

**ALAHEDO**  
**Sixth Annual Conference**  
**The University of Alabama at Birmingham**  
*"Seize the Day-Change the Future: The Power of Equity, Inclusion, and Community."*  
**November 9-10, 2017**

**Thursday November 9, 2017**

8:30 am - 9:30 am           **Registration/Breakfast**

9:30 am -11:00 am       **Opening Session**

Welcome  
Pam Benoit, Ph.D.  
Senior Vice President of Academic Affairs and Provost  
The University of Alabama at Birmingham

**Creating Access & Equity in Inequitable Times**

Tyrone Howard, Ph.D.  
Professor of Education and Associate Dean for Equity & Inclusion  
University of California, Los Angeles

11:00 am -11:15 am       **Break**

11:15 am - 12:15 pm

***Moving Beyond Representation***

*In this session, panelists will offer perspectives on the reality that numbers do not tell the whole story when it comes to diversity and inclusion initiatives. Panelists will address the myth that inclusivity diminishes standards of excellence and challenge participants to think about how we (higher education institutions) can move beyond the numbers and continue to inform our communities/campuses about the promise and power of equity and inclusion.*

Moderator:  
Anita Clemon  
Assistant Vice President for Institutional Equity  
The University of Alabama at Birmingham

Panelists:  
Bryan Fair, J.D.  
Professor of Law  
The University of Alabama

Charles Wilkinson  
Principal  
Human Resource Management, Inc.

12:30 pm - 1:30 pm

**Lunch, Award Presentation, and Speaker**

Award Presentation  
Delois Smith, President, ALAHEDO  
Vice President for Diversity and Multicultural Affairs  
The University of Alabama in Huntsville

***Embracing the Disability Rights Paradigm:  
The Social Model of Disability, Inclusion, and Access for All***

Tina Kempin Reuter, Ph.D.  
Professor and Director  
UAB Center for Human Rights  
The University of Alabama at Birmingham

1:30 pm -1:45 pm

**Break**

1:45 pm - 2:45 pm

***A Look at the Future of Diversity, Equity and Inclusion in Higher Education in Alabama and the Nation***

*To ensure that higher education remains a key pathway for social mobility and economic opportunity in Alabama and the United States, it is critical to understand both the challenges and the opportunities of advancing diversity, equity and inclusion in postsecondary education. In this session, panelists will share perspectives on how institutions of higher education can play a critical role in this effort by strengthening the focus on promoting access and success for underrepresented populations and fostering equity and inclusion on college and university campuses.*

Moderator:

Charles R. Nash, Ed.D.  
Vice Chancellor for Academic and Student Affairs  
The University of Alabama System

Panelists:

Taffye Benson Clayton, Ed.D.  
Associate Provost and Vice President for Inclusion and Diversity  
Auburn University

Paulette Patterson Dilworth, Ph.D.  
Vice President for Diversity, Equity and Inclusion  
The University of Alabama at Birmingham

Deborah Grimes, RN, JD, MSHQS  
Chief Diversity Officer  
The University of Alabama at Birmingham Health System

Delois H. Smith, M.A.  
Vice President for Diversity and Multicultural Affairs  
The University of Alabama in Huntsville

Christine Taylor, Ph.D.  
Vice President and Associate Provost for Diversity, Equity and Inclusion  
The University of Alabama

Joan Williams, M.A.  
Director, Office of Diversity and Institutional Equity  
University of North Alabama

3:00 pm - 4:30 pm

**ALAHEDO Board Meeting**

4:30 pm - 5:30 pm

**On your own**

6:00 pm – 8:00 pm

**Reception**

Birmingham Civil Rights Institute  
520 Sixteenth Street North  
Birmingham AL 35203

**Friday November 10, 2017**

7:30 am - 8:00 am

**Registration/Breakfast**

8:00 am – 9:00 am

**Poster Session Roundtable Talks**

9:00 am - 10:00 am

***Free Speech and Hate Speech on College Campuses***

*Free speech and hate speech have become highly charged issues on college campuses, where protests frequently have interrupted, and in some cases halted, appearances by*

*polarizing speakers. The issue of free speech is more nuanced than it appears to be when in a single headline or on the surface. In this session, the presenter will share legal and practical insights associated with controversies over freedom of speech.*

Brannon Denning, J.D., LLM  
Associate Dean and Professor of Law  
Cumberland School of Law  
Samford University

10:00 am - 10:15 am

**Break**

10:15 am -11:15 am

***A Strategic Approach to Improving HealthCare Diversity***

*This session will merge two related issues in health care administration; planning and implementing an inclusive and equitable culture and an overview of an academy designed to increase the presence of underrepresented populations in health care administration.*

Moderator:

Deborah Grimes, RN, JD, MSHQS  
Chief Diversity Officer  
The University of Alabama at Birmingham Health System

Panelists:

Monica L. Baskin, Ph.D.  
Professor, Preventative Medicine  
Vice Chair for Culture and Diversity in the Department of Medicine  
The University of Alabama at Birmingham

Allyson Hall, Ph.D.

Professor Health Services Administration  
The University of Alabama at Birmingham

11:15 am -12:15 pm

***Transformational Change and Inclusive Excellence***

*This session focuses on inclusion initiatives at the University of Alabama at Birmingham designed to address issues of access and equity. Together, we ask the overarching question, "How do we facilitate change that is both transformational and sustainable?" Panelists will discuss their experiences with implementing best practices in their program area.*

Moderator:

Brandon L. Wolfe, Ph.D.  
Assistant Vice President for Campus & Community Engagement  
The University of Alabama at Birmingham

Panelists:

Sherrie Moultrie  
AWARE Coordinator

Kasey Robinson, J.D.  
Title IX Coordinator

Allison Solomon  
Director, Disability Support Services

Maigen Sullivan  
Gender and Sexuality Diversity Coordinator  
The University of Alabama at Birmingham

12:15 pm

**Closing**