

1. Provide quality education, research, healthcare, business interactions, and other services.

This Board expects ethical and professional conduct, honesty, conscientious behavior, appropriate awareness of responsibilities, and personal accountability.

2. Treat individuals with respect.

The Board expects tolerance, diversity, respect, fairness, and equal opportunity for our community. University community members should avoid illegal harassment, discrimination, threats, and violence.

3. Comply with applicable laws, regulations and policies.

University community members* should learn and follow governing rules, be proactive to prevent and detect violations, properly report suspected violations, and act to ensure proper resolution of issues and conflicts related to the same.

4. Use confidential information responsibly.

University community members should be wise custodians of confidential, proprietary, and private information.

5. Acknowledge and appropriately manage conflicts of interest.

- University community members should be loyal to our missions and institutions; appropriately objective and impartial in exercising their duties and discretion; and follow applicable ethical standards.
- University community members must not use public offices or resources for private or other improper gain, or otherwise act under an improper conflict of interest related to their duties.

6. Safeguard and accurately account for resources.

- The Board expects University community members to be responsible stewards of, and appropriately account for resources, including property, equipment, finances, material, electronic and other systems.
- University community members should prevent waste and abuse, adopt and follow appropriate protocols, exhibit sound practices, and seek efficiency in operations.

7. Promote a safe environment.

University community members should promote personal safety, good practices, and security.

8. Document, code, bill, and collect in accordance with applicable rules and regulations.

Compliance with law and regulations is a priority in all operations. Recordkeeping should be in accordance with such goals.

**University community members include the Board, senior staff, and other members of our University communities, including faculty, staff, students, volunteers, contractors, agents, affiliates, and others providing services to or on our behalf.*