University of Alabama System
Risk Financing: What Your
Insurance Covers

2015 Risk & Compliance Conference
March 3, 2015

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UA System Operational Risks

- Three ‘cities’ with a total ‘population’ of nearly 100,000.
  - Schools, maintenance/utilities, police, sports/entertainment, fleet of vehicles, food service, hotels

- Special Risks:
  - Physicians, hospitals
  - Laboratories and animal facilities
  - Outdoor Life and Study Abroad
  - Insurance Company
What Exposes Employees to Claims/Suits?

- Management/supervisory duties
- Professional services
  - Roles such as Title IX Coordinator, HIPAA Coordinator.
- Organizing and sponsoring trips and public events
- Public Safety
- Fleet Maintenance and Operation
- Financial Services
How Does the System Protect Us?

- Compliance Officers, Quality and Patient Safety Officers, Risk Management, Occupational Health & Safety, Police and Physical Security, attorneys and many others.

- Contractual risk transfer (indemnification agreements, etc.)

- Office of Counsel

- Commercial Insurance
Trust Funds ("self-insurance")

- Professional Liability Trust Fund – healthcare related professional risks.

- Comprehensive General Liability Trust Fund – most other liability risks.

- Defense costs covered.
Commercial Insurance

- Lloyds of London (healthcare professional liability).
- United Educators (general, management, employment practices liability).
- Various layers of excess insurance.
- Defense costs and settlements, judgments, awards.
Your Responsibilities

- Line and scope of employment.

- Report all incidents and claims to OOC and/or ORM.

- Cooperate in investigation and defense.

- Do not admit liability or act without counsel.