Undergraduate Resident (30 Hrs)  
$9,730  $9,730  $9,356  $8,996  $9,128  
Undergraduate Non Resident (30 Hrs)  
22,126  21,378  $20,556  $19,766  $20,622  
Graduate Resident (24 Hrs)  
10,632  10,632  $10,224  $9,834  $9,548  
Graduate Non-Resident (24 Hrs)  
24,430  23,604  $22,696  $21,830  $21,402  

Funded Research

UAH’s activities in research are influenced significantly by the funds received from external agencies and corporations—federal, state and private. The majority of the funds received are from federal sources, most notably the U.S. Department of Defense and National Aeronautics and Space Administration (NASA). Also contributing significantly are private high technology industries located in or near Huntsville. Much of UAH’s funded research activities are focused into several “thrust” areas identified as modeling and simulation; cybersecurity; systems engineering; rotorcraft and aerospace engineering; propulsion; optics; space physics and astrophysics; earth and atmospheric system science; information technology; materials science; biotechnology; nanotechnology; humanities; and lean supply chain, acquisition, and logistics. Each thrust area has evolved in response to identified needs in the Huntsville and North Alabama community.

The following table shows a breakdown of federal grant and contract expenditures at UAH for the fiscal years indicated:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Dept. of Defense</td>
<td>$40,866,195</td>
<td>$39,727,624</td>
<td>$42,320,727</td>
<td>$40,260,133</td>
<td>$50,183,241</td>
</tr>
<tr>
<td>National Science Foundation</td>
<td>7,427,626</td>
<td>4,242,082</td>
<td>4,169,421</td>
<td>3,602,857</td>
<td>3,227,998</td>
</tr>
<tr>
<td>NASA</td>
<td>24,322,285</td>
<td>23,018,332</td>
<td>20,842,244</td>
<td>20,148,797</td>
<td>21,140,998</td>
</tr>
<tr>
<td>Dept. of Education</td>
<td>313,449</td>
<td>573,339</td>
<td>625,761</td>
<td>582,024</td>
<td>585,406</td>
</tr>
<tr>
<td>Other Federal</td>
<td>4,388,378</td>
<td>4,905,845</td>
<td>4,650,881</td>
<td>3,667,073</td>
<td>4,764,922</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$77,317,933</td>
<td>$72,467,222</td>
<td>$72,609,034</td>
<td>$68,260,884</td>
<td>$79,902,565</td>
</tr>
</tbody>
</table>

Insurance

Alabama law requires that all state property be insured at a minimum of 80% of its annually-certified actual value, and that all state property may be insured for up to 100% of that value at the option of the director of the Alabama Department of Finance.

UAH is currently insuring its buildings at the 100% level. The buildings that are eligible for Replacement Cost Value Coverage (RCV) are insured at 100% of their value with no depreciation. Loss payable is based on building values reported to the State on a Statement of Values and is capped at 115% of the listed valuation, less applicable deductibles. All other buildings are insured at Stated Amount Coverage (STA), which provides coverage for repairs or replacement up to a specified amount, less applicable deductibles.

UAH participates in an established program of self-insurance with regard to liability insurance, which is overseen by the Board.

Financial Matters

The Board, prior to October 1, adopts the ensuing year’s budget for UAH as well as for the other separate campuses in The University of Alabama System. Annual UAH budgets are based upon detailed budget requests submitted by each department and administrative unit of UAH. These budget requests are in turn based upon budgetary guidelines formulated by the Office of the Chancellor. In the summer of each year, the President of UAH submits a UAH budget to the Chancellor of The University of Alabama System, who in turn presents the budget to the Finance Committee of the Board for its review. The Chairman of the Finance Committee normally recommends adoption of a final UAH Budget by the entire Board at its September meeting. The Board approved the FY 2018-19 budget on September 21, 2018.
The financial statements of UAH have been prepared in accordance with generally accepted accounting principles, including all applicable effective statements of the Governmental Accounting Standards Board ("GASB"), as codified under GASB Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*, using the economic measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred.

GASB Statement No. 35 establishes standards for financial reporting for public colleges and universities and requires that resources be classified into the following three net position categories:

- **Net investment in capital assets**: Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, or improvement of those assets.

- **Restricted**:
  - **Nonexpendable**: Net position subject to externally imposed stipulations that they be maintained permanently by UAH. Such assets include the corpus of UAH’s permanent endowment funds.
  - **Expendable**: Net position whose use of which by UAH is subject to externally imposed stipulations that can be fulfilled by actions of UAH pursuant to those stipulations or that expire by the passage of time.

- **Unrestricted**: Net position that is not subject to externally imposed stipulations. Unrestricted net position may be designated for specific purposes by action of management or The Board of Trustees of the University of Alabama.

**Endowment and Similar Funds**

True Endowment Funds represent gifts, bequests and other funds received by UAH in which the donor has stipulated that the principal of the gift is to be maintained in perpetuity and invested for the purpose of producing income. The generated income may be unrestricted or restricted by the donor as to use.

Quasi-Endowment Funds represent funds that have been so designated by the Board. The interest and principal of Quasi-Endowments may be spent for UAH purposes upon approval by the Board.
The University of Alabama in Huntsville

Condensed Statement of Revenues, Expenses, and Changes in Net Position

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition and fees</td>
<td>$106,800,049</td>
<td>$94,548,475</td>
<td>$85,003,514</td>
<td>$76,258,430</td>
<td>$72,713,243</td>
</tr>
<tr>
<td>Less: scholarship allowances</td>
<td>(39,161,060)</td>
<td>(32,151,181)</td>
<td>(27,185,681)</td>
<td>(22,515,168)</td>
<td>(19,244,242)</td>
</tr>
<tr>
<td>Tuition and fees, net</td>
<td>67,639,989</td>
<td>62,397,294</td>
<td>57,817,833</td>
<td>53,743,262</td>
<td>53,469,001</td>
</tr>
<tr>
<td>Grants and Contracts</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal</td>
<td>77,317,933</td>
<td>72,467,222</td>
<td>72,609,034</td>
<td>68,260,884</td>
<td>79,902,565</td>
</tr>
<tr>
<td>State</td>
<td>3,919,899</td>
<td>4,117,407</td>
<td>4,567,601</td>
<td>4,689,746</td>
<td>9,150,735</td>
</tr>
<tr>
<td>Private</td>
<td>1,740,491</td>
<td>2,301,327</td>
<td>3,193,528</td>
<td>2,253,842</td>
<td>1,976,343</td>
</tr>
<tr>
<td>Sales and services of educational departments</td>
<td>5,465,339</td>
<td>4,422,511</td>
<td>4,111,462</td>
<td>4,159,834</td>
<td>3,678,370</td>
</tr>
<tr>
<td>Total Operating Revenues</td>
<td>167,435,999</td>
<td>156,278,435</td>
<td>151,459,139</td>
<td>140,573,855</td>
<td>154,863,746</td>
</tr>
</tbody>
</table>

| Operating Expenses |        |        |        |        |        |
| Compensation and benefits | 164,700,313 | 160,210,876 | 153,938,849 | 150,457,933 | 151,092,560 |
| Supplies and Services | 50,218,743  | 44,771,190  | 41,431,063  | 40,055,307  | 43,670,230  |
| Depreciation         | 17,143,814  | 16,043,553  | 15,398,090  | 14,440,402  | 13,058,315  |
| Scholarships and fellowships | 3,332,326 | 2,544,291 | 2,129,731 | 1,128,515 | 1,101,624 |
| Total Operating Expenses | 235,395,096 | 223,569,910 | 212,907,733 | 206,082,157 | 208,922,729 |
| Operating loss       | (67,959,097) | (67,291,475) | (61,448,594) | (65,508,302) | (54,058,983) |

| Nonoperating Revenues (Expenses) |        |        |        |        |        |
| State appropriations          | 48,352,459 | 47,833,247 | 44,959,223 | 43,997,235 | 43,102,390 |
| Private gifts                 | 3,067,873  | 3,289,744  | 5,515,288  | 6,175,489  | 3,172,745  |
| Net investment income (loss)  | 4,849,274  | 10,240,992 | 9,334,432  | (5,556,417) | 6,926,302  |
| Loss on disposal of capital assets | (281,092) | (116,359) | (14,794) | (171,128) | (1,461,846) |
| Grant Revenue                 | 9,021,580  | 7,942,044  | 7,671,050  | 7,670,824  | 7,395,098  |
| Interest expense              | (4,223,715) | (3,442,330) | (3,562,361) | (3,944,121) | (3,454,765) |
| Net Nonoperating Revenues     | 60,786,379 | 65,747,338 | 63,902,638 | 48,171,882 | 55,679,924 |
| Capital gifts                 | 2,161,614  | 623,722    | --         | 13,582     | 28,000     |
| Intergovernmental transfers   | 597,549    | --         | --         | --         | --         |
| Additions to permanent endowments | -- | 600,431 | -- | -- | -- |
| Increase (decrease) in Net Position | 63,345,542 | 66,971,491 | 63,902,638 | 48,185,464 | 55,707,924 |
| Net Position, Beginning of Year | 143,013,745 | 143,333,729 | 140,879,685 | 296,528,523 | 294,879,582 |

| Net Position, new accounting guidance | (45,880,783)** | -- | -- | (138,326,000)* | -- |

| Net Position, End of Year | $92,519,407 | $143,013,745 | $143,333,729 | $140,879,685 | $292,528,523 |

*During the year ended September 30, 2015, the University adopted GASB Statement No. 68, which resulted in an adjustment to net position of approximately $138.3 million as of October 1, 2014. This standard was not retroactively applied to the 2014 or prior financial statements because the Teachers' Retirement System of Alabama did not provide the necessary information.

**During 2017, UAH adopted GASB 75, which resulted in recognition of a material liability respecting other post-employment benefits. See Note 10 and Note 16 of the audited financial statements of UAH for the fiscal year ended September 30, 2018.
State Appropriations

Historically, UA has received appropriations from the State to defray a portion of the costs of operations and for non-operating cash requirements, including capital expenditures. Funds are appropriated primarily on a lump sum basis to UA.

The Governor submits an appropriations request for UA in the annual State budget. The State appropriations request for UA is formulated by the Governor after receiving an appropriations request from the Board and appropriations recommendations by the Alabama Commission on Higher Education (ACHE). ACHE evaluates and coordinates appropriations requests for the State’s public institutions of higher education. After open hearings are held on the separate budgets, ACHE presents to each institution, as well as the Governor and the Legislature, a single unified budget containing budget recommendations for separate appropriations to each of the institutions. The recommendations of ACHE are derived from its assessment of the actual funding needs of each of the universities as presented to it by each university’s president.

Pursuant to the provisions of Section 213 of the Constitution of the State of Alabama as amended by Amendment 26, the State is required to have a balanced budget. This requirement is implemented by means of the 1932 Budget and Financial Control Act, which mandates a reduction of appropriations pro rata (“Proration”) when necessary during a fiscal year to prevent a deficit. Proration generally occurs as a result of the difficulties inherent in projecting tax receipts several months in advance of the commencement of a fiscal year. Since 1990, proration of the Education Trust Fund (ETF), from which State appropriations to UA are received, has been implemented at the following percentages: 3.0% in fiscal year 2011, 9.5% in fiscal year 2010, 11.0% in fiscal year 2009, 6.2% in fiscal year 2001, 3% in fiscal year 1992 and 6.5% in fiscal year 1991.

On each occasion when proration was announced by the State, UA responded by adjusting the recurring budget base to maintain a balanced budget. Other actions included modifying amounts budgeted for contingency purposes, applying unrestricted fund balances carried over from previous years, deferring equipment purchases, reducing administrative expenses such as travel cost and not filling vacant positions.

The State of Alabama established an “Education Trust Fund Rainy Day Account” in an attempt to offset the effects of proration. On December 15, 2008, the Governor declared proration of 12.5 percent in the Education Trust Fund. Withdrawals from the Education Trust Fund Rainy Day Account for fiscal year 2009 were limited to $437,390,828. The Governor withdrew approximately one-half of the amount available for withdrawal ($221,136,679) immediately after declaration of proration, effectively reducing proration to 9.0 percent. By the end of the 2009 Fiscal Year, the remainder of the amount available for withdrawal was withdrawn.

The Education Trust Fund Rainy Day Account has been depleted, and until funds previously withdrawn from the account are repaid, there will be no additional funds available for withdrawal.

In 2011, the Education Trust Fund Rolling Reserve Act passed, providing a cap on the amount that may be appropriated annually from the Education Trust Fund. The law takes into account the average amount of tax revenue generated for education budgets during a 15-year period. The appropriation for the next education budget is restricted to that average, with any additional education revenue being placed in a reserve account and saved for future use. Beginning with appropriations made for the fiscal year ending September 30, 2013, appropriations from the Education Trust Fund shall not exceed the Fiscal Year Appropriation Cap. The intent is to reduce the likelihood and/or amount of future proration. See “Risk Factors—State Proration”.

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State Appropriations for the five most recent fiscal years are as follows:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>State Appropriations</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>$52,714,943</td>
</tr>
<tr>
<td>2019</td>
<td>49,694,224</td>
</tr>
<tr>
<td>2018</td>
<td>47,833,247</td>
</tr>
<tr>
<td>2017</td>
<td>47,833,247</td>
</tr>
<tr>
<td>2016</td>
<td>44,959,223</td>
</tr>
</tbody>
</table>

Request for Capital Appropriations

The facilities plans for UAH are incorporated into a five-year capital request submitted annually to ACHE. This request constitutes the facility plans of UAH for the foreseeable future. A summary of this budget request for fiscal years 2019-20 thru 2023-24 is as follows:

2019/20-2023/24 Capital Appropriation Request

<table>
<thead>
<tr>
<th>Project</th>
<th>Funding Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roberts Hall Renovation</td>
<td>$5,000,000</td>
</tr>
<tr>
<td>Engineering / Technology Research Building, Phase I</td>
<td>50,000,000</td>
</tr>
<tr>
<td>Engineering / Technology Research Building, Phase II</td>
<td>50,000,000</td>
</tr>
<tr>
<td>Property Acquisitions</td>
<td>7,500,000</td>
</tr>
<tr>
<td>Conference Training Center Repurpose</td>
<td>8,000,000</td>
</tr>
<tr>
<td>IT Infrastructure Improvements</td>
<td>4,000,000</td>
</tr>
<tr>
<td>Reroute Ben Graves &amp; Loop Roads</td>
<td>4,000,000</td>
</tr>
<tr>
<td>Greenway Expansion</td>
<td>2,500,000</td>
</tr>
<tr>
<td>Multi-Purpose Facility</td>
<td>50,000,000</td>
</tr>
<tr>
<td>Fraternity/Sorority Houses (2)</td>
<td>4,500,000</td>
</tr>
<tr>
<td>Residence Hall at Executive Plaza (1 of 2)</td>
<td>42,000,000</td>
</tr>
<tr>
<td>Residence Hall at Executive Plaza (2 of 2)</td>
<td>42,000,000</td>
</tr>
<tr>
<td>Shelby King Hall: Replace Mechanical/Electrical</td>
<td>2,500,000</td>
</tr>
<tr>
<td>Various Deferred Maintenance Projects</td>
<td>41,035,400</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$313,035,400</strong></td>
</tr>
</tbody>
</table>

Foundation

In accordance with GASB Statement No. 14, *The Financial Reporting Entity*, and Statement No. 39, *Determining Whether Certain Organizations are Component Units*, UAH discretely presents its component unit, the University of Alabama Huntsville Foundation (“UAHF”). For further discussion of UAHF see Note 1 to the financial statements included in Appendix B. UAHF has no obligation with respect to the Series 2019 Bonds.
APPENDIX B

FINANCIAL STATEMENTS OF UAH FOR THE FISCAL YEARS ENDED SEPTEMBER 30, 2018 AND 2017
APPENDIX C

SUMMARY OF THE INDENTURE
SUMMARY OF THE INDENTURE

The following constitutes a summary of certain portions of the Indenture pursuant to which the Series 2019 Bonds and any additional bonds will be issued. This summary should be qualified by reference to the other provisions of the Indenture referred to elsewhere in this Official Statement, and all references and summaries pertaining to the Indenture and this Official Statement are qualified by reference to the exact terms of the Indenture, a copy of which may be obtained from the Trustee. All references herein to the “Bonds” include the Series 2009-A Bonds, the Series 2012-A Bonds, the Series 2012-B Bonds, the Series 2013-A1 Bond, the Series 2013-A2 Bonds, the Series 2014-A Bonds, the Series 2015 Bond, the Series 2018-A1 Bonds, the Series 2018-A2 Bonds, the Series 2018-B1 Bonds, the Series 2018-B2 Bonds, the Series 2019 Bonds, and any additional bonds ("Additional Bonds") that may be issued under the terms of the Indenture.

Purpose of the Indenture

The Indenture and the agreements set forth therein have been entered into to afford security for the Bonds and to set forth the agreements of the parties.

Issuance of Bonds

The Indenture authorizes the issuance of Bonds in series. All the Bonds shall be equally and ratably secured by the Indenture.

Security Provided

In the Indenture, the Board pledges and assigns to the Trustee the General Fees and the funds and accounts established under the Indenture as security for the payment of the Bonds. See "Subordinate Pledge of General Fees" below and "SECURITY AND SOURCE OF PAYMENT".

The Indenture does not create a lien on or other charge against any other assets, funds or properties of the Board. The Series 2019 Bonds do not constitute or give rise to a charge against the general credit of the Board or funds appropriated to the Board by the State of Alabama.

Additional Bonds

The Indenture permits the Board to issue Additional Bonds which are secured on a parity with the Series 2009-A Bonds, the Series 2012-A Bonds, the Series 2012-B Bonds, the Series 2013-A1 Bond, the Series 2013-A2 Bonds, the Series 2014-A Bonds, the Series 2015 Bond, the Series 2018-A1 Bonds, the Series 2018-A2 Bonds, the Series 2018-B1 Bonds, the Series 2018-B2 Bonds, and the Series 2019 Bonds, without limitation as to amount, for any one or more of the following purposes:

1. refunding or redeeming all or any portion of any one or more series of Bonds then outstanding.

2. the acquisition or construction of additions, improvements or modifications to the facilities used in connection with the operation of UAH; and

3. refunding or redeeming any obligations of the Board incurred for the purpose specified in paragraph (1) or (2) above.

The Additional Bonds of any series may be authenticated and delivered only upon receipt by the Trustee of, among other things, a certificate by the chief financial officer at UAH stating that the General Fees received by the Board during the preceding fiscal year were not less than 200% of the maximum aggregate amount payable during the then current or any subsequent fiscal year with respect to the Annual Debt Service with respect to all Bonds outstanding under the Indenture and the Additional Bonds to be issued.
The Indenture provides that "Annual Debt Service," when used with respect to any fiscal year, shall mean the aggregate amount of principal and interest payable on all outstanding Bonds during such fiscal year; provided, that for purposes of determining Annual Debt Service:

(1) the principal amount of Bonds required to be redeemed in any fiscal year shall be deemed to be payable in such fiscal year rather than the fiscal year in which such principal matures;

(2) with respect to Bonds bearing interest at a variable rate, the amount of interest payable during any period for which the actual rate cannot be determined shall (except as otherwise provided in paragraph 3 below with respect to Tender Bonds) be projected using the maximum interest rate in effect with respect to such Bonds during the preceding 12 months or, if Annual Debt Service is being calculated in connection with the issuance of Additional Bonds, the Index Rate; and

(3) with respect to any series of Bonds (or portion of a series) constituting Tender Bonds, the debt service payable on such Bonds after the next Tender Date shall be projected assuming (i) that the principal of such Bonds matures over a term equal to the lesser of 25 years or the period beginning on the next Tender Date and ending on the final stated maturity date of such Bonds (counting a fraction of a year as a whole year), (ii) that the principal of such Bonds bears interest at the Index Rate, and (iii) that debt service on such Bonds is payable in equal annual installments sufficient to pay both principal and interest.

The Indenture defines "Tender Bonds," "Tender Date" and "Index Rate" as follows:

"Tender Bond" shall mean any Bond that the Board is obligated to purchase (or to provide for the purchase of) prior to the stated maturity of such Bond. If the purchase of any Bond is contingent upon the occurrence of any event or circumstance, other than the receipt of notice from the holder of such Bond or the lapse of time, and such event or circumstance has not occurred as or the date of such determination, then such Bond shall not be deemed a Tender Bond.

"Tender Date" shall mean a date on which a Tender Bond may, at the option of the holder thereof, or must be purchased from the holder by or on behalf of the Board.

"Index Rate", when used with respect to the determination of Annual Debt Service with respect to Tender Bonds, shall mean the "Bond Buyer Revenue Bond Index" rate for 30 year tax-exempt revenue bonds, as published by The Bond Buyer on any date selected by the Board that is within 14 days prior to the date of such determination; provided, however, that if The Bond Buyer (or a successor publication) ceases to publish such rate, then the Index Rate shall be established by an independent securities dealer selected by the Board and acceptable to the Trustee, shall be established on any date selected by the Board that is within 14 days prior to the date of such determination, and shall be the rate which would cause 30-year Bonds of the Board to trade at par, taking into account credit and market conditions as they exist on the date the Index Rate is so established.

The Indenture permits the Board to deliver a letter of credit, bond insurance or other types of credit enhancement solely for the benefit of any series of Additional Bonds.

Bond Fund

The Indenture creates a special trust fund (the "Bond Fund") to be held by the Trustee for the purpose of providing for the payment of the principal of and interest on the Bonds as they mature and the redemption price of Bonds called for redemption. The Indenture requires that not later than the last Business Day prior to each debt service payment date with respect to the Bonds, the Board must deposit in the Bond Fund an amount sufficient to pay debt service due on the Bonds on such debt service payment date.

The Indenture permits money in the Bond Fund to be invested in the following:
(1) direct obligations of, or obligations the payment of which is guaranteed by, the United States of America (including obligations issued or held in book-entry form on the books of the Department of the Treasury) ("Federal Securities"),

(2) an interest in any trust or fund that invests solely in Federal Securities or repurchase agreements with respect to Federal Securities,

(3) obligations of any agency or instrumentality of the United States of America,

(4) a certificate of deposit or time deposit issued by the Trustee or by any other bank organized under the laws of the United States of America or any state thereof with capital, surplus and undivided profits of not less than $50,000,000,

(5) a certificate of deposit or time deposit issued by any bank organized under the laws of the United States of America or any state thereof, provided that such deposit is collaterally secured by the issuing bank by pledging Federal Securities having a market value (exclusive of accrued interest) not less than the face amount of such certificate less the amount of such deposit insured by the Federal Deposit Insurance Corporation, and

(6) a repurchase agreement with respect to Federal Securities or obligations of any agency or instrumentality of the United States of America, provided that the investments subject to such repurchase agreement are held by or under the control of the Trustee free and clear of third-party liens.

So long as the Board is not in default in its payments into the Bond Fund, it may use the General Fees for any lawful purpose.

Maintenance of Rates of General Fees

In the Indenture, the Board covenants and agrees that it will maintain the rates of the General Fees, and shall make such lawful increases in such rates, as shall be necessary to produce General Fee revenues during each fiscal year in an amount which, together with other available sources of revenue and available fund balances, shall be sufficient to provide for the payment of

(1) the expenses of operating UAH during such fiscal year and

(2) all amounts due and payable in such fiscal year with respect to the principal and interest requirements with respect to the Bonds,

provided, however, that failure of the Board to levy the General Fees in any fiscal year at rates sufficient to produce revenues in such an amount shall not constitute an event of default so long as no default exists with respect to payment of debt service on the Bonds and the Board takes prompt action, to the extent permitted by law, to increase the General Fees for the following fiscal year to a level reasonably calculated to produce annual revenues in the amount required by the Indenture.

Books and Records

The Board will maintain complete books and records pertaining to the operation of UAH. The Board will cause an audit of its books and records for UAH to be completed within 120 days after the close of each fiscal year. Within 10 days following the receipt of each such audit, the Board will furnish a copy thereof to the Trustee and the holder of any Bond who may request the same in writing.

Tax Exemption

In the Indenture the Board covenants that it will not take any action, or fail to take any action, if such action or failure to act would cause interest on the Bonds to be or become includible in gross income to the holders. The
Board also covenants and agrees to make timely rebate payments to the United States Treasury Department as required by Section 148(f) of the Internal Revenue Code.

Events of Default and Remedies

The following are events of default under the Indenture;

1. failure to pay the principal, interest or redemption premium on any Bond as and when the same shall become due and payable;

2. default in the performance, or breach, of any covenant or warranty of the Board in the Indenture and continuance of such default or breach for a period of 30 days after notice of such default from the Trustee or the holders of at least 10% in principal amount of Bonds outstanding; or

3. bankruptcy, insolvency or other similar events with respect to the Board.

The Indenture provides that the Trustee is empowered, upon the occurrence of an event of default, to accelerate the maturity of all of the Bonds then outstanding; to institute legal and equitable proceedings to enforce and protect the rights of the Bondholders; and to have a receiver appointed for the Board.

The Indenture provides that the Trustee is not required, upon the occurrence of an event of default, to exercise any of its rights or powers under the Indenture at the request of any Bondholders unless such Bondholders have offered to the Trustee reasonable security or indemnity against the costs, expenses and liabilities which might be incurred by it in compliance with such request.

No holder of any Bond shall have any right to institute any proceeding for any remedy under the Indenture unless (i) such holder shall previously have given to the Trustee written notice of a continuing event of default, (ii) the holders of not less than 25% in principal amount of the Bonds then outstanding shall have made written request to the Trustee to institute such proceedings and shall have offered to it reasonable indemnity against costs, expenses and liabilities to be incurred in compliance with such request, (iii) the Trustee shall have failed for a period of 60 days to comply with such request, and (iv) no direction inconsistent with such request shall have been given by the holders of a majority in principal amount of the Bonds outstanding under the Indenture.

Whenever the Trustee has a choice of remedies or discretion as to details in the exercise of its powers with respect thereto, it must follow any specific directions given by the holders of a majority in principal amount of the Bonds at the time outstanding under the Indenture, unless the observance of such directions would, in the opinion of the Trustee, unjustly prejudice the Bondholders who have not joined in such directions.

Concerning the Trustee

The Indenture provides that the Trustee shall not be liable thereunder except for its willful misconduct or its negligence. The Trustee may consult with counsel, who may or may not be counsel to the Trustee, and the opinion or advice of such counsel shall be full and complete authorization and protection in respect of any action taken or suffered by it under the Indenture in good faith. The Trustee is not required to expend its own funds or otherwise incur any financial liability in the performance of its duties under the Indenture without reasonable assurance of repayment or indemnity.

The Trustee may, but is not required to, make advances to effect performance by the Board of its covenants and agreements. All sums so expended by the Trustee, together with interest at the rate prescribed in the Indenture, shall be secured by the Indenture and shall be entitled to priority of payment over any of the Bonds.

The Trustee may resign and be discharged from the trusts of the Indenture upon written notice to the Board. The Trustee may be removed by written instrument signed by the holders of a majority in principal amount of the Bonds then outstanding under the Indenture. If the Trustee resigns, is removed or becomes otherwise incapable of
serving, a successor may be appointed by written instrument signed by the holders of a majority in principal amount of the Bonds then outstanding under the Indenture.

Amendment of the Indenture

The Indenture permits the Board and the Trustee, without the consent of any Bondholder, to enter into supplemental indentures to add further covenants and agreements on the part of the Board, to cure ambiguities, technical defects or inconsistent provisions, or to subject additional security or property to the lien of the Indenture. The Indenture also permits the Board and the Trustee, with the consent of the holders of not less than a majority in principal amount of the Bonds then outstanding, to amend or modify the Indenture, except that, without the consent of the holder of each Bond affected, the Board and the Trustee may not (i) change the due date of principal and interest on any Bond or reduce the principal, premium or interest payable thereon, (ii) reduce the percentage of Bondholders whose consent is required for any waiver or the execution of any supplemental indenture or (iii) permit the creation of any lien on the trust estate prior to, or on a parity with, the Indenture.

Defeasance; Satisfaction of Indenture

Whenever the entire indebtedness secured by the Indenture shall have been fully paid, the Trustee shall cancel and discharge the lien of the Indenture. For purposes of the Indenture, any Bond shall be deemed to have been paid when the Trustee shall have received the entire amount (principal, interest and premium, if any) payable on such Bond until and at maturity or redemption thereof, or a trust for such payment, consisting of any combination of cash and/or Federal Securities, has been established with the Trustee. The anticipated income from such Federal Securities may be included in the calculation of the required deposit to such trust.
APPENDIX D

PROPOSED OPINION OF BOND COUNSEL TO THE BOARD
The Board of Trustees of The
University of Alabama

Ladies and Gentlemen:

We have examined the Constitution and laws of the State of Alabama and certified copies of proceedings of
The Board of Trustees of The University of Alabama (herein called the "Board") and other documents submitted to
us pertaining to the authorization, issuance and validity of:

S

University of Alabama in Huntsville
General Fee Revenue Bonds
Series 2019

(herein together called the "Series 2019 Bonds"). The statements hereinafter made and the opinions hereinafter
expressed are based upon our examination of said constitution, laws, proceedings, and documents, which show as
follows:

(1) that the Board operates educational facilities in Huntsville, Alabama, through its
division, The University of Alabama in Huntsville ("UAH").

(2) the Series 2019 Bonds are issued pursuant to a Trust Indenture dated November
1, 1989, as heretofore supplemented and amended and as further supplemented and amended by a
Fifteenth Supplemental Indenture dated the date of the Series 2019 Bonds (together, the
"Indenture"), between the Board and U.S. Bank National Association, a national banking
association, as successor to SouthTrust Bank (the "Trustee"), wherein there has been pledged for
payment of all bonds issued thereunder so much as may be necessary therefor of all fees and charges
now or hereafter levied against students enrolled at UAH, including without limitation, general
tuition and course fees, registration fees, laboratory fees, out-of-state fees and building fees (the
"General Fees").

(3) that the Board is authorized under the Indenture to issue, without express limit as
to principal amount but only upon compliance with certain conditions precedent specified in the
Indenture, additional Bonds (as such term is defined in the Indenture) secured by a pledge of the
General Fees on a parity with the Series 2019 Bonds and all other bonds issued under the Indenture
and at any time outstanding.

We are of the following opinion: that the Board has the corporate power to issue the Series 2019 Bonds and
to execute and deliver the Indenture; that the Series 2019 Bonds have been duly authorized, executed and issued in
the manner provided by the applicable provisions of the Constitution and laws of the State of Alabama, are in due and
legal form and evidence valid and binding limited and special obligations of the Board payable, as to principal and
interest, solely out of the General Fees; that the payment of the principal of and the interest on the Series 2019 Bonds
is secured on a parity with all Bonds previously issued under the Indenture and with any other Bonds hereafter issued
under the Indenture by a pledge of the General Fees pro rata and without preference or priority of the Bonds of one
series over those of another; that the said pledge is valid, subject to all lawful prior charges on the General Fees; and
that the Indenture has been duly authorized, executed and delivered on behalf of the Board. We are of the opinion
that the interest on the Series 2019 Bonds is, under existing statutes and regulations as presently construed, exempt
from Alabama income taxation.

We are further of the opinion that under the Internal Revenue Code of 1986, as amended (herein called the
"Code"), as presently construed and administered, and assuming compliance by the University with its covenants
pertaining to certain requirements of federal tax law that are set forth in the Indenture and the proceedings authorizing
the issuance of the Series 2019 Bonds, the interest on the Series 2019 Bonds will be excludable from gross income of
the recipient thereof for federal income tax purposes pursuant to the provisions of Section 103(a) of the Code and will
not be an item of tax preference included in alternative minimum taxable income for the purpose of computing the
minimum tax imposed by Section 55 of the Code.

We express no opinion regarding tax consequences arising with respect to the Series 2019 Bonds other than
as expressly set forth herein.

We express no opinion herein regarding the accuracy, adequacy or completeness of the Official Statement of
the Board relating to the Series 2019 Bonds. We express no opinion with respect to the federal tax consequences to
the recipient of the interest on the Series 2019 Bonds under any provision of the Code not referred to above.

The rights of the holders of the Series 2019 Bonds and the enforceability of the Series 2019 Bonds and the
Indenture are subject to all applicable bankruptcy, insolvency, reorganization, sovereign immunity, moratorium and
other similar laws affecting creditors’ rights heretofore or hereafter enacted and the exercise of judicial discretion in
appropriate cases.

Neither the principal of nor the interest on the Series 2019 Bonds nor the aforesaid pledge or any other
agreements contained in the Indenture constitute an obligation of any nature whatsoever of the State of Alabama, and
neither the Series 2019 Bonds nor any obligation arising from said pledge or other agreements are payable out of any
moneys appropriated to the Board by the State of Alabama. The Indenture does not constitute a mortgage on any of
the property of the Board and no foreclosure or sale proceedings with respect to any property of the Board shall ever
be had under its authority.

This opinion is given as of the date hereof and we assume no obligation to update, revise or supplement this
opinion to reflect any facts or circumstances that may hereafter come to our attention or any changes in law that may
hereafter occur.

Very truly yours
APPENDIX E

NOTICE OF SALE
NOTICE OF SALE

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

University of Alabama in Huntsville
General Fee Revenue Bonds
Series 2019

The Board of Trustees of The University of Alabama (the "Board") invites bids for the purchase from it of the above-referenced bonds (the "Series 2019 Bonds"), which bids will be publicly read at The University of Alabama in Huntsville, 1201 John Wright Drive, Student Services Building, Suite 301, Huntsville, Alabama 35899, at 10:00 A.M. (Huntsville, Alabama time) on [______________], 2019.

This Notice of Sale is being delivered simultaneously with, and is a part of, the Board's Preliminary Official Statement dated [______________], 2019 (the "Preliminary Official Statement") with respect to the Series 2019 Bonds. The Preliminary Official Statement is hereby incorporated by reference and made a part of this Notice of Sale. The Series 2019 Bonds are being issued by the Board for the benefit of its operating division The University of Alabama in Huntsville ("UAH") for the purposes described in the Preliminary Official Statement.

The Preliminary Official Statement and the information contained therein have been deemed final by the Board as of its date within the meaning of Rule 15c2-12 under the Securities Exchange Act of 1934, with permitted omissions, but are subject to change without notice and to completion or amendment in the final Official Statement.

Source of Payment and Security

The source of payment and security for the Series 2019 Bonds is described in the Preliminary Official Statement. The Series 2019 Bonds are limited obligations of the Board payable solely out of the "General Fees" described in the Preliminary Official Statement. The Series 2019 Bonds are being delivered pursuant to, and are secured by, a Trust Indenture dated November 1, 1989, as supplemented and amended, and as further supplemented by a Fifteenth Supplemental Indenture (the "Fifteenth Supplemental Indenture") dated the date of the Series 2019 Bonds (collectively, the "Indenture") between the Board and U.S. Bank National Association, as trustee (the "Trustee"). The Series 2019 Bonds are not obligations or debts of the State of Alabama, nor are the faith and credit of the State pledged therefor, and neither the principal nor the interest on the Series 2019 Bonds will be paid out of any moneys provided for or appropriated to or on behalf of the Board by the State of Alabama.

Form of Delivery of Series 2019 Bonds

The Series 2019 Bonds will be issued and delivered in electronic form through the DTC book entry system, as described in the Preliminary Official Statement, in denominations of $5,000 and multiples thereof.

Payment Terms

The Series 2019 Bonds shall have the following payment terms.

Aggregate Principal Amount. The aggregate principal amount of the Series 2019 Bonds will be $[______________], subject to adjustment as provided below under the heading "Adjustment of Principal Amount and Annual Payments".

Interest Payment Dates. Interest on the Series 2019 Bonds will be payable semiannually on the dates identified in the Preliminary Official Statement. The interest rate or rates for the Series 2019 Bonds are to be specified by the bidder, subject to the terms of this Notice of Sale. Interest will be calculated on the basis of a 360-day year with 12 months of 30 days each.

* Preliminary; subject to change.
**Principal Amortization.** Principal on the Series 2019 Bonds will be payable on the dates and in the amounts set forth in the following table, subject to adjustment as provided below under the heading "Adjustment of Principal Amount and Annual Payments":

<table>
<thead>
<tr>
<th>Maturity Date</th>
<th>Principal Amount Payable*</th>
</tr>
</thead>
<tbody>
<tr>
<td>(June 1)</td>
<td></td>
</tr>
</tbody>
</table>

* Preliminary; subject to change

**Serial or Term Series 2019 Bonds.** Bidders may provide that all the Series 2019 Bonds be issued as serial bonds or may provide that any two or more consecutive annual principal amounts maturing be combined into one or more term bonds. If the successful bidder designates principal amounts to be combined into one or more term bonds, each such term bond shall be subject to scheduled mandatory redemption commencing on September 1 of the first year that has been combined to form such term bond and continuing on June 1 in each year thereafter until the stated maturity date of that term bond. The amount redeemed in any year shall be equal to the principal amount for such year set forth in the table above, as adjusted in accordance with the provisions described below under the heading "Adjustment of Principal Amount and Annual Payments." Term bonds to be redeemed in any year by scheduled mandatory redemption shall be redeemed at par and shall be selected by lot from among the term bonds of the same maturity. The Board may receive a credit against scheduled mandatory redemption requirements as described in the Preliminary Official Statement under the heading "THE SERIES 2019 BONDS - Redemption of Series 2019 Bonds - Mandatory Redemption of Series 2019 Term Bonds".

**Adjustment of Principal Amount and Annual Payments.** The aggregate principal amount and annual amortization requirements for the Series 2019 Bonds may be changed prior to the time bids are to be received. Such changes, if any, will be communicated by Thomson Municipal Market Monitor (www.tm3.com), IPREO and/or Bloomberg News not later than 1:00 P.M. (Huntsville, Alabama time) on the last business day prior to the bid opening.

In addition, the aggregate principal amount and the annual amortization requirements are subject to adjustment by the Board after the receipt and opening of the bids, provided that any such adjustment will not cause (i) the aggregate principal amount of the Series 2019 Bonds (as adjusted prior to the sale by notice as provided above) to increase or decrease by more than [20%], or (ii) the amount of any annual amortization requirement to increase or decrease by more than [25%] of the amount specified in the table above (as adjusted prior to the sale by notice as provided above). The interest rates bid by the successful bidder shall not be subject to adjustment. The dollar amount bid by the successful bidder will be adjusted to reflect any adjustments in the aggregate principal amount. The final aggregate principal amount and annual amortization requirements will be communicated to the successful bidder by 3:00 P.M. (Huntsville, Alabama time) on the day of the sale. The successful bidder may not withdraw its bid as a result of any adjustments made within the limits specified.

**Optional Redemption.** The Series 2019 Bonds shall be subject to redemption at the option of the Board as provided in the Preliminary Official Statement under the heading "THE SERIES 2019 BONDS - Redemption of Series 2019 Bonds - Redemption of Series 2019 Bonds prior to Maturity".

**Bids to Specify Interest Rates and Aggregate Purchase Price**

Bidders must offer to purchase all Series 2019 Bonds. A bid for less than all Series 2019 Bonds will be disqualified. Bidders must specify a fixed rate of interest for each maturity of Series 2019 Bonds; provided, however,
that a rate of 0.0% may not be specified for any maturity. All Series 2019 Bonds of the same maturity (including principal amounts of a Series 2019 Term Bond subject to mandatory redemption) must bear the same rate of interest.

Bidders may bid to purchase the Series 2019 Bonds at a discount or at a premium; provided:

(i) no bid will be considered to purchase the Series 2019 Bonds if, for any maturity of the Series 2019 Bonds, the bid is at a price less than 98.5% of the par amount of such maturity;

(ii) The interest rate for any maturity of the Series 2019 Bonds may not exceed 5.50%;

(iii) bids must specify interest rate for each maturity of the Series 2019 Bonds and the aggregate purchase price for the Series 2019 Bonds; and

(iv) no bid will be considered to purchase the Series 2019 Bonds if the aggregate bid is at a price less than 99.0% of the total principal amount.

Special Terms or Covenants Not Permitted

No bidder will be allowed to specify pricing or other contractual terms other than interest rates and purchase price. For example, a bid that specifies a provision requiring indemnification for increased costs or a change in the interest rate based on tax law changes or rating changes will be disqualified. Similarly, a bid that specifies a financial covenant not already included in the Indenture will be disqualified.

Form of Bid

Any bid for the purchase of the Series 2019 Bonds must be submitted in electronic form via PARITY, in the manner described below, no later than 10:00 a.m. (Huntsville, Alabama time) on [___________, 2019]. To the extent any instructions or directions set forth in PARITY conflict with this Notice of Sale, the terms of this Notice of Sale shall control. For further information about PARITY, potential bidders may contact PFM Financial Advisors LLC, the Financial Advisor, at (256) 536-3035, or PARITY at (212) 806-8304.

Every bid must be unconditional and irrevocable. No good faith deposit is required.

Bidders are requested to supply an estimate of the true interest cost for the Series 2019 Bonds resulting from their bids, computed as prescribed below under the caption "Award, Delivery and Payment," which estimate shall not be binding on the Board. Each bid must be in accordance with the terms and conditions set forth in this Notice of Sale.

Inquiries regarding the form of bid or bid process should be directed to the Board's Financial Advisor, Mr. Josh McCoy, PFM Financial Advisors LLC, at (256) 536-3035.

Right to Reject Bids; Waive Irregularities

The Board reserves the right to reject any and all bids for the Series 2019 Bonds and to waive any irregularity or informality in any bid.

Award, Delivery and Payment

Date and Time of Award. If satisfactory bids are received, the Series 2019 Bonds will be awarded not later than 2:00 P.M. (Huntsville, Alabama time) on the date on which bids are opened and any adjustment of annual principal amounts will be announced not later than 3:00 P.M. (Huntsville, Alabama time) on the same business day.

Basis for Award. The Series 2019 Bonds will be awarded to the bidder whose bid states the lowest true interest cost to the Board therefor; provided that, if two or more bids are submitted that name the same lowest true interest cost for the Series 2019 Bonds the Board will select the successful bidder by lot. The true interest cost will be
that annual interest rate which when compounded semi-annually and used to discount all payments of the principal and interest payable on the Series 2019 Bonds under such proposal to the date of the Series 2019 Bonds results in an amount equal to the aggregate purchase price.

**Successful Bidder's Obligations With Respect to Initial Offering Price.** The successful bidder shall assist the Board in establishing the issue price of the Series 2019 Bonds and shall execute and deliver to the Board at Closing an "issue price" or similar certificate setting forth the reasonably expected initial offering price to the public or the sales price or prices of the Series 2019 Bonds, together with the supporting pricing wires or equivalent communications, with such modifications as may be appropriate or necessary in the sole judgment of bond counsel to the Board.

The Board intends that the provisions of Treasury Regulation Section 1.148-1(f)(3)(i) (defining "competitive sale" for purposes of establishing the issue price of the Series 2019 Bonds) will apply to the initial sale of the Series 2019 Bonds (the "competitive sale requirements") because:

(i) the Board shall disseminate this Notice of Sale to potential underwriters in a manner that is reasonably designed to reach potential underwriters;

(ii) all bidders shall have an equal opportunity to bid;

(iii) the Board may receive bids from at least three (3) underwriters of municipal bonds who have established industry reputations for underwriting new issuances of municipal bonds; and

(iv) the Board anticipates awarding the sale of the Series 2019 Bonds to the bidder who submits a firm offer to purchase the Series 2019 Bonds at the highest price (or lowest interest cost), as set forth in this Notice of Sale.

Any bid submitted pursuant to this Notice of Sale shall be considered a firm offer for the purchase of the Series 2019 Bonds, as specified in the bid. Unless the bidder intends to hold the Series 2019 Bonds for its own account with no intention to offer the Series 2019 Bonds to the public, the bidder, by submitting a bid, represents to the Board that the bidder has an established industry reputation for underwriting new issuances of municipal bonds.

In the event the competitive sale requirements are not satisfied, the Board shall so advise the winning bidder. The winning bidder shall advise the Board if any maturity of the Series 2019 Bonds satisfies the 10% test as of the date and time of the award of the Series 2019 Bonds. As used herein, "10% test" means the first price at which 10% of a maturity of the Series 2019 Bonds is sold to the public.

For those maturities of the Series 2019 Bonds that do not satisfy the 10% test (the "hold-the-offering-price maturities"), the winning bidder will be required to follow and certify to the Board the "hold-the-offering-price" rule. So long as the hold-the-offering-price rule remains applicable to any maturity of the Series 2019 Bonds, the winning bidder will neither offer nor sell unsold Series 2019 Bonds of that maturity to any person at a price that is higher than the initial offering price to the public during the period starting on the sale date and ending on the earlier of the following:

(i) the close of the fifth (5th) business day after the sale date; or

(ii) the date on which the winning bidder has sold at least 10% of that maturity of the Series 2019 Bonds to the public at a price that is no higher than the initial offering price to the public.

For those maturities of the Series 2019 Bonds that do not satisfy the 10% test, the winning bidder shall promptly advise the Board or the Board's municipal advisor when the winning bidder has sold 10% of that maturity of the Series 2019 Bonds to the public at a price that is no higher than the initial offering price to the public, if that occurs prior to the close of the fifth (5th) business day after the sale date.
Bids will not be subject to cancellation in the event that the competitive sale requirements are not satisfied. Bidders should prepare their bids on the assumption that all of the maturities of the Series 2019 Bonds will be subject to the 10% test or the hold-the-offering-price rule in order to establish the issue price of the Series 2019 Bonds.

By submitting a bid, each bidder confirms that: (i) any agreement among underwriters, any selling group agreement and each retail distribution agreement (to which the bidder is a party) relating to the initial sale of the Series 2019 Bonds to the public, together with the related pricing wires, contains or will contain language obligating each underwriter, each dealer who is a member of the selling group, and each broker-dealer that is a party to such retail distribution agreement, as applicable to provide such information as shall enable the Board and the winning bidder to identify the price of each maturity of the Series 2019 Bonds, and (ii) any agreement among underwriters relating to the initial sale of the Series 2019 Bonds to the public, together with the related pricing wires, contains or will contain language obligating each underwriter that is a party to a retail distribution agreement to be employed in connection with the initial sale of the Series 2019 Bonds to the public to require each broker-dealer that is a party to such retail distribution agreement to provide such information as shall enable the Board and the winning bidder to identify the price of each maturity of the Series 2019 Bonds.

Sales of any Series 2019 Bonds to any person who is a related party to an underwriter shall not constitute sales to the public for purposes of this Notice of Sale. Further, for purposes of this Notice of Sale:

(i) "public" means any person other than an underwriter or a related party,

(ii) "underwriter" means (A) any person that agrees pursuant to a written contract with the Board (or with the lead underwriter to form an underwriting syndicate) to participate in the initial sale of the Series 2019 Bonds to the public and (B) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (A) to participate in the initial sale of the Series 2019 Bonds to the public (including a member of a selling group or a party to a retail distribution agreement participating in the initial sale of the Series 2019 Bonds to the public),

(iii) a purchaser of any of the Series 2019 Bonds is a "related party" to an underwriter if the underwriter and the purchaser are subject, directly or indirectly, to (i) at least 50% common ownership of the voting power or the total value of their stock, if both entities are corporations (including direct ownership by one corporation of another), (ii) more than 50% common ownership of their capital interests or profit interests, if both entities are partnerships (including direct ownership by one partnership of another), or (iii) more than 50% common ownership of the value of the outstanding stock of the corporation or the capital interests or profit interests of the partnership, as applicable, if one entity is a corporation and the other entity is a partnership (including direct ownership of the applicable stock or interests by one entity of the other), and

(iv) "sale date" means the date that the Series 2019 Bonds are awarded by the Board to the winning bidder.

In addition, if the successful bidder will obtain municipal bond insurance policy or other credit enhancement for the Series 2019 Bonds in connection with their original issuance, the successful bidder will be required, as a condition of delivery of the Series 2019 Bonds, to certify whether the premium therefor representing the transfer of credit risk will be less than the present value of the interest expected to be saved as a result of such insurance or other credit enhancement. The form of an acceptable certificate will be provided by bond counsel to the Board.

CUSIP Numbers. It is anticipated that CUSIP numbers will be printed on the Series 2019 Bonds, but neither the failure to print such numbers on any Series 2019 Bond nor any error with respect thereto will constitute cause for a failure or refusal by the purchaser thereof to accept delivery of and pay for the Series 2019 Bonds. The policies of the CUSIP Service Bureau will govern the assignment of specific numbers to the Series 2019 Bonds. PFM Financial Advisors LLC will request the assignment of CUSIP numbers no later than one business day after dissemination of this Notice of Sale in accordance with MSRB Rule G-34. All expenses in relation to the printing of CUSIP numbers on the Series 2019 Bonds will be paid for by the Board; provided, however, that the CUSIP Service Bureau charge for the assignment of said numbers will be the responsibility of and will be paid for by the successful bidder.

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Date of Delivery and Form of Payment. Delivery of the Series 2019 Bonds is expected to occur on [_______, 2019]. On the date of delivery the successful bidder shall pay for the Series 2019 Bonds on the date of delivery in immediately available federal funds. Any expense of providing federal funds shall be borne by the purchaser.

Documentation Required for Delivery and Payment. The sale and delivery of the Series 2019 Bonds is subject to receipt by the Board and successful bidder of the following documents:

(i) Opinion of Bond Counsel to the Board. The approving opinion of Bradley Arant Boult Cummings LLP, Birmingham, Alabama, bond counsel to the Board, substantially in the form provided in the Preliminary Official Statement.

(ii) Final Official Statement. The Board will provide the successful bidder for the Series 2019 Bonds such reasonable number of printed copies of the Official Statement as such bidder may request. Delivery shall be within the time period required by Rule 15c2-12. Up to 100 printed copies of the final Official Statement will be furnished without cost to the successful bidder and further copies, if desired, will be made available at the successful bidder's expense.

(iii) Continuing Disclosure Agreement. A continuing disclosure agreement in the form described in the Preliminary Official Statement.

(iv) Successful Bidder's Certification With Respect to Initial Offering Price. The successful bidder must, prior to the delivery of the Series 2019 Bonds, deliver a certificate with respect to the initial offering price as hereinabove set forth and described.

(v) Standard Closing Papers. Standard closing and delivery papers, including (A) the customary no-litigation certificate; (B) a certificate of authorized officers of the Board to the effect that, to the best of their knowledge, information and belief the Preliminary Official Statement used in connection with the Series 2019 Bonds did not on the date of sale, and the final Official Statement does not on the date of delivery, contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements therein contained, in light of the circumstances under which they were made, not misleading; and (C) a certificate of the Board stating that, on the basis of the facts, estimates and circumstances in existence on the date of issue, it is not expected that the proceeds of the Series 2019 Bonds will be used in a manner that would cause interest on the Series 2019 Bonds to be includible in gross income for purposes of federal income taxation.

Right to Modify or Amend

The Board reserves the right to modify or amend this Notice of Sale. Notice of any such modification or amendment shall be given not later than 2:00 P.M. (Huntsville, Alabama time) on the last business day prior to the bid opening through Thomson Municipal Market Monitor (www.tm3.com), IPREO and/or Bloomberg News.

The Board also reserves the right to postpone the receipt of bids. Notice of any such postponement will be delivered in the same manner as notice of modification or amendment.

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA FOR AND ON BEHALF OF THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

By: /s/ Dana S. Keith
Vice Chancellor for

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Dated: [________, 2019].
ESCROW TRUST AGREEMENT

between

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

and

REGIONS BANK

Dated __________, 2019
This **ESCROW TRUST AGREEMENT** is dated [_______], 2019, and entered into by and between the **THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA**, a public corporation and instrumentality of of the State of Alabama (herein called the "Board"), and **REGIONS BANK**, an Alabama banking corporation (herein called the "Escrow Trustee").

**RECITALS:**

The Board makes the following recitals and representations as the basis for the undertakings herein contained:

(1) The Board has heretofore issued, for the benefit of its division the University of Alabama in Huntsville and pursuant to a Trust Indenture dated July 1, 2010 (the “2010 Indenture”) between the Board and Regions Bank, as trustee, its $27,990,000 Student Housing Revenue Bonds (Taxable Direct-Pay Build America Bonds), Series 2010-A (the “2010-A Bonds”).

(2) Those of the 2010-A Bonds presently outstanding have stated maturities in the following aggregate principal amounts on June 1 in the following years and bear interest at the following per annum rates:

<table>
<thead>
<tr>
<th>Year of Maturity</th>
<th>Principal Amount</th>
<th>Interest Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>$ 500,000</td>
<td>5.000%</td>
</tr>
<tr>
<td>2030</td>
<td>7,765,000</td>
<td>6.000</td>
</tr>
<tr>
<td>2032</td>
<td>2,040,000</td>
<td>6.000</td>
</tr>
<tr>
<td>2039</td>
<td>9,365,000</td>
<td>6.125</td>
</tr>
<tr>
<td>2042</td>
<td>5,370,000</td>
<td>6.125</td>
</tr>
</tbody>
</table>

Those of the 2010-A Bonds having a stated maturity in 2021 and thereafter are subject to redemption and payment, at the option of the Board, prior to their respective maturities, as a whole or in part, on June 1, 2020, and on any date thereafter, at and for a redemption price equal to the principal amount to be redeemed plus accrued interest to the date fixed for redemption.

(3) On September 6, 2019, the Board adopted a resolution (the “Authorizing Resolution”) calling for redemption and payment, on June 1, 2020, those of the 2010-A Bonds maturing or subject to mandatory redemption after June 1, 2020 (said 2010-A Bonds, the “Called 2010-A Bonds”). The Escrow Trustee serves as trustee and paying agent respecting the 2010-A Bonds.

(4) In order to provide the funds necessary to effect the payment of maturing installments of principal of and interest on the 2010-A Bonds due through and including June 1, 2020, and to pay, on June 1, 2020, the redemption price of the Called 2010-A Bonds, contemporaneously with the execution and delivery of this Escrow Trust Agreement the Board has issued its $[_______] General Fee Revenue Bonds, Series 2019, dated their date of issuance (herein called the "2019 Bonds").
NOW, THEREFORE, in consideration of the premises and the respective agreements on
the part of the Board and the Escrow Trustee herein contained, the Board and the Escrow Trustee
hereby agree as follows:

Section 1. **The Escrow Fund.** There is hereby created a special irrevocable trust fund
which shall be maintained as a separate fund and not commingled with any other funds of the
Escrow Trustee, the full name of which shall be the "2010-A Bonds Escrow Fund" (herein called
the "Escrow Fund"), and which shall be applied for the purposes hereinafter specified.

Section 2. **Deposit to Escrow Fund; Investment Thereof.** (a) The Board hereby
deposits with the Escrow Trustee in the Escrow Fund the aggregate sum of $[__________] derived
from proceeds of the sale of the 2019 Bonds[, plus $_____________ in cash from the
Board].

(b) Contemporaneously with the delivery of this Escrow Trust Agreement, the Escrow
Trustee shall cause $[__________] of the aggregate sum above to be invested in direct obligations
of the United States of America as described on Appendix A hereto (all such direct obligations
of the United States of America being herein called the "Federal Securities"). The remaining cash
balance of $[__________] shall be held on deposit in the Escrow Fund and used for the payment
of a portion of interest on the 2010-A Bonds next coming due.

(c) The Board represents that the purchase of the Federal Securities required to be
purchased hereunder (the "Escrow Securities") is necessary to limit the yield on the Escrow
Securities to the maximum permitted under Section 103 and Section 148 of the Internal Revenue
Code of 1986, as amended. The Escrow Trustee shall receive all remittances paid or remitted by
the United States of America with respect to the Escrow Securities, and the Escrow Trustee shall
make any presentation for payment that may be necessary or appropriate with respect to any of the
Escrow Securities.

(d) No investment of moneys on deposit in the Escrow Fund shall be made except in
accordance with this Section 2.

(e) Except as set forth in Section 3 hereof, any balance of the amount deposited with
the Escrow Trustee and into the Escrow Fund not used to purchase the Federal Securities shall be
held as uninvested cash in the Escrow Fund.

Section 3. **Application of the Escrow Fund.** The Escrow Trustee shall apply all
amounts and proceeds of Escrow Securities in the Escrow Fund solely for the payment of maturing
installments of principal of and interest on 2010-A Bonds through and including June 1, 2020, and
to pay, on June 1, 2020, the redemption price of the Called 2010-A Bonds. Any moneys remaining
on deposit in the Escrow Fund after payment in full of the 2010-A Bonds as aforesaid shall be paid
over to UAH as directed by an Authorized Officer (as such term is defined in the Authorizing
Resolution).

(b) The Board, based upon information and advice provided by PFM Financial
Advisors, LLC, financial advisor to the Board and to UAH, and by the verification agent,
represents and warrants that, if the principal of and interest on the Escrow Securities in the Escrow
Fund are paid according to their terms, the payment of such principal and interest, together with all uninvested cash in the Escrow Fund, will produce amounts sufficient to make full and timely payment of maturing installments of principal of and interest on the 2010-A Bonds through and including June 1, 2020 and, the redemption price of the Called 2010-A Bonds due on June 1, 2020.

Section 4. **Provisions for Redemption of the 2010-A Bonds.** The Board hereby irrevocably designates the Escrow Trustee as its agent to effect, in accordance with the provisions of the 2010-A Indenture, the redemption and payment of the 2010-A Bonds as set forth herein. Without limiting the generality of the foregoing, the Board hereby irrevocably designates the Escrow Trustee as its agent, and hereby confers on the Escrow Trustee irrevocable powers, to mail, in accordance with the 2010-A Indenture to the registered owners of each of the Called 2010-A Bonds a notice of such redemption. The Board agrees that it will not repeal, revoke or amend the Authorizing Resolution with respect to those provisions under which the Board has called for redemption and payment, on June 1, 2020, the Called 2010-A Bonds.

Section 5. **Compensation to the Escrow Trustee.** The Board will pay to the Escrow Trustee reasonable compensation for its services hereunder, and the Board will, in addition, reimburse the Escrow Trustee for all reasonably necessary expenses (including reasonable attorneys' fees) incurred hereunder. If the Escrow Trustee is required by a governmental agency or court proceeding initiated by a third party to undertake efforts beyond that which is set forth herein but related thereto (other than due to the Escrow Trustee's negligence or willful misconduct), the Escrow Trustee shall notify the Board of the same in writing and the Board shall promptly pay the Escrow Trustee for such extraordinary fees, costs and expenses reasonably and necessarily incurred in connection therewith (including reasonable attorneys' fees, if any). The Escrow Trustee agrees, however, that its charges and expenses hereunder shall in no event be payable from or constitute a charge on the Escrow Fund or any part thereof.

Section 6. **Amendments to Escrow Trust Agreement.** The parties hereto may, with the written consent of the Escrow Trustee but without the consent of or notice to the holders of any of the 2010-A Bonds, at any time and from time to time, amend this Escrow Trust Agreement for any one or more of the following purposes:

(i) to cure any ambiguity or to cure, correct or supplement any defect or inconsistent provision contained herein; or

(ii) to make subject to the trust created herein additional funds, securities or properties.

With respect to all questions arising under this Section 6, the Escrow Trustee shall be entitled to conclusively rely upon the opinion of nationally recognized bond counsel acceptable to it.

Section 7. **Beneficiaries of this Agreement.** This Escrow Trust Agreement shall be binding upon, and shall inure to the benefit of, the holders of the 2010-A Bonds and the parties hereto and their respective successors.

Section 8. **Governing Law.** The provisions of this Escrow Trust Agreement shall be governed by the laws of the State of Alabama, without regard to conflict of law principles.
Section 9. **Concerning the Escrow Trustee.** It is expressly understood and agreed that the Escrow Trustee's duties and obligations in connection with this Escrow Trust Agreement are confined to those expressly defined herein and no additional covenants or obligations shall be read into this Escrow Trust Agreement. The Escrow Trustee may consult with its counsel with respect to any question relating to the duties or responsibilities of the Escrow Trustee hereunder or otherwise in connection therewith and, with the exception of the investment and application of funds deposited with the Escrow Trustee hereunder shall not be liable for any action taken, suffered or omitted by the Escrow Trustee in good faith upon the advice of such counsel. The Escrow Trustee may act through its agents and attorneys. The Escrow Trustee may conclusively rely upon and shall be fully protected in acting and relying upon any notice, order, requisition, request, consent, certificate, order, letter, telegram or other paper or document in good faith deemed by the Escrow Trustee to be genuine and correct and to have been signed or sent by the proper person or persons. The Escrow Trustee shall not be required to expend its own funds for the performance of its duties hereunder. The Escrow Trustee shall not be liable for any action taken or neglected to be taken in the performing or the attempting of the performing of its obligation hereunder other than for its negligence or willful misconduct.
IN WITNESS WHEREOF, the Board has caused this Escrow Trust Agreement to be executed by the Mayor and its official seal to be impressed hereon and attested by its Board Clerk, and the Escrow Trustee, to evidence its acceptance of the trusts hereby created, has caused this Escrow Trust Agreement to be executed in its corporate name and behalf, has caused its corporate seal to be hereunto affixed and has caused this Escrow Trust Agreement to be attested, by its duly authorized officers, all in counterparts, each of which shall be deemed an original, and the Board
and Escrow Trustee have caused this Escrow Trust Agreement to be dated 

________________________, 2019.

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF

By: ___________________________

Its: __________________________ 

[SEAL]

Attest:

______________________________

Its: __________________________ 

REGIONS BANK

By: __________________________

Its: __________________________

[SEAL]

Attest:

______________________________

Its: __________________________
Form of Approval of Final Financing Plan

APPROVAL OF FINAL FINANCING PLAN
BY DESIGNATED BOARD MEMBER

This certificate and order is being delivered by the undersigned member of The Board of Trustees of The University of Alabama (the "Authorizing Resolution") with respect to the issuance of a series of revenue bonds designated “Series 2019 Bonds” for the benefit of its operating division, the University of Alabama in Huntsville ("UAH").

The Series 2019 Bonds to be issued are described in the Notice of Sale attached to the Preliminary Official Statement of the Board dated [____, 2019] (the “Preliminary Official Statement”) and in the Fifteenth Supplemental Indenture dated the date of the Series 2019 Bonds (the "Supplemental Indenture"). The plan of finance for the Series 2019 Bonds is described in the Notice of Sale and in the Supplemental Indenture.

The undersigned does hereby certify and order as follows:

1. The undersigned does hereby certify that he is a Designated Board Member under the terms of the Authorizing Resolution.

2. The final Plan of Finance for the Series 2019 Bonds as set forth in the final Official Statement and in the final Supplemental Indenture is hereby approved, and the final Financing Documents are hereby approved.

IN WITNESS WHEREOF, this certificate and order has been executed on behalf of the Board.


Signed: ____________________________

Name: ____________________________

Title: ____________________________
The University of Alabama  
Tuscaloosa, AL

For each depository and account(s) currently active  
Provide the following information:

Name and address of Depository:

a. Name of account:
   The University of Alabama Master Account  
   Cadence Bank  
   2020 University Boulevard  
   Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:
   Matthew Fajack, Vice President for Finance and Operations and Treasurer  
   Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:
   Wire & Electronic Transfers:
   Julie Shelton, Associate Vice President for Finance  
   Charles Poole, Director, Financial Accounting & Reporting  
   Marcia Stanley, Accounting Analyst  
   Starr Deas, Accounting Analyst  
   Betsy Jarnigan, Accountant
The University of Alabama
Tuscaloosa, AL

For each depository and account(s) currently active
Provide the following information:

Name and address of Depository:

a. Name of account:

   The University of Alabama Payroll Account
   Cadence Bank
   2020 University Boulevard
   Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:

   Matthew Fajack, Vice President for Finance and Operations and Treasurer
   Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:

   Checks:
   Matthew Fajack, Vice President for Finance and Operations and Treasurer
   Julie Shelton, Associate Vice President for Finance
The University of Alabama
Tuscaloosa, AL

For each depository and account(s) currently active
Provide the following information:

Name and address of Depository:

a. Name of account:

   The University of Alabama Credit Card Clearing Account
   Cadence Bank
   2020 University Boulevard
   Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:

   Matthew Fajack, Vice President for Finance and Operations and Treasurer
   Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:

   N/A
For each depository and account(s) currently active
Provide the following information:

Name and address of Depository:

a. Name of account:

   The University of Alabama Depository Account
   Cadence Bank
   2020 University Boulevard
   Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:

   Matthew Fajack, Vice President for Finance and Operations and Treasurer
   Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and
   limitations on the authority given each individual including dollar limitations and use of
   mechanical or facsimile system for accomplishing these transactions:

   N/A
The University of Alabama  
Tuscaloosa, AL

For each depository and account(s) currently active  
Provide the following information:

Name and address of Depository:

a. Name of account:

The University of Alabama Controlled Disbursement Account  
Cadence Bank  
2020 University Boulevard  
Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:

Matthew Fajack, Vice President for Finance and Operations and Treasurer  
Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:

Checks:  
Matthew Fajack, Vice President for Finance and Operations and Treasurer  
Julie Shelton, Associate Vice President for Finance
The University of Alabama
Tuscaloosa, AL

For each depository and account(s) currently active
Provide the following information:

Name and address of Depository:

a. Name of account:

The University of Alabama Shopping Center Account
Cadence Bank
2020 University Boulevard
Tuscaloosa, AL 35401

b. Name(s) of individual(s) with primary responsibility for this account:

Matthew Fajack, Vice President for Finance and Operations and Treasurer
Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:

Wire & Electronic Transfers:
Julie Shelton, Associate Vice President for Finance
Charles Poole, Director, Financial Accounting & Reporting
Marcia Stanley, Accounting Analyst
Starr Deas, Accounting Analyst
Betsy Jarnigan, Accountant

Checks:
Matthew Fajack, Vice President for Finance and Operations and Treasurer
Julie Shelton, Associate Vice President for Finance
The University of Alabama  
Tuscaloosa, AL

For each depository and account(s) currently active  
Provide the following information:

Name and address of Depository:

a. Name of account:
   Bank of Moundville  
   Moundville, AL

b. Name(s) of individual(s) with primary responsibility for this account
   Matthew Fajack, Vice President for Finance and Operations and Treasurer  
   Julie Shelton, Associate Vice President for Finance

c. Name(s) of individual(s) authorized to execute transactions involving this account  
   and limitations on the authority given each individual including dollar limitations  
   and use of mechanical or facsimile system for accomplishing these transactions:

   Wire & Electronic Transfers:  
   Julie Shelton, Associate Vice President for Finance  
   Charles Poole, Director, Financial Accounting & Reporting  
   Marcia Stanley, Accounting Analyst  
   Starr Deas, Accounting Analyst  
   Betsy Jarnigan, Accountant
University of Alabama System
Board Rule 415 (2/2005)
Board Submittal Checklist Criteria

*Board Submittal Checklist
Lease Agreement

Campus: The University of Alabama
Project Name: JP Morgan Chase Bank, N.A. Commercial Lease
Meeting Date: September 5 – 6, 2019

* 1. Completed Board Submittal Checklist
   2. Transmittal Letter to Chancellor from Campus President requesting the project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) meetings
   3. Proposed Board Resolution authorizing the campus to execute lease
   4. Checklist for Sale of Lease of Campus Real Property
   5. Completed Executive Summary – Proposed Real Estate Lease
   6. Campus correspondence providing supporting project information
   7. Proposed Lease Agreement
   8. Location maps and description of lease property
   9. Designated Campus Agent's declaration of best interest of Institution

Prepared by: [Signature]

Approved by: [Signature]

* Basic documents required for this Board Submittal Package. Include other supporting materials, correspondence, etc., as may be required to fully describe or illustrate project being submitted for approval to Physical Properties Committee and Board of Trustees.
August 7, 2019

TO: Stuart R. Bell

FROM: Matthew M. Fajack

RE: Board Item—Approval of Commercial Lease to JP Morgan Chase Bank, N.A.

The University of Alabama ("University") is requesting The Board of Trustees of The University of Alabama ("University") to consider approval of a commercial lease to JP Morgan Chase Bank, N.A. ("Chase Bank"). This lease will be for a vacant unit located at 1130 University Boulevard, Town Center, consisting of 3,022 square feet and the stand-alone ATM structure.

The proposed lease terms are as follows:

- Tenant responsible for utilities, repairs and insurance
- 5-year initial lease term plus two (5) year renewal options
- 180-day build out with rent abated during that term
- 120-day permit and approvals acquisition time
- Rental amounts
  - initial term at $5,036.67 per month or $20 per square foot
  - 10% increase beginning each additional renewal option
  - Common Area Maintenance (CAM) assessed at $5.70 per square foot, which shall not increase by more than 3% per year, for ad valorem taxes and common area and parking maintenance.

The proposed Resolution, Commercial Lease Agreement, Executive Summary, and Designated Agent's Declaration are attached for your review.

Subject to your approval, I recommend this item be forwarded to the Chancellor for inclusion as an Action item on the Physical Properties Committee agenda at the Board of Trustees regular meeting scheduled for September 5 – 6, 2019.

MMF/swp

Attachments

pc w/attachments: Tim Leopard Rob Cooper

WHERE LEGENDS ARE MADE
Checklist for Sale or Lease of Campus Real Property

1130 University Boulevard
Tuscaloosa, Alabama

1.  [ ] Property Sale
    [X] Property lease
    [ ] Timber sale
    [ ] Mineral lease

2.  [X] Estimated income is $1,000,282.80

3.  [X] Estimated income based on 60 months at $5,036.67 per month, 60 months at $5,540.34 per month, 60 months at $6,094.37 per month.

4.  [X] a. Sale/lease handled through a licensed real estate broker and published by broker in accordance with customary practices.

    [ ] b. Sale/lease handled by negotiation after a publicly announced request for proposals was made.

    [ ] c. Sale/lease handled by sealed bid or auction.

        1) Property Located In-State
           [ ] Advertised once a week for four (4) weeks in newspaper of general circulation
           in county of property:
           (and)
           [ ] Advertised once in three (3) other newspapers of general circulation throughout
           the state:

        2) Property Located Out-of-State
           [ ] Advertised once in three newspapers of general circulation throughout the State.

5.  [ ] Designated agent's declaration of best interests of the institution to
    make sale or lease through process other than public auction sealed bid.

    [ ] Date ratified by The Board of Trustees:

    [ ] Date

[DocSigned by:]

Peb Cooper

Aug-07-2019

Signature of Campus Designated Agent

311

1 Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and
rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE LEASE
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: September 5 – 6, 2019

CAMPUS: The University of Alabama

PROJECT NAME: Commercial Lease JP Morgan Chase Bank, N.A.

ORIGINAL ACQUISITION DATA:
[ ] Gift
[X] Purchase*
[ ]
Date: April 4, 2017 Value: $14,700,000 (14 storefronts)
*University exercised Right of First Refusal and acquired Leasehold Interest for University Town Center

PROJECT LOCATION: 1190 University Boulevard
Campus Drive and University Boulevard, Tuscaloosa, Alabama

LEGAL DESCRIPTION: 1130 University Boulevard

ACREAGE: 3,022 square feet

IMPROVEMENTS: This unit will require buildout specific to banking needs. Chase is responsible for all build out costs, with The University reimbursing tenant $30,220 as a build out allowance for the interior improvements.

CONSIDERATION:
• Tenant responsible for repairs and insurance
• 5-year initial lease term plus two (5) year renewal options
• 180 day build out with rent abated during that term
• 120-day permit and approvals acquisition time
• Rental amounts
  o initial term at $5,036.67 per month or $20 per square feet
  o 10% increase beginning each additional renewal option
  o Common Area Maintenance assessed at $5.70 per square foot which shall not increase by more than 3% per year

TERM OF LEASE: 5 year plus two (5) year renewal options

LESSEE: JP MORGAN Chase Bank, NA
Executive Summary
Real Estate Disposition – Commercial Lease
Board of Trustees Submittal
Meeting Date: September 5 – 6, 2019

JUSTIFICATION FOR
GROUND LEASE OF
PROPERTY:
The proposed use of the space will add to the options available to students, employees, and visitors in an area that is convenient to campus. The subject property is located in Town Center on University Boulevard. A commercial lease to Chase will allow a modern, upscale facility that will improve and upgrade the mix of businesses on University Boulevard and Campus Drive. The proposed lease will allow the University to obtain a market rate return for property and enhance the return on the property to support the Mission of the University.

OTHER ATTACHMENTS
[ ] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.

[ X ] Proposed Board Resolution to Authorize Campus to Proceed with Ground Lease of Real Property.
Designated Agent's Declaration of Best Interest to the Institution
Commercial Lease of 1130 University Boulevard
Campus Drive and University Boulevard

The subject premises, located in the retail development at University Town Center on University Boulevard, includes a leasable unit appropriate for a commercial lease to JP Morgan Chase Bank, N.A. The proposed lease will include approximately $300,000 in tenant improvements to provide a modern upscale facility improving the business mix of the development. This tenant and proposed usage increases options of students, employees, and visitors in a thriving retail area convenient to campus. The terms also include a base rent allowing the University to obtain a favorable market rate of return for the property. The terms of the lease also provide the University definition and flexibility in managing a buyout should the University decide to redevelop the property. It is believed the commercial lease to Chase Bank is justified and in the best interest of The University of Alabama and the State of Alabama.

[Signature]
Designated Agent

Aug-07-2019
Date
EXHIBIT A

Property: Alabama, Tuscaloosa (Alabama Campus Drive)
Project No.: PP1013398

LEASE AGREEMENT

between

JPMORGAN CHASE BANK, NATIONAL ASSOCIATION,

as Tenant

and

BOARD OF TRUSTEES OF UNIVERSITY OF ALABAMA,
A CORPORATION

as Landlord

dated: ____________, 2019
EXHIBIT A

LEASE AGREEMENT

BOARD OF TRUSTEES OF UNIVERSITY OF ALABAMA, a public corporation ("Landlord"), and JPMORGAN CHASE BANK, NATIONAL ASSOCIATION, a national banking association ("Tenant"), hereby enter into the following Lease Agreement (the "Lease") this ___ day of _______, 2019.

1. THE PREMISES. Landlord is the fee simple owner of certain real property, located at 1130 University Boulevard, in the City of Tuscaloosa, Tuscaloosa County, Alabama, and more particularly described on Exhibit "A" attached hereto and made a part hereof (the "Property"). Landlord hereby leases to Tenant, and Tenant leases from Landlord, on the terms and conditions set forth herein, a portion of the building (the "Building") located on the Property commonly known as University Town Center (the "Shopping Center"), together with all rights and appurtenances thereto, and to install an automated teller machine ("ATM") in an exterior wall of the Building and/or an entry vestibule. The Building and Common Areas (as hereinafter defined) are depicted on the site plan attached as Exhibit "B" (the "Site Plan"). In addition to the foregoing, and at Tenant’s expense, Tenant shall have the right to construct an ATM (and all related facilities) (the "Remote ATM") in the Common Areas in one of the locations depicted on page 2 the Site Plan, all as more particularly set forth in Section 7.4 below. The portion of the Building leased to Tenant contains or will contain approximately 3,022 useable (enclosed) square feet, canopies and appurtenances thereto (collectively, the "Premises"). The Premises is reflected on the Site Plan.

Landlord also grants to Tenant, together with and subject to the same rights granted from time to time by Landlord to other tenants and occupants of the Building, the right to use the "Common Areas," which consist of (i) the sidewalks, parking areas, driveways, landscaped areas, common utilities and facilities and any other facilities or improvements located on the Property, and (ii) the private driveways or private streets adjacent to the Property which provide access, ingress and egress for the Property, the Building and the Premises to and from a public street or road.

Landlord will provide Tenant with three (3) reserved parking spaces in close proximity to the Premises (the "Reserved Spaces"), together with non-exclusive surface parking in all parking lots and areas serving the Shopping Center at no cost to Tenant (collectively, the "Tenant Parking"). Notwithstanding anything herein to the contrary, Tenant acknowledges that Landlord contracts with a third party vendor to permit parking within the Common Areas on those Saturdays in the fall on which there are home Athletic Department football games, and Tenant agrees that same shall not violate Tenant’s rights hereunder so long as Tenant’s Reserved Spaces remain reserved for Tenant’s exclusive use and Tenant has reasonable access to the Premises. The Reserved Spaces are depicted on the Site Plan. Tenant shall have the right to provide signage to be erected by Landlord for the Reserved Spaces, designating such Reserved Spaces for Tenant’s exclusive use, and to take such enforcement actions (including towing) as Tenant reasonably may require so as to enforce Tenant’s rights as to the Reserved Spaces. Landlord shall maintain all such parking areas in first-class condition and shall insure that all parking areas and Common Areas are provided with adequate security lighting at night. Landlord warrants to Tenant that the size and number of Tenant Parking spaces will meet or exceed zoning or other applicable governmental requirements at all times during the Term of this Lease and any extensions thereof.
EXHIBIT A

2. TERM.

2.1 Definitions. As used in this Lease, the following terms shall have the following meanings:

2.1.1 The date upon which the last of the parties hereto executes this Lease is hereinafter referred to as the “Effective Date.” Notwithstanding the foregoing, the parties acknowledge and agree that (i) this Lease is contingent on the approval of The Board of Trustees of the University of Alabama (the “Board”); and (ii) in the event this Lease is signed prior to the date Landlord has obtained the necessary approvals of the Board, the Effective Date shall be extended until such time as Landlord provides Tenant with written notice that the Board has approved this Lease, it being the intent of the parties that the time-frames hereunder shall toll until such time as the Board has approved this Lease and Landlord has notified Tenant as to same. In the event the Board has not approved this Lease on or before September 30, 2019, Tenant shall have the right, at its option, to terminate this Lease, in which event, this Lease shall terminate and be of no further force or effect.

2.1.2 “Lease Year” shall mean the twelve (12) month period beginning on the Rent Commencement Date if it is the first day of a month, or the first day of the first full calendar month after the Rent Commencement Date if the Rent Commencement Date is other than the first day of a month, and on each anniversary thereof throughout the term of this Lease and any renewals or extensions. The first Lease Year shall include the partial month (if any) from the Rent Commencement Date to the first day of the first full calendar month of the Term.

2.2 Intentionally Deleted.

2.3 Approvals and Due Diligence Term. The period of time commencing with the Effective Date and ending at midnight, Central Standard Time, ninety (90) days thereafter; provided, however, if Tenant has not obtained its Approvals (as herein defined) prior to the expiration of such initial 90-day period, then Tenant shall have automatic thirty (30) day extensions until such time as the Approvals are obtained, provided Tenant is diligently and actively pursuing same (“Due Diligence Term”). During the Due Diligence Term, Tenant shall have the right to undertake any review or inspection of the Property that it deems necessary, including without limitation the right (i) to conduct soil, engineering, environmental and other tests with regard to the Property, approve the configuration of the floor plan and size of the Premises, confirm the zoning of the Premises permits use of the Premises for Tenant’s proposed use, investigate the availability of utilities, determine the applicable governmental requirements relating to signage and construction of improvements on the Property, determine the availability of necessary permits and licenses relating to signage and construction of any improvements, and determine generally the desirability and utility of the Property for Tenant’s purposes; and (ii) to obtain all third party approvals (including, without limitation, the approvals of any developer or owners’ association) and governmental approvals and permits (including without limitation building permits and signage permits for Tenant’s Signage, as defined in Section 13 below) required by all regulatory
EXHIBIT A

agencies having jurisdiction over Tenant to authorize Tenant to construct the Tenant Improvements (as defined in Section 3.2 below) and operate a financial institution (including the necessary approvals from the Office of the Comptroller of the Currency) on the Premises. All such third-party approvals and regulatory approvals are referred to herein collectively as the “Approvals.” Tenant shall have the right to terminate the Lease in its sole discretion for any reason during the Due Diligence Term, and upon such termination, all obligations of Landlord and Tenant not expressly excepted in the Lease shall become void and of no further force and effect. If Tenant does not deliver written notice to Landlord of its election to terminate this Lease prior to the expiration of the Due Diligence Term, then the conditions of this Section shall be deemed to have been fully satisfied, and Tenant may not thereafter terminate this Lease pursuant to this Section 2.3; provided, however, in the event Landlord has not fulfilled the Delivery Requirements pursuant to Section 3.1 below, then the Due Diligence Term shall be extended until such time as such obligations are met by Landlord.

2.4 Initial Term. This Lease shall be for a term (the “Initial Term”) of five (5) Lease Years beginning on the Rent Commencement Date.

2.5 Option Terms. Subject to the relocation rights as set forth in this Section 2.5, Tenant shall have (2) consecutive options (the “Options”) to extend the Term of the Lease for an additional five (5) Lease Years each (the “Option Terms”). Tenant shall exercise each Option (if at all) by giving Landlord written notice of such exercise not less than six (6) months prior to the expiration of the Initial Term or any Option Term, as the case may be. Except as otherwise specifically set forth in the Lease, the words, “Lease Term,” “Term” or “Term of this Lease” shall include the Option Terms if Tenant exercises its Options as provided herein. The Option Terms shall be upon the same terms and conditions as provided for in the Initial Term of this Lease, except the Base Rent shall be as referenced in subparagraph 4.1.1. In the event Tenant does not notify Landlord of its intention to extend within the time specified, Landlord shall notify Tenant of such failure, and Tenant shall have an additional fifteen (15) calendar days from receipt of such notice to exercise its option to extend. If Tenant fails to timely deliver written notice of its intent to extend this Lease after receipt of Landlord’s notice, Tenant’s option to extend shall terminate, and this Lease shall expire as of the end of the Initial Term or the applicable Option Term, as the case may be. Notwithstanding anything herein to the contrary, during the Option Term(s) only, and only if the Shopping Center is redeveloped, Landlord shall have the right to relocate Tenant within the Shopping Center at Landlord’s expense; in the event of redevelopment of the Shopping Center during the Option Term(s), if both Landlord and Tenant cannot come to terms on relocating Tenant in the Shopping Center, Tenant and/or Landlord shall have the option to terminate the Lease at no cost to either party by giving a one hundred eighty (180) day notice to the other party.

2.6 Landlord’s Deliverables. Within five (5) days of the Effective Date if available, Landlord shall deliver to Tenant the following, to the extent in Landlord’s possession or control, collectively, the “Landlord’s Deliverables”:

(a) Any existing environmental reports, studies, surveys, title reports, title policies or other reports relating to the Property.

(b) Copies of real estate tax bills affecting the Property and other property.
EXHIBIT A

(c) Copies of unrecorded contracts, leases, licenses, easements or agreements (including without limitation reciprocal easement agreements, access agreements, maintenance contracts or similar contracts) which will be binding upon the Property or upon Tenant at and after the Effective Date.

(d) As-built or CAD drawings, open building permits and ADA compliance documentation affecting the Premises or the Property.

(e) Copies of third-party engineering reports plans or drawings and/or third-party soil tests or other reports, studies or data that pertain to the Property, as well as copies of governmental approved civil engineering plans for the Property.

3. CONSTRUCTION.

3.1 Delivery of Premises. Landlord shall deliver the space in its “as is” condition but represents that the Premises will be free of any Hazardous Materials (as defined in Section 20.10 below). Landlord further represents and warrants that the Premises shall be delivered in “broom-clean” condition, free of any FF&E of any prior tenant, and the interior and exterior Common Areas and the Building will be in sound and weather-tight condition, in compliance with all current applicable federal, state, and local codes (including, without limitation, the Americans with Disabilities Act), and the HVAC, roof covering, roof drains, utilities, fire life safety and waste lines serving the Premises shall be in good working order and condition (collectively, the “Delivery Requirements”). The “Delivery Date” shall be the date that is the later to occur of (a) the date Tenant obtains the Approvals; and (b) the date Landlord delivers the Premises to Tenant with the Deliver Requirements satisfied. Within fifteen (15) days of determining the date upon which Delivery Date has occurred, Landlord and Tenant shall acknowledge in writing the first day of the Delivery Date and other matters by executing the Delivery Date Memorandum attached hereto as Exhibit “F”.

3.2 Tenant’s Work. Tenant shall prepare plans and specifications for improvements, fixtures and equipment, if any, Tenant desires to make to the Premises as shown on Exhibit “C” (the “Tenant Improvements”). Prior to commencing any construction of the Tenant Improvements, Tenant shall secure the Approvals required to permit Tenant to construct the Tenant Improvements. Landlord shall give access and entry to the Premises to Tenant and its contractors to perform such work or install Tenant’s fixtures and equipment. Any required temporary dumpster for construction debris shall be located within the three (3) Reserved Spaces and all temporary construction parking will be located in the adjacent Ten Hour Parking Lot. Landlord shall not charge Tenant any supervisory fee or move-in fee in connection with either the Tenant Improvements, or Tenant’s taking possession of, relinquishing possession of, or otherwise using, the Premises prior to the Rent Commencement Date. Landlord shall provide Tenant a reimbursement of $10.00 per square foot ($30,220.00) as a build out allowance for the Tenant Improvements (provided, however, in no event shall such allowance be used for the purchase of Tenant’s Fixtures, as herein defined), payable to Tenant as a Rent abatement commencing on the Rent Commencement Date; provided, such abatement shall be conditioned on Tenant shall have opened for business and providing Landlord with a written certification of the actual cost of the Tenant Improvements (excluding Tenant’s Fixtures) and final lien waivers from all contractors providing goods or services in excess of $25,000.00.
EXHIBIT A

4. **RENT.** Commencing on the earlier of (a) the date Tenant opens for business in the Premises; or (b) the later to occur of the date that is one hundred twenty (120) days after the (i) Delivery Date, or (ii) the expiration date of the Due Diligence Term (the "Rent Commencement Date"), but subject to the Rent abatement set forth in Section 3.2 above, Tenant shall pay Base Rent to Landlord as set forth herein. If the Rent Commencement Date occurs on a date other than the first day of a month, the Base Rent for the period prior to the first day of the first full month thereafter shall be prorated based upon the number of days from the Rent Commencement Date until the first day of the first full month after the Rent Commencement Date, and shall be paid with the first monthly installment of Base Rent. Base Rent for any fraction of a Lease Year shall be prorated accordingly. For the purposes of this Lease, the term "Rent" shall mean the Base Rent, Additional Rent, and any other sums due Landlord hereunder. Within fifteen (15) days of determining the Rent Commencement Date, Landlord and Tenant shall acknowledge in writing the first day of the Initial Term and other matters by executing the Lease Confirmation Certificate in the form attached hereto as Exhibit "D."

4.1 **Base Rent.** During the Initial Term the annual base rent for the Premises (the "Base Rent") shall be as follows:

<table>
<thead>
<tr>
<th>Period</th>
<th>Rent p/s/f</th>
<th>Annual Base Rent</th>
<th>Monthly Base Rent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lease Years 1-5*</td>
<td>$ 20.00</td>
<td>$ 60,440.00</td>
<td>$ 5,036.67</td>
</tr>
<tr>
<td>Lease Years 6-10</td>
<td>$ 22.00</td>
<td>$ 66,484.00</td>
<td>$ 5,540.34</td>
</tr>
<tr>
<td>Lease Years 11-15</td>
<td>$ 24.20</td>
<td>$ 73,132.40</td>
<td>$ 6,094.37</td>
</tr>
</tbody>
</table>

* Tenant’s initial payment(s) of Base Rent shall be subject to the abatement referenced in Section 3.2 above.

4.1.1 Notwithstanding anything herein to the contrary, the parties agree that Tenant shall have the right to re-measure the Premises (from the center of interior demising walls and the outside of exterior walls) within thirty (30) days of the Rent Commencement Date. In the event the re-measured square footage reveals a discrepancy, the Rent and applicable charges shall be retroactively adjusted.

4.2 **Manner of Payment of Base Rent.** Tenant shall pay the Base Rent for each Lease Year in equal monthly installments, in advance, on the first day of each month during such Lease Year, without demand, at Landlord’s notice address or at such other address as Landlord may designate by written notice to Tenant. Landlord hereby agrees that Tenant may make payments of Base Rent, Additional Rent and other charges by electronic payment using the Automated Clearing House (ACH) system, or other similar system. Landlord further agrees to provide Tenant with the required forms and information necessary to make such payments, including, but not limited to: (a) a fully executed W-9 Form issued by the Internal Revenue Service; and (b) Tenant’s Accounts Payable Vendor Automated Deposit Request Form. In addition, Landlord agrees to deliver to Tenant a “Landlord Contact information” form. These three
EXHIBIT A

forms are attached as Exhibit "E" to this Lease. Landlord’s delivery of these forms shall be a condition precedent to Tenant’s payment of Rent.

5. ADDITIONAL RENT.

5.1 Additional Rent. Tenant shall pay as additional rent ("Additional Rent") for the Premises during the Term of this Lease, Tenant’s Share of Common Area Operating Expenses, Insurance Premiums, and Taxes in connection with the Property, all as more particularly set forth and defined in Section 5.2 and Section 6.1 below.

5.2 Definitions. As used herein, the following terms have the following meanings:

5.2.1 "Tenant’s Share" means Tenant’s pro rata share of Taxes (as defined in Section 6.1 below), and the Operating Expenses (including the Insurance Contribution as defined in Section 5.2.2(d) below) of the Shopping Center. Tenant’s Share is computed by dividing the original enclosed square footage of the Premises (3,022 sq. ft.) by the gross leasable area of the Shopping Center (28,728 sq. ft.), resulting in Tenant’s Share initially being 10.51%. Tenant’s Share shall be proportionately reduced if the usable square footage of the Premises is decreased or the total gross leasable area of the Shopping Center is increased.

5.2.2 "Operating Expenses" shall mean expenses incurred by a reasonable and prudent operator of a first-class shopping center in Tuscaloosa County, Alabama, and shall include, but not be limited to, the following:

(a) All direct, actual, and reasonable costs incurred in connection with the operation, inspection and servicing of the Building and the Shopping Center, including maintenance contracts for outside areas of the Shopping Center and heating, ventilation and air-conditioning (hereinafter referred to as “HVAC”), electrical, plumbing, and mechanical equipment and the cost of materials, supplies, tools, and equipment used in connection therewith, and exterior painting of the Premises and the Building;

(b) costs of utilities not separately metered to tenants of the Shopping Center;

(c) costs of water and sewer service not separately metered to tenants of the Shopping Center;

(d) premiums paid by Landlord for property damage and liability insurance required under this Lease (Tenant’s pro rata share of insurance costs (the “Insurance Contribution”) is estimated to be $.32 per sq. foot;

(e) property management fees and expenses or administrative fees (but not both), provided that such fees and expenses do not to exceed ten percent (10%) of the total Operating Expenses (excluding Taxes);

(f) repairs to and maintenance of the Building and the Shopping Center;
EXHIBIT A

(g) lighting, sweeping, cleaning, removing debris from, maintaining, restriping and repairing the parking area; and

(h) providing and maintaining landscaping in the Common Areas.

Taxes (as hereinafter defined) and assessments will be excluded from Operating Expenses but will be a separate adjustment item between Landlord and Tenant as set forth in Section 6 below. Notwithstanding the foregoing, Operating Expenses shall exclude, without limitation, the following:

(a) interest, points and fees on debt or amortization on or for any mortgage or mortgages encumbering the Building or the Shopping Center, or any part thereof, and all principal escrow deposits and other sums paid on or in respect to any indebtedness (whether or not secured by a mortgage lien) and on any equity participations of any lender or Landlord (including rents and other costs under any ground lease), and all costs incurred in connection with any financing, refinancing or syndication of the Building or Shopping Center, or any part thereof;

(b) costs of improvements to, or alterations of, space leased to or available for lease to any tenant;

(c) depreciation or amortization of any improvements;

(d) the cost of repairing or restoring any portion of the Building or Shopping Center damaged by a hazard;

(e) the cost of repairs, alterations or replacements required as the result of the exercise of any right of eminent domain;

(f) the cost of any special service or increased level of service provided to a tenant of the Building or the Shopping Center that is not provided generally to tenants of the Building or to Tenant;

(g) costs and expenses incurred in connection with leasing space in the Building or the Shopping Center, such as leasing commissions, advertising and promotional expenses, legal fees for the preparation of leases, and rent payable with respect to any leasing office;

(h) court costs and legal fees incurred to enforce the obligations of tenants under leases of portions of the Building or the Shopping Center, or resulting from the violation by Landlord of the terms and conditions of any lease of space in the Building or on the Shopping Center;

(i) any compensation paid to clerks, attendants or other persons in commercial concessions operated by Landlord;

(j) advertising and promotional expenditures, and costs of the construction and installation of signs in or on the Building or the Shopping Center identifying the owner or any tenant thereof;
EXHIBIT A

(k) the cost and expense of correcting structural defects in the construction of the Building or the Shopping Center;

(l) property management fees and expenses in excess of the amounts set forth in Section 5.2.2(e) above;

(m) any costs associated with any employees above the level of property manager;

(n) amounts paid to an affiliate of Landlord to render services which are in excess of the amounts which would have been paid in the absence of such relationship;

(o) all expenses incurred by Landlord in removing, encapsulating, or remediating the effects of Hazardous Materials (as hereinafter defined);

(p) any costs reimbursed by any source or which should have been reimbursed by other tenants of the Building or the Shopping Center;

(q) any costs which are due to, which result from, or which are exacerbated by Landlord’s negligence or inattention in maintaining the Premises, the Building or the Property;

(r) the cost of any holiday decorations of any nature;

(s) the cost of any capital expenditures, meaning any improvements made in, on or about the Premises or the Building, and the Property, including, without limitation, the Common Areas and parking areas, major repairs or replacements to items such as parking lot lighting, the roof, structural portions of the Building, HVAC, or electrical or mechanical systems serving the Building or the Premises;

(f) the cost to bring the Building or the Shopping Center into compliance with any governmental laws, rules or regulations, whether in effect now or in the future, and the cost of any penalty or fine incurred by Landlord due to Landlord’s violation of any governmental law, rule or regulation;

(u) charitable and political contributions;

(v) interest or penalties attributable to late payment by Landlord of any of the Taxes or Operating Expenses;

(w) legal and professional fees, costs and expenses, judgments, fines, penalties and damages incurred by, imposed upon, or levied against, Landlord as a result of Landlord’s negligence or willful misconduct; and

(x) business interruption insurance or rental value or rental loss insurance, and the cost of insurance carried by Landlord in excess of coverage and amounts required under this Lease.
EXHIBIT A

5.3 Operating Expenses Budget; Estimated Installments. Sixty (60) days prior to the end of each calendar year during the Term, Landlord shall provide to Tenant an estimate, upon review of all reasonably ascertainable information, of Tenant’s Share of Operating Expenses and the Tenant’s respective monthly contribution of Operating Expenses. Commencing on the Rent Commencement Date, Tenant shall pay as Additional Rent in equal monthly installments, in advance, on the first day of each month during such calendar year, without demand, at Landlord’s notice address, one twelfth (1/12th) of Tenant’s Share of the budgeted Operating Expenses for such calendar year, prorated for any partial calendar year, subject, however to the Cap as defined in Section 5.6 below.

5.4 Statements. Landlord shall, within sixty (60) days after the completion of each calendar year, diligently prepare an accounting of the actual Operating Expenses including the Tenant’s Share of such actual Operating Expenses (hereinafter referred to as the “Annual Operating Expense Reconciliation”) which shows a breakdown of Operating Expenses by type and by month. Upon determination of the actual Operating Expenses, but subject to the Cap, Tenant shall pay Landlord within thirty (30) days after receipt of the Annual Operating Expense Reconciliation, an amount equal to the difference between the actual Operating Expenses and the estimated amount paid by Tenant, in each case adjusted to reflect the Tenant’s Share of the same. In the event the estimated amount paid by Tenant exceeded the Tenant’s Share of Operating Expenses incurred by Landlord, the difference will be applied as a credit toward Additional Rent next due and payable, if any, or refunded to Tenant if such credit is either in excess of one (1) month’s Base Rent, or is for the last year of the term of this Lease. In no case shall Tenant be required to pay interest on any underpayment made pursuant to this plan for reconciliation.

Upon thirty (30) days’ prior written notice to Landlord, Tenant, at its sole cost and expense, shall have the right to inspect and audit Landlord’s books and records relating to Operating Expenses at any time within two (2) years after Landlord’s delivery to Tenant of the Annual Operating Expense Reconciliation. Within thirty (30) days after Tenant’s receipt of such audit, Tenant shall notify Landlord of any disputed amounts in the Annual Operating Expense Reconciliation. Appropriate adjustments shall be made for errors in the computation of Operating Expenses revealed by such inspection, and any credits or payments shall be made as set forth above. Notwithstanding anything herein to the contrary, if any inspection by Tenant indicates that Landlord has overstated the amount of Operating Expenses by more than three percent (3%), and if such variance is confirmed in good faith by Landlord’s certified public accountant, the reasonable cost of such inspection shall be paid on demand by Landlord to Tenant.

5.5 Landlord’s Accounting for Operating Expenses. Landlord’s accounting for the Annual Operating Expense Reconciliation shall be conclusive and binding upon Tenant unless within twelve (12) months after receipt of such accounting, Tenant notifies Landlord that it disputes the correctness of such accounting. Notwithstanding any dispute of the Annual Operating Expense Reconciliation, Tenant shall pay the applicable amount due under the Annual Operating Expense Reconciliation within the thirty (30) day period specified above in Section 5.4, without prejudice to Tenant’s position. If such dispute is ultimately determined in Tenant’s favor, Landlord shall, within ten (10) days after such determination, pay to Tenant any amount so overpaid by Tenant, along with Tenant’s reasonable expenses (including attorneys’ fees) incurred in obtaining the refund, plus interest at a rate of ten percent (10%) per year.
5.6 Operating Expenses and Insurance Contribution. As used herein, the term "Base Year" shall mean the first full calendar year following the Rent Commencement Date. Notwithstanding anything to the contrary contained in this Lease, Tenant’s Share of Operating Expenses and Taxes for the any partial calendar year prior to the Base Year and for the Base Year shall not exceed $5.70 per square foot of the Premises. For each calendar year following the Base Year, and notwithstanding any provision herein to the contrary, Tenant’s Share of Controllable Operating Expenses shall not increase by more than three percent (3%) per year over the amount payable by Tenant as Tenant’s Share of Operating Expenses during the prior calendar year. As used herein, "Controllable Operating Expenses" shall mean and refer to all Operating Expenses other than Taxes, the Insurance Contribution and utilities.

6. REAL ESTATE TAXES AND ASSESSMENTS.

6.1 Payment Obligation. Tenant shall pay as Additional Rent Tenant’s Share of Taxes. “Taxes” shall mean the amount of all general real estate taxes levied or imposed by any governmental authority against the Shopping Center for a particular calendar year (other than penalties for late payment). Any general assessments included in Taxes shall only include the installment portion of such assessment (including applicable interest then due). In the event there is a special assessment which may be paid over an extended period of time, Tenant shall be responsible only for such portion of the Taxes as would come due during the Lease Term, regardless of whether Landlord elects to so extend the payments. Nothing contained herein shall require Tenant to pay or discharge any income or franchise tax levied upon the income, profits, business or estate of Landlord or any inheritance or estate taxes. If there is presently in effect or hereafter adopted any nature of sales tax or use tax or other tax on rents or other sums received by Landlord under this Lease (herein referred to as “Rent Sales Tax”), then in addition to all Rent and other payments to be made by Tenant as provided above, Tenant will also pay Landlord a sum equal to the amount of such Rent Sales Tax. The term Rent Sales Tax shall not include any inheritance, estate, succession, transfer, gross receipts, profits taxes, personal property, gift or other tax which is measured in any manner by the income or profit of Landlord. Tenant’s Share of Taxes for any partial calendar year prior to the Base Year and for the Base Year is estimated to be $1.00 per square foot of the Premises.

Taxes shall be computed on a “cash basis” based on the amount of such nondelinquent taxes and assessments which are actually paid by Landlord in any calendar year (exclusive of any interest or penalties associated therewith because of late payment) even though such Taxes may have been levied for a prior calendar year. Tenant shall not be responsible for Taxes levied for the period in the last calendar year of the term of this Lease which are payable after the term of this Lease has ended.

6.2 Taxes Budget: Estimated Installments. Landlord shall provide to Tenant from time to time an estimate of Tenant’s Share of Taxes and the Tenant’s respective monthly contribution to Taxes. Tenant shall thereafter pay in advance, on the first day of each and every calendar month of the term of this Lease, without demand, and in accordance with all the terms and conditions relative to the payment of Rent, one-twelfth (1/12th) of Tenant’s Share of Taxes as Additional Rent.
EXHIBIT A

6.3 **Statements.** Landlord promptly shall pay all Taxes and when due. In no event shall Tenant be responsible for any fines, penalties or interest accruing as a result of Landlord’s failure to pay Taxes timely. Landlord shall, within sixty (60) days after completion of each calendar year, diligently prepare an accounting of the actual Taxes, including the Tenant’s Share of such actual Taxes (hereinafter referred to as the “**Annual Taxes Reconciliation**”). Upon determination of the actual Taxes, Tenant shall pay over unto Landlord within thirty (30) days after receipt of the Annual Taxes Reconciliation, an amount equal to the difference between the actual Taxes and the estimated amount paid by Tenant, in each case adjusted to reflect the Tenant’s Share of the same. In the event the estimated amount paid by Tenant exceeded Tenant’s Share of Taxes incurred by Landlord, the difference will be applied as a credit toward Additional Rent next due and payable, if any, or refunded to Tenant if such credit either exceeds one (1) month’s Base Rent, or is for the last year of the term of this Lease. In no case shall Tenant be required to pay interest on any underpayment made pursuant to this plan for reconciliation.

Upon reasonable notice and during normal business hours, Tenant or its representative may review the books and records of Landlord, which set forth the Taxes, and, at Tenant’s request, Landlord shall provide copies of the same.

6.4 **Landlord’s Accounting for Taxes.** Landlord’s accounting for the Annual Taxes Reconciliation shall be conclusive and binding upon Tenant unless within twelve (12) months after receipt of such accounting, Tenant notifies Landlord that it disputes the correctness of such accounting. Notwithstanding any dispute of the Annual Taxes Reconciliation, Tenant shall pay the applicable amount due under the Annual Taxes Reconciliation within the thirty (30) day period specified above in Section 6.3, without prejudice to Tenant’s position. If such dispute is ultimately determined in Tenant’s favor, Landlord shall, within ten (10) days after such determination, pay to Tenant any amount so overpaid by Tenant, along with Tenant’s reasonable expenses including attorneys’ fees) incurred in obtaining the refund, plus interest at a rate of ten percent (10%) per year.

7. **USE OF THE PREMISES; EXCLUSIVE.**

7.1 **Use.** Tenant may use the Premises for the conduct of all business and activities which it or any subsidiary or Affiliate (as defined in Section 12 below) is now or hereafter authorized by law to engage in and conduct, including a full service financial institution, both directly and through subsidiaries and affiliates, and also including without limitation, banking, mortgage lending, insurance, securities services, ATM service, (in and/or outside of the Premises, including adjacent Common Areas), savings and loan, financial services organization, pay day loan company (or other commercial or personal lender), trust company, credit card company, and mortgage company, general office use, and for any other lawful purpose (collectively, the “**Permitted Use**”); provided, however, in no event shall Tenant use the Premises in a manner so as to violate any existing use exclusives or prohibited uses in effect as of the Effective Date (collectively, the **“Exclusive and Prohibited Uses”**), but such restriction shall apply only for such time as the tenants having such exclusive rights or impose such prohibited uses are open and operating in the Shopping Center. Landlord represents and warrants the Exclusive and Prohibited Uses are attached hereto as Exhibit “G”. In addition, as part of the “Permitted Use” Tenant shall have the right, without Landlord’s consent, to permit licensees, with whom Tenant has a business relationship involving multiple branch locations, to use a portion of the Premises for such
EXHIBIT A

licensee’s operations, provided such operations do not involve a separate exterior door or exterior signage. Tenant shall have the right to install the Remote ATM and an ATM in an exterior wall and/or entry vestibule of the Premises which is accessible to its customers from the exterior of the Premises. Landlord represents and warrants that (i) Tenant’s proposed use of the Premises for the provision of financial services to commercial and retail customers is not prohibited by and does not violate any exclusive uses or other agreement binding Landlord in the Shopping Center, (ii) Landlord has good and indefeasible fee simple title to the Property and Shopping Center and has the full right, power and authority to enter into this Lease, (iii) there are no mortgages or other liens (other than the lien for real estate taxes not yet due and payable) affecting the Property and Shopping Center which are superior to this Lease or which could result in the termination of this Lease, (iv) the Premises are free from covenants, conditions, restrictions, liens and encumbrances, except for utility easements and un-violated restrictive covenants which do not materially adversely affect Tenant’s intended use of the Premises, (v) there is no litigation or threatened litigation that would affect Tenant’s proposed construction of the Tenant Improvements or Tenant’s intended use of the Premises, (vi) there are no restrictions on utilities that would adversely affect Tenant’s intended use of the Premises, (vii) there are no moratoria or other restrictions that would adversely affect Tenant’s store design, permitting, construction, signage or intended use of the Premises, and (viii) the Premises currently is encumbered by that certain ground lease as documented by that Memorandum of Ground Lease dated August 24, 1999 by and between The Board of Trustees of The University of Alabama and Bayer Construction, L.L.C., recorded in Deed Book 2000, Page 6673, Probate Office of Tuscaloosa County, Alabama, as assigned and amended (collectively, the “Ground Lease”), Landlord currently is both landlord and tenant pursuant to the Ground Lease, the Ground Lease is in full force and effect, this Lease is permitted by and does not violate the Ground Lease, and no consents or approvals are required pursuant to the Ground Lease for Tenant’s lease of the Premises or operation of its business hereunder. Landlord covenants and agrees that Tenant’s use of the Premises will not be in violation of any exclusive right to operate which may have been granted to any other tenant in the Shopping Center.

7.2 Exclusive. Tenant shall have the exclusive right to operate (the following defined as the “Exclusive Services”) as a full service financial institution, including exterior and interior automatic teller machines (“ATM”), serving commercial and retail customers, both directly and through subsidiaries and Affiliates, including without limitation providing banking, mortgage lending, insurance and securities services in the Shopping Center. and that no other financial institution (including without limitation, ATM) shall be allowed to operate or perform the same Exclusive Services in or on the Shopping Center provided, Tenant is not in default under the Lease beyond applicable notice and cure periods. Notwithstanding the foregoing, this restriction shall not apply to any tenant at the Shopping Center pursuant to a valid and enforceable lease, which lease permits such tenant to operate for the Exclusive Services as of the Effective Date; provided, however, Landlord shall not permit the modification or assignment of any such lease such that it would then violate the Exclusive Services if Landlord has the right to refuse such modification or assignment pursuant to the terms of the lease. Landlord shall enforce such restriction and exclusive right of Tenant herein and cause all such other tenants in the Shopping Center to comply with such restriction, during the Term.

7.3 No Covenant to Open; No Covenant to Continuously Operate. So long as it continues to pay Rent and maintain the Premises in a neat and orderly condition, Tenant shall not be deemed to be in default if Tenant fails to open, staff or continuously operate its business at
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the Premises. In the event Tenant constructs the Tenant Improvements in the Building and opens for business, and thereafter ceases to operate a business from the Land, Tenant shall not be in default hereunder. Notwithstanding the foregoing and subject to Force Majeure, in the event that Tenant (or any assignee or sublessee of Tenant permitted hereunder) does not open initially in the Premises within one hundred twenty (120) days after the Rent Commencement Date, Landlord may, by written notice to Tenant, terminate this Lease with such termination to be effective on the date which is sixty (60) days after the date that Landlord delivers the termination notice. However, Tenant (or any assignee or sublessee of Tenant permitted hereunder) shall have the right to nullify Landlord’s termination notice by opening for business within sixty (60) days after Landlord delivers the termination notice. Furthermore, in the event Tenant (or any assignee or sublessee of Tenant permitted hereunder) opens and thereafter fails to operate on the Premises for more than one hundred twenty (120) consecutive days, subject to Force Majeure, remodeling/restoration/alterations, casualty and/or condemnation (each, a "Permitted Closure") (in which event the timeframes shall toll for the length of the Permitted Closure), Landlord may, by written notice to Tenant (or any assignee or sublessee of Tenant permitted hereunder), terminate this Lease with such termination to be effective on the date which is sixty (60) days after the date that Landlord delivers the termination notice. However, Tenant (or any assignee or sublessee of Tenant permitted hereunder) shall have the right to nullify Landlord’s termination notice by again opening for business in the Premises within sixty (60) days after Landlord sends the termination notice.

7.4 Remote ATM. The parties acknowledge that Tenant shall have the right to erect the Remote ATM in one of the locations depicted on page 2 of the Site Plan (as selected by Tenant and approved by Landlord, such approval not to be unreasonably withheld, with Landlord agreeing that the areas numbered “1” and “2” specifically are acceptable), and Tenant shall have exclusive rights as to such Remote ATM. Tenant also shall have the right to utilize such portions of the Common Areas as may be necessary to provide the necessary utilities to the Remote ATM (including any future maintenance or repair thereof), specifically including, but not limited to, the right to connect cabling/conduit, electrical and other lines with any available underground conduits in the Shopping Center and to conduct directional boring and/or trench from the Premises to the appropriate connection points of cabling and other lines, as necessary. Tenant shall construct the Remote ATM in compliance with applicable laws, and shall have the right to modify or alter the Remote ATM as necessary to comply with applicable law, as same exists from time to time during the Term. Landlord shall at all times maintain the Common Areas on which the Remote ATM is located (and the surrounding Common Areas) in compliance with all applicable laws; provided, however Tenant shall be responsible for all maintenance required for the vertical improvements constituting the Remote ATM facilities. In no event shall any Rent be due and payable on the Remote ATM, the parties agreeing that the Rent reserved hereunder includes any rent which otherwise might be due with respect to Tenant’s exclusive rights as to the Remote ATM. Landlord hereby grants a temporary construction easement to Tenant and its contractors as reasonably necessary to construct the Remote ATM. Tenant shall have the right to install directional signage required in the immediate vicinity of the Remote ATM within the Shopping Center, such signage subject to Landlord’s prior written approval, not to be unreasonably withheld.

8. UTILITIES. Tenant shall arrange for and pay for its own utilities servicing the Premises, including, but not limited to water, electricity, natural gas, telephone, cabling and trash removal. Landlord agrees to provide, at Landlord’s expense, separate metering for any utility
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with exception of water that is not separately metered directly by a public utility company. Any charges for water shall be included in Operating Expenses. Landlord represents and warrants that all utilities, including, without limitation, electricity, telephone, a water main and sanitary and storm sewers, are stubbed to the Premises and located immediately adjacent to the Property and the Building, within a public right-of-way and are dedicated to public use and of sufficient size to service Tenant’s proposed use in the Premises.

9. Repairs.

9.1 Repairs. Landlord shall repair, replace, and maintain in good order and in a first class manner (i) the structural portions of the interior and exterior of the Premises and the Building (exclusive of all interior glass, doors, door equipment and windows, but including without limitation the roof structure, roof surface, exterior walls, foundation and slab); (ii) all electric, water, sewer and other utility lines and connections, conduits, pipes, catch basins, manholes, poles, lighting fixtures and other related facilities situated outside of the Premises and those situated inside of the Premises which do not exclusively serve the Premises; (iii) the Common Areas, including landscaping and removal of accumulations of debris and snow; (iv) the HVAC serving the Premises and the plumbing, mechanical and electrical or other building systems for the Premises (except as otherwise provided herein); and (v) the exterior of the Premises, the Shopping Center and the Building, including exterior painting.

Landlord and Tenant agree that for purposes of Landlord’s obligation to maintain and repair the Common Areas, the Common Areas shall include the area(s) beneath and surrounding the Remote ATM (even though Tenant has exclusive rights as to the Remote ATM), provided Tenant shall maintain the vertical improvements (ATMs) constructed thereon.

Except for the foregoing items to be repaired, replaced or maintained by Landlord, Tenant shall, during the Term of this Lease, take good care of the entire interior of the Premises and perform all necessary maintenance, painting and alterations to the interior of the Premises and all interior glass, doors, door equipment and windows. Tenant shall not be responsible for structural repairs to the Premises or for repairs to or replacement of HVAC or the plumbing, mechanical and electrical or other building systems. However, Tenant shall be responsible for replacement of light bulbs, lighting ballasts, and clogged plumbing fixtures within the Premises.

9.2 Cost of Repairs. The costs and expenses incurred by Landlord in fulfilling its obligations under Section 9.1 above may be included in Operating Expenses, but only to the extent permitted by Section 5.2.2 above.

9.3 Failure to Repair. If Landlord shall fail to repair to the Common Areas, the Property, the Building or the Premises within thirty (30) days after notice from Tenant (provided, if the repair is of a nature that it reasonably cannot be completed within such 30-day period, then such additional period of time as reasonably may be required provided Landlord promptly commences and thereafter diligently pursues the cure of same), or in the event of an emergency immediately after Tenant has reasonably attempted to notify Landlord, Tenant shall have the right to perform such obligation at the sole cost of Landlord. Notwithstanding anything herein to the contrary, the parties acknowledge that Landlord’s right to enter the Premises is subject to the security provisions set forth in Section 20.22 below, and to the extent Tenant elects to require
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Landlord adhere to such security requirements, then Tenant agrees that any timing for Landlord to repair or maintain the Premises shall be extended until such time as Landlord has satisfied Tenant’s security requirements. If Tenant does not elect to enforce the security provisions, then Landlord shall provide Tenant with reasonable notice of such access and Tenant shall have the right to have an escort present during such access. Landlord shall repay to Tenant the amount expended therefor, within ten (10) days after receiving Tenant’s paid receipt for such repair. In the event Landlord fails to repay such amount to Tenant as provided above, then, without limitation as to Tenant’s other remedies, Tenant shall have the right to offset any such amounts owed to Tenant by Landlord, plus accrued interest thereon at the rate of ten percent (10%), against Base Rent and Additional Rent payments due Landlord until such time as the full amount of money expended by Tenant has been recouped. Notwithstanding the foregoing, any leaks or damage to any water or sanitary drain line located in the plenum of the Premises shall be deemed an emergency which Tenant shall have the right to repair without notifying Landlord, and Tenant shall be reimbursed by Landlord in accordance with the provisions of this Section.

10. **OBLIGATIONS OF TENANT.** During the Term of this Lease, Tenant agrees as follows:

10.1 **Utilities.** Provided Landlord has separately metered the Premises as required herein, Tenant shall pay directly to the utility company all charges for Tenant’s electric use and other utilities used in the Premises.

10.2 **Compliance with Laws and Regulations.** Tenant shall comply with all laws, regulations and orders of any governmental authority with respect to its specific use of the Premises (as opposed to the other general use of the Premises for retail space), whether federal, state or local and whether presently in force or subsequently enacted, and the regulations of any insurance underwriter with respect to the Building, provided that Tenant shall be given reasonable advance written notice thereof. Landlord covenants and agrees that Tenant’s intended use of the Premises will not be deemed to increase Landlord’s rate of insurance with respect to the Building or the Premises.

11. **ALTERATIONS.** Except for the Tenant Improvements, Tenant shall make no (a) structural alterations to the Premises or (b) other non-structural alterations or improvements to the Premises the cost of which would exceed $50,000.00 ("Subsequent Improvements"), unless and until such work has been approved by Landlord, which approval shall not be unreasonably withheld, conditioned or delayed. If Landlord has not responded to Tenant’s request for approval within ten (10) days, then Tenant’s request shall be deemed approved. Notwithstanding the foregoing, Tenant may at any time without Landlord’s consent, install supplemental HVAC in the Premises and penetrate the roof of the Building as necessary for such installation. All alterations or improvements made by Tenant, including Tenant’s trade fixtures, equipment, appliances and other movable personal property including, but not limited to, lighting fixtures, track lighting, appliances, counters, desks, tables, booths, chairs, safe boxes and wall decorations (hereinafter the “Tenant’s Fixtures”), shall remain the property of Tenant. Tenant may, but shall not be obligated to, remove all or any portion of the Subsequent Improvements and the Tenant’s Fixtures prior to or upon the expiration or earlier termination of this Lease, provided that Tenant repairs any damage to the Premises caused by such removal. Nothing in this Lease shall, however, be construed to constitute the consent of Landlord to the creation of
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any lien, and no person shall be entitled to any lien on the Building or any related improvement, the Common Areas or the Shopping Center, as a result of Tenant’s activities. In the event, despite this provision, a lien is placed thereon as a result of Tenant’s activities, Tenant shall cause such lien to be removed or shall, within thirty (30) days after receipt of written notice from Landlord, cause such lien to be removed as an encumbrance on the Property by either providing Landlord with a surety bond in the amount of the lien, or inducing a nationally recognized title company to insure over such lien.

12. ASSIGNMENT AND SUBLETTING. Tenant shall have the right to assign, sublet, or pledge the Premises or this Lease, in whole or in part, by operation of law or otherwise, with the prior written consent of Landlord, which consent shall not be unreasonably withheld, conditioned or delayed. Notwithstanding the foregoing, however, Tenant may, without the prior consent of Landlord, assign this Lease to any (i) state or national banking association, (ii) state or federal savings and loan association, savings bank or other financial institution, (iii) affiliate, subsidiary or successor of Tenant or JP Morgan Chase & Co., or (iv) any entity acquiring a majority of Tenant’s retail branch operations in the State of Alabama (collectively, an "Affiliate"). In the event Tenant assigns this Lease in accordance with this Section, Tenant shall be deemed released from its duties and obligations hereunder. Tenant shall have no duty to share any profits or provide any other remuneration or consideration to Landlord as a result of its assigning this Lease, or subleasing all or any portion of the Premises, and it shall be deemed unreasonable for Landlord to require any such sharing, remuneration, or consideration in connection with Landlord’s consent to any assignment or sublease.

13. SIGNS. Tenant shall have the right to place not less than two (2) signs (illuminated or non-illuminated) on the front and side of the Building fascia and the Premises, and to place free-standing signs on the Property, to the full extent allowed by any and all governmental laws, ordinances and regulations, including, without limitation, the right to place signs on the doors and windows, and banners on the exterior of the Premises (herein “Tenant’s Signage”). In addition, in the event constructed by Landlord, Tenant may place its sign on any pylon sign or common sign located in the Shopping Center, for no charge, subject to all governmental laws, ordinances and regulations. During the first twelve (12) months of the Initial Term Tenant may display promotional banners and awnings advertising its opening in and around the Premises and adjacent portions of the parking lot. In addition, Tenant shall have the right to display promotional banners at other times during the Term, in accordance with any regional or national marketing or advertising program of Tenant. At no time shall Landlord permit any landscaping on the Property to obstruct the visibility of Tenant’s Signage. Notwithstanding anything to the contrary set forth herein, in the event Tenant has not obtained all necessary permits for installation of all Tenant’s signag prior to expiration of the Due Diligence Term, Tenant may terminate this Lease in its sole and absolute discretion.

14. RIGHTS RESERVED TO LANDLORD. Landlord shall have the following rights:

14.1 Entrance. Landlord shall have the right to inspect the Premises, other than secure areas, at all reasonable times upon forty-eight (48) hours prior written notice (except in case of emergency, where reasonable notice under the circumstances shall be provided), and to enter the Premises at such reasonable times upon at least forty-eight (48) hours written notice to make
such repairs, additions or alterations (collectively, "Restorative Work") as it may deem necessary for the safety, improvement, or preservation of the Premises and the Building, all of which shall be done in such a manner so as not to interfere with Tenant's use and enjoyment of the Premises; provided, however, any entry by Landlord into the Premises (specifically including the secure areas of the Premises) for necessary repairs, additions or alterations shall be done under the supervision of Tenant's personnel. Landlord shall conduct all Restorative Work: (a) outside Ordinary Business Hours (as hereinafter defined), except for emergency repairs; (b) using reasonable commercial efforts not to interfere with Tenant's use and enjoyment of the Premises; (c) so as not to cause the level of Building service or use of utilities to decrease in any material respect from the level required by Tenant as a result thereof; (d) so that Tenant and its invitees are not deprived of access to the Premises; (e) so that all items brought into the Premises shall be removed prior to the start of the next business day (unless such items are required for support on a temporary basis); and (f) so that Tenant's windows, visibility from the public way, and signage are not blocked, blackened, or otherwise materially interfered with. In the event that the Restorative Work materially and adversely affects Tenant's ability to operate for the Permitted Use, and same continues for three (3) consecutive business days after Tenant provides Landlord with notice of such interference (with a tolling of such dates if Tenant elects to implement its security measures as set forth in Section 9.3 above and Section 20.22 below), then Tenant shall have the right to an equitable abatement of Rent, commencing on the fourth (4th) business day thereafter until such time as Tenant's business operations no longer are materially and adversely affected. Solely for the purpose of this Section 14.1, "Ordinary Business Hours" shall be the hours of operation posted on the Premises from time to time, excluding holidays observed by JPMorgan Chase Bank, National Association, a national banking association, its successors and assigns.

14.2 Common Areas. All Common Areas, including, without limitation, automobile parking areas, driveways, entrances, walkways and exits, and other facilities furnished by Landlord in or near the Premises or the Building, including, but not limited to, parking areas, pedestrian sidewalks and ramps, landscaped areas, stairways, and other areas and improvements, shall at all times be subject to the reasonable control and management of Landlord consistent with other first-class shopping centers in the Tuscaloosa, Alabama area, and Landlord shall have the right from time to time to non-discriminatory establish, modify and enforce reasonable rules and regulations with respect to the Common Areas, provided that such rules and regulations do not unreasonably interfere with the use of, or access to, the Common Areas or Premises by Tenant or Tenant's agents, employees, customers, invitees and licensees. The parties acknowledge that Tenant's location within the Property, and its access and visibility, available parking, and the access points to public streets and internal circulation are material inducements for Tenant to enter this Lease. Therefore, Landlord shall not alter, modify, change or reduce the Common Areas or any portion thereof, from the configuration shown on the Site Plan with exception of all home Athletic Department football games; provided, however, such modification shall not affect Tenant's Reserved Spaces and/or prevent access to the Premises.

14.3 Necessary Access or No-Build Area. Landlord agrees to use its reasonable efforts to keep open at all times throughout the Term (other than temporary closures for repairs or to prevent dedication to the public) all curb cuts and drive aisles within the Shopping Center, and those curb cuts/drive aisles marked as "Ingress" and "Egress" on the Site Plan are hereby designated as "Necessary Access". In addition, in order to ensure maximum access to and
visibility of the Premises (including all signage and drive throughs), and to prohibit the loss of any parking spaces benefitting the Premises, Landlord shall not permit the construction of any improvements or obstacles to be placed within those areas marked on the Site Plan designated as the "No Build Areas", together with the areas immediately surrounding the Remote ATM (such that access to/visibility of the Remote ATM is not materially and adversely affected), such areas also to be part of the No Build Areas. If any Necessary Access is closed for any reason other than a temporary closure described herein, or any improvements are constructed or obstacles erected in the No-Build Areas in violation hereof, then in addition to all other remedies available at law or equity (inclusive of injunctive relief, bringing suit for damages), Tenant shall have the right to abate rent or terminate this Lease as of the date the Necessary Access is closed and/or the construction or obstacles in the No-Build Area are removed, and the parties shall have no further rights, duties or obligations to the other under this Lease.

15. RIGHTS OF THE PARTIES IN THE EVENT OF EMINENT DOMAIN OR CASUALTY.

15.1 Eminent Domain.

(a) If any portion of the Premises or any portion of the Shopping Center or the Building is taken by right of eminent domain or by condemnation, or is conveyed in lieu of any such taking, and such taking renders the Premises unusable in Tenant’s judgment, then Tenant may, at its option, terminate this Lease by giving written notice to Landlord within thirty (30) days after such taking or conveyance, whereby this Lease will terminate thirty (30) days from the date of such notice and Rent payable under this Lease will be duly apportioned as of the date of such taking or conveyance. In such event, Tenant will surrender the Premises and all interest under this Lease to Landlord, subject to the terms of Section 15.1(d) hereof. If Tenant does not exercise the option to terminate this Lease, Landlord and Tenant will agree on equitable adjustment of the Rent payable by Tenant for the unusable portion of the Premises.

(b) If this Lease is not cancelled pursuant to Section 15.1(a), then it shall remain in full force and effect with respect to the remainder of the Shopping Center, the Building or the Premises, and Landlord, at its sole cost and expense shall, to the extent reasonably possible, repair, alter and restore the Premises, the Building and the Shopping Center to substantially their former condition so as to constitute complete, integrated and economically sound architectural structures, and parking, maneuverability and drive through areas, subject to such changes or additions as may be necessary as a result of such taking. The Rent shall be equitably adjusted from and after the date of the taking to reflect the effect of the taking. During the period beginning with such taking and ending on the date of substantial completion of the repairs, alterations, or restorations of the Premises, the Base Rent hereunder shall be abated for the period and also to the extent that the Premises shall be unusable for Tenant’s business.

(c) For the purpose of this Section 15, a sale to a public or quasi-public authority under threat of condemnation shall be construed as a taking by such condemning authority.

(d) If any taking or conveyance described in Sections 15.1(a), (b), or (c) occurs, Tenant may separately claim and recover the value of the following:
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(i) Damage to its trade fixtures, furniture and furnishings, equipment and personal property;

(ii) Any claims now or hereafter permitted by law for costs of removal of Tenant, Tenant's business and Tenant's FF&E from condemned premises or relocation; and

(iii) Any claims now or hereafter permitted by law for loss or interruption of Tenant's business.

(e) Landlord agrees that Tenant shall have the right to participate in any proceedings with respect to condemnation of the Premises, the Building or the Shopping Center, and Landlord and Tenant shall each be entitled to prove their own independent claims based upon their respective interests as herein provided, in the Premises, the Building or the Shopping Center, or such portion thereof as may have been taken. Landlord and Tenant shall have the right to participate with counsel of their own choice and settle the condemnation award without the prior consent of the other party. Each party shall keep its own award, or if only one award is given by the condemning authority for all interests in the Premises, such award shall be apportioned between Landlord and Tenant as their respective interests may appear as specified in this Section 15.1, and as specifically provided by such condemnor pursuant to such award.

15.2 Fire and Casualty.

15.2.1 Except as provided in Section 15.2.6, if less than thirty percent (30%) of the Premises, the Building or the Shopping Center, including the Common Areas, are damaged by fire or other casualty, then within ninety (90) days of such casualty Landlord shall repair and restore the damaged portion(s) to substantially their condition prior to such fire or other casualty, except that Landlord shall not be required to repair or restore the Tenant Improvements or Subsequent Improvements or any other leasehold improvements installed in the Premises by Tenant.

15.2.2 Except as provided in Section 15.2.6, if thirty percent (30%) or more of the Premises, the Building or the Shopping Center, including the Common Areas, is damaged, destroyed or rendered unfit for occupancy as a result of fire or other casualty, then Tenant may elect, by giving written notice to Landlord within thirty (30) days after the casualty date, to terminate this Lease, effective thirty (30) days after such notice. If after such damage or destruction this Lease is not terminated, then within ninety (90) days of such casualty, Landlord shall repair and restore the Premises, the Building and the Shopping Center, including the Common Areas, to their condition prior to the casualty, provided that Landlord shall not be obligated to repair the Tenant Improvements, Subsequent Improvements or any other leasehold improvements installed in the Premises by Tenant.

15.2.3 If this Lease is not terminated pursuant to Section 15.2.2, Tenant shall as promptly as practicable after the occurrence of any damage or destruction and required repairs by Landlord make such repairs and replacements in the Premises as are necessary to restore the Tenant Improvements, the Subsequent Improvements and leasehold improvements installed in
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the Premises by Tenant to their condition immediately prior to the occurrence of such casualty, to the extent of available insurance proceeds.

15.2.4 If, in any event, Landlord shall be obligated to repair and restore the Premises, the Building and the Shopping Center, including the Common Areas, and the same shall not have been repaired and restored to substantially their condition prior to the casualty (except for repairs and restoration of the Tenant Improvements, any Subsequent Improvements installed in the Building by Tenant or any leasehold improvements installed by any other tenants of the Building) within ninety (90) days after the date of the casualty (which time period shall be subject to extension of up to a maximum of thirty (30) days due to force majeure), Tenant shall have the right to terminate this Lease by giving written notice to Landlord after the expiration of such 90 day period, and the Rent and all other charges shall be abated as of the date of the casualty.

15.2.5 The Base Rent and Additional Rent, until such repairs as Landlord is obligated to make and Tenant’s replacement of its Tenant Improvements are substantially completed, shall be abated in proportion to the unusable square footage of the Premises.

15.2.6 Notwithstanding the foregoing, if any portion of the Premises, the Building, or the Shopping Center, including the Common Areas, is damaged, destroyed or rendered unusable, as determined by Tenant in its commercially reasonable discretion, during the last Lease Year of the Term or any extension thereof, Tenant shall have the right to terminate this Lease upon written notice to Landlord sent within thirty (30) days after the occurrence of such casualty. Such termination shall be effective thirty (30) days from the date such notice is received by Landlord.

16. INSURANCE.

16.1 Landlord’s Insurance. Landlord shall maintain all-risk property insurance, insuring the full replacement cost of the Building and the Shopping Center, including the Common Areas; but Landlord shall not be required to insure any item that Tenant is obligated to insure under Section 16.2 hereof. Landlord shall also carry, during the Term of this Lease, commercial general liability insurance with respect to the Common Areas, with contractual liability insurance, in a combined single limit of not less than Two Million and No/100 Dollars ($2,000,000.00) per occurrence for bodily injury, personal injury and property damage naming Tenant as an additional insured to the extent Landlord indemnifies Tenant under Section 17.2 of this lease. Prior to the commencement of the Term and at the expiration of each such policy, Landlord shall furnish Tenant with certificates of insurance evidencing that such insurance is in full force and effect.

16.2 Tenant’s Insurance. Tenant shall carry and maintain commercial general liability insurance on the Premises throughout the Term covering Tenant, naming Landlord as an additional insured to the extent Tenant indemnifies Landlord under Section 17.1 of this Lease, with limits of not less than Two Million and No/100 Dollars ($2,000,000.00) per occurrence for bodily injury, personal injury and property damage. Tenant shall also carry all-risk property insurance, insuring the full replacement cost of all Tenant Improvements, the Subsequent Improvements and other leasehold improvements installed by Tenant. Tenant shall provide Landlord on or before the Effective Date and thereafter, on or before the renewal date of Tenant’s insurance, access to a web-based memorandum of insurance (“MOI”) or Evidence of Coverage.
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(“EOC”) evidencing coverages in force. Landlord shall accept the MOI and/or EOC as Tenant’s evidence of insurance. Notwithstanding anything in this Lease to the contrary, JPMorgan Chase Bank, National Association shall have the right to self-insure for any insurance requirements contained herein, and JPMorgan Chase Bank, National Association’s failure to provide proof of insurance required herein in the time and manner required shall be deemed its election to self-insure.

16.3 **Waiver of Subrogation.** Landlord and Tenant agree that all policies of insurance to be kept and maintained in force by the respective parties hereto, shall, unless prohibited by law or other regulation having the effect of law, contain provisions in which the rights of subrogation against the Landlord and Tenant are waived by the insurance company or carriers insuring the Premises, the Building, the Shopping Center, or other property in question. Landlord expressly waives any right of recovery against Tenant for damage to or loss of the Building, the Premises, the Shopping Center, including the Common Areas, or the improvements thereon, which loss or damage may arise by fire or any other peril covered by any policy of insurance required to be maintained pursuant to this Lease, and Landlord shall make no claim for recovery against Tenant therefor. Tenant expresses waives any right of recovery against Landlord for damage to or loss of its fixtures, improvements, or other property located in the Premises, which damage or loss may arise by fire or any other peril covered by any policy of insurance maintained or required to be maintained pursuant to this Lease which contains or is required to contain a waiver of subrogation right against Landlord as set forth in this Section, and Tenant shall make no claim for recovery against Landlord therefor.

17. **INTENTIONALLY DELETED.**

18. **DEFAULTS AND REMEDIES.**

18.1 **Defaults by Tenant.** Each of the following shall be deemed a “Default” by Tenant:

18.1.1 Failure to pay Base Rent, Additional Rent, or any other amounts herein provided to be paid within ten (10) days after written notice from Landlord to Tenant that the same is past due;

18.1.2 Failure to perform any other act to be performed by Tenant hereunder or to comply with any condition or covenant contained herein on Tenant’s part to be kept or performed and such failure continues for a period of thirty (30) days after written notice from Landlord to Tenant, provided that such period shall be extended for the period of time reasonably necessary to cure such failure so long as Tenant promptly commences such cure within such 30-day period and thereafter diligently prosecutes such cure to completion; and

18.1.3 Tenant’s adjudication as a bankrupt; the making by Tenant of a general assignment for the benefit of its creditors; the appointment of a permanent receiver or trustee or custodian in bankruptcy for Tenant or its assets; the appointment of a temporary receiver for Tenant or its assets if such temporary receivership has not been vacated or set aside within ninety (90) days from the date of such appointment; or the initiation of proceedings for the benefit of creditors by or against Tenant which are not dismissed within ninety (90) days.
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18.2 Remedies of Landlord. Upon an event of Default described in Section 18.1 above, and subject to the provisions of Section 20.5 hereof, Landlord may exercise any one or more of the following rights:

(a) Landlord may terminate this Lease and the tenancy created hereby by giving notice of such election to Tenant, and reenter the Premises, solely by summary proceedings, remove Tenant and all other persons and property from the Premises and store such property in a public warehouse or elsewhere at the sole cost and expense of and for the account of Tenant without Landlord being deemed guilty of trespass or becoming liable for any loss or damage occasioned thereby.

(b) Landlord may reenter and, solely through process of law, take possession of the Premises (to the extent not prohibited by federal or state regulation applicable to financial institutions), without terminating this Lease and without relieving Tenant of its obligations under this Lease, and divide or subdivide the Premises in any manner Landlord may desire and lease or let the Premises or portions thereof, alone or together with other premises, for such term or terms (which may be greater or less than the balance of the remaining portion of the term of this Lease) and on such terms and conditions (which may include concessions or free Rent and alterations of the Premises) as Landlord, in its discretion, may determine. Notwithstanding the foregoing to the contrary, in the event of a Default by Tenant hereunder, Landlord shall use its best efforts to mitigate its damages as a result of such Default.

18.2.1 If this Lease is terminated by Landlord pursuant to this Section 18, Tenant nevertheless shall remain liable for any Base Rent, Additional Rent and direct, actual, out-of-pocket damages that may be due or sustained prior to such termination, and for all reasonable costs, fees and expenses incurred by Landlord in pursuit of its remedies hereunder, including reasonable attorneys’, brokers’ and other professional fees (all such rents, damages, costs, fees and expenses being referred to herein collectively as “Termination Damages”) plus additional damages (the “Liquidated Damages”) which are hereby stipulated to be equal to the discounted present value (computed at a discount rate equal to the Prime Rate of JPMorgan Chase Bank, National Association, a national banking association, or any national banking association into which JPMorgan Chase Bank, National Association, a national banking association, is merged, at the time of such Default) of: (i) the Base Rent that, but for termination of this Lease, would have become due during the remainder of the Term of this Lease; less (ii) the then fair market rental rate for the remainder of the Term of this Lease. Termination Damages and Liquidated Damages shall be due and payable promptly upon demand by Landlord following any termination of this Lease pursuant to this Section 18.

18.2.2 If Landlord reenters and takes possession of the Premises pursuant to this Section 18, without terminating this Lease, and relets the Premises or any part thereof, the net rentals from such letting shall be applied first to the direct, actual, out-of-pocket costs, fees and expenses incurred by Landlord in pursuit of its remedies hereunder, including attorneys’ fees, in renting the Premises or part thereof to others from time to time (including the cost and expense of making such improvements to the Premises as may be necessary to enable Landlord to relet same). The balance, if any, shall be applied by Landlord from time to time on account of the Rent and other payments due from Tenant hereunder, with the right reserved to Landlord to bring such actions or proceedings for the recovery of any deficits remaining unpaid as Landlord may deem
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favorable from time to time without being obligated to await the end of the Term of this Lease for the final determination of Tenant’s account.

18.2.3 All rights and remedies of Landlord herein enumerated shall be cumulative. In addition to the other remedies in this Lease provided, Landlord shall be entitled to injunctive relief for the violation or attempted violation of any of the covenants, agreements or conditions of this Lease.

18.2.4 Under no circumstances shall Landlord be entitled to a “landlord’s lien” against any of Tenant’s personal property or trade fixtures.

18.2.5 Notwithstanding anything contained herein to the contrary, Landlord shall never be entitled to dispossess Tenant of the Premises pursuant to any “lock out” or other nonjudicial remedy, Landlord hereby waiving its right to forcibly dispossess Tenant from the Premises, whether peaceably or otherwise, without judicial process, such that Landlord shall not be entitled to any “commercial lock-out” or any other provisions of applicable law which permit landlords to dispossess tenants from commercial properties without the benefit of judicial review.

18.3 Defaults by Landlord. Landlord shall be deemed to be in Default of this Lease if Landlord fails to perform any act to be performed by Landlord hereunder or to comply with any condition or covenant contained herein on Landlord’s part to be kept or performed. If such failure continues for a period of thirty (30) days; or for such lesser time for Default, if such failure: (a) constitutes an emergency or apparent emergency; (b) will or does directly and materially impede Tenant’s or its invitees’ use or visibility of, or access to, the Premises, each as determined in Tenant’s reasonable opinion (items (a) and (b) are “Exigent Circumstances”) after oral or written notice from Tenant to Landlord, then Tenant shall have the following rights:

18.3.1 If Landlord at any time fails to make any payment or perform any other act on its part to be made or performed under this Lease, Tenant may, but shall not be obligated to, and after reasonable notice or demand to Landlord and without waiving or releasing Landlord from any obligation under this Lease, make such payment or perform such other act to the extent Tenant may deem desirable, and in connection therewith to pay expenses and employ counsel. Landlord shall pay upon demand all of Tenant’s costs, charges and expenses, including the fees of counsel, agents and others retained by Tenant, incurred in enforcing Landlord’s obligations hereunder or incurred by Tenant in any litigation, negotiations or transactions in which Landlord causes Tenant, without Tenant’s fault, to become involved or concerned, which amount shall be credited against and deducted from any Base Rent due and payable by Tenant.

18.3.2 Sue Landlord for actual damages suffered by Tenant as a result of Landlord’s Default.

18.3.3 If Landlord defaults, as described in this Section 18.3, Tenant may terminate this Lease upon not less than ninety (90) days’ notice to Landlord. All rights and remedies of Tenant herein enumerated shall be cumulative, and none shall exclude any other right or remedy allowed by law. In addition to the other remedies in this Lease provided, Tenant shall
EXHIBIT A

be entitled to injunctive relief for Landlord’s violation of any of the covenants, agreements or conditions of this Lease.

19. **FORCE MAJEURE.** This Lease and the obligation of the parties hereto to perform all of their obligations shall not be affected, impaired or excused because a party is unable to fulfill any of its obligations under this Lease, or to supply, or is delayed in supplying, any service expressly or impliedly to be furnished, or is unable to make, or is delayed in making, any improvements (including the construction of the Tenant Improvements), repairs, additions, alterations or decorations, or is unable to supply or is delayed in supplying any equipment or fixtures (excluding Exigent Circumstances, where this Section shall not apply), unless such inability to perform or delay in performance results from strike, lockout or labor dispute, lack or failure of customary sources of supply of fuel, labor and materials, or due to any other cause beyond the reasonable control of such party, including without limitation national emergency, any law or governmental rule, order or regulation, war, civil commotion, riot, interference by civil or military authorities, fire or other casualty or act of God.

20. **MISCELLANEOUS PROVISIONS.**

20.1 **Right to Quiet Enjoyment.** If Tenant shall perform all covenants and agreements herein provided to be performed by Tenant, Tenant shall, at all times during the Lease Term, have the peaceable and quiet enjoyment of possession of the Premises, free of hindrance, ejectment and molestation by Landlord, or anyone claiming by or through Landlord.

20.2 **Subordination.** Landlord represents and warrants that as of the Effective Date there is no mortgage, deed of trust, deed to secure debt, or other monetary encumbrance on the Premises. In the event Landlord hereafter acquires financing, at Landlord’s option, this Lease shall be subordinate to any mortgage or deed of trust hereinafter placed against the Premises, provided the holder of any such instrument shall execute and deliver to Tenant an agreement mutually and reasonably acceptable to Tenant and the holder of such instrument (and Tenant agrees to execute and deliver same), which includes a provision that in the event of any foreclosure, sale under power of sale, or transfer in lieu of any of the foregoing pursuant to any such lease or security instrument, Tenant’s use, possession and enjoyment of the Premises shall not be disturbed and this Lease shall continue in full force and effect so long as Tenant is not in default hereunder beyond any applicable cure periods.

20.3 **Estoppel Certificates.** Within thirty (30) days of receipt in accordance with the notice provisions of this Lease from Landlord or any holder or imminent potential holder of a Mortgage, Tenant will execute an estoppel certificate addressed to such person(s), certifying that the Lease is still in full force and effect, the time period through which Tenant has paid Rent, and that to the best of Tenant’s knowledge neither Landlord nor Tenant are in Default, to the extent true. Notwithstanding the foregoing, Landlord shall pay Tenant the sum of Three Hundred and No/100 Dollars ($300.00) for each estoppel certificate in excess of two (2) per twelve (12) month period.

20.4 **Rights of Assigns.** Except where specifically limited, the rights and liabilities of the parties hereto shall run to the benefit of and shall be binding upon the personal representatives, heirs, devisees, assigns and successors in interest of Landlord and Tenant.
EXHIBIT A

20.5 Surrender at End of Term. Tenant shall quit and surrender the Premises at the expiration or earlier termination of this Lease. The Premises shall in condition and repair similar to the condition existing as of the Delivery Date (subject to any Tenant Improvements), except for ordinary wear and tear, damage that is Landlord's responsibility to repair hereunder, damage by eminent domain, fire and casualty, and all alterations, additions and improvements. In no event shall Tenant have any obligation to remove any wiring, cabling, vaults or vault support structures. Landlord hereby acknowledges that Tenant is, by law (12 USCS 1831r-1), required to give its customers a minimum of ninety (90) days' notice before closing its business operation. Therefore, notwithstanding anything contained herein to the contrary, Landlord agrees that any termination before the end of the Lease Term or any extension thereof, shall provide that Tenant shall have possession of the Premises to operate its business for one hundred twenty (120) days from the date of such termination at the then current monthly rental rate.

20.6 Holding Over. At the expiration or earlier termination of this Lease, any holdover shall be from month to month at 110% of the Base Rent for the month preceding the expiration or earlier termination of this Lease, and otherwise on the same terms and conditions as herein provided.

20.7 Waiver. No waiver of any covenant or condition, or the breach of any covenant or condition of this Lease shall be taken to justify or authorize a non-observance on any other occasion of such covenant or condition or any other covenant or condition or to constitute a waiver of any subsequent breach of such covenant or condition.

20.8 Notice. Any notice, consent or waiver required or permitted to be given or served by either party to this Lease shall be in writing and either (1) delivered personally to the other party, (2) mailed by certified or registered mail, return receipt requested, or (3) sent via nationally recognized overnight courier addressed as follows, and shall be deemed given when personally delivered (or upon refusal to accept delivery), or the third (3rd) day after deposit in the mail, or the first (1st) day after sending by overnight courier.

Landlord: The Board of Trustees of The University of Alabama
870142
Tuscaloosa, Alabama 35487

With a copy to: University of Alabama
University Lands and Real Estate Services
Box 870176
Tuscaloosa, Alabama 35487
Attn: Rob Cooper

With a copy to: Office of Counsel
Box 870106
Tuscaloosa, Alabama 35487
Attn: Michael I. Spearing
EXHIBIT A

Tenant: JPMorgan Chase Bank, National Association
1111 Polaris Parkway
Mail Code OH1-0241
Columbus, Ohio 43240-2050
Attn: Lease Administration Manager

With a copy to: JPMorgan Chase Bank, National Association
1111 Polaris Parkway
Mail Code OH1-0274
Columbus, Ohio 43240-2050
Attn: Real Estate Transactor Regional Manager

With a copy to: JPMorgan Chase Bank, National Association
Legal and Compliance Department
1111 Polaris Parkway, Suite 4P
Mail Code OH1-0152
Columbus, Ohio 43240-2050
Attn: Real Estate Counsel

Either party may, from time to time, change its notice address by notice to the other in accordance with the provisions of this Section.

20.9 Severability. If any provision of this Lease or the application thereof to any person or circumstance is invalid, such invalidity shall not affect other provisions or applications of this Lease which can be given effect without the invalid provision or application, and to this end the provisions of this Lease are declared to be severable.

20.10 Hazardous Waste. For purposes of this Lease, "Hazardous Materials" shall include, but shall not be limited to, any substances, materials or wastes that are regulated by any local governmental authority, the state in which the Premises is located, or the United States of America, because of toxic, flammable, explosive, corrosive, reactive, radioactive or other properties that may be hazardous to human health or the environment. Hazardous Materials also include, without limitation, any materials or substances that are listed in the United States Department of Transportation Hazardous Materials Table (49 CFR 172.101) as amended from time to time. Tenant agrees that it will not use, handle, generate, treat, store or dispose of, or permit the use, handling, generation, treatment, storage or disposal of any Hazardous Materials (other than those types and quantities contained in normal office and cleaning products and environments) in, on, under, around or above the Premises now or at any future time (except in quantities permitted by applicable laws) and will indemnify and save Landlord harmless from any and all actions, proceedings, claims and losses of any kind, including, but not limited to, those arising from injury to any person, including death, damage to or loss of use or value of real or personal property, and costs of investigation and cleanup or other environmental remedial work, which may arise in connection with Hazardous Materials introduced to the Premises solely by Tenant or any of its agents, contractors or employees.

In the event that Tenant shall discover the existence of any Hazardous Materials on the Premises during the course of its construction of the Tenant Improvements, Landlord shall be
EXHIBIT A

obligated to remove and dispose of such Hazardous Materials at its sole cost and expense, in accordance with applicable Environmental Requirements (including the execution of any and all waste manifests or other documents required by the applicable governmental authorities in connection therewith), and otherwise in a manner that will not interfere with or impair Tenant’s proposed use of the Premises or the construction of the Tenant Improvements thereon. Additionally, Landlord agrees that if Landlord has not removed all such Hazardous Materials within ten (10) days following receipt of written notice from Tenant of the existence of such Hazardous Materials, Tenant shall have the right, to an abatement of Rent equal to one (1) day of Rent for each day between the date of Tenant’s delivery of written notice to Landlord regarding the discovery of such Hazardous Materials and the actual date upon which Landlord remediates and disposes of such Hazardous Materials.

If at any time during the term of this Lease it is determined that there are any Hazardous Materials located in, on, under, around, or above the Premises, Building or Property which were introduced to the Premises, Building or Property solely by Tenant and which are subject to any federal, state or local environmental law, statute, ordinance or regulation, court or administrative order or decree, or private agreement (collectively, “Environmental Requirements”), including Environmental Requirements requiring special handling of Hazardous Materials in their use, handling, collection, storage, treatment or disposal, Tenant shall commence with diligence within thirty (30) days after receipt of notice of the presence of the Hazardous Materials and shall continue to diligently take all appropriate action, at Tenant’s sole expense, to comply with all such Environmental Requirements.

Landlord shall be solely responsible for and shall comply with all legal requirements (including Environmental Requirements) with respect to Hazardous Materials on the Property existing prior to the Effective Date or occurring or existing after the Effective Date unless caused or permitted by Tenant, its agents, employees, consultants or invitees. In the event Landlord fails to take any necessary action regarding such Hazardous Materials, Tenant may either perform such obligation of Landlord and offset the reasonable costs and expenses associated with doing so against Base Rent or terminate this Lease. If, in the exercise of Tenant’s reasonable business judgment, it is necessary for it to close its business until the Hazardous Materials are removed and the Property restored, Base Rent and all Additional Rent shall abate during the period of removal and restoration. If at any time during the Term of this Lease Landlord becomes aware of any soil or groundwater contamination on the Property, Landlord immediately shall give notice of such contamination to Tenant.

20.11 Counterparts. This Lease may be executed in any number of counterparts, each of which shall be an original but all of which together shall constitute one and the same instrument.

20.12 Entire Agreement. This Lease is intended by the parties to be the final expression of their agreement with respect to the matters herein contained and is the complete and exclusive statement of the terms thereof, notwithstanding any representation or statement to the contrary heretofore made.
20.13 **Other Agreements.** This Lease shall not be merged into any other agreement or understanding between the parties, and this Agreement and every other agreement or understanding between the parties hereto shall be separate and distinct from each other.

20.14 **Amendments.** This Lease shall not be amended or otherwise modified except in an instrument in writing signed by the party to be charged with such amendment or modification.

20.15 **Headings and Pronouns.** The headings contained herein are solely for convenience and reference and are not to be construed as part of this Lease. All terms used in this Lease, regardless of the number or gender in which they are used, shall be deemed and construed to include any other number, singular or plural, and any other gender, masculine, feminine or neuter, as the context or sense of this Lease or any section, subsection or clause herein may require as if such terms had been fully and properly written in such number and gender.

20.16 **Memorandum of Lease.** This Lease shall not be recorded. However, upon Landlord’s or Tenant’s request, the parties shall promptly execute and deliver to the other a memorandum of this Lease for recording purposes, which memorandum specifically may include reference to Tenant’s rights with respect to the Exclusive Services and the Remote ATM.

20.17 **No Partnership: No Joint Venture.** The only relationship intended or actually created by this instrument by and between Landlord and Tenant is that of an estate for years and not usufruct, and in no event shall Landlord and Tenant be deemed partners, joint venturers, or related in any manner other than as landlord and tenant.

20.18 **Governing Law.** This Lease shall be governed in accordance with the laws of the State of Alabama, without reference to its principles regarding conflicts of law.

20.19 **Authority.** Landlord and Tenant hereby represent to the other that: (i) Landlord is a duly authorized and existing limited liability company, and legally existing under the laws of the State of Alabama and Tenant is a duly authorized and existing nationally chartered banking association, and each is qualified to do business in the State of Alabama, (ii) each has full right and authority to enter into this Lease, (iii) each person signing on behalf of the Landlord and Tenant are authorized to do so, and (iv) the execution and delivery of this Lease by Landlord and Tenant will not result in any breach of, or constitute a default under any mortgage, deed of trust, deed to secure debt, lease, loan, credit agreement, partnership agreement or other contract or instrument to which either Landlord or Tenant is a party or by which either such party may be bound.

20.20 **Landlord’s Joinder.** Landlord agrees to join with Tenant in the execution of statutory notices of commencement and such applications for permits and licenses from any Governmental Authority as may be reasonably necessary or appropriate to effectuate the intents and purposes of this Lease, provided that no such application shall constitute an encumbrance of or with respect to the Premises, and Landlord shall not incur or become liable for any obligation as a result thereof.
EXHIBIT A

20.21 Landlord’s Lien. Landlord hereby waives and releases any statutory or contractual Landlord’s lien with respect to the property of Tenant now or hereafter located in the Premises.

20.22 Security. Landlord shall cause its employees, and any other individuals acting on Landlord’s behalf in providing services in the Premises, to comply, at Tenant’s sole cost and expense, with all Tenant’s reasonable safety and security procedures, rules and regulations then applicable to individuals regularly entering Tenant’s locations in the United States, including but not limited to fingerprinting, photographing and providing social security numbers. In all instances, Landlord shall provide Tenant with reasonable advance notice prior to entering the Premises and Tenant shall have the right to have an escort present during such access.

21. WAIVER OF JURY TRIAL. LANDLORD AND TENANT HEREBY WAIVE TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM BROUGHT BY EITHER OF THEM AGAINST THE OTHER ON ANY MATTERS WHATSOEVER ARISING OUT OF OR IN ANY WAY CONNECTED WITH THIS LEASE, THE RELATIONSHIP OF LANDLORD AND TENANT, TENANT’S USE OR OCCUPANCY OF THE PREMISES AND/OR ANY CLAIM OF INJURY OR DAMAGE. The waiver of trial by jury in the immediately preceding sentence is voluntarily and intentionally made by Landlord and Tenant.

22. BROKERS. Landlord and Tenant warrant that there are no claims for commission or fees owing in connection with this Lease other than to Andrew Cronin of RealtySouth representing Tenant, and The Shopping Center Group (TSCG), representing Landlord, whose commission shall be paid by Landlord in accordance with a separate agreement between Landlord and such broker(s). Each party agrees to indemnify and hold the other harmless from and against any costs incurred by breach of this warranty.

23. OFAC. Landlord makes the following representations and warranties based upon OFAC compliance concerns:

(i) Neither a Sanctioned Person nor Sanctioned Entity will benefit directly or indirectly through the sale of the Property or any other transaction contemplated herein.

(ii) Landlord is neither directly nor indirectly controlled by a Sanctioned Entity or Sanctioned Person.

(iii) Neither Landlord, nor any subsidiary of Landlord, nor any affiliate of the Landlord (a) is a Sanctioned Person, (b) has assets located in Sanctioned Entities, or (c) derives its operating income from investments in, or transactions with, Sanctioned Persons or Sanctioned Entities.

As used in this Agreement:

(A) “OFAC” means The Office of Foreign Assets Control of the U.S. Department of the Treasury.

(B) “Sanctioned Entity” means:
EXHIBIT A

(i) an agency of the government of,

(ii) an organization directly or indirectly controlled by, or

(iii) a person resident in a country that is subject to

a country sanctions program administered and enforced by OFAC described or referenced at OFAC’s website http://www.ustreas.gov/offices/enforcement/ofac/ or as otherwise published from time to time.

(C) “Sanctioned Person” means a person named on the list of Specially Designated Nationals maintained by OFAC available at or through OFAC’s web site http://www.ustreas.gov/offices/enforcement/ofac/ or as otherwise published from time to time.

24. CONFIDENTIALITY. The Lease shall be subject to the following confidentiality requirements:

(a) Landlord covenants and agrees not to disclose to any third party, without Tenant’s approval (i) any financial or other material business or legal terms of this Lease, (ii) materials submitted from Tenant designated as confidential, and/or (iii) physical aspects of the design or operation of the Premises identified by Tenant as proprietary; except only to the extent that (A) such information is a matter of public record, (B) such disclosure is made on a comparably confidential basis to Landlord’s attorneys, accountants, architects, engineers and/or brokers or an existing or prospective purchaser, mortgagee, or a need to know basis (any of the foregoing, a “Permitted Party”), or (C) disclosure is compelled by law or regulatory or judicial process, in which latter case Landlord shall first notify Tenant in writing and, if requested by Tenant, shall use all commercially reasonable efforts to preserve the confidentiality of the information in question to the greatest possible extent.

(b) Landlord further covenants and agrees that it will not publish or display, nor allow any other person or entity, including a Permitted Party, to publish or display, this Lease in any medium of mass communication, including, without limitation, the internet, brokerage publications and listing services, newspapers, magazines, journals, radio or television.

(c) The foregoing subsections (a) and (b) shall also be applicable to the Permitted Parties and the members, partners, shareholders, directors, officers, principals, employees, agents and representatives of the Permitted Parties and Landlord (together, “Landlord Parties”). To that end, Landlord agrees to include in its agreements affecting the Premises a provision substantially similar to subsections (a) and (b) above, binding the applicable Landlord Party thereunder to comparable restrictions for Tenant’s benefit.

25. BRIBERY AND CORRUPTION. Landlord and Tenant each respectively agree that (i) it does not support bribery and corruption, and (ii) it will comply with laws regarding bribery and corruption as such laws may apply to the conduct of its business.

THE REMAINDER OF THIS PAGE WAS INTENTIONALLY LEFT BLANK.
EXHIBIT A

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands as of the day and year first above written.

TWO WITNESSES:

Print Name: __________________________

Print Name: __________________________

TENANT:

JPMORGAN CHASE BANK, NATIONAL ASSOCIATION, a national banking association

By: __________________________
Name: __________________________
Title: __________________________

STATE OF __________________________
COUNTY OF __________________________

The foregoing instrument was acknowledged before me on ____________, 2019, by __________________________, as __________________________ of JPMORGAN CHASE BANK, NATIONAL ASSOCIATION, a national banking association, being informed of the contents of the conveyance, on behalf of the banking association. Such officer is [ ] personally known to me or [ ] has produced a valid driver’s license as identification.

SEAL

________________________________________
Signature of Notary Public
State of __________________________
Commission Number:
EXHIBIT A

TWO WITNESSES:

Print Name: ____________________________

Print Name: ____________________________

LANDLORD:

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation

By: ____________________________

Matthew M. Fajack, Vice-President for Finance and Operations, Treasurer

STATE OF ALABAMA
COUNTY OF TUSCALOOSA

The foregoing instrument was acknowledged before me on ____________, 2019, by ____________________________, as ____________________________ of THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation for and on behalf of the University of Alabama, being informed of the contents of the conveyance, on behalf of the company. He/She is [ ] personally known to me or [ ] has produced a valid driver’s license as identification.

SEAL

______________________________
Signature of Notary Public
State of Alabama
Commission Number:
EXHIBIT A

LEGAL DESCRIPTION OF THE PROPERTY

CCC No. 20902254
Local 3801C-09

PARCEL II:

Leasehold Estate created by that certain Ground Lease dated June 17, 1999 by and between The Board of Trustees of the University of Alabama, as landlord ("Owner"), and Bayer Construction, L.L.C., an Alabama limited liability company ("Bayer"), as tenant, as evidenced by that certain Memorandum of Lease dated August 24, 1999, recorded in Deed Book 2000, page 6673, in the Probate Office of Tuscaloosa County, Alabama, as assigned by Bayer Construction, L.L.C. to University Retail Company, L.L.C. ("URC") pursuant to that certain Assignment and Assumption of Ground Lease dated August 7, 2000, by and between Bayer and URC, recorded in Deed Book 2000, page 18771, as amended by that certain First Amendment to Ground Lease dated June 25, 2002 by and between Owner and URC, as assignee of Bayer, as assigned by URC to Inland Western Tuscaloosa University, L.L.C. pursuant to that certain Assignment and Assumption of Ground Lease dated November 23, 2004, recorded in Deed Book 2005, page 1134, in said Probate Office, demising and letting the following described lands:

Lot 5 and a part of Lots 4, 6, 7 & 8 and a vacated Alley of Thomas Circle as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 3 at Page 16 and a part of Lots 7, 8, 9 & 10 of a Map of Land belonging to the University of Alabama as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 1 at Page 97 and being more particularly described as follows:

As a starting point, start at the Southwest corner of Lot 2 Thomas Circle as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 3 at Page 16, said point lying on the North Right of Way margin of University Boulevard; thence run South 77 degrees 22 minutes East along the South boundary of Thomas Circle and the North Right-of-way margin of University Boulevard for a distance of 150.10 feet to the POINT OF BEGINNING; thence continue South 77 degrees 22 minutes East along the North Right-of-way margin of University Boulevard for a distance of 299.53 feet to a point; thence with an interior angle of 85 degrees 23 minutes run North 8 degrees 01 minutes East for a distance of 352.67 feet to a point on the South Right-of-way margin of Fourth Street, a 60 ft. Right-of-way, thence with an interior angle of 88 degrees 05 minutes, run North 83 degrees 50 minutes West along the South Right-of-way margin of Fourth Street for a distance of 197.13 feet to a point; thence with an interior angle of 88 degrees 25 minutes, run South 4 degrees 35 minutes West for a distance of 11.83 feet to a point; thence with an interior angle of 245 degrees 15 minutes, run South 69 degrees 47 minutes West for a distance of 31.26 feet to a point on the curving East Right-of-way margin of Campus Drive, said curve being concave to the Southwest having a delta of 19 degrees 12 minutes 26 seconds and a centerline radius of 1144.37 feet, thence with an interior angle of 134 degrees 27 minutes, run South 24 degrees 15 minutes West along the curving East Right-of-way margin of Campus Drive for an arc distance of 192.81 feet (192.75 ch) to a point; thence with an interior angle of 185 degrees 32 minutes, run South 29 degrees 47 minutes West along the East Right-of-way margin of Campus Drive for a distance of 49.36 feet to a point; thence with an interior angle of 159 degrees 38 minutes, run South 4 degrees 57 minutes East along the East Right-of-way margin of Campus Drive for a distance of 16.79 feet to the POINT OF BEGINNING, forming an interior angle of closure of 107 degrees 35 minutes.

TOGETHER WITH those certain easement rights granted by Grant of Easements from the Board of Trustees of the University of Alabama to University Retail Company, L.L.C., recorded in Deed Book 2001, page 2864, in the Probate Office of Tuscaloosa County, Alabama.

Said easement being more particularly described as follows:
The Easement Property is a strip of land 10 feet wide that is bounded on the North by the South right of way margin of Fourth Street, a 60 foot right of way and on the South by the North right of way margin of University Boulevard and that adjoins and lies parallel to the East boundary line of the property leased to Bayer Construction, LLC, said East boundary line being located as follows:
To find the South end of said Eastern boundary line, start at the Southwest corner of Lot 2 Thomas Circle as recorded in the Probate office of Tuscaloosa County, Alabama, in Plat Book 3, at page 16, said point lying on the North right of way margin of University Boulevard; thence run South 77°22' East along the South boundary of Thomas Circle and the North right of way margin of University Boulevard for a distance of 150.10 feet to a point; thence continue South 77°22' East along the North margin of University Boulevard for a distance of 299.53 feet to a point which is the South end of said Eastern boundary line; thence with an interior angle of 85°23' run North 8°01' East for a distance of 352.67 feet to a point on the South right of way margin of Fourth Street, a 60 foot right of way, said point being the North end of said Eastern boundary line.

EXHIBIT A

EXHIBIT B

SITE PLAN SHOWING BUILDING, COMMON AREAS, PREMISES, RESERVED SPACES, REMOTE ATM, NECESSARY ACCESS AND NO BUILD AREAS
EXHIBIT A

EXHIBIT D

COMMENCEMENT DATE CERTIFICATE

This Amendment to Lease ("Amendment") is made as of the ___ day of __________, 2019, between The Board of Trustees of The University of Alabama, a corporation ("Landlord"), and JPMorgan Chase Bank, National Association, a national banking association ("Tenant").

A. Landlord and Tenant entered into a Lease Agreement dated ____________, 2019 (the "Lease") for the premises located within the property commonly known as ____________ (the "Premises").

B. Landlord and Tenant desire to memorialize the Rent Commencement Date.

C. Except as otherwise provided herein, words defined in the Lease shall have the same meanings in this Amendment.

NOW, THEREFORE, in consideration of the mutual covenants hereinafter set forth, Landlord and Tenant agree as follows:

1. The parties agree that the Rent Commencement Date shall be ____________.

2. Except as herein specifically amended, the Lease shall continue in full force and effect.

3. This Amendment may be executed in multiple counterparts, and by use of counterpart signature pages, but all such counterparts shall constitute but one and the same agreement. Signature pages bearing facsimile signatures shall be effective for purposes of binding the parties to this Amendment.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first above written.

LANDLORD:

The Board of Trustees of The University of The University of Alabama, a corporation

By: ____________________________
    Mathew M. Fajack

TENANT:

JPMorgan Chase Bank, National Association, a national banking association

By: ____________________________
    Its: __________________________
EXHIBIT A

EXHIBIT "E"

LANDLORD'S W-9; AUTOMATIC DEPOSIT REQUEST FORM; CONTACT INFORMATION FORM

SEE ATTACHED
EXHIBIT A

Form W-9 (Rev. 10-2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification


1. Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

2. Business name/recognized entity name, if different from above

UNIVERSITY OF ALABAMA

3. Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

- Individual/sole proprietor or single-member LLC
- C Corporation
- S Corporation
- Partnership
- Trust/estate

- Limited liability company. Enter the tax classification (C=corporation, S=corporation, P=Partnership) in the box above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

- Other (see instructions) - state university; also 501(c)(3) nonprofit organization

- Exemption (code if any) 1 & 3
- Exemption from FATCA reporting code (if any) A & C

4. Requester’s name and address (optional)

Box 870136

City, state, and ZIP code

Tuscaloosa, AL 35487

5. UIDs account number(s) here (optional)

Part I - Taxpayer Identification Number (TIN)
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a nonresident alien, sole proprietor, or disregarded entity, see the instructions for Part I, below. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to Get a TIN, below.

Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and Number To Give the Requester for guidelines on whose number to enter.

Social security number

5 3 5 0 0 0 1 2 8

or Employer identification number

Part II - Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and

2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and

3. I am a U.S. citizen or other U.S. person (defined below); and

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, below.

Signature of U.S. person

Date 1/7/19

ATTENTION VENDORS -
Please note that the University’s above address is used for tax purposes only. It is not a remit-to address. For all correspondence, including payments, please contact directly the UA Department with whom you are doing business.

UA DEPARTMENT -
Please provide the following information when sending this form to the vendor:

Department Name:

Contact Name:

Mailing Address:

Cat. No. 10231X
EXHIBIT A

JPMorgan Chase
JPMORGAN CHASE ACCOUNTS PAYABLE
VENDOR AUTOMATED CLEARING HOUSE (ACH) DEPOSIT REQUEST FORM

In order to receive payment through Automatic Clearing House Deposit (ACH), JPMorgan Chase Bank, N.A. requests the following information to be completed and a copy or original voided check to be attached to this request. If a voided check cannot be provided, a letter on company letterhead providing the banking details should be attached to this request.

(Please check one)

<table>
<thead>
<tr>
<th>ADD</th>
<th>CHANGE</th>
<th>CANCEL</th>
</tr>
</thead>
</table>

Vendor Name (as it appears on the lease) | Bank Name | Bank Details |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>[Name]</td>
<td>[Bank Name]</td>
<td>Routing #</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Account #</td>
</tr>
</tbody>
</table>

Vendor Street Address | City | State | Zip | Telephone No |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>[Address]</td>
<td>[City]</td>
<td>[State]</td>
<td>[Zip]</td>
<td>[Phone]</td>
</tr>
</tbody>
</table>

Automated Deposit Consent (I acknowledge that I authorize this deposit)

Signature

Once the information has been completed, sign below, attach a voided check, and send this request to:

JPMorgan Chase Bank, N.A. / Lease Administration
Fax: 614-244-9132 or Email to: Lease.Administration.Research@JPMChase.com

I authorize JPMorgan Chase Bank, N.A. to credit my account; however, if JPMorgan Chase Bank, N.A. erroneously deposits funds into my account, I authorize JPMorgan Chase Bank, N.A. to initiate the necessary correcting entries, not to exceed the total of the original amount credited.

This authorization will remain in effect until JPMorgan Chase Bank, N.A. has received written notification from an authorized company representative that it is to be terminated in such time and manner for JPMorgan Chase Bank, N.A. to act on it.

PLEASE NOTE: THIS FORM WILL NOT BE PROCESSED WITHOUT THE SIGNATURE, TELEPHONE NUMBER AND VOIDED CHECK OF THE PERSON OR ENTITY COMPLETING THIS FORM.

Authorized Signature

Phone No. (including area code):

Questions regarding Automated Clearing House Deposit (ACH), should be directed to the JPMorgan Chase Bank, N.A. Lease Administration Department at (614) 246-6010 or Email: Lease.Administration.Research@JPMChase.com.

Note: Payments are processed through the Automatic Clearing House (ACH) payment system using a NACHA Corporate Trade Exchange (CTX) payment record that includes an ASC X12 820 EFT remittance advice transaction. The ASC X12 820 remittance advice document will be forwarded to you through your account at your bank.

IMPORTANT: ATTACH ORIGINAL OR COPY OF VOIDED CHECK TO THIS REQUEST

VENDOR MAINTENANCE USER ONLY

Requestor verified and input completed. | Vendor No. | Processed By | Date |
|----------------------------------------|------------|--------------|------|
EXHIBIT A

LANDLORD CONTACT INFORMATION

JPMORGAN CHASE & CO.
Lease Administration
1111 Polaris Pkwy, - Mail Code – OH1-0241
Columbus, OH 43240
Email: Lease.Administration.Research@jpmchase.com

<table>
<thead>
<tr>
<th>Landlord:</th>
<th>Date:</th>
</tr>
</thead>
</table>

Please complete and provide contact information to JPMC Lease Administration at the address or email address noted above.

Name: Rob Cooper, Executive Director University Lands and Real Estate Services
Address: Box 870176
City, State, Zip: Tuscaloosa, Alabama 35487
Telephone: (205) 348-6462
Fax:
Email: rcooper@fa.ua.edu

Name: University of Alabama, University Lands and Real Estate Services
Address: Box 87016
City, State, Zip: Tuscaloosa, Alabama 35487
Telephone:
Fax:
Email:

Name: Office of Counsel
Address: Box 870106
City, State, Zip: Tuscaloosa, Alabama 35487
Telephone: (205) 348-8681
Fax:
Email:
EXHIBIT A

EXHIBIT "F"

DELIVERY DATE MEMORANDUM

Reference is made to that certain Lease Agreement ("Lease") dated __________, 201, between JPMorgan Chase Bank, National Association ("Tenant"), and The Board of Trustees of The University of Alabama ("Landlord"), whereby Landlord leased to Tenant and Tenant leased from Landlord certain premises located at ____________________ ("Premises").

Landlord and Tenant hereby acknowledge that Landlord delivered the Premises to Tenant, with all of the Delivery Requirements satisfied and the Approvals received, free of all tenancies, on __________, 20__.

IN WITNESS WHEREOF, this Delivery Date Memorandum is executed this ___ day of __________, 20__.

TENANT:

JPMORGAN CHASE BANK, NATIONAL ASSOCIATION, a national banking association

By: ____________________________
Print Name: ______________________
Its: _____________________________

LANDLORD:

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation

By: ____________________________
Matthew M. Fajack, Vice-President for Finance and Operations, Treasurer
EXHIBIT A

EXHIBIT "G"

EXCLUSIVE AND PROHIBITED USES

None.
LEGAL DESCRIPTION

Lot 5 and part of Lots 4, 6, 7 and 8 and a vacated alley of Thomas Circle as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 3 at Page 16 and part of Lots 7, 8, 9, and 10 of a Map or Land belonging to the University of Alabama as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 1 at Page 97 and being more particularly described as follows:

As a starting point, start at the Southwest corner of Lot 2 Thomas Circle as recorded in the Probate Office of Tuscaloosa County, Alabama in Plat Book 3 at Page 16, said point lying on the North right-of-way of margin of University Boulevard; thence run South 77 degrees, 22 minutes East along the South boundary of Thomas Circle and the North right-of-way margin of University Boulevard for a distance of 150.10 feet to the POINT OF BEGINNING; thence continue South 77 degrees, 22 minutes East along the North right-of-way margin of University Boulevard for a distance of 299.53 feet to a point; thence with an interior angle of 85 degrees, 23 minutes, run North 08 degrees, 01 minute East for a distance of 352.67 feet to the point on the South right-of-way margin of Fourth Street, a 60-foot right-of-way, thence with an interior angle of 88 degrees, 05 minutes, run North 83 degrees, 50 minutes West along the South right-of-way margin of Fourth Street for a distance of 197.13 feet to a point; thence with an interior angle of 88 degrees, 25 minutes, run South 04 degrees, 35 minutes West for a distance of 11.83 feet to a point; thence with an interior angle of 245 degrees, 15 minutes, run South 69 degrees, 47 minutes West for a distance of 31.26 feet to a point on the curving East right-of-way margin of Campus Drive, said curve being concave to the Southeast having a delta of 19 degrees 12 minutes 26 seconds and a centerline radius of 1144.37 feet, thence with an interior angle of 134 degrees 27 minutes, run South 24 degrees, 15 minutes West along the curving East right-of-way margin of Campus Drive of an arc distance of 192.81 feet (192.75) to a point; thence with an interior angle of 185 degrees, 32 minutes run South 29 degrees, 47 minutes West along the East right-of-way margin of Campus Drive for a distance of 49.56 feet to a point; thence with an interior angle of 165 degrees, 40 minutes, run South 15 degrees, 26 minutes West along the East boundary of Campus Drive for a distance of 48.56 feet to a point; thence with an interior angle of 159 degrees, 38 minutes, run South 04 degrees, 57 minutes East along the East right-of-way margin of Campus Drive for a distance of 16.79 feet to the POINT OF BEGINNING, forming an interior angle of closure 107 degrees, 35 minutes.
JP MORGAN CHASE BANK N.A. COMMERCIAL LEASE

LOCATION MAP

UNIVERSITY TOWN CENTER
CHASE BANK SITE
07/10/2019

WEST 4TH STREET
POSSIBLE REMOTE ATM LOCATIONS

UNIVERSITY BOULEVARD

POSSIBLE REMOTE ATM LOCATIONS
JP MORGAN CHASE BANK N.A. COMMERCIAL LEASE

Streetscape View
Campus Drive Walk Up ATM Locations
July 19, 2019

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for consideration by the Board of Trustees at its September 6, 2019 meeting the following resolution:

- Board Action Item: Action: Recreational Use Licenses bid

Please contact us if you have questions or need additional information.

Sincerely,

[Signature]

Stuart R. Bell
President

Enclosure
RESOLUTION

RECREATIONAL USE LICENSES BID

WHEREAS, Recreational Use License bid notices for The University of Alabama ("University") lands were published throughout the months of June and July 2019 in newspapers across the State of Alabama, electronically with the Alabama Forestry Owners Association, University websites, and via email soliciting bids for the use of 61 tracts covering 8,632 acres owned by the University; and

WHEREAS, on July 8, 2019 the University received a total of 23 bids on 19 tracts totaling 3,358 acres (Exhibit B); and

WHEREAS, after review of the bids by appropriate University officials, the University desires to award licenses for recreational use of the Tracts to the highest bidders; and

WHEREAS, using the Recreational Use License Agreement, attached hereto as Exhibit A, will give the licensees the right for recreational uses, and no other rights or interests are hereby conveyed or intended; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President, Matthew M. Fajack, Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for the University be, and are, hereby authorized to act for and on behalf of the Board to execute the Recreational Use Licenses, and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Recreational Use Licenses for and on behalf of the Board.
University of Alabama System
Board Rule 415 (2/2005)
Board Submittal Checklist Criteria

*Board Submittal Checklist No. 15
Bid for Recreational Use Licenses

Campus: The University of Alabama
Date: September 5 – 6, 2019

[X] 2. Transmittal letter to the Chancellor from Campus President requesting the project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) meetings.
[X] 3. Proposed Board Resolution requesting approval of Recreational Use Licenses by The Board of Trustees.
[X] 4. Campus correspondence/photos providing supporting project information.
[X] 5. Executive Summary – Proposed Real Estate Disposition.
[X] 6. Checklist for Sale or Lease of Campus Real Property with tract descriptions with site location maps.

Prepared by: Ben Pinkleton
Approved by: Tim Lauppen

* Basic documents required for this Board Submittal Package. Include other supporting materials, correspondence, etc., as may be required to fully describe or illustrate project being submitted for approval to Physical Properties Committee and Board of Trustees.
July 8, 2019

To: Stuart R. Bell
From: Matthew M. Fajack
Subject: Board Action Item: Recreational Use Licenses bid

Pursuant to Board Rule 415, throughout the months of June 2019 and July 2019, notifications for Recreational Use Licenses for the use of 61 tracts covering 8,632 acres owned by The University of Alabama ("University"), were published.

The notifications included brief descriptions of the Tracts, location maps, insurance requirements, and term information. These notifications were advertised in *The Birmingham News*, *The Centreville Press*, *The Clay Times Journal*, *The Daily Mountain Eagle*, *The Journal Record*, *The Montgomery Advertiser*, *The Northwest Alabamian*, *The Times Record*, and *The Tuscaloosa News*. Additionally, the bid notice was advertised electronically with Alabama Forest Owners Association and interested parties.

The Recreational Use License Agreement (Exhibit "A") will give Licensees the right for recreational uses, and no other right or interests are hereby conveyed or intended.

On July 8, 2019, the University received a total of 23 bids on 19 tracts totaling 3,358 acres. The Proposed Recreational Use Licenses – Declared Highest Bidders Listing (Exhibit B) is attached. The estimated income of these licenses is $293,738 over the ten-year life of the licenses.

I have attached a Resolution, Executive Summary, Checklist for Sale or Lease of Campus Real Property, Justification Statement, Sample Agreement, Bid Tabulation, and General Tract Location map. Subject to your approval, I recommend the licensing of these Tracts be forwarded to the Chancellor for inclusion as an Action Item at the Board of Trustees regular meeting scheduled for September 5 – 6, 2019.

MMF/swp

Attachments

pc w/attachments: Tim Leopard
Rob Cooper
Ben Pinkleton

WHERE LEGENDS ARE MADE
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA SUBMITTAL
MEETING DATE: September 5 – 6, 2019

CAMPUS: The University of Alabama

PROJECT NAME: Bid for Recreational Use Licenses

ORIGINAL ACQUISITION DATA: [X] Gift
[ ] Purchase
[X] Other

CURRENT VALUE: Not applicable

PROJECT LOCATION: (See attached maps)

LEGAL DESCRIPTION: Multiple Tracts – Descriptions available upon request

ACREAGE: 3,358 acres comprised of 19 Tracts proposed for award of Licenses

IMPROVEMENTS: None

APPRAISAL VALUE: Minimum bid of $5.00 on Recreational Use License

JUSTIFICATION FOR DISPOSAL OF PROPERTY: Revenues from the Recreational Licenses will be utilized for academic support.
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA SUBMITTAL
MEETING DATE: September 5 - 6, 2019

DISPOSAL METHOD: Attached Checklist for Sale, Lease, or License of Campus Real Property

[X] Sealed Bid Date: July 8, 2019
[ ] Auction
[ ] Licensed Agent

Description of Agents actions to List/Advertise Property, including Dates of Publication, listing service, etc.:


In addition, the Recreational Bid Notice was advertised electronically with Alabama Forestry Owners Association, on the University website, and via email.

OTHER ATTACHMENTS

[X] Declaration of Designated Campus Agent on Method Selected to Dispose of Property

[X] Proposed Board Resolution to Authorize Campus to Proceed with Disposal of Real Property
Checklist for Sale or Lease of Campus Real Property

Recreational Use Licenses

1. [ ] Property Sale
   [ ] Timber sale
   [ ] Property lease
   [ ] Mineral lease
   [X] Property license

2. [ ] a. Sale/lease handled through a licensed real estate broker and offer published by broker in accordance with customary practices.
   [ ] b. Sale/lease handled by negotiation after a publicly announced request for proposals was made.
   [X] c. Sale/lease handled by sealed bid or auction.
      1. Property Located In-State
         [ X] Advertised once in three (3) other newspapers of general circulation throughout the state: The Birmingham News, The Montgomery Advertiser and The Tuscaloosa News

2. Property Located Out-of-State
   [ ] Advertised once in three newspapers of general circulation throughout the State: (List names of newspapers)

3. [] Designated agent’s declaration of best interests of the institution to make sale or license through process other than public auction or sealed bid.

________________________________________   ________________________________
Signature of Campus Designated Agent                      Date

---

1 Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470.
JUSTIFICATION STATEMENT

Recreational Use Licenses Bid

Nineteen (19) tracts covering 3,358 acres ("Tracts") are part of the endowment lands of The University of Alabama.

The Tracts were offered for bid for Recreational Use License including hunting. Sealed bids were used to maximize the revenue from the Tracts.

It is believed that licensing of these tracts, under these circumstances, is economically justified and is in the best interest of The University of Alabama and the State of Alabama.

Rob Cooper  
Designated Campus Agent  
Jul-15-2019  
Date
STATE OF ALABAMA   
TUSCALOOSA COUNTY   

RECREATIONAL LICENSE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS THAT in consideration of the covenants and agreements contained herein and subject to the terms and conditions set forth below, The Board of Trustees of The University of Alabama, (hereinafter the University) does hereby grant unto _______________ (hereinafter "Licensee") the exclusive right and privilege to hunt, pursue, capture, shoot, kill, and take away all legal types and species of game birds and game animals on the following described tracts or parcels of land (the "premises") for the 2019-2020 Hunting Season, situated in _______________ County, Alabama, and more particularly described as follows:

Description of Tract

As consideration for the permission and privileges herein given, Licensee agrees to perform, comply with, and abide by the following terms and conditions:

The annual fee for the rights granted hereunder is $_______________. Fee payments are made payable to The University of Alabama and mailed to the address stated in Section 18.

1. With the prior written approval of the University, Licensee, at its cost and expense, may erect such signs, buildings or other structures on the premises as it may desire. Provided Licensee is not in default hereunder, Licensee shall have thirty (30) days immediately following the termination of this agreement to remove such
signs, buildings or other approved structures which Licensee placed on the premises. Any improvements, buildings, or personal property belonging to Licensee, its members or guests which are not removed from the premises within said thirty (30) day period shall be deemed abandoned, and the University shall have the right to dispose of such abandoned property in any manner which the University deems appropriate. Licensee shall not remove or destroy any exterior or boundary fence, posted signs, or other improvements which were erected by University on the premises.

2. At all times Licensee and Licensee’s guests and members shall abide by and obey all County, State and Federal game and hunting and hunting laws and regulations. Any violation of the applicable game and hunting laws or regulations shall entitle the University to immediately cancel this agreement by giving written notice to Licensee. Upon receipt of such notice, Licensee shall promptly vacate the premises.

3. Licensee shall take reasonable measures, such as use of locked gates or barricades, to prevent access to the premises by trespassers and poachers. Licensee shall promptly report to the University and local law enforcement or game officials the presence of trespassers or poachers and such information which will aid and assist law enforcement to apprehend such persons for prosecution.

4. Licensee shall not, nor shall it permit others to graze sheep, cattle or any other livestock on the premises.
5. Licensee shall not construct any roads on the premises without prior written consent of the University and shall maintain all existing roads in good state of repair.

6. Licensee agrees to exercise extreme care to avoid starting forest fires and shall aid in the prevention and suppression of any fires encountered on the premises. Licensee will promptly report to the University all known fires on the premises or on immediately adjacent lands. Licensee will conduct its activities in such a manner as to protect and preserve all mature and immature standing timber, vegetation and brush located on the premises for the future benefit and use of the University. Licensee shall not cut any standing trees or timber without the express written consent of the University's Forester.

While this agreement is in effect, if the University, in the judgment of its Land Manager, believes a dangerous fire period exists, it may require by written notice that Licensee suspend its use and activities on the premises until said dangerous fire period has passed.

7. Licensee agrees that any property brought onto the premises by Licensee or its members and guests shall be there at their own risk and that the University shall have no liability for any loss or damage to such property. Licensee agrees that Licensee and Licensee's members and guests enter the premises at their own risk. Licensee agrees, at its cost and expense, to indemnify and hold harmless the University and the University's officers, employees and agents from and against any and all claims whatsoever by or on behalf of any person, firm, corporation, or
EXHIBIT A

governmental authority, arising out of, attributable to, or in connection with the use, possession, conduct, or management of the premises or any work or activities done or conducted in or about the same, or activities of Licensee and its members and guests upon any part or portion of the premises or from their use and enjoyment of the privileges herein granted, including, but not limited to, any and all claims for personal injury or death to persons or property damage. Licensee also agrees, at its cost and expense, to hold harmless the University and the University's officers, employees, and agents from and against all costs, counsel fees, expense and liabilities incurred in connection with any such claim and any action or proceeding brought thereon and to resist and defend any such action or proceeding by qualified counsel. It is further understood that any and all claims which Licensee may have against University shall be made through the Board of Adjustment of the State of Alabama.

8. Licensee accepts the premises on an "AS IS" basis and assumes full responsibility for any occurrences which happen thereon, including those arising from the use of any roads or other facilities constructed or maintained by the University. University makes no warranties or representations of any kind concerning the physical condition or safety of the premises, including any roads or improvements located thereon.

9. For the duration of the agreement Licensee, at its expense, shall maintain in force Comprehensive General Liability with limits of not less than $1,000,000 per occurrence for bodily injury and $1,000,000 per occurrence for property damage. The Comprehensive General Liability coverage must not exclude
hunting or related activities. Certificates evidencing that this insurance is in effect and a statement from the insurance carrier that it will not cancel said insurance without giving the University, or its designated agent, 10 days-notice in writing, must be filed with the University. The certificate of insurance must state that the Comprehensive General Liability coverage does not exclude hunting. Any policies of insurance required to be maintained hereunder shall list The Board of Trustees of the University of Alabama as an additional named insured thereon.

10. Licensee acknowledges that the University utilizes the premises primarily for mineral development and for the growing of timber. Licensee's use of the premises shall not interfere with University's authorized mining operations or timber growing or harvesting operations on the premises. The University in its sole discretion, itself or may authorize others to cut, saw, or remove timber, wood or growth of any kind at any time upon any or all portions of the premises.

11. Upon written notice to Licensee, the University may for any reason withdraw any portion of the premises from this agreement.

12. The University shall have the right of ingress and egress at all times into, over and across the premises for any reason it may deem necessary or desirable. The University may itself build or grant to others' rights-of-way or easements for the construction of roads, pipelines, power lines, ditches, canals, or for any other purposes.

13. Licensee shall not drive nails, spikes or metal objects into any trees or timber located on the premises for any purpose whatsoever, provided, however,
aluminum nails may be used for posting purposes. Tree stands are permitted only in hardwood trees and only if aluminum nails are used. Licensee agrees the University shall have no liability whatsoever for any injury or loss arising from the design, construction, or use of any tree stand on the premises.

14. Licensee agrees that it shall not dump, dispose of, release, or discharge any garbage, trash, waste materials, oils, chemicals, used tires, or other regulated substances or materials on the premises, discard or abandon any used or broken down equipment, appliances or vehicles on the premises, or otherwise engage in any activity which could pollute or contaminate the ground, lakes, streams or creeks located on or adjacent to the premises. Licensee agrees to indemnify and hold harmless the University from and against any costs, penalties, fires, damages, or similar liabilities incurred by the University to remove any such materials and/or remediate polluted or contaminated conditions or imposed or assessed against the University by the U.S. Environmental Protection Agency or the Alabama Department of Environmental Management as a result of Licensee's breach of this Section 15.

15. Licensee agrees that it shall limit its membership and agrees to issue some form of identification to each and every member and guest admitted to the premises.

Upon execution of this agreement, Licensee shall furnish to the University a Membership List setting forth the names of all persons authorized to enter on the premises and a copy of Licensee's articles of incorporation or other organizational documents, including copies of Licensee's by-laws, rules, policies, and
regulations. Licensee shall notify the University promptly of any changes in the current Membership List or its organizational and governing documents.

16. If Licensee allows or condones any of its members, guests, or other invitees to engage in drunkenness, carelessness with guns, violations of hunting or game laws and regulations, trespassing on adjoining landowners’ property, behavior or conduct which could reasonably be expected to strain or jeopardize relations with adjoining landowners, behavior or conduct which hinders or interferes with authorized mineral or timber operations on the premises, or any other conduct or activity which the University deems offensive or embarrassing to its reputation, then the University upon written notice to Licensee may terminate this agreement. In lieu of termination the University may demand that Licensee revoke a person’s membership and privilege to use the premises and deny that person access to the premises. Licensee agrees to inform its members and guests of their obligations and responsibilities under this agreement.

17. The University shall have the right to terminate this agreement at any time with or without cause for the convenience of the University by written notice to Licensee. In the event of such termination Licensee agrees that University shall have no liability for any loss or damage, direct or consequential, that Licensee may suffer as a result of such termination.

18. All notices required to be given under the terms of this agreement shall be addressed to the parties at the addresses shown below:

To University: Office of Land Management
EXHIBIT A

The University of Alabama
Box 870176
Tuscaloosa, AL 35487-0176

To Licensee:

19. Licensee will not create or permit to be created or remain, and will discharge any lien, encumbrance, or charge levied on account of any mechanics, materialman's, or laborer's lien that might be or become a lien, encumbrance or charge on the premises. Nothing in this agreement shall be deemed or construed in any way as constituting the consent or request of the University to any contractor, subcontractor, laborer or materialman for the performance of any labor or the furnishing of any materials for any specific alteration, improvement, or repair to the premises. It is expressly agreed that the University is not and shall not be required to render any services of any kind to Licensee.

20. This agreement is not a lease of real property and does not convey or create in Licensee a possessory estate, leasehold interest, or other property right in the premises and none of the provisions of this agreement are intended or deemed to create a landlord-tenant relationship between the parties hereto. Neither this license nor any of the permissions herein given shall be sold, pledged, assigned, sub-leased, or otherwise transferred by Licensee to any other person, corporation, firm, or other entity. The foregoing is not intended to prohibit Licensee from inviting guests to hunt on the lands covered by this license provided that the guest is accompanied by Licensee or if Licensee is a hunting club, then by a regular member of Licensee
whose name appears on the membership list provided to the University pursuant to Section 16 of this agreement.

21. Licensee, with the consent of the University and subject to an increase in the annual fee, may renew this agreement for nine (9) renewal terms of one (1) year each by giving the University written notice of its desire to renew the agreement during the month of May in the current term. Within thirty (30) days after receipt of Licensee's notice to renew, the University shall respond to Licensee indicating whether it consents to the renewal and if so, the amount of the annual fee for the renewal term. The increase in the annual fee shall not exceed 2½% of the prior year's annual fee.

22. Licensee acknowledges that it has read this License or has had another person read this License to him or has obtained the advice of legal counsel prior to executing this License and given the foregoing, Licensee hereby accepts and fully understands the terms, conditions, covenants, and obligations of this License. Licensee further acknowledges that it has inspected the Premises, found the Premises to be to its satisfaction, and has entered into this License of its own free will and without reliance, inducement, undue influence, representation, warranty, coercion, or duress by Licensor; its employees, contractors, agents, and assigns. Furthermore, Licensee hereby represents to Licensor that no promise, agreement, or understanding has been made to or with Licensee concerning: (1) Any future sale of the Premises or Licensee's right to purchase the Premises at any time or for any cost, or (2) the right of Licensee to renew this License beyond the herein stated License Term.
Furthermore, Licensee understands that Licensor may, from time to time, license the use of lands adjacent to the Premises to others on different terms and conditions, for longer or shorter license terms, and/or for greater or lesser License Fee rates.

23. This agreement shall be construed in accordance with the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the _______ day of ____________, 2019.

WITNESS:
THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
a public corporation

__________________________________________________________
By
CHERYL MOWDY
Assistant Vice President for Finance and Operations
The University of Alabama
Tuscaloosa, Alabama

WITNESS:

__________________________________________________________
By
Title

LICENSEE

__________________________________________________________

381
PROPOSED RECREATIONAL USE LICENSES  
Recreational Use Including Hunting  
Declared Highest Bidders  
July 8, 2019

This is to certify that the bids below were received in the Office of University Lands and Real Estate Services for tracts located in the following counties:

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>TRACT</th>
<th>ACREAGE</th>
<th>TOTAL NUMBER OF BIDS</th>
<th>NAME OF BIDDER</th>
<th>BID AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIBB</td>
<td>Lucille 40</td>
<td>40</td>
<td>1</td>
<td>Chad Rudd</td>
<td>$6.05</td>
</tr>
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<td>Lynn</td>
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<th>FIRST YEAR TOTAL</th>
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<tr>
<td></td>
<td></td>
<td>Total over life of license $293,737.78</td>
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RECREATIONAL USE LICENSES

LOCATION MAP
July 19, 2019

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for consideration by the Board of Trustees at its September 6, 2019 meeting the following resolution:

- Board Action Item: Timber Sale

Please contact us if you have questions or need additional information.

Sincerely,

[Signature]

Stuart R. Bell
President

Enclosure
STATE OF ALABAMA  

CHILTON COUNTY  

TIMBER CONTRACT

This Agreement, made and entered into the ___ day of ____________, 2019, by and between the Board of Trustees of the University of Alabama, Tuscaloosa, Alabama, hereinafter called "University," and Buchanan Timber and Forestry, LLC, Selma, Alabama hereinafter called "Purchaser."

WITNESSETH

1. University agrees to sell to Purchaser and Purchaser agrees to buy from University all timber conveyed in this contract.

2. Timber conveyed herein shall consist of all merchantable timber located as follows:

Deramus-County Line 109 Acre Tract

SE ¼ of Section 18 and the SW ¼ of the SW1/4 of Section 17, Township 20 North, Range 15 East, Chilton County, AL.

3. The term of this contract shall be for eighteen (24) months starting on the ___ day of ______________, 2019 and terminating at 12:00 o'clock noon on the ___ day of ____________, 2021.

4. Purchaser agrees to pay University the sum of $85,100.00 for the timber conveyed herein.

Payment shall be made upon execution of the contract of sale.

Timber Contract – Lump Sum – Deramus-County Line  

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5. Purchaser shall furnish University a performance bond or other surety acceptable to University in amount of $3,500 to guarantee performance of this contract. Said bond or surety shall be returned to Purchaser upon satisfactory completion of the terms of this contract, less any monies owed University by Purchaser.

6. Notices hereunder shall be deemed sufficient by mailing by registered mail, return receipt requested, any notice herein required for the Purchaser at the following address:

**Purchaser Address**

Buchanan Timber and Forestry, LLC  
Wallace Henson, President  
PO Box 990  
Selma, AL 36702

and for the University at the following address:

University Lands and Real Estate Services  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

7. Purchaser must carry insurance as follows:

**Commercial General Liability (“CGL”)**

Each Occurrence – Premises/Operations $1,000,000

Personal & Advertising Injury $1,000,000

General Aggregate $2,000,000

Timber Contract – Lump Sum – Deramus-County Line
Commercial/Business Automobile ("BA") Liability

Combined Single Limit $1,000,000

Workers' Compensation/Employer's Liability

Workers Compensation (Coverage Part A) Statutory

Employer's Liability (Coverage Part B) - Per Occurrence $500,000

Excess/Umbrella Insurance

The required CGL and BA limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow-form basis.

A certificate of insurance will be required upon the execution of the contract of sale and must include the following additional insured and waiver of subrogation language:

*The Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability and Excess/Umbrella Liability policies. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.*

The required policies must be issued by an insurance company licensed to do business in the State of Alabama carrying an *A.M. Best's* rating of A- VII or *Standards & Poor's* rating of BBB+ or

Timber Contract – Lump Sum – Deramus-County Line

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better. With prior approval from the University, the Bidder may be allowed to participate in a qualified individual or group self-insurance workers compensation program. The self-insurance program must be in good standing with the Alabama Department of Industrial Relations.

8. Attached hereto is Exhibit "A" which contains additional terms, covenants and conditions which are material to this contract and which are wholly incorporated into this contract by reference thereto.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the day and year first written above.

ATTEST: Buchanan Timber and Forestry, LLC

BY: Wallace Henson
ITS: President

ATTEST: THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA, a corporation

Cheryl Mowdy, Assistant Vice President for Finance and Operations
The University of Alabama
Tuscaloosa, Alabama
STATE OF ALABAMA )
AUTauga COUNTY )

TIMBER CONTRACT

This Agreement, made and entered into the ____ day of __________, 2019, by and
between the Board of Trustees of the University of Alabama, Tuscaloosa, Alabama, hereinafter
called "University," and Deloney and Gandy Timber, Inc., hereinafter called "Purchaser."

WITNESSETH

1. University agrees to sell to Purchaser and Purchaser agrees to buy from University all
   timber conveyed in this contract.

2. Timber conveyed herein shall consist of pulpwood timber as designated by the University
   Forester located as follows:

   Deramus 60

   SW ¼ of the NW ¼ and the West ½ of the SE ¼ of the NW ¼ of Section 34, Township 20 North,
   Range 15 East, Autauga County, AL.

3. The term of this contract shall be for eighteen (18) months starting on the ____ day of
   ______________, 2019 and terminating at 12:00 o'clock noon on the ____ day of 2021.

4. Notices hereunder shall be deemed sufficient by mailing by registered mail, return receipt
   requested, any notice herein required for the Purchaser at the following address:

   Deloney & Gandy Timber, Inc.
   Malachi Gandy, President
   P.O. Box 488
   Troy, AL 36081

Timber Contract – Deloney and Gandy Timber, Inc. – Per Unit -388- Deramus 60– September 2019
and for the University at the following address:

University Lands and Real Estate Services  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

5. Purchaser agrees to pay University the following prices:

A. $10.00 per ton for pine pulpwood  
B. $18.00 per ton of CNS wood, which is small pine sawtimber containing only live wood, but too small for the sawtimber class  
C. $31.00 per ton of PST wood, which is larger than pine CNS containing only live wood  
D. $50.00 per ton of Pine Poles  
E. $16.00 per ton of HWD pulpwood  
F. $50.00 per ton of Oak ST  
G. $45.00 per ton of Poplar ST

6. Purchaser shall make payments each week for timber harvested during the previous week. All payments shall be accompanied by scale tickets showing volume and date of delivery of each load of timber removed from property. Purchaser shall give University a statement that no trees were harvested during any week that payment was not made.

7. Purchaser shall furnish University a performance bond or other surety acceptable to University in amount of $3,500 to guarantee performance of this contract. Said bond or surety...
shall be returned to Purchaser upon satisfactory completion of the terms of the contract, less any
monies owed University by Purchaser.

8. Purchaser must carry insurance as follows:

Commercial General Liability ("CGL")

<table>
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<tr>
<th>Description</th>
<th>Limit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Each Occurrence – Premises/Operations</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Personal &amp; Advertising Injury</td>
<td>$1,000,000</td>
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<tr>
<td>General Aggregate</td>
<td>$2,000,000</td>
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Commercial/Business Automobile ("BA") Liability

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<th>Description</th>
<th>Limit</th>
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<td>Combined Single Limit</td>
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Workers’ Compensation/Employer’s Liability

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<th>Description</th>
<th>Limit</th>
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<tbody>
<tr>
<td>Workers Compensation (Coverage Part A)</td>
<td>Statutory</td>
</tr>
<tr>
<td>Employer’s Liability (Coverage Part B) - Per Occurrence</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

Excess/Umbrella Insurance

The required CGL and BA limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow-form basis.

A certificate of insurance will be required upon the execution of the contract of sale and must include the following additional insured and waiver of subrogation language:
The Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability and Excess/Umbrella Liability policies. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The required policies must be issued by an insurance company licensed to do business in the State of Alabama carrying an A.M. Best's rating of A- VII or Standards & Poor's rating of BBB+ or better. With prior approval from the University, the Bidder may be allowed to participate in a qualified individual or group self-insurance workers compensation program. The self-insurance program must be in good standing with the Alabama Department of Industrial Relations.

9. Attached hereto is Exhibit "A" which contains additional terms, covenants and conditions which are material to this contract and which are wholly incorporated into this contract by reference thereto.

10. The University has the right to terminate this contract at any time without penalty and without cause.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the day and year first written above.
ATTEST:  
THE BOARD OF TRUSTEES OF  
THE UNIVERSITY OF ALABAMA,  
a corporation

BY: Cheryl Mowdy  
Assistant Vice President for Finance and Operations  
University of Alabama  
Tuscaloosa, Alabama

ATTEST:  
Deloney and Gandy Timber, Inc.

BY: Malachi Gandy  
ITS: President
STATE OF ALABAMA  

WALKER COUNTY  

TIMBER CONTRACT

This Agreement, made and entered into the _____ day of _________, 2019, by and 

between the Board of Trustees of the University of Alabama, Tuscaloosa, Alabama, hereinafter 
called "University," and Industree Timber Inc, hereinafter called "Purchaser."

WITNESSETH

1. University agrees to sell to Purchaser and Purchaser agrees to buy from University all 
timber conveyed in this contract.

2. Timber conveyed herein shall consist of pulpwood timber as designated by the University 
Forester located as follows:

Allen Ridge Acre Tract

West ½ of the NE ¼ of Section 34, Township 14 South, Range 5 West, Walker county, AL.

3. The term of this contract shall be for eighteen (18) months starting on the _____ day of 
__________, 2019 and terminating at 12:00 o'clock noon on the _____ day of ________.

4. Notices hereunder shall be deemed sufficient by mailing by registered mail, return receipt 
requested, any notice herein required for the Purchaser at the following address:

Industree Timber Inc.
Larry Jones, President
P.O. Box 1117
Wetumpka, AL 36092

Timber Contract – Industree Timber, Inc. – Allen Ridge Per Uni September 2019
and for the University at the following address:

University Lands and Real Estate Services  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

5. Purchaser agrees to pay University the following prices:

A. $6.25 per ton for pine pulpwood

B. $16.25 per ton of CNS wood, which is small pine sawtimber containing only live wood, but too small for the sawtimber class

C. $18.00 per ton of PST wood, which is larger than pine CNS containing only live wood

D. $10.00 per ton of HWD pulpwood

6. Purchaser shall make payments each week for timber harvested during the previous week.

All payments shall be accompanied by scale tickets showing volume and date of delivery of each load of timber removed from property. Purchaser shall give University a statement that no trees were harvested during any week that payment was not made.

7. Purchaser shall furnish University a performance bond or other surety acceptable to University in amount of $3,500 to guarantee performance of this contract. Said bond or surety shall be returned to Purchaser upon satisfactory completion of the terms of the contract, less any monies owed University by Purchaser.

8. Purchaser must carry insurance as follows;

Commercial General Liability ("CGL")
Each Occurrence – Premises/Operations  $1,000,000
Personal & Advertising Injury  $1,000,000
General Aggregate  $2,000,000

Commercial/Business Automobile ("BA") Liability

Combined Single Limit  $1,000,000

Workers’ Compensation/Employer’s Liability

Workers Compensation (Coverage Part A)  Statutory

Employer’s Liability (Coverage Part B)  - Per Occurrence  $500,000

Excess/Umbrella Insurance

The required CGL and BA limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow-form basis.

A certificate of insurance will be required upon the execution of the contract of sale and must include the following additional insured and waiver of subrogation language:

The Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability and Excess/Umbrella Liability policies. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of the
University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The required policies must be issued by an insurance company licensed to do business in the State of Alabama carrying an A.M. Best’s rating of A- VII or Standards & Poor’s rating of BBB+ or better. With prior approval from the University, the Bidder may be allowed to participate in a qualified individual or group self-insurance workers compensation program. The self-insurance program must be in good standing with the Alabama Department of Industrial Relations.

9. Attached hereto is Exhibit "A" which contains additional terms, covenants and conditions which are material to this contract and which are wholly incorporated into this contract by reference thereto.

10. The University has the right to terminate this contract at any time without penalty and without cause.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the day and year first written above.
ATTEST: THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
a corporation

BY: Cheryl Mowdy
Assistant Vice President for Finance and Operations
University of Alabama
Tuscaloosa, Alabama

ATTEST: Industree Timber, Inc.

BY: Larry Jones
ITS: President
STATE OF ALABAMA  
TUSCALOOSA COUNTY 

TIMBER CONTRACT

This Agreement, made and entered into the ___ day of __________, 2019, by and between the Board of Trustees of the University of Alabama, Tuscaloosa, Alabama, hereinafter called "University," and Industree Timber Inc. hereinafter called "Purchaser."

WITNESSETH

1. University agrees to sell to Purchaser and Purchaser agrees to buy from University all timber conveyed in this contract.

2. Timber conveyed herein shall consist of pulpwood timber as designated by the University Forester located as follows:

Alston 79 Acre Tract

South ½ and the NE ¼ of the NE ¼ of Section 13, Township 21 South, Range 9 West, Tuscaloosa County, AL

3. The term of this contract shall be for eighteen (18) months starting on the ___ day of __________, 2019 and terminating at 12:00 o'clock noon on the ___ day of ________.

4. Notices hereunder shall be deemed sufficient by mailing by registered mail, return receipt requested, any notice herein required for the Purchaser at the following address:

   Industree Timber Inc.
   Larry Jones, President
   P.O. Box 1117
   Wetumpka, AL  36092

Timber Contract – Industree Timber, Inc. – Alston - Per Unit – September 2019
and for the University at the following address:

University Lands and Real Estate Services  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

5. Purchaser agrees to pay University the following prices:

A. $1.05 per ton for pine pulpwood  
B. $8.55 per ton for Scragg wood which is loads of small pine sawtimber to a 6” top  
C. $11.05 per ton of CNS wood, which is small pine sawtimber containing only live wood, but too small for the sawtimber class  
D. $18.05 per ton of PST wood, which is larger than pine CNS containing only live wood  
E. $8.00 per ton of HWD pulpwood  
F. $35.00 per ton of HWD saw timber

6. Purchaser shall make payments each week for timber harvested during the previous week. All payments shall be accompanied by scale tickets showing volume and date of delivery of each load of timber removed from property. Purchaser shall give University a statement that no trees were harvested during any week that payment was not made.

7. Purchaser shall furnish University a performance bond or other surety acceptable to University in amount of $3,500 to guarantee performance of this contract. Said bond or surety shall be returned to Purchaser upon satisfactory completion of the terms of the contract, less any monies owed University by Purchaser.
8. Purchaser must carry insurance as follows:

**Commercial General Liability ("CGL")**

- Each Occurrence – Premises/Operations $1,000,000
- Personal & Advertising Injury $1,000,000
- General Aggregate $2,000,000

**Commercial/Business Automobile ("BA") Liability**

- Combined Single Limit $1,000,000

**Workers’ Compensation/Employer’s Liability**

- Workers Compensation (Coverage Part A) *Statutory*
- Employer’s Liability (Coverage Part B) - Per Occurrence $500,000

**Excess/Umbrella Insurance**

The required CGL and BA limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow-form basis.

A certificate of insurance will be required upon the execution of the contract of sale and must include the following additional insured and waiver of subrogation language:

*The Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect*
to the Commercial General Liability and Excess/Umbrella Liability policies. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The required policies must be issued by an insurance company licensed to do business in the State of Alabama carrying an A.M. Best’s rating of A- VII or Standards & Poor’s rating of BBB+ or better. With prior approval from the University, the Bidder may be allowed to participate in a qualified individual or group self-insurance workers compensation program. The self-insurance program must be in good standing with the Alabama Department of Industrial Relations.

9. Attached hereto is Exhibit "A" which contains additional terms, covenants and conditions which are material to this contract and which are wholly incorporated into this contract by reference thereto.

10. The University has the right to terminate this contract at any time without penalty and without cause.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the day and year first written above.
ATTEST: THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
a corporation

BY: Cheryl Mowdy
Assistant Vice President for Finance and Operations
University of Alabama
Tuscaloosa, Alabama

ATTEST: Industree Timber, Inc.

BY: Larry Jones
ITS: President
STATE OF ALABAMA  

JEFFERSON COUNTY  

TIMBER CONTRACT

This Agreement, made and entered into the ___ day of __________, 2019, by and between the Board of Trustees of the University of Alabama, Tuscaloosa, Alabama, hereinafter called "University," and Industree Timber Inc. hereinafter called "Purchaser."

WITNESSETH

1. University agrees to sell to Purchaser and Purchaser agrees to buy from University all timber conveyed in this contract.

2. Timber conveyed herein shall consist of pulpwood timber as designated by the University Forester located as follows:

Virginia Mine 68 Acre Tract

South 1/4 of the NW 1/4 of Section 10, Township 19 South, Range 5 West, Jefferson County, AL

3. The term of this contract shall be for eighteen (18) months starting on the ___ day of __________, 2019 and terminating at 12:00 o’clock noon on the ___ day of ______.

4. Notices hereunder shall be deemed sufficient by mailing by registered mail, return receipt requested, any notice herein required for the Purchaser at the following address:

   Industree Timber Inc.
   Larry Jones, President
   P.O. Box 1117
   Wetumpka, AL 36092

and for the University at the following address:

Timber Contract – Industree Timber, Inc. – Virginia Mines 2 – September 2019
University Lands and Real Estate Services
The University of Alabama
Box 870176
Tuscaloosa, AL 35487-0176

5. Purchaser agrees to pay University the following prices:

A. $3.75 per ton for pine pulpwood

B. $8.60 per ton for Scragg wood which is loads of small pine sawtimber to a 6” top

C. $11.25 per ton of CNS wood, which is small pine sawtimber containing only live wood, but too small for the sawtimber class

D. $20.05 per ton of PST wood, which is larger than pine CNS containing only live wood

E. $10.05 per ton of HWD pulpwood

6. Purchaser shall make payments each week for timber harvested during the previous week.

All payments shall be accompanied by scale tickets showing volume and date of delivery of each load of timber removed from property. Purchaser shall give University a statement that no trees were harvested during any week that payment was not made.

7. Purchaser shall furnish University a performance bond or other surety acceptable to University in amount of $3,500 to guarantee performance of this contract. Said bond or surety shall be returned to Purchaser upon satisfactory completion of the terms of the contract, less any monies owed University by Purchaser.

8. Purchaser must carry insurance as follows:

**Commercial General Liability ("CGL")**

Timber Contract – Industree Timber, Inc. – Virginia Mines 2 – September 2019
Exhibit R

Each Occurrence – Premises/Operations $1,000,000
Personal & Advertising Injury $1,000,000
General Aggregate $2,000,000

Commercial/Business Automobile (“BA”) Liability
Combined Single Limit $1,000,000

Workers’ Compensation/Employer’s Liability
Workers Compensation (Coverage Part A) Statutory
Employer’s Liability (Coverage Part B) - Per Occurrence $500,000

Excess/Umbrella Insurance

The required CGL and BA limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow-form basis.

A certificate of insurance will be required upon the execution of the contract of sale and must include the following additional insured and waiver of subrogation language:

The Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability and Excess/Umbrella Liability policies. Unless precluded by
law, all policies waive the right to recovery or subrogation against the Board of Trustees of the University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The required policies must be issued by an insurance company licensed to do business in the State of Alabama carrying an A.M. Best’s rating of A- VII or Standards & Poor’s rating of BBB+ or better. With prior approval from the University, the Bidder may be allowed to participate in a qualified individual or group self-insurance workers compensation program. The self-insurance program must be in good standing with the Alabama Department of Industrial Relations.

9. Attached hereto is Exhibit "A" which contains additional terms, covenants and conditions which are material to this contract and which are wholly incorporated into this contract by reference thereto.

10. The University has the right to terminate this contract at any time without penalty and without cause.

IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the day and year first written above.
ATTEST:

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
a corporation

______________________________

BY: Cheryl Mowdy
Assistant Vice President for Finance and Operations
University of Alabama
Tuscaloosa, Alabama

ATTEST:

Industree Timber, Inc.

______________________________

BY: Larry Jones
ITS: President
Timber Sale

A. The Purchaser shall not have the right to grant rights-of-way of any kind, including without limitation, rights-of-way for railroads, for roads of any type, public or private, or for telegraph, telephone, or transmission lines, or to grant easements of any kind or nature on or across the described property without the written consent of University. The Purchaser shall, without expense to University, acquire and maintain possession of any necessary haulage way rights or other rights not owned by University. In exercising its rights hereunder the Purchaser shall not materially interfere with the reasonable use by University of the Premises or with other third party’s use of the Premises under rights heretofore granted by University.

B. This contract is made SUBJECT to all easements or other rights now existing for railroads, public roads, private roads, transmission lines, telephone lines, pipe lines, mining leases, or other purposes affecting the Premises.

C. The Purchaser hereby agrees to indemnify, protect and hold harmless the University from and against any and all claims by or on behalf of any person, firm, corporation, or governmental authority, arising out of, attributable to, or in connection with the cutting, removing, loading, or marketing of said timber; Purchaser’s occupation, use, conduct, or management of the premises or for any other reason or reasons whatsoever, including, but not limited, to the following:

(1) Any and all claims for injury or death to persons or damage to property.
(2) Any and all claims for any failure by Purchaser to comply with the ordinances, laws or statutes and any regulations or rules promulgated pursuant thereto of any municipality, county, the State of Alabama, or the federal government, in connection with the exercise of Purchaser's rights hereunder.

(3) Any and all claims, losses, costs or expenses, including reasonable attorney's fees and court costs, which may arise in connection with or on account of any one or more of the claims encompassed in this paragraph.

(4) It is recognized by University and Purchaser that there are or may be in the vicinity of, or in, under or upon, some or all of the Premises, water wells or abandoned mine workings. Nothing contained herein, nor any other information, oral, in writing or by diagram, drawing or map, furnished by University shall be construed as a warranty or representation of any kind of the location or condition of any such abandoned workings. University expressly states that it does not know definitely the location or condition of any such abandoned workings. Purchaser expressly assumes all risks of every kind whatsoever with respect to its operations at or near any such wells or abandoned workings and, in addition to any other similar provisions contained herein, Purchaser agrees to and does hereby indemnify and hold University harmless from any and all claims of every kind whatsoever arising out of or resulting from the presence of any such abandoned workings or wells in the vicinity of, or in, under or upon any or all
of the lands described herein, or out of the physical condition of any such workings or wells.

D. The University’s officers, agents, employees, engineers and independent contractors shall have the right at any time and from time to time to visit, inspect, survey and measure all or any part of the Premises for the purposes of determining whether or not Purchaser has complied and is complying with its obligations. Purchaser agrees that it and its agents, officers and employees will cooperate with and assist University’s officers, agents, employees, engineers and independent contractors with such visits, inspections, surveys and measurements.

E. All payments required by this contract shall be accompanied by verified statements, executed by Purchaser, or a qualified officer on behalf of Purchaser, indicating the location of the timber for which payment is tendered. The location description should include the part or parts of a specific Section, the Township and the Range, accompanied by a map with spatial representation of said timber.

F. Purchaser is an independent contractor, and University shall have no control or right to exercise any control whatsoever over Purchaser, Purchaser’s employees or agents in the exercise of their rights of operations under this contract. The right of inspection under this contract, and other rights herein reserved by the University shall not give, or be deemed to give University the right to exercise control over the Purchaser or Purchaser’s employees in its timber
operations hereunder but rather to permit University to evaluate Purchaser’s compliance with
the provisions and obligations of this contract.

G. In regard to the actual harvesting of said timber, Purchaser agrees to the following
covenants:

(1) In exercising its rights hereunder the Purchaser shall not materially
interfere with the reasonable use by the University of the Premises or with the reasonable
use by other grantees, contractors, or agents of the University of any portion of the
Premises under rights heretofore or hereafter granted by the University. Purchaser also
agrees that as to timber not conveyed to Purchaser but reserved to the University that
University reserves and has the right to sell and convey said timber to other parties,
together with the privilege of cutting and removing the same on any or all parcels of the
above described lands.

(2) Should the Purchaser fail or refuse to cut said timber in compliance with
the terms of this contract, or should the Purchaser at any time fail to carry out and
perform any provision or provisions of this Agreement and such failure or refusal
continues for more than five (5) days after written notice thereof, University, at its
option, shall have the right, without prejudice to its other legal rights and remedies to
cancel this contract, and upon such cancellation, all of the rights of the Purchaser
hereunder shall cease and terminate. In such event the University, at its option, may
draw upon or negotiate all or a portion of the performance bond required by Paragraph 5
hereof to the extent necessary or required to cure Purchaser’s failure with the balance, if
any, being returned to the Purchaser. Notwithstanding the foregoing, upon the
expiration of this contract, Purchaser shall have no duty to cut or remove timber from
the Premises.

(3) Purchaser shall follow good forestry practices in all harvesting operations
which shall include, but not be limited to, the following:

(a) No cut trees will be left leaning against or lodged in standing trees.

No tops or limbs will be left hanging in residual trees. No top or trees shall be left
on sale boundary or property lines.

(b) All logging debris will be removed from roads, streams, and other
improved areas.

(c) All trees designated to be cut shall be cut to a maximum of 6" above
ground level.

(d) All trees not designated for cutting shall be protected against
unnecessary injury by felling, skidding, and hauling operations; and any tree or
trees destroyed or excessively damaged shall be paid for by Purchaser at a rate of
three times the stumpage price paid for the conveyed timber, and at three times
the replacement cost for all non-merchantable trees.
EXHIBIT A

to the Timber Contract

(e) Any timber (merchantable or non-merchantable) not sold to Purchaser that must be cut or unavoidably damaged to facilitate Purchaser’s removal of the sold timber must be approved in advance in writing by the University Forester. Based upon a volume estimate done by the University Forester, this unsold timber shall be paid for by the Purchaser at the same rate paid for the timber sold under this contract. Non-merchantable timber shall be paid for using replacement cost.

(f) All skid trails shall be located, insofar as is possible, practical, and safe, to avoid damage to residual trees, soil and streams.

(g) All landings and deck areas shall be located in areas mutually agreed upon by the University Forester and the Purchaser or his representative. All existing roads and any new roads on the Premises or on other property of the University used for ingress or egress to the timber sale area shall be kept in passable condition during operations and restored to substantially their former condition upon completion of the harvest operation.

(h) The Purchaser agrees to suspend or adjust logging and/or hauling operations at the University Forester’s request, when, due to adverse weather, ground conditions are such that damage to the road systems and/or forest resources will be excessive. In the event of a suspension, at University’s request,
time will be added to the contract term equal to the length of suspended operations.

(i) All harvest operations will be carried out so as to be in accordance with *Alabama’s Best Management Practices for Forestry, 2007* or subsequent editions published by the Alabama Forestry Commission.

(j) Purchaser agrees not to dump, discard, or dispose on the Premises any refuse, debris and trash including, but not limited to: lubricating oils, hydraulic fluids, gasoline, diesel fuel, filters and gaskets, oil, fluid and gasoline containers, soft drink containers, sandwich wrappers, cans, bottles or any other types of refuse, garbage, debris or trash. Purchaser, at its cost, shall establish and implement a program for trash management which shall include provisions for trash receptacles, trash removal, and measures to prevent accidental fuel spills.

(k) Purchaser agrees to comply with and to conduct all harvest operations in accordance with the requirements of the OSHA logging standards (29 CFR parts 1910 and 1928) and as the same may from time to time be amended.

(l) Prior to the commencement of any activities in the timber sale area, a pre-harvest conference will be conducted between the Purchaser or his representative and the University Forester to discuss all aspects of the harvest operations, safety measures and programs to be established or implemented by
EXHIBIT A

to the Timber Contract

Purchaser, road and landing locations, and environmental concerns. In addition
to Pre-harvest conference, purchaser must notify the University Forester 3
business days prior to harvest operations starting and 3 business days prior to
harvest operations completion. In no case shall the University or its employees or
agents, including its Forester, have either direct or indirect responsibility for
matters related to safety programs or measures applicable, required, or desirable in
the harvest activities conducted hereunder by Purchaser, and nothing herein shall
be deemed or construed to relieve or release Purchaser from its obligations of
safety duties to its employees or other persons on the Premises.

(m) Purchaser agrees to comply with all federal and State of Alabama
environmental and hazardous waste laws and regulations in the conduct of its
operations hereunder. Purchaser agrees not to release, dispose of, discharge,
dump, deposit, or spill any hazardous or solid waste [as those terms are defined in
Alabama Code Section 22-30-3 (1975)] on University lands or lands adjacent to
University lands which may contaminate or pollute the soil, surface or ground
waters, or air on the University’s lands.

(n) Purchaser shall be responsible for determining if permits under the
Endangered Species Act, the National Flood Insurance Act, the Clean Water Act,
or any other federal environmental law or other governmental environmental

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regulations are required in order for Purchaser to harvest the timber located on the
property described herein. To the extent any threatened or endangered species are
found on the Premises, or if Purchaser is otherwise prevented from harvesting any
of the timber and/or trees herein conveyed as a result of any such act, law, or
governmental regulation, the Purchaser, at its election, shall have the option to: (a)
cancel this Agreement without liability, and the University shall reimburse
Purchaser for the full purchase price less the value of any timber and/or trees
already cut; or (b) cancel the Agreement only as to the affected acreage and timber
and/or trees located thereon, in which event the University shall reimburse
Purchaser for the prorated portion of the purchase price related to the volume of
timber that Purchaser is unable to harvest as a result of any such governmental
environmental act, law, or regulation as set out above. The volume of timber on
the affected acreage shall be determined by a joint timber cruise performed by the
Purchaser and the University’s Forester. Purchaser also agrees to furnish to the
University’s Forester the unit prices for each class of forest products that Purchaser
used to calculate its original purchase price accompanied by sufficient
documentation in support and justification of those unit prices. The amount of
the purchase price reimbursement shall be calculated by multiplying the timber
volumes for each class of forest product that were determined by the joint timber
cruise by the unit price for each class of forest product that was used by Purchaser in developing its original purchase price. If reimbursement amount resulting from the foregoing calculation is acceptable to the University and Purchaser, then the University shall pay the agreed upon reimbursement amount to Purchaser within ten (10) business days. If the University and Purchaser are unable to agree upon the amount of the reimbursement, then either party upon written notice to the other may elect to have the reimbursement amount determined by an independent Alabama licensed forester who is familiar with logging practices and the timber markets in Alabama. The parties shall mutually select this forester and they shall share equally the costs of the forester's services. The selected forester shall review all of the timber cruise volumes and unit price information and shall calculate the reimbursement amount. The forester's decision shall be binding upon the parties.

H. The Purchaser agrees:

(1) To comply with the laws and regulations of the State of Alabama, the United States of America, and all applicable local, municipal or zoning laws or ordinances in the exercise of the rights herein granted.

(2) To pay all contributions, levies, taxes, or other sums, by whatever name called, for which the University might otherwise be or become liable with reference to all wages or other sums paid to Purchaser's employees whose labor enters into the
production, shipment, harvesting or sale of any timber, goods, wares, merchandise, or materials of any kind whatsoever produced under this contract. In all cases where such contributions, levies, taxes, or other sums are or shall be required to be paid under any Federal or State Unemployment or Social Security Act, by whatever name called, Purchaser agrees to hold University harmless against any Federal or State claims whatsoever fixed or levied with reference to the wages or other sums paid to Purchaser’s employees.

(3) To indemnify, protect and hold University harmless from and against any and all claims, suits, demands, judgments, and decrees instituted or obtained by any third party, including claims for damages paid under the Worker’s Compensation Act, because of any act or acts of the Purchaser, it being agreed that the University shall not be liable for any claims for damages which may arise from the exercise by the Purchaser of the rights herein granted or for damages of or compensation paid to the employees of the Purchaser under the Worker’s Compensation Act.

I. In accordance with the law, University shall assess the interest which it owns in the land described in this contract. In accordance with the law, the Purchaser shall assess and pay ad valorem taxes on all machinery, equipment, and other property now or hereafter located or placed by the Purchaser upon the Premises. The Purchaser shall also pay all so-called
severance, license, or privilege taxes, if applicable, on timber which the Purchaser may cut or have the right to cut or have the right to cut hereunder.

J. This contract shall inure to and be binding upon the respective successors and assigns of the parties hereto, as well as the parties themselves; but if the Purchaser should assign or transfer, mortgage or pledge the rights herein granted without first procuring in writing the consent of the University, which shall not be unreasonably withheld, or if the interests of the Purchaser hereunder should be sold under execution or other legal process without consent as aforesaid of University, or if the Purchaser should at any time during the life of this contract become insolvent, or if any proceedings in bankruptcy should be instituted by or against said Purchaser, including but not limited to, a reorganization under Chapter 11 of the Bankruptcy Act, or if a receiver or trustee should be appointed of or for the property of the Purchaser (any reference to "bankruptcy" or term of bankruptcy include present laws or subsequent laws amending or revising or rewriting the present Federal bankruptcy laws) or if the rights herein granted should be operation of law devolve or pass to others than Purchaser, then, in any of said cases, University shall have the right to terminate this contract after five (5) days written notice upon the occurrence of any of the foregoing events by giving the Purchaser notice of its termination; additionally, University shall be entitled to proceed under the terms hereof to protect its rights or claims for unpaid monies, royalties, damages or any other claims protected hereunder. Purchaser is required to give University written notice of any of the foregoing
occurrences not later than fifteen (15) days from the notice of said occurrence to Purchaser.

Notwithstanding the foregoing, Purchaser shall have the right (without the consent of University) to transfer this Agreement to a wholly owned subsidiary of Purchaser, provided Purchaser gives the University prior written notice of such subsidiary’s name and address.

K. If Purchaser shall make any default in payment of any monies due to University under this contract, and such default or failure continues for more than five (5) days after written notice thereof, or shall fail to comply with any condition of this contract, all rights of Purchaser hereunder shall thereupon terminate and all operations on the Premises shall cease immediately upon notice of termination given as set forth in Paragraph 6 of the Timber Contract or personally delivered by an officer or agent of University.

L. Purchaser agrees not to cut any trees which are marked to identify the property boundaries or property corners. Trees which identify property lines and corners will be either blazed, painted, or flagged with ribbons. The Purchaser, at his expense, shall re-establish any land corners removed or damaged by his operations and provide a map or plat of the relocated corners, with reference marks, as established and prepared by an Alabama registered land surveyor. It is further agreed that the Purchaser shall be solely responsible for determining the location of all land lines and that the Purchaser shall protect and indemnify University, including providing the defense of any lawsuit against University, in the event the Purchaser gets on or upon the lands not owned by the University. In fulfilling the terms of this contract, Purchaser
EXHIBIT A

to the Timber Contract

agrees to assume full responsibility for harvesting only within the boundaries described in
Paragraph 2 of the Timber Contract, and shall be solely responsible for any damages for timber
which he, his contractors or employees may cut from or for any property damage they may do
to lands owned by persons or entities other than the University or which are not described in
Paragraph 2 of the Timber Contract.

M. All utility lines and fences located on the land described in Paragraph 2 of the
Timber Contract shall be protected from damage from all logging operations. Purchaser shall
promptly report any damage to utility lines or other public works to proper authorities. Fences,
utility lines, and any other property damaged in this cutting operation shall be repaired and
replaced by the Purchaser. Purchaser shall not obstruct public roads or cause road surfaces to be
in an unsafe condition.

N. No failure or failures to exercise any right of University or Purchaser, respectively,
under this contract shall be deemed to be a waiver or bar to the subsequent exercise or
enforcement by University or Purchaser, respectively, of any provision of this contract or any
right of University hereunder.

O. This contract cannot be amended orally or unilaterally by either party. University
specifically states that any representation or amendment contrary to the terms of this contract
made by any person on behalf of University shall not be binding on University unless said
representation or amendment is in writing and executed by an official of University having
authority to bind University.

P. Time is of the essence of every term and condition of this contract unless
otherwise provided for herein.

Q. The Purchaser agrees to use all reasonable precautions against fire on the
Premise. In the event fires occur on the Premises or on any adjacent or neighboring lands, the
Purchaser shall immediately notify the University and Alabama Forestry Commission of the
location of the fire, and shall use reasonable means to extinguish said fire and to prevent damage
to the timber, trees, and timber growth on land the subject of this contract. Purchaser shall be
responsible for actual loss to timber resulting from fire started by Purchaser, his employees or
agents and Purchaser hereby agrees to indemnify and make whole University for any such loss.
Timber Sale

A. The Purchaser shall not have the right to grant rights-of-way of any kind, including without limitation, rights-of-way for railroads, for roads of any type, public or private, or for telegraph, telephone, or transmission lines, or to grant easements of any kind or nature on or across the described property without the written consent of University. The Purchaser shall, without expense to University, acquire and maintain possession of any necessary haulage way rights or other rights not owned by University. In exercising its rights hereunder the Purchaser shall not materially interfere with the reasonable use by University of the Premises or with other third party’s use of the Premises under rights heretofore granted by University.

B. This contract is made SUBJECT to all easements or other rights now existing for railroads, public roads, private roads, transmission lines, telephone lines, pipe lines, mining leases, or other purposes affecting the Premises.

C. The Purchaser hereby agrees to indemnify, protect and hold harmless the University from and against any and all claims by or on behalf of any person, firm, corporation, or governmental authority, arising out of, attributable to, or in connection with the cutting, removing, loading, or marketing of said timber; Purchaser’s occupation, use, conduct, or management of the premises or for any other reason or reasons whatsoever, including, but not limited, to the following:

(1) Any and all claims for injury or death to persons or damage to property.
(2) Any and all claims for any failure by Purchaser to comply with the ordinances, laws or statutes and any regulations or rules promulgated pursuant thereto of any municipality, county, the State of Alabama, or the federal government, in connection with the exercise of Purchaser's rights hereunder.

(3) Any and all claims, losses, costs or expenses, including reasonable attorney's fees and court costs, which may arise in connection with or on account of any one or more of the claims encompassed in this paragraph.

(4) It is recognized by University and Purchaser that there are or may be in the vicinity of, or in, under or upon, some or all of the Premises, water wells or abandoned mine workings. Nothing contained herein, nor any other information, oral, in writing or by diagram, drawing or map, furnished by University shall be construed as a warranty or representation of any kind of the location or condition of any such abandoned workings. University expressly states that it does not know definitely the location or condition of any such abandoned workings. Purchaser expressly assumes all risks of every kind whatsoever with respect to its operations at or near any such wells or abandoned workings and, in addition to any other similar provisions contained herein, Purchaser agrees to and does hereby indemnify and hold University harmless from any and all claims of every kind whatsoever arising out of or resulting from the presence of any such abandoned workings or wells in the vicinity of, or in, under or upon any or all
of the lands described herein, or out of the physical condition of any such workings or
wells.

D. The University's officers, agents, employees, engineers and independent
contractors shall have the right at any time and from time to time to visit, inspect, survey and
measure all or any part of the Premises for the purposes of determining whether or not
Purchaser has complied and is complying with its obligations. Purchaser agrees that it and its
agents, officers and employees will cooperate with and assist University's officers, agents,
employees, engineers and independent contractors with such visits, inspections, surveys and
measurements.

E. All payments required by this contract shall be accompanied by verified
statements, executed by Purchaser, or a qualified officer on behalf of Purchaser, indicating the
location of the timber for which payment is tendered. The location description should include
the part or parts of a specific Section, the Township and the Range, accompanied by a map with
spatial representation of said timber.

F. Purchaser is an independent contractor, and University shall have no control or
right to exercise any control whatsoever over Purchaser, Purchaser's employees or agents in the
exercise of their rights of operations under this contract. The right of inspection under this
contract, and other rights herein reserved by the University shall not give, or be deemed to give
University the right to exercise control over the Purchaser or Purchaser's employees in its timber
operations hereunder but rather to permit University to evaluate Purchaser’s compliance with
the provisions and obligations of this contract.

G. In regard to the actual harvesting of said timber, Purchaser agrees to the following
  covenants:

  (1) In exercising its rights hereunder the Purchaser shall not materially
          interfere with the reasonable use by the University of the Premises or with the reasonable
          use by other grantees, contractors, or agents of the University of any portion of the
          Premises under rights heretofore or hereafter granted by the University. Purchaser also
          agrees that as to timber not conveyed to Purchaser but reserved to the University that
          University reserves and has the right to sell and convey said timber to other parties,
          together with the privilege of cutting and removing the same on any or all parcels of the
          above described lands.

  (2) Should the Purchaser fail or refuse to cut said timber in compliance with
          the terms of this contract, or should the Purchaser at any time fail to carry out and
          perform any provision or provisions of this Agreement and such failure or refusal
          continues for more than five (5) days after written notice thereof, University, at its
          option, shall have the right, without prejudice to its other legal rights and remedies to
          cancel this contract, and upon such cancellation, all of the rights of the Purchaser
          hereunder shall cease and terminate. In such event the University, at its option, may
          draw upon or negotiate all or a portion of the performance bond required by Paragraph 5
hereof to the extent necessary or required to cure Purchaser's failure with the balance, if any, being returned to the Purchaser. Notwithstanding the foregoing, upon the expiration of this contract, Purchaser shall have no duty to cut or remove timber from the Premises.

(3) Purchaser shall follow good forestry practices in all harvesting operations which shall include, but not be limited to, the following:

(a) No cut trees will be left leaning against or lodged in standing trees. No tops or limbs will be left hanging in residual trees. No top or trees shall be left on sale boundary or property lines.

(b) All logging debris will be removed from roads, streams, and other improved areas.

(c) All trees designated to be cut shall be cut to a maximum of 6" above ground level.

(d) All trees not designated for cutting shall be protected against unnecessary injury by felling, skidding, and hauling operations; and any tree or trees destroyed or excessively damaged shall be paid for by Purchaser at a rate of three times the stumpage price paid for the conveyed timber, and at three times the replacement cost for all non-merchantable trees.

(e) Any timber (merchantable or non-merchantable) not sold to Purchaser that must be cut or unavoidably damaged to facilitate Purchaser's
removal of the sold timber must be approved in advance in writing by the
University Forester. Based upon a volume estimate done by the University
Forester, this unsold timber shall be paid for by the Purchaser at the same rate paid
for the timber sold under this contract. Non-merchantable timber shall be paid for
using replacement cost.

(f) All skid trails shall be located, insofar as is possible, practical, and
safe, to avoid damage to residual trees, soil and streams.

(g) All landings and deck areas shall be located in areas mutually
agreed upon by the University Forester and the Purchaser or his representative.

All existing roads and any new roads on the Premises or on other property of the
University used for ingress or egress to the timber sale area shall be kept in
passable condition during operations and restored to substantially their former
condition upon completion of the harvest operation.

(h) The Purchaser agrees to suspend or adjust logging and/or hauling
operations at the University Forester’s request, when, due to adverse weather,
ground conditions are such that damage to the road systems and/or forest
resources will be excessive. In the event of a suspension, at University’s request,
time will be added to the contract term equal to the length of suspended
operations.
(i) All harvest operations will be carried out so as to be in accordance with Alabama's Best Management Practices for Forestry, 2007 or subsequent editions published by the Alabama Forestry Commission.

(j) Purchaser agrees not to dump, discard, or dispose on the Premises any refuse, debris and trash including, but not limited to: lubricating oils, hydraulic fluids, gasoline, diesel fuel, filters and gaskets, oil, fluid and gasoline containers, soft drink containers, sandwich wrappers, cans, bottles or any other types of refuse, garbage, debris or trash. Purchaser, at its cost, shall establish and implement a program for trash management which shall include provisions for trash receptacles, trash removal, and measures to prevent accidental fuel spills.

(k) Purchaser agrees to comply with and to conduct all harvest operations in accordance with the requirements of the OSHA logging standards (29 CFR parts 1910 and 1928) and as the same may from time to time be amended.

(l) Prior to the commencement of any activities in the timber sale area, a pre-harvest conference will be conducted between the Purchaser or his representative and the University Forester to discuss all aspects of the harvest operations, safety measures and programs to be established or implemented by Purchaser, road and landing locations, and environmental concerns. In addition to Pre-harvest conference, purchaser must notify the University Forester three (3) business days prior to harvest operations starting and three (3) business days prior
to harvest operations completion. In no case shall the University or its employees
or agents, including its Forester, have either direct or indirect responsibility for
matters related to safety programs or measures applicable, required, or desirable in
the harvest activities conducted hereunder by Purchaser, and nothing herein shall
be deemed or construed to relieve or release Purchaser from its obligations of
safety duties to its employees or other persons on the Premises.

(m) Purchaser agrees to comply with all federal and State of Alabama
environmental and hazardous waste laws and regulations in the conduct of its
operations hereunder. Purchaser agrees not to release, dispose of, discharge,
dump, deposit, or spill any hazardous or solid waste [as those terms are defined in
Alabama Code Section 22-30-3 (1975)] on University lands or lands adjacent to
University lands which may contaminate or pollute the soil, surface or ground
waters, or air on the University’s lands.

(n) Purchaser shall be responsible for determining if permits under the
Endangered Species Act, the National Flood Insurance Act, the Clean Water Act,
or any other federal environmental law or other governmental environmental
regulations are required in order for Purchaser to harvest the timber located on the
property described herein. To the extent any threatened or endangered species are
found on the Premises, or if Purchaser is otherwise prevented from harvesting any
of the timber and/or trees herein conveyed as a result of any such act, law, or
governmental regulation, the Purchaser, at its election, shall have the option to: (a) cancel this Agreement without liability, and the University shall reimburse Purchaser for the full purchase price less the value of any timber and/or trees already cut; or (b) cancel the Agreement only as to the affected acreage and timber and/or trees located thereon, in which event the University shall reimburse Purchaser for the prorated portion of the purchase price related to the volume of timber that Purchaser is unable to harvest as a result of any such governmental environmental act, law, or regulation as set out above. The volume of timber on the affected acreage shall be determined by a joint timber cruise performed by the Purchaser and the University’s Forester. Purchaser also agrees to furnish to the University’s Forester the unit prices for each class of forest products that Purchaser used to calculate its original purchase price accompanied by sufficient documentation in support and justification of those unit prices. The amount of the purchase price reimbursement shall be calculated by multiplying the timber volumes for each class of forest product that were determined by the joint timber cruise by the unit price for each class of forest product that was used by Purchaser in developing its original purchase price. If reimbursement amount resulting from the foregoing calculation is acceptable to the University and Purchaser, then the University shall pay the agreed upon reimbursement amount to Purchaser within ten (10) business days. If the University and Purchaser are unable to agree upon
the amount of the reimbursement, then either party upon written notice to the
other may elect to have the reimbursement amount determined by an independent
Alabama licensed forester who is familiar with logging practices and the timber
markets in Alabama. The parties shall mutually select this forester and they shall
share equally the costs of the forester's services. The selected forester shall review
all of the timber cruise volumes and unit price information and shall calculate the
reimbursement amount. The forester's decision shall be binding upon the parties.

H. The Purchaser agrees:

(1) To comply with the laws and regulations of the State of Alabama, the
United States of America, and all applicable local, municipal or zoning laws or
ordinances in the exercise of the rights herein granted.

(2) To pay all contributions, levies, taxes, or other sums, by whatever name
called, for which the University might otherwise be or become liable with reference to all
wages or other sums paid to Purchaser's employees whose labor enters into the
production, shipment, harvesting or sale of any timber, goods, wares, merchandise, or
materials of any kind whatsoever produced under this contract. In all cases where such
contributions, levies, taxes, or other sums are or shall be required to be paid under any
Federal or State Unemployment or Social Security Act, by whatever name called,
Purchaser agrees to hold University harmless against any Federal or State claims
EXHIBIT A

to the Timber Contract

aforesaid of University, or if the Purchaser should at any time during the life of this contract become insolvent, or if any proceedings in bankruptcy should be instituted by or against said Purchaser, including but not limited to, a reorganization under Chapter 11 of the Bankruptcy Act, or if a receiver or trustee should be appointed of or for the property of the Purchaser (any reference to "bankruptcy" or term of bankruptcy include present laws or subsequent laws amending or revising or rewriting the present Federal bankruptcy laws) or if the rights herein granted should be operation of law devolve or pass to others than Purchaser, then, in any of said cases, University shall have the right to terminate this contract after five (5) days written notice upon the occurrence of any of the foregoing events by giving the Purchaser notice of its termination; additionally, University shall be entitled to proceed under the terms hereof to protect its rights or claims for unpaid monies, royalties, damages or any other claims protected hereunder. Purchaser is required to give University written notice of any of the foregoing occurrences not later than fifteen (15) days from the notice of said occurrence to Purchaser. Notwithstanding the foregoing, Purchaser shall have the right (without the consent of University) to transfer this Agreement to a wholly owned subsidiary of Purchaser, provided Purchaser gives the University prior written notice of such subsidiary's name and address.

K. If Purchaser shall make any default in payment of any monies due to University under this contract, and such default or failure continues for more than five (5) days after written notice thereof, or shall fail to comply with any condition of this contract, all rights of Purchaser hereunder shall thereupon terminate and all operations on the Premises shall cease
whatsoever fixed or levied with reference to the wages or other sums paid to Purchaser's employees.

(3) To indemnify, protect and hold University harmless from and against any and all claims, suits, demands, judgments, and decrees instituted or obtained by any third party, including claims for damages paid under the Worker's Compensation Act, because of any act or acts of the Purchaser, it being agreed that the University shall not be liable for any claims for damages which may arise from the exercise by the Purchaser of the rights herein granted or for damages of or compensation paid to the employees of the Purchaser under the Workers' Compensation Act.

I. In accordance with the law, University shall assess the interest which it owns in the land described in this contract. In accordance with the law, the Purchaser shall assess and pay ad valorem taxes on all machinery, equipment, and other property now or hereafter located or placed by the Purchaser upon the Premises. The Purchaser shall also pay all so-called severance, license, or privilege taxes, if applicable, on timber which the Purchaser may cut or have the right to cut or have the right to cut hereunder.

J. This contract shall inure to and be binding upon the respective successors and assigns of the parties hereto, as well as the parties themselves; but if the Purchaser should assign or transfer, mortgage or pledge the rights herein granted without first procuring in writing the consent of the University, which shall not be unreasonably withheld, or if the interests of the Purchaser hereunder should be sold under execution or other legal process without consent as

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immediately upon notice of termination given as set forth in Paragraph 6 of the Timber Contract or personally delivered by an officer or agent of University.

L. Purchaser agrees not to cut any trees which are marked to identify the property boundaries or property corners. Trees which identify property lines and corners will be either blazed, painted, or flagged with ribbons. The Purchaser, at his expense, shall re-establish any land corners removed or damaged by his operations and provide a map or plat of the relocated corners, with reference marks, as established and prepared by an Alabama registered land surveyor. It is further agreed that the Purchaser shall be solely responsible for determining the location of all land lines and that the Purchaser shall protect and indemnify University, including providing the defense of any lawsuit against University, in the event the Purchaser gets on or upon the lands not owned by the University. In fulfilling the terms of this contract, Purchaser agrees to assume full responsibility for harvesting only within the boundaries described in Paragraph 2 of the Timber Contract, and shall be solely responsible for any damages for timber which he, his contractors or employees may cut from or for any property damage they may do to lands owned by persons or entities other than the University or which are not described in Paragraph 2 of the Timber Contract.

M. All utility lines and fences located on the land described in Paragraph 2 of the Timber Contract shall be protected from damage from all logging operations. Purchaser shall promptly report any damage to utility lines or other public works to proper authorities. Fences, utility lines, and any other property damaged in this cutting operation shall be repaired and
replaced by the Purchaser. Purchaser shall not obstruct public roads or cause road surfaces to be in an unsafe condition.

N. No failure or failures to exercise any right of University or Purchaser, respectively, under this contract shall be deemed to be a waiver or bar to the subsequent exercise or enforcement by University or Purchaser, respectively, of any provision of this contract or any right of University hereunder.

O. This contract cannot be amended orally or unilaterally by either party. University specifically states that any representation or amendment contrary to the terms of this contract made by any person on behalf of University shall not be binding on University unless said representation or amendment is in writing and executed by an official of University having authority to bind University.

P. Time is of the essence of every term and condition of this contract unless otherwise provided for herein.

Q. The Purchaser agrees to use all reasonable precautions against fire on the Premise. In the event fires occur on the Premises or on any adjacent or neighboring lands, the Purchaser shall immediately notify the University and Alabama Forestry Commission of the location of the fire, and shall use reasonable means to extinguish said fire and to prevent damage to the timber, trees, and timber growth on land the subject of this contract. Purchaser shall be responsible for actual loss to timber resulting from fire started by Purchaser, his employees or agents and Purchaser hereby agrees to indemnify and make whole University for any such loss.
ARTICLES OF INCORPORATION OF
COOPER GREEN MERCY HEALTH SERVICES AUTHORITY,
AN AFFILIATE OF UAB HEALTH SYSTEM

The undersigned, in order to form a public corporation under and pursuant to the provisions of the University Authority Act of 2016, Ala. Code §16-17A-1 et seq., (the "Enabling Act"), do hereby make, sign, execute, acknowledge and file the following articles of incorporation:

ARTICLE ONE

The name of the public corporation shall be "Cooper Green Mercy Health Services Authority, an Affiliate of UAB Health System" (herein referred to as the "Authority").

ARTICLE TWO

The duration of the corporate existence of the Authority is perpetual, subject to the provisions of §16-17A-23 of the Enabling Act.

ARTICLE THREE

The name of the sponsoring university authorizing the organization of the Authority is The Board of Trustees of The University of Alabama, a constitutionally created public university in the State of Alabama that operates a school of medicine (the "UA Board"). On the ___ day of ________, 2018, the governing body of the UA Board adopted a resolution approving and authorizing the organization and incorporation of the Authority in accordance with the Enabling Act. A certified copy of the UA Board's resolution is attached hereto as Exhibit A and made a part hereof.

ARTICLE FOUR

The name and address of the registered agent of the Authority is: W. John Daniel, Chief University Counsel, The University of Alabama System, Office of Counsel, 701 20th Street South, Suite 820, Birmingham, Alabama 35233.

ARTICLE FIVE

The Authority is organized pursuant to the provisions of the Enabling Act.

ARTICLE SIX
The Authority’s purpose and mission is to use its property and funds to improve the quality and efficiency of care provided to indigent patients of Jefferson County, Alabama (the “County”), as well as insured patient populations, by effectively modernizing and managing the operations of the Authority’s health care facilities, and establishing, operating and maintaining a healthcare delivery network for the County’s indigent care fund resources for the betterment of its citizens. The Authority shall have, and may exercise, all such powers granted by the Enabling Act and any other laws of the State of Alabama applicable to corporations organized under the Enabling Act necessary to fulfill that purpose and mission.

ARTICLE SEVEN

The Authority shall have the extraordinary powers set out in Section §16-17A-9 of the Enabling Act.

ARTICLE EIGHT

Attached hereto as Exhibit B and made a part hereof is a certificate by the Secretary of State of the State of Alabama stating that the name proposed for the Authority is not identical to that of any other corporation organized under the laws of the State of Alabama or so nearly similar thereto as to lead to confusion and uncertainty.

ARTICLE NINE

The property, business and affairs of the Authority shall be managed under the direction and authority of its Board of Directors. The Board of Directors shall consist of seven (7) directors. The UA Board will appoint four (4) directors. The County will nominate three (3) directors for appointment. The County nominations shall not be effective until the nominations are approved by the UA Board and the UA Board appoints the County’s nominees. The terms of office of the directors initially appointed in accordance with this Article Nine shall be staggered so that:

(a) Four appointed directors (two directors appointed by the UA Board and two directors nominated by the County) shall serve for an initial one (1) year term ending the ___ day of ____________, 20___; and
(b) Three appointed directors (two directors appointed by the UA Board and one director nominated by the County) shall serve for an initial two (2) year term ending the ____ day of ____________, 20__.

The term of office for each successor director shall be two (2) years, commencing upon the expiration of the term of the appointed director being replaced or the expiration of such appointed director's prior term, as the case may be.

If the term of office being served by any appointed director expires prior to the appointment of his or her successor, such appointed director will continue to serve until his or her successor is appointed.

If at any time there should be a vacancy for an appointed director, whether by death, resignation, incapacity, or otherwise, a successor appointed director shall be nominated by the party that initially nominated that director and confirmed for appointment by the UA Board to serve for the unexpired term applicable to such vacancy.

Each appointed director shall be eligible for re-appointment upon expiration of his or her term.

An appointed director may be removed from his or her office by the UA Board at any time, with or without cause.

ARTICLE TEN

Upon dissolution of the Authority, the title to all of the assets and property of the Authority at the time of such dissolution shall be transferred to the UA Board.

ARTICLE ELEVEN

These Articles of Incorporation and the Authority's Bylaws may not be altered, amended, restated or repealed without (a) the affirmative vote of at least a majority of the votes entitled to be cast by the Authority's directors and (b) the approval of both the UA Board and the County.

[signatures continued on next page]
IN WITNESS WHEREOF, the undersigned incorporators have signed these articles of incorporation on this ___ day of __________, 2018.

________________________

________________________

________________________

STATE OF ALABAMA       
JEFFERSON COUNTY       

I, the undersigned, a notary public in and for said County in said State, hereby certify that

________________________, ____________________________, and __________________________, whose names are signed to the foregoing instrument and who are known to me, acknowledged before me this day that, being informed of the contents of the instrument, they executed the same voluntarily on the day the same bears date.

GIVEN UNDER MY HAND AND OFFICIAL SEAL this ___ day of __________, 2018.

Notary Public

My commission expires:
APPLICATION FOR INCORPORATION
OF A UNIVERSITY AUTHORITY

The undersigned natural persons hereby make application for permission to incorporate a university authority pursuant to the provisions of the University Authority Act of 2016, Ala. Code §16-17A-1 et seq., (the "Enabling Act"): 

1. This application is being filed with the governing body of The Board of Trustees of The University of Alabama (the "Board").

2. The undersigned applicants’ purpose is to incorporate a university authority pursuant to the provisions of the Enabling Act.

3. The applicants hereby request that the governing body of the Board adopt a resolution (i) declaring that it is necessary, desirable, and in the best interest of the Board that the university authority being proposed in this application be formed; (ii) approving the articles of incorporation of the university authority being proposed in this application, a copy of which is attached hereto as Exhibit A, and (iii) authorizing the applicants to proceed to form the university authority being proposed in this application by filing for record articles of incorporation in accordance with the provisions of Section 4 of the Enabling Act.

IN WITNESS WHEREOF, the undersigned applicants have executed this application on this ___ day of _______________, 2019.

Will Ferniany, MD

Ray Watts

Dawn Bulgarella

David Randall
The University of Alabama  
Faculty Who Have Retired Since 10/1/2018  
as of 8/15/2019

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# The University of Alabama at Birmingham
## Retirees Report
### August 1, 2018 Through July 31, 2019

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## THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
### RETIREE'S REPORT
#### AUGUST 1, 2018 THROUGH JULY 31, 2019

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<td>Sabrina</td>
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The University of Alabama
Employees Who Have Died since 10/1/2018
as of 8/15/2019

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<tr>
<th>Title</th>
<th>First Name</th>
<th>Middle Name</th>
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<th>Department</th>
<th>Faculty/Staff</th>
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<tr>
<td>Mrs.</td>
<td>Joyce</td>
<td>T.</td>
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<td>10/10/2018</td>
<td>University Registrar</td>
<td>Staff</td>
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<tr>
<td>Mrs.</td>
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<tr>
<td>Mr.</td>
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<td>M</td>
<td>Harris</td>
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<tr>
<td>Ms.</td>
<td>Julia</td>
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<td>Reed</td>
<td>4/9/2019</td>
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<tr>
<td>Ms.</td>
<td>Toshia</td>
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<td>Russell</td>
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<tr>
<td>Mr.</td>
<td>John</td>
<td>C.</td>
<td>Williamson</td>
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<tr>
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<td>Densmore</td>
<td>Jr.</td>
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<tr>
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<td>Stanton</td>
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<td>G.</td>
<td>Williams</td>
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<td>2/24/2019</td>
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# The University of Alabama at Birmingham
## Deceased Employees Report
### August 1, 2018 Through July 31, 2019

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<td>Agee Betty</td>
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<td>Painter</td>
<td>Campus Maintenance</td>
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<td>Anderson Cassidy</td>
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<td>Patient Access Services</td>
<td>2019-04-25</td>
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<tr>
<td>Bakshi Rakesh K.</td>
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<td>Scientist I</td>
<td>Medicine Infectious Diseases</td>
<td>2019-06-02</td>
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<td>Blakney Addie</td>
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<td>Pediatrics-Endocrinology</td>
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<td>Hall Michele</td>
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<tr>
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<tr>
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<td>Jay M.</td>
<td>Professor Emeritus</td>
<td>Pathology Gen Administration</td>
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<td>Frances</td>
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<tr>
<td>Mennes</td>
<td>Karen M.</td>
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<tr>
<td>Miller</td>
<td>Michael A.</td>
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<tr>
<td>Morgan</td>
<td>Margaret</td>
<td>Environmental Services Specialist-Campus</td>
<td>Biochemistry &amp; Molecular Genetics</td>
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<td>Psychology</td>
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<tr>
<td>Pruitt</td>
<td>Patricia</td>
<td>Patient Care Technician</td>
<td>Perioperative Services</td>
<td>2019-04-08</td>
</tr>
<tr>
<td>Robinson</td>
<td>Betty</td>
<td>Sterile Supply Technician I</td>
<td>Perioperative Services</td>
<td>2019-01-19</td>
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<tr>
<td>Rulledge</td>
<td>S. Lane</td>
<td>Professor</td>
<td>Clinical Genetics</td>
<td>2019-01-02</td>
</tr>
<tr>
<td>Snell</td>
<td>Ralph</td>
<td>Pneumatic Tube Technician</td>
<td>Hospital Maintenance</td>
<td>2019-06-11</td>
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<tr>
<td>Tarver</td>
<td>Ida</td>
<td>Pre-Oracle</td>
<td>Pre-Oracle</td>
<td>2019-01-18</td>
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<tr>
<td>Thomas</td>
<td>Barbara</td>
<td>Cardiology Technician Noninvasive</td>
<td>Cardiovascular Services</td>
<td>2019-05-28</td>
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<tr>
<td>Turnatt</td>
<td>Brenda K.</td>
<td>Patient Registration Receptionist</td>
<td>Huntsville Clinic-Family Medicine</td>
<td>2019-05-14</td>
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<td>Walker</td>
<td>John</td>
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<td>2019-02-09</td>
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<td>Ward</td>
<td>Richard</td>
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<td>Pre-Oracle</td>
<td>2019-01-17</td>
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<tr>
<td>Washington</td>
<td>Brenda</td>
<td>Patient Observer-Psychiatric</td>
<td>Center For Psychiatry Medicine</td>
<td>2019-02-08</td>
</tr>
<tr>
<td>Washington</td>
<td>Maggie</td>
<td>Pre-Oracle</td>
<td>Pre-Oracle</td>
<td>2019-04-25</td>
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<td>Watkins</td>
<td>Henry</td>
<td>Pre-Oracle</td>
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<td>2019-04-15</td>
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<tr>
<td>Waugh</td>
<td>Brenda</td>
<td>Drug Specialist</td>
<td>Health Information Management</td>
<td>2019-06-17</td>
</tr>
<tr>
<td>Wenger</td>
<td>Lowell</td>
<td>Professor/Dean Emeritus</td>
<td>Physics</td>
<td>2019-02-20</td>
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<tr>
<td>Williams</td>
<td>Dorothy</td>
<td>Environmental Services Specialist-Campus</td>
<td>Building Services</td>
<td>2019-04-22</td>
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<td>Wright</td>
<td>Ernestine</td>
<td>Pre-Oracle</td>
<td>Pre-Oracle</td>
<td>2019-02-15</td>
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<td>Yackzan</td>
<td>Kamal</td>
<td>Pre-Oracle</td>
<td>Pre-Oracle</td>
<td>2019-04-30</td>
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<tr>
<td>Yarber</td>
<td>Barbara F.</td>
<td>Medical Technologist-SOM</td>
<td>Medicine-Preventive Medicine</td>
<td>2019-07-11</td>
</tr>
<tr>
<td>FIRST_NAME</td>
<td>LAST_NAME</td>
<td>TITLE</td>
<td>UAH_DEPT</td>
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<td>-------------</td>
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<tr>
<td>LAURENCE A</td>
<td>GUNNISON</td>
<td>ACCOUNTANT I</td>
<td>BOOKSTORE</td>
<td>02-Apr-74</td>
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<tr>
<td>Charles</td>
<td>Holley</td>
<td>Custodial Worker I</td>
<td>Custodial Services</td>
<td>03-Nov-97</td>
</tr>
<tr>
<td>Wei</td>
<td>Li</td>
<td>Associate Professor</td>
<td>Computer Science</td>
<td>18-Aug-96</td>
</tr>
<tr>
<td>Brenda</td>
<td>Smith</td>
<td>Professional Development Coordinator</td>
<td>Professional &amp; Continuing Studies</td>
<td>01-Sep-93</td>
</tr>
<tr>
<td>DONNA</td>
<td>WALKER</td>
<td>STAFF ASSISTANT</td>
<td>LIBRARY</td>
<td>29-Sep-80</td>
</tr>
<tr>
<td>Sue B.</td>
<td>Weir</td>
<td>Research Administrator</td>
<td>Research Administration</td>
<td>04-Dec-78</td>
</tr>
<tr>
<td>Gary L.</td>
<td>Workman</td>
<td>Senior Research Scientist</td>
<td>Rotocraft Systems Engineering</td>
<td>02-Sep-80</td>
</tr>
</tbody>
</table>
Commencement

THE UNIVERSITY OF ALABAMA
COLEMAN COLISEUM • 2018
THE UNIVERSITY OF ALABAMA®

Summer Convocation
of the
One Hundred Eighty-Eighth Commencement

August 4, 2018 • Coleman Coliseum

The faculty and staff of the University of Alabama extend a warm welcome to the family, friends and visitors of this graduating class.
Seating Locations

Candidates will be in three seating sections on the arena floor as outlined below. All seating locations should be considered approximate. When degrees are conferred, candidates will ascend the stage on the right and descend on the left.

<table>
<thead>
<tr>
<th>LEFT SEATING SECTION</th>
<th>CENTER SEATING SECTION</th>
<th>RIGHT SEATING SECTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduates; Nursing</td>
<td>Doctors of Education</td>
<td>Undergraduates; Engineering</td>
</tr>
<tr>
<td>Undergraduates; Social Work</td>
<td>Doctors of Musical Arts</td>
<td>Undergraduates; Arts &amp; Sciences</td>
</tr>
<tr>
<td>Undergraduates; Education</td>
<td>Doctors of Nursing Practice</td>
<td>Undergraduates; Human Environmental Sciences</td>
</tr>
<tr>
<td>Undergraduates; Communication &amp; Information Sciences</td>
<td>Doctors of Philosophy</td>
<td></td>
</tr>
<tr>
<td>Undergraduates; Business</td>
<td>Educational Specialist/Masters</td>
<td></td>
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</tbody>
</table>

Seating for guests in the arena is available on a first-come, first-served basis.

Accessible seating is on the main concourse level. One person may accompany the individual in the accessible seating.
This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and are pending the issuance of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferred of degrees is the student's permanent academic record kept by the Office of the University Registrar, 200 Student Services Center, Box 870134, Tuscaloosa, AL, 35487.
COMMENCEMENT MARSHALS

STEVEN H. HOBBS, PHD
Tom Bevill Chairholder of Law, School of Law

Professor Steven H. Hobbs graduated with a Bachelor of Arts degree from Harvard University in 1975 and received the Juris Doctorate from the University of Pennsylvania Law School in 1979. Upon graduating from law school, Professor Hobbs practiced in the New Jersey Department of the Public Advocate in Trenton, New Jersey. Professor Hobbs was a member of the Washington and Lee law faculty for 16 years before accepting the position of Tom Bevill Chairholder of Law at Alabama in 1997 where he teaches Professional Responsibility, Family Law, Adoption Law, Children’s Rights and a seminar on Law and Entrepreneurship.
ORDER OF CEREMONY

Processional* ................................................................. "Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional ........................................ "Olympic Fanfare and Theme"; James Curnow
Faculty Processional ......................................................... Rona Donahoe, Faculty Senate President
Liberty Fanfare; John W. Williams
The National Anthem* .......................................................... Alexandria Nessi
Music (Vocal Performance), College of Arts & Sciences
The Invocation ................................................................. Father Rick Chenault, St. Francis of Assisi
Welcome ........................................................................... Kevin Whitaker, Executive Vice President and Provost;
The University of Alabama
Conferring of Degrees ........................................................... Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting ................................ Lila Carmichael Thomas, President
The "Alma Mater"* .............................................................. Alexandria Nessi
The Recessional* ............................................................... "The Olympic Spirit"; John W. Williams

READER OF CANDIDATE NAMES
Eugene O. "Doff" Procter III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
C. Ray Hayes
HONORARY DEGREE RECIPIENT
Chancellor Emeritus, The University of Alabama System

C. Ray Hayes is a veteran higher education administrator who has served The University of Alabama System with honor and distinction for 12 years, including two years as Chancellor.

Today, as Chancellor Emeritus, Mr. Hayes is working on initiatives of importance to the UA System, with particular emphasis on challenges facing the health care delivery system, solutions to behavioral health issues affecting our state and nation and collaboration with strategic System partners across the state.

In a career spanning more than 40 years, Ray Hayes is admired for a consistent focus in policy-making, dedicated emphasis on fiscal and ethical integrity, and a stated commitment to student success. During his chancellorship, the three System campuses achieved new enrollment and retention benchmarks and continued on a highly successful trajectory as a model for the nation in teaching excellence, scientific research and public service.

Ray Hayes is committed to community outreach and played an integral role in helping establish the Tuscaloosa SAFE Center, continuing to serve on the board of directors. He was instrumental in coordinating a year-long economic development initiative that brought leaders together to develop a strategic plan for Tuscaloosa and West Alabama. He is a graduate of Leadership Alabama and has served on numerous boards.

A champion of building sustainable collaborations among the three campuses and the UAB Health System, Ray Hayes credits the principles of honesty, loyalty, perseverance, empathy and accountability as the keys to lifelong success.
OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

Kevin Whitaker
Executive Vice President and Provost

Linda Bonnin .................................................. Vice President for Strategic Communications

Matthew Fajack .................................................. Vice President for Financial Affairs and Treasurer

David Grady .................................................. Vice President for Student Life

Bob Pierce .................................................. Vice President for Advancement

John C. Higginbotham .................................. Interim Vice President for Research and Economic Development

Samory T. Pruitt ........................................ Vice President for Community Affairs

G. Christine Taylor ........................................ Vice President and Associate Provost for Diversity, Equity and Inclusion
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

Eric Mackey
State Superintendent of Education
Member ex officio

TRUSTEES

Karen P. Brooks, Tuscaloosa
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Joe H. Ritch, Huntsville
Claudia Thomas Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM
Finis E. St. John, IV (Interim)

SECRETARY OF THE BOARD OF TRUSTEES

Sid J. Trant

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession; leads the platform party to the stage; and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the black mortar board which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.
Doctor of Education ............................................. Light Blue
Doctor of Musical Arts .......................................... Pink
Doctor of Nursing Practice ..................................... Apricot
Doctor of Philosophy ........................................... Dark Blue
Juris Doctor ......................................................... Purple
Arts and Sciences .................................................. White
Business ............................................................... Tan
Communication ..................................................... Red
Education .............................................................. Light Blue
Engineering .......................................................... Orange
Human Environmental Sciences ................................. Maroon
Library and Information Studies ............................... Lemon Yellow/Brown
Nursing ............................................................... Apricot
Social Work ........................................................... Yellow

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester’s grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Computer-Based Honors.

At the conclusion of the ceremony, the audience will rise for the singing of the “Alma Mater” and the recessional. The words to the “Alma Mater” are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees upon all candidates for the degrees of educational specialists through undergraduate. Candidates for doctor of education, doctor of musical arts, doctor of nursing practice and doctor of philosophy degrees are actual degree recipients at the time of the ceremony.
DOCTORS OF EDUCATION

La Kiesha D. Armstrong - Hermage, TN
Higher Education Administration
Dissertation: Exploring How Pell Grant Recipients Navigate to Degree Completion at a Selective Four-Year Private University.
Dissertation Director: Dr. Kari Atul Holley

Amanda Lee Barron - Pauaule, AL
Instructional Leadership
Dissertation: The Impact of Preceptorships on Baccalaureate Nursing Students' Perceptions of Care.
Dissertation Director: Dr. Vivian H. Wright

Angela Weckley Bridges - Northport, AL
Instructional Leadership
Dissertation: Medical-Surgical Nurses' Experiences Caring for Patients with Suspected Opioid Use Disorder.
Dissertation Director: Dr. Norma Ryevilles

Lauren Morton Cain - Blountsville, AL
Instructional Leadership
Dissertation: The Influence of Communities of Practice on Community College Nurse Educator Identity.
Dissertation Director: Dr. Becky M. Atkinson

Michael Lance Gilliland - Huffman, AL
Higher Education Administration
Dissertation: The Experience of Community College Transfer Students in the Process of Attaining a Bachelor's Degree at a Regional Public University.
Dissertation Director: Dr. David E. Hardy

Kendra Cain Harper - Meridianville, AL
Instructional Leadership
Dissertation: Shared Decision Making and Its Relationship to Job Satisfaction and Organizational Climate.
Dissertation Director: Dr. Roxanne M. Mitchell

Victoria Beazy Hancock - Monteagle, AL
Instructional Leadership
Dissertation: Improving Clinical Reasoning Skills by Implementing the OPT Model.
Dissertation Director: Dr. Norma Graciela Cadiz

Phillip Floyd Moss - Yestavia, AL
Higher Education Administration
Dissertation: Student Perceptions of a Summer Bridge Program: An Exploratory Case Study.
Dissertation Director: Dr. Claire C. Major

Lisa Kay Murphy - Maryvilles, TN
Instructional Leadership
Dissertation: Evaluation of Safe Medication Administration Knowledge of Pre-Licensure Baccalaureate Senior Nursing Students in Preceptorships.
Dissertation Director: Dr. Vivian H. Wright

John Kevin Suhs - Ellijay, GA
Instructional Leadership
Dissertation Director: Dr. E. Douglas McKnight

Leslie A. Thorns - Florence, AL
Instructional Leadership
Dissertation: School Academic Optimism and Physical Fitness.
Dissertation Directors: Dr. Roxanne M. Mitchell and Dr. C. John Tarter

Michaél Mitchell Wallace - New Orleans, LA
Higher Education Administration
Dissertation: Agricultural Education at the Virginia Military Institute During the 1850's: Forerunner of the Practical Higher Education in the South.
Dissertation Director: Dr. Philo A. Hutchens
DOCTORS OF MUSICAL ARTS

Alexander Elliott Benford - Tuscaloosa, AL
Document Director: Dr. Bayte B. Freese

Taylor Alan Caud - Albertville, AL
Document: The Evolving Role and Instrumentation of the Wind Band Percussion Section.
Document Director: Dr. Kenneth B. Ozello

James Michael Coven - Florence, AL
Document Director: Dr. Jerke Andrew Yates

Christopher Quentin Harris - Watervil, AL
Document Director: Dr. John H. Batilegde

Marcos Vinicius Miranda dos Santos - Brazil
Document Director: Dr. Jenny Gregoire

Brittany Elizabeth Patterson - Collierville, TN
Document: La Flute et La Femme: A Study of Selected Chamber Music for Flute by Germaine Tailleferre.
Document Director: Dr. Diane B. Schultz

Elenihath Rose Pellegrini - Naples, FL
Document: A Study of Selected Contemporary Compositions for Bassoon by Composers Mangi Giubergia-Flaig, Elena Zabell, and Libby Lavine.
Document Director: Dr. Jennifer Lee Mann

Jeremy Lee Stovall - Jacksonville, AL
Document: A Wind Band Transcription of James Reese Europe's "The Old Club March."
Document Director: Dr. Kenneth B. Ozello

Matthew Brooks Wilson - Homewood, AL
Document Director: Dr. Kevin Chance

DOCTORS OF NURSING PRACTICE

LaKedia Chamar Ranks - East Palo Alto, CA
Project: Improving Provider Documentation of Symptoms and Symptom Management in Patients with Tracheal Maladies.
Project Director: Dr. Angela S. Collins-Voiler

Amaianda Censo - Sunny Isles Beach, FL
Project: Home Care by a Bilingual Multidisciplinary Team to Prevent Rehospitalization of Heart Failure Patients.
Project Director: Dr. Debra R. Whisenant

Carrie Katherine Christian - Galena, OH
Project: Will Implementation of a School-Based Educational Program Incorporating The Period of PURPLE: Crying Program Increase Student Awareness about Abusive Head Trauma Prevention.
Project Director: Dr. Olivia Windham May

Wendy Esten Futch - Pembroke, GA
Project: Evidence Based Discharge Planning Clinical Protocol Creation, Implementation, and Evaluation: Implications for Improving Outcomes among Heart Failure Patients.
Project Director: Dr. JoAnn S. Oliver

Andrea Renee Hudson - Southern Pines, NC
Project: Clinical Outcomes of a Continuing Medical Education Intervention on Reduced Oxytocin Dosing for Cesarean Delivery in a Military Facility.
Project Director: Dr. Theresa M. Wash

Christina Nicole Huff - Cincinnati, OH
Project: The Evaluation of Hydrocortisone Use in Pediatric Cardiac Patients with Refractory Hypotension.
Project Director: Dr. Sabra A. George

Sheena Damita Jackson - Birmingham, AL
Project Director: Dr. Sabra A. George

S. Dale Greenhake Jr. - Elston, MD
Project: Risk Reduction Interventions for Human Papillomavirus (HPV) in Rural Maryland.
Project Director: Dr. Susan J. Appel

Sarah Clady Kiwanuka - Lawrenceville, GA
Project: Church-Based Diabetes Prevention Program.
Project Director: Dr. Debra R. Whisenant

Graduate School
Sebrina LaVash - McKinney, TX
Project: Implementation of Survivorship Care Plans for Home-Based Adult Cancer Survivors.
Project Director: Dr. Robin Melanie Lawson

Terry Gaffney Long - Round Rock, TX
Project: Teach: Back Training to Improve Diabetes Knowledge.
Project Director: Dr. Susan J. Appel

Robin Provitt - Blountville, TN
Project: Implementation of an Evidence-Based Screening Tool for the Detection of Sepsis in an Emergency Department Setting.
Project Director: Dr. Wendeney L. Hooper

Lee James Randell - Gilbert, AZ
Project: Clinical Outcomes of Ondansetron Administration with Effective Cesarean Delivery.
Project Director: Dr. Theresa M. Wadas

Eberechi Ann Solomon - Sachse, TX
Project: Cardiovascular Risk Factor Knowledge and Behavior With and Without Motivational Text Messaging Among West African Immigrants.
Project Director: Dr. Theresa M. Wadas

DOCTORS OF PHILOSOPHY

Aghbar Aboseini - Meerskip, Iraq
Chemical Engineering
Dissertation Directors: Dr. Christopher Heath Turner and Dr. Jason E. Eckerle Bara

John Lucas Adair - Huntsville, AL
Political Science
Dissertation Director: Dr. Stephen G. Katsinas

Elizabeth Walton Adams - Thomson, GA
Psychology
Dissertation: Model Fit and Convergent and Discriminant Validity of the Psychopathic Personality Inventory-Short Form: A Comparison of Competing Models.
Dissertation Director: Dr. Randall T. Salekin

James Cameron Allen - Yanceyville, AL
Mechanical Engineering
Dissertation Director: Dr. Ajay K. Agarwal

Marcus Alan Ballard - Jefferson, AL
Applied Statistics
Dissertation: The Statistical Detection of Clusters In Networks.
Dissertation Director: Dr. Marcus B. Perry

Alexander Putnam Barnes - Eatonton, GA
Mathematics
Dissertation: Heuristics for Large-Scale Semidefinite Programming for the K Disjoint Clique Problem.
Dissertation Director: Dr. Brendan P. Ames

Lisa Raymore Benney - Tuscaloosa, AL
Educational Research
Dissertation: An Evaluation of the Inventory of Parent Perception Scale (IPPS), the Parent Child Perception Scale (PCPS), and Kindergarten Readiness Assessment (KRA).
Dissertation Director: Dr. Randall E. Schumacker

Coddy Letelle Carter - Greenville, GA
Educational Psychology
Dissertation: Racial Distanceing and Sensitivity to Stigmatization Among Future Black Professionals.
Dissertation Directors: Dr. Uta L. McKnight and Dr. Stephen J. Thomas

Phyllisca N. Carter - Fayetteville, NC
Mathematics
Dissertation: Sparse Regression of Textual Analysis.
Dissertation Director: Dr. Brendan P. Ames

Ali Kenaz Dogru - Ankara, Turkey
Operations Management
Dissertation Director: Dr. Shahri H. Melouk

Ariel Devera Fink - Blue Ridge, GA
Communication and Information Sciences
Dissertation: Living Online: An Examination of Facebook's Scrapbook and Life Events Features.
Dissertation Director: Dr. Wilson Hugh Lowrey

Graham School

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Katy Lauren Ford - Tuscaloosa, AL
Psychology
  Dissertation: Mental Health Policy Outcomes: An Examination of Older Adults’ Mental Health Service Use, 2002-2012,
  Dissertation Director: Dr. Rebecca S. Allen and Dr. Gyeon Kim

Lisa Blewitt Gaskill - Alabama, AL
Instructional Leadership
  Dissertation: Finding My Place in Dixie: Race, Place and the Politics of Belonging Through the Eyes of a Korean Adoptee,
  Dissertation Director: Dr. E. Douglas McKnight

Tess Marion Gemberling - Northport, AL
Psychology
  Dissertation: Personal Accounts for Religious Prejudice in Christians,
  Dissertation Director: Dr. Debra M. McCullum

Carolyn Gibson - New Orleans, LA
Psychology
  Dissertation: Who Cares? Negative Peer Experiences and Empathy for Rejected Others,
  Dissertation Director: Dr. Kristina Lynne McDonald

Brett James Grant - Tuscaloosa, AL
Psychology
  Dissertation: How Current Mood State Influences Song Selection Behaviors,
  Dissertation Directors: Dr. Alexa Taitelli and Dr. Philip Gable

Qianying Guo - Tuscaloosa, AL
Materials and Metallurgical Engineering
  Dissertation: Phase Stability and Deformation Behavior of Nanostructured Copper Based Multilayers,
  Dissertation Director: Dr. Gregory B. Thompson

Tingwei Guo - Chengdu, China
Biological Sciences
  Dissertation: The Role of Oligonucleotides in the Immune System in Amyloidoses,
  Dissertation Director: Dr. Katrina Marie Barnwell

Semeanna Marshae Hall - Northport, AL
Instructional Leadership
  Dissertation: The Underrepresented Minority: African American Student Teachers and Their Access to Higher Education,
  Dissertation Director: Dr. Nirmala Erevleses

James Matthew Hampton - Bruceton, TN
Economics (CII)
  Dissertation: Essays on Attention Deficit Hyperactivity Disorder,
  Dissertation Director: Dr. Susan Elizabeth Chen

Natalie Antoinette Harrison - Memphis, TN
Psychology
  Dissertation: Reconsidering the Role of Sex Hormones in Psychopathy: Development, Facets and Psychopathy among Young Offenders,
  Dissertation Director: Dr. Randall T. Salekin

Tania Hazra - Tuscaloosa, AL
Mathematics
  Dissertation: A Super-Gaussian Poisson-Boltzmann Model for Electrostatic Solvation Energy Calculations: Smooth Dielectric Distributions for Protein Cavities and in Both Water and Vacuum States,
  Dissertation Director: Dr. Shih-Chao Zhan

Randi Jo Henderson-Mitchell - Alabama, AL
Interdisciplinary
  Dissertation: The Rotavirus Vaccine in a Medicaid Population: Series Completion and Health Care Utilization,
  Dissertation Director: Dr. John C. Huggins

Adora Burdette Hicks - Mount Rainier, MD
Counselor Education
  Dissertation: Black Beauty, White Standards: A Phenomenological Study of Black American Women’s Perceptions of Body Image at a PWI,
  Dissertation Director: Dr. Jay Burnham

Dane Cortland Hilton - Charleston, WV
Psychology
  Dissertation: The Role of Working Memory and Social Encoding in Children With and Without Attention-Deficit/Hyperactivity Disorder (ADHD),
  Dissertation Director: Dr. Matthew Adam Jarrett

Sharrice N. Holland - St. Louis, MO
Materials Science
  Dissertation: Relating Processing, Microstructure-Mechanical Properties of Inconel 718 Fabricated by Selective Laser Melting,
  Dissertation Director: Dr. Lin Li

Kevin L. Hughes - Birmingham, AL
History
  Dissertation: The Promise and Perils of Reconstruction: Augusta, Georgia, 1865-1866,
  Dissertation Directors: Dr. George C. Rable and Dr. John M. Cigga
Omar Shokry Ahmed Hassan - Tuscaloosa, AL
Aerospace Engineering and Mechanics
Dissertation: Optimization and Uncertainty Quantification of Multi-Dimensional Functionally Graded Plates,
Dissertation Director: Dr. Suneer Babusheh Malani

Amanda Noelle Ingram - Tuscaloosa, AL
Instructional Leadership
Dissertation: Lori Sterks of Training Head Start Teachers: The University of Alabama, A Federal Program, and Meanings of Race,
Dissertation Director: Dr. Natalie G. Adams

Kimberly Panett Jenkins Richardson - Northport, AL
Counselor Education
Dissertation: Teachable Moments: Counselor Educators' Use of Race-Related Incidents in Higher Education in Preparation of Future College Counselors and Student Affairs Professionals,
Dissertation Director: Dr. Rick A. Hooper

Elizabeth Lee Johnson - Tuscaloosa, AL
Biology
Dissertation: Inductive Disruption in Context: Dose, Compound, and Route of Taxotere to Alter the Meizitoxin Phenotype in Mangrove Rhizobia
Fish (Kryptolebias Marmoratus),
Dissertation Director: Dr. Ryan Louis Earley

Lucas Edward Johnson - Fultondale, AL
Physics
Dissertation: Finding Fossil Galaxy System Progenitors Using Strong Gravitational Lensing,
Dissertation Director: Dr. James A. Irwin

Hwaheun Kim - Tuscaloosa, AL
Psychology
Dissertation: Personal and Contextual Factors in Young Adolescent Friendship
Jealousy: The Role of Self-Esteem and Friendship Network Structure,
Dissertation Director: Dr. Jeffrey G. Parker

Zachary Ansel Knight - Birmingham, AL
Instructional Leadership
Dissertation: Post-school Outcomes of Young Adults with Disabilities: Attributions of Program Impact,
Dissertation Director: Dr. N. Kagude Mutua

Meng Kui - Hangzhou, China
Computer Science (GR)
Dissertation: Named Data Networking in Vehicular Environment: Forwarding and Mobility,
Dissertation Directors: Dr. Xiaoyan Hong and Dr. Jingyan Zhang

Keely Sember Latopolski - Northport, AL
Higher Education Administration
Dissertation: Students' Experiences of Mattering in Academic Advising Settings,
Dissertation Director: Dr. Claire C. Major

Cheng Yu Li - Tuscaloosa, AL
Biology
Dissertation: From Behaviors to Proteins: Investigating Behavioral and Neural Mechanisms Underlying Social Competition in Mangrove Rhizobium
Fish (Kryptolebias Marmoratus),
Dissertation Director: Dr. Ryan Louis Earley

Xia Li - Hebei, China
Electrical Engineering
Dissertation: Directional UAV Swarming: A Network Perspective,
Dissertation Directors: Dr. Shu Hu and Dr. Sand Kilmer

Robert Earl McKinney, Jr. - Cottontale, AL
Social Work
Dissertation: Relationships Between Social Sector Spending, Public Healthcare Spending, and Mental Health Service Use,
Dissertation Directors: Dr. Gordon MacNeil and Dr. David Luther Albracht

Matthew C. Miller - Guntersville, AL
Political Science
Dissertation: Learning the Trade: States, Leaders, and the Construction of International Relations,
Dissertation Director: Dr. Douglas M. Gubler

Seyedeh Saisideh Mirghorbani - Tuscaloosa, AL
Operations Management
Dissertation: Medical Decision Making in Patients With Chronic Diseases,
Dissertation Directors: Dr. Sharif F. Melouk and Dr. John Mutterenthal

Breann Elizabeth Murphy - Birmingham, AL
Communication and Information Sciences
Dissertation: A Contemporary Perspective on the Advancements in the Leadership of Female Chief Communication Officers,
Dissertation Director: Dr. Karla K. Gower

Chineyere I. Nwankwoala - Hartford, CT
Chemistry
Dissertation: Redox Auxiliary-Mediated Catalysis of Organic Thiol Reactions
Sulfoxide Isomerization and Ana-Chain Rearrangement,
Dissertation Director: Dr. Silas C. Blackstock
Sung Eun Park - Miryang, South Korea
Communication and Information Sciences
Dissertation Director: Dr. Joseph E. Phelps

Chase Martin Porter - Birmingham, AL
Political Science
Dissertation Director: Dr. Joseph L. Smillie

Hannah Rapport Price - Tuscaloosa, AL
Psychology
Dissertation: The Relationship Between Pre-Treatment Risk Factors and Response to Treatment in a Residential Treatment Facility.
Dissertation Director: Dr. Matthew Adams Jarrett

Ji Qi - Tuscaloosa, AL
Marketing
Dissertation: The Impact of Organizational Resources and Employee Gratitude on Frontline Employee Engagement.
Dissertation Director: Dr. Thomas Lynn Baker

Maiek Ramazani - Shahrkord, Iran
Electrical Engineering
Dissertation: Advanced Control and Synthesisizations Approaches of Voltage Source Converters for Integration of Distributed Energy Resources.
Dissertation Director: Dr. Shuhui Li

Digbush Raut - Kathmandu, Nepal
Physics
Dissertation Director: Dr. Nobuchika Ohkada

Jessica Massey sofas - Chatam, AL
Communication and Information Sciences
Dissertation: The Role of Public Libraries in Rural Communication Infrastructure.
Dissertation Director: Dr. L. Jeffrey Weddle

Laura Rubio - Birmingham, AL
Linguistics Languages: Spanish
Dissertation: Con vot Prope: Creación de una Rúbrica Autoevaluativa para Valorar la Participación Diaria en Las Clases Elementales de Español Como Lengua Extranjera.
Dissertation Director: Dr. Alicia B. Cipela

Adama Kofi Shinku - Fairfield, AL
Political Science
Dissertation Director: Dr. Joseph L. Smillie

Jennifer A. Sherwood - Northport, AL
Chemical Engineering
Dissertation: Shape-Dependent Iron Oxide Nanoparticles for Simultaneous Imaging and Therapy.
Dissertation Director: Dr. Yaping Rao

Jules R. Strock - Tuscaloosa, AL
Human Performance
Dissertation: Assessment in Physical Education.
Dissertation Directors: Dr. Oleg A. Smolenskii and Dr. Kevin A. Richards

Mingwei Sun - Tuscaloosa, AL
Mathematics
Dissertation Director: Dr. Wei Zhu

Pavel Viterbo - Hadera, AL
Finance
Dissertation: Three Essays on Volatility and Information Content of Future Markets.
Dissertation Director: Dr. Robert E. Brooks

Stephen Unger - Birmingham, AL
Psychology
Dissertation: Value Preferences of Emerging Adults.
Dissertation Director: Dr. Kristina Lynne McDonald

Benjamin Prime Van Dyke - Danville, PA
Psychology
Dissertation: Longitudinal Social Support and Quality of Life Among Participants of Psychosocial Chronic Pain Management Groups.
Dissertation Director: Dr. Beverly D. Thomas

Edward James Waldron III - Birmingham, AL
Higher Education Administration
Dissertation: Is There a Long Arc of Leadership?: The David Matthews Administration of the University of Alabama in the 1970s.
Dissertation Director: Dr. Karri Ann Hulley

Graduate School

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Richard Joseph Wallace - Florence, AL
Interdisciplinary
Dissertation: Movie: The Musical! A Three Article Dissertation Examining the Phenomenon of Film as Source Material for Broadway Musicals,
Dissertation Director: Dr. Steven D. Burch

Neng Wang - Tuscaloosa, AL
Materials and Metallurgical Engineering
Dissertation: Multi-Scale Modeling of Spatial Heterogeneity Effect on the Shear Banding Behaviors in Metallic Glasses,
Dissertation Director: Dr. Lili Li

Joseph L. Waters - Tuscaloosa, AL
Materials Science
Dissertation: Nanostructure Characterization, Fabrication and Devices of 1D & 2D ZNO and 2D MOS,
Dissertation Directors: Dr. Patrick Kunz and Dr. Seongjin Margaret Kim

Jennifer Terry Watson - Tuscaloosa, AL
Instructional Leadership
Dissertation: Organizational Identification and Giving Behaviors Among Distance Learning Alumni at a Major Southeastern Public University,
Dissertation Directors: Dr. Angela D. Benson and Dr. Vivian H. Wright

Jordan C. Williams - Louisville, KY
Psychology
Dissertation: Chronicity Among Older Psychiatric Inpatients,
Dissertation Director: Dr. Patricia A. Parnelee

Mckenzie Martin Worley - Tuscaloosa, AL
Psychology
Dissertation: Individual Differences in Personality and Face Recognition Ability,
Dissertation Directors: Dr. Alex Swafford and Dr. David Boles

Chuan Xu - Tuscaloosa, AL
Biology
Dissertation: Modeling and Analyzing Cellular Defects Associated with Movement Disorders in Caenorhabditis Elegans,
Dissertation Directors: Dr. Guy Alexander Caldwell and Dr. Kimberlee A. Caldwell

Juqi Xu - Beijing, China
Mechanical Engineering
Dissertation: Development of Neural Network-Based Computer Vision System for Automated Grading Operation of a Hydraulic Excavator,
Dissertation Director: Dr. Hweon-Sik Yoon

Qiong Xu - Tuscaloosa, AL
Communication and Information Sciences
Dissertation: User Engagement in the Web-Based Visual Information Searching,
Dissertation Director: Dr. Shuhua Zhou

Yang Xuan - Beijing, China
Materials and Metallurgical Engineering
Dissertation: Experimental and Theoretical Investigations of Ultrasonic Cavititation Processing of Al-Based Alloys and Nanocomposites,
Dissertation Director: Dr. Laurentiu Nastac

Yiyi Yang - Kaifeng, China
Communication and Information Sciences
Dissertation: Exploring the Effects of Modality on Antenonal and Behavioral Responses in the Context of Skin Cancer Communication: A Mixed Methods Approach to the Communication of Skin Cancer,
Dissertation Director: Dr. Shuhua Zhou

Michael James Young - Oakville, Canada
Finance
Dissertation: Three Essays in Behavioral Finance,
Dissertation Director: Dr. Anup Agrawal

Siqian Zhao - Yonsei, China
Materials and Metallurgical Engineering
Dissertation: Magnetic Properties and Structure of Fe-X Alloy Thin Films,
Dissertation Director: Dr. Takaaki Suzuki
Masters Of Laws

Laserie Jay Cates - Franklin, TN
David Paul Coates - Huntsville, AL
Carlyle Richardson Cromer - Hanahan, SC
Jeffrey Kenneth Gentry - Anderson, SC
Sarah Jean Holcomb - Flagstaff, AZ
Lori Ann Hood - Houston, TX
James McMurray Johnson - Haymarket, VA
Derek Andrew Jones - Groton, ME
Pierce Johnson Lehr - Huntsville, AL
Trisha L. Loring - Brentwood, TN
Fatima Pervaiz Munir - Key West, FL
Amy Hill Nation - Huntsville, AL
Michelle Rene Reges - Jacksonville, NC
Matthew Brigg Roepstorff - Fort Myers, FL
Haylee Leah Oppie Sheffield - Maum Point, MS
Anne Marie Tominack Sibal - Greer, SC
Steven Wade Strickler, Jr. - Birmingham, AL
Michael Patrick Troyer - Rio Rancho, NM
Robert Scott Walton - Tampa, FL
Matthew Joseph Winters - Las Vegas, NV

Candidates For
Juris Doctor

Brittany Leigh Bryan - Virginia Beach, VA
Markenson Pierre - Atlanta, GA
EDUCATIONAL SPECIALISTS

Priya Hari - Charlotte, NC
Emily Mils Burkey - Houston, TX
Crystal Joy Henderson - Geraldine, AL
Leigh Ann Nicholls - Overton, GA
Mariah Neshay Scott - Tuscaloosa, AL
Doran Nancy Smith - Southside, AL
Velda DeRale Thomas Feil - Gadsden, AL

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Alaina Kane Murphy - Richmond, VA
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Leslie Morgan Delarosa - Dallas, TX
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Erica Jonetie Love - South Jacksonville, IL
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Laura Ann Manning - Lehigh Acres, FL
Caitlin Ann McConkey - Charlotte, NC
Melissa Ann McConkey - Crystal, OK
Kelfie Daleeno McElhan - West Point, KY
Dale Morgan McFadden - Jasper, MS
John Dillon McMillan - Huntsville, AL
Caitlin E. Moran - Birmingham, AL
Jaminie Sade Morrissey - Dandridge, GA
Donald Vance Murton - Huntsville, AL
Megan Elizabeth Musselman - Northport, AL
Stefanie O'Neill - Northport, AL
Whitney Elizabeth Pay - Tuscaloosa, AL
Christina Piercepool Parker - Birmingham, AL
DeNeal Partin - Clearfield, AL
Stephanie Paul - Tuscaloosa, AL
Deborah Marie Portos - Atlanta, GA
Vishala Poklad - Milton, B.C.
Allison Michelle Preslar - Tuscaloosa, AL
Minh Kevin Quan - Elgin, SC
Tamar C. Raver - York, PA
Kelsey Marie Reh - Springville, AL
Harriah Drancy Robinson - Madison, MS
Kathryn Nicole Robinson - Raleigh, NC
Mackenzie Leigh Ross - Meridian, MS
Nora Kamille Sanders - Huntsville, AL
Rachel Marie Sanders - Tuscaloosa, AL
Erik Erin Eason - Mountain Brook, AL
Elizabeth Mary Selman - Houston, TX
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Oliver Schausman Simpson - Alexandria, United Kingdom
Erin Elizabeth Stay - Tuscaloosa, AL
Justice Oskar Sayers - Tuscaloosa, AL
Nicholas Kirk Shebeck - Tuscaloosa, AL
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Holley Grace Steele - Tuscaloosa, AL
Jodi Phillips Walker Sturgess - Horn Lake, MS
Qiaya Su - Tuscaloosa, AL
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Hannah T. Turner - Newark, DE
Danielle Jeanne Tate - Pleasant Grove, AL
Dylan G. Taylor - Nuwan, GA
Cynthia Tuggle Thomas - Birmingham, AL
Hannah Trubill - Gadsden, AL
Robert Tyler Waddell - Tuscaloosa, AL
Shogen Wang - Zhengjiang City, China
Leslie Lynn Warren - Culhman, AL

Rhena Faith White - Tuscaloosa, AL
Meghan Bell Winters - Atlanta, GA
Alessandra Stirling Wilms - Aiken, SC

Masters of Business Administration

John Dallas Viera Alves - Doylestown, PA
Nathaniel Paul Brandt - Collegeville, TN
Juan Sebastian Carrasquilla - Shedd, LA
Conor Hampton Davis - Alachua, FL
Stuart Lowendall Hills - Tuscaloosa, AL
Forest W. Fletcher - Kimberly, AL
Elizabeth Leanna Kelly Hanna - Tuscaloosa, AL
Arielle J. Harat - Tuscaloosa, AL
Tyler Steven Lemparter - Collegeville, TN
Keith Christianson Martin - Mountain Brook, AL
Matthew B. Ogleby - Katy, TX
Clifton Joshua Smith - Louisville, TN
Christian Nicole Spencer - Harver, ATV
Joseph T. Yolmon - Decatur, AL
Edward Armóki Woods III - Madison, MS

Masters of Fine Arts

Alex Ryan Bauer - Tuscaloosa, AL
Riley Patrick Bingham - New Orleans, LA
Nabila Madubuko - Jamaica, NY

Masters of Library & Information Studies

Tonya Michelle Amschle - Lawrenceville, GA
Edmund August Boice IV - Rolling Meadows, IL
Justin William Barkley - Diboll, TX
Sarah R. Barr - Keene, IL
Cassandra Hill Barlow - Auburn, AL
Masters of Science
Joe Boone Abbott III - Birmingham, AL
Brenda Catherine Alcorta - Killen, AL
Austin Blake Bagley - Bessemer, AL
Joe M. Bebeau - Owens Cross Roads, AL
Richard John Brennan - Montgomery, AL
Ya Yiu Chang - Clay County, TN
Alexandra R. Demski - Tuscaloosa, AL
Todd John del Toro - Miami, FL
Laurie Emily Deutsch - Bridgewater, PA
Kathryn Elaine Elkies - Gary, NC
Allison Sinclair Floyd - Fairhope, AL
Braxton Donahue Greer III - Alpharetta, GA
James Cameron Hassenaau - Woodbury, MN
Graffin David Hould - Milton, GA
Annie J. Hurst - Tuscaloosa, AL
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Joseph Lee Jordan, Jr. - Saginaw, PA
Cenhong Luo - Changsha, China
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Misty Joy Moore - Tuscaloosa, AL
Kathleen Rose Murphy - Smithtown, NY
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Charles Thomas Ohlson - Tuscaloosa, AL
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Carlo Antonio Razzonico - Hoover, AL
Courtney Louise Rohrmann - Tuscaloosa, AL
Julia Michelle Rosenbloom - Jacksonville, FL
Kell Daniel Stuey - Seattle, WA
Dr. Michael Sizemore - Tuscaloosa, AL
Claire Harris Slaton - Tuscaloosa, AL
Christine Nicole Spencer - Harvest, AL
Emily A. Stelbon - Carmel, IN
Ashok Tiwana - Pathankot, Punjab, India
Masters of Science in Aerospace Engineering and Mechanics
Master of Science in Chemical Engineering
Jingpeng B - Beijing, China
Masters of Science in Civil Engineering
Jefrey David Edwards - Herriman, UT
Naima Islam - Delhi, Bangladesh
Tyler Steen Lamparter - Collierville, TN
Dana Collins Maloney, Jr. - Tupelo, MS
Md Abu Sufian Talukder - Dhaka, Bangladesh
Masters of Science in Computer Science
Nurul Uddin Elyas - Dhaka, Bangladesh
Xue Wu - Tuscaloosa, AL
Masters of Science in Criminal Justice
Amanda Rae Grimes - Collierville, TN
Alexei Simonov Lemanskii - Tuscaloosa, AL
Tamba Moneh - Tuscaloosa, AL
Masters of Science in Electrical Engineering
Christopher Allen Kingsland - Hobart, IN
Shinri I为契机 - Kawasaki, Japan
Dylan C. Uffery - Huntsville, AL
Masters of Science in Human Environmental Sciences
Michael John Amato - Kinston, NC
Stephanie Pennington Anderson - Guntersville, AL
Chris J. Vienne Boyd - Tuscaloosa, AL
Betsy Lynn Brewer - Dallas, TX
Craig Benton Burnard - Gadsden, KY
Clayton Devore Cook - Tuscaloosa, AL
Heather Jo Dill - Northport, AL
Charity Cybert Donaldson - M-'Colo, AL
Jacob Matthew Dreicher - Auburn, AL
Todd Eglin - The Woodlands, TX
Trevor Noble Dresner - Hollywood, MD
Christine Cheris Glicksberg - Tuscaloosa, AL
Richard D. Ferrell - Blackshear, GA
Rainey Elizabeth Gerald - Baton Rouge, LA
Elizabeth Greco - Alexandria, VA
Peyton A. Grantham - Daphne, AL
Kathryn Elizabeth Gray - Kirby, AL
Michelle Louise Guido - Cranberry Township, PA
Gregory Edward Hamilton - Davenport, IA
Nichols Todd Harnen - Columbus, MS
Whitney Marie Harris - Claymont, DE
Logan Elizabeth Harris - Birmingham, AL
Samarthia Joy Herrings - Highland Hills, OH
Christine Sampson Horton - Huntsville, AL
Masters of Science in Nursing

Jessica Elizabeth Agostino - Clarksville, TN
Stephanie Michelle Alnutt - Upland, AL
Veronica Nicole Andrus - Killen, TX
Shaneila Shannon Arrington - Odenville, AL
Amy Shelley Bailey - Northport, AL
Cecilia Payne Barnes - Tuscaloosa, AL
Mary G. Baxter - Conroe, TX
Angela Denise Blackmon - Stephenville, TX
Lesane Lynn Bonner - Brandon, MS
Linda Lei Bone - Brandon, MS
Trey Brackin - Selma, AL
Shayla Deja Brantley - Wetumpka, AL
Stephanie Y. Christian - Birmingham, AL
Shelley Marie Chinn - Oxford, AL
Jennifer L. Eubanks - Vestavia Hills, AL
Traci Lynn Evans - Athens, TN
Pauline Yvette Evander - Seneca, SC
Courtney T. Grissell - Mobile, AL
Dannah Jessica Groves - Tuscaloosa, AL
Madison Elizabeth Harmon - Demopolis, AL
Sarah Elizabeth Hiley Davis - Riggedell, GA
Angela Ruby Dou - Shippport, FL
Lauren M. Dunham - Newnan, GA
Andrea Marie Geyer - Gaffney, SC
Kimberly Johnson Greer - Pearl, MS
Shanannza Crenshaw - Brandon, MS
LaTricia Danielle Harvey - Meridian, MS
Harman Allison Northogton Hoverson - Iuka, MS
Nancy Jean Holloway - Pella, IA
Chroisia Lynn Howard - Summerville, SC
Heather Nicole Johnson - Phenix City, AL
Andrea D. Joiner - Montgomery, AL
Victoria Benay Johnson - Moore's Bridge, AL
Carla Marie Keys - Tampa, FL
Kenneth Wayne Kirkland, Jr. - Hartselle, AL
Whitney Nicole Luce - Oxford, MS
Angela Lynn Lushbrook - Allen, TX
Amara Shaw Nance - Tuscaloosa, AL
Lori Grady Noel - Live Oak, LA
Michaela Annette Parker - Mobile, AL
Sonata Deneisha Poynter - Montgomery, AL
Christina Lee Fritchel - Lexington, KY
Sonja Yvonne Davis - Tuscaloosa, AL
Alexis Nicole Ray - Birmingham, AL
Patricia Scott Reed - Lovelay, AL
Rosetta Angelina Roberts - Montgomery, AL
Suzanne R. Robinson - Cullman, AL
Lauren Hany Salina - Houston, TX
Cheryl A. Scott - Carson, TN
Rachel JoEdwina Simpson - Athens, LA
Michela S. Stephens - Mariou, LA
Sherrill M. Stewart - Tompsey, TX
Alexandra Meadows Taylor - Birmingham, AL
Michael Everett Taylor - Saraland, AL
Stephanie Michelle Taylor - Saraland, AL
Victoria Lynn Thomas - Lafayette, CA
Haley Arnette Tipp - Tuscaloosa, AL
Stefanie Marie Wiegman - Jacksonville, FL
Janet L. Washington - Plainview, GA
Sherina N. Washington - Hammond, MS
Daunia V. Wilson - Catoa, AL
Jenin Ryan Zeno - Southside, AL

Masters of Social Work

Jean Leigh Akins - Sylacauga, AL
Melanie Shanta Andrews - Mobile, AL
Gabrielle Ann Angelillo - Douglasville, GA
Jasmyce DeRell Battle - Hoover, AL
William Dylan Beegle - Mobile, AL
Yaci Janan Blakoc - Hanceville, AL
Reita Vashel Boone - Fosters, AL
Daria Shawne Burnell - Montgomery, AL
Gwendolyn Ann Brown - Meridian, MS
Kyle N. Cody - Moody, AL
Tristan Brooks Corrigan - Shenandoah, AL
Andrew P. Cox - Weir, GA
Brittney Paige Crow - Moody, AL
Serae L. DePompa - Auburn, AL
Brandi R. Elsland - Wisten, AL
Emsley Jo Ellis - Scottsboro, AL
Grace Erin Ethridge - Pote, MS
Thedall M. Evans - Repton, AL
Andrew Douglas Helms - Tuscaloosa, AL
Adrienne L. Henderson - Pleasant Grove, AL
Alexis R. Henderson - Pleasant Grove, AL
Nataasha Howard - Jonesboro, GA
Maggi Senn Ingram - Cullman, AL

Masters of Tax Accounting

James A. Barnes - Eads, AL
McKenzie Skye Gwaltney - Dayton, TN
Byron Andrew Kersey II - Houston, TX
Anna Lois Phillips - Tuscumbia, AL
Robert James Sheppard - Hoover, AL
Michael Gerard Waters, Jr. - Tuscaloosa, AL

Graduate School

486
Bachelors of Arts

Kylie Brianna Albert - Tommey WA
Mary Kathryn Ayers - Hoover, AL
Arianna Bailey - Madison, AL
Madison Jean Blazchard - Mobile, AL
Murray G. Blakemore - Mobile, AL
Rheem Cortez Bolden - Tuscaloosa, AL
Mary E. Booratik - Decatur, AL
Iamariya Rueleene Boudien - Greenwood, GA
Ulu Ha Shee Bouerigiaud - Saint Simons Island, GA
Garrett P. Boyd - Belf Chine, LA

Arts and Sciences

SUMMA CUM LAUDE

Garrett P. Boyd
Mackenzie Elizabeth Debbeo
Ellen Gabrielle Hart
Taylor Nicole Hensley
Christianita Lisa Holmes
Kegan Michelle King
Sharyn Elizabeth Mielke
Kaye Sha Ra Rice
Colin Roberts
Celine Haver Rue
Jennifer Vendela Samatulison
Richard Bradley Smith
Sydney Rae Sutter
Taylor Michelle Watkins

Magna Cum Laude

Arianna Bailey
Madeleine Mae Cawley
Katherine Elizabeth Counts
Lauren T. Fehr
William Burrows Johnson
Paige C. Keen
Jillian Marie Messineo
Harriah Lynn Priden
Vaughn Paul Roe
Hannah Marie Rogers
Ryan Lewis Rogers
Hayley Marie Shuman
Jackson Robert Stewart
Tierra Jacquetta Wallace
Megan E. Zecher

Cum Laude

Genevieve Maria Aucin
Mary E. Booratik
Nicholas John Cappadonna
Cody J. Chang
Zachary Benjamin Collins
Hannah Faith Dickens
William Corey Iant
Austin Randolph Foss
Georgia Marie Jay
Lei Or
Ragan Dawn Knott
Christina D. Lu
Trey Andrew Marcus
Lauren Kay McGraw
Heldi Paige Miller
Kris Nicole Miller
Cassie Michelle Wilder
Anika Summer Wulf

Kelsey Breanna Irvin - Demopolis, AL
Chadric K. Jackson - Tuscaloosa, AL
Samuel David Jefferson - Birmingham, AL
Holly Nicole Johnson - Newtow, PA
May Jeanne Johnson - Odenville, AL
Ashley Paige Jones - Tuscaloosa, AL
Courtney Lynn Kauffman - Fort Myers, FL
Paige C. Kean - Westboro, MA
Ragan Dawn Knott - Troy, AL
Ashman Brooks Krause - Decatur, AL
Bradain William Kronos - Montgomery, AL
Christopher Alan Lacy - Calleville, TX
Keely Marie Lashmet - Gulf Shores, AL
Victoria Marie Lebrun - Newport, PA
Abigail Frances Ledley - Northport, AL
Coleman Russ Lennick - Memphis, TN
Eric Stephen Lopes - Decatur, PA
Christina D. Lu - Alpharetta, GA
Suzie James Lunny - South Huntington, VT
Ivy Elizabeth Madden - Coppell, TX
John Patrick Madden, Jr. - Hinsdale, IL
Mary Amanda Marcus - Tuscaloosa, AL
Trey Andrew Marcus - Huntsville, AL
Bachelors Of Music

Genevieve Maria Acconia - Jackson, CO
Madeleine Mae Cowley - Medford, MA
Katherine Elizabeth Counts - West Monroe, LA
University Honors
Isaiah M. Crawford - Tigard, OR
Zydia Ann Christine Calpepper-Baldwin - Birmingham, AL
Elliott Sadler Davis - Hoover, AL
William Corey Fast - Gulf Shores, AL
Christopher Blake Henley - Tuscaloosa, AL
Marinell Chen Liu - Tysons Corner, VA
Kristen Nicole Miller - Naplesville, IL
Courtney N. Owens - Katy, TX

Bachelors Of Science

Liliana Beltz - Helena, AL
Jaya Michelle Blanke - Tuscaloosa, AL
Enrique C. Bowes - Newburgh, IN
Carmen Alicia Boyd - Laplace, LA
Cara A. Capela - Tuscaloosa, AL
Danielle L. Cecerino - Castle Pines, CO
Morgan Raye Darcus - Arab, AL
Caleigh Evelyn Everingham - Tuscaloosa, AL
Gengfu Feng - Nanjing, China
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Callou Anthony Green - Greens Cross Roads, AL
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Taylor Kryberlin Horvath - Doyle, AL
Nicholas Joseph Jackson - Chicago, IL
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University Honors
Rebecca Lynn Neuberger - Manchester, NH
Brittany Lynn Ringland - Lexington, KY
Wesley B. Russell - Athens, AL
David K. Russell - Tuscaloosa, AL
Jesse Hunter Smitar - Alabaster, AL
Samuel H. Smith - Corpus Christi, TX
Jackson Oxford Stewart - Mobile, AL
University Honors
Sydney Rae Suderholt - Metairie, LA
University Honors
Aron J. Thompson - Dublin, OH
Amanda J. Thomas - Mobile, AL
William Jordan Thompson - Brentwood, TN
Lawson Bradley Tracy - Simpsonville, SC
Lillian Amber Vogelstein - Chesapeake City, MD
Elizabeth Anne Walker - Pratico, TX
Lillian Elizabeth Walker - Memphis, TN
Alexandria Ivy Weaver - Jackson, MS
Hammer Forrest Whitley - Dothan, AL
Courtney Blake Winston - Gadsden, AL
Alexandra Ellen Zingano - Chester, NJ

Bachelors Of Science In Geology

Hannah Faith Dickson - Jasper, AL
Ryan Lewis Rogers - Madison, AL
University Honors

Bachelors Of Science In Microbiology

Lindsey Nicole Persad - Tustin, CA

ARTS AND SCIENCES

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Bachelors Of Arts In Communication And Information Sciences

Ryan Renauld Arth - Annapolis, MD
Nolan Lee Blount - Plano, TX
Alex William Bongiorno - Western, CA
Geoffrey Theodore Boncili - Alabaster, AL
Myra Marie Brannam - Lumbia, CA
Rachel Marie Buzzetta - Middleten, MA
Grace Elizabeth Cannon - Houston, TX
William James Castille - Moody, AL
Cameron Alaxus Carter - Hoover, AL
Elizabeth Katherine Anne Castro - Annapolis, MD
Samanta Jade Castro - New Braunfels, TX
Khalil Iden Chapman - Houston, TX
Alexandra Lee Ciccari - Cedar Grove, NJ
John Joseph Congdon IV - Dublin, MA
Laney Nicole Dennis - Johns Creek, GA
Katie N. Drago - Lacey, WA
Malcolm T. Driscoll - Soudland, AL
Hannah Alivia Dunn - Northport, AL
Madison M. Durett - Louisville, KY

Samuel Rives Eaton - Key Biscayne, FL
Makala Sophia Egan - Red Wing, MN
Aishlyn Brooke Elena - Los Gatos, CA
Zoe L. Epifale - Sioux Falls, SD
Morgan R. Eschenbacher - Mount Pleasant, SC
Courtney M. Firth - Madison, AL
Kelly A. Fisher - Rockville, MD
Grace Elizabeth Pfeifer - Tuscaloosa, AL
Nicole Yebischer - Washington Township, NJ
Quinney Leigh Gary - Alexandria, VA
Kristen Alisia Graves - Sheboygan, WI
Kiera Colleen Greco - Westmont, NV
Elise McKenna Henderson - Tuscaloosa, AL
Charles Keith Herron, Jr. - Birmingham, AL
Camidy Rae Hutchins - McColls, AL
Samantha Janes - Tuscaloosa, AL

University Honors

Michael Mykel Jordan - Birmingham, AL
Stephen T. Kenna - Birmingham, AL
Natalie Janine Kille - Marietta, GA
University Honors
Madison Lee Kilpatrick - Madison, AL
Amelia Elizabeth Kohl - Atlanta, GA
Hayley K. LeGrue - Ml. Washington, KY
Elizabeth Angusta Levine - Flower Mound, TX

Kim E. Little - Madison, AL
Trevor Steven Malone - Tuscaloosa, AL
Malley Kathleen McDaniel - Tuscaloosa, AL
Alexis McGraw - Columbia, SC
Erin Andrelle McKinney - Alcoa, GA
Dylan Ross Merrinweather - Houston, TX
Kate Elizabeth Mims - Mobile, AL
Morgan Marie Moore - Jerseyville, IL
Taylor Andrew Murray - Newton, AL
Samantha P. O'Brien - North Haven, CT
Alexander J. Pareczek - Newport, MA
Kayla Pearl - Birmingham, AL
Roderick Terrell Perry - Madison, AL
Jane Margaret Peterson - Mongu, CA
Kehely T. Peterson - Manassas, NV
Joseph D. Pickren - Northport, AL
Alec Ass Proffitt - Fishers, IN
Cody S. Quinn - Tuscaloosa, AL
Jordan Bailey Riveiere - Kaukauna, WI
University Honors
John Michael Royer - Mountain Brook, AL
Caroline Laura Sleva - Birmingham, AL
University Honors
Jessica Lenore Segers - Grinst, AL
Kayla Ann Slekis - Laguna Niguel, CA

Alaina Lynn Sharp - Helena, AL
Kacey Elizabeth Smith - Tuscaloosa, AL
Don Devan Smith - Huntsville, AL
Brooke Elizabeth Sorens - West Warwick, RI
Nyasba Jammis Jovon Sprey - Dale City, VA
Nicolette Cecilia Stello - Morristown, NJ
Chandler Jane Sutherland - Indian Harbor Beach, FL
Alexandra M. Sverplaten - Franklin, TN
Shaina Tarter - Las Vegas, NV
Alexandra Sydney Tomasso - Davie, FL
Mary Helen Poole Terry - Mountain Brook, AL
Molly Catherine Walsh - Winfield, AL
Avery Brooke Wind - Frutham, AL
Kayleigh Suzanne Watson - Amb, AL
Ryan Claire Whately - Katy, TX
Kristin Lorraine Whiteley - Birmingham, AL
Griffin Cole Wiggens - Birmingham, AL
Josha Reid Wiggens - Tuscaloosa, AL
Stephanie Denise Williams - Tuscaloosa, AL
Alexandra Rose Wilson - Sterling, CA
Morgan Leland Wilson - Tuscaloosa, AL

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BACHELORS OF SCIENCE
IN EDUCATION

Cameron Hyatt Ashmore - Harvest, AL
LeRoy Scott Atkins III - Tuscaloosa, AL
Logan Rust Averett - Coker, AL
Randi Michelle Blackmon - Houston, TX
Marina Bensac Bolton - Amsaiton, AL
Jeri Nicole Borders - Tuscaloosa, AL
Madeline Mae Cavley - Victorville Hills, AL
Steven Jones Cerza - Tuscaloosa, AL
Joseph Turner Cox - Tuscaloosa, AL
Alexander James Edminson - Vicksburg, AL
Cameron J. Felgous - Madison, AL

Grayson Drew Ganttreer - Hobe Sound, FL
Jonathan Andrew Grabauna - Zionsville, IN
Albert Stanley Garlock III - Montgomery, AL
Kasey Elizabeth Heffemenberger - Tuscaloosa, AL
Jonathan Oliver Hutchens - Birmingham, AL
Kaelin E. Ivan Johnson - Tuscaloosa, AL
University of Georgia
Kameron Jones - Birmingham, AL
Alexandra Grace Kupon - Valley Village, CA
Emma Dianna Kuylenstint - Houston, TX
Sarah Parker Lambrew - Huntsville, AL
Miracle Victoria Lawson - Tuscaloosa, AL
Mackenzie N. Ledoux - Bessemer, AL
Vickiyla Calita Lewis - Tuscaloosa, AL
Mistie R. Martin - Charlotteburg, AL

Iglen Mitchell - Mobile, AL
Megan Francine Montalvo - Fort Worth, TX
Hermin Alexander Nost - Huntsville, AL
Alexander Cain Oden - Jasper, AL
Miguel A. Ortego, Jr. - Tracy, CA
Thomas Bryan Purvis - Birmingham, AL
Brennan J. Pritchard - Anniston, AL
University of Alabama
Mark Turner Repsher - Quakerston, PA
Alison N. Ringle - Bessemer City, LA
Khary Khaliff Ritter - Daffam, AL
Jordan Wesley Roberts - Coffingville, AL
Courtney Nicole Rush - Anniston, AL
Carrington Rebecca Rye - Northport, AL
Victoria C. Saha - Mobile, AL

Laura Louise Semmes - Mountain Brook, AL
Asia Tranen Sitar - Edginoa, AL
Miranda Leigh Sisk - Duncannon, AL
Perri Athlyn Smith - Bora, AL
Payton Makenzi South - Doral, AL
Timothy Toby Swain - Hartville, AL
Madison Nicole Thomas - Alabaster, AL
Demitra D. Turner - Huntsville, TX
Raylee Page Utrey - Sylacauga, AL
Katherine C. Van Lier - Roswell, GA
Justin Marshall Walker - Tuscaloosa, AL
Emilee Elise Warsey - Chicago, IL
Charles Dylan Wind - Northport, AL
BACHELOR OF SCIENCE IN AEROSPACE ENGINEERING
Danielle Alanna Carter - Winfield, AL

BACHELOR OF SCIENCE IN CHEMICAL ENGINEERING
Hasan E J M O Alhammad - Tuscaloosa, AL
Humam Ayed Algharni - Tuscaloosa, AL
Salvatore Joseph Arena, Jr. - Mount Kisco, NY
Mikael S Armstrong - Northport, AL
Christopher Brett Bankston - Crossville, AL
Johanna Marie Burns - Brentwood, TN
Morgan Brittni Cook - Healyville, AL
Sam Henry Cooper - Madison, GA
Kenton Michael Dean - Vissermost, AL
Lavina Bao Nhu Dean - Chesapeake Beach, MD
University Honors
William Jacob Freeman - Hoover, AL
University Honors
Andrew Steven Goss - Palshore, TX
Kristen N Hume - Chesterann, IN
Jacob Laramie Knowles - Mobile, AL
John Connor Langley - Homestead, AL
éric R Martin - Columbus, OH
Hannah E McCready - Overland Park, KS
Alexis Leigh Mouton - Temple, FL
Joseph Thoi Nkwo - Tuscaloosa, AL
Omar Oryan - Mobile, AL
John C Walker - Tuscaloosa, AL
Stanton O Welland - Knoxville, TN

BACHELOR OF SCIENCE IN CIVIL ENGINEERING
Curtis W Bowden - Vestavia Hills, AL
Evan Michael Brennan - Edgewood, KY
Bridget Clare Donahue - Park Ridge, IL
Aaron Lee Grant - Jack, AL
Jacob G Hill - Lawrenceville, GA
Joseph A Lucy - Tuscaloosa, AL
Joshua D Tibbs - Tuscaloosa, AL
Hayden Alexandria Willis - Eclectic, AL

BACHELOR OF SCIENCE IN COMPUTER SCIENCE
Riley Owen Kohler - Pittsburgh, PA
University Honors
Alexandra Elizabeth Ogden - Alpharetta, GA
Sean Thomas Schober - Columbia, MO

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING
Hunter K Bennett - Somerville, TN
Thomas M Gossowski - Baffalo, AL
Haleigh A Jones - Tuscaloosa, AL
Braden Michael Lowes - McKinnon, TX

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING
Shaian F SY F Alajmi - Tuscaloosa, AL
Jamison Deacon - Brynn Aldridge - Hot Springs, AR
Evan Dewyne Alford - Madison, AL
James Quentin Allen, Jr. - Northport, AL
Iyad Abdulla Alhassan Alhsan - Tuscaloosa, AL
Khalid Saad Alshammarri - Mobile, AL
Thomias Edward Areltes - Ozona, GA
Travis Darvon Bailey III - Carrollton, GA
Jonathan Frost Caldwell - Tuscaloosa, AL
Jeanne Rekia Caplice - Tuscaloosa, AL
Niccolte Rae Caprio - Warren, NJ
Weston Fletcher Carter - Longwood, Fl
Tyrell Marque Clem - Huntsville, AL
Chandler Patrick Connolly - Madison, AL
Austin Tyler Dement - Tuscaloosa, AL
Chase W Garrison - Winnfield, AL

Nicholas Ryan Garside - Madison, AL
University Honors
Jordan S Gore - Boss, AL
Jordan Paul Haroz - Carrollton, TX
Myles W Kelley - Champagn, HI
Briana C Lumb - Salem, NH
Henry Alpert McCabe - Winter Park, FL
Jacob Daniel McDonnell - Summerfield, AL
Seth Page Mininni - Highland Village, TX
Michael PJ Nenetz - Salem, AL
Logan S Parmell - Birmingham, AL
Dylan Patel - Madison, AL
Patrick Kenneth Piaculski - Houston, TX
Timothy John Porter - Batteford, NC
Robert R Ramonka III - Park Ridge, IL
Ha Teng - Theodore, AL
David George Thomas, Jr. - Clarksville, NJ
Taryn Nicole Tracy - Chesterfield, VA
University Honors
Tracy Jackson Turner - Hoover, AL
Garrision Wahl - Brookline Park, MN
Yaozi Xie - Tianjin, CHNA

BACHELOR OF SCIENCE IN METALLURGICAL ENGINEERING
Aaron J Barchell - Tuscaloosa, AL
Bachelors Of Arts
Mary Elizabeth Alsobrooks - Tuscaloosa, AL
Andrew Scott Barkdale - Dalton, GA
Pamela K. O’Neal - Tuscaloosa, AL
Shawn Matthew Reid Wilks - Fairburn, GA
Rosa Marie Power Wrigtman - Sterling, VA

Majors in Human Environmental Sciences
Mary Elizabeth Alsobrooks - Tuscaloosa, AL
Andrew Scott Barkdale - Dalton, GA
Pamela K. O’Neal - Tuscaloosa, AL
Shawn Matthew Reid Wilks - Fairburn, GA
Rosa Marie Power Wrigtman - Sterling, VA

Bachelors Of Science
Millie Lillian Bassett - Marietta, GA
Jackie Wade Beaton - Millry, AL
Shawn Michael Blackburn - Northport, AL
Trent Joseph Diazabal - Elyria, GA
Caroline Elizabeth Dokosier - Ashland, MA
Olivia T. Duffy - Garden City, NY
Cameron J. Falgemi - Madison, WI
Alia D. Golightly Robinson - Tuscaloosa, AL
Tomisha N. Hicks - Montgomery, AL
John Austin Higginbotham - Tuscaloosa, AL
Lorinda Massey Kimbrell - Mandeville, AL
Jennifer Morgan Lyons - Carroll, IN
Haley Grace Maio - Ashburn, VA
Sherryan Tong - Tangshan, China

Bachelors Of Science In Athletic Training
Alacia C. Bissett - Northport, AL

Bachelors Of Science In Human Environmental Sciences
Alexa Jill Alderson - Tuscaloosa, AL
Madeline Grace Addie - Tuscaloosa, AL
Zoe Katherine Allen - Birmingham, AL
Claire Michelle Ansipch - Kokomo, IN
Bradley V. Argo - McCalla, AL
Joshua James Babine - Fairhope, AL
Kailyn Perkins Barbin - Bessemer, AL
Zachary Michael Barnett - Chattanooga, TN
Alexus N. Battle - Lineville, AL
Stephanie Grace Berry - Belhaven, TX
Madison Brittan Bishop - Marietta, GA
Marta Michelle Brin - Mountain View, CA
Charles Ray Bowden - Northport, AL
Mary-Kane Brusil - Easton, PA
Rachel Marie Bridges - Gordo, AL
Regan Tole Brady - Greenville, SC
Brooke Pauline Bunn - Bessemer, AL
Nicola Kaye Burton - Tuscaloosa, AL
Lauren Anne Bushy - Bellefonte, PA
Kaley N. Capheart - New Brockton, AL
Artina Marie Carpenter - Davenport, IA
Courtney Michelle Carr - Westlake Village, CA
Christos Marie Carroll - Boulderfield Hills, CA
Kellen Penny Casey - Fairhope, AL
Mitchell Bowen Chastain - Marietta, GA
Alexandra Ann Colette - Little, AL
Dorothy Yvonne Cox - Fairhope, AL
Charley Brooke Crocker - Homewood, AL
Evan Crook - Ripley, CA
Ashley Nichole Welch - Austin J. Colperry - Houston, TX
Michaela Caryn Davison - San Diego, CA
LaKenza Shanell Day - Tuscaloosa, AL
Marisa Jordan Deschene - Newark, AL
Wanda V. Dial - Birmingham, AL
James Mason Downey - Delphi, AL
James Drummond - Lexington, NC
Madeline Brooke East - Carmel, IN
Ashley Christina Easley - Parado, LA
Alicia Marie Ezell - Birmingham, AL
Bethany Bernadette Faiella - Sandwich, MA
Kierra Nichole Fields - Fredericksburg, VA
Elizabeth Moran Finnegan - Belle Mead, NJ
John Robert Follett - Fort Knox, KY
Paige Alexandra Fox - Newtown Square, PA
Savannah Lee Gaddy - Garrett, AL
Morgan Shyla Gibb - Tuscaloosa, AL
Cristy Moriah Gilliam - Tuscaloosa, AL
Kindra Marie Gibson - Tuscaloosa, AL
Martineque Isabella Glass - San Diego, CA
Daniel Karl Goebel - Durham, NC
Sarah B. Goldstein - Los Angeles, CA
Erik Allen Gregory - Durham, NC

College of Human Environmental Sciences
STUART USDAN, DEAN
MORGAN MILSTEAD, MARSHAL
MELISSA WILMARTHI, MARSHAL
summa cum laude
Mary Elizabeth Alsobrooks
Kaitlyn Perkins Barbin
Kendra Marie Gibson
Olivia Kate Groves
Desmond D. Guyton
Samantha Anne Haley
Jayme Dale Etter Limbaugh
Margo Diane Wieschhaus
magna cum laude
Charley Brooke Crocker
Sarah Katherine Hackebay
Danielle Elizabeth Cole Jackson
Sarah Elizabeth Mehlan
Rachel Nicole Reddy
Bazool Sawwaf
Chelsea R. Stephens
cum laude
Evan Crook
Claire Elizabeth Gaston
Melissa Porter Hannah
Dominique N. Hicks
Natalie Kate Hitchcock
Montana Shawnee Hunt
Margarita Judith Ann Korp
Maggie Cheyenne Miller
Christie Miller Pace
Brittani Faith Sallivan
Ashley Nichole Welch
Ryan Johnson Yates
Capstone College of Nursing
Suzanne Prevost, Dean
Safiya George, Marshal

Summa cum laude
Whitney Claridy Clayton
Rachel Lambert Queen
Jasitza Marie Rheiden

Magna cum laude
Randall R. Davis

Bachelors of Science
in Nursing

Whitney Claridy Clayton - Dutton, AL
Randall R. Davis - Calera, AL
Wendy Amber Long - Scottsboro, AL
Rachel Lambert Queen - Northport, AL
Jasitza Marie Rheiden - Seguin, TX
Julie Strayton - Valley Cottage, NY

School of Social Work
Vikki L. Vandiver, Dean
Javonda Williams, Marshal

Bachelors of Social Work

Carrie D. Reil - Northport, AL
Kathy S. Clements - Dunnaville, AL
Corin Shantall Davis - Fairfield, AL
Darby K. McQueen - Huntsville, AL
Peyton Madison Reed - Birmingham, AL
Alma Mater

Alabama, listen, mother,
To our vows of love,
To thyself and to each other,
Faithful, friends we'll prove.

Chorus
Faithful, loyal, firm and true
Heart bound to heart will beat,
Year by year, the ages through
Until in heaven we meet.

College days are swiftly fleeting,
Soon we'll leave their halls
Never to join another meeting
'Neath their hallowed walls.

Chorus

So, farewell, dear Alma Mater
May thy name, we pray,
Be revered ever, pure and stainless
As it in yore.

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Commencement

THE UNIVERSITY OF ALABAMA
COLEMAN COLISEUM • 2018
THE UNIVERSITY OF ALABAMA®

FALL CONVOCATION
of the
ONE HUNDRED EIGHTY-EIGHTH COMMENCEMENT

December 15, 2018 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.
Seating Locations

Graduates will be in the three seating sections on the arena floor as outlined below. All seating locations should be considered approximate. When degrees are conferred, graduates will ascend the stage on the right and descend on the left.

COMMENCEMENT STAGE

**LEFT SEATING SECTION**
- 9:00 - 11:00 A.M.
- Undergraduates; Education
- Undergraduates; Human Environmental Sciences
- Undergraduates; Business
- 1:30 - 3:30 P.M.
- Undergraduates; Nursing

**CENTER SEATING SECTION**
- 9:00 - 11:00 A.M.
- Doctors of Education
- Musical Arts
- Nursing Practice
- Philosophy
- Educational Specialists/Masters
- Undergraduates; Nursing
- 1:30 - 3:30 P.M.
- Doctors of Philosophy/Masters
- Undergraduates; Communication & Information Sciences

**RIGHT SEATING SECTION**
- 9:00 - 11:00 A.M.
- Undergraduates; Arts & Sciences
- Undergraduates; Social Work
- Engineering
- 1:30 - 3:30 P.M.
- Undergraduates; Social Work
- Engineering

Seating for guests in the arena is available on a first-come, first-served basis. Accessible seating is on the main concourse level. One person may accompany the individual in the accessible seating.
This program is not an official graduation list. This printed program lists students who held the status of degree candidates during the term and were pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferred degrees is the student's permanent academic record kept by the Office of the University Registrar, 246 Student Services Center, Box 8701.4, Tuscaloosa, AL 35487.
Commencement Marshal

PAMELA PAYNE FOSTER, MD, MPH
Professor, Department of Community Medicine and Population Health

Dr. Pamela Payne Foster is a professor in the Department of Community Medicine and Population Health and Deputy Director, Institute for Rural Health Research, at The University of Alabama College of Community Health Sciences. In addition to her broad training experiences in preventive medicine and public health, her career has focused on a wide variety of interests, including health disparities, bioethics and community-based participatory research. Most recently through her work in Alabama, she has focused on HIV/AIDS-related stigma in rural faith-based settings in the Deep South.

Dr. Payne Foster actively serves or has served the larger University of Alabama community as a former University of Alabama faculty senator and co-chair of the Faculty Life Committee, past president of the Black Faculty and Staff Association, co-instructor for the Honors College, and faculty advisor for several University student organizations such as Project DiET, the West End Health Project.
ORDER OF CEREMONY

Procesional* ................................................................. "Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional ............................................. "Olympic Fanfare and Theme"; James Curnow
Faculty Processional ...................................................... Rona Donahoe, Faculty Senate President
The National Anthem* ................................................... "Liberty Fanfare"; John W. Williams
Kirkland Schuler
Music (Vocal Performance), College of Arts & Sciences
The Invocation .............................................................. German Houston, D. Min, Coordinator; The University of Alabama Interfaith Ministries
Welcome ................................................................. Kevin Whitaker, Executive Vice President and Provost; The University of Alabama
Conferring of Degrees ................................................... Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting .................................. Linda Carmichael Thomas, President
The "Alma Mater"* .......................................................... Kirkland Schuler
The Recessional* ........................................................... "The Olympic Spirit"; John W. Williams

READER OF CANDIDATE NAMES
Eugene O. "Deaf" Procter III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
Officers of The University of Alabama

Stuart R. Bell  
President

Kevin Whitaker  
Executive Vice President and Provost

Linda Bonnin .......................................................... Vice President for Strategic Communications

Matthew Fajack ...................................................... Vice President for Financial Affairs and Treasurer

David Grady .......................................................... Vice President for Student Life

Bob Pierce ............................................................. Vice President for Advancement

John C. Higginbotham ........................................ Interim Vice President for Research and Economic Development

Samory T. Pruitt .................................................. Vice President for Community Affairs

G. Christine Taylor ............................................... Vice President and Associate Provost for Diversity, Equity and Inclusion
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

Eric Mackey
State Superintendent of Education
Member ex officio

TRUSTEES

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John H. England Jr., Tuscaloosa
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Ronald W. Gray, Huntsville*
Barbara Humphrey, Birmingham

Vanessa Leonard, Rockford
W. Davis Malone III, Dothan
Harris V. Morrissette, Saraland
Scott M. Phelps, Tuscaloosa
Finis E. St. John IV, Cullman

William Britt Sexton, Decatur
W. Stancil Starnes, Birmingham
Marietta M. Urquhart, Mobile
Kenneth L. Vandervoort, MD, Anniston
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Paul W. Bryant Jr., Tuscaloosa
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Sandral Hullett, MD, Fultow
Andria Scott Hurst, Birmingham
John D. Johns, Birmingham
Peter L. Lowe, Huntsville

John J. McMahon Jr., Birmingham
John T. Oliver Jr., Jasper
Joe H. Ritch, Huntsville
Cleophus Thomas Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV (Interim)

SECRETARY OF THE BOARD OF TRUSTEES

Sid J. Trant

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The procession signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage, and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of the University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the black mortar board which signifies the school, or if they are receiving an advanced degree, the color of the band on the lood, which signifies the field of study.
The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester’s grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the alma mater and the recessional. The words to the alma mater are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees upon all candidates for the degrees of educational specialists through undergraduate. Candidates for doctor of education, doctor of musical arts, doctor of nursing practice and doctor of philosophy degrees are actual degree recipients at the time of the ceremony.
DOCTORS OF EDUCATION

Stephanie Burger Mohr - Florence, AL
Instructional Leadership
Dissertation: Vicarious Learning and Perceived Self-Efficacy Among Pre-Licensure Nursing Students During Pediatric End-Of-Life Situations, Dissertation Director: Dr. Alice Louise March

Tara Michelle Bingham - Dubuque, IA
Higher Education Administration
Dissertation: Perceptions of Organizational Culture and Organizational Change at a Hispanic-Serving Institution, Dissertation Director: Dr. Kari Ann Holley

Michael Dwayne Burnes - Easley, GA
Higher Education Administration
Dissertation: The Effects of a Campus-Wide Student Employment Program on Securing Full-Time Employment, Salary, and Job Satisfaction After Graduation, Dissertation Director: Dr. Frank Santor Laanan

Christie Feazel Callous - Auburn, AL
Elementary Education
Dissertation: Determining How Preservice Teachers Select Multicultural Children's Literature, Dissertation Director: Dr. Julianne M. Coleman

Donald J. Cerro - Tuscaloosa, AL
Higher Education Administration
Dissertation: Department Chairs' Research-Related Roles and Responsibilities at a Public Research University, Dissertation Director: Dr. Claire C. Major

Harold Gou Jr. - Hines, AL
Higher Education Administration
Dissertation: A Case Study of the Experience of Black Students at a Council for Christian Colleges and Universities Member Institution, Dissertation Director: Dr. Claire C. Major

Jennifer Dawn Hinson - Chesterfield, VA
Educational Administration
Dissertation: Transformational Leadership, Perceived Principal Support, and Collective Efficacy: Predictors of Teacher Job Satisfaction, Dissertation Director: Dr. Roxanne M. Mitchell

Jill R. Hobbs - Northport, AL
Instructional Leadership
Dissertation: Integrating Clinical Experiences into Classroom Education, Dissertation Director: Dr. Cecil D. Robinson

Wendy Elaine Johnson - Camilla, GA
Instructional Leadership
Dissertation: Exploring Weight Bias among Nursing Students, Dissertation Director: Dr. Susan J. Appel

Lori Lynn Kelly - Nashville, TN
Instructional Leadership
Dissertation: Medication Error Reporting: A Qualitative Study Exploring Student Nurses' Anticipated Peer Reactions to Error Reporting, Dissertation Director: Dr. Susan J. Appel

Daniel Keith Lankford - Sheffield, AL
Educational Administration
Dissertation: School District Climate as a Predictor to Teacher Commitment, Dissertation Directors: Dr. Roxanne M. Mitchell and Dr. Bobby L. Johnson

Amy M. Lindsey-Cohn - Montevallo, AL
Instructional Leadership
Dissertation: Bullying Behaviors among Baccalaureate Nursing Students, Dissertation Director: Dr. Stephen Tomlinson

Jamie Lee McKinney - Sherman, TX
Instructional Leadership
Dissertation: Generating Self-Explanations in Undergraduate Nursing Education, Dissertation Director: Dr. Margaret L. Rice
Dandy Warren Musley - Troy, AL
Higher Education Administration
Dissertation: The Role of Technology in the Classroom: A Qualitative Study of Teacher-Student Interaction
Dissertation Director: Dr. Elizabeth M. Williams

Catherine S. Martin - New Richmond, SC
Instructional Leadership
Dissertation: The Impact of Collaborative Learning on Student Achievement in STEM Courses
Dissertation Director: Dr. Cecilia D. Robinson

Crystal Dawn Reed - Tacoma, WA
Higher Education Administration
Dissertation: The Effect of Online Learning on Student Satisfaction: A Case Study
Dissertation Director: Dr. Stephen G. Kostinas

Erica Leigh Rutherford - Columbia, AL
Elementary Education
Dissertation: The Effect of Music on Student Attention in the Classroom
Dissertation Director: Dr. Julianne M. Coleman

Andrew Fowler Sartain - Northport, AL
Instructional Leadership
Dissertation: The Relationship between Teacher Beliefs and Student Achievement
Dissertation Director: Dr. Vivian H. Wright

Timothy Stephen Seigle - Lookout Mountain, GA
Higher Education Administration
Dissertation: The Impact of Online Learning on Student Engagement: A Case Study
Dissertation Director: Dr. Matthew J. Bray

DOCTORS OF NURSING PRACTICE

Sarah Chidora Arnet - Salisbury, MD
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Norma Gracida Cuellar

Shellie Renee Crockett - Fairfax, VA
Project: A Comparative Study of Nursing Interventions in Acute Care Settings
Project Director: Dr. Heather Carter-Templeton

Tiffany Lynn Edwards - Milton, DE
Project: The Impact of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Gwen Nightingale, MD

Denise Hicks Frisch - Pine, AL
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Jennifer M. Oliver

Robin Marcia Henson - McKinney, TX
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. JoAnn S. Oliver

Jennifer Elizabeth Holenda - Smyrna, GA
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Michele Montgomery and Dr. Theresa M. Wadas

Patricia Ann Langford - Hattiesburg, MS
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Michele Montgomery and Dr. Heather Carter-Templeton

Brennan Lewis - Columbus, TX
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Todd Brenton Smith

Leslie L. Littlejohn - Cottonwood, AL
Project: The Effect of Nurse-Patient Communication on Patient Satisfaction
Project Director: Dr. Michele Montgomery and Dr. Alice Louise March

DOCTORS OF MUSICAL ARTS

Laura Elizabeth Mitchell - Pelham, AL
Document: Piano and Popular Culture: How Snow White and Charlie Brown Made It to the Concert Hall
Document Director: Dr. Kevin Thomas Chance

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Document: The Gorgia Horse Race Sheet Music Collection: A Case Study of Nineteenth-Century Music in the Antebellum South
Document Director: Dr. Jenny Gregg
Michael Alexander MacKinnon - Show Low, AZ
Project Directors: Dr. Michele Montgomery and Dr. Theresa M. Wadas

Curtis Allen Mathis - Settles, AL
Project: An Evaluation of the Development and Implementation of a Sepsis Response Team in a Hospital Setting to Improve Patient Outcomes,
Project Directors: Dr. Michele Montgomery and Dr. Cassandra Denise Ford

Opeyemi Oluwadusi Ojo - Richmond, TX
Project: Incorporating Social Media into a Weight Loss Program,
Project Director: Dr. Heather Carter-Templeton

Jothi Jeera Thanas - Magalia, CA
Project: An Urgent Need: How do We Prevent Occupational Injuries in US Firefighters?,
Project Director: Dr. Salvina A. George

LeAnne Genie Terry - Arlington, TN
Project: Impact of a Diabetes Toolkit on Weight Loss Among Veterans,
Project Director: Dr. Susan J. Appel

Karen Ann Williams - Salado, TX
Project: Management of Chronic Migraine and Occipital Neuralgia in Post 9/11 Combat Veterans,
Project Directors: Dr. Michele Montgomery and Dr. Robin Melanie Lawson

DOCTORS OF PHILOSOPHY

Kristen ReAnna Allen - Hoover, AL
Health Education and Promotion
Dissertation: Determinants for the Use of Complementary and Alternative Medicine: Results from a National Study.
Dissertation Director: Dr. Lori H. Turner

Waisahla Batra - Hillburn, OR
Electrical Engineering
Dissertation: Evaluation of Pb0.5La0.5Zr0.7Ti0.3O3 Thin Film-Based Capacitors for Photovoltaic Applications Using Top Electrodes of Varying Work Function.
Dissertation Director: Dr. Susan Koita

Amber Dawn Bell - Malden, MO
Social Work
Dissertation: Social Work Education and Social Justice: An Examination Through the Social Justice Education Perspective,
Dissertation Directors: Dr. Josephine Pryce and Dr. Cassandra Simon

Caitlin Anne Byrne - Leominster, MA
Educational Research
Dissertation: Making "Good" Teachers: A Study of Power, Discourse, and edTPA,
Dissertation Director: Dr. Kelly W. Gareotte

Joseph Paul Carpenter - Mineola, MS
Mechanical Engineering
Dissertation: Using Reverse Regression Models to Create Gray Box Models for Industrial Facilities,
Dissertation Directors: Dr. Keith A. Woodbury and Dr. Zheng O'Neill

Stephen Joel Cassidy - Tuscola, AL
Chemistry
Dissertation: Electron-Deficient Heterocyclic Conjugated Polymers and Small Molecules,
Dissertation Director: Dr. Paul Anthony Rapac

Anh Duc Chua - Dong Thap Province, Vietnam
Civil Engineering
Dissertation: Conceptual Cost Estimation Decision Support System in University Construction Projects,
Dissertation Director: Dr. Gary P. Minieran

Abby Rose Ciska - Tuscola, AL
Mechanical Engineering
Dissertation: Fatigue Characterization and Microstructure-Sensitive Modeling of Extruded and Friction Stir Welded Aluminum, Lithium Alloy 6061 Removal Project,
Dissertation Director: Dr. James Brian Jordan

Eric Jordan Cotard - Turlock, CA
Health Education and Promotion
Dissertation: Development and Validation of a Theory-Based Instrument to Assess School Organizational Readiness to Advance Implementation of the Whole School, Whole Community, Whole Child Model,
Dissertation Directors: Dr. David A. Birch and Dr. Adam P. Knowlton

Robert A. Cook - Chicago, IL
Operations Management
Dissertation: Stochastic Decision Models for Last Mile Distribution using Approximate Dynamic Programming,
Dissertation Director: Dr. Emmett John Lodree

Patrick Shane Crawford - Tuscola, AL
Civil Engineering
Dissertation: Spatial-temporal Measurement and Econometric Modeling of Resilience Dimensions,
Dissertation Director: Dr. Andrew J. Gratzinger

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Rachel L. Deloucy - Durham, NC
Psychology
Dissertation: Psychopathic Traits and the Ability to Plan in Context,
Dissertation Director: Dr. Jennifer Lynn Moore Cox

Ward Clayton Dobbs - Tuscaloosa, AL
Human Performance
Dissertation: Exploring the Utility of Unobtrusive Methods of Acquiring Heart Rate Variability at Rest and Following Exercise,
Dissertation Directors: Dr. Michael R. Exceo and Dr. Michael Vernon Fedewa

Abul Barkat Mollah Sayeed Ud Doulah - Tuscaloosa, AL
Electrical Engineering
Dissertation: A Wearable Sensor System for Automatic Food Intake Detection and Energy Intake Estimation in Humans,
Dissertation Director: Dr. Edward Szczepan

Thomas William Davis - Tuscaloosa, AL
Communication & Information Sciences
Dissertation: A Topical Approach to Argument: An Un-Enlightened Paradigm of Rhetorical Invention,
Dissertation Director: Dr. Beth S. Bennett

John Kirkpatrick Finley - Guntersville, AL
Instructional Leadership
Dissertation: A Case Study of the Role of Virtual Learning Experiences in a Rural Alabama High School,
Dissertation Director: Dr. Margaret L. Rice

Jeffery Wade Fowland - Enterprise, AL
Instructional Leadership
Dissertation: Predictors of Mobile Learning Adoption among Undergraduate Nursing Faculty in a Southeastern State,
Dissertation Director: Dr. Angela D. Bessom

Willy Adam Giron Matare - Northport, AL
Civil Engineering
Dissertation: Sustainability Analysis for Construction Companies Under the LEED Code,
Dissertation Director: Dr. W. Edward Back

Edward Franklin Griffin - Tuscaloosa, AL
Biology
Dissertation: Using C. elegans to Investigate Neuroprotective and Risk Associated Genes in Alzheimer’s Disease,
Dissertation Director: Dr. Guy Alexander Caldwell and Dr. Kimberlee A. Caldwell

Christian Blake Hoover - Dallas, GA
Aerospace Engineering & Mechanics
Dissertation: Propeller Wake Flatter Analysis of the NASA All-Electric X-57 through Multibody Dynamics Simulations,
Dissertation Director: Dr. Jiwel Shen

Lei Hu - Tuscaloosa, AL
Electrical Engineering
Dissertation: Hybrid Routing in Hierarchical Airborne Network with Multi/Uni Omni-Directional Antennas,
Dissertation Directors: Dr. Lei Hu and Sunil Kumar

Muhammad Ali Imron - Luxorpur, Bangladesh
Materials Science
Dissertation: Phase Equilibria and Reaction Kinetics of Borides Based on High-Temperature Thermoelectric Materials,
Dissertation Director: Dr. Kapulana G. Reddy

Jeanine Ann Byrski Jones - Birmingham, AL
Higher Education Administration
Dissertation: A Qualitative Study on English Instructors' Course Design and Pedagogical Decision Making Processes at Private Liberal Arts Colleges,
Dissertation Director: Dr. David E. Handy

Alexandria Kage Johnson - Redwood City, CA
Psychology
Dissertation: The Relationship Between Cortisol, Testosterone, and Psychopathic Traits among Adolescents,
Dissertation Director: Dr. Andrew Lawrence Glenn

Fatima Jerman Johnson - Birmingham, AL
Counselor Education
Dissertation: Examining the Relationship Between Religiousness, Professional Identity Development and Attitudes about Sexual Minority Orientation,
Dissertation Director: Dr. Joy Barnes

Nefy Kamara - Tuscaloosa, AL
Chemistry
Dissertation: Electrochemical and Spectroscopic Studies of BODIPY Dyes and Nanostructured Electrodes for Solar Energy Harvesting and Conversion,
Dissertation Director: Dr. Shuzlin Pan

Shani S. Kerr - Northport, AL
Educational Psychology
Dissertation: Developing and Testing a Teaching Intermediate Concept Measure: A Preliminary Reliability and Validity Study,
Dissertation Director: Dr. Stephen J. Thomas
Max Jacob Stein - Northport, AL
Anthropology
   Dissertation: Embeddedness, Cultural Consensus, and Health in a Dynamic Migration Network in Northern Peru.
   Dissertation Director: Dr. Kathryn Orta

Marilyn Maxwell Stephens - Tampa, FL
Secondary Education
   Dissertation Director: Dr. Dennis W. Sanal

William Andrew Story - Apex, NC
Materials Metallurgical Engineering
   Dissertation Director: Dr. Luke N. Brewer

Uenila Leu Tirunndilla - Tampa, FL
Chemical Engineering
   Dissertation: The Effects of Physiological Fluid Shear Stress on Circulating Tumor Cells.
   Dissertation Director: Dr. Yonghiyu Kim

Andrew Steven Tanguay - Orlando, FL
Psychology
   Dissertation Director: Dr. Frances A. Comer

Zhihan Wei - Xi'an, China
Mathematics
   Dissertation Director: Dr. Shan Zhao

Nicholas James White - Tampa, FL
Chemistry
   Dissertation: Weak Intermolecular Interactions as Binding Probes and Analytical Tools.
   Dissertation Director: Dr. Marco Bonizzi

Susanne Wiesner - Diensdorf-Rieden, Germany
Biology
   Dissertation: Energy Density and Nutrient Production: Their Role in the Carbon and Energy Cycling of Subtropical Longleaf Pine Savannas.
   Dissertation Director: Dr. Gregory Starr

Michelle Marie Wooten - State College, PA
Educational Research
   Dissertation Director: Dr. Aaron Mathis Knuth

Giovanni Zanotti - Iowa City, IA
Romance Languages-Spanish
   Dissertation: Virtual Reality Training: Reducing Social Distance Abroad and Facilitating Spanish Second Language Acquisition.
   Dissertation Director: Dr. Alicia R. Cipriu
Masters Of Laws

Kunal Dhande - Chicago, IL
Isaiah Luke Freeman - Brookwood, AL
James McMurray Johnson - Haymarket, VA
Christopher Luke Nixon - Mobile, AL
Delos Horley Vance IV - Rome, GA

Candidates For Juris Doctor

Brittany Leigh Bryan - Virginia Beach, VA
Isaiah Luke Freeman - Brookwood, AL
Deondrais Kon Mayhew - Carrollton, AL
Marish Mizuka Mitchell - Lawrenceville, GA
Educational Specialists
Janell G. Christian - Tuscaloosa, AL
Monica Nesbitt Scott - Northport, AL
Janet Sherika Watts - Selma, AL

Masters of Accountancy
Collin Worth Dickenson - Plaistick, FL
Ashley Nicole Evans - Coker, AL
Leah Noel Lee Lawrence - Huntsville, AL
Kathryn Allen Lee - Tampa, FL
Sarah Douglas Lowrey - Birmingham, AL
Danielle Marie Mason - Locust Fork, AL
Morgan Lee Sims - Bessemer, AL

Masters of Arts
Bryant J. Abbott - Semmes, AL
Nicolaus R. Anderson - Marietta, GA
Sarah M. Ausell - Louisville, KY
Pamela Denise Bailey - Tuscaloosa, AL
Katie Hall Bandy - Vance, AL
Tyler L. Barker - Columbus, GA
Matti Leigh Barringer - Halesville, AL
Sara Elizabeth Bernard - Denham Springs, LA
Sarah Kathryn Bonds - Mountville, AL
Chesley Wilson Bowman - Gulf Shores, AL
Christa Lee Ann Brewer - Abbeville, AL
Olivia Elise Bath - Shortsville, AL
Deborah Kim Cahill - Greensville, CT
Scott M. Carruth - Prairie Village, KS
Julie Hughes Cornett - Los Angeles, TX
Kenny Wayne Cleaver Jr. - Richmond City, AL
Robert Hugh Connolly Jr. - Halfmoon, NY
April E. Curtis Edwards - Raleigh, NC
Alexis Meric Dietrich - Leeds, AL
Stephanie Chambers Doran - Tuscaloosa, AL
Alexanders Kate Doyle - Frankfurt, IL
Kelly Lynn Durbin - Huntsville, AL
Tamarra Enam - Tuscaloosa, AL
Ryan Robert Ferrell - Jacksonville, FL
Michael Taylor Felton - Owens Cross Roads, AL
Sarah Danielle Fields - Huntsville, AL
Linda Katherine Wood Ford - Tuscaloosa, AL
Rashmee Durang Guoliathuine - St. Catharines, Jamaica
Rebecca Allison Grant - Tulsa, OK
Angels Caterine Grillo - Orange Beach, AL
Zachary Scott Hadaway - Kettering, OH
Allen Daniel Hammond IV - Demopolis, AL
Bailey Hastings - Carmel, IN
Joel Thomas Hester - Franklin, TN
Timothy Adam Homan - Northport, AL
Joshua Lysa Hufsocka - Springville, AL
Ashley Brooke Hyde - Rome, GA
Amber Michelle Ingram - Northport, AL
Samuel Chanell Johnson - Bedford, OH
Dalton Rushed Joiner - New Orleans, LA
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Kathryn K. Kouch - Tuscaloosa, AL
Tung Thanh Lam - Ho Chi Minh City, Vietnam
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Kelsey N. LaNeve - Winter Garden, FL
Taylor Denise Lawton - Lufkin, TX
Jonathan Alexander Coddell Lawrence - Mexico City, Mexico
Arun Lee - Tuscaloosa, AL
Wade Hampton Leonard - Columbus, MS
Erica Jenece Lee - South Jackson, AL
Benzie Keith Maddox - Birmingham, AL
Brandi Leigh Macks - Cordova, AL
Katelyn Erin Massey - Birmingham, AL
Amanda W. Matthes - Stevens, MS
Michael W. McCreless - Tuscaloosa, AL
Aaron T. McEwan - Maylene, AL
Zachary Lee Mensch - Fayetteville, AR
Frank Joseph Mercadante - Macaunis, MI
Meghan Kathleen Moore - Manuford, AL
Skyler Houston Nelson - Guntersville, AL
Eva Carabio Painter - Marion, AL
Courtney Ann Pailey - Worland, IN
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Thanh Tran Vo Phan - Tuscaloosa, AL
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Tina Pratt - Riverside, CA
Bernard B. Quinn IV - Harrold, AL
Jenna Lee Ann Reeder - Northport, AL
Michael Alexander Richardson - Ashburn, VA
Khalid Sadi - West Memphis, AL
Monica Alexandra Scoiclo - Tuscaloosa, AL
Jordan Alexander Sherrell - Helena, AL
Guanzhong Shao - Yingling, China
Carla Q. Smith - Manuford, AL
Kristal Dawn Stoud - Sylacauga, AL
Mileva Charlotte Stagli - Springfield, VA
Michelle Goldberg October - Savannah, TN
Cordura Lynn Taylor - Talladega, AL
Joshua Aaron Timke - Lake Village, AR
Quan Minh Tran - Gu Lai Province, Vietnam
Cynthia Ann Turner - Indianapolis, KY
Stefanie Renee Valdez - Sacramento, CA
Morgan Alexis Valenzuela - Puebla, CO
Melissa Villa Tapia - Mexico City, Mexico
Reagan Nicole Wallace - Tuscaloosa, AL
Yaeishu Nicole Ware - Orange Park, FL
Tolandastra Waters - Kinston, PA
David A. Weatherbee - Airdale City, TN
Amber Nicole White - Corpus Christi, TX
Christian Stoddard Williams - Tupelo, MS
Derek Wayne Wright - Aniston, AL
Hannah Holland Wright - Austin, AL
Madeley Grace Youngblood - Honea Path, SC

Masters of Business Administration
Susan Jeffrey Bland - Birmingham, AL
David S. Connors - Birmingham, AL
Ethan Lane Cox - Killen, AL
John Hunter Davis - Flower Mound, TX
Conner George Franklin - Honea Path, AL
Christina Witt Gordon - Tuscaloosa, AL
Paige E. McRae - Webster, NY

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Elizabeth Diane Abramson - Orem, UT
Kristin Anne Adams - Lincoln, NE
Wendy Futterl Anderson - West Memphis, AR
Jordan Leigh Broadwell - Hoover, AL
Haley Moody Bryant - Tuscaloosa, AL
Kathlyn McCray Burch - Enterprise, AL
Kristina G. Coyle - Pelham, AL
Virginia Grantham Collins - Athens, GA
Amira Qutia Divoll - Huntsville, AL
Ashley Venice Eaton - Birmingham, AL
Pamela Harris Ewing - Tuscaloosa, AL
Stefanie Anne Falco - St. Charles, IL
Jay Thomas Fee - West Chesterfield, NH
Holly Silvers Flores - Tuscaloosa, AL
Mary Katherine Stakem Garner - Northport, AL
Darina Rae Harrison - Saint Louis, MS
Cayley Elizabeth Hood - Guntersville, AL
Katie Suzanne Hoteff - Albertville, GA
Priscilla LaVon Houskeepers - Birmingham, AL
Albert Dobbs Lajemond Jr. - Birmingham, AL
Laura Leifer - Galena, MD
Willindra Wallace Mahbod - Birmingham, AL
Christine Marie Mayhew - Quincy, MA
Wendi M. O'Kelley - Helena, AL

Graduate School
Amanda Nicole Oosterveer - Northport, AL
Kathleen Christine Poolo - Powder Springs, GA
Samantha B. Powell - Decatur, GA
Kerry Poole Raghu - Maryville, TN
Melanie Joan Soto - Cleveland, TN
Alexandra Mahdi-Smith - Tuscaloosa, AL
Laken T. Smith - Paducah, TN
Dun Tung - Zhengzhou, China
Jehn M. Taylor - Alexandria, VA
Kae Christensen - Thousand Oaks, CA
Kristen Jewel Hayes Timoteo - Norman, OK
Kristen Slade Watts - Northport, AL
Johanna C. Waynick - Florence, AL

Masters of Architecture

Chaojun Guo - Kaifeng, China
David Edward Myers - Tuscaloosa, AL

Masters of Public Administration

Allison Holcomb Arendale - Tuscaloosa, AL
Anna Christine Boudreau - Carl, AL
Jaylynn Samantha Bradford - Mission, TX
Ariana S. Louise Lockhart - Greenbrier, AR
Yiming Lu - Wuhan, China

Masters of Science

Zachary Helber Amsah - Ithikofia, OH
Navetie Patrice Boyd - Vicksburg, MS
Hendy Lynn Bradley - Tuscaloosa, AL
Phillip E. Brookes - Tuscaloosa, AL
Sarah Elizabeth Carson - Rhinebeck, NY
Tourskong Cho - Ithikofia, South Korea
Sergi Marriol Clotet - Birmingham, IL
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Deepa Gungor - Calgary, Canada
Mary Mantol Hole - Midland, AL
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Markus Khanam - Kusti, Bangladesh
Matthew R. Koerner - McMurray, PA
John F. Long Jr - Vistawis Hills, AL
Kelsey Elizabeth Lourman - Mountain View, CA

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Allison M. Luther - Madison, WI
Ezra Perley Luther - Madison, WI
Traves Lee Lynch - Washita, OK
Kyle Ashton Myers - Costa Mesa, CA
Md Easir Asadul Alam - Chittagong, Bangladesh
Ambaroo Roy - Kolkata, India

Masters of Science in Chemical Engineering

Grayson Patrick Dennis - Tuscaloosa, AL
Yang Lu - Chongqing, China
Kathryn E. O'Flaherty - Tuscaloosa, AL

Masters of Science in Chemistry

Matthew Phelan Confer - Tuscaloosa, AL
Kyle Carter Edwards - Jacksonville, FL
Joshua Clay Halliday - Crawfordsville, IN
Benjamin Robert Headford - LaGrange, KY
Clay H. Horton - Montgomery, AL

Masters of Science in Civil Engineering

Jonathan Palmer Adams - Tuscaloosa, AL
Farhan Ahmed Chowdhury - Dhaka, Bangladesh
Ahmed Elsheikh - Tuscaloosa, AL
Parker A. Foss - Madison, WI
Sandeep Sharma - Hajipur, Nepal

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Nicholas Andrew Bacher - Berea, PA
Amanda Sutton Lee - Northport, AL

Masters of Science in Criminal Justice

Brittney Kathryn McHugh - Binghamton, NY
Sabrina Elizabeth Meierseiner - West Chester, OH

Masters of Science in Electrical Engineering

Nolan Matthew Kitchin - Niverville, NY

Masters of Science in Environmental Sciences

Terry Kip Aaron - New Market, AL
Hunter Lee Alexander - Greensboro, NC
Mathew A. Bizzak - Lanesboro, CO
Travis Melbourne Brown - Pineville, MD
Sean Michael O'Neil Burns - Mifflinville, PA
Andrew Ryan Butitta - Alamosa, CO
Joshua Marquise Caster - Thibodaux, LA
Anthony Thomas Chambers - Ooltewah, TN

Irin Natar Chawdry - Allen, TX
Robert Collins - Piedmont, AL
Caroline Lacey Crisp - Montgomery, AL
Robert C. Davis Jr - Norwich, OH
Samantha Alexandre Davis - Tuscaloosa, AL
Lisa Jones Dixon - Arden, SC
Chellav Srinivas Edwards - Madison, AL
Jason William Ewart - Glenview, IL
Evam Bryant Elbash - Somersworth, NH
Joshua Wayne Estes - Birmingham, AL
Charlie Ivan Fuentes - Homer, AL
Jeffrey Michael Giffins - Aurora, CO
Charisson Caroll Hamilton - Glastonbury, CT
Luna Lee Hand - Valley View, PA
Ashley Short Haraway - Huntsville, AL
Spencer S. Harrison - Northport, AL
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Susanne Marth Hibbard - Tuscaloosa, AL
Tina Hill - Birmingham, AL
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Ryann Joseph Hopkins - Pere Marquette, MI
Jeffrey David Hubbard - Hoover, AL
Elizabeth Ivice - Atlanta, GA
Grace Elizabeth Jeger - Oakville, MO
Shereen Shorina Jones - Tuscaloosa, AL
Patrick Kay Kallmyer - Dorner, CO
Paul Griffin Kaczek - Bentonville, AR
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James Michael Keller - Lander, WY
Carine L. Klein - Madison, WI
Harri E. Lofgren - Madison, WI
William Ellis McCartney - Tuscaloosa, AL
Katherine Mary Fleming McCasin - Redmond, WA
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Jacob Aubrey Meigs - Tuscaloosa, AL
Christian Anthony Miller - Tuscaloosa, AL
Michael Arthur Miller - Charlotte, NC
Patricia Ann Mitchell - Hannover, MD
Jacob C. Mines - Manayunk, KY
Ashley Chryton Oliver - Northport, AL
Kristina J. Patridge - Tuscaloosa, AL
Kyle DeShon Pope - Tuscaloosa, AL

GRADUATE SCHOOL
Kelly Lyn Prior - Atlanta, GA
Kristy Diane Pritchett - Northport, AL
Justin Brandon Pupo - Tuscaloosa, AL
Stephanie Anne Register - Piano, TX
Hannah Claire Rhoads - Birmingham, AL
Mary-Anne McAdams Runyon - Booneville, MS
Bambi Kim Smallley - Tuscaloosa, AL
Katelyn Marie Starper - Columbus, MS
Sara Samanta Talantis - Cottontdale, AL
Madison Louise Terry - Florence, AL
Teresa Henrietta Thomas - Upper Marlboro, MD
Elizabeth Ann Turner - Cottontdale, AL
Sara Michelle Wallace - Acworth, GA
Lauren Renee Wathen - Huntingtown, MD
Amy Bream Wolf - Helena, AL
Amy Michelle Youngblood - Cottontdale, AL

**MASTER OF SCIENCE IN MARINE SCIENCE**

Derek Tofflette - Andover, MN

**MASTERS OF SCIENCE IN MECHANICAL ENGINEERING**

Mustafa Erguvan - Konya, Turkey
Yusin Gooken - Ismit, Turkey
Brianne Nicole Hillman - Middletown, AL
Craig Joseph Taylor Mason II - Hoover, AL
James Schuyler Wlodarski - Huntsville, AL

**MASTER OF SCIENCE IN METALLURGICAL ENGINEERING**

Zachary A. Hansenbusch - Port Sanilac, MI

**MASTER OF SCIENCE IN NURSING**

Gayla Marie Keys - Pooler, GA

**MASTERS OF SOCIAL WORK**

Anna Layton - Birmingham, AL
Crystal N. Palmer - Keysville, GA
Laura Marie Tracy - Pelham, AL
Megan Kate West - Madison, AL
Arlie A. Williams - Holt, MI
Yolanda Sanders Williams - Tuscaloosa, AL

**MASTERS OF TAX ACCOUNTING**

William Lee Westervelt Hibbard - Tuscaloosa, AL
Samuel D. Tan - Pittsburgh, PA

GRADUATE SCHOOL
Isabelle Bourque Courville - Belle Chase, LA
University Honors
Kevin Isaac Cogsvin - Oxford, AL
University Honors
Anna Stuart Crane - Demopolis, AL
Alexandra Callaway Davis - Jacksonville, FL
University Honors
Parker Ross Davis - Gadsden, AL
University Honors
Derek H. DeLaRosa - Tuscaloosa, AL
Kai-Lynn Sue Doyle - Campbell, WI
Forrest Trenton Figgart - Valley Head, AL
Sinim Andrew Fordham - Tuscaloosa, AL
Michael Thomas Foster - Hartselle, AL
Olivia Fetopoulou - Nicosia, Cyprus
Kody W. Frantz - Lafayette, LA
Alexandrea Nicole Fryar - Madison, AL
Francesca Yvonne Fugè - East Grand Rapids, MI
Hunter Gray Gibson - Birmingham, AL
Mary Sophia Golden - Woodville, AL
Camryn Yeaux Gregory - Lebanon, TN
Logan Homer Griffin - Tuscaloosa, AL
University Honors
Hayley Nicole Hall - Tuscaloosa, AL
Jared Lauren Hall - Samson, AL
Jude Taylor Hamilton - Lillia, FL
Peggy E. Haynes - Mountain Brook, AL
Keriichi Nyanui Haynie - Frankfort, KY
University Honors
Stephanie Nicole Hedin - Trappe, PA
University Honors
Mark Allen Henry - Plymouth Meeting, PA
University Honors
Liam Andrew Hoagland - Fusa Kubota, CA
Christina L. Holman - Tuscaloosa, AL
Rachael Erica Hooy - Egan, IL
Byron Mitchell Horst - Tuscaloosa, AL
Abby Sue Howell - Tuscaloosa, AL
Lauren Patricia Hort - Marietta, GA
Christian Charles Humphrey - Memphis, TN
Ashley Christopher Hunter - Nashville, TN
University Honors
Katharine Aranza Jack - Albany, GA
University Honors
Alburt Lee Jarrell - Northport, AL
Brooke Alexandra Jepson - Sewell, AL
University Honors
Corey Antoin Jones - Tuscaloosa, AL
William Joseph Jones Jr. - Roswell, GA
Steven A. Killough Jr. - Hoover, AL
University Honors
Morgan Jane Lallena - Fort Myers, FL
Kaylyn Michelle Lary - Northport, AL
Zaira LeAnn Lay - Joliet, IL
Courtney M. Lemaire - Inverness, IL
Jevis Robert Leno - Mobile, AL
Callie S. Leonard - Birmingham, AL
Faith Nicole Linden - Phenix City, AL
Cook James Long - Bainbridge, GA
Connor Bryant Long - Northport, AL
Shane A. Mathis - Birmingham, AL
Nicole Alexis McCluskey - Baltimore, MD
Laurel B. Merbaum - Tuscaloosa, AL
Megan Taylor Miller - Palm Beach Gardens, FL
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Irene Montebello Alvaraz - Fort Payne, AL
Matthew John Morton - Glenmore, PA
Isaac Jeffrey Murphy - Rainbow City, AL
University Honors
Abby Gray Nell - Tuscaloosa, AL
Maddie Marie Niedfeldt - Mobile, WI
University Honors
Andrea Nicole Nord - Kalamaazoo, MI
University Honors
Tommy Logan Norris - Jasper, AL
University Honors
Brenden Tyler Northcut - Edwardsville, IL
Kyla Bailey Odens - Southside, AL
Katelyn E. O'Grady - Chicago, IL
University Honors
Abigail Sierra Palacios - McEwan Field, TX
Las Vegas, NV
University Honors
Augusta Clark Pohlman - Tuscawar Park, OH
University Honors
Ulaldo Anthony Portunico - Birmingham, AL
Margaret Helene Prentice - Tuscaloosa, AL
Carrie Dawson Ragdale - Richmond, VA
Arthur Austin Raney II - Tuscaloosa, AL
Abigail Anne Rankin - Florence, AL
Anna Elizabeth Riding - Old Hickory, TN
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Jacob Matthew Reynolds - Pembroke Pines, FL
Gunner Christian Roach - Daphne, AL
Jacqueline Leigh Scales - Rutus Rouge, LA
Michaela Lane Sculli - Hoover, AL
Liyuan Shao - Injia, China
Amara Lee Schemaker - Overland Park, KS
Samantha Erin Snyder - Pewaukee, WI
University Honors
Ian Alexander Scaife - Frederick, MD
Parker Davis Stewart - Modesto, CA
Zane Erik Thomas - Allentown, PA
Joshua Orion Timone - Louisville, KY
Alexa Inde Toms - Irvine, SC
University Honors
James Hendrik Venable - Tuscaloosa, AL
Matthew B. Walker - Spring Hill, FL
University Honors
Brandice Janice Ware - Orange Park, FL
Nathaniel James Wasky Jr. - Brighton, MI
Brittney D. Willcutt - Oakman, AL
Cristina E. Wing - Canmore, CA
Judson Blake Wright - Birmingham, AL
University Honors
Matthew Ramey Zizzi - Atlanta, GA
University Honors
Junyan Zhou - Tuscaloosa, AL
Bachelor of Science in Chemistry
Jennifer Ellen Warm - O'Fallon, MO
University Honors
Bachelor of Science in Geology
Landen Ray Andrews - Northport, AL
Adeline Isabella Armstrong - Gaylesville, AL
Kelly Loren Lee - Ashland, VA
Sonmad R. Walker - Mobile, AL
Bachelor of Science in Microbiology
Eric C. Pierce - Marrsville, PA
University Honors
Lexandra Annabella Shelfeld - Andmore, AL
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BACHELORS OF SCIENCE IN COMMERCE AND BUSINESS ADMINISTRATION

Abdul-Rahman Fahmi Abdein - Bestemer, AL
John Baylor Adams - Callaway, AL
Nicholas Joseph Adler - Baldwin, MO
Alyssa Nuelle Ajello - North Haven, CT
Thomas J. Alexander II - Jackson's Gap, AL
Abdulaziz Salamah Almajed - Riyadh, Saudi Arabia
Austin Ray Alvarez - Colleyville, TX
Spencer Etienne Ambrose - Centreveld, CO
Emily Sarah Anderson - Nipmuc, IL
University Honors
Kevin Lee Anderson - Barre, AL
Christian D. Andrews - Savannah, AL
Akila L. Austin - Havel Green, AL
Brennan McCay Ciret - Coker, AL
Lukas Elizabeth Apiztch - Huntsville, AL
University Honors
Carson Whittmore Badger - McQuarry, TX
Grant Austin Beal - Bluestem Township, MN
University Honors
Alexander Carlton Bailey Jr. - Fairhope, AL
Sheaunte L. Bailey - Trussville, AL
Allison Newby Baldwin - Burlington, NC
John Louis Bedros - McCallenville, SC
Caroline Nicole Barkdale - Wacoachte, TX
Bret Christopher Barnett - Dallas, TX
Bianco S. Barrett - Carrollton, TX
Ethan M. Bassenger - Jasper, AL
Lindsey Nicole Beaud - Fort Payne, AL
Jamie Lakesha Bestley - Logan, AL
Alessa Louise Benton - Houston, TX
Noah James Becton - Smith Burlington, VT
Joseph Walter John Benedetti - Rolling Meadows, IL
Savannah Kay Beaso - Yuba City, CA
Oby Nwofor Bigger - Tuscaloosa, AL
Andrew Lawrence Bolduc - Hoquay, AL
Calhoun Ann Boulton - Montgomery, AL
Brenna Sherielle Bradley - Indiantown, FL
Victoria Leigh Jane Brandenburg - Mobile, AL
Andrew Jerome Bringiel III - Gulf Shores, AL
McKenna Cochran - Friendswood, TX
Brandin Jamial Croner - Tuscaloosa, AL
Brenna Nicole Brown - Bartlett, TN
William Eville Bryant - Somersdell, AL
Brook Lloyd Bukowski - Palm City, FL
Charlize Samantha Burden - Baileyton, AL

Culverhouse College of Business
KAY M. PALAN, DEAN
SHERWOOD CLEMENTS, MARSHAL
CHAPMAN GREER, MARSHAL

Benjamin Allan Huldecker
Huiwen Su
Conrad A. Spear
Alexandra Karis Spencer
Olivia Lee Staszkiel
Jordan H. Bivertz Taggart
Jordan McRae Thomas
Taylor Lala Vlighman
Hunter Allen Turner
Emma G. Welch
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Gangdong Xu
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Peter D. Lautberger
Monica Isabel Lavon
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Konstantinos Diogenes Metropoulos
Sarah Paige Nixey
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Jan J. McKeen
Austin W. McWilliams
Cory James Myers
Roxanne A. Oliver
Kyle Kenneth Phillips
Gabrielle Alexandria Razo
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Sarah Linn Shikada
Kristen Brooke Watts
Elizabeth Anne Zabatka

Lindsey Nicole Bead
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Savannah Kay Beaso
Phoeb Campbell
Kaci Christine Clements

Ann Louise Cooper
Tyler James Dixon
Mallary Katherine Erves
Trenton A. Edwards
Hayes R. Fowting
Jeremy Nicholas Gare
Justin Alexander Gatt
Shakeri Lauren Garrett
Emma Sharon Gerst
Laura Lauren Hicks
Jaedid Jang
Sergei Alexander Kamitsakis
Richard A. Kneiss
Laura Meritt Muggen
Paige Daniel Marquardt
Zachary J. Neadecker
Alex S. O'Hagan
Morgan O'Donnell Packert
John Matthew Rodgers
Daniel Harrison Roth
Hayden J. Stokes
Elizabeth Nicole Tharvos
Ragan Nicole Tolar
Tyubu C. Turner
Xing Xu
Jieyi Zhou
Bachelors of Arts in Communication and Information Sciences

Jessica Beatriz Arias - Yarmouth, FL
Arween Badalpur - Hoover, AL
Brooke McLane Baker - Tuscaloosa, AL
Megan Denise Barger - Tuscaloosa, AL
Kaseya J. Barley - Osker, AL
Alexandra Marie Bates - Ogdensburg, NY
Kaclyn Nicole Bickerstaff - Columbus, MS
Allison Grace Biford - Coffeyville, TN
Hope Ann Bishop - Gadsden, AL
Beaton Witt Black - Athens, AL
Maureen Elizabeth Bliakla - Rocky River, OH
David Walker Bowen - Roswell, GA
Allison Doherty Brewer - Conway, NH
Elizabeth B. Bynum - Birmingham, AL
Matthew James Cappella - Brooklyn, NY
Jerome F. Cargill Jr. - Montgomery, AL
Corey Matthew Carpenter - Windermere, AL
Mailson John Cason - Station Island, NY
Nicole Pilar Cato - Reh, GA
Aleya Michelle Clay - Vesta, AL
University Honors
Hannah Rachel Cooksey - Clswon, MI
Julia Elizabeth Combs - Charlotte, NC
Katherine Michelle Cornobil - Tuscaloosa, AL
Kyle Chris Crotwell - Pinson, AL
Umaan Drak - Hauhung, TX
Marika Lois Daniel - Northport, AL
Jessica Davis - Decatur, AL
Kyla C. Davis - Phenix City, AL
Virginia Leslie Davis - Trussville, AL
Christopher Scott DeSantis - Wayzata, MN
Abigail Elizabeth Druke - Montgomery, AL
Logan Moore Duncos - Montgomery, AL
Christopher Dylan Duzarte - Corpus Christi, TX
Hannah Derek Duncan - Tuscaloosa, AL
Ashly B. Edwards - Birmingham, AL
Mark Anderson Elliott Jr. - Jersey City, NJ
Brittany Storm Ellis - Pelham, AL
Christian Diamond Ellis - Wichita, KS
Ivy Snow Ezrin - Signal Mountain, TN
Audrie Kiersten Estrada - Overland Park, KS
Taylor Alexandra Foulk - Dallas, TX
Kelsey Morgan Fowley - Northport, AL
University Honors
Hoffie Leighanth Ferguson - Tuscaloosa, AL
Cole Ethan Frieder - Johns Creek, GA
Jacquita Sharada Fuller - Parrish, AL
James Joseph Gaither - Tuscaloosa, AL
Haley Neja Aniele Gallman - Los Gatos, CA
Wenyi Gao - Tuscaloosa, AL
Jennifer A. Gervis - Tuscaloosa, AL
Hannah Elizabeth Gilpatrick - Stamford, CT
Candice Kathleen Gillix - Hillborough, NJ
Blair Gerald Goldstein - Birmingham, AL
Cameron J. Greenwood - Lindon, UT
Emma Caityn Halsey - Westfield, NJ
Sheffy Ryan Halloran - Barr Ridge, IL
Darian Lauren Harris - Richmond, KY
Taylor Reese Hendrix - Doughville, GA
Victoria Izayla Hicks - Petal, MS
University Honors
Alliyah Nicole Hill - West Bloomfield, MI
Rachel L. Hill - Tuscaloosa, AL
Alexandrea E. Hoffmann - Pike Road, AL
Rachel C. Horton - Jackson, AL
Brooke Elise Howard - Coats de Cates, CA
Elizabeth Lane Howard - Austin, TX
Anthony James Hudson - Rosewell, GA
Jalen Alexander Hurts - Houston, TX
University Honors
Aylin雪on Hurley - Boulder, CO
Rihonna Deborah Izarzi - Lakeville, MN
Sarah Elizabeth Jackson - Pelham, AL
Craig Joseph Jarvis - Winfield, NJ
Michel Anthony Johnson - Pontiac, MI
Ryan Mitchell Johnatan - Alpharetta, GA
Catherine J. Jorgenson - Gates, AL
Savannah Brianna Kelly - Kemah City, KS
University Honors
Allison Kaic Kennedy - Montgomery, TX
Kali Gwen Kiepert - Kauai, HI
Mary Elizabeth Lamb - Birmingham, AL
Britt M. A. Law - Tuscaloosa, AL
William Harding Lectory - Houston, AL
Aisha Chanel Lee - Tuscaloosa, AL
Haley B. Lee - Northport, AL
Caroline G. Lilly - Decatur, AL
Courtney Paige Lintner - College Park, MD
Anna Cahill Lipson - Macon, GA
Madeleine Gene Little - Fairhope, AL
Huang Liu - Mousguen, China
Nickolas Ivan Llewellyn - Bucla Shodos, AL
Marco Maximilian Lecciones - Lake Forest, IL
Anna Elisabeth Lencar - Marietta, GA
Kyle B. Lowe - Corona, CA

Communications and Information Sciences
Nolan Erik Maquire - Pensacola, FL
Mackenzie Rose McClintock - Chariton, IL
University Honors
Ian Janes McDaniels - Tuscaloosa, AL
Adriana Rowe McChe - Rockwall, TX
Madeleine Grace McGinnis - Cartersville, GA
Anne V. McIntosh - Savannah, GA
Sawyer A. McKenzie - Birmingham, AL
Eleanor Catherine McKinnon - Evans, GA
Hagen Colin McMenamy - Tuscaloosa, AL
John Michael McManus - Birmingham, AL
Samuel J. Messina - Huntsville, AL
Alexis Renee Miller - Arlington, WA
Katie Elizabeth Mims - Mobile, AL
Sarah Clare Morriss - The Woodlands, TX
Taylor Leigh Moskowitz - Concord, NC
Kegan Matthew Mulhallan - Woodstock, GA
Kailie Jordyn Neitzel - Foley, AL
Virginia Grace Nobles - Louisville, KY
Lucas Elliott Nunn - Tallahassee, FL
Collette Claire O'Connor - Wayzata, MN
Lena Marie Paradiso - Powder Springs, GA
Joshua Colton Parks - Dallas, TX
Aziz Kiritkumar Patel - Hungary, India
Janessa Shinderville Patton - Birmingham, AL
Macenzie Palmer Pike - Port Orange, FL
University Honors
Harley Elizabeth Purre - Beno Radon, FL
Kenya Nikohl Russell - Center Point, AL
Harley Nicole Saboga - Shreveville, AL
Julia Aun Salmon - Arvada, CA
Lisa Roane Schmidt - Stanford, CA
Sophie Jordan Schottenstein - Beaufort, OH
Elizabeth Dee Scott - Anniston, AL
Angela Nicole Segars - Tuscaloosa, AL
Benjamin Wilson Sencz - Tuscaloosa, AL
Madeline Anne Sheedy - Farmington, CT
Sum Carlton Shredell - Alpharetta, GA
Charles McCall Shipp - Nashville, TN
Carl Shirey Leesling - Tuve Lakes, IL
Garrett Neal Scott - Meridianville, AL
Kyle D. Singer - Mount Airy, MD
Graham Christopher Smith - Alexandria, VA
Turner Gavin Smith - Huntsville, IL
Steven Tyler Spellman - Spuy Mentz, AL
Kay Conwell Steiner - Whippany, NJ
Samantha Leah Styles - Adey, AL
Ciara Sydell Taylor - Tuscaloosa, AL
Riley Trevor Taylor - Darion, IL
Jesse Reed Tillison - Madison, AL
University Honors
Grant Stone Tidwell - Richmond, VA
Matthew George Torpe - Marshfield, KY
Shannon Raye Trammell - Houghton, AL
Leah Trice - Tuscaloosa, AL
Pamela Grace Turner - Fairhope, AL
University Honors
Sabina Maratova Vafina - Tuscaloosa, AL
Claire Elaine Walton - Longwood, FL
Abigail Catherine Weiden - Comden, DC
Ayanna Latalle Wedgeworth - Ironde, AL
Hannah Marie Weeks - Charlotte, NC
Anne Humphers White - 关州, LA
William Alexander White - Birmingham, AL
Peyton Elizabeth Williams - Valley, AL
Jordan Jared Williams - Tuscaloosa, AL
Emma Nicole Wilson - Duluth, AL
University Honors
Jeanne M. Wise - Tuscaloosa, AL
Darving Wa - Tuscaloosa, AL
Kirah M. Wurst - Kenedale, HI
Shao Zhou - Tuscaloosa, AL
College of Education
PETER HIEBOWITZ, Dean
MELISSA FOWLER, MARSHAL
STEPHANIE SHELTON, MARSHAL

Bachelors Of Science
In Education

Mary Virginia Adams - Birminghham, AL
Eleanor Harris Bailey - Mountain Brook, AL
Ivan Alexander Bailey - Virginia Beach, VA
Savannah Grace Baker - Birmingham, AL
Krystal Barger - Coker, AL
Jade Jaimie Barret - San Mateo, CA
Elizabeth Pearson Bear - Montgomery, AL

University Honors
Karlee Celeste Beborn - Natchitoches, LA
Brandon Andre Bothwell - Tuscaloosa, AL
Marianne Olivia Bounds - Woodstock, GA
University Honors
Martha Ellison Brown - Simpsonville, SC
Casey M. Bruntun - Marlow, TN
Ann Marie Bryan - Mobile, AL
Cecilia Katherine Ballard - Macon, GA
Katie Marie Bundy - Natchez, AL
Quanisha Rachelle Burk - Natchez, AL
Regina I. Cain - Birmingham, AL
Tashara Marche Caldwell - Springville, AL
Sierra Faith Cantrell - Northport, AL
Molly Allison Cardillo - Tampa, FL
Frances Elizabeth Carson - Mountain Brook, AL
Kellen Penny Casey - Huntsville, AL
Kayla Michelle Cole - Tuscaloosa, AL
Gabrielle Anne Cook - Sacramento, CA
Donald Scott Cooper - Tuscaloosa, AL
LeAnn A. Cotton Sr. - Tuscaloosa, AL
Kayla Elizabeth Cowden - Tuscaloosa, AL
Baylor E. Darby - Birmingham, AL
Rickey Leverett Dunwell - Onek, AL
Ryan T. Dougherty - Chicago, IL
Rebecca Nicole Dowdy - Orange Beach, AL
Emily Kathryn Daniel - Wilton, MS
Saryn K. Eligah - Madison, AL
Nikole Diane Ellison - Auburn, AL
University Honors
Christopher Ellis - Tuscaloosa, AL
Luzabriel K. Ezell - Jackson, AL
Zachary Scott Fegles - Krizer, OR
Savannah Foster Freeman - Badh, AL
Julie Michelle Gibbs - Macon, AL
Anna Kathryn Gills - Tuscaloosa, AL
Chevon C. Glover - Tuscaloosa, AL
Katherine Lupton Godwin - Birmingham, AL
Ryan Dale Gravely - Guntersville, TN
Hannah Thomas Gray - Chicago, IL
University Honors
Alexander R. Hamilton - Seattle, WA
Baylor Elizabeth Hamilton - Muscle Shoals, AL
Rikki Nikolae Hamilton - Cottleville, MO
Joseph Dylan Hannah - Northport, AL
Alandrea Harris - Tuscaloosa, AL
Elizabeth Harris - Tuscaloosa, TN
Kasia T. Harvey - Collegeville, PA
Robert James Henderson Jr. - Mobile, AL
Kaylin E. Herbord - Owens Cross Roads, AL
Marisah D. Hinton - Cottleville, AL
Ashley Nicole Hollinger - Monroeville, AL
Sara Elizabeth Hughes - Winchester, NY
Darren S. Hurst - Mayfield, AL
Caitlin M. Huchinson - Madison, AL
University Honors
Terrance James Hyde - Thompsonville, AL
Elizabeth Ivens Jackson - Hoover Mount, TX
Antonia Adventure Jennings - Dadeville, AL
Bailey Nicole Jennings - Bessemer, AL
Alexandra Grace Kaplan - Valley Village, CA
Kelley Lynne King - Newport Beach, CA
Jessica Marie Leclerc - Magnolia, DE
University Honors
Macy Regina Ledbetter - Alabia, AL
Haley Lynn Leonard - Huntsville, AL
Sydney Nicole Laineza - Bridgeville, IN
Audriya Leavica Lyons - Pleasant Grove, AL
Sofia Olivia Macias - Chicago, IL
Ryleigh June Malone - Northport, AL
Holly Simmons Mansfield - West Blocton, AL
Benjamin M. Martin - Gulf Shores, AL
Kaylan Karin McCauley - Lafayette, LA
Kayla Williams McCary - Maryville, AL

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Bryant Alexander Powers - Northport, AL
Nicholas Thomas Price - Mount Airy, MD
Anna M. Racin - Hoover, AL
Rayven Dawnelle Rice - Birmingham, AL
University Honors
Elizabeth Grace Richmond - Birmingham, AL
Hiley Hart Biggins - Auburn, SC
Katherine Alise Rose - Chelsea, AL
University Honors
Shamoreka Samira Ross - Morrow, GA
Courtney Nicole Ransaw - Anniston, AL
Mackenzie Leigh Sanchez - Tuscaloosa, AL
Sara Victoria Sheller - Suffern, NY
Kaitlin Grace Sisson - Daphne, AL
Macie LeeAnna Smith - Tuscaloosa, AL
Anna Marie Bearden Sorrells - Mapleville, AL
Caroline Audry Stephens - Hoover, AL
Tyler Wade Stores - Auburn, AL
Haley Marie Swanson - Phenixfield, AL
Tkiysh Monique Terry - Chelsea, AL
Arley Elizabeth Thornton - Greenbloom, NC
Trenton Nicholas Thrash - Pyrdle, AL
Alexandria Gabrielle Tittor - Haltom City, TX
University Honors
Samantha Rene Tracey - Prattville, AL
Samantha Anderson Turner - Mountain Brook, AL
Anna Catherine Waterbury - Atoka, TN
University Honors
Courtney Laine Watson - Tuscaloosa, AL
Zachary T. Weather - Northport, AL
Olivia Anne Weinbreck - Atlanta, GA
Kinley B. Wilson - McDonough, GA
Brittany Mae Zellar - Gulliver, MI
University Honors
BACHORS OF SCIENCE IN CIVIL ENGINEERING

Erin Renee Adams - Plano, TX
University Honors
Tells A. Woker - Newton, AL
Casey Jordan Bishop - Dell City, AL
Anne Brady Carrington - Mobile, AL
Joshua Daniel Cook - Jasper, AL
Jordan Scott DeSard - Richland Hill, GA
Kirte J. Floyd - Flowery Branch, GA
Grayson DeUn Fuller - Mcdonough, GA
University Honors
Patrick James Graham - Callierville, TN
Corey L. Guin - Livingston, AL
Antonio Mauricio Guevara - Westchester, IL
Logan Lee Hamlett - Haughtsville, TN
University Honors
James A. Hankins IV - McCalla, AL
Daniel Howard Hicks - Cullertown, TN
University Honors
Daniel Davis Homan - Northport, AL
Valentine Patrick Lang - Mobile, AL
Robert Winston Mathis - Mobile, AL
Anderson Connor May - Hoover, AL
Justin H. McAllister - Birmingham, AL
Trevor A. McClanahan - Muscle Shoals, AL
Jeffrey Scott Murray II - Theodore, AL
Colleen W. Nickles - Sandusky, OH
Alexander Fraser Pattillo IV - Leeds, AL
Ronald Peirceyter Jr. - Evergreen, AL
Stephan Matthew Poppit - West Chester, OH
University Honors
Grayson Elizabeth Powell - Pelham, AL
Matthew Ryan Powers - Miami, FL
Catherine Gay Prindle - Richmond, TX
University Honors
Alexander Richard - Birmingham, AL
University Honors
Joshua A. Russell - Mobile, AL
Anastasia G. Sokolova - Overland Park, KS
Rachel Maria Vandermeersch - West Bend, WI
Roland G. Wiestrager III - Huntsville, AL
University Honors
Michael Christian Wood - Marietta, GA
Christopher Thomas Woodham - Tuscaloosa, AL
Richard Blythe Woods - Birmingham, AL
Adam Jos Zavodski - Piperville, PA
Jake Zhang - Tuscaloosa, AL

BACHORS OF SCIENCE IN COMPUTER SCIENCE

Benjamin Kyle Aaron - Jasper, AL
Faheem Awaad Al Jilani - Riyadh, Saudi Arabia
Alex David Anderson - Magnolia, DE
University Honors
Michael Jacob Bailey - Guntersville, AL
Matthew Grahm Baird - Ashville, AL
Joshua Shaw Burgin - Birmingham, AL
University Honors
Daniel Wayne Cassil - Ralph, AL
Thomas Joseph Clarke - Prattville, AL
Elizabeth Corinne Conrad - Mooreville, OH
University Honors
Jacob Robert Cowlis - Tuscaloosa, AL
Scott A. Cuff - Menderville, LA
Conner Nicholas Filipovic - Brentwood, TN
Kenya Simone Foster - Montgomery, AL
Josephine Anne Hermain - Baton Rouge, LA
Peter Clinton Jackson - Anniston, AL
Songkun Kim - Mechanicsburg, PA
Hani Sebastian Kruton - Roswell, MN
University Honors

BACHORS OF SCIENCE IN CONSTRUCTION ENGINEERING

Kersten Benjamin Dryo Hall - Phenix City, AL
Timothy Lee Elizarraras Jr. - Brookwood, AL
Peyton Douglas Price - Birmingham, AL
Reynolds Taylor Sasser - Austin, TX
Caden Ryan Simpson - Hoover, AL
Merry Paige Tye - Tuscaloosa, AL

BACHORS OF SCIENCE IN ELECTRICAL ENGINEERING

All Sullan H Sultan Al Abdalaziz - Tuscaloosa, AL
Alyssa Janay Boxley - Tuscaloosa, AL
Austin C. Braudfoot - Keith, AL
Matthew S. Carney - Napolitl, AL
Calvin Young Clark - Tuscaloosa, AL
Connor Charles Cook - Connersville, AL
University Honors
Joseph Tyler Corbett - Fayette, AL

BACHORS OF SCIENCE IN ENVIRONMENTAL ENGINEERING

John Patrick Crvetti - Columbus, AL
Lynn Austin O'Grady - Littleton, CO

BACHORS OF SCIENCE IN MECHANICAL ENGINEERING

David Gerardo Acker - Tuscaloosa, AL
Rachael F. N. R. M. Alajrami Jr. - Tuscaloosa, AL
Hassan Ali R. Ali - Tuscaloosa, AL
Abdulrahman M. M. M. Mansour - Tuscaloosa, AL
Abdulsalam H. A. M. S. - Tuscaloosa, AL
Ahmed A. A. Alhajji - Tuscaloosa, AL
Hassan Owais M. Almakbhalt - Tuscaloosa, AL
Salman Awadh Almaktlib - Tuscaloosa, AL
Hassan Yousef Almadal - Tuscaloosa, AL
Abdullah Musleh S. Alshahrani - Tuscaloosa, AL

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Falah Mohammed F Alshahawi - Northport, AL
Ahmed Hussein Mohammed Bb Husein - Jeddah, Saudi Arabia
Brandon Terrance Backe - Bloomington, IL
Adam Robert Baker - Loveland, OH
University Honors
David James Barnes - Summerville, AL
University Honors
William Parker Barton - Tuscaloosa, AL
Andrew James Black - Tuscaloosa, AL
Edward Frank Bogdanowicz - Henderson, NV
University Honors
Joshua Slade Boler - Vance, AL
Andrew Theodore Brzostowski - Freedom, PA
Davis Christopher Campion - Prattville, AL
David Matthew Carney - Gilbertown, AL
Michael Donald Cekkey - Orange, CA
Katherine Elaine Doggett - Poplarville, VA
Tolulade Thomas Doyes - Bishop, GA
Bret C. Dunn - Maylene, AL
Zachary Thomas Gabriel - Southside, AL
University Honors
Bradley Stephens Gallagher - Goshen, OK
Darryl Lamar Gray - Cedar Hill, TX
Samuel James Greenwood - Little Rock, AR
Michael Alexis Hadley - Summes, AL
Camphell Reece Hardy - Hueyt, AL
Stephanie Olivia Harris - Springfield, TN
Parker Ryan Hendricks - Summert, IL
University Honors
Jackson Riley Hill - Vincennes, IL
Nicholas Grant Hollingsworth - Hoover, AL
Carl Douglas Holloway - Jacksonville, AR
Charles Oren Hor V. - Mobile, AL
Tyler Matthew Iannillo - Pelham, AL
Michael James Irving - Haleyville, AL
Monte D. James - Marion, AL
Chloe Layla Javaheri - Tuscaloosa, AL
University Honors
Reed Harrison Kirk - Munfordville, LA
William Perry Wallace Ladd - Knoxville, AL
Katie E. Lambert - Opelika, AL
Christopher Jon Leppala - Plymouth, MN
Qiyan Li - Tuscaloosa, AL
Matthew Jay Lovischer - Flossville, MD
Charles Jacob Lowman - Huntsville, AL
Nathan E. Lytle - Charlotte, NC
Charles Burke Martin - Atlanta, GA
University Honors
Dennis Michael May - McCalla, AL
Chase M. Mace - Birmingham, AL
Mohammad Abdullah Mohamed - Tuscaloosa, AL
Samuel J. Myers - Huntsville, AL
Benjamin Wayne Neftinger - Virginia Beach, VA
Austin Michael Nusayhid - Macon, AL
Virginia Anne Ousada - Tuscaloosa, AL
Gregory Garraw Page - Selma, AL
LaDonna A. Patterson - St. Louis, MO
Alonzo Paul - New Hyde Park, NY
Nicholas James Petty - Mobile, AL
William D. Phillips - Orange, AL
Tyler Conrad Phillips - Dallas, TX
Vernicia Ann Pianzi - Green Bay, WI
University Honors
Salman E. A. H. Quil - Porterville, ID
Seth Edward Rabe - Romey, MN
Kristi Ayane Rankins - Liberty Township, OH
Austin A. Rodenberry - Northport, AL
Robert Michael Sarfas - Greer, SC
Zachary Jordan Schepps - Murfrees, GA
Gunter R. Schoettl - Castle Rock, CO
University Honors
Logan Thomas Schorsch - Tuscaloosa, AL
Richard Thomas Shellin III - Atlanta, GA
Ryan Christopher Shores - Decatur, AL
Casey Steven Simpson - Northport, AL
Thomas Alan Skelton - Northport, AL
Vernon Wentworth Solomon - Orlando, FL
Scott A. Stephenson - Dallas, TX
David George Thomas Jr. - Clarksville, AR
Jose Maria Miguel de Leon Torralba - Conroe, GA
Brittany Nicole Tremblay - Lumberton, TX
David Philip Trice - Easton, MD
Dominique L. Turner - Uniontown, AL
Tracy Jackson Turner - Florence, AL
Kinsley Morgan Varner - McCalla, AL
Madison Lynne Werner - Dothan, AL
Ginger Alexis Williams - South Glens Falls, NY
Samuel Kellam Wilson - Morris, AL
University Honors
Megan R. Wood - Destin, FL
University Honors
Bachelors Of Science In Metallurgical Engineering
Aaron J. Borschell - Tuscaloosa, AL
Daniel Jerome Parsons - Mobile, AL
Charles Avery Reid - Oneonta, AL

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Bachelors of Arts
Harold L. Price - Birmingham, AL
James Christopher Roberts - Tuscaloosa, AL

Bachelors of Science
Catherine Elaine Almeter - East Amherst, NY
University Honors
Kyra Lynn Ayala - San Diego, CA
University Honors
Jasmin Shandall Bell - Brent, AL
Caroline Winters Bloodworth - Alabaster, GA
Katie Paige Brennan - Jacksonville, FL
Brittany Logan Byrd - Raleigh, NC
Chandler Nicole Carter - Olympia Fields, IL
Shakayla Latreice Dabbing - Birmingham, AL
Shardai Brehmilla-Hancock Elle - Tuscaloosa, AL
Elyse Katherine Foschen - Spring, TX

Teresa Danielle Frostino - Ocean Springs, MS
Maia Zhane Gaspard - Charleston, SC
Ashley L. Gayles-Myers - Birmingham, AL
Adrianne Kay Kappeler - Harrison, PA
Kaitlyn Ellen Kelly - Marietta, GA
Addison Hollee Lipka - Littleton, CO
Jordan Grace Maynard - Madison, AL
Megan C. Nichols - Amupala, MD
Naia Karinah Norman - Birmingham, AL
Courtney J. O’Regan - Needham, MA
Jake Autumn Kendall - Montgomery, AL
Sydney Kaylee Sato - Anderson, SC
Talisha A. Spence - LeGrange, GA
Kalee Taylor - Troy, AL
Jerkyla A. Watkins - Montgomery, AL
Lucy M. White - Birmingham, MI
Arabella F. Wyatt - Hoover, AL

Bachelors of Science in Human Environmental Sciences
Joseph Patrick Abravitski Jr. - Chesnut, NJ
Stephanie Barbara Achilli - Boston, CT
John Adcock - Naplesville, IL
Angela Allmon Anderkin - Inverness, FL
Thomaz Neves Anthony - Tampa, FL
Ashley Noel Austin - Northport, AL
Ashley Alexandria Bailey - Newberry, FL
Elliot Forbes Baker - San Francisco, CA
Alexandra Kaley Banks - Birmingham, AL
Molly Bernice Bariechin - Mountain View, CA
University Honors
Katherine A. Burton - Overland Park, KS
Mary Celeste Bell - Plane, TX
Margarida Berkowitz - Brookline, MA
Charles Brian Berry - Madison, AL
Mingyi Bi - Tuscaloosa, AL
Elizabeth Marie Black - Medford, NJ
Thela N. Boutrous - Williamston, VA
Catherine Counts Bolding - Dothan, AL
Abigail Elizabeth Brown - Fort Monroe, VA
Kalissa S. Bumphall - Montgomery, AL
Grace Marie Brunner - Goshen, IN
University Honors
Grace Marie Byrd - Talladega, AL
Carly L. Campbell - Hoover, AL
Kiley Nicole Capitolio - New Bedford, AL
Cody Alan Cash - Lutz, FL
Miranda Cheyenne Catallo - Rochester, MI
Stephanie Hodnett Childree - Charleston, SC
Calli Jarson Coggins - Franklin, TN
University Honors
Monica L. Cole - Sheffield, AL

Human Environmental Sciences

College of Human Environmental Sciences
STUART USDAN, DEAN
MICHELLE HALE, MARSHAL
JUANITA McMAHON, MARSHAL

summa cum laude
Lilie Elizabeth Baschmann
Calli Jarson Coggins
Josie Marie Comer
Brooke M. Courtnay
Seeza Maria Ferrari Curry
Lauren Michelle Hayes
Mary Jessica Johnson
Kelley Marie Jones
Allison Elizabeth Kosey
Babette Patricia Myers
Anna Katherine Scrima
Madison Jane Schaefer
Krisin Elizabeth Shives

magna cum laude
Channing Richardson Stock
Allison Ann Stamp
Andrea Lindsey Tait
Elizabeth Rachel Tarroli
Haley R. Trappick
Caroline Wells

cum laude
Catherine Elaine Almeter
Ashlee Noel Austin
Molly Bernice Bariechin
Mingyi Bi
Stephanie Hodnett Childree
Effie Grace Gennher
Amber N. Hagan
Jeanette Elizabeth Langan
Addison Hollee Lipka
Courtney J. O’Regan
Annabel Howard Payne
Savannah Linnea Porter
Kelley Marie Register
Amber Cherrie Richardson
Iowa Rounds
Mary-Celeste Spruill
Kyras Lynn Ayala
Katherine A. Burton
Mary Celeste Bell
Kalissa S. Bumphall
Grace Marie Byrd
Christina Jillan Daughenbaugh
Shannon Bridget Diedrich
Casey Michael Donelan
Elizabeth Jade Epperson
Elyse Katherine Foschen
Melissa Porter Hanschett
Ann Bradford Hansen
Christy L. Hayden
Margot Hinton
Sarah Elizabeth Hoffman
Jordan L. Joachim
Caroline Madeleine Keenatter
Kathlyn Marie Meiners
Samantha Lynn Montgomery
Lee Michael Prineaux
Harley Nicole Sabbagh
Taylor M. Schaaf
Casey Lea Simpson
Kathleen R. Stine
Olivia Elizabeth Summoll
Christina Marie Taylor
Koda Michele Williams
Capstone College of Nursing

Suzanne Prevost, Dean
Michele Montgomery, Marshal

Bachelors Of Science in Nursing

Caitlyn Angelle Addicks - Houston, TX
Soni Mitchell Allen - Centreville, AL
Mary Michael Andrus - Mobile, AL
Raquel Arce - Bridgeport, CT
Laker James Scott Archer - Tuscaloosa, AL
Hunter Hendrix Avera - Davenport, GA
University Honors
Mary Alexandra Barter - Mobile, AL
Amber Chavai Baskin - Fairfield, AL
Briana Antoinette Beach - Brewster, NY
Nicole I. Bell - Dothan, AL
Maegen L. Benford - Decatur, IL
Olivia Claire Black - Wilsonville, AL
Cara Gan M. Blackmon - Tuscaloosa, AL
Hailey Wells Bolin - Tuscaloosa, AL
Katherine Margaret Bolton - Mountain View, VA
Taylor Leigh Boucillot - Leeds, AL
Madeleine Kathleen Boyle - Alabaster, GA
University Honors
Madelina Joan Brennan - Columbia, MD
Carrie Shane Brooks - Arvada, CO
Olivia Kathleen Brooks - Sylvia Springs, AL
Kelsey A. Brown - Potomac, MD
Melissa L. Brown - Grand Bay, AL
Tunaya Rayna Wright Brown - Birmingham, AL
Victoria Alexis Bruette - Theodora, AL
Alan J. Burdick II - Tuscaloosa, AL
Jamie Adair Burfenson - Pella, IA
Elizaveta Demina - Tuscaloosa, AL
Kayla Ann Marie Bush - Cottondale, AL
Paige Campbell - Helena, AL
University Honors
Teresa Chandler - Athens, GA
Taylor McPhetridge Cazalas - Wilmot, AL
Ashley Nicole Chambers - Dade, AL
University Honors
Lisa Jeanne Case - Columbia, SC
Taylor McPhetridge Cazalas - Wilmot, AL
Ashley Nicole Chambers - Dade, AL
University Honors
Teres Chandler - Mobile, AL
Andrew Kenneth Chapman - Davenport, FL
Mackenzie Christine Clark - Hoover, AL
Harley Clawson - Grove Hill, AL
Daisha K. J. Coleman - Columbus, MS
Lauren Marie Collins - Stafford, VA
Cheri Anne Constantine - Atlanta, GA
Tobias Trevor Cooper - Spanish Fort, AL
Ronda Shane Corbett - Tuscaloosa, AL
School of Social Work

Vikki L. Vandiver, Dean
Laura Hopson, Marshal

summa cum laude
Madeyn Rose Bahr
Fredericka N. Brinkley
Griffin David Chappelle
Kaleb Lloyd Crabtree
Emily Marie Gutierrez
Juliet Nicole Jackson
Dorothy Caroline Karson
Resha Terae Swanson
Karen M. Wentworth

magna cum laude
Emily Grace Dan Jackson
Yolanda Evette Buntton Carter

cum laude

Bachelors Of Social Work

Madeyn Rose Bahr - Yale, MI
University Honors
Angelica Danni Barbosa - Villa Park, IL
Chelsea S. Boaler - Pine Hill, AL
Brittany Janel Bounds - Brandon, MS
Fredericka N. Brinkley - Tuscaloosa, AL
University Honors

Anna R. Cagle - Tuscaloosa, AL
Yolanda Evette Buntton Carter - Danvilleville, AL
Griffin David Chappelle - Alpharetta, GA
Kaleb Lloyd Crabtree - Snellville, AL
University Honors
Caroline Conner Foster - Atlanta, GA
Shebli Sean Gregory - Magnolia Springs, AL
Emily Marie Gutierrez - Orlando, FL
University Honors
Emily Grace Dan Jackson - Hoover, AL
University Honors
Juliet Nicole Jackson - Birmingham, AL
University Honors
Jymeria L. Jackson - Tuscaloosa, AL
Alexandria Suzanne Jones - Tuscaloosa, AL
Dorothy Caroline Karson - Homewood, AL
University Honors
Charnesia Chezdel Knight - Brewton, AL
Allyson Nicole Maas - North East, PA
Karla Tyrice McCants - Mobile, AL
Kylaiah-Mae Elisabeth McCubree - Northport, AL
Kiera Elyse Parker - Tuscaloosa, AL
Peyton Madison Reed - Birmingham, AL
Michael Keith Scales - Northport, AL
Whitney S. Stanford - Pelham, AL
Resha Terae Swanson - Waynesville, MD
University Honors
Karen M. Wentworth - Mobile, AL
University Honors
Kennedy O'Brien Wynn-Scott - Bessemer, AL
Kara Lynne Yar绒 - La Verne, CA

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Alma Mater

Alabama, listen, mother,
To our vows of love,
To thyself and to each other,
Faithful friends we'll prove.

Chorus
Faithful, loyal, firm and true
Heart bound to heart will beat,
Year by year, the ages through
Until in heaven we meet.

College days are swiftly fleeting,
Soon we'll leave their halls
Never to join another meeting
Neath their hallowed walls.

Chorus

So, farewell, dear Alma Mater
May thy name, we pray,
Be reverenced ever, pure and stainless
As it's today.
THE UNIVERSITY OF ALABAMA®

Spring Convocation
of the
One Hundred Eighty-Eighth Commencement

May 3-4, 2019 • Coleman Coliseum

The Faculty and Staff of the University of Alabama extend a warm welcome to the family, friends and visitors of this graduating class.
Seating Locations

Candidates will be in the three seating sections on the arena floor as outlined below. All seating locations should be considered approximate. When degrees are conferred, candidates will ascend the stage on the right and descend on the left.

Seating for guests in the arena is available on a first come, first served basis.

Accessible seating is on the main concourse level. One person may accompany the individual in the accessible seating.
This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and may pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 200 Student Services Center, Box 870134, Tuscaloosa, AL 35487.
COMMENCEMENT MARSHALS

STACY ALLEY
Director of Musical Theatre, Associate Professor of Musical Theatre and Dance, College of Arts & Sciences

Stacy Alley is a professional director and choreographer whose teaching and artistic credits include work in Denmark, Tanzania, Norway, Scotland, and Chile and in theatres throughout the US. She is the vice president of the Musical Theatre Educators Alliance and a member of the Southeastern Theatre Conference and Stage Directors and Choreographers Society. Stacy holds an MFA in acting from The University of Alabama, a BA in theatre from the University of Southern California and is a certified movement analyst through The Laban/Bartenieff Institute of Movement Studies. Stacy was recently awarded the Outstanding Commitment to Teaching Award from The University of Alabama's National Alumni Association.

CARYL COOPER, PhD
Associate Professor, College of Communication & Information Sciences

Caryl Cooper has been teaching at the Capstone for 24 years. She is currently an associate professor of advertising in the Department of Advertising and Public Relations at The University of Alabama, Prior to her teaching appointment in 1996, Cooper earned her doctorate in journalism at the Missouri School of Journalism. Additionally, she earned her master’s degree at the same university in 1993. Cooper’s research specialties are advertising media, media management and mass communication history. Cooper has fourteen years of experience in media planning and media sales. Shortly after earning her bachelor’s degree from Boston University in 1976, Cooper began her career in New York City where she worked for Compton Advertising and Doyle Dane Bernbach. Cooper also worked as a media planner/buyer at Advanswers and BHN, Inc. in St. Louis, Missouri.

CYNTHIA SZYMANSKI SUNAL, PhD
Professor and Chair of Curriculum and Instruction, Director of the Office of Research on Teaching in the Disciplines, College of Education

Dr. Cynthia Sunal completed her PhD at the University of Maryland. She is professor and chair of curriculum and instruction at The University of Alabama and director of the Office of Research on Teaching in the Disciplines. Among her publications are numerous books, journal articles and monographs. She serves as executive editor of one international journal, Social Studies Research and Practice, and publishes two research series. She has been involved in several funded projects from the National Science Foundation, the Department of Energy and other agencies. Dr. Sunal received The University of Alabama’s College of Education’s Bryant Professor of Research Award. She served on The University of Alabama’s Core Curriculum Committee and on college and departmental committees. She oversees annual Excellence in Teaching awards in 13 categories recognizing preK-16 teachers across the state.

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ORDER OF CEREMONY

Processional* ...................................................... "Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional ........................................ "Olympic Fanfare and Theme"; James Courrow
Faculty Processional ................................................ Rona Donahoe, Faculty Senate President
                                                      "Liberty Fanfare"; John W. Williams
The National Anthem* ............................................... Tyler Koch, Music (Vocal Performance), College of Arts & Sciences
                                                      Garrett Torbert, Doctor of Musical Arts, College of Arts & Sciences
The Invocation ....................................................... Kimberly Andrews, Campus Minister
                                                      Baptist Campus Ministries
Welcome ............................................................... Kevin Whitaker, Executive Vice President and Provost;
                                                      The University of Alabama
Conferring of Degrees ................................................. Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting ............................ Haig Wright, President
The "Alma Mater"* .................................................... Tyler Koch, Music (Vocal Performance), College of Arts & Sciences
                                                      Garrett Torbert, Doctor of Musical Arts, College of Arts & Sciences
The Recessional* ...................................................... "The Olympic Spirit"; John W. Williams

READER OF CANDIDATE NAMES
Eugene O. "Doff" Procter III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
Atherine Lucy Foster
Honorary Degree Recipient

The story of leading American civil rights movement and University of Alabama legend Atherine Lucy Foster is one of persistence, patience and the desire for self-improvement.

In 1952, after graduating with an English degree from Miles College, the Shiloh, Alabama, native's acceptance to The University of Alabama was rescinded, because she was African American. After a legal battle backed by then-NAACP lawyer Thurgood Marshall, Foster was admitted to the University by court order.

On Feb. 1, 1956, she registered as a student in the University's College of Education. Two days later, she attended her first class as a graduate student in library science, becoming the first Black person in the state admitted to a white public school or university. After protests and riots, the board of trustees removed her, citing safety concerns for Foster and other students.

In 1988, the University officially annulled her expulsion, and the next year she re-enrolled at the University with her daughter Grazia. Foster earned a master's degree in elementary education in 1991 and participated in the graduation ceremony in May 1992 with her daughter, who majored in corporate finance. Also in 1992, UA officials announced the formation of an endowed scholarship to be called the Atherine Lucy Foster Endowed Scholarship, which is awarded each year to a student by the Black Faculty and Staff Association.

A decade later, the University named an endowed fellowship in Foster's honor and unveiled a portrait of her in the student union. She was further recognized in 2010 when the University dedicated the Atherine Lucy Clock Tower, acknowledging her as one of three UA desegregation pioneers, along with Vivian Malone and James Hood. And on Sept. 15, 2017, Foster was once again honored with the unveiling of the Atherine Lucy Foster historic marker in front of Graves Hall.
OFFICERS OF THE UNIVERSITY OF ALABAMA

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President

Kevin Whitaker
Executive Vice President and Provost

Linda Bonnin ......................................................... Vice President for Strategic Communications

Matthew Fajack ....................................................... Vice President for Financial Affairs and Treasurer

David L. Grady ....................................................... Vice President for Student Life

Bob Pierce ............................................................. Vice President for Advancement

Russell Mumper ..................................................... Vice President for Research and Economic Development

Samory T. Pruitt ...................................................... Vice President for Community Affairs

G. Christine Taylor ................................................ Vice President and Associate Provost for Diversity, Equity and Inclusion
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Cleophas Thomas Jr., Anniston
John Russell Thomas, Alexander City

Chancellor of the University of Alabama System

Finis E. St. John IV

Secretary of the Board of Trustees

Sid J. Trant

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage, and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the black mortar board which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.
The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester’s grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the alma mater and the recessional. The words to the alma mater are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees upon all candidates for the degrees of educational specialists through undergraduate. Candidates for doctor of education, doctor of musical arts, doctor of nursing practice and doctor of philosophy degrees are actual degree recipients at the time of the ceremony.
Graduate School

SUSAN E. CARVALHO, DEAN
ANDREW M. GOODLiffe, MARSHAL
JOHN M. Wiest, MARSHAL

DOCTORS OF EDUCATION

Amelia B. Bickel - Tuscaloosa, AL
Higher Education Administration
Dissertation: Pathways to the Baccalaureate: Exploring Graduating Transfer Students’ Involvement at a Four-Year Institution,
Dissertation Director: Dr. Frankie Basa Lasaus

Kelsey Wilden Riedl - West Monroe, LA
Higher Education Administration
Dissertation: The Decision-Making Process of Louisiana’s Executive University Leaders During Declining State Appropriations from 2008 to 2014,
Dissertation Directors: Dr. Claire C. Major and Dr. Arliza P. Breaux

Natasha Renee Colvin - Montgomery, AL
Instructional Leadership
Dissertation: Theory-Based Process of Development: Perceived Effectiveness of Development and Transfer of Learning,
Dissertation Director: Dr. Alice Louise March

Brooke Addison Head - Thomasville, AL
Higher Education Administration
Dissertation: Understanding Community College Student Perception of Success Beyond Traditional Measures of Persistence and Degree Attainment,
Dissertation Director: Dr. Karri Ann Holley

Holly S. Hudson - College Station, TX
Higher Education Administration
Dissertation: Organizational Culture and Diversity Participation in Study Abroad,
Dissertation Director: Dr. Karri Ann Holley

April Lambert Jennings - Celeste, AL
Instructional Leadership
Dissertation: Identifying and Exploring Alabama Nursing Students’ Attitudes Toward Caring for People Living with HIV: An Explanatory Sequential Mixed Methods Study,
Dissertation Director: Dr. Safiya A. George

Yineka Lynn Peoples - Fairford, AL
Instructional Leadership
Dissertation: Exploring Teachers’ Meaning, Methods, and Perceived Effectiveness of Culturally Responsive Instruction in Student College Readiness in an Urban Secondary School District,
Dissertation Director: Dr. Bobby L. Johnson

Haley Franklin Townsend - Tuscaloosa, AL
Instructional Leadership
Dissertation: The Effect of Implementing Monetary Incentive into a Sexually Transmitted Infection Prevention and Education Program,
Dissertation Director: Dr. Safiya A. George

DOCTORS OF MUSICAL ARTS

Jonathan David Houglum - Northport, AL
Music
Document: A Sousa Band Concert Reimagined as a Solo Trombone Recital,
Document Director: Dr. Jonathan Whistler

Filipe Leitao - Tuscaloosa, AL
Music
Document: Isaac’s World,
Document Director: Dr. Amir Zaheri

Jeremy James McMillan - Chelsea, AL
Music
Document: Cinq Études de Jazz: A Study of Jazz and Modernism,
Document Director: Dr. Kevin Thomas Chance

Joseph Meson Proud IV - Tuscaloosa, AL
Music
Document: A Discussion of Saxophone Compositions and Their Repertoire,
Document Director: Dr. Jonathan S. Nolting

Teodora Pešnjinović Proud - Tuscaloosa, AL
Music
Document: John de Lante’s Influence on the Modern Obue Repertoire,
Document Director: Dr. Mary Lindsey Bailey

GRADUATE SCHOOL

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Monica Schultz - Huntsville, AL
Music
Document Director: Dr. Kevin Thomas Chance

Garrett Erwin Turbert - Theodore, AL
Music
Document: The Voice of Samuel: An Exploration of the Vocal Writing in Gilbert Darguet's Opera Samson,
Document Director: Dr. Paul H. Houghtaling

DOCTORS OF NURSING PRACTICE

Staci Lynn Abernathy - Birmingham, AL
Nursing
Project: Decreasing Compassion Fatigue in Pediatric Cardiovascular Intensive Care Nurses Through Self-Care and Mindfulness.
Project Directors: Dr. Michele Montgomery and Dr. Rebecca K. Martin

Amanda Sue Besh - Bristol, TN
Nursing
Project: Implementation and Evaluation of Standardized Contraceptive Counseling: Clinical Outcome Implications for Long Term Contraceptive Use.
Project Director: Dr. JeAnn S. Oliver

Cheryl Kay Besh - Shepherdsville, KY
Nursing
Project: Implementing and Evaluating a Website for Chemotherapy Education for Veterans.
Project Director: Dr. Gwenjolly L. Hooper

Kylie Marie Burner - Prosper, TX
Nursing
Project: Optimizing Patient Satisfaction and Engagement through Implementation of a Patient Portal.
Project Director: Dr. Gwenjolly L. Hooper

Cheryl Ann Connors - Adamstown, MD
Nursing
Project: Nurses as Second Victims: Evaluating the Effect of Peer Support on Resilience, Burnout, and Job Satisfaction.
Project Director: Dr. Alice Louise March

Melinda E. Cree - Harrisburg, PA
Nursing
Project: A Hospital-Level Intervention to Improve Outcomes of Opioid Exposed Newborns.
Project Directors: Dr. Michele Montgomery and Dr. Olivia Windham May

Fahreema Mustafa Crear Hannali - Rowlett, TX
Nursing
Project: An Innovative, Community-Based Approach to Improve Access and Vision Care Follow-up among Economically Disadvantaged School-Aged Children.
Project Directors: Dr. Michele Montgomery and Dr. Leslie Gad Cole

Melissa Rene Hardison - Miami Beach, FL
Nursing
Project: Blood Pressure Outcomes in a Primary Care Setting Following Implementation of the 2017 American College of Cardiology/American Heart Association (ACC/AHA) Hypertension Guidelines.
Project Directors: Dr. Michele Montgomery and Dr. Leslie Gad Cole

LaTanya Simone Hardy - Lakeland, TN
Nursing
Project: The Implementation and Evaluation of a Nurse Practitioner-Led Hematology and Oncology Outpatient Infusion Unit.
Project Director: Dr. Barbara Ann Graves

Aimee Dow Lemboden - Carbondale, IL
Nursing
Project: Increasing Breastfeeding Duration through Creation of a Breastfeeding-Friendly Pediatric Office.
Project Directors: Dr. Michele Montgomery and Dr. Robin Melanie Lawson

Erin Christine Keckley - Nashville, TN
Nursing
Project Directors: Dr. Michele Montgomery and Dr. Kristi Adams Acker

Sherry Williams Love - Bristol, TN
Nursing
Project: Using Compression Therapy in a Primary Care Setting to Treat Patients with Complications of Chronic Venous Insufficiency.
Project Directors: Dr. Michele Montgomery and Dr. Justin Richard White
Myrna Jileen Masarad - Ellicott City, MD
Nursing
Project: Screening for Pediatric Preoperative Risk Factors: An Evidence-Based Approach to Manage Post Anesthesia Care Unit (PACU) Respiratory Complications.
Project Directors: Dr. Michele Montgomery and Dr. Linda Dunn

Matthew Christopher Morris Sr. - North East, MD
Nursing
Project: Development and Evaluation of a Nurse Leadership Succession Planning Strategy in an Academic Medical Center.
Project Director: Dr. Helene Grier Wood

Lauren Marie O'Hanlon - Absecon, NJ
Nursing
Project: Implementation of Obesity Management Guidelines in a Pediatric Primary Care Clinic.
Project Director: Dr. Gwendolyn L. Hooper

Theonis Crowley Prentice - Skelton, MD
Nursing
Project: The Impact of an Advance Care Planning Intervention for Patients Hospitalized with Acute Decompensated Heart Failure.
Project Directors: Dr. Michele Montgomery and Dr. Robin Melanie Lawson

José A. Rodriguez - Goethalsburg, MD
Nursing
Project: ATP-Resiliencephorescence Technology as an Adjunct Tool to Validate Cleanliness of Surgical Instruments.
Project Director: Dr. Gwendolyn L. Hooper

Letisha Samuel Scott - Galloway, AL
Nursing
Project: A Quality Improvement Project to Improve the Usage of Universal Lipid Screening Guidelines at a Federally Qualified Health Center in the Southern United States.
Project Directors: Dr. Michele Montgomery and Dr. Linda Dunn

Terry Ann Stulm - Florida, AL
Nursing
Project: Community-Based Falls Screening and Assessment in a Rural Clinic.
Project Director: Dr. Debra P. Whisnant

Carl Elizabeth Trappe - Panama City, FL
Nursing
Project: Increasing Documentation of Secondhand Smoke Exposure in Patients' Electronic Medical Records and Improving Smoking Cessation Counseling for Caregivers in a Pediatric Primary Care Clinic.
Project Directors: Dr. Michele Montgomery and Dr. Justin Richard White

Marion Ornaka Umba - Kennesaw, GA
Nursing
Project Director: Dr. Susan L. Appel

Jeanne Anna VanKouwen - Tempe, AZ
Nursing
Project Directors: Dr. Michele Montgomery and Dr. Robin Melanie Lawson

Wendy L. Wright - Bedford, NH
Nursing
Project: Improving Adult Vaccination Rates in Four Nurse Practitioner-Owned Primary Care Clinics: A Quality Improvement Project.
Project Director: Dr. Debra P. Whisnant

DOCTORS OF PHILOSOPHY

Zachary Wiliam Arb - Cheektowaga, NY
Communication & Information Sciences
Dissertation Director: Dr. Andrew C. Billings

Megan Snow Bailey - Tuscaloosa, AL
Instructional Leadership
Dissertation: Ritualized Relief: Service-Learning as the Violence of Mercy After the 2010 Haitian Earthquake.
Dissertation Director: Dr. E. Douglas McKnight

Kenya Grace Biedou - Homer, AL
Counselor Education
Dissertation Director: Dr. Joy Burnham
Andrew Thomas Buccilli - Atlanta, GA
Physics
Dissertation: Search for Signatures of Large Extra Dimensions in High-Mass Diphoton Events from Proton-Proton Collisions at √s = 13 TeV with CMS.
Dissertation Director: Dr. Connor Henderson

Hongtao Cao - Tuscaloosa, AL
Chemistry
Dissertation Director: Dr. Paul Anthony Repar

Wen Chen - Yangzi, China
Chemistry
Dissertation: Investigation of Protein Dynamics in Glycosyltransferases with the GT-B Structural Fold.
Dissertation Director: Dr. Patrick Finnemore

Ketris Jasmine Cook - Marietta, GA
Mathematics
Dissertation Director: Dr. Roger B. Sidje

Amy Pike Davis - Muscle Shoals, AL
Counselor Education
Dissertation: Comparing the Use of Chemotherapy and Biotherapy to Teach Counselor Education: A Quasi-Experimental Study.
Dissertation Director: Dr. Joie Barmak

Leah Ellison - Northport, AL
Psychology
Dissertation: Empathy Relevance Processing In Psychopathic Offenders.
Dissertation Director: Dr. Andrea Lorraine Glenn

Maureen Alice Finn - Tuscaloosa, AL
Educational Research
Dissertation: Methodological Orientations: College Student Navigations of Race and Place in Higher Education.
Dissertation Director: Dr. Kelly W. Gayotte

Amanda Kathryn Giles - Birmingham, AL
Secondary Education
Dissertation: The Influence of ESL and Content Teachers' Collaboration on Teacher Learning and ESL Student Participation: A Case Study of Middle School Mainstream Classrooms.
Dissertation Director: Dr. Miguel Vassallo and Dr. Bedrettin Yasar

Andrew L. Greff - Royal Oak, MI
Mechanical Engineering
Dissertation: Comprehensive Analysis and Improvement of Efficiency, Emissions and Electrical Power Quality of a Small, Portable Gasoline-Fueled Generator System.
Dissertation Director: Dr. Paul H. Patil

Yang Guo - Tuscaloosa, AL
Social Work
Dissertation: A Longitudinal Analysis of Factors Associated with Adherence to Preventive Pap Test Recommendations Among Middle-Age Chinese American Women.
Dissertation Director: Dr. Laura Hopson

Crystal Diana Kazor - Birmingham, AL
Elementary Education
Dissertation Director: Dr. Julann M. Coleman

Ryan S. Kennedy - Tuscaloosa, AL
Psychology
Dissertation: Links Between Elements of the HEXACO Personality Test and Creativity in Word Choice for Story Generation Tasks.
Dissertation Director: Dr. Thomas B. Ward

Randi Leigh Kirkland - Birmingham, AL
Instructional Leadership
Dissertation: Instructor Presence in Online Courses: A Qualitative Study of Student and Instructor Perspectives.
Dissertation Director: Dr. Margaret L. Rice

Matthew Beld Keen - Tuscaloosa, AL
Political Science
Dissertation: Legislative Ideology: The Determinants of Litigation Outcomes.
Dissertation Director: Dr. Joseph L. Smith

Amrinda Sateen Lee - Northport, AL
Computer Science
Dissertation: Free/Libre Open Source Software: One-Time Contributions, Gender, and Governance.
Dissertation Director: Dr. Jeffrey C. Conover

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Yudong Li - Shijiazhuang, China
Materials Metallurgical Engineering
Dissertation Director: Dr. Ramana G. Reddy

Zhiyu Liu - West Lafayette, IN
Mechanical Engineering
Dissertation Director: Dr. Yuebin Gao

Graham Hughes Lowman - Pellham, AL
Management
Dissertation Director: Dr. Peter D. Harmon

Lane Leslie McClelland - Tuscaloosa, AL
Instructional Leadership
Dissertation Director: Dr. Stephen Tomlinson

Kent Stewart Michael - Birmingham, AL
Educational Psychology
Dissertation Directors: Dr. Stephen Thomsen and Dr. Deborah Casper

Karen Michelle Moorman - Woodstock, AL
Elementary Education
Dissertation: The Implications of Using Lesson Study as a Professional Development Model to Support Graphical Literacy in Second Grade.
Dissertation Director: Dr. Julianne M. Coleman

Nicolette Ingrid Naka - Chelsea, AL
Elementary Education
Dissertation Directors: Dr. Cynthia S. Sware and Dr. Diane Carver Selkezes

Larren Browning Neal - Northport, AL
Psychology
Dissertation: Frontal Asymmetry and Motivational Systems: Does Right Frontal Asymmetry Underlie Avoidance or Motivational Control?
Dissertation Director: Dr. Phillip Gable

Jeremy Ryan Pate - Northport, AL
Computer Science
Dissertation Directors: Dr. Brandon Dixon and Dr. Travis Leventis Atkinson

Adam Joseph Perez - Morgantown, WV
Management
Dissertation Directors: Dr. Marilyn V. Whitman and Dr. David M. Ford

Mitchell McKay Porter - Tuscaloosa, AL
Educational Research
Dissertation: The Development and Validation of a Vignette-Based Academic Goal Scale.
Dissertation Director: Dr. Sara Torrek

Cameron B. Powe - Fairhope, AL
Psychology
Dissertation Director: Dr. John E. Lochman

Brandon McCay Reid - Greensboro, NC
Mathematics
Dissertation: Efficient Approximation of the Stationary Solution to the Chemical Master Equation.
Dissertation Director: Dr. Roger B. Sidje

Louis Reiman III - Savannah, GA
Chemistry
Dissertation: The Atomic Ring Opening Polymerization of Cyclic Lactones.
Dissertation Director: Dr. Paul Anthony Rapo

Alice Elizabeth Sheehan - Down, NH
Economics (CB)
Dissertation: Investment-Based Specification Testing with Skewed and Heavy-Tailed Data.
Dissertation Director: Dr. Daniel Joseph Henderson

Anne-Charlotte Souu - Durham, NH
Economics (AS)
Dissertation: The Resilience of Women in Education.
Dissertation Director: Dr. Daniel Joseph Henderson

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GRADUATE SCHOOL
Kaven A. Thompson - Tuscaloosa, AL
Instructional Leadership
Dissertation: The Lens of Colorblindness and Cultural Competency: An Examination of How Black Female Social Workers View Their Clients,
Dissertation Director: Dr. Natalie Adams

Bradley Thomas Tolund - Hoover, AL
Instructional Leadership
Dissertation: Teachers as Professionals: Germany, the United States, Bildung, and Didaktik,
Dissertation Director: Dr. Nirmala Brevilles

Sarah Elizabeth Weaver - Tuscaloosa, AL
Higher Education Administration
Dissertation: President Carrmichael's Failure to Commit: Challenges of Leadership in the Desegregation of The University of Alabama,
Dissertation Director: Dr. Phila A. Hutcherson

Benjamin White - Tuscaloosa, AL
Materials Science
Dissertation: Understanding the Fatigue and Fracture Mechanisms of Cold Spray Additive Repairs,
Dissertation Director: Dr. James Brian Jordan and Dr. Luke N. Brewer

Rachel Ellen White - Tuscaloosa, AL
Materials Metallurgical Engineering
Dissertation: Advanced Characterization of the Oxidation Behavior of Grain Refined NiAl,
Dissertation Director: Dr. Mark L. Weaver and Dr. Luke N. Brewer

Jeffrey Twozanke Willis Sr. - Fultondale, AL
Education Administration - Secondary School
Dissertation: The Relationship of Enabling School Structure, Academic Optimism, School Disciplinary Climate and Pupil Control Ideology with School Discipline Rates,
Dissertation Director: Dr. Roxanne M. Mitchell

Krishe N. Wilson - Mobile, AL
School Psychology
Dissertation: The Mediating Effects of Hope and Neighborhood Connectedness and the Impact of Perceived Material Figure Support and Adolescents' Discipline at School,
Dissertation Directors: Dr. Sara Toney and Dr. Sara Carolyn McDaniel

Michelle McHenry Wilson - Helena, AL
Instructional Leadership
Dissertation: Cultivating the Roots of STEM: Investigating the Influence of a STEM Program on Teachers' Efficacy and Adolescents' Attitudes toward STEM,
Dissertation Director: Dr. Margaret L. Rice

Phillip Andrew Wynn Jr. - Mobile, AL
Higher Education Administration
Dissertation: A Study of the Choice to Accept a Faculty Position at a Four-Year Non-Tenure Granting University,
Dissertation Director: Dr. Karin Ann Holley

Hsueh Yang - Xizhou, China
Finance
Dissertation: Three Essays on Managerial Perquisites and Corporate Governance,
Dissertation Director: Dr. Douglas O. Crouk

Zhe Yang - Beijing, China
Economics (CJ)
Dissertation: Three Essays on Risk Attitudes and the Theory of Contexts,
Dissertation Director: Dr. Pass Endapason

Xiaorou Ya - Tuscaloosa, AL
Chemical Engineering
Dissertation: Improve the Stability of Organic-Inorganic Hybrid Perovskite by Vapor Solid Reaction,
Dissertation Director: Dr. Qing Peng
Bryanna Nicole River Burrows - Kennewick, WA
Elizabeth Ann Schlichting - Yanceeola, AL
Marc Robert Schwartz - Chapel Hill, NC
Blake Hawthson Tessel - Tuscaloosa, AL
Cara Joyce Burch - Huntsville, AL
Nina Yvette Simpson - Atlanta, GA
Mary Ellen Simeone - Scottdale, AL
Logan A. Skinner - Daphne, AL
Cory Scott Skipper - Hoover, AL
Emma Cherie Smoot - Tallassee, AL
Raymond Sean Smith - Athens, GA
Brian Patrick Sokol - Louisville, KY
Lindsey Marie Soule - Madison, IL
Scott Hopkins Staples - Katy, TX
Richard Allen Sweet - Milton, FL
Robert Burnett Terry - Owens Cross Roads, AL
Joseph Campbell Thomas Jr. - Brentwood, TN
Joshua Allan Thompson - Palmetto, FL
Andrew Lawrence Todd - Tuscaloosa, AL
Temarice A. Tomely - Mobile, AL
Amanda Elizabeth Topolski - Boca Raton, FL
Maxwell Jaco Trent - Mobile, AL
Trayce Nicole Pruyse - Che.Chester, IN
Jacob Michael Tucker - Wildwood, MO
Derek Christian Vickers - New Market, AL
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Clayton Matthew Wagner - Tuscaloosa, AL
Ron Zhi Wu - Montgomery, AL
Mara Hailey Walker - Eight Mile, AL
Stephen James Walsh - Paducah, KY
Jordan Patrick Waltz - Selma, AL
Taylor Marie Ware - Tuscaloosa, AL
Jason Raytown Washington - Tuscaloosa, AL
Tamara C. Washington - Dardeau Prairie, MO
Heather Rose Whipple - Northport, AL
Amon Zachary Williams - Pike Road, AL
Laci Andrea Williams - Opelika, AL
LeVernanda Williams - Exmore, VA
Colby Blake Wilson - Northport, AL
Courtney Lauren Wilson - Dallas, TX
Frederick Pace Windham - Vestavia Hills, AL
Jacob Winston - Tuscaloosa, AL
Esther Scott Workman - Alexander City, AL

Masters of Fine Arts
Clifton Wiley Baker - Tuscaloosa, AL
Jordan Asher Boh - Athens, AL
Joseph K. Chong - Tuscaloosa, AL
Cecilia Xiomara Gutierrez - Rosemead, CA
Andrew Louis Hexter - Sandy, UT
Patrick Michael Huban - Haverford, PA
Elizabeth Rachel Kirkland - Richardson, TX
Ryan R. Rankin - Tuscaloosa, AL
Amy Sinnott - Tuscaloosa, AL
Cynthia Ann Spodis - Tuscaloosa, AL
Ashley M. Young - Huntsville, AL

Masters of Library & Information Studies
Nora Rohr - Huntsville, AL
Alaina Ruth Barnett Cole - Odenville, AL
Kaylen N. Bradberry - Verbena, AL
A. Blake Denton - Millbrook, AL
Samuel Joseph Edge - Stowington, MN
Rebecca Brittan Grantham - Tuscaloosa, AL
Katherine Olivia Harmon - Pell City, AL
Kim Hudson - Auburn, AL
Katelyn Elaine Johnson - Northport, AL
Melanie Jean Lassonde - Hoover, AL
Hupsa Leh - Changhua Jilin, China
Corinne Murray Murado - Birmingham, AL
Susan Lee Mathes - Birmingham, AL
Emma Lauren McGinity - Tuscaloosa, AL
Sally Holt Meek - Prattville, AL
Christopher Anthony Ortega - Los Angeles, CA
Kaitlyn Elizabeth Ray - Huntsville, AL
Taylor Morgan Redman - Florence, AL
Cattin Connelly Russell - Springdale, AR
Kristina C. Schloss - Prattville, AL
Allison Wright Schwartz - Huntsville, AL
Tiffany Star Smith - Mobile, MO
Christopher Robert Smith - Arlington Heights, IL
Christina Erica Stevens - Greenbelt, MD
Patricia Anne Strickland - Northport, AL
Seah Marie Thompson - Decatur, AL
Aneise D. Koom - University City, MO
Tamara Nadia Tadros - Gadsden, AL
Jared Adam Watson - Huntsville, AL
Alyssa Nicole Williams - Hampton, GA
Mercedes Martinez Zabala - Tuscaloosa, AL

Masters of Music
Henry Alexander Digges - Hoover, AL
Justin Paul Greene - Tuscaloosa, AL
Julia Lynne Gudeacker - Ponce, PR
Catherine Clare Hensman - Dallas, TX
James Tyler Jones - Tuscaloosa, AL
Colin Harris Kemper - Anderson, MO
Miranda Lee - Tuscaloosa, AL
Joseph Lloyd Marchetti - Tuscaloosa, AL
David Edward Myers - Tuscaloosa, AL
Amoro Ranger Neto - Tuscaloosa, AL
David Lynn Ray - Tuscaloosa, AL
Abigail Christine Reed - Tuscaloosa, AL
Scott Charles Saracco - Dexter, MI
Marie Louise Smithwick - Tuscaloosa, AL
Megan Rene Taylor - Greenville, AL

Masters of Public Administration
Semrod McDougal Davis - Tuscaloosa, AL
Christopher Bryna Kimmell - Tuscaloosa, AL
Jasmine Bianca Knox - Montgomery, AL
Colby Lee Murray - Crane Hill, AL
Audrey Rusk Townsend - Tuscaloosa, AL
Wesley Lamar Trammell - Tuscaloosa, AL
Ashley Julienne Williams - Hoover, AL

Masters of Public Health
Nandini Chandra - Tuscaloosa, AL
Belinda Ceby - Mobile, AL
Maggie Leigh Heron - Dothan, AL

Masters of Science
Holly Anne Adams - Decatur, AL
Nathan Douglas Adams - Anderson, IN
Eills C. Anderson - Greee Bay, WI
Seaton Carroll Anderson - Florence, AL
Miguel Alejandro Arismendi - Mobile, AL
Marquis Rebecca Armstrong - Huntsville, AL
MacGigram Christian Atkinson - Tuscaloosa, AL
Knox William Auerbach - Johns Creek, GA
Taylor Ann Baglietto - Prince, TX
Ambrey O'Brien Bailey - Homestead, GA

Graduate Session