9:30 - 10:00  Life/AD&D Wrap Up Discussion

10:00 - 10:30  Other Business

10:30 - 12:00  Healthcare Reform Discussions

12:00 - 1:00  Lunch

1:00 - 2:00  Healthcare Reform Discussions

2:00 - 3:00  403(b) Plan Matching & Quarterly Review
(Larissa Whittle with Sageview via conference call)
Per Payroll Matching vs. Plan Year Matching

3:00 - 4:00  Smoking Surcharges/Wellness Programs and the Reasonable Alternative Standard
Rewards/incentives such as these in health plans must be available to all similarly situated individuals, and the programs must allow a reasonable alternative standard (or waiver of initial standard) for obtaining the reward to any individual for whom it is unreasonable difficult due to a medical condition, or medically inadvisable, to satisfy the initial standard