

**Thursday, November 1, 2018**

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| 8:30 am – 9:30 am   | Registration / Breakfast  |
| 9:30 am – 9:45 am   | Opening Session<br><br>Welcome<br><b>Dr. John Smith</b><br>University of South Alabama, Executive Vice President<br><br><b>Dr. Michael Mitchell</b><br>University of South Alabama, Vice President of Student Affairs, Dean of Students<br><br><b>Dr. Charles Nash</b><br>Senior Vice Chancellor for Academic and Student Affairs<br>The University of Alabama System   |
| 9:45 am – 11:00 am  | Keynote Speaker<br><b>Dr. Tyrone Bledsoe</b><br>Founder, CEO Student African American Brotherhood (SAAB)<br>Shaping A Culture of Access, Persistence and Completion for Males of Color  |
| 11:00 am – 11:15 am | Break   |
| 11:15 am - 12:15 am | Panel: Implementing Strategic Diversity Plans through Digital Policies and Pedagogy<br><br><b>Nathan Loewen</b> , Assistant Professor and Faculty Technology Liaison, College of Arts and Sciences at the University of Alabama<br><b>Heather Pleasants</b> , Associate Director, Office of Institutional Effectiveness at the University of Alabama<br><b>Cherelle Young</b> , Instructional Technology Coach, Tuscaloosa City Schools<br><b>James Hardin</b> , Clinical Assistant Professor, College of Education at the University of Alabama<br><b>Angela Benson</b> , Professor, Instructional Technology, College of Education at the University of Alabama<br><b>Christine Taylor</b> , Associate Provost and VP of Diversity, Equity and Inclusion at the University of Alabama |
| 12:15 pm – 2:00 pm  | Lunch/ Poster Presentations<br>Board Meeting  |
| 2:00 pm – 3:00 pm   | <b>Mr. Ben Miller</b><br>Center for American Progress<br>Equity, access, and diversity in federal policy: Threats and opportunities   |

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| 3:00 – 3:15                     | Break  |
| 3:15 pm                         | Leave for Downtown Mobile  |
| 3:45 p.m.                       | Dora Franklin Finley African American Heritage Trail Tour  |
| 5:30 pm– 7:00 pm                | Reception at Mardi Gras Museum   |
| <b>Friday, November 2, 2018</b> |  |
| 7:30 am – 8:30 am               | Breakfast  |
| 8:30 am– 9:30 am                | <p><b>Dr. Alexis Stokes</b><br/> Director of Diversity, Inclusion and Belonging<br/> College of Engineering and Applied Sciences<br/> Harvard University<br/> <b>Creating an Inclusive Culture: It Takes More than a Diversity Officer</b></p>   |
| 9:30 am – 9:45 am               | Break  |
| 9:45 am – 10:45 am              | <p>Concurrent Sessions</p> <p><b>Session 1 – Developing an Inclusive, Welcoming Campus Environment</b><br/> Using Campus Climate Surveys to Develop Culturally Responsive Programming and Practices<br/> Andrea Hunt<br/> University of North Alabama</p> <p><b>Session 2: Developing an Inclusive, Welcoming Campus Environment</b><br/> <b>Implementing Diversity, Equity and Inclusion Initiatives at the University of Alabama at Birmingham School of Nursing: A Collaborative Effort</b><br/> Sigrid Ladores, Sherita Etheridge, Latasha Harris, Roland Harris, Karen Buckner</p> <p><b>Session 3 –Recruitment and Retention of Diverse Students Supporting Culturally and Linguistically Diverse Learners in the Mainstream Classroom</b><br/> Dr. Hamsa Mahafza- The University of Alabama in Huntsville<br/> College of Education-Department of Curriculum &amp; Instruction</p> <p><b>Session 4 – Recruitment and Retention of Diverse Faculty and Staff</b></p> |

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|                     | <p><b>Uncovering Strategies for Advancing Equity in the Search Process</b><br/>Joan Williams – University of North Alabama</p> <p><b>Session 5 – Developing Cultural Competencies for Faculty, Staff, and Students</b><br/><b>Making Time for PIE: Practicing Inclusive Engagement in Higher Education</b><br/>Lane Busby McLelland &amp; Sarah Wever<br/>University of Alabama</p> |
| 10:45 am – 11:45 am | Diversity Officer Panel   |
| 11:45 am – 12:00 pm | Closing   |