

MINUTES OF THE SEPTEMBER 5, 2024 MEETING
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Board of Trustees of The University of Alabama met in the Bryant Conference Center in Tuscaloosa on Thursday, September 5, 2024. President pro tempore Scott M. Phelps chaired the meeting. Mark D. Foley, Jr. served as Secretary.

On roll call, the following Trustees were present:

The Honorable Marietta M. Urquhart, Trustee from
the First Congressional District;

The Honorable Mike Brock, Trustee from
the Second Congressional District;

The Honorable W. Davis Malone III, Trustee from
the Second Congressional District;

The Honorable J. Steven Roy, Trustee from
the Third Congressional District;

The Honorable Kenneth L. Vandervoort, M.D., Trustee from
the Third Congressional District;

The Honorable Scott M. Phelps, President pro tempore and Trustee
from the Fourth Congressional District;

The Honorable Evelyn VanSant Mauldin, Trustee from
The Fourth Congressional District;

The Honorable Ronald W. Gray, Trustee from
the Fifth Congressional District;

The Honorable Jeff Gronberg, Trustee from
the Fifth Congressional District;

The Honorable W. Stancil Starnes, Trustee from
the Sixth Congressional District;

The Honorable Karen P. Brooks, Trustee from
the Seventh Congressional District;

The Honorable Barbara Humphrey, Trustee from
the Seventh Congressional District;

The Honorable Kenneth O. Simon, Trustee from
the Seventh Congressional District

The meeting was also attended by UA System Interim Chancellor Sid J. Trant; UA President Dr. Stuart R. Bell; UAB President Ray L. Watts, M.D.; UAH President Dr. Charles L. Karr; UAB Health System Authority CEO Dawn Bulgarella; and support staff from the System Office, the three campuses, and the UAB Health System. The Honorable Harris V. Morrisette, Trustee from the First Congressional District, was unable to attend.

Faculty representatives to the Board Dr. Matthew Hudnall from UA, Dr. Eric Ford from UAB, and Dr. Azita Amiri from UAH were in attendance. Student representatives to the Board Samad Gillani from UA, Ayona Roychowdury from UAB, and Mark Porter from UAH also were in attendance.

Mr. Foley also welcomed UA Alumni President Ms. Nancy Siniard.

UA System Vice Chancellor for System Communications Lynn Cole introduced Williesha Morris with *AL.com*; Bryan Henry with *FOX 6*; Elijah Doomes with the *Crimson White*; Callie Cassidy and Steve Diorio with *WVUA*; Lake Byler with *On3Sports*; Chase Goodbread with *The Tuscaloosa News*; and Mary Barron with *ABC 33/40*. She also welcomed any additional members of the media or the public who were viewing the meeting by livestream.

Pro tem Phelps welcomed all in attendance.

Pro tem Phelps then recognized President Bell to introduce UA's Faculty and Student Representatives to the Board. President Bell introduced Dr. Matthew Hudnall and Mr. Samad Gillani.

Pro tem Phelps recognized President Watts to introduce UAB's Faculty and Student Representatives to the Board. President Watts introduced Dr. Eric Ford and Ms. Ayona Roychowdury.

Pro tem Phelps then recognized President Karr to introduce UAH's Faculty and Student Representatives to the Board. President Karr introduced Dr. Azita Amiri and Mr. Mark Porter.

Pro tem Phelps asked if there was any objection to adopting the agenda as presented. Hearing none, the agenda, a copy of which is attached hereto as Exhibit A, was unanimously adopted.

Pro tem Phelps noted a consent agenda was provided in advance of the meeting for review by the Board. Pro tem Phelps called for a motion to approve the items on the consent agenda. Trustee Starnes motioned to approve the consent agenda, which was seconded by Trustee Malone. Pro tem Phelps asked if there were any questions or comments. Hearing none, Pro tem Phelps then called for a vote, and the Board unanimously approved the items on the consent agenda.

Approving Changes to UA System Values and Core Principles

RESOLUTION

WHEREAS, on April 12, 2019, the Board of Trustees of the University of Alabama ("Board") approved the mission, values, vision, and core principles for the University of Alabama System ("System"); and

WHEREAS, the Board sees fit to amend the System values and core principles; and

NOW, THEREFORE, BE IT RESOLVED that the System values are amended to the following:

- Integrity
- Leadership
- Accountability
- Respect

BE IT FURTHER RESOLVED that the System core principles are amended to the following:

1. Assure that everything we do is for the purpose of improving the lives and health of the citizens of the State of Alabama.
2. Make higher education accessible, prepare all our students for success, and meet the workforce needs of the State.
3. Be accountable for every dollar we receive while maintaining the highest standards of excellence in every program and endeavor.
4. Work to lead a unified approach to improving education at every level in Alabama.
5. Work to help lead a unified approach to improving the economy, opportunities, and comprehensive health care for all citizens of Alabama.
6. Elevate the status, stature and influence of the University of Alabama System so that we can call on all people devoted to the University of Alabama, UAB, UAH, and the UAB Health System to unite for common purposes.

Approving Amendments to Board Rule 106.2

RESOLUTION

WHEREAS, Board Rule 107 permits amendments to any Board Rule of the Board of Trustees of the University of Alabama “at any duly organized and called Board meeting by a majority of those attending”;

NOW, THEREFORE, BE IT RESOLVED that Board Rule 106.2 is hereby amended to the version attached hereto as Exhibit B.

Approving Changes to The University of Alabama Strategic Plan

RESOLUTION

WHEREAS, the Strategic Planning and Board Education Committee reviews and approves long-range strategic plans; and

WHEREAS, UA President Dr. Stuart Bell recommends that Goal 3 of UA's existing strategic plan be amended as follows: "Enrich our learning and work environment by attracting, welcoming, and supporting all faculty, staff, and students";

NOW, THEREFORE, BE IT RESOLVED that the Board approves the amended language of goal 3.

Approving Establishment of the Center for the Study of Sexual and Gender Health

RESOLUTION

WHEREAS, The University of Alabama at Birmingham (UAB) is a world-class research university and academic health system committed to understanding and improving the human experience; and

WHEREAS, UAB is committed to enriching society and improving well-being through transformational education experiences, groundbreaking research, innovation and entrepreneurship, community engagement, and world-class patient care, and this core mission can be significantly enhanced by the establishment of the Center for the Study of Sexual and Gender Health in the School of Public Health; and

WHEREAS, the Center for the Study of Sexual and Gender Health will create a central focal point to enable faculty, researchers, and sexual and gender health and policy experts across the campus to:

- Advance innovative research at UAB to improve sexual and gender health and well-being in the South
- Educate and train the next generation of sexual and gender health researchers, clinicians, and practitioners
- Engage diverse communities to build and sustain meaningful collaborations

WHEREAS, the Center for the Study of Sexual and Gender Health will enhance UAB's visibility within the national scientific, medical, and business communities; will

allow us to retain and recruit the most outstanding researchers and clinicians specializing in sexual and gender health and wellness; will make discoveries that can improve sexual and gender health; and

WHEREAS, Dr. Sarah MacCarthy, Associate Professor in the UAB School of Public Health Department of Health Behavior and the inaugural Magic City LGBTQ Health Studies Endowed Chair, has been proposed to serve as the Center's Executive Director;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the establishment of the Center for the Study of Sexual and Gender Health in the UAB School of Public Health at the University of Alabama at Birmingham.

BE IT FURTHER RESOLVED, that this resolution is spread upon the permanent minutes of the Board and that copies are presented to Dr. Paul Erwin, Dean of the School of Public Health at UAB, and to other appropriate University officials.

Approving the Purchase and Installation of Equipment for Brachytherapy
at Hazelrig-Salter Radiation Oncology Center

RESOLUTION

WHEREAS, University Hospital, an operating entity of The Board of Trustees of The University of Alabama ("UA Board") managed by the Health System Authority ("Health System"), in furtherance of its mission to provide a continuum of health services of the highest quality, provides Brachytherapy treatment as part of its cancer treatment services; and

WHEREAS, the existing Brachytherapy service utilizes multiple resources including the operating room, involves multiple patient transports and transfers, and causes longer treatment times which result in an inefficient process and an inadequate patient experience; and

WHEREAS, University Hospital has determined that Brachytherapy treatment can be consolidated in the High Dose Radiation room at the Hazelrig-Salter Radiation Oncology Center (HSROC) and will result in improved treatment delivery times, increased treatment capacity, and a better patient experience; and

WHEREAS, University Hospital has determined that the equipment necessary for the provision of Brachytherapy, including a large-bore CT scanner, the anesthesia equipment, and the medication dispensing equipment need to be sole-sourced based on existing standards to assure connectivity with the existing radiation therapy planning and patient care management systems; and

WHEREAS, the Total Project Cost associated with the purchase and installation of equipment for Brachytherapy is as follows:

A. CONSTRUCTION (Electrical and UPS Installation)	\$ 632,000
B. ARCHITECT/ENGINEER (9.5%)	\$ 60,100
C. SURVEYS, TESTING, INSPECTIONS	\$ 72,000
D. MOVABLE EQUIPMENT & FURNISHINGS	\$ 1,450,000
E. CONTINGENCY	\$ 63,200
F. OTHER (Signage, Test and Terminate, Shutdowns)	\$ 180,000
G. PROJECT MANAGEMENT FEE (3.5%)	\$ 22,150
G. TOTAL PROJECT COST	\$ 2,479,450

WHEREAS, this Project is funded from the Hospital's Plant Fund, and was included in the Hospital's FY 2024/2025 Annual Capital Development Plan; and

WHEREAS, the UAB Health System Authority Board of Directors have reviewed and recommend approval of this Project;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Bernard Mays, University Controller, or those officers named in the most recent Board resolution granting signature authority for University Hospital is authorized to act for and in the name of the Board to acquire and install the necessary equipment, and undertake other improvements necessary to provide Brachytherapy at HSROC for a total project cost not to exceed \$2,479,450.

Approving Incorporation of UAB St. Vincent's Health System Authority

RESOLUTION

WHEREAS, a written application has been filed with The Board of Trustees of The University of Alabama (the "Board") requesting the incorporation of a university authority (the "Authority") under the provisions of the University Authority Act of 2016, Act No. 2016-201 enacted at the 2016 Regular Session of the Legislature of Alabama (the "Enabling Act"). The Authority is to be named "UAB St. Vincent's Health System Authority". The application was accompanied by a form of articles of incorporation for the Authority; and

WHEREAS, the application and form of the articles of incorporation are attached to this resolution as *Exhibit C*; and

WHEREAS, the Board has reviewed the contents of the application and the accompanying form of articles of incorporation; and

WHEREAS, the Board believes that the creation of the Authority is necessary to further the Board's mission of promoting and supporting the health and educational interests of the people of the State of Alabama; and

WHEREAS, the Board has found and determined that the Authority will perform essential public functions on behalf of the State of Alabama, the Board and other governmental entities in the State of Alabama and hereby declares its intent that, to the maximum extent permitted by law, the Authority shall enjoy all privileges and immunities available to the Board under the laws of the State of Alabama and all powers, privileges and immunities available to authorities incorporated under the Enabling Act.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, as follows:

1. The Board does hereby find and declare that it is necessary, desirable, and in the best interests of the Board that the Authority be incorporated and does hereby (i) approve the form of the Authority's articles of incorporation in a form that is the same as or substantially similar to the articles of incorporation attached hereto as Exhibit C; and (ii) authorize the applicants or their designees to proceed to form the Authority by executing and filing for record the articles of incorporation in accordance with the provisions of Section 4 of the Enabling Act.

2. The directors of the Authority shall be elected by the Board and shall serve for such term of office as provided in the proposed form of articles of incorporation. The Board hereby elects the following persons to serve as the initial directors of the Authority:

Ray L. Watts, M.D., Chair and President

Dawn Bulgarella

Bernard Mays

The successors to the initial directors shall be elected as provided in the form of articles of incorporation.

3. Any person or persons designated and authorized by any officer of the Board to act in the name and on behalf of the Board, or any one or more of them, are authorized to do and perform or cause to be done and performed in the name and on behalf of the Board such other acts, to pay or cause to be paid on behalf of the Board such related costs and expenses, and to execute to deliver or cause to be executed and delivered in the name and on behalf of the Board such other notices, requests, demands, directions, consents, approvals, orders,

applications, certificates, agreements, further assurances, or other instruments or communications, under the corporate seal of the Board, or otherwise, as they or any of them may deem necessary, advisable, or appropriate in order to carry into effect the intent of the provisions of this resolution.

Pro tem Phelps said a draft of the minutes of the June 7, 2024 meeting was previously distributed for review. He asked if there were any objections to approving the minutes as distributed. Hearing none, the minutes were unanimously approved.

Pro tem Phelps said the September 5, 2024 Administrative Report was previously distributed to the Board. Pro tem Phelps asked if there were objections to the report as distributed. Hearing none, the report was accepted, a copy of which is attached hereto as Exhibit D.

Pro tem Phelps then recognized Interim Chancellor Trant for the following report from The University of Alabama System:

Thank you, Mr. Pro Tem.

As we begin a new academic year, it is an opportunity for us, as the University of Alabama System, to remember the high standard to which we hold ourselves and to reaffirm our own commitment to excellence and to the fulfillment of our mission to improve the lives of all we serve. As the state's flagship university system and its largest higher education and healthcare enterprise, we have a great responsibility to maintain a standard of excellence for the good of our state and the millions of people we serve through our educational programs, world-class healthcare, research, and service programs.

Fundamental to our System's excellence is our dedication to providing a welcoming environment that promotes success for all, and, as part of that commitment, the Board will act today to further formalize our long-held commitment to institutional neutrality, academic freedom, and free speech.

Institutional neutrality is simply the idea that we should not, as an institution, take official positions on social and political issues unless those issues threaten the mission of the university. It is not a university's place to tell people what to think on issues of the day; rather, it is a university's place to foster an environment where these issues can be explored and where campus community members have the freedom to share their thoughts and, hopefully, learn from others.

Institutional neutrality safeguards academic freedom and freedom of speech by allowing for a wide range of ideas and perspectives to be openly exchanged and respectfully debated by campus community members who are not speaking on behalf of the university.

Opportunities for civil discourse are more important than ever, as is our commitment to free speech and –importantly – treating all with compassion and respect. Institutional neutrality ensures that the institution treats all individuals and groups equally, and not based upon their politics, beliefs, or other characteristics.

Ultimately, Institutional neutrality best positions us to fulfill our institutional purpose of generating and disseminating knowledge.

As a result of our Board's action today, our universities will continue to serve as objective places of inquiry and learning for all people of all backgrounds, reaffirming our commitment that we are open and welcoming to all.

That is our commitment.

That is our standard.

Thank you.

Pro tem Phelps thanked Interim Chancellor Trant for his message.

Pro tem Phelps said there are three Administrative Action Items before the Board today. Prior to opening the floor for Discussion, Pro tem Phelps called for a motion to

consider the first two administrative action items. On motion of Trustee Brooks, seconded by Trustee Malone, the Committee opened discussion on the items.

Pro tem Phelps recognized Interim Chancellor Trant to present the first item, consideration of a resolution recognizing commitment to institutional neutrality and freedom of speech and expression.

Chancellor Trant said, “The resolution and Board Rule before you have been amended to document our long-standing commitment to freedom of speech and expression for all members of the System community and the many ways we protect that freedom, including remaining neutral as an institution unless our System’s core operations are impacted, encouraging debate and deliberation of ideas, and using our System’s facilities as impartial public forums, all while maintaining a safe and welcoming environment. It is worth noting that beyond the added language recognizing our commitment to institutional neutrality, there are no other substantive changes to the prior adopted resolution or the Board Rule.”

Pro tem Phelps thanked Chancellor Trant and asked if there were questions or comments. Hearing none, Pro tem Phelps then called for a vote, and the Board unanimously approved the resolutions.

Approving Resolution Recognizing Commitment to Institutional Neutrality
and Freedom of Speech and Expression

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama (hereinafter “the Board”), through the University of Alabama System and its component divisions (The University of Alabama, The University of Alabama at Birmingham (“UAB”), The University of Alabama in Huntsville, and the UAB Health System and, collectively, the

“System”), is responsible for providing the State of Alabama comprehensive undergraduate, graduate and professional programs, worldclass healthcare, and other instructional, research, and service programs; and

WHEREAS, in the exercise of the Board’s constitutional authority and discretion to manage and control the System, and consistent with its mission and responsibility, the Board seeks to reaffirm its commitment to institutional neutrality and the First Amendment right of free speech and expression, as set forth herein;

NOW, THEREFORE, BE IT RESOLVED that the Board is committed to free and open inquiry. Except as limitations on that freedom are appropriate to the functioning of the System as permitted by the First Amendment to the Constitution of the United States, the Board respects and supports the freedom of all members of the System community “to discuss any problem that presents itself.”

The ideas of different members of a campus community will often and quite naturally conflict. Exposing members of the System community to diversity of thought is a quintessential function of the System. Therefore, it is not the proper role of an institution to shield or attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although great value is placed on civility, and while all members of the System community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used to justify closing off the otherwise lawful discussion of ideas, however offensive or disagreeable those ideas may be to some.

The freedom to debate and discuss the merits of competing ideas does not, of course, mean that individuals may say whatever they wish, wherever they wish. The Board may, for example, restrict expression that violates the law, falsely defames a specific individual, constitutes a genuine threat or harassment, unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise incompatible with the functioning of the System. Likewise, the Board has a significant interest in protecting the educational experience of all of its students, ensuring health, safety, and order, regulating competing uses of its facilities and grounds, and protecting the safety, security and wellbeing of all members of the campus community with the right to use its facilities and grounds to engage in protected speech, among other significant interests. As a result, the Board may reasonably regulate the time, place, and manner of expression in a viewpoint-neutral manner to ensure that these interests are protected and that expression does not disrupt the ordinary activities of the System. These are exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with the commitment to a free and open discussion of ideas.

In short, the Board’s fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some, or even by most, members of the System community to be offensive, unwise, immoral, or

wrong-headed. It is for the individual members of the System community, not for the Board, to make those judgments for themselves and to act on those judgments not by seeking to suppress speech, but by openly debating the ideas that they oppose. Indeed, fostering the ability of members of the System community to engage in such debate and deliberation in an effective and responsible manner on their campuses is an essential part of the Board's mission.

As a corollary to this commitment to protect and promote free expression, members of the System community must also act in conformity with the principle of free expression. Although members of the System community are free to criticize and intellectually challenge views that are expressed and to appropriately debate speakers who are invited to express their views, they may not obstruct or otherwise significantly interfere with the freedom of others to express views they reject or even loathe. To this end, the Board has a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation but also to protect that freedom when others attempt to restrict it.

Finally, to safeguard the freedom of speech and expression for members of the System community, the System itself must remain neutral on political and social issues unless the issue directly affects any aspect of the System's core operations. Taking institutional positions on an issue or making statements about it risks alienating members of the System community and destroying the intellectually independent environment upon which the System thrives. It is for the Board to decide what issues directly affect aspects of the System's core operations, so members of the System community exercising their First Amendment rights should make clear they do not speak on behalf of the System, its component divisions, or any administrative unit within the System.

BE IT FURTHER RESOLVED that the Board of Trustees of The University of Alabama will continue to exercise its broad power, granted by the Constitution of Alabama, to manage and control the institution's activities, affairs, operations, business, and property. *See Ala. Const. Art. XIV, §264, as amended by Amendment 399. See also Ala. Code §16-47-34; Opinion of the Justices, 417 So.2d. 946, at 947 (Ala. 1982); Opinion of the Alabama Attorney General 2019-029 (March 20, 2019).*

Approving Amendment to Board Rule 304

RESOLUTION

WHEREAS, Board Rule 107 permits amendments to any Board Rule of the Board of Trustees of the University of Alabama "at any duly organized and called Board meeting by a majority of those attending";

NOW, THEREFORE, BE IT RESOLVED that Board Rule 304 is hereby amended to the version attached hereto as Exhibit E.

Pro tem Phelps then said a copy of the Executive Committee report had been distributed to the Board and asked if there were any objections to the report as distributed. Hearing none, the report was accepted attached hereto as Exhibit GG.

Pro tem Phelps then recognized Trustee Gronberg for a report from the Compensation Committee.

Trustee Gronberg reported that the Compensation Committee met on August 20, 2024, and approved the compensation of 14 employees. Pro tem Phelps asked if there were questions or comments concerning the Committee's actions. Hearing none, the report was accepted.

Pro tem Phelps thanked Trustee Gronberg and recognized Trustee Gray for a report from the Finance Committee.

Trustee Gray reported that the Finance Committee met on September 5, 2024, and considered six resolutions. The Finance Committee unanimously recommended the six resolutions for approval. Trustee Gray moved for their approval by the Board, which was seconded by Trustee Brooks. Pro tem Phelps asked if there were questions or comments concerning any of the Finance Committee's actions. Hearing none, Pro tem Phelps then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving Annual Operating Budgets for Fiscal Year 2024-2025

RESOLUTION

WHEREAS, Board Rule 410 requires the “campus(es), hospital and system office” to present annual operating budget proposals to the Board of Trustees of The University of Alabama (“Board of Trustees”) for approval; and

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the proposed operating budget for The University of Alabama System and each of its units: The University of Alabama, The University of Alabama at Birmingham, The University of Alabama Hospital, The University of Alabama in Huntsville, and the University of Alabama System Office, for the fiscal year 2024–2025;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of The University of Alabama that the proposed operating budgets for FY 2024–2025 for all units of the University of Alabama System, presented to the Finance Committee and distributed to all Board members, and to be maintained on file with the Secretary of the Board of Trustees, are hereby adopted.

Approving Distribution of Supplemental and AT&T Appropriations from
the 2024 Session of the Alabama Legislature

RESOLUTION

WHEREAS, in the 2024 session, the Alabama Legislature passed two supplemental appropriations bills, HB 144 and HB 147, to provide funding directly to the Board of Trustees of the University of Alabama (“Board”) to allocate to each of its three campuses as it sees fit; and

WHEREAS, HB 144 appropriated \$66,000,000 to the Board from the Education Trust Fund with the stipulation that \$3,000,000 be provided directly to The University of Alabama in Huntsville for one-time expenses for cybersecurity, with \$63,000,000 remaining to be allocated; and

WHEREAS, HB 147 appropriated \$67,638,715 to the Board from the Education Trust Fund Advancement and Technology Fund; and

WHEREAS, funds appropriated in HB 144 (“Supplemental Funds”) and HB 147 (“A&T Funds”) may only be used for specific purposes outlined in both bills;

WHEREAS, on June 7, 2024, The Board of Trustees of The University of Alabama approved the distribution of \$48,500,000 of Supplemental Funds and \$750,000 in A&T Funds for a total of \$49,250,000;

WHEREAS, \$14,500,000 in HB 144 appropriations and \$66,888,715 in HB 147 remain to be allocated for a total of \$81,388,715; and

NOW, THEREFORE, BE IT RESOLVED that the Board has reviewed requests submitted by each of the universities and hereby allocates the remaining Supplemental and A&T Funds of \$81,388,715 for the projects shown in Exhibit F attached hereto; and

BE IT FURTHER RESOLVED that the Board authorizes the distribution of the Supplemental Funds and the A&T Funds from the University of Alabama System Office (“System Office”), which has held the Supplemental Funds and A&T Funds pending direction from the Board.

Approving an Increase in the Capitalization Asset Threshold at UA

RESOLUTION

WHEREAS, at its December 14, 1995, meeting, The Board of Trustees of The University of Alabama (“Board”) approved an increase in the capitalization threshold for capital assets from \$500 to \$2,000; and

WHEREAS, at its April 8, 2005, meeting, the Board approved an increase in the capitalization threshold for capital assets from \$2,000 to \$5,000; and

WHEREAS, it is desirable to again raise the threshold to a level that matches Federal guidelines; and

WHEREAS, by the Board of Trustees of The University of Alabama that, effective October 1, 2024, the dollar threshold for capital assets shall be increased from \$5,000 to \$10,000 for The University of Alabama; and

WHEREAS, that capital assets costing less than \$10,000 that are subject to legal and/or regulatory control requirements (for example, firearms), will be retained on inventory at zero value as controlled items.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for the University be, and each hereby is, authorized to act for and in the name of the Board to increase the capitalization threshold.

Approving the Execution of an Amendment to an Agreement between
Roche Diagnostics Corporation and The University of Alabama at
Birmingham

RESOLUTION

WHEREAS, Roche Diagnostics Corporation (“Roche”), headquartered in Indianapolis, Indiana, is a global biotech technology company offering cutting-edge solutions that enhance and save lives. Roche develops innovative products and services that address the prevention, diagnosis, monitoring, screening and treatment of diseases; and

WHEREAS, for over 10 years, the Division of Infectious Diseases in the Department of Medicine has been using the Roche Cobas 4800/6800 equipment, which helps guide patient care and enable early detection; and

WHEREAS, only kits supplied by Roche Diagnostics Corporation, are compatible with the Cobas 4800/6800 instruments. Use of other kits would invalidate any instrument service for this instrument; and

WHEREAS, the Cobas 4800/6800 instruments provide testing for research funded in the Division of Infectious Diseases and to use as a comparator test for other technologies; and

WHEREAS, Roche Diagnostics Corporation and UAB have negotiated and executed an equipment usage agreement for the Cobas 4800/6800 instruments in the Division of Infectious Diseases laboratory; and

WHEREAS, the agreement allows the Division of Infectious Diseases to purchase reagents for the Cobas 4800/6800 instruments in support of upcoming research studies. This agreement ensures the pricing for reagents and consumables remains for 7 years, thus providing cost-efficiency and the greatest protection from future price increases;

WHEREAS, since the execution of the original agreement, Roche has made available new HPV test kits and controls, creating the need for an amendment in order to obtain access to and contract pricing for the new items, a copy of such amendment is attached hereto as Exhibit G;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the actions set forth above are hereby approved, authorized, ratified and confirmed, and Brian D. Burnett, Ph.D., Senior Vice President for Finance and Administration, or any other officer named in the most recent Board Resolution granting signature authority for UAB is hereby authorized and directed to execute and

deliver the Agreement on behalf of the Board in substantially the form attached hereto and containing such terms as described in this resolution.

Approving the Opening of a New Account for the UAB St. Vincent's
Employment Authority

RESOLUTION

WHEREAS, UAB St. Vincent's Employment Authority desires to create, maintain and establish an account with Regions Bank for the deposit of certain funds under its control, and

WHEREAS, it is desired that Regions Bank be approved as a depository for Authority funds by resolution of The Board of Trustees of The University of Alabama and, as such approved depository, agrees to and accepts the creation, maintenance, and administration of the hereinafter described account upon the terms and conditions therein specified; and

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama does hereby authorize the opening, establishment, maintenance, and administration of the following designated account with Regions Bank for the following purpose and upon the following conditions:

1. The name of the account shall be "UAB St. Vincent's Employment Authority Payroll Account";
2. The account shall be an operating account for funds received and disbursed in the course of business of UAB St. Vincent's Employment Authority;
3. The following individuals have primary responsibility for the account and shall have the authority to open and close the account and effect transactions in the account, including without limitation signing checks, initiating wire and automatic transfers, and transferring or withdrawing funds: Dr. Brian D. Burnett, and Ms. Stephanie B. Mullins;
4. The following individuals are authorized to withdraw and transfer funds from this account: Ms. Elizabeth S. Morgan and Mr. R. Andrew Hollis;

BE IT FURTHER RESOLVED that the depository agreement attached hereto may be executed by a duly authorized individual and;

BE IT FURTHER RESOLVED that the authorization for this account may be withdrawn by the Board at any time and for any reason. Provided, however, that until

Regions Bank receives written notice of the termination by the Board of this authorization from any of its members or any individuals listed above as having primary responsibility for the account, then this resolution shall remain in full force and effect. However, upon receipt of such written notice, funds remaining on deposit shall be immediately paid to the UAB St. Vincent's Employment Authority.

Approving Update of Signature Authority for UAB Bank Accounts

RESOLUTION

WHEREAS, UAB St. Vincent's Employment Authority maintains with the approved depositories designated in Exhibit H, those accounts identified therein; and

WHEREAS, Board Rule 405 requires that each University official authorized to effect transactions involving those accounts, including those authorized to sign checks, initiate wire and automatic transfers, or otherwise withdraw funds from these authorized depositories, must be designated by Resolution of the Board; and

WHEREAS, Board Rule 405 further requires that such authority to effect transaction may not be delegated by the persons so authorized; and

WHEREAS, Board Rule 405 further requires that, for each division of the University, all individuals with authority to effect such transactions be identified in a single Resolution, which shall be revised in its entirety when any change in persons so authorized is made so that the most current Resolution listing those persons so authorized can be readily verified by the Secretary of the Board.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that, effective September 5, 2024, the individuals identified on Exhibit H are authorized to effect the transactions specified therein on behalf of The University of Alabama at Birmingham until this authorization is removed by official action of the Board. This Resolution supersedes any prior Resolutions granting such authority to act on behalf of UAB St. Vincent's Employment Authority to any individual or individuals.

Pro tem Phelps thanked Trustee Gray and recognized Trustee Gronberg for a report from the Investment Committee.

Trustee Gronberg reported that the Investment Committee met on September 5, 2024, and approved an investment in one new fund with a new manager, a change in investment strategy with an existing manager, and the termination of an existing manager.

Pro tem Phelps asked if there were questions or comments concerning the Committee's actions. Hearing none, the report was accepted.

Granting Authorization to Negotiate and Execute Contract with Grain Communications Opportunity Fund IV, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Real Assets in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Grain Communications Opportunity Fund IV, L.P. of up to \$20,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Grain Communications Opportunity Fund IV, L.P.

Granting Authorization to Negotiate and Execute Contract with Graham Capital Management, L.P. for Graham Tactical Trend Strategy

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established target asset allocations for Diversifying Strategies in the Pooled Endowment Fund and the Liquidity and Capital Reserve Pool; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends a change in

investment strategy with Graham Capital Management, L.P. for the Pooled Endowment Fund and the Liquidity and Capital Reserve Pool;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Graham Capital Management, L.P. to transfer from the Tactical Trend Capped Beta strategy to the Tactical Trend strategy.

Granting Authorization to Terminate Contract with Taconic Opportunity Offshore Fund Ltd.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Diversifying Strategies in the Pooled Endowment Fund and Liquidity and Capital Reserve Pool; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends termination of our investment with Taconic Opportunity Offshore Fund Ltd. in the Pooled Endowment Fund and Liquidity and Capital Reserve Pool;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to terminate our contract with Taconic Opportunity Offshore Fund Ltd.

Pro tem Phelps thanked Trustee Gronberg for his report and recognized Trustee Urquhart for a report from the Physical Properties Committee.

Trustee Urquhart reported that the Physical Properties Committee met on September 5, 2024, and considered 19 agenda items for action by the Board. The Committee recommended the 19 resolutions for approval. Trustee Urquhart moved for their approval by the Board, and the motion was seconded by Trustee Malone. Pro tem

Phelps asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Phelps then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the reallocated project budget; granting authorization to execute a Construction Contract for the Beta Theta Pi Fraternity House Rear Addition at UA (Stage IV)

RESOLUTION

WHEREAS, on February 2, 2024, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama (“Board”) approved Stage I and Stage II submittals for the Beta Theta Pi Rear Addition project (“Project”) to be located at 960 University Boulevard; and

WHEREAS, the Project will allow for an addition to the north elevation (“rear”) of the Beta Theta Pi (“Chapter”) fraternity house, consisting of a 1,000 square foot extension to the existing game room and an additional 200 square feet of needed storage space for a total increase of 1,200 square feet; and

WHEREAS, the addition will enhance the functionality of the house and the student-life experience for both existing and future members by aligning the house with current trends in Greek life, which will aid in recruitment and Chapter growth; and

WHEREAS, to mitigate the impact to Chapter members during the Fall semester, and to meet the Chapter’s request to occupy the additional space by the Spring 2025 semester, the University has sequenced the Project to include a preliminary Utilities and Infrastructure relocation package ahead of the main construction package; and

WHEREAS, Ellis Architects (“Ellis”) of Tuscaloosa, Alabama, was engaged by the University and the Chapter to perform due diligence and programming services for this Project, thereby gaining valuable insight to the Project and specific Chapter needs; and

WHEREAS, this insight, as well as Ellis’s knowledge of University Standards, design principles, and procedures, will greatly facilitate an efficient design and administrative process; and

WHEREAS, Ellis has agreed to accelerate design services so that the Project can be completed, and the additional space fully utilized for the Spring 2025 semester; and

WHEREAS, on February 2, 2024, in accordance with Board Rule 415, due to the abovementioned benefits to the University, the Board authorized the University to waive the Consultant Selection Process and to utilize Ellis to provide design services for the Project; and

WHEREAS, the University has negotiated a final design fee based on 7.7% of the cost of the main construction package, with a 1.18 renovation factor, plus additional services of a not-to-exceed amount of \$1,000, less a credit of \$9,700, which represents a discount of approximately 23% of the standard fee; and

WHEREAS, the engineering services for the Construction – Utilities & Infrastructure Package will be a direct engineering services agreement between the University and a civil engineering firm to ensure coordination with critical University utilities in the area and City of Tuscaloosa requirements; and

WHEREAS, to best serve the members and further support Chapter operations, the Chapter desired to minimally increase the size of the addition by 300 square feet for a total of 1,500 square feet which will more fully utilize the available lot and provide additional program benefit into the future for the Chapter; and

WHEREAS, the Chapter further desired to reduce operational expense related to exterior maintenance and to provide an outdoor gathering space for its members by including a hardscape patio directly adjacent to the east of the addition; and

WHEREAS, on April 12, 2024, the Board approved the scope change and associated budget increase from \$1,171,205 to \$1,384,904; and

WHEREAS, on April 12, 2024, the Board approved the Stage III submittal for the Project; and

WHEREAS, on April 18, 2024, pursuant to Title 39, Public Works provisions of the Code of Alabama, competitive bids were received for the Construction – Utilities & Infrastructure Package for the Project and Central Alabama Asphalt & Construction Co, LLC, Tuscaloosa, Alabama (“CAA”), was declared the lowest responsible bidder with a base bid of \$209,015 as referenced on the certified bid tab; and

WHEREAS, the total proposed contract award of \$209,015 exceeded the budgeted amount of \$125,000 included in the previously approved project budget; and

WHEREAS, in accordance with Board Rule 415, on June 7, 2024, the Board authorized the University to award the construction contract for the Construction – Utilities and Infrastructure Package to CAA for a total contract amount of \$209,015; and

WHEREAS, on June 7, 2024, the Board approved a Revised Budget from \$1,384,904 to \$1,409,361 to reflect the construction bid results and associated revisions to soft cost; and

WHEREAS, on July 18, 2024, pursuant to Title 39, Public Works provisions of the Code of Alabama, competitive bids were received for the Construction – Addition Package for the Project and Snow-Blakeney Construction, Inc., Tuscaloosa, Alabama (“Snow-Blakeney”), was declared the lowest responsible bidder with an adjusted base bid of \$906,130, as referenced on the certified bid tab; and

WHEREAS, in accordance with Board Rule 415, the University is requesting approval to award the construction contract for the Construction – Addition Package to Snow-Blakeney for a total contract amount of \$906,130; and

WHEREAS, the existing Security & Access Control and Telecommunications and Data have been evaluated and confirmed that there is no additional need for services relative to the construction project; and

WHEREAS, the University is requesting approval of the reallocated project budget to reflect the construction bid results, associated revisions to soft costs, and the aforementioned changes; and

WHEREAS, the Project will be funded from Beta Theta Pi Chapter Reserves in the amount of \$1,309,361, which the University has verified, and a Chapter Payable in the amount of \$100,000 which will be in the form of a loan to Beta Theta Pi, and the Chapter is current with their existing note; and

WHEREAS, Beta Theta Pi has agreed to repay the loan of \$100,000 to the University and has shown through its Business Plan the ability to repay the loan; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the reallocated budget for the Project is as stipulated below:

BUDGET:		REALLOCATED
Construction – Addition Package	\$	906,130
Construction - Utilities & Infrastructure Package	\$	209,015
Landscaping (bid with Addition Package)	\$	0
Security & Access Control	\$	0
Telecomm & Data	\$	5,000
Contingency ¹ (5%)	\$	45,307
UA Project Management Fee ² (4.5%)	\$	52,220
Architect/Engineer Fee ³ (~7.4%)	\$	83,923
Other ⁴	\$	107,766
Escalation ⁵	\$	0
TOTAL PROJECT COST	\$	<u>1,409,361</u>

¹Contingency is based on 5% of the Construction – Addition Package.

²UA Project Management Fee is based on 4.5% of the Construction Packages and Contingency.

³Architect/Engineer Fee is based on 7.4% of the Construction - Addition Package plus a 1.18 Renovation Factor, plus \$1,000 in NTE Additional Services, less a \$9,700 credit, plus a lump sum engineering fee of \$11,250 for the Construction – Utilities & Infrastructure Package plus \$3,500 in NTE Additional Services, less a credit of \$1,250 that will be a direct engineering services agreement between the University and a civil engineer to ensure coordination with critical University utilities in the area.

⁴Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

⁵Escalation is currently based on an anticipated 1% inflation per month through September of 2024 and 0.5% per month thereafter. Therefore, escalation was calculated on a 5% basis for the Addition Package and Landscaping related construction and soft costs for this project based on the bid date of July 2024 and has been applied to the Construction – Addition Package subsequent to the bid opening.

Current Package for Contract Award Approval

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Budget Reallocation for the Project is hereby approved as stipulated above.
2. The revised funding for the Project is hereby approved as stipulated above.

BE IT FURTHER RESOLVED that Stuart R. Bell, President, Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of the Board of Trustees to execute the aforementioned contract with Snow-Blakeney Construction, Inc.

of Tuscaloosa, Alabama for the Construction - Addition Package for the Project in accordance with Board Rule 415.

Approving the reallocated project budget; granting authorization to execute a Construction Contract for the High Performance Computing and Data Center at UA (Stage IV)

RESOLUTION

WHEREAS, on September 1, 2023, in accordance with Board Rule 415, The Board of Trustees of the University of Alabama (“Board”) approved a Stage I submittal for the High Performance Computing and Data Center (“HPC”) project (“Project”) to be located at 709 Johnny Stallings Drive; and

WHEREAS, the Project will provide numerous opportunities for students and faculty to engage in and experience a leading-edge computing technology environment and greatly enhance overall institutional research effectiveness, increasing the University’s productivity and innovation in research, scholarship, and creative activities; and

WHEREAS, modeling and simulation on HPC resources are a critical factor in the success of research in science and engineering, and state-of-the-art simulation, such as hydrological modeling, requires computing resources far beyond what is available from the University of Alabama’s (“University”) current HPC platforms; and

WHEREAS, the availability of Petascale-computational resources removes existing bottlenecks to the advancement of research requiring large-scale computational simulations, the training of complex Artificial Intelligence/Machine Learning models, and the development of new data science applications, and as a result, the Project will allow researchers to make scientific and engineering advances that are currently unavailable due to the University’s limited computational capability; and

WHEREAS, the Project entails the construction of an approximately 40,000 GSF two-story HPC that will solidify and propel the advancement of the University’s academic mission and research and development capabilities as an R1 institution; and

WHEREAS, the Project will include space for University support staff offices and work areas as well as shell space for a future secure suite, and the facility will be designed to provide for efficient expansion of computing over time by providing an accessible structure and shell space for both compute and support infrastructure and an additional 5000 gross square feet will be bid as an add alternate to support this as reflected in the proposed renderings; and

WHEREAS, the Project will include the purchase of HPC equipment and will provide an appropriate environment for the operation thereof; and

WHEREAS, the proposed site is ideally located adjacent to Alabama Power Company high voltage transmission lines that will provide adequate and resilient capacity for current use and projected growth, which will require the University to contract with Alabama Power Company for service and to provide easements necessary to accommodate the substation location and service lines; and

WHEREAS, to mitigate the effects of continued industry lead time issues and to deliver the building as timely as possible, the Project is separated into multiple packages: Package A – MV Infrastructure and Substation, Package B – Utility and Infrastructure, and Package C – Main Construction of Building and System, and will also include Owner Furnished Contractor Installed (“OFCI”) Equipment; and

WHEREAS, on November 3, 2023, in accordance with Board Rule 415, the Board approved the top ranked architectural firms and authorized officials of The University of Alabama (“University”) to proceed with negotiations with Davis Architects, inc. (“Davis Architects”) of Birmingham, Alabama; and

WHEREAS, upon completion of negotiations with Davis Architects, Birmingham, Alabama, the University established a final design fee of 5.6% of the cost of the Construction Packages B-C, Landscaping, and OFCI Equipment, \$77,615 for additional services which includes the fee for the design of Package A, and \$52,477 for reimbursable expenses, for a total fee for Davis Architects of \$2,885,292; and

WHEREAS, the change in the design fee is based on a move from a Group III to Group IV based on the technical complexity of the Project and additional services required to appropriately plan and coordinate the systems and HPC environment and support; and

WHEREAS, on November 3, 2023, in accordance with Board Rule 415, the Board approved the top ranked commissioning agents and authorized officials of The University to proceed with negotiations with Environmental Systems Corporation of Huntsville, Alabama; and

WHEREAS, upon completion of negotiations with Environmental Systems Corporation of Huntsville, Alabama, the University established a final lump sum fee of \$443,039; and

WHEREAS, on April 12, 2024 the University approved a Budget Reallocation to reflect the final negotiated design and commissioning fees; and

WHEREAS, in accordance with Board Rule 415, on April 12, 2024, the Board approved renderings for the Stage III submittal for the project; and

WHEREAS, on July 18, 2024, pursuant to Title 39, Public Works provisions of the Code of Alabama, competitive bids were received for Package B - Utility and Infrastructure and CivilCON, LLC, Tuscaloosa, Alabama ("CivilCON") was declared the lowest responsible bidder with a base bid amount of \$1,919,051 as referenced on the certified bid tab, for the work related to the Project; and

WHEREAS, the University is requesting approval to award the construction contract for Package B - Utility and Infrastructure to CivilCON in the amount of \$1,919,051 and

WHEREAS, the University is requesting approval for a Budget Reallocation to reflect the bid result savings and associated Construction Contract; and

WHEREAS, the University is requesting approval for a budget reallocation for scope that has been restructured from Package B - Utility and Infrastructure to Package C - Main Construction of Building and Systems to better coordinate construction activities; and

WHEREAS, the Project is funded from a National Institute of Standards and Technology ("NIST") Grant in the amount of \$44,550,000 (2023-NIST-CICGP-01), State of Alabama ETF Supplemental Appropriations in the amount of \$46,000,000 (enacted Act 2023-378/SB-87), and University Central Reserves in the \$5,450,000; and

WHEREAS, the Project Budget includes infrastructure associated with supporting Education and General Funded enterprise-level computing systems, and that scope of work will be funded with University Central Reserves; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the reallocated budget for the project is stipulated below:

BUDGET:		REVISED
Package A - MV Infrastructure and Substation	\$	1,287,551
Package B - Utility and Infrastructure	\$	1,919,051
Package C - Main Construction of Building and Systems	\$	36,080,949
Landscaping	\$	200,000
Owner Furnished Contractor Installed (OFCI) Equipment	\$	11,000,000
Owner Furnished HPC Equipment	\$	25,000,000
Furniture, Fixtures, and Equipment	\$	100,000
Security/Access Control	\$	500,000
Telecommunication/Data	\$	500,000
Contingency ¹	\$	2,524,378
UA Project Management Fee ²	\$	1,855,417
Programming and Grant Preparation	\$	375,000
Architect/Engineer Fee ³	\$	2,885,292
Commissioning Agent	\$	443,039
Other (CMT, Surveys, inspections, advertisement, DCM review, Insurance)	\$	1,043,609
Escalation ⁴	\$	10,285,714
TOTAL PROJECT COST	\$	<u>96,000,000</u>

¹Contingency is based on 5% of the cost of the Packages A-C, Landscaping, and OFCI Equipment.

²UA Project Management fee is based on 3.5% of the costs of the Packages A-C, Landscaping, OFCI Equipment, and Contingency.

³Architect/Engineer Fee is based on 5.6% (Group IV) of the cost of the Packages B-C, Landscaping, OFCI Equipment, \$77,615 for additional services (incl Package A), and \$52,477 for reimbursable expenses.

⁴Escalation is based on an anticipated 12% inflation through the estimated bid date of September 2024.

Current Package for Contract Award Approval

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Budget Reallocation for the Project is approved as stipulated above.

BE IT FURTHER RESOLVED, that Stuart R. Bell, President, Cheryl Mowdy; Interim Vice President of Finance and Operations and Treasurer; or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby are, authorized to act for and on behalf of the Board of

Trustees to execute the aforementioned contract with CivilCON, LLC, Tuscaloosa, Alabama, for Package B - Utility and Infrastructure for this Project in accordance with Board Rule 415.

Approving the reallocated project budget and proposed architectural design; granting authorization to execute a Construction Contract for the Coleman Coliseum Basketball Training and Player Development Facility Expansion and Renovation at UA (Stage III & Stage IV)

RESOLUTION

WHEREAS, on June 7, 2024, in accordance with Board Rule 415, the Board of Trustees of The University of Alabama ("Board") approved Stage I and Stage II submittals for the Coleman Coliseum Basketball Training and Player Development Facility Expansion and Renovation project ("Project") to be located at 1201 Coliseum Drive; and

WHEREAS, this Project will include a renovation of approximately 19,059 gross square feet ("GSF") of the existing facility as well as an expansion to include an additional 48,883 GSF to allow for a new basketball training and player development facility in the southeast corner of Coleman Coliseum; and

WHEREAS, the Project will entail constructing a new basketball training and player development facility to include new sports medicine spaces, film/team meeting rooms, locker rooms, lounges, and coach/staff areas for both the men's and women's basketball programs as well as a new practice facility and weight room for the men's basketball program; and

WHEREAS, the current men's practice facility will be renovated to provide a dedicated, enhanced space for the women's basketball program following finishing upgrades to the space; and

WHEREAS, to maintain an efficient and cost-effective delivery, the Project originally consisted of two packages including Construction Package A – Building Expansion and Renovation and Construction Package B – Site and Utilities; and

WHEREAS, to maximize coordination with season schedules and to meet the desired Athletic program project completion date request of March 2026, the University initiated an expedited schedule for this Project; and

WHEREAS, to achieve this expedited schedule, the University desires to execute a separate Foundation Package ("Construction Package C – Foundation") and Elevator Package ("Construction Package D – Elevator") as well as to include Owner Furnished Materials ("Owner Furnished Contractor Installed Equipment – OFCI"); and

WHEREAS, on June 7, 2024, due to the firm having previously served as consultant for the concept design for this Project and having familiarity and innate knowledge of the facility, the Board approved a waiver of the Consultant Selection process and authorized the University to proceed with design utilizing the services of Davis Architects, Inc., of Birmingham, AL (“Davis”), accepting a negotiated design fee of 4.7% of the cost of construction plus a 1.1 renovation factor for the existing facility renovation, and \$350,415 for additional services and reimbursables less a discount credit of \$53,007; and

WHEREAS, on June 7, 2024, the Board approved the continued participation of Populous Holdings, LLC., due to their broad knowledge of similar facilities having designed several across the country, which provides for valuable benchmarking data to ensure equity and competitiveness for the basketball programs and their proposed fee is included in additional services within Davis’ proposed fee; and

WHEREAS, on July 25, 2024, pursuant to Title 39, Public Works Provisions of the Code of Alabama, the University received competitive bids for the Construction Package B – Site and Utilities and CivilCON, LLC (“CivilCON”) of Tuscaloosa, Alabama, was declared the lowest responsible bidder for the Project with a base bid in the amount of \$2,972,161, as referenced on the certified bid tab, for the work related to the Project; and

WHEREAS, The University is requesting approval to award the construction contract for Construction Package B – Site and Utilities to CivilCON for a total contract amount of \$2,972,161; and

WHEREAS, the University is requesting approval for a Budget Reallocation to reflect the abovementioned revised construction packaging necessary for the Project schedule and the Construction Package B contract award and related revisions to soft costs; and

WHEREAS, responsible officials at the University have received renderings for the Project and are recommending approval of said design; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from Crimson Standard Cash in the amount of \$20,000,000 and University Central Reserves in the amount of \$1,725,000 (for related storm sewer work), and Future General Revenue Bonds in the amount of \$36,949,625 for a Total Project Budget in the amount of \$58,674,625 and will eliminate deferred maintenance liabilities in the amount of \$400,000; and

WHEREAS, the reallocated budget for the Project is as stipulated below:

BUDGET:	REALLOCATED
Construction Package A – Building Expansion and Renovation	\$ 38,633,328
Construction Package B – Site and Utilities	\$ 2,972,161
Construction Package C - Foundation	\$ 1,600,000
Construction Package D - Elevator	\$ 800,000
Landscaping	\$ 115,000
Owner Furnished Contractor Installed Equipment (OFCI)	\$ 677,000
Furniture, Fixtures and Equipment	\$ 1,324,018
Security/Access Control	\$ 160,000
Telecommunication/Data	\$ 230,000
Contingency ¹ (10%)	\$ 4,479,749
UA Project Management Fee ² (4.5%)	\$ 2,217,476
Architect/Engineer Fee ³ (~4.7%)	\$ 2,417,628
Other ⁴	\$ 1,897,782
Escalation ⁵	\$ 1,150,483
TOTAL PROJECT COST	\$ 58,674,625

¹Contingency is based on 10% of the costs of Construction Packages A – D, Landscaping, and OFCI.

²UA Project Management Fee is based on 4.5% of the costs of Construction Packages A – D, Landscaping, OFCI, and Contingency.

³Architect/Engineer Fee is based on 4.7% of the cost of Construction Packages A - D, Landscaping, OFCI, plus a 10% renovation factor for the existing facility renovation, and \$350,415 for additional services and reimbursables less total credits in the amount of \$53,007.

⁴Other fees and expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

⁵Escalation is based on an anticipated 2% inflation

Current Package for Contract Award Approval.

WHEREAS, officials at The University of Alabama have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the Project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the Project paid prior to the issuance of the Bonds; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The University does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to pay or to reimburse the Board for capital expenditures incurred after the date that is no more than 60 days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the Project. This portion of this resolution is being adopted pursuant to the requirements of Treasury regulations Section 1.150-2(e).
2. The Stage III Architectural Design submittal for the Project is hereby approved.
3. The reallocated Project budget, as stipulated above, is hereby approved.

BE IT FURTHER RESOLVED, that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board resolutions granting signature authority for the University be, and hereby are, authorized to act for and on behalf of The Board of Trustees of The University of Alabama in executing the aforementioned construction contract with CivilCON, LLC, Tuscaloosa, Alabama, for Construction Package B – Site and Utilities for the Project in accordance with Board Rule 415.

Approving the proposed architectural design for the Capital Hall
Renovation and Addition for Theater and Dance at UA (Stage III)

RESOLUTION

WHEREAS, on June 7, 2024, in accordance with Board Rule 415, The Board of Trustees of the University of Alabama (“Board”) approved the Stage I submittal for the Capital Hall Renovation and Addition for Theater and Dance project (“Project”) to be located at 270 Kilgore Lane; and

WHEREAS, this project will include a renovation of approximately 9,600 gross square feet (“GSF”) of the existing facility as well as an expansion to include an additional 4,700 GSF, which will facilitate a critical step in the planned relocation of the Department of Theatre and Dance to the Peter Bryce Campus; and

WHEREAS, the proposed Project will support the Department’s relocation to the Peter Bryce Main Facility and the Smith Family Center for the Performing Arts, which will house the faculty offices, classroom and performance spaces for the Department; and

WHEREAS, the Project will provide the Department of Theatre and Dance with a costume shop in close proximity to the state-of-the-art Smith Family Center for the Performing Arts, which will create synergies for Department faculty and students; and

WHEREAS, the Project will allow for the reallocation of space that will be vacated by Theatre and Dance in Rowand-Johnson Hall that can be designated for other purposes in alignment with the University's strategic plan; and

WHEREAS, the Project also allows for the relocation of Costume storage from the Kidd building, which is critical to coordinate with the planned Student Health and Wellness project schedule; and

WHEREAS, to maintain an efficient and cost-effective delivery and to execute the most disruptive work over the summer break as appropriate to minimize the impact to students, faculty, and staff, the Project consists of two packages including Construction Package A – Building Renovation & Addition and Construction Package B – Interior Demolition; and

WHEREAS, TurnerBatson Architects, Birmingham, Alabama ("TurnerBatson"), has previously been engaged by the University to perform programming services for this Project and has familiarity and innate knowledge of this Project and the unique needs of the Theatre and Dance Department; and,

WHEREAS, TurnerBatson's knowledge of the preferred equipment, University Standards, design principles, and procedures will greatly facilitate the design, administrative process and the Project schedule; and

WHEREAS, on June 7, 2024, in accordance with Board Rule 415, due to the aforementioned benefits to the University, the Board authorized the University to waive the Consultant Selection Process and to utilize TurnerBatson to provide design services for the project; and,

WHEREAS, the University has negotiated a final design fee based on 6.3% of the cost of construction, plus a 1.1 renovation factor for the existing facility renovation less a credit of \$37,273, which represents a financial benefit to the University; and,

WHEREAS, responsible officials at the University have received renderings for the Stage III submittal and are recommending approval of said design; and

WHEREAS, the proposed materials for the addition will be consistent with the existing components of the Capital Hall exterior elements and the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$7,384,983 and will eliminate deferred maintenance liabilities in the amount of \$3,000,000; and

WHEREAS, budget for the Project remains as stipulated below:

BUDGET:		CURRENT
Construction Package A – Building Renovation & Addition	\$	5,350,000
Construction Package B – Interior Demolition	\$	150,000
Landscaping	\$	50,000
Furniture, Fixtures and Equipment	\$	200,000
Security/Access Control	\$	50,000
Telecommunication/Data	\$	75,000
Contingency ¹ (10%)	\$	555,000
UA Project Management Fee ² (4.5%)	\$	274,725
Architect/Engineer Fee ³ (~6.0%)	\$	335,454
Other ⁴	\$	200,000
Escalation ⁵	\$	144,804
TOTAL PROJECT COST	\$	<u>7,384,983</u>

¹Contingency is based on 10% of the costs of Construction Packages A & B and Landscaping.

²UA Project Management Fee is based on 4.5% of the costs of Construction Packages A & B, Landscaping, and Contingency.

³Architect/Engineer Fee is based on 6.3% of the costs of Construction Packages A & B and Landscaping plus a 1.1 renovation factor for the existing facility renovation less a credit of \$37,273.

⁴Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

⁵Escalation is currently based on an anticipated 1% inflation per month through September 2024 and 0.5% per month thereafter. Therefore, escalation is calculated on a 2% basis through the scheduled bid date of September 2024 as included in the Project Status.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage III Architectural Design submittal for the project is hereby approved.

Approving the revised project scope and budget for the H. M. Comer Hall Interior Renovations at UA (Revised Stage II)

RESOLUTION

WHEREAS, on June 7, 2024, in accordance with Board Rule 415, the Board of Trustees of The University of Alabama (“Board”) approved a Stage I and Stage II submittal for the H.M. Comer Hall Interior Renovations (“Project” and formerly titled H.M. Comer 1st & 2nd Floor Interior Renovations) to be located at 245 7th Avenue; and

WHEREAS, the Project will enhance space on the first and second floors of H.M. Comer Hall to advance student success and capabilities for the Departments of Aerospace Engineering and Mechanics (“AEM”) and Civil, Construction and Environmental Engineering (“CCEE”), within the College of Engineering; and

WHEREAS, the project was originally comprised of a single construction package for the 1st and 2nd Floor Renovations, which will modify existing spaces to accommodate AEM and CCEE department head suites, and Owner Furnished Contractor Installed Equipment to successfully meet the project’s schedule; and

WHEREAS, KPS Group, of Birmingham, Alabama, has successfully executed several renovations on Campus and was previously engaged by the University as Architect of Record to perform extensive renovations on H.M. Comer Hall in 2018; and

WHEREAS, KPS Group’s familiarity with the College of Engineering, their recent engagement on the College’s Master Plan strategy, and their understanding of University standards, design principles, and procedures will facilitate an efficient and cost-effective design and administrative process; and

WHEREAS, KPS Group committed to completing the designs by the end of June 2024, allowing the project to bid in late June 2024 and construction to begin with the utmost expediency to finish by the desired date of August 2024 so as to minimize the impact to the student experience and College operations, on June 7, 2024 the Board approved a waiver of the Consultant Selection Process and authorized the University to utilize the engineering design services of KPS Group for the Project; and

WHEREAS, the University negotiated a design fee of 7.0% of the cost of construction for the Project, with a 25% renovation factor, plus \$87,500 for additional services, programming and phasing planning including future work and reimbursables and less a credit of \$58,000 for KPS’ familiarity with the facility and recent Master Planning Strategy with the end users, for a total cost savings of \$58,000 which represents a 39% reduction of the standard fee for this type of project (Group III) and a financial benefit to the University; and

WHEREAS, on June 13, 2024, pursuant to Title 39, Public Works provisions of the Code of Alabama, competitive bids were received for the 1st and 2nd Floor scope of the Project and Snow-Blakeney Construction, Inc., Tuscaloosa, Alabama (“Snow-Blakeney”),

was declared the lowest responsible bidder with an adjusted base bid of \$440,440, and alternate #1 – Early Completion pricing of \$1 for a total bid of \$440,441, and the Board was notified of the construction contract award pursuant to Board Rule 415, Attachment A.11 as applicable for interior renovation work less than \$10 million; and

WHEREAS, Snow-Blakeney's contract amount of \$440,441 is reflected in the Project budget below; and

WHEREAS, the University recognized significant bid savings related to the original scope of the Project and is requesting approval to proceed with previously deferred scope which include renovations of H.M. Comer Hall 3rd Floor for the College of Engineering's External Affairs, Financial Services, and Dean's Administrators office suites to provide more usable space and increase operational efficiencies and effectiveness for these groups; and

WHEREAS, the University is requesting approval of the Revised Scope and Reallocated Project Budget to reflect the addition of Construction Package B – 3rd Floor, and associated revisions to soft costs; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded in the amount of \$750,000 from College of Engineering Reserves and \$1,850,000 from Office of Academic Affairs Reserves for a Total Project Cost of \$2,600,000 and will address campus deferred maintenance (capital renewal) liabilities in the amount of approximately \$150,000; and

WHEREAS, the revised and reallocated budget for the Project is as stipulated below:

BUDGET:**REVISED**

Construction Package A - 1 st & 2 nd Floors	\$	440,441
Construction Package B – 3 rd Floor	\$	800,000
Owner Furnished Contractor Installed Equipment	\$	70,000
Furniture, Fixtures and Equipment	\$	700,000
Security/Access Control	\$	30,000
Telecommunication/Data	\$	25,000
Audio Visual	\$	60,000
Contingency ¹ (10%)	\$	131,044
UA Project Management Fee ² (4.5%)	\$	64,867
Architect/Engineer Fee ³ (~8.9%)	\$	145,802
Other Fees and Services ⁴	\$	132,846
TOTAL PROJECT COST	\$	2,600,000

¹Contingency is based on 10% of the cost of Construction Packages A and B and Owner Furnished Contractor Installed Equipment.

²UA Project Management Fee is based on 4.5% of the cost of Construction Packages A and B, Owner Furnished Contractor Installed Equipment, and contingency.

³Architect/Engineer Fee is based on 7.1% of the cost of Construction Packages A and B and Owner Furnished Contractor Installed Equipment plus a 1.25 renovation factor, plus \$87,500 of additional services, programming and phasing planning including future work and reimbursables, and less a \$58,000 credit.

⁴Other expenses include Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Revised Scope and Reallocated Budget for the Project are hereby approved.

Granting authorization to negotiate an Owner/Consultant Agreement for the RISE Center Playscape Renovations and Enhancements at UA (Stage II)

RESOLUTION

WHEREAS, on June 7, 2024, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama (“Board”) approved a Stage I submittal for the RISE Center Playscape Renovations & Enhancements project (“Project”) to be located at 600 Johnny Stallings Drive; and

WHEREAS, the Project will allow for a complete renovation of the existing exterior playground to provide inclusive, world-class, therapeutic playscapes that are accessible for children of all developmental levels and abilities; and

WHEREAS, since the current playground is not 100% accessible for all children and is nearing the end of its useful life, the proposed Project is critical for the RISE Center (“RISE”) to maintain its mission of enriching the lives of infants and preschoolers – both traditional learners and children with varying abilities - and will provide an enhanced opportunity for children to thrive; and

WHEREAS, the new therapeutic playground areas will build upon the values of RISE to create different types of outdoor learning and play environments, better connecting children with nature and providing opportunities for creativity and agency for all abilities and developmental stages; and

WHEREAS, the Project includes three distinct playscape areas and has been organized in a way so that RISE can proceed with flexibility in coordination with receipt of funding as either individual construction packages or comprehensively; and

WHEREAS, the playscapes are included as Construction Package A – Infant Yard, Construction Package B – Toddler Yard, and Construction Package C – Preschool Yard, and are tailored to the specific developmental needs of the children; and

WHEREAS, the Construction Packages above include the associated playscape equipment as it will be installed integral with the work and included in the related package bids; and

WHEREAS, the Consultant Selection Committee, appointed by The University of Alabama (“University”), has completed Part 1 of the Consultant Selection Process in accordance with Board Rule 415 and negotiations for the Project will be conducted with the top ranked firm following Board approval as follows:

Ranking of Top Firms:

1. HNP Landscape Architecture, Birmingham, AL
2. Macknally Land Design, Birmingham, AL
3. Seay, Seay & Litchfield, Montgomery, AL

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded in the amount of \$600,000 from the Office of Academic Affairs Reserves and \$2,400,000 from Future Gifts for a total Project Cost of

\$3,000,000 and will eliminate deferred maintenance liabilities in the amount of \$3,000,000; and

WHEREAS, the budget for the Project remains as stipulated below:

BUDGET:		CURRENT
Construction Package A - Infant Yard	\$	346,934
Construction Package B - Toddler Yard	\$	461,533
Construction Package C - Preschool Yard	\$	1,079,333
Landscaping	\$	140,000
Contingency ¹ (10%)	\$	188,780
UA Project Management Fee ² (4.5%)	\$	93,446
Architect/Engineer Fee ³ (~7.48%)	\$	201,679
Other ⁴	\$	166,866
Escalation ⁵	\$	321,429
TOTAL PROJECT COST	\$	<u>3,000,000</u>

All Construction Packages above include the associated playscape equipment as it will be installed integral with the work and included in the related package bids.

¹Contingency is based on 10% of the costs of Construction Packages A - C.

²UA Project Management Fee is based on 4.5% of the costs of Construction Packages A - C and Contingency.

³Architect/Engineer Fee is based on 6.8% of the costs of Construction Packages A – C and Landscaping, plus 10% renovation factor for a total of 7.48%, plus additional services for specialty consultant fees of \$50,000.

⁴Other fees and expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

⁵Escalation is currently based on an anticipated 1% inflation per month through September of 2024 and 0.5% per month thereafter. Therefore, escalation is calculated on a 12% basis for this project based on an anticipated bid date of February 2026 as included in the Project Status.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an Owner Designer Agreement with HNP Landscape Architecture, Birmingham, Alabama, for design services in accordance with Board Rule 415 for this project.

Approving the preliminary project scope and budget for the AIME Renovations for AMP Battery Research Center at UA (Stage I)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama (“University”) is requesting approval of a Stage I submittal for the AIME Renovations for AMP Battery Research Center project. (“AMP BRC”) project (“Project”) to be located at 720 2nd Street; and

WHEREAS, the proposed Project entails renovation of approximately 6,000 square feet within the 1st floor of the Alabama Innovation & Mentoring of Entrepreneurs Building (“AIME”) and will create a state-of-the-art battery research laboratory facility featuring a new pilot line laboratory for pouch, prismatic, and cylindrical cell production; and

WHEREAS, the renovated facility will include dedicated areas for materials and chemical receiving, as well as office and storage spaces to support research activities; and

WHEREAS, through this Project the University will acquire advanced, multi-scale, multi-disciplinary equipment designed for next-generation battery research and education and will provide a facility that will significantly enhance the University's capabilities in battery technology, foster innovation and provide unparalleled educational opportunities for students and researchers; and

WHEREAS, the Project includes the purchase of AMP BRC equipment and will provide an appropriate environment for operation thereof; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from Education Trust Fund Supplemental Appropriations allocated in HB 144, as allocated by the Board of Trustees of the University of Alabama, in the amount of \$15,000,000 and will eliminate deferred maintenance liabilities in the amount of \$1,600,000; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET		PRELIMINARY
Construction	\$	4,660,500
Owner Furnished Contractor Installed (OFCI) Equipment	\$	7,000,000
Furniture, Fixtures and Equipment	\$	150,000
Security/Access Control	\$	45,000
Telecommunication/Data	\$	50,000
Contingency ¹ (10%)	\$	1,166,050
UA Project Management Fee ² (4.5%)	\$	577,195
Architect/Engineer Fee ³ (~7.2%)	\$	839,556
Other ⁴	\$	145,845
Escalation ⁵	\$	365,854
TOTAL PROJECT COST	\$	15,000,000

¹Contingency is based on 10% of the cost of Construction and OFCI Equipment.

²UA Project Management Fee is based on 4.5% of Construction, OFCI Equipment, and Contingency.

³Architect/Engineer Fee is based on 6.0% of the cost of Construction and OFCI Equipment plus 20% renovation factor.

⁴Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

⁵Escalation is currently based on an anticipated 0.5% inflation per month. Therefore, escalation is calculated on a 2.5% basis for this project based on the anticipated bid date of February 2025 as included in the Project Status.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary Project scope, budget, and funding, as stipulated above, are hereby approved.

Granting authorization to execute a Real Estate Sales Agreement for the disposition of the Corona Area Tracts in Walker County

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama ("Board") owns three (3) tracts of land comprising 335 acres more or less located in Walker County, Alabama ("The Property"); and

WHEREAS, the Property was received primarily from the United States Federal Land Endowment from the late 1800s and various miscellaneous acquisitions; and

WHEREAS, the historic use of these tracts was for revenue produced from timber and previous mining operations; and

WHEREAS, the proceeds will be reinvested in The University of Alabama System Pooled Endowment Fund to support the operations of The University of Alabama in accordance with the Act of Congress; and

WHEREAS, a legal description of the properties is attached hereto as Exhibit I; and

WHEREAS, attached as Exhibit J is an appraisal from Rusty Rich, #G00901, with Integra Realty Resources, Inc. dated March 17, 2023, assessing a total value (land and timber) of \$336,550 on the subject property; and

WHEREAS, the property was listed for sale, and on July 2024, an offer to purchase was received in the amount of \$413,725 from Kingswood Land, LLC and the Board will retain 50% interest in mineral rights and pore space rights; and

WHEREAS, the appropriate officials at The University consider the disposition of this property to be in the best interest of the University and recommend to The Board of Trustees of the University of Alabama approval of this disposition of the property in accordance with the terms of the Letter of Intent that is attached hereto as Exhibit K; and

WHEREAS, based on highest and best use standards and practices the University has determined that disposition of this tract is in the best interest of the institution given operational issues including restricted access, poor soil quality, challenging topography and encroaching development; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that the sale of the property for a total purchase price of \$413,725 is hereby approved; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and hereby are, authorized to act for and on behalf of The Board to accept a Real Estate Sales Agreement from Kingswood Lands, LLC in the amount of \$413,725 and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of the Real Estate Sales Agreement for and on behalf of the Board.

Granting authorization to execute a Real Estate Sales Agreement for the disposition of the Parrish Tract in Walker County

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama (“Board”) owns a 40-acre more or less tract of land located in Walker County, Alabama (“The Property”); and

WHEREAS, the Property was received primarily from the United States Federal Land Endowment from the late 1800s and various miscellaneous acquisitions; and

WHEREAS, the historic use of this tract was for revenue produced from timber and previous mining operations; and

WHEREAS, the proceeds will be reinvested in The University of Alabama System Pooled Endowment Fund to support the operations of The University of Alabama in accordance with the Act of Congress; and

WHEREAS, a legal description of the property is attached hereto as Exhibit L; and

WHEREAS, attached as Exhibit M is a Broker’s Opinion by Chip Graham with J.H. Graham, Inc. dated March 31, 2024, assessing a total value (land and timber) of \$55,000 on the subject property; and

WHEREAS, the property was listed for sale, and on July 3, 2024, one offer to purchase was received in the amount of \$55,000 from The City of Parrish, Walker County, Alabama; and

WHEREAS, the appropriate officials at The University consider the disposition of this property to be in the best interest of the University and recommend to The Board of Trustees of the University of Alabama approval of this disposition of the property in accordance with the terms of the Letter of Intent that is attached hereto as Exhibit N; and

WHEREAS, based on highest and best use standards and practices the University has determined that disposition of this tract is in the best interest of the institution given operational issues including restricted access, poor soil quality, challenging topography and encroaching development; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that the sale of the property for a total purchase price of \$55,000 is hereby approved; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and hereby are, authorized to act for and on behalf of The Board to accept a Real Estate Sales Agreement from the City of Parrish in Walker County, Alabama in the amount of \$55,000; and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of the Real Estate Sales Agreement for and on behalf of the Board.

Granting authorization to execute the proposed Electrical Distribution Easement on Northington Road for The City of Tuscaloosa

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The Board of Trustees of the University of Alabama ("Board") owns certain real property located on Northington Road (21st Street East) in Tuscaloosa County, Alabama, more particularly described as a portion of the southwest quarter of the northeast quarter of Section 30, Township 21 South, Range 9 West; and

WHEREAS, in order to promote safety and security for community recreation, the City of Tuscaloosa ("City") is renovating Snow Hinton Park; installing new lighting and security measures, pedestrian pathways and restrooms, and expanded parking adjacent to the University Early Childhood Development Center; and

WHEREAS, Alabama Power Company has requested an approximately 126 square foot distribution easement for the electrical facilities associated with the overhead facilities to serve Snow Hinton Park on the south side of the road; and

WHEREAS, University of Alabama officials have reviewed the easement and are recommending its performance; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the granting of this easement described in the utility and access easement with the Alabama Power Company, which is attached hereto as Exhibit "O", is hereby approved.

BE IT THEREFORE RESOLVED, by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and are, hereby authorized to act for and on behalf of the Board to execute the Distribution Easement, and they

hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Distribution Easement with the Alabama Power Company for and on behalf of the Board.

Granting authorization to execute Recreational Use License Agreements
for UA Lands

RESOLUTION

WHEREAS, Recreational Use License bid notices for University of Alabama (“University”) lands were published throughout the months of May and June 2024 in newspapers across the State of Alabama, electronically with the Alabama Forestry Owners Association, University website, and via email soliciting bids for the use of thirteen (13) tracts covering 2,269 acres owned by the University; and

WHEREAS, on June 20, 2024, the University received a total of 61 bids on Thirteen (13) tracts totaling 2,269 acres (“Tracts”) attached hereto as Exhibit P; and

WHEREAS, after review of the bids by appropriate University officials, the University desires to award licenses for recreational use of the Tracts to the highest bidders; and

WHEREAS, using the Recreational Use License Agreement, attached hereto as Exhibit Q, will give the licensees the right for recreational uses, and no other rights or interests are hereby conveyed or intended; and

WHEREAS, revenues generated through the Recreational Use program are placed in the Quasi Federal Land Grant fund and are utilized for campus deferred maintenance and library collections acquisitions and maintenance; and

BE IT THEREFORE RESOLVED, by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and are, hereby authorized to act for and on behalf of the Board to execute the Recreational Use Licenses, and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Recreational Use Licenses for and on behalf of the Board.

Approving the 2024 - 2025 Annual Timber Management Plan for UA

RESOLUTION

WHEREAS, Board Rule 415 requires that The University of Alabama (“University”) submit an Annual Timber Management Plan to the Board of Trustees to provide a proposed harvest schedule for the upcoming year; and

WHEREAS, the Timber Management Plan provides for the proposed harvest of twenty-one (21) timber tracts covering approximately 1,750 acres, which will be offered by the University during the 2024-2025 Fiscal Year; and

WHEREAS, the Office of University Lands and Real Estate Services has adopted the concept of Sustainable Yield Forestry practices to ensure all management practices performed will sustain the value of the forest for generations to come and maximize yield and income; and

WHEREAS, the proposed Timber Sales are located in Bibb, Coosa, Houston, Jefferson, Montgomery, Tuscaloosa, Walker, and Winston counties; and

WHEREAS, the Timber Sales will follow the requirements of Board Rule 415 and Alabama Bid laws and will be advertised in local and state-circulated newspaper outlets along with an email prospectus to timber buyers in the area(s); and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the 2024-2025 Timber Management Plan is hereby approved; and

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama (“Board”) that Stuart R. Bell, President, Cheryl Mowdy, Interim Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and are hereby, authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing the contracts performed in accordance with the 2024-2025 Timber Management Plan.

Approving the preliminary project scope budget for the UAB School of Dentistry's North Alabama Rural Dental Clinic (Stage I)

RESOLUTION

WHEREAS, the State of Alabama (State) currently trails the nation with the lowest number of practicing dentists per 100,000 residents and a majority of its counties designated as Dental Healthcare Professional Shortage Areas; and

WHEREAS, this shortage of dental practitioners disproportionately impacts rural communities throughout the State; and

WHEREAS, the UAB School of Dentistry (Dentistry) is the State's only school of dentistry and the State's primary source of practicing dentists; and

WHEREAS, to help address the State's shortage of dental practitioners and improve dental health statewide, the University has undertaken an effort to increase Dentistry's enrollment and expose dental students and residents to the practice of rural dental care in a real world environment; and

WHEREAS, the University has recently established a dental clinic in Dothan, Alabama to address these shortages in the southern part of the State and is now endeavoring to establish a North Alabama Rural Dental Clinic (Clinic) to address these shortages in the northern part of the State; and

WHEREAS, Dentistry will operate the Clinic, which will be staffed by Dentistry faculty, students, and residents and will operate similarly to a private practice clinic; and

WHEREAS, the establishment of the Clinic will provide Dentistry students and residents with the extramural clinical experience that is required as part of their curriculum, and will provide them with clinical experience comparable to that of working in private practice; and

WHEREAS, additionally, the establishment of the Clinic will provide access to dental care and treatment for rural and underserved communities throughout northern Alabama and will expose dental students and residents to the practice of dentistry in rural communities, which will increase the likelihood that that they will choose to practice in rural communities upon graduation; and

WHEREAS, the University evaluated its existing space and real estate inventory to attempt and locate an appropriate location to establish the Clinic; and

WHEREAS, this evaluation determined that the University did not have suitable space located appropriately to serve northern Alabama; and

WHEREAS, the University next evaluated the option of purchasing real estate and constructing a new facility for the Clinic; and

WHEREAS, due to the minimal space needed for the clinic, the University determined that purchasing real estate and constructing a new facility would be an inefficient use of available funding and would result in unnecessary delays in opening the Clinic; and

WHEREAS, the University then determined that leasing space for the Clinic would be the most efficient and cost effective method of establishing the Clinic; and

WHEREAS, the University evaluated numerous properties and identified available space within the Decatur Morgan Hospital Campus' Pavilion Building (Building); located at 1874 Beltline Road SW in Decatur, Alabama; that was most ideally suited for the establishment of the Clinic; and

WHEREAS, the available space within the Building offers numerous advantages over other properties evaluated including its location in a non-metropolitan area surrounded by numerous rural and underserved communities; and

WHEREAS, additionally the proposed location is adjacent to an existing hospital campus which will increase its visibility and accessibility for patients in the surrounding communities; and

WHEREAS, the space available for the establishment of the Clinic is also well configured to accommodate an efficient and economical renovation for the establishment of the Clinic; and

WHEREAS, to provide the extramural clinical experience required for UAB's Dentistry students and residents, and to help alleviate the dental healthcare shortage in rural and underserved communities in northern Alabama, the University is proposing a project to renovate approximately 6,982 gross square feet (GSF) of space within the Building to establish the Clinic; and

WHEREAS, the project will extensively renovate the project space on the second floor of the Building to create thirteen new dental operatories, a dental laboratory, a digital laboratory, an imaging suite, a sterilization suite, a reception and waiting lobby, consultation spaces, and office and administration spaces required for the operation of the clinic; and

WHEREAS, to allow for the renovation of the space, the University has completed lease negotiations with the Building owner and, subsequent to Board approval of the lease, will execute the property lease prior to initiating construction for the Clinic; and

WHEREAS, to move forward with the planning and consultant selection for the project, the University must now seek approval, from The Board of Trustees of The University of Alabama, of the Stage I submittal for the project; and

WHEREAS, the project will be funded by a State of Alabama Supplemental Appropriation (via Department of Public Health) in the amount of \$4,776,000; and

WHEREAS, the preliminary project budget is established as follows:

Construction (Current Cost)	\$	2,595,000
Inflation (0.33% per month through Aug. 2025)	\$	105,000
Total Construction (Bid Day Cost)	\$	2,700,000
Architect/Engineer (8.375% of Construction)	\$	226,125
Operatory Equipment	\$	1,100,000
Moveable Equipment & Furnishings	\$	150,000
Project Administration (4.5% of Project Cost)	\$	205,750
Contingency (10% of Construction)	\$	270,000
Other	\$	124,125
TOTAL PROJECT COST	\$	4,776,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal for the project is hereby approved.
2. The University of Alabama at Birmingham is authorized to proceed with the planning for the project in accordance with the provisions of Board Rule 415.

Granting authorization to execute a Lease Agreement with HH Health System-Morgan, LLC to support the UAB School of Dentistry

RESOLUTION

WHEREAS, HH Health System-Morgan, LLC owns the Decatur Morgan Hospital Parkway Campus (the "Property") located at 1874 Beltline Road SW, Decatur, Alabama; and

WHEREAS, UAB's School of Dentistry is seeking to open a new dental clinic ("Clinic") within Decatur, Alabama, a community that community leaders concluded is in need of dental practice professionals; and

WHEREAS, UAB has identified office space on the 2nd Floor of the Decatur Morgan Hospital Parkway Campus ("Property") to accommodate the Clinic; and

WHEREAS, UAB will enter into a lease for approximately 6,982 rentable square feet to accommodate a 13-chair Clinic ("Leased Space"): and

WHEREAS, the fit-up and build-out of the Leased Space (the “Improvements”) will be funded by a State special supplemental appropriation and constructed to UAB’s specifications and requirements; and

WHEREAS, the initial term of the Leased Space is five (5) years which will commence upon completion of the Improvements and the issuance of a certificate of occupancy, and include three (3) five (5) year renewal options; and

WHEREAS, UAB has determined that the Leased Space is in good condition and suitable for the Clinic;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that UAB is authorized to execute the Lease Agreement with HH Health System-Morgan, LLC.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Brian D. Burnett, Ph.D., Senior Vice President for Finance & Administration, The University of Alabama at Birmingham, or those officers named in the most recent Board Resolutions granting signature authority for the University of Alabama at Birmingham, are hereby authorized to act for and in the name of the Board to enter into a new Lease Agreement with HH Health System-Morgan, LLC and to take any and all actions necessary to consummate the transaction.

Granting authorization to execute a Lease Agreement with Upton Holdings, LLC to support the UAB School of Nursing

RESOLUTION

WHEREAS, Upton Holdings, LLC (“Lessor”) owns the Magnolia Building and the Plaza Building within Magnolia Office Park (the “Property”) located at 2101 Magnolia Avenue and 2112 11th Avenue South, Birmingham, Alabama; and

WHEREAS, UAB’s School of Nursing (“SON”) is currently experiencing office space constraints within its building on Campus and is seeking office space to accommodate current and future staffing; and

WHEREAS, UAB has identified office space on the 2nd Floor of the Magnolia Building and 2nd Floor of the Plaza Building within Magnolia Office Park (“Property”) located minutes from Campus; and

WHEREAS, UAB will enter into a lease for approximately 11,426 rentable square feet in the Magnolia Building and approximately 9,901 rentable square feet in the Plaza Building to accommodate space for its research professionals (“Leased Space”); and

WHEREAS, the improvements of the Leased Space (the “Improvements”) will be funded by the Lessor and constructed to UAB’s specifications and requirements; and

WHEREAS, the initial term of the Leased Space is five (5) years which will commence October 1, 2024, and include two (2) three (3) year renewal options are provided; and

WHEREAS, UAB has determined that the Property is in good condition and suitable for the School of Nursing’s requirements;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that UAB is authorized to execute the Lease Agreement with Upton Holdings, LLC.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Brian D. Burnett, Senior Vice President for Finance & Administration, The University of Alabama at Birmingham, or those officers named in the most recent Board Resolutions granting signature authority for the University of Alabama at Birmingham, are hereby authorized to act for and in the name of the Board to enter into a new Lease Agreement with Upton Holdings, LLC and to take any and all actions necessary to consummate the transaction.

Approving the preliminary project scope and budget for the Construction of the Security Operations Center at University Hospital (Stage I)

RESOLUTION

WHEREAS, University Hospital, an operating entity of The Board of Trustees of The University of Alabama (“UA Board”) managed by the Health System Authority (“Health System”), in furtherance of its mission to provide a continuum of health services of the highest quality operates multiple inpatient and outpatient facilities that utilize both physical security measures as well as the services of UAB Police to provide a safe and secure environment for patients, visitors and employees; and

WHEREAS, University Hospital in collaboration with UAB plans to construct a new Security Operations Center (SOC) to monitor public safety in real-time, detect and analyze security threats, coordinate response to security incidents, and coordinate proactive measures to prevent security incidents from occurring or escalating; and

WHEREAS, University Hospital is proposing a plan to renovate space for the SOC that will enable enhanced coordination between Hospital operations and UAB Police; and

WHEREAS, the SOC plan will renovate 3,076 square feet, provide 11 monitoring stations, conference room, communication room, offices, continuous connectivity with UAB Police Dispatch Center, and technologies for rapid detection of potential security threats; and

WHEREAS, the Preliminary Project Budget is established as follows:

BUDGET		Current
Preliminary Construction Estimate	\$	1,100,000
Escalation*	\$	<u>55,000</u>
Construction Subtotal	\$	1,155,000
Architect/Engineer (9.0%)	\$	103,950
Surveys, Testing & Inspection	\$	53,000
Equipment & Furnishings	\$	1,100,000
Contingency (10%)**	\$	115,500
Project Management Fee (3.5%***)	\$	40,425
Other	\$	<u>77,000</u>
TOTAL PROJECT COST	\$	2,644,875
Total Construction Cost per square foot \$375		

*Construction includes, \$55,000 in escalation. This is a 5% escalation factor, applied for 12 months. Anticipated construction start is June 2025. The estimate was completed in July 2024.

**Contingency is 10% of Construction cost

***Project Management Fee is based on 3.5% of the Construction cost

WHEREAS, the Project will be funded by the Hospital Plant fund; and

WHEREAS, the UAB Health System Authority Board of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama the following:

1. The Stage I submittal for this Project is hereby approved.
2. The Preliminary Project Budget of \$2,644,875 is approved.
3. University Hospital is authorized to proceed with the planning for this Project in accordance with the provisions of Board Rule 415.

Approving the project scope and budget, consultant selection, and proposed architectural design; granting authorization to execute a Work Order Master Agreement for the Expansion of the Emergency Department at Baptist Medical Center South

RESOLUTION

WHEREAS, Baptist Medical Center South (“BMC South”), is an operating entity of the Health Care Authority for Baptist Health, An Affiliate of UAB Health System (“Baptist Health”), in furtherance of its mission to provide a continuum of health services of the highest quality provides compassionate and immediate care for patients presenting to its Emergency Department (ED); and

WHEREAS, BMC South serves as a regional referral center with the only trauma center serving the city of Montgomery, a three-county primary service area and an 18-county secondary service area with a population of 900,000 people; and

WHEREAS, BMC South is experiencing high volumes in its ED which greatly exceed the physical capacity of the department; and

WHEREAS, Baptist Health has determined it is necessary to expand the ED to address the increased demand for its emergency services; and

WHEREAS, Baptist Health has determined the expansion of the ED is best accomplished by constructing a 10,122 square feet addition connected to its existing facility, a mechanical penthouse to support the addition, renovations to 1,083 square feet in the existing ED, and reconfiguration of the existing parking lot (“Project”); and

WHEREAS, the 10,122 square feet addition will house 30 treatment rooms and all the required support spaces and functions per the Alabama Department of Public health requirements for delivery of emergency medical services; and

WHEREAS, Baptist Health has selected Goodwyn Mills Cawood, LLC (GMC) of Birmingham, Alabama to provide design services for this Project; and

WHEREAS, GMC was selected based on their reputation for excellent design work, familiarity with the city of Montgomery and BMC South, and prior history of design services provided to Baptist Health; and

WHEREAS, Baptist Health has a Master Owner Contractor Agreement with Batson-Cook Company of West Point, Georgia for the provision of construction services; and

WHEREAS, Batson-Cook Company was selected based on their reputation for providing excellent construction services, familiarity with BMC South and city of Montgomery, their ability to accommodate the construction timeline, and prior history of successful healthcare projects; and

WHEREAS, Baptist Health's Master Owner Contractor Agreement and project delivery plan is not subject to Title 39 of The Code of Alabama (Code) as the Project does not meet the definition of a 'Public Works' as defined in Section 39-2-1 of the Code; and

WHEREAS, Batson-Cook Company will provide a guaranteed maximum price for the construction of the Project per the design plans and specifications prepared by GMC and approved by Baptist Health, bids and competitive prices for major divisions of construction solicited from subcontractors and reviewed with Baptist Health; and

WHEREAS, the Preliminary Project Budget is established as follows:

BUDGET		Current
Preliminary Construction Estimate	\$	10,497,549
Construction Subtotal*	\$	10,497,549
Architect/Engineer (8.36%)	\$	878,095
Surveys, Testing & Inspection	\$	118,100
Equipment & Furnishings	\$	2,173,314
Contingency (4.28%)	\$	450,000
Other Fees and Services**	\$	48,000
TOTAL PROJECT COST	\$	14,165,618

* Construction estimate based on design development documents

** Commissioning agent

WHEREAS, the Project will be funded by Baptist Health cash reserves; and

WHEREAS, Baptist Health has provided plans and renderings of the Project; and

WHEREAS, the Board of Directors of Baptist Health has approved \$15,000,000 for this Project; and

WHEREAS, The UAB Health System Authority Board of Directors have reviewed and recommend approval of this Project;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama the following:

1. The scope, consultant selection, budget and the architectural design of the Project are approved;

2. The total funding allocation not to exceed \$15,000,000 is approved;
3. Baptist Health is authorized to enter into consultant agreements and move forward with the final planning and design of the Project; and
4. Baptist Health is authorized to enter into purchase agreements, construction contract awards, and other actions necessary to implement the Project so long as such actions do not result in expenditures that exceed the total funding allocation for the Project.

Approving the revised project budget; granting authorization to execute a Construction Contract for the Raymond B. Jones Engineering Building at UAH (Stage IV)

RESOLUTION

WHEREAS, updating aging facilities to current campus standards is identified as a short-range priority in the 2016 UAH Campus Master Plan; and

WHEREAS, a new Engineering Building has been included as an Educational and General project in the UAH Annual Consolidated Capital Projects and Facilities Report each year since 2007; and

WHEREAS, the proposed project represents the beginning of a two-phase effort by UAH to accommodate previous and anticipated growth needs of the University's largest college, the College of Engineering, and to satisfy the need for modern classroom space and state of the art teaching and research laboratories; and

WHEREAS, the Project includes a new, multi-story building adjacent to the existing Engineering Building with a proposed area of 77,000 gross square feet; and

WHEREAS, on April 8, 2022, The Board of Trustees of the University of Alabama approved the Stage I submittal for the Engineering Building Expansion – Phase I (formerly the Replacement of Wernher Von Braun Research Hall) project ("Project") located at 1101 John Wright Drive; and

WHEREAS, subsequent to the Board of Trustees approval granted on April 13, 2023, the University entered into an Owner/Consultant Agreement with HPM to serve as Owner Representative for the Project; and

WHEREAS, subsequent to the Board of Trustees approval granted on June 8, 2023, the University entered into an Owner/Architect Agreement with Nola VanPeursem Architects to complete the design for the Project; and

WHEREAS, on April 12, 2024, the Board of Trustees approved the preliminary design and revised project budget (Stage III) and authorized the University to proceed with a stage IV submittal; and

WHEREAS, the Stage III submittal included a construction budget of \$51,266,002 and a total project budget of \$66,120,102; and

WHEREAS, subsequent to the Board of Trustees approval granted on June 7, 2024, the University entered into an Owner/Consultant Agreement with Environmental Systems Corporation to provide Commissioning Services for the Project; and

WHEREAS, competitive bids for the construction of the project were received from pre-qualified bidders on July 30, 2024 with MJ Harris Construction Services, LLC of Hoover, Alabama determined to be the lowest responsible and responsive bidder with a base bid in the amount of \$46,000,000 and additive alternates number one through six totaling \$912,000 for a total bid price of \$46,912,000; and

WHEREAS, as the bid pricing is within the funds available on the project, the University desires to award a construction contract to MJ Harris Construction Services, LLC for their base bid and additive alternates number one through six for a total construction contract award of \$46,912,000; and

WHEREAS, to accommodate completion of design efforts and allow for competitive bidding at a later date from specialty vendors and contractors, the scopes of work identified as Branding, Artwork, Graphics & Donor Signage (Package C) and Food Service Fitout & Equipment (Package D) were redistributed from the Building Construction (Package A); and

WHEREAS, the University has revised the project budget to incorporate the final bid pricing and subsequent contract award with the revised project budget established as follows:

Project Budget	Revised
Building Construction (Package A)	\$ 46,912,000
Audio Visual Equipment and Installation (Package B)*	\$ 1,925,000
Branding, Artwork, Graphics & Donor Signage (Package C)*	\$ 1,000,000
Food Service Fitout & Equipment (Package D)*	\$ 750,000
Site Development **	\$ 506,899
Professional Fees (4.5%) ***	\$ 3,247,855
UAH Project Management Fees (1.4%)	\$ 811,825
Commissioning Fees	\$ 77,331
Owner Representative Fees	\$ 2,105,000
Furniture, Furnishings & Equipment	\$ 2,750,000
Survey, Testing, Inspections & Misc.	\$ 1,342,233
Construction Contingency (5%) ****	\$ 2,554,695
Total Project Cost	\$ 63,982,838

* Construction Package to bid at a later date.

** Site Development includes necessary site infrastructure upgrades and all aid to construction costs.

*** Professional Fees include Programming & Planning Fees, Architect Basic Services, and Reimbursable Expenses. Architect's Basic Services fee is based on 4.5% of Packages A through D and Site Development per DCM's State Fee Schedule.

**** Calculation of cost is based on the total of Packages A through D and Site Development.

WHEREAS, the Project will be funded with State Supplemental Appropriations in the amount of \$18,000,000; State of Alabama Advancement and Technology Funds in the amount of \$19,600,000; Redstone Research Retention Funds in the amount of \$2,583,300, Gifts in the amount of \$20,000,000 and University Reserve Funds in the amount of \$3,799,538 for a total amount of \$63,982,838;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage IV Submittal is hereby approved.
2. The Budget Revision for the Project are hereby approved as stipulated above.
3. Charles Karr, President, or Todd M. Barré, Vice President for Finance and Administration, at The University of Alabama in Huntsville, is hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing a Construction Contract with MJ Harris Construction Services, LLC of Hoover, Alabama for a total contract award of \$46,912,000.

4. The University of Alabama is hereby authorized to proceed with the construction of the Project in accordance with the provisions of Board Rule 415.

Approving the 2024 UAH Campus Master Plan

RESOLUTION

WHEREAS, Board Rule 415 requires that each campus formally review a Campus Master Plan every five years and provide updates as required; and

WHEREAS, The University of Alabama in Huntsville (“University”) has prepared and submitted to The Board of Trustees of The University of Alabama (“Board”) a 2024 Campus Master Plan in accordance therewith; and

WHEREAS, the 2024 Campus Master Plan provides a framework to guide current and future campus development and ensures a systematic approach that maintains the integrity and character of the Campus; and

WHEREAS, the University presented the Campus Master Plan document to the Board as an Information Item at its June 7, 2024 Board meeting with the request that the 2024 Campus Master Plan be formally approved after appropriate review and comment by the Board;

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama hereby approves the 2024 Campus Master Plan of The University of Alabama in Huntsville.

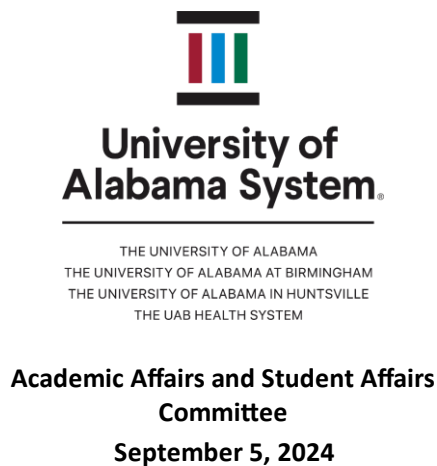
BE IT FURTHER RESOLVED that the 2024 Campus Master Plan shall be considered a framework to guide campus development, and any other Capital Project that is a part of the 2024 Campus Master Plan will be submitted to The Board of Trustees of The University of Alabama for review and approval in accordance with the requirements of Board Rule 415.

Trustee Urquhart added that the Committee was presented with a report from the System Office on construction contracts awarded for interior renovation projects.

Pro tem Phelps thanked Trustee Urquhart and recognized Trustee Humphrey for a report from the Academic Affairs and Student Affairs Committee.

Trustee Humphrey reported that the Academic Affairs and Student Affairs Committee met on September 5, 2024, considered 60 items, and heard a report on 10 information items. The Committee unanimously recommended the 60 resolutions for approval. Trustee Humphrey moved for their approval by the Board, and the motion was seconded by Trustee Urquhart. Pro tem Phelps asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Phelps called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

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Granting Approval of Degrees Awarded from Summer 2023 through Spring 2024 at UA, UAB, and UAH

	UA		UAB		UAH		UAS	
	22-23	23-24	22-23	23-24*	22-23	23-24	22-23	23-24
Bachelor's	6,505	6,604	2,937	2,945	1,624	1,503	11,066	11,052
Master's	2,162	1,992	2,678	2,487	612	602	5,452	5,081
Ed Specialist	51	56	16	12	n/a	n/a	67	68
Doctor's Degree-- Professional Practice	191	203	529	624	27	28	747	855
Doctor's Degree-- Research/Scholarship	245	250	163	166	36	45	444	461
TOTAL	9,154	9,105	6,323	6,234	2,299	2,178	17,776	17,517

Earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2023 through Spring Term 2024 at The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville.

2022-2023 counts have been updated to match IPEDS records. 2023 -2024 counts are preliminary.

*Completions are preliminary as of 8/1/2024.

Govenda: A.1



UAS IMPACT

- 1) Compared to the 2022-2023 academic year, the total number of degrees awarded at UAS institutions in 2023 -2024 decreased by 1.5%.
- 2) The number of bachelor's degrees awarded in 2023 -24 was about the same as the number of bachelor's degrees awarded in 2022-23 reporting period.
- 3) The number of master's degrees decreased by 6.8%, while the number of doctoral degrees increased by 10.5%.
- 4) In the 2022-2023 reporting period, UAS institutions awarded the following percentages of all bachelor's and higher degrees among the 14 public universities in the state of Alabama:
 - a. 42% of bachelor's degrees;
 - b. 42% of master's degrees;
 - c. 53% of doctor's degrees – professional practice;
 - d. 53% of doctor's degrees – research/scholarship; and
 - e. 43% of all degrees awarded at the bachelor's level and above.

Sources: UAS 2023-2024 Completion Report and IPEDS (Summer 2022 through Spring 2023).

Govenda: A.1

Granting Approval of the Degrees Awarded by the Campuses at UA, UAB,
and UAH

RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama, in accordance with Board Rule 501-III-A-3, that it approves the earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2023 through Spring Term 2024 at The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville in the attached list attached here to as Exhibit FF.

Degrees Awarded by Campus
2023-2024

	UA	UAB*	UAH	UAS
Bachelor's	6,604	2,945	1,503	11,052
Master's	1,992	2,487	602	5,081
Ed Specialist	56	12	n/a	68
Doctor's Degree – Professional Practice	203	624	28	855
Doctor's Degree – Research/Scholarship	250	166	45	461
TOTAL	9,105	6,234	2,178	17,517

Note: UA, UAB, and UAH non-degree certificates are excluded.

*Completions are preliminary as of 8/1/2024.

UAS IMPACT

- 1) Compared to the 2022-2023 academic year, the total number of degrees awarded at UAS institutions in 2023-2024 decreased by 1.5%.
- 2) The number of bachelor's degrees awarded in 2023-24 was about the same as the number of bachelor's degrees awarded in 2022-23 reporting period.
- 3) The number of master's degrees decreased by 6.8%, while the number of doctoral degrees increased by 10.5%.
- 4) In the 2022-2023 reporting period, UAS institutions awarded the following percentages of all bachelor's and higher degrees among the 14 public universities in the state of Alabama:
 - A. 42% of bachelor's degrees;
 - B. 42% of master's degrees;
 - C. 53% of doctor's degrees – professional practice;
 - D. 53% of doctor's degrees – research/scholarship; and
 - E. 43% of all degrees awarded at the bachelor's level and above.

Sources: UAS 2023-2024 Completion Report and IPEDS (Summer 2022 through Spring 2023).

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GRANTING FINAL APPROVAL OF A DOCTOR OF PHILOSOPHY (Ph.D.) DEGREE IN CRIMINOLOGY AND CRIMINAL JUSTICE (CIP CODE 45.0401)

The Board of Trustees reviewed and granted initial approval of a full proposal for the Ph.D. Degree in Criminology and Criminal Justice (CIP Code 45.0401) on April 12, 2024.

The Alabama Commission on Higher Education is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the Ph.D. Degree in Criminology and Criminal Justice (CIP Code 45.0401) at The University of Alabama.

Govenda: C.1



GRANTING FINAL APPROVAL OF A MASTER OF ARTS (M.A.) DEGREE IN PHILOSOPHY (CIP CODE 38.0101)

The Board of Trustees reviewed and granted initial approval of a full proposal for the M.A. Degree in Philosophy (CIP Code 38.0101) on April 12, 2024.

The Alabama Commission on Higher Education is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the M.A. Degree in Informatics (CIP Code 38.0101) at The University of Alabama.

Govenda: C. 2

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GRANTING FINAL APPROVAL OF A BACHELOR OF SCIENCE (B.S.) DEGREE IN INFORMATICS (CIP CODE 11.0104)

The Board of Trustees reviewed and granted initial approval of a full proposal for the B.S. Degree in Informatics (CIP Code 11.0104) on April 12, 2024.

The Alabama Commission on Higher Education is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the B.S. Degree in Philosophy (CIP Code 38.0101) at The University of Alabama .

Govenda: C. 3



GRANTING FINAL APPROVAL OF A BACHELOR OF SCIENCE (B.S.) DEGREE IN REAL ESTATE (CIP CODE 52.1501)

The Board of Trustees reviewed and granted initial approval of a full proposal for the B.S. Degree in Real Estate (CIP Code 52.1501) on April 12, 2024.

The Alabama Commission on Higher Education is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the B.S. Degree in Real Estate (CIP Code 52.1501) at The University of Alabama .

Govenda: C. 4

Granting Final Approval of a Doctor of Philosophy (Ph.D.) Degree in Criminology and Criminal Justice (CIP Code 45.0401) in The Department of Criminology and Criminal Justice in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, on April 12, 2024, The Board of Trustees of The University of Alabama approved the submission of a full proposal for a Doctor of Philosophy (Ph.D.) Degree in Criminology and Criminal Justice (CIP Code 45.0401) in the College of Arts and Sciences; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Doctor of Philosophy (Ph.D.) Degree in Criminology and Criminal Justice (CIP Code 45.0401) in the College of Arts and Sciences at The University of Alabama.

Granting Final Approval of a Master of Arts (M.A.) Degree in Philosophy (CIP Code 38.0101) in the Department of Philosophy in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, on April 12, 2024, The Board of Trustees of The University of Alabama approved the submission of a full proposal for a Master of Arts (M.A.) Degree in Philosophy (CIP Code 38.0101) in the College of Arts and Sciences; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Master of Arts (M.A.) Degree in Philosophy (CIP Code 38.0101) in the College of Arts and Sciences at The University of Alabama.

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Informatics (CIP Code 11.0104) in the School of Library & Information Studies in the College of Communication & Information Sciences at UA

RESOLUTION

WHEREAS, on April 12, 2024, The Board of Trustees of The University of Alabama approved the submission of a full proposal for a Bachelor of Science (B.S.) Degree in Informatics (CIP Code 11.0104) in the School of Library & Information Studies in the College of Arts and Sciences; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Science (B.S.) Degree in Informatics (CIP Code 11.0104) in the School of Library & Information Studies in the College of Communication & information Science at The University of Alabama.

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Real Estate (CIP Code 52.1501) in the Department of Economics, Finance, and Legal Studies in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, on April 12, 2024, The Board of Trustees of The University of Alabama approved the submission of a full proposal for a Bachelor of Science (B.S.) Degree in Real Estate (CIP Code 52.1501) in the Department of Economics, Finance and Legal Studies in the Culverhouse College of Business; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) is expected to approve the Program based on a positive recommendation by the Commission's staff at its September 13, 2024, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Science (B.S.) Degree in Real Estate (CIP Code 52.1501) in the Department of Economics, Finance and Legal Studies in the Culverhouse College of Business at The University of Alabama.

Approving Establishment of the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering at UA

RESOLUTION

WHEREAS, N. Hugh and Regina S. Mathews of Jacksonville, Florida, have contributed \$551,928.52, including earnings, to The Board of Trustees of The University of Alabama to promote faculty excellence in the College of Engineering at The University of Alabama; and

WHEREAS, Mr. and Mrs. Mathews desire that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering in the College of Engineering for the purposes and upon the conditions set out below:

1. The Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering shall be used to attract and/or retain a nationally recognized scholar and/or expert in the civil engineering field who will make a difference in the quality of teaching and research in the College of Engineering. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and research efforts of the holder of the professorship, including, but not limited to, salary support, graduate research assistantships, research equipment, and support for research efforts.
2. Criteria and procedures for recruiting and selecting the professorship shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College of Engineering and the President of the University and coordinated with the Provost.
3. Persons or entities desiring to contribute to the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering in the College of Engineering shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, N. Hugh Mathews, a Birmingham native and 1981 graduate of The University of Alabama, earned a degree in civil engineering and served for two years as chair of the College of Engineering Leadership Board; and

WHEREAS, through this endowment, Mr. and Mrs. Mathews wish to support academic excellence within the College of Engineering at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering in the College of Engineering as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donors' intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering be listed in The University of Alabama System's inventory of endowed professorships.

Approving the Establishment of the Marvin L. Mann Endowed Professorship and Approving the Appointment of Dr. Laura Razzolini as the Marvin L. Mann Endowed Professor at UA

RESOLUTION

WHEREAS, Mr. Mann desired that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Marvin L. Mann Endowed Professorship in the Culverhouse College of Business for the purposes and upon the conditions set out below:

1. The Marvin L. Mann Endowed Professorship shall be used to attract and/or retain a nationally recognized scholar and/or expert in a given field of business who will make a difference in the quality of teaching and research in the Culverhouse College of Business. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and research efforts of the holder of the professorship, including, but not limited to salary support, research equipment, and support for research efforts.
2. Criteria and procedures for recruiting and selecting the professorship shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with

University policies and procedures adopted from time to time, subject to the approval of the Dean of the Culverhouse College of Business and the President of the University and coordinated with the Provost.

3. Persons or entities desiring to contribute to the Marvin L. Mann Endowed Professorship in the Culverhouse College of Business shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Marvin L. Mann graduated from Samford University in 1954 with a bachelor's degree with majors in accounting, economics, and office management and earned an MBA with majors in marketing and economics from The University of Alabama in 1958; and

WHEREAS, Mr. Mann passed away on March 19, 2022, and is sorely missed by his family and friends; and

WHEREAS, through this endowment, Mr. Mann wished to support academic excellence within the Culverhouse College of Business at The University of Alabama in perpetuity; and

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Laura Razzolini for the Marvin L. Mann Endowed Professorship, which was established October 23, 2018, in the Culverhouse College of Business; and

WHEREAS, this appointment, with Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Razzolini received her Ph.D., in Economics from Southern Methodist University in 1994, her Master of Arts degree in Economics from Southern Methodist University in 1993 and her Dottorato di Ricerca in Political Economics from the University of Bologna, Italy in 1989; and

WHEREAS, Dr. Razzolini has an outstanding record of research in using theoretical models and laboratory and field experiments to address behavioral issues in economics; and

WHEREAS, Dr. Razzolini has been the recipient of several externally funded grants for both research and teaching; and

WHEREAS, Dr. Razzolini has shown outstanding academic leadership as department head for Economics, Finance, and Legal Studies in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Dr. Razzolini has taught a wide range of economics courses from the undergraduate level through doctoral seminars and has served as chair or member of numerous doctoral committees; and

WHEREAS, Dr. Razzolini has contributed to the profession as editor for *Southern Economic Journal* and as a National Science Foundation Program Director; and

WHEREAS, Dr. Razzolini has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities across the world;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the Marvin L. Mann Endowed Professorship in the Culverhouse College of Business as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Laura Razzolini for the Marvin L. Mann Endowed Professorship in the Culverhouse College of Business, retroactively effective from August 16, 2024 to August 15, 2029, at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and the Marvin L. Mann Endowed Professorship be listed in The University of Alabama System's inventory of endowed professorships.

Approving the Establishment of the M. Christian Mitchell Endowed Professorship in Real Estate and Approving the Appointment of Dr. Jonathan Hall as the M. Christian Mitchell Endowed Professor in Real Estate at UA

RESOLUTION

WHEREAS, M. Christian Mitchell of Dallas, Texas, has contributed \$509,887.89, including earnings, to The Board of Trustees of The University of Alabama to promote

faculty excellence in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Mr. Mitchell desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the M. Christian Mitchell Endowed Professorship in Real Estate in the Culverhouse College of Business for the purposes and upon the conditions set out below:

1. The M. Christian Mitchell Endowed Professorship in Real Estate shall be used to attract and/or retain a nationally recognized scholar and/or expert in the field of real estate who will make a difference in the quality of teaching and research in the Culverhouse College of Business. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and research efforts of the holder of the professorship, including, but not limited to, salary support, graduate research assistantships, research equipment, and support for research efforts.
2. Criteria and procedures for recruiting and selecting the professorship shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the Culverhouse College of Business and the President of the University and coordinated with the Provost.
3. Persons or entities desiring to contribute to the M. Christian Mitchell Endowed Professorship in Real Estate in the Culverhouse College of Business shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, M. Christian Mitchell graduated summa cum laude from The University of Alabama in 1977 with a bachelor of science degree in accounting; and

WHEREAS, through this endowment, Mr. Mitchell wishes to support academic excellence within the Culverhouse College of Business at The University of Alabama in perpetuity; and

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Jonathan Hall for the M. Christian Mitchell Endowed Professorship in Real Estate, which was established December 15, 2021, in the Culverhouse College of Business; and

WHEREAS, this appointment, with Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Hall received his Ph.D., in Economics from the University of Chicago in 2012, and his Master of Arts in Economics from the University of Chicago in 2007; and

WHEREAS, Dr. Hall has an outstanding record of research in Real Estate, Transportation Economics, Urban Economics, and Applied Microeconomics; and

WHEREAS, Dr. Hall has been the recipient of several externally funded grants for research in transit and mobility; and

WHEREAS, Dr. Hall has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities across the world; and

WHEREAS, Dr. Hall has taught a wide range of real estate, urban economics, regional economics, and transportation economics courses from the undergraduate level through doctoral seminars; and

WHEREAS, Dr. Hall has contributed to the profession as president-elect for the Transportation and Public Utilities Group and on the scientific committees of several Association annual meetings;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the M. Christian Mitchell Endowed Professorship in Real Estate in the Culverhouse College of Business as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Jonathan Hall for the M. Christian Mitchell Endowed Professorship in Real Estate in the Culverhouse College of Business, retroactively effective from August 16, 2024 to August 15, 2029, at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and the M. Christian Mitchell Endowed Professorship in Real

Estate be listed in The University of Alabama System's inventory of endowed professorships.

Approving Revision of the Frank Bainbridge Professorship of Law and
Approving the Appointment of Russell Gold to the Frank M. Bainbridge–
Walter L. Mims Professorship of Law at UA

RESOLUTION

WHEREAS, the School of Law, requests, at the wish of Mrs. Frank M. Bainbridge, to rename the “Frank Bainbridge Professorship of Law” to the “Frank M. Bainbridge–Walter L. Mims Professorship of Law;” and

WHEREAS, Russell Gold, who since joining the Law faculty in 2020 has built a record of teaching, scholarship, and service that is worthy of appointment to a professorship in the School of Law; and

WHEREAS, the School of Law recommends the appointment of Russell Gold to the renamed Frank M. Bainbridge–Walter L. Mims Professorship of Law; and

WHEREAS, Professor Gold holds B.A. and B.S. degrees from Arizona State University and a J.D. from The George Washington University School of Law; and

WHEREAS, prior to his academic career, Professor Gold held a prestigious federal clerkship with Judge Carlos Lucero of the United States Court of Appeals for the Tenth Circuit, and practiced law at Gibson, Dunn & Crutcher in San Francisco working on complex litigation and appellate matters; and

WHEREAS Professor Gold has become a nationally recognized expert in the criminal law process, with particular attention to the critical role that prosecutors and public defenders play in operationalizing it, having served as editor of an Oxford University Press volume on the prosecutorial process and having authored more than a dozen articles and book chapters in the field of criminal law; and

WHEREAS, Professor Gold is an outstanding teacher, having taught courses in Criminal Law and Criminal Procedure and Receiving Contracts, Advanced Contracts, Artificial Intelligence and the Law, Defamation Law, Secured Transactions, and Sales Law, and having been recognized by the Alabama Law student body as Outstanding Faculty Member in 2024; and

WHEREAS, Professor Gold has contributed in important ways to the Law School, serving as faculty advisor to the *Alabama Civil Rights and Civil Liberties Law Review*, as

a member of the Dean Search Committee and the Faculty Appointments Committee, and having chaired searches for legal writing and clinical faculty; and

WHEREAS, Professor Gold has rendered substantial service to the legal academy, most notably as exemplified by his selection as Chair-Elect of the Criminal Procedure Section of the Association of American Law Schools; and

WHEREAS, on May 30, 2024, the Committee on Endowed Chairs and Professorships unanimously recommended that Professor Gold be appointed to an endowed professorship in the School of Law; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the renaming of the Frank Bainbridge Professorship of Law to the Frank M. Bainbridge–Walter L. Mims Professorship of Law and the appointment of Russell Gold to the Frank M. Bainbridge–Walter L. Mims Professorship of Law, effective October 1, 2024, at The University of Alabama.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Appointment of Fredrick E. Vars to the Robert W. Hodgkins
Endowed Chair of Law at UA

RESOLUTION

WHEREAS, Robert W. Hodgkins, a 1953 graduate of The University of Alabama School of Law, and his wife Joanne S. Hodgkins, established the Robert W. Hodgkins Chair of Law, which was approved by the Board of Trustees of the University of Alabama on September 16, 2022; and

WHEREAS, Professor Fredrick E. Vars, who presently holds an appointment as the Ira Drayton Pruitt, Sr. Professor of Law, has built a stellar record of teaching, scholarship, and service, worthy of a chair-level appointment; and

WHEREAS, the School of Law recommends the appointment of Fredrick E. Vars to the Robert W. Hodgkins Chair of Law; and

WHEREAS, Professor Vars received his J.D. from Yale Law School and his A.B. *summa cum laude* and Phi Beta Kappa in Public Policy from Princeton University; and

WHEREAS, Professor Vars held a distinguished clerkship with the Honorable Bruce M. Selya of the 1st Circuit U.S. Court of Appeals; and

WHEREAS, Professor Vars held a fellowship in the Center for the Study of Corporate Law at Yale Law School, and practiced law for six years in Chicago, Illinois, prior to his joining the faculty at The University of Alabama; and

WHEREAS, Professor Vars has become a nationally recognized expert in law, mental health, and gun violence, having co-authored an influential Harvard University Press book on gun rights and mental health, written 17 articles in legal journals, one book chapter, and over two dozen essays and shorter works; and

WHEREAS, Professor Vars' proposals on mental health and gun violence have been influential in legislation enacted in three U.S. jurisdictions; and

WHEREAS, Professor Vars is a celebrated teacher, having taught courses in the Law of Property, Decedents' Estates, and Mental Health Law; and

WHEREAS, Professor Vars has contributed in important ways to the Law School, having served as Faculty Secretary, Chair of the Faculty Appointments Committee, the Curriculum Committee, and the Development Committee, and the Judicial Clerkships Committee, and having served as faculty advisor to the *Law and Psychology Review*; and

WHEREAS, Professor Vars has contributed to the legal profession through leadership in the Alabama Law Institute and the Association of American Law Schools; and

WHEREAS, Professor Vars has further contributed to the legal profession as a member of the Alabama Law Institute's Committee on the Partition of Heirs Property, on the ABA Task Force on Gun Violence, as a member of the Alabama PAIMI Council, which provides oversight and direction to the Alabama Disability and Advocacy Program (ADAP), and through membership in several Association of American Law Schools (AALS) sections, including serving as Chair of the AALS Section of Mental Disability; and

WHEREAS, on May 30, 2024, the Committee on Endowed Chairs and Professorships unanimously recommended that Professor Vars be appointed to an endowed chair in the School of Law; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Frederick E. Vars as the Robert W. Hodgkins Endowed Chair of Law, effective October 1, 2024, at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Appointment of Heather Elliott to the Sparkman Chair in Law and World Commerce at UA

RESOLUTION

WHEREAS, Professor Heather Elliott, who presently holds an appointment as the Alumni, Class of '36 Professor of Law, has built a stellar record of teaching, scholarship, and service, worthy of a chair-level appointment; and

WHEREAS, the School of Law recommends the appointment of Professor Elliott to the Sparkman Chair in Law and World Commerce, which was established by the Board of Trustees of The University of Alabama on September 22, 1979; and

WHEREAS, Professor Elliott received her J.D. from the University of California, Berkeley, School of Law, M.A. and M.Phil. in Political Science from Yale University, and B.A., *magna cum laude*, in Political Science and Philosophy from Duke University; and

WHEREAS, Professor Elliott held distinguished clerkships with the Honorable Ruth Bader Ginsburg of the Supreme Court of the United States and the Honorable Merrick B. Garland of the United States Court of Appeals for the D.C. Circuit, and practiced law in Washington, DC; and

WHEREAS, Professor Elliott held a faculty position at Columbus School of Law, Catholic University of America, before joining the faculty at The University of Alabama; and

WHEREAS, Professor Elliott has become a national expert on federal jurisdiction and water law, having authored a treatise on Alabama water law (forthcoming) and two dozen articles, essays, chapters, and notes in respected legal journals and other venues; and

WHEREAS, Professor Elliott is a beloved and award-winning teacher, having won the University of Alabama Alumni Association's Outstanding Commitment to Teaching Award, having twice been named the Law School's Most Outstanding Faculty Member by

the Student Bar Association, and having taught Civil Procedure, Water Law, Legal Profession, Land Use Law & Planning, and Legislation and Regulation; and

WHEREAS, Professor Elliott has contributed to the nation, state, University, and Law School, as a member of the Center for Progressive Reform, the Universities Council on Water Resources, the Association of American Law Schools, the Society of American Law Teachers, the Alabama Water Agencies Working Group, and the University of Alabama Faculty Senate Steering Committee, as well as significant service on Law School Committees; and

WHEREAS, on May 30, 2024, the Committee on Endowed Chairs and Professorships unanimously recommended that Professor Elliott be appointed to an endowed chair in the School of Law; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Heather Elliott to the Sparkman Chair in Law and World Commerce, effective October 1, 2024, at The University of Alabama.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Appointment of Troy Pollard, Ph.D., as the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Troy Pollard for the John L. and Margaret E. Rhoads Endowed Chair of Accounting, which was approved by the Board of Trustees of The University of Alabama on September 16, 2022; and

WHEREAS, this appointment will be, upon Board approval, retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Pollard received his Ph.D., in Accounting from the University of Colorado at Boulder in 2013 and his Master of Professional Accounting degree from Weber State University in 2005; and

WHEREAS, Professor Pollard has an outstanding record of research on the dynamics of regulatory standards in domestic and foreign capital markets; and

WHEREAS, Professor Pollard has demonstrated academic leadership by serving as associate department head and by directing the Master's of Accounting program in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Professor Pollard has a strong national and international academic reputation as evidenced by numerous academic presentations and collaborations around the world; and

WHEREAS, Professor Pollard has taught cost analysis and financial statement analysis to undergraduates and master's students and has served as a member of numerous doctoral committees; and

WHEREAS, Professor Pollard has received several awards recognizing his contributions to research and service;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Troy Pollard, Ph.D., for the John L. and Margaret E. Rhoads Endowed Chair of Accounting in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Shane Stinson, Ph.D., as the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Shane Stinson for the John L. and Margaret E. Rhoads Endowed Chair of Accounting, which was approved by the Board of Trustees of The University of Alabama on September 16, 2022; and

WHEREAS, this appointment will be, upon Board approval, retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Stinson received his Ph.D., in Accounting from Texas Tech University in 2013 and his Master of Business Administration degree from Indiana University in 2007; and

WHEREAS, Professor Stinson has an outstanding record of research on problems of financial accounting and taxation; and

WHEREAS, Professor Stinson has been the recipient of several externally funded grants for research; and

WHEREAS, Professor Stinson has specialized in teaching Introduction to Taxation and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Stinson has contributed to the profession as an editorial board member for several major academic journals; and

WHEREAS, Professor Stinson has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations; and

WHEREAS, Professor Stinson has served the profession by providing new-hire trainings several times per year at KPMG; and

WHEREAS, Professor Stinson has received numerous awards recognizing his contributions to research;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Shane Stinson, Ph.D., to the John L. and Margaret E. Rhoads Endowed Chair of Accounting in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Sandra Mortal, Ph.D., as the Wallace D. Malone, Jr., Endowed Chair in Financial Management at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Sandra Mortal for the Wallace D. Malone, Jr. Endowed Chair in Financial Management, which was established in the Culverhouse College of Business, as a result of the conversion and renaming of the Southtrust Endowed Professorship of Financial Management by the Board of Trustees of The University of Alabama on April 17, 2009; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Mortal received her Ph.D., in Finance from the University of Georgia in 2003; and her Master of Business Administration with a concentration in Finance from the University of Central Florida in 1998; and

WHEREAS, Professor Mortal has an outstanding record of research on topics in finance and management, including corporate finance, investments, and international finance; and

WHEREAS, Professor Mortal has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities across the world; and

WHEREAS, Professor Mortal has taught a wide range of finance courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Mortal has contributed to the profession on the editorial boards for several major academic journals and served as the vice-president for program of the Southern Finance Association; and

WHEREAS, Professor Mortal has extensive interaction with the students in the Master's of Finance program in the Culverhouse College of Business;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Sandra Mortal, Ph.D., for the Wallace D. Malone, Jr. Endowed Chair in Financial Management in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Marcus Doxey, Ph.D., as the S. Paul Garner-David H. Hitt Endowed Chair of Accountancy at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Marcus Doxey for the S. Paul Garner-David H. Hitt Endowed Chair of Accountancy, which was approved by the Board of Trustees of the University of Alabama at its February 9, 2018, meeting; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Doxey received his Ph.D., in Business Administration with a concentration in Accounting from the University of Kentucky in 2013; and

WHEREAS, Professor Doxey has an outstanding record of research on accounting and auditing; and

WHEREAS, Professor Doxey has contributed to the profession as an editorial board reviewer for *Auditing: A Journal of Practice and Theory* and as an ad hoc reviewer for many leading accounting journals; and

WHEREAS, Professor Doxey has a strong national and international academic reputation as evidenced by numerous conference acceptances and presentations and invited presentations to universities; and

WHEREAS, Professor Doxey has taught a range of accounting and auditing courses from the undergraduate level through the MBA and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Doxey has received numerous awards recognizing the contributions of the theoretical and practical importance of his research;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Marcus Doxey, Ph.D., for the S. Paul Garner-David H. Hitt Endowed Chair of Accountancy in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Clay Voorhees, Ph.D., as the D. Paul Jones, Jr., and Charlene Angelich Jones - Compass Bank Endowed Chair in Services Marketing at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Clay Voorhees for the D. Paul Jones, Jr., and Charlene Angelich Jones - Compass Bank Endowed Chair in Services Marketing, which was formally approved by the Board of Trustees of The University of Alabama at its June 15, 2007, meeting; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Voorhees received his Ph.D., in Business Administration with a concentration in Marketing from Florida State University in 2006; and

WHEREAS, Professor Voorhees has an outstanding record of research on problems at the interface of Customer Experience Management, Customer Loyalty and Relationship Marketing, Digital Marketing, and Sales Management; and

WHEREAS, Professor Voorhees has been the recipient of several externally funded grants for research; and

WHEREAS, Professor Voorhees has taught a wide range of marketing courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Voorhees has contributed to the profession as co-editor for the *Journal of Services Research* and other substantial editorial service; and

WHEREAS, Professor Voorhees has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations and collaboration activities across the world; and

WHEREAS, Professor Voorhees has received numerous awards recognizing his contributions to research;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Clay Voorhees, Ph.D., for the D. Paul Jones, Jr. and Charlene Angelich Jones - Compass Bank Endowed Chair in Services Marketing in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Lingyan Kong, Ph.D., as The University of Alabama Academic Chair in the College of Human Environmental Sciences at UA

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama established The University of Alabama Academic Chair in the College of Human Environmental Sciences on December 12, 1996, to reinforce the chosen faculty's existing research program and facilitate the establishment of a robust nationally recognized research program that will make a difference in the quality of teaching and research in the College of Human Environmental Sciences; and

WHEREAS, Dr. Lingyan Kong, an Associate Professor in the College of Human Environmental Sciences Department of Human Nutrition, Hospitality and Sport Management, has admirably served as teacher and researcher since his arrival to The University of Alabama and has been recommended to serve as holder of The University of Alabama Academic Chair in the College of Human Environmental Sciences; and

WHEREAS, Dr. Kong received his Bachelor of Science degree in Food Science and Engineering from China Agricultural University in 2007 and his Doctor of Philosophy degree in Food Science from The Pennsylvania State University in 2012; and

WHEREAS, Dr. Kong's research program focuses on understanding the structure-function relationships in carbohydrate biopolymers and to develop food materials of unique structures and properties for improving food quality and its nutritional benefits; and

WHEREAS, Dr. Kong has been awarded 11 external research and instruction grants totaling more than \$2.6 million as principal or co-investigator; and

WHEREAS, Dr. Kong's overall publication record includes 75 articles published in nutrition and food science refereed journals, with 63 published since 2007; and

WHEREAS, Dr. Kong's recognized expertise in his field has led him to become an editorial board member of the *Journal of Future Foods*, *Food Frontiers*, *Food Science and Human Wellness*, *Grain & Oil Science and Technology*, and *Food Innovation and Advances*; and

WHEREAS, Dr. Kong has a significant amount of teaching experience, having taught undergraduate and graduate courses in such areas as Introduction to Nutrition, Food Science, Experimental and Functional Food Science, Research Methods in Nutrition, and Grant Writing for Translational Nutrition Research; and

WHEREAS, Dr. Kong provides outstanding service to professional organizations as a member of the *Institute of Food Technologists*, *the American Society for Nutrition*, *Gamma Sigma Delta – the Honor Society of Agriculture*, *the North American Chinese Association for Nutrition*, and *the Society of Food Engineering*; and

WHEREAS, Dr. Kong lends valuable support to students through teaching and mentoring, with many of his collaborations leading to co-authorship on published papers, including more than 60 manuscripts having student co-authors, and he was recognized for his excellence in student mentorship by receiving the UA Outstanding Research Mentor Award 2023; and

WHEREAS, Dr. Kong is highly respected by his colleagues in the Department of Human Nutrition, Hospitality and Sport Management and the College of Human Environmental Sciences at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Lingyan Kong, Ph.D., as The University of Alabama Academic Chair in the College of Human Environmental Sciences at The University of Alabama for a three-year term, renewable at the discretion of the Dean of the College.

PowerPoint



The Shelby Endowment for Distinguished Faculty



“Education is key to unlocking opportunity, which is why I believe one of the most important investments we can make is in our classrooms and is why I dedicated several years to securing a permanent endowment that will allow The University of Alabama to multiply its impact in STEM.” --Sen. Richard Shelby

For more Information:

<https://provost.ua.edu/the-shelby-endowment-for-distinguished-faculty/>



Govenda: D.13

Dr. Konstantin Matchev



Dr. Matchev's expertise spans diverse fields, including:

- **Theoretical particle physics** coming up with new fundamental theories of particles and forces of Nature, designing new experiments to test those ideas.
- **Experimental particle physics** member of the CMS experiment at the Large Hadron Collider, CERN, Geneva. Participated in the discovery of the Higgs particle and the subsequent measurement of its properties.
- **Artificial Intelligence (AI)** developing new machine learning techniques for the analysis of big data from the Large Hadron Collider and from other experiments in particle physics or astrophysics.
- **Quantum Computing and Quantum Machine Learning** leveraging the power of quantum computing and algorithms and specifically quantum machine learning in solving problems arising in big data science.
- **Exoplanets** applying AI to transmission spectroscopy from newly discovered exoplanets to determine the parameters and chemical composition of their atmospheres; looking for signatures of alien life.

Career Path

Prof. Konstantin Matchev received his undergraduate degree in Physical Engineering in 1990 from Plovdiv University (Bulgaria) and his Ph.D. in theoretical particle physics in 1997 from Johns Hopkins University (advisor Jonathan Bagger). After two postdoctoral appointments in the particle theory groups at Fermilab (Chicago, IL) and CERN (Geneva, Switzerland), and a visiting assistant professor position in the Physics Department at Cornell University, he joined the faculty in the Physics Department at the University of Florida.



Govenda: D.13

Significant Contributions to the Field of Physics



Matchev's team studies the chemical composition of exoplanets for possible signs of life.

- Authored over 160 theoretical publications (with over 16,000 citations).
- Published more than 1,300 Compact Muon Solenoid (CMS) collaboration publications (with 180,000 citations).
- His research has garnered more than \$7 million in funding from the NSF and DOE.
- He is ranked by *research.com* as the 75th best physicist and 306th best scientist in the world.

(There are no other ranked faculty at any university in Alabama.)



Govenda: D.13

Exemplary Mentorship and Recognition

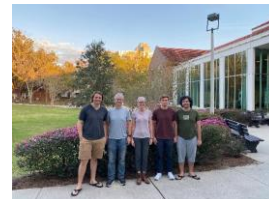
Dr. Matchev has demonstrated a strong commitment to mentoring, having supervised the research of 11 postdoctoral fellows and 9 Ph.D., students. His commitment to students and training has been recognized with the Postdoc Mentoring Award and the Ph.D. Mentoring Award from the University of Florida.

Dr. Matchev's outstanding achievements have been recognized throughout his career, including the Outstanding Junior Investigator Award from the DOE, the UF Research Foundation Professorship Award, and first place selection of the ARIEL Machine Learning Data Challenge at the 2022 NeurIPS Conference.

Dr. Matchev has been elected a Fellow of the American Physical Society.



Prof. Matchev with students (circa 2004)



The winning team in the ARIEL Machine Learning Data Challenge, 2022 NeurIPS conference.



Govenda: D.13

PowerPoint

We're Ready to ROLL.....



Approving Appointment of Dr. Konstantin Matchev as the Inaugural
Endowed Shelby Distinguished Professor at UA

RESOLUTION

WHEREAS, The Shelby Endowment for Distinguished Faculty was established on February 3, 2023, in recognition of Senator Richard Shelby and Dr. Annette Shelby, who have long shared a dedication to education and the growth of Alabama's capstone of higher education, as exhibited in their lifetimes of service in the Senate and in higher education; and

WHEREAS, The Shelby Endowment for Distinguished Faculty implements the vision of Senator Shelby and Dr. Shelby of multiplying The University of Alabama's impact in STEM by recruiting and retaining preeminent STEM faculty and fully supporting such faculty as they actively and consistently engage in teaching, research, and service at The University of Alabama, and thereby contributing to the development and security of the people of Alabama and the United States; and

WHEREAS, Dr. Konstantin Matchev has earned his Ph.D., in Theoretical Particle Physics and an M.A. in Physics and Astronomy from Johns Hopkins University, and an M.S. in Physics from Plovdiv University; and

WHEREAS, Dr. Matchev has significantly contributed to his field, authoring more than 150 theoretical publications and more than 1,000 Compact Muon Solenoid (CMS) collaboration publications; and

WHEREAS, Dr. Matchev's research has garnered more than \$7 million in funding from the National Science Foundation (NSF) and the Department of Energy (DOE); and

WHEREAS, Dr. Matchev is a member of the Bulgarian Physical Society and has been elected a Fellow of the American Physical Society;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the appointment of Dr. Konstantin Matchev as the inaugural Shelby Distinguished Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving the Appointment of Robin Boylorn, Ph.D., as a Distinguished Research Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Research Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. Robin Boylorn, Professor in the Department of Communication Studies, holds the prestigious position of Holle Endowed Chair of Communication Arts and serves as the Director of the Holle Center for Communication Arts within the College of Communication and Information Sciences at The University of Alabama; and

WHEREAS, Dr. Boylorn has demonstrated exceptional dedication to excellence in research and leadership within her academic discipline, contributing significantly to the mission and international reputation of The University of Alabama by authoring six books, as well as dozens of journal articles and book chapters; and

WHEREAS, her writing has received prestigious national awards, including the H.L. "Bud" Goodall, Jr. and Nicholas Lee Trujillo Award in Narrative Ethnography; the

Book of the Year Award from the National Communication Association's Ethnography Division; and the Outstanding Qualitative Book Award by the International Congress of Qualitative Inquiry; and

WHEREAS, Dr. Boylorn's work has significantly contributed to the methodological development of ethnographic research in communication studies, as evidenced by her role as editor of *Communication and Critical/Cultural Studies*, a flagship journal of the National Communication Association, where she has shaped the future of the field; and

WHEREAS, Dr. Boylorn's commitment to public advocacy is exemplified by her frequent speaking engagements at prominent conferences and universities, her bi-weekly program for Alabama Public Radio, and her leadership in bringing internationally recognized arts, artists, and storytellers to the University and surrounding communities through the Holle Center; and

WHEREAS, Dr. Boylorn's research and scholarship have had substantial, transformative impacts on the field of communication and beyond, establishing her as a nationally and internationally known expert and public intellectual whose work uniquely contributes to the research, creative, and educational missions of The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Robin Boylorn, Ph.D., a Distinguished Research Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving the Appointment of Jeffrey G. Gray, Ph.D., as a Distinguished Teaching Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Teaching Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. Jeffrey G. Gray has demonstrated exemplary commitment and dedication to mentoring and educating students and faculty in the field of computer science and STEM education; and

WHEREAS, Dr. Gray has secured substantial grant funding to support STEM mentoring and education activities, including grants from prestigious organizations such as the National Science Foundation, DARPA, Google, and the Department of Education, totaling more than \$24 million; and

WHEREAS, Dr. Gray's leadership in shaping K-12 STEM education in Alabama is exemplified by his service on various state-level committees, including chairing the Alabama Governor's Advisory Council for Computer Science, co-chairing the K-12 STEM Committee commissioned by the Alabama State Department of Education, and serving on the Executive Committee of Governor Kay Ivey's Alabama STEM Council; and

WHEREAS, Dr. Gray has been recognized with numerous awards, commendations, and recognitions for mentoring, including being honored as the Distinguished Educator of the Association for Computing Machinery, being named Professor of the Year by the Carnegie Foundation for the Advancement of Teaching in Alabama, and receiving a National Science Foundation CAREER Award; and

WHEREAS, Dr. Gray has made significant contributions to training K-12 STEM teachers, particularly in computer science, through initiatives such as co-founding and leading the largest Computer Science Professional Development event for K-12 teachers in the nation, and serving as co-chair for the College Board's Development Committee for the AP Computer Science Principles high school exam; and

WHEREAS, Dr. Gray has demonstrated outstanding mentorship at all levels of the STEM education enterprise, including mentoring high school students on science fair projects, undergraduate students on research projects resulting in publications and presentations at national conferences, and guiding the completion of 17 Ph.D., dissertations at The University of Alabama and the University of Alabama at Birmingham; and

WHEREAS, Dr. Gray has actively contributed to the advancement of core computer science research as evidenced by editorial roles, conference organization, and participation in academic conferences and workshops;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Jeffrey G. Gray, Ph.D., a Distinguished Teaching Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of Hee Yun Lee, Ph.D., as a Distinguished Research Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Research Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. Hee Yun Lee, Endowed Academic Chair in the School of Social Work, is recognized internationally for her exceptional contributions to health disparities research, pioneering technology-driven interventions aimed at transforming healthcare in poor and underserved communities; and

WHEREAS, Dr. Lee's scholarly achievements, including 173 peer-reviewed articles, 335 refereed and invited presentations, and substantial external funding totaling more than \$20 million, exemplify her commitment to research excellence and public impact; and

WHEREAS, Dr. Lee currently leads six federally funded grants, with her most recent grant, a \$5 million award from the U.S. Department of Education, aimed at bolstering mental health services and equity in rural school systems; and

WHEREAS, Dr. Lee's tremendous research efforts have been acknowledged with some of the highest awards at The University of Alabama, including the University of Alabama President's Faculty Research Award and the Blackmon-Moody Outstanding Professor Award; and

WHEREAS, Dr. Lee's remarkable achievements and her commitment to advancing social work and public health underscore her profound impact on the field, elevate the stature of The University of Alabama, and make a lasting impact on the communities she serves;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Hee Yun Lee, Ph.D., a Distinguished Research Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of Claire Howell Major, Ph.D., as a Distinguished Teaching Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Teaching Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. Claire Howell Major, Professor of Higher Education Administration in the College of Education, is known nationally and internationally for her outstanding contributions to the field of college teaching; and

WHEREAS, Dr. Major was appointed as the inaugural director of the University of Alabama's Teaching Academy, where she champions effective teaching across campus by mentoring fellow faculty members and promoting a culture of teaching excellence; and

WHEREAS, Dr. Major has published 11 books and numerous peer-reviewed articles, garnering more than 15,000 citations, making her the most frequently cited researcher globally in the area of college teaching according to Google Scholar; and

WHEREAS, Dr. Major has been invited to speak at more than 100 colleges and universities worldwide, spanning national and regional universities, liberal arts colleges, professional schools, and community colleges; and

WHEREAS, Dr. Major's work has been funded by prestigious organizations including the National Science Foundation, the United States Agency for International Development (USAID), the Spencer Foundation, and the Pew Charitable Trusts; and

WHEREAS, Dr. Major's editorial leadership in prestigious journals such as *Innovative Higher Education* and *The Journal of General Education* underscores her commitment to advancing scholarship about teaching at a national and international level; and

WHEREAS, Dr. Major's dedication to advancing the scholarship of college teaching extends globally, exemplified by her instrumental role in establishing the K. Patricia Cross Academy, an innovative online platform disseminating evidence-based pedagogical strategies worldwide; and

WHEREAS, Dr. Major's teaching has demonstrated a wide-reaching impact, not only transforming the practices of her immediate students but also influencing future generations of university faculty; and

WHEREAS, Dr. Major has provided exemplary mentoring and advising, contributing to more than 200 completed dissertations, including chairing or co-chairing

75;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Claire Howell Major, Ph.D., a Distinguished Teaching Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of Catherine M. Roach, Ph.D., as a Distinguished Research Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Research Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. Catherine M. Roach, New College Professor in the College of Arts & Sciences, is recognized internationally as one of the most accomplished figures in the interdisciplinary field of romance studies by deftly melding the study of popular culture and literature to examine the ways in which narratives of romantic love structure people's lives and shape their relationships; and

WHEREAS, Dr. Roach has developed an outstanding research record in her 26-year tenure at the University, particularly in cultural studies and creative writing, showcasing her international renown as both a scholar and a teacher; and

WHEREAS, Dr. Roach's scholarly achievements, including the publication of four academic books, two novels, as well as numerous journal articles and book chapters, along with her engagement with non-specialist audiences through blog posts and newspaper articles, exemplify her commitment to research excellence and public relevance; and

WHEREAS, Dr. Roach has amassed a remarkable number of external fellowships, grants, and honors during her career, including the Muriel Gold Senior Visiting Professor at McGill University, a Visiting Research Fellow at the Institute for Advanced Studies in the Humanities at the University of Edinburgh, the Fulbright Distinguished Chair at the University of Leeds, and the Fulbright Visiting Professor at Aristotle University of Thessaloniki; and

WHEREAS, Dr. Roach's willingness to explore new research frontiers, experiment with different writing mediums, seek different reading audiences, and regularly create exciting courses for students reflects her commitment to creating a vigorous research program and enhancing the learning experience;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Catherine M. Roach, Ph.D., a Distinguished Research Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of Bryan K. Fair, J.D., as a Distinguished Teaching Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished Teaching Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Professor Bryan K. Fair, Thomas E. Skinner Professor of Law, has demonstrated extraordinary commitment to The University of Alabama School of Law over his 33-year career, bringing significant acclaim to The University of Alabama through his teaching, research, and service; and

WHEREAS, Professor Fair has been honored with an honorary Doctor of Laws by Washington College, is an elected member of the prestigious American Law Institute, and has served on the boards of the Southern Poverty Law Center, the Equal Justice Initiative, and the Alabama Applesseed Center for Law and Justice; and

WHEREAS, Professor Fair is a nationally and internationally recognized scholar, having published numerous law review articles, authored an acclaimed monograph, co-edited a prestigious casebook on constitutional law, and taught courses internationally; and

WHEREAS, Professor Fair is a beloved and outstanding teacher, recognized by multiple awards, including the University of Alabama National Alumni Association's Outstanding Commitment to Teaching Award and the University of Alabama Law School's Outstanding Faculty Member Award, and has been selected by 20 graduating classes to the Law School's Commencement Hooding Team; and

WHEREAS, Professor Fair exemplifies dedication to student mentorship, providing invaluable guidance and support to University of Alabama students, and rendering outstanding service to the Law School, the University, and the broader legal profession;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints Bryan K. Fair, J.D., a Distinguished Teaching Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of Daniel Henderson, Ph.D., as the Robert and Mary Cobb Endowed Professor in Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Daniel Henderson for the Robert and Mary Cobb Endowed Professorship in Business, which was approved by the Board of Trustees of the University of Alabama on September 17, 2021; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Henderson received his Ph.D., in Economics from the University of California, Riverside in 2003 and his Master of Arts in Economics from the University of California, Riverside in 2000; and

WHEREAS, Professor Henderson has an outstanding record of research on nonparametric econometrics, nonparametric statistics, and applied microeconomics; and

WHEREAS, Professor Henderson has received external funding from national and international granting agencies for both research and teaching; and

WHEREAS, Professor Henderson has a strong national and international academic reputation as evidenced by numerous appointments, speaking engagements, and academic presentations, and collaboration activities across the world; and

WHEREAS, Professor Henderson has taught a wide range of econometric and economics courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Henderson has contributed to the profession as associate editor for several major academic journals and served on the review boards of others;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Daniel Henderson, Ph.D., for the Robert and Mary Cobb Endowed Professorship in Business in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Bryan Hochstein, Ph.D., as the Bromberg Family Endowed Professor in Marketing at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Professor Bryan Hochstein for the Bromberg Family Endowed Professorship in Marketing, which was approved by the Board of Trustees of The University of Alabama on June 10, 2022; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Professor Hochstein received his Ph.D., in Marketing from Florida State University in 2016 and his Master of Business Administration degree with an emphasis in Marketing from the University of Wisconsin-Oshkosh in 2010; and

WHEREAS, Professor Hochstein has an outstanding record of research on Customer Success Management, having published numerous peer-reviewed articles and textbooks; and

WHEREAS, Professor Hochstein has contributed to the profession by collaborating with industry, researchers, and educators to keep his education efforts aligned with market innovation; and

WHEREAS, Professor Hochstein has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities; and

WHEREAS, Professor Hochstein has taught a wide range of marketing courses from the undergraduate level through master's seminars, and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Professor Hochstein has contributed to the profession as editor or editorial review board member for several major academic journals, and founder of the Sales Researcher's Collaboration Consortium;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Bryan Hochstein, Ph.D., for the Bromberg Family Endowed Professorship in Marketing in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Yonathan Arbel to the William Alfred Rose Professorship of Law at UA

RESOLUTION

WHEREAS, Yonathan Arbel, joined the Law faculty in 2017 and has built a record of teaching, scholarship, and service that is worthy of appointment to a professorship in the School of Law; and

WHEREAS, the School of Law recommends the appointment of Yonathan Arbel to the William Alfred Rose Professorship of Law, which was approved by the Board of Trustees of The University of Alabama on June 16, 1983; and

WHEREAS, Professor Arbel holds a Bachelor of Laws degree from Hebrew University, a Master of the Science of Law degree from Stanford Law School, and a doctorate in law (S.J.D) from Harvard Law School; and

WHEREAS, prior to his graduate work, Professor Arbel served as a law clerk to Justice Ayala Procaccia on the Supreme Court of Israel, worked in the Special Anti-Corruption Unit of the Israeli Ministry of the Interior, and was a research fellow at the Israel Democracy Institute; and

WHEREAS, Professor Arbel has become a nationally recognized expert in emerging technologies, particularly as they relate to commercial law and has already published 18 articles and book chapters; and

WHEREAS, Professor Arbel is an outstanding teacher, having taught courses in Contracts, Advanced Contracts, Artificial Intelligence and the Law, Defamation Law, Secured Transactions, and Sales Law, and

WHEREAS, Professor Arbel has contributed in important ways to the Law School, serving as Director of the Artificial Intelligence and Law Initiative and on numerous faculty appointment committees, as well as in organizing the Law School's Junior Scholars Workshop; and

WHEREAS, on May 30, 2024, the Committee on Endowed Chairs and Professorships unanimously recommended that Professor Arbel be appointed to an endowed professorship in the School of Law; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Yonathan Arbel as William Alfred Rose Professor of Law, effective October 1, 2024, at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Appointment of Mirit Eyal-Cohen to the Joseph D. Peeler
Endowed Professorship of Law at UA

RESOLUTION

WHEREAS, Professor Mirit Eyal-Cohen, who presently holds an appointment as Professor of Law, and who has served on the Law Faculty since 2014, has built a record of teaching, scholarship, and service, worthy of appointment to a professorship in the School of Law; and

WHEREAS, the School of Law recommends the appointment of Mirit Eyal-Cohen to the Joseph D. Peeler Professorship of Law, which was approved by the Board of Trustees of The University of Alabama on February 10, 1989; and

WHEREAS, Professor Eyal-Cohen is the holder of four earned academic degrees from Tel-Aviv University (Israel), including a Bachelor of Arts in Management, a Bachelor of Laws, a Master of Arts in History, and a Master of Laws *magna cum laude*; and

WHEREAS, Professor Eyal-Cohen also holds a doctorate in law (S.J.D.) from The University of California-Los Angeles; and

WHEREAS, Professor Eyal-Cohen served as legal counsel at UMI Petah Tiqwa in Israel from 2003-2005 and later held a distinguished clerkship with the Honorable Mark V. Holmes at the United States Tax Court in Washington, D.C.; and

WHEREAS, Professor Eyal-Cohen has become a nationally recognized expert in taxation and entrepreneurship, having published 13 articles in prominent legal journals, as well as numerous shorter commentaries; and

WHEREAS, Professor Eyal-Cohen has regularly taught courses in Personal Income Tax, Tax and Innovation, Corporate Tax, Tax and Innovation Policy, and Tax Policy; and

WHEREAS, Professor Eyal-Cohen has contributed in important ways to the Law School, having served on the Faculty Development Committee, the Strategic Planning Committee, the Faculty Appointments Committee, and as Chair of the Judicial Clerkship Committee; and

WHEREAS, Professor Eyal-Cohen has also represented the Law School in the Faculty Senate, served as Faculty Coordinator for the Law School's exchange program with Tel-Aviv University, and served as faculty advisor to the Jewish Law Students Association; and

WHEREAS, Professor Eyal-Cohen has served The University of Alabama in her role as Chair of the University Academic Program Review Committee and Co-Chair of the Faculty Senate Diversity, Equity, and Inclusion Committee; and

WHEREAS, on May 30, 2024, the Committee on Endowed Chairs and Professorships unanimously concluded that Professor Eyal-Cohen was deserving of an appointment to an endowed professorship in the School of Law; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Mirit Eyal-Cohen to the Joseph D. Peeler Endowed Professorship of Law, effective October 1, 2024, at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Appointment of Dr. Volodymyr Melnykov for the Rogers-Spivey Endowed Faculty Fellowship at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Volodymyr Melnykov for the Rogers-Spivey Endowed Faculty Fellowship in Statistics, which was approved by the Board of Trustees of The University of Alabama on September 18, 2009, to attract and retain outstanding faculty in the field of statistics; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Melnykov received his Ph.D., in Statistics from Iowa State University in 2009; and his Master of Science degree in Statistics from Bowling Green University in 2005; and

WHEREAS, Dr. Melnykov has an outstanding record of research on statistical modeling, cluster analysis, and mixture models; and

WHEREAS, Dr. Melnykov has received external funding for his research; and

WHEREAS, Dr. Melnykov has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations and collaboration activities across the world;

WHEREAS, Dr. Melnykov has taught a wide range of statistics courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Dr. Melnykov has contributed to the profession as associate editor for *Journal of Classification* and subject editor for *Data Science Applications* at FACETS;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Volodymyr Melnykov for the Rogers-Spivey Endowed Faculty Fellowship in Statistics in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Dr. Sugata Ray for the Hulsey Endowed Faculty Fellowship at UA

RESOLUTION

WHEREAS, the Board of Trustees of the University of Alabama approved the establishment of the Hulsey Endowed Support Fund for Teaching Excellence at The University of Alabama on November 14, 2008, to support the Hulsey Endowed Faculty Fellows; and

WHEREAS, the Culverhouse College of Business recommends the appointment of Dr. Sugata Ray for the Hulsey Endowed Faculty Fellowship; and

WHEREAS, this appointment, upon approval by the Board of Trustees of The University of Alabama, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Ray received his Ph.D., in Finance from the University of Pennsylvania in 2009 and his Master of Arts in Finance from the University of Pennsylvania in 2006; and

WHEREAS, Dr. Ray has an excellent record of research on issues of real estate and financial services; and

WHEREAS, Dr. Ray has served the profession by visiting the U.S. Securities and Exchange Commission in the Office of Litigation Economics; and

WHEREAS, Dr. Ray has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities across the world; and

WHEREAS, Dr. Ray has taught a wide range of finance courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Sugata Ray for the Hulsey Endowed Faculty Fellowship in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Dr. Pratyush Sharma for the H. Taylor Morrisette Endowed Faculty Fellowship at UA

RESOLUTION

WHEREAS, the Board of Trustees of The University of Alabama approved the H. Taylor Morrisette Endowed Support Fund for faculty excellence in business leadership and ethics on February 3, 2006; and

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Pratyush Sharma for the H. Taylor Morrisette Endowed Faculty Fellowship in the Culverhouse College of Business; and

WHEREAS, this appointment, upon approval by the Board, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Sharma received his Ph.D., in Information Systems from the University of Pittsburgh in 2013 and his Master of Science in Computer Science and Engineering degree from University at Buffalo, the State University of New York in 2008; and

WHEREAS, Dr. Sharma has an excellent record of research on Information Systems problems; and

WHEREAS, Dr. Sharma has been the recipient of several externally funded grants for research; and

WHEREAS, Dr. Sharma has shown academic leadership serving as Assistant Department Head for Management Information Systems; and

WHEREAS, Dr. Sharma has taught a wide range of management information systems courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Pratyush Sharma for the H. Taylor Morrisette Endowed Faculty Fellowship in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Dr. Michael Wittmann for the J. Reese Phifer Endowed Faculty Fellowship in Marketing at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Michael Wittmann for the J. Reese Phifer Endowed Faculty Fellowship in Marketing, which was approved by the Board of Trustees of The University of Alabama on March 20, 1998; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Wittmann received his Ph.D., in Business Administration with a major in Marketing and a minor in Strategic Management from Texas Tech University in 2001 and his Master of Business Administration from The University of Alabama in 1996; and

WHEREAS, Dr. Wittmann has an outstanding record of research on problems of marketing strategy, professional selling, and supply chain management; and

WHEREAS, Dr. Wittmann has been the recipient of several externally funded grants for both research and teaching; and

WHEREAS, Dr. Wittmann has taught a wide range of marketing strategy and supply chain courses from the undergraduate level through doctoral seminars and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Dr. Wittmann has demonstrated significant academic leadership, serving as department head at three institutions; and

WHEREAS, Dr. Wittmann has significant business experience as an expert witness and as a consultant;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Michael Wittmann for the J. Reese Phifer Endowed Faculty Fellowship in Marketing in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of Dr. Gregory Bott for the MIS Faculty Fellowship
at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Gregory Bott for the MIS Faculty Fellowship, which was established May 1, 2006, in the Culverhouse College of Business; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Bott received his Ph.D., in Management Information Systems from the Mississippi State University in 2017, his Certificate in Big Data and Social Analytics from Massachusetts Institute of Technology in 2017; and his Master of Science in Electrical and Electronics Engineering in 2006; and

WHEREAS, Dr. Bott has an outstanding record of research on cybersecurity and digital forensics; and

WHEREAS, Dr. Bott has been the recipient of several externally funded grants for both research and teaching; and

WHEREAS, Dr. Bott has contributed to the profession as the Assistant Director of the Institute for Data and Analytics and lead of the Human Trafficking Initiative; and

WHEREAS, Dr. Bott serves as the director of the University of Alabama Cybersecurity Clinic and the Marilyn A. Hewson Cybersecurity Summer Camp; and

WHEREAS, Dr. Bott has served as a court-certified digital forensics expert witness in civil and criminal trials; and

WHEREAS, Dr. Bott has taught a range of MIS and cybersecurity courses from the undergraduate level through the master's level, has mentored undergraduate and master's research projects and has served as chair or a member of numerous doctoral committees; and

WHEREAS, Dr. Bott has received numerous awards recognizing his contributions to cybersecurity research and the betterment of society, and has been elected fellow of the Scottish Informatics & Computer Science Alliance;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Gregory Bott for the MIS Faculty Fellowship in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Appointment of Dr. Byung-Cheol Kim as the James C. Lee Endowed Faculty Fellow at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Byung-Cheol Kim for the James C. Lee, Jr., Endowed Distinguished Faculty Fellowship, which was approved by the Board of Trustees of The University of Alabama on April 11, 2008; and

WHEREAS, this appointment, upon Board approval, will be retroactively effective from August 16, 2024, through August 15, 2029; and

WHEREAS, Dr. Kim received his Ph.D., in Economics from Michigan State University in 2007 and his Master of Arts in Economics degree from Michigan State University in 2005; and

WHEREAS, Dr. Kim has an outstanding record of research on the economics of information technology, industrial organization, and applied microeconomics; and

WHEREAS, Dr. Kim has received numerous externally funded grants; and

WHEREAS, Dr. Kim has a strong national and international academic reputation as evidenced by numerous speaking engagements and academic presentations, and collaboration activities across the world; and

WHEREAS, Dr. Kim has taught a wide range of economics courses from the undergraduate level through doctoral seminars and has served as chair or member of numerous doctoral committees; and

WHEREAS, Dr. Kim has contributed to the profession as co-editor, associate editor, and editorial board member for several major academic journals; and

WHEREAS, Dr. Kim has received numerous awards recognizing his contributions to research, teaching, and service to the profession;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Byung-Cheol Kim for the James C. Lee, Jr., Endowed Distinguished Faculty Fellowship in the Culverhouse College of Business from August 16, 2024, to August 15, 2029, at The University of Alabama.

Approving Appointment of W. Edward Back as Professor Emeritus in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA

RESOLUTION

WHEREAS, Professor W. Edward (Ed) Back retired from The University of Alabama after 17 years of distinguished service as a scholar, teacher, mentor, and colleague; and

WHEREAS, Dr. Back served effectively as the Department Head of Civil, Construction, and Environmental Engineering for seven years; and

WHEREAS, during his time at The University of Alabama, Professor Back authored 76 journal articles, conference papers and reports; and

WHEREAS, Dr. Back served as the primary advisor for many graduate students receiving Ph.D., and M.S., degrees from The University of Alabama; and

WHEREAS, Dr. Back participated as Principal and co-Principal investigator on more than \$1.5m of externally funded research at The University of Alabama; and

WHEREAS, Dr. Back was awarded the T. Morris Hackney Endowed Faculty Leadership Award from the College of Engineering in 2017; and

WHEREAS, Dr. Back was recognized by his institutional peers as the recipient of the UA National Alumni Outstanding Commitment to Teaching Award in 2016; and

WHEREAS, Dr. Back was a valued leader at The University of Alabama for his recognized leadership as Interim Dean and Senior Associate Dean of the College of Engineering;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Professor W. Edward Back as Professor Emeritus of Civil, Construction, and Environmental Engineering in the College of Engineering at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Professor Back and members of his family in grateful acknowledgment of his distinguished career as scholar, teacher, mentor, center director and colleague.

Approving Appointment of Matthew David Curtner-Smith, Ed.D., as
Professor Emeritus in the College of Education at UA

RESOLUTION

WHEREAS, Matthew David Curtner-Smith has retired from The University of Alabama as a Professor in the Department of Kinesiology as of September 1, 2024, after serving in the College of Education for some 33 years; and

WHEREAS, Professor Curtner-Smith joined the College of Education at The University of Alabama in 1991 as an assistant professor until 1997 when he was then promoted to associate professor and served from 1997-2004, serving as full professor from 2004-2024, and serving as department head from 2005-2015; and

WHEREAS, Professor Curtner-Smith also taught in the Ladymead Comprehensive School in Taunton, England, for four years, giving his teaching career a total of 41 years; and

WHEREAS, Professor Curtner-Smith is an expert in sport pedagogy, physical education teaching, teacher education, and curriculum; and

WHEREAS, Professor Curtner-Smith documented and published life histories of people in sports, as well as swimming and its effects on underserved youth; and

WHEREAS, Professor Curtner-Smith supervised student teachers and taught methods and content courses to undergraduates training to be physical educators, sociology to undergraduate students majoring in human performance, and courses on systematic observation and pedagogical research to graduate students; and

WHEREAS, Professor Curtner-Smith spent considerable time developing state-of-the-art, research-based methods courses that are linked closely with field experiences in the local schools; and

WHEREAS, Professor Curtner-Smith reviewed for a number of scholarly journals and served as the associate editor of *The Journal of Sport Pedagogy* (1999-2003), the *Journal of Teaching in Physical Education* (2017-2022), and *Research Quarterly for Exercise and Sport* (2012-2019), and reviewer for 24 journals; and

WHEREAS, Professor Curtner-Smith published more than 250 articles and abstracts; and

WHEREAS, Professor Curtner-Smith was ranked in the top 1% of the most cited scientists in the world and across disciplines for 2020, was ranked in the top 2% of cited scientists across disciplines from 1966 to 2020, was ranked 3 (in 2020) and 6 (in 2021) among the most cited sport pedagogy researchers based in the United States for 2020, and was ranked 10 (in 2020) and 19 (in 2021) among the most cited sport pedagogy researchers in the world; and

WHEREAS, Professor Curtner-Smith was cited nearly 6,000 times; and

WHEREAS, Professor Curtner-Smith was instrumental in the request to the Board of Trustees to recognize Archie Wade with a building named in his honor; and

WHEREAS, Professor Curtner-Smith was awarded the 2019 Paper of the Year from *Physical Education and Sport Pedagogy*, the 2019 Southern District SHAPE America Scholar Award, the 2016 *Journal of Teaching in Physical Education* Outstanding Reviewer Award, the 2015 Nellie Rose McCrory Faculty Excellence Award for Teaching, the 2011-2012 Paul W. Bryant Endowed Professorship for Research, the 2007 AAHPERD Research Consortium Fellow, and the 2003 University of Alabama Alumni Association Outstanding Commitment to Teaching Award; and

WHEREAS, Professor Curtner-Smith chaired 36 dissertations and served on 27 other dissertation committees; and

WHEREAS, Professor Curtner-Smith worked with Swim to the Top, a four-week program designed to save lives and improve the health of at-risk children and youth; and

WHEREAS, Professor Curtner-Smith has positively impacted the profession, Alabama, and the College; and

WHEREAS, Professor Curtner-Smith earned his Ed.D., in sport pedagogy from the University of Northern Colorado; his M.S., in exercise and sport science from Northern

Colorado State University; and his B.Ed., (with honors) in physical education, educational studies, and history from the University of Exeter, England;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Matthew D. Curtner-Smith, Ed.D., as Professor Emeritus in the College of Education at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Professor Curtner-Smith and members of his family in grateful acknowledgment of his distinguished career as a scholar, teacher, mentor, and colleague.

Approving Appointment of Melisa D. Fowler, Ed.D., as Clinical Professor Emerita in the College of Education at UA

RESOLUTION

WHEREAS, Melisa D. Fowler has retired from The University of Alabama as Professor as of June 1, 2024, after serving in the College of Education for some 13 years; and

WHEREAS, Professor Fowler joined the College of Education at The University of Alabama in 2011 as Clinical Assistant Professor in the Department of Curriculum and Instruction, serving as Executive Director of the Office of Interdisciplinary STEM Education Research; the Director of STEM Education, Alabama Afterschool Community Network, The University of Alabama, 2021-2022; the Elementary and Early Childhood Education Clinical Master Teacher Coordinator; and the Elementary and Early Childhood Science Education Coordinator; team member on the Saban Center Ignite Team; and on the Alabama STEM Ecosystem Team; and

WHEREAS, Professor Fowler taught in the elementary school at Rogers School in Florence, Alabama, for 16 years; and

WHEREAS, Professor Fowler is an expert in science education, elementary education; effective STEM instruction, female science/STEM identity formation; underrepresentation of females and other populations in STEM; quality afterschool and summer programming as a means to close the STEM gap; and equity in rural education; and

WHEREAS, Professor Fowler taught and/or coordinated courses in elementary science education, and teacher education; and

WHEREAS, Professor Fowler was awarded the Nellie Rose McCrory Faculty Excellence Award for Teaching, The University of Alabama (2021); and the Outstanding Graduate Student in the area of scholarship, The University of Alabama (2010); and

WHEREAS, Professor Fowler has presented on topics including STEM education (STEM like a girl); post-covid education; science education; school-university partnerships; clinical master teacher training; new pathways for learning; rural careers for women and girls; and Alabama Math, Science, and Technology Initiative; and

WHEREAS, Professor Fowler served on numerous dissertation committees; and

WHEREAS, Professor Fowler developed a partnership with the Alabama Transportation Institute to support the PK-12 STEM Pipeline for Workforce Development to develop a workforce that is ready for the EV industry beginning with development of STEM curriculum and pathways for students; and

WHEREAS, Professor Fowler has worked with the Saban Center to design and develop experiences and architecture for the establishment of the Saban Discovery Center; and

WHEREAS, Professor Fowler has had a longstanding partnership with the Tuscaloosa City Schools to develop STEM identity for Tuscaloosa youth, including projects like the popular family STEM night held each year for 500 participants; and

WHEREAS, Professor Fowler is part of the Alabama STEM Ecosystem Team; and

WHEREAS, Professor Fowler led Project Impact, an afterschool transition program at Woodland Forrest Elementary School designed to immerse middle school and high school girls into STEM experiences, to involve undergraduate STEM majors as mentors, and to send participants to Space Camp, Girls Engaged in Math and Science (GEMS), and Disney Technology Workshops; and

WHEREAS, Professor Fowler served the college far and wide, including in the areas of renewable contract faculty merit review, search committees, accreditation panels, academic issues, technology, university clinical education advisory and faculty issues; and

WHEREAS, Professor Fowler has positively impacted the profession, Alabama, and the College with her enthusiastic dedication; and

WHEREAS, Professor Fowler earned her Ed.D., in elementary education and her Ed.S., in elementary education from The University of Alabama; and a M.A., and B.S., in elementary education from The University of North Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Melisa D. Fowler, Ed.D., as Clinical Professor Emerita in the College of Education at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Professor Fowler and members of her family in grateful acknowledgment of her distinguished career as a scholar, teacher, mentor, and colleague.

Granting Approval of the Conversion and Renaming of Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Visiting Professorship in Cardiothoracic Surgery to Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Professorship in Cardiothoracic Surgery at UAB

RESOLUTION

WHEREAS, on September 16, 2011, The Board of Trustees of The University of Alabama accepted generous gifts totaling \$25,000 from Dr. Charles W. Breaux, Sr., and Mrs. Ann K. Breaux and approved the establishment of the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Support Fund in Cardiothoracic Surgery in the Department of Surgery within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, on February 3, 2023, The Board of Trustees of The University of Alabama accepted additional gifts of \$390,000 and approved the conversion and renaming of the Dr. Charles W. Breaux, Sr. and Ann K Breaux Endowed Support Fund to the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Visiting Professorship in Cardiothoracic Surgery; and

WHEREAS, additional gifts of \$100,000 have been received to convert and rename the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Visiting Professorship in Cardiothoracic Surgery to the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Professorship in Cardiothoracic Surgery; and

WHEREAS, this endowment will continue to be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the discipline of cardiothoracic surgery; and

WHEREAS, this endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the conversion and renaming of the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Visiting Professorship in Cardiothoracic Surgery to the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Professorship in Cardiothoracic Surgery.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Dr. Charles W. Breaux, Jr.; to Mr. Christian A. Breaux; to Mr. Stanley K. Breaux; to James Davies, M.D., Director of the Division of Cardiothoracic Surgery; to Anupam Agarwal, M.D., Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Conversion and Renaming of the Doreen C. Harper, Ph.D., RN, FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., RN, FAAN Endowed Chair and Confirming the Appointment of James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN as the Holder of the Chair at UAB

RESOLUTION

WHEREAS, on June 10, 2022, The Board of Trustees of The University of Alabama approved the establishment of the Doreen C. Harper, Ph.D., RN, FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., RN, FAAN Endowed Professorship in Nursing Quasi-Endowment within the School of Nursing at The University of Alabama at Birmingham (UAB); and

WHEREAS, on April 14, 2023, The Board of Trustees of The University of Alabama approved the appointment of James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN as the Inaugural Holder of the Doreen C. Harper, Ph.D., RN, FAAN Endowed Professorship in Nursing; and

WHEREAS, additional gifts and pledge payments totaling \$1,021,878.57 have been received to enhance the corpus of the endowment to \$1,555,640.69, which exceeds the Board minimum for an endowed chair; and

WHEREAS, it is the wish of the School of Nursing to convert and rename the Doreen C. Harper, Ph.D., RN, FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., RN, FAAN Endowed Chair, and that James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN be confirmed as the holder of the endowed chair; and

WHEREAS, it is most fitting that this endowment be named in honor of Doreen C. Harper, Ph.D., RN., FAAN., whose tenure as Dean of the School of Nursing has been defined by strategic investment in people and programs and by garnering widespread support from the community; and

WHEREAS, throughout her academic career, Dean Harper has worked to advance quality and equity in health care and advocated for nursing leadership, excellence, and advanced practice through the preparation of diverse, highly educated nurses; and

WHEREAS, Dean Harper earned her bachelor's degree in nursing from Cornell University, her master's degree from Catholic University in Washington, D.C., and her doctorate from the University of Maryland; and

WHEREAS, Dean Harper's professional career began as an instructor at George Mason University's Department of Nursing, where she rose to the rank of associate professor before joining the University of Maryland School of Nursing, Baltimore County Campus; and

WHEREAS, Dean Harper later returned to George Mason University, where for 13 years she directed the nurse practitioner program and also served as the National Coordinator for the W.K. Kellogg's Initiative on Community Partnerships for Graduate Medical and Nursing Education before joining UMass Worcester; and

WHEREAS, in 2005, Dean Harper joined the faculty at UAB as the Dean of the School of Nursing; and

WHEREAS, Dean Harper oversaw the development of a comprehensive strategic plan that laid the foundation for a historic building campaign and substantial growth in the school's endowment funding for student scholarships, faculty recruitment, and program support; and

WHEREAS, under Dean Harper's leadership, the School of Nursing has risen in national rankings, and increased student enrollment, research funding, and practice impact; and

WHEREAS, Dean Harper's focus on developing and testing sustainable models of care for underserved communities distinguishes the UAB School of Nursing among national schools of nursing; and

WHEREAS, Dr. Dionne-Odom earned a Bachelor of Science degree in Nursing from Florida State University (2002), a Master of Arts degree in Philosophy and Education from Columbia University (2006), a Master of Science degree in Nursing from Boston College (2010), and a Ph.D., degree in Nursing from Boston College (2013); and

WHEREAS, Dr. Dionne-Odom joined UAB in 2014 as a Postdoctoral Fellow in the UAB School of Nursing before being named an Assistant Professor in 2018 and promoted to Associate Professor with tenure in 2022; and

WHEREAS, Dr. Dionne-Odom is a highly regarded national and international leader in nursing science, and a champion of intervention development and improvements in health care, quality of life, and decision-making in palliative care and family caregiving for those with advanced cancer and heart failure in under-resourced populations; and

WHEREAS, the contributions of this endowed chair to the research and development of the nursing profession will be of fundamental and lasting value not only to The University of Alabama at Birmingham but also to the citizens whose lives are bettered through said treatment;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the conversion and renaming of the Doreen C. Harper, Ph.D., RN, FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., RN, FAAN Endowed Chair in Nursing.

BE IT FURTHER RESOLVED that the Board confirms the appointment of James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN, as the holder of the Doreen C. Harper, Ph.D., RN, FAAN Endowed Chair in Nursing, with all rights and privileges thereunto pertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Doreen C. Harper, Ph.D., RN, FAAN; to James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN; to Maria Rodriguez Shirey, Ph.D., Dean of the School of Nursing; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Conversion and Renaming of the Don Speed Endowed Support Fund for Orthodontics to the Don Speed Endowed Professorship for Orthodontics at UAB

RESOLUTION

WHEREAS, on November 5, 2021, The Board of Trustees of The University of Alabama accepted gifts of \$121,750 from various friends, admirers, and UAB School of Dentistry alumni, faculty, and staff in memory of Dr. Bryant Gordon “Don” Speed and approved the establishment of the Don Speed Endowed Support Fund for Orthodontics; and

WHEREAS, additional gifts of \$378,750.26 have been received to convert and rename the Don Speed Endowed Support Fund for Orthodontics to the Don Speed Endowed Professorship for Orthodontics; and

WHEREAS, known for his hard work, dedication, and generosity, Dr. Speed earned his dental degree in 1960 from UAB and subsequently taught at UAB for 31 years, beginning in 1980, dedicating much of his career to the orthodontic residents; and

WHEREAS, this endowment will be used to recruit and/or retain an expert faculty member in the Department of Orthodontics; and

WHEREAS, this endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the conversion and renaming of the Don Speed Endowed Support Fund for Orthodontics to the Don Speed Endowed Professorship for Orthodontics, a pure endowment of the University totaling \$500,500.26.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Nicolaas Geurs, D.D.S., M.S., Dean of the School of Dentistry; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Heersink Endowed Chair in Mental Health Research and the Heersink Endowed Chair in Mental Health Research Quasi-Endowment at UAB

RESOLUTION

WHEREAS, on September 28, 2021, The Board of Trustees of The University of Alabama accepted generous gifts and commitments from Marnix E. Heersink, M.D., totaling \$60 million and approved the naming of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, \$22.75 million of the donor's pledge will be used for the creation of endowed chairs and professorships in priority areas, including precision medicine and

pharmacogenomics, pulmonology, oncology, neurology, health disparities, and immunology, among others; and

WHEREAS, it is the wish of the donor to use funds of \$750,000 to establish the Heersink Endowed Chair in Mental Health Research within the Department of Psychiatry as a pure endowment of the University; and

WHEREAS, the Department of Psychiatry wishes to use internal funds of \$750,000 to establish the Heersink Endowed Chair in Mental Health Research as a quasi-endowment of the University; and

WHEREAS, this endowed chair will be used to support the work and the mission of the Department of Psychiatry through the recruitment and retention of an expert faculty member who will further expand the University's clinical, educational, and research efforts; and

WHEREAS, it is most fitting that this endowment be named in honor of Marnix E. Heersink, M.D., whose service to and outstanding support of UAB have had a transformational impact on the University; and

WHEREAS, Marnix E. Heersink, M.D., is a cataract and laser refractive surgeon and co-owner and chairman of Eye Center South in Dothan, Alabama, a practice he and John Fortin, M.D., opened in 1980, which now has 12 offices in Alabama, Florida, and Georgia; and

WHEREAS, Dr. Heersink and his family opened Health Center South, a 140,000-square-foot state-of-the-art medical complex for doctors of all specialties in Dothan; and

WHEREAS, Dr. Heersink is an owner or agent of many other companies, including real estate holdings and manufacturing entities in the United States and abroad; and

WHEREAS, Dr. Heersink is a fellow and member of a number of professional organizations, including the American Academy of Ophthalmology, the International College of Surgeons, the American College of Surgeons, the American Society of Cataract and Refractive Surgery, and the Royal College of Physicians and Surgeons of Canada, and he is certified by the Board of Directors of the American College of Eye Surgeons; and

WHEREAS, his professional memberships also include the Houston County Medical Society, the Medical Association of the State of Alabama, the American Intra-Ocular Implant Society, and the American Medical Association, and he has a special interest and training in the diagnosis and surgical treatment of cataracts as well as laser vision correction; and

WHEREAS, in addition to his participation in a number of organizations including the Boys & Girls Clubs and the Boy Scouts of America, Dr. Heersink has coached numerous youth sports teams for the City of Dothan and has served on the Executive Board of the Alabama Florida Council of Boy Scouts and the Executive Board of the Alabama Institute for Deaf and Blind; and

WHEREAS, this endowment will pay tribute to Dr. Heersink's commitment to global health and the Heersink family's many contributions to medical education, research, and treatment; and

WHEREAS, this endowment will have an enduring effect on the work performed by its holders, on the education of future generations of physician-scientists, and on the countless patients whose lives are bettered through their research and care and, therefore, on the UAB Heersink School of Medicine and the University as a whole;

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama hereby approves the establishment of the Heersink Endowed Chair in Mental Health Research and the Heersink Endowed Chair in Mental Health Research Quasi-Endowment.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Marnix E. Heersink, M.D.; to Adrienne C. Lahti, Chair of the Department of Psychiatry and Behavioral Neurobiology; to Anupam Agarwal, M.D., Senior Vice President and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Heersink Endowed Professorship in
Medical Education at UAB

RESOLUTION

WHEREAS, on September 28, 2021, The Board of Trustees of The University of Alabama accepted generous gifts and commitments from Marnix E. Heersink, M.D., totaling \$60 million and approved the naming of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, in December 2023, the donor pledged an additional \$5 million to support, enhance, and accelerate initiatives throughout the UAB Heersink School of Medicine; and

WHEREAS, it is the wish of the donor to use funds of \$250,000 to establish the Heersink Endowed Professorship in Medical Education within the Department of Medical Education; and

WHEREAS, a gift of \$250,000 has been received from The University of Alabama Health Services Foundation to enhance the corpus of the endowment to the endowed professorship level; and

WHEREAS, this endowment will be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching, and research; and

WHEREAS, this endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the establishment of the Heersink Endowed Professorship in Medical Education.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Marnix E. Heersink, M.D; to Craig J. Hoesley, M.D., Chair of the Department of Medical Education; to Anupam Agarwal, M.D., Senior Vice President and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Heersink Endowed Professorship in
International Medical Education at UAB

RESOLUTION

WHEREAS, on September 28, 2021, The Board of Trustees of The University of Alabama accepted generous gifts and commitments from Marnix E. Heersink, M.D., totaling \$60 million and approved the naming of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, in December 2023, the donor pledged an additional \$5 million to support, enhance, and accelerate initiatives throughout the UAB Heersink School of Medicine; and

WHEREAS, it is the wish of the donor to use funds of \$250,000 to establish the Heersink Endowed Professorship in International Medical Education within the Department of Medical Education; and

WHEREAS, a gift of \$250,000 has been received from The University of Alabama Health Services Foundation to enhance the corpus of the endowment to the endowed professorship level; and

WHEREAS, this endowment will be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching, and research; and

WHEREAS, this endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the establishment of the Heersink Endowed Professorship in International Medical Education.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Marnix E. Heersink, M.D; to Craig J. Hoesley, M.D., Chair of the Department of Medical Education; to Anupam Agarwal, M.D., Senior Vice President and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Heersink Endowed Professorship in
Graduate Medical Education at UAB

RESOLUTION

WHEREAS, on September 28, 2021, The Board of Trustees of The University of Alabama accepted generous gifts and commitments from Marnix E. Heersink, M.D., totaling \$60 million and approved the naming of The University of Alabama at

Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, in December 2023, the donor pledged an additional \$5 million to support, enhance, and accelerate initiatives throughout the UAB Heersink School of Medicine; and

WHEREAS, it is the wish of the donor to use funds of \$500,000 for the establishment of an endowed professorship in the Department of Medical Education within the UAB Heersink School of Medicine; and

WHEREAS, this endowment will be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching, and research; and

WHEREAS, this endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the establishment of the Heersink Endowed Professorship in Graduate Medical Education.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Marnix E. Heersink, M.D; to Craig J. Hoesley, M.D., Chair of the Department of Medical Education; to Anupam Agarwal, M.D., Senior Vice President and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of a Quasi-Endowment titled the Triton Endowed Professorship in Orthopaedic Surgery at UAB

RESOLUTION

WHEREAS, to support the transformational gift from Marnix E. Heersink, M.D., Triton Health Systems, L.L.C. has committed to transferring matching funds of up to \$5,000,000, of which \$3,000,000 has been received, for the purpose of enhancing and accelerating critical initiatives that will drive recruitment of talent, innovation, and

research in priority areas within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, the UAB Heersink School of Medicine wishes to use matching funds of \$500,000 from Triton Health Systems, L.L.C., for the establishment of an endowed professorship in the Department of Orthopaedic Surgery; and

WHEREAS, it is most fitting that this quasi-endowment be named in honor of Triton Health Systems, L.L.C.'s commitment to improving health outcomes through collaborative research, training, community engagement, dissemination, and translation of knowledge; and

WHEREAS, this quasi-endowment will be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the field of orthopaedic surgery; and

WHEREAS, this quasi-endowment will have a lasting effect on the work performed by the faculty in the Department who will occupy the endowed position and on the lives of the patients and students touched by their medical breakthroughs, research, teaching, and clinical care;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the establishment of Triton Endowed Professorship in Orthopaedic Surgery, as a quasi-endowment of the University totaling \$500,000.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to: Triton Health Systems, L.L.C.; to Steven M. Theiss, M.D., Chair of the UAB Department of Orthopaedic Surgery; to Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval to Enhance the Corpus of the Triton Endowed Professorship in Neurobiology Quasi-Endowment at UAB

RESOLUTION

WHEREAS, on February 3, 2023, The Board of Trustees of The University of Alabama approved the use of \$500,000 in matching funds from Triton Health Systems, L.L.C., for the establishment of a quasi-endowment titled the Triton Endowed Professorship in Neurobiology in the Department of Neurobiology within The University

of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, the UAB Heersink School of Medicine wishes to use additional matching funds of \$250,000 from Triton Health Systems, L.L.C., to enhance the endowment corpus;

WHEREAS, this endowment will continue to be used to support the mission of the Department through the recruitment and retention of an expert and national leader in the field of neurobiology;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the enhancement of the corpus of the Triton Endowed Professorship in Neurobiology, a quasi-endowment of the University totaling \$750,000.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Craig Powell, M.D., Ph.D., Chair of the Department of Neurobiology; to Anupam Agarwal, M.D., Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Baleed Vishnu Vardhan Reddy, M.D. as the Second Holder of the Wyatt and Susan Haskell Endowed Chair for Medical Excellence at UAB

RESOLUTION

WHEREAS, on September 14, 2007, the Board of Trustees of The University of Alabama approved the establishment of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine at The University of Alabama at Birmingham (UAB); and

WHEREAS, on November 15, 2021, the Board approved the Conversion of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence to the Wyatt and Susan Haskell Endowed Chair for Medical Excellence; and

WHEREAS, recommended by Anupam Agarwal, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (Heersink School of Medicine), with the concurrence of the UAB leadership, the UAB administration wishes to appoint Baleed Vishnu Vardhan Reddy, M.D., Professor of Pathology, as the second holder of the Wyatt and Susan Haskell Endowed Chair for Medical Excellence; and

WHEREAS, Dr. Reddy is an internationally recognized expert in the field of hematopathology, particularly in the following subspecialties of flow cytometry, lymphoma, leukemia, myelodysplastic/myeloproliferative neoplasms (MPN/MDS), plasma cell neoplasms/myeloma and surgical pathology/lung malignancies; and

WHEREAS, Dr. Reddy received his medical degree, with distinction, from Kakatiya Medical College Osmania University, India (1972), and completed his residency in Anatomic and Clinical Pathology at West Virginia University Medical Center, West Virginia (1978); and

WHEREAS, Dr. Reddy has concluded his active military duty with an honorable discharge at the rank of Colonel in 1993, additionally, he concluded his active service in the US Army Medical Corps Reserves, where he also served as a colonel from 1993 to 2009; and

WHEREAS, Dr. Reddy's professional appointments include Medical Director, Hematology Laboratory and Bone Marrow Section since 1993 and Professor of Pathology in the Department of Pathology; and

WHEREAS, Dr. Reddy was recruited to UAB as Associate Professor of the Department of Pathology in 1992 and promoted to Professor in 2000; he also served as Interim Division Director of the Division of Laboratory Medicine from 2013–2015, Interim Division Director of Anatomic Pathology from 2015–2018, and then Director, Division of Laboratory Medicine 2021-2023; and

WHEREAS, Dr. Reddy's national and international professional memberships include the United States and Canadian Academy of Pathology, Society for Hematopathology, Association for Molecular Pathology, Academy of Clinical Laboratory Physicians and Scientists, American Society of Hematology and the Jefferson County Medical Society; and

WHEREAS, Dr. Reddy has also served on a number of councils and committees, which include the Lymphoma/Myeloma and Myeloid Leukemia Committee, Eastern Cooperative Oncology Group (ECOG), Myelodysplastic Syndromes Committee, Clinical Trials Review Committee of the UAB Cancer Center and the Credentialing Committee of the UAB Hospital System; and

WHEREAS, Dr. Reddy's research interests focus on direct patient care, including research in bone marrow topography, tissue microarrays (TMA), immuno-architecture in the bone marrow and lymph nodes, automated needle biopsy techniques; and

WHEREAS, Dr. Reddy has received numerous honors and awards, including the Argus Society Teaching Excellence Award in 2016, the Dean's Excellence Award in 2019, the President's Award for Excellence in Teaching in the Heersink School of Medicine in

2022; and established the Vishnu Reddy Translational Research in Pathology Endowed Professorship in 2021; and

WHEREAS, Dr. Reddy continues to focus on department growth and education in the division of Lab Medicine, establishing hematopathology teaching guidelines and developing hematology-oncology module curriculum/teaching material for the Heersink School of Medicine; and

WHEREAS, members of this Board concur with the selection of Dr. Reddy as the second holder of this prestigious chair;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Baleed Vishnu Vardhan Reddy, M.D., as the second holder of the Wyatt and Susan Haskell Endowed Chair for Medical Excellence in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Baleed Vishnu Vardhan Reddy, M.D., to share with members of his family; to Anupam Agarwal, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of UAB.

Approving Appointment of Jerri Edwards, Ph.D., as the First Holder of the Heersink Endowed Chair in Mental Health Research in the Department of Psychiatry and Behavioral Neurobiology at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, a resolution formally establishing the Heersink Endowed Chair in Mental Health Research in the Department of Psychiatry and Behavioral Neurobiology in The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine (Heersink School of Medicine) has been submitted to The Board of Trustees of The University of Alabama for approval at its September 5, 2024, meeting; and

WHEREAS, as recommended by Adrienne C. Lahti, M.D., Chair of the Department of Psychiatry and Behavioral Neurobiology, with the concurrence of Anupam Agarwal, M.D., Senior Vice President and Dean of the Heersink School of Medicine, and the University's leadership, the UAB administration now wishes to appoint Jerri Edwards, Ph.D., Professor of Psychiatry and Behavioral Neurobiology in the Heersink School of Medicine at UAB, as the first holder of this endowed chair; and

WHEREAS, the Heersink Endowed Chair in Mental Health Research was made possible through the generous support of Heersink School of Medicine Dean's office and the Department of Psychiatry and Behavioral Neurobiology for the recruitment and retention of an individual for their work; and

WHEREAS, Dr. Edwards received her Doctor of Psychology degree in Developmental Psychology from UAB in 2000, followed by the completion of her postdoctoral training at UAB in 2003; and

WHEREAS, Dr. Edwards joined the University of South Florida faculty as an Assistant Professor in the School of Aging Studies in 2006; and then promoted to Associate Professor in 2010; and received tenure; and then promoted to Professor in 2017; and

WHEREAS, Dr. Edwards transferred to UAB in the Department of Psychiatry and Behavioral Neurobiology in January of 2024; and

WHEREAS, Dr. Edwards current research is focused on cognitive psychology and aging, which combines rigorous methodological approaches with a deep commitment to addressing real-world issues faced by aging population; and

WHEREAS, Dr. Edwards has received numerous multi-million-dollar, continuous grant awards from the National Institutes of Health (NIH) institutes; and

WHEREAS, Dr. Edwards has more than 90 manuscripts, more than 90 abstracts, completed more than 90 poster exhibits, and has been a mentor to more than 50 students, and has been a part of two editorial boards; and

WHEREAS, Dr. Edwards has been part of many professional societies, including Vice chair, National Academies of Science, Engineering and Medicine, Transportation Research Board Safe Mobility for Older Persons Committee; Stanford Brain Health Consensus Committee; American Federation for Aging Research, National Scientific Advisory Council; and Expert Member, Parkinson's Disease Foundation, Cognitive Workgroup, among others; and

WHEREAS, Dr. Edwards has been the recipient of numerous honors, including Blue Ridge Medical Institute, ranked top 4th funded investigator in Psychiatry in 2022;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Jerri Edwards, Ph.D., is hereby appointed as the first holder of the Heersink Endowed Chair in Mental Health Research, in the Department of Psychiatry and Behavioral Neurobiology, in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Dr. Jerri Edwards; to Dr. Adrienne C. Lahti, Chair of the Department of Psychiatry and Behavioral Neurobiology; to Dr. Anupam Agarwal, Senior Vice President and Dean of the Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Andrew McDonald, M.D., MS as the Second Holder of the Regional Oncology Active Research (ROAR) Southeast Cancer Foundation Endowed Chair in Radiation Oncology at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, on February 8, 2013, a resolution was approved by The Board of Trustees of The University of Alabama formally establishing the Regional Oncology Active Research (ROAR) Southeast Cancer Foundation Endowed Professorship in Radiation Oncology; and

WHEREAS, a resolution converting and renaming the ROAR Southeast Cancer Foundation Endowed Professorship in Radiation Oncology to the ROAR Southeast Cancer Foundation Endowed Chair in Radiation Oncology was approved by the Board of Trustees at their September 13, 2013, meeting; and

WHEREAS, recommended by Anupam Agarwal, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine (Heersink School of Medicine), with the concurrence of the leadership of UAB, the UAB administration now wishes to appoint Andrew McDonald, M.D., M.S., Associate Professor of Radiation Oncology, as the second holder of this endowed chair; and

WHEREAS, Dr. McDonald completed his medical degree at UAB in addition to a transitional internship. He completed a four-year residency at UAB; and

WHEREAS, in 2017, Dr. McDonald was appointed as Assistant Professor of Radiation Oncology at UAB and, subsequently, named as Associate Residency Director in 2019 and promoted in 2020 as the Residency Program Director. In 2023, he was promoted to Associate Professor of Radiation Oncology; and

WHEREAS, Dr. McDonald has been a recipient of numerous prestigious awards throughout his academic career for his research, teaching, and clinical service, including being selected for the Mary Ann Harvard Young Investigator Award in 2019 and the UAB Department of Radiation Oncology Outstanding Educator Award in 2020, among many other awards; and

WHEREAS, Dr. McDonald serves on five different national councils in his field of Radiation Oncology with NCCN, NRG, ASCO, and NCORP; and

WHEREAS, Dr. McDonald is committed to the education of medical students, graduate students, and postdoctoral fellows as is evident through his numerous teaching activities. His mentoring efforts have fostered the development of numerous young researchers, as the Residency Director; and

WHEREAS, Dr. McDonald has had numerous publications in high-profile journals, having authored 50 published abstracts, 86 manuscripts and is a reviewer with ASTRO for their Gynecology Track; and

WHEREAS, Dr. McDonald has been an invited speaker at several local, regional, national and international meetings, including at prominent institutions; and

WHEREAS, Dr. McDonald is a superb clinician and an outstanding teacher; and

WHEREAS, members of this Board concur with the selection of Dr. McDonald as the holder of this prestigious chair;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Andrew McDonald, M.D., M.S., as the second holder of the Regional Oncology Active Research (ROAR) Southeast Cancer Foundation Endowed Chair in Radiation Oncology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Andrew McDonald, M.D., M.S., to share with members of his family; to Dr. Anupam Agarwal, Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of UAB.

Approving Appointment of Justin H. Turner, M.D., Ph.D. as the Fourth Holder of the John S. Odess Endowed Chair in Otolaryngology/Head and Neck Surgery in the Department of Otolaryngology at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama formally established the John S. Odess Professor and Division Director-Otolaryngology/Head and Neck Surgery Chair at their June 28, 1993, meeting; and

WHEREAS, on September 15, 2017, the Board of Trustees approved a resolution renaming the John S. Odess Professor and Division Director-Otolaryngology/Head and Neck Surgery Chair to the John S. Odess Endowed Chair in Otolaryngology/Head and Neck Surgery; and

WHEREAS, recommended by Anupam Agarwal, M.D., Dean of The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine (Heersink School of Medicine), with the concurrence of the leadership of UAB, the UAB administration now wishes to appoint Justin H. Turner, M.D., Ph.D., Professor and Chair of Otolaryngology, as the holder of this endowed chair; and

WHEREAS, Dr. Turner received his Bachelor of Engineering degree from Vanderbilt University in 1998, and received his Doctor of Medicine and Doctor of Philosophy degrees from the Medical University of South Carolina in 2006; and

WHEREAS, after earning his medical degree, Dr. Turner began his postgraduate training and completed his residency in Otolaryngology-Head and Neck Surgery at Johns Hopkins University School of Medicine in Baltimore, Maryland, in 2011, followed by a fellowship in Rhinology and Endoscopic Skull Base Surgery at Stanford University School of Medicine in Palo Alto, California in 2012; and

WHEREAS, Dr. Turner became board certified by the American Board of Otolaryngology in 2012; and

WHEREAS, Dr. Turner began his career as an Assistant Professor at Vanderbilt University in the Departments of Otolaryngology and Biomedical Engineering in 2012; and was promoted to Associate Professor in 2016; and was promoted to Professor of Otolaryngology in 2023, and

WHEREAS, Dr. Turner was highly recruited to the Heersink School of Medicine as the second permanent Chair of the Department of Otolaryngology in 2024; and

WHEREAS, Dr. Turner is a successful principal investigator and mentor who has published 101 publications; six book chapters; and presented 73 presentations over his career; and has secured approximately \$7 million in research funding from the National Institutes of Health (NIH);

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Justin H. Turner, M.D., Ph.D., as the fourth holder of the John S. Odess Endowed Chair in Otolaryngology/Head and Neck Surgery in the Department of Otolaryngology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Justin H. Turner, M.D., Ph.D., Professor and Chair, Department of Otolaryngology; to Anupam Agarwal, M.D., Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate University officials.

Approving Appointment of Cristina Magi-Galluzzi, M.D., Ph.D., FACP, as the Fourth Holder of Robert and Ruth Anderson Endowed Chair in Pathology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, on February 3, 2006, a resolution was formally approved endowing the Robert and Ruth Anderson Endowed Chair in Pathology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (Heersink School of Medicine) by The Board of Trustees of The University of Alabama; and

WHEREAS, recommended by Anupam Agarwal, M.D., Senior Vice President and Dean of the Heersink School of Medicine, with the concurrence of the leadership of The University of Alabama at Birmingham (UAB), the UAB administration now wishes to appoint Cristina Magi-Galluzzi M.D., Ph.D., FACP, Professor and Chair of Pathology, as the fourth holder of the Robert and Ruth Anderson Endowed Chair in Pathology; and

WHEREAS, Dr. Magi-Galluzzi is an internationally recognized expert in the field of genitourinary pathology including prostate, bladder, testicular, adrenal and kidney malignancies, and an expert in clinical and translational research in prostate carcinogenesis and diagnostic and prognostic markers for cancers of genitourinary organs; and

WHEREAS, Dr. Magi-Galluzzi received her medical doctorate degree with Summa Cum Laude distinction from the University of Ancona, where she proceeded to complete her Ph.D., in Oncologic Human Pathology at the University of Ancona; and completed AP/CP residency at Brigham & Women's Hospital, Boston; and

WHEREAS, Dr. Magi-Galluzzi's prior professorial appointments included Professor of Pathology at Cleveland Clinic Lerner College of Medicine (CCLCM) of Case Western Reserve University, Director of the Genitourinary Pathology Fellowship Program at Cleveland Clinic Department of Anatomic Pathology and the Director of Genitourinary Pathology at Cleveland Clinic, Department of Pathology, Pathology and Laboratory Medicine Institute; and

WHEREAS, Dr. Magi-Galluzzi was recruited to the UAB faculty as Professor of Pathology in 2018, Division Director of Anatomic Pathology in 2018, Director of Genitourinary Pathology in 2019, Medical Director of Histology Lab in 2023, and the Chair of the Department of Pathology in March 2024; and

WHEREAS, Dr. Magi-Galluzzi is President of the Genitourinary Pathology Society and Vice President of United States and Canadian Academy of Pathology and President-Elect of United States and Canadian Academy of Pathology; and

WHEREAS, Dr. Magi-Galluzzi's professional memberships and societies include: American Association for Cancer Research, Fellow Member of College of American Pathologists, United States and Canadian Academy of Pathology, Active Member Ohio Society of Pathologists, Ohio State Medical Association, Fellow International Society of Urological Pathology, American Urological Association, American Society of Clinical Oncology, European Society of Pathology, Arthur Purdy Stout Society of Pathology, Founding member of Genitourinary Pathology Society, Association of Directors of Anatomic and Surgical Pathology; and

WHEREAS, Dr. Magi-Galluzzi's international professional memberships include the United States and Canadian Academy of Pathology, European Society of Pathology, International Academy of Pathology; and

WHEREAS, Dr. Magi-Galluzzi also serves on a number of key national panels and committees including Arthur Purdy Stout Society award (prize and stipend) committee, Arthur Purdy Stout Society secretary, Department of Pathology and Hospital Laboratories Test Utilization Oversight Committee, Program Leaderships Group, Department of Pathology, UAB Faculty Mentorship Committee, UAB Tissue Committee member, USCAP Abstract Review Board Member, USCAP Nominating committee, member-at-large; and

WHEREAS, Dr. Magi-Galluzzi has authored more than 270 scientific manuscripts in leading journals, more than 225 abstracts and 37 book chapters; and

WHEREAS, Dr. Magi-Galluzzi has received numerous honors and awards and holds the C. Bruce Alexander Professorship in Pathology and was named to *The Pathologist* magazine's 2018 Power List of "100 of the best, brightest and most powerful advocates of pathology"; and

WHEREAS, Dr. Magi-Galluzzi continues to focus on building and establishing the department's vision, including excellence in providing first-class patient care, high standards for medical education, and innovative scientific research to advance personalized clinical medicine, to ensure a positive impact on the lives of patients, faculty, trainees, and employees based on integrity and respect; teamwork and collegial interactions; professionalism and responsibility; and

WHEREAS, members of this Board concur with the selection of Dr. Magi-Galluzzi as the fourth holder of this prestigious chair;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves appointment of Cristina Magi-Galluzzi, M.D., Ph.D., FACP, as the fourth holder of the Robert and Ruth Anderson Endowed Chair in Pathology in the Heersink School of Medicine at The University of Alabama at Birmingham, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Cristina Magi-Galluzzi, M.D., Ph.D., FACP, to share with members of her family; to Anupam Agarwal, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of UAB.

Approving Appointment of Majd Zayzafoon, M.D., Ph.D., M.B.A., as the Inaugural Holder of the Heersink Family Endowed Professorship in International Medical Education at UAB

RESOLUTION

WHEREAS, a resolution establishing the Heersink Family Endowed Professorship in International Medical Education at The University of Alabama in Birmingham (UAB) was submitted for approval by The Board of Trustees of The University of Alabama at its September 5, 2024, meeting; and

WHEREAS, as recommended by Craig Hoesley, M.D., Chair of the UAB Department of Medical Education, with the concurrence of Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine (Heersink School of Medicine), and the University's leadership, the UAB administration now wishes to appoint Majd Zayzafoon, M.D., Ph.D., M.B.A., Professor of Medical Education, as the inaugural holder of this endowed professorship; and

WHEREAS, Dr. Zayzafoon earned his medical degree in 1987 from the School of Medicine at Damascus University, Syria. He then completed his residency in Internal Medicine at Preston Hospital, Tyne & Wear, Great Britain, from 1988 to 1992. Dr. Zayzafoon further specialized by completing a fellowship in Gastroenterology at Preston Hospital from 1992 to 1995. He earned his Doctor of Philosophy degree in Molecular Physiology from Michigan State University in 2001. Later, Dr. Zayzafoon pursued an MBA with a focus on entrepreneurship from the University of Alabama at Birmingham, which he completed in 2013; and

WHEREAS, Dr. Zayzafoon worked as an Assistant Professor in the Division of Molecular and Cellular Pathology, Department of Pathology at UAB from 2005 to 2009. He then served as an Associate Professor with tenure in the same division from 2009 to 2016. Additionally, Dr. Zayzafoon held secondary appointments as an Assistant and later Associate Professor in the Department of Cell, Developmental and Integrative Biology (CDIB) from 2008 to 2016, and as an Associate Professor in the Department of Medical Education and the School of Business from 2013 to 2016. Since 2016, Dr. Zayzafoon has held the position of Professor with Tenure in the Department of Medical Education, as well as a professorship in the Division of Molecular and Cellular Pathology and the School of Business; and

WHEREAS, Dr. Zayzafoon serves on many councils and committees. At the University of Alabama at Birmingham (UAB), he has been a Senior Scientist at the Comprehensive Cancer Center since 2007 and the Nutrition Obesity Research Center (NORC) since 2011. Since 2013, he has directed the International Advanced Clinical Training Program and, since 2015, the Dual MD/MBA training program. From 2018 to the present, Dr. Zayzafoon has served on the Promotion and Tenure Committee in the Department of Medical Education and has functioned as chair of the committee since 2020. From 2018 to 2022, Dr. Zayzafoon held the position as Assistant Provost for UAB Internal Education in the Senior Provost's Office. From 2018 to the present, Dr. Zayzafoon has held the position of Assistant Dean for UAB International Medical Education; and

WHEREAS, Dr. Zayzafoon has many professional memberships and has been a part of several clinical activities, including as a member of the American Association for the Advancement of Science; American Society for Bone and Mineral Research; American Association for Cancer Research; New York Academy of Sciences; The Metastasis Research Society; American Society for Biochemistry and Molecular Biology; British Association for Cancer Research; European Association for Cancer Research; International Bone and Mineral Society; and Association of American Medical Colleges; and

WHEREAS, Dr. Zayzafoon has received many awards and honors, including: in 1997, Dr. Zayzafoon received the Scholarship Award from the Office of International Students and Scholars at Michigan State University. He was awarded the Harold Frost Young Investigator Award by the American Society for Bone and Mineral Research in 2005 and the John Haddad Young Investigator Award in 2006. In 2010, a previously mentored undergraduate student, Shweta Naran Patel, won the Barry M. Goldwater Scholarship and Excellence in Education Program. Dr. Zayzafoon also received a Commendation Award for outstanding service on the UAB Faculty Senate in 2010. In 2013, he was honored with the best abstract award by the American Society for Bone and Mineral Research. In 2015, he received commendation awards for outstanding service from both the Saudi Arabian Cultural Mission and King Fahad Hospital Jeddah; and

WHEREAS, Dr. Zayzafoon has an impressive teaching record, having served as a lecturer for various graduate classes such as Integrative Biomedical Sciences, Data Presentation and Analysis, and Advanced Skeletal Biology at the University of Alabama at Birmingham (UAB) from 2005 to the 2012. He has also been a course director and lecturer for courses like Bone and Cartilage: Biology and Disease. Dr. Zayzafoon has been actively involved in mentoring undergraduate students, international medical trainees, and graduate students, as well as serving on dissertation committees; and

WHEREAS, Dr. Zayzafoon has also mentored faculty members and has been the director of the Dual MD/MBA training program at UAB since 2015. Additionally, Dr. Zayzafoon has 18 completed grants, experienced continuous NIH funding, been credited with a total of 46 lectures and visiting professorships, and has mentored more than 30 trainees, students, and faculty members; and

WHEREAS, Dr. Zayzafoon has made significant contributions to the fields of International Medical Education and Pathology through his editorial roles and peer review activities. He served as an Editorial Committee Member for UAB Department of Pathology's *Pathology In Focus* from 2009-2011. Additionally, Dr. Zayzafoon has been a reviewer for esteemed journals such as *The International Journal of Biochemistry & Cell Biology*, *The American Journal of Pathology*, and *Academic Medicine*. His scholarly impact extends to supporting more than 15 research projects as primary investigator or co-investigator, publishing 48 manuscripts and more than 250 abstracts; and

WHEREAS, Dr. Zayzafoon is dedicated to cultivating program growth and excellence with a firm commitment to creating meaningful partnerships at the institutional, regional, national, and international levels. His continued investment and cultivation of these partnerships has promoted outstanding research and education in the field of International Medical Education; and

WHEREAS, this Board believes it is most appropriate for Dr. Zayzafoon to be named to the Heersink Family Endowed Professorship in Internal Medical Education and honored as one of the Heersink School of Medicine's leaders;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Majd Zayzafoon, M.D., Ph.D., M.B.A., as holder of the Heersink Family Endowed Professorship in International Medical Education, in the Department of Medical Education at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Majd Zayzafoon, M.D., Ph.D., M.B.A., Professor of Medical Education, at The University of Alabama Heersink School of Medicine, in the UAB Department of Medical Education; to Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of The University of Alabama at

Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Alice Reeves Goepfert, M.D., as the Inaugural Holder of the Heersink Family Endowed Professorship in Graduate Medical Education at UAB

RESOLUTION

WHEREAS, a resolution establishing the Heersink Family Endowed Professorship in Graduate Medical Education was submitted for approval by The Board of Trustees of The University of Alabama at its September 5, 2024, meeting; and

WHEREAS, as recommended by Craig Hoesley, M.D., Chair of the UAB Department of Medical Education, with the concurrence of Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine (Heersink School of Medicine), and the University's leadership, the UAB administration wishes to appoint Alice Goepfert, M.D., Professor of Obstetrics and Gynecology in the Division of Maternal-Fetal Medicine, as the inaugural holder of this endowed professorship; and

WHEREAS, Dr. Goepfert earned her Bachelor of Science degree in Biology from Davidson College in Davidson, North Carolina, in 1986; obtained her Medical degree from Baylor College of Medicine in Houston, Texas, in 1991; and completed her residency in Obstetrics and Gynecology at UAB from 1991 to 1995, followed by a fellowship in Maternal-Fetal Medicine at UAB from 1995 to 1997; and

WHEREAS, Dr. Goepfert worked as an Assistant Professor in the Division of Maternal-Fetal Medicine, Department of Obstetrics and Gynecology at Heersink School of Medicine from 1997 to 2004. She then served as an Associate Professor in the same division from 2004 to 2011, receiving tenure in 2004. Since 2011, Dr. Goepfert has held the position of Professor in the Division of Maternal-Fetal Medicine, Department of Obstetrics and Gynecology in the Heersink School of Medicine; and

WHEREAS, Dr. Goepfert serves on many councils and committees and has been actively involved in numerous national, regional, university, and departmental committees. Nationally, she has served on the AAMC Planning Committee for the 2024 CFAS/GRA/ORR Annual Spring Meeting, the AAMC Group on Resident Affairs Steering Committee, and the ACGME Accreditation Appeals Panel for Obstetrics and Gynecology. Regionally, she served as an Advisory Council Member for the American College of Obstetricians and Gynecologists Alabama Section from 2017 to 2020. At UAB, Dr. Goepfert has been a key member of the Dean's Council for Graduate Medical Education

(GME) since 2011, serving as Chair since 2017, and has co-chaired its Complement Increase Committee and GME Funding Committee since 2018; and

WHEREAS, Dr. Goepfert has many professional memberships and has been a part of several clinical activities. She is a member of the Society for Maternal-Fetal Medicine; the American Board of Obstetrics and Gynecology; the American College of Obstetricians and Gynecologists. Her national activities include serving as a Society for Maternal-Fetal Medicine Representative to the ACOG National Summit on Women's Health in 2017, a member of the American Board of Obstetrics and Gynecology MOC Review Committee from 2017 to 2020, and an Examiner for the American Board of Obstetrics and Gynecology Basic Certifying Examination since 2016; and

WHEREAS, Dr. Goepfert is the Associate Dean for Graduate Medical Education (2017-present) and the ACGME Designated Institutional Official for the University of Alabama Hospital, UAB Medicine (2017-present). She has also served as the Director of Education for the Department of Obstetrics and Gynecology at UAB (2009-2017); the Program Director for the Residency in Obstetrics and Gynecology at UAB (2009-2017); the Associate Director for Clinical Education & Educational Research in the Office of Education, Department of Obstetrics and Gynecology at UAB (2007-2009). Additionally, Dr. Goepfert has been a member of the Attending Staff in Obstetrics and Gynecology, Maternal-Fetal Medicine at the University Hospital/UAB Health System in Birmingham, Alabama (1995-present); and

WHEREAS, Dr. Goepfert has received many awards and honors, including the Humanism in Teaching Award from the Association of Professors of Gynecology and Obstetrics (APGO) in 2023; S. Rexford Kennamer Distinguished Lecturer Award by the Montgomery Regional Campus, UAB HSOM in 2022; and the President's Award for Excellence in Teaching in 2010. Dr. Goepfert also received a First Prize for Best Poster Presentation Award for her work on "Pelvic Exam Skills of OB-Gyn and Internal Medicine Interns: Effect of Training" from the Council on Resident Education in Obstetrics and Gynecology (CREOG)-APGO Annual Meeting in 2007; In 2006, she was honored with the Society for Maternal-Fetal Medicine Award of Research Excellence for her oral presentation on "Measures of Vaginal Inflammation and Subsequent Spontaneous Preterm Birth"; and in various years, she received numerous awards for Excellence in Medical Student Education from the UAB Department of Obstetrics and Gynecology (2003, 2004, 2006, 2008, 2011, 2012); and

WHEREAS, Dr. Goepfert has an impressive teaching record, having served as a lecturer for various graduate classes such as obstetrics and gynecology, reproductive systems, and patient-doctor interactions at UAB from 2006 to the present. She has also been a course director and lecturer for courses like the Annual Bruce Harris Symposium: Progress in Ob/Gyn (2010-2019); and

WHEREAS, Dr. Goepfert has been actively involved in mentoring undergraduate and graduate students, as well as serving on dissertation committees. She has also mentored faculty members and has been the director of education, residency program director, and associate dean for graduate medical education/ACGME designated institutional official at UAB; and

WHEREAS, Dr. Goepfert has led major workshops and presentations such as ‘Leveraging Sponsoring Institution Resources to Improve Trainee Wellbeing’ at the AAMC GRA/ORR Annual Meeting in 2019, showcasing her expertise and commitment to medical education. Her extensive teaching experience includes lectures at national conferences, such as the American College of Obstetricians and Gynecologists Annual Clinical Meeting, covering topics ranging from preterm birth prediction and prevention to infectious diseases in pregnancy. With a total of numerous completed grants, continuous NIH funding, and a wealth of lectures and visiting professorships, Dr. Goepfert's contributions to medical education and research are commendable and impactful; and

WHEREAS, Dr. Goepfert has made significant contributions to the field of medical education and curriculum development with emphasis on the use of technology in undergraduate and graduate medical education through her editorial roles and peer review activities. She served as a co-investigator for “The UAB Academy of Health Professions Educators: from November 2018 to October 2020. Her scholarly impact extends to publishing 56 manuscripts, 16 book chapters, 48 research poster abstracts, and 14 national peer-reviewed meeting presentations; and

WHEREAS, Dr. Goepfert is dedicated to cultivating program growth and excellence with a firm commitment to providing quality patient care as well as to promoting outstanding research and education; and

WHEREAS, this Board believes it is most appropriate for Dr. Goepfert to be named as the inaugural holder of the Heersink Family Endowed Professorship in Graduate Medical Education and honored as one of the Heersink School of Medicine’s leaders;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Alice Goepfert, M.D., as the inaugural holder of the Heersink Family Endowed Professorship in Graduate Medical Education in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Alice Goepfert, M.D., to share with members of her family; to Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of UAB.

Approving Appointment of Deborah L. Voltz, Ed.D., as Professor and Dean
Emerita of the UAB School of Education and Human Sciences at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), the School of Education and Human Sciences, and the Department of Curriculum and Instruction, the administration wishes to acknowledge Deborah L. Voltz, Ed.D., by appointing her Professor and Dean Emerita of the UAB School of Education and Human Sciences; and

WHEREAS, Dr. Voltz provided exemplary service to the Department of Curriculum and Instruction as a Professor until her retirement on July 31, 2023, after a total of 20 years of loyal and dedicated service; and

WHEREAS, Dr. Voltz earned her Bachelor of Arts degree in Elementary Education and Special Education from National College of Education in 1983, her Master of Arts degree in Special Education from UAB in 1985, and her Doctor of Education degree in Special Education with an emphasis in Literacy and Learning Disabilities from The University of Alabama in 1989; and

WHEREAS, Dr. Voltz served as an Associate Professor (2003-2010), Professor (2010-2024), and Dean (2011-2017) in the UAB School of Education and Human Sciences; and

WHEREAS, Dr. Voltz served as the Director of the Center for Urban Education in the UAB School of Education and Human Sciences for 14 years (2004-2012; 2018-2024); and

WHEREAS, Dr. Voltz published more than 50 original manuscripts, reviews, and book chapters in numerous international, national and regional peer reviewed journals and scholarly publishers, including *Action in Teacher Education*, *Middle School Journal*, *Teaching Exceptional Children*, *Teacher Education and Special Education*, and *the Journal of Urban Learning, Teaching, and Research*; and

WHEREAS, Dr. Voltz was the Principal Investigator on five grants funded by the United States Department of Education for a total of over \$7 million; and

WHEREAS, Dr. Voltz presented extensively at international, national, regional, and local professional organizations, including American Association of Colleges of Teacher Education (AACTE), American Educational Research Association (AERA), and the Council for Exceptional Children (CEC); and

WHEREAS, Dr. Voltz has been recognized for her excellent leadership abilities by her service at the university and contributions to numerous international, national, regional, and local professional organizations, including the Council for Exceptional Children (CEC), National Assessment of Educational Progress (NAEP), American Educational Research Association (AERA), State of Alabama Special Education Advisory Panel, Better Basics Board, Parker High School Urban Educator Academy Advisory Board, and the Woodlawn Foundation; and

WHEREAS, Dr. Voltz has positively influenced and enriched the lives of children, colleagues and educators;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Deborah L. Voltz, Ed.D., as Professor and Dean Emerita of The University of Alabama at Birmingham School of Education and Human Sciences; and

BE IT FURTHER RESOLVED it takes great pleasure in recognizing the professional achievements of Dr. Voltz and expressing its sincere gratitude for the invaluable contributions she has made to The University of Alabama at Birmingham and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board, and that copies be furnished to Deborah L. Voltz, Ed.D., to share with her family and friends; and to other appropriate officials at The University of Alabama at Birmingham.

Approving Appointment of Kristi S. Menear, Ph.D., as Professor Emerita in the Department of Human Studies in the School of Education and Human Sciences at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), the School of Education and Human Sciences, and the Department of Human Studies, the UAB administration wishes to acknowledge Kristi S. Menear, Ph.D., by appointing her Professor Emerita in the Department of Human Studies in the School of Education and Human Sciences; and

WHEREAS, Dr. Menear provided exemplary service to the Department of Human Studies as a Professor until her retirement on May 31, 2024, after a total of 23 years of loyal and dedicated service; and

WHEREAS, Dr. Menear earned her Bachelor of Arts degree in Health Education and Special Education from Louisiana College in 1993, her Master of Arts degree in Human Performance and Health Promotion from the University of New Orleans in 1994, and her Doctor of Philosophy degree in Curriculum and Instruction with an emphasis in Human Performance and Health Promotion from the University of New Orleans in 1999; and

WHEREAS, Dr. Menear served as an Assistant Professor (2001-2007), Associate Professor (2007-2015), Professor (2015-2024), and Department Chair of Human Studies (2011-2019) in the School of Education and Human Sciences; and

WHEREAS, Dr. Menear served as the Director of the Office of Research, Grants, and Faculty Development in the School of Education and Human Sciences (2019-2022), Director of Faculty Development (2022-2023), and Associate Director for Education within the UAB Center for Exercise Medicine (2013-2015); and

WHEREAS, Dr. Menear published more than 35 original manuscripts, reviews, and book chapters in numerous international, national and regional peer reviewed journals and scholarly publishers, including *Teaching Exceptional Children*, *Down Syndrome Research and Practice*, *Physical Therapy*, *Maternal and Child Health Journal*, and the *Journal of Physical Education, Recreation, and Dance*; and

WHEREAS, Dr. Menear represented the University through a variety of presentations at international, national, regional, and local professional organizations, including, but not limited to, the North American Federation for Adapted Physical Activity, the Association of Maternal and Child Health, and the National Consortium for Physical Education, and Recreation for Individuals with Disabilities ; and

WHEREAS, Dr. Menear was recognized for her leadership and service at the University and international, national, and regional professional organizations, including the National Consortium for Physical Education for Individuals with Disabilities (Board of Directors) and the North American Federation of Adapted Physical Activity; and

WHEREAS, Dr. Menear provided immense support and mentorship to her faculty colleagues and contributed significantly to the field of adaptive physical education and improved practice for special needs children across Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Kristi S. Menear Ph.D., as Professor Emerita in the Department of Human Studies in the School of Education and Human Sciences at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED it takes great pleasure in recognizing the professional achievements of Dr. Menear and expressing its sincere gratitude for the

invaluable contributions she has made to The University of Alabama at Birmingham and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board, and that copies be furnished to Kristi S. Menear, Ph.D., to share with her family and friends; and to other appropriate officials at The University of Alabama at Birmingham.

Approving Appointment of Lynn E. Dobrunz, Ph.D. as Professor Emerita of Neurobiology in the Department of Neurobiology at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), the Heersink School of Medicine (HSOM) and the Department of Neurobiology, UAB wish to acknowledge Lynn E. Dobrunz, Ph.D., by appointing her as Professor Emerita of Neurobiology; and

WHEREAS, Dr. Dobrunz continued her service to the Department of Neurobiology as Professor until her retirement on September 30, 2023, after 25 years of loyal and dedicated service to the University; and

WHEREAS, Dr. Dobrunz earned her Bachelor of Science (SB) degree in Engineering Science/Bioengineering in 1988 from Harvard University and completed her Doctor of Philosophy degree in Biomedical Engineering at the John Hopkins University School of Medicine in 1994; and

WHEREAS, Dr. Dobrunz joined UAB in 1999, as Assistant Professor in the Department of Neurobiology; and

WHEREAS, Dr. Dobrunz has held membership in a number of professional and scholarly organizations, including the Society for Neuroscience, American Society for Cell Biology, and the American Physiological Society; and

WHEREAS, Dr. Dobrunz is the principal author or co-author of more than 48 scientific papers that have been published in prestigious national and international journals and is the principal author or co- author of numerous reviews and book chapters; and

WHEREAS, Dr. Dobrunz has presented more than 70 invited seminars and lectures at various national and international professional meetings, institutions, and prestigious groups; and

WHEREAS, Dr. Dobrunz has received multiple awards throughout her career, including the Elizabeth Carey Agassiz Award, Harvard University; National Science Foundation Award for Creativity in Engineering; and the Howard Hughes Medical Institute Career Development Award; and

WHEREAS, Dr. Dobrunz served as an editorial reviewer for the following Journals; *Frontiers in Synaptic Neuroscience*, *Biophysical Journal*, *European Journal of Neuroscience*, *Hippocampus*, *Journal of Neuroscience*, *Journal of Neurophysiology*, *Journal of Physiology*, *Nature Neuroscience*, *Neuron*, *Neuropharmacology*, *Neuropsychopharmacology*, *Neuroscience*, *Neuroscience Letters*, *Proceedings of the National Academy of Science of the USA*, *Synapse*, *Trends in Neuroscience*; and

WHEREAS, Dr. Dobrunz served as a member of numerous grant review committees for the National Institutes of Health, National Science Foundation, Alzheimer's Association, NHARP, New Zealand Science Foundation, Israel Science Foundation; and

WHEREAS, Dr. Dobrunz has served as Director of the UAB Consortium for Neuroengineering and Brain-Computer Interfaces from 2022-2023, member of the UAB Heersink School of Medicine Faculty Council from 2021-2023, Co-Director of the UAB Neuroengineering Ph.D. Program from 2020–2023, and Associate Director of the UAB Comprehensive Neuroscience Center from 2014–2019; and

WHEREAS, Dr. Dobrunz has served as a member or chair of numerous departmental and university committees, including Graduate Biomedical Science (GBS) Neuroscience Theme Curriculum Committee, UAB Heersink School of Medicine Committee on Responsible Research Practices, Neuroengineering Ph.D. Program Curriculum Committee, UAB Comprehensive Center for Healthy Aging Executive Committee, UAB Childcare Facility Review Committee, UAB Cellular and Molecular Biology Graduate Admissions Committee, Department Promotion and Tenure, and UAB Research Integrity Committees; and

WHEREAS, Dr. Dobrunz served as director or co-director of IDNE 701 and 702, Topics in Neuroengineering, Neuroengineering Journal Club, Australian Course in Advanced Neuroscience, Quantitative Physiology Course, Principles of Cellular Neuroscience III, Synaptic Transmission and Plasticity Journal Club and lectured in the Medical Neuroscience module; and

WHEREAS, Dr. Dobrunz has exhibited only excellence during her tenure as teacher, scientist, and administrator and has been recognized by University students, staff, and faculty as a warm, compassionate, and dedicated human being; and

WHEREAS, Dr. Dobrunz is one of the most accomplished and productive scientists, teachers, and administrators at UAB, and the Department of Neurobiology and

the UAB administration wholeheartedly endorse recognition of her outstanding achievements with the additional title of Professor Emerita;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Lynn E. Dobrunz, Ph.D., as Professor Emerita of Neurobiology in the Department of Neurobiology in the Heersink School of Medicine and the School of Dentistry at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Dobrunz for her many significant contributions to the disciplines of neurobiology, to the UAB academic and research community, and to the teaching, research, and service programs of The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be given to Dr. Dobrunz to share with her family, and to appropriate University officials.

Approving Appointment of Robert Weech-Maldonado, Ph.D., as Professor Emeritus of Health Services Research in the Department of Health Services Administration at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Health Professions, UAB wishes to acknowledge Robert Weech-Maldonado, Ph.D., by appointing him as Professor Emeritus of Health Services Research in the Department of Health Services Administration; and

WHEREAS, Dr. Weech-Maldonado earned his Bachelor of Science degree in Biology in 1983 from Trinity University, his Master of Business Administration with a focus in finance in 1986 from the University of Puerto Rico, and his Ph.D., in Business Administration with a focus in both health and strategic management in 1998 from Temple University; and

WHEREAS, Dr. Weech-Maldonado joined the Department of Health Services Administration in the School of Health Professions in 2009 as a full Professor with tenure. He held the prestigious LR Jordan Endowed Chair position from 2009 to 2022; and

WHEREAS, Dr. Weech-Maldonado held a secondary appointment in the School of Nursing from 2013 to 2024; and

WHEREAS, Dr. Weech-Maldonado continued his service to the Department of Health Services Administration as Professor until his retirement on January 31, 2024, after a total of 15 years of loyal and dedicated service; and

WHEREAS, Dr. Weech-Maldonado served as Associate Chair for Research for the School of Health Professions' Department of Health Services Administration from 2015 to 2018, Co-Director of the university's National Science Foundation (NSF) Industry-University Cooperative Research Center (I/UCRC) for Health Organization Transformation from 2016 to 2021, and the Analysis Core Director for UAB's Deep South Resource Center on Minority Aging Research from 2012 to 2021; and

WHEREAS, Dr. Weech-Maldonado was a Senior Scientist of the Alzheimer's Disease Center; Center for Outcomes and Effectiveness Research and Education (COERE); Lister Hill Center for Health Policy; Minority Health & Health Disparities Research Center (MHRC); Comprehensive Center for Healthy Aging; and the Diabetes Research Center; and

WHEREAS, Dr. Weech-Maldonado is considered a leading authority in the area of patient experience, where he led the first work establishing how patient experience differed by race, ethnicity, and preferred language. This work, and his equally important contributions to measuring culturally competent care and demonstrating its link to health care disparities, are foundational in the study of health equity and patient-centered care; and,

WHEREAS, Dr. Weech-Maldonado's methodological contributions include the first study to demonstrate the role of scale use in understanding racial and ethnic differences in Consumer Assessment of Healthcare Providers and Systems (CAHPS) global ratings and leading the first major study of patient experience in Puerto Rico; and

WHEREAS, Dr. Weech-Maldonado received the Academy of Management's Health Care Management Division's Keith G. Provan Distinguished Scholar Award in 2023, UAB's School of Health Professions' Excellence in Scholarship Award in 2017, the Academy of Management's Health Care Management Division's Myron Fottler Exceptional Service Award in 2016, UAB's Graduate School Dean's Award for Excellence in Mentorship in 2013, the Joseph F. Volker Outstanding Faculty Award in 2013, the Academy of Management's Leadership and Service Award in 2011 and 2008, and UAB's Minority Health & Health Disparities Research Center's Charles Barkley Health Disparities Investigator Award in 2009; and

WHEREAS, Dr. Weech-Maldonado has continuously demonstrated his service to the health services research community through his active participation on numerous advisory boards, committees, and taskforces of such professional organizations as the Gerontological Society of America, the Academy of Management's

Health Care Management Division, the AcademyHealth, the National Quality Forum, and the American Hospital Association (AHA)/Institute for Diversity in Health Management, and the American College of Healthcare Executives' Higher Education and Research Committee; and

WHEREAS, Dr. Weech-Maldonado has demonstrated his dedication to the university and his department as a member of such committees as the UAB School of Health Professions Faculty Grants Committee, Center for Outcomes and Effectiveness Research and Education, UAB School of Public Health (Department of Health Care Organization & Policy) Health Outcomes Faculty Search Committee, UAB School of Nursing's Endowed Professorships Search Committee, Co-Leader of the Research Program for the UAB Minority Health and Health Disparities Research Center, UAB School of Medicine's Outcomes and Disparities Steering Committee, UAB School of Health Professions' Faculty Affairs Committee, UAB Lister Hill Center for Health Policy Internal Advisory Committee, and the Deep South Resource Center for Minority Aging Research; and

WHEREAS, Dr. Weech-Maldonado has been extremely prolific as a health services researcher with more than 150 peer-reviewed articles which have been published in high impact journals, such as *Medical Care*, *American Journal of Managed Care*, *Health Affairs*, *Medical Care Research and Review*, *Social Science & Medicine*, and *Health Services Research*. In addition to his peer-reviewed articles, Dr. Weech-Maldonado has co-authored five book chapters, three commissioned papers, 12 grant reports, and more than 170 oral presentations at professional meetings; and

WHEREAS, Dr. Weech-Maldonado has participated in more than \$20 million of extramural and intramural funding to support his research, and as a PI or Co-PI, Dr. Weech-Maldonado has secured more than \$6 million in grants from the Agency for Healthcare Research and Quality, Veterans Administration, National Center for Minority Health and Health Disparities, National Institute of Aging, National Science Foundation, and various other agencies, foundations, centers, and industry partners; and

WHEREAS, Dr. Weech-Maldonado has served as Deputy Editor for *Medical Care* since 2011, on the editorial board for *Health Services Research*, *Health Care Management Review*, *Medicare & Medicaid Research Review*, and *Journal of Hospital Management and Health Policy* as well as an ad-hoc reviewer for various study sections of the Agency for Healthcare Research and Quality, and the National Institute on Minority Health and Health Disparities; and

WHEREAS, Dr. Weech-Maldonado is committed to fostering the success of the next generation of scholars by supporting and mentoring numerous students, research fellows, and faculty both within UAB as well as other universities nationally and

internationally. Over his career, he has chaired 32 dissertation committees, six master's thesis committees and served on 34 doctoral committees; and

WHEREAS, Dr. Weech-Maldonado has served as primary instructor for various undergraduate, masters, and doctoral level courses in finance and research methods, maintaining a track record of outstanding teaching evaluations. Dr. Weech-Maldonado's excellence in teaching and pedagogy was nationally recognized with the Academy of Management's Health Care Management Division's Excellence in Teaching Award in 2012;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Robert Weech-Maldonado, Ph.D., as Professor Emeritus of Health Services Research in the Department of Health Services Administration at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Weech-Maldonado for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Weech-Maldonado to share with members of his family and to other appropriate University officials.

Approving Appointment of Keith Anthony Jones, M.D., as Professor Emeritus in the Department of Anesthesiology and Perioperative Medicine at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to the field of Anesthesiology, The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (Heersink School of Medicine), the Department of Anesthesiology and Perioperative Medicine and The University of Alabama at Birmingham (UAB), the UAB administration wishes to acknowledge Keith Anthony Jones, M.D., by appointing him Professor Emeritus in the Department of Anesthesiology and Perioperative Medicine; and

WHEREAS, Dr. Jones received his baccalaureate degree (1982) from the University of Alabama in Tuscaloosa, Alabama, received his Doctor of Medicine degree (1986) from the University of Alabama School of Medicine, Birmingham, Alabama, completed an anesthesiology residency (1990) and subspecialty training in neuroanesthesia and fellowship in postdoctoral NIH Research all at the Mayo Graduate School of Medicine, Rochester, Minnesota; and

WHEREAS, Dr. Jones joined the faculty of the Mayo Medical School in 1991 at the rank of Instructor in the Department of Anesthesiology and subsequently was promoted to Assistant Professor (1994), Associate Professor (1998) and eventually to the rank of Professor (2004); and

WHEREAS, Dr. Jones joined the faculty of the Heersink School of Medicine at UAB in 2006 as the Alfred Habeeb, M.D., Professor and Chair in the Department of Anesthesiology and Perioperative Medicine, and in 2017 became the President of the University of Alabama Health Services Foundation (UAHSF) and the Chief Physician Executive of the University of Alabama at Birmingham Health System and the Senior Associate Dean for Clinical Affairs of the University of Alabama School of Medicine (UASOM), and in 2019 became the Maurice S. Albin, M.D., Professor of Anesthesiology and Perioperative Medicine; and

WHEREAS, Dr. Jones continued his service as Professor in the Department of Anesthesiology and Perioperative Medicine until his retirement on April 30, 2024, after a total of 18 years of loyal and dedicated service; and

WHEREAS, Dr. Jones is internationally recognized for his investigations into the physiologic and biophysical mechanisms regulating smooth muscle function as well as the mechanisms by which commonly used anesthetic drugs and oxygen-derived free radicals affect cellular function of the lungs and cardiovascular system, as evidenced by NIH funding support from The National Heart, Lung, and Blood Institute and The National Institute of General Medical Sciences, service on multiple NIH Study Sections and Special Emphasis Panels, and numerous invitations to present his scientific findings at national and international conferences and universities; and

WHEREAS, Dr. Jones is an international academic leader, as evidenced by his authorship of more than 170 peer-reviewed articles and abstracts in scientific, academic, and clinical journals such as *Anesthesiology*, *American Journal of Physiology*, and *Journal of Physiology*, contributing authorship to three textbooks, service as Associate Editor of the *Journal of Applied Physiology* and *Anesthesiology*, as well as a Reviewer for numerous other journals, service on the inaugural board of the American Society of Enhanced Recovery as well as the boards of the Foundation for Anesthesia Education and Research (FAER) and International Anesthesiology Research Society (IARS); and

WHEREAS, Dr. Jones has demonstrated a steadfast dedication to graduate medical education, serving as the Principal Investigator for the T32 Training Grant for Anesthesiology Research and on the NIH Advisory Council for NIH Training Grants, training 25 postdoctoral research fellows as well as numerous anesthesiology resident and clinical fellowship trainees over the course of his career; giving countless lectures, seminars, and Medical Grand Rounds at UAB and universities; and

WHEREAS, Dr. Jones has been committed to excellence in the practice of medicine and is considered a thought leader in medicine nationally, as evidenced by service at the highest levels within UAB Medicine, including service on the board of directors for the University of Alabama Health Services Foundation and UAB Health System, service on the Board of Directors of the American Medical Group Association, the largest trade organization in medicine representing the over 175,000 physicians practicing in large multispecialty medical groups and integrated systems of care, and service on the board of directors of emerging healthcare industry leaders, such as Inventurus Knowledge Solution (IKS) Health, Incorporated, and Humacyte, Incorporated;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves appointment of Keith Anthony Jones, M.D., as Professor Emeritus in the Department of Anesthesiology and Perioperative Medicine in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Jones for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be presented to Keith Anthony Jones, M.D., to share with members of his family, and to appropriate University officials.

Approving Appointment of Craig A. Elmets, M.D. as Distinguished Professor Emeritus of Dermatology at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to the University of Alabama at Birmingham (UAB) and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (Heersink School of Medicine), UAB wishes to acknowledge Craig A. Elmets, M.D., by appointing him as Distinguished Professor Emeritus of Dermatology; and

WHEREAS, Dr. Elmets was appointed Distinguished Professor of Dermatology by the Board of Trustees on April 14, 2023; and

WHEREAS, Dr. Elmets continued his service to the Department of Dermatology as Distinguished Professor until his retirement on March 31, 2024, after a total of 27 years of loyal and dedicated service to UAB and the Heersink School of Medicine; and

WHEREAS, Dr. Elmets earned his Bachelor of Arts degree in General Science in 1971 from the University of Iowa, and his Doctor of Medicine degree in 1975 from The University of Iowa; and

WHEREAS, Dr. Elmets completed his residency in Internal Medicine in 1978 at the University of Kansas Medical Center, his residency in Dermatology in 1980 at the University of Iowa Hospitals and a fellowship in Immunodermatology at The University of Texas Health Science Center in 1982; and

WHEREAS, Dr. Elmets began his academic career in 1982, at Western Reserve University School of Medicine, and served as Assistant Professor of Dermatology Case from 1982-1988, as Associate Professor from 1988-1994 and as Professor from 1994-1997; and

WHEREAS, Dr. Elmets began his esteemed career at UAB in 1997, as a Professor and made many lasting contributions to his field of Dermatology and to his department; and

WHEREAS, Dr. Elmets provided excellent leadership and service to UAB by serving as Chairman of the Department of Dermatology from 1997-2016 and made a number of significant contributions to the Department, including the expansive growth of the Department's research and clinical enterprises; and

WHEREAS, Dr. Elmets served as an invaluable and influential mentor to the faculty members he recruited to the Department of Dermatology and consistently demonstrated his passion for mentoring and training countless medical students, dermatology residents and fellows, many of whom now provide care for patients with dermatological diseases in Alabama and have pursued academic careers at UAB and other academic institutions throughout the world; and

WHEREAS, Dr. Elmets is an active member of professional organizations, including the Society of Investigative Dermatology, American Academy of Dermatology, the American College of Physicians; the American Association of Immunology, the American Association of Cancer Research, the American Association for the Advancement of Science, the Dermatology Foundation, and the Skin Cancer Foundation; and

WHEREAS, Dr. Elmets has earned the admiration and respect of residents, faculty, and colleagues at UAB for his dedication, collegiality, professionalism, and hard work;

NOW, THEREFORE, BE RESOLVED by The Board of Trustees of The University of Alabama that it appoints Craig A. Elmets, M.D., as Distinguished Professor Emeritus of Dermatology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that the Board takes great pleasure in recognizing the significant professional achievements of Craig A. Elmets, M.D., and herewith expresses its sincere gratitude for the invaluable contributions he has made to The University of Alabama at Birmingham and to the State of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies be sent to Dr. Craig A. Elmets to share with his family; to Dr. Anupam Agarwal, Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving the Establishment of Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering at UAH

RESOLUTION

WHEREAS, Ms. Sangeeta Singhal of Huntsville, Alabama, desires to support endeavors in Mechanical Engineering at The University of Alabama in Huntsville (“UAH”), and has executed a gift agreement, totaling one million dollars (\$1,000,000), for and on behalf of UAH and The University of Alabama Huntsville Foundation; and

WHEREAS, Ms. Singhal has requested that funds be used to establish the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering; and

WHEREAS, this endowed chair is named in memory of Ms. Singhal’s late husband, Dr. Ashok K. Singhal, former President and Co-founder of CFD Research Corporation, a local engineering firm, which Dr. Singhal founded in his basement in 1987; and

WHEREAS, in the ensuing 35 years, Dr. Singhal guided the company as its president, CEO and eventually chairman to significant growth and success in Huntsville, and his dedication to his work reflected his passion for science, innovation and technology; and

WHEREAS, Dr. Singhal served on the UAH College of Engineering Industrial Engineering Advisory Board on two separate occasions as well as the UAH Foundation Board; and

WHEREAS, in 2008, Dr. and Mrs. Singhal established the Singhal Scholarship for undergraduate engineering students as well as the CFD Research Scholarship; and

WHEREAS, according to UAH Engineering Dean Dr. Shankar Mahalingam, the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering will be the

first endowed chair established by an individual, non-corporate donor in the history of the College of Engineering at UAH; and

WHEREAS, Ms. Singhal desires that this gift be accepted and maintained by the Board of Trustees of The University of Alabama for the purposes and conditions presented in the endowed gift agreement, which accompanies this resolution, and are briefly outlined below:

- Annual expenditures or distributions from the Fund shall be used by the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering with the concurrence of the Department Chair of the Mechanical and Aerospace Engineering Department and the Dean of the College of Engineering for, but not limited to, supplemental funding to support Graduate Research Assistantships (GRA), equipment support for research or other professionally-related expenses, or other programmatic support;
- The holder of the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering shall present an annual lecture or presentation at the CFD Research Corporation campus on his or her research and teachings, and Ms. Singhal shall also have the opportunity to meet annually with the appointed chairholder to continue to celebrate Dr. Singhal's legacy and to honor his innovations in engineering and his selfless philanthropic spirit;
- The Ashok K. Singhal Endowed Chair will be selected by the dean and a designated search committee and approved by the provost. The recommended chairholder will have a strong record of extramural research funding and scholarship and an appointment as a senior associate professor or professor;
- It is expected that the recruitment, selection, and appointment of an individual to fill the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering position shall be handled pursuant to the processes and procedures established by the Board and the University for an endowed academic chair position, which requires approval by the Chancellor and the Board; and
- The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of the executed agreement and the policies of the University.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and

establishes the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering;

BE IT FURTHER RESOLVED that the monies given to establish the Endowed Chair, and any additions to the endowment, shall be maintained and invested by the University in accordance with the Board's Investment Management Policy and shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering be listed in the University of Alabama System's inventory of endowed chairs.

Trustee Humphrey also reported that the Committee reviewed 10 information items:

- 2024-2025 Report on Short-Term Appointments to Academic Chairs at UAS
- Three-Year Academic Plan Summary at UAS
- Postponing Master Entry Profession of Nursing at UA
- Changes to the Academic Program Inventory for the subsequent programs in the Department of Educational Studies in Psychology, Research Methodology, and Counseling in the College of Education: Doctor of Philosophy (Ph.D.) in Counselor Education to Counselor Education and Supervision (CIP Code 13.1101), Education Specialist (Ed.S.) in Counselor Education to School Counseling (CIP Code 13.1101), Master of Arts (M.A.) in Counselor Education to School Counseling (CIP Code 13.1101), and Master of Arts (M.A.) in Counselor Ed-Rehab Counseling to Rehabilitation Counseling (CIP Code 51.2310) at UA
- Establishment of a 15-Hour Graduate Certificate in Non-Profit Management for Social Work Professionals (CIP Code 44.0401) at UAB

- Establishment of a 15-hour Graduate Certificate in Maternal and Child Health Policy and Leadership (CIP Code 51.2209) at UAB
- Renaming the Division of eLearning and Professional Studies to the Office of Learning Technologies at UAB
- Discontinuation of the Visual Arts Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB
- Discontinuation of the Spanish Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB
- Discontinuation of the French Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB

Pro tem Phelps asked if there were questions or comments concerning any of the information items. There were none.

Pro tem Phelps thanked Trustee Humphrey for her report and recognized Trustee Simon for a report from the Honorary Degrees and Recognition Committee.

Trustee Simon reported that the Honorary Degrees and Recognition Committee met on September 5, 2024, and considered 27 agenda items. The Committee unanimously recommended the 27 resolutions for approval. Trustee Simon moved for their approval by the Board, and the motion was seconded by Trustee Malone. Pro tem Phelps asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Phelps then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Amending Board Rule 411

RESOLUTION

WHEREAS, Board Rule 107 permits amendments to any Board Rule of the Board of Trustees of the University of Alabama “at any duly organized and called Board meeting by a majority of those attending”;

NOW, THEREFORE, BE IT RESOLVED that Board Rule 411 is hereby amended to the version attached hereto as Exhibit R.

Approving Resolution Honoring W. Stancil Starnes and Designating Him
Trustee Emeritus

RESOLUTION

WHEREAS, the Board of Trustees of the University of Alabama (“Board of Trustees”) wishes to honor and thank our friend and colleague William Stancil Starnes for his extraordinary service to the Board of Trustees, The University of Alabama System, and the State of Alabama, and confer upon him the title of Trustee Emeritus; and

WHEREAS, born in Tuscaloosa and raised in Birmingham, he earned a bachelor’s degree in commerce and business administration at only 20 years old from the University of Alabama, where he was President of Alpha Tau Omega fraternity and inducted into Omicron Delta Kappa; and

WHEREAS, he then received his law degree from Cumberland School of Law, graduating *summa cum laude* and serving as editor-in-chief of the *Cumberland Law Review*; and

WHEREAS, in 1975, he and his father established the law firm of Starnes and Starnes – now known as Starnes Davis Florie – a Birmingham-based firm that they grew into a regional leader in civil litigation specializing in medical malpractice cases; and

WHEREAS, in recognition of his accomplishments as a trial lawyer, he was the youngest attorney from Alabama elected to the American College of Trial Lawyers – a distinction reserved for no more than one percent of the attorneys in a particular state – and selected as a fellow of the Alabama Law Foundation; and

WHEREAS, he also served as a member of the Alabama Supreme Court’s Advisory Committee on the Alabama Rules of Civil Procedure from 1984-2007, including as chairman from 1998-2007; and

WHEREAS, after practicing law for more than 30 years, he left his firm to become the President of Corporate Planning and Administration at Brasfield and Gorrie, LLC, one of the nation's largest privately held construction firms; and

WHEREAS, in 2007, he was named CEO of ProAssurance Corporation ("ProAssurance") – one of the nation's leading providers of medical professional liability insurance – and served in that position for 12 years; and

WHEREAS, he oversaw a period of significant growth for ProAssurance, including its expansion to offer one or more of its insurance products in all 50 states; and

WHEREAS, a pillar of the Birmingham business community, his experience across multiple industries made him a valuable member of numerous boards, including Ascension, Inc.; Ascension Risk Services, Inc.; National Bank of Commerce; Physicians Insurers Association, the Crimson Tide Foundation, the Crippled Children's Foundation, and the Newcomen Society of Alabama; and

WHEREAS, in recognition of his business and civic accomplishments, he was inducted into the Alabama Academy of Honor – an organization limited to 100 living Alabamians – the Alabama Business Hall of Fame, and the Birmingham Business Hall of Fame; and

WHEREAS, he was elected to the Board of Trustees in 2017 and held numerous leadership positions, including serving as President Pro Tempore from 2020-2023 and as Chair of the UAB Health System Liaison Committee and Legal Affairs Committee; and

WHEREAS, his leadership was instrumental in the System's significant growth during his tenure on the Board of Trustees; and

WHEREAS, he is universally respected by his colleagues on the Board of Trustees, and we will miss his extraordinary intellect and sound judgment; and

WHEREAS, he is a devoted husband to Joan – his wife for over 40 years – and the proud father of three children and seven grandchildren; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Alabama that it hereby acknowledges W. Stancil Starnes for his extraordinary service as a Trustee and designates him a Trustee Emeritus; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board of Trustees and that copies be presented to Trustee Emeritus Starnes to share with his wife family and friends.

Approving Naming of the Gallalee-Martin SGA Conference Room in the
Student Center at UA

RESOLUTION

WHEREAS, Mr. and Mrs. Gordon G. Martin of Mountain Brook, Alabama, have directed \$14,000 via a donor advised fund toward a pledge of \$35,000 to The Board of Trustees of The University of Alabama to support the Division of Student Life at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Mr. and Mrs. Martin's generous support of the Division of Student Life at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that the second floor conference room be named the Gallalee-Martin SGA Conference Room;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and names the second floor conference room the Gallalee-Martin SGA Conference Room;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Naming Opportunities in the RISE Center Outdoor Playscape
at UA

RESOLUTION

WHEREAS, Dr. Stuart L. Usdan, Dean of the College of Human Environmental Sciences, desires to undertake a fundraising plan in which definable portions of the RISE Center Outdoor Playscape would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dean Usdan has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the College of Human Environmental Sciences' ongoing mission to promote the education of students at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list attached hereto as Exhibit S;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving the Naming Opportunities in the South Engineering Research Center at UA

RESOLUTION

WHEREAS, Dr. Clifford L. Henderson, Dean of the College of Engineering, desires to undertake a fundraising plan in which definable portions of the South Engineering Research Center would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dean Henderson has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the College of Engineering's ongoing mission to promote the education of students at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list attached hereto as Exhibit T;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in the Student Wellness Facility at UA

RESOLUTION

WHEREAS, Dr. Steven J. Hood, Vice President for Student Life, desires to undertake a fundraising plan in which definable portions of the Student Health and Wellness Facility would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Hood has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the Division of Student Life's ongoing mission to promote the education of students at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list attached hereto as Exhibit U;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum

amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in Tuomey Hall at UA

RESOLUTION

WHEREAS, Dr. James T. Dalton, Executive Vice President and Provost, desires to undertake a fundraising plan in which definable portions of Tuomey Hall would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Dalton has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the University's ongoing mission to promote the education of its students;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list attached hereto as Exhibit V;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed named spaces resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Endowed Funds and Revisions to Endowed Funds at UA

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama recommends that the attached list of funds, having met the minimum standards for endowed gifts, be endowed or revised as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service, and that their Memoranda of Agreement (MOAs) be codified herein;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes or revises the endowed funds in the attached list attached here to as Exhibit W;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the newly established funds in the attached list be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Expressing Appreciation to Collier Dobbs for his Service as Student Representative to the Board of Trustees of The University of Alabama from The University of Alabama for 2023-2024

RESOLUTION

WHEREAS, Collier Dobbs is a May 2024 graduate of The University of Alabama from Birmingham, Alabama, and has served admirably as Student Representative to The Board of Trustees of The University of Alabama for the academic year 2023-2024; and

WHEREAS, Mr. Dobbs was an accomplished student, double majoring in Finance and Economics, and maintained a perfect 4.0 grade point average; and

WHEREAS, Mr. Dobbs' service as Student Government Association President resulted in many accomplishments, including SGA Battle of the Bands, the free hygiene product campaign, student discounts at restaurants, student *New York Times* subscriptions, increased visibility of textbook costs, placement of detergent in campus Supe Stores, and the creation of a dorm room décor recycling program; and

WHEREAS, Mr. Dobbs' service as President of the Student Government Association was preceded by two years of additional service, including as Vice President for External Affairs and as a Senator representing the Culverhouse College of Business; and

WHEREAS, Mr. Dobbs' record of academic excellence and involvement on campus is reflected by his membership in Jason's Senior Men's Honorary, Delta Sigma Pi, Alpha Lambda Delta, Sigma Alpha Lambda, and Phi Gamma Delta Fraternity; and

WHEREAS, Mr. Dobbs' college career has reflected a dedication to impactful civic engagement through his work as an intern in Congress; and

WHEREAS, The Board of Trustees of The University of Alabama desires to recognize the diligence, service, achievement, and promise that define student leaders like Collier Dobbs;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Mr. Dobbs for his exemplary service to The University of Alabama;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Mr. Dobbs in grateful acknowledgment of his distinguished service as Student Representative.

Approving Establishment of the Cheryl J. Cheatham Endowed Optometry Scholarship and Enhancing the Corpus of the Cheryl J. Cheatham Endowed Optometry Scholarship Quasi-Endowment at UAB

RESOLUTION

WHEREAS, on September 16, 2022, The Board of Trustees of The University of Alabama ("Board") approved the use of \$1,000 from the Strategic Initiative Fund for the establishment of the Cheryl J. Cheatham Endowed Optometry Scholarship Quasi-Endowment; and

WHEREAS, on April 14, 2023, the Board approved the addition of \$3,500 from the Strategic Initiative Fund to enhance the corpus of the quasi-endowment; and

WHEREAS, the University of Alabama at Birmingham wishes to add philanthropic funds of \$9,000 from the Strategic Initiative Fund to enhance the corpus of the quasi-endowment; and

WHEREAS, in memory of Cheryl J. Cheatham-Wilson, O.D., The University of Alabama at Birmingham School of Optometry Alumni Association, along with various friends and admirers, have given \$13,700 for the establishment of the Cheryl J. Cheatham Endowed Optometry Scholarship, a pure endowment of the University; and

WHEREAS, this endowed scholarship will be used to support students in the School of Optometry;

NOW, THEREFORE, BE IT RESOLVED by the Board that it herewith approves the enhancement of the corpus of the Cheryl J. Cheatham Endowed Optometry Scholarship Quasi-Endowment and the establishment of the Cheryl J. Cheatham Endowed Optometry Scholarship, a pure endowment with a related quasi-endowment of the University totaling \$27,200;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Kelly K. Nichols, O.D., M.P.H., Ph.D, F.A.A.O, Dean of the School of Optometry; and other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Cassell Family Bi-directional Training
Endowed Support Fund at UAB

RESOLUTION

WHEREAS, Ralph, Gail, and Cynthia Cassell have made a generous gift of \$1,000,000 for the establishment of the Cassell Family Bi-directional Training Endowed Support Fund within the Mary Heersink Global Health Institute at The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (“UAB Heersink School of Medicine”); and

WHEREAS, this endowed support fund will be used to support the Cassell Family Bi-directional Training Initiative, establishing UAB as the coordination hub for a unique exchange program with Partners in Health Socios en Salud – based in Lima, Peru – to address global health initiatives in Peru; and

WHEREAS, the goals of the Initiative include bi-directional training of physicians from a Clinical UAB Fellowship Program in the UAB Heersink School of Medicine under the guidance of Partners in Health and Socios En Salud in Lima, Peru, and enabling physicians in senior training from Peruvian medical schools to participate in an observership at UAB; and

WHEREAS, a vital component of the training in Peru for UAB physicians will involve on-the-job learning and hands-on experience, working shoulder-to-shoulder with community residents to combat poverty and poverty-related diseases; and

WHEREAS, trainees will engage in local initiatives that address tuberculosis and other health threats, and promote the health and development of pregnant women, mothers, infants, and children through collaborations among community organizations, municipal, regional, and national governments, the private sector, and academic institutions; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB and will empower the next generation of fellows and physicians to pursue innovative therapies and improvements in patient care for communities worldwide;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the establishment of the Cassell Family Bi-directional Training Endowed Support Fund;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Mr. Ralph H. and Dr. Gail H. Cassell; Dr. Cynthia H. Cassell; Anupam Agarwal, M.D., Senior Vice President and Dean of the UAB Heersink School of Medicine; and other appropriate officials of The University of Alabama at Birmingham.

Approving Naming of the Dr. Warren Arrasmith Staff Break Room in the UAB School of Dentistry

RESOLUTION

WHEREAS, pursuant to Board Rule 411, Warren Arrasmith, D.M.D., has given \$20,000 to name the Staff Break Room in the Oral and Maxillofacial Surgery Clinic within the School of Dentistry at The University of Alabama at Birmingham as the Dr. Warren Arrasmith Staff Break Room;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude the gift and herewith establishes the Dr. Warren Arrasmith Staff Break Room;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Warren Arrasmith, D.M.D.; Nicolaas Geurs, D.D.S., M.S., Dean of the School of Dentistry; and other appropriate officials of The University of Alabama at Birmingham.

Approving Naming of the Dr. Joseph Deatherage Chief Resident's Room in the UAB School of Dentistry

RESOLUTION

WHEREAS, pursuant to Board Rule 411, the Deatherage Family has given \$20,000 to name the Chief Resident's Room in the Oral and Maxillofacial Surgery Clinic within the School of Dentistry at The University of Alabama at Birmingham as the Dr. Joseph Deatherage Chief Resident's Room;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude the gift and herewith establishes the Dr. Joseph Deatherage Chief Resident's Room;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Joseph Deatherage, D.M.D.; Nicolaas Geurs, D.D.S., M.S., Dean of the School of Dentistry; and other appropriate officials of The University of Alabama at Birmingham.

Approving Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham ("UAB") recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and provide quality programs in the areas of teaching, research, and service:

In honor of Gregory Pence, Ph.D., Director of the Early Medical Student Acceptance Program ("EMSAP"), various alumni, faculty, and friends have given \$10,004 for the establishment of the *Gregory Pence, Ph.D., EMSAP Endowed Award*, which will be used to support deserving students who are members of the EMSAP at UAB.

On April 12, 2024, The Board of Trustees of The University of Alabama (“Board”) accepted gifts of \$20,000 from Kathleen D. Britton and Jeffrey B. Hansen and approved the establishment of the *Britton-Hansen Endowed Award*. Kathleen D. Britton and Jeffrey B. Hansen gave an additional \$15,150 for the purpose of converting and renaming the *Britton-Hansen Endowed Award* to the *Britton-Hansen Endowed Scholarship*, which will be used to support students in the College of Arts and Sciences for whom affordability may be an obstacle and who might otherwise be unable to attend UAB.

Kathleen R. Eipers and Peter G. Eipers, of Helena, Alabama, have given \$25,000 for the establishment of the *Kathleen Reinhardt Eipers Endowed Scholarship in Biology*, which will be used to support students in the Department of Biology within the College of Arts and Sciences who have expressed interest in non-medical track careers.

Fast Slow Motion, based in Birmingham, Alabama, has given \$25,000 for the establishment of the *Fast Slow Motion Endowed Scholarship in Computer Science*, which will be used to support students in the Department of Computer Science within the College of Arts and Sciences who plan to begin their careers in the Birmingham area.

Alan W. Eberhardt, Ph.D., of Birmingham, Alabama, has given \$25,262.71 for the establishment of the *Dr. Alan Eberhardt Endowment for Engineering Design for Ability (EDA)*, which will be used to support design projects in the School of Engineering that provide aid to people with disabilities.

In memory of Thomas George Bostany, Cecil and Connie Bostany, along with various friends and family, have given \$101,395.90 for the establishment of the *Thomas George Bostany Memorial Endowed Fund for MME Teaching Assistants*, which will be used to support Mechanical and Materials Engineering (“MME”) Teaching Assistants in the School of Engineering. As a UAB Graduate Teaching Assistant for over two years, Tommy worked with cutting-edge technologies on various projects with prominent professors and tutored many students. He aimed for perfection and applied his engineering passion to understanding material composition and properties to manufacture, test, and process them into usable products, an endeavor of which he was most proud.

UAB Black Engineering and STEM Alumni have given \$53,256 for the establishment of the *UAB Alumni Engineering Scholarship for Underrepresented Students*, which will be used to support first-generation college students, students who have faced challenging social, economic, educational, cultural, or other life circumstances, students who demonstrate a commitment to bringing diverse people together, and/or students who demonstrate achievement and determination in the face of personal challenges in the School of Engineering.

Mia Moradi, in memory of Frank Henderson, has given \$10,166.28 for the establishment of the *Mia Moradi Endowed Award in Engineering*, which will be used to support students in the School of Engineering for whom affordability may be an obstacle and who might otherwise be unable to attend UAB.

The Family of Richard Beschi has given \$40,000 for the establishment of the *Richard J. Beschi Endowed Scholarship for Nuclear Medicine Students*, which will be used to support students who demonstrate leadership ability, professionalism, integrity, and a commitment to volunteer in the Nuclear Medicine and Molecular Imaging Sciences program within the School of Health Professions.

Mrs. Julia W. “Judy” Powell, of Murfreesboro, Tennessee, along with various friends, has given \$100,720 for the establishment of the *Joe and Judy Powell Endowed Scholar in Geriatric Nursing*, which will be used to support a faculty member in the School of Nursing who specializes in clinical, teaching, and/or scholarly work related to geriatric populations.

Jennifer Huggins, of Mountain Brook, Alabama, has given \$25,336.40 for the establishment of the *Jennifer Huggins Endowed Scholarship in Nursing*, which will be used to support students enrolled in the School of Nursing at the University, specifically in the BSN, BSN Honors, MSN, Accelerated Masters in Nursing Pathway (AMNP), or DNP programs.

The Susan F. Schmitt Trust has given \$50,000 for the establishment of the *Susan F. Schmitt Endowed Scholarship in Optometry*, which will be used to support students in the School of Optometry for whom affordability may be an obstacle and who might otherwise be unable to attend UAB.

The University of Alabama Health Services Foundation (“UABHSF”) has given \$100,000 for the establishment of the *Endowed Faculty Scholar in Surgical Excellence*, which will be used to recruit and/or retain an expert faculty member in the Department of Surgery within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

UABHSF has given \$100,000 for the establishment of the *Endowed Faculty Scholar in the Department of Surgery*, which will be used to recruit and/or retain an expert faculty member in the Department of Surgery within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

UABHSF has given \$250,000 for the establishment of the *Endowed Faculty Scholar in Transplant Surgery Excellence*, which will be used to recruit and/or retain an expert faculty member in transplantation surgery in the Department of Surgery within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

UABHSF has given \$250,000 for the establishment of the *Endowed Faculty Scholar in Transplantation Surgery*, which will be used to recruit and/or retain an expert faculty member in transplantation surgery within the Department of Surgery within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

Alumni and friends of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine have given \$30,525 for the establishment of the *Class of*

1979 Endowed Medical Scholarship, which will be used to support students in a medical degree-granting program within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine for whom affordability may be an obstacle and who might otherwise be unable to attend UAB.

On November 5, 2021, the Board accepted gifts of \$50,000 from Karen McKoy, M.D., M.P.H., and Paul Lesser, M.D., and approved the establishment of the *Karen McCoy and Paul Lesser Diversity in Medicine Endowed Scholarship*. It is the wish of the donors and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine to rename this endowment to the *Karen McKoy and Paul Lesser Endowed Scholarship*. This scholarship will continue to be used to provide support to medical students wishing to pursue careers in primary care.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained, and administered by the University in perpetuity, according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Quasi-Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham recommends that the following funds, having met the minimum standards for endowed gifts, be quasi-endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

The University wishes to use philanthropic funds of \$5,000 from the Strategic Initiative Fund for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Mary Leigh Gillespie, Dr. Julie Rice, and Dr. Brittney Reeves Endowed Scholarship in Dentistry* to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 from the Strategic Initiative Fund for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Jim and Melinda Phillips Endowed Scholarship in Dentistry* to enhance the endowment corpus;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the additions to and establishment of the quasi-endowed funds listed above;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Expressing Appreciation to Karen L. Cropsey, Psy.D. for her Service as Faculty Representative to the Board of Trustees from The University of Alabama at Birmingham for 2023-2024

RESOLUTION

WHEREAS, Karen L. Cropsey, Psy.D., Clinical Psychologist and Professor in the Department of Psychiatry and Behavioral Neurobiology at The University of Alabama at Birmingham (“UAB”), has served as Faculty Representative to The Board of Trustees of The University of Alabama for the academic year 2023-2024; and

WHEREAS, Dr. Cropsey received her undergraduate education in Psychology from the University of Wisconsin-Madison in 1990, as well as her Master of Science degree in 1994; and

WHEREAS, she received her Psy.D. degree in Clinical Psychology in 1999 from the Indiana State University and in 2007 received her Master of Science degree in Biostatistics from the Virginia Commonwealth University; and

WHEREAS, in 2000, Dr. Cropsey concluded her post-doctoral experience at the University of Mississippi Medical Center, where she began her professional academic career; and

WHEREAS, from 2002 to 2007, Dr. Cropsey was appointed as an Assistant Professor of Psychiatry at Virginia Commonwealth University; and

WHEREAS, Dr. Cropsey was recruited to the faculty of UAB in 2007 as an Associate Professor of Psychiatry and Behavioral Neurobiology in the Heersink School of Medicine, and in 2017, she was promoted to the rank of Professor; and

WHEREAS, Dr. Cropsey serves as Director of the Center for Addiction and Pain Prevention and Intervention (CAPPI) in the Heersink School of Medicine; and

WHEREAS, Dr. Cropsey's service has been demonstrated particularly by her outstanding work on the University-Wide Faculty Senate since 2016, including in such capacities as Chair (2023-24), Chair-Elect (2022-23), Faculty Senate Research Committee Chair (2020-22), Heersink School of Medicine Faculty Representative (2020-present), Executive Committee Member (2018-present), Faculty Development Grant Program Chair (2018-20), Faculty Development Committee Associate Chair (2017-18), and alternate Representative (2016-20); and

WHEREAS, in November 2022, Dr. Cropsey was appointed as the third holder of the Kathy Ireland Endowed Chair for Psychiatric Research and previously was the Vivian Conatser Turner Endowed Professorship in Psychiatric Medicine; and

WHEREAS, Dr. Cropsey has received many awards and honors, including the UAB Heersink School of Medicine Dean's Award for Excellence in Mentoring (2021) and the Graduate Dean's Award for Excellence in Mentoring at UAB (2013); and

WHEREAS, Dr. Cropsey has served as a committee member on the Review of Specific Programs in the Comprehensive Addiction and Recovery Act (CARA), National Academy of Sciences, Engineering and Medicine; and

WHEREAS, Dr. Cropsey also serves as an Associate Editor for *Drug and Alcohol Dependence*, a journal reviewer on a number of key psychiatric and addiction-related publications, and a standing committee member grant reviewer for the National Institutes of Health; and

WHEREAS, Dr. Cropsey has published over 150 manuscripts in the field of substance use disorders; and

WHEREAS, Dr. Cropsey has an outstanding track record of continuous extramural support for her research, having received numerous competitive grants from the National Institutes of Health (NIH) and various funding sources; and

WHEREAS, Dr. Cropsey is an internationally recognized figure on addiction and substance use research who testified before the United States Senate Subcommittee on Labor, Health, and Human Services, Education, and Related Agencies in 2019 for the Review of the Opioid Epidemic in America; and

WHEREAS, throughout her tenure, Dr. Cropsey has exemplified faculty dedication to the mission of UAB: teaching, research and publishing, and service; and

WHEREAS, The Board of Trustees of The University of Alabama desires to recognize the diligence, sense of responsibility, leadership, and service that define Dr. Cropsey;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Karen L. Cropsey, Psy.D. for her service as Faculty Representative and as a leading member of the faculty of The University of Alabama at Birmingham, and herewith extends her best wishes for continued success;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Cropsey to share with members of her family; Anupam Agarwal, M.D., Senior Vice President for Medicine and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, and other appropriate University officials.

Approving Resolution Expressing Appreciation to Kyle Adams for his Service as Student Representative to the Board of Trustees from The University of Alabama at Birmingham for 2023-2024

RESOLUTION

WHEREAS, Kyle Adams has served with distinction as Student Representative from The University of Alabama at Birmingham (“UAB”) to The Board of Trustees of The University of Alabama during the 2023-2024 academic year; and

WHEREAS, Mr. Adams graduated with his Bachelor of Arts degree in Political Science and his Bachelor of Arts degree in Philosophy from UAB in April 2024; and

WHEREAS, Mr. Adams has had an outstanding career at UAB, being highly involved in campus government and student organizations, especially his service in UAB’s Undergraduate Student Government Association as President (2023-2024), Executive Vice President (2022-2023), Senator and Vice Chairperson (2021-2022), and Freshman Forum member (2020-2021); and

WHEREAS, Mr. Adams was in the UAB Honors College; and

WHEREAS, since 2021, Mr. Adams has been a UAB TrailBlazer, the official student recruitment team, assisting in the Division of Enrollment Management by conducting campus tours, meeting with prospective and admitted students, and participating in receptions and UAB preview day programs; and

WHEREAS, in November 2022, Mr. Adams was selected as Mr. UAB, a highly competitive process in which student applicants must demonstrate a record of leadership and active participation in extracurricular activities; and

WHEREAS, Mr. Adams has worked as a Legislative Analyst with ACLU of Alabama, and in 2022, served as an intern for the U.S. House of Representatives in Washington, D.C.; and

WHEREAS, Mr. Adams worked with Alabama Forward, a statewide civic engagement network committed to bringing together nonpartisan organizations to work together in building power around progressive civic issues and movement towards greater freedom; and

WHEREAS, in the Summer of 2021, Mr. Adams served as an Office Management Intern for the Montgomery City Council, analyzing and reporting on Commission District 1 projects and interactions, coordinating office management and communicating with community members; and

WHEREAS, Mr. Adams has been actively involved in the Birmingham community through his participation as a volunteer for Hearts for Homeless where he has worked to provide blood screening to individuals experiencing homelessness; and

WHEREAS, during his tenure as Student Representative to the Board of Trustees, Mr. Adams has represented UAB and its student body in an excellent manner, and the Board desires to recognize the leadership, academic achievement, and outstanding service that he has exhibited during his years at UAB;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Mr. Kyle Adams for his significant contributions to The University of Alabama at Birmingham as Student Representative to the Board and extends to him best wishes for continued success in his endeavors; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies be given to Mr. Adams to share with members of his family; Kecia Thomas, Ph.D., Dean of the College of Arts and Sciences; Shannon Blanton, Ph.D., Dean of the UAB Honors College; and other appropriate University officials.

Approving Resolution Acknowledging and Expressing Appreciation for
Gifts at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville recommends that the following gifts, having met the minimum standards for naming, be used as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Ms. Jean Wessel Templeton has generously given \$12,500 to support the College of Nursing Last-Mile Fund, which supports undergraduate students with financial burdens in their last mile to graduation, and another \$12,500 to support the Nursing Graduate Student Finish Line Fund, which supports graduate students with financial burdens reach their academic goals;

The National Space Club has generously given \$25,000 to support the Space Grant Consortium, a voluntary association dedicated to increasing the level of appreciation and leadership by the people of Alabama in our national space exploration and aerospace engineering enterprises;

Radiance Technologies, Inc. has generously given \$25,000 toward the future *Senator Richard Shelby Endowed Chair in Engineering*;

The Boeing Company has generously given \$25,000 toward the future *Senator Richard Shelby Endowed Chair in Engineering*;

The Hill Crest Foundation, Inc. has generously given \$50,000 to further support the Hill Crest Excellence in Psychiatric Nursing Endowed Scholarship which supports graduate students pursuing a degree in Psychiatric Nursing with a preference given to DNP students;

The late Dr. Robert E. James has generously given, via the inherited IRA process, \$937,451.57 to the College of Arts, Humanities, and Social Sciences Dean's Excellence Fund with \$200,000 of the gift benefitting UAH Theatre and Theatre Activities. The acceptance of and subsequent use of this gift is based on final conversations with the late Dr. James and in good faith with his wishes;

UAH Foundation has generously given \$3,000,000 for a total of \$11,000,000 toward a pledge of \$20,000,000 for the naming of the new Raymond B. Jones Engineering Building.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donors presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Naming of the Robert E. James Black Box Theatre at UAH

RESOLUTION

WHEREAS, the late Dr. Robert E. James, an Associate Professor Emeritus of Psychology and Communications at The University of Alabama in Huntsville, graciously named the University as a primary beneficiary in his estate, which included an IRA beneficiary distribution of \$937,451.57; and

WHEREAS, in accordance with Board Rules 104 and 411, in appreciation of the generosity of the late Dr. James, and in recognition of his passion for the arts and education, UAH President Dr. Charles Karr recommends that the black box theatre in Morton Hall now be named the Robert E. James Black Box Theatre;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation and names the black box theatre in Morton Hall the Robert E. James Black Box Theatre;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Naming Opportunities in the College of Engineering at UAH

RESOLUTION

WHEREAS, Dr. Shankar Mahalingam, Dean of the College of Engineering, desires to undertake a fundraising plan in which definable portions of the College of Engineering would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dean Mahalingam has submitted to Dr. Charles L. Karr, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Karr recommends that the naming opportunities and gift amounts be approved as part of the College of Engineering's ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Karr and approves the naming opportunities contained within the attached list attached hereto as Exhibit X; and,

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed named spaces resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in the M. Louis Salmon Library at UAH

RESOLUTION

WHEREAS, Mr. David Moore, Director of the Library, desires to undertake a fundraising plan in which definable portions of the M. Louis Salmon Library would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Mr. Moore has submitted to Dr. Charles L. Karr, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Karr recommends that the naming opportunities and gift amounts be approved as part of the ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Karr and

approves the naming opportunities contained within the attached list attached hereto as Exhibit Y; and

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed named spaces resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in Research at UAH

RESOLUTION

WHEREAS, Dr. Robert Lindquist, Vice President for Research and Economic Development, desires to undertake a fundraising plan in which definable portions of the Invention to Innovation Center ("I2C") would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Lindquist has submitted to Dr. Charles L. Karr, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Karr recommends that the naming opportunities and gift amounts be approved as part of the ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Karr and approves the naming opportunities contained within the attached list attached hereto as Exhibit Z; and

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed named spaces resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Endowed Funds and Revisions to Endowed Funds at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville recommends that the attached list of funds, having met the minimum standards for endowed gifts, be endowed or revised as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service, and that their Memoranda of Agreement (MOAs) be codified herein;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes or revises the endowed funds in the attached list attached hereto as Exhibit AA;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the newly established funds in the attached list be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Expressing Appreciation to Andrea Word, Ed.D. for
her Service as Faculty Representative to the Board of Trustees from The
University of Alabama in Huntsville for 2023-2024

RESOLUTION

WHEREAS, Dr. Andrea Word, Clinical Assistant Professor in the Department of Curriculum and Instruction in the College of Education at The University of Alabama in Huntsville (“UAH”), has been a member of the faculty since 2001; and

WHEREAS, Dr. Word received a Bachelor of Arts degree in English Literature from Davidson College in 1987, a Master of Arts degree in English Literature from UAH in 1991, a Master of Arts degree in Linguistics from Indiana University in 1997, and a doctoral degree in Higher Education Administration in 2012 from the University of Alabama; and

WHEREAS, Dr. Word has been a dedicated faculty member in the Departments of English and Curriculum and Instruction and has designed and taught a variety of courses with distinction; and

WHEREAS, Dr. Word has served as Project Director, Program Coordinator, and Principal Investigator for a variety of programs and projects at UAH; and

WHEREAS, Dr. Word has served on department, college, university, and external committees in addition to maintaining a record of scholarly activities; and

WHEREAS, Dr. Word has served UAH diligently as President of the Faculty Senate for the 2023-2024 Academic Year and as the twenty-fifth Faculty Senate President elected by a vote of the faculty; and

WHEREAS, Dr. Word has provided leadership that has maintained a shared governance relationship between the Faculty Senate and UAH Administration, assisted in moving forward in strategic planning, handbook, and policy revisions, and championed increases in graduate teaching assistant stipends; and

WHEREAS, Dr. Word has commendably served the faculty and UAH this year as President of the Faculty Senate and representative to the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it recognizes Dr. Andrea Word for providing dedicated service and leadership for the development of UAH and its stature within The University of Alabama System, and it further wishes her continued success in all her professional pursuits.

Approving Resolution Expressing Appreciation to Joshua H. Jamison for his Service as Student Representative to the Board of Trustees from The University of Alabama in Huntsville for 2023-2024

RESOLUTION

WHEREAS, Joshua H. Jamison is a student at The University of Alabama in Huntsville (“UAH”), where he will complete a Bachelor of Science degree in Mechanical Engineering in December 2024; and

WHEREAS, Mr. Jamison has demonstrated exemplary dedication to UAH through his active participation in numerous organizations, including Association for Campus Entertainment, Dance Marathon, and the Arm Wrestling Club; and

WHEREAS, Mr. Jamison has received numerous academic and co-curricular honors, including the Dr. B. Jeanne Fischer Outstanding Student Leader Award, Distinguished Student Leader Award, President’s Award Finalist, and the Charger Scholars Academic Scholarship; and

WHEREAS, Mr. Jamison’s character and scholarship led to his leadership as the UAH Student Government Association President; and

WHEREAS, Joshua Jamison has been an exemplary and outstanding representative of UAH’s student body to The Board of Trustees of The University of Alabama for 2023-2024;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it recognizes Joshua H. Jamison for his commitment to UAH and his faithful service to the Board of Trustees, and it wishes him success in his career pursuits.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that a copy be sent to Mr. Jamison.

Trustee Simon added that the Committee was presented with an information item attached hereto as Exhibit BB.

Information Item

- Acknowledgement of Retired and Deceased Employees at UA, UAB, and UAH since the last Annual Meeting

Pro tem Phelps thanked Trustee Simon for his report and recognized Trustee Brooks for a report from the Nominating Committee

Trustee Brooks reported that the Nominating Committee met on September 5, 2024. The first two items of business were resolutions approving appointment of directors to the 1831 Foundation at UA and a resolution approving appointment of directors and executive committee members for the UAB Athletics Foundation. The Committee unanimously recommended appointment of the individuals listed in the resolutions before the Board. Trustee moved for their approval by the Board, and the motion was seconded by Trustee Urquhart. Pro tem Phelps asked if there were questions or comments concerning the items. Hearing none, Pro tem Phelps called for a vote, and the following resolutions were adopted separately and collectively:

Approving Appointment of Directors to the 1831 Foundation at UA

RESOLUTION

WHEREAS, the 1831 Foundation supports The University of Alabama; and

WHEREAS, Article II, Section 5 of the Bylaws of the 1831 Foundation authorizes The Board of Trustees of The University of Alabama to appoint members of the Board of Directors of the 1831 Foundation;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby appoints the following individuals as members of the Board of Directors of the 1831 Foundation:

Michael Mouron
Marshall Loeb
Rance Sanders

BE IT FURTHER RESOLVED that all appointments made in this resolution are considered effective immediately.

Approving Appointment of Directors and Executive Committee Members
for The UAB Athletics Foundation

RESOLUTION

WHEREAS, The University of Alabama at Birmingham (“UAB”) is one of the campuses of The Board of Trustees of The University of Alabama (the “UA Board”); and

WHEREAS, the UAB Athletics Foundation (the “Foundation”) supports the UAB Athletics Department and is an affiliated entity of UAB; and

WHEREAS, the Second Revised and Restated Bylaws of the Foundation provide that the UA Board appoints the Foundation Directors and Executive Committee members; and

WHEREAS, the UAB Athletics Foundation wishes to appoint new Directors and restate the names of all of the Directors and Executive Committee members; and

WHEREAS, the UA Board wishes to appoint the individuals named on the list attached hereto as Exhibit CC to be the Directors on the Foundation and the individuals named on the list attached hereto as Exhibit DD to be the members of the Foundation Executive Committee;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that it appoints the individuals named on the list attached hereto as Exhibit CC to be the Directors on the Foundation and the individuals named on the list attached hereto as Exhibit DD to be the members of the Foundation Executive Committee.

BE IT FURTHER RESOLVED that all appointments made in this resolution are considered effective immediately.

Trustee Brooks reported that the Committee’s next items of business were the nominations of Trustees to fill seats in the Sixth and Seventh Congressional Districts. The Committee unanimously nominated Myla E. Calhoun to fill the vacancy in the Sixth District and Barbara Humphrey to fill the vacancy in the Seventh District. Trustee Brooks asked Pro tem Phelps to instruct the Board Secretary to distribute ballots for the election of Trustees.

Pro tem Phelps did so. After the distribution of ballots and tallying of votes, Mr. Foley certified them to the Pro tem. Pro tem Phelps announced the election of Myla E. Calhoun as a Trustee from the Sixth District and Barbara Humphrey as a Trustee from the Seventh District.

Trustee Brooks said the next item of business was the nomination of a President pro tem. The Nominating Committee unanimously recommended Trustee Scott M. Phelps to a second one-year term. Trustee Brooks then moved for approval by the Board, which was seconded by Trustee Urquhart.

Pro tem Phelps asked if there were any additional nominations. There were none.

Pro tem Phelps then called for a vote, and the Board unanimously elected Trustee Phelps as Pro tem for the upcoming year.

Trustee Books said the final item of business was the nomination of two Trustees to serve on the Executive Committee. The Committee unanimously nominated Trustees Mike Brock and Karen Brooks. Trustee Brooks then moved for approval by the Board, which was seconded by Trustee Gray. Pro tem Phelps asked if there were any additional nominations. Hearing none, Pro tem Phelps then called for a vote, and the Board unanimously elected Trustees Brock and Brooks to the Executive Committee.

Pro tem Phelps thanked Trustee Brooks for her report and recognized Trustee Malone for a report from the Audit, Risk, and Compliance Committee.

Trustee Malone reported that the Audit, Risk, and Compliance met on September 5, 2024, and heard a presentation by PricewaterhouseCoopers regarding its FY2024 Audit Service Plan and the results of the FY2023 OMB Uniform Guidance audits. Additionally,

the Committee reviewed the Office of Internal Audit Charter and approved a resolution approving the charter. Trustee Malone moved for its approval by the Board, and the motion was seconded by Trustee Brooks.

Pro tem Phelps asked if there were questions or comments concerning any of the Committee's actions. Hearing none, Pro tem Phelps then called for a vote, and the following resolution was unanimously adopted:

Approving Internal Audit Charter

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the Office of Internal Audit Charter, a copy of which is attached hereto as Exhibit EE;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Office of Internal Audit Charter, a copy of which shall be maintained in the Office of the Secretary, be, and hereby is, approved.

Pro tem Phelps thanked Trustee Malone for his report.

Pro tem Phelps said the last item was consideration of a resolution honoring Coach Saban and naming Saban Field at Bryant-Denny Stadium. The Honorary Degrees and Recognition Committee met virtually on July 19, 2024, and recommended that the resolution be approved. Prior to opening the floor for discussion, Pro tem Phelps called for a motion to consider the item. On the motion of Trustee Starnes, seconded by Trustee Brooks, the Board opened discussion on the item.

Pro tem Phelps recognized President Bell to present the item:

For your consideration in the materials today is a resolution of transformational impact. From 1892 through today, the field of play for the University of Alabama football teams have

held a special place of significance. The field is where we win football championships. For the Crimson Tide, the path to championships is laid play by play, yard by yard, on this field.

The Quad was our first field and was used by the team until the University field became our first purpose-built football field in 1914. In 1920, that field was named for beloved transformational President, George Denny. Our earliest champions played their home seasons on Denny Field. Denny Field was repurposed when the new Denny Stadium was built in 1929, and the championships continued.

Shortly after, Coach Bryant answered “momma’s call” and in 1958, our teams began to set an even higher standard. In 1975, to recognize Coach Bryant’s impact, the stadium was renamed Bryant-Denny Stadium. That brings me to today and this request.

Earlier this year, the greatest college football coach of this generation retired. I could spend the rest of this afternoon sharing statistics from his time as coach. The numbers alone cannot adequately describe the impact that he and Miss Terry have had, both on and off the field. Together, they did not just break records. They set a new standard in this community. Coach Saban demonstrated for a generation of young men, and for a lot of us, a process of achieving greatness. He taught the importance of preparing, focusing, earning championships on the field, and pursuing championship levels of success in any field and in life.

Today, it is my privilege to offer support of the Committee’s favorable consideration of this resolution. It is fitting that the name of a transformational leader is added to the place of greatness. It is even more fitting that the field, the true focus of this place, and the place where competitors work to earn championships be named in the honor of Coach Saban. This action will mark the first time in almost a century that the field of play for the Crimson Tide will be named. For generations to come, legends will be made. Champions will compete on Saban Field. My thanks to Coach and Miss Terry, and my thanks to the Board.

Pro tem Phelps thanked President Bell and recognized Trustee Brooks for remarks

Trustee Brooks gave the following remarks:

The first time I met the Sabans, the Trustees were gathered in Coach Mal Moore's office preparing to go to the press conference to introduce Nick Saban as Alabama's next head football coach. Even though it was over 17 years ago, I still remember it so clearly: the emotions, conversations, and excitement. I will never forget Miss Terry entering the room and saying, "Hi, my name is Terry Saban and I'm proud to be a coal miner's daughter." I knew right then and there I was going to adore this person.

Nick entered soon after, and there was a hush. We were all in awe of our new head coach and recognized the magnitude of that moment in history. He began to greet each Trustee in a true Nick Saban style. He was ready to quickly wrap up the press conference and the introductory formalities because he was anxious to get to his players. And that was his way for the next 17 years. His focus has never wavered from his players.

As a lifelong member of the Tuscaloosa community, I know I speak for the whole community of Tuscaloosa in recognizing the many, many ways you both have served Tuscaloosa, the State, and beyond. You so could have easily drawn a boundary line around our campus and, considering all that you have did for the University, that would have been gracious plenty. But instead, you jumped across the line without hesitation, ready and enthusiastic to serve the entire Tuscaloosa community. Trust me when I say, all of us are amazed at what you have done for the University, Tuscaloosa, and all you have done to improve the lives of the people around you.

Thanks to the incredible generosity and dedication you have both shown from the moment you arrived in Tuscaloosa, the Nick's Kids Foundation has distributed more than \$13M to students, teachers, and children's causes, including over 150 charities. I am sure most of you know them, but I'll name a few: the All-inclusive Playground, the YMCA, Habitat for Humanity, the Juvenile Detention Center, Alberta School of Performing Arts, and one of the most exciting for all of, the soon-to-be Saban Center, a first-of-its-kind STEM and Arts Campus that will partner with IGNITE and a children's theatre to provide an interactive learning and discovery hub. On top of all the life-changing work happening at Nick's Kids,

your personal contributions have been endless as well, including the Saban's Catholic Student Center at St. Francis Catholic Church, the First Generation Scholarship Programs, and many, many other gifts. I could go on and on about the impact you have made in this community. Please know how excited we are that you are still apart of this community, and we are equally excited to watch you on game day and any other adventure you that you decide to take on, but we all hope that you will always call Tuscaloosa your home.

We are forever grateful for your extraordinary efforts to improve the lives of children, families, teachers, and students. You've changed countless lives. And your impact on this campus and in this community will be felt forever. Nick and Terry, thank you for saying yes to Mal Moore on that faithful day. As I am pretty sure, he was going to remain in that car parked outside your house until you had no other choice. In closing, I quote our dear late friend, Trustee Jim Wilson, in saying, "Roll Tide Forever!" Thank you.

Trustee Humphrey gave the following remarks:

Coach Saban, Miss Terry, I stand in a pretty unique position when I say thank you. As a Trustee, I see the importance of bestowing this honor upon you, but as a parent, my heart beats fast. Coach Saban, Marlon's dream was to play in the NFL, and the position that he plays is the position you actually coached. Believe it or not, tonight, he is going into his eighth season in the NFL. I know both of you can relate to me when I say I cherish you because anybody that has such an impact to help your children reach their goal, you cherish them forever. There are so many parents who I know would share with me in the same gratitude and say this is an honor that is well deserved. Thank you so much.

Trustee Gray gave the following remarks:

Coach Saban and Mrs. Terry, you are both larger than life in this State and this town. We are all honored to know you. If you don't mind, I am going to share three stories that are personal to me that hopefully will present you as a normal

grandfather who just happens to be the greatest coach in sports history.

My first story is from the President's Mansion in November 2009: the night before the LSU game. Davis Malone and I were brought on the Board in February 2009, and the atmosphere that Thursday night before we played LSU was electric. We were undefeated and had a huge game coming up and, as the room started filling in, my wife Cindy and I looked for an open table, and we sat next to our good friend Trustee Emeritus John England.

Pretty soon we saw Dr. Witt and Sandy come in with Terry. We realized there was one more seat at the table and we realized Coach Saban was going to have dinner with us. The conversation at the dinner table was great. Nick was gracious and appropriate. The best way to describe it though – if you can picture Nick Saban on the Thursday night before the LSU game in 2009 coming to a dinner at the President's Mansion with the Board of Trustees – was not the Nick Saban we saw on College Gameday last Saturday.

It was a different vibe, but we had a great conversation. If you are with Terry, you are going to have delightful conversation. Cindy asked Coach Saban, "Coach, how did you like participating in the movie that you were recently in?" which had been a huge hit and which obviously was a precursor for your skills behind the camera. This will sound like I am exaggerating, but his eyes lit up. They just lit up! And he started talking about this co-star and the directors and the scenes that were right and the scenes that were wrong. We had just an amazing conversation.

Unfortunately, I chose during the break in the conversation to talk about LSU and things reverted back to normal. I've told myself over the years that when you did that, you were dreaming up the wide receiver screen that Julio Jones took down the sideline in the 4th quarter to win that game.

My second story is shortly thereafter, Cindy and I had the great opportunity to go to an away game at Duke. It was a treat. We were still new to the Board and Coach Moore invited

us. When we arrived, we couldn't find our box. We eventually found it: a glorified closet on top of the press box. It was so small there were seven, maybe eight, seats in it. But it was an amazing experience for Cindy and I. In that box that day was Coach Saban's mom, Mary, and my thoughts and prayers have been with you the last week and a half after her passing. She was so gracious and so nice to us that you would have thought that she knew us forever.

Her husband Bobby was there and he had grabbed a ladder to go up to a little six-inch fan to get any circulation in our closet and he was so nice. And then of course, that was the first time we had met Aunt Fran and Uncle Sid. Many of you in the room know they were and still are a fixture within the program that Coach Saban built. Many of you probably know this story also but, Mary, Fran and Uncle Sid attended most, if not all, of the games that Coach Saban participated in as a player or coach since middle school until a couple of years ago. And that's the family togetherness that most of the people that know Coach Saban don't realize.

Two of my prized possessions are pictures I got with each of you on the field in Phoenix after the championship game and then in Atlanta after the championship game. I will treasure those forever.

My last story is my favorite. From maybe eight years ago, Coach Saban was doing an event for some supporters and a couple of Trustees where there with their spouses. He had his coaches in, and it was a really cool event. Coach Saban had walked around the room and he was in football mode. When he got around to our table, he was very cordial and gracious to us, and Cindy asked him about sweet Amelie, his first grandchild, who I think was two or three at the time. Coach Saban went from football mode to doting grandfather, and his eyes lit up. And he said, "Oh I have the greatest story."

It was the Wednesday night after Coach Saban had had a very strong, very animated disagreement with his offensive coordinator at the time, and it was all portrayed on television. He couldn't even finish the story because he was laughing so

much. Apparently, his granddaughter Amelie was watching the game at home on tv. She looks up and says, “why Papa mad?”

Coach, it has been an honor to be a part of your team for the past 15 years and Terry, it is an honor and privilege to know you. Thank you and congratulations on this honor.

Trustee Starnes gave the following remarks:

It is a joy for me, in my last meeting as a Trustee, to have the opportunity to thank you. And we thank you not because of your record, your resume, or your resurrection of Alabama football to a level never seen before, although those are important. We thank you most of all because of who you are as a person. Everybody in this room remembers Walt. Walt is the young man that lived here in Tuscaloosa. He was born with down syndrome. Walt would go to practice once a week during his lifetime. Nick has told me that while he was there, he would give him a piece of paper in which Walt predicted the score of the upcoming game. And according to Coach, he could be a little aggressive about those scores he predicted but he nevertheless predicted them. The Thursday before the LSU game, two years before Walt passed, he didn't come to practice. That night at Walt's house, the phone rang. His mother answered the phone to hear, “This is Nick Saban. I just wanted to check on Walt.” Now you might think that Nick Saban had something more important to do the Thursday night before playing LSU. But a big part of the reason we imprint the field with his name is because he didn't have anything more important to do than to check on Walt. So, for Walt, Thank you.

Trustee Urquhart gave the following remarks:

I have the honor of being only one of two Trustees who were on this Board when we hired you. So, I'm taking a chance to thank you for the Trustees who hired you. They probably wouldn't want me speaking for them, but I'm going to tell you who they were:

Joe Espy

Fess St. John
John McMahon
Paul Bryant
Angus Cooper
Jim Wilson
Sid McDonald
Judge John England
John Russell Thomas
Peter Lowe
Vanessa Leonard
Andria Hurst
Joe Ritch
Karen Brooks

At the time you came here, we both took a lot of risks. Your risk was in coming to be with us. Our risk was not in getting you but whether we would be able to keep you. We were scared to death because this was our last chance. This was our hail Mary, and we were so proud to have you there. But what followed was a great partnership. We stayed in our lane and marveled at your success. Of great importance was the lagniappe: the example that you set for your players, those involved with UA, the fans, and the general public.

One of my favorite authors, Winston Groom, who is a UA graduate, summed it up with a piece of advice that he gave someone, and I think you followed it: "Take the time my friend, and as you are carried along, make it work for you. Fight the shallows and the snags, and never give up." And, I think Winston would say, Roll Tide! We are forever grateful to you and your family. And I am grateful that I was able to get to know you both.

Trustee Brock gave the following remarks:

In the few minutes I have with you today, I will speak about two topics.

First, a brief reminder to all of us about the accomplishments of Coach Saban and his team. And of course, when I say team, we include Miss Terry, and, as referenced recently, the thousands of people that came together to make a dominant program here at The University of Alabama over the past decade plus. It was a remarkable run.

I think we all recognize that for an athletic program to be elite, we have to be aligned at every level. We have to be aligned with our president, our athletic director, and our coaches. I don't know the what the lowest position is on the totem pole is, but all the way to that level. Our student managers, our assistants that help us with the rehab of the players, having access to the best weight training and conditioning that's available. All those things have to be in place for a program to be successful. And way before my time, but I know it continues today, that's the commitment we have for this University: that we will do our best to continue to be elite in college football. It is important for the University to do that for a lot of reasons.

Second, a category I am calling connections, but it's really a specific connection that reflects on UA's past, and the Saban's legacy going forward.

Before I get to the record, I do want to make one comment about Coach Saban's players. We have a tradition here of bringing back to the University every ten years teams that have won Conference or National Championships. And Coach Saban, you are going to be coming back a lot. I think you will enjoy those times. My coach, Coach Bryant, he never really had the opportunity to do that. We didn't really have the chance to see him after we finished playing to talk about our championships – probably for him to fuss at us a little more – but I think you will really cherish the time seeing your players come back, seeing them having success in their communities.

You have talked about how many of them have already started their own things in their own communities, where they are contributing and giving back. I know that is something they learned and picked up from you. Part of what I think will be special for them is walking out on that field and seeing the field that they are walking out on when they come back is called the Nick Saban Field at Bryant-Denny Stadium. I think that will be meaningful to them as well as our current players.

First, accomplishments and a couple of comments:

- 206 wins.
- 76 All-America honors, with 46 consensus or unanimous. In the entire history of Alabama, we have a total of 85.

- 47 first-round draft picks. In the history of the University, we have 82 total first round picks.
- Nine SEC titles.
- Six national championships.
- Four Heisman Trophy winners.
- Countless achievements and records shattered, all during Coach Saban's legendary 17-year run leading Alabama football back to its rightful place, the very top of college football.
- 16 straight 10-win seasons.

As a former player, there is one aspect of the record that I feel I would like to highlight. I have mentioned this to friends and a number of trustees along the way and I'd like to share it again now. That is, under Coach Saban's leadership, Alabama was ranked No. 1 in the AP Poll for at least one week for 15 straight years. Like many of the accomplishments of Coach Saban's teams, this record-breaking achievement is unlikely to ever be seen again. It is a testament to Coach Saban's leadership.

Looking at this another way, since 2008, Alabama played just barely over a handful of games the entire time Coach Saban was coaching here that did not have national championship implications. It is remarkable that we can remember the games that we lost because there were so few of them, in some ways more than we can remember all the times that we were successful. It just goes to show that Alabama was in the hunt almost every week from 2008-2024. There just was not a time when Alabama was not in the picture, when we were not the target of everyone in the country.

Why is this remarkable to me? If you will indulge me, I'd like to offer a personal anecdote on this metric. I had the privilege of playing for Alabama's 1978 and 1979 National Championship teams. In 1978, we were highly rated during the preseason, but I remember we lost early in the 1978 season. The rest of the year we were battling our way up the ratings chart, ultimately beating Penn State in the famous goal-line stand game to win the National Championship. It was fun!

The next season, 1979, however, we were ranked #1 almost the entire year, and I remember feeling a tremendous pressure to win every game. I recall after many of our wins, our reaction was more about relief than celebration. In other words, “Chasing #1 ” was a lot less pressure than “hanging on to #1”. The players today are bigger, faster, and smarter than the players of my generation, but human nature doesn’t change.

Sustaining preparedness with the team having so much success makes the record of Coach Saban and his team’s record even more remarkable. I believe that Coach Saban taught his team to deal with the pressure of expectations better than any coach in history. I don’t think anyone has ever done that, so thank you.

Second topic: connections. And I want to go back to 1978/1979 on this topic. There was a coach on our 1978 and 1979 teams who I wish was here today because he played an important role in Coach Saban’s story at Alabama, and I just know that he would be so very proud to see the naming that will occur today. This individual loved Alabama. He won multiple national championships with the Crimson Tide while playing and coaching for Coach Bryant.

He actually recruited me to the football team decades ago. Eventually, he was named Alabama’s athletic director, and he became the critical connector between Alabama football’s historical and modern-day success when he successfully, and relentlessly, recruited Coach Saban as head coach.

Coach Mal Moore had the foresight to know that Coach Saban, with the help of Miss Terry, would be the one to restore the Alabama football dynasty. Coach Saban and Miss Terry, not only did you restore the Alabama dynasty but your remarkable success elevated the entire Alabama Athletics program to become the national standard for college athletics.

This Board is honored to have the Saban name permanently engraved onto the stadium and into University history. Now and for generations to come, your incomparable legacy will be celebrated each and every time the Crimson Tide steps foot on the very place you achieved incredible success and changed the trajectory of Alabama football. Thank you.

Pro tem Phelps thanked Trustee Brock for his comments and then called for a vote on the resolution, and it was unanimously approved.

Approving Resolution Honoring Coach Saban and Naming Saban-Field
at Bryant-Denny Stadium at UA

RESOLUTION

WHEREAS, the Board of Trustees of the University of Alabama (“Board”) wishes to recognize Nick Lou Saban for his remarkable 17-year career as the head football coach of the University of Alabama Crimson Tide; and

WHEREAS, Coach Saban’s on-field success has contributed to a period of unprecedented growth and success for the University of Alabama (“UA”), including a strengthened and enhanced national brand of excellence, increased external financial support for intercollegiate athletics, and a significant enrollment increase from 25,580 students in 2007 to 39,623 students in 2023; and

WHEREAS, the Board hereby expresses its enduring appreciation to Coach Saban and, for the reasons detailed below, honors him by naming Saban Field at Bryant-Denny Stadium; and

WHEREAS, the Board originally named the University of Alabama’s football stadium in honor of Dr. George Hutcheson Denny, UA’s President from 1912-1936 and an ardent supporter of college athletics who spearheaded construction of the first on-campus stadium – where the team still plays today – and oversaw significant growth in enrollment and campus infrastructure; and

WHEREAS, after the 1926 Rose Bowl – the inspiration for the Rose Bowl reference in “Yea Alabama” in which the underdog Crimson Tide rallied from a 19-point deficit to defeat the University of Washington – Dr. Denny, in a May 1926 report to the Board, announced he set aside the proceeds from the game to create a fund for a future on-campus stadium:

Following an unusually successful football season in which we won for the second successive year the Southern Conference Championship, our team was invited to represent the East in the annual East-West game in [the] Rose Bowl, Pasadena, California. This was the first time a Southern team had been invited. Ten games had been played. The East had won only two. The eyes of the nation were fixed on Alabama. The game

was played on New Year's Day. The trip, therefore, involved little or no loss of time from college duties.

The net result of accepting the invitation was (1) that we won the game, and in winning it reflected honor on the South in general and on Alabama in particular, and (2) that we cleared approximately \$25,000 over and above expenses, and by so doing were enabled to set aside that sum as the nucleus of a permanent Stadium Fund. This fund will grow as time advances and will constitute a guarantee that at some future date the first unit of a concrete stadium can be erected.

WHEREAS, the Crimson Tide also played in the 1927 Rose Bowl game, which resulted in a 7-7 tie with Stanford, and Dr. Denny added the proceeds to the previously created Stadium Fund; and

WHEREAS, in 1929, the on-campus stadium was completed, and the Board voted unanimously on October 5, 1929, to name it Denny Stadium:

[I]n our opinion, this tribute to Doctor Denny is but another evidence of a desire on the part of all of us who are connected with the University to express, in some way, our sense of the profound impression he has made on every phase of our University life, and on the moral, intellectual and physical life of the State.

WHEREAS, by resolution dated September 20, 1975, the Board approved changing the name from Denny Stadium to Bryant-Denny Stadium to honor legendary football coach Paul William "Bear" Bryant; and

WHEREAS, Coach Bryant played for the Crimson Tide from 1933 to 1935 and served as the head football coach from 1958 to 1982, winning 14 SEC Championships and six national championships; and

WHEREAS, a College Football Hall of Fame inductee, Coach Bryant amassed a then-record 323 wins during his head coaching career and cemented a legacy of excellence for Crimson Tide football;

WHEREAS, the Board now desires to honor another legendary football coach who made a lasting impact on the University of Alabama by naming Saban Field at Bryant-Denny Stadium; and

WHEREAS, a native of Monongah, West Virginia, and a first-generation college student, Coach Saban earned both a bachelor's degree in business and a master's degree

in sports administration from Kent State University, where he also played football from 1970-1972; and

WHEREAS, he began his coaching career as a graduate assistant at Kent State and ultimately became the head coach for numerous programs, including Toledo (1990), Michigan State (1995-1999), LSU (2000-2004), and the Miami Dolphins (2005-2006); and

WHEREAS, his tenure at LSU included two SEC championships (2001, 2003) and a national championship (2003); and

WHEREAS, in 2007, he became the head football coach at the University of Alabama and led the Crimson Tide to extraordinary success in his 17 seasons, including a 108-9 record on the field that will now bear his name; and

WHEREAS, Coach Saban's record at Alabama also included 16 ten-win seasons, nine SEC championships, and six national championships; and

WHEREAS, Coach Saban's seven total national championships are the most by any head coach in the poll era of college football; and

WHEREAS, the Crimson Tide was ranked No. 1 in the Associated Press ("AP") poll for at least one week for 15 straight seasons, shattering the previous record of seven, and the Crimson Tide's 125 wins from 2010-2019 were the most by any Football Bowl Subdivision school – the highest level of college football – during a decade in the AP poll era; and

WHEREAS, a nine-time National Coach of the Year, Coach Saban's ability to recognize talent and develop players is equally remarkable, as he coached four Heisman Trophy winners – tied for the most ever – and a record 52 first-round draft picks in his career; and

WHEREAS, in addition to being widely recognized as one of the greatest coaches of all time, Coach Saban and Miss Terry, his beloved wife since 1971, also have positively impacted countless lives beyond college athletics, including in the Tuscaloosa community and beyond; and

WHEREAS, the Sabans have distributed over \$13 million to students, teachers, and children's causes at over 150 charities through the Nick's Kids Foundation, and with support and donations from the Sabans, St. Francis Catholic Church in Tuscaloosa opened the Saban Catholic Student Center in 2016; and

WHEREAS, the Sabans also have given generously to the University of Alabama, including over \$1 million to the University's first-generation scholars program and \$1 million to the Crimson Standard, a \$600 million capital campaign; and

WHEREAS, the Sabans also recently announced plans for construction of the Saban Center, a learning and discovery center that combines the Children's Hands-On Museum and the Tuscaloosa Children's Theater and was made possible through a \$3M gift from the Sabans and a \$2M gift from the Nick's Kids Foundation; and

WHEREAS, the Sabans are the proud parents of two children, Nicholas and Kristen, and two grandchildren, Amélie and James; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the naming of Saban Field at Bryant-Denny Stadium;

BE IT FURTHER RESOLVED that copies be sent to Coach Saban, his family, UA Director of Athletics Greg Byrne, and UA President Dr. Stuart Bell;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Pro tem Phelps then recognized Coach Nick Saban and Miss Terry to come and accept a framed copy of the resolution.

Pro tem Phelps then recognized Miss Terry for the following remarks:

Now that we have more time to consider the past 17 years of football, we find that our fondest memories are really about people: relationships with the players, coaches, staff, people that we've met in football, and the great friends we've made in our community. It is our hope that each and every person who was involved in the program over the many years left it being better people for having being a part of the team and for having experiencing the values that ensured the success.

We are so happy and so grateful to accept this incredible historic honor. You know, we've always been happy when people come up to us and say they've named their dog Saban. We realize that this is really a cut above that. The naming of Saban Field will ensure that the Saban legacy will be a part of

Alabama football history forever. We are so grateful. I would like to thank the Board of Trustees, President Bell, and Greg Byrne for this tremendous honor on behalf of our family and the hundreds of people who helped make this happen. Thank you very much.

Pro tem Phelps then recognized Coach Saban for the following remarks:

This is a honor of a lifetime, no doubt. I am just hopeful that this legacy of Saban field is representative of all the people who contributed to the success over the last 17 years. That starts with all the players who represented the program in a first-class way, all the coaches who were a part of it, and our administration, Greg Bryne and Dr. Stuart Bell. But probably just as important, Mal Moore, for giving us the opportunity to come here, and Dr. Robert Witt, for giving us the opportunity to come here and providing the resources so that we could help our players be successful not only on the field but also off the field in terms of how they developed as people and had the opportunity to be more successful in life. As well as the academic support that we had in the University community here.

668 degrees is something that I am just as proud of as however many wins that we had, and all the fans and support staff that gave us the opportunity to be successful. This is not something that you do on your own. You have to have a team and the team has to be in alignment, which was mentioned earlier, from top to bottom. And that has always been the case here at the University of Alabama. So, this legacy award is certainly an honor to me, but I hope it is representative of all the people that made it happen throughout the years. Now I have some of the greatest memories of my lifetime in the 17 years being the coach at Alabama, maybe the best opportunity that anybody could ever have.

I remember when we lost to ULM the first year that we were here and also when we won the first national championship in 2009 and said then, "This is not the end, but it is the

beginning.” And it was the beginning of a tradition of success that hopefully people will remember for a long, long time. And I also had, in the game, the greatest moment of horror that could ever happen to the greatest feeling of success when Tau gets sacked in overtime in 2017. I broke the headset and I’m screaming at him and, before I could get done yelling at him for that play, we won the game. So, all those memories are something that’s cherished.

But I do want to make sure that everybody here understands that being a part of this community, being a part of this University, being the coach at the University of Alabama to represent such a wonderful institution that has so much tradition and so much standard of excellence behind it for many, many years, gave us more than we ever gave you. It gave us a sense of being a part of a community, of family, and I just can’t tell you how much we appreciate all of the support we have been given for so many years and so many relationships that we have been able to forge and develop here not only being the coach but also being a part of the community and the university. I can’t tell you how honored I am, but I just want to make this something that is representative of all the people who made it happen. So, thank you very much, and Roll Tide.

Pro tem Phelps asked if there was any further business to come before the Board.

There being no further business to come before the Board, the meeting was adjourned.

A handwritten signature in blue ink, appearing to read "Mark D. Foley, Jr.", is positioned above a horizontal line.

Mark D. Foley, Jr.
Secretary of The Board of Trustees



University of Alabama System
Annual Board of Trustees Meeting
September 05, 2024
3:45 pm-4:45 pm Central Time

- I. Roll Call
(*Mark Foley*)
- II. Introduction of Press
(*Lynn Cole*)
- III. Introduction of UA, UAB, and UAH Faculty and Student Representatives to the Board of Trustees for 2024-2025
(*Dr. Bell, Dr. Watts, and Dr. Karr*)
- IV. Adoption of Agenda
(*Pro tem Phelps*)
- V. Approval of Consent Agenda
(*Pro tem Phelps*)
- VI. Approval of the June 7, 2024 Minutes
(*Pro tem Phelps*)
- VII. Administrative Report
(*Pro tem Phelps*)
- VIII. Report from Interim Chancellor Sid J. Trant
- IX. Administrative Action Items
 - A. Consideration of Resolution Recognizing Commitment to Institutional Neutrality and Freedom of Speech and Expression
 - B. Consideration of Resolution Approving Amendment to Board Rule 304
- X. Executive Committee Report
- XI. Compensation Committee Report
- XII. Finance Committee Report
 - A. UAS
 1. Consideration of Resolution Approving Operating Budgets for FY 2024-2025 at UA, UAB, UAH, University Hospital, and System Office (Sent Under Separate Cover)
 2. Considering of Resolution Approving Distribution of Supplemental and AT&T Appropriations from the 2024 Session of the Alabama Legislature
 - B. UA
 1. Consideration of Resolution Approving an Increase in the Capitalization Asset Threshold at UA
 - C. UAB

1. Consideration of Resolution Approving Execution of Roche Diagnostics Amendment
2. Consideration of Resolution Approving the Opening of a New Account for the UAB St. Vincent's Employment Authority
3. Consideration of Resolution Updating Signature Authority for UAB Bank Accounts

D. Information Item

1. 3rd Quarter Purchasing Report

XIII. Investment Committee Report

XIV. Physical Properties Committee Report

A. UA Construction Items

1. Consideration of Resolution Approving the Reallocated Project Budget and Revised Funding; granting authorization to execute a Construction Contract for the Beta Theta Pi Rear Addition at UA (Stage IV)
2. Consideration of Resolution approving the reallocated project budget; granting authorization to execute a Construction Contract for the High Performance Computing and Data Center at UA (Stage IV)
3. Consideration of Resolution approving the reallocated project budget and proposed architectural design; granting authorization to execute a Construction Contract for the Coleman Coliseum Basketball Training and Player Development Facility Expansion and Renovation at UA (Stage III & Stage IV)
4. Consideration of Resolution approving the proposed architectural design for the Capital Hall Renovation and Addition for Theater and Dance at UA (Stage III)
5. Consideration of Resolution approving the revised project scope and budget for the H. M. Comer Hall Interior Renovations at UA (Revised Stage II)
6. Consideration of Resolution granting authorization to negotiate an Owner/Consultant Agreement for the RISE Center Playscape Renovations and Enhancements at UA (Stage II)
7. Consideration of Resolution approving the preliminary project scope and budget for the AIME Renovations for AMP Battery Research Center at UA (Stage I)

B. UA Real Estate Items

1. Consideration of Resolution Authorizing the Execution of a Real Estate Sales Agreement for the Disposition of Corona Area Tracts in Walker County, Alabama

2. Consideration of Resolution Authorizing Execution of a Real Estate Sales Agreement for the Disposition of the Parrish Tract in Walker County, Alabama
3. Consideration of Resolution Approving the Proposed Easement for Electrical Distribution Facilities for the City of Tuscaloosa on Northington Road
4. Consideration of Resolution Authorizing the Execution of Recreational Use License Agreements for University of Alabama Lands
5. Consideration of Resolution Approving the 2024-25 Annual Timber Management Plan at UA

C. UAB Construction Item

1. Consideration of Resolution approving the preliminary project scope budget for the UAB School of Dentistry's North Alabama Rural Dental Clinic (Stage I)

D. UAB Real Estate Items

1. Consideration of Resolution granting authorization to execute a Lease Agreement with HH Health System-Morgan, LLC to support the UAB School of Dentistry
2. Consideration of Resolution granting authorization to execute a Lease Agreement with Upton Holdings, LLC to support the UAB School of Nursing

E. UABHS Construction Item

1. Consideration of Resolution approving the preliminary project scope and budget for the Construction of the Security Operations Center at University Hospital (Stage I)
2. Consideration of Resolution approving the project scope and budget, consultant selection, and proposed architectural design; granting authorization to execute a Work Order Master Agreement for the Expansion of the Emergency Department at Baptist Medical Center South

F. UAH Construction Items

1. Consideration of Resolution approving the revised project budget; granting authorization to execute a Construction Contract for the Raymond B. Jones Engineering Building at UAH (Stage IV)
2. Consideration of Resolution approving the 2024 UAH Campus Master Plan

G. UAS Information Item

1. Report to the Board on Interior Renovation Project Construction Contract Awards

XV. Academic Affairs and Student Affairs Committee Report

A. UAS Individual Action Item

1. Consideration of Resolution Granting Approval of the Degrees Awarded by the Campuses at UA, UAB, and UAH

B. UAS Information Items

1. 2024-2025 Report on Short-Term Appointments to Academic Chairs at UAS
2. Three-Year Academic Plan Summary at UAS

C. UA Individual Action Items

1. Consideration of Resolution Granting Final Approval of a Doctor of Philosophy (Ph.D.) Degree in Criminology and Criminal Justice (CIP Code 45.0401) in The Department of Criminology and Criminal Justice in the College of Arts and Sciences at UA
2. Consideration of Resolution Granting Final Approval of a Master of Arts (M.A.) Degree in Philosophy (CIP Code 38.0101) in the Department of Philosophy in the College of Arts and Sciences at UA
3. Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) Degree in Informatics (CIP Code 11.0104) in the School of Library & Information Studies in the College of Communication & Information Sciences at UA
4. Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) Degree in Real Estate (CIP Code 52.1501) in the Department of Economics, Finance, and Legal Studies in the Culverhouse College of Business at UA

D. UA Administrative Action Items

1. Consideration of Resolution Approving Establishment of the Regina S. and N. Hugh Mathews Endowed Professorship in Civil Engineering at UA
2. Consideration of Resolution Approving the Establishment of the Marvin L. Mann Endowed Professorship and Approving the Appointment of Dr. Laura Razzolini as the Marvin L. Mann Endowed Professor at UA
3. Consideration of Resolution Approving the Establishment of the M. Christian Mitchell Endowed Professorship in Real Estate and Approving the Appointment of Dr. Jonathan Hall as the M. Christian Mitchell Endowed Professor in Real Estate at UA
4. Consideration of Resolution Revising the Frank Bainbridge Professorship of Law and Approving the Appointment of Russell Gold to the Frank M. Bainbridge–Walter L. Mims Professorship of Law at UA

5. Consideration of Resolution Approving Appointment of Fredrick E. Vars to the Robert W. Hodgkins Endowed Chair of Law at UA
6. Consideration of Resolution Approving Appointment of Heather Elliott to the Sparkman Chair in Law and World Commerce at UA
7. Consideration of Resolution Approving Appointment of Troy Pollard, Ph.D. as the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA
8. Consideration of Resolution Approving Appointment of Shane Stinson, Ph.D. as the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA
9. Consideration of Resolution Approving Appointment of Sandra Mortal, Ph.D. as the Wallace D. Malone, Jr. Endowed Chair in Financial Management at UA
10. Consideration of Resolution Approving Appointment of Marcus Doxey, Ph.D. as the S. Paul Garner-David H. Hitt Endowed Chair of Accountancy at UA
11. Consideration of Resolution Approving Appointment of Clay Voorhees, Ph.D. as the D. Paul Jones, Jr. and Charlene Angelich Jones - Compass Bank Endowed Chair in Services Marketing at UA
12. Consideration of Resolution Approving Appointment of Lingyan Kong, Ph.D. as The University of Alabama Academic Chair in the College of Human Environmental Sciences at UA
13. Consideration of Resolution Approving Appointment of Dr. Konstantin Matchev as the Inaugural Endowed Shelby Distinguished Professor at UA
14. Consideration of Resolution Approving the Appointment of Robin Boylorn, Ph.D., as a Distinguished Research Professor at UA
15. Consideration of Resolution Approving the Appointment of Jeffrey G. Gray, Ph.D., as a Distinguished Teaching Professor at UA
16. Consideration of Resolution Approving Appointment of Hee Yun Lee, Ph.D., as a Distinguished Research Professor at UA
17. Consideration of Resolution Approving Appointment of Claire Howell Major, Ph.D., as a Distinguished Teaching Professor at UA
18. Consideration of Resolution Approving Appointment of Catherine M. Roach, Ph.D., as a Distinguished Research Professor at UA

19. Consideration of Resolution Approving Appointment of Bryan K. Fair, J.D., as a Distinguished Teaching Professor at UA
20. Consideration of Resolution Approving Appointment of Daniel Henderson, Ph.D. as the Robert and Mary Cobb Endowed Professor in Business at UA
21. Consideration of Resolution Approving Appointment of Bryan Hochstein, Ph.D., as the Bromberg Family Endowed Professor in Marketing at UA
22. Consideration of Resolution Approving Appointment of Yonathan Arbel to the William Alfred Rose Professorship of Law at UA
23. Consideration of Resolution Approving Appointment of Mirit Eyal-Cohen to the Joseph D. Peeler Endowed Professorship of Law at UA
24. Consideration of Resolution Approving Appointment of Dr. Volodymyr Melnykov for the Rogers-Spivey Endowed Faculty Fellowship at UA
25. Consideration of Resolution Approving Appointment of Dr. Sugata Ray for the Hulsey Endowed Faculty Fellowship at UA
26. Consideration of Resolution Approving Appointment of Dr. Pratyush Sharma for the H. Taylor Morissette Endowed Faculty Fellowship at UA
27. Consideration of Resolution Approving Appointment of Dr. Michael Wittmann for the J. Reese Phifer Endowed Faculty Fellowship in Marketing at UA
28. Consideration of Resolution Approving Appointment of Dr. Gregory Bott for the MIS Faculty Fellowship at UA
29. Consideration of Resolution Approving Appointment of Dr. Byung-Cheol Kim as the James C. Lee, Jr., Endowed Distinguished Faculty Fellow at UA
30. Consideration of Resolution Approving Appointment of W. Edward Back as Professor Emeritus in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA
31. Consideration of Resolution Approving Appointment of Matthew David Curtner-Smith, Ed.D., as Professor Emeritus in the College of Education at UA
32. Consideration of Resolution Approving Appointment of Melisa D. Fowler, Ed.D., as Clinical Professor Emerita in the College of Education at UA

E. UA Information Items

1. Postponing Master Entry Profession of Nursing at UA
2. Changes to the Academic Program Inventory for the subsequent programs in the Department of Educational Studies in Psychology, Research Methodology, and Counseling in the College of Education: Doctor of Philosophy (Ph.D.) in Counselor Education to Counselor Education and Supervision (CIP Code 13.1101), Education Specialist (Ed.S.) in Counselor Education to School Counseling (CIP Code 13.1101), Master of Arts (M.A.) in Counselor Education to School Counseling (CIP Code 13.1101), and Master of Arts (M.A.) in Counselor Ed-Rehab Counseling to Rehabilitation Counseling (CIP Code 51.2310) at UA

F. UAB Administrative Action Items

1. Consideration of Resolution Granting Approval of the Conversion and Renaming of the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Visiting Professorship in Cardiothoracic Surgery to the Dr. Charles W. Breaux, Sr. and Ann K. Breaux Endowed Professorship in Cardiothoracic Surgery at UAB
2. Consideration of Resolution Granting Approval of the Conversion and Renaming of the Doreen C. Harper, Ph.D., RN, FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., RN, FAAN Endowed Chair and Confirming the Appointment of James Nicholas Dionne-Odom, Ph.D., M.A., MSN, RN, ACHPN, FAAN as the Holder of the Chair at UAB
3. Consideration of Resolution Granting Approval of the Conversion and Renaming of the Don Speed Endowed Support Fund for Orthodontics to the Don Speed Endowed Professorship for Orthodontics at UAB
4. Consideration of Resolution Establishing the Heersink Endowed Chair in Mental Health Research and the Heersink Endowed Chair in Mental Health Research Quasi-Endowment at UAB
5. Consideration of Resolution Establishing the Heersink Endowed Professorship in Medical Education at UAB
6. Consideration of Resolution Establishing the Heersink Endowed Professorship in International Medical Education at UAB
7. Consideration of Resolution Establishing the Heersink Endowed Professorship in Graduate Medical Education at UAB
8. Consideration of Resolution Establishing a Quasi-Endowment titled the Triton Endowed Professorship in Orthopaedic Surgery at UAB

9. Consideration of Resolution Granting Approval to Enhance the Corpus of the Triton Endowed Professorship in Neurobiology Quasi-Endowment at UAB
10. Consideration of Resolution Approving Appointment of Baleed Vishnu Vardhan Reddy, M.D. as the Second Holder of the Wyatt and Susan Haskell Endowed Chair for Medical Excellence at UAB
11. Consideration of Resolution Approving Appointment of Jerri Edwards, Ph.D., as the First Holder of the Heersink Endowed Chair in Mental Health Research in the Department of Psychiatry and Behavioral Neurobiology in The University of Alabama at Birmingham Mamix E. Heersink School of Medicine at UAB
12. Consideration of Resolution Approving Appointment of Andrew McDonald, M.D., MS as the Second Holder of the Regional Oncology Active Research (ROAR) Southeast Cancer Foundation Endowed Chair in Radiation Oncology in The University of Alabama at Birmingham Mamix E. Heersink School of Medicine at UAB
13. Consideration of Resolution Approving Appointment of Justin H. Turner, M.D., Ph.D. as the Fourth Holder of the John S. Odess Endowed Chair in Otolaryngology/Head and Neck Surgery in the Department of Otolaryngology in The University of Alabama at Birmingham Mamix E. Heersink School of Medicine at UAB
14. Consideration of Resolution Approving Appointment of Cristina Magi-Galluzzi M.D., Ph.D., FACP as the Fourth Holder of Robert and Ruth Anderson Endowed Chair in Pathology in The University of Alabama at Birmingham Mamix E. Heersink School of Medicine at UAB
15. Consideration of Resolution Approving Appointment of Majd Zayzafoon, M.D., Ph.D., M.B.A., as the Inaugural Holder of the Heersink Family Endowed Professorship in International Medical Education at UAB
16. Consideration of Resolution Approving Appointment of Alice Reeves Goepfert, M.D., as the Inaugural Holder of the Heersink Family Endowed Professorship in Graduate Medical Education at UAB
17. Consideration of Resolution Approving Appointment of Deborah L. Voltz, Ed.D., as Professor and Dean Emerita of the UAB School of Education and Human Sciences at UAB

18. Consideration of Resolution Approving Appointment of Kristi S. Menear, Ph.D., as Professor Emerita in the Department of Human Studies in the School of Education and Human Sciences at UAB
19. Consideration of Resolution Approving Appointment of Lynn E. Dobrunz, Ph.D. as Professor Emerita of Neurobiology in the Department of Neurobiology at UAB
20. Consideration of Resolution Approving Appointment of Robert Weech-Maldonado, Ph.D., as Professor Emeritus of Health Services Research in the Department of Health Services Administration at UAB
21. Consideration of Resolution Approving Appointment of Keith Anthony Jones, M.D., as Professor Emeritus in the Department of Anesthesiology and Perioperative Medicine in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB
22. Consideration of Resolution Approving Appointment of Craig A. Elmets, M.D. as Distinguished Professor Emeritus of Dermatology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

G. UAB Information Items

1. Establishment of a 15-Hour Graduate Certificate in Non-Profit Management for Social Work Professionals (CIP Code 44.0401) at UAB
2. Establishment of a 15-Hour Graduate Certificate in Maternal and Child Health Policy and Leadership (CIP Code 51.2209) at UAB
3. Renaming the Division of eLearning and Professional Studies to the Office of Learning Technologies at UAB
4. Discontinuation of the Visual Arts Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB
5. Discontinuation of the Spanish Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB
6. Discontinuation of the French Concentration in the Traditional Track within the Master of Arts in Education (M.A.Ed.) Degree (CIP Code 13.1205) in the School of Education and Human Sciences at UAB

H. UAH Administrative Action Item

1. Consideration of Resolution Approving the Establishment of Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering at UAH

XVI. Honorary Degrees and Recognition Committee Report

A. UAS

1. Consideration of Resolution Amending Board Rule 411
2. Consideration of Resolution Honoring W. Stancil Starnes and Designating Him Trustee Emeritus (Sent Under Separate Cover)

B. UAS

1. Information Item
 - i. Acknowledgement of Retired and Deceased Employees at UA, UAB, and UAH since the last Annual Meeting

C. UA

1. Consideration of Resolution Approving the Honorary Naming of a Gateway Arch on the Path Makers Legacy Plaza at UA
2. Consideration of Resolution Approving Naming of the Gallalee-Martin SGA Conference Room in the Student Center at UA
3. Consideration of Resolution Approving Naming Opportunities in the RISE Center Outdoor Playscape at UA
4. Consideration of Resolution Approving Naming Opportunities in the South Engineering Research Center at UA
5. Consideration of Resolution Approving Naming Opportunities in the Student Wellness Facility at UA
6. Consideration of Resolution Approving Naming Opportunities in Tuomey Hall at UA
7. Consideration of Resolution Approving Endowed Funds and Revisions to Endowed Funds at UA
8. Consideration of Resolution Expressing Appreciation for the Contributions of Collier Dobbs as Student Representative to the Board of Trustees from The University of Alabama for 2023-2024

D. UAB

1. Consideration of Resolution Approving Establishment of the Cheryl J. Cheatham Endowed Optometry Scholarship and Enhancing the Corpus of the Cheryl J. Cheatham Endowed Optometry Scholarship Quasi-Endowment at UAB
2. Consideration of Resolution Approving Establishment of the Cassell Family Bi-directional Training Endowed Support Fund at UAB

3. Consideration of Resolution Approving Naming of the Dr. Warren Arrasmith Staff Break Room in the UAB School of Dentistry
4. Consideration of Resolution Approving Naming of the Dr. Joseph Deatherage Chief Resident's Room in the UAB School of Dentistry
5. Consideration of Resolution Approving Endowed Funds at UAB
6. Consideration of Resolution Approving Quasi-Endowed Funds at UAB
7. Consideration of Resolution Expressing Appreciation to Karen L. Cropsey, Psy.D. for her Service as Faculty Representative to the Board of Trustees from The University of Alabama at Birmingham for 2023-2024
8. Consideration of Resolution Expressing Appreciation to Kyle Adams for his Service as Student Representative to the Board of Trustees from The University of Alabama at Birmingham for 2023-2024

E. UAH

1. Consideration of Resolution Acknowledging and Expressing Appreciation for Gifts at UAH
2. Consideration of Resolution Approving Establishment of the Captain Robert Brian Thomas Memorial Scholarship Funds at UAH
3. Consideration of Resolution Approving Naming of the Robert E. James Black Box Theatre at UAH (Sent Under Separate Cover)
4. Consideration of Resolution Approving Naming Opportunities in the College of Engineering at UAH
5. Consideration of Resolution Approving Naming Opportunities in the M. Louis Salmon Library at UAH
6. Consideration of Resolution Approving Naming Opportunities in Research at UAH
7. Consideration of Resolution Approving Endowed Funds and Revisions to Endowed Funds at UAH
8. Consideration of Resolution Expressing Appreciation to Andrea Word, Ed.D. for her Service as Faculty Representative to the Board of Trustees from The University of Alabama in Huntsville for 2023-2024
9. Consideration of Resolution Expressing Appreciation to Joshua H. Jamison for his Service as Student Representative to the Board of Trustees from The University of Alabama in Huntsville for 2023-2024

- XVII. Nominating Committee Report
- XVIII. Audit, Risk, and Compliance Committee Report
- XIX. Administrative Action Item
 - A. Consideration of Resolution Honoring Coach Saban and Naming Saban Field at Bryant-Denny Stadium at UA
- XX. Adjourn

106.2 Risk – Ethics – Compliance – Code of Conduct

I. Purposes and Goals

The Board of Trustees of The University of Alabama is committed to the highest standards in all aspects of its operations. In adopting this rule, the Board:

- Endorses an organizational culture that encourages effective consideration and management of risks, including risks related to violations of law, regulations, conflict of interest and ethics standards; and
- Promotes ethical conduct, in fact and appearance, among the members of the Board, senior administrators, and other members of our University community, including faculty, staff, students, volunteers, contractors, agents, affiliates, and others providing services to or on our behalf (hereinafter “University community members”).

University community members should exercise good judgment and wise discretion to conduct all activities of the System and its institutions ethically and in compliance with applicable law; protect the institutions from unnecessary risks; and preserve and enhance the assets and reputation of the institutions for the education and betterment of current and future generations.

II. System Risk and Compliance Program

The Chancellor will staff a System office to address System-wide risk and compliance concerns, including risks related to compliance with laws and ethical standards, strategic risks, governance risks, and reputational risks.—In addition, the office will work closely with internal audit, legal, academic and student affairs, and financial offices regarding those and other financial and operational risks, including risk finance and insurance. The office will be responsible to develop, implement, evaluate, and monitor a System-wide risk and compliance program; promote collaboration among campus/entity-based risk, ethics, and compliance programs; assist and support campus/entity-based programs; promote a culture that supports Board goals; support training and educational efforts related to the above goals; provide advice and counsel for these purposes; refer appropriate investigatory matters to the General Counsel, chief audit executive, and/or others; refer financial and operational risks to the appropriate officers, including audit, legal, and other offices; encourage the flow of information and internal transparency related to Board goals, including appropriate reporting and direct access to the Board, its Committee(s), the Chancellor, and appropriate administrators; and perform such other duties as directed by the Chancellor in consultation with the Board.

III. Campus and Health System Risk and Compliance Programs

The campus Presidents and Health System CEO shall be responsible for strengthening the organizational culture of his/her institution to encourage full consideration of risks and ethical compliance with legal obligations, including the identification, assessment, evaluation, and mitigation of strategic, reputational, financial and operational risks. Each campus and the Health System shall appoint an officer or officers who shall have day-to-day operational responsibility for risk, ethics, and compliance programs, including a designee or designees to act as liaison to the System program. The designees shall have direct and regular access to the President/CEO and provide appropriate reporting to the President/CEO related to these efforts. Campuses may also create committees to assist with such purposes. The System, campuses, and Health System shall seek to share resources (subject matter experts, training, etc.) and best practices to facilitate risk management and ethical compliance among System institutions.

IV. Requirements for Prompt Reporting

Campus and Health System officers, including the designees to the System program, shall promptly report to the President/CEO when he/she learns of any significant occurrence or threat which has caused or poses an imminent risk of substantial injury or harm to persons, property or the surrounding community, or substantial reputational harm to the System, and/or its institutions. The Presidents/CEO shall promptly inform the Chancellor, who shall appropriately relay such information to the Board or its members. Such reports may be conveyed in accordance with applicable legal privileges.

V. System Code of Conduct

The Presidents/CEO shall adopt appropriate policies, codes, or rules for University community members. Such campus/entity codes shall, at a minimum, impose standards consistent with the ~~following standards below~~. These standards ~~below~~ will bind those who are not subject to more specific campus or enterprise codes, in both letter and spirit. This code is general in nature, and not intended as a mere set of detailed rules, regulations, or a checklist. These standards should be reasonably interpreted and applied in accordance with good judgment and discretion.

1. Provide quality education, research, healthcare, business interactions, and other services.

The Board expects ethical and professional conduct, honesty, conscientious behavior, appropriate awareness of responsibilities, and personal accountability.

2. Treat individuals with respect.

The Board expects tolerance, ~~diversity~~, respect, fairness, and equal opportunity for our community. University community members should avoid illegal harassment, discrimination, threats, and violence.

3. Comply with applicable laws, regulations, and policies.

University community members should learn and follow governing rules, be proactive to prevent and detect violations, properly report suspected violations, and act to ensure proper resolution of issues and conflicts related to the same.

4. Use confidential information responsibly.

University community members should be wise custodians of confidential, proprietary, and private information.

5. Acknowledge and appropriately manage conflicts of interest.

University community members should be loyal to our missions and institutions, appropriately objective and impartial in exercising their duties and discretion,—and follow applicable ethical standards. University community members must not use public offices or resources for private or other improper gain, or otherwise act under an improper conflict-of-interest related to their duties.

6. Safeguard and accurately account for resources.

The Board expects University community members to be responsible stewards of, and appropriately account for, resources, including property, equipment, finances, material, electronic and other systems. University community members should prevent waste and abuse, adopt and follow appropriate protocols, exhibit sound practices, and seek efficiency in operations.

7. Promote a safe environment.

University community members should promote personal safety, good practices, and security.

8. Document, code, bill, and collect in accordance with applicable rules and regulations.

Compliance with law and regulations is a priority in all operations. Recordkeeping should be in accordance with such goals.

VI. Hotline

University community members should report suspected violations, in accordance with appropriate rules and procedures, and cooperate with appropriate investigations. A “hotline” for reporting purposes shall be maintained as part of the System program. The Board expects appropriate consideration and investigation of reports. Retaliation shall not take place for good-faith reports. Appropriate consequences, up to and including termination, expulsion, or other sanctions, should flow from violations of these standards.

(Adopted November 7, 2014, amended June 7, 2019, and September 5, 2024.)

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(Adopted November 7, 2014, amended June 7, 2019, and September 5, 2024.)

EXHIBIT C

Application and Articles of Incorporation

**APPLICATION FOR INCORPORATION
OF A UNIVERSITY AUTHORITY**

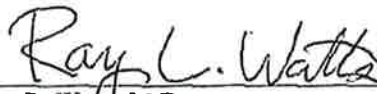
The undersigned natural persons hereby make application for permission to incorporate a university authority pursuant to the provisions of the University Authority Act of 2016, Act No. 2016-201 enacted at the 2016 Regular Session of the Legislature of Alabama (the "Enabling Act"):

1. This application is being filed with The Board of Trustees of The University of Alabama (the "Board").

2. The undersigned applicants' purpose is to incorporate a university authority pursuant to the provisions of the Enabling Act.

3. The applicants hereby request that the Board adopt a resolution (i) declaring that it is necessary, desirable, and in the best interests of the Board that the university authority being proposed in this application be formed, (ii) approving the articles of incorporation of the university authority being proposed in this application in a form that is the same as or substantially similar to the form attached hereto as *Exhibit A*, and (iii) authorizing the applicants to proceed to form the university authority being proposed in this application by executing and filing for record these articles of incorporation in accordance with the provisions of Section 4 of the Enabling Act.

IN WITNESS WHEREOF, the undersigned applicants have executed this application on this 29th day of August, 2024.


Ray L. Watts, M.D.


Dawn Bulgarella


Bernard Mays

**ARTICLES OF INCORPORATION OF
UAB ST. VINCENT'S HEALTH SYSTEM AUTHORITY**

KNOW ALL MEN BY THESE PRESENTS that the undersigned, in order to form a public corporation under and pursuant to the provisions of the University Authority Act of 2016, Ala. Code §16-17A-1 et seq., (the "Enabling Act"), do hereby make, sign, execute, acknowledge and file the following articles of incorporation:

ARTICLE ONE

The name of the public corporation shall be "UAB St. Vincent's Health System Authority" (herein referred to as the "Authority").

ARTICLE TWO

The duration of the corporate existence of the Authority is perpetual, subject to the provisions of §16-17A-23 of the Enabling Act.

ARTICLE THREE

The name of the sponsoring university authorizing the organization of the Authority is The Board of Trustees of The University of Alabama on behalf of The University of Alabama at Birmingham, a constitutionally created public university in the State of Alabama that operates a school of medicine (the "UA Board"). On the 5th day of September, 2024, the UA Board adopted a resolution approving and authorizing the organization and incorporation of the Authority in accordance with the Enabling Act. A certified copy of the UA Board's resolution is attached hereto as Exhibit A and made a part hereof.

ARTICLE FOUR

The name and address of the registered agent of the Authority is: W. John Daniel, Chief University Counsel, The University of Alabama System, Office of Counsel, 701 20th Street South, Suite 820, Birmingham, Alabama 35233.

ARTICLE FIVE

The Authority is organized pursuant to the provisions of the Enabling Act.

ARTICLE SIX

The Authority's purpose and mission are:

(a) To maintain, support and stimulate the development of the UAB St. Vincent's Health System including, without limitation hospitals, clinics and other facilities that provide inpatient or outpatient care, accommodation, diagnosis and treatment to persons suffering from injury, disease or any other condition where medical, surgical, rehabilitative, nursing and associated professional services may be required. The Authority and its affiliates shall carry out their public health mission and perform essential public functions on behalf of the State of Alabama, the University of Alabama at Birmingham, and other governmental entities in the State. Moreover, the Authority and its affiliates shall act as agents or instrumentalities of the University of Alabama at Birmingham and as political subdivisions of the State.

(b) To foster the conduct of such activities related to rendering care to the sick and injured or the protection of health, as may be justified by the facilities, personnel, funds or other requirements that are or can be made available.

(c) To foster or participate in activities designed and performed to promote the general health, rehabilitation and social needs of the community.

The Authority shall have, and may exercise, all such powers granted by the Enabling Act and any other laws of the State of Alabama applicable to corporations organized under the Enabling Act necessary to fulfill this purpose.

ARTICLE SEVEN

Attached hereto as Exhibit B and made a part hereof is a certificate by the Secretary of State of the State of Alabama stating that the name proposed for the Authority is not identical to that of any other corporation organized under the laws of the State of Alabama or so nearly similar thereto as to lead to confusion and uncertainty.

ARTICLE EIGHT

The property, business and affairs of the Authority shall be managed under the direction and authority of its Board of Directors. The Board of Directors shall consist of three (3) directors. All directors shall be appointed and may be removed by the UA Board. The term of office for the directors shall be one (1) year.

If the term of office being served by any appointed director expires prior to the appointment of his or her successor, such appointed director will continue to serve until his or her successor is appointed.

If at any time there should be a vacancy for an appointed director, whether by death, resignation, incapacity, or otherwise, a successor director shall be appointed by the UA Board.

Each appointed director shall be eligible for re-appointment upon expiration of his or her term; provided that no director shall serve in excess of six (6) years.

An appointed director may be removed from his or her office by the UA Board at any time, with or without cause.

ARTICLE NINE

Upon dissolution of the Authority, the title to all of the assets and property of the Authority at the time of such dissolution shall be transferred to the UA Board.

[signatures continued on next page]

Resolution

Approving Incorporation of UAB St. Vincent's Health System Authority

WHEREAS, a written application has been filed with The Board of Trustees of The University of Alabama (the "Board") requesting the incorporation of a university authority (the "Authority") under the provisions of the University Authority Act of 2016, Act No. 2016-201 enacted at the 2016 Regular Session of the Legislature of Alabama (the "Enabling Act"). The Authority is to be named "UAB St. Vincent's Health System Authority". The application was accompanied by a form of articles of incorporation for the Authority; and

WHEREAS, the application and form of the articles of incorporation are attached to this resolution as **Exhibit A**; and

WHEREAS, the Board has reviewed the contents of the application and the accompanying form of articles of incorporation; and

WHEREAS, the Board believes that the creation of the Authority is necessary to further the Board's mission of promoting and supporting the health and educational interests of the people of the State of Alabama; and

WHEREAS, the Board has found and determined that the Authority will perform essential public functions on behalf of the State of Alabama, the Board and other governmental entities in the State of Alabama and hereby declares its intent that, to the maximum extent permitted by law, the Authority shall enjoy all privileges and immunities available to the Board under the laws of the State of Alabama and all powers, privileges and immunities available to authorities incorporated under the Enabling Act.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, as follows:

1. The Board does hereby find and declare that it is necessary, desirable, and in the best interests of the Board that the Authority be incorporated and does hereby (i) approve the form of the Authority's articles of incorporation in a form that is the same as or substantially similar to the articles of incorporation attached hereto as **Exhibit A**; and (ii) authorize the applicants or their designees to proceed to form the Authority by executing and filing for record the articles of incorporation in accordance with the provisions of Section 4 of the Enabling Act.

2. The directors of the Authority shall be elected by the Board and shall serve for such term of office as provided in the proposed form of articles of incorporation. The Board hereby elects the following persons to serve as the initial directors of the Authority:

Ray L. Watts, M.D., Chair and President

Dawn Bulgarella

Bernard Mays

The successors to the initial directors shall be elected as provided in the form of articles of incorporation.

3. Any person or persons designated and authorized by any officer of the Board to act in the name and on behalf of the Board, or any one or more of them, are authorized to do and perform or cause to be done and performed in the name and on behalf of the Board such other acts, to pay or cause to be paid on behalf of the Board such related costs and expenses, and to execute to deliver or cause to be executed and delivered in the name and on behalf of the Board such other notices, requests, demands, directions, consents, approvals, orders, applications, certificates, agreements, further assurances, or other instruments or communications, under the corporate seal of the Board, or otherwise, as they or any of them may deem necessary, advisable, or appropriate in order to carry into effect the intent of the provisions of this resolution.

CERTIFICATE

STATE OF ALABAMA

COUNTY OF TUSCALOOSA

I, Mark Foley, hereby certify that I am Secretary of The Board of Trustees of The University of Alabama; that I have custody of the minutes of said Board of Trustees, that the foregoing is a true and correct copy of a resolution adopted by The Board of Trustees of The University of Alabama in a meeting held on September 5, 2024, as the same appears of record in my office, and that said resolution is in full force and effect as of the date set forth below.

WITNESS my hand and seal of The Board of Trustees of The University of Alabama on this 5th day of September, 2024.

Secretary, The Board of Trustees
of The University of Alabama

Exhibit C
Certificate of The Secretary of State

WES ALLEN
SECRETARY OF STATE

ALABAMA STATE CAPITOL
MONTGOMERY, AL 36130

STATE OF ALABAMA

I, Wes Allen, Secretary of State of the State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

Pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon examination of the entity records on file in this office, the following entity name is not identical to that of any other entity organized under the laws of the state or so nearly similar thereto as to lead to confusion and uncertainty in accordance with Alabama Code section 16-17A-1 and is reserved as available: UAB St. Vincent's Health System Authority. This name reservation is for the exclusive use of The University of Alabama System Office of Counsel, 701 20th Street South, Suite 820, Birmingham, Alabama, 35233 for a period of one year beginning August 22, 2024 and expiring August 22, 2025.



In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the City of Montgomery, on this day.

August 22, 2024

Date

A handwritten signature in black ink, appearing to read "Wes Allen", written over a horizontal line.

Wes Allen

Secretary of State

ADMINISTRATIVE REPORT

A DIGEST OF CURRENT INFORMATION

PREPARED FOR THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA



University of Alabama System®

Individually Distinct. Altogether Stronger.

**SEPTEMBER 5, 2024
TUSCALOOSA, ALABAMA**

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IN WITNESS WHEREOF, the undersigned incorporator has signed these articles of incorporation on this 5th day of September, 2024.

W. John Daniel
Chief University Counsel
University of Alabama System

STATE OF ALABAMA)
JEFFERSON COUNTY)

I, the undersigned, a notary public in and for said County in said State, hereby certify that W. John Daniel whose name is signed to the foregoing instrument and who is known to me, acknowledged before me this day that, being informed of the contents of the instrument, he executed the same voluntarily on the day the same bears date.

GIVEN UNDER MY HAND AND OFFICIAL SEAL this 5th day of September, 2024.

Notary Public

My commission expires:

Exhibit C
Resolution of The Board of Trustees of The University of Alabama

STUDENT/FACULTY ACHIEVEMENTS

STUDENT-ATHLETES, ALUMNI REPRESENT UA AT OLYMPICS

Three University of Alabama student-athletes and 14 alumni representing a total of 14 countries will compete in the 2024 Summer Olympics in Paris. UA has had 196 Olympians, and UA Olympians have won 39 medals prior to the 2024 games.

2 UA FACULTY NAMED FULBRIGHT SCHOLARS

Dr. Anwarul Haque, associate professor of aerospace engineering and mechanics, and Dr. Jaye Johnson Thiel, associate professor of early childhood studies, are UA's latest Fulbright Scholars. The Fulbright U.S. Scholar Program offers over 400 awards in more than 135 countries for U.S. citizens to teach, conduct research and carry out professional projects around the world. UA was recognized as a Top Producing Institution of Fulbright U.S. Scholars this year.

4 NSF CAREER AWARDS

Four UA professors received one of the National Science Foundation's CAREER Awards, one of the most prestigious honors for early-career faculty. The NSF CAREER Award recognizes scientists and engineers who show leadership at the intersection of education and research. Recipients are Dr. Nilesh Kumar, assistant professor of metallurgical and materials engineering; Dr. Mizan Rahman, assistant professor of civil, construction and environmental engineering; Dr. Tibor Szilvasi, assistant professor of chemical and biological engineering and Dr. Shunqiao Sun,

assistant professor of electrical and computer engineering.

ANOTHER ASTROBOTICS TEAM WIN

The UA Astrobotics team earned a ninth win in NASA's Lunabotics Challenge, a robotic mining competition held in a simulated lunar environment. The team won first place in robot autonomy, second place in mining/construction, and second place for their technical paper for a first-place finish overall.

DAWN BULGARELLA ELECTED TO LEAD ALABAMA HOSPITAL ASSOCIATION BIRMINGHAM REGIONAL COUNCIL

Dawn Bulgarella, chief executive officer of the UAB Health System and UAB/Ascension St. Vincent's Alliance, was recently elected president of the Birmingham Regional Council of the Alabama Hospital Association. The election took place at the association's recent annual meeting.

ALABAMA SPACE GRANT CONSORTIUM AND NASA EPSCOR AWARDS SCHOLARSHIPS AND FELLOWSHIPS TO NINE UAB STUDENTS

Seven UAB undergraduate students have been awarded NASA Alabama Space Grant Consortium scholarships, and two UAB graduate students have been selected as research fellows. The

scholarship and fellowship programs encourage and equip students to pursue career and research opportunities within the space science and aerospace technology fields.

UAB NEUROSCIENCE STUDENT SELECTED FOR THE DISTINGUISHED UK FULBRIGHT SUMMER INSTITUTE 2024

A UAB student from Aurora, Illinois, Ayush Jain, has been selected for the U.K. Fulbright Summer Institute, affording him the opportunity for a one-of-a-kind educational, cultural and social experience in Wales, United Kingdom.

Jain is a neuroscience major in the College of Arts and Sciences pursuing an accelerated master's degree in public health, and an Honors College student. After a highly competitive selection process, he has been selected to participate in the three-week program offered to U.S. undergraduate students to help them expand their travel experience while exploring the culture, heritage and history of the United Kingdom.

NASA AWARDS EXCEPTIONAL PUBLIC SERVICE MEDAL TO UAB EITD RESEARCH ENGINEERING MANAGER

Daniel Connor, a research engineering manager for the UAB School of Engineering's Engineering and Innovative Technology Development group, was recently awarded the Exceptional Public Service Medal by NASA's Lyndon B. Johnson Space Center.

UAH ATMOSPHERIC & EARTH SCIENCE GRADUATE RESEARCH ASSISTANT RECEIVES WEATHER CHALLENGE COMPETITION AWARD

Chris Kwinta, an Atmospheric & Earth Science Graduate Research Assistant at UAH, secured the second overall position and first in the United States in the 2023-2024 Weather Challenge National Forecasting Competition. His outstanding performance outshone over one thousand professional meteorologists and meteorology students, marking a significant achievement for UAH. The year-long competition involved forecasting for eleven cities four times weekly for the entire academic year.

ASSISTANT PROFESSOR BECOMES BOARD MEMBER

Dr. Michele Kane, Assistant Professor in the College of Nursing and a distinguished retired Navy Captain and healthcare leader, joins the Still Serving Veterans board. Dr. Kane, the first Navy nurse to disseminate research on veteran health, has made impactful contributions that have shaped policy and programs. Her work has significantly improved the health and well-being of our veterans. Dr. Kane brings a wealth of experience and dedication to supporting Veterans and transitioning service members.

NURSING ASSISTANT PROFESSOR TO SERVE AS AMBASSADOR

Dr. Michele Kane, an Assistant Professor in the College of Nursing at UAH, has been chosen as an ambassador for the seventh National Institute for Nursing Research cohort. Dr. Kane was selected from a national pool of applicants based on their abilities to advance public, health professional, and

policy-maker awareness of the critical research agenda advanced by the National Institute for Nursing Research. The institute's goal of the ambassador program is to increase research funding for continued scientific breakthroughs and training of scientists.

UAH TEAM PLACES EIGHTH INTERNATIONALLY IN THE UNIVERSITY ROVER CHALLENGE

A team of students from the UAH College of Engineering and College of Science have made a mark on the international stage by securing the eighth position in the 2024 University Rover Challenge (URC) in Moab, Utah. Out of the one hundred and two teams that began the year competing for an invitation to the URC finals, the UAH team, known as ASTRA and a subset of the UAH Space Hardware Club, was among the thirty-eight teams from ten countries that advanced to the final stage. Their achievement is further

underscored by their fifth position among all United States teams.

MOST INNOVATIVE CONCRETE CANOE AWARD GOES TO UAH

The UAH American Society of Civil Engineers (ASCE) Concrete Canoe team was recognized for their innovation, winning the "most innovative" award in the 37th annual ASCE Concrete Canoe Competition. The final phase of the event was staged as part of the 2024 ASCE Civil Engineering Student Championships at Brigham Young University in Provo, Utah. The team from UAH received the award for developing a new mold removal design. To advance to the final competition, the UAH team placed first over thirteen universities in the ASCE Gulf Coast Student Symposium in New Orleans this past March.

ADVANCES IN RESEARCH

NIH RENEWS FIVE-YEAR GRANT FOR UAB'S CENTER FOR AIDS RESEARCH

The National Institutes of Health renewed a \$9 million five-year grant for the UAB Center for AIDS Research located in the Marnix E. Heersink School of Medicine. The center plans to use the grant to continue advancing cutting-edge, multidisciplinary science to innovate solutions to meet the needs of people who are living with HIV and affected by HIV.

TYPE 1 DIABETES: UAB STARTUP GAINS FDA CLEARANCE TO TEST NOVEL ORAL DRUG

The UAB startup TIXiMED, Inc., has obtained clearance from the United States Food and Drug Administration to proceed to clinical trials under an Investigational New Drug for TIX100, its novel oral Type 1 diabetes drug. This represents a major milestone in the development of this new approach to T1D treatment and gives TIXiMED the green light to start human studies with TIX100.

ERASING "BAD MEMORIES" TO IMPROVE LONG-TERM PARKINSON'S DISEASE TREATMENT

In a recent study published in The Journal of Neuroscience, researchers at UAB took a different approach to dyskinesia and treated it like a "bad motor memory." They found that blocking a protein called Activin A could halt dyskinesia symptoms and effectively erase the brain's "bad memory" response to certain Parkinson's treatments.

NEW UAB STUDY EVALUATES CARDIOVASCULAR HEALTH SCORES IN PREDICTING MORTALITY RISKS

Physician-scientists from the UAB Marnix E. Heersink School of Medicine conducted a nationwide study evaluating the predictive value of cardiovascular health scores for mortality.

The study, recently published in the Journal of the American College of Cardiology, questions whether these cardiovascular health scores should be used for mortality risk prediction by comparing them with a validation risk prediction tool, the PCE.

STUDENT GROUP LAUNCHES SPACECRAFT WITH NASA

A UAH student team launched its most significant payload yet into the upper atmosphere from the NASA Wallops Flight Facility on Wallops Island, Virginia. The launch was part of NASA's RockSat Program. This initiative aims to connect higher education students across the United States with opportunities to fly their experiments into space on NASA-sounding rockets. The August 2024 event marked the second launch for the UAH TERMINUS Spaceflight Research Group in three years and was the smallest satellite tether release ever attempted in space.

PROFESSOR RECEIVES NASA EXCEPTIONAL PUBLIC SERVICE MEDAL FOR AIR-QUALITY AND ATMOSPHERIC-CHEMISTRY RESEARCH

Professor Michael Newchurch, a faculty member in the Department of Atmospheric and Earth Science and a principal investigator in the Earth

System Science Center at UAH, received the NASA Exceptional Public Service Medal. Since joining UAH in 1988 as a researcher, Dr. Newchurch's groundbreaking work on air quality and the chemistry of air pollutants made significant contributions to atmospheric science.

UA RESEARCHERS TACKLE IDLING DIESEL EMISSIONS

With a \$4 million grant from the U.S. Department of Transportation, Dr. Ajay Agrawal, Robert F. Barfield Endowed Chair in mechanical engineering and Dr. Joshua Bittle, associate professor of mechanical engineering and associate director of the Center for Advanced Vehicle Technologies, will develop and test a novel diesel-engine technology in collaboration with the Alabama Port Authority. The technology has potential to reduce idle emissions, save on operating costs, and improve efficiency in diesel trucks.

URBAN FOREST TREE TOUR SHOWCASES UA TREES

Graduate student David Phillips developed an urban forest tree tour for the UA campus map. Featuring 35 points of interest, the urban forest tree tour begins at Marr's Spring, a natural fresh water source that once supplied all of campus. Phillips included general species information for each tree on the tour along with any notable details.

NEW CENTER FOR AI RESEARCH AND DEVELOPMENT

UA is setting a new standard for AI research and education with the opening of the Alabama Center for the Advancement of Artificial Intelligence, housed within the College of Engineering. The new research center,

recently approved by the University of Alabama System Board of Trustees, is supported in part through a \$2 million donation in honor of former chair of the department of computer science Dr. Marvin A. Griffin. It will unify new and existing work across campus, greatly expanding research, education and outreach activities related to the development and application of artificial intelligence.

COCAINE TRAFFICKING THREATENS CRITICAL BIRD HABITATS

In addition to its human consequences, cocaine trafficking harms the environment and threatens habitats important to dozens of species of migratory birds, according to a new study co-authored by Dr. Nicholas Magliocca, associate professor at UA. Two-thirds of the areas that are most important to forest birds — including 67 species of migratory birds that overwinter in Central America — are at increased risk of destruction from cocaine trafficking activities, according to the study, "Intersection of Narco-Trafficking, Enforcement and Bird Conservation in the Americas," published in *Nature Sustainability*.

RESEARCH SUGGESTS AI COULD HELP TEACH ETHICS

Dr. Hyemin Han, an associate professor of educational psychology, compared responses to moral dilemmas from the popular Large Language Model ChatGPT with those of college students. He found that AI has emerging capabilities to simulate human moral decision-making. This evidence that AI can already emulate human moral reasoning suggests that we can, in turn, learn more about human moral reasoning from AI. Researchers could,

for example, test the effectiveness of existing and new moral education practices before bringing those methodologies to the classroom.

FEDERAL GRANT POWERS AUTONOMOUS BUS SAFETY RESEARCH

With a grant from the Federal Transit Administration and the U.S. Department of Transportation, UA is gearing up for a \$3 million project to develop advanced driver assistance systems for large transit buses. The project will bring automated safety features available only in personal vehicles to mass transit, beginning with Crimson Ride. Perrone Robotics, Inc., a leader in commercial automated and autonomous vehicle technology, is a key partner on the project.

NEWS ABOUT DEVELOPMENT

Mrs. Sangeeta Singhal donated \$450,000 to support the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering.

The Bonnie Lee Bolding Charitable Foundation gave \$50,000 to the Harper-Hipp Scholarship Fund.

Hill Crest Foundation Inc. has donated \$50,000 to support the Hill Crest Excellence in Psychiatric Nursing Endowed Scholarship.

Mr. and Mrs. George F. (Christel) McCanless donated a total of \$30,000: \$10,000 to the Christel Ludwig McCanless Scholarship Fund, \$10,000 to the Emmy and Hermann Ludwig Scholarship Fund, and \$10,000 to the Sarah Hardcastle McCanless Scholarship Fund.

Mrs. Martha Gibson Case gave \$25,000 to the Jay T. Gibson Memorial Scholarship.

Radiance Technologies, Inc. donated \$25,000 to support the Senator Richard Shelby Endowed Chair in Engineering.

Ms. Jean Wessel Templeton gave \$12,500 to the Nursing Graduate Student Finish Line Fund and \$12,500 to the UAH College of Nursing Last Mile Fund.

CASELL FAMILY BI-DIRECTIONAL TRAINING ENDOWED SUPPORT FUND BETWEEN UAB/PARTNERS IN HEALTH SOCIOS EN SALUD, LIMA, PERU

Ralph, Gail and Cynthia Cassell have given \$1 million for the establishment of the Cassell Family Bi-directional Training Endowed Support Fund between UAB/Partners in Health Socios en Salud, Lima, Peru, within the Mary Heersink Global Health Institute at UAB Heersink School of Medicine. This endowed support fund will be used to support the Cassell Family Bi-directional Training Initiative, establishing UAB as the coordination hub for a unique exchange program with Partners in Health Socios en Salud to address global health initiatives in Peru.

ENDOWED FACULTY SCHOLAR IN TRANSPLANT SURGERY EXCELLENCE

The University of Alabama Health Services Foundation has given \$250,000 to establish the Endowed Faculty Scholar in Transplant Surgery Excellence. This faculty scholar endowment will be used to recruit and/or retain an expert faculty member in transplantation surgery in the Department of Surgery within the UAB Heersink School of Medicine.

ENDOWED FACULTY SCHOLAR IN TRANSPLANTATION SURGERY

The University of Alabama Health Services Foundation has given \$250,000 to establish the Endowed Faculty Scholar in Transplantation Surgery. This faculty scholar endowment will be used to recruit and/or retain an expert faculty member in transplantation surgery within the Department of Surgery within the UAB Heersink School of Medicine.

HEERSINK ENDOWED CHAIRS IN MENTAL HEALTH RESEARCH

In September 2021, the Board accepted generous gifts and commitments from Marnix E. Heersink, M.D., totaling \$60 million, and approved the naming of the UAB Heersink School of Medicine. Heersink wishes to use \$750,000 to establish the Heersink Endowed Chair in Mental Health Research in the Department of Psychiatry. The Department of Psychiatry wishes to use internal funds of \$750,000 to establish a quasi-endowment to bring the corpus of the endowment to \$1.5 million.

This endowed chair will be used to support the work and the mission of the Department of Psychiatry through the recruitment and retention of an expert faculty member who will further expand the university's clinical, educational and research efforts.

HEERSINK ENDOWED PROFESSORSHIP IN INTERNATIONAL MEDICAL EDUCATION

In December 2023, Marnix E. Heersink, M.D., pledged an additional \$5 million to support, enhance and accelerate initiatives throughout the UAB Heersink School of Medicine. Heersink wishes to use \$250,000 of the additional pledge to establish the Heersink Endowed Professorship in International Medical Education within the Department of Medical Education. The UAB Health Services Foundation has given a gift of \$250,000 to enhance the corpus of the endowment to the endowed professorship level.

This endowment will be used to support the mission of the department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching and research.

HEERSINK ENDOWED PROFESSORSHIP IN MEDICAL EDUCATION

In December 2023, Marnix E. Heersink, M.D., pledged \$5 million to support, enhance and accelerate initiatives throughout the UAB Heersink School of Medicine. Heersink wishes to use \$250,000 of the additional pledge to establish the Heersink Endowed Professorship in Medical Education within the Department of Medical Education. The UAB Health Services Foundation has given a gift of \$250,000 to

enhance the corpus of the endowment to the endowed professorship level.

This endowment will be used to support the mission of the department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching and research.

HEERSINK ENDOWED PROFESSORSHIP IN GRADUATE MEDICAL EDUCATION

In December 2023, Marnix E. Heersink, M.D., pledged \$5 million to support, enhance and accelerate initiatives throughout the UAB Heersink School of Medicine. Heersink wishes to use \$500,000 of the additional pledge to establish the Heersink Endowed Professorship in Graduate Medical Education.

This endowment will be used to support the mission of the department through the recruitment and retention of an expert and national leader in the disciplines of medicine and biomedical investigation for careers in practice, teaching and research.

CONVERSION AND RENAMING OF THE DON SPEED ENDOWED SUPPORT FUND FOR ORTHODONTICS

In November 2021, the Board accepted gifts totaling \$121,750 from various friends, admirers, and UAB School of Dentistry alumni, faculty and staff in memory of Dr. Bryant Gordon "Don" Speed and approved the establishment of the Don Speed

Endowed Support Fund for Orthodontics. Additional gifts of \$378,750.26 have since been received to convert and rename the Don Speed Endowed Support Fund for Orthodontics to the Don Speed Endowed Professorship in Orthodontics.

CONVERSION AND RENAMING OF THE DOREEN C. HARPER ENDOWED PROFESSORSHIP IN NURSING

In June 2022, the Board approved the establishment of the Doreen C. Harper, Ph.D., R.N., FAAN, Endowed Professorship in Nursing at UAB. In April 2023, the Board appointed James Nicholas Dionne-Odom, Ph.D., M.A., MSN, R.N., ACHPN, FAAN, as the inaugural holder of this professorship. Additional gifts and pledge payments totaling \$1,021,878.57 have been received to enhance the corpus of the endowment to \$1,555,640.69. The School of Nursing wishes to convert and rename the Doreen C. Harper, Ph.D., R.N., FAAN, Endowed Professorship in Nursing to the Doreen C. Harper, Ph.D., R.N., FAAN, Endowed Chair. The School of Nursing also wishes that James Nicholas Dionne-Odom, Ph.D., M.A., MSN, R.N., ACHPN, FAAN, be confirmed as the holder of the endowed chair.

NATIONAL ALUMNI ASSOCIATION RECEIVES RECORD \$8M GIFT FROM NON-ALUMNUS

The UA National Alumni Association received an \$8 million

gift from the estate of Bill Decas to enhance four previously created in-state scholarships and create a fifth endowed scholarship for out-of-state students. The gift is the largest single gift the NAA has ever received.

CONFERENCE/SYMPOSIA/PROGRAMS

UAH COLLEGE OF EDUCATION ASSOCIATE DEAN HOSTS NATIONAL KINESIOLOGY LEADERSHIP WORKSHOP

In July, Dr. Jeremy Elliott, Associate Dean of UAH College of Education, hosted the National Association of Kinesiology in Higher Education (NAKHE) 2024 Leadership Development workshop on the UAH Campus. This workshop, which drew emerging leaders from all over the country, offered three days of unparalleled learning, fellowship, and activity. The highlight was a presentation from Paralympian medal winner and inspirational speaker Bob Lujano, who also led the group in a spirited wheelchair activity.

SECONDARY EDUCATION TEACHERS TRAIN DURING UAH WORKSHOP

With funding from a U.S. Department of Education professional development grant, Dr. Andrea Word led a multi-day training workshop series for one hundred Alabama middle and high school teachers. The workshop equipped content teachers with practical skills to design academic literacy instruction based on best practices in English as English for Speakers of Other Languages (ESOL) instruction, empowering them to serve their students better.

ALABAMA PRIMARY CARE PHYSICIANS AND CAREGIVERS ATTEND AUTISM SPECTRUM DISORDER WORKSHOP AT UAH

The UAH Regional Autism Network (RAN) hosted a two-part workshop for North Alabama primary care providers and caregivers of children with autism spectrum disorders. The workshop featured Dr. Justin Schwartz, a renowned expert from the Division of Developmental-Behavioral Pediatrics at the UAB Heersink School of Medicine, who presented "Empowering Autism Identification and Diagnosis in Primary Care." Jenny Ryan, a seasoned attorney for the Alabama Disabilities Advocacy Program, presented "IEP and 504: Navigating the Process."

STUDENT RESEARCH HIGHLIGHTED AT UAB'S 2024 SUMMER EXPO

UAB hosted its summer 2024 in-person and virtual Service Learning and Undergraduate Research Expo from Monday, July 22, through Friday, July 26.

The expo sought to highlight and celebrate excellence in research, creative activity and scholarship by showcasing the academic ventures of undergraduate students.

HIGH SCHOOL STUDENTS BUILD BUSINESS ACUMEN, LEADERSHIP SKILLS

Birmingham-area high school students took over the halls and

classrooms of the UAB Collat School of Business recently as part of the university's inaugural CampBIZ.

The weeklong day camp, funded by a UAB Faculty Development Grant and the business school, featured active-learning workshops and sessions designed to help students improve their business acumen and prepare for the transition to college.

SUMMER FUN AT UAB LEGACY FAMILY DAY ON AUG. 11

For the third year, Blaze and the NAS invited UAB alumni — and their little Blazers — to take part in family-friendly activities on the UAB Campus Green.

Legacy Family Day was held Sunday, Aug. 11, at UAB and was presented by Legacy Credit Union and the UAB National Alumni Society.

OLYMPIAN VONETTA FLOWERS TO SPEAK AT UAB CONFERENCE

The UAB Department of Family and Community Medicine and UAB Sports and Exercise Medicine hosted the annual Robert A. Ferguson Endowed Lecture Series: A Conference on Running Medicine on June 15.

At this conference, runners, coaches and health care providers heard from Olympian Vonetta Flowers, who was a sprinter and long jumper at UAB. Later she transitioned to bobsledding. In 2002, at the Winter Games in Salt Lake City, Flowers made history as the first Black athlete to win a gold medal at the Winter Olympics. She was inducted into the Alabama Sports Hall of Fame in 2011.

COMMUNITY DEVELOPMENT INSTITUTE SOUTHEAST

UA's Community Development Institute Southeast took place June 10-13 at Bryant Conference Center. The conference empowered participants with the knowledge and skills necessary to work towards the improvement of their communities through community and economic development practices. Former state representative and current managing director of economic development at Burr & Forman, Greg Canfield was the keynote speaker.

CHILD HEALTH AND WELFARE SUMMIT

The UA School of Social Work, through the support of The Caring Foundation of Blue Cross and Blue Shield of Alabama, hosted the Annual Child Health and Welfare Summit July 18 at Bryant Conference Center. This year's summit provided information on the most common childhood mental health diagnoses, treatment options, and awareness of side effects that may occur from taking psychotropic medications for mental health diagnoses. All of this was tackled with a focus on children and youth in foster care.

CAMPUS HIGHLIGHTS

UAB MEDICAL WEST OPENS

UAB Medical West, an affiliate of the UAB Health System, completed its replacement facility and began seeing patients at its new location Saturday, Aug. 3, 2024. The new building includes a 412,000-square-foot, nine-story hospital with 200 beds and a 127,000-square-foot, seven-story medical office building. The facility features a new surgical and endoscopy suite, including robotic surgery and 12 operating rooms, state-of-the-art imaging technology, and more intensive care beds.

UAB LAUNCHES ITS FIRST TELE-ICU EXPANDED HOSPITAL IN THE STATE

UAB partnered with Whitfield Regional Hospital to launch the first UAB Tele-Intensive Care Unit expanded hospital. With this collaboration, Whitfield now has access to 24-hour Tele-ICU support including a team of experienced ICU nurses and tele-intensivists stationed at UAB. The Tele-ICU allows patients to receive vital care closer to their homes, saving valuable time and extending much-needed services.

UAB EXTENDING HOME-OWNERSHIP OPPORTUNITIES FOR EMPLOYEES

UAB will expand opportunities for homeownership in North Titusville for its employees through Blazer Home, a five-year pilot program that begins this month.

After being paused and reevaluated during the COVID-19

pandemic, the Blazer Home Neighborhood Living Initiative will now offer five, five-year grants of up to \$15,000. These grants can be utilized for down payments and/or closing costs when purchasing a primary residence within the specified incentive zones in the North Titusville neighborhood. The initiative aligns with various aspects of UAB's strategic plan, Forging Ahead, including community engagement, research, innovation and economic development.

UAB HOSPITAL CONTINUES TO BE THE BEST HOSPITAL IN ALABAMA

UAB Hospital was once again named the best hospital in Alabama by U.S. News & World Report in its 2024-2025 Best Hospital rankings. UAB Hospital also claims the No. 1 ranking as the best hospital in the Birmingham metro area.

BUSINESS EXPLORATIONS AND YOUNG WOMEN IN BUSINESS

Over the summer, the College of Business hosted two exceptional camps for high school students. The Business Explorations camp helped students explore different disciplines in business to better understand which areas they may want to study in college and what careers they want to pursue. The Young Women in Business camp taught students how to market themselves, pitch their business ideas, and confidently communicate. These camps successfully engaged the students in

fun and educational activities to demonstrate opportunities in business careers and business majors at UAH. Both camps allowed students to hear from College of Business faculty, staff, and local business professionals.

U.S. MILITARY ACADEMY CADETS PERFORM RESEARCH IN THE DEPARTMENT OF PHYSICS AND ASTRONOMY

Under the guidance of UAH Distinguished Professor Don Gregory and Dr. Samantha Gregory (West Point, UAH PhD 2023), U.S. Military Academy Cadets conducted groundbreaking research at UAH's Department of Physics and Astronomy. This collaborative effort involved experiments on laser light propagation in turbulent air.

UAH THEATRE DEPARTMENT PRESENTS SHAKESPEARE IN THE GARDEN

Huntsville Shakespeare, co-founded by UAH professors Amy Guerin (Theatre) and Chad Thomas (English), presented "Shakespeare in the Garden" this summer with support from the Alabama State Council for the Arts. Affiliated with the Theatre program and English department at UAH, Huntsville Shakespeare frequently employs UAH students and alums as technicians, actors, and professionals from the broader community. Although the company has been around for seven years, this marked the second year of its collaboration with the Huntsville Botanical Garden for "Shakespeare in the Garden." This year, the company showcased the famous tragedy *Romeo and the*

fairytale-like romance *The Winter's Tale*.

CENTER FOR CYBERSECURITY RESEARCH AND EDUCATION LEADS CAMP AT SOUTH CAROLINA SCHOOL FOR THE DEAF

Center for Cybersecurity Research and Education (CCRE) research staff visited the South Carolina School for the Deaf this summer to hold a week-long GenCyber camp for deaf and hard-of-hearing students across the Southeast. The camp provided tailored cybersecurity education, including hands-on activities and demonstrations to enhance students' understanding and interest in cybersecurity topics. Throughout the week, students engaged in various activities, such as building a PC, exploring the history of cryptography, and learning about password security and hashing. They also participated in hands-on labs with Raspberry Pi kits, microbits, and breadboards and attended presentations by cybersecurity experts. The camp concluded with engaging escape challenges and a career panel to inspire future pursuits in cybersecurity.

UNIVERSITY CLUB UA PROGRAMS PREPARE RURAL ALABAMIANS FOR CAREERS IN HEALTH CARE

Thirty-five high school students and recent graduates from rural Alabama communities spent part of their summer at The University of Alabama College of Community Health Sciences to learn about the need rural communities have for more doctors and other

health care professionals. Through the Minority Rural Health Scholars Program and the Rural Health Scholars Program, both part of CCHS's Rural Health Leaders Pipeline, students spent five weeks on campus taking college courses for credit, shadowing physicians and learning how to prepare to enter health professions.

SMALL BUSINESSES GET TRAINING BOOST FROM ALABAMA SBDC

With funding from the U.S. Treasury's State Small Business Credit Initiative, the Alabama Small Business Development Center at The University of Alabama launched the AssistAL program to significantly increase its capacity for technical assistance in the form of advising and training to help business owners get the capital they need.

UA STRENGTHENS COMMITMENT TO RURAL COMMUNITIES THROUGH STARS COLLEGE NETWORK

The University of Alabama has joined the STARS College Network, a coalition of 32 of the nation's most prominent institutions dedicated to ensuring students from rural and small-town communities have the resources they need to be successful throughout their college journey. The University builds upon its longstanding commitment to these students and their families by combining its own resources with STARS philanthropy to support pipeline programs and recruiting efforts aimed at students from small-town and rural communities. According to the National Center for

Education Statistics, nearly 70% of Alabama high schools serve rural or small-town communities, and efforts to help these students get the greatest benefit from higher education will create a virtuous cycle of support, success and giving back to the next generation.

UA EARNED MORE EMMYS, CASE AWARDS

The Center for Public Television was recently awarded two Southeast Emmy Awards. The Division of Strategic Communications earned one Southeast Emmy and both gold and bronze CASE Circle of Excellence awards for videos and print publications.

304. Institutional Neutrality and Political Activities of UniversitySystem Personnel

1. Application of Rule

This rule and any guidelines which may be promulgated hereunder apply to all administrative officers, faculty, staff or other employees of The University of Alabama System, The University of Alabama at Birmingham ("UAB"), The University of Alabama in Huntsville, or the UAB Health System (collectively, The University of Alabama System ("System")).

2. Policy

2. Institutional Neutrality

The Board of Trustees ("Board") is committed to the First Amendment rights of free speech and free expression for all members of the System community. The Board may reasonably regulate the time, place, and manner of expression in a viewpoint-neutral manner to ensure those rights are protected and that expression does not disrupt the ordinary activities of the System.

To further safeguard those rights, the System itself must remain neutral on political and social issues unless the issue directly affects any aspects of the System's core operations. Taking institutional positions on an issue or making statements about it risks alienating members of the System community and destroying the intellectually independent environment upon which the System thrives. It is for the Board to decide what issues directly affect aspects of the System's core operations, so members of the System community exercising their First Amendment rights should make clear they do not speak on behalf of the System, its universities, hospitals, or any administrative unit within the System.

Consistent with its commitment to institutional neutrality, the Board hereby reaffirms its historic position that the UniversitySystem shall neither endorse nor support any candidate for nomination or election to any public office of the State of Alabama or any other political entity. Employees of the University do not surrender their civil and political rights and responsibilities, however, by virtue of their employment. Indeed, the Board of Trustees encourages the officials and employees of the University to fulfill their civic responsibilities as private citizens. However, the Board shall continue to require that, consistent with state law, no University employee shall use or permit to be used University

3. Use of System Resources for Political Activity

The Board shall continue to require that all System employees comply with state law regarding the use of any System resources, time, or property for or on behalf of any political candidate, campaign, or organization or for any contribution or solicitation of any contribution to a political campaign or organization; nor shall any University employee lend or appear to lend the support of the University in connection with any contribution or

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~~solicitation of any contribution to a political campaign or organization. (Nothing in this rule, Nothing in this Rule, however, is intended to discourage the impartial use of University System facilities as a public forum.)~~

~~The Board recognizes~~4. Political Activities of System Personnel

~~System employees do not surrender their civil and political rights and responsibilities by virtue of their employment. Indeed, the Board encourages System employees to fulfill their civic responsibilities as private citizens. The Board recognizes, however,~~ that it is often difficult for the public to distinguish between the public and private activities of ~~University System~~ employees, particularly when those employees occupy senior administrative positions within the institution. For that reason and because the ~~University System~~ is a public institution, the Board wishes to guard against those actions that are illegal and improper as well as those that may create the appearance of impropriety.

It is incumbent upon ~~System employees of the University~~ to make clear in any political activity whatsoever that they are acting in a private and individual capacity and that their activities have neither ~~University System~~ sponsorship nor support. It is also incumbent upon ~~System employees of the University~~ to avoid any private actions of a collective nature that may lend or appear to lend the support of the ~~University System~~ to political activity. Because of their prominent identification with the institution, the major administrative officers of the ~~University System~~ have a particularly heavy obligation to ~~insure ensure~~ that their activities are not misinterpreted or misunderstood.

~~University System~~ employees interacting with ~~Public Officials~~public officials and representatives of either the federal, state, county, or municipal government, should take due care to observe and comply with applicable requirements of ethics and other laws that may govern such interactions.

35. Procedures for ~~University System~~ Employees Who Seek or Hold Public Office

- a. No ~~University System~~ employee may seek or hold public office and remain in the employ of the ~~University System~~ if such activities could or would result in a conflict of interest or interfere with the employee's carrying out his or her ~~University~~ responsibilities.

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~~University~~

- b. ~~System~~ employees who intend to seek election or re-election to public office, at the state, county, or municipal level, must first obtain written ~~consent~~approval from his/her~~their~~ supervisor, the president of the applicable institution, and the Chancellor or his/her designee. In cases where the workload of the employee is the primary concern, Leaves of Absence during periods of running for office or serving in public office may be considered.

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~~University~~

c. System employees elected to or holding public office, at the state, county, or municipal level; must have a written Management Plan to assist in avoiding any conflict of interest or conflict of commitment. Such a plan should speak directly to any potential or perceived conflicts, including management of time, resources, and property. A written plan must be agreed to by the employee, his/her supervisor, the president, and the Chancellor or his/her designee.

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d. Copies of approvals pursuant to paragraph (b) and plans pursuant to paragraph (c) must be sent to the Chancellor or his/her designee to be maintained in a central location. A copy should also be maintained in the HR records of the employee.

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64. Report to the Chancellor

If there exists a reasonable question whether a potential activity of a UniversitySystem employee is consistent with the policy of the Board on political activities of UniversitySystem personnel, the employee shall report the proposed activity to the Chancellor for approval through appropriate channels.

(Adopted August 23, 1978 as Rule 320; renumbered December 5, 1997; amended June 7, 2019 and September 5, 2024.)

304. Institutional Neutrality and Political Activities of System Personnel

1. Application of Rule

This rule and any guidelines which may be promulgated hereunder apply to all administrative officers, faculty, staff or other employees of The University of Alabama, The University of Alabama at Birmingham ("UAB"), The University of Alabama in Huntsville, or the UAB Health System (collectively, The University of Alabama System ("System")).

2. Institutional Neutrality

The Board of Trustees ("Board") is committed to the First Amendment rights of free speech and free expression for all members of the System community. The Board may reasonably regulate the time, place, and manner of expression in a viewpoint-neutral manner to ensure those rights are protected and that expression does not disrupt the ordinary activities of the System.

To further safeguard those rights, the System itself must remain neutral on political and social issues unless the issue directly affects any aspects of the System's core operations. Taking institutional positions on an issue or making statements about it risks alienating members of the System community and destroying the intellectually independent environment upon which the System thrives. It is for the Board to decide what issues directly affect aspects of the System's core operations, so members of the System community exercising their First Amendment rights should make clear they do not speak on behalf of the System, its universities, hospitals, or any administrative unit within the System.

Consistent with its commitment to institutional neutrality, the Board hereby reaffirms its historic position that the System shall neither endorse nor support any candidate for nomination or election to any public office of the State of Alabama or any other political entity.

3. Use of System Resources for Political Activity

The Board shall continue to require that all System employees comply with state law regarding the use of any System resources, time, or property for or on behalf of any political candidate, campaign, or organization or for any contribution or solicitation of any contribution to a political campaign or organization. Nothing in this Rule, however, is intended to discourage the impartial use of System facilities as a public forum.

4. Political Activities of System Personnel

System employees do not surrender their civil and political rights and responsibilities by virtue of their employment. Indeed, the Board encourages System employees to fulfill their civic responsibilities as private citizens. The Board recognizes, however, that it is often

difficult for the public to distinguish between the public and private activities of System employees, particularly when those employees occupy senior administrative positions within the institution. For that reason and because the System is a public institution, the Board wishes to guard against those actions that are illegal and improper as well as those that may create the appearance of impropriety.

It is incumbent upon System employees to make clear in any political activity whatsoever that they are acting in a private and individual capacity and that their activities have neither System sponsorship nor support. It is also incumbent upon System employees to avoid any private actions of a collective nature that may lend or appear to lend the support of the System to political activity. Because of their prominent identification with the institution, the major administrative officers of the System have a particularly heavy obligation to ensure that their activities are not misinterpreted or misunderstood.

System employees interacting with public officials and representatives of either the federal, state, county, or municipal government should take due care to observe and comply with applicable requirements of ethics and other laws that may govern such interactions.

5. Procedures for System Employees Who Seek or Hold Public Office

- a. No System employee may seek or hold public office and remain in the employ of the System if such activities could or would result in a conflict of interest or interfere with the employee's carrying out his or her responsibilities.
- b. System employees who intend to seek election or re-election to public office at the state, county, or municipal level must first obtain written approval from their supervisor, the president of the applicable institution, and the Chancellor or his/her designee. In cases where the workload of the employee is the primary concern, Leaves of Absence during periods of running for office or serving in public office may be considered.
- c. System employees elected to or holding public office at the state, county, or municipal level must have a written Management Plan to assist in avoiding any conflict of interest or conflict of commitment. Such a plan should speak directly to any potential or perceived conflicts, including management of time, resources, and property. A written plan must be agreed to by the employee, his/her supervisor, the president, and the Chancellor or his/her designee.
- d. Copies of approvals pursuant to paragraph (b) and plans pursuant to paragraph (c) must be sent to the Chancellor or his/her designee to be maintained in a central location. A copy should also be maintained in the HR records of the employee.

6. Report to the Chancellor

If there exists a reasonable question whether a potential activity of a System employee is consistent with the policy of the Board on political activities of System personnel, the employee shall report the proposed activity to the Chancellor for approval through appropriate channels.

(Adopted August 23, 1978 as Rule 320; renumbered December 5, 1997; amended June 7, 2019 and September 5, 2024.)

Strategic Priority	UA	UAB	UAH	Total
Gorgas Library Phase III - Student Space Enhancements	\$ 20,353,715			\$ 20,353,715
Student Recreation Enhancements	3,000,000			3,000,000
Access Control Enhanced Security	4,135,000			4,135,000
Reserve Officer Training Corp Facility and Student Veterans Center	12,750,000			12,750,000
Satellite Sensitive Compartmented Information Facility (SCIF)	1,500,000			1,500,000
Biomedical Research and Psychology Building		19,100,000		19,100,000
Dothan Dental Clinic		300,000		300,000
Research Computing Data Storage		1,000,000		1,000,000
Deferred Maintenance Tab 4 FY 2024 Annual Consolidated Capital Projects & Facilities Report			7,000,000	7,000,000
Security /Small Capital Equipment			2,000,000	2,000,000
Bevill Center - Cybersecurity Phase II (in addition to \$3M designated)			10,000,000	10,000,000
Research Center - Leadership Recruitment			250,000	250,000
Total	\$ 41,738,715	\$ 20,400,000	\$ 19,250,000	\$ 81,388,715

Legend	Amount
Supplemental Funds	\$ 14,500,000
A&T Funds	\$ 66,888,715
Total Remaining	\$ 81,388,715



ROCHE DIAGNOSTICS CORPORATION AMENDMENT

This amendment ("Amendment") amends an existing Product Schedule ("Original Agreement") between Roche Diagnostics Corporation ("RDC, RD, or Roche") and the customer indicated below ("Customer, You, or Your") and is intended by the parties to modify the existing terms and conditions as specifically set forth in this Amendment. All other terms and conditions contained in the Original Agreement will remain in full force and effect.

Original Agreement, Effective Date: 03/23/2020

1. CUSTOMER INFORMATION

Customer Number:	55091734
Customer Name:	University Of Alabama at Birmingham
Equipment Address:	1900 University Blvd
City, State, Zip:	Birmingham, AL 35233-2060

2. ADDITIONAL TERMS AND CONDITIONS

2.1 Reagent and Supply Exhibit: See Appendix C. This Reagent and Supply Exhibit contains modifications to Customer's Annual Commitment, Total Term Commitment and pricing.

2.2 HPV Commitment: Notwithstanding anything to the contrary in the Agreement, Customer's HPV Annual Commitment listed in Appendix C shall only be for a period of twelve (12) months from the Amendment Effective Date.

2.3 Validation Materials: Roche Understands that Customer requires validation materials for the purpose of Customer's initial method correlation and validation of new assays. Roche will provide a reasonable quantity of such materials ("Validation Materials") from a third party vendor necessary for Customer's initial validation purposes. To the extent Customer is required to purchase patient samples from a third party for the purpose of Customer's method correlation and validation of assays provided, Roche will facilitate Customer's acquisition of such materials by either providing a credit for the price of such materials (including taxes, shipping and handling) or Roche directly purchasing and drop shipping the patient samples from the third party vendor directly to the Customer. The credit may not exceed the amount stated under "Samples" in the Validation Materials Table below in the aggregate. If a credit is to be provided, Roche will provide such credit only after the Customer has received delivery of all materials and provided Roche with reasonable proof of payment (e.g., a copy of a paid invoice). This credit is valid for the twelve-month period beginning of the Effective Date, shown under Authorized Acceptance, and will automatically expire at the end of that period. Parties agree this will constitute a Discount in the amount stated under "Total Discount" in the Validation Materials Table below.

Assay Validation Provided	HPV
Samples	\$15,000.00
Total Discount	\$15,000.00

3. AUTHORIZED ACCEPTANCE: By signing this Agreement, you warrant that you have the authority to execute on behalf of Customer. The Agreement will not become effective and binding upon Roche unless and until accepted ("Effective Date"), in writing below, by an authorized representative in Indianapolis, IN.

University Of Alabama at Birmingham	Roche Diagnostics Corporation
Signature:	Signature:
Print Name:	Print Name:
Title:	Title:
Date:	Effective Date:

Agreement ID: 1000506, Document ID: 389396



ROCHE DIAGNOSTICS CORPORATION AMENDMENT

Appendix C - Reagent and Supply Exhibit: Committed Products and Pricing

Reagent Commitment

Material Name	Material Number	Annual Committed Kits	Price per Kit	Annual Total
KIT COBAS 58/68/8800 HPV 480T IVD	09040544190	4	\$5,581.00	\$22,324.00
Annual Committed Total Charges:				\$22,324.00

Consumable Commitment

Material Name	Material Number	Annual Committed Kits	Price per Kit	Annual Total
cobas omni Processing Plate	05534917001	2	\$181.00	\$362.00
cobas omni Pipette Tips	05534925001	3	\$236.01	\$708.03
cobas omni Amplification Plate	05534941001	1	\$297.44	\$297.44
KIT COBAS 58/68/8800 WASH IVD	06997503190	7	\$33.39	\$233.73
KIT COBAS 58/68/8800 SPEC DIL RGNT IVD	06997511190	2	\$93.17	\$186.34
KIT COBAS 58/68/8800 LYS RGNT IVD	06997538190	2	\$261.95	\$523.90
KIT COBAS 58/68/8800 MGP IVD	06997546190	4	\$55.79	\$223.16
Annual Committed Total Charges:				\$2,534.60

Control Commitment

Material Name	Material Number	Annual Committed Kits	Price per Kit	Annual Committed Total
KIT COBAS 58/68/8800 BUFF NEG RMC	09051953190	2	\$200.00	\$400.00
KIT COBAS 58/68/8800 HPV RMC IVD	09040552190	2	\$168.00	\$336.00
Annual Committed Total Charges:				\$736.00

Total Annual Commitment:	\$25,594.60
---------------------------------	--------------------

The University of Alabama at Birmingham

Name and address of Depository:

Regions Bank
1900 5th Avenue North, Upper Lobby
Birmingham, Alabama 35203

a. Name of account:

UAB St. Vincent's Employment Authority Payroll Account

b. Name(s) of individual(s) with primary responsibility for this account:

Brian D. Burnett

Stephanie B. Mullins

c. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions:

Brian D. Burnett	Manual
Stephanie B. Mullins	Manual or Facsimile
Elizabeth S. Morgan	Manual or Facsimile
R. Andrew Hollis	Manual or Facsimile
Brandon N. Black	Manual or Facsimile

(NEW ACCOUNT)

**UNIVERSITY OF ALABAMA SYSTEM
BOARD RULE 415
BOARD SUBMITTAL CHECKLIST CRITERIA**

**BOARD SUBMITTAL CHECKLIST NO. 7
DISPOSITION OF UNIVERSITY OWNED PROPERTIES ^{/1}**

CAMPUS: The University of Alabama

PROJECT NAME: Disposition of Corona Area Tracts (3), Walker County, Alabama

MEETING DATE: September 5, 2024

- ☒ 1. Board Submittal Checklist No. 7
- ☒ 2. Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
- ☒ 3. Proposed Board Resolution requesting approval to dispose of Campus Property by the Board of Trustees
- ☒ 4. Executive Summary
- ☒ 5. Locator Map(s)
- ☒ 6. Sales Contract
- ☒ 7. Appraisals (Excerpts or Executive Summary)
- ☒ 8. Proceeds Calculation
- ☒ 9. Marketing Report
- ☒ 10. Checklist for Sale
- ☒ 11. Statement by Designated Campus Real Estate Agent justifying the disposal of the Property and the methods associated therewith

Prepared by: DocuSigned by:
Ben Pinkleton
20BC8241E68948D...

Approved by: *Tim Leopard*

^{/1} Reference Tab 3R - Board Rule 415 Instructional Guide

July 30, 2024

Interim Chancellor Sid J. Trant
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

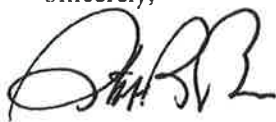
Dear Interim Chancellor Sid Trant:

I am pleased to send to you for approval under Board Rule 415 a real estate item for the disposition of three Corona area tracts totaling 335 acres more or less in Walker County, Alabama.

The resolution requests authorization for the disposition of these tracts.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 5, 2024.

Sincerely,



Stuart R. Bell
President

Enclosure



**EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: SEPTEMBER 5, 2024**

CAMPUS: University of Alabama

PROJECT NAME: Disposition of Corona Area Tracts
Walker County, Alabama

**ORIGINAL
ACQUISITION
DATA:** ☐ Gift
☐ Purchase
☒ Other (U. S. Federal Endowment)

Date: Late 1800's Value: \$336,550

**PROJECT
LOCATION:** Walker County, Alabama

LEGAL DESCRIPTION: See attached Exhibit A

ACREAGE: 335 acres Total for three tracts more or less
129 acres Pendley Creek Tract
120 acres Frost Hill Tract
86 acres County Line 2 Tract

IMPROVEMENTS: None

SALE PRICE: \$413,725

APPRAISAL: \$336,550
Rusty Rich, #G00901
Integra Realty Resources

DATE: March 2, 2023

PURCHASER: Kingswood Land, LLC

**JUSTIFICATION
FOR DISPOSAL
OF PROPERTY:** Based upon highest and best use standards and practices, and the University's desire to maximize financial return on the asset long term, it is determined that the sale of this property is economically justified and in the best interest of The University of Alabama and the State of Alabama. The University will retain 50% interest in mineral rights and pore space rights.

**Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 5, 2024**

DISPOSAL METHOD:

- ☐ Sealed Bid
- ☐ Auction
- ☒ Licensed Agent

Chip Graham with J. H. Graham, Inc. listed the Property on the Multiple Listing Service on April 11, 2024.

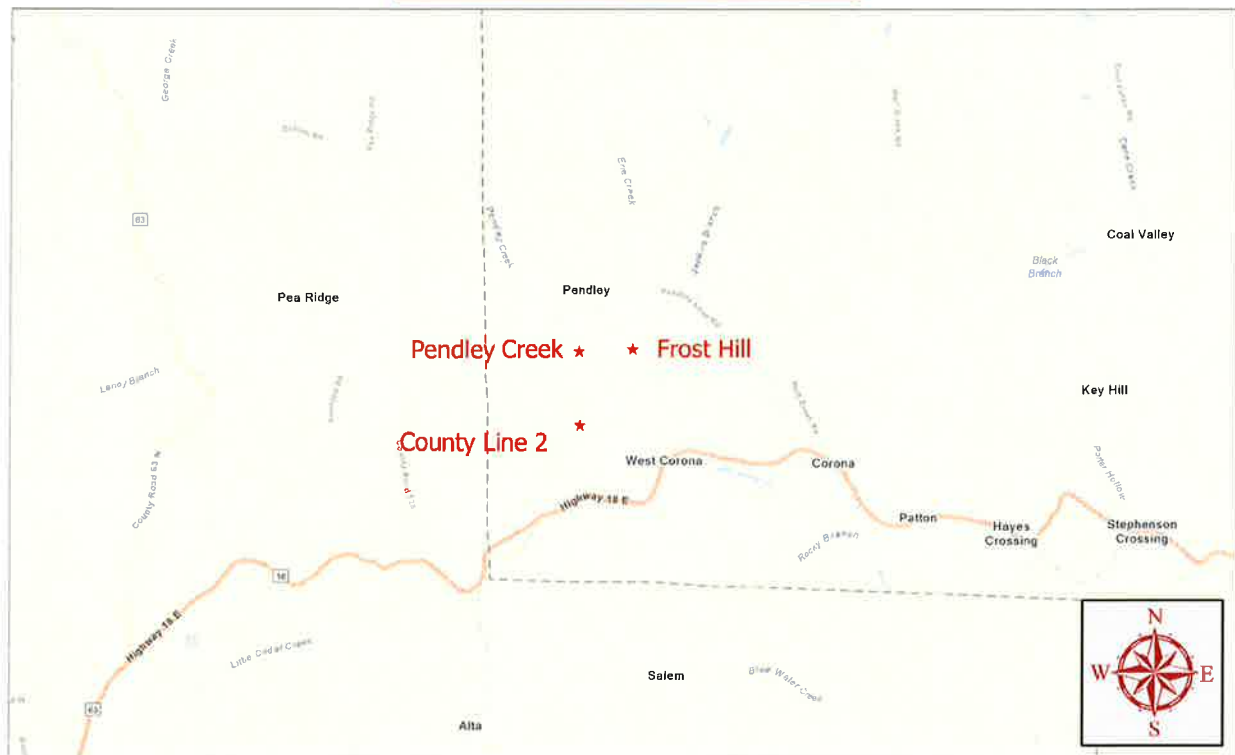
OTHER ATTACHMENTS

- ☒ Declaration of Designated Campus Agent or Method
Selected to Dispose of Property.
- ☒ Proposed Board Resolution to Authorize Campus to Proceed With
Disposal of Real Property

LOCATION MAP

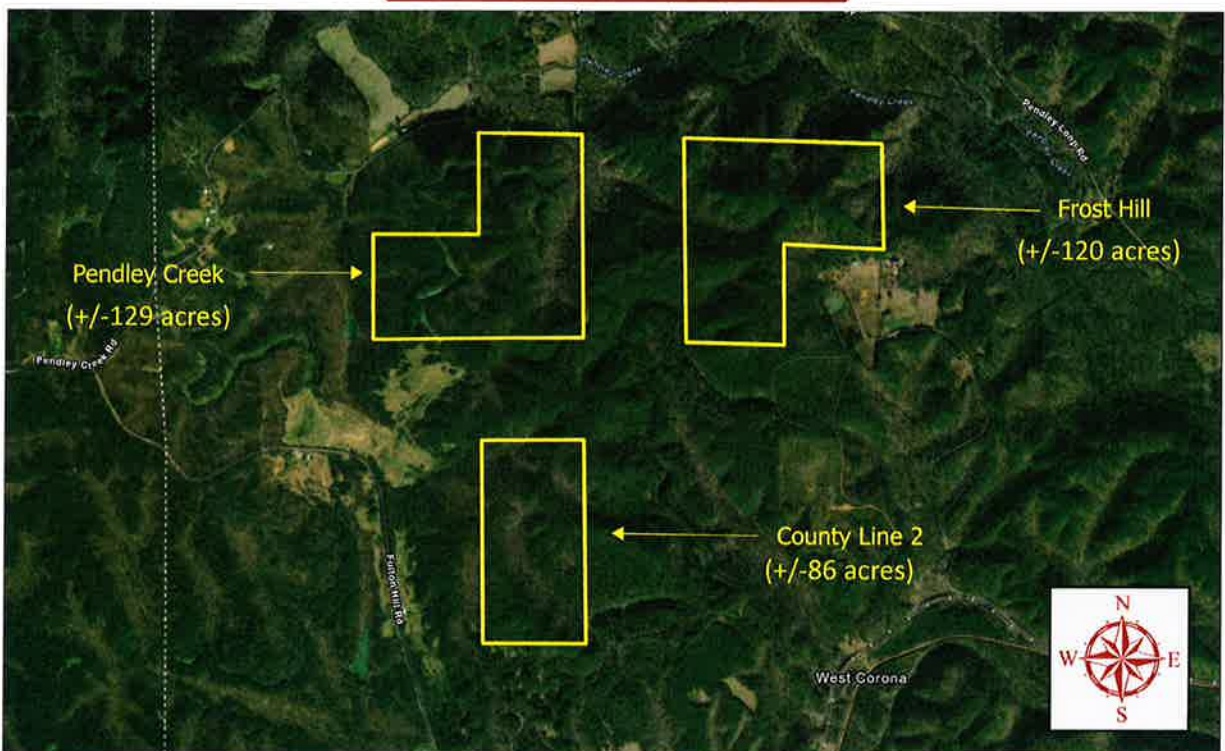


DISPOSITION OF CORONA AREA TRACTS – WALKER COUNTY
VICINITY MAP



DISPOSITION OF CORONA AREA TRACTS – WALKER COUNTY

SITE MAP



LEGAL DESCRIPTION

STATE OF ALABAMA
WALKER COUNTY

Pendley Creek Tract (129 acres more or less)

Northeast $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ and the South $\frac{1}{2}$ of the Southeast $\frac{1}{4}$ of Section 19, Township 15 South, Range 9 West, Walker County, AL.

Frost Hill Tract (120 acres more or less)

East $\frac{1}{2}$ of the Southwest $\frac{1}{4}$ and the Northwest $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ of Section 20, Township 15 South, Range 9 West, Walker County, AL.

County Line 2 Tract (86 acres more or less)

Southeast $\frac{1}{4}$ of the Northeast $\frac{1}{4}$ and the Northeast $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ of Section 30, Township 15 South Range 9 West, Walker County, AL.

Integra Realty Resources

Birmingham

Appraisal of Real Property

Pendley Creek, County Line 1 & 2, Frost Hill

Vacant Land

South of Pendley Creek, East & West of Fulton Hill Road

Berry, Walker County, Alabama 35546

Prepared For:

University Lands and Real Estate Services - The University of Alabama

Effective Date of the Appraisal:

March 2, 2023

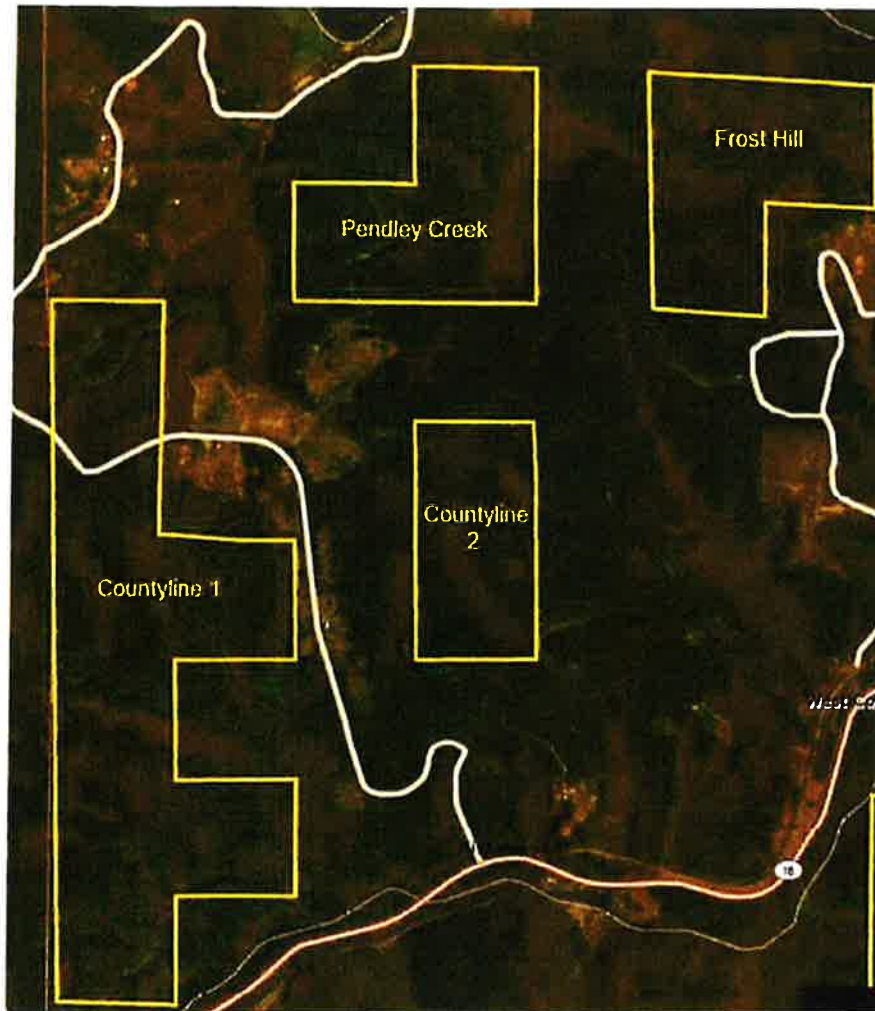
Report Format:

Appraisal Report – Standard Format

IRR - Birmingham

File Number: 173-2023-0102





Pendley Creek, County Line 1 & 2, Frost Hill
South of Pendley Creek, East & West of Fulton Hill Road
Berry, Alabama



March 17, 2023

Mr. Rob Cooper
Executive Director
University Lands and Real Estate Services - The University of Alabama
1115 14th Street
Tuscaloosa, AL 35401

SUBJECT: Market Value Appraisal
Pendley Creek, County Line 1 & 2, Frost Hill
South of Pendley Creek, East & West of Fulton Hill Road
Berry, Walker County, Alabama 35546
IRR - Birmingham File No. 173-2023-0102

Dear Mr. Cooper:

Integra Realty Resources – Birmingham is pleased to submit the accompanying appraisal of the referenced property. The purpose of the appraisal is to develop an opinion of the market value of four separate tracts of land (Pendley Creek Tract, County Line 1 Tract, County Line 2 Tract and Frost Hill Tract) of the fee simple interest in the property. The client for the assignment is University Lands and Real Estate Services - The University of Alabama, and the intended use is to help determine the market value for the purposes of a potential sale.

The subject is four tracts of vacant land, located south of Pendley Creek Road and to the east and west of Fulton Hill Road (assumed easement access for purposes of this appraisal) in Walker County, AL. Tract 1 or "Pendley Creek Tract" consists of 129.00 acres or 5,619,240 SF, irregular in shape, with a hilly topography. Tract 2 or "County Line 1 Tract" consists of 320.00 acres or 13,939,200 SF, irregular in shape, with a hilly topography. Tract 3 or "County Line 2 Tract" consists of 80.00 acres or 3,484,800 SF, rectangular in shape, with a hilly topography. Tract 4 or "Frost Hill Tract" consists of 120.00 acres or 5,227,200 SF, irregular in shape, with a hilly topography.

The appraisal is intended to conform with the Uniform Standards of Professional Appraisal Practice (USPAP), the Code of Professional Ethics and Standards of Professional Appraisal Practice of the Appraisal Institute, applicable state appraisal regulations, and the appraisal guidelines of University Lands and Real Estate Services - The University of Alabama. The appraisal is also prepared in accordance with the appraisal regulations issued in connection with the Financial Institutions Reform, Recovery and Enforcement Act (FIRREA).

To report the assignment results, we use the Appraisal Report option of Standards Rule 2-2(a) of USPAP. As USPAP gives appraisers the flexibility to vary the level of information in an Appraisal Report depending on the intended use and intended users of the appraisal, we adhere to the Integra Realty Resources internal standards for an Appraisal Report – Standard Format. This format summarizes the information analyzed, the appraisal methods employed, and the reasoning that supports the analyses, opinions, and conclusions.

Based on the valuation analysis in the accompanying report, and subject to the definitions, assumptions, and limiting conditions expressed in the report, our opinion of value is as follows:

Value Conclusions			
Parcel	Interest Appraised	Date of Value	Value Conclusion
Pendley Creek Tract	Fee Simple	March 2, 2023	\$122,550
County Line 1 Tract	Fee Simple	March 2, 2023	\$296,000
County Line 2 Tract	Fee Simple	March 2, 2023	\$88,000
Frost Hill Tract	Fee Simple	March 2, 2023	\$126,000
Total			\$632,550

The vales in the chart above are inclusive of the timber. We discuss the timber/underlying land allocations in the sales comparison section within the report.



Extraordinary Assumptions and Hypothetical Conditions

The value conclusions are subject to the following extraordinary assumptions that may affect the assignment results. An extraordinary assumption is uncertain information accepted as fact. If the assumption is found to be false as of the effective date of the appraisal, we reserve the right to modify our value conclusions.

1. The subject property consists of four tracts of vacant land. Tract 1 "Pendley Creek Tract" is located south of Pendley Creek Road. Tract 2 "County Line 1 Tract" is located along the north and south sides of Fulton Hill Road. Tract 3 "County Line 2 Tract" is located east of Fulton Hill Road. Tract 4 "Frost Hill Tract" is located south of Pendley Creek Road. For purposes of this analysis easement access is assumed for Tracts 1, 3 and 4.
2. We appraised tracts 1, 2 and 3 for the current client in 2019. We inspected Tracts 1, 2 and 3 on October 17, 2019. We did not inspect Tract 4. As agreed upon with the client, we did not conduct a current inspection of the subject tracts. We were informed that the subject tracts have not changed since our prior appraisal, and that Tract 4 is in similar condition (in terms of general location, access, and topography) as the other subject tracts, which would not require an inspection. The effective date of this appraisal (March 2, 2023) is based upon the date that we were officially engaged with the client.

The value conclusions are based on the following hypothetical conditions that may affect the assignment results. A hypothetical condition is a condition contrary to known fact on the effective date of the appraisal but is supposed for the purpose of analysis.

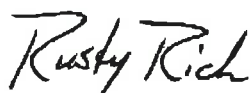
None.

Data, information, and calculations leading to the value conclusion(s) are incorporated in the report following this letter. The report, in its entirety, including all assumptions and limiting conditions, is an integral part of, and inseparable from, this letter.

If you have any questions or comments, please contact the undersigned. Thank you for the opportunity to be of service.

Respectfully submitted,

INTEGRA REALTY RESOURCES - BIRMINGHAM



Rusty Rich, MAI, MRICS
Senior Managing Director
Certified General Real Property Appraiser
Alabama Certificate # G00901
Telephone: 205.949.5995
Email: rrich@irr.com



Tyler Powell
Director
Certified General Real Property Appraiser
Alabama Certificate # G01062
Telephone: 205.949.2699
Email: tpowell@irr.com



Offer Summary
Board Meeting September 5, 2024

This is to certify that the purchase offer below was received in the Office of University Lands and Real Estate Services for the disposition of three tracts totaling 335 acres more or less in Walker County, Alabama.

<u>Name</u>	<u>Offer</u>
Kingswood Land, LLC	\$413,725

University Lands and Real Estate Services

Proceeds Calculation

Disposition of Corona Area Tracts

Walker County, Alabama

Sales Price	\$413,725
Estimated Expenses	\$36,258 *
Total Proceeds	\$379,467

***Closing Fees and Realtor's Commission**

ALABAMAFinance and Operations
Vice President

July 25, 2024

Kingswood Land LLC
5713 Northbrook Drive
Plano, TX 75093

Re: +/- 335 acres in Walker County, Alabama
Parcel ID: 64-20-04-19-0-000-010.000
64-20-09-30-0-000-002.000
64-20-04-20-0-000-008.000

Dear Mr. King:

Please accept this letter from The Board of Trustees of The University of Alabama ("Seller") as a Letter of Intent ("LOI") for the sale of +/- 335 acres of property located in the town of Corona, Walker County, Alabama, more particularly described on Exhibit "A" attached hereto (the "Property"), to Kingswood Land, LLC ("Purchaser") under the following terms and conditions.

1. The Purchase Price of the Property shall be Four Hundred Thirteen Thousand Seven Hundred Twenty-Five and no/100 Dollars (\$413,725.⁰⁰) including other good and valuable consideration.
2. Seller shall retain 50% of Mineral Rights and Pore Space Rights.
3. Seller shall deliver a Statutory Warranty Deed and insurable title subject only to standard exceptions for commercial or residential property (as applicable).
4. Upon execution of this Letter of Intent ("LOI"), Seller will submit a Purchase Agreement for Purchaser's consideration and review. The Purchase Agreement will be subject to approval by The Board of Trustees of the University of Alabama at its September 5, 2024, meeting. Should Seller's Board of Trustees reject or not approve the transaction contemplated by this LOI, this LOI shall terminate, whereupon neither party shall have any further obligation to the other.



5. Upon execution of this LOI, Purchaser shall have immediate access to the Property to perform a sixty day (60) due diligence period. Purchaser shall provide Seller notice prior to the performance of any due diligence activities.
6. Seller shall provide the title search/commitment, deed prep, and half of the closing attorney's fee.
7. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to this LOI and the subsequent Purchase Agreement. Seller does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama. Any claim against Seller must be made through the Alabama State Board of Adjustment. Exclusive jurisdiction and venue of any claim against Seller neither barred by immunity nor required to be made through the Alabama State Board of Adjustment shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa) or the Tuscaloosa County Circuit Court.
8. Purchaser and Seller represent that Seller is represented by Chip Graham with J.H. Graham, Inc., and the Purchaser is represented by John Ross Havard with National Land Realty, Inc. Seller and Purchaser warrant that neither party has engaged or employed any real estate broker, agent, or other intermediary in connection with this Agreement, other than Chip Graham with J.H. Graham, Inc. and John Ross Havard with National Land Realty, Inc. Seller will be responsible for the payment of commissions to Chip Graham with J.H. Graham, Inc. and John Ross Havard with National Land Realty, Inc not to exceed eight percent (8%) as shown in the listing agreement.

This LOI is non-binding on either party. The obligations of the parties, if any, are subject to the negotiation of a mutually acceptable Purchase Agreement and Lease Agreement and to the approval of the acquisition by The Board of Trustees of The University of Alabama. By signing below, Purchaser agree to the purchase price as the basis for a Purchase Agreement.

WHEREAS LEGENDS ARE MADE



Finance and Operations
Vice President

Respectfully,

A handwritten signature in blue ink, appearing to read "Cheryl Mowdy", written over a horizontal line.

Cheryl Mowdy
Interim Vice President for
Finance and Operations

Accepted:

DocuSigned by:

A handwritten signature in blue ink, appearing to read "Bud King", written over a horizontal line.

Kingswood Land, LLC

DocuSigned by:

A handwritten signature in blue ink, appearing to read "Bud King", written over a horizontal line.

By: Bud King
Its: Member-Manager

WHERE LEGENDS ARE MADE

Checklist for Sale or Lease of Campus Real Property¹
Disposition of Corona Area Tracts
Three tracts totaling 335 acres in Walker County, Alabama

1. ☒ Property Sale
 ☐ Property lease
 ☐ Timber sale
 ☐ Mineral lease

2. ☒ Appraised value is \$336,550 on March 2, 2023

3. ☒ Rusty Rich, G00901
 Integra Realty Resources

4. ☒ a. Sale/lease handled through a licensed real estate broker and
 published by broker in accordance with customary practices.

 ☐ b. Sale/lease handled by negotiation after a publicly announced request for
 proposals were made.

 ☐ c. Sale/lease handled by sealed bid or auction.

 1) Property Located In-State
 ☐ Advertised once a week for four (4) weeks in newspaper of general circulation
 in county of property: (name of newspaper)
 (and)
 ☐ Advertised once in three (3) other newspapers of general circulation throughout
 the state: (List names of newspapers)

 2. Property Located Out-of-State
 ☐ Advertised once in three newspapers of general circulation throughout the State:
 (List names of newspapers)

5. ☐ Designated agent's declaration of best interests of the institution to
 make sale or lease through process other than public auction or
 sealed bid.

DocuSigned by: ☐ Date ratified by The Board of Trustees:

Rob Cooper

Jul-30-2024

Signature of Campus Designated Agent

Date

¹ Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470

Justification Statement
Disposition of Corona Area Tracts
Walker County, Alabama

Three tracts, totaling 335 acres more or less, and located Walker County, Alabama have generated various forms of operational income throughout the ownership including mineral and timber operations plus recreational licenses. These tracts have operational issues such as limited access, challenging topography, and encroaching development.

An appraisal was obtained assessing a value of \$336,550 combining the fair market value for unimproved land in the area with our annual timber valuation for these tracts. One offer was received in the amount of \$413,725, which exceeded the appraised value. Proceeds will be reinvested in The University of Alabama System Pooled Endowment Fund to support the operations of The University of Alabama in accordance with the Act of Congress.

The subject property was listed with a licensed real estate broker to increase returns for the University of Alabama. To maximize future potential revenue for the University, 50% mineral interests and pore space rights will be retained.

Based upon highest and best use standards and practices, it is determined that the sale of this Property is economically justified and in the best interest of The University of Alabama and the State of Alabama.

DocuSigned by:

Rob Cooper

A97B89E5A53A435
Rob Cooper

Designated Campus Agent

Jul-30-2024

Date

**UNIVERSITY OF ALABAMA SYSTEM
BOARD RULE 415
BOARD SUBMITTAL CHECKLIST CRITERIA**

**BOARD SUBMITTAL CHECKLIST NO. 7
DISPOSITION OF UNIVERSITY OWNED PROPERTIES ^{/1}**

CAMPUS: The University of Alabama

PROJECT NAME: Disposition of Parrish Tract, Walker County,

MEETING DATE: September 5, 2024

- ☒ 1. Board Submittal Checklist No. 7
- ☒ 2. Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
- ☒ 3. Proposed Board Resolution requesting approval to dispose of Campus Property by the Board of Trustees
- ☒ 4. Executive Summary
- ☒ 5. Locator Map(s)
- ☒ 6. Sales Contract
- ☒ 7. Appraisals (Excerpts or Executive Summary)
- ☒ 8. Proceeds Calculation
- ☒ 9. Marketing Report
- ☒ 10. Checklist for Sale
- ☒ 11. Statement by Designated Campus Real Estate Agent justifying the disposal of the Property and the methods associated therewith

Prepared by: DocuSigned by:
Ben Pinkleton
2DBCB241E6B948D...

Approved by:

Tim Leopard

^{/1} Reference Tab 3R - Board Rule 415 Instructional Guide

July 30, 2024

Interim Chancellor Sid J. Trant
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Interim Chancellor Sid Trant:

I am pleased to send to you for approval under Board Rule 415 a real estate item for the disposition of property located in Walker County, Alabama.

The resolution requests authorization for the sale of the Parrish 40-acre Tract.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 5, 2024.

Sincerely,



Stuart R. Bell
President

Enclosure



**EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: SEPTEMBER 5, 2024**

CAMPUS: University of Alabama

PROJECT NAME: Disposition of Parrish Tract
Walker County, Alabama

**ORIGINAL
ACQUISITION
DATA:** ☐ Gift
☐ Purchase
☒ Other (U. S. Federal Endowment)

Date: Late 1800's Value: \$55,000

**PROJECT
LOCATION:** Walker County, Alabama

LEGAL DESCRIPTION: See attached Exhibit A

ACREAGE: 40 more or less

IMPROVEMENTS: None

SALE PRICE: \$55,000

BROKER'S OPINION: \$55,000
Chip Graham, J. H. Graham, Inc.
See attached Exhibit B

DATE: March 31, 2024

PURCHASER: The City of Parrish

**JUSTIFICATION
FOR DISPOSAL
OF PROPERTY:**

Based upon highest and best use standards and practices, and the University's desire to maximize financial return on the asset long term, it is determined that the sale of this property is economically justified and in the best interest of The University of Alabama and the State of Alabama.

The University will retain mineral rights.

**Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 5, 2024**

DISPOSAL METHOD:

- ☐ Sealed Bid
- ☐ Auction
- ☒ Licensed Agent

Chip Graham with J. H. Graham, Inc. listed the Property on the Multiple Listing Service on April 11, 2024.

OTHER ATTACHMENTS

- ☒ Declaration of Designated Campus Agent or Method
Selected to Dispose of Property.
- ☐ Proposed Board Resolution to Authorize Campus to Proceed With
Disposal of Real Property

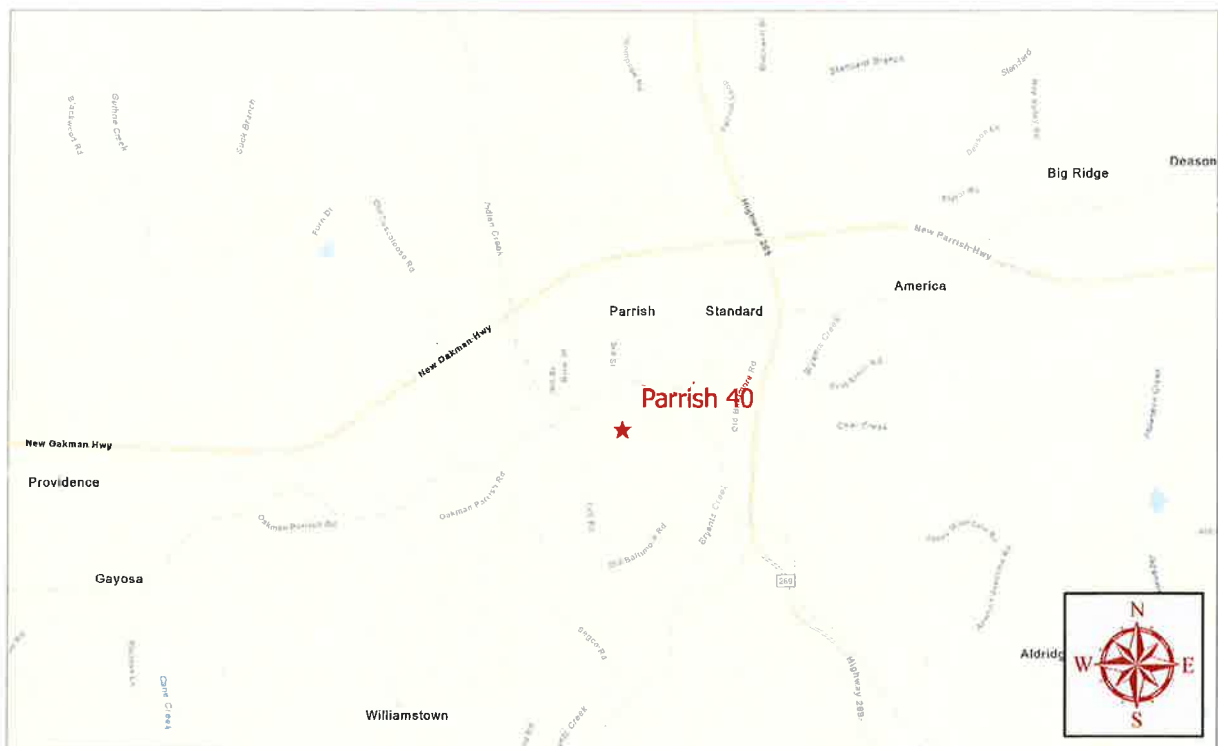
DISPOSITION OF PARRISH TRACT - WALKER COUNTY

LOCATION MAP



DISPOSITION OF PARRISH TRACT - WALKER COUNTY

VICINITY MAP



DISPOSITION OF PARRISH TRACT – WALKER COUNTY

SITE MAP



LEGAL DESCRIPTION

STATE OF ALABAMA
WALKER COUNTY

SW $\frac{1}{4}$ of the NW $\frac{1}{4}$ of Section 21, Township 15 South, Range 7 West, Walker County, Alabama.

Brokers Price Opinion

March 31, 2024

Property Location

Walker County Tax Parcel # 64-22-05-21-2-000-135.000
SW/4 of the NW/4, Section 21, T 15S, R 7W, Walker County Alabama.

Property Description

Walker County Tax Assessor has this parcel as 41 acres. In the 90's approximately 15 acres were strip mined, reclaimed and planted back in loblolly pine trees. The remaining thirty five acres is covered in a mature stand of mixed pine and hardwood, fifteen of which is on a moderate slope. The property is bordered by 13 different landowners and apparently has at least a couple of cases of trespass along the West and South boundary lines. This property does not have a legal access to a public road.

Market Overview and Trends

Over the past two years the market for properties of this size has been extremely good. However, recently as interest rates have risen, the market has cooled. Historically, properties such as this that do not have a legal easement have been difficult to move. Generally, lenders are reluctant to lend money on landlocked properties without a significant equity position by the purchaser.

Comparable Properties

Comparable sales data on 5 land locked properties in Walker and Marion counties show a price discount of 30-40% off of market value for similar properties with public access.

Range of Market Value

Using recent timber inventory volumes, I came up with a conservative timber value of \$40,000. In my opinion, if this property had access to a public road the value of the bare land would be around \$1,200 per acre. A \$40,000 timber value and a \$48,000 land value puts the total value at \$88,000. After applying discount for no public road access, the range of value would be \$52,800 - \$61,600.

Broker Marketing Strategy

After evaluating the property and speaking with the landowners, I believe a temporary access for the removal of the timber could be worked out. My strategy would be to sell the timber and then sell the bare land to an adjacent landowner. This way the timber value would not be discounted. The only discount would be on the bare land and at this lower sales price point there would be more potential buyers.

Summary of Opinion of Value

If the timber can be harvest first, it is my opinion that a total sales price of \$70,000 could be expected. As it is with the standing timber, I believe the market value of this property is \$55,000.

J.H. Graham, Inc.

812 Airport Road South

Jasper AL 35501

205 222-2829

Offer Summary
Board Meeting September 5, 2024

This is to certify that the purchase offer below was received in the Office of University Lands and Real Estate Services for the disposition of the 40-acre Parrish Tract in Walker County, Alabama.

<u>Name</u>	<u>Offer</u>
The City of Parrish	\$55,000

University Lands and Real Estate Services

Proceeds Calculation

Disposition of Parrish Tract

Walker County, Alabama

Sales Price	\$55,000
Estimated Expenses	\$4,400 *
Total Proceeds	\$50,600

***Realtor's Commission**

Checklist for Sale or Lease of Campus Real Property¹

Disposition of Parrish Tract

One tract totaling 40 acres in Walker County, Alabama

1. ☒ Property Sale
☐ Property lease
☐ Timber sale
☐ Mineral lease
2. ☒ Broker's Opinion was \$55,000 on March 31, 2024
3. ☒ Realtor Chip Graham
J. H. Graham, Inc.
4. ☒ a. Sale/lease handled through a licensed real estate broker and published by broker in accordance with customary practices.

☐ b. Sale/lease handled by negotiation after a publicly announced request for proposals were made.

☐ c. Sale/lease handled by sealed bid or auction.

1) Property Located In-State
☐ Advertised once a week for four (4) weeks in a newspaper of general circulation in the county of property: (name of newspaper)
(and)
☐ Advertised once in three (3) other newspapers of general circulation throughout the state: (List names of newspapers)

2. Property Located Out-of-State
☐ Advertised once in three newspapers of general circulation throughout the State: (List names of newspapers)
5. ☐ Designated agent's declaration of best interests of the institution to make a sale or lease through a process other than public auction or sealed bid.

DocuSigned by:

Pete Cooper

A97B89E5A53A435

☐ Date ratified by The Board of Trustees:

Jul-30-2024

Signature of Campus Designated Agent

Date

¹ Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470

Justification Statement
Disposition of Parrish Tract
Walker County, Alabama

The tract, totaling 40 acres more or less and located in Walker County, Alabama has generated various forms of operational income throughout the ownership including mineral and timber operations plus recreational licenses. This tract has operational issues such as limited access, challenging topography, and encroaching development.

A broker's opinion was obtained assessing a value of \$55,000 combining the fair market value for unimproved land in the area with our annual timber valuation for these tracts. One offer was received for \$55,000. Proceeds will be reinvested in The University of Alabama System Pooled Endowment Fund to support the operations of The University of Alabama in accordance with the Act of Congress; and

The subject property was listed with a licensed real estate broker to increase returns for the University of Alabama. To maximize future potential revenue for the University, all mineral interests will be retained.

Based upon highest and best use standards and practices, it is determined that the sale of this Property is economically justified and in the best interest of The University of Alabama and the State of Alabama.

DocuSigned by:

Rob Cooper

A97BB9E5A53A435

Rob Cooper
Designated Campus Agent

Jul-30-2024

Date:

ALABAMA

Vice President

The City of Parrish
Attn: Mayor Jarred Cagle
6484 Highway 269
Parrish, Alabama 35580

Re: 40-acre tract in Walker County, Alabama
Parcel ID: # 64-22-05-21-2-000-135.000

Dear Mayor Cagle:

Please accept this letter from The Board of Trustees of The University of Alabama ("Seller") as a Letter of Intent ("LOI") for the sale of a 40-acre tract of property located in the town of Parrish, Alabama, more particularly described on Exhibit "A" attached hereto (the "Property"), to The City of Parrish Alabama, a Municipal Corporation ("Purchaser"), under the following terms and conditions.

1. The Purchase price of the Property shall be Fifty-Five Thousand Dollars (\$55,000) including other good and valuable consideration.
2. Seller will deliver a Statutory Warranty Deed (surface only) and insurable title subject only to standard exceptions for commercial or residential property (as applicable).
3. Upon execution of this Letter of Intent ("LOI"), Seller will submit a Purchase Agreement for Purchaser's consideration and review. The Purchase Agreement will be subject to approval by The Board of Trustees of the University of Alabama at its September 5, 2024, meeting. Should Seller's Board of Trustees reject or not approve the transaction contemplated by this LOI, this LOI shall terminate, whereupon neither party shall have any further obligation to the other.
4. Upon execution of this LOI, Purchaser shall have immediate access to the Property to perform standard due diligence. Purchaser shall provide Seller notice prior to the performance any due diligence activities.
5. Purchaser agrees to pay all closing costs.
Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to this LOI and the subsequent Purchase Agreement.

ALABAMA™

Vice President

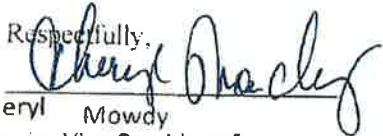
6. Seller does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama. Any claim against Seller must be made through the Alabama State Board of Adjustment. Exclusive jurisdiction and venue of any claim against Seller neither barred by immunity nor required to be made through the Alabama State Board of Adjustment shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa) or the Tuscaloosa County Circuit Court.

7. Broker.

Purchaser and Seller represent and warrant that neither party has engaged or employed any real estate broker, agent, or other intermediary in connection with this Agreement, other than Chip Graham with J. H. Graham, Inc. and Seller will be responsible for the payment of commissions to J. H. Graham, Inc.

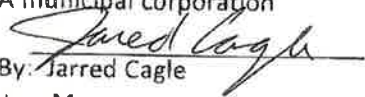
This LOI is non-binding on either party. The obligations of the parties, if any, are subject to the negotiation of a mutually acceptable Purchase Agreement and Lease Agreement and to the approval of the disposition by The Board of Trustees of The University of Alabama. By signing below, Purchaser agree to the purchase price as the basis for a Purchase Agreement.

Respectfully,


Cheryl Mowdy
Interim Vice President for
Finance and Operations

Accepted

The City of Parrish, Alabama
A municipal corporation


By: Jarred Cagle

Its: Mayor

**UNIVERSITY OF ALABAMA SYSTEM
BOARD RULE 415
BOARD SUBMITTAL CHECKLIST CRITERIA**

**BOARD SUBMITTAL CHECKLIST NO. 6
EASEMENT NON-UNIVERSITY RELATED ¹¹**

CAMPUS: The University of Alabama, Tuscaloosa AL.

PROJECT NAME: Electrical Distribution Easement for Facilities for The City of Tuscaloosa on Northington Road

MEETING DATE: September 5, 2024

- | | | |
|-------------------------------------|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> | 1. | Board Submittal Checklist No. 6 |
| <input checked="" type="checkbox"/> | 2. | Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings |
| <input checked="" type="checkbox"/> | 3. | Proposed Board Resolution requesting approval of the Non-University Related Easement by the Board of Trustees |
| <input checked="" type="checkbox"/> | 4. | Proposed Right-of-Way Easement – Non-University Related Form |
| <input checked="" type="checkbox"/> | 5. | Executive Summary describing purpose of Right-of-Way/Easement |
| <input checked="" type="checkbox"/> | 6. | Proposed Easement Agreement |
| <input checked="" type="checkbox"/> | 7. | Maps and Legal Description of Proposed Easement |
| <input type="checkbox"/> | 8. | Executive Summary of latest appraisal |
| <input checked="" type="checkbox"/> | 9. | Statement by Designated Campus Real Estate Agent justifying the granting of this Non-University Related Easement |

Prepared by: Shawn Templeton

Approved by:

Tim Leopand

*OK
7/30/24*

¹¹ Reference Tab 3Q - Board Rule 415 Instructional Guide

July 30, 2024

Interim Chancellor Sid J. Trant
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Interim Chancellor Sid Trant:

I am pleased to send to you for approval under Board Rule 415 the attached documents for the Electrical Distribution Easement for Facilities for the City of Tuscaloosa on Northington Road.

The resolution requests authorization of the proposed utility and access easement for Alabama Power Company.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I recommend this electrical easement be granted to Alabama Power Company under Board Rule 415.

Sincerely,



Stuart R. Bell
President

Enclosure



PROPOSED RIGHT-OF-WAY/EASEMENT (NON-UNIVERSITY RELATED)

Board of Trustee Meeting Date/Location: September 5, 2024		
Campus: University of Alabama	President's Signature:	
SUBMITTED FOR:		Chancellor's Office Routing:
Board of Trustees:	<input checked="" type="checkbox"/>	Route To:
Executive Committee:	<input type="checkbox"/>	Physical Properties Committee:
Action / Resolution Item:	<input type="checkbox"/>	Academic Affairs and Planning Committee:
Information Item:	<input type="checkbox"/>	Finance Committee:
Project Title: Electrical Distribution Easement for Facilities for the City of Tuscaloosa on Northington Road (21 st Street East)		
Project Description: Overhead distribution facilities to serve the City of Tuscaloosa's Snow Hinton Park. The easement contains 126 square feet for necessary facilities.		
Supporting Data:		Attached
Resolution:		X
Executive Summary Describing Purpose of Right-of-Way/Easement:		X
Legal Description:		X
Site Map:		X
Latest Appraisal of Property:		N/A
Right-of-Way/Easement Agreement:		X
Previous Submittals/Board Actions: 		

**EXECUTIVE SUMMARY
PROPOSED EASEMENT
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: SEPTEMBER 5, 2024**

CAMPUS: The University of Alabama

PROJECT NAME: Electrical Distribution for Facilities for The City of Tuscaloosa
Northington Road

**ORIGINAL
ACQUISITION
DATA:** ☐ Gift
☐ Purchase
☒ Other
United States of America
April 1948

CURRENT VALUE: Not Applicable

**PROJECT
LOCATION:** 21st Street East
Tuscaloosa, AL
See Attached Maps

LEGAL DESCRIPTION: Southwest Quarter of the Northwest Quarter of Section 30,
Township 21 South, Range 9 West, Tuscaloosa County Alabama

ACREAGE: 126 square feet approximately

IMPROVEMENTS: None

APPRAISAL VALUE: Not Applicable

**JUSTIFICATION FOR
DISPOSAL OF
PROPERTY:** The requested easement is de minimis in nature and does not encumber
or conflict with the University's development plans for the area.

The City of Tuscaloosa's Snow Hinton Park renovation project will
provide additional pedestrian, parking and roadway lighting
adjacent to the University Childhood Development Center and the
Northington property to increase safety. The easement is oriented in
such a manner as to minimize land use.

Executive Summary
Proposed Easement
Board of Trustees Submittal
Meeting Date: September 5, 2024

DISPOSAL METHOD : Attached Checklist for Easement of Campus Real Property

- ☐ Sealed Bid
- ☐ Auction
- ☐ Licensed Agent

Description of Agents actions to List/Advertise Property, Including Dates of Publication, listing service, etc:

Not Applicable - Easement

OTHER ATTACHMENTS

☒ Declaration of Designated Campus Agent or Method Selected to Dispose of Property.

☒ Proposed Board Resolution to Authorize Campus to Proceed with Easement of Real Property

May 31, 2024

The University of Alabama
Post Office Box 870186
Tuscaloosa, Alabama 35487

Attention: Mr. Justin C. McPherson

RE: ELECTRICAL DISTRIBUTION EASEMENT FOR FACILITIES FOR
THE CITY OF TUSCALOOSA ON NORTHINGTON ROAD

Attached are two copies of the approved non-exclusive distribution easement for the electrical facilities associated with the overhead facilities to serve The City of Tuscaloosa's Snow Hinton Park Project, on property owned by The Board of Trustees of The University of Alabama. This project will be located on The University of Alabama Property, on Northington Road, as well as the facility changes necessary. The easement area on the property of The University of Alabama will be 126 square feet for overhead facilities. The attached easement will accommodate the electric conductors and facilities and the changes, necessary to make the system operate. The facilities Alabama Power Company will install under the authority of this easement, will only be used in association the City of Tuscaloosa's Snow Hinton Park Project. If, upon review of the document, you find that all is in order please return one executed and notarized copy to me. If you need anything else, or if I can be of further assistance, please call me at (205) 361-9955.

Sincerely,



Joe Norwood
Real Estate Specialist

APC Document #: 72301027-001

EASEMENT – OVERHEAD FACILITIES

STATE OF ALABAMA

COUNTY OF TUSCALOOSA

This instrument prepared by:
David Gray
Alabama Power Company
P.O. Box 1070
Tuscaloosa, AL 35403

KNOW ALL MEN BY THESE PRESENTS, That the undersigned **The Board of Trustees of The University of Alabama**, a public corporation, (hereinafter known as "Grantor", whether one or more) for and in consideration of One and No/100 Dollar (\$1.00) and other good and valuable consideration paid to Grantor in hand by Alabama Power Company, a corporation, the receipt and sufficiency of which are hereby acknowledged, do hereby grant to said Alabama Power Company, its successors and assigns (hereinafter the "Company"), the following easements, rights, and privileges:

The right from time to time to construct, install, operate and maintain upon, over and across the Property described below, all poles, towers, wires, fiber optics, cables, communication lines, transclosures, transformers, anchors, guy wires and other facilities useful or necessary in connection therewith (collectively, the "Facilities") for the overhead transmission and distribution of electric power and communications, along a route selected by the Company, as determined by the location(s) in which the Company's Facilities are to be installed. The width of the Company's right of way will extend fifteen (15) feet on all sides of said Facilities as and where installed (hereinafter referred to as the "Easement Area").

The Company is further granted all the rights or privileges necessary or convenient for the full enjoyment and use of said right of way for the purposes above described, including, without limitation, the right of ingress and egress to and from said Facilities, as applicable, the right to excavate for installation, replacement, repair and removal of said Facilities, the right to install, maintain, and use anchors and guy wires on land adjacent to said right of way, the right in the future to install and utilize intermediate poles and facilities on said right of way, and also the right to cut, remove, and otherwise keep clear any and all trees, undergrowth, structures, obstructions, or obstacles of whatever character, on, under and above said right of way, as applicable. Further, the Company is also granted the right to trim and cut, and keep trimmed and cut, all dead, weak, leaning or dangerous trees or limbs outside of the aforementioned right of way that, in the opinion of the Company, may now or hereafter endanger, interfere with, or fall upon any of said overhead Facilities.

The easements, rights and privileges granted hereby shall burden the "Easement Area", which is located within the real property more generally described in **Deed Book 2021 at Page 18717**, in the Office of the Judge of Probate of the above-named county in Alabama and shown on Exhibit "A" attached hereto and made a part hereof.

If, in connection with the construction or improvement of any public road or highway, it becomes necessary or desirable for the Company to move any of the Facilities, Grantor hereby grant to the Company the right to relocate the Facilities and, as to such relocated Facilities, to exercise the rights granted above; provided, however, the Company shall not relocate said Facilities on the Property at a distance greater than ten feet (10') outside the boundary of the right of way of any such public road or highway as established or re-established from time to time.

This grant and agreement shall be binding upon and shall inure to the benefit of Grantor, the Company and each of their respective heirs, personal representatives, successors and assigns and the words "Company" and "Grantor" as used in this instrument shall be deemed to include the heirs, personal representatives, successors and assigns of such parties.

It is agreed and understood that Grantor, as Grantor may deem necessary, shall be permitted to replace this right of way instrument with another right of way instrument with an accurate survey and legal description of the Facilities, to be reviewed and approved by the Company, with said survey and legal description of the Facilities as an Exhibit, within 120 days of the installation thereof. The company covenants and agrees not to record this right of way instrument within said time period unless another executed easement with such survey and legal description as an exhibit has been received. If another executed easement with exhibits is not received within 120 days of the installation of the Facilities this document shall be recorded and be considered permanent in nature.

Company shall indemnify and hold Grantor harmless from any loss, damage or judgments incurred as a result of injury or damage to persons or property to the extent solely caused by Company's negligence in performing the above described work on the premises.

TO HAVE AND TO HOLD the same to the Company, its successors and assigns, forever.

IN WITNESS WHEREOF, the said Grantor has caused this instrument to be executed by _____,
its authorized representative, as of the _____ of _____, 2024.

The Board of Trustees of The University of Alabama

Signature

Title

-----**For Alabama Power Company Corporate Real Estate Department Use Only**-----
W.E. #: A6410-06-C523

SW ¼ of the NW ¼ of Section 30, Township 21 South, Range 09 West
295

All Facilities on Grantor: [] Electronically Filed: []

APC Document #: 72301027-001

STATE OF ALABAMA

COUNTY OF TUSCALOOSA

I, _____, a Notary Public, in and for said County in said State, hereby
certify that _____, whose name as
_____ of The Board of Trustees of The University of Alabama, a public corporation, is signed to the
foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of this instrument, as
such officer and with full authority executed the same voluntarily for and as the act of said Corporation.

Given under my hand and official seal, this the _____ day of _____, 2024.

[SEAL]

Notary Public

My commission expires: _____

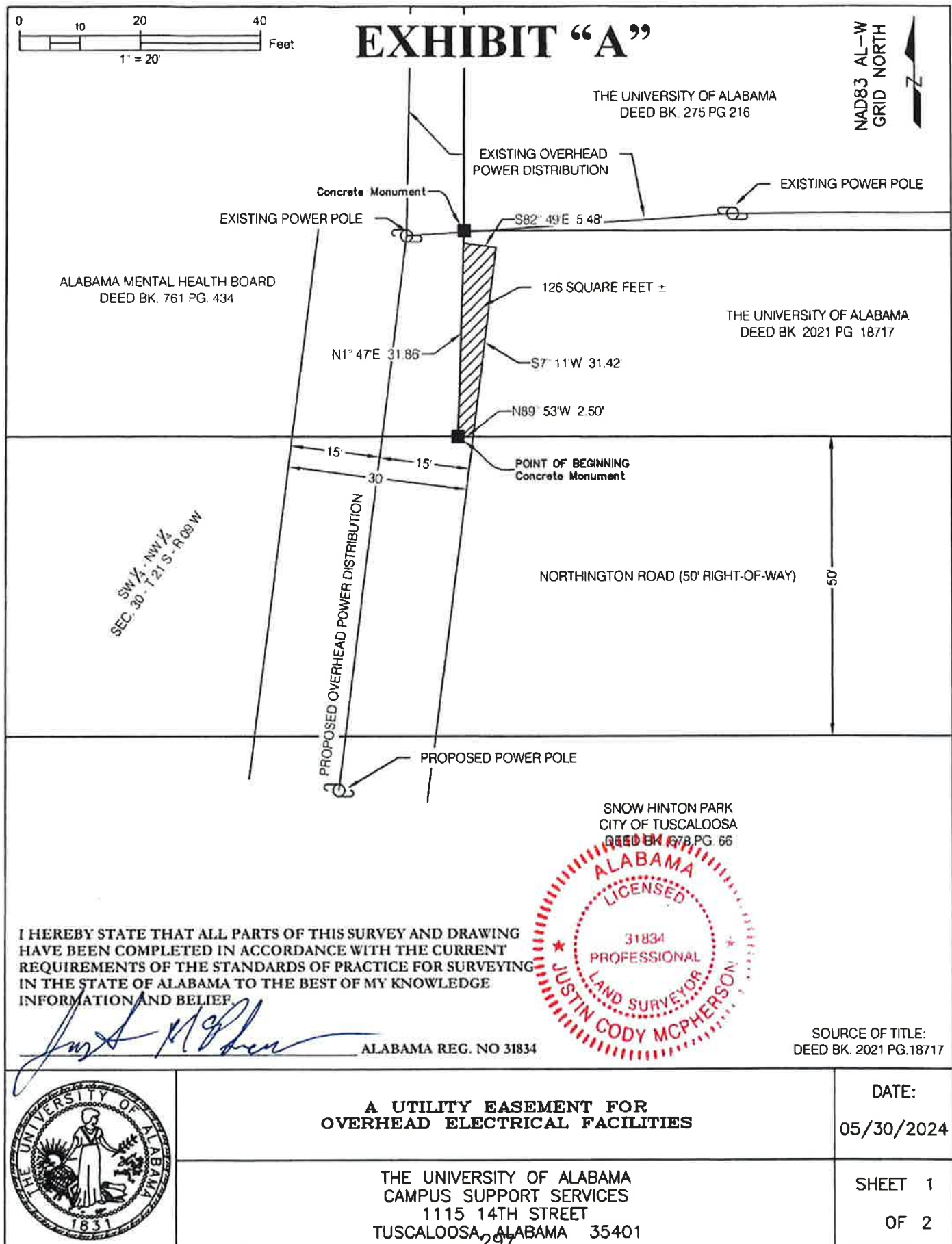


EXHIBIT "A"

May 30, 2024

TUSCALOOSA COUNTY

STATE OF ALABAMA

LEGAL DESCRIPTION

A UTILITY EASEMENT FOR OVERHEAD ELECTRICAL FACILITIES

SOUTHWEST QUARTER OF THE NORTHWEST QUARTER OF

SECTION 30, TOWNSHIP 21 SOUTH, RANGE 9 WEST

SOURCE OF TITLE REFERENCE D.B. 2021 PG. 18717

A varying width utility easement, being located in the Southwest Quarter of the Northwest Quarter of Section 30, Township 21 South, Range 9 West, Tuscaloosa County Alabama and being more particularly described as follows:

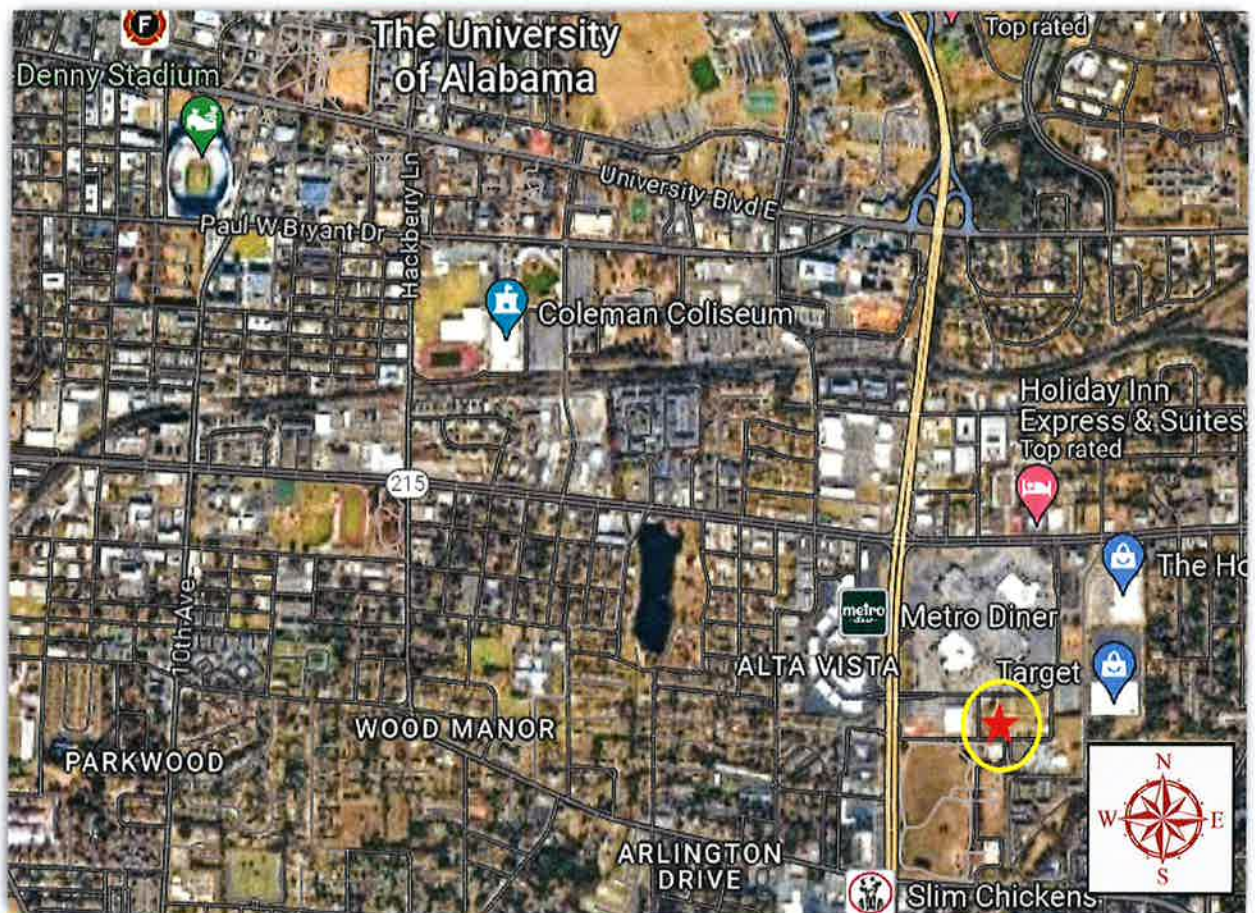
Begin at a Concrete Monument Found marking the intersection of the North right-of-way of Northington Road, a 50 foot right-of-way, and the West boundary of that parcel of land owned by the University of Alabama as recorded in deed book 2021 at page 18717 of the Tuscaloosa County Probate Office, the POINT OF BEGINNING; thence run North 01 degrees 47 minutes East along the West boundary of said University of Alabama parcel, for a distance of 31.86 feet to a point; thence run South 82 degrees 49 minutes East, for a distance of 5.48 feet to a point; thence run South 07 degrees 11 minutes West, for a distance of 31.42 feet to a point on the North right-of-way of said Northington Road; thence run North 89 degrees 53 minutes West along said North right-of-way, for a distance of 2.50 feet to the POINT OF BEGINNING

Containing 126 Square Feet more or less



ELECTRICAL DISTRIBUTION EASEMENT FOR FACILITIES FOR THE CITY OF TUSCALOOSA ON NORTHINGTON ROAD

VICINITY MAP



ELECTRICAL DISTRIBUTION EASEMENT FOR FACILITIES FOR THE CITY OF TUSCALOOSA ON NORTHINGTON ROAD

SITE MAP



JUSTIFICATION STATEMENT

ELECTRICAL DISTRIBUTION EASEMENT FOR FACILITIES FOR THE CITY OF TUSCALOOSA ON NORTHINGTON ROAD

The subject parcel is approximately 126 square feet located on Northington Road (21st Street East), adjacent to Snow Hinton Park in Tuscaloosa County, Alabama. The parcel is immediately contiguous to existing overhead power distribution.

The requested easement is de minimis in nature and does not encumber or conflict with the University's development plans for the area and the easement will help facilitate improvements to the nearby City of Tuscaloosa's Snow Hinton Park.

The lighting project will support additional pedestrian, parking and roadway lighting on Snow Hinton Park property to increase safety.

It is believed the granting of the utility and access easement, under these circumstances, is economically justified, and is in the best interest of The University of Alabama and the State of Alabama.

DocuSigned by:
Rob Cooper
A97B89E5A53A435...

Rob Cooper
Designated Campus Agent

Jul-30-2024

Date

**UNIVERSITY OF ALABAMA SYSTEM
BOARD RULE 415
BOARD SUBMITTAL CHECKLIST CRITERIA**

**BOARD SUBMITTAL CHECKLIST NO. 7
DISPOSITION OF UNIVERSITY OWNED PROPERTIES ^{/1}**

CAMPUS: The University of Alabama

PROJECT NAME: Recreational Use Licenses Bid

MEETING DATE: September 5, 2024

- ☒ 1. Board Submittal Checklist No. 7
- ☒ 2. Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
- ☒ 3. Proposed Board Resolution requesting approval to dispose of Campus Property by the Board of Trustees
- ☒ 4. Executive Summary
- ☒ 5. Locator Map(s)
- ☒ 6. Sales Contract
- ☐ 7. Appraisals (Excerpts or Executive Summary)
- ☒ 8. Proceeds Calculation
- ☐ 9. Marketing Report
- ☒ 10. Checklist for Sale
- ☒ 11. Statement by Designated Campus Real Estate Agent justifying the disposal of the Property and the methods associated therewith

Prepared by: Ben Pinkleton

Approved by:

DocuSigned by:
Rob Cooper
A978B9E5A53A435

^{/1} Reference Tab 3R - Board Rule 415 Instructional Guide

July 26, 2024

Interim Chancellor Sid J. Trant
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Interim Chancellor Trant,

I am pleased to send you for approval under Board Rule 415 the attached documents for licensing of recreational use properties totaling 2,269 acres in Jefferson, Montgomery, Shelby, Tuscaloosa, and Walker Counties, in Alabama.

Enclosed is a Bid Tabulation of values dated June 20, 2024, totaling \$366,765 over the ten-year life of the license.

The Resolution requests authorization for the licensing of 13 tracts, located in 5 counties in Alabama.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees of The University of Alabama at their regular meeting on September 5, 2024.

Sincerely,



Stuart R. Bell
President

Enclosure



**EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: SEPTEMBER 5, 2024**

CAMPUS: The University of Alabama

PROJECT NAME: Recreational Use Licenses Bid

ORIGINAL ACQUISITION DATA: ☒ Gift
☐ Purchase
☒ Other

CURRENT VALUE: Not Applicable

PROJECT LOCATION: (See attached map)

LEGAL DESCRIPTION: Multiple Tracts – Descriptions available upon request

ACREAGE: 2,269 acres comprised of 13 Tracts proposed for award of Licenses

IMPROVEMENTS: None

APPRAISAL VALUE: Minimum bid of \$5.00/acre on Recreational Use License

JUSTIFICATION FOR DISPOSAL OF PROPERTY: Revenues from the Recreational Licenses will be utilized for academic support

**Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 5, 2024**

DISPOSAL METHOD : Attached Checklist for Sale or Lease of Campus Real Property

☒ Sealed Bid Bid Date: June 20, 2024
☐ Auction
☐ Licensed Agent

Description of Agents actions to List/Advertise Property, Including Dates of Publication, listing service, etc:

The bid notice was published May 21, May 22, May 26, May 28, May 29, June 2, June 4, June 5, June 9, June 11, June 12, and June 16, as follows: **Montgomery Advertiser, Tuscaloosa News, Alabama Messenger, Daily Mountain Eagle, and Shelby County Reporter**

In addition, the Recreational Bid Notice was advertised online with Alabama Forestry Owners Association, and via email to potentially interested persons.

OTHER ATTACHMENTS

☒ Declaration of Designated Campus Agent or Method Selected to Dispose of Property.
☒ Proposed Board Resolution to Authorize Campus to Proceed With Commercial Lease of Real Property

RECREATIONAL USE LICENSES BID

LOCATION MAP



PROPOSED RECREATIONAL USE LICENSES
Recreational Use License Bid
Declared Highest Bidders
June 20, 2024

This is to certify that the bids below were received in the Office of University Lands and Real Estate Services for tracts located in the following counties:

County	Tract Name	Acreage	Total # of Bids	Name of Highest Bidder	Bid Amount
Jefferson	Betty Hill 40	40	9	Joseph Lynn	\$9.05
	Cely Ann 200	200	6	Jed Williams	\$17.00
	Groundhog	80	10	Jed Williams	\$14.00
	Narrows SW	631	5	Derek Dexter	\$14.26
Montgomery	Randolph	600	2	Robert Myrick	\$18.26
Shelby	Freeman Line – Shelby	188	1	John Swiney	\$6.38
Tuscaloosa	Rockhouse Creek North	140	7	Larry Stocks	\$14.10
Walker	Big Ridge 40 NE	40	1	Jefferey Smith	\$5.00
	Connell	30	3	Amy Stevens	\$7.25
	Gayosa Mountain	40	3	Charles Chambless	\$8.00
	Kings Mill	40	2	Charles Brazeel	\$6.00
	Providence	40	1	Charles Brazeel	\$6.00
	Springhill	200	11	Robert Lang	\$17.55

2,269 61

Total Acreage to be Licensed	Total Number of Bids	Yearly Totals	
2,269	61	Year 1	\$32,737.00
		Year 2	\$33,555.43
		Year 3	\$34,394.31
		Year 4	\$35,254.17
		Year 5	\$36,135.52
		Year 6	\$37,038.91
		Year 7	\$37,964.88
		Year 8	\$38,914.01
		Year 9	\$39,886.86
		Year 10	\$40,884.03
Total over Life of License			\$366,765.12

CHECKLIST FOR SALE OR LEASE OF CAMPUS REAL PROPERTY¹

RECREATIONAL USE LICENSES BID

1. ☐ Property Sale
 - ☐ Timber Sale
 - ☐ Property Lease
 - ☐ Mineral Lease
 - ☒ Property License


2. ☐ a. Sale/lease handled through a licensed real estate broker and offer published by broker in accordance with customary practices.
- ☐ b. Sale/lease handled by negotiation after a publicly announced request for proposals was made
- ☒ c. Sale/license handled by sealed bid of auction.
 1. Property Located In-State

☒ Advertised once a week for four (4) weeks in newspaper of general circulation in county of Property: *Alabama Messenger, Tuscaloosa News, Daily Mountain Eagle, Montgomery Advertiser, and Shelby County Reporter*

☒ Advertised once in three other newspapers of general circulation throughout the state: *Montgomery Advertiser, Tuscaloosa News, Alabama Messenger*
 2. Property Located Out-of-State

☐ Advertised once in three newspapers of general circulation throughout the state.

3. ☐ Designated agent's declaration of best interests of the institution to make sale or license through process other than public auction of sealed bid.

DocuSigned by:

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Campus Designated Agent

Jul-26-2024

Date

¹Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470

JUSTIFICATION STATEMENT

RECREATIONAL USE LICENSES BID

Thirteen (13) tracts covering 2,269 acres ("Tracts") are part of the endowment lands of The University of Alabama.

The Tracts were offered for bid for Recreational Use License to include hunting. Sealed bids were used to maximize the revenue from the Tracts.

It is believed that licensing of these Tracts, under these circumstances, is economically justified, will maximize the return on the lands, and is in the best interest of The University of Alabama and the State of Alabama.

DocuSigned by:

Rob Cooper

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Rob Cooper
Designated Campus Agent

Jul-26-2024

Date

STATE OF ALABAMA)

JEFFERSON COUNTY)

RECREATIONAL LICENSE AGREEMENT

This Recreational License Agreement ("Agreement" or "License") made this the _____ day of _____, _____ by and between The Board of Trustees of the University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama, by and through The University of Alabama, Tuscaloosa ("University" or "Licensor") and _____ (hereinafter "Licensee") for the recreational use of the property described and identified below for the sole purpose(s) of lawful recreation, including without limitation, hunting for the period of time from September 1, 2024, through August 31, 2025 (the "License Season") and with the possibility of renewal as set forth herein.

NOW, THEREFORE, as consideration for the permission and privileges herein granted, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the University and Licensee agree as follows:

1. The University hereby grants Licensee a non-exclusive Recreational Use License to use the property owned by the University and situated in _____ County, Alabama, and more particularly described as (hereinafter the "Premises"):

Tract Name: _____

2. Licensee shall use the Premises solely for the purpose of lawful recreation, including without limitation, hunting, and for no other purpose whatsoever. Licensee shall notify the University of its intended use to be approved in writing by the University.

3. The term of the License shall be from [REDACTED] to [REDACTED], with the possibility of renewal as set forth in Section 30 herein.

4. Licensee shall pay the annual license fee (the "License Fee") at the following rate:

The License Fee for the rights granted hereunder shall be one thousand two hundred and 00/100 dollars (\$\$\$\$\$\$\$\$\$\$) for the current License Season and is subject to increase in subsequent License Seasons as provided in this Agreement. The License Fee for the initial term shall be paid in full upon execution of this Agreement, provided that Licensee shall receive credit for any deposit paid following the bid. Payment of the License Fee for any subsequent renewal periods shall be paid as set forth herein or as directed by the University from time to time. License Fee payments are made payable to The University of Alabama and shall be mailed to the University Lands and Real Estate Services address stated in Section 26 hereof.

5. With the prior written approval of the University, and subject to such conditions or limitations as the University may impose, Licensee, at its cost and expense, may erect approved signs, buildings, or other structures on the Premises. Provided that Licensee is not in default, Licensee shall remove any such signs, buildings, or other approved structures which Licensee has placed on the Premises prior to the expiration or earlier termination of this Agreement. Licensee shall not remove any

such items from the Premises if Licensee is in default at the time of expiration or earlier termination without the University's written consent, and unless such consent is given, any such items shall be and remain the property of the University upon expiration or earlier termination. Any improvements, buildings, or personal property belonging to Licensee, its members or guests which are not removed from the Premises by the expiration or earlier termination of this Agreement shall be deemed abandoned and shall become the property of the University without compensation to Licensee, and the University shall have the right to dispose of such abandoned property in any manner which the University deems appropriate. Licensee shall not remove, destroy, modify, or otherwise alter any exterior or boundary fence, posted signs, or other structures or improvements of any nature which exist on the Premises at the time of this Agreement, or subsequently placed on the Premises by the University or any other person or entity with University's approval.

6. Licensee agrees to limit its use of and activities on the Premises to the use and activities expressly permitted by this Agreement and, if hunting is permitted hereunder, to hunt only as lawfully allowed by the Alabama Department of Conservation and Natural Resources or any other applicable governing entity. At all times Licensee and any guests, members, agents, or other invitees of Licensee shall comply with all applicable laws and regulations governing the Property and the use and activities expressly permitted by this Agreement, including without limitation, all game and hunting laws and regulations. Any violation of law or regulation, or any use of the Premises that exceeds the purposes expressly permitted under this Agreement, shall permit the

University to immediately terminate this Agreement by giving written notice to Licensee. Upon receipt of such notice, Licensee shall immediately vacate the Premises.

7. Licensee shall take all reasonable measures to prevent access to the Premises by trespassers and poachers, including without limitation, gate locks and barricades. Licensee shall immediately report any instance or suspicion of trespassing and/or poaching on the Premises to the University, local law enforcement, and/or game officials, and provide all information necessary to aid and assist law enforcement in apprehending all persons involved for prosecution.

8. Licensee shall not, nor shall it permit others, to graze sheep, cattle or any other livestock on the Premises.

9. Licensee shall not, nor shall it permit others, to drive wildlife (deer, rabbits, hogs, etc..) with the aid of dogs.

10. Licensee shall not construct any roads on the Premises without prior written consent of the University and shall maintain all existing roads in good repair, in the same or similar condition as they were at the time of this Agreement.

11. Licensee shall exercise extreme care and take all necessary measures to prevent forest fires or any event of uncontrollable fire on the Premises and shall aid in the suppression and extinguishing of any fire(s) discovered on or immediately adjacent to the Premises. Licensee shall immediately notify fire and rescue services of any uncontrolled fire discovered on or immediately adjacent to the Premises. Licensee shall promptly notify the University of all fires discovered on the Premises or immediately adjacent to the Premises. Licensee will conduct its activities in such a manner as to

protect and preserve all mature and immature standing timber, vegetation, and brush located on the Premises for the future benefit and use of the University. Licensee shall not cut any standing trees or timber without the express written consent of the University, which shall be given only by the University Forester.

During the term of this Agreement, if the University, in its sole and absolute discretion, determines that a significant risk of wildfire or other fire danger exists, the University may require Licensee to suspend its use and activities on the Premises until such risk is reduced such that Licensee can safely resume its use and activities on the Premises. The University shall notify Licensee of any suspension in writing. Licensee shall not be entitled to any extension to the License Season as a result of such suspension.

12. Licensee shall be solely responsible for any and all property brought onto the Premises by Licensee or any of its guests, members, agents, or other invitees, and the University shall have no liability for any loss or damage to such property. Further, Licensee and its guests, members, agents, and other invitees enter onto the Premises and engage in any use or activities on the Premises at their own risk. The University assumes no responsibility whatsoever for any loss, injury or damage to person or property, including death, that may be sustained by reason of any use or activity of Licensee or its guests, members, agents, or other invitees, and Licensee hereby releases and discharges the University and its individual trustees, officers, directors, employees, representatives, agents, and any other person or entity related to the University from any and all such liability. Licensee agrees, at its sole cost and expense,

to defend, indemnify, hold harmless, and otherwise release and discharge the University and its individual trustees, officers, employees, agents, volunteers, and any person or entity associated, affiliated, or connected with University, and any of their heirs, successors, and assigns, from and against any and all claims whatsoever by or on behalf of any person, firm, corporation, or governmental authority, arising out of, attributable to, or in connection with the use, possession, conduct, or management of the Premises or any work or activities done or conducted in or about the same, or use or activities of Licensee and its members and guests upon any part or portion of the Premises or from their use and enjoyment of the privileges herein granted, or for any and all claims of any nature involving or arising from any property brought onto the Premises, including, but not limited to, any and all claims for personal injury or death to persons or property damage. Licensee also agrees, at its cost and expense, to hold harmless the University and its individual trustees, officers, employees, agents, servants, volunteers, and any person or entity associated, affiliated, or connected with University, and their heirs, successors, and assigns from and against all costs, counsel fees, expense and liabilities incurred in connection with any such claim and any action or proceeding brought thereon and to resist and defend any such action or proceeding by qualified counsel.

13. Notwithstanding any contrary provisions of this Agreement, the following provisions shall govern any disputes or questions of law. The University does not agree to waive any rights or causes of action against any person whether a party or not. Any provisions to the contrary notwithstanding, the University does not agree to indemnify or

hold any person or party harmless from any claim. The University does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama of 1901, the Eleventh Amendment of the United States Constitution, or any other applicable provision of law. Any claim against the University must be made through the Alabama State Board of Adjustment. Exclusive jurisdiction and venue of any claims neither barred by immunity nor required to be made through the Alabama State Board of Adjustment shall lie in the United States District Court for the North District of Alabama, Western Division (Tuscaloosa) or the Tuscaloosa County Circuit Court. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to the Agreement, Addendum, questions of immunity related to the University, and any disputes between the parties. Any provisions of the Agreement which may be considered a consent to suit or a waiver of immunity by the University is hereby stricken and rendered null and void.

14. Licensee accepts the Premises on an "AS IS" basis and assumes full responsibility for any occurrences which happen thereon, including those arising from the use of any roads or other facilities constructed or maintained by the University. **The University makes no warranties or representations of any kind concerning the physical condition or safety of the Premises, including any roads or improvements located thereon.**

15. For the duration of the Agreement, Licensee, at its sole cost and expense, shall maintain in full force and effect Comprehensive General Liability Insurance with

limits of not less than one million and no/100 dollars (\$1,000,000.00) per occurrence. Upon execution of this Agreement, Licensee shall provide the University Certificates of Insurance evidencing that said insurance is in effect and shall provide a statement from the insurance carrier certifying that it will not cancel said insurance without giving the University, or its designated agent, 10 days' notice in writing. **Any policies of insurance required to be maintained hereunder shall list The Board of Trustees of the University of Alabama as an additional named insured thereon.**

16. Licensee acknowledges that the University utilizes the Premises primarily for mineral development and for the growing of timber. Licensee's use of the Premises shall not interfere with University's operations on the Premises, to include mining operations, timber growing, harvesting operations, or any other use. Licensee agrees that it shall be the responsibility of the Licensee to identify all active operations of the University on the Premises prior to engaging in any hunting or other use or activities on the Premises, and that Licensee shall maintain a reasonable distance from all active operations of the University while using or engaging in any such activities on the Premises. During the term of this Agreement, the University may, but shall not be obligated, to set forth any rules or restrictions regarding Licensee's use of the Premises, and Licensee agrees to comply with any such rules or restrictions set forth by the University. The University, in its sole and absolute discretion, may cut, saw, or remove timber, wood, or other growth of any kind upon any or all portions of the Premises, or may authorize any third party to do the same, at any time during the term of this Agreement.

17. Upon written notice to Licensee, the University may temporarily limit Licensee's access to all or any portion of the Premises or may amend this Agreement to permanently remove any portion of the Premises from this Agreement. If the University, as determined in its sole and absolute discretion, shall need to permanently restrict Licensee's access to all of the Premises, the University may terminate this Agreement consistent with Paragraph 25.

18. The University shall have the right of ingress and egress at all times into, over and across the Premises for any reason it may deem necessary or desirable. The University may itself build or grant to others rights-of-way or easements for the construction of roads, pipelines, power lines, ditches, canals, or for any other purpose(s).

19. Licensee shall not drive nails, spikes or metal objects into any trees or timber located on the Premises for any purpose whatsoever, provided, however, that aluminum nails may be used for posting purposes.

20. Licensee agrees the University shall have no liability whatsoever for any injury or loss arising from the design, construction, or use of any tree stand or other similar products on the Premises.

21. Licensee agrees that it shall not dump, dispose of, release, or discharge any garbage, trash, waste materials, oils, chemicals, used tires, or other regulated substances or materials on the Premises, discard or abandon any used or broken equipment, appliances or vehicles on the Premises, or otherwise engage in any activity which could pollute or contaminate the ground, lakes, streams or creeks located on or

adjacent to the Premises. Licensee agrees, at its cost and expense, to defend, indemnify, hold harmless, and otherwise release and discharge the University and its individual trustees, officers, employees, agents, volunteers, and any other person or entity associated, affiliated, or connected with the University, and their heirs, successors, and assigns, from and against any costs, penalties, fines, damages, or similar liabilities incurred by the University or such other person or entity to remove any such materials and/or remediate polluted or contaminated conditions or imposed or assessed against the University by the U.S. Environmental Protection Agency, the Alabama Department of Environmental Management, or any other governing agency as a result of Licensee's breach of this Section.

22. Licensee shall, at Licensee's own expense, comply in all material respects with all federal, state, and local statutes, regulations, ordinances, rules, rulings, administrative orders, and the like as issued from time to time (collectively, "Laws") as relate to environmental matters in connection with Licensee's use of the Premises in accordance herewith. Licensee shall not use the Premises as a landfill or waste disposal site, nor shall Licensee locate any underground storage tanks for gasoline or other substances on the Premises, during the Lease Term, unless the University's written consent is first obtained. Licensee shall defend, indemnify, and hold the University, his personal representatives, heirs, and assigns harmless from and against and shall pay and reimburse the University for any and all losses, damages, liabilities, claims, causes of action, penalties, fines, and fees (including reasonable attorney fees) asserted against the University resulting from the handling, treatment, storage, or disposal of

hazardous or toxic materials, substances, pollutants, contaminants, wastes, asbestos, or urea formaldehyde insulation as relates to the Premises by Licensee or any of its agents, servants, or employees, and not caused by the University, his agents, servants, or employees.

23. The University shall provide Licensee with an annual permit card or other documentation evidencing Licensee's permission to access and/or use the Premises as provided herein. Licensee shall keep and display any such permit or other documentation at all times while on the Premises and, upon reasonable request, shall provide any such permit or documentation to the University or any other person or entity on the Premises with permission of the University. Licensee further agrees that it shall limit its membership and shall similarly issue a form of reasonable identification to each and every member, guest, and other invitee(s) admitted to the Premises that shall be kept and displayed by such member(s), guest(s), and invitee(s) and, upon reasonable request, shall be provided to the University or any other person or entity on the Premises with the permission of the University.

Upon execution of this Agreement, Licensee shall furnish to the University a **Membership List** setting forth the names of all persons authorized to enter on the Premises and a copy of Licensee's articles of incorporation or other organizational documents, including copies of Licensee's by-laws, rules, policies, and regulations. Licensee shall notify the University promptly of any changes in the current Membership List or its organizational and governing documents.

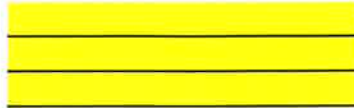
24. Licensee shall ensure that any person it allows to access the Premises engages in responsible, safe, careful, and lawful activities. Without limiting the foregoing, all persons shall comply with all applicable laws, utilize care with firearms or other weapons, shall not consume or be under the influence of any alcohol or other drugs or narcotics while on the Premises, and shall not trespass on any adjoining property or engage in any conduct that may reasonably strain or negatively impact the University's relations with adjoining landowners, its operations on the Premises, or that otherwise negatively affects the University's reputation. If Licensee allows, condones, or fails to prevent any behavior that violates this provision, the University may, in its sole and absolute discretion, terminate this Agreement upon written notice to Licensee. Alternatively, and in lieu of termination, the University may demand that Licensee revoke the membership and privilege to use the Premises from any person(s) and deny said person(s) access to the Premises. Licensee agrees to inform its members, guests, and other invitees of their obligations and responsibilities under this Agreement and agrees to ensure that all persons comply with all such obligations and responsibilities.

25. The University shall have the right to terminate or suspend this Agreement at any time, with or without cause, for the convenience of the University by providing written notice to Licensee. In the event of such termination or suspension, Licensee agrees that University shall have no liability for any loss or damage, direct or consequential, that Licensee may suffer as a result of such termination or suspension.

26. All notices required to be given under the terms of this Agreement shall be mailed to the parties via Certified Mail at the addresses shown below:

To University: Office of University Lands and Real Estate Services
The University of Alabama
Box 870176
Tuscaloosa, AL 35487-0176

To Licensee:



27. Unless otherwise provided hereunder, Licensee shall not be permitted to make any improvements to the Premises without the written consent of the University. In the event the University approves any improvement, payment for such improvements must be rendered by Licensee at the time of service. Licensee shall not create or permit to be created and shall immediately discharge any lien, encumbrance, or charge levied on the Premises as a result of any mechanics, materialman's, or laborer's lien that might be or become a lien, encumbrance or charge on the Premises as a result of Licensee's improvements. Nothing in this Agreement shall be deemed or construed in any way as constituting the consent or request of the University to any contractor, subcontractor, laborer or materialman for the performance of any labor or the furnishing of any materials for any specific alteration, improvement, or repair to the Premises. It is expressly agreed that the University is not and shall not be required to render any services of any kind to Licensee.

28. This Agreement is not a lease of real property and does not convey or create in Licensee or any other party a possessory estate, leasehold interest, or any other property right in the Premises, and none of the provisions of this Agreement are intended or deemed to create a landlord-tenant, agency, or any other relationship between the parties hereto.

29. Neither this Agreement nor any of the permissions herein granted shall be sold, pledged, assigned, sub-leased, or otherwise transferred by Licensee to any other person, corporation, firm, or other entity. The foregoing is not intended to prohibit Licensee from inviting guests to hunt on the lands covered by this Agreement, provided that all guests are accompanied by Licensee, or if Licensee is a hunting club, by a regular member of Licensee whose name appears on the Membership List provided to the University pursuant to Section 23 of this Agreement.

30. Licensee shall have the option, subject to the approval and consent of the University, to extend the License Season herein for nine (9) consecutive one (1) year terms, running from September 1 to August 31 of the respective year. To exercise any option term, the Licensee shall provide written notice of its desire to renew the Agreement during the Month of May immediately preceding the expiration of the then-current License Season, or on or before any notice date requested by the University from time to time ("Renewal Notice"). Within thirty (30) days after receipt of Licensee's Renewal Notice, the University shall respond to Licensee in writing indicating whether it consents to the renewal, and if so, provide a Renewal Application to Licensee, unless earlier provided. Any renewal approved by the University may be subject to an increase in the annual License Fee. The University may also require payment of a deposit of at least 50% of the License Fee for the upcoming License Season, and Licensee agrees to pay any such deposit as requested by the University with the application to renew this Agreement. Otherwise, the University may treat any Renewal Application as void, and this Agreement shall terminate at the expiration of the then-current License Season unless earlier terminated under this Agreement. The increase in the annual License

Fee shall not exceed 2.5% of the prior year's annual License Fee. Nothing in this Agreement shall be construed to require the University to accept any renewal, and, for clarity, the University may decline to accept Licensee's request to renew this Agreement in its sole and absolute discretion for any reason or for no reason at all.

31. Licensee acknowledges and agrees that it has read and understands the terms of this Agreement and has obtained or had the opportunity to obtain the advice of legal counsel prior to executing this Agreement, and given the foregoing, Licensee hereby accepts and fully understands the terms, conditions, covenants, and obligations of this Agreement. Licensee acknowledges that it has entered into this Agreement of its own free will and without reliance, inducement, undue influence, representation, warranty, coercion, or duress by the University, its employees, contractors, agents, or assigns. Furthermore, Licensee hereby represents to the University that no promise, agreement, or understanding has been made to or with Licensee that is not contained in this Agreement, including without limitation, any promise, agreement, or understanding concerning: (1) Any future sale of the Premises or Licensee's right to purchase the Premises at any time or for any cost, or (2) the right of Licensee to renew this Agreement beyond the License Season stated herein. Furthermore, Licensee understands that the University may, from time to time, license the use of lands adjacent to the Premises to others on different terms and conditions, for longer or shorter license terms, and/or for greater or lesser rates than Licensee's License Fee.

[SIGNATURE PAGES FOLLOW]

IN WITNESS WHEREOF, the Parties have caused this instrument to be duly
executed on the _____ day of _____, _____.

WITNESS:

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
a public corporation

By _____
CHERYL MOWDY
Interim Vice President for Finance and
Operations & Treasurer
The University of Alabama
Tuscaloosa, Alabama

IN WITNESS WHEREOF, the Parties have caused this instrument to be duly
executed on the _____ day of _____, _____.

WITNESS:

LICENSEE

By _____

Title _____

411. Minimum Standards, Acceptance, and Reporting of Gifts and Use of Gift Revenue

I. Purpose and Application of Rule

This Rule sets forth expectations of the Board of Trustees related to gifts. The Rule shall apply to all gifts, regardless of source, including gifts given during a donor's life or through a bequest, charitable remainder trust, or other means.

II. Adherence to Ethical and Professional Standards

Campus development offices and development professionals are expected to comply with applicable ethics laws and standards, including the Council for Advancement and Support of Education guidelines, the *Model Standards of Practice for the Charitable Gift Planner*, which are promulgated by the Partnership for Philanthropic Planning and the American Council on Gift Annuities, and the *Code of Ethical Principles and Standards of Professional Practice* and *Donor Bill of Rights*, which are promulgated by the Association of Fundraising Professionals, as each may, from time to time, be revised.

Reporting of the sources and purposes of gifts and fundraising results, as well as the preparation of campaign plans, shall be in accordance with the common and best practices of the professional field of fundraising.

III. General Gift Policy

All gifts directed to or intended for The Board of Trustees of The University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama, or any of its campuses, programs, or divisions, however named or identified (for purposes of this Rule, the "University") are the property of the University, subject to control and management by the Board, within the limits of and subject to any binding and enforceable restrictions or directions of the donor of the gift accepted and agreed to by the Board, in accordance with this Rule and to the extent permitted by law. If any provision of an existing gift agreement or instrument of the University is ever found to conflict with or violate any federal or state law or regulation, then that provision will be deemed amended to bring the agreement into compliance with applicable law or regulation

To the extent that a donor or grantor does not otherwise specifically direct, or that a contrary intent of the donor does not otherwise readily appear, income and other revenues from gifts or grants to the University shall be used on behalf of the campus to which the gift was directed or for the campus whose efforts or relationship with the donor generated or promoted the gift.

Each campus, in its annual budget development and presentations to the Chancellor, shall identify the manner in which revenue generated from these funding sources, not otherwise restricted, shall be used. It is the policy of the Board that, to the extent possible, these gifts be used in a manner which will maintain the University's regional and national reputation.

IV. Minimum Standards for Named Gifts

- A. Minimum standards for named gifts are established by the Board. An individual campus, through its President, may adopt higher minimums (but not lower minimums) to be used on that campus for each category of named gift. Each campus shall develop naming and gift acceptance guidelines for their respective fundraising programs while adhering to these Board minimums:

1. Minimum Standards for Endowments

a. Deanship	\$2,500,000
b. Chair	1,000,000
c. Distinguished Presidential Scholarship	1,000,000
d. Professorship	500,000
e. Distinguished Graduate Fellowship	500,000
f. Visiting Professorship or Distinguished Lectureship	250,000
g. Research Fund or Eminent Faculty Scholar Fund	100,000
h. Lectureship	75,000
i. Fellowship or Eminent Scholarship	50,000
j. Student Loan Fund	50,000
k. Scholarship or Support Fund	25,000
l. Award Fund or Library Fund	10,000

2. Minimum Standards for Naming a Facility or Part of Facility

The matter of naming a facility or part of a facility for a donor, or donor's honoree, will be decided in all cases by the Board, upon recommendation of the Chancellor and the campus President. Donors will normally be required to provide a gift, or series of gifts, with a total present cash value of no less than thirty-three percent (33%) and usually no less than fifty percent (50%) of the expected construction cost or replacement value of the facility, or portion thereof, not including land, equipment, landscaping, architectural or design fees, utility and infrastructure work, or furnishings. The term facility includes buildings, additions to buildings, space within a building, outdoor space (such as a plaza or court), and other tangible and

relatively permanent features located on University property. The specific amount of a gift required to name a facility or space will be recommended to the Board by the appropriate campus official, giving due consideration to the size, location, prominence, purpose, and level of use of the facility being named. The cost of naming opportunities for some limited time period less than the anticipated life of the space may be lower than naming opportunities that are associated with the life of the space being named, as recommended to the Board on a case-by-case basis by the appropriate campus official.

3. Minimum Standards for Naming a Program or Unit

The matter of naming a college, school, department, or other program or unit will be decided in all cases by the Board, upon recommendation of the Chancellor and the campus President. Campus programs or organizational units may be named with a gift that is determined to be of transformational and sustaining value to the program or unit being named. A substantial portion of the gift should be designated as a permanent endowment with the income providing a perpetual stream of support for the program or unit. Minimum gift levels follow, and the specific amount required to name a program or unit will be recommended to the Board by the appropriate campus official, giving due consideration to the size, scope, national recognition, annual operating budget, student enrollment or patient volume, if applicable, and number and accomplishment of the faculty of the program or unit being named. The cost of naming opportunities limited in term may be lower than naming opportunities that are associated with the life of the program or unit being named, and such pricing will be recommended to the Board on a case-by-case basis by the appropriate campus official.

a. College	\$10,000,000
b. School/Department	5,000,000
c. University Institute/Program/Center	3,000,000
d. College or School Institute/Program/Center	1,000,000

- B. Periodically, the Board will review minimum standards for gifts to consider whether adjustments are needed in order to assure adequate income for designated uses.
- C. When a facility, part of a facility, college, school, department, program, or unit is to be named in consideration of a financial contribution, the gift shall be received by the University, or its future receipt shall be assured, pursuant to a naming agreement, as follows:
 - a. While the Board retains its power to accept gifts and to recognize donors in its complete discretion on a case-by-case basis, the standard practice shall be that, before the naming is made, at least forty (40) percent of the pledged gift amount for the naming must be received, and the remainder of the pledged gift amount must be received within four (4) years thereafter, unless cash flow requirements for construction or renovation require an abbreviated payment schedule. If it is

anticipated or desired that an exception to this standard practice should be made, then the request for an exception should be reviewed with the Chair of the Honorary Degrees and Recognition Committee as early as possible prior to the execution of a naming agreement. This standard requirement may be waived by the Board in its discretion.

- b. If the pledged donation is to name new construction, renovation, or other projects with cash-flow considerations, the timing of the pledge payments must satisfy cash-flow demands.
 - c. No facility, part of a facility, college, school, department, program, or unit will be named in recognition of revocable planned gifts.
 - d. Gifts made through an irrevocable planned gift are subject to the following additional rules:
 - 1. Minimum amounts for naming can be set higher for a particular gift based upon the present value of the gift or if the actual amount to be received by the University could be significantly delayed or reduced by the time the entire gift is actually received by the University.
 - 2. Determination of the naming value of such gifts must be agreed to by the campus President and the Vice President for Advancement, and the Chair of the Honorary Degrees and Recognition Committee in advance of acceptance of the gift.
- D. Naming opportunities secured through future payments will be revoked if the donor fails to meet his/her financial obligation. The University also reserves the right to dispose of any named property or facility as deemed necessary via sale, demolition, etc. The University reserves the right to close, merge, or dispose of any college, school, department, program or unit, and said decision may affect the name thereof, when warranted by academic decision-making. Named properties may be amended, removed, or disposed of only upon recommendation by the campus President and approval by the Board with notification to be provided to the donor or donor's representative. Should a named building be demolished or replaced, the University will consider appropriate recognition including, but not limited to, placing a plaque in or near a new building to indicate it occupies the site of a building formerly known by another name; however, the University is not obligated to transfer recognition to another facility. If the name of a donor changes, the University may change the name of the facility or entity at the donor's request and expense.
- E. While the Board retains its power to accept gifts and to recognize donors in its complete discretion on a case-by-case basis, the Board generally disfavors the naming of buildings, significant landmarks, significant exterior spaces, or colleges, schools or departments in the name of businesses, corporations, or other for-profit commercial enterprises. Any naming approved in the name of a business, corporation, or other for-

profit commercial enterprise, should normally include a term limit for the naming, which should generally be a term in the range of five (5) to ten (10) years. If it is anticipated or desired that an exception to this policy should be made, then the request for an exception should be reviewed with the Chair of the Honorary Degrees and Recognition Committee as early as possible prior to the execution of a naming agreement.

- F. Naming-related signage should be consistent with established campus design standards and conform to the aesthetics of the campus as a whole.
- G. Subject to this Section IV of the Rule, in cases in which it is impractical or undesirable for a donor to make endowment gifts, the Board will allow, upon recommendation of the campus President and Vice President for Advancement, named gifts supported by pledges of annual or periodic contributions to be expended annually for a designated purpose, separate and distinct from gifts to name a facility or program as described in Section IV.A., Items 2 and 3. The naming shall exist for as long as the gifts are received and for the useful life of the fund, and the amount of the annual contribution must be greater than or approximate to the amount that would be annually distributed if the total gifts were endowed. If donations become inadequate to support the designated purpose, the designation will be discontinued.
- H. Unless specifically approved by the Board in its discretion, when considering gifts in which a physical facility, part of a facility, college, school, department, program, or unit will be named, no credit or consideration will be given to past gifts or contributions unless the past gifts or contributions relate directly to the naming opportunity.

V. Acceptance of Gifts

- A. In order to protect the donor and the University, gifts must be accepted either by the Board or by its duly authorized personnel.
- B. The following categories of gifts must be recommended by the Chancellor and President and approved by formal resolution of the Board:
 - 1. Gifts to establish new endowments. Gifts to create endowments must comply with the minimum standards set forth herein, and investment of endowment funds must comply with Board Rule 404.
 - 2. All named gifts, including gifts conditioned on the naming of a facility, part of a facility, college, school, department, program or unit.
 - 3. Gifts restricted as to investments.
 - 4. Gifts of real property or an interest therein.
 - 5. Gifts of undivided interests.
 - 6. Gift-sales or gifts subject to any encumbrance.
 - 7. Gifts of non-publicly traded stock or otherwise of ownership, membership, or partnership interests for which there is not a ready market, regardless of whether such interests are passive.

8. Gifts which, because of their unusual nature, either present a potential detriment, financial or otherwise, or a serious question as to whether they are within the role and scope of the campuses.

The gifts described in B.1. through B.8. shall be forwarded to the Chancellor for recommendation to the Board or the Executive Committee. If prospective gifts requiring acceptance by the Board appear to contain difficult, unusual, or unique aspects so that ultimate Board acceptance is in question, development officers are encouraged to counsel with the campus Vice President for Advancement to assure that the objectives of both the prospective donor and the Board will be met.

- C. The Executive Committee of the Board may act upon gift recommendations so long as the request for Board approval is submitted by the appropriate recommending body of the institution (which should generally include the President, Chief Development Officer, Chief Financial Officer, Legal Counsel, and other appropriate party/department associated with the gift, i.e. Dean or Athletic Director), and is accompanied by a statement of a 'compelling reason' for consideration prior to the next Board meeting. After receipt of a properly submitted request for action prior to the next Board meeting, the submittal will be reviewed within five (5) business days, after which, in the discretion of the Pro tem, the Executive Committee may convene a meeting to consider the gift recommendation, or the gift recommendation may be considered and approved through the Board Rule's signature process.
- D. The Chancellor or the Presidents, or their designated representatives, shall have full authority to accept all gifts not described in paragraph B above, including charitable remainder or lead trusts. Charitable lead trusts, unitrusts, and annuity trusts will be administered in a manner consistent with Internal Revenue Service regulations and the laws of the State of Alabama.

VI. Fundraising Campaigns

- A. Significant, multi-year comprehensive fundraising campaigns or initiatives proposed by the campuses must first be submitted to the Chancellor and the Board for information and approval. A significant, multi-year comprehensive fundraising campaign or initiative is defined as follows:

A major institutional fundraising effort conducted over two or more years which is designed to meet multiple campus needs or priorities and which has a goal of at least \$100 million.

- B. Other fundraising campaigns or initiatives conducted by the campuses which have a goal of at least \$10 million but less than \$100 million will be presented to the Board for informational purposes.

- C. Significant, multi-year comprehensive fundraising campaign plans shall be prepared in accordance with the common and best practices of the professional field of fundraising, and the campuses are encouraged to share these plans with the other campuses for informational purposes at the same time they are submitted to the Chancellor's Office for review and approval by the Board.
- D. In the event that one of the System institutions wishes to undertake any plan of fundraising in which a specific building or definable portions of a specific building would be proposed for naming opportunities, the Board may approve such plan in its entirety in advance.
 - a. By such approval the Board does not intend to preapprove any particular naming. Rather, in such instances, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval, and shall be submitted to the Chancellor and the Board for approval in compliance with this Rule 411.
 - b. Such plans of fundraising shall include (1) each space or definable portion of a building to be named; (2) The proposed value of the naming opportunity; and (3) The documentation and calculations necessary to demonstrate that the naming opportunity is in compliance with this Rule 411.
 - c. If a space or definable portion of a building has a change in cost or size that is justified after the Board has approved the project, then the naming will still be allowed as long as the original amount gifted complied with Board Rule 411 at the time of the naming.
 - d. Board-approved lists of naming opportunities shall become void and of no effect after three (3) years of original Board approval unless it has been re-submitted and reviewed by the Honorary Degrees and Recognition Committee.

Each foundation which provides financial support to the campuses, divisions, and/or programs of The University of Alabama System is requested to provide, to the campus through which it is affiliated, the information necessary for the report.

In addition to the presentation of the reports listed in subsection A of this Rule, the Chancellor may, if he or she deems advisable, consolidate the reports into an annual report for presentation to the Board.

VII. Quasi-Endowments

Unlike pure endowments, which are created with third-party funds and must be invested in perpetuity, quasi-endowments are endowments created with institutional funds and may be unwound at the Board's discretion. The Board generally disfavors the creation of quasi-endowments but recognizes there are unique circumstances for doing so, such as when a

donor has requested a matching gift.¹ Additionally, accumulated unspent earnings from a pure endowment may be used to create a related quasi-endowment, the annual earnings from which could be used together with the annual earnings from the pure endowment to enhance the amount of funds used annually for a particular purpose. In no event, however, should a quasi-endowment be created that is unrelated to an existing pure endowment.

VIII. Acknowledgment of Gifts by Board

The Board at its discretion may adopt a resolution expressing appreciation to any donor recommended by the Chancellor, the President of a campus, or any member of the Board. All such gifts shall be promptly reported to the Chancellor for inclusion on the agenda of the next Board meeting.

IX. Waiver of Board Rule

Upon recommendation of the campus President and Chancellor, the Board may approve such exceptions to the minimum standards and conditions of this Rule, as the Board deems appropriate.

X. Amending, Removing, or Withdrawing any Naming

Notwithstanding anything herein regarding the naming of any endowment, physical facility, part of a facility, building, college, school, department, program, or unit, or anything whatsoever, The Board of Trustees of The University of Alabama, in its sole discretion, may amend, remove, or withdraw any naming, at any time and for any reason.

(Minimum Standards, Acceptance, and Reporting of Gifts adopted May 13, 1978 as Rule 440; amended September 22, 1979. Minimum Standards, Acceptance, and Reporting of Gifts and Use of Gift Revenue adopted September 20, 1984 as Rule 440; amended March 7, 1985, June 22, 1990, and April 21, 1995. Amended and renumbered December 5, 1997; September 23, 2016; April 6, 2018, June 7, 2019, and June 7, 2024, and September 5, 2024.)

¹ For example, to create an endowed Chair, which can only be created with \$1,000,000 or more, a donor could donate \$500,000 on the condition that a campus match the \$500,000 gift. The donor's \$500,000 gift is a pure endowment, and the campus matching \$500,000 gift is a quasi-endowment. A portion of the earnings – determined by the applicable spending rate – from both gifts are used together to fund the endowed Chair.

411. Minimum Standards, Acceptance, and Reporting of Gifts and Use of Gift Revenue

I. Purpose and Application of Rule

This Rule sets forth expectations of the Board of Trustees related to gifts. The Rule shall apply to all gifts, regardless of source, including gifts given during a donor's life or through a bequest, charitable remainder trust, or other means.

II. Adherence to Ethical and Professional Standards

Campus development offices and development professionals are expected to comply with applicable ethics laws and standards, including the Council for Advancement and Support of Education guidelines, the *Model Standards of Practice for the Charitable Gift Planner*, which are promulgated by the Partnership for Philanthropic Planning and the American Council on Gift Annuities, and the *Code of Ethical Principles and Standards of Professional Practice* and *Donor Bill of Rights*, which are promulgated by the Association of Fundraising Professionals, as each may, from time to time, be revised.

Reporting of the sources and purposes of gifts and fundraising results, as well as the preparation of campaign plans, shall be in accordance with the common and best practices of the professional field of fundraising.

III. General Gift Policy

All gifts directed to or intended for The Board of Trustees of The University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama, or any of its campuses, programs, or divisions, however named or identified (for purposes of this Rule, the "University") are the property of the University, subject to control and management by the Board, within the limits of and subject to any binding and enforceable restrictions or directions of the donor of the gift accepted and agreed to by the Board, in accordance with this Rule and to the extent permitted by law. If any provision of an existing gift agreement or instrument of the University is ever found to conflict with or violate any federal or state law or regulation, then that provision will be deemed amended to bring the agreement into compliance with applicable law or regulation.

To the extent that a donor or grantor does not otherwise specifically direct, or that a contrary intent of the donor does not otherwise readily appear, income and other revenues from gifts or grants to the University shall be used on behalf of the campus to which the gift was directed or for the campus whose efforts or relationship with the donor generated or promoted the gift.

Each campus, in its annual budget development and presentations to the Chancellor, shall identify the manner in which revenue generated from these funding sources, not otherwise restricted, shall be used. It is the policy of the Board that, to the extent possible, these gifts be used in a manner which will maintain the University's regional and national reputation.

IV. Minimum Standards for Named Gifts

- A. Minimum standards for named gifts are established by the Board. An individual campus, through its President, may adopt higher minimums (but not lower minimums) to be used on that campus for each category of named gift. Each campus shall develop naming and gift acceptance guidelines for their respective fundraising programs while adhering to these Board minimums:

1. Minimum Standards for Endowments

a. Deanship	\$2,500,000
b. Chair	1,000,000
c. Distinguished Presidential Scholarship	1,000,000
d. Professorship	500,000
e. Distinguished Graduate Fellowship	500,000
f. Visiting Professorship or Distinguished Lectureship	250,000
g. Research Fund or Eminent Faculty Scholar Fund	100,000
h. Lectureship	75,000
i. Fellowship or Eminent Scholarship	50,000
j. Student Loan Fund	50,000
k. Scholarship or Support Fund	25,000
l. Award Fund or Library Fund	10,000

2. Minimum Standards for Naming a Facility or Part of Facility

The matter of naming a facility or part of a facility for a donor, or donor's honoree, will be decided in all cases by the Board, upon recommendation of the Chancellor and the campus President. Donors will normally be required to provide a gift, or series of gifts, with a total present cash value of no less than thirty-three percent (33%) and usually no less than fifty percent (50%) of the expected construction cost or replacement value of the facility, or portion thereof, not including land, equipment, landscaping, architectural or design fees, utility and infrastructure work, or furnishings. The term facility includes buildings, additions to buildings, space within a building, outdoor space (such as a plaza or court), and other tangible and

relatively permanent features located on University property. The specific amount of a gift required to name a facility or space will be recommended to the Board by the appropriate campus official, giving due consideration to the size, location, prominence, purpose, and level of use of the facility being named. The cost of naming opportunities for some limited time period less than the anticipated life of the space may be lower than naming opportunities that are associated with the life of the space being named, as recommended to the Board on a case-by-case basis by the appropriate campus official.

3. Minimum Standards for Naming a Program or Unit

The matter of naming a college, school, department, or other program or unit will be decided in all cases by the Board, upon recommendation of the Chancellor and the campus President. Campus programs or organizational units may be named with a gift that is determined to be of transformational and sustaining value to the program or unit being named. A substantial portion of the gift should be designated as a permanent endowment with the income providing a perpetual stream of support for the program or unit. Minimum gift levels follow, and the specific amount required to name a program or unit will be recommended to the Board by the appropriate campus official, giving due consideration to the size, scope, national recognition, annual operating budget, student enrollment or patient volume, if applicable, and number and accomplishment of the faculty of the program or unit being named. The cost of naming opportunities limited in term may be lower than naming opportunities that are associated with the life of the program or unit being named, and such pricing will be recommended to the Board on a case-by-case basis by the appropriate campus official.

a. College	\$10,000,000
b. School/Department	5,000,000
c. University Institute/Program/Center	3,000,000
d. College or School Institute/Program/Center	1,000,000

- B. Periodically, the Board will review minimum standards for gifts to consider whether adjustments are needed in order to assure adequate income for designated uses.
- C. When a facility, part of a facility, college, school, department, program, or unit is to be named in consideration of a financial contribution, the gift shall be received by the University, or its future receipt shall be assured, pursuant to a naming agreement, as follows:
 - a. While the Board retains its power to accept gifts and to recognize donors in its complete discretion on a case-by-case basis, the standard practice shall be that, before the naming is made, at least forty (40) percent of the pledged gift amount for the naming must be received, and the remainder of the pledged gift amount must be received within four (4) years thereafter, unless cash flow requirements for construction or renovation require an abbreviated payment schedule. If it is

anticipated or desired that an exception to this standard practice should be made, then the request for an exception should be reviewed with the Chair of the Honorary Degrees and Recognition Committee as early as possible prior to the execution of a naming agreement. This standard requirement may be waived by the Board in its discretion.

- b. If the pledged donation is to name new construction, renovation, or other projects with cash-flow considerations, the timing of the pledge payments must satisfy cash-flow demands.
- c. No facility, part of a facility, college, school, department, program, or unit will be named in recognition of revocable planned gifts.
- d. Gifts made through an irrevocable planned gift are subject to the following additional rules:
 - 1. Minimum amounts for naming can be set higher for a particular gift based upon the present value of the gift or if the actual amount to be received by the University could be significantly delayed or reduced by the time the entire gift is actually received by the University.
 - 2. Determination of the naming value of such gifts must be agreed to by the campus President and the Vice President for Advancement, and the Chair of the Honorary Degrees and Recognition Committee in advance of acceptance of the gift.
- D. Naming opportunities secured through future payments will be revoked if the donor fails to meet his/her financial obligation. The University also reserves the right to dispose of any named property or facility as deemed necessary via sale, demolition, etc. The University reserves the right to close, merge, or dispose of any college, school, department, program or unit, and said decision may affect the name thereof, when warranted by academic decision-making. Named properties may be amended, removed, or disposed of only upon recommendation by the campus President and approval by the Board with notification to be provided to the donor or donor's representative. Should a named building be demolished or replaced, the University will consider appropriate recognition including, but not limited to, placing a plaque in or near a new building to indicate it occupies the site of a building formerly known by another name; however, the University is not obligated to transfer recognition to another facility. If the name of a donor changes, the University may change the name of the facility or entity at the donor's request and expense.
- E. While the Board retains its power to accept gifts and to recognize donors in its complete discretion on a case-by-case basis, the Board generally disfavors the naming of buildings, significant landmarks, significant exterior spaces, or colleges, schools or departments in the name of businesses, corporations, or other for-profit commercial enterprises. Any naming approved in the name of a business, corporation, or other for-

profit commercial enterprise, should normally include a term limit for the naming, which should generally be a term in the range of five (5) to ten (10) years. If it is anticipated or desired that an exception to this policy should be made, then the request for an exception should be reviewed with the Chair of the Honorary Degrees and Recognition Committee as early as possible prior to the execution of a naming agreement.

- F. Naming-related signage should be consistent with established campus design standards and conform to the aesthetics of the campus as a whole.
- G. Subject to this Section IV of the Rule, in cases in which it is impractical or undesirable for a donor to make endowment gifts, the Board will allow, upon recommendation of the campus President and Vice President for Advancement, named gifts supported by pledges of annual or periodic contributions to be expended annually for a designated purpose, separate and distinct from gifts to name a facility or program as described in Section IV.A., Items 2 and 3. The naming shall exist for as long as the gifts are received and for the useful life of the fund, and the amount of the annual contribution must be greater than or approximate to the amount that would be annually distributed if the total gifts were endowed. If donations become inadequate to support the designated purpose, the designation will be discontinued.
- H. Unless specifically approved by the Board in its discretion, when considering gifts in which a physical facility, part of a facility, college, school, department, program, or unit will be named, no credit or consideration will be given to past gifts or contributions unless the past gifts or contributions relate directly to the naming opportunity.

V. Acceptance of Gifts

- A. In order to protect the donor and the University, gifts must be accepted either by the Board or by its duly authorized personnel.
- B. The following categories of gifts must be recommended by the Chancellor and President and approved by formal resolution of the Board:
 - 1. Gifts to establish new endowments. Gifts to create endowments must comply with the minimum standards set forth herein, and investment of endowment funds must comply with Board Rule 404.
 - 2. All named gifts, including gifts conditioned on the naming of a facility, part of a facility, college, school, department, program or unit.
 - 3. Gifts restricted as to investments.
 - 4. Gifts of real property or an interest therein.
 - 5. Gifts of undivided interests.
 - 6. Gift-sales or gifts subject to any encumbrance.
 - 7. Gifts of non-publicly traded stock or otherwise of ownership, membership, or partnership interests for which there is not a ready market, regardless of whether such interests are passive.

8. Gifts which, because of their unusual nature, either present a potential detriment, financial or otherwise, or a serious question as to whether they are within the role and scope of the campuses.

The gifts described in B.1. through B.8. shall be forwarded to the Chancellor for recommendation to the Board or the Executive Committee. If prospective gifts requiring acceptance by the Board appear to contain difficult, unusual, or unique aspects so that ultimate Board acceptance is in question, development officers are encouraged to counsel with the campus Vice President for Advancement to assure that the objectives of both the prospective donor and the Board will be met.

- C. The Executive Committee of the Board may act upon gift recommendations so long as the request for Board approval is submitted by the appropriate recommending body of the institution (which should generally include the President, Chief Development Officer, Chief Financial Officer, Legal Counsel, and other appropriate party/department associated with the gift, i.e. Dean or Athletic Director), and is accompanied by a statement of a 'compelling reason' for consideration prior to the next Board meeting. After receipt of a properly submitted request for action prior to the next Board meeting, the submittal will be reviewed within five (5) business days, after which, in the discretion of the Pro tem, the Executive Committee may convene a meeting to consider the gift recommendation, or the gift recommendation may be considered and approved through the Board Rule's signature process.
- D. The Chancellor or the Presidents, or their designated representatives, shall have full authority to accept all gifts not described in paragraph B above, including charitable remainder or lead trusts. Charitable lead trusts, unitrusts, and annuity trusts will be administered in a manner consistent with Internal Revenue Service regulations and the laws of the State of Alabama.

VI. Fundraising Campaigns

- A. Significant, multi-year comprehensive fundraising campaigns or initiatives proposed by the campuses must first be submitted to the Chancellor and the Board for information and approval. A significant, multi-year comprehensive fundraising campaign or initiative is defined as follows:

A major institutional fundraising effort conducted over two or more years which is designed to meet multiple campus needs or priorities and which has a goal of at least \$100 million.

- B. Other fundraising campaigns or initiatives conducted by the campuses which have a goal of at least \$10 million but less than \$100 million will be presented to the Board for informational purposes.

- C. Significant, multi-year comprehensive fundraising campaign plans shall be prepared in accordance with the common and best practices of the professional field of fundraising, and the campuses are encouraged to share these plans with the other campuses for informational purposes at the same time they are submitted to the Chancellor's Office for review and approval by the Board.
- D. In the event that one of the System institutions wishes to undertake any plan of fundraising in which a specific building or definable portions of a specific building would be proposed for naming opportunities, the Board may approve such plan in its entirety in advance.
 - a. By such approval the Board does not intend to preapprove any particular naming. Rather, in such instances, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval, and shall be submitted to the Chancellor and the Board for approval in compliance with this Rule 411.
 - b. Such plans of fundraising shall include (1) each space or definable portion of a building to be named; (2) The proposed value of the naming opportunity; and (3) The documentation and calculations necessary to demonstrate that the naming opportunity is in compliance with this Rule 411.
 - c. If a space or definable portion of a building has a change in cost or size that is justified after the Board has approved the project, then the naming will still be allowed as long as the original amount gifted complied with Board Rule 411 at the time of the naming.
 - d. Board-approved lists of naming opportunities shall become void and of no effect after three (3) years of original Board approval unless it has been re-submitted and reviewed by the Honorary Degrees and Recognition Committee.

Each foundation which provides financial support to the campuses, divisions, and/or programs of The University of Alabama System is requested to provide, to the campus through which it is affiliated, the information necessary for the report.

In addition to the presentation of the reports listed in subsection A of this Rule, the Chancellor may, if he or she deems advisable, consolidate the reports into an annual report for presentation to the Board.

VII. Quasi-Endowments

Unlike pure endowments, which are created with third-party funds and must be invested in perpetuity, quasi-endowments are endowments created with institutional funds and may be unwound at the Board's discretion. The Board generally disfavors the creation of quasi-endowments but recognizes there are unique circumstances for doing so, such as when a

donor has requested a matching gift.¹ Additionally, accumulated unspent earnings from a pure endowment may be used to create a related quasi-endowment, the annual earnings from which could be used together with the annual earnings from the pure endowment to enhance the amount of funds used annually for a particular purpose. In no event, however, should a quasi-endowment be created that is unrelated to an existing pure endowment.

VIII. Acknowledgment of Gifts by Board

The Board at its discretion may adopt a resolution expressing appreciation to any donor recommended by the Chancellor, the President of a campus, or any member of the Board. All such gifts shall be promptly reported to the Chancellor for inclusion on the agenda of the next Board meeting.

IX. Waiver of Board Rule

Upon recommendation of the campus President and Chancellor, the Board may approve such exceptions to the minimum standards and conditions of this Rule, as the Board deems appropriate.

X. Amending, Removing, or Withdrawing any Naming

Notwithstanding anything herein regarding the naming of any endowment, physical facility, part of a facility, building, college, school, department, program, or unit, or anything whatsoever, The Board of Trustees of The University of Alabama, in its sole discretion, may amend, remove, or withdraw any naming, at any time and for any reason.

(Minimum Standards, Acceptance, and Reporting of Gifts adopted May 13, 1978 as Rule 440; amended September 22, 1979. Minimum Standards, Acceptance, and Reporting of Gifts and Use of Gift Revenue adopted September 20, 1984 as Rule 440; amended March 7, 1985, June 22, 1990, and April 21, 1995. Amended and renumbered December 5, 1997; September 23, 2016; April 6, 2018, June 7, 2019, June 7, 2024, and September 5, 2024.)

¹ For example, to create an endowed Chair, which can only be created with \$1,000,000 or more, a donor could donate \$500,000 on the condition that a campus match the \$500,000 gift. The donor's \$500,000 gift is a pure endowment, and the campus matching \$500,000 gift is a quasi-endowment. A portion of the earnings – determined by the applicable spending rate – from both gifts are used together to fund the endowed Chair.

THE UNIVERSITY OF ALABAMA®

Naming Opportunities in the RISE Center Outdoor Playscape

Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
Exterior					
Preschool Yard	N/A	N/A	\$655,000	\$216,150	\$300,000
Toddler Yard	N/A	N/A	\$225,000	\$74,250	\$150,000
Infant Yard	N/A	N/A	\$210,000	\$69,300	\$150,000

THE UNIVERSITY OF ALABAMA[®]

Naming Opportunities in the South Engineering Research Center

Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
First Floor					
Large Scale Structures Research Lab	3162	\$411.50	\$1,301,163	\$429,384	\$750,000
Demonstration Lecture Hall (2 available)	2479	\$411.50	\$1,020,109	\$336,636	\$350,000
Electromechanical Systems Research Lab (2 available)	2481	\$411.50	\$1,020,932	\$336,907	\$350,000
Materials/Geotech Lab	1758	\$411.50	\$723,417	\$238,728	\$250,000
Classroom (2 available)	1270	\$411.50	\$522,605	\$172,460	\$175,000
Materials Testing Instructional Lab	1162	\$411.50	\$478,163	\$157,794	\$175,000
Materials Testing Research Lab	1288	\$411.50	\$530,012	\$174,904	\$175,000
Concrete Materials Lab	1220	\$411.50	\$502,030	\$165,670	\$150,000*
ECL - Large Engine Test Cell Research Lab	1027	\$411.50	\$422,611	\$139,461	\$150,000
Engine Assembly Lab (2 available)	676	\$411.50	\$278,174	\$91,797	\$100,000
Research Lab (15 available)	572	\$411.50	\$235,378	\$77,675	\$75,000*
Graduate Student Office (2 available)	498	\$411.50	\$204,927	\$67,626	\$50,000*
Control Room	264	\$411.50	\$108,636	\$35,850	\$35,000*
Instrument Room (4 available)	296	\$411.50	\$121,804	\$40,195	\$35,000*
Kitchenette	187	\$411.50	\$76,951	\$25,394	\$25,000*
Office (2 available)	159	\$411.50	\$65,429	\$21,591	\$25,000
Second Floor					
Research Lab (Large)	1386	\$411.50	\$570,339	\$188,212	\$200,000
Classroom (3 available)	1183	\$411.50	\$486,805	\$160,645	\$175,000
Engineering Teaching Lab (8 available)	1296	\$411.50	\$533,304	\$175,990	\$150,000*
Graduate Student Office (Large)	1232	\$411.50	\$506,968	\$167,299	\$150,000*
Research Lab (3 available)	677	\$411.50	\$278,586	\$91,933	\$100,000
Graduate Student Office (2 available)	679	\$411.50	\$279,409	\$92,205	\$75,000*
Meeting Room	345	\$411.50	\$141,968	\$46,849	\$50,000
Faculty Office (12 available)	155	\$411.50	\$63,783	\$21,048	\$25,000
Structural Simulation Lab	180	\$411.50	\$74,070	\$24,443	\$25,000
Third Floor					
Conference Room	1074	\$411.50	\$441,951	\$145,844	\$150,000
Electrical and Computer Engineering Suite	820	\$411.50	\$337,430	\$111,352	\$125,000
Mechanical Engineering Suite	820	\$411.50	\$337,430	\$111,352	\$125,000
Meeting Room (2 available)	775	\$411.50	\$318,913	\$105,241	\$100,000*
Research Lab (23 available)	650	\$411.50	\$267,475	\$88,267	\$100,000
Graduate Student Office (8 available)	470	\$411.50	\$193,405	\$63,824	\$65,000

THE UNIVERSITY OF ALABAMA®

Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
Breakroom	241	\$411.50	\$99,172	\$32,727	\$35,000
Office (29 available)	159	\$411.50	\$65,429	\$21,591	\$25,000
Other					
Entire Facility	219685	\$411.50	\$90,400,378	\$29,832,125	\$20,000,000*

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THE UNIVERSITY OF ALABAMA®

Naming Opportunities in the Student Health and Wellness Facility

Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
General Area/Shared Spaces					
Lobby (2 available)	1932	\$560.00	\$1,081,920	\$357,034	\$500,000
Multipurpose Room	1432	\$560.00	\$801,920	\$264,634	\$350,000
Large Conference Room (2 available)	1192	\$560.00	\$667,520	\$220,282	\$250,000
Conference Room (2 available)	507	\$560.00	\$283,920	\$93,694	\$100,000
Warming Room	222	\$560.00	\$124,320	\$41,026	\$50,000
Mothers Room	86	\$560.00	\$48,160	\$15,893	\$15,000*
Counseling Center					
Waiting/Reception Area	1346	\$560.00	\$753,760	\$248,741	\$250,000
Group/Art Therapy	792	\$560.00	\$443,520	\$146,362	\$150,000
Breakroom	212	\$560.00	\$118,720	\$39,178	\$50,000
Executive Director Office	218	\$560.00	\$122,080	\$40,286	\$50,000
Large Therapy Room	215	\$560.00	\$120,400	\$39,732	\$50,000
Med Group Therapy	233	\$560.00	\$130,480	\$43,058	\$50,000
Intake	193	\$560.00	\$108,080	\$35,666	\$35,000*
AD Office (5 available)	150	\$560.00	\$84,000	\$27,720	\$30,000
Assistant Director Office (3 available)	150	\$560.00	\$84,000	\$27,720	\$30,000
Administrative Office (2 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Observation Room	120	\$560.00	\$67,200	\$22,176	\$25,000
Office (8 available)	151	\$560.00	\$84,560	\$27,905	\$25,000*
Relaxation Room	120	\$560.00	\$67,200	\$22,176	\$25,000
Therapy Room (22 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Viewing Room	77	\$560.00	\$43,120	\$14,230	\$25,000
Intern Office (8 available)	120	\$560.00	\$67,200	\$22,176	\$15,000*
Collegiate Recovery & Intervention					
Waiting/Reception Area	473	\$560.00	\$264,880	\$87,410	\$100,000
Director Office	200	\$560.00	\$112,000	\$36,960	\$50,000
Lab	176	\$560.00	\$98,560	\$32,525	\$35,000
AD Office (2 available)	150	\$560.00	\$84,000	\$27,720	\$30,000
Counseling Room (4 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Observation Room	130	\$560.00	\$72,800	\$24,024	\$25,000
Office (2 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Pantry	146	\$560.00	\$81,760	\$26,981	\$25,000*
Viewing Room	118	\$560.00	\$66,080	\$21,806	\$15,000*
Collegiate Recovery Community					
Gathering Space	1148	\$560.00	\$642,880	\$212,150	\$250,000
Gaming Area	462	\$560.00	\$258,720	\$85,378	\$100,000

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Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
Meeting Room	618	\$560.00	\$346,080	\$114,206	\$100,000*
Computer Lab	299	\$560.00	\$167,440	\$55,255	\$50,000*
Office (2 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Women & Gender Resource Center					
Library/Reading Room	1557	\$560.00	\$871,920	\$287,734	\$300,000
Waiting/Reception Area	735	\$560.00	\$411,600	\$135,828	\$150,000
Library Storage	718	\$560.00	\$402,080	\$132,686	\$125,000*
Small Waiting Room	462	\$560.00	\$258,720	\$85,378	\$75,000*
Intake	328	\$560.00	\$183,680	\$60,614	\$65,000
Student Workers Area	337	\$560.00	\$188,720	\$62,278	\$65,000
Workroom	364	\$560.00	\$203,840	\$67,267	\$65,000*
Executive Director Office	215	\$560.00	\$120,400	\$39,732	\$50,000
Pantry	302	\$560.00	\$169,120	\$55,810	\$50,000*
Victim Advocate Office	205	\$560.00	\$114,800	\$37,884	\$35,000*
AD Office (2 available)	177	\$560.00	\$99,120	\$32,710	\$30,000*
Admission Room	153	\$560.00	\$85,680	\$28,274	\$25,000*
Office (5 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Therapy Office (6 available)	128	\$560.00	\$71,680	\$23,654	\$25,000
Intern Office (8 available)	120	\$560.00	\$67,200	\$22,176	\$15,000*
Health Promotion & Wellness					
Demonstration Kitchen	1009	\$560.00	\$565,040	\$186,463	\$250,000
Waiting/Reception Area	341	\$560.00	\$190,960	\$63,017	\$75,000
Breakroom	306	\$560.00	\$171,360	\$56,549	\$50,000*
Director Office	200	\$560.00	\$112,000	\$36,960	\$50,000
Student Workers Office	305	\$560.00	\$170,800	\$56,364	\$50,000*
Workroom	289	\$560.00	\$161,840	\$53,407	\$50,000*
Program Admin Office	200	\$560.00	\$112,000	\$36,960	\$35,000*
Project Health Room	200	\$560.00	\$112,000	\$36,960	\$35,000*
AD Office (2 available)	150	\$560.00	\$84,000	\$27,720	\$30,000
Office (4 available)	120	\$560.00	\$67,200	\$22,176	\$25,000
Exterior					
Entire Facility	90385	\$560.00	\$50,615,600	\$16,703,148	\$15,000,000*
Courtyard	N/A	N/A	N/A	N/A	\$500,000
Meditation Courtyard	N/A	N/A	N/A	N/A	\$500,000

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THE UNIVERSITY OF ALABAMA®

Naming Opportunities in Tuomey Hall

Description	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	Recommended
First Floor					
Student Collaboration Space	610	\$774.00	\$472,140	\$155,806	\$150,000*
Student Collaboration Space (small)	371	\$774.00	\$287,154	\$94,761	\$100,000
Second Floor					
Open Office	452	\$774.00	\$349,848	\$115,450	\$125,000
Sitting Area	298	\$774.00	\$230,652	\$76,115	\$75,000*
Executive Director Office	226	\$774.00	\$174,924	\$57,725	\$60,000
Conference Room	169	\$774.00	\$130,806	\$43,166	\$50,000
Office (3 available)	128	\$774.00	\$99,072	\$32,694	\$30,000*

**Exception to the 33% minimum is being requested in these cases so that the naming amounts for these areas will fit within the overall naming opportunity structure or in cases of previously approved booked commitments for these spaces previously approved by the Board of Trustees.*

The University of Alabama
Approving/Revising Endowed Funds
September 5-6, 2024 Board Meeting



Donor(s) or Donor Representative	Fund Name	Purpose	Corpus
Dr. Robert E. Blackwelder	Blackwelder Memorial Endowed Scholarship	<p>*PREVIOUS: Priority of consideration will benefit full-time undergraduate students who are enrolled in The University of Alabama, are participating in the football program in Intercollegiate Athletics, and satisfy National Collegiate Association (NCAA), Southeastern Conference (SEC), and University admission requirements for progress toward graduation.</p> <p>PROPOSED: Priority of consideration shall be given to incoming or current students who graduated from Piedmont High School in Piedmont, Alabama. Second priority of consideration shall be given to incoming or current students who are permanent residents of Piedmont, Alabama.</p>	\$25,000
Mr. and Mrs. George W. Dockery III	Billie Dodson Endowed Adapted Athletics Sportsman of the Year Award	The endowment earnings are used to provide awards for adapted student athletes who represent excellence on and off the court, have community and University involvement and a positive attitude. It is the Donor Representative's intent that two awards be made each academic year from different Adapted Athletics sports programs.	\$25,000
Duncan Coker Associates P.C.	Duncan Coker Associates P.C. Endowed Engineering Scholarship	Priority of consideration is given to students who are enrolled in the Department of Civil, Construction and Environmental Engineering, graduated from a high school in Tuscaloosa, Hale, Bibb, Greene, Pickens, Fayette or Walker counties in Alabama and demonstrate financial need, although not necessarily need as defined by federal guidelines.	\$25,000
Mr. William M. Elmore	David and Geraldine Elmore Endowed Marketing Scholarship	Priority of consideration is given to students who are enrolled in the Culverhouse College of Business and are majoring in marketing.	\$50,000
Dr. Thomas L. Hagood and Mr. John P. Hagood	Hagood Family Endowed Scholarship	Priority of consideration is given to students enrolled in the College of Arts and Sciences who possess a 3.0 or higher grade point average on a 4.0 scale.	\$25,439
Mrs. Ginger L. Kelly	*PREVIOUS: Robert J. Kelly Jr. Memorial Endowed Mentorship Support Fund PROPOSED: R. James Kelly Endowed Business LEAD Support Fund	The support fund is used to provide support for the Leadership, Exploration and Development (LEAD) program in the Culverhouse College of Business at the University.	\$1,000,000
Dr. Lowell D. Kispert and Mrs. Doris LaGrone-Kispert	Lowell and Doris LaGrone-Kispert Endowed Book Arts Support Fund	The endowment earnings are used to provide support for the Book Arts Program in the School of Library and Information Studies at the University. The support fund is used for a variety of purposes in support of the program's mission, including, but not limited to, scholarships, program materials, travel expenses or any other program expenses the faculty lead of the Book Arts Program deems necessary. If an abroad program for study or research is established in illuminated manuscripts, preference is given to that program. If this fund is used to award scholarships, priority of consideration is given to students who are enrolled in the College of Communication and Information Sciences and are pursuing a master of fine arts in the Book Arts Program.	\$125,000
Dr. Lowell D. Kispert and Mrs. Doris LaGrone-Kispert	Lowell and Doris LaGrone-Kispert Endowed Italian Study Abroad Scholarship	The endowment earnings are used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board. The scholarship is awarded based on the following criteria: Priority of consideration is given to students who are considering Italian study abroad and immersion programs. First preference is given to students who are minoring in Italian and have completed at least two semesters of Italian coursework, or enrolled in the Book Arts program.	\$125,000
Members of Delta Kappa Epsilon	Will Moor Memorial Endowed Scholarship	Priority of consideration is given to students who are active members of Delta Kappa Epsilon and are enrolled in the Culverhouse College of Business. Recipients are selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.	\$25,680
Dr. and Mrs. Robert E. Pieroni	Robert E. Pieroni, MD, and Family Endowed Compassionate Care Award	The endowment earnings are used to provide awards for a resident who best exemplifies the characteristics of social justice, patient advocacy, and patient centered compassionate care. It is the Donor Representative's desire that recipients be nominated by Family Medicine Residency faculty and voted on by faculty and staff of the Department of Social Services in the College of Community Health Sciences.	\$25,000

* Indicates Revision



Donor(s) or Donor Representative	Fund Name	Purpose	Corpus
Mr. John R. Roberts	Barbara Wilbanks Roberts and George Eugene Wilbanks Endowed Accounting Support Fund	The initial gift and any future contributions to this fund are used to provide support for the Culverhouse School of Accountancy in the Culverhouse College of Business at the University. The support fund is used for a variety of purposes in support of the program's mission, including, but not limited to, meeting programmatic and scholarship goals in the Culverhouse School of Accountancy. If this fund is used to award scholarships, priority of consideration is given to students in their fifth year enrolled in accounting.	\$50,000
Mr. and Mrs. John C. Rudolph	Celeste Shory Rudolph Endowed Business Scholarship	The scholarship is given to students enrolled in the Culverhouse College of Business who graduated from Montgomery Catholic Preparatory School in Montgomery, Alabama, and possess a 3.5 or higher grade point average on a 4.0 scale. It is the Donor Representative's intent that the scholarship be renewable for each of the subsequent years of a recipient's undergraduate education provided the scholarship committee deems the recipient's performance and academic progress satisfactory, regardless of major.	\$125,000
Mrs. Lavonne L. Sanders	Joseph Everett Sanders Jr. Endowed Engineering Study Abroad Scholarship	Priority of consideration is given to students enrolled in the College of Engineering who are majoring in chemical or biological engineering, demonstrate high academic merit and are studying abroad. It is the Donor Representative's desire that no more than two scholarships be awarded per academic year and that the scholarship be used for study abroad tuition and expenses.	\$100,000
Mr. Rance M. Sanders and the Sanders Family Foundation	PREVIOUS: Rance M. Sanders Endowed Scholarship PROPOSED: Rance M. Sanders Endowed Real Estate Scholarship	PREVIOUS: Priority of consideration will benefit juniors, seniors, and master's students enrolled in the Culverhouse College of Commerce and Business Administration who are concentrating in the field of real estate, reside in the state of Alabama, and possess a minimum 3.0 grade point average on a 4.0 scale. Recipients of the award will be known as <i>Sanders Scholars</i> . PROPOSED: Priority of consideration is given to junior, senior, or graduate students who are enrolled in the Culverhouse College of Business who are majoring or minoring in real estate, graduated from a high school within the state of Alabama or Florida, possess at least a 3.0 grade point average on a 4.0 scale, and may have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration is given to junior, senior, or graduate students who are enrolled in the Culverhouse College of Business who are majoring or minoring in real estate, graduated from a high school in any state, possess at least a 3.0 grade point average on a 4.0 scale, and may have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. The scholarship is renewable for each of the subsequent years of a recipient's education provided the scholarship committee deems the recipient's performance and academic progress satisfactory and provided the recipient remains majoring or minoring in real estate in the Culverhouse College of Business.	\$1,037,904

* Indicates Revision



Donor(s) or Donor Representative	Fund Name	Purpose	Corpus
Dr. Richard B. Stacey	R. Bert and Brenda Stacey Memorial Endowed Scholarship	First priority of consideration is given to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neuroscience, or in New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in Baldwin County, Alabama or Escambia, Santa Rosa, Okaloosa, Walton, Bay, Gulf, Franklin, and Wakulla counties in Florida. Second priority of consideration is given to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neuroscience, or in New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in Leeds, Irondale, Trussville, Mountain Brook, Vestavia, or Homewood cities in Alabama. Third priority of consideration is given to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neuroscience, or in the New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in North Carolina. The scholarship is renewable for each of the subsequent years of a recipient's undergraduate education provided the recipient continues in the majors listed above and maintains a 3.7 grade point average on a 4.0 scale.	\$50,000
Mr. and Mrs. Robert C. Jordan	"Where I Come From" Endowed Business Scholarship	Priority of consideration is given to students who graduated from a public high school within the state of Alabama, were involved in extracurricular activities during their high school career and are enrolled in the Culverhouse College of Business.	\$250,000
Mr. and Mrs. Nicholas O. Willis	Sue and Nicholas Willis Endowed Scholarship	Priority of consideration is given to students who graduated from a high school in Morgan or Jefferson counties in Alabama and are enrolled in the Culverhouse College of Business or the College of Communication and Information Sciences. To the extent possible, preference should be given to students that are in need of financial assistance but that do not necessarily qualify for federal financial aid.	\$30,192
Mrs. Gail R. Windham and others	Windham Family Endowed Nursing Scholarship	Priority of consideration is given to first generation undergraduate students who are enrolled in the Capstone College of Nursing, who graduated from a high school in the state of Alabama and who demonstrate financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration is given to undergraduate students who are enrolled in the Capstone College of Nursing, who graduated from a high school in the state of Alabama and who demonstrate financial need, although not necessarily need as defined by federal guidelines.	\$25,930

* Indicates Revision



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP REVISED MEMORANDUM OF AGREEMENT
The Blackwelder Memorial Endowed Scholarship

Introduction

A memorandum of agreement for the Blackwelder Memorial Endowed Scholarship was executed March 4, 2020, between The University of Alabama and Dr. Robert E. Blackwelder, who contributed \$25,000 to The Board of Trustees of The University of Alabama to promote the education of students in intercollegiate athletics at The University of Alabama.

Dr. Blackwelder now requests that the 2020 memorandum of agreement be rescinded and that a new memorandum of agreement be executed to revise the purpose and administration of the fund.

As a result of these changes, the revised memorandum of agreement shall now read as follows:

Dr. Robert E. Blackwelder of Piedmont, Alabama, ("Donor Representative") has contributed \$25,000 to The Board of Trustees of The University of Alabama ("Board") and Dr. Blackwelder and his late wife, Shirley, also intend to contribute a testamentary gift to promote the education of students at The University of Alabama through the creation of the Blackwelder Memorial Endowed Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially revised by a resolution of the Board. The endowment, as revised by the Board, will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to incoming or current students who graduated from Piedmont High School in Piedmont, Alabama. Second priority of consideration shall be given to incoming or current students who are permanent residents of Piedmont, Alabama.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Office of Admissions. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University,

giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment


The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

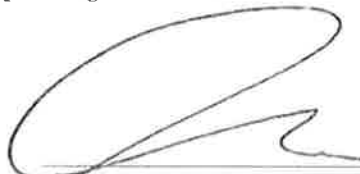
Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before

the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will a scholarship award or expenditure be made based on illegal criteria including, but not limited to, race, gender or national origin. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.


Julie Shelton Date
Associate Vice President for Finance
The University of Alabama


Dr. Robert E. Blackwelder Date
Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED AWARD FUND MEMORANDUM OF AGREEMENT
The Billie Dodson Endowed Adapted Athletics Sportsperson of the Year Award

Introduction

George W. Dockery III and Sharon K. Dockery of Northport, Alabama, ("Donor Representative") have contributed \$25,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students at The University of Alabama through the creation of the Billie Dodson Endowed Adapted Athletics Sportsperson of the Year Award ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for an award fund. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide awards for adapted student athletes who represent excellence on and off the court, have community and University involvement and a positive attitude. It is the Donor Representative's intent that two awards be made each academic year from different Adapted Athletics sports programs.

Administrative Provisions

The selection of the award recipient(s) shall be the responsibility of the Director of Adapted Athletics in the College of Education. Awards from this fund shall be made in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or

transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.


Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

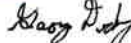
Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. **Authority to Contract** – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.

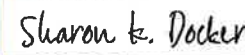
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

F4B9B9FA98BF419...
Julie Shelton
Associate Vice President for Finance
The University of Alabama

May-20-2024
Date

DocuSigned by:

ECBFE75B47441...
George W. Dockery III
Donor Representative

May-22-2024
Date

DocuSigned by:

D53A9652474A44B...
Sharon K. Dockery
Donor Representative

May-22-2024
Date



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The Duncan Coker Associates P.C. Endowed Engineering Scholarship

Introduction

Duncan Coker Associates P.C. of Tuscaloosa, Alabama, represented herein by James L. Duncan Jr. and Jason L. Coker ("Donor Representative"), pledges to contribute \$50,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the College of Engineering at The University of Alabama through the creation of the Duncan Coker Associates P.C. Endowed Engineering Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who are enrolled in the Department of Civil, Construction and Environmental Engineering, graduated from a high school in Tuscaloosa, Hale, Bibb, Greene, Pickens, Fayette or Walker counties in Alabama and demonstrate financial need, although not necessarily need as defined by federal guidelines.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Department of Civil, Construction and Environmental Engineering in the College of Engineering. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

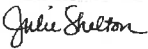
Endowment

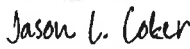
The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.


Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

E489385A988F419...
Julie Shelton Date
Associate Vice President for Finance
The University of Alabama

DocuSigned by:

9B3EE4B4020A73...
Jason L. Coker Date
Donor Representative

DocuSigned by:

066F8BC206C34C8...
James L. Duncan Jr. Date
Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The David and Geraldine Elmore Endowed Marketing Scholarship

Introduction

William M. Elmore of Tuscaloosa, Alabama, ("Donor Representative") pledges to contribute \$50,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of the David and Geraldine Elmore Endowed Marketing Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who are enrolled in the Culverhouse College of Business and are majoring in marketing.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Culverhouse College of Business. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.


Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

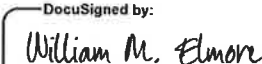
Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

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Julie Shelton
Associate Vice President for Finance
The University of Alabama

May-10-2024
Date

DocuSigned by:

A77FC30584B443B
William M. Elmore
Donor Representative

May-10-2024
Date



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The Hagood Family Endowed Scholarship

Introduction

John P. Hagood of Montgomery, Alabama, ("Donor Representative") pledges to contribute \$25,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the College of Arts and Sciences at The University of Alabama through the creation of the Hagood Family Endowed Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students enrolled in the College of Arts and Sciences who possess a 3.0 or higher grade point average on a 4.0 scale.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the College of Arts and Sciences. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. Applicable Law – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. Waiver of Breach – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. Severability – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
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5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.

Julie Shelton 5/18/23

Julie Shelton
Associate Vice President for Finance
The University of Alabama

John P. Hagood 5/15/23

John P. Hagood
Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED SUPPORT FUND REVISED MEMORANDUM OF AGREEMENT
The R. James Kelly Endowed Business LEAD Support Fund
The R. James Kelly Business LEAD Support Fund

Introduction

A memorandum of agreement for the Robert J. Kelly Jr. Memorial Endowed Mentorship Support Fund and the Robert J. Kelly Jr. Memorial Mentorship Support Fund was executed August 16, 2022, between The University of Alabama and Virginia L. Kelly, who directed \$1,500,000 from a donor advised fund to The Board of Trustees of The University of Alabama to honor the memory of her husband, R. James Kelly Jr., and promote the education of students in the Culverhouse College of Business at The University of Alabama.

Virginia L. Kelly now requests that the 2022 memorandum of agreement be rescinded and that a new memorandum of agreement be executed to revise the names of the funds and add an additional contribution.

As a result of these changes, the revised memorandum of agreement shall now read as follows: Virginia L. Kelly of Charlotte, North Carolina, ("Donor Representative") has contributed \$1,000,000 via a donor advised fund to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of the R. James Kelly Endowed Business LEAD Support Fund, and \$750,000 via a donor advised fund and an additional \$250,000 personally to establish the R. James Kelly Business LEAD Support Fund, all to honor the memory of her husband, R. James Kelly Jr. The Donor Representative pledges to contribute an additional \$4,000,000 to the R. James Kelly Endowed Business LEAD Support Fund and \$250,000 to the R. James Kelly Business LEAD Support Fund and intends to direct an additional \$250,000 via a donor advised fund to the R. James Kelly Business LEAD Support Fund. The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this funds. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The **R. James Kelly Endowed Business LEAD Support Fund**, a permanent endowment, shall be officially revised by a resolution of the Board. The endowment, as revised by the Board, will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purposes

Expenditures from the **R. James Kelly Endowed Business LEAD Support Fund** and the **R. James Kelly Business LEAD Support Fund** shall be used to provide support for the Leadership, Exploration and Development (LEAD) program in the Culverhouse College of Business at the University. The Donor Representative requests that the Culverhouse College of Business prepare an annual performance review of the program.

Administrative Provisions

Expenditure of these funds shall be the responsibility of the Culverhouse College of Business in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University.

Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over these funds. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of these funds as outlined herein.

If the program ceases to exist and renders the designated purpose of these funds no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund names and the original intent of the funds expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the funds, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the **R. James Kelly Endowed Business LEAD Support Fund** or the **R. James Kelly Business LEAD Support Fund** shall be free to do so provided they accept the conditions governing these funds. Reports on the performance of the endowment and use of earnings and effectiveness of the program shall be provided annually to the Donor Representative.

Donor Representative

The Donor Representative shall represent all donors to these funds in determining any action in connection with these funds or in amending this agreement. The Donor Representative names Jennifer K. Seferyn, 19347 Overleaf Lane, Davidson, North Carolina, 28036-6013, as Alternate Donor Representative to be his/her agent and for all purposes to act in his/her place in connection with this agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

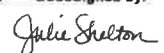
The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions


1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for

the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

Julie Shelton
Associate Vice President for Finance
The University of Alabama

Jun-25-2024
Date

DocuSigned by:

Virginia L. Kelly
Donor Representative

Jul-22-2024
Date



THE UNIVERSITY OF ALABAMA
ENDOWED SUPPORT FUND MEMORANDUM OF AGREEMENT
The Lowell and Doris LaGrone-Kispert Endowed Book Arts Support Fund

Introduction

Dr. Lowell D. Kispert and Doris LaGrone-Kispert of Tuscaloosa, Alabama, ("Donor Representative") pledge to contribute \$125,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the School of Library and Information Studies at The University of Alabama through the creation of the Lowell and Doris LaGrone-Kispert Endowed Book Arts Support Fund ("Named Fund"). The Donor Representative requests that \$25,000 be made available for immediate use. The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a support fund. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide support for the Book Arts Program in the School of Library and Information Studies at the University. The support fund shall be used for a variety of purposes in support of the program's mission, including, but not limited to, scholarships, program materials, travel expenses or any other program expenses the faculty lead of the Book Arts Program deems necessary. If an abroad program for study or research is established in illuminated manuscripts, preference should be given to that program.

If this fund is used to award scholarships, priority of consideration shall be given to students who are enrolled in the College of Communication and Information Sciences and are pursuing a master of fine arts in the Book Arts Program.

Administrative Provisions

Expenditure of these funds shall be the responsibility of the faculty lead of the Book Arts Program in the School of Library and Information Studies in the College of Communication and Information Sciences in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund

expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for

the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

Julie Shelton 3/5/24
Julie Shelton Date
Associate Vice President for Finance
The University of Alabama

Lowell D. Kispert 3/1/24
Dr. Lowell D. Kispert Date
Donor Representative

Doris LaGrone-Kispert
Doris LaGrone-Kispert Date 3/1/24
Donor Representative



THE UNIVERSITY OF ALABAMA

ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT

The Lowell and Doris LaGrone-Kispert Endowed Italian Study Abroad Scholarship

Introduction

Dr. Lowell D. Kispert and Doris LaGrone-Kispert of Tuscaloosa, Alabama ("Donor Representative") pledge to contribute \$150,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students at The University of Alabama through the creation of the Lowell and Doris LaGrone-Kispert Endowed Italian Study Abroad Scholarship ("Named Fund"). The Donor Representative requests that \$25,000 be made available for immediate use. The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who are considering Italian study abroad and immersion programs. First preference shall be given to students who are minoring in Italian and have completed at least two semesters of Italian coursework, or enrolled in the Book Arts program.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Education Abroad office in the Capstone International Center. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements,

negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

Julie Shelton 3/5/24
Julie Shelton Date
Associate Vice President for Finance
The University of Alabama

Lowell D. Kispert 3/1/24
Dr. Lowell D. Kispert Date
Donor Representative

Doris LaGrone-Kispert
Doris LaGrone-Kispert Date
Donor Representative 3/1/24



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The Will Moor Memorial Endowed Scholarship

Introduction

Members of Delta Kappa Epsilon, represented herein by the House Corporation President ("Donor Representative"), intend to contribute \$25,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students at The University of Alabama through the creation of the Will Moor Memorial Endowed Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who are active members of Delta Kappa Epsilon and are enrolled in the Culverhouse College of Business. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Division of Student Life. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

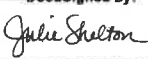
Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

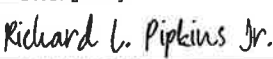
Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.

DocuSigned by:

E40988FA08BF419
Julie Shelton
Associate Vice President for Finance
The University of Alabama

Dec-13-2022
Date

DocuSigned by:

C42974381F13405
Richard L. Pipkins Jr., President
Delta Kappa Epsilon House Corporation
Donor Representative

Dec-19-2022
Date



THE UNIVERSITY OF ALABAMA
ENDOWED AWARD FUND MEMORANDUM OF AGREEMENT
The Robert E. Pieroni, MD, and Family Endowed Compassionate Care Award

Introduction

Dr. Robert E. Pieroni and Dorothy M. Pieroni of Tuscaloosa, Alabama, ("Donor Representative") intend to contribute \$25,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the College of Community Health Sciences at The University of Alabama through the creation of the Robert E. Pieroni, MD, and Family Endowed Compassionate Care Award ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for an award fund. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide awards for a resident who best exemplifies the characteristics of social justice, patient advocacy, and patient-centered compassionate care. It is the Donor Representative's desire that recipients be nominated by Family Medicine Residency faculty and voted on by faculty and staff of the Department of Social Services in the College of Community Health Sciences.

Administrative Provisions

The selection of the award recipient(s) shall be the responsibility of the College of Community Health Sciences. Awards from this fund shall be made in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right

to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. **Authority to Contract** – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind

its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.

7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.

8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.

9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.



4/2/24

Date

Adam Tate

Executive Director of Finance

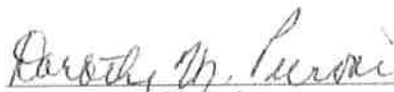


3/28/24

Dr. Robert E. Pieroni

Date

Donor Representative



Dorothy M. Pieroni

Date

Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED SUPPORT FUND MEMORANDUM OF AGREEMENT
The Barbara Wilbanks Roberts and George Eugene Wilbanks Endowed
Accounting Support Fund

Introduction

John R. Roberts of Saint Louis, Missouri, ("Donor Representative") has contributed \$10,000 via a donor advised fund and intends to contribute an additional \$40,000 via a donor advised fund to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of the Barbara Wilbanks Roberts and George Eugene Wilbanks Endowed Accounting Support Fund ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a support fund. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The initial gift and any future contributions to this fund shall be used to provide support for the Culverhouse School of Accountancy in the Culverhouse College of Business at the University. The support fund shall be used for a variety of purposes in support of the program's mission, including, but not limited to, meeting programmatic and scholarship goals in the Culverhouse School of Accountancy.

If this fund is used to award scholarships, priority of consideration shall be given to students in their fifth year enrolled in accounting.

Administrative Provisions

Expenditure of these funds shall be the responsibility of the Culverhouse School of Accountancy in the Culverhouse College of Business in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment


The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions


1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements,

negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

Julie Shelton
Associate Vice President for Finance
The University of Alabama

Apr-23-2024
Date

DocuSigned by:

John R. Roberts
Donor Representative

Apr-23-2024
Date



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The Celeste Shory Rudolph Endowed Business Scholarship

Introduction

John C. Rudolph and Celeste S. Rudolph of Charlotte, North Carolina, ("Donor Representative") intend to direct \$125,000 from a donor advised fund to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of the Celeste Shory Rudolph Endowed Business Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be given to students enrolled in the Culverhouse College of Business who graduated from Montgomery Catholic Preparatory School in Montgomery, Alabama, and possess a 3.5 or higher grade point average on a 4.0 scale. It is the Donor Representative's intent that the scholarship be renewable for each of the subsequent years of a recipient's undergraduate education provided the scholarship committee deems the recipient's performance and academic progress satisfactory, regardless of major.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Office of Admissions. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment

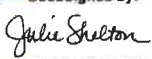
The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements,

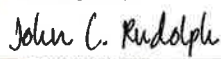
negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

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Julie Shelton
Associate Vice President for Finance
The University of Alabama

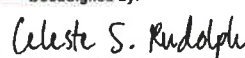
Mar-07-2024

Date

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John C. Rudolph
Donor Representative

Mar-07-2024

Date

DocuSigned by:

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Celeste S. Rudolph
Donor Representative

Mar-08-2024

Date



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The Joseph Everett Sanders Jr. Endowed Engineering Study Abroad Scholarship

Introduction

Lavonne L. Sanders of Birmingham, Alabama, ("Donor Representative") has contributed \$100,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the College of Engineering at The University of Alabama through the creation of the Joseph Everett Sanders Jr. Endowed Engineering Study Abroad Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students enrolled in the College of Engineering who are majoring in chemical or biological engineering, demonstrate high academic merit and are studying abroad. It is the Donor Representative's desire that no more than two scholarships be awarded per academic year and that the scholarship be used for study abroad tuition and expenses.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Department of Chemical and Biological Engineering in the College of Engineering. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any action in connection with the fund or in amending this agreement. The Donor Representative names Anne S. Rand, 4312 Glenwood Ave, Birmingham, Alabama 35222-4303, and Elizabeth S. Lopez, 2786 Parliament Court, Marietta, Georgia 30066 as Alternate Donor Representative to be her agent and for all purposes to act in her place in connection with this agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

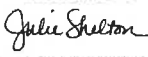
Endowment

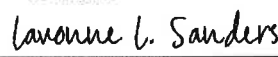
The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

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Julie Shelton Date
Associate Vice President for Finance
The University of Alabama

DocuSigned by:

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Lavonne L. Sanders Date
Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP REVISED MEMORANDUM OF AGREEMENT
The Rance M. Sanders Endowed Real Estate Scholarship

Introduction

A memorandum of agreement for the Rance M. Sanders Endowed Scholarship was executed April 27, 2007, between The University of Alabama and Rance M. Sanders, who pledged \$250,000 to The Board of Trustees of The University of Alabama to promote the education of students in the Culverhouse College of Business at The University of Alabama.

Mr. Sanders now requests that the 2007 memorandum of agreement be rescinded and that a new memorandum of agreement be executed to revise the purpose and name of the fund.

As a result of these changes, the revised memorandum of agreement shall now read as follows:

Rance M. Sanders of Mountain Brook, Alabama, ("Donor Representative") has contributed \$1,017,903.51 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of the Rance M. Sanders Endowed Real Estate Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially revised by a resolution of the Board. The endowment, as revised by the Board, will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to junior, senior, or graduate students who are enrolled in the Culverhouse College of Business who are majoring or minoring in real estate, graduated from a high school within the state of Alabama or Florida, possess at least a 3.0 grade point average on a 4.0 scale, and may have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration shall be given to junior, senior, or graduate students who are enrolled in the Culverhouse College of Business who are majoring or minoring in real estate, graduated from a high school in any state, possess at least a 3.0 grade point average on a 4.0 scale, and may have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. An essay about the student's character, work ethic, and hardships is required for applicant consideration. The scholarship may be renewable for each of the subsequent years of a recipient's education provided the scholarship committee deems the recipient's performance and academic progress satisfactory and provided the recipient remains majoring or minoring in real estate in the Culverhouse College of Business.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Culverhouse College of Business. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted or amended from time to time, subject to the approval of the President of the

University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the Real Estate program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. If the donor or individual for whom the fund is named engages or is found to have engaged in conduct that, in the sole discretion of the University, is injurious to the reputation of the University, the name may be removed pending Board approval. The Board may terminate naming rights in accordance with Board Rule 411; however, all assets associated with the naming will remain the property of the University and will be expended for the purposes set forth in the designated fund's memorandum of agreement.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

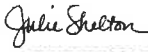
Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

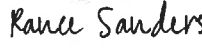
Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.

4. Disputes – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

E48988FA988F418...
Julie Shelton
Associate Vice President for Finance
The University of Alabama

Jun-10-2024
Date

DocuSigned by:

38A97F9AA0714F3...
Rance M. Sanders
Donor Representative

Jun-10-2024
Date



THE UNIVERSITY OF ALABAMA

ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT

The R. Bert and Brenda Stacey Memorial Endowed Scholarship

The R. Bert and Brenda Stacey Memorial Endowed Eminent Scholarship

Introduction

Dr. Richard B. Stacey of Winston Salem, North Carolina, ("Donor Representative") pledges to contribute \$100,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students at The University of Alabama through the creation of the R. Bert and Brenda Stacey Memorial Endowed Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Should the book value of the Named Fund corpus ever reach the \$300,000 minimum endowment level for an eminent scholarship, then the Named Fund shall henceforth be known as the R. Bert and Brenda Stacey Memorial Endowed Eminent Scholarship. The corpus of the Named Fund and any future contributions shall from that time forward constitute the endowed corpus of the R. Bert and Brenda Stacey Memorial Endowed Eminent Scholarship, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: First priority of consideration shall go to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neuroscience, or in New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in Baldwin County, Alabama or Escambia, Santa Rosa, Okaloosa, Walton, Bay, Gulf, Franklin, and Wakulla counties in Florida. Second priority of consideration shall go to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neuroscience, or in New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in Leeds, Irondale, Trussville, Mountain Brook, Vestavia, or Homewood cities in Alabama. Third priority of consideration shall be given to an incoming freshman student who scored at least a 25 on the ACT or 1200 on the SAT or a transfer student with a 3.8 cumulative GPA or a current student with a 3.8 cumulative GPA, majoring in biology, microbiology, marine science, chemistry, mathematics, physics, neurosciences, or in the New College, and are on the pre-medical or pre-veterinary track, and graduated from a high school in North Carolina. The scholarship may be renewable for each of the subsequent years of a recipient's undergraduate education provided the recipient continues in the majors listed above and maintains a 3.7 grade point average on a 4.0 scale.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Office of Admissions. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.


Endowment


The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.

3. Severability – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. Disputes – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

May-24-2024
Julie Shelton Date
Associate Vice President for Finance
The University of Alabama

DocuSigned by:

May-27-2024
Dr. Richard B. Stacey Date
Donor Representative



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP MEMORANDUM OF AGREEMENT
The "Where I Come From" Endowed Business Scholarship

Introduction

Robert C. Jordan and Andrea R. Jordan of Spring, Texas, ("Donor Representative") pledge to contribute \$250,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Culverhouse College of Business at The University of Alabama through the creation of The "Where I Come From" Endowed Business Scholarship ("Named Fund"). The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who graduated from a public high school within the state of Alabama, were involved in extracurricular activities during their high school career and are enrolled in Culverhouse College of Business.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Culverhouse College of Business. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

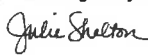
Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. **Entire Agreement** – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.

6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will a scholarship award or expenditure be made based on illegal criteria including, but not limited to, race, gender or national origin. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

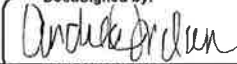
DocuSigned by:

E46088FA088F419
Julie Shelton
Associate Vice President for Finance
The University of Alabama

Feb-13-2024
Date

DocuSigned by:

10D4406E03E74D4
Robert C. Jordan
Donor Representative

Feb-17-2024
Date

DocuSigned by:

8F03848884FD481
Andrea R. Jordan
Donor Representative

Feb-20-2024
Date



THE UNIVERSITY OF ALABAMA
ENDOWED SCHOLARSHIP REVISED MEMORANDUM OF AGREEMENT
The Sue and Nicholas Willis Endowed Scholarship

Introduction

A memorandum of agreement for the Sue and Nicholas Willis Endowed Scholarship was executed September 20, 2007, between The University of Alabama and Sue Lavoy Willis and Nicholas Owen Willis, who pledged a testamentary gift to The Board of Trustees of The University of Alabama to promote the education of students at The University of Alabama.

Mr. and Mrs. Willis now request that the 2007 memorandum of agreement be rescinded and that a new memorandum of agreement be executed to revise the purpose of the fund and document a new pledge.

As a result of these changes, the revised memorandum of agreement shall now read as follows:

Nicholas O. Willis and Sue L. Willis of Vestavia Hills, Alabama, ("Donor Representative") have contributed \$10,000, including matching gifts, and made an additional pledge of \$50,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students at The University of Alabama through the creation of the Sue and Nicholas Willis Endowed Scholarship ("Named Fund"). The Donor Representative also intends to direct a testamentary gift to be used for the same purpose. The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of this fund. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The Named Fund, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purpose

The endowment earnings shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to students who graduated from a high school in Morgan or Jefferson counties in Alabama and are enrolled in the Culverhouse College of Business or the College of Communication and Information Sciences. To the extent possible, preference should be given to students that are in need of financial assistance but that do not necessarily qualify for federal financial aid.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Office of Admissions. Scholarships from this fund shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over the Named Fund. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of the Named Fund as outlined herein.

If the program ceases to exist and renders the designated purpose of the Named Fund no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings from the Named Fund as it may deem prudent to further the objectives and purposes of the University, giving due consideration to the retention of the fund name and the original intent of the Named Fund expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the Named Fund, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the Named Fund shall be free to do so provided they accept the conditions governing this fund. Reports on the performance of the Named Fund and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the Named Fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any revisions to the Named Fund's expenditure criteria or in amending this Agreement. The Donor Representative may name an Alternate Donor Representative to be their agent and for all purposes to act in their place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.


Endowment

The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions


1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.

4. Disputes – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.
5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

 Apr-05-2024
 Julie Shelton
 Associate Vice President for Finance
 The University of Alabama

DocuSigned by:

 Apr-05-2024
 Nicholas O. Willis
 Donor Representative

DocuSigned by:

 Apr-05-2024
 Sue L. Willis
 Donor Representative



THE UNIVERSITY OF ALABAMA
MEMORANDUM OF AGREEMENT
The Windham Family Endowed Nursing Scholarship
The Windham Family Nursing Scholarship

Introduction

Friends and family of the late Dr. Rodney Windham, represented herein by Gail R. Windham of Tuscaloosa, Alabama ("Donor Representative"), have contributed \$3,360 and Mrs. Windham has contributed \$22,000 to The Board of Trustees of The University of Alabama ("Board") to promote the education of students in the Capstone College of Nursing at The University of Alabama through the creation of the Windham Family Endowed Nursing Scholarship. Mrs. Windham has also contributed \$3,000 to be made available for current awards through the creation of the Windham Family Nursing Scholarship. The purpose of this document ("Agreement") is to summarize the mutual understanding between the Board, by and through The University of Alabama (collectively "the University"), and the Donor Representative related to the creation and administration of these funds. The University represents that it is qualified as a charitable organization and a 501(c)(3) non-profit public benefit organization (Federal Tax ID# 63-6001138).

Fund

The **Windham Family Endowed Nursing Scholarship**, a permanent endowment, shall be officially established by a resolution of the Board once contributions to the fund reach the \$25,000 minimum endowment level for a scholarship. Once endowed, the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted and amended from time to time for endowed funds.

Purposes

The funds shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room, and board.

Scholarships for the **Windham Family Endowed Nursing Scholarship** and the **Windham Family Nursing Scholarship** shall be awarded based on the following criteria: Priority of consideration shall be given to first generation undergraduate students who are enrolled in the Capstone College of Nursing, who graduated from a high school in the state of Alabama and who demonstrate financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration shall be given to undergraduate students who are enrolled in the Capstone College of Nursing, who graduated from a high school in the state of Alabama and who demonstrate financial need, although not necessarily need as defined by federal guidelines.

Administrative Provisions

The selection of the scholarship recipient(s) shall be the responsibility of the Capstone College of Nursing. Scholarships from these funds shall be awarded in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards. Consistent with charitable deduction requirements, the Donor Representative does not wish to retain any dominion or control over these funds. Accordingly, the Donor Representative directs that the University will be solely responsible for determining the proper use of these funds as outlined herein.

If the program ceases to exist and renders the designated purpose of these funds no longer feasible, reasonably achievable or beneficial to the University, then the University may use the endowment earnings as it may deem prudent to further the objectives and purposes of the University, giving due consideration

to the retention of the fund names and the original intent of the funds expressed above by the Donor Representative. The University may terminate the naming rights provided in this Agreement in accordance with applicable Board Rules in place at the time of any such action. All assets in the funds, however, will remain the property of the University and will be used to carry on the purposes set forth herein.

Persons or entities desiring to contribute to the **Windham Family Endowed Nursing Scholarship**, or the **Windham Family Nursing Scholarship** shall be free to do so provided they accept the conditions governing these funds. Reports on the performance of the endowment and use of the earnings shall be provided annually to the Donor Representative.

Funding Period

If the endowment is not fully funded at the time of the execution of this Agreement and the funding does not reach the minimum endowment level within five years of inception, the University reserves the right to convert the endowed fund to a current use fund with a purpose consistent with this Agreement or transfer the gifts to an endowment fund with a similar purpose if consistent with the policies of the University and with the approval of the President of the University.

Donor Representative

The Donor Representative shall represent all donors to this fund in determining any action in connection with the fund or in amending this agreement. The Donor Representative names Olivia W. May, 5431 Courtney Ave, Tuscaloosa, Alabama, 35406-2850, as Alternate Donor Representative to be his/her agent and for all purposes to act in his/her place in connection with this agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative may also name successive replacements by written notice to the University. This right carries forward to any successive Donor Representative.

Endowment


The endowment will be invested in The University of Alabama System Pooled Endowment Fund. This fund is invested utilizing the expertise of a number of external fund managers and is administered and reviewed by the investment committee of the Board. Spending of earnings from the endowment is set by the authority of the Board.

Additional Provisions

1. **Applicable Law** – This Agreement is governed solely by, and construed solely in accordance with, the laws of the State of Alabama and any applicable federal law, irrespective of any conflict-of-law issues.
2. **Waiver of Breach** – Failure of any party to require the performance of any term in this Agreement, or the waiver by any party of any breach of this Agreement, will not prevent subsequent enforcement of such term nor be deemed a waiver of any subsequent breach.
3. **Severability** – If any portion of this Agreement is declared invalid or unenforceable for any reason, such portion is deemed severable, and the remainder of this Agreement will remain valid and enforceable unless such invalidity or unenforceability tends to substantially deprive any party of the benefits to be provided to it by this Agreement, in which case the deprived party will have the option of enforcing or terminating the Agreement. If any provision of this Agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the Agreement into compliance with applicable law; however, all other provisions will continue to be administered in accordance with the Agreement.
4. **Disputes** – Should a dispute arise from this Agreement that cannot be resolved informally, the parties agree that they will first make a good faith effort to resolve the dispute through mediation with a mutually acceptable mediator. If mediation fails, exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before

the Alabama State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. Entire Agreement – This Agreement, including all appendices, constitutes the entire agreement and understanding between the parties, and supersedes any prior agreements, negotiations, or understanding between or among the parties relating to the subject matter of this Agreement. This Agreement may not be amended or changed in any way, except by a written instrument signed by each of the parties.
6. Authority to Contract – Each party warrants and represents that the person signing this Agreement has full power and actual authority to enter into this Agreement and to bind its respective directors, officers, agents, employees, representatives, subsidiaries, affiliates, assigns, related companies, and successors to the Agreement.
7. Immunity – Nothing contained herein shall be construed as a waiver of any immunities to which the University is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama.
8. Voluntary – This Agreement is signed voluntarily and without any duress or undue influence on the parties or their officers, employees, agents or attorneys, and no party is relying on any inducements, promises, or representations made by any other party or any of its officers, employees, agents or attorneys other than as set forth in this Agreement.
9. Non-discrimination – Notwithstanding anything herein to the contrary, in no circumstance will an award be made based on illegal criteria including, but not limited to, race, gender or national origin. Consideration is given to all highly qualified students in an inclusive and broad spectrum of characteristics and categories, thereby improving the quality and variety of the University's educational experience and product. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

DocuSigned by:

E46888FA98BF419...
Julie Shelton
Associate Vice President for Finance
The University of Alabama

Jun-20-2024
Date

DocuSigned by:

0C8C2C05C13235D
Gail R. Windham
Donor Representative

Jun-20-2024
Date

Naming Opportunities in the Raymond B. Jones Engineering Building

Description Raymond B. Jones Engineering Building	Area (Sq Ft)	Cost per Sq Ft	Cost	33%	50%	Recommended
Facilities Workspace	112	\$663	\$74,256	\$24,504	\$37,128	\$40,000
Corridor (left bldg.)	640	\$663	\$424,320	\$140,026	\$212,160	\$225,000
Food Support & Service	565	\$663	\$374,595	\$123,616	\$187,298	\$250,000
Student Lounge	883	\$663	\$585,429	\$193,192	\$292,715	\$300,000
Vestibule	105	\$663	\$69,615	\$22,973	\$34,808	\$50,000
Corridor (Center bldg.)	1223	\$663	\$810,849	\$267,580	\$405,425	\$425,000
Assembly Corridor (facing old bldg. left half)	2692	\$663	\$1,784,796	\$588,983	\$892,398	\$1,000,000
Assembly Corridor (facing old bldg. right half)	2999	\$663	\$1,988,337	\$656,151	\$994,169	\$1,000,000
Unit Operations Lab	2225	\$663	\$1,475,175	\$486,808	\$737,588	\$750,000
Vestibule	167	\$663	\$110,721	\$36,538	\$55,361	\$60,000
Multipurpose Room (South)	1992	\$663	\$1,320,696	\$435,830	\$660,348	\$750,000
Multipurpose Room (North)	2007	\$663	\$1,330,641	\$439,112	\$665,321	\$750,000
Innovation Plaza		\$663				\$2,000,000
Total FIRST FLOOR		\$663				\$7,600,000
Counselor	130	\$663	\$86,190	\$28,443	\$43,095	\$50,000
Counselor	105	\$663	\$69,615	\$22,973	\$34,808	\$50,000
Counselor	94	\$663	\$62,322	\$20,566	\$31,161	\$50,000
Counselor	94	\$663	\$62,322	\$20,566	\$31,161	\$50,000

Counselor	103	\$663	\$68,289	\$22,535	\$34,145	\$50,000
Counselor	103	\$663	\$68,289	\$22,535	\$34,145	\$50,000
Counselor	99	\$663	\$65,637	\$21,660	\$32,819	\$50,000
Corridor (Advising Area)	334	\$663	\$221,442	\$73,076	\$110,721	\$115,000
Assoc Dean	156	\$663	\$103,428	\$34,131	\$51,714	\$55,000
Counselor	104	\$663	\$68,952	\$22,754	\$34,476	\$50,000
GTA Offices	345	\$663	\$228,735	\$75,483	\$114,368	\$120,000
Waiting	208	\$663	\$137,904	\$45,508	\$68,952	\$70,000
Collaboration Space	278	\$663	\$184,314	\$60,824	\$92,157	\$100,000
Conference Room	240	\$663	\$159,120	\$52,510	\$79,560	\$85,000
CME- Nature & Prop of Materials Lab	1041	\$663	\$690,183	\$227,760	\$345,092	\$400,000
Collaboration Space	279	\$663	\$184,977	\$61,042	\$92,489	\$100,000
Embedded Sys Lab	1040	\$663	\$689,520	\$227,542	\$344,760	\$400,000
ECE - Cyber Security Lab	684	\$663	\$453,492	\$149,652	\$226,746	\$300,000
Corridor (by Collaboration space)	244	\$663	\$161,772	\$53,385	\$80,886	\$85,000
Senior Design Studio	1461	\$663	\$968,643	\$319,652	\$484,322	\$600,000
ECE - Advanced Logic Design Lab	1047	\$663	\$694,161	\$229,073	\$347,081	\$400,000
MAE - Mechanics of Materials	1069	\$663	\$708,747	\$233,887	\$354,374	\$400,000
Vestibule	172	\$663	\$114,036	\$37,632	\$57,018	\$60,000
MAE - Kinematics	710	\$663	\$470,730	\$155,341	\$235,365	\$350,000
Collaboration Space (North Side)	218	\$663	\$144,534	\$47,696	\$72,267	\$100,000
Collaboration Space (North Side)	262	\$663	\$173,706	\$57,323	\$86,853	\$100,000
Huddle	121	\$663	\$80,223	\$26,474	\$40,112	\$50,000

Huddle	121	\$663	\$80,223	\$26,474	\$40,112	\$50,000
MAE - Heat & Mass Transfer	707	\$663	\$468,741	\$154,685	\$234,371	\$350,000
MAE - Aerodynamics	707	\$663	\$468,741	\$154,685	\$234,371	\$350,000
MAE - Meas. & Instrument Lab	468	\$663	\$310,284	\$102,394	\$155,142	\$200,000
Linux I & II Lab	1845	\$663	\$1,223,235	\$403,668	\$611,618	\$650,000
Lab Corridor	210	\$663	\$139,230	\$45,946	\$69,615	\$70,000
Total SECOND FLOOR						\$5,960,000
Conference Room (Deans Suite)	346	\$663	\$229,398	\$75,701	\$114,699	\$125,000
Assoc. Dean	199	\$663	\$131,937	\$43,539	\$65,969	\$70,000
Dean	274	\$663	\$181,662	\$59,948	\$90,831	\$95,000
Sr. Dev Off	152	\$663	\$100,776	\$33,256	\$50,388	\$55,000
Sr. Resource Mgr.	123	\$663	\$81,549	\$26,911	\$40,775	\$45,000
Assistant	128	\$663	\$84,864	\$28,005	\$42,432	\$45,000
Reception and Waiting Area	376	\$663	\$249,288	\$82,265	\$124,644	\$150,000
Admin Breakroom	234	\$663	\$155,142	\$51,197	\$77,571	\$80,000
Lactation	111	\$663	\$73,593	\$24,286	\$36,797	\$40,000
Corridor (Deans Suite)	301	\$663	\$199,563	\$65,856	\$99,782	\$100,000
ECE - Digital Signal Processing Lab	1043	\$663	\$691,509	\$228,198	\$345,755	\$400,000
Conference Room	239	\$663	\$158,457	\$52,291	\$79,229	\$85,000
Collaboration Space	278	\$663	\$184,314	\$60,824	\$92,157	\$100,000
ECE - Controls Lab	682	\$663	\$452,166	\$149,215	\$226,083	\$300,000
Corridor	245	\$663	\$162,435	\$53,604	\$81,218	\$85,000
Corridor	1029	\$663	\$682,227	\$225,135	\$341,114	\$350,000

MAE - Sr. Design Moon Buggy, Ctrl App	1042	\$663	\$690,846	\$227,979	\$345,423	\$425,000
ECE - Sr. Design Lab	1394	\$663	\$924,222	\$304,993	\$462,111	\$500,000
CEE- Soil Mechanics Lab	1067	\$663	\$707,421	\$233,449	\$353,711	\$400,000
ECE - Digital Logic Design Lab	1076	\$663	\$713,388	\$235,418	\$356,694	\$400,000
ECE - Electronics Lab	1066	\$663	\$706,758	\$233,230	\$353,379	\$400,000
Collaboration Space	211	\$663	\$139,893	\$46,165	\$69,947	\$100,000
Huddle	120	\$663	\$79,560	\$26,255	\$39,780	\$50,000
Huddle	119	\$663	\$78,897	\$26,036	\$39,449	\$50,000
Collaboration Space	254	\$663	\$168,402	\$55,573	\$84,201	\$100,000
Corridor	242	\$663	\$160,446	\$52,947	\$80,223	\$85,000
Space Hardware Club	495	\$663	\$328,185	\$108,301	\$164,093	\$250,000
Immersive Systems Lab	427	\$663	\$283,101	\$93,423	\$141,551	\$150,000
AI/Machine Learning Lab	282	\$663	\$186,966	\$61,699	\$93,483	\$125,000
Tent Lab (Command & CTRL)	289	\$663	\$191,607	\$63,230	\$95,804	\$125,000
AR/VR Helicopter Sim	448	\$663	\$297,024	\$98,018	\$148,512	\$175,000
ISEEM PI Office	158	\$663	\$104,754	\$34,569	\$52,377	\$60,000
Study	421	\$663	\$279,123	\$92,111	\$139,562	\$150,000
Total THIRD FLOOR						\$5,670,000

Naming Opportunities in the M. Louis Salmon Library

Description M. Louis Salmon Library	Area (Sq Ft)	Cost per Sq Ft*	Cost	50%	Recommended
Basement room 9	2836	\$314	\$890,504	\$445,252	\$450,000
Basement room 10	3,147	\$314	\$988,158	\$494,079	\$500,000
1st floor room 126/1st Floor Study Space with Coffee Shop	4,716	\$314	\$1,480,824	\$740,412	\$750,000
Art Gallery	840	\$314	\$263,760	\$131,880	\$135,000
1st floor room 121/'East Bay' study area	1,430	\$314	\$449,020	\$224,510	\$225,000
1st floor room 124	123	\$314	\$38,622	\$19,311	\$20,000
1st floor room 122	113	\$314	\$35,482	\$17,741	\$20,000
1st floor room 102	185	\$314	\$58,090	\$29,045	\$30,000
1st floor room 102A	155	\$314	\$48,670	\$24,335	\$30,000
1st floor room 102B	278	\$314	\$87,292	\$43,646	\$45,000
1st floor room 112 (study room)	113	\$314	\$35,482	\$17,741	\$20,000
1st floor room 131	205	\$314	\$64,370	\$32,185	\$35,000
2nd floor room 233 (largest study room)	904	\$314	\$283,856	\$141,928	\$145,000

* Calculations are based on the rounded cost per square foot.

2nd floor room 216/2nd Floor Study Space	5,930	\$314	\$1,862,020	\$931,010	\$935,000
2nd floor room 214 "Information Literacy Center"	628	\$314	\$197,192	\$98,596	\$100,000
3rd floor room 307 "Presentation Preparation Room"	183	\$314	\$57,462	\$28,731	\$30,000
3rd floor room 343	2,825	\$314	\$887,050	\$443,525	\$445,000
1st floor room 132F	45	\$314	\$14,130	\$7,065	\$10,000
1st floor room 132E	45	\$314	\$14,130	\$7,065	\$10,000
3rd floor room 341B	43	\$314	\$13,502	\$6,751	\$10,000
3rd floor room 341A	43	\$314	\$13,502	\$6,751	\$10,000
1st floor room 123	118	\$314	\$37,052	\$18,526	\$20,000
2nd floor room 218B	43	\$314	\$13,502	\$6,751	\$10,000
1st floor room 132C	44	\$314	\$13,816	\$6,908	\$10,000
1st floor room 132B	44	\$314	\$13,816	\$6,908	\$10,000
1st floor room 132D	44	\$314	\$13,816	\$6,908	\$10,000
1st floor room 132A	44	\$314	\$13,816	\$6,908	\$10,000
2nd floor room 218A	43	\$314	\$13,502	\$6,751	\$10,000
2nd floor room 218C	43	\$314	\$13,502	\$6,751	\$10,000
1st floor room 128	205	\$314	\$64,370	\$32,185	\$35,000

3rd Floor 341C/Lactation Room	43	\$314	\$13,502	\$6,751	\$10,000
1st floor room 115 / Multimaker Lab	1331	\$314.00	\$417,934	\$208,967	\$210,000.00
2nd floor room 223 / Study room	87	\$314.00	\$27,318	\$13,659	\$15,000.00
3rd floor room 312 / Study room	312	\$314.00	\$97,968	\$48,984	\$50,000.00

Naming Opportunities in the I2C

Description I2C	Area (Sq Ft)	Cost per Sq Ft*	Cost	50%	Recommended
I2C Building	46,564	\$490	\$22,816,360	\$11,408,180	\$12,000,000
Entry Lobby & Atrium	1,364	\$490	\$668,360	\$334,180	\$335,000
Meeting Rooms 1 & 2 (first floor)	1,836	\$490	\$899,640	\$449,820	\$450,000
Board Room (first floor)	396	\$490	\$194,040	\$97,020	\$100,000
Room 104	1030	\$490	\$504,700	\$252,350	\$255,000
Room 105	276	\$490	\$135,240	\$67,620	\$70,000
Room 106	1038	\$490	\$508,620	\$254,310	\$255,000
Rooms 104/105/106	2344	\$490	\$1,148,560	\$574,280	\$575,000
Room 207 (second floor conference room)	225	\$490	\$110,250	\$55,125	\$60,000
Room 235 (second floor conference room)	269	\$490	\$131,810	\$65,905	\$70,000
Room 304 (third floor conference room)	223	\$490	\$109,270	\$54,635	\$55,000
Room 332 (third floor conference room)	226	\$490	\$110,740	\$55,370	\$60,000
Room 218 (second floor call room)	50	\$490	\$24,500	\$12,250	\$15,000
Room 219 (second floor call room)	49	\$490	\$24,010	\$12,005	\$15,000
Room 316 (third floor call room)	50	\$490	\$24,500	\$12,250	\$15,000
Room 317 (third floor call room)	49	\$490	\$24,010	\$12,005	\$15,000

* Calculations are based on the rounded cost per square foot.

The University of Alabama in Huntsville
 Approving/Revising Endowed Funds
 September 5, 2024 Board Meeting



Donor(s)	Fund Name	Purpose	Corpus
Ms. Sangeeta Singhal	Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering	<p>Annual expenditures or distributions from the Fund shall be used by the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering with the concurrence of the Department Chair of the Mechanical and Aerospace Engineering Department and the Dean of the College of Engineering. Expenditures and distributions can be used for, but are not limited to, supplemental funding to support Graduate Research Assistantships (GRA), equipment support for research or other professionally-related expenses, or other programmatic support.</p> <p>The Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering shall present an annual lecture or presentation at the CFD Research Corporation campus on his or her research and teachings. The Donor shall also have the opportunity to meet annually with the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering to continue to celebrate Dr. Singhal's legacy and to honor his innovations in engineering and his selfless philanthropic spirit.</p>	\$1,000,000
Mrs. Jean Wessel Templeton	James Wessel Family Endowed Scholarship	The scholarship(s) shall be awarded to undergraduate student(s) pursuing a degree in Nursing with a minimum GPA of 2.5 on a 4.0 scale.	\$25,000
Mr. and Mrs. G. Daniel Case, Jr.	Jay T. Gibson Memorial Scholarship	The scholarship(s) shall be awarded to one or more full-time first-generation student(s) in the College of Science or the College of Engineering who are U.S. Citizens or Resident Aliens.	\$25,000
Ms. Jan Smith	Janice Hays Smith Scholarship	<p>*PREVIOUS: The scholarship shall be awarded to a full-time undergraduate student for the freshman, sophomore, junior, or senior year, or to a full-time graduate student, pursuing a degree in one of the STEM-related disciplines (including but not limited to those in Science, Engineering, and Computer Technology), that contribute to the defense of our Nation. Scholarship recipients who are entering freshmen shall have a high school grade point average of at least 3.5 on a 4.0 scale and have achieved a minimum ACT score of 30. Scholarship recipients who have progressed beyond the freshman year shall have maintained a cumulative grade point average of at least 3.0 on a 4.0 scale. Scholarship recipients must be citizens or lawful permanent residents of the United States. Preference will be given to students who are female (to the extent such preference is all owed by law), to students who are residents of the State of Alabama, and to students who demonstrate not only merit but also financial need in order to be able to pursue a degree.</p> <p>PROPOSED: The scholarship shall be awarded to a full-time undergraduate student for the freshman, sophomore, junior, or senior year, or to a full-time graduate student, pursuing a degree in one of the STEM-related disciplines (including but not limited to those in Science, Engineering, and Computer Technology), that contribute to the defense of our Nation. Scholarship recipients who are entering freshmen shall have a high school grade point average of at least 3.5 on a 4.0 scale and have achieved a minimum ACT score of 30. Scholarship recipients who have progressed beyond the freshman year shall have maintained a cumulative grade point average of at least 3.0 on a 4.0 scale. Scholarship recipients must be citizens or lawful permanent residents of the United States. Preference will be given to students who have expressed an interest in women's rights and equality and to students who demonstrate not only merit but also financial need in order to be able to pursue a degree.</p>	\$220,000
Dr. Ina Wilson Smith	Dr. Harold J. Wilson Memorial Scholarship	<p>*PREVIOUS: Scholarship recipients shall be undergraduates at UAHuntsville. First application for an award must be made by April 1 in preparation for the next year's studies. The following criteria shall be met by successful applicants: a. Has demonstrated academic achievement in high school. b. Is a U.S. citizen or a permanent resident of the U.S. c. Preference shall be given to minority students. d. Must at all times during the period of the award be a full-time student at the University as that term is defined from time-to-time by the University. e. Must complete an application in the Office of Financial Aid and submit a one to two page statement on his or her career goals and an explanation of career goals. f. Must obtain and submit a minimum of two written recommendations from individuals familiar with the student's academic performance and community activities. Must arrange for the official transcript to be sent from high school(s).</p> <p>PROPOSED: Scholarship(s) shall be awarded to one or more full-time undergraduate students who have overcome substantial financial or economic obstacles with their journey to become a UAH graduate. Additionally, scholarship recipients shall have displayed community leadership with an emphasis on the access and expansion of "civil rights and social justice."</p>	\$112,239

* Indicates Revision

VP for University Advancement	University Women's Club Scholarship	<p>*PREVIOUS: The awarding of scholarship(s) will be determined by the Scholarship Committee annually based on the funds available and the pool of female UAH applicants. Preferences will be given to non-traditional students and/or to traditional students beginning the sophomore year. Recommendations for the award will be presented by the Scholarship Committee to the Executive Board for approval.</p> <p>PROPOSED: The awarding of scholarship(s) will be given to non-traditional students and/or to traditional students beginning the sophomore year.</p>	\$108,482
Mr. Robustiano L. Fernandez	Reineria Ibarra Fernandez Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their freshman, sophomore, junior, or senior year, who are pursuing a degree in Business or in one of the STEM disciplines (Science, Technology, Engineering, or Mathematics); who demonstrate financial need in order to be able to pursue a degree; and who, as entering freshmen, have maintained a grade point average of at least 3.0 on a 4.0 scale and have achieved a minimum ACT score of 25, or, as returning students, have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference shall be given to students who are of Hispanic descent.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their freshman, sophomore, junior, or senior year, who are pursuing a degree in Business or in one of the STEM disciplines (Science, Technology, Engineering, or Mathematics); who demonstrate financial need in order to be able to pursue a degree; and who, as entering freshmen, have maintained a grade point average of at least 3.0 on a 4.0 scale and have achieved a minimum ACT score of 25, or, as returning students, have maintained a grade point average of at least 3.0 on a 4.0 scale. When awarding this scholarship, priority should be given to a student with demonstrated interests in Latino heritage and/or history.</p>	\$101,000
Dr. Francisco J. Collazo	Collazo Family Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate or graduate students who, as entering freshmen or as returning students, have a grade point average of at least 2.5 on a 4.0 scale and who are of Hispanic origin, with preference given to students who: a. Were born in Utuado, Puerto Rico, or, if there are no qualifying students from Utuado, Puerto Rico, then to students who were born elsewhere in Puerto Rico. b. Are or will be pursuing a degree in Engineering. c. Are residents of the State of Alabama.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate or graduate students in the College of Engineering who, as entering freshmen or as returning students, have a grade point average of at least 2.5 on a 4.0 scale. When awarding this scholarship, priority should be given to a student with demonstrated interests in Latino heritage and/or history. If possible, recipients shall be residents of the Commonwealth of Puerto Rico, with preference given to those who have resided in Utuado, Puerto Rico. Recipients may be residents of the State of Alabama if no residents of Puerto Rico are available for selection.</p>	\$70,000
Huntsville Rotaryann - DISBANDED - courtesy contact remains	Huntsville Rotaryann Club Scholarship	<p>*PREVIOUS: The recipient of the scholarship shall be a senior girl residing in Madison County, graduating from any public high school in Madison County and planning to attend The University of Alabama in Huntsville. She must be of good moral character, exhibiting leadership, and excelling in scholarship with well defined goals and purposes.</p> <p>PROPOSED: The recipient of the scholarship shall be a senior residing in Madison County, graduating from any public high school in Madison County and planning to attend The University of Alabama in Huntsville. The recipient must be of good moral character, exhibiting leadership, and excelling in scholarship with well defined goals and purposes.</p>	\$65,832
Mr. Stanley Prevost	Elizabeth M. Fisher Memorial Scholarship	<p>*PREVIOUS: The scholarship shall be awarded to one or more full-time graduate students enrolled in the College of Nursing with preference given to minority students and shall be based on citizenship and leadership, with regard to demonstrated financial need.</p> <p>PROPOSED: The scholarship shall be awarded to one or more full-time graduate students enrolled in the College of Nursing. Preference will be given to first-generation, socioeconomically disadvantaged, and/or students who have overcome substantial educational or economic obstacles and shall be based on citizenship, as evidenced by work on campus and in the community, and leadership, and with regard to demonstrated financial need.</p>	\$50,782

* Indicates Revision

The University of Alabama in Huntsville
 Approving/Revising Endowed Funds
 September 5, 2024 Board Meeting



Mr. Stanley Prevost	Harry C. Fisher Memorial Scholarship	<p>*PREVIOUS: The scholarship shall be awarded to one or more full-time students enrolled in the College of Science with preference given to minority students and shall be based on citizenship and leadership, with regard to demonstrated financial need.</p> <p>PROPOSED: The scholarship shall be awarded to one or more full-time students enrolled in the College of Science. Preference given to first generation, socioeconomically disadvantaged, and/or students who have overcome substantial educational or economic obstacles and shall be based on citizenship, as evidenced by work on campus and in the community, and leadership, and with regard to demonstrated financial need.</p>	\$45,261
Ms. Rachel A. Hopper	Pamela Mitchell Memorial Endowed Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate student athletes, with preference given (to the extent consistent with and allowed by law) to outstanding female student athletes. A recipient shall be a student athlete who has combined physical skills and intellectual abilities so as to have achieved a level of personal distinction and so as to hold promise for leadership in a chosen career in the future.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate student athletes, with preference given, to the extent allowed by law, to outstanding members of the Charger Softball, Women's Basketball, or Women's Volleyball teams. A recipient shall be a student athlete who has combined physical skills and intellectual abilities to have achieved a level of personal distinction and to hold promise for leadership in a chosen career in the future.</p>	\$37,760
Mrs. Gloria Chapman	Sarah Chapman "Ray of Sunshine" Memorial Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time female students in the College of Business Administration, who have reached their Sophomore year or above on the basis of academic; who maintain minimum grade point average of 3.0 (out of 4.0). Preference will be given to students who demonstrate leadership potential and who are actively involved in campus activities.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time students in the College of Business Administration, who have reached their Sophomore year or above on the basis of academic; who maintain minimum grade point average of 3.0 (out of 4.0). Preference will be given to students who demonstrate leadership potential and who are actively involved in campus activities.</p>	\$33,718
Mr. and Mrs. Jack Tudor	Loya-Tuder Leadership Endowed Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time Mexican American students, who demonstrate financial need and exhibit leadership skills through extracurricular and/or community activities. A qualified student will have a GPA of 2.5 or above.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time first-generation student(s), who demonstrate financial need and exhibit leadership skills through extracurricular and/or community activities. A qualified student will have a GPA of 2.5 or above on a 4.0 scale.</p>	\$33,000
Mr. Rick McDonald	Wendy D. Thompson Memorial Scholarship Fund	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time students majoring in Engineering at the University. Preference in selecting scholarship award recipients shall be to students who: a. are considered full-time according to the then applicable University policy with a preference for female students to the extent allowed by law; b. maintain a grade point average of at least 3.0 on a 4.0 scale or, for entering freshmen, comparative ranking based on a high school grade point average of at least a 3.0 on a 4.0 scale and a minimum ACT composite score of 25, or equivalent; c. are graduates of high schools located in the following counties in the State of Alabama: Lauderdale, Limestone, Madison, Jackson, Colbert, Lawrence, Franklin and Morgan Counties; d. display leadership potential and show evidence of contributions to school and or community.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time students majoring in Engineering at the University. Preference in selecting scholarship award recipients shall be to students who: a. are considered full-time according to the then applicable University policy; b. maintain a grade point average of at least 3.0 on a 4.0 scale or, for entering freshmen, comparative ranking based on a high school grade point average of at least a 3.0 on a 4.0 scale and a minimum ACT composite score of 25, or equivalent; c. are graduates of high schools located in the following counties in the State of Alabama: Lauderdale, Limestone, Madison, Jackson, Colbert, Lawrence, Franklin and Morgan Counties; d. display leadership potential and show evidence of contributions to school and or community.</p>	\$31,790
Altrusa - DISBANDED - courtesy contact remains	Altrusa Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their sophomore, junior or senior year who, to the extent allowed by law, are female; who are pursuing a degree in Engineering, Science, Education, Business Administration, Nursing or Mathematics, who have maintained a grade point average of at least 3.0 on a 4.0 scale, and who demonstrate financial need in order to be able to pursue a degree.</p>	\$29,800

* Indicates Revision

PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their sophomore, junior, or senior year who will be the first generation in their immediate family to complete a baccalaureate degree or are socioeconomically disadvantaged as demonstrated by Pell eligibility. Recipients must be pursuing a degree in Engineering, Science, Education, Business Administration, Nursing or Mathematics and have maintained a grade point average of at least 3.0 on a 4.0 scale. Additional preference shall be given to students who have demonstrated leadership and volunteer experience.

Mr. Rod McCants	Allison McCants Jenkins Nursing Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior year who are or will be pursuing a degree in Nursing, who have a grade point average of at least 3.0 on a 4.0 scale, and who demonstrate financial need in order to be able to pursue a degree. Preference shall be given to students who are female, to the extent allowed by law; who are legal residents of the State of Alabama; who contribute to the University and the community; and who will commit to make a post-graduation contribution to the scholarship fund.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior year who are or will be pursuing a degree in Nursing, who have a grade point average of at least 3.0 on a 4.0 scale, and who demonstrate financial need in order to be able to pursue a degree. Preference shall be given to students who are legal residents of the State of Alabama and who contribute to the University and the community.</p>	\$23,195
GFWC Legacy	GFWC Heritage Woman's Club Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate and/or graduate student(s) enrolled in the College of Liberal Arts, majoring in History, and shall be based on academic merit, citizenship, and leadership. To the extent allowed by law, priority of consideration shall be given to female students. Demonstrated financial need shall be secondary in consideration.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate and/or graduate student(s) enrolled in the College of Liberal Arts, majoring in History, and shall be based on academic merit, citizenship, and leadership. Demonstrated financial need shall be secondary in consideration.</p>	\$20,362
The Honorable Schuyler H. Richardson III and Dr. Jan Davis	Dr. Jan Davis Engineering Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who, to the extent allowed by law, are female; who are pursuing a degree in mechanical or aerospace engineering; who have maintained a minimum grade point average of 2.5 on a 4.0 scale; who demonstrate financial need in order to be able to pursue a degree; and who are student members of either the American Society of Mechanical Engineers (ASME) or the American Institute of Aeronautics and Astronautics (AIAA). Preference will be given to students who demonstrate leadership potential and who demonstrate the ability to contribute to the community and the profession.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who are pursuing a degree in mechanical or aerospace engineering; who have maintained a minimum grade point average of 2.5 on a 4.0 scale; who demonstrate financial need in order to be able to pursue a degree; and who are student members of either the American Society of Mechanical Engineers (ASME) or the American Institute of Aeronautics and Astronautics (AIAA). Preference will be given to students who demonstrate leadership potential and who demonstrate the ability to contribute to the community and the profession.</p>	\$17,702
Dr. Kathleen Leonard	Engineering Women's Faculty Excellence Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more female full-time undergraduate students for their Sophomore, Junior, or Senior year or graduate students who are pursuing a degree in Engineering, with preference given to students who: a. Have maintained a grade point average of at least 3.3 on a 4.0 scale. b. Demonstrate financial need in order to be able to pursue a degree. c. Have demonstrated leadership potential. d. Are active in student sections of professional organizations, such as the American Society of Civil Engineers (ASCE), the Institute of Electrical and Electronics Engineers (IEEE), etc.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their Sophomore, Junior, or Senior year or Graduate students who are pursuing a degree in Engineering, with preference given to students who: a. Have maintained a grade point average of at least 3.3 on a 4.0 scale. b. Demonstrate financial need in order to be able to pursue a degree. c. Have demonstrated leadership potential. d. Are active in student sections of professional organizations, such as the American Society of Civil Engineers (ASCE), the Institute of Electrical and Electronics Engineers (IEEE), etc.</p>	\$16,470
Ms. Kelley Zelikson	Kelley Golden Zelikson Engineering Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who are pursuing an Engineering degree, who are female (to the extent such criteria is allowed by law), and who have maintained a grade point average of at least 3.0 on a 4.0 scale, with preference given to students who demonstrate leadership potential.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who are pursuing an Engineering degree and who have maintained a grade point average of at least 3.0 GPA on a 4.0 scale with preference given to students who demonstrate leadership potential.</p>	\$14,500

* Indicates Revision

VP for University Advancement	Ruby C. and Ralph G. Stubblefield Memorial Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time female students, to the extent allowed by law, who maintain a 3.0 GPA out of a 4.0 GPA.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full-time students who maintain a 3.0 GPA out of a 4.0 GPA.</p>	\$13,333
Ms. Robyne Weir Ruterbusch	Sue Ballou Weir Scholarship Fund	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full time student(s) at the University with preference given, to the extent allowed by law, to students who: 1) Are citizens of the United States; 2) Are pursuing a bachelor or master's degree in any accredited field at the University of Alabama in Huntsville; and 3) Are single mothers whose children reside with them, or a non-traditionally aged female student returning to earn a degree. Although each applicant should show the special circumstances that make it difficult to finance her education, no detailed financial information will be required.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more full time student(s) at the University with preference given, to the extent allowed by law, to students who: 1) Are citizens or resident aliens of the United States; 2) Are pursuing a bachelor or master's degree in any accredited field at The University of Alabama in Huntsville; and 3) Are non-traditional. Although each applicant should show the special circumstances that make it difficult to finance her education, no detailed financial information will be required.</p>	\$11,515
Ms. Bonnie C. Pearson	Bonnie C. Pearson Nursing Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their junior or senior year, or one or more full-time graduate students, who are pursuing a degree in Nursing and who have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference will be given to graduate students and students who demonstrate financial need in order to be able to pursue a degree.</p> <p>PROPOSED: The scholarship(s) shall be awarded to one or more graduate students in the College of Nursing who have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference will be given to graduate students who are taking 6 hours or more per semester and who demonstrate financial need in order to be able to pursue a degree. If no graduate recipient can be located, a full-time undergraduate student in the College of Nursing may be awarded for their junior or senior year.</p>	\$145,000
NANPA	Joan Williamson, NANPA Scholarship	<p>*PREVIOUS: The scholarship(s) shall be awarded to no more than two full-time graduate students enrolled in a program of study in the College of Nursing who have met all acceptance and enrollment requirements for the MSN or DNP programs. One student will be selected from two of the following three areas within the program: the Family Nurse Practitioner program, the Adult-Gerontology Acute Care Nurse Practitioner program, and the Doctor of Nursing Practice (DNP) program (eligible DNP students should have prior Nurse Practitioner certification).</p> <p>PROPOSED: The scholarship(s) shall be awarded to no more than two graduate students enrolled in a program of study in the College of Nursing who have met all acceptance and enrollment requirements for the MSN or DNP programs. One student will be selected from two of the following three areas within the program: the Family Nurse Practitioner program, the Adult-Gerontology Acute Care Nurse Practitioner program, and the Doctor of Nursing Practice (DNP) program (eligible DNP students should have prior Nurse Practitioner certification). Preference shall be given to graduate students who are taking 6 hours or more per semester.</p>	\$38,224
Beta Phi At Large Chapter	Sigma Theta Tau - Beta Phi - Alabama Nurses Foundation Scholarship	<p>*PREVIOUS NAMING: Beta Phi Chapter, Sigma Theta Tau Scholarship</p> <p>PROPOSED NAMING: Sigma Theta Tau - Beta Phi - Alabama Nurses Foundation Scholarship</p>	\$10,500

* Indicates Revision

**ASHOK K. SINGHAL ENDOWED CHAIR IN
MECHANICAL AND AEROSPACE ENGINEERING
ENDOWED GIFT AGREEMENT**

THIS AGREEMENT is made and entered into between Ms. Sangeeta Singhal (herein, the "Donor"), on the one hand; and the Board of Trustees of the University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

The Donor desires to support further endeavors in Mechanical Engineering by establishing the **Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering** (the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation. Named in memory of Dr. Ashok K. Singhal, former President and Co-founder of CFD Research Corporation, the Singhal Chair will support the UAH Department of Mechanical and Aerospace Engineering, specifically in the area of mechanical engineering.

To establish the Fund, the Donor will make gifts to the University or the Foundation totaling One Million Dollars (\$1,000,000), which is at or above the minimum amount established by the University for a named endowed fund.

The Donor, on the one hand, and the University, on the other, have reached agreement on the terms and conditions of the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering and the management and use of the Fund and are desirous of reducing the agreement to writing. In honor of the Donor, in grateful recognition of the Donor's generosity, and in reliance upon this agreement, the University agrees to name this endowment the **Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering** (the "Fund"), subject to the acceptance of the gift and subsequent approval of such naming by The Board of Trustees of The University of Alabama (the "Board") according to its policies and procedures.

AGREEMENT

Section 1. Gifts to Create Fund.

1.01 The parties acknowledge that the University or the Foundation will accept gifts from the Donor in the amount of One Million Dollars (\$1,000,000) or greater to establish the Fund, known as the **Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering**, and to be used for the purpose of providing support for the UAH Department of Mechanical and Aerospace Engineering as more fully set forth below. This Agreement is subject to acceptance by the Board according to its policies and procedures.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Agreement and the policies of the University.

Section 2. **Nature of the Fund.** The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Agreement.

Section 3. **Fund Investment and Management.** The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that, after the fully-endowed fund has been invested in the Pooled Endowment Fund for a consecutive period of twelve months, the University and/or the Foundation shall have available from the Fund annually for distribution to the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering a sum up to or equal to the amount determined by applying the then-current Board spending rate or policy for the Pooled Endowment Fund. The Donors acknowledge that the Board's policy allows campus financial and advancement officers to establish internal policies that temporarily prohibit distributions from an endowment fund that has a current market value less than its historic value based on the Uniform Prudent Management of Institutional Funds Act guidelines. A copy of any such internal campus policies will be provided to the Donor upon request.

4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or be returned to the Fund. The use of carried forward reserve funds shall require the additional concurrence of the Provost.

Section 5. **Operation of Support Program.** The Fund shall support the University as outlined below. Expenditures and distributions shall also be consistent with the then-current and applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Agreement.

5.01 Annual expenditures or distributions from the Fund shall be used by the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering with the concurrence of the Department Chair of the Mechanical and Aerospace Engineering Department and the Dean of the College of Engineering. Expenditures and distributions can be used for, but are not limited to, supplemental funding to support Graduate Research Assistantships (GRA), equipment support for research or other professionally-related expenses, or other programmatic support.

The Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering shall present an annual lecture or presentation at the CFD Research Corporation campus on his or her research and teachings. The Donor shall also have the opportunity to meet annually with the Ashok K. Singhal Endowed

Chair in Mechanical and Aerospace Engineering to continue to celebrate Dr. Singhal's legacy and to honor his innovations in engineering and his selfless philanthropic spirit.

5.02 The Ashok K. Singhal Endowed Chair will be selected by the dean and a designated search committee and approved by the provost. The successful candidate will have a strong record of extramural research funding and scholarship and an appointment as a senior associate professor or professor.

The Donor further understands that the recruitment, selection, and appointment of an individual to fill the Ashok K. Singhal Endowed Chair in Mechanical and Aerospace Engineering position shall be handled pursuant to the processes and procedures established by the Board and the University for an endowed academic chair position, which requires approval by the Chancellor and the Board.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Gifts Below Endowment Level.** If gifts received for the Fund do not reach the minimum, required endowment level of One Million Dollars (\$1,000,000) stated in Section 1.01 by December 31, 2027, the University or the Foundation shall have the discretion to allocate the gifts received to an endowment fund having similar purposes to the Fund or to take other reasonable action that will, in its judgment, serve its educational mission. The University or the Foundation shall, however, notify the Donors (if it is feasible to do so) and allow the Donors a reasonable opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The University shall provide annual reports regarding the status and use of the Fund to any party or parties designated in writing to the University by the Donors (or their legal representative).

Section 9. **Governing Law.** This Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

Section 10. **Board of Trustees Approval.** This Agreement and the naming provided for herein are subject to the acceptance of the gift and subsequent approval of such naming by the Board according to its policies and procedures.

Section 11. The language of Board Rule 411, Section IX, is incorporated into this Agreement in its entirety by reference.

Section 12. This Agreement constitutes the entire agreement of the parties with regard to the matters referred to herein, and supersedes all prior oral and written agreement, if any, of the parties in respect hereto. This Agreement may not be modified or amended except by written agreement executed by both parties hereto.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Agreement on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u>Charles L. Karr</u> Charles L. Karr, Interim President Jul-13-2022</p> <p>Date</p> <p>DocuSigned by: By: <u>Shankar Mahalingam</u> Shankar Mahalingam, Dean Jul-13-2022</p> <p>Date</p> <p>Reviewed by Office of Counsel: <u>M/H / '22</u></p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u>S. Dagnal Rowe</u> S. Dagnal Rowe, Chairman Jun-17-2022</p> <p>Date</p> <p>DONOR</p> <p>DocuSigned by: By: <u>Sangeeta Singhal</u> Sangeeta Singhal Jun-17-2022</p> <p>Date</p>
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JAMES WESSEL FAMILY ENDOWED SCHOLARSHIP ENDOWED GIFT AGREEMENT

THIS AGREEMENT is made and entered into by and between Ms. Jean Wessel Templeton (the "Donor") on the one hand; and the Board of Trustees of the University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

The Donor desires to benefit the University and its students by establishing a scholarship named the **James Wessel Family Endowed Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation.

To establish the Fund, the Donor has given gifts to the University or the Foundation of at least Twenty-Five Thousand Dollars (\$25,000), the minimum amount established by the University for a named endowment fund.

The Donor, on the one hand, and the University and the Foundation, on the other, have reached an agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing. In honor of the Donor, in grateful recognition of the Donor's generosity, and in reliance upon this agreement, the University agrees to name this endowment the **James Wessel Family Endowed Scholarship** (the "Fund"), subject to the acceptance of the gift and subsequent approval of such naming by The Board of Trustees of The University of Alabama (the "Board") according to its policies and procedures.

AGREEMENT

The parties do, therefore, based on the mutual promises and covenants in this Agreement and other good and valuable considerations, agree as follows:

Section 1. **Gift to Establish Fund.**

1.01 The parties acknowledge that the University or the Foundation has accepted a gift from the Donor in the amount of Twenty-Five Thousand Dollars (\$25,000) to establish the Fund, known as the **James Wessel Family Endowed Scholarship**, and to be used for the purpose of providing scholarships to University students, as more fully set forth below. This Agreement is subject to acceptance by the Board according to its policies and procedures.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Agreement and the policies of the University.

Section 2. **Nature of Fund.** The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Agreement.

Section 3. **Fund Investment and Management.** The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that, after the fully-endowed fund has been invested in the Pooled Endowment Fund for a consecutive period of twelve months, the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund. The Donor acknowledges that the Board's policy allows campus financial and advancement officers to establish internal policies that temporarily prohibit distributions from an endowment fund that has a current market value less than its historical dollar value based on the Uniform Prudent Management of Institutional Funds Act guidelines. A copy of any such internal campus policies will be provided to the Donor upon request.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section, to the extent allowed by then-current law.

5.01 The scholarship(s) shall be awarded to undergraduate student(s) pursuing a degree in Nursing with a minimum GPA of 2.5 on a 4.0 scale.

5.02 Awards will be determined by selection processes guided by the University's Scholarship Oversight Committee and in accordance with the established procedures for awarding scholarships.

5.03 The scholarship shall automatically renew for up to four additional years, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate); (2) continues to make satisfactory progress toward a degree; (3) meets all other mandatory scholarship selection criteria; and (4) the funds are available to award the scholarship.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as a "**Wessel Scholar.**"

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If at any time the University determines in its reasonable and good faith opinion that either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out. Additionally, if at any time the Board determines in its reasonable and good faith opinion that the Donor's activities would adversely impact the University's public image, or are in material conflict with its mission, the Board will have the right to terminate naming rights provided in this Agreement.

Section 7. **Annual Reports.** The University or the Foundation shall provide to the Donors, or to any

party/parties designated in writing to the University by the Donors, annual reports regarding the status and use of the Fund.

Section 8. **Governing Law.** This Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

Section 9. **Board of Trustees Approval.** This Agreement and the naming provided for herein are subject to the acceptance of the gift and subsequent approval of such naming by the Board according to its policies and procedures.

Section 10. The language of Board Rule 411, Section IX, is incorporated into this Agreement in its entirety by reference.

Section 11. This Agreement constitutes the entire agreement of the parties with regard to the matters referred to herein, and supersedes all prior oral and written agreement, if any, of the parties in respect hereto. This Agreement may not be modified or amended except by written agreement executed by both parties hereto.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Agreement on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>Signed by: _____ By: <u>Charles L. Karr</u> Charles L. Karr, President July 26, 2024</p> <p>Date _____</p> <p>Signed by: _____ By: <u>David A. Puccio</u> David A. Puccio, Provost and Executive Vice President for Academic Affairs July 26, 2024</p> <p>Date _____</p> <p>Reviewed by Office of Development: <u>me</u> July 25, 2024</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>Signed by: _____ By: <u>S. Dagnal Rowe</u>, Chairman July 26, 2024</p> <p>Date _____</p> <p>DONOR</p> <p>Signed by: _____ _____ B84F00B0F90C4B0...</p> <p>July 25, 2024</p> <p>Date _____</p>
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JAY T. GIBSON MEMORIAL SCHOLARSHIP ENDOWED GIFT AGREEMENT

THIS AGREEMENT is made and entered into by and between Martha Gibson Case and Dan Case (the "Donors") on the one hand; and the Board of Trustees of the University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

The Donors desire to benefit the University and its students by establishing a scholarship named the **Jay T. Gibson Memorial Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation. The Fund shall memorialize the legacy of the late Mr. Jay T. Gibson who instilled the drive for continuous learning in the many children whose lives he touched despite never graduating from college himself.

To establish the Fund, the Donors have pledged to make gifts to the University or the Foundation of at least Twenty-Five Thousand Dollars (\$25,000), the minimum amount established by the University for a named endowment fund.

The Donors, on the one hand, and the University and the Foundation, on the other, have reached an agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing. In honor of the Donors, in grateful recognition of the Donors' generosity, and in reliance upon this agreement, the University agrees to name this endowment the **Jay T. Gibson Memorial Scholarship** (the "Fund"), subject to the acceptance of the gift and subsequent approval of such naming by The Board of Trustees of The University of Alabama (the "Board") according to its policies and procedures.

AGREEMENT

The parties do, therefore, based on the mutual promises and covenants in this Agreement and other good and valuable considerations, agree as follows:

Section 1. Gift to Establish Fund.

1.01 The parties acknowledge that the University or the Foundation will accept a gift from the Donors in the amount of Twenty-Five Thousand Dollars (\$25,000) to establish the Fund, known as the **Jay T. Gibson Memorial Scholarship**, and to be used for the purpose of providing scholarships to University students, as more fully set forth below. This Agreement is subject to acceptance by the Board according to its policies and procedures.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Agreement and the policies of the University.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Agreement.

Section 3. Fund Investment and Management. The Donors agree that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Annual Expenditure/Distribution from the Fund.

4.01 The Donors agree that, after the fully-endowed fund has been invested in the Pooled Endowment Fund for a consecutive period of twelve months, the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund. The Donors acknowledge that the Board's policy allows campus financial and advancement officers to establish internal policies that temporarily prohibit distributions from an endowment fund that has a current market value less than its historical dollar value based on the Uniform Prudent Management of Institutional Funds Act guidelines. A copy of any such internal campus policies will be provided to the Donors upon request.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section, to the extent allowed by then-current law.

5.01 The scholarship(s) shall be awarded to one or more full-time first-generation student(s) in the College of Science or the College of Engineering who are U.S. Citizens or Resident Aliens.

5.02 Awards will be determined by selection processes guided by the University's Scholarship Oversight Committee and in accordance with the established procedures for awarding scholarships.

5.03 The scholarship shall automatically renew for up to four additional years, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; (3) meets all other mandatory scholarship selection criteria; and (4) the funds are available to award the scholarship.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as a "**Gibson Scholar.**"

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If at any time the University determines in its reasonable and good faith opinion that either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donors' original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out. Additionally, if at any time the Board determines in its reasonable and good faith opinion that the Donors' activities would adversely impact the University's public image, or are in material conflict with its mission, the Board will have the right to terminate naming rights provided in this Agreement.

Section 7. **Gifts Below Endowment Level.** If gifts received for the Fund do not reach the minimum,

required endowment level of Twenty-Five Thousand Dollars (\$25,000) stated in Section 1.01 by December 31, 2029, the University or the Foundation shall have the discretion to allocate the gifts received to an endowment fund having similar purposes to the Fund, to create an expendable scholarship fund, or to take other reasonable action that will, in its judgment, serve its educational mission. The University or the Foundation shall, however, notify the Donors (if it is feasible to do so) and allow the Donors a reasonable opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The University or the Foundation shall provide to the Donors, or to any party/parties designated in writing to the University by the Donors, annual reports regarding the status and use of the Fund.

Section 9. **Governing Law.** This Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

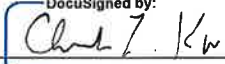


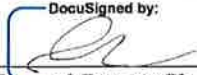


Section 10. **Board of Trustees Approval.** This Agreement and the naming provided for herein are subject to the acceptance of the gift and subsequent approval of such naming by the Board according to its policies and procedures.

Section 11. The language of Board Rule 411, Section IX, is incorporated into this Agreement in its entirety by reference.

Section 12. This Agreement constitutes the entire agreement of the parties with regard to the matters referred to herein, and supersedes all prior oral and written agreement, if any, of the parties in respect hereto. This Agreement may not be modified or amended except by written agreement executed by both parties hereto.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Agreement on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u></u> Charles L. Kiser, President May 27, 2024</p> <p>Date _____</p> <p>DocuSigned by: By: <u></u> David A. Puleo, Provost and Executive Vice President for Academic Affairs May 27, 2024</p> <p>Date _____</p> <p>Reviewed by Office of Development: <u></u> May 22, 2024</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u></u> S. Dagnia Rowe, Chairman May 27, 2024</p> <p>Date _____</p> <p>DONOR</p> <p>DocuSigned by: <u></u> Martha Gibson Case May 25, 2024</p> <p>Date _____</p> <p>DONOR</p> <p>DocuSigned by: <u></u> Dan Case May 26, 2024</p> <p>Date _____</p>
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**SECOND AMENDMENT TO
THE JANICE HAYS SMITH SCHOLARSHIP**

THIS AMENDMENT is made and entered into between Janice Hays Smith (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (the “Foundation”), on the other.

The Donor created an endowed scholarship known as the “**Janice Hays Smith Scholarship**” by executing a Gift Agreement with the University and the Foundation in July 2016 and amending in May 2022. The parties have concluded that it is now desirable to effect a second amendment by executing this Second Amendment to the Gift Agreement.

Accordingly, this Second Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

1. Paragraph 5.01 is deleted in its entirety and replaced with the following underlined language:

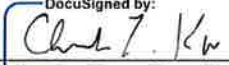
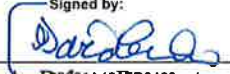



5.01 The scholarship shall be awarded to a full-time undergraduate student for the freshman, sophomore, junior, or senior year, or to a full-time graduate student, pursuing a degree in one of the STEM-related disciplines (including but not limited to those in Science, Engineering, and Computer Technology), that contribute to the defense of our Nation. Scholarship recipients who are entering freshmen shall have a high school grade point average of at least 3.5 on a 4.0 scale and have achieved a minimum ACT score of 30. Scholarship recipients who have progressed beyond the freshman year shall have maintained a cumulative grade point average of at least 3.0 on a 4.0 scale. Scholarship recipients must be citizens or lawful permanent residents of the United States. Preference will be given to students who have expressed an interest in women’s rights and equality and to students who demonstrate not only merit but also financial need in order to be able to pursue a degree.

3. All other provisions of the Gift Agreement and Amendment shall continue unchanged.

4. This Second Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

[SIGNATURES ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE By:  Charles L. Kiser, President July 19, 2024 Date By:  David A. Paleo, Provost and Executive Vice President for Academic Affairs July 18, 2024 Date	UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION Signed by: By:  S. Dagnal Rowe, Chairman July 18, 2024 Date DONOR Signed by:  Janice Hays Smith 2841159D3195460... July 18, 2024 Date Reviewed by Office of Development:  July 18, 2024
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**AMENDMENT TO
THE JANICE HAYS SMITH SCHOLARSHIP**

THIS AMENDMENT to the Janice Hays Smith Scholarship is made and entered into between Janice Hays Smith (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the “University”); and the University of Alabama Huntsville Foundation (“the Foundation”), on the other.

A scholarship agreement between the Donor, the University, and the Foundation, executed in July 2016, established an endowment fund named the “Janice Hays Smith Scholarship.” The Donor has requested certain amendments to the Agreement, and the parties have concluded that it is desirable to effect the amendments by executing this Amendment to the Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Agreement, and the parties agree to the following amendments:

- (1) Paragraph 5.03 is amended to state as follows:

5.03 Each scholarship shall be for one year. The scholarship shall automatically renew for up to five additional years or until all relevant courses of study, including graduate school, are completed, as long as the recipient (1) maintains full-time enrollment, as defined by then-current institutional policy for full-time course load standards for the recipient’s classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; (3) meets all other mandatory scholarship selection criteria; and (4) the funds are available to award the scholarship.

This Amendment amends only paragraph 5.03. All other Agreement provisions remain in effect.

COLLAZO FAMILY SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made and entered into between Frank J. Collazo (herein, the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University" or "UAH"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

W I T N E S S E T H :

WHEREAS, the Donor is desirous of benefitting students at the University by establishing a scholarship endowment fund named the **Collazo Family Scholarship** (herein, the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation; and

WHEREAS, to establish such Fund, the Donor has committed to personally give and/or solicit and obtain gifts from other parties to the University or the Foundation in an amount of at least Seventy Thousand and No/100 (\$70,000) Dollars, which is above the minimum funding level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The University and the Foundation agree that they will accept one or more gifts from the Donor to establish the Fund, such fund to be known as the **Collazo Family Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University and the Foundation agree to accept such contributions as well. Such gifts from other individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Agreement on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>By: <u>Charles L. Karr</u> Charles L. Karr, Interim President May-02-2022</p> <p>Date</p> <p>Reviewed by Office of Counsel: <u>MH/22</u></p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>By: <u>S. Dagnal Rowe</u> S. Dagnal Rowe, Chairman May-02-2022</p> <p>Date</p> <p>DONOR Signed by: <u>Janice Hays Smith</u> Janice Hays Smith May-02-2022</p> <p>Date</p>
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JANICE HAYS SMITH SCHOLARSHIP

ENDOWED GIFT AGREEMENT

THIS AGREEMENT is made and entered into between Janice Hays Smith (the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

The Donor desires to benefit students at the University by establishing a scholarship endowment fund named the **Janice Hays Smith Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation.

To establish the Fund, the Donor has made a one-time gift to the University or the Foundation of Two Hundred Twenty Thousand Dollars (\$220,000).

The Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

1.01 The parties acknowledge that the University or the Foundation has accepted a gift from the Donor in the amount of Two Hundred Twenty Thousand Dollars (\$220,000) to establish the Fund, known as the **Janice Hays Smith Scholarship**, and to be used for the purpose of providing scholarships to University students, as more fully set out below.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section.

5.01 The scholarship shall be awarded to a full-time undergraduate student for the freshman, sophomore, junior, or senior year, or to a full-time graduate student, pursuing a degree in one of the STEM-related disciplines (including but not limited to those in Science, Engineering, and Computer Technology), that contribute to the defense of our Nation. Scholarship recipients who are entering freshmen shall have a high school grade point average of at least 3.5 on a 4.0 scale and have achieved a minimum ACT score of 30. Scholarship recipients who have progressed beyond the freshman year shall have maintained a cumulative grade point average of at least 3.0 on a 4.0 scale. Scholarship recipients must be citizens or lawful permanent residents of the United States. Preference will be given to students who are female (to the extent such preference is allowed by law), to students who are residents of the State of Alabama, and to students who demonstrate not only merit but also financial need in order to be able to pursue a degree.

5.02 Scholarship award recipients shall be selected by the duly constituted University Scholarship Committee, utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University. It is the Donor's desire that one (1) scholarship be funded annually in an amount approximately equal to one (1) academic year's in-state tuition and fees, rather than funding multiple scholarships in lesser amounts.

5.03 Each scholarship shall be for one year. It shall be automatically renewable for up to a maximum of three additional years, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; and (3) meets all other mandatory scholarship selection criteria. The University or the Foundation shall communicate the renewal of the scholarship for a subsequent year to the recipient.

5.04 A scholarship award shall be limited to the cost of the recipient's tuition and fees.

5.05 A scholarship recipient shall be known as a "**Janice Hays Smith Scholar.**"

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives

a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If, due to a change in circumstances at a future time and in the sole judgment of the University or the Foundation, either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Annual Reports.** The University or the Foundation shall provide to the Donor, or to any party/parties designated in writing to the University by the Donor, annual reports regarding the status and use of the Fund.

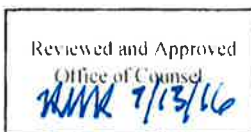
Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date: 7/27/16



DONOR

Janice Hays Smith
Janice Hays Smith

Date: 7/15/16

UAFLOC 07 13 2016

**THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date: 7/21/16



Dr. Harold J. Wilson Memorial Scholarship Updated Scholarship Criteria Guidelines

In 2009, the Harold J. Wilson Scholarship Committee established the Dr. Harold J. Wilson Memorial Scholarship (the "Fund") in memory of Dr. Harold J. Wilson, Dean of The University of Alabama College of Science from 1984 to 1991. The Dr. Harold J. Wilson Memorial Scholarship was designed to reward scholarship and hard work and to afford academically promising high school students the opportunity for support while pursuing their education. It is believed that relieving some of a student's financial burden will provide that person with a richer university experience resulting in a well-rounded individual whose stay at The University of Alabama in Huntsville will make a difference for years to come.

Per the original signed agreement dated January 2009, in the absence of an existing Donor Representative, and in good faith with the original fund intention, the revised criteria shall be as follows:

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students who have overcome substantial financial or economic obstacles with their journey to become a UAH graduate. Additionally, scholarship recipients shall have displayed community leadership with an emphasis on the access and expansion of "civil rights and social justice."

5.02 Awards will be determined by selection processes guided by the University's Scholarship Oversight Committee and in accordance with the established procedures for awarding scholarships.

5.03 The scholarship shall automatically renew for up to five additional years, including any potential JUMP graduate curriculum, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; (3) meets all other mandatory scholarship selection criteria; and (4) the funds are available to award the scholarship.

Signed by:

9A6FFF9C31AB47B...

July 30, 2024

Dr. David Puleo
Provost and Executive Vice President
for Academic Affairs

Date

Reviewed by Office of Development:
July 19, 2024

Dr. Harold J. Wilson Memorial Scholarship Fund Agreement

This agreement is made and entered into between the family, students and colleagues of the late Dr. Harold J. Wilson (the "Donors"), and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

The Dr. Harold J. Wilson Memorial Scholarship was designed to reward scholarship and hard work, and to afford academically promising high school students the opportunity for support while pursuing their education. It is believed that relieving some of a student's financial burden will provide that person with a richer university experience resulting in a well-rounded individual whose stay at the University of Alabama in Huntsville will make a difference for years to come.

RECITALS

The Donors desire to honor the memory of Dr. Harold J. Wilson, Dean of the College of Science at UAHuntsville from 1984 to 1991, by establishing a scholarship endowment fund named the **Dr. Harold J. Wilson Memorial Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

The Donors and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. **Gift to Establish Fund.** The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. **Nature of Fund.** The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. **Fund Investment and Management.** The Donors agree that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Management Policy (in its

present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

- 4.01 The Donors agree that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.
- 4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.
- 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.
- 4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount should be added to endowment principal.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

- 5.01 Scholarship recipients shall be undergraduates at UAHuntsville. First application for an award must be made by April 1 in preparation for the next year's studies. The following criteria shall be met by successful applicants:
 - a. Has demonstrated academic achievement in high school.
 - b. Is a U.S. citizen or a permanent resident of the U.S.
 - c. Preference shall be given to minority students.
 - d. Must at all times during the period of the award be a fulltime student at the University as that term is defined from time-to-time by the University.
 - e. Must complete an application in the Office of Financial Aid and submit a one to two page statement on his or her career goals and an explanation of career goals.
 - f. Must obtain and submit a minimum of two written recommendations from individuals familiar with the student's academic performance and community activities.
 - g. Must arrange for the official transcript to be sent from high school(s).

5.02 Scholarship recipients shall be selected by the Harold J. Wilson Scholarship Committee, upon the recommendation of the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.

5.03 Each scholarship shall be for one year, and shall be automatically renewable for up to a maximum of five academic years of study, as long as the recipient (1.) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification; (2.) reapplies for the Scholarship through the Office of Financial Aid; and (3.) meets all other mandatory scholarship selection criteria.

5.04 Award recipients shall be known as Harold Wilson Scholars.

Section 6. **Annual Reports.** The University shall provide the Donor with an annual report regarding the status and use of the Fund.


Section 7. **Governing Law.**

7.01 This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

7.02 If State or Federal actions, or other events render expenditures unnecessary or improper for the purposes and objectives specified herein, the University shall request written direction from Donors as to the application of the fund. If the Donors fail to give such direction within six months of request or, the endowment shall be used in the area of greatest opportunity as determined by the appropriate University administration.


IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: 
David B. Williams, Ph.D., Sc.D., President

3/16/09
Date

DONOR


Chairman, Harold J. Wilson
Scholarship Committee

1/29/09
Date

Passed 4/7/00

University Women's Club Proposed By-Laws Change

The following proposed by-laws change was approved by the UWC Board on March 3, 2000. The change was presented at the UWC meeting on March 9, 2000. We will vote on this proposed change at the April 7, 2000 meeting.

**Mary Beth Walker, Parliamentarian
3-9-00**

Article VIII: Scholarship

~~Section 1. All available funds raised shall go towards awarding as much of one full-time tuition scholarship as possible to a deserving student at UAH who will begin the sophomore year of study at the initiation of the award.~~

~~Section 2. As funds of the organization permit, a cash scholarship will be awarded to a returning full or part time woman student. Frequency and amount of this award will be determined by the Executive Board.~~

Change to:

Section 1. The awarding of scholarship(s) will be determined by the Scholarship Committee annually based on the funds available and the pool of female UAH applicants. Preferences will be given to non-traditional students and / or to traditional students beginning the sophomore year. Recommendations for the award will be presented by the Scholarship Committee to the Executive Board for approval.

RESOLUTION

WHEREAS, The University of Alabama in Huntsville Women's Club has had an endowed scholarship for UAH sophomores since 1980 beginning with sixty-five hundred dollars (\$6,500); and

WHEREAS the membership of The University of Alabama in Huntsville Women's Club throughout these many years has tirelessly and consistently raised funds to contribute to the endowed scholarship fund and also to provide additional scholarships to non-traditional students; and

WHEREAS, The University of Alabama in Huntsville Women's Club's endowment fund now exceeds one hundred and ten thousand dollars (\$110,000); and

WHEREAS, when the fund was first endowed and the corpus was small, only partial scholarships were awarded; and

WHEREAS, The University of Alabama in Huntsville Women's Club's endowment fund has recently been able to provide two full scholarships per year; and

WHEREAS, the Board and the membership of The University of Alabama in Huntsville Women's Club have approved revising the endowed scholarship agreement so that funding and awarding of scholarships will be determined annually based on funds available, with preferences to be given to female UAH non-traditional students and / or to traditional students beginning the sophomore year;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it is in agreement with The University of Alabama in Huntsville Women's Club in their minor revisions of the endowed scholarship.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to The University of Alabama in Huntsville Women's Club and a copy placed in the M. Louis Salmon Library of The University of Alabama in Huntsville.

**mbw
3/2/00**

**AMENDMENT TO
THE REINERIA IBARRA FERNANDEZ SCHOLARSHIP**

THIS AMENDMENT is made and entered into between Robustiano L. Fernandez (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (the “Foundation”), on the other.

The Donor along with the late Jaime B. Fernandez created an endowed scholarship known as the “**Reineria Ibarra Fernandez Scholarship**” by executing a Gift Agreement with the University and the Foundation in January 2016. The parties have concluded that it is now desirable to effect an amendment by executing this Amendment to the Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

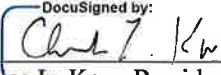

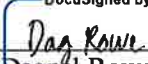
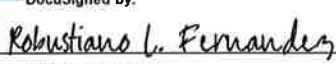

1. Section 5.01 is deleted in its entirety and replaced with the following underlined language:

5.01. The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their freshman, sophomore, junior, or senior year, who are pursuing a degree in Business or in one of the STEM disciplines (Science, Technology, Engineering, or Mathematics); who demonstrate financial need in order to be able to pursue a degree; and who, as entering freshmen, have maintained a grade point average of at least 3.0 on a 4.0 scale and have achieved a minimum ACT score of 25, or, as returning students, have maintained a grade point average of at least 3.0 on a 4.0 scale. When awarding this scholarship, priority should be given to a student with demonstrated interests in Latino heritage and/or history.

2. All other provisions of the Gift Agreement shall continue unchanged.
3. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

[SIGNATURES ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE By:  Charles L. Kopp, President July 17, 2024 Date By:  David A. Puleo, Provost and Executive Vice President for Academic Affairs July 17, 2024 Date	UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION By:  S. Dagnall Rowe, Chairman July 17, 2024 Date DONOR By:  Robustiano L. Fernandez July 17, 2024 Date Reviewed by Office of Development:  July 15, 2024
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REINERIA IBARRA FERNANDEZ SCHOLARSHIP

ENDOWED GIFT AGREEMENT

THIS AGREEMENT is made and entered into between Jaime B. Fernandez and Robustiano L. Fernandez (the “Donors”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (“the Foundation”), on the other.

RECITALS

The Donors desire to honor their mother, Reineria Ibarra Fernandez, and to benefit students at the University by establishing a scholarship endowment fund named the **Reineria Ibarra Fernandez Scholarship** (the “Fund”), such Fund to be held, invested, and maintained by the University or the Foundation.

To establish the Fund, the Donors have committed to make an initial gift to the Foundation of at least Twenty-Five Thousand Dollars (\$25,000), the minimum amount established by the University for a named scholarship endowment fund.

The Donors, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

1.01 The parties acknowledge that the Foundation will accept a gift from the Donors in the amount of Twenty-Five Thousand Dollars (\$25,000) or greater to establish the Fund, known as the **Reineria Ibarra Fernandez Scholarship**, and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donors agree that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board’s Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the “Pooled Endowment Fund”).

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donors agree that the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donors expressly agree that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section.

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their freshman, sophomore, junior, or senior year, who are pursuing a degree in Business or in one of the STEM disciplines (Science, Technology, Engineering, or Mathematics); who demonstrate financial need in order to be able to pursue a degree; and who, as entering freshmen, have maintained a grade point average of at least 3.0 on a 4.0 scale and have achieved a minimum ACT score of 25, or, as returning students, have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference shall be given to students who are of Hispanic descent.

5.02 Scholarship award recipients shall be selected by the duly constituted University Scholarship Committee, utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.

5.03 Each scholarship shall be for one year. It shall be automatically renewable for up to a maximum of three additional years, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; and (3) meets all other mandatory scholarship selection criteria. The University or the Foundation shall communicate the renewal of the scholarship for a subsequent year to the recipient.

5.04 A scholarship award shall be limited to the cost of the recipient's tuition and fees.

5.05 A scholarship recipient shall be known as a **"Reineria Ibarra Fernandez Scholar."**

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If, due to a change in circumstances at a future time and in the sole judgment of the University or the Foundation, either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donors' original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Annual Reports.** The University or the Foundation shall provide to the Donors, or to any party/parties designated in writing to the University by the Donors, annual reports regarding the status and use of the Fund.

Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date 1/6/16

Reviewed and Approved
Office of Counsel
KLR 12/7/15

**THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date 12/20/15

DONORS

Jaime B. Fernandez
Jaime B. Fernandez

Date 12/9/15

Robustiano L. Fernandez
Robustiano L. Fernandez

Date 12/13/2015

OC - 12 03 2015



Collazo Family Scholarship Updated Scholarship Criteria Guidelines

In 2007, Frank J. Collazo (the "Donor") established the Collazo Family Scholarship (the "Fund").

Per Section 6 of the original signed agreement dated August 2007:

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

In good faith with the original fund intention, the revised criteria for Section 5.01 shall be as follows:

Section 5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate or graduate students in the College of Engineering who, as entering freshmen or as returning students, have a grade point average of at least 2.5 on a 4.0 scale. When awarding this scholarship, priority should be given to a student with demonstrated interests in Latino heritage and/or history. If possible, recipients shall be residents of the Commonwealth of Puerto Rico, with preference given to those who have resided in Utuado, Puerto Rico. Recipients may be residents of the State of Alabama if no residents of Puerto Rico are available for selection.

DocuSigned by:
A blue ink signature of Dr. David Puleo.

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Dr. David Puleo
Provost and Executive Vice President
for Academic Affairs

July 12, 2024

Date

Reviewed by Office of Development:
A blue ink signature of the Office of Development.
July 12, 2024

Section 1.03 It is the intention of the Donor that gifts, from the Donor and/or from other individuals, to the University or the Foundation for the Fund shall in the aggregate equal at least Seventy Thousand and No/100 (\$70,000) Dollars, which is above the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University and the Foundation shall have available as income for expenditure and distribution from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University and the Foundation shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration, including, without limitation, investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University or the Foundation, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate or graduate students who, as entering freshmen or as returning students, have a grade point average of at least 2.5 on a 4.0 scale and who are of Hispanic origin, with preference given to students who:

- a. Were born in Utuado, Puerto Rico, or, if there are no qualifying students from Utuado, Puerto Rico, then to students who were born elsewhere in Puerto Rico.
- b. Are or will be pursuing a degree in Engineering.
- c. Are residents of the State of Alabama.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof), after consultation with a designated member of the Collazo family or another individual designated by the Collazo family, utilizing the guidelines set forth in this Memorandum of Agreement and any then applicable policies of the University.

Section 5.03 Each scholarship shall be for one year and shall be thereafter automatically renewable for up to a maximum of four additional years, provided that the recipient maintains full time enrollment, as defined by then current institutional policy regarding full time course load standards for the recipient's classification (undergraduate or graduate); continues to make satisfactory progress toward a degree; and meets all other scholarship selection criteria. Renewal of the scholarship for a subsequent year shall be communicated to the recipient by the University.

Section 5.04 A scholarship award may pay the cost of the recipient's full tuition, fees, and books.

Section 5.05 A scholarship recipient shall be known as a **"Collazo Family Scholar."**

Section 5.06 A recipient who loses his/her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester shall be obligated to do as follows: (1) if the reduction in the course load drops the student below the eligibility requirement stated in section 5.01 above, the student shall, within thirty (30) days after withdrawal, pay the University or the Foundation the full amount of the scholarship received; or (2) if the student receives a tuition refund and, after the refund, the total amount of tuition and fees paid is less than the amount of all scholarship funds received (including this scholarship and any others awarded by the University and/or the Foundation), the student shall, within thirty (30) days after the receipt of the refund, pay the University or the Foundation a sum equal to the difference between the amount of the tuition and the amount of the scholarship.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Failure of Gifts.** In the event that gifts at the minimum endowment level indicated in section 1.03 for the Fund are not received by the University or the Foundation on or before July 1, 2012, so as to allow a named scholarship endowment to be established under the rules of The Board of Trustees of The University of Alabama, the University or the Foundation shall have the


discretion, after consultation with the Donor, to allocate the funds to an endowment fund having similar purposes to the Fund, to create an expendable scholarship fund, or to take such other reasonable action with respect to such funds that will, in its judgment, serve the educational mission of the University. The University or the Foundation shall, however, notify the Donor at least thirty (30) days prior to taking any such action and allow the Donor an opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The Donor shall be provided by the University or the Foundation with an annual report regarding the status and use of the Fund.

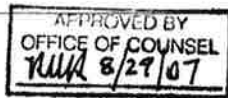
Section 9. **Governing Law.** This Memorandum of Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Memorandum of Agreement on the dates indicated below.


**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: 
David B. Williams, Ph.D., Sc.D., President
8/31/07

Date



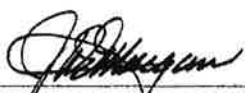
DONOR


Frank J. Collazo
8/31/07

Date

OOC - 08/29/2007

**UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: 
Derald Morgan, Executive Director
8/31/2007

Date

THE HUNTSVILLE ROTARYANN CLUB SCHOLARSHIP Fund Agreement

This agreement is made and entered into between **The Huntsville Rotaryann Club** (the "Donors"), and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

RECITALS

The Donors desires to benefit students at the University by establishing a scholarship endowment fund named **The Huntsville Rotaryann Club Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

To establish the Fund, the Donors have committed to make **FIVE** pledge payments of Four Thousand dollars (\$4,000) each for a total gift of Twenty Thousand dollars (\$20,000).

The Donors and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

- 1.1 The University agrees that it will accept one or more gifts from the Donors to establish the Fund, which shall be known as **The Huntsville Rotaryann Club Scholarship**, and will be used for the purpose of providing scholarships to University students, as more fully set forth below.
- 1.2 The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.
- 1.3 The Donors intention is that gifts for the Fund shall be at least Twenty Thousand dollars (\$20,000), meeting the minimum level established by the rules of the Board for a named scholarship.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donors agree that the monies given to establish the Fund shall be maintained and invested by the University in accordance with the Board's Management Policy (in its present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Additional Funds. The Donors agree that any additional funds beyond the minimum \$20,000 endowment level will be used as a current use award. The current use award is to be awarded using the criteria set forth in this Gift Agreement.

Section 4. Annual Expenditure/Distribution from the Fund.

- 4.1 The Donors agree that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.
- 4.2 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.
- 4.3 The Donors expressly agree that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.
- 4.4 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or returned to the Fund.

Section 5. Operation of Scholarship Program. Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

- 5.1 The recipient of the scholarship shall be a senior girl residing in Madison County, graduating from any public high school in Madison County and planning to attend The University of Alabama in Huntsville. She must be of good moral character, exhibiting leadership, and excelling in scholarship with well defined goals and purposes.
- 5.2 The scholarships(s) shall be awarded with preference given to entering freshman female students based on academic merit to one or more full-time students, who maintain a minimum grade point average of 3.0 (out of 4.0) and demonstrate financial need.

- 5.3 Scholarship recipients shall be selected by the University's Financial Aid Committee (or its successor) utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.
- 5.4 Each scholarship shall be for one year.
- 5.5 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.
- 5.6 A scholarship recipient shall be known as a **Rotaryann Scholar**.

Section 6. Modification of Fund Purpose. If, due to a change in circumstances at a future time and in the University's sole judgment, either one of the two situations below occurs, the University may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1.) the achievement of the purpose(s) for which the Fund was established is/are no longer possible or practical, or (2.) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.


Section 7. Annual Reports. The University shall provide the Donors with an annual report regarding the status and use of the Fund.

Section 8. Governing Law. This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

DONOR

By: 
David B. Williams, Ph.D., Sc.D., President

6/19/09
Date


Rotaryann Representative

4-28-09
Date



Elizabeth M. Fisher Memorial Scholarship Fund Updated Scholarship Criteria Guidelines

In 1996, Dr. B. Jeanne Fisher (the "Donor") established the Elizabeth M. Fisher Memorial Scholarship Fund (the "Fund").

Per Section 8 of the original signed agreement dated July 1996:

8. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Granter.

In good faith with the original fund intention, the revised criteria for Section 3.a shall be as follows:

3.a. The scholarship shall be awarded to one or more full-time graduate students enrolled in the College of Nursing. Preference will be given to first-generation, socioeconomically disadvantaged, and/or students who have overcome substantial educational or economic obstacles and shall be based on citizenship, as evidenced by work on campus and in the community, and leadership, and with regard to demonstrated financial need.

DocuSigned by:

A blue ink signature of Dr. David Puleo.

82321A421FD8463...

July 16, 2024

Dr. David Puleo
Provost and Executive Vice President
for Academic Affairs

Date

Reviewed by Office of Development:

A blue ink signature of the Office of Development.
July 16, 2024

THE ELIZABETH M. FISHER MEMORIAL SCHOLARSHIP FUND

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is entered into by and among Dr. B. Jeanne Fisher (the "Grantor"), The Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation (the "Foundation").

The Elizabeth M. Fisher Memorial Scholarship is named in honor of a woman who studied nursing and remained interested in the health care profession and higher education throughout her life. A long-time resident of Grayling, Michigan, during her latter years, Mrs. Fisher became involved in the University community through her daughter's work as Vice President for Student Affairs at UAH.

WITNESSETH:

WHEREAS, the Grantor, joined initially by her brother and father, is desirous of establishing an endowed scholarship fund for the benefit of students at the University to be held, invested, and maintained by the Foundation, and to that end has made payment of funds for such scholarship above the minimum required endowment level; and

WHEREAS, the parties hereto have reached agreement on certain terms and conditions to facilitate the establishment of such endowed scholarship;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

1. The fund shall constitute a restricted corpus which will be held, invested, and maintained by the Foundation in perpetuity according to policies and procedures of the Foundation adopted from time to time for restricted funds.

2. In no event shall principal be expended for award purposes. Distributable funds in excess of that necessary to protect the endowment from erosion due to inflationary pressures may be expended for award purposes. The amount of distributable funds shall be determined by the Foundation in its sole discretion.

3. Annual distributions from the fund shall be used for one or more scholarships awarded in accordance with applicable policies and procedures of the University adopted from time to time, subject, however, to the following additional or supplementary conditions of the Grantor:

a. The scholarship shall be awarded to one or more full-time graduate students enrolled in the College of Nursing with preference given to minority students and shall be based on citizenship and leadership, with regard to demonstrated financial need.

b. In addition to defrayment of tuition and fees, the award(s) may include support for room, board, and other expenses as may be determined by the University.

c. The recipient(s) may be eligible for renewal for up to two years of graduate study providing the recipient(s) remain in good academic standing, and provide evidence of good citizenship and leadership.

d. Award recipient(s) will be selected by the UAH Financial Aid Committee (the University's standing scholarship committee) on recommendation of the College of Nursing following the guidelines stated in this Agreement and the then applicable policies of the University.

4. In the event that any portion of the funds available for distribution in accordance with the policies of the Foundation are not expended in any given year, those unused amounts may be carried forward for use in future years, or, at the discretion of the Foundation, returned to the endowment principal.

5. The Foundation may accept additional gifts to the fund from the Grantor and other parties interested in supporting this scholarship program. All such additional contributions shall be governed by and be subject to the terms of this Agreement, as may be amended, and the then applicable policies of the Foundation.

6. The Grantor shall be provided with an annual report of the status of the scholarship fund by the University's Office of Development.

7. The Foundation is authorized to charge reasonable costs of fund administration.

8. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Grantor.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officers in duplicate this Memorandum of Agreement on the dates indicated below.

GRANTOR

BY: *B. James Fisher*
Its _____
Date *July 9, 1996*

UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

BY: *William J. ...*
Its *William J. ...*
Date *July 17, 1996*

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

BY: *Frank C. ...*
Its *President*
Date *July 11, 1996*





Harry C. Fisher Memorial Scholarship Fund Updated Scholarship Criteria Guidelines

In 1996, Dr. B. Jeanne Fisher (the "Donor") established the Harry C. Fisher Memorial Scholarship Fund (the "Fund").

Per Section 8 of the original signed agreement dated July 1996:

8. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Grantor.

In good faith with the original fund intention, the revised criteria for Section 3.a shall be as follows:

3.a. The scholarship shall be awarded to one or more full-time students enrolled in the College of Science. Preference will be given to first generation, socioeconomically disadvantaged, and/or students who have overcome substantial educational or economic obstacles and shall be based on citizenship, as evidenced by work on campus and in the community, and leadership, and with regard to demonstrated financial need.

DocuSigned by:
A blue ink signature of Dr. David Puleo.
82321A421FD8463...

July 16, 2024

Dr. David Puleo
Provost and Executive Vice President
for Academic Affairs

Date

Reviewed by Office of Development:
A blue ink signature of the Office of Development.
July 16, 2024

THE HARRY C. FISHER MEMORIAL SCHOLARSHIP FUND

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is entered into by and among Dr. B. Jeanne Fisher (the "Grantor"), The Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation (the "Foundation").

The Harry C. Fisher Memorial Scholarship honors a man who had a keen interest in aiding students, especially minorities, in the study of science. Mr. Fisher was impressed by the quality of education and research in the College of Science at UAH. Mr. Fisher was a former executive with the Ford Motor Company and long-time resident of Grayling, Michigan. He became involved in the university community through his daughter's work as Vice President for Student Affairs at UAH.

WITNESSETH:

WHEREAS, the Grantor is desirous of establishing an endowed scholarship fund for the benefit of students at the University to be held, invested, and maintained by the Foundation, and to that end has made payment of funds for such scholarship above the minimum required endowment level; and

WHEREAS, the parties hereto have reached agreement on certain terms and conditions to facilitate the establishment of such endowed scholarship;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

1. The fund shall constitute a restricted corpus which will be held, invested, and maintained by the Foundation in perpetuity according to policies and procedures of the Foundation adopted from time to time for restricted funds.

2. In no event shall principal be expended for award purposes. Distributable funds in excess of that necessary to protect the endowment from erosion due to inflationary pressures may be expended for award purposes. The amount of distributable funds shall be determined by the Foundation in its sole discretion.

3. Annual distributions from the fund shall be used for one or more scholarships awarded in accordance with applicable policies and procedures of the University adopted from time to time, subject, however, to the following additional or supplementary conditions of the Grantor:

a. The scholarship shall be awarded to one or more full-time students enrolled in the College of Science with preference given to minority students and shall be based on citizenship and leadership, with regard to demonstrated financial need.

b. In addition to defrayment of tuition and fees, the award(s) may include support for room, board, and other expenses as may be determined by the University.

c. The recipient(s) may be eligible for renewal for up to four years of undergraduate study providing the recipient(s) remain in good academic standing, and provide evidence of good citizenship and leadership.

d. Award recipient(s) will be selected by the UAH Financial Aid Committee (the University's standing scholarship committee) on recommendation of the College of Science following the guidelines stated in this Agreement and the then applicable policies of the University.

4. In the event that any portion of the funds available for distribution in accordance with the policies of the Foundation are not expended in any given year, those unused amounts may be carried forward for use in future years, or, at the discretion of the Foundation, returned to the endowment principal.

5. The Foundation may accept additional gifts to the fund from the Grantor and other parties interested in supporting this scholarship program. All such additional contributions shall be governed by and be subject to the terms of this Agreement, as may be amended, and the then applicable policies of the Foundation.

6. The Grantor shall be provided with an annual report of the status of the scholarship fund by the University's Office of Development.

7. The Foundation is authorized to charge reasonable costs of fund administration.

8. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Grantor.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officers in duplicate this Memorandum of Agreement on the dates indicated below.

GRANTOR

BY: B. James Fisher

Its _____

Date July 9, 1996

UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

BY: [Signature]

Its Chairman

Date July 17, 1996

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

BY: Frank A. Hargis

Its President

Date July 11, 1996

REVIEWED AND APPROVED
OFFICE OF COUNSEL

[Signature] 6/20/96

AMENDMENT TO THE PAMELA MITCHELL MEMORIAL ENDOWED SCHOLARSHIP

THIS AMENDMENT is made and entered into between Rachel Hopper (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (the “Foundation”), on the other.

The Donor created an endowed scholarship known as the “**Pamela Mitchell Memorial Endowed Scholarship**” by executing a Gift Agreement with the University and the Foundation in February 2000, later amending in March 2000 and June 2003 and restating in July 2016. The parties have concluded that it is now desirable to effect an amendment by executing this Amendment to the Restated Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Restated Gift Agreement, and the parties agree to the following:

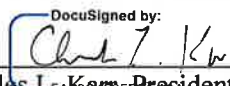
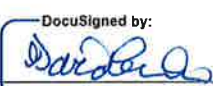
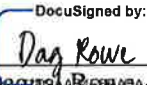
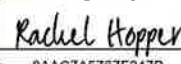

1. Paragraph 5.01 is deleted in its entirety and replaced with the following underlined language:

5.01 The scholarship(s) shall be awarded to one of more full-time undergraduate student athletes, with preference given, to the extent allowed by law, to outstanding members of the Charger Softball, Charger Women's Basketball, or Charger Women's Volleyball teams. A recipient shall be a student athlete who has combined physical skills and intellectual abilities to have achieved a level of personal distinction and to hold promise for leadership in a chosen career in the future.

3. All other provisions of the Restated Gift Agreement shall continue unchanged.

4. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u></u> Charles L. Kous, President</p> <p>July 17, 2024</p> <p>Date _____</p> <p>DocuSigned by: By: <u></u> David A. Fuleo, Provost and Executive Vice President for Academic Affairs</p> <p>July 16, 2024</p> <p>Date _____</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u></u> S. Dagnal Rowe, Chairman</p> <p>July 17, 2024</p> <p>Date _____</p> <p>DONOR</p> <p>DocuSigned by: <u></u> 8AAC7A5767F247B...</p> <p>July 16, 2024</p> <p>Date _____</p> <p>DS Reviewed by: <u></u> Office of Development: July 16, 2024</p>
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THE PAMELA MITCHELL MEMORIAL ENDOWED SCHOLARSHIP

RESTATED GIFT AGREEMENT

THIS AGREEMENT is made and entered into by and among Rachel Hopper (the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"); and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

RECITALS

A Memorandum of Agreement among the Donor, the University, and the Foundation, executed in February 2000, established an endowed scholarship fund named the "**Pamela Mitchell Memorial Endowed Scholarship**" (herein, the "Fund") for the benefit of student athletes at the University. The Memorandum of Agreement was amended in March of 2000 and again in June of 2003.

The University has requested an additional amendment to the Memorandum of Agreement.

The parties have concluded that it is desirable to accomplish the amendment by executing a new restated agreement utilizing the form of the Memorandum of Agreement currently used for the establishment of an endowed scholarship fund.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

1.01 The parties acknowledge that the Foundation has accepted gifts from the Donor and others, principally individuals in the Madison County District Attorney's Office, in the amount of Thirteen Thousand Three Hundred Fifty Dollars (\$13,350) to establish the Fund, known as the **Pamela Mitchell Memorial Endowed Scholarship**, and to be used for the purpose of providing scholarships to University students, as more fully set forth below. At the time the Fund was established, the gift exceeded the minimum required endowment level.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section.

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate student athletes, with preference given (to the extent consistent with and allowed by law) to outstanding female student athletes. A recipient shall be a student athlete who has combined physical skills and intellectual abilities so as to have achieved a level of personal distinction and so as to hold promise for leadership in a chosen career in the future.

5.02 Scholarship award recipients shall be selected by the duly constituted University Scholarship Committee, with recommendation by the University's Director of Athletics and the senior female administrator in the Athletic Department, utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.

5.03 Each scholarship shall be for one year. However, a recipient may reapply for consideration along with all other student athletes, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; and (3) meets all other mandatory scholarship selection criteria. The University or the Foundation shall communicate the renewal of the scholarship for a subsequent year to the recipient.

5.04 In addition to the recipient's tuition and fees, a scholarship award may include support for room, board, and other expenses as may be determined by the University.

5.05 A scholarship recipient shall be known as a "**Pamela Mitchell Scholar.**"

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If, due to a change in circumstances at a future time and in the sole judgment of the University or the Foundation, either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Annual Reports.** The University or the Foundation shall provide to the Donor, or to any party/parties designated in writing to the University by the Donor, annual reports regarding the status and use of the Fund.

Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date 7/5/16

DONOR

Gael D. [Signature]
Date 6/22/16

UAH OC 06/20/2016

Reviewed and Approved
Office of Counsel
MMH 6/20/16

THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date 6/26/16

Sarah Chapman "Ray of Sunshine" Memorial Scholarship Fund Agreement

This agreement is made and entered into between Charles and Gloria Chapman (the "Donors"), and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

RECITALS

The Donors desire to benefit students at the University by establishing a scholarship endowment fund named the **Sarah Chapman "Ray of Sunshine" Memorial Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

To establish the Fund, the Donors have committed to make a gift to complete the Fund at Twenty Thousand dollars (\$20,000).

The Donors and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

- 1.01 The University agrees that it will accept one or more gifts from the Donors to establish the Fund, which shall be known as the **Sarah Chapman "Ray of Sunshine" Memorial Scholarship**, and will be used for the purpose of providing scholarships to University students, as more fully set forth below.
- 1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.
- 1.03 The Donors' intention is that gifts for the Fund shall be at least Twenty Thousand dollars (\$20,000), meeting the minimum level established by the University for a named scholarship.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donors agree that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Management Policy (in its present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Annual Expenditure/Distribution from the Fund.

- 4.01 The Donors agree that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.
- 4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.
- 4.03 The Donors expressly agree that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.
- 4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or returned to the Fund.

Section 5. Operation of Scholarship Program. Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

- 5.01 The scholarships(s) shall be awarded to one or more full-time female students in the College of Business Administration; who have reached their Sophomore year or above on the basis of academic; who maintain a minimum grade point average of 3.0 (out of 4.0). Preference will be given to students who demonstrate leadership potential and who are actively involved in campus activities.

- 5.02 Scholarship recipients shall be selected by the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.
- 5.03 Each scholarship shall be for one year, and shall be automatically renewable for up to a maximum of two additional years, as long as the recipient (1.) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification; (2.) continues to make satisfactory progress toward a degree; and (3.) meets all other mandatory scholarship selection criteria.
- 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.
- 5.05 A scholarship recipient shall be known as a **Sarah Chapman "Ray of Sunshine" Memorial Scholar**.


Section 6. Modification of Fund Purpose. If, due to a change in circumstances at a future time and in the University's sole judgment, either one of the two situations below occurs, the University may use the Fund for a purpose or purposes that it deems to be consistent with the Donors' original intent and that serves its educational mission: (1.) the achievement of the purpose(s) for which the Fund was established is/are no longer possible or practical, or (2.) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. Annual Reports. The University shall provide the Donors with an annual report regarding the status and use of the Fund.

Section 8. Governing Law. This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.


**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: 
David B. Williams, Ph.D., Sc.D., President

Date

DONOR


Charles Chapman


Gloria Chapman

5/13/2009

Date

**AMENDMENT TO
THE LOYA-TUDER LEADERSHIP ENDOWED SCHOLARSHIP**

THIS AMENDMENT is made and entered into between Mr. Jack and Mrs. Irma Tudor (the “Donors”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (the “Foundation”), on the other.

The Donors created an endowed scholarship known as the “**Loya-Tuder Leadership Endowed Scholarship**” by executing a Gift Agreement with the University and the Foundation on June 23, 2009. The Donors have requested an amendment to the Gift Agreement, and the parties have concluded that it is desirable to effect the amendment by executing this Amendment to the Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

1. Paragraph 5.01 is amended to state as follows:

5.01 The scholarship(s) shall be awarded to one or more full-time first-generation student(s), who demonstrate financial need and exhibit leadership skills through extracurricular and/or community activities. A qualified student will have a GPA of 2.5 or above on a 4.0 scale.

2. All other provisions of the Gift Agreement shall continue unchanged.

3. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

[Signatures on the following page.]

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u>Charles L. Karr</u> Charles L. Karr, President December 14, 2023</p> <p>Date</p> <p>DocuSigned by: By: <u>David A. Puleo</u> David A. Puleo, Provost and Executive Vice President for Academic Affairs December 13, 2023</p> <p>Date</p> <p>Reviewed by Office of Development: <u>me</u> December 4, 2023</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u>S. Dagnal Rowe</u> S. Dagnal Rowe, Chairman December 13, 2023</p> <p>Date</p> <p>DONOR</p> <p>DocuSigned by: By: <u>Irma L. Tudor</u> Irma Tudor December 7, 2023</p> <p>Date</p> <p>DONOR</p> <p>DocuSigned by: By: <u>Jack R. Tudor</u> Jack Tudor December 13, 2023</p> <p>Date</p>
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Loya – Tudor Leadership Endowed Scholarship Fund Agreement

This agreement is made and entered into between Mr. Jack and Mrs. Irma Tudor (the "Donors"), and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

RECITALS

The Donors desire to benefit students at the University by establishing a scholarship endowment fund named the **Loya – Tudor Leadership Endowed Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

To establish the Fund, the Donors have committed to make a gift or gifts totaling Twenty Thousand Dollars (\$20,000).

The Donors and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

- 1.01 The University agrees that it will accept one or more gifts from the Donors to establish the Fund, which shall be known as the **Loya – Tudor Leadership Endowed Scholarship**, and will be used for the purpose of providing scholarships to University students, as more fully set forth below.
- 1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.
- 1.03 The Donors' intention is that gifts for the Fund shall be at least Twenty Thousand Dollars (\$20,000), the minimum level established by the rules of the Board for a named scholarship.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Management Policy (in its present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Annual Expenditure/Distribution from the Fund.

- 4.01 The Donors agree that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.
- 4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.
- 4.03 The Donors expressly agree that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.
- 4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or returned to the Fund.

Section 5. Operation of Scholarship Program. Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

- 5.01 The scholarship(s) shall be awarded to one or more full-time Mexican American student, who demonstrate financial need and exhibit leadership skills through extracurricular and/or community activities. A qualified student will have a GPA of 2.5 or above.
- 5.02 Scholarship recipients shall be selected by the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.
- 5.03 Each scholarship shall be for one year, and shall be automatically renewable for up to a maximum of 3 additional years, as long as the recipient (1.) maintains full-time enrollment, as defined by then current institutional policy for full-time course load

standards for the recipient's classification; (2.) continues to make satisfactory progress toward a degree; and (3.) meets all other mandatory scholarship selection criteria.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as a **Loya – Tudor Leadership Scholar**.

Section 6. Modification of Fund Purpose. If, due to a change in circumstances at a future time and in the University's sole judgment, either one of the two situations below occurs, the University may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1.) the achievement of the purpose(s) for which the Fund was established is/are no longer possible or practical, or (2.) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. Annual Reports. The University shall provide the Donor with an annual report regarding the status and use of the Fund.


Section 8. Governing Law. This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

DONOR

By: 
David B. Williams, Ph.D., Sc.D., President


Jack Tudor


Irma Tudor

Date

6/30/09

Date

6/23/09

THE WENDY D. THOMPSON MEMORIAL SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is entered into by and among Mr. Michael Hartley (the "Donor"); The Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama in Huntsville (the "University"); and the University of Alabama Huntsville Foundation (the "Foundation").

WITNESSETH:

WHEREAS, this Scholarship is named in memory of Wendy Dionne Thompson whose loving heart and generous spirit were her most amazing gifts. Her intelligent wit, embracing personality and genuine enthusiasm for life allowed her to thrive in any situation or environment; and

WHEREAS, as a 1991 graduate of Lexington High School, Wendy exhibited a tremendous capacity for competence and success in academics, athletics and leadership roles. As a straight-A student, Wendy served as president of her senior class, and played an instrumental part in winning back-to-back state volleyball championships. Wendy was awarded the DAR Good Citizenship Award, the Babe Ruth Scholar-Athlete Award, the Waddell-Hammond Memorial Scholarship, the Elks National Scholarship, the Herff Jones Principals' Leadership Award, the John Finley Award, and numerous other honors. In addition to her scholastic and athletic involvement, Wendy also was actively involved in community activities; and

WHEREAS, after graduating from high school, Wendy was awarded a volleyball scholarship at Northwest Shoals Community College where she started her college career before transferring to The University of Alabama in Huntsville (UAH); and

WHEREAS, Wendy graduated magna cum laude from UAH in 1996 where she majored in Mechanical Engineering. She was a Honor Scholar and a member of Tau Beta Pi

(the National Engineering Honor Society) and Pi Tau Sigma (the Mechanical Engineering Honor Society). While attending UAH, Wendy participated in the Co-op Program where she worked at CerroWire and Cable Company in Hartselle, Alabama; and

WHEREAS, after graduating from UAH, Wendy continued her work at CerroWire as a Process Engineer, then was quickly promoted to Process Engineer/Quality Manager and was responsible for developing operating procedures and providing training for all equipment. She was promoted again to Manager of Process and Quality Engineering at a new plant in Crothersville, Indiana and was instrumental in the success of Cerro's newest operation. Wendy's hard work and dedication were rewarded by being the first non-manager in the company to receive a performance bonus; and

WHEREAS, in August of 2000, Wendy was hired by PPG Industries, Inc. in Huntsville, Alabama as a Manufacturing Engineer at PPG's Huntsville Aircraft Transparencies facility. In 2001, she moved into aftermarket sales as an account representative where she managed the aircraft transparency needs of airlines in the United States and Canada. She had recently joined the Original Equipment Manufacturing (OEM) sales team as an account manager. Wendy was responsible for the direct sales of cockpit windows to commercial and regional airlines; and

WHEREAS, Wendy D. Thompson contributed greatly to fellow students, colleagues, and employers through her ability to meet every challenge with determination and resolve. Her self-motivation, high moral standard and care of all those around her were shining examples of this wonderful person whose love for her family and friends always remained her first priority; and

WHEREAS, the Donor is desirous of establishing an endowed scholarship fund named The Wendy D. Thompson Memorial Scholarship Fund as a tribute to an outstanding young woman and for the benefit of students enrolled at The University of Alabama in Huntsville to be held, invested, and maintained by the Foundation; and

WHEREAS, to establish such Fund, the Donor has committed to personally give and/or solicit and obtain gifts from other parties to the University in the amount of at least Ten Thousand (\$10,000) Dollars, which is the minimum level established by the rules of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that after reaching full endowment, annual contributions up to Five Hundred Dollars (\$500.00) be held in a separate account to be used for scholarship awards for the first five years or until the scholarship account matures to such a level as to support a \$500.00 annual award. The remaining annual contributions over and above the Five Hundred Dollars shall be deposited into The University of Alabama System Pooled Endowment Fund (the Pooled Endowment Fund). The expenditures and distributions from this Fund will be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. **Gift to Establish Fund.**

Section 1.01 The University has agreed that it will accept one or more gifts from the Donor to establish the fund, such fund to be known as The Wendy D. Thompson Memorial Scholarship and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such fund, and the University agrees to accept such contributions as well. Such gifts from other individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

Section 1.03 It is the intention of the Donor that gifts, from the Donor and/or from other individuals, to the University for the Fund shall in the aggregate equal at least Ten Thousand (\$10,000) Dollars, the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship endowment fund. After this endowment level has been reached through such gifts, the first Five Hundred Dollars (\$500.00) in contributions in subsequent years are to be held in a separate account to be used for scholarship awards for the first five years of this agreement or until the scholarship account matures to such a level as to support a \$500.00 annual award. The remaining annual contributions over and above the Five Hundred Dollars shall be deposited into the Pooled Endowment Fund.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama, which currently provides that all endowment accounts shall become participants in the Pooled Endowment.

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by

application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration including investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the fund in the amount determined pursuant to section 4.01, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this fund.

Section 4.04 In the event that a portion of the funds available for expenditure/distribution from the Fund in any given year, as determined by the provisions of this section, herein above, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures/distributions from the Fund shall be used for one or more scholarships awarded utilizing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.02 Scholarship award recipients shall be selected by the Donor, Ms. Thompson's sisters, Ms. Leigh Thompson and Ms. Tammy Thompson Westbrook, and the University's Financial Aid Committee (or any successor thereof) from a pool of applications

submitted to the Student Financial Services Office. As the scholarship selection process is time consuming, and must be completed in a timely fashion, the Donor and designated family members hereby agree to make their recommendations according to the timeline established by the University's Financial Aid Committee.

Section 5.03 The scholarship(s) shall be awarded to one or more full-time students majoring in Engineering at the University. Preference in selecting scholarship award recipients shall be to students who:

- a. are considered full-time according to the then applicable University policy with a preference for female students to the extent allowed by law;
- b. maintain a grade point average of at least 3.0 on a 4.0 scale or, for entering freshmen, comparative ranking based on a high school grade point average of at least a 3.0 on a 4.0 scale and a minimum ACT composite score of 25, or equivalent;
- c. are graduates of high schools located in the following counties in the State of Alabama: Lauderdale, Limestone, Madison, Jackson, Colbert, Lawrence, Franklin and Morgan Counties;
- d. display leadership potential and show evidence of contributions to school and or community.

Section 5.04 An award recipient shall be known as a "Wendy D. Thompson Scholar."

Section 5.05 A scholarship recipient who withdraws and receives a refund is liable for the amount of the refund, and must provide the refund to the UAH Foundation for deposit in the Wendy D. Thompson Memorial Scholarship Fund within thirty (30) days after the recipient receives such refund.

Section 5.06 This scholarship is renewable for a maximum award of four years (or 8 semesters if a Co-op student) providing that the applicant's qualifications continue to meet all scholarship selection criteria;

- a. Students who have lost their scholarship because of academic underachievement may compete for scholarships after removing the academic deficiencies.
- b. Award recipient(s) will be selected by the Donor and designated family members as outlined in Section 5.02 and the University's Financial Aid Committee (the University's standing scholarship committee) following the guidelines stated in this Agreement and the then applicable policies of the University.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, or not reasonably susceptible of being carried out, the University may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Annual Reports.** The Donor shall be provided by the University with an annual report regarding the status and use of the Fund.

Section 8. **Governing Law.** This Memorandum of Agreement, and all matters related to it, shall be governed by the law of the State of Alabama.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officers in duplicate this Memorandum of Agreement on the dates indicated below.

DONOR

Michael Hartley

Michael Hartley

11/14/02
Date

UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

BY: [Signature]

Its Executive Director

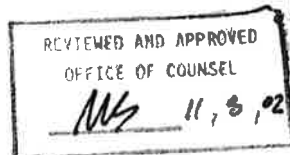
11/14/2002
Date

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

BY: [Signature]

As President of UAH

11/14/02
Date





Altrusa Scholarship Updated Scholarship Criteria Guidelines

In 2009, the Huntsville Altrusa Club, a local chapter of Altrusa International, Inc., established the Altrusa Scholarship (the "Fund"). The Huntsville Altrusa Club has since disbanded.

Per the original signed agreement dated May 2009, in the absence of an existing Donor Representative, and in good faith with the original fund intention, the revised criteria shall be as follows:

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students for their sophomore, junior, or senior year who will be the first generation in their immediate family to complete a baccalaureate degree or are socioeconomically disadvantaged as demonstrated by Pell eligibility. Recipients must be pursuing a degree in Engineering, Science, Education, Business Administration, Nursing or Mathematics and have maintained a grade point average of at least 3.0 on a 4.0 scale. Additional preference shall be given to students who have demonstrated leadership and volunteer experience.


DocuSigned by:

82321A421FD8463...

January 3, 2024

Dr. David Puleo
Provost and Executive Vice President
for Academic Affairs

Date

Reviewed by Office of Student Development:
 January 3, 2024

Altrusa Scholarship Fund Agreement

This agreement is made and entered into between Altrusa International, Inc. of Huntsville, Alabama (the "Donor"), an Alabama non-profit corporation; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

RECITALS

The Donor desires to honor the memory of the late Fannie Lou Nicholson by establishing a scholarship endowment fund named the **Altrusa Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

To establish the Fund, the Donor made a gift of Twenty Thousand dollars (\$20,000).

The Donor and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

- 1.01 The University agrees that it will accept one or more gifts from the Donor to establish the Fund, which shall be known as the **Altrusa Scholarship**, and will be used for the purpose of providing scholarships to University students, as more fully set forth below.
- 1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.
- 1.03 The Donor's intention is that gifts for the Fund shall be at least Twenty Thousand dollars (\$20,000), meeting the minimum level established by the rules of the Board for a named scholarship.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. **Fund Investment and Management.** The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Management Policy (in its present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students for their sophomore, junior or senior year who, to the extent allowed by law, are female; who are pursuing a degree in Engineering, Science, Education, Business Administration, Nursing or Mathematics, who have maintained a grade point average of at least 3.0 on a 4.0 scale, and who demonstrate financial need in order to be able to pursue a degree.

5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then applicable policies of the University.

5.03 Each scholarship shall be for one year, and shall be automatically renewable for up to a maximum of two additional years, as long as the recipient (1.) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification; (2.) continues to make satisfactory progress toward a degree; and (3.) meets all other mandatory scholarship selection criteria.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as an **Altrusa Scholar**.

Section 6. **Modification of Fund Purpose.** If, due to a change in circumstances at a future time and in the University's sole judgment, either one of the two situations below occurs, the University may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1.) the achievement of the purpose(s) for which the Fund was established is/are no longer possible or practical, or (2.) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Annual Reports.** The University shall provide the Donor with an annual report regarding the status and use of the Fund.

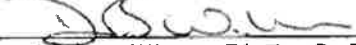
Section 8. **Name of Scholarship.** The scholarship shall always bear the name of the Donor or its successor(s). In the event that the name of the Donor or its successor(s) changes, the University may change the name of the scholarship to reflect the new name of the Donor or its successor(s).

Section 9. **Previous Agreement.** The Donor previously, in August 2008, entered into an agreement with the University establishing the Altrusa Scholarship but desires, with the execution of this Gift Agreement, to replace and supersede that prior agreement and substitute this Gift Agreement. Accordingly, the prior agreement is hereby rescinded and all rights and obligations provided for therein are extinguished; as a result, the parties agree that the previous agreement is, with the execution of this Gift Agreement, entirely at an end and this Gift Agreement shall serve as a complete replacement for it.

Section 10. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.


IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: 
David B. Williams, Ph.D., Sc.D., President

June 1, 2009
Date

DONOR


Anne R. Dunn, Ph.D.
Club Treasurer and Authorized
Representative
Altrusa International, Inc. of
Huntsville, AL

14 May 2009
Date

ALLISON McCANTS JENKINS NURSING SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made and entered into between Andrew H. Jenkins (herein, the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University" or "UAH"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

WITNESSETH:

WHEREAS, the Donor, Andrew H. Jenkins, is desirous of honoring his wife, Allison McCants Jenkins, by establishing a scholarship endowment fund named the **Allison McCants Jenkins Nursing Scholarship** (herein, the "Fund"), for the benefit of students at the University, such Fund to be held, invested, and maintained by the University or the Foundation; and

WHEREAS, to establish such Fund, the Donor has made a gift to the University or Foundation of an amount of at least Ten Thousand and No/100 (\$10,000) Dollars, which is the minimum funding level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The parties acknowledge that the University or the Foundation has accepted one or more gifts from the Donor and other parties made in sufficient amounts under the rules of The Board of Trustees of The University of Alabama to establish the Fund as a named endowed scholarship fund, to be known as the **Allison McCants Jenkins Nursing Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University and the Foundation agree to accept such contributions as well. Such gifts from other

individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University and the Foundation may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University and the Foundation shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration, including without limitation investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University or the Foundation, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior year who are or will be pursuing a degree in Nursing, who have a grade point average of at least 3.0 on a 4.0 scale, and who demonstrate financial need in order to be able to pursue a degree. Preference shall be given to students who are female, to the extent allowed by law; who are legal residents of the State of Alabama; who contribute to the University and the community; and who will commit to make a post-graduation contribution to the scholarship fund.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof), based upon recommendations from the Dean and/or Associate Dean of the College of Nursing, utilizing the guidelines set forth in this Memorandum of Agreement and any then applicable policies of the University. In addition, to the extent a female student is selected pursuant to the preference stated above, selection shall be made using procedures that are consistent and compliant with administrative regulations implementing Title IX of the Education Amendments of 1972.

Section 5.03 Each scholarship shall be for one year and shall be thereafter automatically renewable for up to a maximum of one additional year, provided that the recipient maintains full time enrollment, as defined by then current institutional policy regarding full time course load standards for the recipient's classification (undergraduate or graduate); continues to make satisfactory progress toward a degree; and meets all other scholarship selection criteria. Renewal of the scholarship for a subsequent year shall be communicated to the recipient by the University. A recipient who has received an initial award for the Junior year with renewal granted for the Senior year shall be entitled to reapply for this scholarship for one year, the original criteria still being applicable, except that the scholarship shall be for the first year of undergraduate study in a Nursing masters degree program. Such an award will be automatically renewable for one additional year of graduate study in Nursing, assuming that the conditions stated above in this section for initial renewal of the scholarship are met by the recipient.

Section 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.05 A scholarship recipient shall be known as an **Allison McCants Jenkins Nursing Scholar.**

Section 5.06 A recipient who loses his/her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester shall be obligated to do as follows: (1) if the reduction in the course load drops the student below the eligibility requirement stated in section 5.01 above, the student shall, within thirty (30) days after withdrawal, pay the University or the Foundation the full amount of the scholarship received; or (2) if the student receives a tuition refund and, after the refund, the total amount of tuition and fees paid is less than the amount of all scholarship funds received (including this scholarship and any others awarded by the University and/or the Foundation), the student shall, within thirty (30) days after the receipt of the refund, pay the University or the Foundation a sum equal to the difference between the amount of the tuition and the amount of the scholarship.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Annual Reports.** The Donor shall be provided by the University or the Foundation with an annual report regarding the status and use of the Fund.

Section 8. **Governing Law.** This Memorandum of Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Memorandum of Agreement on the dates indicated below.

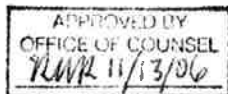
**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: _____

Frank Franz, President

12/4/06

Date



DONOR

Andrew H. Jenkins

November 17, 2006

Date

**UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: _____

Derald Morgan, Executive Director

11/22/2006

Date

OOC 11/13/06

THE HERITAGE JUNIOR WOMAN'S CLUB ENDOWED SCHOLARSHIP FUND

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is entered into by and among the Heritage Junior Woman's Club (the "Grantors"), The Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation (the "Foundation").

WITNESSETH:

WHEREAS, the Grantors are desirous of establishing an endowed scholarship fund for the benefit of students at the University to be held, invested, and maintained by the Foundation, and to that end are willing to pledge payment of funds for such scholarship, along with unrestricted gift funds held with the UAH Department of History, with the intent of attaining a funding level necessary for endowment on or before a stated date; and

WHEREAS, the Foundation is willing to receive fund payments from the Grantors and to hold and, with the University, to administer the same for the purpose of accumulating funds sufficient to achieve a minimum endowment level of \$10,000; and

WHEREAS, the parties hereto have reached agreement on certain terms and conditions to facilitate the establishment of such endowed scholarship;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

1. The Grantors hereby pledge payment of \$10,000, \$5,000 of which is from the generous contributions of John S. Hendricks, and the remaining \$5,000 to be fulfilled by December 31, 2000, to the Foundation to promote the education of deserving students at the University.

2. The fund shall constitute a restricted corpus which will be held, invested, and maintained by the Foundation in perpetuity according to policies and procedures of the Foundation adopted from time to time for restricted funds. Prior to reaching the minimum endowment level, earnings shall be assigned to the corpus to assist growth of the fund.

3. In no event shall principal be expended for award purposes. Distributable funds in excess of that necessary to protect the endowment from erosion due to inflationary pressures may be expended for award purposes. The amount of distributable funds shall be determined by the Foundation in its sole discretion.

4. Annual distributions from the fund shall be used for one or more scholarship(s) awarded in accordance with applicable policies and procedures of the University adopted from time to time, subject, however, to the following additional or supplementary conditions of the Grantors:

a. The scholarship(s) shall be awarded to one or more full-time undergraduate and/or graduate student(s) enrolled in the College of Liberal Arts, majoring in History, and shall be based on academic merit, citizenship, and leadership. To the extent allowed by law, priority of consideration shall be given to female students. Demonstrated financial need shall be secondary in consideration.

b. In addition to defrayment of tuition and fees, the award(s) may include support for room, board, and other expenses as may be determined by the University.

c. The scholarship(s) will be awarded for one year only; however, the recipient(s) may reapply for consideration along with all other students who meet the requirements as stated herein.

d. Award recipient(s) will be recommended by the faculty of the History Department and selected by a committee consisting of the Chair of the History Department and a representative (optional) of the Heritage Junior Woman's Club from applications provided by the UAH Financial Aid Committee (the University's standing scholarship committee) following the guidelines state in this Agreement and the then applicable policies of the University.

e. The recipient of the scholarship shall be chosen in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

5. In the event that any portion of the funds available for distribution in accordance with the policies of the Foundation are not expended in any given year, those unused amounts may be carried forward for use in future years, or, at the discretion of the Foundation, returned to the endowment principal.

6. The Foundation may accept additional gifts to the fund from the Grantors and other parties interested in supporting this scholarship program. All such additional contributions shall be governed by and be subject to the terms of this Agreement, as may be amended, and the then applicable policies of the Foundation.

7. The Grantors shall be provided with an annual report of the status of the scholarship fund by the University's Office of Development.

8. The Foundation is authorized to charge reasonable costs of fund administration.

The Heritage Junior Woman's Club Endowed Scholarship Fund
Page Three of Three

9. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Grantors.

10. If the fund balance fails to reach endowment level by December 31, 2000, the parties acknowledge that such failure shall in no sense be considered a breach of this Memorandum of Agreement or any pledge made herein, but that the fund as it exists at that time and any income on the fund after that date may be expended for general scholarships at the University.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officers in duplicate this Memorandum of Agreement on the dates indicated below.

GRANTOR

BY: Rebecca W. Varnant

Its President

Date

March 15, 2000

UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

BY: [Signature]

Its Chairman

Date

3/22/00

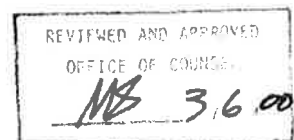
THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

BY: [Signature]

Its President

Date

3/27/2000



DR. JAN DAVIS ENGINEERING SCHOLARSHIP

MEMORANDUM OF AGREEMENT

AMENDMENT

THIS AMENDMENT is made and entered into between N. Jan Davis (the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama in Huntsville Foundation (the "Foundation") on the other.

RECITALS

The Donor created an endowed scholarship known as the "Dr. Jan Davis Engineering Scholarship" by executing a Memorandum of Agreement in January of 2007.

The Donor has indicated a desire to modify that Memorandum of Agreement in several respects. The parties accordingly have agreed to enter into this Amendment to the Memorandum of Agreement.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

1. Section 4.03 of the agreement shall be amended as follows:

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, only to the extent that at the time the fair value of the Fund assets exceeds the historic value thereof.

2. Section 4.04 of the agreement shall be amended as follows:

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount shall be returned to the Fund.

3. All other provisions of the Memorandum of Agreement shall continue unchanged.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Amended Memorandum of Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date 9/17/14

Reviewed and Approved
Office of Counsel

RUW / 8 / 19 / 14

DONORS

N. Jan Davis
N. Jan Davis

Date 3 Sept 2014

UAH OC - 08 19 2014

**THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date 9/11/14

DR. JAN DAVIS ENGINEERING SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made and entered into between N. Jan Davis (herein, the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University" or "UAH"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

WITNESSETH:

WHEREAS, the Donor, N. Jan Davis, is desirous of benefitting students at the University by establishing a scholarship endowment fund named the Dr. Jan Davis Engineering Scholarship (herein, the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation; and

WHEREAS, to establish such Fund, the Donor has committed to personally give and/or solicit and obtain gifts from other parties to the University or the Foundation in the amount of at least Ten Thousand and No/100 (\$10,000) Dollars, which is the minimum funding level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The University and the Foundation agree that they will accept one or more gifts from the Donor to establish the Fund, such fund to be known as the **Dr. Jan Davis Engineering Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University and the Foundation agree to accept such contributions as well. Such gifts from other individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

Section 1.03 It is the intention of the Donor that gifts, from the Donor and/or from other individuals, to the University or the Foundation for the Fund shall in the aggregate equal at least Ten Thousand and No/100 (\$10,000) Dollars, the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University and the Foundation may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University and the Foundation shall be authorized to charge against and/or pay from the Fund reasonable costs of Fund administration, including without limitation investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount shall be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who, to the extent allowed by law, are female; who are pursuing a degree in mechanical or aerospace engineering; who have maintained a minimum grade point average of 2.5 on a 4.0 scale; who demonstrate financial need in order to be able to pursue a degree; and who are

student members of either the American Society of Mechanical Engineers (ASME) or the American Institute of Aeronautics and Astronautics (AIAA). Preference will be given to students who demonstrate leadership potential and who demonstrate the ability to contribute to the community and the profession.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof) based upon recommendations from the Dean of the College of Engineering, utilizing the guidelines set forth in this Memorandum of Agreement, any then applicable policies of the University, and procedures that are consistent and compliant with administrative regulations implementing Title IX of the Education Amendment of 1972.

Section 5.03 Each scholarship shall be for one year and shall be thereafter automatically renewable for up to a maximum of two additional years, provided that the recipient maintains full time enrollment, as defined by then current institutional policy regarding full time course load standards for the recipient's classification (undergraduate or graduate); continues to make satisfactory progress toward a degree; and meets all other scholarship selection criteria. Renewal of the scholarship for a subsequent year shall be communicated to the recipient by the University.

Section 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.05 A scholarship recipient shall be known as a "**Dr. Jan Davis Engineering Scholar.**"

Section 5.06 A recipient who loses her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester shall be obligated to do as follows: (1) if the reduction in the course load drops the student below the eligibility requirement stated in section 5.01 above, the student shall, within thirty (30) days after withdrawal, pay the University or the Foundation the full amount of the scholarship received; or (2) if the student receives a tuition refund and, after the refund, the total amount of tuition and fees paid is less than the amount of all scholarship funds received (including this scholarship and any others awarded by the University and/or the Foundation), the student shall, within thirty (30) days after the receipt of the refund, pay the University or the Foundation a sum equal to the difference between the amount of the tuition and the amount of the scholarship.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Failure of Gifts.** In the event that gifts at the minimum endowment level indicated in section 1.03 for the Fund are not received by the University or the Foundation on or before December 31, 2010, so as to allow a named scholarship endowment to be established under the rules of The Board of Trustees of The University of Alabama, the University or the Foundation shall have the discretion, after consultation with the Donor, to allocate the funds to an endowment fund having similar

purposes to the Fund, to create an expendable scholarship fund, or to take such other reasonable action with respect to such funds that will, in its judgment, serve the educational mission of the University. The University or the Foundation shall, however, notify the Donor at least thirty (30) days prior to taking any such action and allow the Donor an opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The Donor shall be provided by the University or the Foundation with an annual report regarding the status and use of the Fund.

Section 9. **Governing Law.** This Memorandum of Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Memorandum of Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: _____

Frank Franz, President

Date

25 January 2007



DONOR

N. Jan Davis

Date

20 Jan 07

**UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: _____

Derald Morgan, Executive Director

Date

1/23/2007

ENGINEERING WOMEN'S FACULTY EXCELLENCE SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made and entered into between Kathleen Leonard, Sherri Messimer, Rhonda Gaede, Katherine Taconi, Alisha Youngblood, Georgia Richardson, Dawn Utley, Lois Schwarz, and Jennifer English (herein, the "Donors"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

WITNESSETH :

WHEREAS, the Donors, Kathleen Leonard, Sherri Messimer, Rhonda Gaede, Katherine Taconi, Alisha Youngblood, Georgia Richardson, Dawn Utley, Lois Schwarz, and Jennifer English, are desirous of benefitting students at the University by establishing a scholarship endowment fund named the **Engineering Women's Faculty Excellence Scholarship** (herein, the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation; and

WHEREAS, to establish such Fund, the Donors have committed to personally give and/or solicit and obtain gifts from other parties to the University or the Foundation in the amount of at least Ten Thousand and No/100 (\$10,000) Dollars, which is the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donors understand that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donors further desire that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donors, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The University and the Foundation agree that they will accept one or more gifts from the Donors to establish the Fund, such fund to be known as the **Engineering Women's Faculty Excellence Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University and the Foundation agree to accept such contributions as well. Such gifts from other

individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

Section 1.03 It is the intention of the Donors that gifts, from the Donors and/or from other individuals, to the University or the Foundation for the Fund shall in the aggregate equal at least Ten Thousand and No/100 (\$10,000) Dollars, which is the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donors understand and agree that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donors agree that the University and the Foundation may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University and the Foundation shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration, including without limitation investment management fees and commissions.

Section 4.03 The Donors expressly agree that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University or the Foundation, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more female full-time undergraduate students for their Sophomore, Junior, or Senior year or graduate students who are pursuing a degree in Engineering, with preference given to students who:

- a. Have maintained a grade point average of at least 3.3 on a 4.0 scale.
- b. Demonstrate financial need in order to be able to pursue a degree.
- c. Have demonstrated leadership potential.
- f. Are active in student sections of professional organizations, such as the American Society of Civil Engineers (ASCE), the Institute of Electrical and Electronics Engineers (IEEE), etc.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof) based upon recommendations from any two members of the Engineering Women's Faculty Benefactor's Committee, which is composed of the female faculty members of the College of Engineering, utilizing the guidelines set forth in this Memorandum of Agreement and any then applicable policies of the University.

Section 5.03 Each scholarship shall be for one year and shall not be renewable.

Section 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.05 A scholarship recipient shall be known as an "**Engineering Women's Faculty Excellence Scholar**."

Section 5.06 A recipient who loses his/her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester and who receives a tuition refund shall be obligated, within thirty (30) days after receipt thereof, to pay the University or the Foundation the amount of the refund, which shall then be redeposited in the Fund.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donors and that serves the educational mission of the University.

Section 7. **Failure of Gifts.** In the event that gifts at the minimum endowment level indicated in section 1.03 for the Fund are not received by the University or the Foundation on or before December 31, 2010, so as to allow a named scholarship endowment to be established under the rules of The Board of Trustees of The University of Alabama, the University or the Foundation shall have the discretion, after consultation with the Donors, to allocate the funds to an endowment fund having similar purposes to the Fund, to create an expendable scholarship fund, or to take such other reasonable action with respect to such funds that will, in its judgment, serve the educational mission of the University. The University or the Foundation shall, however, notify the Donors at least thirty (30) days prior to taking any such action and allow the Donors an opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The Donors shall be provided by the University or the Foundation with an annual report regarding the status and use of the Fund.

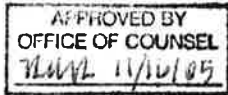
Section 9. Governing Law. This Memorandum of Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Memorandum of Agreement on the dates indicated below.

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE

By: Frank Franz
Frank Franz, President

Date 12/20/05



UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

By: Derald Morgan
Derald Morgan, Executive Director

Date 12/12/2005

DONORS

Kathleen Leonard
Kathleen Leonard

Date 12/2/05

Sherri Messimer
Sherri Messimer

Date 12/5/05

Rhonda Kay Gaede
Rhonda Gaede

Date 12/2/05

Katherine Taconi
Katherine Taconi

Date 12/5/05

Alisha D. Youngblood
Alisha Youngblood

Date 12-2-05

Georgia Richardson
Georgia Richardson

Date 12-2-05

Dawn R. Utley
Dawn Utley

Date 12-2-05

Lois Schwarz
Lois Schwarz

Date 12-7-05

Jennifer English
Jennifer English

Date 12-2-05

OOC 11/16/05

**AMENDMENT TO
THE KELLEY GOLDEN ZELICKSON ENGINEERING SCHOLARSHIP**

THIS AMENDMENT is made and entered into between Kelley G. Zelickson (the "Donor") on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

The Donor created an endowed scholarship known as the "**Kelley Golden Zelickson Engineering Scholarship**" by executing a Gift Agreement with the University and the Foundation in February 2006. The parties have concluded that it is now desirable to effect an amendment by executing this Amendment to the Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

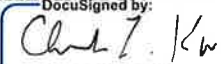

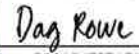
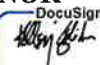
1. Section 5.01 is deleted in its entirety and replaced with the following underlined language:

5.01. The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who are pursuing an Engineering degree and who have maintained a grade point average of at least 3.0 GPA on a 4.0 scale with preference given to students who demonstrate leadership potential.

2. All other provisions of the Gift Agreement shall continue unchanged.

3. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p><small>DocuSigned by:</small> By: <u></u> Charles L. Karr, President</p> <p>July 1, 2024</p> <p>Date _____</p> <p><small>DocuSigned by:</small> By: <u></u> David A. Puleo, Provost and Executive Vice President for Academic Affairs</p> <p>July 1, 2024</p> <p>Date _____</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p><small>DocuSigned by:</small> By: <u></u> S. Dagnal Rowe, Chairman</p> <p>July 1, 2024</p> <p>Date _____</p> <p>DONOR</p> <p><small>DocuSigned by:</small> <u></u> 35F83D233A9C454...</p> <p>July 1, 2024</p> <p>Date _____</p> <p><small>DS Reviewed by Office of Development:</small> <u></u> July 1, 2024</p>
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KELLEY GOLDEN ZELICKSON ENGINEERING SCHOLARSHIP

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made and entered into between Kelley G. Zelickson (herein, the "Donor"), on the one hand; and The Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University" or "UAH"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

W I T N E S S E T H :

WHEREAS, the Donor, Kelley G. Zelickson, is desirous of benefitting students at the University by establishing a scholarship endowment fund named the **Kelley Golden Zelickson Engineering Scholarship** (herein, the "Fund"), such Fund to be held, invested, and maintained by the University or the Foundation; and

WHEREAS, to establish such Fund, the Donor has committed to personally give and/or solicit and obtain gifts from other parties to the University or the Foundation in the amount of at least Ten Thousand and No/100 (\$10,000) Dollars, which is the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The University and the Foundation agree that they will accept one or more gifts from the Donor to establish the Fund, such fund to be known as the **Kelley Golden Zelickson Engineering Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University and the Foundation agree to accept such contributions as well. Such gifts from other individuals shall be governed by and subject to the terms of this Memorandum of Agreement and the policies of the University.

Section 1.03 It is the intention of the Donor that gifts, from the Donor and/or from other individuals, to the University or the Foundation for the Fund shall in the aggregate equal at least Ten Thousand and No/100 (\$10,000) Dollars, the minimum level established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Memorandum of Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University or the Foundation pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University and the Foundation may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University and the Foundation shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration, including without limitation investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University or the Foundation, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Memorandum of Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students for their junior or senior year who are pursuing an Engineering degree, who are female (to the extent such criteria is allowed by law), and who have maintained a grade point average of at least 3.0 on a 4.0 scale, with preference given to students who demonstrate leadership potential.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof) utilizing the guidelines set forth in this Memorandum of Agreement and any then applicable policies of the University.

Section 5.03 Each scholarship shall be for one year and shall not be renewable.

Section 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.05 A scholarship recipient shall be known as a "**Kelley Golden Zelickson Engineering Scholar.**"

Section 5.06 A recipient who loses his/her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester shall be obligated to do as follows: (1) if the reduction in the course load drops the student below the eligibility requirement stated in section 5.01 above, the student shall, within thirty (30) days after withdrawal, pay the University or the Foundation the full amount of the scholarship received; or (2) if the student receives a tuition refund and, after the refund, the total amount of tuition and fees paid is less than the amount of all scholarship funds received (including this scholarship and any others awarded by the University and/or the Foundation), the student shall, within thirty (30) days after the receipt of the refund, pay the University or the Foundation a sum equal to the difference between the amount of the tuition and the amount of the scholarship.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University or the Foundation, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University or the Foundation may use the Fund for a purpose or purposes deemed by it to be consistent with the original intent of the Donor and that serves the educational mission of the University.

Section 7. **Failure of Gifts.** In the event that gifts at the minimum endowment level indicated in section 1.03 for the Fund are not received by the University or the Foundation on or before December 31, 2006, so as to allow a named scholarship endowment to be established under the rules of The Board of Trustees of The University of Alabama, the University or the Foundation shall have the discretion, after consultation with the Donor, to allocate the funds to an endowment fund having similar purposes to the Fund, to create an expendable scholarship fund, or to take such other reasonable action with respect to such funds that will, in its judgment, serve the educational mission of the University. The University or the Foundation shall, however, notify the Donor at least thirty (30) days prior to taking any such action and allow the Donor an opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The Donor shall be provided by the University or the Foundation with an annual report regarding the status and use of the Fund.

Section 9. **Governing Law.** This Memorandum of Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Memorandum of Agreement on the dates indicated below.

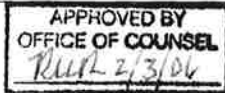
**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: _____

Frank Franz, President

2/19/2006

Date



DONOR

Kelley G. Zelickson

Date

**UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: _____

Derald Morgan, Executive Director

Date

OCC- 2/3/06

Kelley Golden Zelickson Engineering Scholarship

Page 4 of 4

Ruby C. and Ralph G. Stubblefield Memorial Scholarship Fund Agreement

This agreement is made and entered into between Wanda McNeil (the "Donor"), and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University").

RECITALS

The Donor desires to benefit students at the University by establishing a scholarship endowment fund named the **Ruby C. and Ralph G. Stubblefield Memorial Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University.

To establish the Fund, the Donor made an initial gift of Ten Thousand Dollars (\$10,000) and has committed to give an additional Ten Thousand Dollars (\$10,000) for a total of Twenty Thousand Dollars (\$20,000). A Gift of Three Thousand Three Hundred and Thirty-Three Dollars and Thirty Three Cents (\$3,333.33) was made on June 15, 2009; this gift will be directed towards the \$10,000 pledge. The remaining amount on the pledge to be given is Six Thousand Six Hundred and Sixty-Six Dollars and Sixty-Six Cents (\$6,666.66).

The Donor and the University have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

- 1.01 The University agrees that it will accept one or more gifts from the Donor to establish the Fund, which shall be known as the **Ruby C. and Ralph G. Stubblefield Memorial Scholarship**, and will be used for the purpose of providing scholarships to University students, as more fully set forth below.
- 1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University agrees to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

- 1.03 The Donor's intention is that gifts for the Fund shall be at least Twenty Thousand dollars (\$20,000), meeting the minimum level established by the rules of the Board for a named scholarship.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University in accordance with the Board's Management Policy (in its present or later, revised form). The Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Annual Expenditure/Distribution from the Fund.

- 4.01 The Donor agrees that the University shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.
- 4.02 The University is authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.
- 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value. The provisions of the Uniform Management of Institutional Funds Act, to the extent that they be interpreted to limit or prohibit an expenditure or distribution from an endowment fund when its fair value drops below its historic value, shall not apply to this Fund.
- 4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, are not expended or distributed, the unexpended or undistributed amount may, in the University's sole discretion, either be carried forward for use in future years or returned to the Fund.

Section 5. Operation of Scholarship Program. Annual distributions from the Fund shall be used for one or more scholarships awarded by employing the then-current, applicable policies and procedures of the University, as modified by the criteria or guidelines contained in this Gift Agreement.

- 5.01 The scholarships(s) shall be awarded to one or more full-time female students, to the extent allowed by law, who maintain a 3.0 GPA out of a 4.0 GPA.

- 5.02 Scholarship recipients shall be selected by the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.
- 5.03 Each scholarship shall be for one year, and shall be automatically renewable for up to a maximum of three additional years, as long as the recipient (1.) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification; (2.) continues to make satisfactory progress toward a degree; and (3.) meets all other mandatory scholarship selection criteria.
- 5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.
- 5.05 A scholarship recipient shall be known as a **Ruby Stubblefield Memorial Scholar**.

Section 6. Modification of Fund Purpose. If, due to a change in circumstances at a future time and in the University's sole judgment, either one of the two situations below occurs, the University may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1.) the achievement of the purpose(s) for which the Fund was established is/are no longer possible or practical, or (2.) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. Annual Reports. The University shall provide the Donor with an annual report regarding the status and use of the Fund.

Section 8. Governing Law. This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

DONOR

By: David B. Williams
David B. Williams, Ph.D., Sc.D., President

6/29/09
Date

Wanda McNeil
Wanda McNeil

6-19-09
Date

THE SUE BALLOU WEIR SCHOLARSHIP FUND

MEMORANDUM OF AGREEMENT

THIS MEMORANDUM OF AGREEMENT is entered into by and among Sue B. Weir, Scott Weir, Kent Weir and Robyne Weir (the "Grantors"); the Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama in Huntsville (the "University") and the University of Alabama in Huntsville Foundation (the "Foundation").

After 22 years of employment, Sue Ballou Weir retired from The University of Alabama in Huntsville in September 2000. In her honor, a scholarship is being established by her children and friends to help UAH students to obtain an education. Throughout her life, Ms. Weir has believed that teaching and education are two of the most important elements of developing a person's full potential.

Helping people develop and achieve their goals has been the most rewarding part of her career at UAH. When Ms. Weir decided to go to college, there was no one to help her. By working three jobs and receiving scholarships, she graduated cum laude in three and one half years from Miami University in Ohio. "If it hadn't been for those scholarships, I wouldn't have made it," she said.

Her community service activities include Cub Scout and Brownie leader; T-ball coach, school band mother, and any other activities in which her three children were involved. She served on the Huntsville Education Task Force, Airport Zoning Committee and in many other civic organizations. When divorce necessitated that she once again join the workforce, she earned her Master's Degree in Administrative Science and was employed as the UAH Research Administrator. Research grant awards grew from \$3 million to \$40 million during her tenure, and her staff increased from four to 13.

“It has been a wonderful, rewarding life for me, and I attribute this success to hard work and lots of education and mentoring. I hope this scholarship will help others to achieve even higher goals.” Ms. Weir said.

WHEREAS, the Grantors are desirous of establishing an endowed scholarship fund in honor of Sue Ballou Weir for the benefit of students pursuing a degree at the University to be held, invested and maintained by the Foundation, and to that end have helped make gifts of at least \$10,000 for such scholarship fund, which is above the minimum level required by the Foundation and the University, and an additional \$500 for immediate scholarship award for the Fall 2002 semester; and

WHEREAS, the parties hereto have reached agreement on certain terms and conditions to facilitate the establishment of such endowed scholarship;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

1. The fund shall constitute a restricted corpus, which will be invested and maintained in perpetuity according to policy procedures of the Foundation as adopted from time to time for restricted funds.
2. In no event shall principal be expended for award purposes. The University and Foundation in its sole discretion shall determine the amount of distributable funds.
3. Annual distribution from the fund shall be used for one or more scholarships awarded in accordance with applicable policies and procedures of the University adopted from time to time, subject however, to the following additional or supplementary conditions of the Grantors:

a. The scholarship(s) shall be awarded to one or more full time student(s) at the University with preference given, to the extent allowed by law, to students who:

- 1) Are citizens of the United States;
- 2) Are pursuing a bachelor or master's degree in any accredited field at the University of Alabama in Huntsville; and
- 3) Are single mothers whose children reside with them, or a non-traditionally aged female student returning to earn a degree. Although each applicant should show the special circumstances that make it difficult to finance her education, no detailed financial information will be required.

b. If there are no applicants meeting the criteria set forth in the above paragraphs, other applicants may be considered if he or she shows special circumstances that make it difficult to finance his or her education. No detailed financial information will be required.

c. Additional consideration will be given to those applicants with demonstrated academic merit and leadership. However, any student meeting the criteria for unconditional acceptance to the University will qualify.

d. In addition to defrayment of tuition and fees, the award(s) may include support for room, board, and other expenses approved by the University such as books, computers, supplies, childcare, health insurance, and other items that affect successful completion of a degree program.

e. A scholarship recipient who withdraws and receives a refund is liable for the amount of the refund and must provide the refund to the Foundation for deposit in the Sue Ballou Weir Scholarship Fund within 30 days after the recipient receives such refund.

f. This scholarship is a one-year award, although each scholarship recipient may receive the award for a maximum of four years providing that the recipient:

- 1) Maintains an overall grade point average of at least 3.0 for the completed year;
- 2) Reapplies in a timely manner and submits official transcripts of grades during the award period; and
- 3) Adheres to all University policies and procedures.

g. Students who have lost their scholarship because of academic underachievement may compete for scholarships after removing the academic deficiencies.

h. The fund will be invested in the University of Alabama System Pooled Endowment Fund.

i. Each scholarship awardee shall be known as a "Sue Ballou Weir Scholar."

j. Award recipient(s) will be selected by the UAH Financial Aid Committee (the University's standing scholarship committee) following the guidelines stated in this Agreement and the then applicable policies of the University.

4. In the event that any portion of the funds available for distribution in accordance with the policies of the Foundation are not expended in any given year, those unused amounts may be carried forward for use in future years or, at the discretion of the Foundation, returned to the endowment principal.

5. The Foundation may accept additional gifts to the fund from the Grantors and other parties interested in supporting this scholarship program. All such additional

contributions shall be governed by and be subject to the terms of the Agreement, as may be amended, and the then applicable policies of the Foundation.

6. The Office of University Development shall provide the Grantors with an annual report of the status of the scholarship fund. The Grantors shall also be provided on a monthly basis, with the names of new or additional donors so that the Grantors may acknowledge receipt of the donation.

7. The Foundation is authorized to charge reasonable costs of fund administration. The Foundation will report the amount of this charge to the Grantors each year.

8. In the event that the fund cannot be used for the purpose intended because the purpose is no longer appropriate, necessary, practical, or possible, or if for other substantial reason the purpose cannot be accomplished, the Foundation may at its discretion use the income from the fund for a substantially similar purpose or for such other purposes as will foster and promote growth, progress, and general welfare of the University as the Foundation may specify, keeping in mind the original intent of the Grantors.

9. The Grantors as named below appoint Sue. B. Weir as agent for the Grantors, and is therefore delegated full signature authority to the agent for any documents needed for the amendment or administration of the scholarship, for and on behalf of each individual Grantor. If Sue B. Weir is unavailable for signature, any other individual Grantor may assume signature authority for the Grantors in regard to the amendment or administration of this agreement.

IN WITNESS WHEREOF, the parties hereto have executed or caused to be executed by their duly authorized officers in duplicate this Memorandum of Agreement on the dates indicated below.

GRANTORS

BY: Sue B. Weir
Sue B. Weir

Its Grantor

May 10, 2002
Date

BY: _____
Kent A. Weir

Its Grantor

Date

BY: _____
Robyne S. Weir

Its Grantor

Date

BY: _____
Scott L. Weir

Its Grantor

Date

THE UNIVERSITY OF
ALABAMA HUNTSVILLE
FOUNDATION

BY: Dr. J. Derald Morgan
Dr. J. Derald Morgan

Its Executive Director

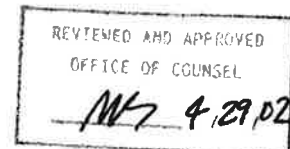
5/13/02
Date

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

BY: Dr. Frank Franz
Dr. Frank Franz

Its President

5/14/02
Date



GRANTORS

THE UNIVERSITY OF
ALABAMA HUNTSVILLE
FOUNDATION

BY: _____
Sue B. Weir

BY: _____
Dr. J. Derald Morgan

Its Grantor _____

Its _____

Date

Date

BY: _____
Kent A. Weir

THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA,
FOR AND ON BEHALF OF THE
UNIVERSITY OF ALABAMA IN
HUNTSVILLE

Its Grantor _____

Date

BY: _____
Dr. Frank Franz

BY: Robyne S. Weir
Robyne S. Weir

Its President _____

Its Grantor _____

Date

June 11, 2002
Date

BY: _____
Scott L. Weir

Its Grantor _____

Date

AMENDMENT TO THE BONNIE C. PEARSON NURSING SCHOLARSHIP

THIS AMENDMENT is made and entered into between Bonnie C. Pearson (the "Donor") on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the "University"), and the University of Alabama Huntsville Foundation (the "Foundation"), on the other.

The Donor created an endowed scholarship known as the "**Bonnie C. Pearson Nursing Scholarship**" by executing a Gift Agreement with the University and the Foundation in February 2013. The parties have concluded that it is now desirable to effect an amendment by executing this Amendment to the Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

1. Paragraph 5.01 is deleted in its entirety and replaced with the following underlined language:

5.01 The scholarship(s) shall be awarded to one or more graduate students in the College of Nursing who have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference will be given to graduate students who are taking 6 hours or more per semester and who demonstrate financial need in order to be able to pursue a degree. If no graduate recipient can be located, a full-time undergraduate student in the College of Nursing may be awarded for their junior or senior year.

2. All other provisions of the Gift Agreement shall continue unchanged.

3. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u>Charles E. Karr</u> Charles E. Karr, President July 10, 2024</p> <p>Date</p> <p>DocuSigned by: By: <u>David A. Fuleo</u> David A. Fuleo, Provost and Executive Vice President for Academic Affairs July 10, 2024</p> <p>Date</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u>Dag Rowe</u> S. Dagnal Rowe, Chairman July 10, 2024</p> <p>Date</p> <p>DONOR</p> <p><u>Bonnie C. Pearson</u></p> <p><u>July 9 2024</u></p> <p>Date</p> <p>Reviewed by <u>DS</u> Office of Development <u>me</u> July 10, 2024</p>
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BONNIE C. PEARSON NURSING SCHOLARSHIP

ENDOWED GIFT AGREEMENT

THIS AGREEMENT is made and entered into between Bonnie C. Pearson (the "Donor") on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"); and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

The Donor desires to benefit students at the University by establishing a scholarship endowment fund named the **Bonnie C. Pearson Nursing Scholarship** (the "Fund"), such Fund to be held, invested, and maintained by the University or the UAH Foundation.

To establish the Fund, the Donor has made an initial gift to the Foundation in the amount of Fifteen Thousand Dollars (\$15,000) and has committed to make a further gift of Ten Thousand Dollars (\$10,000).

The Donor, on the one hand, and the University and the Foundation, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and desire to reduce that agreement to writing.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. Gift to Establish Fund.

1.01 The parties acknowledge that the Foundation has accepted a gift from the Donor in the amount of Fifteen Thousand Dollars (\$15,000) to establish the Fund, known as the **Bonnie C. Pearson Nursing Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below. The parties anticipate a further, future gift from the Donor in the amount of Ten Thousand Dollars (\$10,000), making a total gift of Twenty-Five Thousand Dollars (\$25,000).

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. Nature of Fund. The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. Fund Investment and Management. The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the UAH Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. Annual Expenditure/Distribution from the Fund.

4.01 The Donor agrees that the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. Operation of Scholarship Program. Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section.

5.01 The scholarship(s) shall be awarded to one or more full-time undergraduate students, for their junior or senior year, or one or more full-time graduate students, who are pursuing a degree in Nursing and who have maintained a grade point average of at least 3.0 on a 4.0 scale. Preference will be given to graduate students and students who demonstrate financial need in order to be able to pursue a degree.

5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or its successor), utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.

5.03 Each scholarship shall be for one year. It shall be automatically renewable for up to a maximum of two additional years, as long as the recipient (1) maintains full-time enrollment, as defined by then current institutional policy for full-time course load standards for the recipient's classification (undergraduate or graduate); (2) continues to make satisfactory progress toward a degree; and (3) meets all other mandatory scholarship selection criteria. The University or the Foundation shall communicate the renewal of the scholarship for a subsequent year to the recipient.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as a "Bonnie C. Pearson Nursing Scholar."

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester.

Section 6. Modification of Fund Purpose. If, due to a change in circumstances at a future time and in the sole judgment of the University or the Foundation, either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent

with the Donor's original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Gifts Below Endowment Level.** If gifts received for the Fund do not reach the minimum endowment level of Twenty-Five Thousand Dollars (\$25,000) stated in Section 1.01 by December 31, 2017, the University or the Foundation has the discretion to allocate the gifts received to an endowment fund having similar purposes to the Fund, to create an expendable scholarship fund, or to take other reasonable action that will, in its judgment, serve its educational mission. The University or the Foundation shall, however, notify the Donor, and allow the Donor a reasonable opportunity to supplement the Fund to bring it to the minimum endowment level.

Section 8. **Annual Reports.** The University or the Foundation shall provide the Donor an annual report regarding the status and use of the Fund.

Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE

By: Robert A. Altenkirch
Robert A. Altenkirch, President

2/1/13
Date

By: Vistasp M. Karbhari
Vistasp M. Karbhari, Provost and Executive
Vice President for Academic Affairs

Date

THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION

By: S. Dagnal Kewe
S. Dagnal Kewe, Chairman

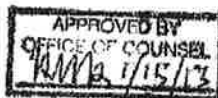
1/24/13
Date

DONOR

Bonnie C. Pearson
Name

January 17, 2013
Date

OOC - 01 15 2013



Bonnie C. Pearson Nursing Scholarship

Page 3 of 3

**SECOND AMENDMENT TO
THE JOAN WILLIAMSON, NANPA SCHOLARSHIP**

THIS SECOND AMENDMENT is made and entered into between the North Alabama Nurse Practitioner Association, Inc. (NANPA), an Alabama non-profit corporation, (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for an on behalf of The University of Alabama in Huntsville (the “University”), and the University of Alabama Huntsville Foundation (the “Foundation”), on the other.

The Donor created an endowed scholarship known as the “**Joan Williamson, NANPA Scholarship**” by executing a Gift Agreement with the University and the Foundation in July 2014. A subsequent Restated Agreement was executed by the parties in January 2017 and later amended in April 2019. The parties have concluded that it is now desirable to effect a second amendment by executing this Second Amendment to the Restated Gift Agreement.

Accordingly, this Second Amendment is incorporated into and forms part of the Restated Gift Agreement, and the parties agree to the following:

1. Paragraph 5.01 is deleted in its entirety and replaced with the following underlined language:

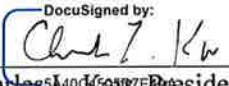
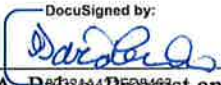

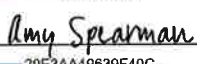

5.01 The scholarship(s) shall be awarded to no more than two graduate students enrolled in a program of study in the College of Nursing who have met all acceptance and enrollment requirements for the MSN or DNP programs. One student will be selected from two of the following three areas within the program: the Family Nurse Practitioner program, the Adult-Gerontology Acute Care Nurse Practitioner program, and the Doctor of Nursing Practice (DNP) program (eligible DNP students should have prior Nurse Practitioner certification). Preference shall be given to graduate students who are taking 6 hours or more per semester.

2. All other provisions of the Restated Gift Agreement and subsequent Amendment shall continue unchanged.

3. This Second Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

[SIGNATURES ON THE FOLLOWING PAGE]

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Second Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>DocuSigned by: By: <u></u> Charles L. Kan, President July 16, 2024</p> <p>Date _____</p> <p>DocuSigned by: By: <u></u> David A. Patis, Provost and Executive Vice President for Academic Affairs July 15, 2024</p> <p>Date _____</p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>DocuSigned by: By: <u></u> S. Dagmar Rowe, Chairman July 15, 2024</p> <p>Date _____</p> <p>DONOR REPRESENTATIVE</p> <p>DocuSigned by: <u></u> 29E3AA49639F40C... July 15, 2024</p> <p>Date _____</p> <p>DS Reviewed by Office of Development: <u></u> July 12, 2024</p>
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AMENDMENT TO
THE JOAN WILLIAMSON, NANPA SCHOLARSHIP
RESTATED ENDOWED GIFT AGREEMENT

THIS AMENDMENT to The Joan Williamson, NANPA Scholarship is made and entered into between the North Alabama Nurse Practitioner Association, Inc. (NANPA), an Alabama non-profit corporation, (the “Donor”) on the one hand; and The Board of Trustees of The University of Alabama (the “Board”), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the “University”); and the University of Alabama Huntsville Foundation (“the Foundation”), on the other.

A scholarship agreement between the Donor, the University, and the Foundation, executed in July 2014, established an endowment fund named the “Joan Williamson, NANPA Scholarship.” A subsequent restated agreement was executed by the parties in early 2017 and remains in effect. Specifically, the restated agreement is that agreement executed by the Donor on January 19, 2017; executed by the Board on February 7, 2017; and executed by the Foundation on January 31, 2017 (the “Restated Agreement”). The Donor has requested certain amendments to the Restated Agreement, and the parties have concluded that it is desirable to effect the amendments by executing this Amendment to the Restated Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Restated Agreement, and the parties agree to the following amendments:

Paragraph 5.01 is amended to state as follows:

5.01 The scholarship(s) shall be awarded to no more than two full-time graduate students enrolled in a program of study in the College of Nursing who have met all acceptance and enrollment requirements for the MSN or DNP programs. One student will be selected from two of the following three areas within the program: the Family Nurse Practitioner program, the Adult-Gerontology Acute Care Nurse Practitioner program, and the Doctor of Nursing Practice (DNP) program (eligible DNP students should have prior Nurse Practitioner certification).

Paragraph 5.04 is amended to state as follows:

5.04 A scholarship award shall be limited to the cost of the recipient’s tuition and fees.

This Amendment amends only the Restated Agreement paragraphs 5.01 and 5.04. All other Restated Agreement provisions remain in effect.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Amendment on the dates indicated below.

[Signatures on Following Page]

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date: 4/30/19

By: Christine W. Curtis
Christine W. Curtis, Provost and Executive
Vice President for Academic Affairs

Date: 4/29/19



**THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date: 4/22/19

DONOR REPRESENTATIVE

By: Beverly Johnson

Date: 4/16/19

THE JOAN WILLIAMSON, NANPA SCHOLARSHIP

RESTATED ENDOWED GIFT AGREEMENT

THIS RESTATED GIFT AGREEMENT is made and entered into between the North Alabama Nurse Practitioner Association, Inc. (NANPA), an Alabama non-profit corporation, (the "Donor") on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"); and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

RECITALS

A scholarship agreement between the Donor, the University, and the Foundation, executed in July 2014, established an endowment fund named the "Joan Williamson, NANPA Scholarship" (herein the "Fund"). The University has requested certain amendments to the scholarship agreement. The parties have concluded that it is desirable to effect the amendments by executing a new, restated agreement.

AGREEMENT

The parties do therefore, based on the mutual promises and covenants in this Agreement and other good and valuable consideration, agree as follows:

Section 1. **Gift to Establish Fund.**

1.01 The parties acknowledge that the Foundation has accepted gifts from the Donor in amounts sufficient to establish a named endowment fund.

1.02 The parties agree that other individuals and entities may make gifts to the Fund, and the University and the Foundation agree to accept these contributions as well. Gifts from other individuals and entities will be governed by the terms of this Gift Agreement and the policies of the University.

Section 2. **Nature of Fund.** The Fund will be a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. **Fund Investment and Management.** The Donor agrees that the monies given to establish the Fund, and any additions to the Fund, shall be maintained and invested by the University or the Foundation in accordance with the Board's Investment Management Policy (in its present or later, revised form). This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

4.01 The Donor agrees that the University and/or the Foundation shall have available from the Fund annually for distribution for scholarship purposes a sum up to or equal to the amount determined by applying the then current Board spending rate or policy for the Pooled Endowment Fund.

4.02 The University and/or the Foundation are authorized to charge against and pay from the Fund reasonable costs of Fund administration, including investment management fees and commissions.

4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined under section 4.01 and 4.02 above, whether or not at the time the fair value of the Fund assets exceeds its historic value.

4.04 If a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by this section, is not expended or distributed, the unexpended or undistributed amount may, in the sole discretion of the University or the Foundation, either be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual distributions from the Fund shall be used for one or more scholarships awarded in accordance with the provisions stated below in this Section.

5.01 The scholarship(s) shall be awarded to two full-time graduate students enrolled in a program of study in the College of Nursing who have met all acceptance and enrollment requirements for the Nurse Practitioner program. One student will be selected from each of the two focus areas within the program: the Family Nurse Practitioner program and the Acute Care Nurse Practitioner program.

5.02 Scholarship award recipients shall be selected by the duly constituted University Scholarship Committee, in consultation with the Dean of the College of Nursing and a representative from the Nurse Practitioner program, utilizing the guidelines set forth in this Gift Agreement and any then-applicable policies of the University.

5.03 Each scholarship shall be awarded for the recipient's final semester and shall not be renewable.

5.04 A scholarship award may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

5.05 A scholarship recipient shall be known as a "**Joan Williamson, NANPA Scholar.**"

5.06 A scholarship recipient who withdraws from one or more classes during a semester and receives a tuition refund shall be obligated, within thirty (30) days after the receipt thereof, to pay the University from the refund a sum up to the amount of the scholarship received hereunder for that semester. The repaid amount shall be returned to the Fund.

Section 6. **Modification of Fund Purpose.** If, due to a change in circumstances at a future time and in the sole judgment of the University or the Foundation, either one of the two situations stated below occurs, the University or Foundation may use the Fund for a purpose or purposes that it deems to be consistent with the Donor's original intent and that serves its educational mission: (1) the achievement of the purpose(s) for which this Fund was established is/are no longer possible or practical, or (2) a limitation, restriction, or criteria made applicable in this Gift Agreement to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out.

Section 7. **Annual Reports.** The University or the Foundation shall provide the Donor an annual report regarding the status and use of the Fund.

Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the laws of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: Robert A. Altenkirch
Robert A. Altenkirch, President

Date: 2/7/17

DONOR

By: Beverly Johnson
Beverly Johnson, President

Date: Jan 19, 2017

Reviewed and Approved
Office of Counsel
John A. Kates 1/31/2017

**THE UNIVERSITY OF ALABAMA
HUNTSVILLE FOUNDATION**

By: S. Dagnal Rowe
S. Dagnal Rowe, Chairman

Date: 1/31/17

EAH OC 01/03/2017

AMENDMENT TO THE SIGMA THETA TAU - BETA PHI - ALABAMA NURSES FOUNDATION SCHOLARSHIP

THIS AMENDMENT is made and entered into between the Beta Phi At Large Chapter (the "Donor") on the one hand; and The Board of Trustees of The University of Alabama (the "Board"), an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (the "University"); and the University of Alabama Huntsville Foundation ("the Foundation"), on the other.

The Donor created an endowed scholarship known as the "**Beta Phi Chapter, Sigma Theta Tau Scholarship**" by executing a Gift Agreement with the University and the Foundation in June 2008. The Donor has requested an amendment to the Gift Agreement, and the parties have concluded that it is desirable to effect the amendment by executing this Amendment to the Gift Agreement.

Accordingly, this Amendment is incorporated into and forms part of the Gift Agreement, and the parties agree to the following:

1. The name of the Fund is hereby revised to read the "**Sigma Theta Tau - Beta Phi - Alabama Nurses Foundation Scholarship**" in every instance of its appearance in the documents described herein.
2. Section 5.05 is deleted in its entirety and replaced with the following underlined language:
A scholarship recipient shall be known as an "STTI – Beta Phi – ANF Scholar".
3. All other provisions of the Gift Agreement shall continue unchanged.
4. This Amendment is subject to approval by the Board of Trustees of The University of Alabama and will not be effective unless and until approved by the Board.

IN WITNESS WHEREOF, the parties have executed or caused to be executed a duly authorized officer in duplicate original this Amendment on the dates indicated below.

<p>THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA for and on behalf of THE UNIVERSITY OF ALABAMA IN HUNTSVILLE</p> <p>Signed by: By: <u>Charles L. Karr</u> Charles L. Karr, President</p> <p>August 1, 2024</p> <p>Date</p> <p>Signed by: By: <u>David A. Pifer</u> David A. Pifer, Provost and Executive Vice President for Academic Affairs</p> <p>August 1, 2024</p> <p>Date</p> <p>Reviewed by: <u>DS</u> Date of Development: <u>August 1, 2024</u></p>	<p>UNIVERSITY OF ALABAMA HUNTSVILLE FOUNDATION</p> <p>Signed by: By: <u>S. Dagnal Rowe</u> S. Dagnal Rowe, Chairman</p> <p>August 1, 2024</p> <p>Date</p> <p>DONOR REPRESENTATIVE</p> <p>Signed by: By: <u>Melissa Miasek</u> CB34DE0DAA74487...</p> <p>August 1, 2024</p> <p>Date</p>
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BETA PHI CHAPTER, SIGMA THETA TAU SCHOLARSHIP

GIFT AGREEMENT

THIS AGREEMENT is made and entered into between Beta Phi Chapter (herein, the "Donor"), an unincorporated entity affiliated with and chartered by Sigma Theta Tau International, Honor Society of Nursing, Incorporated, a public benefit organization incorporated under the laws of the State of Indiana (herein, "Sigma Theta Tau"); and the Board of Trustees of The University of Alabama, an educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville (herein, the "University" or "UAHuntsville").

WITNESSETH:

WHEREAS, the Donor, Beta Phi Chapter, Sigma Theta Tau, is desirous of benefiting students at The University of Alabama in Huntsville by establishing a scholarship endowment fund named the Beta Phi Chapter, Sigma Theta Tau Scholarship (herein, the "Fund"), such Fund to be held, invested, and maintained by the University; and

WHEREAS, to establish such Fund, the Donor has made a gift to the University in an amount of at least Ten Thousand and No/100 (\$10,000) Dollars, the minimum funding level (at the time this gift was made) established by the rules of The Board of Trustees of The University of Alabama for a named scholarship or support endowment fund; and

WHEREAS, the Donor understands that the monies given to establish this Fund, and any additions thereto, shall be maintained and invested by the University pursuant to and in accordance with the Investment Management Policy of The Board of Trustees of The University of Alabama; and

WHEREAS, the Donor further desires that the expenditures and distributions from this Fund be made for scholarship purposes, as set out more fully hereinafter; and

WHEREAS, the Donor, on the one hand, and the University, on the other, have reached agreement on the terms and conditions for the establishment, management, and use of the Fund and are desirous of reducing that agreement to writing;

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and other good and valuable consideration, it is agreed by and between the parties as follows:

Section 1. Gift to Establish Fund.

Section 1.01 The parties acknowledge that the University has accepted one or more gifts from the Donor made in sufficient amounts (at the time this gift was made) under the rules of The Board of Trustees of The University of Alabama in Huntsville to establish the Fund as a named scholarship or support endowment fund, to be known as the **Beta Phi Chapter, Sigma Theta Tau Scholarship** and to be used for the purpose of providing scholarships to University students, as more fully set forth below.

Section 1.02 The parties acknowledge that other individuals may make gifts to such Fund, and the University agrees to accept such contributions as well. Such gifts from other individuals shall be governed by and subject to the terms of this Gift Agreement and the policies of the University.

Section 2. **Nature of Fund.** The Fund shall constitute a restricted endowment fund to be held, maintained, invested, and expended under the terms and conditions of this Gift Agreement.

Section 3. **Investment and Management of the Fund.** The Donor understands and agrees that the monies given to establish the Fund, and any additions thereto, shall be maintained and invested by the University pursuant to and in accordance with the Investment Management Policy, as presently stated or hereinafter amended or modified, of The Board of Trustees of The University of Alabama. This Policy currently provides that all endowment accounts shall become participants in The University of Alabama Pooled Endowment Fund (herein, the "Pooled Endowment Fund").

Section 4. **Annual Expenditure/Distribution from the Fund.**

Section 4.01 The Donor agrees that the University may expend and distribute from the Fund annually for scholarship purposes a sum up to or equal to the amount determined by application of the then current spending rate or policy of The Board of Trustees of The University of Alabama established with respect to the Pooled Endowment Fund.

Section 4.02 The University shall be authorized to charge against and pay from the Fund reasonable costs of Fund administration, including, without limitation, investment management fees and commissions.

Section 4.03 The Donor expressly agrees that expenditures and distributions may be made annually from the Fund in the amount determined pursuant to section 4.01 above, whether or not at the time the fair value of the Fund assets exceeds the historic value thereof. The provisions of the Uniform Management of Institutional Funds Act (§§ 16-61A-1 *et seq.*, *Alabama Code*), to the extent that such provisions may be construed to limit or prohibit an expenditure or distribution from an endowment fund when the fair value thereof drops below its historic value, shall not apply to this Fund.

Section 4.04 In the event that a portion of the funds available for expenditure or distribution from the Fund in any given year, as determined by the provisions of this section hereinabove, are not expended or distributed, that unexpended or undistributed amount may, at the sole discretion of the University, be carried forward for use in future years or returned to the Fund.

Section 5. **Operation of Scholarship Program.** Annual expenditures or distributions from the Fund shall be used for one or more scholarships awarded employing the then current and applicable policies and procedures of the University, as modified by the guidelines and criteria set forth in this Gift Agreement.

Section 5.01 The scholarship(s) shall be awarded to one or more full-time students who are classified as upper division students, who are majoring in Nursing, and who have a grade point average of at least 3.25 on a 4.0 scale, with preference given to students who demonstrate financial need in order to be able to pursue a degree. Applicants should also submit a letter stating why they should be granted a scholarship, including the contribution they plan to make (or have made) to the practice of Professional Nursing in the areas of scholarship, research, clinical practice, and/or community involvement.

Section 5.02 Scholarship award recipients shall be selected by the University's Financial Aid Committee (or any successor thereof), based on recommendations from the Dean of Nursing, utilizing the guidelines set forth in this Gift Agreement and any then applicable policies of the University.

Section 5.03 Each scholarship shall be for one year and shall not be renewable.

Section 5.04 The scholarship may, in addition to paying the cost of the recipient's tuition and fees, include an amount for the recipient's room, board, and other expenses.

Section 5.05 A scholarship recipient shall be known as a "**Beta Phi Scholar.**"

Section 5.06 A recipient who loses his/her scholarship because of academic deficiencies shall be eligible to compete for a scholarship after remedying such deficiencies.

Section 5.07 A recipient who withdraws from one or more classes during a semester shall be obligated to do as follows: (1) if the reduction in the course load drops the student below the eligibility requirement stated in section 5.01 above, the student shall, within thirty (30) days after withdrawal, pay the University the full amount of the scholarship received; or (2) if the student receives a tuition refund and, after the refund, the total amount of tuition and fees paid is less than the amount of all scholarship funds received (including this scholarship and any others awarded by the University), the student shall, within thirty (30) days after the receipt of the refund, pay the University a sum equal to the difference between the amount of the tuition and the amount of the scholarship.

Section 6. **Modification of Fund Purpose.** In the event that at some future time, due to a change in circumstances and in the sole judgment of the University, the achievement of the purpose(s) for which this Fund is established is no longer possible or practical, or a limitation, restriction, or criteria made applicable herein to the use of the Fund becomes obsolete, inappropriate, inadvisable, contrary to law or University policy, or not reasonably susceptible of being carried out, the University may use the Fund for a purpose or purposes deemed, by agreement between the University and the Donor, to be consistent with the original intent of the Donor and that serves the educational mission of the University, failing which agreement the Fund assets shall be paid to Sigma Theta Tau and this Gift Agreement shall terminate.

Section 7. **Annual Reports.** The Donor shall be provided by the University with an annual report regarding the status and use of the Fund.

Section 8. **Governing Law.** This Gift Agreement, and all matters related to it, shall be governed by the law of the State of Alabama.

IN WITNESS WHEREOF, the parties have executed or caused to be executed by a duly authorized officer in duplicate original this Gift Agreement on the dates indicated below.

APPROVED

DONOR

Fay Raines
Dr. C. Fay Raines
Dean, College of Nursing

6/05/08
Date



Marta A. Browning
Marta A. Browning, Treasurer

June 4, 2008
Date

**THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ALABAMA,
for and on behalf of THE UNIVERSITY
OF ALABAMA IN HUNTSVILLE**

By: *David B. Williams*
David B. Williams, Ph.D., Sc.D., President

6-16-08
Date

DOC 5-29-2008



Faculty who have retired since 08/01/2023

Data as of 08/01/2024

Title	First Name	Middle Name	Last Name	Department	Status	Retirement Date
Mrs.	Victoria	D.	Peoples	HES Dean's Office	Faculty	8/1/2023
Dr.	Nancy		Rubin	Psychiatry	Faculty	8/1/2023
Dr.	Randy	K	Smith	Computer Science	Faculty	8/1/2023
Dr.	Ellen		Spears	New College	Faculty	8/1/2023
Dr.	Yang	Ki	Hong	Electrical and Computer Engineering	Faculty	9/1/2023
Mrs.	Jacelyn		Tippay	Ed Studies Psy/ Res Method/ Counsel	Faculty	12/1/2023
Dr.	Scott	L.	Arnold	FIRM Hospitalists	Faculty	1/1/2024
Dr.	Bruce	T.	Edmunds	Modern Languages and Classics	Faculty	1/1/2024
Dr.	Barbara	Ann	Graves	Nursing Instruction	Faculty	1/1/2024
Ms.	Cheryl	Beaube	Hines	Nursing Instruction	Faculty	1/1/2024
Dr.	Cheryl	Beaube	Hines	Nursing Instruction	Faculty	1/1/2024
Ms.	Nancy	L.	Payne	Social Work Continuing Studies	Faculty	1/1/2024
Mrs.	Virginia		Wimberley	Clothing Textiles / Interior Design	Faculty	1/1/2024
Mrs.	Denise	J.	McManus	Info Systems/Statistics/Mgt Science	Faculty	3/1/2024
Prof.	W.	Edward	Back	Dean's Office - Engineering	Faculty	4/1/2024
Dr.	Elizabeth	K.	Wilson	Curriculum and Instruction	Faculty	4/1/2024
Prof.	Martyn	R	Dixon	Mathematics	Faculty	6/1/2024
Mrs.	Leslie	S	Dixon	Computer Science	Faculty	6/1/2024
Mr.	Alan	L	Durham	General Law Studies	Faculty	6/1/2024
Mr.	Martin	J	Evans	Mathematics	Faculty	6/1/2024
Dr.	Melisa	D	Fowler	Curriculum and Instruction	Faculty	6/1/2024
Dr.	Steven		MacCall	School of Library and Info Studies	Faculty	6/1/2024
Mrs.	Donna	J	Meester	Theatre and Dance	Faculty	6/1/2024
Dr.	Ion		Stancu	Physics	Faculty	6/1/2024
Ms.	Karen		Starks	Social Work Continuing Studies	Faculty	6/1/2024
Dr.	Alonzo	J.	Strickland	Management	Faculty	6/1/2024
Mr.	John	M.	Wiest	Chemical and Biological Eng	Faculty	6/1/2024
Mr.	Eric		Williams	Management	Faculty	6/1/2024
Prof.	Lisa	Hall	Matheron	Ed Instruction Fund	Faculty	7/1/2024
Mr.	Arthur		Sheppard	College of Community Health Science	Faculty	7/1/2024
Mr.	Layachi		Hadi	Mathematics	Faculty	8/1/2024
Dr.	John	C.	Higginbotham	Institute for Rural Health Research	Faculty	8/1/2024
Ms.	Gwendolyn	Lunell	Hooper	Nursing Instruction	Faculty	8/1/2024
Dr.	Debra	M	Nelson-Gardell	Social Work	Faculty	8/1/2024
Mr.	Muhammad		Sharif	Aerospace and Eng Mechanics	Faculty	8/1/2024
Mr.	William		Shepard	Mechanical Engineering	Faculty	8/1/2024

Staff who have retired since 08/01/2023

Data as of 08/01/2024

Title	First Name	Middle Name	Last Name	Department	Status	Retirement Date
Mr.	Douglas		Behm	Land Management/Minerals	Staff	8/1/2023
Mrs.	Lorraine	A.	Bloskis	Accounts Payable	Staff	8/1/2023
Mr.	James	Robert	Boswell	Telecommunications - Enterprise Technology	Staff	8/1/2023
Mr.	Charles	K.	Dorsey	Threat Assessment	Staff	8/1/2023
Mr.	Ralph		Edwards	Facility Custodial	Staff	8/1/2023
Mr.	Thomas		Hall	Security Technologies	Staff	8/1/2023
Mrs.	Jacqueline		Howell	ACCESS	Staff	8/1/2023
Mr.	Kenneth		Jarrell	Plumbing Maintenance	Staff	8/1/2023
Ms.	Jeanette	Gay	Lackey	Theatre and Dance	Staff	8/1/2023
Ms.	Carpantato		Myles	Research Compliance	Staff	8/1/2023
Mr.	Barry		Waltman	WOW	Staff	8/1/2023
Mrs.	Michele	H.	Farley	Mathematics	Staff	9/1/2023
Mr.	Kenneth		Foshee	University Registrar	Staff	9/1/2023
Ms.	Lawrence		Graham	Enterprise Technology - Telecommunications	Staff	9/1/2023
Ms.	Pamela	C.	Lee	SHC-Nursing	Staff	9/1/2023
Ms.	Freda	M.	Paulk	Capstone Village Administration	Staff	9/1/2023
Mr.	Eddie		Bates	UREC Facility Operations	Staff	10/1/2023
Mr.	Michael	Trent	Chadwick	Coliseum Maintenance	Staff	10/1/2023
Ms.	Belinda		Smith	UMC Resident Clinic	Staff	10/1/2023
Mr.	Antonio		Winston	Facility Custodial	Staff	10/1/2023
Mr.	Timothy		Davis	Office of Student Conduct	Staff	11/1/2023
Mr.	R	Adams	Davis	Building Maintenance	Staff	11/1/2023
Mr.	R.	L.	Davis	Building Maintenance	Staff	11/1/2023
Mr.	Timothy		Davis	Office of Student Conduct	Staff	11/1/2023
Ms.	Tamara		Miles	Student Services and Certification	Staff	11/1/2023
Mrs.	Sherry	Y.	Phillips	Student Life Business Services	Staff	11/1/2023
Mr.	Darrell	L.	Smith	Archaeology Research	Staff	11/1/2023
Ms.	Alyson		Habetz	Softball	Staff	12/1/2023
Mrs.	Julie	A.	Lancaster	Facility Custodial	Staff	12/1/2023
Ms.	Helen		Smith	Center for Advance Public Safety	Staff	12/1/2023
Ms.	Beverly	A.	Baker	President Office	Staff	1/1/2024
Mr.	Dane	S.	Cameron	Brewer Porch Children's Center	Staff	1/1/2024
Ms.	Janet	R.	Green	UMC Business Office	Staff	1/1/2024
Mrs.	Betty	K.	Harrison	School of Law	Staff	1/1/2024
Ms.	Julia		Hernandez	Facility Custodial	Staff	1/1/2024
Mr.	Bobby		Jacobs	Grounds	Staff	1/1/2024
Ms.	Angela		Kelley	Career Center Admin	Staff	1/1/2024
Ms.	Alba	L.	McEwen	ACCESS	Staff	1/1/2024
Mr.	Jerry	M	Morrow	SAS Business Services	Staff	1/1/2024
Mr.	Paul		Pruitt, Jr.	Law Library	Staff	1/1/2024
Ms.	Michele		Quinn	University Press	Staff	1/1/2024
Ms.	Michele	Myatt	Quinn	University Press	Staff	1/1/2024
Ms.	Gwendolyn		Stricklin	Communicative Disorders	Staff	1/1/2024
Mr.	George	David	Wilson	Alumni Affairs	Staff	1/1/2024
Mr.	Peter	David	Williams	Housing Custodial	Staff	1/1/2024
Ms.	Diane	Tyrone	Booker	Facility Custodial	Staff	2/1/2024

Title	First Name	Middle Name	Last Name	Department	Status	Retirement Date
Mrs.	Cheryl	L.	Bosarge	UA Teaching Academy	Staff	2/1/2024
Ms.	Wanda	G	Cannon (Stowe)	HRC Administration	Staff	2/1/2024
Ms.	Rosalyn		Carr	University Press	Staff	2/1/2024
Ms.	Rosalyn	A.	Carr	University Press	Staff	2/1/2024
Mr.	William		Carter	Flight Operations	Staff	2/1/2024
Ms.	Terri	Dee	Eaton	Capstone Village Administration	Staff	2/1/2024
Mr.	Mark	F.	Gottfried	Basketball - Men	Staff	2/1/2024
Mr.	Ronald	Michael	Moore	ACCESS	Staff	2/1/2024
Mrs.	Donna	K	Morrow	Dean's Office-School of Law	Staff	2/1/2024
Mr.	James	A.	Tucker	AL Disability Advocacy Prog (ADAP)	Staff	2/1/2024
Ms.	Delois	J	Hall	Facility Custodial	Staff	2/1/2024
Mrs.	Donna		Marlowe	Office of Disability Services	Staff	3/1/2024
Mr.	Robert	Kevin	Steele	Athletics (Football)	Staff	3/1/2024
Mr.	David	J.	Wilkins	SHC-Pharmacy	Staff	3/1/2024
Mr.	Oren	Russell	Chappell	Safe State Consultation	Staff	3/1/2024
Mr.	Ralph	M	Clayton	Public Safety Administration	Staff	4/1/2024
Mrs.	Leslie	McWilliams	Davis	HES Dean's Office	Staff	4/1/2024
Ms.	Melanie	E	Gray	IA Development	Staff	4/1/2024
Mr.	Allan	John	Guenther	Instructional Tech & Academic Serv	Staff	4/1/2024
Ms.	Darlene	Capps	Hicks	Ed Studies Psy/Res Method/Counsel	Staff	4/1/2024
Mr.	James	0	Hutchinson	Grounds	Staff	4/1/2024
Mr.	Thomas	R	James	Coliseum Maintenance	Staff	4/1/2024
Ms.	Donna	D.	Key	Capstone Village	Staff	4/1/2024
Mrs.	Jennifer	D	Buttery	University Registrar	Staff	5/1/2024
Mr.	Joseph	0	Grimes	AL SDC Network	Staff	5/1/2024
Mrs.	Angela	Barron	Hammond	UMC Health Informatics	Staff	5/1/2024
Ms.	Allie	0	Harper	University Press	Staff	5/1/2024
Ms.	Jamie	0	Thompson	University Registrar	Staff	5/1/2024
Mr.	Richard	0	Thorpe	Registrars Office	Staff	5/1/2024
Ms.	Nelle	0	Williams	Health Science Library	Staff	5/1/2024
Mr.	David	S	Brown	SHC-Nursing	Staff	5/1/2024
Mrs.	Diane	L	Cash	Facility Custodial	Staff	6/1/2024
Mrs.	Mary	Ethel	Griffin	Capstone Village Administration	Staff	6/1/2024
Mrs.	Dixie	G.	Hammer	Economics Finance & Legal Studies	Staff	6/1/2024
Mr.	Kenneth	D.	Horst	Emergency Management	Staff	6/1/2024
Ms.	Linda	Joy	Leoni	Athletics	Staff	6/1/2024
Mrs.	Pamela	G	Mixon	Early College	Staff	6/1/2024
Mrs.	Lisa	S.	Pate	Automotive Services	Staff	6/1/2024
Mr.	Johnnie		Pickens	Brewers Porch Childrens Center	Staff	6/1/2024
Mr.	Michael		Spooner	Construction Administration	Staff	6/1/2024
Mrs.	Camille		Steiner	Mathematics	Staff	6/1/2024
Mr.	Phillip	0	White	Technology Services	Staff	6/1/2024
Mr.	Kevin	Wayne	Battle	Police Operations	Staff	7/1/2024
Ms.	Rachel	0	Dobson	Art	Staff	7/1/2024
Ms.	Melanie	Y.	Danner	Dean's Office CCIS	Staff	7/1/2024
Mrs.	Sherri	C.	Edwards	VP - Academic Affairs Office	Staff	7/1/2024
Ms.	Dana	Jackson	Heaton	Curriculum and Instruction	Staff	7/1/2024
Ms.	Lisa	K	Kidd	VP Student Life	Staff	7/1/2024
Mr.	John	Carlton	Monks	Building Maintenance	Staff	7/1/2024
Ms.	Barbara	F	Moore	Facility Custodial	Staff	7/1/2024
Mrs.	Melanie	O	Murphy	Admissions Processing	Staff	7/1/2024
Mr.	Mitchell		Odom	Police Operations	Staff	7/1/2024
Mrs.	Janice	D.	Palmer	HR Learning & Development	Staff	7/1/2024
Mr.	John	T.	Shaw	Plumbing Maintenance	Staff	7/1/2024
Mr.	Douglas	Lynn	Simpson	Campus Mail	Staff	7/1/2024

Title	First Name	Middle Name	Last Name	Department	Status	Retirement Date
Ms.	Teri		Terry	OTIDE IT	Staff	7/1/2024
Mrs.	Catherine		Butler-Burnette	Communications-Strategic Communication	Staff	8/1/2024
Ms.	Lillian	J.	Findlay	Psychiatry	Staff	8/1/2024
Ms.	Londa	Teresa	Hall	Housing Custodial	Staff	8/1/2024
Ms.	Chandrika		Johnson	Housing Custodial	Staff	8/1/2024
Mrs.	Robin	S	Kelley	Gymnastics	Staff	8/1/2024
Ms.	Frances	L.	Laws	Greek House Directors	Staff	8/1/2024
Mr.	Anthony	Brent	Marley	Facilities and Grounds	Staff	8/1/2024
Ms.	Bonita		McCollins	HRC Administration	Staff	8/1/2024
Mrs.	Kristina		Partridge	Food Service	Staff	8/1/2024
Ms.	Kim		Potter	Rise	Staff	8/1/2024
Ms.	Betty	J	Wallace	Facility Custodial	Staff	8/1/2024
Mrs.	Susan	C.	West	MBA Program	Staff	8/1/2024



Employee deaths reported to Human Resources since 8/01/2023

Data as of 08/01/2024

Title	First Name	MI	Last Name	Status	Date of Death
Mrs.	Beverly	A.	Baker	Staff	12/24/2023
Mr.	John	T.	Bigham	Staff	7/1/2024
Mr.	Calvin	J.	Brown	Staff	9/18/2023
Mrs.	Julie	A.	Lancaster	Staff	11/2/2023
Ms.	Mary		Maruggi	Staff	7/8/2024
Ms.	Morta	R.	Riggs	Staff	11/24/2023
Ms.	Blanche		Sarratt	Staff	6/6/2024
Mrs.	Mara	J.	Suter	Staff	12/15/2023
Mr.	Darnell		Williams	Staff	2/20/2024



Retiree deaths reported to Human Resources since 08/01/2023

Data as of 08/01/2024

Title	First Name	MI	Last Name	Status	Date of Death
Mr.	Richard	F.	Adams	Staff	7/16/2024
Mrs.	Willie	L.	Brooks	Staff	10/1/2023
Dr.	David	B	Brown	Faculty	2/5/2024
Mrs.	Sarah	A.	Buford	Staff	3/18/2024
Dr.	John	J.	Burke	Faculty	9/22/2023
Dr.	Phillip	E.	Crunk	Faculty	9/5/2023
Mr.	Michael	P.	Cunningham	Staff	12/13/2023
Mrs.	Kimberly	H.	Diano	Staff	11/24/2023
Mr.	Eddie		Ellis	Staff	6/1/2024
Mrs.	Virginia	A	Griffin	Staff	10/15/2023
Mrs.	Joan		Hammonds	Staff	8/26/2023
Mr.	Kent		Harris	Staff	3/15/2024
Mrs.	Peggy	L.	Harrison	Staff	12/5/2023
Mrs.	Donna		Hawkins	Staff	3/15/2024
Mr.	Gilbert	F.	Hedrick	Staff	8/18/2023
Mr.	Jerry	E.	Hendrix	Staff	5/10/2024
Mrs.	Debra	W.	Hill	Faculty	4/9/2024
Mr.	Samuel	O.	Holdsambeck	Staff	1/26/2024
Mrs.	Mary	A.	Holly	Faculty	12/1/2023
Mr.	Albert		Leatherwood	Staff	11/26/2023
Mrs.	Traci	L	Mitchell	Staff	12/3/2023
Prof.	Arthur	S.	Oakes	Faculty	11/21/2023
Mr.	William		Pate	Staff	2/5/2024
Mr.	Willie	P.	Phares	Staff	7/20/2024
Mrs.	Audrey	S.	Poe	Staff	12/13/2023
Dr.	Lena		Prewitt	Faculty	2/13/2024
Mrs.	Patsy	J.	Reece	Staff	5/27/2024
Mrs.	Jennie	M.	Sanders	Staff	2/20/2024
Ms.	Claire	P.	Smith	Staff	11/23/2023
Dr.	Donald	M.	Snow	Faculty	10/28/2023
Mr.	Otis		Tubbs	Staff	8/25/2023
Mrs.	Shelby	J.	Wilson	Staff	1/29/2024

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
RETIREES REPORT
AUGUST 1, 2023 THROUGH JULY 31, 2024

LAST NAME	FIRST NAME/ MIDDLE INITIAL	CLASSIFICATION TITLE	DEPARTMENT TITLE	RETIREMENT DATE
Aaron-Brush	Ginger	Credentialed Course Instructor	Human Studies	2024-06-01
Addison	Adriana S.	Research Financial Admin-CAS	Psychology	2024-03-31
Alexander	Regina K.	Social Worker MSW-H	Care Management	2024-05-01
Allen	Carl E.	Plumber	Campus Maintenance	2023-11-30
Allison	Robert	Respiratory Therapist Registered	Respiratory Care-Highlands	2023-12-01
Armstrong	Tamila	Clinic Assistant	Surgery-General-TKC	2023-09-01
Arrington	Shawnteeya	Pharmacy Technician	Pharmacy-Hospital	2024-02-10
Ashley	Vickie	Registered Nurse	Resource Management Systems	2023-08-01
Atmore	Marvin K.	Deputy Chief of Police	University Police	2023-10-31
Austin	Heather	Advanced Practice Provider-Neonatal	Advanced Practice Provider	2023-11-01
Autrey	Valerie	CT Technologist Lead	Radiology-Highlands	2024-06-01
Awtry	Timothy	Systems Administrator II	Pathology Finance	2023-08-01
Ayers	Douglas J.	Associate Professor	Marketing, Industrial Distribution, & Economics	2024-07-31
Bailey	Gregory B.	Information Systems Specialist II	Business Relationship Management	2024-03-31
Baker	Jane Crecia	Financial Affairs Associate I	Exec Dir Financial Affairs	2023-08-31
Banks	Josephine Jackson	Executive Director-Talent Acquisition & Counseling Services	Employment	2023-11-30
Barnes	Erica	Nurse Manager	Women & Infants Services	2024-06-01
Bearden	Melissa	Manager-Occupational Therapy	Center for Psychiatric Medicine	2024-01-01
Bell	Jacqueline	Environmental Services Specialist-Hospital	Environmental Services	2023-10-01
Benoit	William L.	Distinguished Professor	Communication Studies	2023-12-31
Bimbo	Bernice C.	Environmental Services Specialist-Campus	Building Services	2023-11-30
Bivens	Phillip	Director-Administration and Fiscal Affairs	Office of VP Student Affairs	2024-02-29
Bjornsti	Mary-Ann	Professor/Chair	Pharmacology/Toxicology Chair's Office	2023-12-31
Black	Susan	Professor Anesthesiology MD	Anesthesiology Chair Office	2024-02-01
Blasingame	Dawn	Registered Nurse	Resource Management Systems	2024-04-01
Blythers	Jennifer	Environmental Services Specialist-Hospital	Environmental Services	2023-10-01
Boggiano	Mary M.	Associate Professor	Psychology	2023-12-31
Boren	Michael	Registered Nurse	Women & Infants Services	2024-04-01
Bowdre	Angelia	Program Coordinator II	Medicine - Hematology & Oncology	2023-09-01
Box	Maliea	Nurse Clinician	Sparks Center for Development & Learning Disorders	2023-11-30
Boyce	Clay	Information Systems Manager II	Facil Information Technology	2024-06-30
Boyd	Margaret	Manager-Acute Care Therapy Operations	Rehabilitation Services	2024-02-01
Boyd	Michael E.	Executive Director-Benefits & Wellness	Benefits	2023-12-31
Boykin	Karen Madeline	Researcher V	Mechanical & Materials Engineering	2024-03-31

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

RETIREES REPORT

AUGUST 1, 2023 THROUGH JULY 31, 2024

LAST NAME	FIRST NAME/ MIDDLE INITIAL	CLASSIFICATION TITLE	DEPARTMENT TITLE	RETIREMENT DATE
Bradford	Meredith	Medical Technologist Lead	Labs-Hospital	2024-02-01
Bradshaw	Misty	Registered Nurse-Assistant Nurse Manager	Medical Nursing	2024-03-01
Bray	Veronica	Patient Care Technician	Women & Infants Services	2024-03-01
Breland	Bryan K.	Associate Professor	Health Services Administration Chair Office	2023-12-31
Brocato	Jan	Registered Nurse	Women & Infants Services	2023-12-01
Brooks	Chantele	Environmental Services Group Lead	Environmental Services	2024-01-27
Brown	Karen N.	Program Manager II	Surgery - Gen Surg Trauma Section	2023-10-31
Brown	Melanie	Medical Technologist Lead	Labs-Hospital	2024-03-01
Brown	Phillip A.	Dispatcher-Hospital Maintenance	Hospital Maintenance	2024-04-30
Brown	Robert	CRNA-Certified Registered Nurse Anesthetist	Anesthesia Services	2023-12-01
Brumfield	Cynthia G.	Professor Obstetrics and Gynecology MD	Obstetrics and Gynecology - Maternal & Fetal Medicine	2024-06-30
Bryan	Teresa J.	Professor	Medicine - General Internal Medicine	2024-01-31
Bunn	Michele	Assistant Professor	Marketing, Industrial Distribution, & Economics	2024-05-31
Burden	Mike	Field Project Manager	Planning, Design, & Construction	2024-01-31
Burnes	Cassandra Cheryl	Cook Senior	Center for Clinical & Translational Sciences	2024-05-31
Burns	Jamie	Lab Information Systems Coordinator	Labs-Hospital	2024-06-01
Burrell	Bridgette	Endoscopy Technician-Advanced	Endoscopy Services	2024-06-20
Burrell	Joy	Program Coordinator II	Disability Support Services	2024-07-24
Cage	Susan	CRNA-Certified Registered Nurse Anesthetist	Anesthesia Services-Highlands	2024-05-01
Caine	Alesia	Monitor Technician Lead	Cardiovascular Services	2024-02-01
Campbell	George	Cardiac Cath Technologist	Heart/Vascular Center	2023-12-01
Campbell	George	Cardiac Cath Technologist	Heart/Vascular Center	2024-01-01
Campbell	James	Manager-Ambulatory Services	Endoscopy Services	2023-10-21
Canon	Cheri L.	Professor/Chair	Radiology Chair Office	2024-02-29
Cao	Zehong	Researcher V	Medicine - Pulmonary/Allergy/Critical Care	2024-01-01
Carlisle	Teresa	Registered Nurse	Perioperative Services-Highlands	2023-10-26
Carrasquillo	Arlene	Medical Social Worker-PRN	Care Management	2023-10-30
Carroll	LaTisa	Registered Nurse-Patient Flow Coordinator	Center for Patient Flow	2024-05-01
Cashion	Georgia	Financial Officer III	Health System Information Services	2024-01-01
Caver	Leigh Ann	Medical Assistant	Montgomery Internal Medicine	2024-03-31
Chapman	Gary	Professor	Art and Art History	2024-07-31
Cheng	Guangjie	Associate Professor	Medicine - Pulmonary/Allergy/Critical Care	2024-04-30
Childers	Jerry R.	Clinical Research Administrator II	Pediatric Neurology	2023-08-31
Chow	Louise	Professor Biochemistry	Biochemistry & Molecular Genetics	2023-08-01
Cline	Vicki	Administrative Support Specialist	Transplant Operations	2023-08-18

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LAST NAME	FIRST NAME/ MIDDLE INITIAL	CLASSIFICATION TITLE	DEPARTMENT TITLE	RETIREMENT DATE
Cobb	Laura J.	Respiratory Therapist Registered	Women & Infants Services	2023-12-31
Cockrell	Josette	Manager-Burn Services	Trauma Services	2024-02-01
Coffman	Sherri	Histology Technician-ARP	Animal Resources Gnotobiotic Core	2024-01-31
Coleman	Linda	Unit Secretary	Transplant & General Surgical Services	2024-02-01
Coley	Bertina	Assistant Manager-Student Accounting	Student Account	2024-01-31
Cook	Anthony	Researcher V	Medicine – Nephrology	2023-12-31
Cook	Tanya	Supervisor-Pharmacy Technician	Pharmacy-Highlands	2023-08-01
Cooper	Darryl Ronette	Environmental Services Specialist-Campus	Building Services	2024-02-24
Cooper	Monica	Nurse Manager	Transplant & General Surgical Services	2024-06-01
Cooper	Victoria Leslie	Associate Director-Institutional Review Board	Office Institutional Review Board for Human Use	2024-07-31
Coram	George Bradley	Field Project Manager	Planning, Design, & Construction	2024-05-31
Cormier	Loretta Ann	Professor	Anthropology	2024-02-29
Cranford	Lily	Registered Nurse	Resource Management Systems	2023-12-01
Crawford	Scott	Registered Nurse-OR	Perioperative Services	2024-04-01
Crenshaw	Rebecca	PFS Patient Accounts Representative Sr	Patient Financial Services	2023-11-01
Crews	Freddie B.	Hazardous Materials Technician III	Environmental Health & Safety	2023-10-31
Crider	Deeana Harvill	Marketing Manager	Health System Marketing Communications	2024-03-31
Cross	Richard C.	Associate Professor	Anesthesiology Chair Office	2023-09-30
Crump	Sandra Joyce	Registered Nurse-Quality Coordinator-HSOM	Anesthesiology Chair Office	2023-12-31
Curcio	Christine Angela	Professor Ophthalmology	Ophthalmology	2024-02-29
Dandridge	Dimitri	Perioperative Services Care Technician	Perioperative Services-Highlands	2024-03-01
Davidson	Jackie D.	Registered Nurse	Women & Infants Services	2024-04-30
Davidson	Thomas J.	Clinical Instructor	Family & Community Medicine Chair Office	2023-12-01
Davidson	Wilma	Patient Services Coordinator II	Medicine-Hematology/Oncology-TKC	2024-07-01
Davies	Paula R.	Registered Nurse-Clinical Liaison	Medicine-Cardiology-TKC	2024-07-31
Davis	Jack	Registered Nurse	Emergency Services Trauma/Burns	2023-10-09
Davis	LaTomyai	RN	Rehabilitation Nursing Services	2023-08-01
Davis	Richard O.	Professor Obstetrics and Gynecology MD	Obstetrics and Gynecology- Maternal & Fetal Medicine	2024-01-31
DeCarlo	Dawn Kissner	Professor	Ophthalmology	2023-09-30
Dimmitt	Reed Allen	Professor	Pediatrics-Gastroenterology, Hepatology, & Nutrition	2023-12-31
Dionne	Eumelia	Patient Care Technician	Resource Management Systems	2024-02-01
Dobrunz	Lynn	Professor	Neurobiology	2023-09-30
Doran	Stephen F.	Laboratory Manager	Biochemistry & Molecular Genetics	2024-02-29
Dunaway	Carmen	Registered Nurse	UAB E-medicine	2023-11-01

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Dunkerley	Jeffrey	Manager-Healthcare Financial Info Systems- ENT	Health System Information Services	2024-05-01
Dwyer	Zoe E. B.	Associate Professor & Associate Dean	School of Engineering Dean's Office	2024-01-31
Edmonson	Shannon	PFS Patient Accounts Representative Senior	Patient Financial Services	2024-04-30
Ellis Latham	Evelyn Elaine	Trauma Communication Center Communicator	Trauma Communications	2024-03-31
Elmets	Craig A.	Distinguished Professor	Dermatology	2024-03-31
Etheridge	Rena	Inventory Control Technician I	Support Services	2024-02-01
Evans	Errica Y.	Supervisor-Library	UAB Libraries	2023-11-30
Evans	Terri A.	PFS Patient Accounts Representative	Patient Financial Services	2024-02-29
Faircloth	Michael B.	Associate Professor	Family & Community Medicine Chair Office	2024-01-31
Fallon	Kenneth	Associate Professor	Neuropathology	2023-08-31
Fecanin	Melanie H.	Researcher IV	Laboratory Medicine	2024-03-31
Fiedler	Robin L.	Instructor	Human Studies	2024-07-31
Fogger	Susanne A.	Professor Nursing	Nursing Family, Community & Health Systems	2023-10-31
Fomby	Henryetta	Human Resources Specialist	Employment	2023-11-30
Foster	Mary G.	Executive Assistant II	SHP Dean's Office	2023-12-31
Fouad	Mona	Consultant	Medicine - Preventive Medicine	2024-01-01
Fowler	Angela	Insurance Verification Specialist	Patient Financial Services	2024-02-29
Fowler	Arbe Della	Accountant	Patient Financial Services	2023-12-31
Franklin	Laurie	Registered Nurse	Neurosurgery-Hospital	2023-08-01
Frederick	Ellen P.	Registered Nurse-Oncology	Medicine-Hematology/Oncology-TKC	2023-08-31
Freeman	James Barry	Medical Technologist Lead	Labs-Hospital	2023-12-31
Freeman	Kevin	Business Officer II	Health Policy & Organization	2023-08-01
Frolov	Ilya V.	Professor	Microbiology	2024-02-29
Frolova	Elena I.	Professor	Microbiology	2024-02-29
Fulmer	Sherry	Registered Nurse	Nursing Services-Highlands	2024-05-31
Gilchrist	Roger Lee	Assistant Professor	Biology	2023-12-31
Gillispie	Tamara	Registered Nurse-Assistant Nurse Manager	Transplant & General Surgical Services	2023-11-01
Griggs	Catherine	Office Associate II	Labs-Outreach Clinics	2024-02-01
Grimes	Leonard Kyle	Professor	English	2024-06-30
Gunter	Linda	Manager-Institutional Communications	Public Relations	2023-12-31
Guthery-Rose	Linda	Respiratory Therapist Registered	Respiratory Care-Highlands	2024-03-31
Hall	Ronald Scott	Program Manager II	Surgery – Transplantation	2024-04-30
Hallman	Paul P.	HVAC Preventative Maintenance Mechanic	Hospital Maintenance	2023-12-31
Hancock	Sherry S.	Pharmacist	TKC Pharmacy	2023-10-31

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Hand	Wren	Nurse Manager	Center for Psychiatric Medicine	2024-03-01
Hansen	Alyssa L.	Scientist I	Biochemistry & Molecular Genetics	2024-04-23
Harris	Thomas J.	Administrative Associate	Criminal Justice	2024-04-30
Harville	Steven R.	Laboratory Manager	Chemistry	2023-12-31
Hawkins	Robin Nicole	Director-Gift & Biographical Records	Office of AVP Advancement Services	2024-06-06
Helton	Ina	Clinical Information Systems Specialist III-ENT	Health System Information Services	2023-10-01
Hester	Malisa W.	Sonographer-Obstetrics and Gynecology	Obstetrics and Gynecology- Maternal & Fetal Medicine	2024-05-31
Hester	Sharon	Registered Nurse	Nursing Services-Highlands	2023-08-01
Hill	Michael Roland	Plumber	Campus Maintenance	2024-07-31
Hill	Yvette	Patient Placement Specialist	Center for Patient Flow	2024-01-01
Hilliard	Lee	Professor Pediatrics MD	Pediatrics - Hematology/Oncology	2023-08-01
Hodge	Deborah	Security Officer	Security Police Services	2023-08-01
Hogewood	Connie M.	Instructor-Nursing	Nursing Family, Comm & Health Systems	2023-12-31
Holcomb	Wanda	Food Services Worker Senior	Food & Nutrition Services	2023-12-01
Holman	Tonia A.	Financial Affairs Associate II	Accounts Payable	2023-10-31
Holmes	Lance	Medical Technologist Lead	Labs-Hospital	2023-08-01
Hudson	Jeffrey	CRNA-Certified Registered Nurse Anesthetist	Anesthesia Services-Highlands	2023-10-01
Huffman	Paula S.	PRE-ORACLE	PRE-ORACLE	2023-09-01
Humber	Michael	CRNA-Certified Registered Nurse Anesthetist	Anesthesia Services	2024-02-29
Hyatt	Lisa Wood	Registered Nurse	Women & Infants Services	2024-06-30
Incho	Edward W.	Professor	Medicine – Nephrology	2024-06-30
Irving	Oralee	PFS Patient Accounts Representative	Patient Financial Services	2024-06-30
Jack	Eric	Professor	Management, Information Systems & Quantitative Methods	2023-08-01
Jackson	Sharon	Patient Care Technician	Heart/Vascular Center	2024-02-24
Jacobs	Rebecca B.	Instructor-Nursing	Nursing Acute, Chronic & Continuing Care	2023-11-30
Jenkins	Alfreda Maria	Financial Affairs Associate II	Financial Accounting	2023-12-31
Jiang	Jing	Laboratory Manager	Molecular & Cellular Pathology	2024-06-01
Johnson	Christopher	Cert Registered Nurse First Assistant	Perioperative Services	2023-11-01
Johnson	Holly	Advanced Practice Provider-Medical	Perioperative Services	2024-01-01
Johnson	Philip Alan	HVAC Mechanic	Campus Maintenance	2024-03-09
Johnson	Walter H.	Professor	Pediatric – Cardiology	2024-04-30
Jones	Alfred Wayne	General Mechanic	Hospital Maintenance	2024-03-31
Jones	Gorman	Professor	Medicine-Gerontology/Geriatrics/Palliative Care	2023-12-31
Jones	Keith A.	Professor	Anesthesiology Chair Office	2024-04-30
Jones	Mark D.	Environmental Services Specialist-Campus	Building Services	2023-12-31

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Jones	Pearlie M.	Environmental Services Specialist-Campus	Building Services	2023-09-30
Jones	Tammy	Registered Nurse-VAD Coordinator	Perioperative Services	2024-03-15
Katz	Chammie Richey	Tumor Registrar Certified	Health Information Management	2023-12-31
Khoury	Toufic	Pharmacist	Pharmacy-Highlands	2024-03-01
Kiker	Dorothy D.	Guest Services Representative	Guest Services	2023-08-31
Kim	Hyung-Gyoon	Researcher V	Molecular & Cellular Pathology	2023-08-01
King	Edna	Admissions Coordinator	Patient Access Services	2023-11-01
King	Kathy H.	Medical Lab Technician Lead	Labs-Hospital	2023-11-30
King-Daniel	Shelia	Office Associate II	Pastoral Care	2024-02-29
Kite	Janet F.	Registered Nurse	Women & Infants Services	2024-03-22
Klug	Christopher A.	Professor	Microbiology	2024-04-30
Knight	Sonya	Human Resources Management Nurse Rec	Hospital Human Resources	2023-09-01
Krall	Michael	Program Director-WBHM	WBHM Radio Station	2023-08-01
Lancaster	Winston C.	Associate Professor	Biology	2024-06-30
Land	Heather	Director-Math Learning Lab	Mathematics	2023-08-01
Landar	Alexander	Researcher V	Medicine - Pulmonary/Allergy/Critical Care	2023-08-01
Langham	Mikel	HVAC Mechanic	Hospital Maintenance	2023-09-30
Latham	Sabrina M.	Senior Director-Prospect Research	Office of AVP Advancement Services	2023-12-31
Lawhon	Alborada	Interpreter	Guest Services	2023-09-30
Lawley	Robin Lloyd	General Mechanic	Hospital Maintenance	2023-09-30
Lee	Angela	Unit Secretary	Cardiovascular Services	2024-03-01
Lee	Kenneth	User Access Associate	UAB Libraries	2023-08-01
Lee Harris	Beverly Ann	User Access Associate	UAB Libraries	2024-02-29
Leopard	Raymond Timothy	HVAC Mechanic	Hospital Maintenance	2024-04-30
Lester	Dawn	Registered Nurse	Perioperative Services-Highlands	2024-03-01
Lewis	Anita	Unit Secretary	Center for Psychiatric Medicine	2024-04-01
Lewis	William	Parking Services Specialist	Transportation Services	2023-08-01
Little	Rachel	Unit Secretary	Cardiovascular Services	2024-04-01
Logsdon	Naomi	Laboratory Manager	Medicine - Pulmonary/Allergy/Critical Care	2024-04-01
Lovelady	David Wayne	General Mechanic	Hospital Maintenance	2023-12-31
Lucious	Tajuanna D.	Registered Nurse-Utilization Management Specialist	Utilization Management	2023-12-31
Luo	Guangxiang G.	Professor Microbiology	Microbiology	2023-10-31
Lynch	Thomas P.	Executive Administrator	Anesthesiology Chair Office	2023-12-31
Lyons	Tracy	Executive Director-Retention Initiatives	Retention Initiatives	2023-10-31

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Madan-Swain	Avi	Professor	Pediatrics - Hematology/Oncology	2024-07-31
Magloire	Josette	Pre-Oracle	Pre-Oracle	2024-02-01
Maner	Michael	Human Resources Learning & Development Spec Senior	HRM Organizational Learning & Development	2023-10-31
Manthei	Thomas Paul	Manager-Radio Paging	Radio Paging	2023-12-31
Marques	Marisa	Professor Emerita	Laboratory Medicine	2023-08-01
Marshall	Tammy	Registered Nurse-Quality Coord-Perioperative	Perioperative Services	2024-06-01
Martin	Michael S.	Substance Abuse Counselor II	Center for Psychiatric Medicine	2023-12-31
Mathews	Casandra L.	Manager-Clinical Research Administration	Medicine - Pulmonary/Allergy/Critical Care	2023-12-31
McFall	Eleanor S.	Case Manager	Psychology	2023-08-31
McHan	Terry	Electrician	Campus Maintenance	2024-07-31
McKay	Staci Bishop	Researcher III	Psychology	2023-09-30
McMahan	Amy	Assistant Professor	Psychiatry - Public Sector	2024-06-30
McInick	Sharon	Researcher IV	Medicine - Cardiovascular Disease	2023-08-31
Menear	Kristi S.	Professor	Human Studies	2024-05-31
Merchant	Vernon	Laboratory Manager	Mechanical & Materials Engineering	2023-10-31
Merritt	Janet	Consultant	Pediatrics - Hematology/Oncology	2023-08-01
Miller	Pamela H.	Executive Assistant III	Office of Senior VP Finance & Admin	2024-06-30
Miltner	Rebecca S.	Professor Nursing	Nursing Family, Comm & Health Systems	2023-10-31
Milton	Elyse	Patient Care Technician	Women & Infants Services	2024-05-01
Mitchell	Jack Horace	Manager-Building Services	Building Services	2023-08-31
Moland	LaTecia	Information Systems Specialist III	Center for Patient Flow	2023-08-01
Moon	Brandon E.	Systems Analyst-Enterprise	Enterprise Applications	2023-09-30
Moore	Mary	Patient Care Technician	Women & Infants Services	2024-06-01
Moten	Lakeshia	Registered Nurse-Assistant Nurse Manager	Neurosurgery-Hospital	2024-03-01
Mugeta	Tusibwene	Registered Nurse	Center for Psychiatric Medicine	2024-01-01
Muir	Suzanne P.	Associate Director-Substance Abuse	Psychiatry-Substance Abuse	2024-02-29
Nabors	Eddie O.	Instructor	Accounting and Finance	2024-05-31
Nafziger	Sarah D.	Professor	Health Policy & Organization	2023-11-30
Nash	Nicole C.	Mist Representative	Mist	2023-12-29
Neklyudova	Tatyana	Registered Nurse	Women & Infants Services	2023-09-01
Nikles	Jacqueline	Professor	Chemistry	2024-05-31
Noblett	Janice	Information Systems Specialist III	Radiology-Hospital	2024-06-01
Northington	Alison	Registered Nurse-Assistant Nurse Manager	Women & Infants Services	2024-06-01
Nuffer	Andrew	Nurse Coordinator	Psychiatry - Public Sector	2023-08-31

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O'Malley	Janis P.	Professor	Radiology Chair Office	2023-12-31
Oparil	Suzanne	Professor Medicine MD	Medicine - Cardiovascular Disease	2023-10-31
Orr	Christie	Training Coordinator-AMSTI	Center for Community Outreach Development	2024-01-01
Orr	David A.	Information Technology Client Support Technician I-Enterprise	ASKIT Help Desk	2023-09-30
Owens	Gloria A.	Administrative Supervisor	Medicine - Hematology & Oncology	2024-03-31
Parks	Mickey W.	Advanced Practice Provider-Research	Obstetrics and Gynecology- Maternal & Fetal Medicine	2023-08-31
Pate	Wesley A.	Information Systems Specialist II	Comprehensive Cancer Center	2024-03-31
Patillo	Amy K.	Clinical Program Coordinator II	Medicine - Pulmonary/Allergy/Critical Care	2024-02-29
Pawlik	Kevin M.	Associate Professor	Biochemistry & Molecular Genetics	2024-04-30
Perdue-Jackson	Tajuana	Unit Secretary	Cardiovascular Services	2023-12-01
Peters	Gary B.	Associate Professor	Human Studies	2023-08-31
Peters	Glenn E.	Professor Surgery MD	Otolaryngology Chair Office	2023-09-30
Peters	Laura	Registered Nurse	Resource Management Systems	2023-10-01
Pettway	Elvis L.	General Mechanic	Hospital Maintenance	2023-10-31
Pillay	Thirumanie	Nurse Research Manager	Neurology Chair Office	2023-09-30
Pinion	Katherine	Physical Therapist Assistant	O/P Rehab Services	2023-09-01
Piyathilake	Chandrika J.	Professor Nutrition Sciences Ph.D.	Nutrition Sciences Chair Office	2023-08-31
Player	Amy P.	Pharmacist	TKC Pharmacy	2023-11-30
Porterfield	John	Environmental Services Specialist-Hospital	Environmental Services	2024-07-13
Powell	Beverly	Advanced Practice Provider-Acute/Emergency	Hospitalist Service	2024-01-01
Pozzo-Miller	Lucas D.	Professor	Neurobiology	2023-11-30
Prasain	Jeevan	Associate Professor	Pharmacology/Toxicology Chair's Office	2024-07-31
Preston	Connie	Dental Clinic Coordinator	General Dentistry	2023-09-30
Pritchett	Ginger	Advanced Practice Provider-Acute/Emergency	Hospitalist Service	2024-06-01
Puchta	Tami St. Clair	Instructor	Mathematics	2024-06-30
Randall	Barbie Jean	Clinical Administrative Supervisor	Medicine - Nephrology	2023-11-30
Rayborn	David S.	Access Control Systems Technician II	Physical Security	2024-02-29
Read	Russell W.	Professor Ophthalmology MD	Ophthalmology	2024-06-30
Reese	Tondaleria	Registered Nurse-Document Specialist	Policies & Standards Resources	2023-10-01
Reeves	Randy Thomas	Electrician	Campus Maintenance	2024-06-30
Reynolds	Jeffrey Warren	Associate Professor	Music	2023-12-31
Rice	Marti	Professor Nursing	Nursing Family, Comm & Health Systems	2024-06-30
Richardson	Melvin	Environmental Services Specialist-Hospital	Environmental Services	2023-09-17
Richardson	Norman	Asbestos Technician I	Roofing	2023-12-31

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Richardson	Seth	CRNA-Certified Registered Nurse Anesthetist	Anesthesia Services-Highlands	2023-12-01
Rivers	Charles	Consultant-H	Medicine - Infectious Diseases	2023-08-01
Rizzo	Joseph	Registered Nurse	Resource Management Systems	2024-05-01
Robbin	Michelle L.	Professor	Radiology Chair Office	2023-12-31
Roberts	Soyeka	Unit Secretary	Medical Nursing	2024-03-01
Robinson	Deanna	Registered Nurse-Transplant Coordinator Lead	Transplant Operations	2023-09-01
Rosenstiel	Carol E.	Professor Ophthalmology	Ophthalmology	2024-06-30
Rudolph	Roslyn	Environmental Services Specialist-Hospital	Environmental Services	2023-12-01
Ruffin	Angela	Registered Nurse	Women & Infants Services	2024-05-01
Rusmisl	Alan Glenn	HVAC Mechanic	Campus Maintenance	2024-03-31
Saltmarch	Gladys	Registered Nurse	Rehabilitation Nursing Services	2023-08-01
Samal	Alexandra	Researcher V	Microbiology	2023-12-31
Sanderson	Ralph	Professor Emeritus	Molecular & Cellular Pathology	2023-08-01
Sayre-Brittin	Laura	Respiratory Therapist Certified	Respiratory Care-Highlands	2024-03-01
Schumann	Mary	Executive Assistant II	VP-Carlisle-General	2024-02-29
Schwiebert	Lisa M.	Professor/Associate Dean	Graduate School Dean's Office	2023-08-31
Scogin	Donna Denise	Program Coordinator II	Student, Alumni & External Affairs	2023-12-31
Searcey	Karen	Clinical Research Regulatory Coordinator III	Ophthalmology	2023-08-01
Sharp	Tammy S.	Director-Fiscal Affairs	Neurosurgery Chair Office	2023-10-31
Shepard	Tiffany T.	Physical Therapist Assistant	Rehabilitation Services	2024-03-25
Shepherd	Dannette	Registered Nurse	Resource Management Systems	2023-09-01
Shepherd	Mary E.	Office Associate II	Orthopedic Surgery	2023-12-31
Sides	Dana Y.	Manager-Clinical Research Nursing	Nutrition Sciences Research	2024-07-31
Simmons	Tina	Registered Nurse	Resource Management Systems	2024-02-01
Simons	Leslie L.	Counselor-Psychiatry-SOM	Medicine - Infectious Diseases	2023-09-30
Smith	Alvin B.	Professor	Anesthesiology Chair Office	2023-11-30
Smith	Tommy G.	Associate Professor	Curriculum Instruction	2023-08-31
Smothers	Cynthia	Manager-Lab Services	Labs-Highlands	2023-08-01
Snider	Kendall	Registered Nurse-Quality Improvement	JCAHO Regulatory Affairs	2024-07-01
Speck	Patricia M.	Professor Nursing	Nursing Family, Comm & Health Systems	2024-06-30
Stalnaker	David	Manager-Elevator Maintenance	Elevator Maintenance	2024-03-31
Stanley	Phyllis	Purchasing Specialist	University Purchasing	2023-12-31
Stevens	Donna	Supervisor I-Advanced Practice Provider	Provider Contracts	2023-10-01
Stinson	Dana	Registered Nurse-Assistant Nurse Manager	Medical Nursing	2024-04-01
Taunton	Sylvia Lynn	Environmental Services Specialist-Campus	Building Services	2023-12-31

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Taylor	Apri	Patient Care Technician	Perioperative Services-Highlands	2023-08-01
Taylor	Ronnie	Nurse Manager	Center for Patient Flow	2023-09-01
Terpo	Angelic	Registered Nurse-Clinical Care Coordinator	Ambulatory Clinics	2024-06-01
Thomas	Barry L.	Craft Group Leader	Hospital Maintenance	2023-11-30
Thomas	Marilyn L.	Director-Export Control	Office of VP Research	2024-04-30
Thorne	Frances	Registered Nurse-Clinic	Medicine-Pulmonary/Allergy-TKC	2024-03-01
Thornton	Patricia J.	Clinical Office Services Specialist III	Obstetrics and Gynecology-Maternal & Fetal Medicine	2024-04-30
Tilshalski	Ken R.	Professor/Associate Dean	General Dentistry	2023-08-31
Tindal	Robert	Systems Analyst II-Enterprise	Enterprise Applications	2024-04-01
Todd	Bonita	Registered Nurse	Resource Management Systems	2024-05-01
Truitt	Mikeeba F.	Parking Services Specialist	Transportation Services	2023-09-23
Trusler	Randal	Executive Assistant I	Department of Medical Education	2023-11-30
Unangst	Lisa S.	Supervisor-Animal Lab	Animal Resources Care Staff	2023-08-31
Vining	Joey	Certified Registered Nurse First Assistant	Perioperative Services	2024-02-29
Voltz	Deborah	Professor	Curriculum Instruction	2023-08-01
Walker	Paul	Information Security Engineer III-Enterprise	Enterprise Information Security	2024-03-31
Walker	Shelton	HVAC Mechanic	Campus Maintenance	2023-08-01
Walker	Shondrey	Food Services Worker	Food & Nutrition Services	2024-02-01
Walker	Sylvia	Pre-Certification Specialist	Infusion Clinics	2023-12-31
Walton	Lisa	Registered Nurse	Nursing Services-Highlands	2024-05-01
Wasson	Nancy	Medical Technologist Lead	Labs-Hospital	2023-08-01
Weaver	Sandra	Unit Secretary	Transplant & General Surgical Services	2024-02-01
Weech-Maldonado	Robert	Professor	Health Services Administration Chair Office	2024-01-31
Welch	Debra Ann	User Access Associate	UAB Libraries	2023-12-31
Weldon	Glenn	Pharmacist	Pharmacy-Hospital	2024-02-01
Whall	Mary B.	Associate Professor	Philosophy	2023-08-31
Whatley	Terry	Associate Professor	Oral & Maxillofacial Surgery	2023-08-01
White	Susie	Child Care Teacher III	Child Development Center	2023-09-01
Wick	Debra B.	Clinical Research Administrator II	Comprehensive Cancer Center	2024-07-31
Willcutt	Terry C.	Groundskeeper II	Grounds	2024-05-31
Williams	Diane	Program Coordinator II	Medicine - Preventive Medicine	2024-05-31
Williams	Lillie	Patient Care Technician	Heart/Vascular Center	2024-02-01
Williams	Nancy	Unit Secretary	Medical Nursing	2024-01-31
Willingham	Cynthia	Assistant Director-UAB CORD AMSTI	Center for Community Outreach Development	2024-05-31

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Willis	Angelo	Perioperative Services Care Technician	Perioperative Services	2023-08-01
Wingo	Nancy P.	Associate Professor Nursing (With Doctorate)	Nursing Acute, Chronic & Continuing Care	2023-11-30
Witcher	Lisa	Registered Nurse	Neurosurgery-Hospital	2024-05-01
Wood	Steven	Digital Media Specialist III	UAB Visual Content	2023-08-01
Wright	Erin	Professor	Art and Art History	2023-08-31
Wu	Yixin	Researcher III	Medicine - Pulmonary/Allergy/Critical Care	2024-02-29
Yang	Yang	Associate Professor	Molecular & Cellular Pathology	2023-12-31
Yildirim	Abidin	Associate Professor	Electrical & Computer Engineering	2024-04-30
Zhou	Dewang	Scientist I	Pediatrics - Infectious Disease	2024-03-31
Zimmerman	Marcus	Project Manager-Facilities	Planning, Design, & Construction	2023-08-01

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
DECEASED EMPLOYEES REPORT
AUGUST 1, 2023 THROUGH JULY 31, 2024

<u>LAST NAME</u>	<u>FIRST NAME / MIDDLE INITIAL</u>	<u>CLASSIFICATION TITLE</u>	<u>DEPARTMENT TITLE</u>	<u>DATE OF DEATH</u>
Allen	Shauntice	Assistant Professor, Public Health	Environmental Health Sciences	2023-09-02
Anderson	Melton B.	Pre-Oracle	Pre-Oracle	2024-01-24
Austin	Charles	Pre-Oracle	Pre-Oracle	2024-05-07
Ball	Gene	Emeritus	Medicine-Immunology/Rheumatology	2024-03-01
Bandy	Maelba	Registered Nurse	UAB Hospital Management LLC	2024-01-07
Benefield	Bonnie	Pre-Oracle	Pre-Oracle	2024-07-16
Biggs	Charles D.	Pre-Oracle	Pre-Oracle	2023-12-13
Black	Wilson	Elevator Maintenance Superintendent	Elevator Maintenance	2023-08-29
Bonham	Elizabeth	Pre-Oracle	Pre-Oracle	2024-02-15
Boykin	James E.	Peer Advocate	Psychiatry-Substance Abuse	2024-02-07
Brantley	Morris	Pre-Oracle	Pre-Oracle	2024-04-27
Brasher	Floyd J.	Pre-Oracle	Pre-Oracle	2024-04-17
Brehm	Patti	Manager-Unit	OB/GYN Chair Office	2023-12-10
Brooks Jr.	Roy	Pre-Oracle	Pre-Oracle	2024-02-14
Brown	Cheryl	Medical Technologist	Labs-Hospital	2023-12-07
Brown	OT	Pre-Oracle	Pre-Oracle	2024-07-01
Buckner	Teresa	Registered Nurse	Center for Psychiatric Medicine	2024-06-01
Causey	Jacqueline	Database Analyst III	Medicine-Preventive Medicine	2023-08-04
Chambless	Carol	Manager, Clinical Research Administration	Neurology Chair Office	2023-10-14
Colin	Ashley M.	Unit Secretary	Medical Nursing	2024-06-30
Dasgupta	Manabendra	Associate Professor, Business 9 Months	Marketing, Industrial Distribution, & Economics	2024-06-25
Davenport	Helen	Financial Affairs Associate I	Accounts Payable	2024-03-26
Deivanayagam	Lydia	Registered Nurse, Transplant Coordinator	Bone Marrow Transplant Support	2024-01-04
Devane	Denis James	Consultant	Office Institutional Review Board for Human Use	2024-04-14
Drake	Patti	Pre-Oracle	Pre-Oracle	2023-10-05
Drake	Viola	Pre-Oracle	Pre-Oracle	2023-12-19
Eshki	Mohammed Ghassan	Teaching Assistant-H	Civil, Construction & Environmental Engineering	2023-12-20
Fitch	Manuel	Mail Clerk Senior	Patient Financial Services	2024-03-01
Frey	Carl Ray	Pre-Oracle	Pre-Oracle	2023-10-29
Gaston	Elouise	Environmental Services Specialist-Campus	Building Services	2024-01-02
Gauld	Ernest	Director, Small Business Development Center	Collat School of Business Dean's Office	2024-07-02
Gilbert	Savannah Yendor	Registered Nurse	Emergency Services Trauma/Burns	2023-09-22
Gray	Jo Ella	Pre-Oracle	Pre-Oracle	2024-02-09
Hallmon	Russell	Building Envelope Technician	Roofing	2024-03-10
Hamner	Mildred P.	Pre-Oracle	Pre-Oracle	2023-08-21

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
DECEASED EMPLOYEES REPORT
AUGUST 1, 2023 THROUGH JULY 31, 2024

<u>LAST NAME</u>	<u>FIRST NAME / MIDDLE INITIAL</u>	<u>CLASSIFICATION TITLE</u>	<u>DEPARTMENT TITLE</u>	<u>DATE OF DEATH</u>
Hart	Marvin W.	Sergeant	University Police	2023-09-11
Helms	Sydni	Patient Care Technician	Transplant & General Surgical Services	2023-09-16
Hester	Shelby	Pre-Oracle	Pre-Oracle	2023-09-23
Howard	Lester	Supervisor-Food Services	Food & Nutrition Services	2024-01-16
Hsiao	Tun-Hung	Registered Nurse	Transplant & General Surgical Services	2024-01-23
Johnson	Victoria Anne	Adjunct Professor	Medicine-Infectious Diseases	2023-10-10
Joiner	Charles	Pre-Oracle	Pre-Oracle	2024-04-08
Jolly	Ida	Environmental Services Specialist-Campus	Building Services	2024-01-12
Jones	Tammy	Registered Nurse, VAD Coordinator	Perioperative Services	2024-03-15
Katholi	Charles R.	Emeritus	Biostatistics	2024-02-28
Katz	Rhonda	Nurse Practitioner	Bone Marrow Transplant Support	2024-03-30
Kline	Angelique C.	Registered Nurse, HVC Labs	Heart/Vascular Center	2024-02-23
Lane	Bernice	Pre-Oracle	Pre-Oracle	2023-10-02
Lee	Howard	Student Assistant Contracted	UAB Birmingham Promise	2024-06-24
Lewis	Robert	Supervisor Pharmacy Technical	Pharmacy Care Compounding	2023-09-02
McKenna	Margaret	Research Associate	Pathology Chair Office	2024-05-12
Perkins	LaTonya	Case Manager	Psych-Substance Abuse	2023-10-29
Pettway	Yvette	Patient Care Technician	Resource Management Systems	2023-08-07
Price	Marjorie S.	Associate Professor	Philosophy	2024-05-30
Reese	Corrie	Pre-Oracle	Pre-Oracle	2023-12-13
Sanabria	Daniel	Instructor	Accounting and Finance	2024-02-05
Schutzbach	John	Pre-Oracle	Pre-Oracle	2023-10-25
Skotnicki	Janet	Registered Nurse	Cardiovascular Services	2023-10-10
Smith	April	Registered Nurse, Assistant Nurse Manager-CVOR	Perioperative Services	2024-01-01
Snow	Angela Elizabeth	CT Technologist-Clinic	Radiology-CT-TKC	2023-09-02
Spencer	Rosetta	Pre-Oracle	Pre-Oracle	2024-03-07
Struzick	Thomas	Associate Director, Community Health Resource Development	UAB Center for Study of Community Health	2024-06-17
Suggs	Archie	Adjunct Professor	Postdoctoral General Dentistry	2024-03-26
Suggs	Kenneth	Pre-Oracle	Pre-Oracle	2024-03-26
Sweatt	Terry Ray	Communications Engineer II-Enterprise	Telecommunications Services	2024-05-07
Tate	Joyce M.	Pre-Oracle	Pre-Oracle	2024-04-02
Taylor	Michael	Registered Nurse, Clinic/Call Center	Medicine-Gastroenterology-TKC	2024-07-16
Thomas	Jessie	Environmental Services Group Lead	Building Services	2023-09-14

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM
DECEASED EMPLOYEES REPORT
AUGUST 1, 2023 THROUGH JULY 31, 2024

<u>LAST NAME</u>	<u>FIRST NAME / MIDDLE INITIAL</u>	<u>CLASSIFICATION TITLE</u>	<u>DEPARTMENT TITLE</u>	<u>DATE OF DEATH</u>
Thomas	Mary	Registered Nurse	Medical Nursing	2024-04-07
Tray	James	Pre-Oracle	Pre-Oracle	2023-10-03
Tyndall	Stephanie	Registered Nurse, Cancer Center Intake	Cancer Service Line	2024-01-10
Waddell	Jonathan	Manager Pastoral Education and Counseling	Pastoral Care	2023-11-20
Walton	Lisa	Registered Nurse	Nursing Services-Highlands	2024-02-06
Weiss	Eta Berner	Professor Emerita	Health Services Administration Chair Office	2023-12-11
White	Judith B.	Pre-Oracle	Pre-Oracle	2023-12-06
Whitlock	Larry	Pre-Oracle	Pre-Oracle	2024-06-28
Wilkins	Roderick	Captain	University Police	2024-02-23
Williams	Lester	Perioperative Services Care Technician	Perioperative Services	2023-10-20
Wilson	Marisa	Associate Professor	Nursing Family, Community & Health Systems	2024-01-05
Wise	Joe	Project Manager II	Psychiatry-Substance Abuse	2024-01-06

RETIREMENTS

The University of Alabama in Huntsville
August 1, 2023 to July 31, 2024

FIRST NAME	LAST NAME	DEPARTMENT	SERVICE DATE	RETIREMENT DATE
Lawana	Adcock	Biological Sciences	08/22/07	05/01/24
Angela	Beasley	Professional Development	12/05/12	07/01/24
Denise	Berendes	ESSC	07/01/97	08/01/23
Todd	Berendes	ITSC	07/01/97	08/01/23
Sandra	Boyd	Business Administration	04/08/14	01/01/24
Connie	Brand	Human Resources	11/01/00	07/01/24
Cynthia	Brasher	AHS, Staff Assistant	05/15/02	06/01/24
Larry	Calloway	Custodial/Custodian	01/26/11	06/01/24
Sharon	Casto	Athletics	11/11/96	11/01/23
James	Chenault	SMAP	08/05/10	04/01/24
Louise	Clark	College of Nursing	11/28/05	11/01/23
Kaye	Clements	SMAP, Principal Res Scientist III, S3	08/31/09	01/01/24
Andrew	Cling	Interim Department Chair, AHS	09/19/88	09/01/23
Sarita	Cochran	Dean-Engineering, Senior Resource Manager	10/28/92	04/01/24
Jennie	Couch	Lecturer, Art & Art History	08/13/14	05/01/24
Celia	Curry	Purchasing, Procurement Services Tech II	03/08/99	11/01/23
Jennifer	Demirjian	SMAP, Research Scientist III, Step 4	08/19/91	01/01/24
Laurie	Eliff	Mail Services/Mail Services Supervisor	05/22/89	01/01/24
Robert	Epps	SMAP, Principal Research Scientist VI, S3	12/17/12	07/01/24
Susan	Friedman	English	08/20/08	06/01/24
Kim	Galkowski	CCRE, Program Coordinator	08/21/06	09/01/23
Veronica	Garner	Human Resources	12/16/13	01/01/24
Sampson	Gholston	I&S Engineering, Department Chair	08/25/97	05/01/24
Kimberly	Gray	Enrollment Services	02/12/02	04/01/24
Angela	Hollingsworth	Nursing	08/17/16	06/01/24
Douglas	Huie	Rotorcraft, Research Engineer VI, S2	04/03/06	11/01/23
Michael	Kleysteuber	OIT	06/01/09	04/01/24
Kevin	Knupp	Atmospheric Science, Professor	11/01/85	06/01/24
Brinda	Mahalingam	Economics, Clinical Asst Professor	08/17/11	07/01/24
Pamela	Manning	Custodial	09/01/99	09/01/23

RETIREMENTS

The University of Alabama in Huntsville
August 1, 2023 to July 31, 2024

FIRST NAME	LAST NAME	DEPARTMENT	SERVICE DATE	RETIREMENT DATE
Steven	Messervy	Research Institute	05/30/12	08/01/23
Denise	Porch	ISE, Research Scientist III, S4	08/01/18	06/01/24
Marlena	Primeau	CON, Clinical Associate Professor	08/25/04	09/01/23
Malcolm	Rice	OIT, Chief Information Officer	01/12/87	07/01/24
Sarah	Ross	SMAP	09/07/99	04/01/24
Carolyn	Sanders	Interim Dept Chair, Music	09/13/90	08/01/23
Terrie	Shull	OPCE	06/02/97	04/01/24
Janiece	Smith	Nursing	01/20/10	08/01/23
Leshell	Smith	Institute of Science Educ	08/01/16	06/01/24
Tanya	Smith	Acct & Fin Reporting, Director	01/03/00	07/01/24
Susan	Solomon	SMAP, Research Scientist V, S4	07/17/00	09/01/23
Aurora	Torres	Psychology, Asst Professor	08/16/95	06/01/24
Laura	Townsend	SMAP	07/01/10	04/01/24
Stephen	Waring	Professor, History	09/19/88	06/01/24

EMPLOYEE / RETIREE DEATHS

The University of Alabama in Huntsville
August 1, 2023 to July 31, 2024

FIRST NAME	LAST NAME	DEPARTMENT TITLE	SERVICE DATE	RETIREMENT DATE	DEATH DATE
Melville	Adams	SBDC	9/14/1989	12/1/2007	2/5/2024
Paul	Collopy	SMAP	7/18/2011	6/1/2021	6/28/2024
Mary L.	Friend	Earth System Science Center	10/1/1985	4/1/2005	1/12/2024
Diane	Jackson	Research Security Administration	3/1/1971	2/1/2007	11/5/2023
Steven	Messervy	Research Institute	05/30/12	08/01/23	11/20/2023

Exhibit CC
List of Names to be Directors on the Foundation Board of Directors

Brian D. Burnett, Ph.D., Senior Vice President for Finance &
Administration
The University of Alabama at Birmingham

Barbara Humphrey, Trustee
The Board of Trustees of The University of Alabama

Mike Brock, Trustee and Chairperson of the Athletics Committee
The Board of Trustees of The University of Alabama**

Sid J. Trant, Interim Chancellor
The University of Alabama System**

Ray L. Watts, M.D., President
The University of Alabama at Birmingham**

A.J. Johnson
Lambert Transportation
Huntsville, Alabama

Anil Chadha
Regions Bank

Annalise Sorrentino, M.D.
UAB Pediatric Emergency Medicine

Bob Barrett
Troon

Brooks Harris
Harris Doyle Homes

Bryance Metheny
Burr & Forman, LLP

Bryant Turner
ARC Realty, LLC

C. Phillip McWane
McWane, Inc.

Charles E. Nowlin
Nowlin & Associates, Inc.

Chris Donohoo
Donohoo Auto, LLC

D. Scott Adams
Protective Life Corporation

Daniel Dillon
Rives Construction

Danny McKinney
McKinney Capital

David L. Silverstein
The FiveStone Group

Dean Taitz
Ruddell, LLC

Don Huey
Magic City Title

Don Williams
Employment Screening Solutions

Donald M. Hire, Jr.
Armstrong Relocation Company

Doug Neil
Redmont Consulting Group

Dwight Sandlin
Signature Homes

Edward Aldag, III
Johnson Healthcare Real Estate

Emmett McLean
Medical Properties Trust

Garrett McNeil
JGM Development Company, LLC

Gavin Prier
Prier Construction Inc.

Gene Hallman
Eventive Sports

Grant Brigham
Brigham Investment Group

H. Craft O'Neal
O'Neal Industries

Hafiz Chandiwalla
Coca Cola Bottle Company United, Inc.

Harold W. Ripps
Rime Capital Account

Hatton CV Smith
Back Forty Beer Company

Houston Smith
Alabama Power

James C. Lee, III
Buffalo Rock Company

James J. Filler
Jefferson Iron and Metal Co.

Jared Weinstein
Thrive Capital

Jim Heslop
Retired BBVA Compass

Jimmie Stephens
Jefferson County Commission

Joe Hampton
Spire Inc.

Joe Maluff
Full Moon BBQ

Joe Webb III
Blueprint Properties, LLC

John Burdett
Fast Slow Motion

John Harbert
Harbert Management Corporation

John Whitcomb
Red Mountain Medical

Jonathan Porter
Alabama Power

Justin R. Craft
Nowlin & Associates, Inc.

Kevin Davison
Lambert Transportation
Birmingham, Alabama

Krystal Drummond
Drummond Company

Layne Held
Salta Capital

M. Don Logan
BASS, LLC

M. James Gorrie
Brasfield & Gorrie, LLC

M. Miller Gorrie
Brasfield & Gorrie, LLC

Mark Ingram
The University of Alabama at Birmingham

Marlon Chambers
Chambers Total Body LLC

Mayor Randall Woodfin
City of Birmingham

Merrill H. Stewart, Jr.
Stewart/Perry Construction

Michael D. Thompson
Thompson Tractor Co., Inc.

Miles M. Cunningham
Precision Grinding, Inc.

Miller Girvin
EDPA

Mitesh Shah
Vulcan Materials Company

Nelson S. Bean
Synovus

Nick Willis
PNC Bank

Richard Murray, IV
SouthState Bank

Robert A. Simon
Corporate Realty Associates

Robert Buchalter
Capital Growth Buchalter, Inc.

Robert Maddox
Bradley Arant Boult Cummings LLP

Roger Hartline
Partners Tax & Accounting LLC

S. Glenn Bryan
Legacy Community Federal Credit Union

Sam Miller
Champ Creative

Stephen Armstrong
O'Neal Industries

T. Michael Goodrich
Timberline Holdings

T. Michael Goodrich, II
First Avenue Ventures

Tammi Thomas
Integraph Corporation

Tate Forrester
O'Neal Steel

The Hon. James T. Waggoner
Alabama State Senator

Thomas Brannan
The University of Alabama at Birmingham

Thomas Cox
Table & Thyme

Thomas H. Brigham, Jr.
ARC Realty, LLC

Tommy Fincher
Lambert Transportation
Mobile, Alabama

Tony Ceasar
Viva Health

Tremele D. Perry
Perry Law, LLC

Trey Cummings
Omega Realty Group, LLC

Troy Wallwork
DataPerk LLC

Wes Calhoun
Shoe Corp

Wes Foss
Perimeter Security Partners

Whitney Morgan
Motor Carrier Safety Consulting, Inc.

William B. Morton, Jr.
Robins & Morton

William Carroll
Armstrong Relocation Company

William R. Ireland, Jr.
National Bank of Commerce

Zach Sims
Nowlin & Associates, Inc.

Zack Cloud
Goldman Sachs

****Ex officio member of the board of directors and executive committee pursuant to
Article II, Section 5 of the Second Revised and Restated Bylaws of UAB Athletics
Foundation**

Exhibit DD
List of Names to be Members of the Foundation Executive Committee

Brian D. Burnett, Ph.D., Senior Vice President for Finance &
Administration
The University of Alabama at Birmingham

Barbara Humphrey, Trustee
The Board of Trustees of The University of Alabama

Mike Brock, Trustee and Chairperson of the Athletics Committee
The Board of Trustees of The University of Alabama**

Sid J. Trant, Interim Chancellor
The University of Alabama System**

Ray L. Watts, MD, President
The University of Alabama at Birmingham**

Anil Chadha
Regions Bank

Donald M. Hire, Jr.
Armstrong Relocation Company

Emmett McLean
Medical Properties Trust

H. Craft O'Neal
O'Neal Industries

Hatton CV Smith
Back Forty Beer Company

Justin R. Craft
Nowlin & Associates, Inc.

Merrill H. Stewart, Jr.
Stewart/Perry Construction

Robert Buchalter
Capital Growth Buchalter, Inc.

T. Michael Goodrich, II
First Avenue Ventures

Thomas H. Brigham, Jr.
ARC Realty, LLC

****Ex officio member of the board of directors and executive committee pursuant to Article II, Section 5 of the Second Revised and Restated Bylaws of UAB Athletics Foundation**

University of Alabama System
Office of Internal Audit
Charter

Mission

The mission of internal audit is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight.

Purpose

The purpose of the Office of Internal Audit is to provides independent, objective assurance and consulting services designed to add value and improve the operations of the University of Alabama System (System), which is comprised of three research universities, a Health System, and related/affiliated organizations. The Office of Internal Audit assists the System accomplish its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the System's risk management, control, and governance processes.

Standard of Operations

The Office of Internal Audit shall conduct its activities in conformance with The Institute of Internal Auditors' *International Professional Practices Framework*, including its Standards, Core Principles for the Professional Practice of Internal Auditing, Definition of Internal Auditing, and Code of Ethics.

Internal Audit Organizational Independence and Objectivity

The Office of Internal Audit should maintain organizational independence. This independence should ensure that the internal audit activity is free from interference in determining the scope of internal auditing, performing work, and communicating results. The Chief Audit Officer will disclose any such interference to the Board and discuss the implications. Any impairment of independence or objectivity, in fact or appearance, shall be disclosed to appropriate parties.

The Chief Audit Officer and staff of the Internal Audit department are not authorized to:

- a. Perform any operational duties for the System,
- b. Initiate or approve accounting transactions external to the Internal Audit department, or
- c. Direct the activities of any System employee not employed by the Internal Audit department, except to the extent such employees have been appropriately assigned to auditing teams or to otherwise assist the Internal Auditors.

Authority of the Chief Audit Officer and Office of Internal Audit

The authority of the Chief Audit Officer and the Office of Internal Audit is established by the Bylaws, Rules and Resolutions of The Board of Trustees of The University of Alabama System.

The Chief Audit Officer shall report functionally to the Audit, Risk, and Compliance Committee of the Board of Trustees, and administratively to the Chancellor.

The Chief Audit Officer and staff of the Office Internal Audit are authorized to:

- a. Have unrestricted access to all functions, records, property, and personnel,
- b. Have full and free access to the Audit, Risk and Compliance Committee,
- c. Allocate resources, set frequencies, select subjects, determine scopes of work, and apply the techniques required to accomplish audit objectives, and
- d. Obtain the necessary assistance of personnel in units where they perform audits, as well as other specialized services from within or outside the System.

Chief Audit Officer Responsibility

The Chief Audit Officer, or his/her designee, will carry out the following responsibilities:

- a. Develop a flexible annual audit plan using appropriate risk-based methodology (including any risks or control concerns identified by management) and submit the plan to the Chancellor and the Audit, Risk, and Compliance Committee for review,
- b. Implement the annual audit plan as approved, including, and as appropriate, any special tasks or projects requested by management and the Audit, Risk, and Compliance Committee,
- c. Provide information periodically on the status and results of the annual audit plan and the sufficiency of department resources,
- d. Maintain a professional audit staff with sufficient knowledge, skills, experience, and professional certifications (may use outside sources, as necessary),
- e. Establish a quality assurance and continuous improvement program,
- f. Create a culture of support and accessibility to System management; and assist management in meeting objectives by performing consulting and advisory services in addition to assurance services,
- g. Issue periodic reports to the Audit, Risk, and Compliance Committee and management summarizing results of audit activities,
- h. Serve as liaison between the System and the external auditor,
- i. Assist in the investigation of significant suspected fraudulent activities within the System,
- j. Consider the scope of work of external auditors and regulators, as appropriate, for the purpose of providing optimal audit coverage to the System,
- k. Coordinate with other control and monitoring functions (risk management, compliance, security, legal, ethics, environmental, external audit), as appropriate, and
- l. Periodically review the internal audit charter and present it to the Audit, Risk, and Compliance Committee of the Board of Trustees

The scope and nature of work of the Office of Internal Audit is to determine whether the System's risk management, control, and governance processes, as designed and implemented by management, are adequate and functioning in a manner to ensure:

- Approvals –

September 5, 2024

Chief Audit and Compliance Officer

Interim Chancellor

Chair - Audit, Risk, and Compliance Committee

THE UNIVERSITY OF ALABAMA®

SUMMER CONVOCATION
of the
ONE HUNDRED NINETY THIRD COMMENCEMENT

August 5, 2023 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM
WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.





THIS PROGRAM IS NOT AN OFFICIAL GRADUATION LIST.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.



COMMENCEMENT MARSHAL

KIRK MIMS SUMMERS
Professor of Classics

Dr. Summers grew up in Gulfport, Mississippi and did graduate work in Classics and New Testament Studies at various institutions. He received his PhD from University of Illinois in 1993 and taught Classics for two years at Loyola-Chicago before coming to the University of Alabama to serve as head of the Classics program. He has published several books on the Reformation and is currently vice president of the Calvin Studies Society.





ORDER OF CEREMONY

Processional*	"Pomp & Circumstance: March No. 1;" Edward Elgar
Platform Party Processional	"Olympic Fanfare and Theme;" James Curnow
Welcome	James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	Maria Jo Phelps, Vocal Performance; College of Arts and Sciences
The Invocation	Reverend Dr. T. Wade Langer, Jr.; Bama Wesley Pastor
Faculty Greeting	Matthew Hudnall, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
The "Alma Mater"*	Maria Jo Phelps, Vocal Performance College of Arts and Sciences
National Alumni Association Greeting	Keith Miller, President; National Alumni Association

READERS OF CANDIDATE NAMES

Eugene O. "Doff" Procter III

CEREMONY INTERPRETED BY

Ellen Bowman and Susan Gordon

**All who are able are asked to stand at the direction of the president.*



OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

James T. Dalton
Executive Vice President and Provost

Ryan Bradley	<i>Vice President for Strategic Communications</i>
Matthew Fajack	<i>Vice President for Finance and Operations and Treasurer</i>
Steven Hood	<i>Vice President for Student Life</i>
Allen Parrish	<i>Interim Vice President for Research and Economic Development</i>
Bob Pierce	<i>Vice President for Advancement</i>
Samory T. Pruitt	<i>Vice President for Community Affairs</i>
G. Christine Taylor	<i>Vice President and Associate Provost for Diversity, Equity and Inclusion</i>
Chad Tindol	<i>Chief Administrative Officer</i>



THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

Mike Brock, <i>Montgomery</i>	Kenneth O. Simon, <i>Birmingham</i>
Karen P. Brooks, <i>Tuscaloosa</i>	W. Stancil Starnes, <i>Birmingham</i> *
Ronald W. Gray, <i>Huntsville</i>	Marietta M. Urquhart, <i>Mobile</i>
Jeff Gronberg, <i>Huntsville</i>	Kenneth L. Vandervoort, M.D., <i>Anniston</i>
Barbara Humphrey, <i>Birmingham</i>	

TRUSTEES EMERITI

Paul W. Bryant Jr., <i>Tuscaloosa</i>	Joe H. Ritch, <i>Huntsville</i>
Angus R. Cooper II, <i>Mobile</i>	William Britt Sexton, <i>Decatur</i>
John H. England Jr., <i>Tuscaloosa</i>	Finis E. St. John IV, <i>Tuscaloosa</i>
Joseph C. Espy III, <i>Montgomery</i>	Cleophus Thomas Jr., <i>Anniston</i>
Joseph L. Fine, <i>Montgomery</i>	John Russell Thomas, <i>Alexander City</i>

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President Pro tempore



COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education	Light Blue	Communication	Red
Doctor of Musical Arts	Pink	Education	Light Blue
Doctor of Nursing Practice	Apricot	Engineering	Orange
Doctor of Philosophy	Dark Blue	Human Environmental Sciences	Maroon
Juris Doctor	Purple	Library and Information Studies	Lemon Yellow/Brown
Arts and Sciences	White	Nursing	Apricot
Business	Tan	Social Work	Yellow

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent the Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 77 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



Graduate School

SUSAN CARVALHO, DEAN

DOCTORS OF EDUCATION

Candace Stacey Barnes- *Summerdale, AL*
Higher Education Administration

Dissertation: Postsecondary Correctional Education During Covid-19 and Beyond: A Case Study on Crisis Leadership at a Community College.
Dissertation Director: Dr. Stephen G. Katsinas

Ashley Cunningham Bowling- *Muscle Shoals, AL*
Educational Leadership

Dissertation: Multi-Stage Research Focused on Instructional Redesign and Organizational Reculturing in the English Language Arts Classroom.
Dissertation Director: Dr. Michael A. Lawson

58 Mark Edward Butt- *Atlanta, GA*

Higher Education Administration
Dissertation: The Role of Letters of Recommendation in Perpetuating or Challenging the Social Stratification of American Secondary Schools: A Quantitative Analysis of Admission Officer Assessments in Highly Selective College Admission.
Dissertation Director: Dr. Nathaniel J. Bray

Carolyn Kerns- *Dunedin, FL*

Instructional Leadership
Dissertation: Nursing Faculty's Experiences Teaching Clinical Judgment to Prelicensure Nursing Students: A Qualitative Study.
Dissertation Director: Dr. Monika Lynn Wedgeworth

Kantrelle Danielle King- *Tuscaloosa, AL*
Elementary Education

Dissertation: "Are you Light-Skinned or are you Light-Skinned": A Critical Autoethnography of a Biracial Teacher.
Dissertation Director: Dr. Julianne M. Coleman

Amy Elizabeth Mendes- *Rome, GA*
Higher Education Administration

Dissertation: Plagiarism in Persuasive Speaking: The Influence of Plagiarism Behaviors on Intercollegiate Forensics Competition.
Dissertation Director: Dr. Nathaniel J. Bray

William Eric Perry- *Northport, AL*
Secondary Education

Dissertation: A Demographic Profile of the Schools and Communities Represented in the Alabama High School All-State Band (1986-2019).
Dissertation Director: Dr. Carl B. Hancock

Bridget Ann Rogers- *Gallant, AL*
Instructional Leadership

Dissertation: The Impact of Clinical Worst-Case Scenarios on Associate Degree Registered Nursing Students' Clinical Judgment.
Dissertation Director: Dr. Paige Turner Johnson

Christopher Lamont Shropshire- *Grand Prairie, TX*
Higher Education Administration

Dissertation: Historically Black Colleges and Universities and Black College Student Success.
Dissertation Director: Dr. Nathaniel J. Bray

Cheree Wiggins- *Metairie, LA*
Instructional Leadership

Dissertation: Nursing Ethics and Failure to Fail in Clinical Nursing Education.
Dissertation Director: Dr. Sara Kathryn Kaylor



DOCTORS OF MUSICAL ARTS

Madelyn Ray Cook- *Hermitage, TN*

Music

Document: The Significance of the Beethoven and Hindemith Horn Sonatas.

Document Director: Dr. Charles G. Snead

Jianing Ling- *Binhai New Area (Dagang), Tianjin, China*

Music

Document: The Influence of Chinese Traditional Instruments, Theory, and Culture on *Twelve Animal Zodiac* by Henglu Yao.

Document Director: Dr. Kevin Thomas Chance

Juan Sebastian Lopez Mahecha- *Tuscaloosa, AL*

Music

Document: Blas Emilio Atehortua: A Transcription from the Manuscript of Trio Concertante for Violin, Cello, and Piano Op. 241 (2013).

Document Director: Dr. Jenny Gregoire

Zijie Ma- *Tuscaloosa, AL*

Music

Document: The Presentation and Adaptation of Xinjiang Musical Elements in Chinese Piano Composition: An Analysis of Three Xiajing Style Piano Works.

Document Director: Dr. Kevin Thomas Chance

Vincent James Salvatore Morreale- *Tuscaloosa, AL*

Music

Document: Journey: International Music for Horn.

Document Director: Dr. Charles G. Snead

Michael Jarus Tavani- *Mountlake Ter, WA*

Music

Document: Glass, Theofanidis, Bryant: Solo Works for Violoncello.

Document Director: Dr. Moises Molina

DOCTORS OF NURSING PRACTICE

Caulita Payne Barnes- *Tuscaloosa, AL*

Nursing

Project: Implementation of a Provider Mentor Program to Support Nurse Practitioner Retention.

Project Director: Dr. Amy Lee

Brooke Diane Loveless-Yates- *Dora, AL*

Nursing

Project: Telemedicine Interventions to Increase Postpartum Depression Screening Rates in Postnatal Patients: A Focus on a Vulnerable Patient Population.

Project Director: Dr. Amy Lee

Joseph Thomas Mueller- *Tempe, AZ*

Nursing

Project: Improving Patient Care through Ambulation: Implementing and Evaluating the Post-Anesthetic Discharge Scoring System in an Office-Based Setting.

Project Director: Dr. Gwen Hooper

Jonathan Luis Uribe- *Lancaster, CA*

Nursing

Project: Prevention of Arteriovenous Access Clot Formation in Individuals with Hemodialysis Treatment.

Project Director: Dr. Mudasir Andrabi

DOCTORS OF PHILOSOPHY

Feras Zeyad Sabri Abushakra- *Al qaurawan, Jordan*

Electrical Engineering

Dissertation: Miniaturized Ultra-Wideband UAV Radars and Antennas for Remote Sensing Applications.

Dissertation Directors: Dr. Nathan Seongheon Jeong and

Dr. Siva Prasad Gogineni

Aninda Nafis Ahmed- *Dhaka, Bangladesh*

Materials & Metallurgical Engineering

Dissertation: Electrochemical Separation of Aluminum from Metal Scrap using Ionic Liquids.

Dissertation Director: Dr. Ramana G. Reddy

Abdullah Asilkalkan- *Northport, AL*

Applied Statistics

Dissertation: Application of Hidden Markov Model in Finite Mixture Modeling of High-dimensional Data.

Dissertation Director: Dr. Xuwen Zhu



Pamela Denise Bailey- *Tuscaloosa, AL*
Special Education

Dissertation: Factors that Shaped Differentiation for Gifted Students in one Elementary Classroom.
Dissertation Director: Dr. Carol A. Donovan

Blair Danielle Batky- *Greenwood Village, CO*
Psychology

Dissertation: Psychopathy and its Relation with Anxiety and Depression: A Comprehensive Meta-Analysis.
Dissertation Director: Dr. Randall T. Salekin

Emily Anne Behrens- *Lebanon, IN*
Psychology

Dissertation: Momentary Pain-Affect Associations and Moderating Stressful Life Events as Predictors of Global Depression in Osteoarthritis.
Dissertation Directors: Dr. Patricia Parmelee and Dr. Jeanne Marie Cundiff

Kirk Joachim Boehm- *Tuscaloosa, AL*
Aerospace Engineering & Mechanics

Dissertation: The Self-Sustaining Processes in a Hollow Cathode to Produce a Steady Electron Emission.
Dissertation Director: Dr. Richard D. Branam

Elizabeth McVay Bownes- *Little Rock, AR*
Psychology

Dissertation: Attorney Perspectives of Financial Capacity among Older Adults.
Dissertation Director: Dr. Jennifer Lynn Moore Cox

Savannah Lee Brown- *Naples, FL*
Psychology

Dissertation: Exploring the Relationships between Attention-Deficit / Hyperactivity Disorder Symptom Domains and Treatment Outcomes in the Coping Power Program.
Dissertation Director: Dr. Matthew Adam Jarrett

Drew Stephen Cagle- *Tuscaloosa, AL*
Political Science

Dissertation: Democratic Norms and Accountability.
Dissertation Directors: Dr. Nicholas T. Davis and Dr. Richard C. Fording

Kameron Clark Carden- *Hoover, AL*
Special Education

Dissertation: Evaluation Perceptions and Practices for Preschoolers Who are Deaf/Hard of Hearing Using Listening and Spoken Language.
Dissertation Director: Dr. Robert Alexander McWilliam

Thomas Gilbert Carter III- *Killen, AL*
Communication & Info Sciences

Dissertation: From Lott to Scott to Warnock: The Evolution of Southern U.S. Senators' Racial Rhetoric from 2002 to Today.
Dissertation Director: Dr. Jessie Jasson Ohl

Na Rea Cho- *Tuscaloosa, AL*
Operations Management

Dissertation: Sizing, Operation, and Economic Evaluation of Renewable Energy Technologies in the Residential Sector.
Dissertation Director: Dr. Mesut Yavuz

Heather Simmons Cole- *Millport, AL*
Nursing Science

Dissertation: A Pathway to Developing the SimComp Tool for Competency-Based Evaluation of Simulation.
Dissertation Director: Dr. Donna Steadmon Guerra

Charles Anthony Cook- *Northport, AL*
Materials Science

Dissertation: The Influence of Hydrocarbon Precursors on the Deposition Characteristics of Carbon Fibers.
Dissertation Director: Dr. Gregory B. Thompson

Allie Marques Cramer- *Sylacauga, AL*
Special Education

Dissertation: Teacher Perceptions and Experiences of Restraint Events and School District Policies on use of Restraint with Children with Disabilities.
Dissertation Directors: Dr. Lucy Barnard-Brak and Dr. Laci Watkins

Steven James Dannemiller- *Reading, MA*
Accounting

Dissertation: Does Remote Work Damage Audit Team Management and Can Virtual Audit Rooms Help?
Dissertation Director: Dr. Richard C. Hatfield



Robert Tucker Davis- *Northport, AL*

Accounting

Dissertation: Do Managers Manipulate Employee Labor Costs to Meet Firm- and Executive-Level Targets?
Dissertation Director: Dr. Thomas J. Lopez

Breanna Ann Dede- *Tuscaloosa, AL*

Psychology

Dissertation: The Influence of Trauma and Potential Moderators on Response to Residential Placement and Risk Behaviors in a Youth Treatment Facility.
Dissertation Director: Dr. Bradley Alan White

Cortney Dilgard- *Oxford, AL*

Elementary Education

Dissertation: Supporting Teachers to increase Morphology Instruction in Elementary Grades.
Dissertation Directors: Dr. Julianne M Coleman and Tracey Hodges

Hillary Brittnye Erwin- *Tuscaloosa, AL*

Psychology

Dissertation: Executive Functions: Predicting Discrepancies Between Child Performance Measures and Informant Report.
Dissertation Director: Dr. Ansley Tullos Gilpin

Teairra Zikeya Evans- *Smyrna, GA*

Psychology

Dissertation: Decision-making across the Lifespan: An Examination of the Influence of Ease of Comprehension on the Utilization of Heuristic versus Systematic Thinking.
Dissertation Directors: Dr. Sheila R. Black and Dr. Andrea Loraine Glenn

Jacob B. Feiler- *Denver, CO*

Educational Psychology

Dissertation: Do Embodied Representations Facilitate Mental Animation of Scientific Spatial Concepts? A Question of "STEMbodiment".
Dissertation Director: Dr. Jason M. Scofield

Abby Renee Fleming- *Severna Park, MD*

Kinesiology

Dissertation: Resistance Trained Women's Response to Blood Flow Restriction Training.
Dissertation Director: Dr. Lee Winchester

Jennifer Ann Fortunato- *Oviedo, FL*

Biology

Dissertation: Genetic and Environmental Effects on Behavior, Morphology, and Life-History.
Dissertation Director: Dr. Ryan Louis Earley

Sreetama Goswami- *Tuscaloosa, AL*

Physics

Dissertation: Search for High-energy Neutrino Emission from Hard X-ray AGN with IceCube.
Dissertation Director: Dr. Juan Marcos Santander

Jonathan Jay Graffeo- *Springfield, VA*

Communication & Info Sciences

Dissertation: Ego and Attitude in Crisis: The Impacts of Leader Humility on Stakeholder Emotions and Relationships.
Dissertation Director: Dr. Jacqueline Suzanne Horsley

Nicole Ferretti Greenberg- *Northport, AL*

Psychology

Dissertation: Examining the Relationships among Attention-Deficit/Hyperactivity Disorder Symptoms, Sluggish Cognitive Tempo Symptoms, Internalizing Problems, and Friendship Features in Emerging Adults.
Dissertation Director: Dr. Matthew Adam Jarrett

Yucong Gu- *Nanjing, China*

Materials Science

Dissertation: Enhancing Mechanical Properties and Design of Metallic Glasses through Nanoscale Heterogeneities and Machine Learning Optimization.
Dissertation Directors: Dr. Steven R. Daniewicz and Dr. Lin Li

Xiaohu Guo- *Mount Pleasant, SC*

Finance

Dissertation: Three Essays on Gender, Ethnicity, and Corporate Finance.
Dissertation Director: Dr. Sandra Cristina Mortal

Shahriar Habib- *Dhaka, Bangladesh*

Chemical Engineering

Dissertation: Synthesis and Modification of Reverse Osmosis Membranes for the Enhanced Separation of Small Neutral Molecules.
Dissertation Director: Dr. Steven Thomas Weinman

Aimee Jewell Hackney- *Helena, AL*

Special Education

Dissertation: Trauma-Informed Check-in, Check-out: Adaptations for Youth with Emotional and Behavioral Disorders and Histories of Trauma Exposures.

Dissertation Directors: Dr. Kristine Sue Jolivet and Dr. Sara Ann Sanders

Meagan Elizabeth Heilman- *Tuscaloosa, AL*

Psychology

Dissertation: Testing the Impact of Social Acceptance on Outcomes: Comparing Two Forms of an Intervention for Aggressive Youth.

Dissertation Director: Dr. Bradley Alan White

Sam Daniel Heraghty- *Poughkeepsie, NY*

Biology

Dissertation: Patterns of Environmentally Associated Genomic and Epigenomic Variation in two common Bumble Bee Species.

Dissertation Director: Dr. Jeffrey Lozier

Kyrstyn Costlow Hill- *Arnold, MO*

Psychology

Dissertation: The Impact of Perceived Control on Stressor Reactivity across Adulthood and Late Life.

Dissertation Directors: Dr. Patricia Parmelee and Dr. Mengya Xia

Cheng Hua- *Northport, AL*

Educational Research

Dissertation: Presenting a Systematic Literature Review Method using a Mixed-Methods Design and its Application to Mind Map Research.

Dissertation Director: Dr. Stefanie A. Wind

Sarah S. Hughes Berheim- *Tuscaloosa, AL*

Educational Psychology

Dissertation: An Investigation into How Word Learning Modality Influences Subsequent Word Processing During Sentence Reading.

Dissertation Director: Dr. Laura Morett

Blake Austin Jackson- *Palo Alto, CA*

Mathematics

Dissertation: An Intersection-Dimension Formula for Preprojective Modules of Type \tilde{D} .

Dissertation Director: Dr. Kyungyong Lee

Jayson Lee Jackson- *Florence, AL*

Secondary Education

Dissertation: Teaching Mathematical Generalization: A Dissertation Study to Understand Gaps in the Literature, Generating Validity Evidence for Assessment, and the Employment of a Computer Science Instructional Model.

Dissertation Director: Dr. Jeremy Zelkowski

Stacy Jett Jess- *Leeds, AL*

Instructional Leadership

Dissertation: Giving Voice to Self-employed Workers born before 1980: Experiences and Perceptions of Communication Technology.

Dissertation Director: Dr. Margaret L. Rice

Shelton Ka'Wain Johnson- *Midway, AL*

Instructional Leadership

Dissertation: Southern Je Ne Sais Quoi: An Intrinsic Portraiture Study Chronicling the Lived Experiences of Black Gay/Queer Men in the "Black Belt" Region of Alabama.

Dissertation Director: Dr. John Petrovic

Janelle Lynn Jones- *Indianapolis, IN*

Counselor Education

Dissertation: Lift Every Voice and Remember: Examining the Racialized Trauma Experiences of Black Baby Boomers.

Dissertation Directors: Dr. Junfei Lu and Dr. Joy Burnham

Kevin Walier Kayang- *Accra, Ghana*

Mechanical Engineering

Dissertation: Mechanical Properties of Nanoparticles and Nanotubes with Continuous Ceramic Coatings and Cross-Links.

Dissertation Director: Dr. Alexey Volkov

Shrinivas Madhav Kolpuke- *Nilanga, Dist: Latur, India*

Aerospace Engineering & Mechanics

Dissertation: Development and Optimization of Airborne FMCW Radars for High-Resolution Snow Depth Measurements.

Dissertation Directors: Dr. Siva Prasad Gogineni and Dr. Charles O'Neill

Soroush Korivand- *Tuscaloosa, AL*

Mechanical Engineering

Dissertation: Multimodal Neurophysiological Data and Reinforcement Learning: Enhancing Rehabilitation and Optimizing Human-Robot Teaming.

Dissertation Directors: Dr. Nader Jalili and Dr. William S. Shepard

Ka Ming Law- Hong Kong, Hong Kong
Physics

Dissertation: Paving a Road for Novel Material Research: Complementing Sputter Beam Epitaxy with Practicality-Oriented Ab-Initio Methods.
Dissertation Director: Dr. Adam J. Hauser

Jala Simone Lockhart- Martinez, GA
Health Education and Promotion

Dissertation: Assessing Patient-centered Cancer Communication through a Secondary Analysis of Hints Data and Question Prompt Lists Available on NCI-Designated Cancer Center Website.
Dissertation Director: Dr. Michael Leland Stellefson

Jessica Jazmin Lopez- Tuscaloosa, AL
Materials & Metallurgical Engineering

Dissertation: In Situ Resource Utilization for Metal-Composites Formed by Solid-State Additive Manufacturing.
Dissertation Directors: Dr. Gregory B. Thompson and Dr. Paul Allison

Roohany Mahmud- Dhaka, Bangladesh
Mechanical Engineering

Dissertation: Confined Tube Aeration System for Aquaculture and Wastewater Industries.
Dissertation Director: Dr. Keith A. Woodbury

Sydney Valentine Marchi- Tuscaloosa, AL
Chemistry

Dissertation: Investigation and Characterization of Cr(III)-DNA Binary and Ternary Complexes.
Dissertation Director: Dr. Stephen A. Woski

Stephanie L. Masters- The Woodlands, TX
Psychology

Dissertation: Puberty Blues: Re-examining Perceived Pubertal Timing, Peer Relationships, and Psychosocial Outcomes in Adolescence.
Dissertation Directors: Dr. Ansley Tullios Gilpin and Dr. Joan M. Barth

David John Mathis- Price, UT
Marketing

Dissertation: The Impact of Customer Acquisition Source on E-Commerce Performance.
Dissertation Director: Dr. Clay Michael Voorhees

Jillian Ruth Maxcy-Brown- Tuscaloosa, AL
Civil Engineering

Dissertation: Wastewater Access and Affordability Challenges in the U.S.: The Current Situation and Proposed Solutions for Equitable Access to Safely Managed Sanitation.
Dissertation Director: Dr. Mark A. Elliott

Elizabeth A. McDonald- Tuscaloosa, AL
Higher Education Administration

Dissertation: Teacher Self-Efficacy and Reflective Practice: Exploring Faculty's Experiences from a Professional Development Workshop.
Dissertation Director: Dr. Claire C. Major

Danielle Lynnea McDuffie- Livingston, NJ
Psychology

Dissertation: On the Matter of Black Lives: An Adult Lifespan Investigation of Black Bereavement.
Dissertation Director: Dr. Rebecca S. Allen

Ny'Nika Taliyah McFadden- Montgomery, AL
Health Education and Promotion

Dissertation: A Qualitative Exploration of Self-Care Behaviors for Disease and Symptom Management Among College Students with Type 1 Diabetes Mellitus.
Dissertation Director: Dr. Amanda Hutcheson Wilkerson

David Tarell McKinney- Birmingham, AL
Instructional Leadership

Dissertation: Community College Students' Perceptions of Online Public Speaking Courses.
Dissertation Director: Dr. Andre Ramon Denham

Casey Jonathan Metoyer- Northport, AL
Human Performance

Dissertation: Critical Analysis of Reliability and Prediction Error of a Novel Smartphone Application for Measuring Body Composition.
Dissertation Director: Dr. Michael R. Esco

Jacob Francisco Miranda- Tuscaloosa, AL
Psychology

Dissertation: More than a Flip-Flop: How are Politicians Evaluated When they Publicly Change their Minds Due to Scientific Evidence?
Dissertation Director: Dr. Alexa Tullett



Penelope Catherine Bishop Mitchell- *Tuscaloosa, AL*
Geography

Dissertation: A Geographic Framework for the Optimal Placement of Interventions for Opioid Treatment Deployment in Underserved Areas (OPIOID-UA).
Dissertation Director: Dr. Kevin M. Curtin

Nishani Poorna Moragoda- *Tuscaloosa, AL*
Geography

Dissertation: Modeling and Analysis of Anthropogenic Impacts and Soil Properties on Global River Sediment Dynamics.
Dissertation Director: Dr. Sagy Cohen

Cailee Morgan Nelson- *Albuquerque, NM*
Educational Psychology

Dissertation: Coping with Ostracism: A Neuroscientific Investigation of Mindset and Autistic Characteristics.
Dissertation Director: Dr. Laura Morett

Huan Anh Nguyen- *Tuscaloosa, AL*
Physics

Dissertation: Optical Spectroscopy Analysis of the Physicochemical Properties of Poly(3-Hexylthiophene) (P3HT) Solutions Using Various Solvents: Towards Controllable Formation of Polymeric Aggregates.
Dissertation Director: Dr. Paulo Trindade Araujo

Alec Chandler Nichols- *Cleveland, TN*
Aerospace Engineering & Mechanics

Dissertation: An Artificial Honeybee Colony Algorithm to Quantify Adaptability via Resilience for Space System Architectures.
Dissertation Director: Dr. Semih M. Olcmen

Pallavi Pant- *Vadodara, India*
Materials Science

Dissertation: Weldability and Liquid Metal Embrittlement Susceptibility of Martensitic Ultra-high Strength Steels.
Dissertation Director: Dr. Luke N. Brewer

Roni Paul- *Feni, Bangladesh*
Electrical Engineering

Dissertation: Evaluation of Magnetic Films for Inductor and Optoelectronic Applications.
Dissertation Director: Dr. Sushma Kotru

Undré Vantonio Phillips- *Calera, AL*
Higher Education Administration

Dissertation: An Analysis of Institution Local Taxes, Geography, and Size on Public Higher Education Revenue from 1990-91 to 2020-21.
Dissertation Director: Dr. Stephen G. Katsinas

Allyson A. Pitzel- *Tuscaloosa, AL*
Special Education

Dissertation: The Effects of SRSD with Self-determination using Different Writing Modalities for Youth At-risk for EBD in a Juvenile Justice Facility.
Dissertation Directors: Dr. Kristine Sue Jolivette and Dr. Sara Ann Sanders

Haley Morgan Potts- *Tuscaloosa, AL*
Psychology

Dissertation: The Effects of Psychosis-related Symptoms and their Severity on Defendants' Restorability to Competency.
Dissertation Director: Dr. Jennifer Lynn Moore Cox

Emily J. Pucker- *Birmingham, AL*
English

Dissertation: Multilingual Writers in the Writing Center under the Nondirective Paradigm.
Dissertation Director: Dr. Amy E. Dayton

Sara Mackenzie Quick- *Birmingham, AL*
Communication & Info Sciences

Dissertation: "We are just getting started": A Digital Ethnography of Live Action in the Lead Up and Aftermath of Dobbs v. Jackson.
Dissertation Directors: Dr. Kenon A. Brown and Dr. Jessica Leigh Maddox

Sarah Deepthi Ramalah- *Hoover, AL*
Instructional Leadership

Dissertation: Just-In-Time, On the Go Learning: Investigating the Impact of a Novel Question-based Microlearning Program for Medical Professionals.
Dissertation Director: Dr. Margaret L. Rice

Joseph David Renzi- *Clinton Township, MI*
Mathematics

Dissertation: A Study of Gamma and Force Convergence for the de Gennes-Cahn-Hilliard Equation.
Dissertation Director: Dr. Shibin Dai



Roya Salehzadeh- *Tuscaloosa, AL*

Mechanical Engineering

Dissertation: Human-Robot Interaction: Study of Robot Design, Human Trust, and Human Brain Signal Decoding.

Dissertation Director: Dr. Nader Jalili

Austin Montgomery Schutz- *Tuscaloosa, AL*

Political Science

Dissertation: Aporias of World Politics: The Unrepresented Nations and Peoples Organization.

Dissertation Director: Dr. Daniel J. Levine

Katelyn E. Senkus- *Macomb, MI*

Human Nutrition

Dissertation: Mouth Rinse Infused with Nitrates and Antioxidants to Support the Enterosalivary Pathway for Oral and Vascular Health: The RINSE Study.

Dissertation Director: Dr. Kristi Crowe-White

Grace Lee Simmons- *Tuscaloosa, AL*

Psychology

Dissertation: Social Motivation Intervention Leveraging E-Learning (SMILE) for Children with Autism.

Dissertation Director: Dr. Susan Williams White

Sarah E. Sisk- *Tuscaloosa, AL*

Chemistry

Dissertation: The Synthesis and Polymerization of Chiral N-Sulfonyl Aziridines and BH3 Aziridine Adducts.

Dissertation Director: Dr. Paul Anthony Rupar

Anthony Andrew Snead, Jr.- *Tuscaloosa, AL*

Biology

Dissertation: Environmental Responses across Biological Scales: Abiotic Drivers of Species Range, Population Size, and Genetic Variation in the Mangrove Rivulus, *Kryptolebias marmoratus*.

Dissertation Director: Dr. Ryan Louis Earley

Tanvir Sohail- *Kolkata, India*

Aerospace Engineering & Mechanics

Dissertation: Investigating Mechanisms of Fracture at the Nanoscale in Polymer Nanocomposites using Atomistic Simulations.

Dissertation Director: Dr. Samit Roy

Boheng Su- *Jinzhou, China*

Finance

Dissertation: Three Essays on Insurance.

Dissertation Director: Dr. George H. Zanjani

Katherine Sullivan- *Indian Land, SC*

Kinesiology

Dissertation: Health-related Disparities between Young Adult Sexual Minority and Heterosexual Women.

Dissertation Director: Dr. Michael Vernon Fedewa

Shahram Talei- *Tuscaloosa, AL*

Physics

Dissertation: Creating Stellar Populations in Computational Models of Stellar Halos.

Dissertation Director: Dr. Jeremy Bailin

Phatt Thaitrong- *Chanthaburi, Thailand*

Human Nutrition

Dissertation: Registered Dietitians' Perspectives on Healthcare Regulations Shaping Menu Planning and Mealtime Environment for Long-Term Care Residents with Dementia.

Dissertation Director: Dr. Joy Warren Douglas

Tyler J. Thomas- *Palmetto Bay, FL*

Applied Statistics

Dissertation: Initialization Methods for Model-based Clustering and Regression Mixture Models for Financial Data.

Dissertation Director: Dr. Volodymyr Melnykov

Brandon S. Thompson- *Tuscaloosa, AL*

Higher Education Administration

Dissertation: The Past Matters: An Exploration of International Student Community Integration and Institutional Histories.

Dissertation Director: Dr. Karri Ann Holley

Kevin Gene Thompson- *Philadelphia, PA*

Communication & Info Sciences

Dissertation: Inescapably Everywhere: Mythic, Ideological, and Material Public Memory of Paul "Bear" Bryant.

Dissertation Directors: Dr. Jessy Jasson Ohl and Dr. Meredith M. Bagley



Melanie Grace Vines- Maryville, TN
Civil Engineering

Dissertation: Practical Tools for Disinfection Byproduct Mitigation in Drinking Water Utilities.
Dissertation Director: Dr. Patricia Leigh Gilmore Terry

Ashley Salter Virgin- Pleasant Grv, AL
Special Education

Dissertation: Integrating Emotional Regulation into Precorrection to Address On-Task Behavior of Youth with or At-Risk for EBD in a Residential Treatment Facility.
Dissertation Director: Dr. Kristine Sue Jolivette

Chen Wang- Tuscaloosa, AL
Computer Science

Dissertation: Simulation and Analysis of Traffic Congestion Prediction and Vehicle Re-Routing Strategy Using Image-Based Surveillance Camera.
Dissertation Director: Dr. Travis Levestis Atkison

Kunpeng Wang- Beijing Miyun, China
Political Science

Dissertation: The Dynamic Interweaving of Support and Opposition Embedded in SNAP Expansion and Retrenchment.
Dissertation Director: Dr. Richard C. Fording

Christopher James Wendel- Clinton, LA
Psychology

Dissertation: Early Adversity and Cardiovascular Stress Response: Stress Reactivity or Biological Sensitivity to Context.
Dissertation Directors: Dr. Jeanne Marie Cundiff and Dr. Matthew Robert Cribbet

Megan Katelyn Williams- Durham, NC
Health Education and Promotion

Dissertation: An Examination of Previous Sexual Health Service Seeking Utilization among a Sample of College Students Attending a Large Public Southeastern University.
Dissertation Director: Dr. Elizabeth Hensleigh Chaney

Li Zhang- Ankang, Shaanxi, China
Economics (CB)

Dissertation: Combining Experiments and Structural Econometrics to Understand Motives for Charitable Giving.
Dissertation Directors: Dr. Michael Keith Price and Dr. Cary Alan Deck

Zihe Zhang- Tuscaloosa, AL
Civil Engineering

Dissertation: A Shared Low-speed Light-weight Autonomous Mobility (SLLAM) System For Campus Environments.
Dissertation Director: Dr. Jun Liu

Lu Zuo- Tuscaloosa, AL
Management

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Dissertation Director: Dr. Peter D. Harms

Yashuai Zuo- Shijiazhuang, China
Mechanical Engineering

Dissertation: Design and Analysis of a Parallel-Elastic-Actuator-Based Robotic Upper Trunk Training Device.
Dissertation Director: Dr. Nader Jalili



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Alea Brittany Adair - *Mount Olive, AL*

Mason Reid Algren - *Helena, AL*

Vivienne Celeste Allen - *Athens, AL*

Ethan Harry Anderson - *Duluth, GA*

William O. Andrews - *Mobile, AL*

Benjamin David Bailey - *Enterprise, AL*

Tabitha A. Balow - *Arvada, CO*

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Bryant Scott Barkley - *Athens, AL*

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Audrey Elise Brigham - *Oklahoma City, OK*

James Bernard Brown - *Fairfield, CT*

Michael Jeffrey Brown - *Long Valley, NJ*

Nicole Alexandra Brown - *Montgomery, AL*

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Anna Elizabeth Entrekin - *Cordova, TN*

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Lawson Grant Muir - *Madison, AL*

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Zachary James Nolfo - *Huntsville, AL*

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William Devere Osterholm - *Elkhorn, NE*

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Andres Perales - *Courtland, AL*

Gaston Lee Petznick - *Mountain Brook, AL*

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 Jackson Ryan Thomas - Youngblood, AL
 Jonathan Keith Tidmore - Northport, AL
 Jacob G. Trotter - Prattville, AL

Fleming B. Troup - Decatur, AL
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 Heath Ryan Turner - Tuscaloosa, AL
 Zoe Jane Vanche - Homewood, AL
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 Justin William Waldrop - Arab, AL
 Grace Landon Wann - Birmingham, AL
 Justin D. Webb - Hamilton, AL
 Nickolaus D. Weidinger - North Providence, RI
 Julia Frances Welte - Fairhope, AL
 Kathryn Olivia Welte - Fairhope, AL
 Jacob Michael White - Landisburg, PA
 Samantha Christie White - Renton, WA

Thomas Patrick White - Glastonbury, CT
Posthumous
 Maxwell William Wilke - Vestavia Hills, AL
 Javaris Williams - Greensboro, AL
 Riley Hugh Williams - Mooresville, NC
 William Frederick Williams III - Gainesville, GA
 Lauren Anne Wilson - Mobile, AL
 Connor Moore Wood - Allen, TX
 Micah K. Worley - Hoover, AL



College of Communication and Information Sciences

BRIAN S. BUTLER, DEAN

summa cum laude

Sydney Marie Gholson
Bennett Russell Kelly
Pearl Addison Langley
Ashton Paige Libel

magna cum laude

Ashton Bentley Domingue
Kaylyn Mary Ruth Madahbee
Emma Margaret Thompson

cum laude

Jacob Jett Bond
Drake Dalton Boykin
Nicholas Wade Clendenin
Matthew Kendall Edwards
Kathleen A. Hammons
Mackenzie H. West

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Rachel Odalis Alemany - North Arlington, NJ
Sydnii A. Arthur-Kirkland -
Owens Cross Roads, AL
Amelia Auchmuty - Hoover, AL
Kayla Makenzi Averett - Fortson, GA
Hannah G. Bachman - Alabaster, AL
Mary Elizabeth Barron - Cottondale, AL
Zoe Michele Blair - Mobile, AL
Jacob Jett Bond - Long Beach, CA
Drake Dalton Boykin - San Antonio, TX
Danielle Elizabeth Bradley - Naples, FL
Sydney Elizabeth Buckley - Siedman, NC
Sophia Elizabeth Bush - Birmingham, AL
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Emily Ireland Caswell - Hayden, AL
Nicholas Wade Clendenin - Union City, TN
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Chandler Joan Combs - Richmond, VA
Channing McCall Cooke - Amarillo, TX
Nicholas George DePinto - Tuxedo, NY

Reese Alexander Dern - Birmingham, AL
Taylor Lynn Elizabeth Domanowski -
Tuscaloosa, AL
Ashton Bentley Domingue -
Birmingham, AL
Reilly J. Doten - Maitland, FL
Morgan Jane Dotterweich - Sarasota, FL
Beatrice Elizabeth Duane - Louisville, KY
Matthew Kendall Edwards - Brentwood, TN
Abigail Cecelia Feehan - Shelton, CT
Joshua James Galatro - Stafford, VA
Caleb Patrick Garrick - Mobile, AL
Sydney Marie Gholson - Flower Mound, TX
Camryn Denise Goss - Lanett, AL
Alicia Nicole Goveia - Sykesville, MD
Noelle Pratt Haas - Mountain Brook, AL
Kathleen A. Hammons - Mobile, AL
Danielle T. Harrington - Scotch Plains, NJ
Hailey Elizabeth Hufelt - Elkton, MD
Meaghan M. Hutchison - Dothan, AL
Katelyn Anne Johnston - Columbia, SC
Hunter D. Jones - Vestavia Hills, AL
Claire Anastasia Joyce - Atlanta, GA
Katherine A. Kauffman - Birmingham, AL
Jackson D. Kautz - Clarksville, TN
Bennett Russell Kelly - Coaling, AL
Pearl Addison Langley - Lincoln, AL
University Honors

Braxton G. Leonard - Wetumpka, AL
Patrick Collins Letellier - Chantilly, VA
Ashton Paige Libel - Darby, MT
Margaret Litwin - Hinsdale, IL
Emery Rose Lusk - Memphis, TN
Sara Grace Lyon - Vestavia Hills, AL
William Mack MacLean - Fort Worth, TX
Kaylyn Mary Ruth Madahbee -
Rogersville, TN
Lydia M. Martel - Rogersville, AL
Elizabeth McKenzie McAlindon -
Centerston, AR
Lauren Michelle Mells - Maitland, FL
Madison Jennifer Miller - La Canada, CA
Ashley Taylor Millhouse - West Chester, PA
Aysa Samone Monk - Douglasville, GA
Avery Matthew Moore - Madison, AL
Amanda Rose Morris - Tomball, TX
Jessica Rae Moskal - Naples, FL
Kennedy Camille Muckelroy - Richmond, TX
Jeanne Claire Naifeh - Memphis, TN
Devin Lee Nelson - Plymouth, MA
Emily Ann Nolan - Williamsburg, VA
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Jalon Matthew Parker - Lawrenceville, GA
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Barrington Hills, IL

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George Owen Ricks - Emerald Isle, NC
Nelson Branford Ricks - Emerald Isle, NC
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Dean John Schaefer - Yonkers, NY
Julia Madison Schearer - Sammamish, WA
Damia Anice Scott - Mobile, AL
Catherine Elizabeth Shirey - Mobile, AL
Lindsey Grace Tennyson - Hamilton, MS
Kierra Monae Thomas - Huntsville, AL
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Walter F. Vetrano - Birmingham, AL
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Bailey Grace Walker - Anthem, AZ
Adam M. Ward - Bristol, CT
Kayleigh N. Wells - Mobile, AL
Mackenzie H. West - Wilsonville, AL
Pearson Colby Whitaker - Valley Grande, AL
Joel Benjamin Wooten - Albertville, AL
Kaitlyn G. Yates - Spanish Fort, AL
April Marie Zark - Northport, AL
Caroline McCall Zerega - Sarasota, FL
Sarah Haiyu Zhang - Clarksville, MD



College of Education

LIZA WILSON, INTERIM DEAN

summa cum laude

Julia Katarzyna Leskow
Alexis Maleah Northcutt
Sarah Quinn Richey

magna cum laude

Andrea Sonali Albus
Patrick Royster

cum laude

Samantha Nicole Kunza
Preston G. Zelhart

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John David Aycock Jr. - Russellville, AL
Julia Katarzyna Leskow - Hanover, MA
Grace Henriette McNally - Russell, ON
Amelia Irene Raynor - East Quogue, NY

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Andrea Sonali Albus - Pell City, AL
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Devyn Keith Dumas - Tallahassee, AL
Sofia R. Esparza - Lake Forest, CA
Royel Markese Everson - Alabaster, AL
Erin Jane Giuliani - Brightwaters, NY

Margaret Kallye Grady - Louisville, KY
Tracy Taylor Guard - Springfield, IL
Andrea Danielle Harbin - Winfield, AL
Cadee Ann Hood - Hoover, AL
Samantha Nicole Kunza - Tuscaloosa, AL
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Jackson L. Little - Pike Road, AL
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Michael Paul Musser - Marietta, GA

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Olivia Jean Russo - Highlands Ranch, CO
Corbin M. Woodley - Huntsville, AL
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College of Engineering

CLIFFORD L. HENDERSON, DEAN

summa cum laude

Zahra Mohammed A Almohamedhusain
Colton Ray Carter
James D. Garner IV
Andrew Patrick Jones
Joseph John Westermeyer

magna cum laude

William P. Cousins Jr.
Ian Scott Harlow
Adam Joseph Hipolito

cum laude

Barbara Georganne Fickling
Jeremy Michael Morrow

BACHELORS OF SCIENCE IN AEROSPACE ENGINEERING

60

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Joseph John Westermeyer - Saint Paul, MN

BACHELORS OF SCIENCE IN CHEMICAL ENGINEERING

Falah M F N Alhajri - Fort Collins, CO
Mohammed Y J M Alhubail - Tuscaloosa, AL
Zahra Mohammed A Almohamedhusain -
Tuscaloosa, AL
Abdullah M H O Almutawa -
Jaber al ahmed, Kuwait
Mubarak M M M Alshemeri -
Tuscaloosa, AL
Ellen Elizabeth Beechey - York, PA
William P. Cousins Jr. - Wetumpka, AL
Mara Elizabeth Dobbins -
Pleasant Garden, NC
University Honors
Barbara Georganne Fickling - Hoover, AL
University Honors
Sienna A. Mascarenas - Albuquerque, NM

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James D. Garner IV - Falkville, AL
Ghazi M O F Safer - Tuscaloosa, AL
Taleb KH M M Tahous - Charlotte, NC
William Nicholas Wilkins - Northport, AL

BACHELOR OF SCIENCE IN COMPUTER ENGINEERING

Stephen James Ponder - Helena, AL

BACHELORS OF SCIENCE IN ELECTRICAL ENGINEERING

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Quinton O'Neal Pardue - Gilbertown, AL

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING

Mark Richard Adamski II - Winfield, AL
Steevano Rufus Beneby - Nassau, Bahamas
David Joel Blamire - Eagle Mountain, UT
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Kristopher Michael Cardella -
Travelers Rest, SC
Johnny Joseph Cervantes - Pooler, GA
Joseph D. Cole - Trussville, AL
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Kathy Denise Eilers - Nashville, TN
Isaac B. Ellis - Northport, AL
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Jordan Nicole Evans - Helena, AL
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Jansen G. Forbes - Cincinnati, OH
Mathew Noah Fortinberry - Birmingham, AL
Ian Scott Harlow - Ozark, AL
Charles Stephen Hendricks - Chelsea, AL
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Wyatt William Lassiter - Silas, AL

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Joshua Lee Martin - Ringgold, GA
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Cole Morrison - Helena, AL
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William Oliver Potter - McKinney, TX
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Jared Allen Shepherd - Spring, TX
Ethan Andrew Shockley - Tuscaloosa, AL
Nicholas Andrew Thompson - Huntsville, AL
Livio Anthony Valli IV - Glen Ellyn, IL
Gavin Michael Venable - St. Louis, MO
University Honors
Buckley Onyx Walters - Enterprise, AL
Ciera Rae Wendrychowicz -
Southampton, PA
Charles Garrett Woods - Dora, AL



College of Human Environmental Sciences

STUART USDAN, DEAN

summa cum laude

Gabrielle Alyssa Anderson
Audrey Lynn Decker
Amanda R. Edl
Natalie Margaret Jackiewicz
Jonathon Garrett Jervis
Chika Takako Ou
Piper Holly Pochkowski
Zoie Katherine Pritchett
Reagen E. Richards
Dana Mills Taylor

magna cum laude

Rebecca Marie Bloch
Jessica Mae Bridges
Kathleen Bernice Burnett
Karen Fine
Richard L. Harris
Tylar Kristine Harvey
Samantha Mae Jones
Sarah Madison Oswalt
Katlyn Alexandra Prater
Melissa Gayle Price

cum laude

Ranasia Myandrial Calhoun-Smith
Elysabthe Alexandra Clayton
Kelsey BreAnn Crow
Brianna Rose Dass
Ciana Jade Groccia
Summer L. Huber
Kayla Tiera Mack
Aimee Suzette McKnight
Morgan Montgomery
Kaleigh Nicole Nolen
Katelin Elizabeth Ryan-Crigler

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Taylor Nicole Kinnell - *Prosper, TX*
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Ashley William Page - *Pelham, AL*
Tristan Scott Perry - *Denham Springs, LA*
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Zoie Katherine Pritchett - *Tuscaloosa, AL*
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Raven T. Williams - *Northport, AL*
T'Coriyah Daishon Winston - *Roanoke, AL*

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Summer Nicole Faycurry - *Deer Park, IL*
Terrence L. Ferguson II - *Byron, GA*
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Alexius A. Freeman - *Muscle Shoals, AL*
Brayden Everitt Gainey - *Panama City, FL*
MaKayla Madyson Gamble - *New Woodstock, NY*

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 Candice Elizabeth Glasco - Dickinson, TX
 Kersi Marina Gleason - Panama City, FL
 Ciana Jade Groccia - Greenville, NC
 Kayla Nicole Gruver - Brentwood, TN
 Caroline Maleigh Gullage - Fort Payne, AL
 Emily I. Haines - Churchville, PA
 Delaney Lynne Harmon - Birmingham, AL
 Madison Victoria Harrington -
 New Braunfels, TX
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 Nadia K. Herring - Tuscaloosa, AL
 Natalie Margaret Jackiewicz - Naperville, IL
 Kamryn Jackson - Millbrook, AL
 Estavia Talandria Jones - Denver, CO

Margaret Johanna Koriwchak -
 Brookhaven, GA
 Nathaniel William Larmore - Lake Wales, FL
 Claire Peyton LaVigne - Massapequa, NY
 Kacy Lindaman - Carlsbad, CA
 Koree C. Liptrot - Prattville, AL
 Sarah Ashley McGinnis -
 Madison Heights, MI
 Aimee Suzette McKnight - Tuscaloosa, AL
 Shae Klese McLeod - St. Petersburg, FL
 Garrett A. McMillan - Tuscaloosa, AL
 Loyal LaNese McQueen - Darlington, SC
 Megan Briana Meadows - Huntsville, AL
 DeMarcus A. Milliner - Millbrook, AL
 Mercedes Amber Monita - Schertz, TX

Lydia R. Moore - Grandbay, AL
 Jayda L. Mullins - Hoover, AL
 Madison Grace Newman - Tuscaloosa, AL
 Kaleigh Nicole Nolen - Mount Pleasant, SC
 Chika Takako Ou - Corona, CA
 Christian Joseph Pansulla - Manahawkin, NJ
 Garrett McDowell Paxson - Helena, AL
 Piper Holly Pochtkowski - Pike Road, AL
 Katlyn Alexandra Prater - Jacksonville, AL
 Grace Abigail Presley - Franklin, TN
 Isabella Marie Rencibia - Tuscaloosa, AL
 Kara Ann Renz - Newark, IL
 Reagan E. Richards - Dawson, AL
 Rebecca Singer - Brooklyn, NY
 Isabella R. Sivore - Park Ridge, IL

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 Avery Elisabeth Vosen - Fairhope, AL
 Makayla Elizabeth Ward - Lake Wales, FL
 Marshall H. Wilensky - Birmingham, AL
 Roydell D. Williams - Hueytown, AL
 Jessica Danielle Windle - Tuscaloosa, AL
 Grover Winston III - Tuscaloosa, AL
 Raluca Wolcott - New Orleans, LA
 Chloe G. Yarbrough - Helena, AL



Capstone College of Nursing

JULIE SANFORD, DEAN

summa cum laude

Alyssa Brooke Barnes
Ian Keith Bowen
Sarah Elizabeth Anne Bowles
Taylor Elizabeth Cooley
Amaya Bré'nea Hinton
Claudia Margeaux Jennings
Laura Wright Lake
Brian L. Pate
Kaylee Hope Reese
Mary Ellen Sellers
Tara Rene Steele

magna cum laude

Ashley Nicole Brown
Natosha S. Canterberry
Jason N. Dansby
Deena Kay Dunn
Donna Madeline Ferguson
Tabatha Leigh Hollis
Charisse Pritchett
Rebecca Lynn Riser
Lee McLean Rockwell
Samantha Marie Salaj
Alyssa A. Treglown
Kelley A. Turner
Rachel Caroline Wolnek

cum laude

Amoy Shamara Brown
Katherine C. Brown
Tracy Morgan Bynum
Juistine DelMastro
Makenzie Ireland Fearon
Macy Rand Feder
Samantha Mae Graves
William Thomas Hassell III
Emma Raye Holmes
Alexandria Marie King
Claire Olivia Klumpp
April Lucious
Kalya Noelle Mask
Shelby Renee Moore
Kennedie Anne Morreale
Mikaila Christine Oglesby
Isabella Christine Ohno
Hali Madison Puckett
Kalya Marie Richardson
Jordyn Paige Tobin
Jessica Taylor Wentz
Lauren A. Womack
Haley Michelle Wooddell
Jacqueline Brooke Zimmerman
Natalie Jean Zokan

BACHELORS OF SCIENCE IN NURSING

Alyssa Brooke Barnes - Bessemer, AL
 Alice Marie Beasley - Tuscaloosa, AL
 Ian Keith Bowen - Loxley, AL
 Sarah Elizabeth Anne Bowles - League City, TX
University Honors
 Amoy Shamara Brown - Peachtree City, GA
 Ashley Nicole Brown - Birmingham, AL
 Katherine C. Brown - Mountain Brook, AL
 Tracy Morgan Bynum - La Place, LA
 Natosha S. Canterbury - New Hope, AL
 Paula Chandler - Northport, AL
 Daniel Andre Coleman - Mantee, MS
 Taylor Elizabeth Cooley - Northport, AL
 Mandi Jade Cottle - Andalusia, AL
 Catherine Rose Couch - Tuscaloosa, AL
 Jason N. Dansby - Spring, TX

Anna Taylor Davis - Northport, AL
 Juistine DelMastro - Wakefield, RI
 Deena Kay Dunn - Cottondale, AL
 Makenzie Ireland Fearon - Rockledge, FL
 Macy Rand Feder - York, PA
 Donna Madeline Ferguson - Hartselle, AL
 Samantha Mae Graves - Hayden, AL
 Sydney Ann Green - Fishers, IN
 William Thomas Hassell III - Northport, AL
 Amaya Bre'nea Hinton - Northport, AL
 Tabatha Leigh Hollis - Northport, AL
 Emma Raye Holmes - Trussville, AL
 Kayla Marie Horn - Atlanta, GA
 Claudia Margeaux Jennings - Cincinnati, OH
 Alexandria Marie King - Tuscumbia, AL
 Claire Olivia Klumpp - Fairhope, AL
 Laura Wright Lake - Cottondale, AL
 April Lucious - Birmingham, AL
 Kalyn Noelle Mask - Northport, AL
 Donna-Lee Mattison - Mobile, AL

John Cameron Maurer - Andalusia, AL
University Honors
 Charles-Gran D. McElroy - Selma, AL
 Kathryn R. Messer - Vestavia, AL
University Honors
 Shelby Renee Moore - Hartselle, AL
 Kennedie Anne Morreale - Powder Springs, GA
 Grayson Cole Noland - Tuscaloosa, AL
 Mikaila Christine Oglesby - Birmingham, AL
 Isabella Christine Ohno - Long Beach, CA
 Brian L. Pate - Odenville, AL
 Charisse Pritchett - Mobile, AL
 Hali Madison Puckett - Lacey's Spring, AL
 Raegan Marie Reed - Alpharetta, GA
 Kaylee Hope Reese - Powder Springs, GA
 Kalyn Marie Richardson - Mobile, AL
 Rebecca Lynn Riser - Brownsboro, AL
 Lee McLean Rockwell - Josephine, AL
 Samantha Marie Salaj - Ixonia, WI

Kinsley A. Scholl - Kimberly, AL
 Mary Ellen Sellers - Destin, FL
 Taylor Nicole Sprayberry - Caledonia, MS
 Tara Renee Steele - Lewes, DE
 Jamie Allison Sumrall - Tuscaloosa, AL
 Jordyn Paige Tobin - Merritt Island, FL
 Alyssa A. Treglown - Trussville, AL
University Honors
 Kelley A. Turner - Cordova, AL
 Jessica Taylor Wentz - Furlong, PA
 Rachel Caroline Wolnek - Birmingham, AL
 Lauren A. Womack - Woodstock, GA
 Haley Michelle Wooddell - Northport, AL
 Jacqueline Brooke Zimmerman - Duluth, GA
 Natalie Jean Zokan - Gulf Breeze, FL



School of Social Work

SCHNAVIA HATCHER, DEAN

summa cum laude

Megan Marie Parker
Melissa Kirk Trammell

BACHELORS OF SOCIAL WORK

Megan Marie Parker - Tuscaloosa, AL
University Honors
Melissa Kirk Trammell - Wellington, AL
University Honors
Julia Madison Walker - Linden, AL

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United States Air Force and Army Commissions

R.O.T.C. COMMISSION IN THE UNITED STATES AIR FORCE

LIEUTENANT COLONEL JAMES LAMBERTSEN
COMMANDER & PROFESSOR; AEROSPACE STUDIES

Quinton Pardu

R.O.T.C. COMMISSIONS IN THE UNITED STATES ARMY

LIEUTENANT COLONEL JAMES A. HORN
COMMANDER & PROFESSOR; MILITARY SCIENCE

Raven Arnold
Cameron Scott
Nicholas Thompson



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.



Alma Mater

ALABAMA, LISTEN, MOTHER,
TO OUR VOWS OF LOVE,
TO THYSELF AND TO EACH OTHER,
FAITHFUL FRIENDS WE'LL PROVE.

CHORUS

FAITHFUL, LOYAL, FIRM AND TRUE
HEART BOUND TO HEART WILL BEAT.
YEAR BY YEAR, THE AGES THROUGH
UNTIL IN HEAVEN WE MEET.

COLLEGE DAYS ARE SWIFTLY FLEETING,
SOON WE'LL LEAVE THEIR HALLS
NE'ER TO JOIN ANOTHER MEETING
'NEATH THEIR HALLOWED WALLS.

CHORUS

SO, FAREWELL, DEAR ALMA MATER
MAY THY NAME, WE PRAY,
BE REV'RENCED EVER, PURE AND STAINLESS
AS IT IS TODAY.

The background of the entire page is a faded, grayscale photograph of the University of Alabama's Coleman Coliseum. The image shows the large, classical-style building with its prominent columns and arched windows, set against a light sky.

THE UNIVERSITY OF ALABAMA®

FALL CONVOCATION

of the

ONE HUNDRED NINETY THIRD COMMENCEMENT



December 16, 2023 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM
WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.





THIS PROGRAM IS NOT AN OFFICIAL GRADUATION LIST.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.



COMMENCEMENT MARSHALS

CORY CALLAHAN

Associate Professor in the College of Education

Dr. Cory Callahan taught secondary students for 14 years, practicing the craft of social studies instruction the way he promoted it in presentations, workshops and scholarly writing. He earned his doctorate and became a teacher educator to advance a research program that includes educative curriculum materials, problem-based historical inquiry and international education. Later this academic year, Dr. Callahan will complete a Fulbright U.S. Scholar project with the University of Prishtina in Kosovo.

SUZANNE PREVOST

Professor in the Capstone College of Nursing

Dr. Suzanne Prevost served as the dean of the Capstone College of Nursing for 10 years. During that time, she maintained an active role in teaching nursing students. From 2011-2013, she served as the international president of Sigma Theta Tau, the nursing honor society, which has over 100,000 members in 90 countries. At the end of her deanship, she voluntarily stepped down to return to a faculty position. As the first in her family to graduate from college, she is a staunch supporter of first-generation college students; she and her husband have established a scholarship for first-generation nursing students.



ORDER OF CEREMONY

Processional*	"Pomp & Circumstance: March No. 1," Edward Elgar
Platform Party Processional	"Olympic Fanfare and Theme," James Curnow
Welcome	James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	Hailey Beard, Vocal Performance; College of Arts & Sciences
The Invocation	Reverend Dr. T. Wade Langer Jr.; Bama Wesley Pastor
Faculty Greeting	Matthew Hudnall, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting	Nancy Richeson Siniard
The "Alma Mater"*	Hailey Beard, Vocal Performance

READER OF CANDIDATE NAMES

Eugene O. "Doff" Procter III

CEREMONY INTERPRETED BY

Ellen Bowman and Susan Gordon

**All who are able are asked to stand at the direction of the president.*



OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

James T. Dalton
Executive Vice President and Provost

Ryan Bradley	<i>Vice President for Strategic Communications</i>
Matthew Fajack	<i>Vice President for Finance and Operations and Treasurer</i>
Steven Hood	<i>Vice President for Student Life</i>
Allen Parrish	<i>Interim Vice President for Research and Economic Development</i>
Bob Pierce	<i>Vice President for Advancement</i>
Samory T. Pruitt	<i>Vice President for Community Affairs</i>
G. Christine Taylor	<i>Vice President and Associate Provost for Diversity, Equity and Inclusion</i>
Chad Tindol	<i>Chief Administrative Officer</i>



THE UNIVERSITY OF ALABAMA SYSTEM BOARD OF TRUSTEES

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

Mike Brock, <i>Montgomery</i>	Vanessa Leonard, <i>Rockford</i>	Kenneth O. Simon, <i>Birmingham</i>
Karen P. Brooks, <i>Tuscaloosa</i>	W. Davis Malone III, <i>Dothan</i>	W. Stancil Starnes, <i>Birmingham</i>
Ronald W. Gray, <i>Huntsville</i>	Evelyn VanSant Mauldin, <i>Leighton</i>	Marietta M. Urquhart, <i>Mobile</i>
Jeff Gronberg, <i>Huntsville</i>	Harris V. Morrisette, <i>Mobile</i>	Kenneth L. Vandervoort, M.D., <i>Anniston</i>
Barbara Humphrey, <i>Birmingham</i>	Scott M. Phelps, <i>Tuscaloosa*</i>	

TRUSTEES EMERITI

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Angus R. Cooper II, <i>Mobile</i>	Andria Scott Hurst, <i>Birmingham</i>	William "Britt" Sexton, <i>Decatur</i>
John H. England Jr., <i>Tuscaloosa</i>	John D. Johns, <i>Birmingham</i>	Finis E. St. John IV, <i>Tuscaloosa</i>
Joseph C. Espy III, <i>Montgomery</i>	Peter L. Lowe, <i>Huntsville</i>	Cleophus Thomas Jr., <i>Anniston</i>
Joseph L. Fine, <i>Montgomery</i>	John J. McMahon Jr., <i>Birmingham</i>	John Russell Thomas, <i>Alexander City</i>

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President pro tempore



COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support bring pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama System Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortarboard, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education	Light Blue	Communication	Red
Doctor of Musical Arts	Pink	Education	Light Blue
Doctor of Nursing Practice	Apricot	Engineering	Orange
Doctor of Philosophy	Dark Blue	Human Environmental Sciences	Maroon
Juris Doctor	Purple	Library and Information Studies	Lemon Yellow/Brown
Arts and Sciences	White	Nursing	Apricot
Business	Tan	Social Work	Yellow

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortarboard have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent the Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 45 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



Graduate School

SUSAN CARVALHO, DEAN

DOCTORS OF EDUCATION

Daphne Trenece Barconey - *New Orleans, LA*

Instructional Leadership

Dissertation: Nurse Educators' Experiences Teaching Pharmacology.

Dissertation Director: Dr. Becky Atkinson

Jaime Lea Brantley - *Tecumseh, OK*

Instructional Leadership

Dissertation: Crossing the Threshold: A Qualitative Study of Nurse Educators' Perspective of Pedagogies Pertaining to Professional Touch with Male Students.

Dissertation Director: Dr. Nirmala Erevelles

621 Christine Lauer - *Marietta, GA*

Secondary Education

Dissertation: Citizen Science and the Science Classroom.

Dissertation Director: Dr. Dennis W. Sunal

Bennie F. Lewis, Jr. - *Greenville, AL*

Educational Administration

Dissertation: The Relationship between Academic Optimism and Student Achievement in Alabama Schools.

Dissertation Director: Dr. Jingping Sun

Valerie Reed - *Muscle Shoals, AL*

Instructional Leadership

Dissertation: Success of Undergraduate African American Nursing Students in a Clinical Setting.

Dissertation Director: Dr. Becky Atkinson

Kenneth Wayne Trucks - *Mountain Brook, AL*

Instructional Leadership

Dissertation: Teacher-Identified Principal Practices that Improve the Instructional Capacity in High Schools.

Dissertation Director: Dr. Jingping Sun

DOCTOR OF MUSICAL ARTS

Lina Alejandra Aldana Porras - *Bogotá, Colombia*

Music

Document: Exploring the Legacy of Three Colombian Women Composers: Amparo Angel, Alba Potes and Natalia Valencia Zuluaga: Historical Background and Compositions.

Document Director: Dr. Moisés Molina

DOCTORS OF NURSING PRACTICE

Taiye O. Ajayi - *Spanish Fort, AL*

Nursing

Project: Improving Metabolic Screening in Pediatric Patients on Antipsychotics.

Project Director: Dr. Amy Susannah Davis Lee

Kathryn Lyn Baglini - *Fletcher, NC*

Nursing

Project: Telemedicine as a Referral Bridge: A Nurse Practitioner-Led Intervention to Increase Initial Psychiatric Appointment Attendance.

Project Director: Dr. Debra Pettit Bruns

Johnette Katrina Louise Bennage - *Mifflinburg, PA*

Nursing

Project: Emergency Department Length of Stay: A Community Hospital Initiative.

Project Director: Dr. Cassandra D. Ford

Angela Young Brittingham - *Salisbury, MD*

Nursing

Project: Enhancing Emergency Department Throughput with the Introduction of an Emergency Capacity Management Plan.

Project Director: Dr. Michael Lee Callihan

Rhonda Latrece Cay-Hernandez - *Azle, TX*

Nursing

Project: Increasing Nurse Engagement in Veterans Health Administration Opioid Overdose Education and Naloxone Distribution Program.

Project Director: Dr. Debra Pettit Bruns

Coretta Hernetta Collins - Pelham, AL

Nursing

Project: Integrating Oncology Nurse Navigation to Improve Care Transition.
Project Director: Dr. Kristi Adams Acker

Carine Laure Djuidje - Pike Road, AL

Nursing

Project: The Effects of Undiagnosed Depression on the Treatment Outcomes for Patients with Chronic Illness in an Outpatient Primary Care Clinic.
Project Director: Dr. Haley Franklin Townsend

Jennifer Donghee Han - Mt. Prospect, IL

Nursing

Project: Effectiveness of Pain Neuroscience Education for Chronic Lower Back Pain Patients in Chiropractic Therapy.
Project Director: Dr. Todd Brenton Smith

Sarah Elizabeth Palecek Hewitt - Hoover, AL

Nursing

Project: Residency and Coaching for New Graduate Nurse Retention.
Project Director: Dr. Todd Brenton Smith

Tanya Hodge - Spanish Fort, AL

Nursing

Project: Improving Acute Care Readmission Rates Through Multimodal Education Plans in the Elderly Congestive Heart Failure Patient.
Project Director: Dr. Jill Roberts Hobbs

Priscilla Gail Horton - Fern Bch, FL

Nursing

Project: Implementation of an Evidence-Based Palliative Care Program for Symptom Management of Oncology Patients to Reduce Emergency Department Visits.
Project Director: Dr. Teresa Diane Welch

David Norman Johnston, Jr. - Biloxi, MS

Nursing

Project: Hypothermia Prevention Protocol in Cesarean Sections with a Spinal Anesthetic.
Project Director: Dr. Felecia Grier Wood

Michael Stephen Krug - San Antonio, TX

Nursing

Project: Attitudes Toward Self-Harm in the Detention Environment: An Educational Intervention for Nursing.
Project Director: Dr. Kimberly Cole Parker

Meghann Alexandra Lilley - Albuquerque, NM

Nursing

Project: Applying Efficiency Principles to Patient Throughput.
Project Director: Dr. Todd Brenton Smith

Nikola Matson - Lady Lake, FL

Nursing

Project: Assessing Provider Adherence to Music Therapy in Parturients Undergoing Awake Cesarean Section: A Quality Improvement Project.
Project Director: Dr. Kimberly Ellison Wilson

Tamera Floyd Mays - Bessemer, AL

Nursing

Project: Nursing Education for Heart Failure to Improve Patient Outcomes: A Quality Improvement Project.
Project Director: Dr. Kimberly Cole Parker

Joseph Franklin Parrish - New Bern, NC

Nursing

Project: Examining Obstructive Sleep Apnea Risk and Changes in Oxygen Saturation in an Outpatient Endoscopy Center.
Project Director: Dr. Shameka Laranda Cody

Lisa Lyn Rogien - Wilsonville, OR

Nursing

Project: The Impact of Staff Education on Attitudes and Barriers toward Surgical Safety Checklists.
Project Director: Dr. Michael Lee Callihan

Nathaniel Sellers - Toledo, OH

Nursing

Project: Dexmedetomidine for Cardiac Surgery: Education Intervention.
Project Director: Dr. Cheryl Beaubé Hines

Beth Tidwell Shadoan - Rainbow City, AL

Nursing

Project: Decreasing 30-Day Readmissions through Advanced Care Planning.
Project Director: Teresa Diane Welch

Jessi Blackstock Tidwell - Muscle Shoals, AL

Nursing

Project: Implementing the Clinical Opiate Withdrawal Scale in a Mental Health Crisis Unit: A QI Project.
Project Director: Dr. Letisha Samuel Scott

Kristin Diane Trawinski - Baldwin, MD

Nursing

Project: Standardized Approach to the Golden Hour: A Program Evaluation.
Project Director: Dr. Staci Abernathy Simmons

Carl Anthony Wheeler - Annapolis, MD

Nursing

Project: Measuring Provider Adherence to a Point-of-Care Reminder for H. pylori
Patient Education: A Quality Improvement Project.
Project Director: Dr. Kimberly Ellison Wilson

DOCTORS OF PHILOSOPHY

Francis Yaw Acquaye - Aurora, IL

Chemistry

Dissertation: Effect of Crystal Growth on Atomic Ordering and Structure Activity Relationships in Metallic and Bimetallic Nanoparticles.
Dissertation Director: Dr. Shane C. Street

Haley Heckman Beech - Alabaster, AL

Social Work

Dissertation: When Violence Thrives in Silence: Highlighting Narratives of Women Survivors of Obstetric Violence in Alabama.
Dissertation Director: Dr. Leah P. Cheatham

Souvik Bhattacharjee - Kolkata, India

Geology

Dissertation: Controls on Large-Scale Architecture and Facies Distribution of a Carbonate Shelf Margin.
Dissertation Director: Dr. Marcello Minzoni

Edward Frank Bogdanowicz - Cincinnati, OH

Mechanical Engineering

Dissertation: An Investigation into Multi-point Peripheral Fuel Injection to Achieve Clean and Efficient Combustion in Diesel Engines.
Dissertation Directors: Dr. Ajay K. Agrawal and Joshua Bittle

Virginia Lowry Cain - McCalla, AL

History

Dissertation: We Built These Cities on Rock and Hoes: How Prostitutes Developed Nashville, Tennessee, and Birmingham, Alabama, from 1870-1920.
Dissertation Directors: Dr. Lisa Lindquist Dorr and Dr. Kari Frederickson

Himadry Shekhar Das - Barisal, Bangladesh

Electrical Engineering

Dissertation: Grid Integration of Inverter Based Resources - From Conventional to Intelligent Technologies.
Dissertation Director: Dr. Shuhui Li

Shannon Kaye Dullard - Pensacola, FL

English

Dissertation: Hidden in Plain Sight: British Imperialism and the Unseen Monsters of Late Nineteenth Century Fiction.
Dissertation Director: Dr. Albert D. Pionke

Matthew Dybiec - North Ridgeville, OH

Posthumous

Biology

Dissertation: Impacts of Environmental Variation on Plant Interactions and Ecosystem Stability in Tidal Marshes.
Dissertation Director: Dr. Julia Adelaide Cherry

Thomas Patrick Franzem - Tuscaloosa, AL

Biology

Dissertation: Addressing Insect Declines via Biodiversity Monitoring, Ecological Restoration, and Population Genetics.
Dissertation Directors: Dr. Paige Fithian Barlow Ferguson and Dr. Michael Ramon McKain

Keyhan Gavahi - Tuscaloosa, AL

Civil Engineering

Dissertation: Hydroclimate Extreme Drivers and Impacts Depicted by Remote Sensing, Deep Learning, and Multivariate Data Assimilation Systems.
Dissertation Director: Dr. Hamid Moradkhani

Jared Casey Helton - Knoxville, TN

Electrical Engineering

Dissertation: Equivalent Modeling of Medium-Voltage Gate Drive Circuitry.
Dissertation Director: Dr. Andrew Nathan Lemmon

Youjeong Huh - Ilsan Seo-gu, South Korea

Management

Dissertation: Social Class Origin and its Enduring Effects on Securing Idiosyncratic-Deals at Work.
Dissertation Director: Dr. Michael Thomas Ford

Sergio Julian Jimenez Cardenas - Bogotá, Colombia

Electrical Engineering

Dissertation: Design of a Medium-Voltage High-Current Super-Cascade Power Module.
Dissertation Director: Dr. Andrew Nathan Lemmon

Ramesh Karki - Tuscaloosa, United States

Chemistry

Dissertation: Study of the Dynamics of Retaining GT-B Glycosyltransferases using Hydrogen Deuterium Exchange Mass Spectrometry.
Dissertation Director: Dr. Patrick Frantom

Raghu Vamsi Kondapaneni - Tuscaloosa, AL

Chemical Engineering

Dissertation: Developing 3D Engineered *In Vitro* Models to Study the Impact of Brain Microenvironment Derived Cues and Chemotherapy Drugs on Dormancy in Brain Metastatic Breast Cancer.
Dissertation Director: Dr. Shreyas Subhaschandra Rao

Kefentse Princess Kubanga - Gaborone, Botswana

Social Work

Dissertation: The Economic Empowerment of Low-Income Women through Microfinance Programs in Botswana.
Dissertation Director: Dr. Brenda D. Smith

Tin Nguyen-Thanh Le - Olive Branch, MS

Chemical Engineering

Dissertation: Functionalization of Thin-film Nanocomposite Membranes using 2-D and 3-D Nanomaterials for Enhanced Removal of Emerging and Challenging Contaminants from Water.
Dissertation Director: Dr. Milad Rabbani Esfahani

Taoli Liu - Tuscaloosa, AL

Physics

Dissertation: Higgs-Portal and Z^2 -Portal Dark Matters in Brane-World Cosmologies.
Dissertation Director: Dr. Nobuchika Okada

Cameron Drew Massey - Florence, SC

Chemistry

Dissertation: Palladium-mediated γ -Arylations of (*E*)-Trialkylsilyl Esters and Methodological Examination/Expansion of Catalytic Carbocuprations of Alkynoates with Subsequent Ireland-Claissen Rearrangements.
Dissertation Directors: Dr. Michael P. Jennings and Dr. Timothy S. Snowden

Meredith Bush Mock - Tuscaloosa, AL

Chemical Engineering

Dissertation: Characterization and Optimization of the Biosynthetic Production of High-value Methylxanthines.
Dissertation Directors: Dr. Ryan Michael Summers and Dr. Matthew Thompson

Kavya Mukundan - Chennai, India

Physics

Dissertation: Understanding Galaxy Evolution in the Local Universe: Investigating Barred Galaxies and Advancing Automated Galaxy Morphology Techniques.
Dissertation Directors: Dr. Preethi Nair and Dr. Jeremy Bailin

Mary Wallace Pitts - Tuscaloosa, AL

Interdisciplinary Studies

Dissertation: What is the Appropriate Institutional Arrangement for the Administration of Water Policy in Alabama?
Dissertation Director: Dr. Justin Lane Hart

Tracy Denise Pressley - Montgomery, AL

Social Work

Dissertation: A Home in the Village: A Constructivist Grounded Theory Inquiry on the Adoption of Older African American Foster Youth with Severe Emotional and Behavioral Challenges.
Dissertation Director: Dr. Debra M. Nelson-Gardell

Fnu Pushpendra - Tuscaloosa, AL

Civil Engineering

Dissertation: Obtaining Improved Estimates of Soil Moisture, Evapotranspiration and its Components using Physical Modeling and Big Data Analysis.
Dissertation Director: Dr. Mukesh Kumar

Jesse Elizabeth Rattan - DeKalb, GA

Nursing Science

Dissertation: Understanding Provider and Patient Factors that are Associated with Receipt of Postpartum Care in Alabama.
Dissertation Director: Dr. Tracy Robin Bartlett

Brett Elizabeth Tucker Roper - Chattanooga, TN

Materials Science

Dissertation: Mechanisms, Microstructures, and Mechanical Behavior in Cold Spray Refractory Metals.
Dissertation Director: Dr. Luke N. Brewer

Christopher Michael Roper - Moody, AL

Materials Science

Dissertation: Microstructural Evolution in Cold Sprayed and Heat Treated Austenitic Stainless Steel 304L.
Dissertation Director: Dr. Luke N. Brewer

Claire E. Schweiker - Tuscaloosa, AL

Secondary Education

Dissertation: Discipline Policies as Conditions of Possibility: A Foucauldian Post-structuralist Policy Analysis.
Dissertation Director: Dr. Karen Spector

Leigha M. Stahl - Greer, SC

Biology

Dissertation: Employing a One Health Perspective to Investigate *Naegleria fowleri* and Antibiotic Resistance.
Dissertation Director: Dr. Julie B. Olson

Sabrina D. Stanley - Mountain Brook, AL

Secondary Education

Dissertation: How Camaraderie within a Community of Practice Supports Novice Teacher Socialization.
Dissertation Directors: Dr. Julianne M. Coleman and Dr. Dennis W. Sunal

Mollie Tinney - Vance, AL

Instructional Leadership

Dissertation: Feminism Negotiated: A Study of Feminist Community Engagement through a University Women's Center.
Dissertation Director: Dr. Becky M. Atkinson

Pranshul Varshney - *Budaun, India*

Materials Metallurgical Engineering

Dissertation: Stress Corrosion Cracking of a Transformation Induced Plasticity Fe₃₉Mn₂₀Co₂₀Cr₁₅Si₅Al₁ High Entropy Alloy.

Dissertation Director: Dr. Nilesh Kumar

Nilesh Jagannath Vishe - *Thane, India*

Aerospace Engineering & Mechanics

Dissertation: Damage Detection and Self-healing of Mode-I Fatigue Delamination in Thermoset CFRP Composites using Thermoplastic Healants.

Dissertation Directors: Dr. Samit Roy and Dr. Sameer Babasaheb Mulani

Keith Alexander Watson - *Jackson, AL*

Chemistry

Dissertation: The Synthesis and Characterization of Polysulfonimide Ionenes and Polysulfonamides.

Dissertation Director: Dr. Paul Anthony Rupar

Zhen Wei - *Orlando, FL*

Materials Science

Dissertation: Effective Mitigation of Polysulfide Shuttle Effect through Surface-Engineered and Hetero-Structure-Engineered Cathodes for Metal-Sulfur Batteries.

Dissertation Director: Dr. Ruigang Wang

Logan M. Whitt - *Tuscaloosa, AL*

Chemistry

Dissertation: Hidden Ordering in One- and Two-Dimensional Chalcogenides.

Dissertation Director: Dr. Jared Michael Allred

Gabrielle Willis - *Tuscaloosa, AL*

Civil Engineering

Dissertation: Development and Experimental Testing of Ultrahigh-Performance Concrete Pile Foundation Elements.

Dissertation Director: Dr. Sriram Aaleti

Spenser Riche' Winchell-Brown - *Northport, AL*

Chemical Engineering

Dissertation: The Relationship between Stemness and Fluid Shear Stress in Breast Cancer Metastasis.

Dissertation Director: Dr. Yonghyun Kim

Taylor Watson Woods - *Savannah, GA*

Geology

Dissertation: Chemical, Structural, and Magnetic Characterization of Lightning-Induced Glasses Produced from Volcanic Ash and Five Mineral Phases.

Dissertation Director: Dr. Kimberly Delfina Genareau

Will Crocker Wright - *Northport, AL*

Human Performance

Dissertation: The Efficacy of Performance Tests and Testing Instruments within Elite Female Volleyball Players.

Dissertation Director: Dr. Michael R. Esco

Chenxuan Yang - *Tuscaloosa, AL*

Civil Engineering

Dissertation: Envisioning Urban Air Mobility in Small and Medium-Sized Urban Areas in the United States.

Dissertation Director: Dr. Jun Liu

Xiyuan Yao - *Tianjin, China*

Chemistry

Dissertation: Phenolic Acid Complexes with Cycloamylose Supramolecular Hosts: Their Structures and Analytical Applications.

Dissertation Director: Dr. Marco Bonizzoni

Haley Elizabeth York - *Albertville, AL*

Secondary Education

Dissertation: Exploring the Impact of a Professional Learning Community within a Science Education Program.

Dissertation Director: Dr. Dennis W. Sumal

DOCTORS OF SOCIAL WORK

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Social Work

Project: Synthesizing Paternal Mental Health Advances and Clinical Social Work: A Mapping Review.

Project Director: Dr. Curtis Henry Davis

Aisha Monique Burrow - *Center Point, AL*

Social Work

Project: Outcomes of Continuing Education Programs for Social Workers' Self-Efficacy towards Job Performance: A Systematic Review.

Project Director: Dr. Robert Earl McKinney

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Social Work

Project: Shattering the Revolving Door: Post-Incarceration Standardized Care Planning to Aid in Reduction of Recidivism amongst the Formerly Incarcerated.

Project Director: Dr. Curtis Henry Davis

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Social Work

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Social Work

Project: Present Black Men Project.
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Project: Building Dreams: Promoting Healthy Development of Disadvantaged Youth in Residential Care.
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Social Work

Project: Foster Parent Characteristics and Competencies Associated with Placement Stability: An Umbrella Review.
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Social Work

Project: Transracial Adoption and Colonialism as Collective Narcissism: Clinical Implications within Clinical Social Work when Engaging QTBIPOC Transracial Adoptees.
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Social Work

Project: Increasing Support for a Summer Jobs Program: The Hope Initiative.
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Social Work

Project: Addressing the "Digital Divide" and Impact to Educational Equity and Access.
Project Director: Dr. Mary Sebrina Jackson

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Social Work

Project: Helping the Helper: A Systematic Review Regarding Clinical Supervision Techniques and the Impact on Supervisee Competencies.
Project Director: Dr. Curtis Henry Davis



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 Cordell Xavier Ellison - *Madison, AL*
 Verrell Tyre Ellison - *Madison, AL*
 Jake Kenneth Erdelt - *Ashland, MA*
 Amanda Marie Evans - *Vienna, VA*
 Sidney Tijuana Everhart - *Hoover, AL*

BACHELORS OF SCIENCE IN COMMERCE AND BUSINESS ADMINISTRATION

Kirklin Jean Alexandra Abercrombie - *Pelham, AL*
 Holden Daniel Abernathy - *Anniston, AL*
 Afnan Abu Qahouq - *Tuscaloosa, AL*
 Alea Brittany Adair - *Mount Olive, AL*
 James William Adams - *Augusta, GA*
 Campbell Curtis Adkins - *Mobile, AL*
 Lawless F. Alan - *Sherman Oaks, CA*
 Faith Hope Albertina - *Madison, AL*
 Brittany Elise Alexander - *Greensboro, GA*
 Samantha Jean Amerson - *Hoover, AL*
 Jacob Anderson - *Navarre, FL*
 Daniel J. Andrews - *Prattville, AL*
 Zachary James Andrews - *Sewell, NJ*
 Zaid Anshasi - *Kennesaw, GA*
 Emmaline R. Archer - *Muscle Shoals, AL*
 Colton Brody Arrington - *Birmingham, AL*
 Curtis Michael Ausili - *Melissa, TX*
 Ian Etchu Ayuk - *Frisco, TX*
 Oliver Charles Baker IV - *Tuscaloosa, AL*

Kevin Eirik Boehm - *Longboat Key, FL*
 Sierra Barbara Bonetti - *Sacramento, CA*
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 Timothy Logan Bradford - *Winfield, AL*
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 Charles Gregory Brock - *Tuscaloosa, AL*
 James Robert Brockmeyer - *Fort Worth, TX*
 John Patrick Brown - *La Grange, IL*
 University Honors
 Elizabeth Moore Bryant - *Huntsville, AL*
 Noah Maxwell Bryant - *Gorda, AL*
 University Honors
 Mia Isabella Burcher - *Glendale, CA*
 Joshua Wever Burdette - *Rancho Santa Margarita, CA*
 Chandler Thomas Burt - *Gulf Breeze, FL*
 Adam Greer Busbee - *Scottsdale, AZ*



Winfield Ezell III - Northport, AL
Shantel Janae Fagan - Florence, AL
Catherine Grayson Fallon - Atlanta, GA
Erin Ashleigh Farley - Tuscaloosa, AL
Mitchell Tyler Fenske - Joliet, IL
Michael R. Fiori - Trumbull, CT
Maximilian Shaw Fisher - Sarasota, FL
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Brennan Claire Fogg - Owens Cross Roads, AL
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Katilyn Hannah Fuller - Tuscaloosa, AL
Cameron Wesley Gage - Chelsea, AL
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Daniel Garcia - Taylor, AL
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James Colton Garrett - Tuscaloosa, AL
Mathis McKinley Garrett - Holly Pond, AL
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William D. Glover - Gurley, AL
Nathan Felt Goldstein - Tuscaloosa, AL
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Bradey C. Goodson - Oxford, AL
Thomas B. Goodwin - Gulf Shores, AL
Henry Wallace Gordon - Downingtown, PA
Michael Chase Gore - Ethelsville, AL
Madison Rayann Grace - Gaylesville, AL
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Katherine Grace Henderson - Tuscaloosa, AL
James McAllister Henley - Atmore, AL
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Karla R. Hice - Ardmore, AL
Andrew Keegan Hill - Birmingham, AL
Jakarius L. Hill - Birmingham, AL
Cathy Jennier Hink - Satsuma, AL
Robert Calvin Hinson - Old Hickory, TN
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Patrick Fitzgerald Hodge II - Stone Mountain, GA
Chloe Rose Hogan - Newport News, VA
Tiffany Colleen Hopkin - Tuscaloosa, AL
Heaven M. Horne - Troy, AL
Caroline L. Horvath - Cincinnati, OH
Ashley Marie House - Haleyville, AL
Alexandra Elizabeth Howard - Tulsa, OK
Thomas Keller Humphrey - Alexander City, AL
Brooke A. Ivy - Columbus, MS
Andrea Renae Jacks - Muscle Shoals, AL
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Anna Grace Janes - Atmore, AL
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Cydney R. Jennings - Franklin, TN
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Samuel Joseph Jennings - Palmetto, GA
Katie A. Johnson - Loveland, OH
James W. Johnston - Montgomery, AL
Nathan Andrew Johnston - Vestavia, AL
Haden Gabriel Jones - Moundville, AL
Keltravious L. Jones - Phenix City, AL
Madison Elizabeth Jones - Northport, AL
Jesse Kramer Kelley - Madison, AL
Zachary Alden Kendall - Land O Lakes, FL
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Chloe D. King - Leighton, AL
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Madeline Kathleen King - Tuscaloosa, AL
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Morgan Ashleigh Knapp - Port Jefferson, NY
William Ryan Knipfel - Montgomery, TX
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Alexander Nicholas Kossmann - Bessemer, AL
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Rachael Ann Leach - Texarkana, TX
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Geoffrey P. Ledbetter Jr. - Northport, AL
Dolim Lee - Tuscaloosa, AL
Laurel Josephine Leslie - Huntsville, AL
A'Mya Tanay Lewis - Midfield, AL
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Ross Culton Lightle - Viera, FL
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Jack Henry Milligan - Hoover, AL
Madison Elizabeth Mills - Vestavia Hills, AL
Jalen Oluwaseun Isaiah Milroe - Katy, TX
Lydia Car'Liz Mims - Frisco City, AL
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Cooper Steven Montgomery - Anniston, AL
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Christopher Beckham Moore - Hoover, AL
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 Chandler E. Poole - *Calera, AL*
 Rachel Hallmark Posey - *Hayden, AL*
 Allison Christine Powers - *Daphne, AL*
 Amy Nicole Pribanic - *East Quogue, NY*
 Conner M. Ramey - *Northport, AL*
 Cade Robinson Rathke - *Bartonville, TX*
 Avery Mitchell Ravech - *Kennesaw, GA*
 John Lloyd Reed - *Mountain Brook, AL*
 Mia Desiree Reyes - *Richmond, TX*
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 William Kirk Rider - *Loxley, AL*
 Alissa Nicole Rios - *Snoqualmie, WA*
 Luke Michael Robbins - *Tuscaloosa, AL*
 Tahj Umei Robbins - *Goodwater, AL*
 Hanah L. Robinson - *Jappa, AL*
 Caleb Anthony Rodriguez - *Wichita Falls, TX*
 William S. Rogers - *Florence, AL*
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 Tyler James Sarletti - *Shorewood, IL*
 Jacob Owen Schenk - *San Antonio, TX*
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 Grey Charles Smith - *Sarasota, FL*
 Lauryn Lee Smith - *Johns Creek, GA*
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 Shelby Bryanna Smith - *Birmingham, AL*
 Matthew Timothy Snoddy - *Huntsville, AL*
 Ryan Dennis Sosnoski - *Long Beach, NY*
 Taylor Marisa Spalding - *Monroe Township, NJ*
 Joshua Dwayne Speaks - *Fort Bragg, NC*
 Lucas Dane Spurduto - *Berkeley Heights, NJ*
 Kirsten Lee Standifer - *Enterprise, AL*
 Brandon Connor Stephens - *Birmingham, AL*
 Lyndia Shinise Parris Stinson - *Birmingham, AL*
 Andrew Joseph Stuhltrager - *Alpharetta, GA*
 Bryan Matthew Summers - *Pasadena, MD*
 Alina Callan Swanson - *Pisgah Forest, NC*
 Riva Belle Sword - *Freeport, FL*
 Nicolas Jerrod Taylor - *Madison, AL*
 Abigail Tellechea - *Oceanport, NJ*
 Kyle Matthew Terry - *Kennesaw, GA*

Logan Mason Thompson - *Lebanon, TN*
 Courtney Estelle Thornton - *York, PA*
 Sarah Elizabeth Thornton - *Gadsden, AL*
 Jacob Len Tinnell - *Sterrett, AL*
 Carmen J. Tizapa-Zamora - *Cullman, AL*
 Sarah J. Tomso - *Chesterfield, MO*
 Stephen Verschuer Toomey Jr. - *Mobile, AL*
 Hunter J. Towns - *Valley Grande, AL*
 Makayla A. Townsend - *Madison, AL*
 Kani Sha'lon Treadwell - *Gadsden, AL*
 Hamilton Garrett Trimble - *Warrior, AL*
 Kaitlin R. Trousdale - *Rogersville, AL*
 Mitchell Dale Truitt - *Killen, AL*
 Hunter K. Vandiver - *Huntsville, AL*
 Bryan A. Vanegas - *Arab, AL*
 Lorán Carlyce Ward III - *Guntersville, AL*
 Caleb Tyler Warnock - *Peachtree City, GA*
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 Jacob Chapman Waters - *Auburn, AL*
 Nicholas Evan Watts - *Grant, AL*
 Matthew E. Weaver - *Madison, AL*
 Dylan Jakob Webb - *Trussville, AL*
 Hannah Danielle Wells - *Cleveland, AL*
 Bennett H. Whisenhunt - *Birmingham, AL*
 Kelsey Alexandria White - *Tuscaloosa, AL*
 Michael David White - *Bluffton, SC*
 Andrew Ryan Whited - *Henagar, AL*
 Harrison Tyler Whitt - *Warrenton, VA*
 Douglas Bryant Wilkerson - *Tuscaloosa, AL*
 Claire Kaylynn Willbur - *Waleska, GA*
 Chad Daniel Willcox - *Northport, AL*
 Lauren Meredith Grace Williams - *Moody, AL*
 Riley Hugh Williams - *Mooresville, NC*
 Valerie-Taiy V. Williams - *Grovetown, GA*
 Ryan Patrick Williamson - *Bonita Springs, FL*
 Jason Dwayne Wilson - *Cottondale, AL*
 William Brodie Winks - *Indian Springs, AL*
 Addison A. Winter - *Lockport, IL*
 Alexis Grace Witcher - *Trussville, AL*
 John Ryan Wood - *Thorsby, AL*
 Nathaniel Bennett Wood - *Franklin, TN*
 Angela K. Wooten - *Brandon, MS*
 Ryan R. Yaeger - *Arnold, MO*
 Braelyn Kennedy Young - *Milton, GA*

Julia Mary Zelenika - *Frankfort, IL*
 Kristin Danielle Zimmerman - *Spring Grove, IL*



College of Communication and Information Sciences

BRIAN S. BUTLER, DEAN

summa cum laude

Robert Dylan Baxter
Natalie Kate Bonner
Howie Alan Boxley
Brendan Cormick Breslin
Clare Elise Chachere
Laura K. Croft
Erica Rose Cunningham
Kaitlyn Brooke Dipiazza
Carolyna Michelle Driver
Olivia Juanita Esquivel
Katherine L. Harper
Samantha Grace Jacobs
Kaddyjatou Jallow
Emily Elise Kinsey
George Alexander Pfenenger
Morgan M. Rose
Chloe Grace Walrad
Sarina Renae Williams

magna cum laude

Josie Alexandra Cloud
Saylor Grace Cuzzort
Keia LaNae Ervin
Karnera Denise Gafford
Victor Stuart Hagan Jr.
Patrick Harold Ivey
Stone Houston Logan
Erin Kate Long
Katie E. Rathert
Hensley Ann Schmitt
Noah Richard Shelton
KeyShon Dunteá Taggart

cum laude

Alyssa Christine Araujo
James E. Bowen
Hunter A. Brantley
Richard Blake Byler
Maxwell Harris Donaldson
Seth Ray Hopper
Audrey Lee Jones
Zerrie Danyall Mack
Garrett J. McIntyre
Elizabeth Hadley Smith
Katharine Xin Wilson

BACHELORS OF ARTS IN COMMUNICATION AND INFORMATION SCIENCES

Eli S. Adams - *Tuscaloosa, AL*
Jaden Allen - *Southside, AL*

Darryl Lamont Anderson - *Birmingham, AL*

Alyssa Christine Araujo - *Glendale, CA*

David McCain Arnold - *Tuscaloosa, AL*

Luke Francis Baldini - *Harleysville, PA*

Robert Dylan Baxter - *Tuscaloosa, AL*

Preston Andrew Beard - *Lake Oswego, UT*

Natalie Kate Bonner - *Keller, TX*

James E. Bowen - *Pelham, AL*

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Eric B. Bullard - *Harvest, AL*

Michael E. Bush - *Irvine, CA*

Riley Kenneth Bush - *Birmingham, AL*

Richard Blake Byler - *Hoover, AL*

Mason Alexander Byrd - *Hoover, AL*

Clare Elise Chachere - *New Orleans, LA*

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Sarah Elizabeth Cortez - *San Antonio, TX*

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Erica Rose Cunningham - *Stamford, CT*

Saylor Grace Cuzzort - *Harvest, AL*

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Makayla Janai Davis - *Loganville, GA*

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Maxwell Harris Donaldson - *Hoover, AL*

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Tyler Mack Elliott - *Selma, AL*

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Andrew Jon Fischer - *Flowery Branch, GA*

Kyle Richard Flood - *Tuscaloosa, AL*

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Karnera Denise Gafford - *Atlanta, GA*

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Kendall Marie Gorczyca - *Tuscaloosa, AL*

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Emily Elise Kinsey - *Glen Allen, VA*

Richard H. Lail - *Lookout Mountain, TN*

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Braxton Glenn Leonard - *Wetumpka, AL*

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Stone Houston Logan - *Springville, AL*

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Owens Cross Roads, AL

John Hampton Oldshue Jr. - *Fairhope, AL*

Laura Sofia Otero - *Miami, FL*

Nicholas Shawn Paterno - *Wall, NJ*

Kalix Japaul Patrick - *Tuscaloosa, AL*

Ellis Penn - *Mobile, AL*

Sophia Isabelle Perez - *Stirling, NJ*

George Alexander Pfenenger -

Columbia, MO

Elizabeth Camille Pierotti - *Memphis, TN*

Jose Christofer Pineda Cervantes -

Tuscaloosa, AL

Dillon Cole Rackard - *Phil Campbell, AL*

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David Joseph Rednick - *Rye Brook, NY*

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Jade Alexis Brianna Richardson -

Grovetown, GA

Cary Marie Robinson - *Calera, AL*

Pamela Lacey Robinson - *Clearwater, FL*

Morgan M. Rose - *Glen Ellyn, IL*

Jazmin Simone Rudd - *Hamilton, NJ*

Jacob T. Saltzman - *Roswell, GA*

Eric Cameron Sanders - *Valley, AL*

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Alyssa C. Schubert - *Belvidere, IL*

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Kinsley Rae Sharp - *Katy, TX*

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James Collin Swartzell - *Trussville, AL*

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Sarina Renae Williams - *Dothan, AL*

Katharine Xin Wilson - *Okemos, MI*

Wyatt Wilson Wright - *Liberty, NC*

Matthew Thomas Wrona - *Hoover, AL*

Gracie Lauren Wyma - *Carbon Hill, AL*

Kaden Edward Yarbrough - *Birmingham, AL*



College of Education

LIZA WILSON, INTERIM DEAN

summa cum laude

Olivia Aslyn Burleson
Alexis Nicole Davis
Jaclyn Heather Finn
Lauren K. Haley
Katelyn M. Herring
Olivia Grace Jones
Daniel John Jorgensen
Julianne Elizabeth Koebel
Kayli Jian Lucas
Caroline Grace Neisler
Paige Suzanne Nicholson
Grace Elizabeth Otto
Hope Marie Owens
Alyssa Louise Poe
Kyleigh R. Richardson
Cade Taylor Sims

magna cum laude

Rachel K. Banks
Sydney Taylor Battams
Jonathan Benjamin Burks
Grace Catherine Crawley
Alexandria Marie Eytel
Hannah Kate Ferguson
Graham C. Humphreys
Ashleigh Jean Ketch
Payton Lynn McDaniel
Sarah Lorraine Paul
Sara Elizabeth Priborsky
Jessica L. Skorka
Sophia Morgan Spada
Avery Ann Stiber
Jamia C. Stokes
Nakya M. Weakley
Hailey Kathryn White
Hannah Nicole Yasenchok

cum laude

Tionna Kentoria Douglas Cargle
Shyla Denise Dumas
Samuel O. Gomez
Isabel Paige Horn
Jamyah Lei Jackson
Amanda Catherine Menton
Cody Allen Monday
Kate Ashleigh Pittenger
Ella M. Rocha
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Jaclyn Heather Finn - *New City, NY*
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Emma Caroline Glover - *Dothan, AL*
Samuel O. Gomez - *Brookfield, IL*
Margaret Kallye Grady - *Louisville, KY*
Lauren K. Haley - *Elba, AL*
Maliyah M. Henderson - *Daphne, AL*
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Isabel Paige Horn - *Stanton, MI*
Graham C. Humphreys - *Atlanta, GA*
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Markel D. Johnson - *Mobile, AL*
Olivia Grace Jones - *Tuscaloosa, AL*
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Ashleigh Jean Ketch - *Acworth, GA*
Julianne Elizabeth Koebel - *Kennesaw, GA*
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Kayli Jian Lucas - *Nashville, TN*
Payton Lynn McDaniel - *Odenville, AL*
Caroline G. McGrath - *Mobile, AL*
Tyler J. McMullen - *Tuscaloosa, AL*
Amanda Catherine Menton - *Mobile, AL*
Cody Allen Monday - *Pelham, AL*
Caroline Grace Neisler - *Macon, GA*
Paige Suzanne Nicholson - *Shelby, MI*
Grace Elizabeth Otto - *New Lenox, IL*
University Honors
Hope Marie Owens - *Coaling, AL*
Sarah Lorraine Paul - *Madison, AL*
Remmie M. Pintor - *Los Angeles, CA*
Kate Ashleigh Pittenger - *College Station, TX*
University Honors
Alyssa Louise Poe - *Huntsville, AL*
Sara Elizabeth Priborsky - *Hoover, AL*
Summer Lynn Price - *Brookwood, AL*
Kirsten Marie Racioppi - *Mendham, NJ*
Emily Elizabeth Ray - *Bessemer, AL*
Kyleigh R. Richardson - *Fruitdale, AL*
Ella M. Rocha - *Bush, LA*
Morgan Denise Sanders - *Birmingham, AL*

Jamie Reagan Schaffer - *Johns Island, SC*
Elizabeth Mari Schisler - *Ozark, AL*
Katelyn Ann Schlotzhauer - *Helena, AL*
Gabriel Hakim Shivers - *Flowilla, GA*
Cade Taylor Sims - *Northport, AL*
Jessica L. Skorka - *Coppell, TX*
Le Asia Quashay Smith - *Eufaula, AL*
Regan O. Southerland - *Lithia, FL*
Sophia Morgan Spada - *Charlotte, NC*
Avery Ann Stiber - *Woodstock, GA*
Jamia C. Stokes - *Tuscaloosa, AL*
Jaala Torrence - *Dothan, AL*
Abigail Allen Traweek - *Helena, AL*
Rachel May Truex - *Chattanooga, TN*
University Honors
Myrikle Walker - *Cottondale, AL*
Nakya M. Weakley - *Florence, AL*
John Cole Wheat - *Northport, AL*
Hailey Kathryn White - *Alabaster, AL*
Tavien J. White - *Wetumpka, AL*
Jessica L. Whitehurst - *Wetumpka, AL*
Amreigh Alayne Williamson - *Kernit, TX*
Hannah Nicole Yasenchok - *Moorpark, CA*



College of Engineering

CLIFFORD L. HENDERSON, DEAN

summa cum laude

Macy Lee Birge
Abigail Grace Bosko
Christian Robert Darr
John Christian Ferguson
Eleri Floyd
Adam Joseph Groene
Ethan Alexander Hedke
Andrew Smiley Helfenstein
Michael Andrew Honrine
Matthew Ward Jaeger Jr.
Megan Leigh Anne Kauffman
Ennis M. Lange
Justin Rong-tsen Liu
Tu Dinh Luong
Dylan L. Mattice
Charles Samuel Maze
William Andrew McCann
Samuel Reese Miller
Steven F. Pate Jr.
Clyne A. Peak IV
Sydney N. Pierce
Michael Patrick Rand
Charles Thomas Sanford Jr.
Kierra Lynn Schmitz
Jakson Cole Spurlin
Charlton Overstreet Sullivan
Finley S. Walden
Nicholas Alexander Ward

magna cum laude

Lukas Robert Baltzer
Chyah Danielle Cousins
Alexander Stephen Donaldson
Devon Michael Durrenberg
Jared Andrew Fuller
Alyssa Marie Gabrielson
Andrew David Helms
Jon Austin Horton Jr.
Luke Alan Jones
Jack Michael Manchester
Riley G. Parker
John Caleb Podsednik
Luke Thomas Roberts
Amagee U. Sims
Austin Cale Smith
William Lewis Susa
Chadwick L. Tittle
Faruk Selim Tug
Nicholas Michael Voss

cum laude

Kurt Bryan Cantrell
Hoban James Carney
Kristen L. Cates
Isaiah Thomas Alan Cooke
Matthew R. Grosman
Morgan Margaret Helder
Erika N. Johnson
James Liam Keough
Robert Eugene Lavender Jr.
Mark B. Lelek
Hayden Hamilton Lewis
Davis Patrick Lowry II
Morgan Ann Potts
Nicholas A. Reed
Jared W. Saye
Brett A. Stackpole
Haley Elizabeth Stallworth
Eduard Robert Stefanescu
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Sarah Margaret Veres
Joseph Connor Walker
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Gernia Renée Williams
Jeremy Garrett Willingham
Evan Benjamin Yablonsky

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Hoban James Carney - Charlotte, NC
Erin A. Cottingham - Mount Pleasant, SC
Tyler Joseph Prine - Richardson, TX
Posthumous
Brett A. Stackpole - Dow, IL
University Honors
Cullen Alexander Wilkes - Knoxville, TN

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Kristen L. Cates - Sterrett, AL

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Hassan S S S Salem Alajmi - Tuscaloosa, AL
Hezam F M R Alasqah Sr. - Riverside, CA
Shaheen Yahya S Albokhedaime - Alhasa, Saudi Arabia
Abdulkreem E H O Aldalhani - Tuscaloosa, AL
Falsh M F N Alhajri - Fort Collins, CO
Ali J M H M Aljadi - Kuwait City, Kuwait
Husain J M K H M A Aljamea - Tuscaloosa, AL
Mishari M F A S Aljedei - Tuscaloosa, AL
Zan David Allbert - Woodville, AL
Badreyah H E S R Almesbahi - Kuwait City, Kuwait
Mohammad S N K H H Alotaibi - Kuwait City, Kuwait
Yousef S H O Alotaibi - Tuscaloosa, AL
Naser S H M Alshammari Sr. - Saad Alabdullah, Kuwait
Yousef K H A M H M Alterkait - Tuscaloosa, AL
Macy Lee Birge - Slocumb, AL
Ali Y A A Buabbas - Kuwait City, Kuwait
Andrew Allen Cagle - Tuscaloosa, AL
Spencer David Cary - Hoover, AL

Devon Michael Durrenberg - Capac, MI
University Honors

Teresa Benedicta Elam - Manassas Park, VA
John Christian Ferguson - Tuscaloosa, AL
University Honors

Madison Ryleigh Foster - Ocoee, FL
Tyler H. Frederick - Tuscaloosa, AL
Adam Joseph Groene - Pickerington, OH
University Honors

Ethan Alexander Hedke - Indian Springs Village, AL
Rylie Kate Higgins - Batavia, OH
Scott Victor Johnston II - Metairie, LA

Ennis M. Lange - New Lenox, IL
Roberto Carlos Luna Jr. - Tuscaloosa, AL
Dylan L. Mattice - Davisburg, MI
University Honors

Elizabeth Adine McFall - Helena, AL
Morgan Ann Potts - Prairieville, LA
Michael Patrick Rand - West Chester, OH
Jacob Nathaniel Schlesinger - Statesville, NC
University Honors

Kierra Lynn Schmitz - Hartland, WI
Charlton Overstreet Sullivan - Tuscaloosa, AL
Faruk Selim Tug - Elazig, Turkey
Nicholas Alexander Ward - Elmhurst, IL
University Honors

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Meshari A S H S AHMED Aladwani - Alfarwaniya, Kuwait
Rachel Odalis Alemany - North Arlington, NJ
Jaser A J A Alenezi - Tuscaloosa, AL
Kenneth Jermaine Bell - Montgomery, AL
Elizabeth Marie Carrier - Virginia Beach, VA
Dakota Lamar Daugherty - Sylacauga, AL
Kayla Ann Donaldson - Pell City, AL
Jared Andrew Fuller - Troy, AL
Jacob T. Graham - West Blocton, AL
Joshua Taylor Graham - West Blocton, AL

Jacob R. Gunter - Trussville, AL
Haleigh Heaton - Saraland, AL

Morgan Margaret Helder - Rocklin, CA
Jon Austin Horton Jr. - Akron, AL
Abraham Jaimes - Homewood, AL
Megan Leigh Anne Kauffman - Lexington, KY

Emily Renee Kisor - Piedmont, AL
Tu Dinh Luong - Ho Chi Minh, Vietnam
Kaylyn Marlow - Duncanville, AL

Samuel Reese Miller - Atlanta, GA
Baris DH B DH Mohammed - Jahra, Kuwait
William C. Payne - Northport, AL
Emmy E. Rabren - Dozier, AL

Davis Fisher Rhodes - Fairhope, AL
Emma Richey - Philadelphia, PA
Charles Thomas Sanford Jr. - Northport, AL
Husain A F M Seadon - Morgantown, WV
Haley Elizabeth Stallworth - Hoover, AL

Chadwick L. Tittle - Navoo, AL
Benjamin Michael Watta - Dyer, IN
Evan Benjamin Yablonsky - Fairfield Township, OH

BACHELORS OF SCIENCE IN COMPUTER ENGINEERING

Zoe Maryse Camp - Powder Springs, GA
Christian Robert Darr - Franklin, TN
University Honors

Davis Patrick Lowry II - Madison, MS
Joseph Daniel Mulhern - Phoenix, AZ
Allain Frederick Baquiran Rapadas - Homewood, AL

Callan Ray Spooner - Scottsdale, AZ

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University Honors
Abigail Grace Bosko - Wadsworth, IL
University Honors
John David Zachary Calvert - Florence, AL
Mark R. Chapman - Duncanville, AL
Bryson A. Duckworth - Tuscaloosa, AL

Eleri Floyd - Johns Creek, GA
University Honors

Alyssa Marie Gabrielson - Kinsey, AL
Andrew David Helms - Little Rock, AR
Michael Andrew Honrine - Stanfield, NC
University Honors

Matthew Ward Jaeger Jr. - Franklin, TN
Brandon David Jones - Woodstock, GA
Alyssa G. Kraft - St. Charles, IL
University Honors

Luther Austin Lindsay - Demopolis, AL
University Honors

Justin Rong-tsen Liu - Manahawkin, NJ
Jacob N. McCreary - O'Fallon, IL
Tyler Nathaniel McWilliams - West Portsmouth, OH

Robert Scott Melton - Killen, AL
Riley G. Parker - Chattanooga, TN
Clyne A. Peak IV - Madisonville, LA
Sarah Catherine Perkins - Eclectic, AL
University Honors

Sydney N. Pierce - Tuscaloosa, AL
University Honors

Haylee Kay Pulisciano - Grand Bay, AL
Anirudh Keshav Raghavan - Cincinnati, OH
Alexander James Reese - Northport, AL
Luke Thomas Roberts - Coraopolis, PA
University Honors

Matthew Noah Savage - Prattville, AL
Eduard Robert Stefanescu - Rocklin, CA
William Lewis Susa - Columbus, OH
Rodney Wade II - Center Point, AL

Finley S. Walden - Pace, FL
University Honors
Joseph Connor Walker - Tuscaloosa, AL

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Joah Jerold Moore - Mahomet, IL
Madison Michelle Romines - Killen, AL
Kristin Ann Stough - Spanish Fort, AL
Riley D. Wood - Hartselle, AL

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Abdulrahman M DH S F Alharbi -
Ali Sabah Alsaalem, Kuwait
Ali H A SH KH A Alharbi - *Tuscaloosa, AL*
John Sawyer Austin - *Madison, MS*
William Bradley Beams - *Northport, AL*
Connor A. Berohn - *Loveland, OH*
Kurt Bryan Cantrell - *Gallinburg, TN*
Leonard Kiley Carpenter Jr. -
Montgomery, AL
Lucas Howard Chaney - *Thomasville, AL*
Isaiah Thomas Alan Cooke - *Crestview, FL*
David Joseph Hodgson - *Northport, AL*
Ryan Thomas Johanes - *Oswego, IL*
James Elliott Jones III - *Webb, AL*
Opal Pritchapon Khotsoombath -
Montgomery, AL
University Honors
Jared W. Saye - *Thompson's Station, TN*
University Honors
J Jackson Cole Spurlin - *Heflin, AL*
Zachary Aaron Thurber - *Pellham, AL*
Baylee Carson Watkins - *Northport, AL*
Nahom Seyefe Workalemahu -
Albertville, AL

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Subaib Abdul Hakeem Amer Al Kiyumi -
Tuscaloosa, AL

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Murtadha Ali H Alkafil - *Tuscaloosa, AL*
Qayid Rizq Hamdan Alrashed -
Tuscaloosa, AL
Lukas Robert Baltzer - *Colorado Springs, CO*
Steevano Rufus Beneby - *Nassau, Bahamas*
Alex Michael Birt - *Fort Worth, TX*
David Alexander Bishop - *Union, KY*
Tevin A. Bizzell - *Boligee, AL*

John William Bolich III - *Warwick, NY*
Steven Mathias Bosko - *Wadsworth, IL*
Rafael Calderon - *Bronx, NY*
Gabriel J. Canitz - *Moss Point, MS*
Timothy Jackson Clements - *Tuscaloosa, AL*
Chyah Danielle Cousins - *Gurley, AL*
Nathaniel Ryan Cullen - *Odenville, AL*
Noah S. Davis - *Millbrook, AL*
University Honors
Edgardo Del Cid Duron -
Tegucigalpa, Honduras
Alexander Stephen Donaldson -
Lewisville, TX
Nathan Frank Eads - *Sandy Springs, GA*
Isaac Banks Ellis - *Northport, AL*
Klint Bradford Green - *Lake Jackson, TX*
Matthew R. Grosman - *Germantown, TN*
Benjamin C. Gulleddge - *Helena, AL*
Dylan Thomas Hackett - *Tuscaloosa, AL*
Andrew Smiley Helfenstein -
Germantown, TN
Charles Stephen Hendricks - *Chelsea, AL*
Logan T. Hubbard - *River Falls, WI*
Erika N. Johnson - *Acworth, GA*
Luke Alan Jones - *Highlands Ranch, CO*
Jeffrey Levi Kennamer - *Arab, AL*
James Liam Keough - *Cumming, GA*
University Honors
Jason Reilly Kimbrough - *Vestavia Hills, AL*
Robert Eugene Lavender Jr. - *Americus, GA*
Mark B. Lelek - *Naperville, IL*
Hayden Hamilton Lewis - *San Diego, CA*
Jack Michael Manchester - *Brentwood, TN*
Dylan John Manley - *Silver Lake, OH*
University Honors
Hamza Mohamed Said Mastroori -
Muscat, Oman
Charles Samuel Maze - *Birmingham, AL*
William Andrew McCann -
Saint Louis City, MO
University Honors
Michael Macy McClurg - *Vestavia Hills, AL*
John B. Mealer - *Northport, AL*
Ryan T. Mills - *Suwanee, GA*
Fabian Javier Munoz - *Colorado Springs, CO*

William Heath Norwood - *Section, AL*
Trevor James O'Connor - *Crystal Lake, IL*
Desiree Elisabeth Ozols - *Tuscaloosa, AL*
University Honors
Steven F. Pate Jr. - *Gadsden, AL*
University Honors
Joshua Robert Peterson - *Tuscaloosa, AL*
John Caleb Podsednik - *Hollywood, MD*
Tyler Joseph Prine - *Richardson, TX*
Posthumous
Gilbert Ramirez III - *Berkeley, CA*
Preston Reece Ratliff - *Centerville, VA*
Nicholas A. Reed - *Mobile, AL*
Dave Llewellyn Richardson Jr. -
Moundville, AL
Teague Allen Rickel - *Basehor, KS*
Justin David Sanders - *Houston, TX*
Zachary Stanton Shaw - *Vestavia Hills, AL*
Jose Guadalupe Silva Diaz - *Robertsdale, AL*
Amagee U. Sims - *Hoover, AL*
Austin Cale Smith - *Molino, FL*
Andrew Owen Stanley - *Tuscaloosa, AL*
Jason Matthew-Monroe Steffes -
Fort Worth, TX
Adam Gary Thorsland - *West Union, SC*
Justin Gregory Trammell - *Fultonndale, AL*
Jason Edward Valencia - *Houston, TX*
Cooper T. Vance - *Roswell, GA*
Nicholas Michael Voss - *Albuquerque, NM*
Cameron Douglass Walls - *Apopka, FL*
Robin Lindli Ward - *Calera, AL*
Caleb C. Whitworth - *Brewton, AL*
Gemia Renée Williams - *Memphis, TN*
Jeremy Garrett Willingham - *Magnolia, TX*

BACHELORS OF SCIENCE IN METALLURGICAL ENGINEERING

Therese M. Scherrer - *Nashville, TN*
Sarah Margaret Veres - *Demopolis, AL*
University Honors



College of Human Environmental Sciences

STUART USDAN, DEAN

summa cum laude

Alana Kate Anderson
Julia V. Becker
Ansley Caroline Boles
Amber L. Brackett
Peyton Elizabeth Browne
Isabella Elizabeth Bruni
Jordan Grace Carmack
Rachel Morgan Cooke
Maycie Leann Dibler
Mary Margaret Drews
Kimberly Flannery
James Douglas Godwin Jr.
Anyssa Hope Hernandez
Breanna Ashley Holt-Betancourt
Caroline L. Horvath
Nicholas Cody James
Annacatherine Jordan
Rachel Renee Kelley
Anne Laurence Klein
Chloe Camille Knight
Carley N. Lamb
Jessi Michaela Latham
Victoria Rose Miniaci
Amarachukwu Jecinta Obi
Chika Takako Ou
Nathan Ryan Owens
Tamryn Maria Peoples
Kelsey Anne Porter
Sarah Nichole Schutjens
Mary Crawford Smallwood
Faith Evelyn Speights
Adeline Brook Spruiell
Juliana Elaine Vinkels
Claudia Joelle Wolfe

magna cum laude

Joshua Paul Argo
Samantha J. Black
Dominique C. Chatman
Leon W. Edwards III
Lucy Beatrice Edwards
Mary Kathryn Evans
Fayth La'Shan Fuqua
Lauren Kathleen Gray
Whitney Cuculla Hankins
Tess Abigail Kfoury
Felicia Marie Knox
Jadyn Kulesa
Cameron Leathers
Molloy Brown Majewski
Timothy A. Nalley
Nicholas Charles Samaras
Mary Catherine L. Speer
Lindsay Grace Stock
Sheila Lynn Wilson

cum laude

McKenzie Marie Aude
Sarah Ashlee Barker
Katie Renea Brisbee
Autumn Rai Conway
Townley Bree Cornelius
David Alexander Donaldson
Donna Lee Duke
Allison Marie Edwards
Trinity T. Faulkerson
Hayley Nicole Green
Abigail Elizabeth Hunt
Nathan E. Jones
Katelyn Marie Ledbetter
Jamiya Trémani McDougald
Gabrielle Elise Mckay
Macey R. Moser
Taylor B. Simpson
Caroline L. Steinfeld
Aspen Nichole Wilhelm
Valerie-Taiy V. Williams

BACHELOR OF ARTS

Stephen Wilson Gaines - *Bowling Green, KY*

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Alana Kate Anderson - *Flower Mound, TX*
 Jada N. Anderson - *Killen, AL*
 Alessandra Juliet Rebecca Arevalo - *Whittier, CA*
 Joshua Paul Argo - *Prattville, AL*
 AnnaRose Theresa Basile - *Manalapan, NJ*
 Julia V. Becker - *Alpharetta, GA*
 Brittany Summer Bell - *West Haven, CT*
 Jermeria Nicole Bennett - *Birmingham, AL*
 Samantha J. Black - *Northport, AL*
 Ansley Caroline Boles - *Huntsville, AL*
 Deja Monet Broughton - *Theodore, AL*
 Peyton Elizabeth Browne - *Boca Raton, FL*
 Isabella Elizabeth Bruni - *Schwenksville, PA*
University Honors
 Breanna L. Burton - *Opelika, AL*
 Adriana Chavez - *Hoover, AL*
 Phaedra LaShelle Clausell - *Tuscaloosa, AL*
 Autumn Rai Conway - *Collierville, TN*
 Rachel Morgan Cooke - *Awendaw, SC*
University Honors
 Tiffany Ta'Shae Daniel - *Lafayette, AL*
 Dalauna Gordon Dates - *Anniston, AL*
 Haley Brooke Davlin - *McCalla, AL*
 Claire Morgan Doggett - *Suwanee, GA*
 David Alexander Donaldson - *Brooklyn, NY*
 Mary Margaret Drews - *Omaha, NE*
 Donna Lee Duke - *Birmingham, AL*
 Allison Marie Edwards - *Winter Haven, FL*
 Lucy Beatrice Edwards - *Montgomery, AL*
 Sherrell Louise Edwards - *Selma, AL*
 Trinity T. Faulkerson - *Ashtabula, OH*
 Victoria Carolyn Flores - *Goshen, NY*
 Bailey L. Foster - *Cottontdale, AL*
 Fayth La'Shan Fuqua - *Muscle Shoals, AL*
 Ainsley Claire Giangrosso - *Raleigh, NC*
 Lysnie R. Glasscock - *Lake View, AL*
 Julia Marche Grant - *Mobile, AL*
 Hayley Nicole Green - *Rainbow City, AL*

Amber Nichole Griffin - *Cullman, AL*
 Amalia Carolina Halpin - *Milton, MA*
 Sarah Hamilton - *Indian Land, SC*
 Savannah Clarice Harrington - *Beaufort, SC*
 Madison Sloane Helton - *Tuscaloosa, AL*
 Anyssa Hope Hernandez - *Zephyrhills, FL*
 Helenia M. Hess - *Oxford, AL*
 Caroline L. Horvath - *Cincinnati, OH*
 Lakayvian Rogers House - *Opelika, AL*
 Lauren Taylor Howell - *Madison, AL*
 Kaylyn Hurlburt - *Union Beach, NJ*
 Danielle Irene Jackson - *Augusta, GA*
 Lindsey Paige Jernigan - *Pensacola, FL*
 John Tatum Johnson III - *Nashville, TN*
 Trey Aristide Johnson - *Birmingham, AL*
 Caden Michelle Johnston - *Brandon, MS*
 Autumn Brooke Jordan - *Newnan, GA*
 Bobby Jamal Keahey Jr. - *Birmingham, AL*
 Lauren Rose Khieu - *Birmingham, AL*
 Chloe Camille Knight - *Gulf Shores, AL*
 Felicia Marie Knox - *Shawnee, KS*
 Jady N. Kulesa - *Argyle, TX*
 Jah-Marien Darnell Latham - *Reform, AL*
 Cameron Leathers - *Madison, AL*
 Katelynn Marie Ledbetter - *Flat Rock, NC*
 Makayla L. Lucas - *Sunrise, FL*
 Ashley Diane McCastland - *Lemont, IL*
 Tyaira McKenzie J. McCloud - *Semmes, AL*
 Jamiya Trémani McDougald - *Opelika, AL*
 Ashleigh Lauren McKee - *Eufaula, AL*
 Rebecca Mhagama - *Tuscaloosa, AL*
 Macey R. Moser - *League City, TX*
 Amarachukwu Jecinta Obi - *Lagos, Nigeria*
 Anny Ina Opperman - *New Market, AL*
 Nathan Ryan Owens - *Tuscaloosa, AL*
 Michael Olin Page - *Cumming, GA*
 Brianna Anyango Patta - *Tuscaloosa, AL*
 Gabrielle Alexandria Patterson - *Pelham, AL*
 Kimberly Pena Rojas - *Jber, AK*
 Tamryn Marie Peoples - *Fairfield, AL*
 Kelsey Anne Porter - *Jemison, AL*
 Kasey Priede - *Tuscaloosa, AL*
 Erin Danielle Rankins - *Hideaway, TX*
 Melanie Rose Reiss - *Evesham, NJ*

Elizabeth Brantley Romanick - *Chunchula, AL*
 Nicholas Charles Samaras - *Madison, AL*
 Vanessa Monique Sanchez - *Tuscaloosa, AL*
 Tiffany Messer Schoeppe - *Villa Rica, GA*
 Kayla Janyse Seals - *Bessemer, AL*
 Taylor B. Simpson - *Riverside, AL*
 Mary Crawford Smallwood - *Belmont, NC*
 Erin E. Smith - *Hoover, AL*
 Mary Catherine L. Speer - *Jasper, AL*
 Faith Evelyn Speights - *Springville, AL*
 Adeline Brook Spruiell - *Coker, AL*
 Olivia Grace Steege - *Bay Minette, AL*
 Kristian Kennedy Story - *West Point, GA*
 Kimberly Fari Tabarok - *Monroeville, AL*
 Latasha Trinay Thomas-Jacobs - *Rockville, MD*
 Mary D. Turner - *Mountain Brook, AL*
 Juliana Elaine Vinkels - *Berlin, MA*
 Aspen Nichole Wilhelm - *Punta Gorda, FL*
 Timmeri Lynne Williams - *Birmingham, AL*
 Kyla Danielle Wolff - *Ho-Ho-Kus, NJ*

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Noah Jackson Adams - *Toxey, AL*
 Grant O. Adcock - *Matthews, NC*
 McKenzie Marie Aude - *Madison, CT*
 Callie Desiree Babin - *Atlanta, GA*
 Sarah Ashlee Barker - *Hoover, AL*
 Annika Taylor Bengel - *Scottsdale, AZ*
 Cary S. Bennett - *Blackshear, GA*
 Adina Y. Blumstein - *Woodmere, NY*
 Landon T. Bothwell - *Oneonta, AL*
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 Amber L. Brackett - *Northport, AL*
 Emily Ware Brewer - *Enterprise, AL*
 Katie Renee Brisee - *Douglas, KS*
 Jordan Grace Carmack - *Hartselle, AL*
 Alicia Cherise Carter-Hill - *Tuscaloosa, AL*
 Rachel Hope Cavitt - *Henagar, AL*
 Dominique C. Chatman - *Alabaster, AL*
 Ashlyn Elizabeth Cole - *Fayetteville, GA*

Julia G. Corcoran - *Birmingham, AL*
 Townley Bree Cornelius - *Hanceville, AL*
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 Dustyn Charles Delymple - *Tuscaloosa, AL*
 Maycie Leann Dibler - *Tuscaloosa, AL*
 Leon W. Edwards III - *Birmingham, AL*
 Matelyn G. Ellis - *Madison, AL*
 Mary Kathryn Evans - *Haleyville, AL*
 Kimberly Flannery - *Atlanta, GA*
 Pamela Collins Flowers - *Cottontdale, AL*
 Jordan Stefan Gilbert - *Dothan, AL*
 Lillian Giovannucci - *Norwell, MA*
 James Douglas Godwin Jr. - *Saraland, AL*
 Lauren Kathleen Gray - *Troy, MO*
 Robin Merchelle Green - *Alexandria, VA*
 Michael Hilton Gurley - *Birmingham, AL*
 Whitney Cucullu Hankins - *San Antonio, TX*
 Tiffany Michelle Hardnett - *Goodwater, AL*
 Sarah Elizabeth Hertenstein - *Chillicothe, OH*
 Breanna Ashley Holt-Betancourt - *Fortana, CA*
 Mallory Lytle Houlditch - *Montgomery, AL*
 Abigail Elizabeth Hunt - *Chesterfield, MO*
 Alexis N. Illes - *La Jolla, CA*
 Laryssa Maureen Ingham - *Frisco, TX*
 Nicholas Cody James - *Greer, SC*
 Shiori Sasha Johnson - *Jacksonville, FL*
 Jonathan Brett Jolly II - *Trussville, AL*
 Nathan E. Jones - *Tuscaloosa, AL*
 Thau Jachin Jones-Bell - *Hollywood, FL*
 Jameson P. Jonseof - *Birmingham, AL*
 Annacatherine Jordan - *Orange Beach, AL*
 Kaiya S. Jordan - *Birmingham, AL*
 Rachel Renee Kelley - *Coral Springs, FL*
 Tess Abigail Kfoury - *Fall River, MA*
 Eliud Kipsang - *Eldoret, FR*
 Bella Kirschner - *Spring Valley, NY*
 Anne Laurence Klein - *Mobile, AL*
University Honors
 Rylan David Laird - *Tuscaloosa, AL*
 Carley N. Lamb - *Millport, AL*
 Jessi Michaela Latham - *Aliceville, AL*
 Lacey R. Latham - *Tuscaloosa, AL*

Seth Maxwell Lewis - *Bartlett, IL*
 Ursula Shamy Lindsey - *Eufaula, AL*
 Sophie Claire Lomax - *Mobile, AL*
 Luke Constantine Lyda - *Birmingham, AL*
 Molley Brown Majewski - *Pensacola, FL*
 Shanty Serena Maraj - *Orlando, FL*
 Trezmen D. Marshall - *Tuscaloosa, AL*
 Alaina Dawn Marsheck - *Tuscaloosa, AL*
 Gabrielle Elise Mckay - *Birmingham, AL*
 Kayla Elizabeth McLaughlin - *Ormond Beach, FL*
 Henry Hain McPherson - *Birmingham, AL*
 Victoria Rose Miniaci - *Ronkonkoma, NY*

Timothy A. Nalley - *Cullman, AL*
 William Cannon Newton - *Montgomery, AL*
 Daly Elizabeth Ostrander - *Gulf Breeze, FL*
 Chika Takako Ou - *Corona, CA*
 Jacob Scott Owens - *Pinson, AL*
 Brittany Placencia - *Lorton, VA*
 Kara Ann Renz - *Newark, IL*
 Leah Retherford - *Tomball, TX*
 Robertson Hayes Riley - *Hodges, SC*
 Sarah Nichole Schutjens - *Riverview, FL*
 Isabella Maria Seoane - *Birmingham, AL*
 Christopher Richard Sevenish - *Tuscaloosa, AL*

Suzannah G. Shehan - *Union, KY*
 Myles Kristian Sherrill - *Suwanee, GA*
 Sarah Lynn Shipp - *Lillian, AL*
 Timothy James Smith - *Vero Beach, FL*
 Steven E. Somers - *Brentwood, TN*
 Cedric DeJuan Sparks Jr. - *Birmingham, AL*
 Thomas Briggs Standing - *Virginia Beach, VA*
 Jonesti Symone Steele - *Birmingham, AL*
 Caroline L. Steinfeld - *Brentwood, TN*
 Kelsey Elizabeth Stinson - *Fountain Valley, CA*
 Lindsay Grace Stock - *Doylestown, PA*
 Sandi Mae Temean - *Clayton, NJ*

Andrew J. Toms - *Tuscaloosa, AL*
 Gabrielle C. Troisi - *Shrewsbury, MA*
 Mary Elizabeth Libby White - *Metairie, LA*
 Jayna Alise Whitehead - *Madison, AL*
 Courtney N. Williams - *Atlanta, GA*
 Tiara Mackenzie Williams - *Tuscaloosa, AL*
 Valerie-Taty V. Williams - *Grovetown, GA*
 Sheila Lynn Wilson - *Moundville, AL*
 Claudia Joelle Wolfe - *Lake Forest, CA*
 Amber R. Wooten - *Wilsonville, AL*



Capstone College of Nursing

JULIE SANFORD, DEAN

summa cum laude

Anna Elizabeth Brown
Christina S. Carter
Cyrus Dante Charpentier
Maciah Alyssa Flournoy
Carley Cheyenne Floyd
Abby Teresita Gonzalez
Patrick Joseph Hickey III
Jamesen Pylant Hicks
Ryan Andrew Ingle
Jitendra Jayantilal Kalariya
Kaitlin Shianne Lake
Debbie Joyce Logan
Rebecca Erin Lynch
Kalynn Elizabeth McElrath
Ava Elizabeth Mills
Olivia Grace Parsons
Morgan Elizabeth Phillippi
Trenton W. Savage
Stacey Jo Sharp
Tanya Burns Shuttlesworth
John Timothy Smith
Melina Rose Emilee Taddei
Rachel Ellen Taylor
Emma Leigh Thomas
Tamyra Rickea Tidwell
Christabel Eneyuma Ufot
Megan E. Underwood
Christopher Jakle Weinberg
Baylor J. Weldy

magna cum laude

Madison Taylor Allen
Ann Margaret Christopher
Mia Ciera Datcher
Natalie Louise Hall
Jessica Taylor Judge
Kristen Chere Lake
Brittany D. Larue
Allie C. Linden
Lauren Audrey McGillick
Jordan Taylor Ragsdale
Arianna Nicole Ryan
Madison Hayes Saxton
Nicole Taylor Schoonhen
Kathryn McLaurin Scoggins
Lindsey Yvonne Smiley
Melina Ariel Smith
Brylan S. Somers
Jordyn Mya Starr
Madelyn Ansley Steele
Kaitlyn R. Wyatt

cum laude

Chloe H. Allen
Makenna Brooke Beard
Isabella Nicole Crim
Dhruv Dinesh
Margaret Elizabeth Goolsby
Ashley T. Greene
Tiffany Diane Hutcheson
Virginia Elliott Jeffries
Isabel Kemple Jones
Jane Lee
Allyson Elizabeth Mancarella
Donnetta G. Mayweather
Cameron L. Ramsay
Madison Aiyanna Ratliff
Taylor Michelle Riepe
Veronica Carter Shaw
Mary Katherine Shupenus
Jack Wilkinson Smalley
Dominique Marie Wells

BACHELORS OF SCIENCE IN NURSING

Chloe H. Allen - *Muscle Shoals, AL*

University Honors

Madison Taylor Allen - *Highlands Ranch, CO*

Nicaria Dontres Andrews - *New Market, AL*

Megan Grace Applegate - *Avon Lake, OH*

Katarina E. Arild - *Tuscaloosa, AL*

Makenna Brooke Beard - *Ashville, AL*

Madeline Kay Bierman - *Willards, MD*

Ainsley Nicole Bingham - *Ozark, AL*

Kaitlin Nicole Boddorf - *Holly Hill, SC*

Anna Majors Boothe - *Fairhope, AL*

Maggie Anne Bradley - *Livingston, AL*

Anna Elizabeth Brown - *Centerville, AL*

Juanita Ja'Mice Burts - *Birmingham, AL*

Virginia Frances Carney - *Birmingham, AL*

Christina S. Carter - *Demopolis, AL*

Sophia Jewel Cella - *Tinton Falls, NJ*

Cyrus Dante Charpentier - *Fairhope, AL*

Ann Margaret Christopher -

Abita Springs, LA

Jorden Alexandria Cobbs - *Mobile, AL*

Jenna Rose Costello - *Pembroke Pines, FL*

Jackson Cole Cox - *Gadsden, AL*

Isabella Nicole Crim - *Birmingham, AL*

Cole A. Custred - *Tuscaloosa, AL*

Britton Nicole Damsgard - *Helena, AL*

Mia Ciera Datcher - *Vincent, AL*

Daryl Dawn Deeter - *Birmingham, AL*

Ashley Nicole Delaney - *Northport, AL*

Dhruv Dinesh - *Maineville, OH*

Jovie Belinda Edwards - *Rainbow City, AL*

Maciah Alyssa Flournoy - *Tuscaloosa, AL*

Carley Cheyenne Floyd - *Tuscaloosa, AL*

Jasmine Lajoi Fowler - *Hoover, AL*

Abby Teresita Gonzalez - *Hoover, AL*

Margaret Elizabeth Goolsby - *Warrior, AL*

Ashley T. Greene - *Trussville, AL*

Natalie Louise Hall - *St. Peters, MO*

Jayanna Lenee Harris - *Mobile, AL*

Anna King Henson - *Eucha, OK*

Patrick Joseph Hickey III - *Lake Worth, FL*

Jamesen Pylant Hicks - *Dothan, AL*

Tyler W. Hogan - *Phenix City, AL*

Emily Mason Holder - *Headland, AL*

Delaney Jo Holmes - *Bellevue, WA*

Catherine Elise Hoppenjans -

Vestavia Hills, AL

University Honors

Tiffany Diane Hutcheson - *Florence, AL*

Madison Kay Hyde - *Irondale, AL*

Ryan Andrew Ingle - *Birmingham, AL*

Virginia Elliott Jeffries - *Mobile, AL*

Emery Jai Gaunt Jones - *Northport, AL*

Isabel Kemple Jones - *Atlanta, GA*

Jessica Taylor Judge - *Freehold, NJ*

Jitendra Jayantilal Kalariya - *Madison, AL*

Britney Nichole Killingsworth - *Graham, NC*

Gabriel J. Lacasella - *Marietta, GA*

Kaitlin Shianne Lake - *Springville, AL*

Kristen Chere Lake - *Oneonta, AL*

Brittany D. Larue - *Bowling Green, KY*

Jane Lee - *Tuscaloosa, AL*

Allie C. Linden - *Knoxville, TN*

Debbie Joyce Logan - *Pensacola, FL*

Elizabeth Frances Long - *Mobile, AL*

Rebecca Erin Lynch - *Peachtree Corners, GA*

Allyson Elizabeth Mancarella - *Mobile, AL*

Donnetta G. Mayweather -

Pleasant Grove, AL

Natalie Kathleen McCormick - *Mobile, AL*

Kalynn Elizabeth McElrath - *Millbrook, AL*

Shakita N. McGee - *Humble, TX*

Lauren Audrey McGillick - *Decatur, AL*

Ava Elizabeth Mills - *St. Joseph, IL*

McKenzie Hope Moore - *Northport, AL*

Nicole Renee Mulford - *Dunwoody, GA*

Taylor A. Obbish - *Homer Glen, IL*

Caroline Grace Overstreet - *Montgomery, TX*

Emma Burk Owsley - *Anniston, AL*

Olivia Grace Parsons - *Cumming, GA*

University Honors

Karli Renee Patterson - *Decatur, AL*

Julia Jean Patton - *Granville, OH*

Summer Marie Perry - *Athens, AL*

Morgan Elizabeth Phillippi -

Waynesville, OH

Riley Elizabeth Price - *Gadsden, AL*

Lily Elizabeth Radcliff - *Fairhope, AL*

Jordan Taylor Ragsdale - *Mobile, AL*

Cameron L. Ramsay - *Trussville, AL*

Madison Aiyanna Ratliff - *Wetumpka, AL*

Taylor Alexis Rawls - *Fairhope, AL*

Taylor Michelle Riepe - *Tuscaloosa, AL*

Grace Catherine Rowe - *Roswell, GA*

Arianna Nicole Ryan - *Staten Island, NY*

Trenton W. Savage - *Bessemer, AL*

Madison Hayes Saxton - *Brentwood, TN*

Nicole Taylor Schoonhen - *Paramus, NJ*

Kathryn McLaurin Scoggins - *Madison, MS*

University Honors

Stacey Jo Sharp - *Florissant, MO*

Veronica Carter Shaw - *Cottondale, FL*

Mary Katherine Shupenus - *Decatur, IL*

Tanya Burns Shuttlesworth - *Northport, AL*

Jack Wilkinson Smalley - *Duncanville, AL*

Lindsey Yvonne Smiley - *Mobile, AL*

John Timothy Smith - *Deatsville, AL*

Melina Ariel Smith - *Burton, MI*

Brylan S. Somers - *Trussville, AL*

Samantha Deann Staab - *Gainesville, FL*

Jordyn Mya Starr - *Centre, AL*

Madelyn Ansley Steele - *Headland, AL*

Meghan Sue Suelter - *Peoria, IL*

Marin Sweeney - *Cromwell, CT*

Melina Rose Emilee Taddei - *Jefferson, GA*

Rachel Ellen Taylor - *Hendersonville, TN*

Emma Leigh Thomas - *Northport, AL*

Tamara Rickea Tidwell - *Decatur, AL*

Christabel Eneyuma Ufot - *Fort Mitchell, AL*

Megan E. Underwood - *Maryville, TN*

University Honors

Ashlyn Rae Ward - *Hartselle, AL*

Christopher Jakle Weinberg - *Daphne, AL*

Baylor J. Weldy - *Birmingham, AL*

Dominique Marie Wells - *Magnolia, TX*

Delaney Elizabeth Wesolowski - *Brooks, GA*

Hailey Kaitlin White - *Anniston, AL*

Kirstin Laine Wilson - *Cottondale, AL*

Jacob Mitchell Wright - *Moundville, AL*

Kaitlyn R. Wyatt - *Moundville, AL*



School of Social Work

SCHNAVIA HATCHER, DEAN

summa cum laude

Sydney Elizabeth Batchelor
Anna Grace Dixon
William David Green
Caitlin Danielle Lusk
Abbey Lynne Moses
Bailey Thompson-Renfroe
Yarbi Diana Thornhill
Caleb Thomas Womble
Olivia Rose Wood

magna cum laude

Hannah E. Gentry
Anaiya Symone Hornsby
Abigail Elizabeth Olliff

cum laude

Natasha Nicole Dilworth
Alicia Nicole Ingram
Katherine Rose Kerr
Frances Evan Taylor

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BACHELORS OF SOCIAL WORK

Asia Labré Aaron - Tuscaloosa, AL
Sydney Elizabeth Batchelor - Kenly, NC
Juliet G. Cheringal - Ramsey, NJ
Alexis Denisha Davis - Selma, AL
Lorelei Joleigh Deaton - Fort Mitchell, AL
Natasha Nicole Dilworth - Birmingham, AL
Anna Grace Dixon - Headland, AL

Sara Jasmine Epperson - Tuscaloosa, AL
Hannah E. Gentry - Gainesville, GA
William David Green - Tuscaloosa, AL
Anaiya Symone Hornsby - Enterprise, AL
Alicia Nicole Ingram - West Blocton, AL
Katherine Rose Kerr - Haddonfield, NJ
Kimora S. Leggett - Enterprise, AL
Caitlin Danielle Lusk - Scottsboro, AL
Keshawna Iman Lynch - Knoxville, TN

Avery Lawrette Maxwell - Marietta, GA
Ashley McReynolds - Northport, AL
Makayla Patrice Moore - Gallion, AL
Abbey Lynne Moses - Clanton, AL
University Honors
Anna Norris - Seale, AL
Abigail Elizabeth Olliff - Maylene, AL
Trevina Olivia Parker - Tuscaloosa, AL
Keely Alexis Simmons - Northport, AL

Frances Evan Taylor - Pensacola, FL
Bailey Thompson-Renfroe - Muscle Shoals, AL
Yarbi Diana Thornhill - Grove Hill, AL
Caleb Thomas Womble - Ralph, AL
Olivia Rose Wood - Clarksville, MD
University Honors
Caroline Marie Zierenberg - Wilmington, United States



United States Air Force and Army Commissions

R.O.T.C. COMMISSIONS IN THE UNITED STATES AIR FORCE

LIEUTENANT COLONEL JAMES LAMBERTSEN
COMMANDER & PROFESSOR; AEROSPACE STUDIES

Zoe Maryse Camp

Brett A. Stackpole

R.O.T.C. COMMISSIONS IN THE UNITED STATES ARMY

COLONEL JAMES A. HORN
COMMANDER & PROFESSOR; MILITARY SCIENCE

Cidney Tijuana Everhart

Allie C. Linden

Judson D. Harmon

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Joseph Anthony Holder

Cullen Alexander Wilkes

Seth Maxwell Lewis



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.



Alma Mater

ALABAMA, LISTEN, MOTHER,
TO OUR VOWS OF LOVE,
TO THYSELF AND TO EACH OTHER,
FAITHFUL FRIENDS WE'LL PROVE.

CHORUS

FAITHFUL, LOYAL, FIRM AND TRUE,
HEART BOUND TO HEART WILL BEAT,
YEAR BY YEAR, THE AGES THROUGH
UNTIL IN HEAVEN WE MEET.

COLLEGE DAYS ARE SWIFTLY FLEETING,
SOON WE'LL LEAVE THEIR HALLS
NE'ER TO JOIN ANOTHER MEETING
'NEATH THEIR HALLOWED WALLS.

CHORUS

SO, FAREWELL, DEAR ALMA MATER
MAY THY NAME, WE PRAY,
BE REV'RENCED EVER, PURE AND STAINLESS
AS IT IS TODAY.







THE UNIVERSITY OF ALABAMA®

SPRING CONVOCATION

of the

ONE HUNDRED NINETY THIRD COMMENCEMENT



May 3-5, 2024 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM
WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.





THIS PROGRAM IS NOT AN OFFICIAL GRADUATION LIST.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.



COMMENCEMENT MARSHALS

Ajay K. Agrawal

Professor in the College of Engineering

Professor Ajay K. Agrawal is Robert F. Barfield Endowed Chair Professor in the Department of Mechanical Engineering at UA since 2005. Dr. Agrawal directs the Engines and Combustion Laboratory, and his research focuses to reduce harmful effects of fuels for sustainable energy utilization. His fundamental and applied research has influenced multiple industries including gas turbines for power generation, jet engines, diesel engines, and industrial burners. In 2022, he was named Southeastern Conference Faculty Achievement Award winner for UA to recognize a faculty member for teaching.

Arleene Breaux

Professor in the College of Education

Dr. Arleene Breaux serves as a Clinical Professor and Coordinator of the Executive Ed.D. Program in Higher Education at UA. She teaches a wide variety of higher education courses in UA's master's and doctoral higher education administration programs and is also responsible for the marketing, admissions, and enrollment management of UA's Executive Ed.D. program. Dr. Breaux has joined Alabama Commission on Higher Education (ACHE) on research projects related to undergraduate research and recently constructed an ACHE-funded summer research fellowship for higher education doctoral students. She was awarded the E. Roger Sayers Service to the University Award in 2021, a Southeastern Conference Travel Grant Award in 2020, and the College of Education's W. Ross Palmer Service to Students Award in 2018.

Heather Elliott

Professor in the School of Law

Dr. Heather Elliott is an accomplished scholar who has published articles in numerous journals, including The Stanford Law Review, and is preparing to publish a book on Alabama Water Law & Policy. Her research was recognized by the University in 2018, when she was a recipient of the President's Faculty Research Award. She is also a tremendously popular teacher who has won the Law School's Outstanding Faculty Member Award and been voted to be part of the Commencement Hooding Team multiple times; she also received the University's Outstanding Commitment to Teaching Award in 2020.

Trudier Harris

Professor Emerita in the College of Arts and Sciences

Dr. Trudier Harris retired from the University of Alabama's English Department 2022 after more than a decade of service. Professor Harris is widely recognized for her pioneering work on folklore, southern culture, and African American literature, and has presented her research in academic and public venues worldwide. Her awards include the Eugene Current-Garcia Award (as Alabama's Distinguished Literary Scholar), an honorary degree from The College of William and Mary, the Richard Beale Davis Award for Lifetime Achievement in Southern Literary Studies, a National Humanities Center fellowship, the Last Lecture award from UA Graduate School, and the SEC Faculty Achievement Award. In 2021, the Black Faculty and Staff Association inaugurated the Dr. Trudier Harris Intercollegiate Black History Scholars Bowl in her honor.



Kyle Lee

Assistant Professor in the Culverhouse College of Business

Dr. Kyle Lee is a professional in M&A and Business Valuation with a track record of research published in esteemed journals such as *Journal of Financial Economics* and *Strategic Management Journal*. Dr. Lee joined UA in 2023 as Assistant Professor of Finance and previously was a faculty member at Norwegian School of Economics and Tulane University. Beyond academia, he finds joy in exploring the picturesque landscapes of Alabama through hiking.

Tian Qiu

Assistant Professor in the Culverhouse College of Business

Dr. Tian Qiu is an Assistant Professor of Finance. He teaches investment courses to undergraduate and graduate students. His research interests include corporate finance, financial inclusion, and household finance. Dr. Qiu received his Ph.D. in Finance from the University of Kentucky in 2023.

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JoAnn Oliver

Professor in the Capstone College of Nursing

Dr. JoAnn Oliver has served The University of Alabama for more than 20 years and has provided healthcare needs for more than 30 years as a registered nurse, nurse administrator, educator, researcher, and servant leader. She is nationally recognized as a Fellow in the American Academy of Nursing and earned international acclaim for her work with the African Caribbean Cancer Consortium (AC3). Her research has focused on strategies to prevent and manage chronic illnesses such as cancer and kidney disease. She serves on the Alabama United Health Committee, and was board president from 2017-2019 of the Susan G. Komen Board of Directors and works globally with the International AC3 organization.



ORDER OF CEREMONY

Processional*	"Pomp & Circumstance: March No. 1;" Edward Elgar
Platform Party Processional	"Olympic Fanfare and Theme;" James Curnow
Welcome	James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	Teandra Jackson Vocal Performance; Bachelor of Music
	Katherine Paras, Vocal Performance; Bachelor of Arts; Music and Communicative Disorders
The Invocation	Reverend Dr. T. Wade Langer Jr.; Bama Wesley Pastor
Faculty Greeting	Matthew Hudnall, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting	Dr. B. Keith Miller
The "Alma Mater"*	Teandra Jackson, Vocal Performance Katherine Paras, Vocal Performance

READER OF CANDIDATE NAMES

Eugene O. "Doff" Procter III

CEREMONY INTERPRETED BY

Ellen Bowman and Susan Gordon

**All who are able are asked to stand at the direction of the president.*



OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

James T. Dalton
Executive Vice President and Provost

Ryan Bradley *Vice President for Strategic Communications*

Cheryl Mowdy *Interim Vice President for Finance and Operations and Treasurer*

Steven Hood *Vice President for Student Life*

Bryan Boudouris *Vice President for Research and Economic Development*

Bob Pierce *Vice President for Advancement*

Samory T. Pruitt *Vice President for Community Affairs*

G. Christine Taylor *Vice President and Associate Provost for Diversity, Equity and Inclusion*

Chad Tindol *Chief Administrative Officer*



THE UNIVERSITY OF ALABAMA SYSTEM BOARD OF TRUSTEES

The Honorable Kay Ivey

Governor of Alabama

President ex officio

TRUSTEES

Mike Brock, *Montgomery*

Karen P. Brooks, *Tuscaloosa*

Ronald W. Gray, *Huntsville*

Jeff Gronberg, *Huntsville*

Barbara Humphrey, *Birmingham*

W. Davis Malone III, *Dothan*

Evelyn VanSant Mauldin, *Leighton*

Harris V. Morrissette, *Mobile*

Scott M. Phelps, *Tuscaloosa**

J. Steven Roy, *Alexander City*

Kenneth O. Simon, *Birmingham*

W. Stancil Starnes, *Birmingham*

Marietta M. Urquhart, *Mobile*

Kenneth L. Vandervoort, *M.D., Anniston*

TRUSTEES EMERITI

Andria Scott Hurst, *Birmingham*

John D. Johns, *Birmingham*

Peter L. Lowe, *Huntsville*

John J. McMahon Jr., *Birmingham*

Joe H. Ritch, *Huntsville*

William "Britt" Sexton, *Decatur*

Finis E. St. John IV, *Tuscaloosa*

Cleophus Thomas Jr., *Anniston*

John Russell Thomas, *Alexander City*

Paul W. Bryant Jr., *Tuscaloosa*

Angus R. Cooper II, *Mobile*

John H. England Jr., *Tuscaloosa*

Joseph C. Espy III, *Montgomery*

Joseph L. Fine, *Montgomery*

INTERIM CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Sid Trant

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.



COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support bring pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession, led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama System Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortarboard, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education	Light Blue	Communication	Red
Doctor of Musical Arts	Pink	Education	Light Blue
Doctor of Nursing Practice	Apricot	Engineering	Orange
Doctor of Philosophy	Dark Blue	Human Environmental Sciences	Maroon
Doctor of Social Work	Citron	Library and Information Studies	Lemon Yellow/Brown
Juris Doctor	Purple	Nursing	Apricot
Arts and Sciences	White	Social Work	Yellow
Business	Tan		

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortarboard have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent the Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 87 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



Graduate School

SUSAN CARVALHO, DEAN

DOCTORS OF EDUCATION

Demitrius Tremel Barksdale - *Tuscaloosa, AL*

Higher Education Administration

Dissertation: Leadingwell: Examining the Effectiveness of the University of Alabama's Leadwell Holistic Wellness Sessions on the Perceptions and Understanding of the University's College of Business Students' Development of Self-Efficacy to Practice Self-Care.

Dissertation Director: Dr. Joy Burnham

Ana Carolina Behel - *Florence, AL*

Educational Leadership

Dissertation: Exploring Superintendent, Administrator, Teacher, and Bilingual Staff Support for School-Family-Community in Rural and Small-Town Title I Elementary Schools Serving Hispanic or Latino/a Students.

Dissertation Director: Dr. Natalie G. Adams

Stacey Renee Hittle - *Sparrows Point, MD*

Instructional Leadership

Dissertation: Ethical Decision-Making and Moral Courage: Senior-Level Nursing Students' Journey To Moral Competence.

Dissertation Director: Dr. Felecia Grier Wood

Leslie A. Kirkwood - *Evansville, IN*

Instructional Leadership

Dissertation: Evaluation of Reported Level of Clinical Confidence in Student Nurses using Deliberate Practice.

Dissertation Director: Dr. Sara Kathryn Kaylor

Christina Michelle Lamp - *Wichita, KS*

Instructional Leadership

Dissertation: Self-Care and the Female Nurse Educator: A Feminist Perspective.

Dissertation Director: Dr. Sara Kathryn Kaylor

Erika Lin Mason-Imbody - *Tuscaloosa, AL*

Higher Education Administration

Dissertation: Crisis Leadership on College Campuses: A Study of How Women Who Serve on Presidential Cabinets Navigate Leadership During Times of Crisis.

Dissertation Directors: Dr. Karri Ann Holley and Dr. Arleene P. Breaux

Dennis Keith McBride - *Scottsboro, AL*

Higher Education Administration

Dissertation: Psychological Safety of African American Students in Sundown Towns: A Qualitative Study.

Dissertation Director: Dr. Nathaniel J. Bray

Benjamin Tyler Parish - *Tuscaloosa, AL*

Higher Education Administration

Dissertation: Special Educator Perspectives: Support and Barriers in the Postsecondary Transition Planning Process for Students with High-Incidence Disabilities.

Dissertation Directors: Dr. David E. Hardy and Dr. Nathaniel J. Bray

Savannah Paige Parish - *Tuscaloosa, AL*

Higher Education Administration

Dissertation: Hard Times and Hard Work: Capturing the Experiences of Collegiate Case Managers and Counselors in Organizations in Crisis During the COVID-19 Pandemic.

Dissertation Directors: Dr. David E. Hardy and Dr. Nathaniel J. Bray

Laura Vivienne Sooby - *Derby, KS*

Instructional Leadership

Dissertation: What Were You Thinking? Medication Administration Errors in Undergraduate Nursing Students.

Dissertation Director: Dr. Barbara Ann Graves

Lindsey Leigh Ticer Balentine - *Florence, AL*

Educational Leadership

Dissertation: A Research Introduction for the Study of the Relationship Between Collective Teacher Efficacy and Organizational Commitment.

Dissertation Director: Dr. Roxanne M. Mitchell

Chad Williams - *Montgomery, AL*

Higher Education Administration

Dissertation: Funding Trends, Politics, and Competing Agendas in Higher Education.

Dissertation Director: Dr. Nathaniel J. Bray



DOCTORS OF MUSICAL ARTS

Jonathan Morgan Buchholz - *Lawrenceville, GA*

Music

Document: From Strings to Winds: An Arrangement of Paul Meador's Euphonium Concerto for Solo Euphonium and Wind Band.
Document Director: Dr. Jeremy Seth Crawford

Nicholas Raymond Gledhill - *Grand Junction, CO*

Music

Document: A Method to Musicianship: A Structured Approach to the Private Horn Lesson.
Document Director: Dr. Charles G. Snead

Christopher David Thiem Lawhorne - *El Paso, TX*

Music

Document: A New Wind Band Edition of Ferdinand David's Concertino Op. 4 for Trombone.
Document Directors: Dr. Kenneth Ozzello, Dr. Jonathan Whitaker

John Roberts Leonard - *Tuscaloosa, AL*

Music

Document: Rhythmic Sketching.
Document Director: Dr. Tyler Bradley Walker

Jeremy Taff Smith - *Tuscaloosa, AL*

Music

Document: Sad Songs: Volume I for Mezzo-Soprano, Flute, Clarinet, and Cello.
Document Director: Dr. Amir Zaheri

Timothy A. Smith - *Huntsville, AL*

Music

Document: American Quadrille Suite.
Document Director: Dr. Amir Zaheri

Earl Wimberly Stradtman III - *Tuscaloosa, AL*

Music

Document: Meditations on Death.
Document Director: Dr. Amir Zaheri

DOCTORS OF NURSING PRACTICE

Rachael Ann Johnson Anderson - *Stafford, VA*

Nursing

Project: Advanced Dementia Prognosis Tool (ADePT) Compared to the Functional Assessment Staging Scale (FAST) Use in Determining Hospice Eligibility, Admission, and Recertification.
Project Director: Dr. Janet L. Brown

Melissa Gayle Bakker - *Mesa, AZ*

Nursing

Project: Pediatric Anesthesia Emergence Delirium Scale: A Quality Improvement Project.
Project Director: Dr. Clara Rebecca Owings

Stephen Ryan Bertsch - *Harrisburg, PA*

Nursing

Project: Standardized Patient Handoffs and Safety in the Operating Room.
Project Director: Dr. Kunwal Molwani Scott

Tina Michelle Cameron - *Irmo, SC*

Nursing

Project: Implementing a Checklist as an Inpatient Fall Prevention Intervention: A Quality Improvement Process.
Project Director: Dr. Kristi Acker

Kylee Ann Gerohristodoulos - *Clarksville, MD*

Nursing

Project: Evaluation of a Trust-Focused Leadership Development Program for Nurse Leaders.
Project Director: Dr. Todd Brenton Smith

Jayne Kathryn Graben Turner - *Northport, AL*

Nursing

Project: Human Papillomavirus (HPV) Education and Vaccination.
Project Director: Dr. Haley Franklin Townsend

Rebecca Wales Harrison - *Albertville, AL*

Nursing

Project: Walking as a Standardized Intervention in Type 2 Diabetes Mellitus: A Quality Improvement Project within the Primary Care Setting.
Project Director: Dr. Kimberly Wilson

Rebekah Marlie Hellier - *Valrico, FL*

Nursing

Project: Enhancing Clinical Outcomes for Surgical Patients Through Constructive Collaborative Team.
Project Director: Dr. Kimberly Cole Parker

Shanell Denise Keah - *Harrisburg, NC*

Nursing

Project: Implementing Advance Care Planning Education within a Majority African American Church.
Project Director: Dr. JoAnn S. Oliver

Ellen LeeAnn Lewis - *Lilburn, GA*

Nursing

Project: Reducing Polypharmacy in the Older Patient.
Project Director: Dr. Cassandra D. Ford



Jason Michael Lindsey - *Hammond, LA*

Nursing

Project: Reducing 30-day Acute Care Readmissions for Heart Failure Patients Through Implementation of a Discharge Bundle.
Project Director: Dr. Teresa Diane Welch

Keisha Denise Lockhart - *Starr, SC*

Nursing

Project: The Impact of a Community-Based Doula-led Breastfeeding Support Meeting on Breastfeeding Rates and Breastfeeding Self-efficacy in Black Women: A Program Evaluation.
Project Director: Dr. Staci Abernathy Simmons

Joseph Stephen Lombardo II - *Granger, TX*

Nursing

Project: Evaluation of Patient Perception of Shared Decision-Making When Selecting a Dialysis Modality.
Project Director: Dr. Gwendolyn L. Hooper

Lisa Nicole Mazzocco - *Lakewood, CA*

Nursing

Project: Nurses' Perspectives about Screening Patients with Cardiovascular Disorders for Opioid Use Disorder.
Project Director: Dr. Mudasir Andrabi

Anissa Michelle Nelson - *Sellersburg, IN*

Nursing

Project: Developing the Next Generation of Nurse Executives: A Nurse Executive Fellowship Program.
Project Director: Dr. Todd Brenton Smith

Natacha Nortelus - *Reading, MA*

Nursing

Project: Impact of The Teach-back Method on Hypertension Health Literacy Among Patients with Hypertension, Limited Health Literacy and English Proficiency (LEP).
Project Director: Dr. Cassandra D. Ford

Kira L. Robinson - *Heath Springs, SC*

Nursing

Project: Improving Health through Knowledge and Intervention: Promoting Hypertension Management with Early Screening, Self-Care, and Hypertension Literacy in an Occupational Setting.
Project Director: Dr. Letisha Samuel Scott

Meagan E. Slattery - *Anderson, SC*

Nursing

Project: An Antibiotic Stewardship Program for Sinusitis in an Urgent Care Setting: A Quality Improvement Project for Advanced Practice Providers.
Project Director: Dr. Staci Simmons

Nicole Spaulding - *Durham, CT*

Nursing

Project: Standardizing Perinatal Depression in the Ambulatory Setting.
Project Director: Dr. Kimberly Ellison Wilson

Angela Zastrow Spears - *Williamsburg, VA*

Nursing

Project: Enhanced Anxiety Screening in Primary Care for Children with ADHD.
Project Director: Dr. Amy Susannah Davis Lee

Lauren Alicia Thomas - *Chicago, IL*

Nursing

Project: Ultrasound-Guided Arterial Access: An Educational Approach for Certified Registered Nurse Anesthetists.
Project Director: Dr. Shameka Laranda Cody

Natalie Ann Zamulinski - *Conroe, TX*

Nursing

Project: Implementation of The City Birth Trauma Scale Screening Tool to Increase Awareness of Post-Traumatic Stress Disorder in NICU Mothers.
Project Director: Dr. Teresa Diane Welch

Nicole Bianca Zeller - *Effingham, IL*

Nursing

Project: Reducing Readmission Using the Re-Engineered Discharge: A Quality Improvement Project.
Project Director: Dr. Keri A. Barron

DOCTORS OF PHILOSOPHY

Nuha Hamood A. Abutalib - *Tuscaloosa, AL*

Health Education and Promotion

Dissertation: Factors Associated with Physical Activity Before and During Pregnancy: Analysis of 2016-2019 Prams Data.
Dissertation Director: Dr. Amanda Hutcheson Wilkerson

Md Robayet Ahasan - *Chittagong, Bangladesh*

Materials Science

Dissertation: Non-thermal Plasma Assisted Dry Reforming of Methane Conversion by Ceria Supported Ni/RU Catalysts.
Dissertation Director: Dr. Ruigang Wang



Chioma Jane-Frances Akor - *Tuscaloosa, AL*
Chemistry

Dissertation: Mass Spectrometry Studies on the Dissociation of Metal-Adducted Oligosaccharides, Glycopeptides, and Fatty Acids.
Dissertation Director: Dr. Carolyn J. Cassidy

Talal Saeed Alshamrani, Sr. - *Tuscaloosa, AL*
Communication & Info Sciences

Dissertation: Clickings, Scrolling, or Switching: Unveiling the Predictors of Media Multitasking in the United States and Saudi Arabia.
Dissertation Director: Dr. Elliot Taylor Panek

Sultan Ahmed Asiri - *Northport, AL*
Computer Science

Dissertation: Real-Time Intelligent Detection System Designs for Web Phishing Attacks.
Dissertation Director: Dr. Yang Xiao

Sakibul Azam - *Chittagong, Bangladesh*
Materials Metallurgical Engineering

Dissertation: Cotton Templated Synthesis of 3D Interconnected Chain LiZrO with Fast Lithium-Ion Transport Channel for all Solid-State Lithium Metal Batteries.
Dissertation Director: Dr. Ruigang Wang

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2 Zahra Bassiri - *Tuscaloosa, AL*
Mechanical Engineering

Dissertation: Investigating the Effect of Transcutaneous Electrical Stimulation on Enhancing Balance Control during Balance-Demanding Tasks.
Dissertation Director: Dr. Dario Martelli

Zachary Robert Bonner - *Ames, IA*
Political Science

Dissertation: Inoculation Against the Pandemic of Misinformation in American Politics.
Dissertation Director: Dr. Joseph L. Smith

Mikenzi Brooke Brasfield - *Jasper, AL*
Psychology

Dissertation: A Metacomprehension Study: The Influence of Monitoring and Control on Text Comprehension.
Dissertation Directors: Dr. Ian Marshall McDonough and Dr. Sheila R. Black

Erica Kaye Brown - *Birmingham, AL*
Instructional Leadership

Dissertation: A Qualitative Case Study of First-Year Medical Students' Understanding of Cultural Competency.
Dissertation Directors: Dr. Bodine Al-Sharif and Dr. John Petrovic

Charlotte Kinrade Cease - *Alpharetta, GA*
Psychology

Dissertation: The Assessment of Subclinical Sexual Sadism (ASSS): Scale Development, Validation, and Nomological Network Comparisons with Everyday Sadism.
Dissertation Director: Dr. William Peter Hart

Kayla Shea Cole-Piepkne - *Tuscaloosa, AL*
Materials Science

Dissertation: Investigations into Structural, Magnetic, and Chemical Properties of Magnetic Metal-Amorphous Nanocomposites.
Dissertation Director: Dr. Gregory B. Thompson

Carlson H. Coogler - *Northport, AL*
Educational Research

Dissertation: Methodological Literacies: Graduate Students Navigating Qualitative Methodology's Multiplicity.
Dissertation Director: Dr. Kelly W. Guyotte

Sagar Dasgupta - *Dhaka, Bangladesh*
Civil Engineering

Dissertation: Cyber-resilient Positioning and Navigation for Autonomous Ground Vehicles.
Dissertation Director: Dr. MD Mizanur Rahman

Meghan Elizabeth Dennis - *Scottsboro, AL*
Kinesiology

Dissertation: An Examination of Motivation within Models Based Practices.
Dissertation Director: Dr. Oleg A. Sindelnikov

Emily Jen Dirks - *Capitan, NM*
Communication & Info Sciences

Dissertation: The Amplified Voice of Athletes: Measuring the Influence and Efficacy of Sports-Based Activism.
Dissertation Director: Dr. Andrew C. Billings

Kacie Wilcox Duncan - *Moundville, AL*
Nursing Science

Dissertation: Assessing the Competency of Nursing Faculty in Providing Mental Health Support to Nursing Students.
Dissertation Director: Dr. Paige Turner Johnson

Megan Page Fedewa - *Hoover, AL*
Special Education

Dissertation: Supporting Symbolic Play between Children with and without Autism in Inclusive Environments.
Dissertation Directors: Dr. Lucy Barnard-Brak and Dr. Laci Watkins



Courtney L. Franco - *North Dartmouth, MA*
Communication & Info Sciences

Dissertation: Sustainable Deaths: Investigating Young Adults' Intentions To Communicate and Document Their Green Funeral Plans.
Dissertation Director: Dr. Rebecca Katherine Britt

Rajleen Kaur Gogar - *Khanna, India*
Chemistry

Dissertation: Investigating Conserved Structure-Function Relationships and Mechanistic Aspects of SufS, A Type II Cysteine Desulfurase.
Dissertation Director: Dr. Patrick Frantom

Chalandra Tantrese Gooden - *Tuscaloosa, AL*
Secondary Education

Dissertation: The Relationship between Secondary Mathematics Teachers' Professional Identity and their Persistence to Teach in Hard-to-Staff Schools.
Dissertation Director: Dr. André Ramon Denham

Subham Gupta - *Kolkata, India*
Aerospace Engineering & Mechanics

Dissertation: Improving Robust Design Optimization Performance using Machine Learning and its Application to Composite Structures.
Dissertation Director: Dr. Sameer Babasaheb Mulani

673 Kelsey H. Guy - *Coker, AL*
Educational Research

Dissertation: "Is this Her in Her Natural Habitat?": Spatial Portraits of Faculty Leading Short-term Study Abroad Programs.
Dissertation Director: Dr. Stephanie Anne Shelton

Jacob Edward Hiserman - *Tuscaloosa, AL*
History

Dissertation: Tradition in Peril: Moral Philosophy, Liturgy, and Nineteenth-Century Southern Christian Colleges.
Dissertation Directors: Dr. John M. Giggie and Dr. James Turner

Abdulmalik Bamidele Ismail - *Ikeja, Nigeria*
Civil Engineering

Dissertation: Low-Cost Cenosphere Microencapsulation Technology for Phase Change Materials: A Sustainable Approach to Improving the Thermal and Mechanical Performance of Construction Materials for Operational Carbon Reduction.
Dissertation Director: Dr. Jialai Wang

Joshua R. Jackson - *Marrero, LA*
Communication & Info Sciences

Dissertation: Extension of Identity or Digital Discernment?: Development of the Digital Media Engagement Likelihood Scale.
Dissertation Directors: Dr. Kenon A. Brown and Dr. Andrew C. Billings

Munsu Kim - *Tuscaloosa, AL*
Materials Science

Dissertation: Processing-Structure-Property Relationships for Cold Sprayed Al-Mg Naval Alloys.
Dissertation Directors: Dr. Gregory Walter Kubacki and Dr. Luke N. Brewer

Emre Kurtoglu - *Tuscaloosa, AL*
Electrical Engineering

Dissertation: Fully-Adaptive RF Sensing for Non-Intrusive ASI Recognition via Interactive Smart Environments.
Dissertation Director: Dr. Sevgi Zubeyde Gurbuz

Kirsten Laha-Walsh - *Green Cove Springs, FL*
Social Work

Dissertation: Psychosocial Needs of Caregivers of Military Veterans who Identify as Transgender: A Qualitative Study.
Dissertation Director: Dr. David Luther Albright

Ngoc Thi Le - *Tuscaloosa, AL*
Finance

Dissertation: Three Essays about the Spillover Effects of Labor Unions at Major Customer Firms on Suppliers' Corporate Policies
Dissertation Director: Dr. Anup Agrawal

Taylor C. Ledford - *Cataula, GA*
Biology

Dissertation: Habitat Modification on Nitrate Removal in Freshwater and Coastal Ecosystems.
Dissertation Directors: Dr. Julia Adelaide Cherry and Dr. Behzad Mortazavi

Kyle Robert Loggins - *Olive Branch, MS*
Health Education and Promotion

Dissertation: Theory of Planned Behavior-Based Predictors of High-Intensity Drinking Behavior Among Undergraduate Students During College Home Football Games.
Dissertation Director: Dr. Adam P. Knowlden

Adam C. Mair - *Tuscaloosa, AL*
Mathematics

Dissertation: Bump Conditions and Compactness of Commutators.
Dissertation Director: Dr. Kabe Moen

Shomit Mansur - *Rajshahi, Bangladesh*
Chemical Engineering

Dissertation: A Novel Magnetic Drug Screening Nanoplatfrom for the Identification of Drug Leads from Complex Matrices.
Dissertation Director: Dr. Yuping Bao



Katie McKeown - *Cabot, AR*

Mathematics

Dissertation: Academic Resources and Precalculus Students: Knowledge and use of Tutoring Services, Skill Sessions, and Academic Coaching.
Dissertation Directors: Dr. Martha Beth Makowski and Dr. Jim A. Gleason

Jarod Allen Robinson - *Tuscaloosa, AL*

Materials Science

Dissertation: Deformation Mechanisms in Nanocrystalline Copper Alloys at Ambient and Cryogenic Temperatures.
Dissertation Director: Dr. Gregory B. Thompson

Marko Micić - *Šabac, Republic of Serbia*

Physics

Dissertation: AGN in Dwarf Galaxies.
Dissertation Director: Dr. James A. Irwin

Russell Alexander Rowe - *Tenaha, TX*

Mechanical Engineering

High Strain-Rate Material Response: Impact Loading of Traditionally and Additively Manufactured Inconel 718 Superalloys.
Dissertation Directors: Dr. Keivan Davami and Dr. Anthony Palazotto

Angeline M. Morris - *Kingsport, TN*

English

Dissertation: "Uneasy Lies the Head": Kingship and Masculinity in Early Modern English Drama.
Dissertation Director: Dr. Tricia McElroy

Irene Sanchez Gonzalez - *Barcelona, Spain*

Biology

Dissertation: Functional Trait Variation of Freshwater Mussels (Family: Unionidae) along Ecological Gradients.
Dissertation Director: Dr. Carla L. Atkinson

Son D. Nguyen - *Nam Dinh, Vietnam*

Mathematics

Dissertation: Quivers Representations, Robinson-Schensted Correspondence and Stanley's Symmetrized Chromatic Polynomial.
Dissertation Director: Dr. Kyungyong Lee

Qingzhou Shi - *Bloomington, IN*

Educational Research

Dissertation: Evaluation and Application of Alignment Optimization Method in Assessing Measurement Invariance: A Comprehensive Study of Simple and Complex Structures with a Focus on Cognitive Ability Testing.
Dissertation Director: Dr. Joni Lakin

Rebecca Hayden Oliver - *Auburn, AL*

Communication & Info Sciences

Dissertation: President Joseph R. Biden's Afghanistan Withdrawal Rhetoric: Scapagoating, American Exceptionalism, and Moral Injury.
Dissertation Director: Dr. Jessy Jasson Ohl

Jared D. Sikes - *Tuscaloosa, AL*

Aerospace Engineering & Mechanics

Dissertation: On the Applications of Signed Distance Fields to Spacecraft Trajectory Design and Station Keeping.
Dissertation Director: Dr. Rohan Sood

Michael Joseph Pavel - *Tuscaloosa, AL*

Materials Science

Dissertation: Design Strategies for Improving the Oxidation Resistance of Multi-Principal Element Alloys.
Dissertation Director: Dr. Mark L. Weaver

Felicia Ann Smith - *Tuscaloosa, AL*

Secondary Education

Dissertation: Curricular and Pedagogical Decisions in Mathematics Education for Deaf and Hard of Hearing Students: Considering Culture.
Dissertation Director: Dr. Latrise P. Johnson

Cilicia Uzziel M Perez - *Tuscaloosa, AL*

Physics

Dissertation: Search for Non-resonant New Physics in High-mass Diphoton Events from PP Collisions at $\sqrt{s}=13$ TeV with the CMS Detector and Highlights from HCal Upgrades.
Dissertation Directors: Dr. Sergei Gleyzer and Dr. Conor Henderson

Daniel Cooper Speed - *Tuscaloosa, AL*

Chemistry

Dissertation: Surface Deposition and Characterization of Metal-Organic Frameworks as Thin Films.
Dissertation Director: Dr. Gregory J. Szulczewski

James B. Pezent - *Spanish Fort, AL*

Aerospace Engineering & Mechanics

Dissertation: On the Implementation and Applications of a High Performance Trajectory Optimization Toolkit.
Dissertation Director: Dr. Rohan Sood

Sandhiya Thiagarajan - *Tuscaloosa, AL*

Chemical Engineering

Dissertation: In-Depth Study of Different Magnetorheological Fluid Properties Under Different Operating Parameters, and in Presence of Organic Additives.
Dissertation Director: Dr. Amanda Shannon Koh



Matthew Alan Thomas - *Murray, KY*
Political Science

Dissertation: The Impact of Disasters on Politics: How Resilience Influences
Disaster Requests and Voting in Communities.
Dissertation Director: Dr. Joseph L. Smith

Alex R. Voris - *Punxsutawney, PA*
Mechanical Engineering

Dissertation: A Comprehensive Investigation of Water Dilution Interactions
with Ethanol/Gasoline Fuel Mixtures on Disi Engine Combustion using Various
Operating Strategies.
Dissertation Director: Dr. Paulius V. Puzinauskas

DOCTORS OF SOCIAL WORK

Charles Banks, Jr. - *Ann Arbor, MI*
Posthumous

Social Work

Project: Integrating Faith and Evidence-Based Strategies to Combat Opioid
Overdoses in African American Communities: A Psychoeducational Approach.
Project Director: Dr. Karen Johnson

Helen Rose Fischle - *Madison, AL*
Social Work

Project: Preparing HBCU Social Work Students for Leadership Through the
Use of Virtual Reality (VR) and Computer Based Simulation.
Project Director: Dr. Mary Sebreana Jackson

Tracy Elizabeth Golden Fleming-Trice - *Oxford, AL*
Social Work

Project: Connecting Workplace Bullying to Domestic and Sexual Victim
Advocate Burnout.

Project Director: Dr. Curtis Henry Davis

Mathieu Joshua McNeil - *Charlotte, NC*
Social Work

Project: My Brother's Keeper: A Scoping Review of Holistic Wellness for Black
Male Social Work Faculty.

Project Director: Dr. Curtis Henry Davis



School of Law

WILLIAM S. BREWBAKER III, DEAN

CANDIDATE FOR JURIS DOCTOR

Faith Adam - <i>Uxbridge, MA</i>	Addison Fuller Franklin - <i>Jemison, AL</i>	Hannah Cecile King - <i>Alexandria, VA</i>	Trevor George Porter - <i>Jemison, AL</i>
Carolyn Grace Adams - <i>Tuscaloosa, AL</i>	Madeline Grace Gall - <i>Madison, MS</i>	Courtney A. Kirbis - <i>Buffalo, NY</i>	Nathan Randall Poulosky - <i>Tuscaloosa, AL</i>
Caleb Timothy Anderson - <i>Northport, AL</i>	Lydia Rose Galloway - <i>Stafford, VA</i>	Zachary A. Kitzmiller - <i>Tuscaloosa, AL</i>	Laura Marie Pressman - <i>Waco, TX</i>
James Lee Auman - <i>Union Grove, AL</i>	Trent Calvin Gill - <i>Tuscaloosa, AL</i>	Makenna Nicole Krist - <i>Houston, TX</i>	Lauren Elizabeth Rabold - <i>Lawrenceburg, IN</i>
Elizabeth F. Baker - <i>Mobile, AL</i>	Molly Mitchell Glisson - <i>Tuscaloosa, AL</i>	Avery W. Lancaster - <i>Spanish Fort, AL</i>	Madison Grace Raley - <i>Tallahassee, FL</i>
Cecilia R. Ballinger - <i>Birmingham, AL</i>	Gilberto A. Gomez - <i>Tuscaloosa, AL</i>	Lucia M. Laux - <i>Tuscaloosa, AL</i>	William Dalton Rawls - <i>Nolensville, TN</i>
Tamara Racquel Boles - <i>Tuscaloosa, AL</i>	Annabelle Adeline Granholm - <i>Hernando, FL</i>	Brock Montgomery Lavelly - <i>Tuscaloosa, AL</i>	Lindsay McCall Rawson - <i>Tuscaloosa, AL</i>
Benjamin B. Bolton - <i>Mobile, AL</i>	Elizabeth Florence Griffin - <i>Granite Bay, CA</i>	Samuel Robert Leffert - <i>Louisville, KY</i>	Jeslyn Jai Redcross - <i>Muscle Shoals, AL</i>
Elli Anne Bradley - <i>Trussville, AL</i>	Christian Conrad Uhe Hain - <i>Edwardsville, IL</i>	John Gregory Lessley Jr. - <i>Memphis, TN</i>	Ava Liszt Ringhoffe - <i>Mobile, AL</i>
Alfred J. Brien - <i>Madison, AL</i>	Caroline Ruth Hall - <i>Huntsville, AL</i>	Layne Nicole Lightfoot - <i>Waltham, MA</i>	Alex Lauren Sandlin - <i>Birmingham, AL</i>
Aleah Savannah Brown - <i>Dothan, AL</i>	Kaylee Brianna Hall - <i>Tuscaloosa, AL</i>	Swapanthi Saiprasuna Mandalika - <i>Tuscaloosa, AL</i>	Robert M. Sankey - <i>Mobile, AL</i>
Max Harold Bryant - <i>Dadeville, AL</i>	Elliot Reed Hammon - <i>Houston, TX</i>	Dwayne Jamaal Manuel - <i>Tuscaloosa, AL</i>	Andrew T. Schomburg - <i>Gadsden, AL</i>
William Chase Burch - <i>Brookwood, AL</i>	Julius Allen Hammond - <i>Level Plains, AL</i>	Marlee Tomlinson Martin - <i>Birmingham, AL</i>	Ellie Isabel Schulman - <i>Fort Lee, NJ</i>
Rex Allen Butler Jr. - <i>Andalusia, AL</i>	Deja Simone Hampton - <i>Montgomery, AL</i>	Makenzie R. Maynard - <i>Norwich, NY</i>	Jakob D. Seidler - <i>Appleton, WI</i>
Shannon Regina Canzoneti - <i>Coker, AL</i>	Keyondra L. Harrison - <i>Tallahassee, FL</i>	Elizabeth Ann McCabe - <i>Columbia, SC</i>	Ivvie Lin Shellhorn - <i>Liberty Lake, WA</i>
Caleb Andrew Carroll - <i>Athens, AL</i>	Spencer Claybrook Haynes - <i>Birmingham, AL</i>	Samuel Douglas McDonald - <i>Tuscaloosa, AL</i>	Paige Rebecca Sheridan - <i>Tuscaloosa, AL</i>
Robert Clayton Chambers - <i>Atlanta, GA</i>	Christopher Thomas Hellums - <i>Birmingham, AL</i>	Austin Tyler Mendes - <i>Tuscaloosa, AL</i>	Hyang Gi Shin - <i>Tulsa, OK</i>
Lauren Elaine Chambliss - <i>Prattville, AL</i>	Elise Nicole Helton - <i>Tuscaloosa, AL</i>	Christopher W. Mines - <i>Birmingham, AL</i>	Bachittar Anoop Singh - <i>Fresno, CA</i>
Meredith Elise Claunuch - <i>Fairhope, AL</i>	Rylee Caye Hiett - <i>Fruithurst, AL</i>	Margaret Anne Moyes - <i>Birmingham, AL</i>	Erin Nicole Smith - <i>Douglasville, GA</i>
Erik Payne Clifton - <i>Palm City, FL</i>	Hope Pamela Hill - <i>Wetumpka, AL</i>	James Rutherford Mozingo - <i>Montgomery, AL</i>	Mollie Lauren Smith - <i>Tuscaloosa, AL</i>
Sean A. Collins - <i>Tuscaloosa, AL</i>	Hope Elizabeth Hudgins - <i>Tuscaloosa, AL</i>	Lefja Mujadzic - <i>Columbia, SC</i>	Ward M. Smith - <i>Dothan, AL</i>
Anne S. Compton - <i>Birmingham, AL</i>	Kendall Grace Hudgins - <i>Houston, TX</i>	Allison Milford Murrell - <i>Carrollton, GA</i>	Jon Michael Sockwell - <i>Seal Beach, CA</i>
Phyllis Boyd Conwell - <i>Mobile, AL</i>	Anne Caroline Hughes - <i>Mountain Brook, AL</i>	Blaize Michael Naman - <i>Mobile, AL</i>	Alexandra Marie Springer - <i>Cottondale, AL</i>
Dylan J. Cox - <i>Saraland, AL</i>	Garrett Glenn Jackson - <i>Round Lake, IL</i>	Sydney E. Noordsy - <i>Tuscaloosa, AL</i>	Anna Noel Stephens - <i>Rainbow City, AL</i>
John Michael Curtis - <i>Tusculum, AL</i>	Catherine Lain Jebeles - <i>Tuscaloosa, AL</i>	Carmen Vincencia Paige - <i>Phenix City, AL</i>	Maya S. Stevenson - <i>Tuscaloosa, AL</i>
Dalton T. Darnell - <i>Hazel Green, AL</i>	Parker G. Jennings - <i>Marion, AR</i>	Justin Robert Parker - <i>Mobile, AL</i>	Zachary Brian Stewart - <i>Araha, AL</i>
Lindsay Elizabeth Deal - <i>Tuscaloosa, AL</i>	Jacob Grafton Johnston - <i>Madison, MS</i>	Cameron Ali Parsa - <i>Flora, MS</i>	Jason Michael Strange - <i>Smithton, PA</i>
Rachel Lynn Dees - <i>Birmingham, AL</i>	Demarcus Alton Joiner - <i>Roanoke, AL</i>	Tindol Lorrin Pate - <i>Tuscaloosa, AL</i>	Ann Morgan Sullivan - <i>Ocean Springs, MS</i>
Jennie Leigh DePaul - <i>Chesapeake, VA</i>	Erin Cosette Jolley - <i>Fenton, MO</i>	Christopher William Paulson - <i>Indianola, IA</i>	Erin Brooke Sullivan - <i>Abingdon, VA</i>
Hunter M. Drake - <i>Florence, AL</i>	Christopher G. Jones - <i>Birmingham, AL</i>	Jarvus Pennington - <i>Humble, TX</i>	Ashley Elizabeth Terry - <i>Moulton, AL</i>
Davis Ray Dykes - <i>Greenwood, SC</i>	Victoria Jones - <i>Tuscaloosa, AL</i>	Kelsey Marie Perine - <i>Mobile, AL</i>	Justin Blair Thomason - <i>Mount Olive, AL</i>
Mariah Katherine Ellis - <i>Montgomery, AL</i>	John Maynard Kaelin - <i>Tuscaloosa, AL</i>	Daniel S. Perkins - <i>Eclectic, AL</i>	Mariah Jodene Till - <i>Birmingham, AL</i>
Skyler A. Ellis - <i>Hemlock, NY</i>		Lawrence Carter Perry - <i>Leeds, AL</i>	Hunter Tucker - <i>Bells, TX</i>
Ella Claire Epps - <i>Harvest, AL</i>		Nicholas C. Perry - <i>Thompson's Station, TN</i>	Maxwell C. Turk - <i>Duluth, GA</i>
Rachel Lauren Evans - <i>Tuscaloosa, AL</i>		Carter Jack Pfost - <i>Tampa, FL</i>	John D. Uglum - <i>Carrollton, GA</i>
			Kailee Marie Vance - <i>Mullica Hill, NJ</i>
			Victoria Payton Wallace - <i>Fort Payne, AL</i>



Alec B. Weeks - *Winfield, AL*
Elizabeth Cassandra Wheeler -
Tuscaloosa, AL
Conner L. White - *Tuscaloosa, AL*
Kiera D'Hennese White - *Montgomery, AL*
Nathanael Joseph White - *Tuscaloosa, AL*
Margaret Ellen Williams - *Tuscaloosa, AL*
Maxwell Stewart Willinger - *Louisville, KY*

Virginia M. Willis - *Ashland, OH*
Alexander John Wilson - *Tuscaloosa, AL*
Ryder Alexander Winborn - *Florence, AL*
Mitchell Thomas Wynkoop - *Tuscaloosa, AL*
Aaron Matthew Zielinski - *Athens, AL*
Nicholas Joseph Zillier - *Tuscaloosa, AL*

MASTERS OF LAW

Pooja Rakesh Bery - *Nashville, TN*
Brittley C. L. Brown - *Athens, AL*
John Mark Cowell - *Montgomery, AL*
Andrew Joe Garza - *Jackson, MS*
Ashton Alexandra Hayes - *Rowlett, TX*
Brock Montgomery Lavelly - *Tuscaloosa, AL*

Elizabeth Ann McCabe - *Columbia, SC*
Virginia Lee Perez-Berry - *Homestead, FL*
Jeslyn Jai Redcross - *Muscle Shoals, AL*
Eric Michael Schorr - *New Orleans, LA*
Justin James Shedron - *Independence, OH*
Justin Blair Thomason - *Mount Olive, AL*
Alec B. Weeks - *Winfield, AL*
Ryder Alexander Winborn - *Florence, AL*



Graduate School

SUSAN CARVALHO, DEAN

EDUCATIONAL SPECIALISTS

Kristine Ann Ackerman - *Clearwater Beach, FL*
 Shaunna Lynn Aker - *Hanceville, AL*
 Joanna Alicia Akins - *Portal, GA*
 Melissa Brooke Barry - *Birmingham, AL*
 Cynthia Amanda Bloomer - *Enterprise, AL*
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 Erika Grace Holzer - *Ellwood City, PA*
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 Anna Katherine Moorner - *Monroeville, AL*
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Caroline Thomas Cohen - *Smyrna, GA*
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Corina Frances Crowe - *Brentwood, TN*
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Elizabeth Joyce DiDio - *Finksburg, MD*
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Poughkeepsie, NY
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Jacob Reid Donoian - *Fairhope, AL*
Megan Grace Dooley - *Trussville, AL*
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Sophie K. Dudeck - *Hoover, AL*
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Montgomery, AL
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Emily Kathryn Eichstaedt - *Huntsville, AL*
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Bree Ann Etherton - *Highland, IL*
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Shreveport, LA
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Nicole Victoria Pittman - Jacksonville, AL	Connor Paul Sarraf - New Orleans, LA	Mary Margaret Steber - Sarasota, FL	University Honors
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	University Honors	David Paul Stone - Mountain Brook, AL	University Honors
		Kylie Alexis Stricklin - Winfield, AL	Amelia Lynn West - Fenton, MI
			Kamryn L. White - Tuscaloosa, AL
			Amanda Renee Williams - Byron, IL
			University Honors
			Madison Elaine Williams - Helena, AL



Anna E. Winfrey - *Dothan, AL*
 Carson Elizabeth Wollfarth - *Mandeville, LA*
University Honors
 Chloe Saloam Womack - *Madison, AL*
 Anna Katherine Woodall - *Leeds, AL*
 Zoe Marie Woodrow - *Vestavia Hills, AL*
 Jason Harlan Wyers Jr. - *Vestavia Hills, AL*
 Mary Martin Yance - *Mobile, AL*
University Honors
 Caitlin Alayna Yarbrough - *Ozark, AL*
 Emma Grace Yarbrough - *North Aurora, IL*
 Leah Pauline Zahm - *Viroqua, WI*
 Grace Elizabeth Zea - *Aurora, IL*
University Honors
 Joseph Aaron Zenick - *Silver Spring, MD*
University Honors

BACHELORS OF SCIENCE IN CHEMISTRY

Emily Louise Bassick - *West Chester, PA*
 Madison S. R. Bever - *Bloomington, IL*
 Mason Alan Blackburn - *Franklin, TN*
 Richard D. Broskey III - *Saint Cloud, FL*

Jonathan Luke Brower - *Granville, OH*
 Camelle Sydney Jordan Calhoun - *Oxford, AL*
 Layla Anne Galiano - *Slidell, LA*
University Honors
 Dylan Michael Gardner - *Oxford, AL*
 Abigail C. Halloran - *Hoover, AL*
University Honors
 Jeremiah Alexander Herron - *Lancaster, OH*
University Honors
 Helen Caroline Hoye - *Johnson City, TN*
University Honors
 Charles Edward Johnson V - *Fleming Island, FL*
 Seanna Lee Johnson - *Heflin, AL*
 Brian Kennon Kent - *Marietta, GA*
 Mithul Sai Surya Nallaka - *Franklin, TN*
 Kayla Morgan Pakulski - *Brentwood, CA*
University Honors
 Eliana Dianne Pray - *Cabot, AR*
University Honors
 Allison Hunter Rhoads - *Manchester, MD*
University Honors
 Madeline Lee Thomas - *Fishers, IN*

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Lori Ann Bullock - *Tuscaloosa, AL*
 Kaylee E. Eldridge - *Muscle Shoals, AL*
 Emma Lauren Gibson - *St Charles, MO*
University Honors
 Ryan E. Haag - *Roswell, GA*
University Honors
 Michael Avery McCaulley - *Deatsville, AL*
 Tyler Hill Rigsby - *Heflin, AL*

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Brooke Elizabeth Bailey - *Trussville, AL*
University Honors
 Randall Research Scholar
 Gabriella Nicole Bicanovsky - *St Marys, GA*
 Mary James Bridges - *Auburn, AL*
University Honors
 Garrett Scott Davis - *Plano, TX*
University Honors
 Randall Research Scholar

Sarah Faith Hathcock - *Tuscaloosa, AL*
 Jakob Blaine Hicks - *Duluth, GA*
 Henry David Mauser - *Indianapolis, IN*
University Honors
 Alexandra Elisabeth Meyer - *Madison, AL*
University Honors
 Patrick Edouard Paul Moore - *Plano, TX*
University Honors
 Emma Grace Shenkenberg - *Wauwatosa, WI*
University Honors
 Emma Rose Higbe Tallyn - *Franklin, TN*
University Honors
 Jacob Francis Wood - *Cornersville, TN*
 Claire Susan Zimmerman - *Meridianville, AL*
University Honors



Culverhouse College of Business

KAY M. PALAN, DEAN

summa cum laude

Lija E. Abele
 Brianna Lynn Abrams
 Isabella Lee Amezquita
 Dawson R. Amos
 Anna Elizabeth Anderson
 Benjamin S. Anderson
 Christina Grace Hua Bao Anderson
 Emma Katherine Anderson
 Serena Constance Andricos
 Zaid Basem Anshasi
 Olivia Helen Ashbery
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 Lauren Josephine Barber
 Laurel R. Barker
 Terrian V. Battle
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 Joseph Oliver Bear
 Merrick Beaumont
 Paige Hillary Beda
 Peyton Reese Bhatia
 Kathryn Ann Billings
 Madeline Janelle Blahnik
 Caroline Ann Boatwright
 Ryan Michael Border
 Ava Grace Bowers
 Jonathan J. Bricker
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 Angel Marie Brown
 Ashlyn Nicole Brown
 Madeline Marie Brzica
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 Jacob Ryan Burr
 Braden Miles Butler

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 Laura M. Center
 Tucker S. Chaffin
 Olivia Madison Chapman
 Lilly Clare Cochran
 Jackson W. Collins
 Adalyn Maddox Conn
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 Jahnaya Alese Cosby
 Charles Samuel Cowart
 Kaylyn D. Craycraft
 Drew Garrett Cromwell
 Dane Michael Johnson Crouch
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 Griffin DeWitt Darden
 Kylie Rae Dasher
 Whitley Jean Dasinger
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 Brantley Belleau Haferkamp
 Hailey Christine Hall
 Katherine Smith Hall
 Kellan Gray Haller
 Lucy Anne Hamilton
 James Terence Hands
 Katherine Lorraine Harding
 Anistyn Skylar Hart
 David Sullivan Hart
 Chandler Belle Hartley
 Addison Marie Hasty
 Sydney Kate Hays
 Cole E. Herrington
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 Madeline Louise Hoch
 Micah Edyn Hodes
 Hope Katherine Hodges
 Caitlin Howlett Hogan
 Caroline Elizabeth Horn
 Sydney Erin Horsley
 Sadie Adeline Huie



Susannah Paige Hummell
 Connor S. Hurley
 Emma Ayres Isbell
 Donovan A. Jackson
 David Kellam James
 Madeline McKinnon Jernigan
 Malcolm Monroe Jett Jr.
 Jakob Preston Johnson
 Collin Robert Jones
 Hayden R. Jones
 Lily Olivia Jorgensen
 Cole Hunter Judelson
 Palmer James Kahren
 Maile Rose Kanzinger
 Spencer Logan Katzenell
 Peyton Viktoriya Kauffman
 Luke James Keavins
 Anna Ruth Kelley
 Devyn Nicole Kern
 Rylie Grace Key
 Isabella K. Kimbrell
 Elizabeth Louise King
 Sean Hermann Korey
 Aidan Martin Kostoln
 Ryan Edward Kramer
 Kelly Anne Krecicki
 Samantha Marie Krutz
 Elizabeth B. Land
 Tristan Railey Landers
 Justin David Lankford
 Kayla Nicole Largent
 Anne Frances Larimer
 Sydney Ellen Letsch
 Elizabeth Michelle Levine
 Judson Garrett Lindley
 Robert Stephen Lomer
 Nicholas Richard Lowery
 Samuel Robison Mabry
 Colin James Malkowski
 Linda Rose Manginelli
 Madeline Claire Matzek
 Carson R. Maynard

Erin Elizabeth McClinton
 Alan J. McDonald Jr.
 Katherine Elisabeth McDonald
 Justin Michael Miller
 Caroline Grace Mills
 Madison Elizabeth Moore
 Hadleigh Elizabeth Mormon
 Sarah Elizabeth Morrow
 Grace Navarre Mossing
 Victor Jesse Mullins
 Carter Cregan Murray
 Anna Clio Mylan
 Rose E. Nicholas
 Cameron Nicole Ninneman
 Laura Ann Nordin
 Joscelin Mae O'Connor
 Gabrielle Louise Odinet
 Erin S. O'Laughlin
 Thalia Jade Oltmanns
 Charles Thomas Parks
 Molly Ann Parsons
 Morgan Elizabeth Peacock
 Mary Frances Penn
 Marc Riley Pettus
 Jacob Michael Pickle
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 Charlotte Mason Polly
 Loren E. Pounds
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 Katherine A. Rast
 Madison Alexandria Ratliff
 Joshua David Rehovsky
 Cole M. Reynolds
 McCoy Reynolds
 Mary Scott Rhodes
 Sarah Grace Richardson
 Jack Charles Rivelles
 Macy R. Rodgers
 Clara Mae Rodrick
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 Noel Patrick Sarver
 Sarah Powell Savage

Maxim T. Schmidt
 Josephine Maryellen Schmitt
 Gianna Sciarilli
 Destiny M. Self
 Elizabeth Jain Sessoms
 Emily E. Shaw
 Sally Haigler Shegon
 Walter Henry Shelton
 Trey Allan Sieradski
 Weston Eric Signs
 Brady Allen Smith
 Robert Logan Smith
 Allie G. Songy
 Alexander J. Steele
 Andrew John Stevenson
 Alison L. Strong
 Jamar Terrell Strother
 Zachary G. Stumpf
 Ana Caroline Sullivan
 Andrew J. Sullivan
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 Chloe Hope Tartton
 Olivia Faye Taylor
 Bryan A. Thames Jr.
 Christopher Hughes Thomas
 Koryn Denise Thomas
 Sarah Elizabeth Thomas
 Denney Knox Thompson
 Nicholas Francis Arthur Thompson
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 Katie L. Tomczyk
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 Chase A. Travis
 Cameron Andrew Turner
 Nicholas Blaine Viars
 Brayden Matthew Wall
 Kerri Marie Walsh
 Megan Grace Walters
 Grace Leigh Ware
 Mary Virginia Webb
 Sebastian A. Weber
 Rebecca Lynn Weiner



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 Patrick O'Grande Whetstone
 Tristan Cali Will
 Jake Thomas Willett
 Sophia Annalee Williamson
 Rebecca McCauley Wilson
 Thomas M. Wilson
 Ava Grace Wold
 Jordan Mckinna Wootten
 Haley N. Wyatt
 Caroline M. Yearkey
 Jane Douglas Yelvertton
 Colby Ray Zito
 Greta Jean Zivkovich

magna cum laude

Danielle Elizabeth Ahlstrom
 Ryan Lawrence Albers
 Charles Grady Arnette
 Henry Broadus Barnett IV
 Alden A. Barron
 Alexis Lorraine Bastoni
 Mia Catherine Battaglia
 Cody Michael Bauer
 Chloe Elizabeth Beacham
 Sara Frances Berte
 Joris Bizys
 Dylan C. Bobo
 Joshua Tanas Boeys
 Ashlyn D. Boyd
 Blaine Morgan Bozeman
 Joseph Preston Brasfield
 Annabelle Mei Brewer
 Adam Cale Brown
 Matthew David Brown
 Max B. Brown
 David E. Bulut
 Cason Daniel Burroughs
 Skyler M. Busse
 Michael Tyler Bynum
 Lily Reagan Calvert
 Kenneth Capps
 Saskia Elisabeth Carl
 Jackson Turner Case

Caroline Whittington Casey
 Richard Anthony Cavallaro III
 Anna Katherine Cavnar
 Vincent George Cetrone
 Hollis Ashmore Clay
 Ashley Lauren Clemente
 Taylor Jo Cochran
 Joseph Andrews Coniglio
 Katherine Marbury Conwell
 Adair Guion Cook
 Gabrielle Ann Coughlin
 Celeste E. Courtney
 Danny R. Cox III
 Dylan Stephen Cox
 William C. Cox Jr.
 Katherine E. Curd
 Mitchell Scott Curtis
 Thomas Roger Daigle
 Joshua Daniel
 Ryan Christopher Danna
 Maddison Laine Dawson
 Alexa Lynn DelMonte
 Henry Gerard Devenny V
 Eric Eujinne Doh
 George Edward Dormer
 Daniel Joseph Craig Duke
 Nicholas S. Dyer
 Sidney Clayton Elkins
 Keegan Joseph Estrada
 Andrew Reid Fairburn
 James Christopher Ferguson II
 Jordan Lynn Fiala
 Connor T. Finn
 Kathleen Mairin Foley
 Carter McCain Foster
 Gracie Peyton Foy
 Hunter Edward Freed
 Angelo J. Gabriel
 Sloane N. Gaddie
 Christina E. Gardner
 Michael James Giambelluca Jr.
 Emma Lauren Gibson
 Christina Lynne Gilberti
 Riley G. Grant
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 Patricia Grace Hannahan
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 Jackson Scott Hilton
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 Amy Marie Hitzel
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 Jameson Simpson Hollis
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 Shannon Elizabeth Huey
 Emma P. Hulsewe
 Michael Angelo Imbriglio IV
 Addi Isabelle James
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 Stephen Francis Jennings
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 Sims Bradley Johnson
 Grace Barbara Jolly
 Derek Loren Jones Jr.
 Alexander Nicholas Kagan
 Avery McKenna Kaufmann
 Savannah Lindsay Kaye
 Alexander Sterling Kelley
 Jacob Daniel Keneipp
 Lauren L. Kent
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 Jephtha C. Kilgore
 Ella Lee Klopstein
 Elaine Catherine Kluttz
 Ryan Edward Kozar
 Eugenia Lynn Ladd
 Lauren Jeane Lafrades
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Mason T. Lentz	Sean M. Scarbrough	Curtis M. Ausili
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John R. Love	Allie Charles Selman	Parker B. Barnett
Frances Foster Lyon	Mia Theresa Shallow	Victoria Jade Bedecs
Amanda Marie Malosh	Hunter Tia Shepersky	Ann Elizabeth Bell
Sarah Elizabeth Manning	Jordan Lynn Simpson	Colin Duvall Bell
Troy Gregory Marker	Preston K. Sims	Alexander Thomson Belt
Kelley Elaine Matulevicius	Frances Alexis Smith	David Raymond Bending III
Logan Frank McIntyre	Claire E. Stack	Stephen Tyler Benfield
Isabelle Paige McJunkin	McLean Chamberlain Standeffer	Richard Wilson Bigelow
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Michael E. Mennona	Olivia Madison Stewart	Isabella Kathleen Boghossian
Mckenna Elizabeth Mentzel	Courtney Rosa Stone	Kendall Marie Bramlett
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Benjamin Carl Michael	Sejal Thaman	Andrew T. Bregman
Jillian Rose Miller	Rowan Michael Thomas	Nia B. Brewer
Gretchen M. Minor	Andrew Joseph Tomberg	Grady J. Bright
Grant C. Monroe	Madison Skylar Toney	Aiyanna Laureal Brown
James C. Nail	Grant Houston Townsend	Catharine G. Burch
Kyra Noelle Nathanson	Julia Katherine Tully	James Porter Busbee
Lillie Elizabeth Nichols	Treyon Marquis Turner	Ryan R. Cahill
Matthew Seth Oakley	Hayden Ann Udoutch	Mason A. Campbell
Kaitlin Ann O'Donnell	Katherine Nicole Upchurch	Madelyn Delaney Cantrell
Samuel Grant Oreszko	Cassandra Liliana Valadez	Abigail Brooke Carroll
Preston Joseph Paparella	Kenzie Renee' Vaughan	Ashlen Grace Carroll
Alexander George Pappas	Lucero Velasquez	Trever Stephen Carroll
Peyton Dawn Patrick	Macye Melissa Wall	Sam Edward Castagna
Lucia Pecorino	Chase Anthony Watson	Jacob R. Champion
Ashanti T. Peterson	Alexander Scott Weatherwax	Lesley A. Chapman
Ryan Charles Philipovitch	Tyler Allen Wiggins	Paul Donald Michael Christenson
Cole David Philips	Tara Ashley Wilkerson	Steven D. Clapp
Ethan Thanh Pipitone	Claire McKinley Wilkes	Sadie Jo Clark
Steven Joseph Popiolek	Miles Willman	Georgia Blair Cobb
Elizabeth Anne Proffitt	Spence L. Wilson III	Thomas R. Cochran III
Adam Norman Reed	Amelia E. Winston	Kenton Samuel Collier
Erin Kathleen Regan	Lauren Semmes Wood	Jameson W. Cook
Wesley James Reinagel	Trevor W. York	Alexandria Anne Copps
Collins Bankston Robinson	Logan A. Zayas	Emma G. Cunningham
Naomi Eula Robinson	<i>cum laude</i>	Lucas H. Dale
Abigail Elizabeth Roy		Greyson A. Daly
Luke Santo Russo		Ashlyn Grace Davis
John Morris Livingston Rutherford III	Grayson Hyde Adams	Clyde Worthington Davis
Samantha Alexis Saenz	John Hudson Alexander III	Mitchell E. Davis
Brooke Ann Savage	Sohaib Muhammad Ali	Paisley A. Davis
	Ryan Matthew Augustini	



Danielle Marie Defonce
 Evan G. DeMari
 Caroline Elizabeth Deters
 Grace Harmony Dickinson
 Julia Victoria Drey
 Maxwell Rubin Drucker
 Anna Grace Duffy
 Michael Walter Duncan
 Tyler Jerome Ebersole
 Sarah Katharine Egge
 Collin Eric Ekerberg
 Laura K. Evans
 Sean Michael Flaherty
 Matthew Shayan Flenniken
 Nicholas Marty Flores
 Alicia Alexandria Fowler
 Charles C. Furman
 Emily Rose Gallagher
 Caroline Marrocco Garvey
 Morgan Elizabeth Gilmer
 John P. Giuffrida
 Matthew John Godfrey
 Dylan Goldman
 Jaylin Mikal Goodwin
 Myles Garrison Gordon
 Christopher Connor Gorman
 Connor G. Grim
 Jokubas Mantvydas Gucius
 Colton Allen Samuel Hall
 Hannah Grace Hall
 Hailey C. Hannigan
 Elizabeth C. Hargrove
 Jessica R. Harrell
 James E. Hart IV
 Austin Thomas Harwell
 Ava Marie Hatcher
 Jakob Christian Haugaard
 Erroll Quinn Headen II
 Brianna Hobbs
 Eliza Claire Hollingsworth
 James Cameron Holmes
 Brooke Katelyn Hornung
 Lindsay Kay Howard
 Edward Brae Howle
 Felicia Huang

Luke Adrian Hunsberger
 John Roberts Hunter
 Peter Joseph Hunton
 Emma Delacy Hybl
 Callie Virginia Jackson
 John Hilsman James II
 Quinn Patrick Jansen
 Anne Mallory Jenkins
 Jacqueline Elise Johnson
 John Scott Johnston
 Mitchell J. Kaiser
 Alexander A. Kalhori
 Elizabeth Kincaid Keating
 Lainey Morgan Kersey
 Marley Catherine Kiss
 Kevin R. Knight
 Garrett Edward Kunz
 Patrick Benton Ladd Jr.
 Gary D. Landrum II
 Joshua Edward Lane
 Joseph Robert Larsen
 Holcombe Jennings Lawson
 Micah Neal Layton
 Hannah M. Lee
 Mason Scott Leonard
 Chloe Jane Liebowitz
 Coleman O. Liles
 Emma Rose Lindley
 Kimberly N. Lolley
 William Anthony Lott
 Timothy Braden Lovely
 Joseph Daniel Ludwig
 Bradley J. Lynch
 Cameron Lynn Machado
 Christopher Michael Marcus
 Eden Elisabeth Matz
 John Owen McLendon
 Braswell Michael McMeans
 Patrick R. McMurry
 Eleanor Christine McPhearson
 Mallory Patricia Meads
 Chase Michael Mehaffey
 Gavin K. Mims
 Alan J. Mitchell
 Catherine Murrah Moore

Emmet J. Morrison
 William Ryan Morse
 Denalie D. Mosakowski
 Melissa Amanda Murph
 Caleb Christopher Myers
 Frances Christina Nelson
 Kristi Nhu Nguyen
 Zoey L. Novak
 Thomas P. Orchanian Jr.
 Madison Rose Paladino
 Michael K. Park
 Sharjeel M. Patni
 Joseph Grant Patterson
 Kortney Jaide Potter
 Rylie Beth Powell
 Regan Elizabeth Price
 Sydney C. Prince
 English Marie Prohaska
 Justin Robert Ramey
 Victoria Lynn Ray
 Shelby F. Reece
 Jacob Bradley Renfer
 Parker L. Reynolds
 Blaire A. Roberts
 Tyler B. Roberts
 Mackenzie Dawn Rock
 Shelby Wade Rowe
 Samantha Alex Rubinchik
 Nolan William Sapos
 Logan Richards Schildroth
 Emma Raelee Sents
 Khushi A. Shah
 Seth Takuma Shields
 Tyler Richard Shipley
 Gregory Franklin Simmons
 James Singer
 Ryan Nicholas Sirota
 William Norwood Sluder
 Jessica Hope Smith
 Madelyn Rose Smith
 Payton Raeann Smith
 Harris William Snipes
 Abby Michael Stewart
 Emma F. Stewart
 Grace M. Stewart



Michael N. Stewart Jr.
 Emma G. Stutts
 Samuel F. Sullivan
 Emory E. Swafford
 Yaelle Anat Szoychen
 Marcus Arthur Taylor
 Timothy John Thomas
 Christiana M. Till
 Tyler Christian Toney
 Chase G. Tuggle
 Nathaniel J. Turner
 Anna Grace Vardaman
 Anna F. Vinson
 Joel William Wachter II
 William Pate Wade
 Lucas Pierson Waite
 Sydney Marie Walker
 Madison M. Wallace
 Elizabeth Ann Walton
 Colin James Ward
 Julia Sides Wattenbarger
 Kathryn Anne Whalley
 Davis L. White
 Kathryn Anne Wigley
 Chad Daniel Willcox
 Sequoia Marshae Williams
 Matthew Ethan Winfield
 Aysia L. Young
 Parker Joseph Yuchinski
 Addie Catherine Ziegler

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 Holden Shane Atchison - Hanceville, AL
 Izaak Avalos - Minooka, IL
 Walton J. Bailey - Tuscaloosa, AL
 Chase A. Beams - Blacksburg, VA
 Merrick Beaumont - Bentonville, AR
 Ryan R. Cahill - Tuscaloosa, AL
 Madelyn Delaney Cantrell - Scottsboro, AL
 Kenneth Capps - Opelika, AL
 Aaliyah J. Carter - Sylacauga, AL
 Cooper Garrison Charlton - Enterprise, AL

Parker Colt Collins - San Antonio, TX
 Ashlyn Grace Davis - Huntsville, AL
 Michael Brian Deans - Johannesburg, South Africa
 Blake Michael Ellis - Alabaster, AL
 Thomas James Eskridge IV - Vernon, AL
 Ashley P. Flinn - Granite Bay, CA
 Anna Grace Frost - Tuscaloosa, AL
 Matthew Joseph Gaines - Milton, GA
 Jayden James Garcia - Alice, TX
 Mason Jakob Hafner - Daphne, AL
 Jessica R. Harrell - Dozier, AL
 Jacob William Huff - Daphne, AL
 Masun Nicholas Johnson - Aurora, IL
 Scott Kramer - Aurora, IL
 Timothy Braden Lovely - Tuscaloosa, AL
 Seth M. Macmillan - Alabaster, AL
 Amanda Marie Malosh - Bridgeville, PA
 Amanda Shealy Moreno - Dallas, TX
 Mary-Katharine Kerrigan Mulera - Rockville, MD
 James C. Nail - Vestavia Hills, AL
 Dawson J. Nichols - Gulf Shores, AL
 Kathryn Alexis Ostrem - Tampa, FL
 Joshua Jerald Owens - Ardmore, AL
 Hannah C. Patterson - Madison, AL
 Saraïd Rico - Morrow, GA
 Tyler B. Roberts - Southside, AL
 Anthony Philip Romano - East Rockaway, NY
 Scott James Rothlisberger - South Elgin, IL
 Matthew James Ryan - San Diego, CA
 Dawson Cane Sanders - Higdon, AL
 Sakhawat Hussain Sheikh - Boaz, AL
 Ansley Nolena Tate - Russellville, AL
 Koryn Denise Thomas - Henderson, NV
 Anna Celia Trevino - Houston, TX
 Alyssa Riann Vandiver - Tuscumbia, AL
 Kenzie Renee Vaughan - Barnhill, IL
 Meagan Rene Walker - Madison, AL
 Colson T. Weaver - Cornelius, NC
 Haley N. Wyatt - Northport, AL

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Mallory Rebekah Aubrianne Abbitt - Atlanta, TX
 Christopher Grant Abele - Birmingham, AL
 Lija E. Abele - Madison, AL
 University Honors
 Brianna Lynn Abrams - Pace, FL
 Grayson Hyde Adams - Franklin, TN
 Ryan Girard Adelman - Lake Oswego, OR
 Danielle Elizabeth Ahlstrom - Sheffield, AL
 Riley D. Akins - Birmingham, AL
 Ryan Lawrence Albers - Roswell, GA
 University Honors
 Richard Jacob Alderson - Trussville, AL
 Ryan Lincoln Alegre - Stockton, CA
 John Hudson Alexander III - Oakton, VA
 University Honors
 Jordan Breonna Alexander - Mount Hope, AL
 Sohaib Muhammad Ali - Leesburg, VA
 Kyle Robert Allen - Hattiesburg, MS
 Gabriel Emerson Allman - Birmingham, AL
 Victor John Alvarez - Dallas, TX
 Ryan Robert Alviggi - Morristown, NJ
 Manea Guraidha M. Alyami - Tuscaloosa, AL
 Haley Elayne Amato - Hockessin, DE
 Isabella Lee Amequita - Houston, TX
 Dawson R. Amos - Albertville, AL
 Anna Elizabeth Anderson - Brentwood, TN
 Benjamin S. Anderson - Frisco, TX
 Christina Grace Hua Bao Anderson - Excelsior, MN
 Thomas Palmer Anderson - Vestavia Hills, AL
 William Fisher Anderson - Dallas, TX
 Jenna Marie Andreozzi - Carmel, IN
 Serena Constance Andricos - York, PA
 Matthew David Annulis - Finksburg, MD
 Zaid Basem Anshasi - Kennesaw, GA
 Taylor Mackenzie Arduino - Framingham, MA
 Charles Grady Arnette - Fort Worth, TX

Jacob R. Arnold - Vestavia Hills, AL
 Olivia Helen Ashbery - Collierville, TN
 Gatlin Grant Ashley - Rydal, GA
 Keegan G. Asmus - Baton Rouge, LA
 Ryan Matthew Augustini - Brentwood, TN
 Curtis M. Ausili - Melissa, TX
 Drake McAlister Austin - Nashville, TN
 Cameron R. Baker - Foley, AL
 Hunter William Balder - Fontana, WI
 Robert Luke Baldwin - Shoal Creek, AL
 Cameron P. Ballard - Huntsville, AL
 Bella Bronwyn Bank - Bakersfield, CA
 Lauren Josephine Barber - Owens Cross Roads, AL
 Laurel R. Barker - Daphne, AL
 Cora Addison Barnard - Shreveport, LA
 Emma Kathryn Barnard - Frankfort, IL
 Matthew Richard Barnes - Owens Cross Roads, AL
 Meredith C. Barnes - Daphne, AL
 Robert L. Barnes - Franklin, TN
 Henry Broadus Barnett IV - Tuscaloosa, AL
 University Honors
 Parker B. Barnett - Dallas, GA
 Trinity Shea Barnett - Henrico, VA
 Thomas M. Barnhill - Woodway, TX
 Cruz Nahin Barragan Torres - Franklin, TN
 Alden A. Barron - Tuscaloosa, AL
 Sierra Ranze Barron - Palm Beach Gardens, FL
 Shaun Alexander Barrow - Miami, FL
 Jack Fitzgerald Barry - Marietta, GA
 Alexis Lorraine Bastoni - Folsom, CA
 Grant Edward Bastyr - Prospect, KY
 Terrian V. Battle - Opelika, AL
 Mia Catherine Battaglia - Marietta, GA
 Samuel Joseph Bauder - Helena, AL
 Cody Michael Bauer - O'Fallon, IL
 Chloe Elizabeth Beacham - Delray Beach, FL
 Joseph Oliver Bear - Montgomery, AL
 University Honors
 Jenna L. Beard - Mobile, AL
 Cooper Reese Beck - Cullman, AL
 Paige Hillary Beda - Germantown, TN
 Victoria Jade Bedecs - Lake Worth, FL



Raegan McKenzie Beightol - Brentwood, TN
 Allen Bekkerman - Pelisades Park, NJ
 Ann Elizabeth Bell - Elizabethtown, KY
 Colin Duvall Bell - Rockville, MD
 Jack Christopher Bell - Cumming, GA
 Maurice David Bell IV - Mobile, AL
 Tyler Steven Bell - Brentwood, TN
 William J. Bellande - Birmingham, AL
 Alexander Thomson Belt - Mountain Brook, AL
 Joseph Charles Benante - Sarasota, FL
 David Raymond Bending III - Chalfont, PA
 Stephen Tyler Benfield - Tuscaloosa, AL
 Kevin Daniel Bennowitz - Allendale, NJ
 Carlos Javier Bernal - Duluth, GA
 Peter Bram Berry - Bellaire, TX
 William Cole Berryman - Chelsea, AL
 Sara Frances Berte - Mountain Brook, AL
 Hailey Paige Best - Ambler, PA
 Peyton Reese Bhatia - Waxhaw, NC
 University Honors
 Hailey C. Bibelheimer - Dana Point, CA
 Richard Wilson Bigelow - Huntsville, AL
 Megan Sawyer Biggers - Monroeville, AL
 Mason A. Bigham - League City, TX
 Katheryn Ann Billings - Wildwood, MO
 University Honors
 Theresa M. Billman - Tuscaloosa, AL
 Quinlan James Binder - Hoover, AL
 Joris Bizys - Lake Forest, IL
 Sydney Rich Black - Tallahassee, FL
 Madeline Janelle Blahnik - Sturgeon Bay, WI
 Logan J. Blank - Trussville, AL
 Chase A. Bloom - Boca Raton, FL
 Joshua I. Bloomston - Birmingham, AL
 Caroline Ann Boatwright - Atlanta, GA
 Dylan C. Bobo - Birmingham, AL
 Joshua Tanas Boevey - Cumming, GA
 Isabella Kathleen Boghossian - Hidden Hills, CA
 Grant Thomas Bonatz - Schaumburg, IL
 Ryan Michael Border - Vestavia, AL
 John Cameron Bostwick V - Bostwick, GA
 Henry L. Botters - Madison, AL
 Vincent Joseph Bova - Pipersville, PA

Ava Grace Bowers - Hoover, AL
 University Honors
 Katherine S. Box - Winfield, AL
 Ashlyn D. Boyd - Birmingham, AL
 Laura Ann Boyd - Allen, TX
 Amelia Gale Boykin - Theodore, AL
 Blaine Morgan Bozeman - Key Largo, FL
 University Honors
 Jacob Adam Bradley - Southlake, TX
 Kendall Marie Bramlett - Decatur, AL
 Nathan A. Branton - Gulf Breeze, FL
 Joseph Preston Brasfield - Tuscaloosa, AL
 Jamie L. Breault - Warwick, RI
 Samuel Justin Breen - Huntley, IL
 Andrew T. Bregman - Norristown, PA
 Annabelle Mei Brewer - Tuscaloosa, AL
 Nia B. Brewer - Hartselle, AL
 Jonathan J. Bricker - Spring Lake, MI
 Caelan R. Briere - Philadelphia, PA
 Grady J. Bright - Keller, TX
 Nicole O'Brien Brinkmann - Nashville, TN
 James Holland Brittle - Birmingham, AL
 Jackson Kenneth Broderick - Jacksonville, FL
 Holden M. Brodersen - River Edge, NJ
 Michael J. Brophy - St. Peters, MO
 Amanda Marie Brosious - Bloomsburg, PA
 Joshua Luke Brouillette - Madison, AL
 Shadae A. Broussard - Fairhope, AL
 Adam Cale Brown - Savannah, GA
 Aiyanna Laureal Brown - Auburn, AL
 Amari Makayla Brown - Milwaukee, WI
 Angel Marie Brown - Fairfax, VA
 University Honors
 Ashlyn Nicole Brown - Algonquin, IL
 Matthew David Brown - Roswell, GA
 University Honors
 Max B. Brown - Daphne, AL
 Max C. Brown III - Watkinsville, GA
 Nicholas R. Brown - Apopka, FL
 Luke S. Bruz - Holly, MI
 Madeline Marie Brzica - Franklin, TN
 Allison Paige Bugajski - Channahon, IL
 David E. Bulut - Birmingham, AL
 Hanna M. Bunn-Munck - Montgomery, AL
 Catharine G. Burch - Fairhope, AL

Wade Christian Burchett - Houston, TX
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 Jared Martin Burnham - Mobile, AL
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 Jacob Ryan Burr - Hoover, AL
 Adam Bradley Burroughs - Decatur, AL
 Cason Daniel Burroughs - Tuscaloosa, AL
 Reilly Silas Burton - Vestavia Hills, AL
 Trevor D. Burton - New Market, AL
 James Porter Busbee - Owens Cross Roads, AL
 Blakeney Deanna Busby - Mobile, AL
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 Braden Miles Butler - Huntsville, AL
 Asa Livingstone Button - Montgomery, AL
 Garrett Kyle Button - Waxhaw, NC
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 Madison Taylor Callery - Billerica, MA
 Caroline Danielle Calloway - Plano, TX
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 Lamonica Renee Cammack - Cottondale, AL
 James Marshall Campbell - Richmond, VA
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 Mason A. Campbell - Birmingham, AL
 Luca Alberto Canevet - Tomball, TX
 Charles Anthony Carbonie - Mountain Brook, AL
 Ashley Lauren Clemente - Roswell, GA
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 Georgia Blair Cobb - Texarkana, TX
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 Taylor Jo Cochran - Dadeville, AL
 University Honors
 Thomas R. Cochran III - Vestavia, AL
 Jacob H. Cody - Carrollton, GA
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 Kenton Samuel Collier - Montgomery, AL
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 Mathew A. Collins - *Tuscaloosa, AL*
 Graham Edward Schommer Collis - *Simi Valley, CA*
 Cameron James Colombo - *Steamboat Springs, CO*
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 Grace Catherine Conway - *Orland Park, IL*
 Katherine Marbury Conwell - *Mobile, AL*
 Adair Guion Cook - *New Orleans, LA*
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 Jack Edmond Cook Sr. - *Mason, OH*
 Jameson W. Cook - *Headland, AL*
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 Alyssa N. Cooley - *Clare, IL*
 Matthew Paul Cooney - *Germantown, WI*
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 Celeste E. Courtney - *Mobile, AL*
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University Honors
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 Dylan Stephen Cox - *Forsyth, GA*
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 John Michael Creech - *Brentwood, TN*
 Drew Garrett Cromwell - *Floyds Knobs, IN*
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 Nolan Patrick Cummings - *Naperville, IL*
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 Grace Elizabeth Daniels - *Ambler, PA*
 Ryan Christopher Danna - *Metairie, LA*
University Honors
 Griffin DeWitt Darden - *Mountain Brook, AL*
University Honors
 McKenna Jolee Darty - *Hoover, AL*
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 Whitley Jean Dasinger - *Heflin, AL*
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 Clyde Worthington Davis - *Mt. Pleasant, SC*
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 Paisley A. Davis - *Hendersonville, TN*
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 Callie Elaine Dendy - *Alpharetta, GA*
 Anna Elizabeth Dennis - *Prattville, AL*

Sophia Virginia DeSantis - *Port Bolivar, TX*
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 Brock Andrew Donnelly - *Alpharetta, GA*
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 Michael Jerome Downey III - *Owings, MD*
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 Andrew Reid Fairburn - *Tuscaloosa, AL*
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 Marti Jave Fishkin - *Hallandale, FL*
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 Shelby Gray Flanigan - *Ponte Vedra Beach, FL*
 Matthew Shayan Fleniken - *McLean, VA*
 Nicholas Marty Flores - *Kenner, LA*
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 Carter McCain Foster - *Gadsden, AL*
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 Payton Elizabeth Franklin - *Chester, NJ*
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 Graydon James Gibson - *Hinsdale, IL*
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 Megan Elizabeth Gilbert - *Rancho Santa Margarita, CA*
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 Morgan Elizabeth Gilmer - *Ponte Vedra, FL*
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 Lily Ann Glasman - *Hermosa Beach, CA*
 Connor James Glebus - *Sandwich, MA*
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 Matthew John Godfrey - *West Creek, NJ*

Peter Paul Goebel - *Sewickley, PA*
 Elle Elizabeth Goergen - *Minneapolis, MN*
 Zachary Ryan Goetz - *Monroe Township, NJ*
 Dylan Goldman - *Melville, NY*
 Eric Landon Goltz - *Kentfield, CA*
 Grayson Lee Gonzales - *Foley, AL*
 Nina Rae Gonzalez - *Duluth, GA*
 James William Goodloe IV - *Mobile, AL*
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 Jaylin Mikal Goodwin - *Birmingham, AL*
 Thomas B. Goodwin - *Gulf Shores, AL*
 Zachary A. Goodwin - *Helena, AL*
 Myles Garrison Gordon - *Mandeville, LA*
 Emma Gorham - *Huntsville, AL*
 Christopher Connor Gorman - *Louisville, KY*
 Juandiego Gosselin - *Sebago, ME*
 Page Lynne Graham - *Hermitage, TN*
 Brendan Wakefield Granger - *Collierville, TN*
University Honors
 Randall Research Scholar
 Riley G. Grant - *Sterrett, AL*
University Honors
 Rachael Marie Grassi - *Franklin, TN*
 Grayson Graves - *Clanton, AL*
 Johnna L. Gray - *Homewood, AL*
 Kaleigh Kristine Greer - *Powder Springs, GA*
 Samantha C. Gregg - *Cape May Court House, NJ*
 Jack Michael Gremillion - *Northport, AL*
 Hannah L. Grier - *Prattville, AL*
 Paris Marie Griffin - *East Northport, NY*
 Connor G. Grim - *Brookhaven, GA*
 Emily E. Grissom - *Franklin, WI*
 Laurel Connally Grissom - *Nashville, TN*
University Honors
 Joseph Groger - *Madison, AL*
 Mary Gleason Groninger - *Pittsburgh, PA*
 Breanna N. Grubb - *Lake View, AL*
 Jokubas Mantvydas Gucius - *Clarendon Hills, IL*
 Caroline Grace Guerino - *Houston, TX*

Samuel H. Guerrero - *Eclectic, AL*
University Honors
University Fellows Experience
 Carey Joseph Guglielmo III - *Baton Rouge, LA*
 Anthony Montana Guin - *Gordo, AL*
 Madelynn Alina Guisasaola - *Miami, FL*
 Brantley Belleau Haferkamp - *Pensacola, FL*
 Burke B. Haffner - *Northport, AL*
 Alexandra Sansing Hagler - *Cottontdale, AL*
 Grant Christian Haidu - *Scottsdale, AZ*
 Lou David Hakim - *Tuscaloosa, AL*
 Colton Allen Samuel Hall - *Jasper, AL*
 Hailey Christine Hall - *Centennial, CO*
 Hannah Grace Hall - *Meridianville, AL*
 Katherine Smith Hall - *Montgomery, AL*
 William H. Hall - *Mobile, AL*
 William Hunter Hall - *Suwanee, GA*
 Kellan Gray Haller - *Gulfport, MS*
University Honors
 Claire Elizabeth Halpin - *Omaha, NE*
University Honors
 Mark Harrison Hamblin - *Moorestown, NJ*
 Destinee RiShawn Hamilton - *Birmingham, AL*
 Lucy Anne Hamilton - *Dallas, TX*
University Honors
 Jerome Barry Hamlin III - *Florence, KY*
 Andrew Hayden Hammond - *Troup, TX*
 Audrey Marie Hammond - *Carlsbad, CA*
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 Macy Diane Hanback - *Lexington, AL*
 Emma Katherine Hancock - *Scottsboro, AL*
 Reghan Lohr Handley - *Woodbine, NJ*
 James Terence Hands - *Pleasantville, NY*
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 Leo F. Hangsterfer - *Western Springs, IL*
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 Patricia Grace Hannahan - *Mobile, AL*
 Hailey C. Hannigan - *Land O Lakes, FL*
 Matthew Adam Hanzel - *Sewell, NJ*
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Elizabeth C. Hargrove - Vestavia Hills, AL
Wyatt Judd Harnage - Franklin, TN
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Nicholas Riley Harrington - Hartland, WI
Brooks Arthur Harrison - Atlanta, GA
Anistyn Skylar Hart - Navarre, FL
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Chandler Belle Hartley - Tuscaloosa, AL
Steven Tyrone Harvey Jr. - Opelika, AL
Austin Thomas Harwell - Vestavia Hills, AL
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Ava Marie Hatcher - Boynton Beach, FL
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Sydney Kate Hays - Godley, TX
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Deakon B. Hembree - Cullman, AL
Lily L. Henry - Fayetteville, AR
Julia A. Hensley - Helena, AL
Kyle Grant Henson - Palatine, IL
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Matthew Bell Hetherington - Vienna, VA
Caroline Saint Hickman - Tusculumbia, AL
William Scott Hickman - Tuscaloosa, AL
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Micah Edyn Hodes - Apison, TN
Hope Katherine Hodges - Paducah, KY
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Caitlin Howlett Hogan - Port St. Lucie, FL
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Madison Hailey Hollingsworth -
Riverton, UT
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Jameson Simpson Hollis - Mobile, AL
James Cameron Holmes - Montgomery, AL
Kennedy Kay Hooten - Gulf Breeze, FL
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Aidan Patrick Horan - Howell, NJ
Caroline Elizabeth Horn - Dothan, AL
Brooke Katelyn Hornung -
North Kingstown, RI
Sydney Erin Horsley - Louisville, KY
Lauren Elizabeth Hotchkiss -
Birmingham, AL
Lindsay Kay Howard - Bay Minette, AL
Edward Brae Howle - Vestavia, AL
Andrew Joseph Hrnica - Tuscaloosa, AL
Felicia Huang - Alpharetta, GA
Kevin Huang - Fayette, AL
Shannon Elizabeth Huey - Phoenix, MD
Sadie Adeline Huie - Anniston, AL
Emma P. Hulsewe - Tomball, TX
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Alexander James Hunt - Rochester, MI
John Roberts Hunter - Brandon, FL
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Matthew Derek Hutson - Enterprise, AL
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John Caleb Isbell - Arab, AL
Callie Virginia Jackson - Helena, AL
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Sabrina Lee Jahn - Justin, TX
Addi Isabelle James - Paducah, KY
David Kellam James - Atlanta, GA
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Luke Joseph Janik - Livingston, TX
Quinn Patrick Jansen - Germantown, IL
Anne Mallory Jenkins - Montgomery, AL
Stephen Francis Jennings - Glen Mills, PA
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Chase Allen Johnson - Northport, AL
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Keltravious L. Jones - Phenix City, AL
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Palmer James Kahren - Suwanee, GA
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Anna Ruth Kelley - Hoover, AL
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Katie E. Rathert - Hendersonville, TN	Bailey Victoria Shofstahl - Metairie, LA	Finley Lane Thacker - Norcross, GA	Dakarii Montaita Williams - Pleasant Grove, AL
Lillian-Louise Marie Rathle - Mobile, AL	University Honors	Alexandra Katherine Thomas - Malvern, PA	Katherine Nicole Williams - Smiths Station, AL
James Chadwick Reams Jr. - Sylacauga, AL	Danielle Caroline Short - Palm Beach Gardens, FL	Kaitlyn Renee Thomas - Ballwin, MO	Wyatt Falkner Williams - Birmingham, AL
Kendyl B. Reaugh - Dallas, TX	Madison Leigh Shuttlesworth - Birmingham, AL	Clayton Joel Thomley - Dothan, AL	University Honors
Aliee Grace Reed - Tusculumbia, AL	Nicholas R. Siegel - Mountain Brook, AL	Lowery Thompson - Birmingham, AL	University Honors
Kylie Maren Reed - Munster, IN	Logan Taylor Singer - Collierville, TN	University Honors	Zhoe La'Net Williams - Hueytown, AL
University Honors	Michelle B. Sipe - Tuscaloosa, AL	Shawn Avery Tucker - Huntsville, AL	University Honors
Lauren Elizabeth Reed - Birmingham, AL	Mary Elizabeth Slawson - Montgomery, AL	University Honors	Katherine Elizabeth Wilson - Henrico, VA
Liberty Isabella Reilly - Walska, GA	Lexi M. Sligh - Beaufort, SC	Juan Daniel Baltazar Tomas - Russellville, AL	Mary Claire Wooten - Hartselle, AL
Jared Edward Rendon - Chino Hills, CA	Carolyn Cline Smith - Birmingham, AL	Luke Edmund Tramont - Winter Park, FL	Abigail Kathryn Wright - Dover, DE
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Thomas James Rodgers II - Pike Road, AL	Stephanie Nicole Smith - Clemson, SC	Harper Grace Upton-Munro - Fulshear, TX	Suzanna Rebecca Zaden - Oakland Park, FL
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Harrison Duval Rudd - Point Pleasant Beach, NJ	Emma Kathryn Standard - Vestavia, AL	Nicole Elizabeth Vaughn - Trussville, AL	University Honors
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Samantha Alexis Saenz - Apex, NC	Mitchell W. Stewart - San Mateo, CA	Megan Marie Vigoa - Hypoluxo, FL	University Honors
University Honors	Torrance Gustava Stincer - West Palm Beach, FL	Elizabeth Marie Vodicka - Carlsbad, CA	Jamie Lynn Zimmerman - Pineville, NC
Tanna Sanchez Carreto - Puebla, FR	University Honors	Macey Gwendolynn Wade - Versailles, KY	University Honors
Isabella Mia Santangelo - Audubon, PA	Jennifer Danielle Stroud - Northport, AL	University Honors	
Julia Elizabeth Sarrel - Whippany, NJ	Ashlynn Nicole Suder - El Dorado Hills, CA	Thomas W. Wade - Birmingham, AL	
Kylie Erin Scantlin - Mt. Pleasant, SC	Sean T. Sullivan - Breezy Point, NY	John William Kenneth Wagner - Johns Creek, GA	
Josephine Isabel Schaa - Naples, FL		University Honors	
		Grace Jennings Walke - Encinitas, CA	



College of Education

JOYCE ALEXANDER, DEAN

summa cum laude

Hannah Katherine Adams
Shoshana Laura Ambers
Jack David Barnes
Emma Rose Bauer
John Thomas Bonvillian
Ashley Paige Breindl
Abigail E. Burley
Veronica Michelle Campbell
Alice Anne Carey
Grace E. Carmosino
Veronica Grace Cody
Erin Rose Coiro
Meredith Lahey Crego
Anna Christine Cuomo
Ashley Noelle Devoe
Lillian Nicole Duke
Carley Christine Dyer
Caleb Dean Enfinger
Macie L. Fanning
Graci Elizabeth Fowler
Olivia Grace Freed
Hannah Grace Gentz
Annabel Rose Gilligan
Graci D. Gilliland
Emily Laura Goozen
Katherine G. Grill
Alexander Timothy Gruchot
Presley A. Guin
John Weston Harless
Alexa G. Herron
Sarah E. Hicks
Emma Olivia Holland
Graham Martin Holzapfel
Anna Xochitl Hopwood
Janna L. Jewell
Dalton L. Johnson
Krimson A. Kidd
Taylor Mackenzie Knox

Megan Grace Knuppel
Faith Elizabeth Kuper
Kathleen Erin Lelko
Annabel Elise Leonard
Eliana Grace Leonard
Jacob C. Livingston
Irelynne Delaney Loesche
Leslie Luna
Ella Shaw Malek
Anna M. Martin
Dakoda L. Mincey
Nicole E. Mitchell
Annamarie Ruth Morgan
Alyson Chasse Morris
Ashley Ann Muscarella
Lorin Alyssa O'Rear
Brian Craig Osburn Jr.
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Emily Anna Panciroli
Brown P. Patterson
Marissa Diane Richards
Natalie Sue Richards
Mary Lyman Rivers
Victoria A. Rohner
Erin Nikole Sanford
Abigail Elizabeth Scott
Emily Marie Sheppard
Alexandra G. Smith
Anna Catherine Sorrells
Corinne Elizabeth Stanton
Lindsey Brooke Stewart
Kylie Marie Stouder
Maria Kelly Talabis
Giselle Alexis Tropeano
Brooke Volpe
Brady A. Weems
Delaney Nicole Williams
Olivia A. Wombacher
Skyla B. Wright
Emily Caroline Yi

magna cum laude

Lauren Kay Adams
Kaylee Grace Anders
Caroline Kelly Bradford
Ananda Nicole Burrell
Kamryn Emily Cole-Wood
Emily C. Corbett
Eleanor Anne Cox
Elizabeth Anne Dieckhoner
Kenzie Michele Dircks
Eva Elizabeth Dreiling
Cameron A. Duncan
Alexis N. Elksnis
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Madelyn Grace Farmer
Lindsey Grace Fisher
Madeline Elizabeth Fleming
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Lillian Mackenzie Gabriel
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Darby Alana Hickman
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Paisley Belle Hudson
Seth Daniel Hudson
Mary Kathleen Hughes
Kaley Brooke Jones
Ashlyn Summer Kelley
Ella Claire Kemna
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Madison Paige Lesser
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Macy Elizabeth Montgomery
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Jordon Mackenzie Tidwell

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James Michael Watson

Maggie Layne Willis

Ross Thomas Zeanah

cum laude

Taraneh Abolfath

Cadden Puffer Arlis

Abigail L. Beech

Chandler Lynn Brewer

Katherine August Brockmann

Lane Braeden Burbage

Ashleigh A. Burroughs

Covington C. Byars

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Olivia Renae Taylor

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Grace Amalia Todisco

Parthasarathi Venkatram

Makenzie C. Watlington

Jessica Lauren Watson





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 Eva Elizabeth Dreiling - *New Orleans, LA*
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 Caleb Dean Enfinger - *Pelham, AL*
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 Macie L. Fanning - *Smiths, AL*
 Madelyn Grace Farmer - *Athens, AL*
 Lindsey Grace Fisher - *Tuscaloosa, AL*
 Madeline Elizabeth Fleming - *Eads, TN*
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 Megan Elizabeth Fournier - *Peoria, AZ*
 Graci Elizabeth Fowler - *Northport, AL*
 Olivia Grace Freed - *Lincoln University, PA*
 Lillian Mackenzie Gabriel - *Batavia, OH*
 Hannah Grace Gentz - *Hamilton, AL*
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 Emily Laura Goozen - *Granite Bay, CA*
 Neleah McKay Green - *Fairview, NC*
 Katherine G. Grill - *Tuscaloosa, AL*
 Alexander Timothy Gruchot -
Londonderry, NH
University Honors
 Presley A. Guin - *Guin, AL*
 John Weston Harless - *Tuscaloosa, AL*
 Mason Brody Hart - *Oneonta, AL*
 Kelsi Ryleen Hatchett - *Frisco, TX*
 Madison Brett Heatherly - *Cullman, AL*
 Elizabeth Ellis Henley - *Birmingham, AL*
 Alexis Lea Henson - *Leighton, AL*
 Alexa G. Herron - *Tuscaloosa, AL*
 Darby Alana Hickman - *Huntsville, AL*

Sarah E. Hicks - *Tuscaloosa, AL*
 Colin J. Higginbotham - *Tuscaloosa, AL*
 Brooke Kathryn Higgins - *Middletown, NJ*
 Allison Christine Hodges - *Edgewood, IL*
 Ashleigh L. Hogan - *Birmingham, AL*
 Julia Elleen Holcomb - *Coker, AL*
 Emma Olivia Holland - *Jonesboro, AR*
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 Graham Martin Holzapfel - *Nashville, TN*
 Anna Xochitl Hopwood -
East Falmouth, MA
 Caitlin Margaret Howell - *Madison, AL*
 Paisley Belle Hudson - *Guntersville, AL*
 Seth Daniel Hudson - *Prattville, AL*
 Mary Kathleen Hughes - *Fairhope, AL*
 Elizabeth Grace Hulsey -
Mountain Brook, AL
 Gracie Lauren Hunt - *Franklin, TN*
 Saniyah Danyel Ingram - *Florence, AL*
 Sydney Rene Jackson - *Tuscaloosa, AL*
 Janna L. Jewell - *Brookwood, AL*
 Conajah Joi Jones - *Tuscaloosa, AL*
 Destini Renee Jones - *Bartlett, TN*
 Kaley Brooke Jones - *Helena, AL*
 Noelle Elizabeth Jones - *Gordo, AL*
 Ryan James Keane - *Breezy Point, NY*
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 Tyler Knapp - *South Riding, VA*
 Taylor Mackenzie Knox - *Northport, AL*
 Megan Grace Knuppel - *Saint Johns, FL*
 Lauren G. Knutson - *Albuquerque, NM*
 Faith Elizabeth Kuper - *Tuscaloosa, AL*
 Sarah Catherine Kynard - *Linden, AL*
 Allison Irene Lavin - *Odenton, MD*
 Allison Kay LeBlanc - *Hoover, AL*
 Kathleen Erin Lelko - *Oak Lawn, IL*
 Annabel Elise Leonard - *Collierville, TN*
University Honors
University Fellows Experience
 Eliana Grace Leonard - *Helena, AL*
 Madison Paige Lesser - *Monroe Township, NJ*
 Andrew Eugene Link - *Broadview Heights, OH*



Sydney Blake Linton-Green - *Tuscaloosa, AL*
 Lauren Victoria Little - *Sumiton, AL*
 Jacob C. Livingston - *Tuscumbia, AL*
 Irelyne Delaney Loesche - *Freeburg, IL*
 Samantha Taylor London - *Natick, MA*
 Isabella G. Lozito - *Alabaster, AL*
 Leslie Luna - *Centre, AL*
 Laura Brooke Lunsford - *Moulton, AL*
 Ella Shaw Malek - *Homewood, AL*
 Anna M. Manas - *Madison, AL*
 Phoenix Elice Marcova - *Athens, AL*
 Anna M. Martin - *Columbiana, AL*
 Christina Helena McDonald - *Belmont, MI*
 Alexander Zackary McMahon - *Toney, AL*
 Noah Gabriel McMeekin - *Sand Rock, AL*
 Dakoda L. Mincey - *Buena Vista, GA*
 Nicole E. Mitchell - *East Taunton, MA*
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 Annamarve Ruth Morgan - *Birmingham, AL*
 Alyson Chasse Morris - *Lilburn, GA*
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 Abigail Gearhart Murphree - *Mountain Brook, AL*

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 Madison Grace Murry - *Stuttgart, AR*
 Ashley Ann Muscarella - *Mullica Hill, NJ*
 Jillian Paige Nance - *Madison, AL*
 Laura Green Nelson - *Huntsville, AL*
 Minh H. Nguyen - *Madison, AL*
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 Hannah Nicole O'Connell - *Colorado Springs, CO*

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 Lindan Emma Winslow Oliver - *Tallassee, AL*
 Lorin Alyssa O'Rear - *Jasper, AL*
 University Honors
 Sergio Ortiz-Bravo - *Tuscaloosa, AL*
 Brian Craig Osburn Jr. - *Cottondale, AL*

Zachary M. Oseas - *Oak Park, CA*
 Kyle M. Owens - *Jupiter, FL*
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 Luke Prewett - *Birmingham, AL*
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 Isabella Ramirez-Vital - *Miami, FL*

Iyanna Sequoia Ray - *York, AL*
 Tatiyana Antonisha Reed - *Springville, AL*
 Macy T. Reedy - *Piedmont, AL*
 Ruthie-Amber Arianna Reitman - *Anaheim, CA*
 Marissa Diane Richards - *Lakeland, FL*
 Natalie Sue Richards - *Lakeland, FL*
 Graci Catherine Rittenhouse - *Valley, NE*

Mary Lyman Rivers - *Mobile, AL*
 Kaitlyn M. Roberts - *Tuscaloosa, AL*
 Kaela Jeannae Robinson - *Brandywine, MD*
 Victoria A. Rohner - *Vestavia Hills, AL*
 Larissa May Rokeach - *Warwick, NY*
 Audrey Louise Sams - *Lexington, KY*
 Britton Lohr Samuel - *Hobe Sound, FL*
 Erin Nikole Sanford - *Buhl, AL*
 Brooke Elizabeth Saniters - *Pompton Lakes, NJ*

Carlisle A. Santos - *Sylacauga, AL*
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 Colin A. R. Schleicher - *Oconomowoc, WI*
 Abigail Elizabeth Scott - *Hoover, AL*
 Erin Eileen Seales - *Saint Charles, IL*
 Gunnar Timothy Sellers - *Brookwood, AL*
 Kyle William-Anthony Serro - *Lynbrook, NY*
 Bethany Joy Shafer - *Tuscaloosa, AL*

Emily Marie Sheppard - *Hoover, AL*
 Lakien Mackenzie Shinault - *Florence, AL*
 Samantha Michelle Sirk - *Nokesville, VA*
 Skyler D. Sizemore - *Tuscaloosa, AL*
 Alexandra G. Smith - *Guntersville, AL*
 Matthew Garrett Smith - *Chatom, AL*
 Taylor R. Smith - *Fairhope, AL*
 Grace Rose Solazzo - *Yorktown Heights, NY*
 Anna Catherine Sorrells - *Mountain Brook, AL*

Kasjah TeNia Speight - *Hueytown, AL*
 Corinne Elizabeth Stanton - *Daphne, AL*
 Paige Elizabeth Steffenhagen - *Whitehouse Station, NJ*
 Lindsey Brooke Stewart - *Arab, AL*
 Mary Adeline Stiers - *City of Alexandria, VA*
 Kylie Marie Stouder - *Thompson's Station, TN*
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Margaret Andrews Stuardi - *Theodore, AL*
 Haley McCullars Swafford - *Gadsden, AL*
 Emily Elizabeth Swain - *Tuscaloosa, AL*
 Maria Kelly Talabis - *Reisterstown, MD*
 Olivia Renae Taylor - *Crestwood, KY*
 Abbrionna Antonay Thomas - *Enterprise, AL*
 Brinson M. Thompson - *Eight Mile, AL*
 Bryce Kevin Thompson - *Marietta, GA*

Peyton Wood Thrasher - *Alexandria, AL*
 Jordan Mackenzie Tidwell - *Killen, AL*
 Grace Amalia Todisco - *Stonington, CT*
 Giselle Alexis Tropeano - *Mobile, AL*
 Paul Bryant Troxler - *Orange City, FL*
 Shane Edward Vacala - *Twin Lakes, WI*
 Victoria M. Vandiver - *Madison, AL*
 Jessica R. Veal - *Birmingham, AL*
 Parthasarathi Venkatram - *Theni, India*
 Michael Douglas Walker Jr. - *Birmingham, AL*

Kira Victoria Wasdin - *Semmes, AL*
 Mackenzie C. Watlington - *Leeds, AL*
 University Honors
 James Michael Watson - *Jasper, AL*
 Jessica Lauren Watson - *Tuscaloosa, AL*
 Brady A. Weems - *Trussville, AL*
 Kelsi M. Wells - *Tuscaloosa, AL*

Tavien J. White - *Wetumpka, AL*
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 Maggie Layne Willis - *Tuscaloosa, AL*
 Samuel Randall Willoughby - *Vestavia Hills, AL*
 Olivia A. Wombacher - *Huntley, IL*
 Skyla B. Wright - *Gordo, AL*
 Emily Caroline Yi - *Summerville, SC*
 Ross Thomas Zeanah - *Tuscaloosa, AL*

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Jordan Dewayne Mack - *Trussville, AL*
 Gunner Cole Owens - *White Oak, TX*
 Luther Washington Richardson IV - *Tuscaloosa, AL*
 Jared Thomas Williams - *Huntsville, AL*
 James Alexander Young - *Montgomery, AL*



College of Engineering

CLIFFORD L. HENDERSON, DEAN

summa cum laude

Benjamin Scott Anderson
 Jaden Robert Marshall Anderson
 Hayden Thomas Arbogast
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 Zachary Adam Atkison
 Patrick Gary Bazarek
 Brandon Alexander Bejarano Rincon
 Lauren Barbara Birschbach
 Zhen Yu Daniel Blackburn
 Trace James Miller Bovier
 Ian James Brown
 Megan Nichole Brown
 Zachary David Brown
 Clay Daniel Bruce
 Riley Montgomery Callahan
 Emory Evan Camp
 Wesley Samuel Campbell
 Dylan Matthew Canipe
 Jade Ann Cartolano
 Leonard Austin Castleberry
 Nilay Roy Choudhury
 Brent Michael Christian
 Jonathan Hunter Clark
 Carter Matthew Clough
 William Alexander Coleman
 Elizabeth Rose Collinson
 Lela Grace Connors
 Sydney Sanders Crowe
 Caroline Rose Curry
 Camden Czarnecki
 Shelby Renee Deerman
 Ellie Kate DeGroot
 Maxwell C. Dutt
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 William David Edwards

Skylar E. Elliott
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 Benjamin J. Fitzpatrick
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 Grayson Hughes Gallaspy
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 Fallon McKenzie Haley
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 Garrett Cole Hodges
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 Devin Alexander Kodsi
 Luke Lapointe Kronzer
 Logan Charles Ladnier
 Rachel Elizabeth Lane
 Gideon Luke Lombardo
 Kimberly Paige Loneragan
 Joshua Losole
 Sofia Nicole Luna
 Steven Reid Lunsford
 Ryan Michael Manning
 Dylan Scott McCaughan

Joel Adam McNutt
 Sahuj Saurin Mehta
 Benjamin Kumar Midkiff
 Thomas D. Miles II
 Miles Gabriel Miller
 Lakelyn Davis Morgan
 Carson Theodore Moritz
 Callen B. Morley
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 Wilson B. Owen
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summa cum laude

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Lillian Sledge Anderson
Mary Virginia Baldwin
Emily McClelland Beckett
Aubrey Delayne Beckham
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Sarah Elizabeth Powles Lett
Tova Levitin
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Brayden Everitt Gainey - Panama City, FL	Cameran Margaret Krzeminski - Granbury, TX	Christopher Gregory Pruitt - Huntsville, AL	Elizabeth Lorraine Way - Tuscaloosa, AL
Kaitlyn Elizabeth Garriga - Robertsdale, AL	University Honors	Sarah Ann Ratliff - Tuscaloosa, AL	University Honors
Jenna Delaney Gervasi - Sewell, NJ	Chaya Lasker - Brooklyn, NY	Savannah E. Reid - Fairhope, AL	Julie Walter Weinberg - Columbus, OH
Samantha Rose Getz - Los Angeles, CA	Lacey R. Latham - Tuscaloosa, AL	Kara Ann Renz - Newark, IL	Skylar Elena Wellington - Richmond Hill, GA
Sara Grace Gibralter - Rockwall, TX	Baylee R. Lawrence - Albany, GA	Elias Lee Ricks - Gonzales, LA	Lauren Elizabeth Wheeler - Dothan, AL
Loree M'Kay Gidley - Tuscaloosa, AL	Alexandra Dana Leerink - Hingham, MA	Brooke Darcy Ritchie - Natick, MA	University Honors
Caroline Wade Gilroy - Vestavia, AL	Madelyn Elizabeth Leigers - Killen, AL	Brianna Nicole Robinson - Citronelle, AL	Kristin Noelle Williams - Alvin, TX
University Honors	Jade Michelle Leste - Thousand Oaks, CA	Christopher J. Robinson - Tallahassee, FL	Mark Anthony Wilmes - Cincinnati, OH
Nechama Glatzer - Brooklyn, NY	Tova Levitin - Chestnut Ridge, NY	Robert Carson Rodts - Atlanta, GA	Arnetia N. Witherspoon - Pleasant Grove, AL
Hannah Paige Goddard - Hoover, AL	Katelynn Lodge - Foley, AL	Alexandra Rose Salter - Fort Myers, FL	Timothy Ranier Worthy - Augusta, GA
Caroline Rae Goldley - Atlanta, GA	Katarina Rose Lowell - Tuscaloosa, AL	Emily Lauren Savarese - Sugar Grove, IL	Latrell Stephen Wrightsell Jr. - Omaha, NE
Katalin Golenar - Boca Raton, FL	Alyssa Marie Lukich - Birmingham, AL	Molly Noel Schulz - Mobile, AL	Sydney Anise Yarbrough - Plainfield, IL
Lindsay E. Gordon - Marietta, GA	Linda Rose Manginelli - Narberth, PA	Brooke Lynn Scruggs - Dallas, TX	Makennah C. Zearbaugh - Amelia, OH
Max Macauley Grant - Frederickton, Canada	Tracy Ann Marex-Gaydos - Cameron, NC	Mark Christopher Sears - Tuscumbia, AL	Zhi Zheng - Pinson, AL
Mary Gleason Groninger - Pittsburgh, PA	Cameron Julie Martin - Concord, NC		



Capstone College of Nursing

JULIE SANFORD, DEAN

summa cum laude

Allison L. Baird
Annika Margret Barba
Ke'Yana Angel Bryant
Madelyn Louise Burke
Cassidy B. Canterbury
Charlotte Elizabeth Capp
Isabella Margaret Carpino
Elizabeth J. Chambers
Maeghan Alexis Corkren
Chloe Gabrielle Crowe
Hayden Mary Louise de Mahy
Nicole Bishop DeRouen
Jaeden Alexis Duncan
Lyndsee Jo Edwards
Kimberly Denise Fryer
Sarah Anne Gray
Reagan Brooke Gwin
Murphy Lynn Haven
Hannah E. Hiles
Victoria Grace Hudson
Denise Leslie Hurst
Hannah Alise Keene
Jessica Emily Leslie
Camryn F. McCoy
Payton Erin McGee
Aaron John McGreal
Kristianna Sharnise Morgan
Sydney Rose O'Brien
Brianna Lynn Smith
Hilareigh Ashton Smith
April A. Solomon
Molly Ann St. Clair
Anna Grace Stripling
Joseph Karl Stump
Emily A. Szukala

Lacey Deanne Walker
Ashley Elise Weatherbee
Emma Rose Webber
Morgan Rebecca Wheat

magna cum laude

Sarah M. Anthony
Sarah Elizabeth Bengtson
Riley E. Brandt
Megan Alynna Butterworth
Arabella Reed Calvert Lee
Ashton H. Carteaux
Ellen Paige DiMaggio Chamblee
Hunter Victoria Christy
William Grey Clements
Abigail Rose Delaney
Madison Rose Faychak
Rebecca Lynn Gardner
Ashlyn Paige Holly
Grace Marie Hughes
Emily Chantel Ingram
Laura Elizabeth Lampognana
Elle Anna Lavery
Emily Rae Lin
Anna Kate Lyda
Claire Elizabeth McKittrick
Jenna Therese McNair
Molly Rae McNair
Maria Maryam Mirzai-Tehrani
Bryndall Celeste Mitchell
Lauren Ashlynd Peek
Kathryn Ann Porteous
Morgan Elaine Quillin
Lily Rae Robertson
Carson Vines Robinett
Emma Rose Schaufler

Jenna Rose Stark
Mary Callie Tomlinson
Erin Elizabeth Tucker
Elizabeth Preston Vandeveld
Abigail King Vigilante
Sarah Kate Welch
Peyton Adair Wilson
Grace Elizabeth Wong

cum laude

Lydia Mary Ann Brewer
Mary Wallace Brittain
Deirdre Katina Brown
Mekenzi Henderson Burrows
Tameah Yearlonda Cameron
Benjamin Liam Campbell
Cameron L. Campbell
Gracie Ann Cline
Andie Kathryn Cooper
Anna Kathryn Creel
Genevieve Alexandra Dumas
Amy Elizabeth Evans
Vanessa Marie Flores
Maggie Jo Galloway
Lauren Brennan Glass
Mary Eleanor Green
Vivian Marie Groomes
Olivia Ann Helfrich
Riley Collin Irwin
Kelli Jo Janssen
Bailee Faith Johnson
Robin Wynn Jordan
Taylor Shea Kelly
Ava Grace Kvittiem
Alivia N. Lamendola
Jerica A. Lease



Margaret Claire Lucas
Quintera Mccorvey
Matt K. Mizerany
Elizabeth Gabrielle Penn

Sarah B. Pettit
Erica Christina Quinn
Katherine Abigail Rodriguez
Elizabeth N. Rumore

Alana Lyn Sanders
Terricka Latrice Smith
Kristen Wilkinson

BACHELORS OF SCIENCE IN NURSING

Sarah M. Anthony - Birmingham, AL
Allison L. Baird - Vestavia Hills, AL
University Honors
Annika Margaret Barba - Lake Oswego, OR
Elizabeth Noelle Becker - Frisco, TX

Sarah Elizabeth Bengtson - Huntersville, NC
Justin Michael Bennett - Ocean Pines, MD
Abigail Elizabeth Bonnes - Tuscaloosa, AL
Elizabeth F. Boyd - Mobile, AL

Riley E. Brandt - Ottawa Hills, OH
Brigid A. Brennan - New London, PA
Lydia Mary Ann Brewer - Sidney, OH
Mary Wallace Brittain - Montgomery, AL

Danielle Rose Brouillette - Madison, AL
Deirdre Katina Brown - Marion, MS
Ke'Yana Angel Bryant - Bessemer, AL
Madelyn Louise Burke - Western Springs, IL
Mekenzi Henderson Burrows - Orange Beach, AL

Megan Alyna Butterworth - Cary, NC
University Honors
Randall Research Scholar

Arabella Reed Calvert Lee - Issaquah, WA
Tameah Yearlonda Cameron - Birmingham, AL

Benjamin Liam Campbell - Hoover, AL
Cameron L. Campbell - Bessemer, AL
Zachary B. Cano - Simpsonville, SC
Cassidy B. Canterbury - Tuscaloosa, AL
Charlotte Elizabeth Capp - Seal Beach, CA
Isabella Margaret Carpino - Manhattan Beach, CA

Ashton H. Carreaux - Brentwood, TN

Elizabeth J. Chambers - Watkinsville, GA
University Honors

University Fellows Experience
Ellen Paige DiMaggio Chamblee - Houston, TX

Kerigan G. Childress - Lakeland, TN
Hunter Victoria Christy - Coconut Creek, FL
William Grey Clements - Buchanan, GA
Gracie Ann Cline - Crofton, MD

Andie Katheryn Cooper - Eastaboga, AL
Maeghan Alexis Corkren - Winfield, AL
Anna Kathryn Creel - Vestavia, AL

Chloe Gabrielle Crowe - Lynn, AL
Kailyn Paige David - Wetumpka, AL
Shaddreka Michelle Davis - Mobile, AL

Hayden Mary Louise de Mahy - Santa Ana, CA

Rachel Marie Deissroth - Sewell, NJ
Abigail Rose Delaney - Weymouth, MA
Nicole Bishop DeRouen - Moundville, AL
Genevieve Alexandra Dumas - Milton, GA

Jaeden Alexis Duncan - West Blocton, AL
Sarah Hayes Dunlap - Cartersville, GA

Lyndsee Jo Edwards - Sanson, AL
Pipa Kershune Elzie - Antioch, TN

Amy Elizabeth Evans - White House, TN
Taylor Lynn Farmer - Mount Olive, AL

Madison Rose Faychak - Delray Beach, FL
Kelsey B. Fisher - Northport, AL

Vanessa Marie Flores - La Quinta, CA
Kimberly Denise Fryer - Guntersville, AL

Maggie Jo Galloway - Pewee Valley, KY
Rebecca Lynn Gardner - Hazel Green, AL

Lauren Brennan Glass - Daphne, AL
Rebecca Elizabeth Goldscheider - Baltimore, MD

Ashley Brooke Gossage - Toano, VA

Sarah Anne Gray - Ojai, CA
Mary Eleanor Green - Mobile, AL

Hannah D. Griffin - Cottondale, AL
Vivian Marie Grooms - Maitland, FL

Cole Alexander Gwin - Greensfield, IN
Reagan Brooke Gwin - Vestavia Hills, AL

Lindsey Elizabeth Hartselle - Peachtree Corners, GA
Murphy Lynn Haven - Fairhope, AL

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Hannah E. Hiles - Eureka, MO

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Victoria Grace Hudson - Mobile, AL

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Marissa Nicole Hymen - Germantown, TN
Emily Chantel Ingram - Prattville, AL

Riley Collin Irwin - Huntsville, AL
Kelli Jo Janssen - Huntsville, AL

Bailee Faith Johnson - Warrior, AL
Robin Wynn Jordan - Rainville, AL

Hannah Alise Keene - Montgomery, AL
Taylor Shea Kelly - Moody, AL

Nicole Lynn Knoerzer - Ashburn, VA
Ava Grace Kvittum - Prior Lake, MN

Alivia N. Lamendola - Rockton, IL
Laura Elizabeth Lampognana - Delray Beach, FL

Bianca Ivana Laratta - Tuscaloosa, AL
Elle Anna Lavery - Harleysville, PA

Matthew Lathan Lawrence - Decatur, AL
Jerica A. Lease - Fultondale, AL

Jessica Emily Leslie - Ozark, AL
Emily Rae Lin - Knoxville, TN

Gabrielle Cunningham Lopez - Northport, AL
Taylor Nicole Loving - Roanoke, VA

Margaret Claire Lucas - Chicago, IL
Anna Kate Lyda - Hoover, AL

Isabella Lorraine Manfredi - Spring, TX
Quintera Mccorvey - Daphne, AL

Camryn F. McCoy - Hoover, AL
Payton Erin McGee - Gibsonia, PA
University Honors

Aaron John McGreal - Fairhope, AL
Claire Elizabeth McKittrick - Hoschtetn, GA

Jenna Therese McNair - Round Rock, TX
Molly Rae McNair - Catonsville, MD

Maria Maryam Mirzai - Tehran - Thompson's Station, TN
University Honors

Bryndall Celeste Mitchell - Waterloo, AL
Matt K. Mizerany - Helena, AL

Kristianna Sharnise Morgan - McDonough, GA
Natalie E. Niehaus - Edwardsville, IL

Sanshaneka B. Norris - Tuscaloosa, AL
Sydney Rose O'Brien - Marlton, NJ

Kyla Alexis O'Neal - Centre, AL
Lauren Ashlynd Peek - Pisgah, AL

University Honors
Elizabeth Gabrielle Penn - Apex, NC

Sarah B. Pettit - Madison, AL
De'Bria Emoni Pinchon - Huntsville, AL

Kathryn Ann Porteous - Anniston, AL
University Honors

Morgan Elaine Quillin - Huntsville, AL
Erica Christina Quinn - Milton, GA

University Honors
Morgan Ann Reed - Verona, WI

Lily Rae Robertson - Newport Beach, CA
Carson Vines Robinett - Birmingham, AL

Katherine Abigail Rodriguez - Foley, AL
University Honors



Allyson Bergen Rogan - <i>Birmingham, AL</i>	Brianna Lynn Smith - <i>Henagar, AL</i>	Erin Elizabeth Tucker - <i>Vestavia, AL</i>	Lauren L. Wells - <i>Chester, VA</i>
Emmily Tabata Romero - <i>Tuscaloosa, AL</i>	Hilareigh Ashten Smith - <i>Northport, AL</i>	Kendall Nicole Tully - <i>North Halden, NJ</i>	Morgan Rebecca Wheat - <i>Northport, AL</i>
Maci Louise Ross - <i>Bessemer, AL</i>	Terricka Latrice Smith - <i>McCalla, AL</i>	Tessa Lynn Valente - <i>Bellaire, TX</i>	Dalton Marshall Wiley - <i>Coaling, AL</i>
Elizabeth N. Rumore - <i>Vestavia Hills, AL</i>	April A. Solomon - <i>New Market, AL</i>	Elizabeth Preston Vandeveld - <i>Birmingham, AL</i>	Kristen Wilkinson - <i>Daphne, AL</i>
Virginia Kathryn Sain - <i>Tuscaloosa, AL</i>	Kaitlyn T. Spellman - <i>Irvine, CA</i>	Abigail King Vigilante - <i>Oldsmar, FL</i>	Peyton Adair Wilson - <i>Nicholasville, KY</i>
Alana Lyn Sanders - <i>Clarksville, TN</i>	Molly Ann St. Clair - <i>Cordova, TN</i>	Lacey Deanne Walker - <i>Birmingham, AL</i>	Grace Elizabeth Wong - <i>Birmingham, AL</i>
Christian B. Santos - <i>Chicago, IL</i>	<i>University Honors</i>	Ashley Elise Weatherbee - <i>Fairfax Station, VA</i>	<i>University Honors</i>
Anna Ruth Schappacher - <i>Trussville, AL</i>	Jenna Rose Stark - <i>Weymouth, MA</i>	Emma Rose Webber - <i>Marina, CA</i>	Amber Callie Wright - <i>Woodstock, GA</i>
Emma Rose Schauler - <i>Huger, SC</i>	Anna Grace Stripling - <i>Tuscaloosa, AL</i>	Katherine Muriel Weber - <i>Duncanville, AL</i>	
Jamie Brooke Sherman - <i>Dunwoody, GA</i>	Joseph Karl Stump - <i>Bethany, LA</i>	Sarah Kate Welch - <i>Hueytown, AL</i>	
<i>University Honors</i>	Emily A. Szukala - <i>Carrollton, TX</i>		
Ashley Diane Shults - <i>Buford, GA</i>	<i>University Honors</i>		
Justin Phillip Singleton - <i>West Blocton, AL</i>	Mary Callie Tomlinson - <i>Birmingham, AL</i>		



School of Social Work

SCHNAVIA HATCHER, DEAN

summa cum laude

Casey Bernard Buissou
Emma Marie Butler
Keely Virginia Campbell
Elizabeth Bryan Childress
Kasey L. Clemons
Faith Noel Dickerson
Victoria Lanise Echols
Sidney Dayne Gedgoudas
Grant Michael Holland
Nathaniel David McLaughlin
Elizabeth Caroline Prophet
Alexis Kaylie Thomas

magna cum laude

Steven W. Alexander
Sarah Elizabeth Dyer
Hallie Sara Foster
Abby Kaelyn Gonzalez
Sarah B. Grammer
Madison Brooks Love
Aisha J. Williams

cum laude

Beth Suzanne Clark
Rebecca Lynn Davis
Desiree S. Dempsey
Raven Asia Hartsfield
Annie Louise Holifield
Mary Alexandra Kinsey
Audreviah Deniya Mosley

BACHELORS OF SOCIAL WORK

Asia L. Aaron - Tuscaloosa, AL
Steven W. Alexander - Boaz, AL
Charles Banks Jr. - Ann Arbor, MI
Posthumous
Ja'Kaylah N. Blackmon - Tuskegee, AL
Casey Bernard Buissou - Hattiesburg, MS
University Honors
Emma Marie Butler - Huntsville, AL
University Honors
Elijah Kayann Campbell - Tallahassee, FL
University Honors

Keely Virginia Campbell - Madison, WI
Elizabeth Bryan Childress - Franklin, TN
Beth Suzanne Clark - Quinton, AL
Kasey L. Clemons - Huntsville, AL
Rebecca Lynn Davis - Pell City, AL
Desiree S. Dempsey - Athens, AL
Faith Noel Dickerson - Harvest, AL
Abigail Julia Doyle - Anderson, SC
Sarah Elizabeth Dyer - New Orleans, LA
Victoria Lanise Echols - Tuscaloosa, AL
Hallie Sara Foster - Montgomery, AL
Sidney Dayne Gedgoudas - Hoover, AL
University Honors

Abby Kaelyn Gonzalez - Daphne, AL
Sarah B. Grammer - Tuscaloosa, AL
Raven Asia Hartsfield - Hoover, AL
Jkylah DeNise High - Birmingham, AL
Annie Louise Holifield - Marion, AL
Grant Michael Holland - Cullman, AL
Mary Alexandra Kinsey - Tuscaloosa, AL
University Honors
Madison Brooks Love - Oneonta, AL
Nathaniel David McLaughlin - Xenia, OH
Audreviah Deniya Mosley - Bessemer, AL
Hannah Grace Olive - Jasper, AL
Trevina Olivia Parker - Tuscaloosa, AL

Tiera D. Paul - Hueytown, AL
Quintina L. Powers - Hiram, GA
Elizabeth Caroline Prophet - Dothan, AL
University Honors
Sydni Saldana - Suwanee, GA
Alexis M. Schoener - Springville, AL
Jozie Marie Shelley - Ashford, AL
Alexis Kaylie Thomas - Morris, AL
Lillian Hirs Trimble - Florence, AL
Aisha J. Williams - Birmingham, AL



United States Air Force and Army Commissions

R.O.T.C. COMMISSIONS IN THE UNITED STATES AIR FORCE

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COMMANDER & PROFESSOR; AEROSPACE STUDIES

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Katarina Rose Lowell
Erin L. McConnell
Christina Helena McDonald

William Bruce Morlock
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Andrew Art Otanes
William Page
Thomas Lawrence Parsons
Marc Riley Pettus
Joshua Sumner Phillabaum

Tara Lane Rothenberg
Zachary M. Rushing
Sydney Jade Schopf
Sean T. Sullivan
Adam Joseph Thomas
Nicholas Anthony Wentling



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.



Alma Mater

ALABAMA, LISTEN, MOTHER,
TO OUR VOWS OF LOVE,
TO THYSELF AND TO EACH OTHER,
FAITHFUL FRIENDS WE'LL PROVE.

CHORUS

FAITHFUL, LOYAL, FIRM AND TRUE,
HEART BOUND TO HEART WILL BEAT.
YEAR BY YEAR, THE AGES THROUGH
UNTIL IN HEAVEN WE MEET.

COLLEGE DAYS ARE SWIFTLY FLEETING,
SOON WE'LL LEAVE THEIR HALLS
NE'ER TO JOIN ANOTHER MEETING
'NEATH THEIR HALLOWED WALLS.

CHORUS

SO, FAREWELL, DEAR ALMA MATER
MAY THY NAME, WE PRAY,
BE REV'RENCED EVER, PURE AND STAINLESS
AS IT IS TODAY.



UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, AUGUST 11, 2023
BARTOW ARENA
BIRMINGHAM, ALABAMA

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, AUGUST 11, 2023

BARTOW ARENA

BIRMINGHAM, ALABAMA

TO OUR GUESTS

Welcome to the Summer 2023 Commencement of The University of Alabama at Birmingham. The pageantry of today's ceremony is the culmination and recognition of years of study, preparation, and achievement of our graduates. We hope you find the ceremony both meaningful and memorable, as it reflects the combined efforts of the faculty, the staff, and, of course, our students and their families.

Commencement begins with the traditional academic procession. The faculty, headed by a distinguished group of emeriti professors, follow in order of academic rank and seniority and are led by the UAB Academic Mace (see page 11). For the Commencement ceremonies, the mace is carried by Joe L. March, Ph.D., Professor of Chemistry and Associate Director of the Science and Technology Honors Program. Next are Ray L. Watts, M.D., President of The University of Alabama at Birmingham, members of The Board of Trustees of The University of Alabama System, and representatives from The University of Alabama System's Office. Other persons in the platform party include distinguished guests, as well as UAB senior administration and deans.

The audience is asked to stand as the procession enters the arena and to remain standing through the singing of the National Anthem.

President Watts closes the ceremony after all degrees have been awarded and the UAB Alma Mater has been sung. The audience is asked to stand and to remain standing for the recessional of the platform party. Family and friends are asked to meet the new alumni outside of Bartow Arena; they will not be allowed on the arena floor.

ORDER OF EXERCISES

(Friday, August 11, 2023 - 10:00 a.m. Ceremony)

Prelude UAB Brass Quintet
 Fanfare from *La Peri* Dukas/Barrington
 Amparito Roca Texidor/Endsley
 English Folk Song Suite (I. Allergro) Vaughn Williams/Villanueva
 Fairest of the Fair Sousa/Holcombe
 Blue Skies Berlin/Jarvis
 UAB Fight Song Hearn/Wilson
 Fanfare in C Purcell
 Easy Winners Joplin/Frackenpohl
 Royal Garden Blues Arr/Gale
 Tuxedo Junction Arr/Sanbourin
 St. Louis Blues Handy/Holcombe

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Austin Green
"The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Austin Green

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
 Washington Post Sousa/Holcombe

UAB Brass Quintet:
 Dr. James Zingara, trumpet
 Dr. Steve Roberts, trumpet
 James Baker, horn
 Colby Kunkel, trombone
 Tom Yan, tuba

Bearer of the Academic Mace:
 Joe L. March, Ph.D.

Announcers:
 John T. Maddox, IV, Ph.D.
 Alison Chapman, Ph.D.

The Alabama Pipes & Drums:
 Trent Bradford, Pipe Major

Sign Language Interpreters:
 M&N Language Services

ORDER OF EXERCISES

(Friday, August 11, 2023 - 3:00 p.m. Ceremony)

Prelude UAB Brass Quintet
Fanfare from *La Peri* Dukas/Barrington
Amparito Roca Texidor/Endsley
English Folk Song Suite (I. Allegro) Vaughn Williams/Villanueva
Fairest of the Fair Sousa/Holcombe
Blue Skies Berlin/Jarvis
UAB Fight Song Hearn/Wilson
Fanfare in C Purcell
Easy Winners Joplin/Frackenpohl
Royal Garden Blues Arr/Gale
Tuxedo Junction Arr/Sanbourin
St. Louis Blues Handy/Holcombe

Processional “Pomp and Circumstance” (Elgar)
(*Please stand*)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Quan Patterson
“The Star-Spangled Banner”
(*Remain standing*)

Welcome Ray L. Watts, M.D.
(*Be seated*) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Quan Patterson

Platform Party Recessional The Alabama Pipes & Drums
(*Remain standing*)

Postlude UAB Brass Quintet
Fairest of the Fair Sousa/Holcombe

UAB Brass Quintet:
Dr. James Zingara, trumpet
Dr. Steve Roberts, trumpet
James Baker, horn
Colby Kunkel, trombone
Tom Yan, tuba

Bearer of the Academic Mace:
Joe L. March, Ph.D.

Announcers:
Alison Chapman, Ph.D.

The Alabama Pipes & Drums:
Trent Bradford, Pipe Major

Sign Language Interpreters:
M&N Language Services

The Board of Trustees of The University of Alabama

The Honorable Kay Ivey
Governor of Alabama
President *ex officio*

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Marietta M. Urquhart, Mobile

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Mike Brock, Montgomery
W. Davis Malone, III, Dothan

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Fourth District

Evelyn VanSant Mauldin, Florence
Scott M. Phelps, Tuscaloosa

Fifth District

Ronald W. Gray, Huntsville
Jeff Gronberg, Huntsville

Sixth District

Vanessa Leonard, Rockford
W. Stancil Starnes, Birmingham*

Seventh District

Karen Phifer Brooks, Tuscaloosa
Kenneth O'Neal Simon, Birmingham
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Finis E. St. John, IV

*President *pro tempore*

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Senior Administration

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Academic Affairs and Provost

Anupam Agarwal, M.D.
Senior Vice President and Dean,
UAB Marnix E. Heersink
School of Medicine

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Reid F. Jones
CEO, UAB Medicine

Jim Bakken
Chief Communications Officer

Bradley Barnes, Ph.D.
Vice Provost for Enrollment Management

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Senior Vice President and Dean,
UAB Marnix E. Heersink
School of Medicine

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Dean, UAB Honors College

Andrew J. Butler, MPT, MBA, Ph.D.
Dean, School of Health Professions

Teresa Taber Doughty, Ph.D.
Dean, School of Education

Paul C. Erwin, M.D., DrPH
Dean, School of Public Health

Nicolaas Geurs, D.D.S., M.S.
Interim Dean, School of Dentistry

Kasia Gonnerman, MA
Dean, UAB Libraries

Jeffrey W. Holmes, M.D., Ph.D.
Dean, School of Engineering

Shadi S. Martin, Ph.D.
Vice Provost for International Education, Dean of
Graduate School & Chief International Officer

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO
Dean, School of Optometry

Maria R. Shirey, MBA, RN, NEA-BC,
ANEF, FACHE, FAAN
Dean, School of Nursing

Christopher L. Shook, Ph.D.
Dean, Collat School of Business

Kecia M. Thomas, Ph.D.
Dean, College of Arts and Sciences

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SCHOLARLY DISTINCTION**

Eugenia Kharlampieva, Ph.D., Distinguished Professor
Department of Chemistry
College of Arts and Sciences

2022 DISTINGUISHED FACULTY LECTURER

Smita Bhatia, M.D., MPH
Director, Institute for Cancer Outcomes and Survivorship
Gay and Bew White Endowed Chair in Pediatric Oncology
Distinguished Professor and Vice Chair, Department of Pediatrics
UAB Marnix E. Heersink School of Medicine

**2022 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI
SOCIETY AWARD FOR LIFETIME ACHIEVEMENT
IN TEACHING**

Jacqueline A. Nikles, Ph.D., Associate Professor
Department of Chemistry
College of Arts and Sciences

**2022 PRESIDENT'S AWARDS FOR
EXCELLENCE IN TEACHING**

Ragib Hasan, Ph.D., Associate Professor
College of Arts and Sciences

Thomas DeCarlo, Ph.D., Professor
Collat School of Business

Nathaniel Lawson, D.M.D., M.A. Ph.D., Associate Professor
School of Dentistry

Jenna LaChenaye, Ph.D., Associate Professor
School of Education

Wesley Zech, Ph.D., Interim Chair, Professor
School of Engineering

Vishnu VB. Reddy, M.D. Professor
UAB Marnix E. Heersink School of Medicine

Nancy Borkowski, D.B.A, C.P.A, F.A.C.H.E, F.H.F.M.A, Professor
School of Health Professions

Joe March, Ph.D., Professor
College of Arts and Sciences

Erin Buczek, M.D., Assistant Professor
UAB Marnix E. Heersink School of Medicine

Rebecca Miltner Ph.D., R.N, C.N.L, NEA-BC, Professor
School of Nursing

Lawrence Sincich, Ph.D., Professor
School of Optometry

Luz A Padilla M.D., M.S.P.H, Assistant Professor
School of Public Health

**2022 ODESSA WOOLFOLK
COMMUNITY SERVICE AWARD**
Carmen Capó-Lugo, PT, Ph.D., Assistant Professor
School of Health Professions

2022 SAM BROWN BRIDGE BUILDER AWARD
Gregory E. Pence, Ph.D., Professor
College of Arts and Science

**2022 PRESIDENT'S AWARD FOR EXCELLENCE IN
SUPPORT OF UAB & SHARED GOVERNANCE**
Daniel A. Givan, D.M.D., Ph.D., Professor
School of Dentistry

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Over the five decades since it was founded in 1969, the University of Alabama at Birmingham has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. In the 2022-2023 U.S. News & World Report “Best Global Universities” rankings, which focus on academic research and overall reputation, UAB was in the top 8 percent globally.

In fall 2022, UAB surpassed 21,500 students enrolled for the fifth straight year. The freshman class was the most diverse in university history. Of the 2,217 students in that class, 55 percent were from underrepresented groups and 35 percent were the first in their families to go to college. The average ACT score for first-time freshmen was 26.5 and the average GPA was 3.79. A record number of international students (1,476) from 84 countries (up 41 percent over five years) were enrolled in fall 2022. The UAB Honors College experienced record enrollment of 2,631 students, including 661 freshmen.

UAB is implementing its new Blazer Core Curriculum in fall 2023. This 21st century undergraduate curriculum is focused on experiential learning in the real world that effectively equips students to think critically and collaborate on solutions to local and global challenges. In the 2024 U.S. News & World Report “Best Graduate Schools” rankings, UAB has 22 programs in the top 25, including a Master’s in Health Administration program that ranks first in the nation.

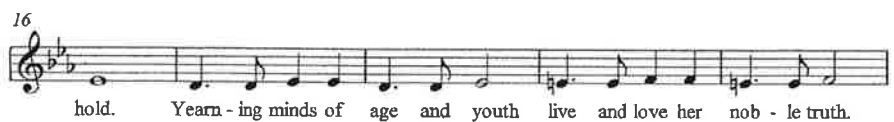
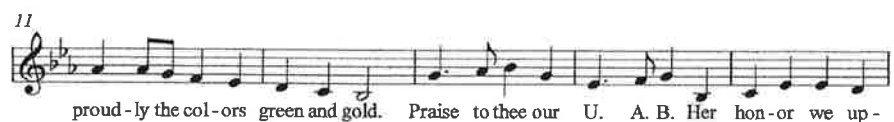
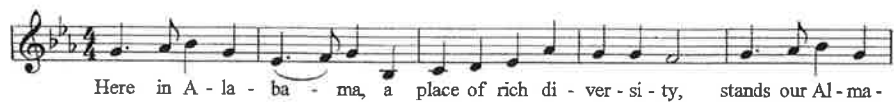
Students and their faculty mentors are engaged in a robust research enterprise that is more competitive than ever. In fiscal year 2022, UAB’s research awards reached \$715 million, marking the most successful five-year period of research funding in the university’s history. Over that span, research funding increased by 50 percent (\$237 million). Among public universities, UAB ranks 17th in federal research funding and 11th in funding from the National Institutes of Health (NIH), and in the top 1 percent of all NIH-funded organizations — public, private, and international. The schools of Health Professions (second), Optometry (fifth), and Nursing (sixth) are all in the top 10 nationally in NIH funding. The Heersink School of Medicine ranks third nationwide in NIH funding growth from fiscal year 2013 to fiscal year 2021, with a 98 percent increase over that span.

This research is being translated into world-class patient care. UAB Hospital — the nation’s eighth largest hospital — was again ranked by U.S. News & World Report as the best hospital in Alabama in its 2023-2024 list, with eight adult specialties ranked among the nation’s best. UAB Hospital earned Magnet Designation for Nursing Excellence for the fifth straight time in 2019, among only 21 hospitals worldwide to achieve this recognition. UAB houses the state’s only level 1 adult trauma center and level 1 geriatric emergency department, as well as the O’Neal Comprehensive Cancer Center, the only National Cancer Institute-designated comprehensive cancer center in Alabama.

With nearly 28,000 employees and a campus spanning more than 105 city blocks, UAB is the largest single-site employer in Alabama, with a statewide economic impact of \$12.1 billion annually in fiscal year 2022, up from \$7.15 billion in fiscal year 2016. In 2021, Forbes ranked UAB number one on its list of Best Large Employers (above the likes of Mayo Clinic, NASA, and Google) and the Best Employer for Diversity among colleges and universities. And in 2022, for the fifth straight year, Insight into Diversity magazine named UAB one of its Diversity Champions (among only 16 universities nationally).

UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeeley in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.



THE ACADEMIC COSTUME

The custom of wearing academic caps, gowns, and hoods can be traced to the twelfth century. At that time both men and women wore long, full, flowing robes. This mode of dress gradually changed so that by the end of the seventeenth century only legal and official personages wore gowns. However, certain guilds and universities established the tradition of wearing prescribed apparel. In the universities, the details of the dress distinguished different degrees of learning and the faculty. In the United States, as a result of our English heritage, caps and gowns have been used from colonial times, especially at our older universities such as Columbia (King's College), New York University, University of Pennsylvania, Bryn Mawr, Yale, and others. Around 1885 there was a widespread student movement to wear caps and gowns at commencement. The faculties approved this dignified graduation dress and soon adopted the custom of wearing gowns at academic ceremonies.

In 1895, the Intercollegiate Commission presented American institutions of higher learning the Intercollegiate Code. This code regulated the design of gowns and hoods as well as the colors and materials to be used. The code was subsequently adopted by more than 95 percent of U.S. colleges and universities. It has given America an impressive but simple method of signifying scholastic honors.

The code provides for three types of gowns. The gown for the bachelor's degree is made of green material and has long pointed sleeves. The gown for the master's degree is made with an oblong sleeve open at the wrist. The rear part of this oblong shape is square cut and the front part has an arc cut away. The gown for the doctor's degree has bell-shaped sleeves. It is faced with velvet and has three bars of velvet on each sleeve. The color of the velvet trim may be black or the same color as the velvet which edges the gown.

The green oxford or mortarboard-style cap is worn for all degrees, but only the doctor's cap may be made of velvet and have a gold tassel.

The hood is the most important and distinctive feature of the American code. An understanding of the system makes it possible to distinguish readily bachelor's, master's, and doctor's hoods and to recognize the university which gave the degree. The doctor's hood is four feet in length and made with a wide panel. The master's and bachelor's hoods are three and one-half and three feet in length, respectively. They are made of black cloth and are lined with silk in the official academic colors of the institution which conferred the degree. The hoods worn by graduates of The University of Alabama at Birmingham are lined in green silk with a gold chevron. The trim of all hoods is velvet, two inches, three inches, and five inches wide for bachelor's, master's, and doctor's degrees, respectively. The color of the velvet trim indicates the discipline or faculty to which the degree pertains. Each discipline has been assigned a different color by the Intercollegiate Code. The following is a list of colors assigned to several of the disciplines within The University of Alabama at Birmingham.

Arts	<i>White</i>	Nursing	<i>Apricot</i>
Business	<i>Drab</i>	Optometry	<i>Seafoam green</i>
Dentistry	<i>Lilac</i>	Philosophy	<i>Dark Blue</i>
Education	<i>Light Blue</i>	Public Health	<i>Salmon Pink</i>
Engineering	<i>Orange</i>	Science	<i>Gold-yellow</i>
Fine Arts	<i>Brown</i>	Social Science	<i>Citron</i>
Medicine	<i>Green</i>		

A few years ago some Ivy League colleges approved the wearing of gowns which were not black but the official school colors. This trend has expanded so that currently many colleges and universities have adopted special colored gowns. The members of The Board of Trustees of The University of Alabama system wear a green gown with gold trim at The University of Alabama at Birmingham academic ceremonies. Colored gowns worn by many faculty identify the doctoral degrees of many American and foreign universities.

THE CEREMONIAL ACADEMIC MACE

The ceremonial academic mace appeared in European universities during the fourteenth century and represented the amalgamation of two much older staff-like devices of similar length and shape. These were the regal scepter and the medieval battle mace. Kings throughout history have carried scepters as insignia of the lawful authority of just rulers. The battle mace was first used by medieval princes as an effective hand weapon in combat.

In the fourteenth century, the royal scepter and the battle mace were combined to produce the ceremonial academic mace. It was carried before royalty, mayors of cities, and chief officers of the medieval universities.

In modern times, the mace is used on ceremonial occasions in the life of the university. In commencement exercises, the mace specifically indicates the authority of the university president to award degrees. The mace immediately precedes the presidential party in the ceremonial procession. For the Commencement ceremonies, the mace is carried by Joe L. March, Ph.D., Professor of Chemistry and Associate Director of the Science and Technology Honors Program.

The UAB mace is fashioned in three metals: brass, bronze, and stainless steel. The use of these metals--especially the stainless steel--is intended to signify Birmingham's traditional role as an iron and steel producing center.

At the lower end of the mace are three medallions of enamel on copper. One medallion bears the image of the lamp of knowledge. Another bears the traditional symbol of the physician, the Caduceus (Aesculapius, Greco-Roman god of medicine, was embodied at the temple of Kos as a statue holding a serpent, a symbol of long life, healing, and knowledge. A staff and a second serpent were added later to form the Caduceus). The third medallion is the UAB logo in gold on a green enamel background with a red enamel glow on the collar to symbolize the molten metal characteristic of old Birmingham and its blast furnaces.

The UAB mace was commissioned, designed, and executed in 1989 by the noted Alabama sculptor, Cordray Parker, with the help of Heidi J. Bowman on the enameled medallions. In 2021, Jamey Worrell, Ph.D., professor of accounting in the Collat School of Business, handcrafted a new stand for the mace. He sourced lumber from felled trees on UAB's campus and around Birmingham, selecting wood that represents some of the university's best qualities: oak for strength, hickory for resiliency, elm for knowledge, and cherry for passion.

The mace was made possible through the generosity of the late Samuel B. Barker, Ph.D., and his late wife, Justine. Dr. Barker, distinguished professor emeritus and dean emeritus of UAB, was the first dean of the UAB Graduate School and a leading patron of the arts in Birmingham.

THE ACADEMIC GONFALONS

The academic gonfalons feature the UAB logo, the university seal and the name of the schools in white on a background of black, in keeping with the traditional black academic gowns worn by students and faculty. Each gonfalon also features a border of the school's academic color, which is repeated across the entire back of the banner. The exception is the UAB gonfalon, which features white letters on a green background, bordered and backed in gold, denoting UAB's official colors.

COMMENCEMENT MARSHALS

Scott L. Phillips, Ph.D., Head Marshal

Brenda Bertrand, Ph.D.

Fred E. Bertrand, Ph.D.

Amy H. Chatham, Ph.D.

Melissa W. Hawkins, Ph.D.

David Schneider, Ph.D.

Michael E. Sloane, Ph.D.

THE UAB PRESIDENT'S MEDAL

The UAB President's Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President's Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE UAB PRESIDENT'S MEDAL

1985—J. Durwood Bradley, M.D.	2004—William James Koopman, M.D.
1986—B. Gene Bartow	2005—Rachel Z. Booth, Ph.D., R.N.
1986—Janet Redman Hill	2005—John M. Lyons, Ph.D.
1987—Peter Garthwaite Smith	2006—Virginia D. Gauld, Ph.D.
1988—Max D. Cooper, M.D.	2006—Ina Branham Leonard, J.D.
1989—James Hatcher	2007—Richard J. Whitley, M.D.
1990—Fred W. Singleton	2008—Basil I. Hirschowitz, M.D.
1991—Samuel B. Barker, Ph.D.	2009—Malcolm Portera, Ph.D.
1992—Juan M. Navia, Ph.D.	2010—Michael S. Saag, M.D.
1993—Albert F. LoBuglio, M.D.	2011—George Howard, Dr.P.H.
1994—Aaron L. Lamar, Jr., Ed.D.	2012—Louise T. Chow, Ph.D.
1995—George N. Mickwee	2012—John J. McMahon, Jr.
1996—William A. Sibley, Ph.D.	2013—Sergio Stagno, M.D.
1997—Linda Flaherty-Goldsmith	2015—Charles A. Collat, Sr.
1998—Odessa Woolfolk	2015—Wayne H. Finley, Ph.D., M.D.
1999—James A. Garland	2016—Kirby I. Bland, M.D.
2000—A. D. Pacifico, M.D.	2017—Hatton C. V. Smith
2001—John N. Whitaker, M.D.	2019—Richard C. Shelby, U.S. Senator
2002—Ada W. Long, Ph.D.	2021—James T. “Jabo” Waggoner, Alabama State Senator
2003—Julian Watts Banton	2022— M. Miller Gorrie
2003—T. Michael Goodrich	2022—Charles D. Perry, Jr.
2003—Margaret M. Porter	

UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phyllis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniany, Ph.D.
2017—Edward E. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.
2020—Benjamin Cumbus, D.M.D.
2021—Sarah Nafziger, Ph.D.
2022—Kierstin Cates Kennedy, MD

Dear UAB Graduate,

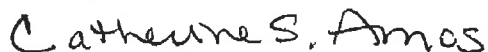
As President of the UAB National Alumni Society, I want to congratulate you on becoming the university's newest alumni and the newest member of our alumni family. It's a large and unique community of over 156,000 alumni spread all over our metro area, state, nation and the world. You have lived through a historic pandemic, the opening of new buildings on campus, and now your graduation from UAB. Previous alums have Blazed the trail for you and stand ready to assist you in all your endeavors.

Engage with us on our social media platforms: Instagram, Facebook, and Twitter (@uabalumni). This is an easy way to gain insight, network, and be informed on all things UAB. I also encourage you to "Be Seen in Green," stay connected with all the ways our awesome UAB alumni impact our world, and remain "Ever Faithful, Ever Loyal." On a personal note, I would also encourage you to remember to continue learning – it's a lifetime mission that may lead you back to UAB for future learning opportunities. To learn about upcoming events and ways to further engage, check out our website at alumni.uab.edu.

The UAB alumni community transcends generations and geographical boundaries. Among you are entrepreneurs, scientists, performing artists, educators, volunteers, and public servants. Differences abound within our community, but we also share core values – a commitment to service, a belief in access and opportunity, the drive to make a positive difference – that unite us. The UAB National Alumni Society Board and I encourage you to stay connected, take advantage of all our Alumni Society has to offer, and continue networking with fellow graduates. We want to share your accomplishments! You are already "IN" as a member of the NAS upon graduation.

In closing, let me again congratulate you on your accomplishments and welcome to the UAB National Alumni Society.

Go Blazers,



Catherine S. Amos, O.D.
President, UAB National Alumni Society

NATIONAL ALUMNI SOCIETY

Alumni House | 1301 10th Avenue South
Mailing Address:
ALUM BLDG | 1720 2ND AVE SOUTH | BIRMINGHAM AL 35294 4555
phone 205-934-3555 | fax 205-934-3926
alumni.uab.edu

CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

Designation	Grade Point Average (A=4.00)
Summa Cum Laude	3.90 - 4.00
Magna Cum Laude	3.70 - 3.89
Cum Laude	3.50 - 3.69

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UHP). Honors students are recognized with "distinguished honors" for earning 18 hours of honors credit and "high distinguished honors" for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The "With Honors" designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.

GRADUATE SCHOOL

Shadi S. Martin, Ph.D., MSW, MPA/HAS, MA, Dean

DOCTORS OF PHILOSOPHY

- Taiba Afrin (Biology)Rajbari, Bangladesh
 Dissertation: Exploring the Regulatory Mechanisms of IRE1
 Signaling in Biotic and Abiotic Stress Responses
 in Arabidopsis
 Chair: Dr. Karolina Mukhtar
- Parmanand Ahirwar (Chemistry)Tatam, India
 Dissertation: Streptococcus Mutans Biofilm Inhibiting Small
 Molecules with Anticariogenic Activity
 Chair: Dr. Sadanandan Velu
- Oluwasegun Philip Akinyelure (Epidemiology).....Ondo State, Nigeria
 Dissertation: Social Determinants of Health and Blood
 Pressure Control in Black and White US Adults
 Chair: Dr. Shakia T. Hardy
- Melanie Grace Albright (Psychology; Developmental Psychology).....Vestavia Hills
 Dissertation: Effects of Mindfulness-Based Intervention on
 Mental Health Outcomes in Youth Who Are
 Underserved
 Co-Chair: Dr. Heather Austin
 Co-Chair: Dr. Sylvie Mrug
- Peter Christopher Allen (Genetics; Genetics, Genomics, and Bioinformatics)Lakeland, TN
 Dissertation: Epigenetic Aberrations in Systemic Sclerosis
 and Systemic Lupus Erythematosus
 Co-Chair: Dr. Richard M. Myers
 Co-Chair: Dr. Sara J. Cooper
- Abdulaziz Saad Almutairi (Cell Biology; Immunology)Riyadh, Saudi Arabia
 Dissertation: Macrophage iPLA2B-Derived Lipid Signaling
 Contributes to Type 1 Diabetes Development
 Chair: Dr. Sasanka Ramanadham
- Cheyenne Celine Barba (Psychology; Medical Clinical Psychology)Patterson, CA
 Dissertation: The Association of Cognitive and Physical
 Functioning With Health and Morality
 Outcomes among Puerto Ricans
 Chair: Dr. Michael Crowe
- Joshua J. Baty (Microbiology).....Middletown, IN
 Dissertation: Impact of Streptococcus parasanguinis-Generated
 Reactive Nitrogen Species on Pseudomonas
 aeruginosa Virulence and the Host Response
 Chair: Dr. Jessica Scofield
- Amy M. Beasley (Nursing).....Tuscaloosa
 Dissertation: Factors Impacting Serious Illness Care in Alabama:
 An Assessment of the Current State Hospital
 Palliative Care
 Chair: Dr. Marie Bakitas
- Varun Bhardwaj (Applied Mathematics).....New Delhi, India
 Dissertation: Generalization of the Limit-Point & Limit-Circle
 Classification to Equations with Distributional
 Coefficients
 Chair: Dr. Rudi Weikard

- Nicholas Boyle (Neurobiology; Neuroscience) Decatur
Dissertation: Reduction of Sphingomyelinases Associated with
Progranulin Deficiency and FTD
Co-Chair: Dr. Laura Volpicelli-Daley
Co-Chair: Dr. Erik Roberson
- Evan Brettrager (Pharmacology and Toxicology; Biochemistry and Structural
Stem Cell Biology) Kirtland, OH
Dissertation: Investigation into the Structure and Function of
Tyrosyl-DNA Phosphodiesterase I's N-Terminal
Domain
Co-Chair: Dr. Robert van Waardenburg
Co-Chair: Dr. Stephen Aller
- Brittany Burdette (Applied Mathematics) Meansville, GA
Dissertation: The Global and Local Correspondence Between
Unicritical and Maximally Critical Laminations
and The Realization of Laminations to Julia Sets
Co-Chair: Dr. John Mayer
Co-Chair: Dr. Nikita Selinger
- Jun Yeong Byun (Nursing) Seoul, Korea South
Dissertation: Aging with HIV and Comorbid Chronic
Obstructive Pulmonary Disease
Co-Chair: Dr. David E. Vance
Co-Chair: Dr. Crystal Chapman Lambert
- Christine Carico (Biochemistry and Molecular Genetics; Cancer Biology) Mountain View, CA
Dissertation: Modular Regulation and Function of the
Polypyrimidine Tract Binding Protein 1 (PTBP1)
Co-Chair: Dr. Anita Hjelmeland
Co-Chair: Dr. William J. Placzek
- Adam Peyton Carty (Applied Mathematics) Gray, TN
Dissertation: Realization of Hyperbolic Laminations and
Properties of Limit Laminations
Chair: Dr. Lex Oversteegen
- Kallol Chakrabarty (Physics) Sylhet
Dissertation: Microwave Plasma CVD Synthesis of
Superhard CNOB Materials
Chair: Dr. Shane Aaron Catledge
- Kyoung Joo Cox (Applied Mathematics) Albertville
Dissertation: Functional Least Squares Minimization
Chair: Dr. Ian Knowles
- Hunter Byron Dean (Biomedical Engineering) Collierville, TN
Dissertation: The Effects of Alzheimer's Disease-Associated Variants
and Ligands on the Structure and Function of TREM2
Chair: Dr. Matthew Might
- Ali Riza Demirbas (Administration/Health Services) Afyonkarahisar, Turkey
Dissertation: Advanced Applications of Existing Technology and
their Influence on Quality Outcomes in Federally
Qualified Health Centers
Chair: Dr. Nancy M. Borkowski
- Christina A. DiBlasio (Psychology; Medical Clinical Psychology) Cleveland, OH
Dissertation: Cognition, Self-Awareness, and Driving after
Moderate-to-Severe Traumatic Brain Injury
Chair: Dr. Richard Kennedy

- Maksim Dolmat (Chemistry)..... Baranavichy, Belarus
Dissertation: Controlling Mechanical Properties in Thin
Multilayer Hydrogels through Network Structure
Chair: Dr. Eugenia Kharlampieva
- Elise Nicole Erman (Pathology; Immunology)Bloomington, IN
Dissertation: Spatial/Temporal Zonation, Diversification, and
Evolutionary Conservation of Kidney Resident
Macrophage Subpopulations in Mice and Humans
After Kidney Injury
Co-Chair: Dr. James George
Co-Chair: Dr. Anupam Agarwal
- Jennifer Lynn Fisher (Cell Biology; Genetics, Genomics, and Bioinformatics)Madison
Dissertation: Application of Machine Learning and Network
Approaches to Prioritize Safe and Efficacious
Drug Repurposing Candidates
Co-Chair: Dr. Brittany Lasseigne
Co-Chair: Dr. Anita Hjelmeland
- Joshua Maxwell Forakis (Chemistry)..... Savannah, TN
Dissertation: Investigating Scientific Self-Concept in the General
Chemistry Laboratory While Performing a Course-
Based Undergraduate Research Experience throughout
a Pandemic
Chair: Dr. Joe March
- Stacye Faye Fraser Thompson (Educational Studies in Diverse Populations;
Context, Culture, and Policy)..... Birmingham
Dissertation: Impact of COVID-19 on the Agency of Metropolitan
Community College Designated School Officials:
A Mixed Methods Study
Co-Chair: Dr. Mary Ann Bodine Al-Sharif
Co-Chair: Dr. Andrew McKnight
- Steven Daniel Gardner (Computer Engineering)..... Birmingham
Dissertation: Inkjet-Printed Reservoir Computing Network for in situ
Sensor Predictions
Chair: Dr. Mohammad R. Haider
- Cesar Emmanuel Gonzalez (Psychology; Medical Clinical Psychology)..... Weaver
Dissertation: An Examination of Clinical Pain Severity, Sleep Quality
and Neighborhood Disadvantage in a Racially/Ethnically
Diverse Sample of Adults with Symptomatic Knee
Osteoarthritis
Co-Chair: Dr. Stephen J. Thomas
Co-Chair: Dr. Burel R. Goodin
- Melinda S. Harrison (Educational Studies in Diverse Populations; Pedagogical
Studies).....Homewood
Dissertation: International Graduate Students in a Master of Public
Health Program: A Mixed Methods Study to Identify
Challenges and Needed Supports
Chair: Dr. Susan K. Spezzini
- Raiful Hasan (Computer Science)Rajbari, Bangladesh
Dissertation: Interaction and Privacy in Multimodal Secure
Personal Safety for Pedestrians
Chair: Dr. Ragib Hasan

- Dominique Jerome Hector (Health Education/Promotion)..... Daphne
Dissertation: Spilling the Tea, Memoir of a Future's Past:
A Scholarly Personal Narrative
Co-Chair: Dr. Laura Forbes
Co-Chair: Dr. Mary Ann Bodine Al-Sharif
- Brendon Robert Herring (Cell Biology; Cancer Biology) Mobile
Dissertation: Molecular Influences of Racial Disparities in
Pancreatic Neuroendocrine Tumors
Co-Chair: Dr. J. Bart Rose
Co-Chair: Herbert Chen
- Fengyuan Huang (Genetics; Genetics, Genomics, and Bioinformatics) Yangjiang, China
Dissertation: Unveiling the Molecular Features of Cancer Health
Disparities through Multi-Omics Data Analysis
Chair: Dr. Elliot J. Lefkowitz
- Le Thao Trinh Huynh (Rehabilitation Science)..... Ho Chi Minh City, Vietnam
Dissertation: Physical Activity Promotion in Persons Newly
Diagnosed with Multiple Sclerosis
Chair: Dr. Elizabeth Barstow
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Protocol Compliance in the Surgical Intensive Care
Unit: A Quality Improvement Project
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of a Wellness Room
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Desaturation Episodes During Monitored Anesthesia
Care for Obese Patients
Chair: Dr. Curry Bordelon
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DNP Project: Effect of Staff Attitudes on Reducing Pressure Injuries
Utilizing a Prevention Bundle in the Surgical Intensive
Care Unit at UAB Hospital
Chair: Dr. Rebecca Suttle
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Effectiveness in Improving Patient Outcomes in Older
Adult Total Knee Arthroplasty (TKA) Patients
Chair: Dr. Laura Steadman
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Improvement Project
Chair: Dr. Natalie Baker
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System with Recommendations for Future
Improvements
Chair: Dr. Curry Bordelon

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DNP Project: Mental Health Screenings for Pediatric Patients
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DNP Project: Diabetic Training for Nursing Staff through an
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DNP Project: Recognizing and Reducing Postpartum Hemorrhage
in Maternal Care: A Protocol Approach
Chair: Dr. Curry Bordelon

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DNP Project: Increasing Outpatient Referrals to the UAB Ambulatory
Intermediate Care Clinic through the Development and
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Video on Bowel Prep Outcomes
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DNP Project: Improving the Early Initiation Pelvic Examination
Experience Among College Health Gynecology Patients:
A Quality Improvement Project
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Program on Neonatal Nurse Practitioner Preceptor
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Effectiveness in Improving Patient Outcomes in Older
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DNP Project: A Quality Improvement Project to Improve Caregiver
Adherence to Infant Safe Sleep Practices
Chair: Dr. Pamela Bryant
- Christina Harrison Mattison (Acute Pediatric Nurse Practitioner)..... Birmingham
DNP Project: A Quality Improvement Project to Improve
Caregiver Adherence to Infant Safe Sleep Practices
Chair: Dr. Pamela Bryant
- Koy Alexander McEwen (Neonatal Nurse Practitioner) Oxford
DNP Project: Determining the Prevalence Rate of Post-Traumatic
Stress Disorder in Families of Premature Infants by
Implementation of an Evidence-Based Bundle
Chair: Dr. Alison Shorton
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DNP Project: Central Line Associated Blood Stream Infections
Chair: Dr. Nanci Claus
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UABMC
Chair: Dr. Curry Bordelon
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Wellness Room
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DNP Project: Using Nasal Ventilation Mask to Decrease Oxygen
Desaturation Episodes During Monitored Anesthesia
Care for Obese Patients
Chair: Dr. Curry Bordelon

- LaShonda Kachét Reese-Davis (Family Nurse Practitioner)..... Irondale
DNP Project: Evaluating the Effectiveness of Implementing a Family Toolkit to Reduce Delirium in Patients Participating in the Hospital Elder Life Program
Chair: Dr. Lauren Mays
- Lucy Meggs Rickman (Women's Health Nurse Practitioner)Tuscaloosa
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Chair: Dr. Aimee Holland
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DNP Project: Utilization of Tele-Acute to Decrease MET Calls through the Implementation of an Early Alert Bundle
Chair: Dr. Sherita Etheridge
- Margaret Elizabeth Rivas (Nurse Practitioner)..... Northridge, CA
DNP Project: Implementation of Depression Screening in an Outpatient Pediatric GI Clinic: A Quality Improvement Initiative
Chair: Dr. Tedra Smith
- Misty Rejahn Gunter Rogers (Nurse Practitioner).....Jasper
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DNP Project: DNP-PMHNP-BC
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- Emily Farrell Sims (Acute Pediatric Nurse Practitioner) Birmingham
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DNP Project: Mindfulness Training for Inpatient Hospitalist Nurses
Chair: Dr. Sabria Baker
- Ashley Brooke Stacey (Acute Adult Gerontology Nurse Practitioner) Sylacauga
DNP Project: Experienced RN Transition to Practice Program at UABMC
Chair: Dr. Curry Bordelon
- Taylor Ann Sullivan (Family Nurse Practitioner)Dallas, GA
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Chair: Dr. Sherita Etheridge
- Cole Ethan Taylor (Acute Adult Gerontology Nurse Practitioner) White House, TN
DNP Project: Early Mobility in Cardiac Surgery: A Quality Improvement Project
Chair: Dr. Natalie Baker
- Alisha L. Thacker (Family Nurse Practitioner) Quinton
DNP Project: A Quality Improvement Project to Improve Caregiver Adherence to Infant Safe Sleep Practices
Chair: Dr. Pamela Bryant

- Sarah Lynn Thomasson (Certified Registered Nurse Anesthetist) Birmingham
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Desaturation Episodes During Monitored Anesthesia
Care for Obese Patients
Chair: Dr. Curry Bordelon
- Lauren Elizabeth Toles (Acute Adult Gerontology Nurse Practitioner) Arab
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Improvement Project
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DNP Project: Adolescents with Inflammatory Bowel Disease:
Implementation of the PHQ-9 and Mental Health
Toolkit in an Outpatient Clinic
Chair: Dr. Tedra Smith
- Kacy Jo Griffith Tyner (Family Nurse Practitioner) Rome, GA
DNP Project: Streamlining Workflow at UAB Highlands ICU
Through Resource Binder Implementation
Chair: Dr. Cori O'Neal
- Brandy Marie Vaughan (Acute Adult Gerontology Nurse Practitioner) Chelsea
DNP Project: Utilization of Tele-Acute to Decrease MET Calls
through the Implementation of an Early Alert Bundle
Chair: Dr. Sherita Etheridge
- Lauren Elizabeth Vogel (Women's Health Nurse Practitioner) Nashville, TN
DNP Project: Determining the Prevalence of Post-Traumatic Stress
Disorder in Families of Premature Infants through
Implementation of an Evidence-Based Bundle
Chair: Dr. Lisa Pair
- T'Yanna Jocelynn Alexandria Walker (Acute Adult Gerontology Nurse Practitioner) Luverne
DNP Project: Music Therapy in the Reduction of
Postoperative Pain
Chair: Dr. Yolanda Wheeler
- Jessica Clareese Warren (Acute Adult Gerontology Nurse Practitioner) Birmingham
DNP Project: Management of Perceived Stress and Burnout in
Inpatient Nurses
Chair: Dr. Danielle Baker
- LaChandra Burts Watts (Family Nurse Practitioner) Bessemer
DNP Project: Using a Discharge Readiness Assessment Tool to
Minimize Discharge Delays on an Inpatient Unit: A
Quality Improvement Initiative
Chair: Dr. Karen Coles
- Megan Taylor White (Primary Pediatric Nurse Practitioner) Palm Beach, FL
DNP Project: Safe Sleep Education Follow-up: Assessing Adherence
to Safe Sleep Practices by Newly Discharged Parents
from the Mother-Baby Unit
Chair: Dr. Pamela Bryant
- Kayla Sue Whitley (Family Nurse Practitioner) Gray, GA
DNP Project: Increasing Outpatient Referrals to the UAB Ambulatory
Intermediate Care Clinic Through the Development and
Distribution of an Evidenced-Based Protocol
Chair: Dr. David House
- Lauren Williams-Bryant (Family Nurse Practitioner) Winston, GA
DNP Project: The Evaluation of a Colonoscopy Bowel Preparation
Process
Chair: Dr. Tedra Smith

- Jamie Lee Wood (Primary Adult Gerontology Nurse Practitioner) Athens
DNP Project: Evaluating High Acuity Emergency Department
Utilization: A Quality Improvement Initiative
Chair: Dr. David House
- Taylor Marie Wood (Psychiatric Mental Health Nurse Practitioner) Athens
DNP Project: The Impact of Dialectical Behavioral Therapy on
Anxiety Levels with African American Adolescents
Chair: Dr. Deborah Bowers
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Chair: Dr. Sherita Etheridge

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- Quenisha Baldwin (Multidisciplinary Biomedical Science) Columbus, GA
- Mehar Bano (Multidisciplinary Biomedical Science; Neuroscience) Quetta, Pakistan
Thesis: Pharmacologic Proteasome Activators Ameliorates
Alzheimer's-like Pathology in Drosophila AD Fly
Models
Chair: Dr. Andrew M. Pickering
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- Wei-Chen Chen (Multidisciplinary Biomedical Science) Kaohsiung City, Taiwan
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- Jonathan D. Hoover (Multidisciplinary Biomedical Science) Spanish Fort
- Jasmine N'dea Humphrey (Multidisciplinary Biomedical Science; Neuroscience) Stockbridge, GA
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- Abigail Johnston (Multidisciplinary Biomedical Science) Birmingham
- Tzu-Yu Kuo (Multidisciplinary Biomedical Science; Pharmacology) Taipei, Taiwan

Ching-En Lee (Multidisciplinary Biomedical Science).....	Tainan, Taiwan
Thesis:	Plasticity Characteristic of CXCR5+ CD4+ T Memory Cells and CXCR5- Non-TFH Memory Cells
Chair:	Dr. Hui Hu
Andres Mata Leon (Multidisciplinary Biomedical Science; Immunology)	Jackson, TN
Jennifer Cornett Mann-Mackey (Multidisciplinary Biomedical Science; Neuroscience)	Birmingham
Kaytlyn Blake Carter McNeal (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences).....	Prattville
Thesis:	Investigating the Effects of Immune Checkpoint Inhibition and Combined Treatment with Evofosfamide on the Tumor Microenvironment through Hypoxia Imaging
Chair:	Dr. Benjamin Larimer
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Emily Page (Multidisciplinary Biomedical Science).....	Huntsville
Taylor Anna Papp (Multidisciplinary Biomedical Science; Neuroscience).....	South Lyon, MI
Zeel Patel (Multidisciplinary Biomedical Science; Immunology)	Dothan
Morgan Alexandria Payne (Anatomical Science).....	Birmingham
Jackson Perry (Multidisciplinary Biomedical Science).....	Hoover
Lauren Nicole Perry (Multidisciplinary Biomedical Science; Neuroscience).....	Birmingham
Shaneka S. Sanders (Interdisciplinary Graduate Studies).....	Adamsville
Sejal Sanjay Shinde (Multidisciplinary Biomedical Science; Immunology)	Mumbai, India
Thesis:	Expression of ST6GAL1 Imparts Stem-like Cell Behaviors, Thereby Promoting Neoplasia
Chair:	Dr. Susan Bellis
Alexis Simley (Multidisciplinary Biomedical Science; Immunology).....	Birmingham
Savannah Rose Isabel De Felix Teague (Multidisciplinary Biomedical Science; Immunology) Accelerated Bachelors/Masters.....	Birmingham
Briona René Thomas (Multidisciplinary Biomedical Science; Neuroscience)	Huntsville
Alex Joseph Varghese (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters.....	Montgomery
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GRADUATE CERTIFICATES

Academic Advising:

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CIRTL (Center for the Integration of Research, Teaching, and Learning)

Mason Anderson (Practitioner).....	Birmingham
Joshua J. Baty (Practitioner)	Middletown, IN
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Leadership and Professional Development

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COLLEGE OF ARTS AND SCIENCES

Kecia M. Thomas, Ph.D., Dean

MASTERS OF ARTS

Tolu Adetayo (Psychology)Kennett Square, PA

Thesis: The Impact of Socioeconomic Status on Pain
Severity and Functioning in a Pediatric
Rheumatic Pain Population

Co-Chair: Dr. David Schwebel

Co-Chair: Dr. Burel Goodin

Henrietta Armah (Psychology; Developmental Psychology)Birmingham

Thesis: Correlates of Life Space Mobility, Driving
Frequency and Exposure among Older Blacks/
African Americans and Whites with Diabetes

Chair: Dr. Olivio J. Clay

Brianna M. Barber (Sociology)Spokane Valley, WA

Hayden Carter Batt (History)Huntsville

Thesis: Disenfranchisement: Voter Suppression in
Alabama 1865-1965

Chair: Dr. Natasha Zaretsky

McLean Boone (Art History)Jackson, MS

Thesis: Converging Crises: The Spanish Flu and WWI's
Influence within Egon Schiele's Oeuvre

Chair: Dr. Jessica Dallow

Elliott Botelho (Psychology)Lowell, MA

Thesis: Eating Disorder Symptoms in Transgender Adults:
Examining the Impact of Gender Dysphoria and
Minority Stress on Eating Disorder Symptomatology

Chair: Dr. Caitlin Wolford Clevenger

Elisabeth Parker Brown (History)Birmingham

Joanna Carson (Communication Management)Washington, DC

Leigh-Anne Reilly Doss (Communication Management)Tuscaloosa

Corinne Taylor Evans (Psychology)Gainesville, FL

Thesis: Examining Associations Between Sources of Stress
and Experimental Pain Sensitivity in Pediatric
Patients with Functional Abdominal Pain Disorders

Co-Chair: Dr. David C. Schwebel

Co-Chair: Dr. Burel R. Goodin

Melanie Katarina Feder (Sociology)East Lyme, CT

Gabrielle Gloston (Psychology)	Lake Charles, LA
Thesis:	Intent-to-Treat Versus Per Protocol Analysis of a Crossover Feeding Trial: Effect of Dietary Sodium On Obstructive Sleep Apnea
Chair:	Dr. S. Justin Thomas
Juliana Leona Glynn (Sociology)	Kingstown, St. Vincent and the Grenadines
Jennifer Elizabeth Harbuck (Sociology)	Clarksville, TN
Elizabeth Susan Hawes (Psychology)	Batavia, NY
Thesis:	Impact of Covid-19 on a Smoking Cessation Intervention: A Look at Recruitment and Retention
Chair:	Dr. Karen Cropsey
Aurelien Mauxion (Sociology)	Columbia, MO
Alexander Quintane (Sociology)	Bismark, ND
Vickie W. Ray (Sociology)	Gardendale
Pavithra Andrea Thomas (Psychology)	Birmingham
Thesis:	Adverse Childhood Experiences and Chronic Low Back Pain in Adulthood: Roles of Emotion Regulation and Socioeconomic Status
Co-Chair:	Dr. Robert Sorge
Co-Chair:	Dr. Burel Goodin
Katie Allison Thompson (Communication Management)	Pelham
Jordan Jelly Walker (Communication Management)	Long Island, NY
Kelsea Margaret Izor (Art History)	Huntington, WV
Thesis:	Domesticating Revolution: Nasr City's Collective Housing & the Re-Construction of Women's Space
Chair:	Dr. Jessica Dallow

MASTERS OF SCIENCE

Muhammad Ahsan (Data Science)	Karachi, Pakistan
Katarina Akhmetova (Computer Science)	Novosibirsk, Russia
Jonathan Gebechukwu Areji (Mathematics)	Nsukka, Nigeria
Joseph Alexander Casey (Mathematics)	Birmingham
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Landon Richard Dyken (Computer Science)	Gulf Shores
G Kushali (Computer Science)	Hyderabad, India
Prasad Gudipati (Data Science)	Miryalaguda, India
Yashna Lahari Gutta (Computer Science)	Peddagollagudem, India
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Shahadat Hossain (Physics)	Dhaka, Bangladesh
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Shashank Reddy Mandadi (Data Science)	Hyderabad, India
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Syed Fahad Murtaza Naqvi (Data Science)	Karachi, Pakistan
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MASTERS OF SCIENCE IN CRIMINAL JUSTICE

Aja J. Diamond Jacksonville
 Logan Lavender Rome, GA
 Thesis: Suicide Ideation Prevalence and Risk
 Factors Among Correctional Officers
 Chair: Dr. Natalie Todak
 Chelsey Jerelnicia Merida (Criminal Justice/Public Administration) Jackson

MASTERS OF PUBLIC ADMINISTRATION

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BACHELORS OF ARTS

Kendall Grace Baker (Political Science: Concentration in American Politics and
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 Faith Bennett (Communication Studies: Concentration in Mass Comm-
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Monica Brittany Contreras Zapata (Foreign Languages: Concentration in Applied Professional Spanish) <i>Cum Laude</i>	Birmingham
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Bethany Anna-Maria Elston (Art: Concentration in Art Studio).....	Alpine
Mollie Sylvia Flotemersch (Music: Concentration in Music Technology) <i>Summa Cum Laude</i> , Distinguished Honors	Vestavia
Madison Freeman (English: Concentration in Creative Writing).....	Birmingham
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Samantha Nicole Smith (English: Concentration in Professional Writing and Public Discourse).....	Birmingham
Arrany Laura Shaw (Music: Concentration in Music Technology) <i>Cum Laude</i> , High Distinguished Honors in University Honors.....	Birmingham
Catherine Clements Thompson (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Magna Cum Laude</i>	Pleasant Grove
Caleb Bryant Utsey (History)	Odenville
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Tiffany J. McNair Bessemer
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Mohammed Abdulrazak Alashwak (Biology) Birmingham
Majahad Al-Jabri (Criminal Justice) *Cum Laude* Birmingham
Saleh Khaled Aljalal (Neuroscience) *Magna Cum Laude*, High Distinguished
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Meagan Ashley Belflower (Psychology) *Cum Laude* Hoover
Brooklyn Grace Bentley (Criminal Justice) Columbiana
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Maegan Allethea Blankenship (Psychology) Mountain Brook
Gabrielle Elizabeth Blue (Psychology) *Magna Cum Laude* Vestavia
Skyler Cheyenne Bradford (Psychology) Meridianville
Shayn Alise Burks (Psychology) Hoover
Jacob Brown (Psychology) *Magna Cum Laude* Auburn
Jonnera Renee Brown (Psychology) Tarrant
Stacey Lynette Brown (Psychology) Helena
Giovanna Crista Buccellato (Criminal Justice) Gurley
Christina Marie Campbell (Psychology) Montgomery
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Stephanie Christine Carroll (Psychology) *Cum Laude* Trussville
Sahil Chada (Immunology) *Magna Cum Laude*, Distinguished Honors Vestavia
Jaila Nicole Chapman (Criminal Justice) Birmingham
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Lauren Correa (Individually Designed Major)	Birmingham
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LaDonna Marie Crum (Psychology)	Birmingham
Camille Sherese Dansby (Individually Designed Major)	Birmingham
Abigail Davis (Psychology) <i>Magna Cum Laude</i>	Gardendale
Jillian Renee Defnall (Psychology) <i>Cum Laude</i>	Gardendale
Erica Renee Drake (Digital Forensics) <i>Magna Cum Laude</i>	Springville
Trenika Elmore (Criminal Justice)	Birmingham
Wamda Eltoum (Biology) <i>Summa Cum Laude</i>	Hoover
Samantha Marie Evans (Psychology)	Vestavia
Mylah Nacole Flowers (Immunology) <i>Cum Laude</i>	Madison
Zakaria Alexandra Fomby (Psychology) <i>Cum Laude</i>	Moody
Sophia Noel Fox (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors, Fast-Track	Madison
Joella Odelia Fraser (Criminal Justice) <i>Summa Cum Laude</i> , High Distinguished Honors	Conyers, GA
Corinthian Montrez Frazier, Jr. (Criminal Justice) <i>Cum Laude</i>	Tuscaloosa
Eliza Gauldin (Psychology)	Birmingham
Syeda Hira Gilani (Criminal Justice)	Hoover
James Edward Glenn, Jr. (Biology)	Montgomery
Cassey L. Gray (Psychology)	Eastaboga
Skylar Handley (Criminal Justice)	Trussville
Christian Mariah Harris (Psychology)	Hamilton
Kayliah Haywood (Biology)	Birmingham
James David Hayworth (Psychology)	Northport
Ryan Shelby Leigh Henderson (Criminal Justice)	Birmingham
Hazel Michelle Higginbotham (Biology) <i>Cum Laude</i> , Distinguished Honors	Pinson
Charles Ivan Hines (Psychology)	Meridianville
Sophie Inchyna (Computer Science)	Irondale
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Jeremiah John Jarrad (Criminal Justice)	Leeds
Miranda Shantel Jeffery (Psychology)	Birmingham
Charlotte Haden Johnson (Immunology)	Fairhope
Alexandra Nicole Johnson (Psychology) <i>Cum Laude</i>	Calera
Morgan Jones (Psychology)	Vestavia
Carly Ann Key (Biology) <i>Cum Laude</i>	Huntsville
Humza Ahmed Khan (Psychology)	Birmingham
Alysa Paige Kupfer (Digital Forensics) High Distinguished Honors in University Honors	Birmingham
Justin Trung La (Biology)	Huntsville
Allison Julia Lancaster (Medical Sociology) Distinguished Honors	Signal Mountain, TN
NaDstasha Egypt Lawrence-Porter (Psychology)	Columbus, GA
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Anna Jane Le (Biology) <i>Summa Cum Laude</i> , Distinguished Honors	Warrior
Taylor Jordan Leach (Criminal Justice) <i>Cum Laude</i>	Port Hueneme, CA
Andrew Christopher Lewis (Computer Science)	Leeds
Jackson Alexander Llamas (Psychology)	Roswell, GA
Francisco Javier Lopez (Biology: Concentration in Molecular Biology)	Birmingham
Thomas Martin Loring (Criminal Justice)	Gardendale
Windy Wills Lujano (Psychology)	Birmingham
Olivia Marling (Digital Forensics) <i>Magna Cum Laude</i>	Pelham
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Abigail Hope Martin (Psychology).....	Madison
Xavier Rene Martinez (Digital Forensics) <i>Cum Laude</i>	Pelham
Synthia Avis Mayfield (Biology).....	Springville
Codi Jane McGrann (Psychology).....	Birmingham
Jamillia Avonna Lindsay (Criminal Justice).....	Bessemer
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Danielle Desha Miller (Psychology).....	Leeds
Janae' Alesia Loraine Moore (Biology)	Fredericksburg, VA
Lainey Sue Moses (Biology) <i>Cum Laude</i>	Vinemont
Noah Daniel Moss (Criminal Justice).....	Cullman
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Muhammad Shayan Badar Nafis (Immunology).....	Madison, MS
Mia Alexa Navidad (Psychology).....	Birmingham
Madison Nelson (Psychology).....	Sterrett
Anna-Grace Nichols (Criminal Justice).....	Vestavia Hills
Sherah Dawn Nielsen (Psychology) <i>Magna Cum Laude</i>	Homewood
Cerissa Lynn Nowell (Neuroscience) High Distinguished Honors in Science and Technology	Trussville
Priya Harshadbhai Patel (Criminal Justice)	Theodore
Rutu Divyesh Patel (Psychology)	Saraland
Jordin Simone Payton (Biology) <i>Summa Cum Laude</i> , High Distinguished Honors, Fast-Track	Pelham
Kayla Pendleton (Criminal Justice)	Irondale
Savannah Grace Pennington (Psychology).....	Mount Olive
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Sarah Elizabeth Resha (Biology) <i>Magna Cum Laude</i> , Distinguished Honors	Birmingham
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Joshua Ryan Rezek (Physics: Concentration in Advanced Physics) High Distinguished Honors in University Honors.....	Trussville
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Mary Kristin Searcy (Psychology).....	Hoover
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Annalisa Lenore Smith (Computer Science) <i>Summa Cum Laude</i>	Pensacola, FL
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Catharine D Talley (Criminal Justice) <i>Summa Cum Laude</i>	Birmingham
Emily Elizabeth Tatum (Psychology).....	Chelsea
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Armondo T. Thomas (Criminal Justice)	Auburn
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Keisha Tyson (Psychology).....	Helena
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Alex Joseph Varghese (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honor in University Honors.....	Birmingham

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UNDERGRADUATE CERTIFICATES

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Social Science Research Methods

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COLLAT SCHOOL OF BUSINESS

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GRADUATE SCHOOL OF MANAGEMENT

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Brittany Elise Jacobs.....	Chelsea
Francisco Javier Lopez	Brandon, MS
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Steven Thackerson	Vestavia Hills
Yukun Ye.....	Tianjin, China

MASTERS OF BUSINESS ADMINISTRATION

Ekan Adeghe.....	Benin City, Nigeria
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Kandice Baldwin.....	Montgomery
Gennesserret Giselle Ballard.....	Redding, CA
Gregory Hunter Bartlett.....	Birmingham
Meagan Resan Keese (Finance).....	Cullman
Tyler Behel (Finance).....	Huntsville
Gautam Bej	Birmingham
Caleb Bicknell (Finance)	Oneonta
John Owens Bissell	Mountain Brook

Brogan J. Bourgeois (Finance)	Houston, TX
Matthew Boyajian	Madison
Sophie Brecht (Health Services)	Franklin, TN
Tyler James Broeker	Lincoln, NE
Antony Jermaine Brown (Business Analytics)	Birmingham
William B. Bru, III (Marketing)	Birmingham
Ryan McClean Calhoun (Finance)	Thomasville
William Everett Callander	Vestavia Hills
Jordan Tyler Case	Groveland, IL
Nick R. Chaudhari (MBA/Public Health)	Cleveland, TN
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James Vincent DiMaiolo	Nederland, CO
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Jarrett Dow	Pinson
Daniel Wesley Ellard, III	Mobile
Daniel Ruben Epstein	Hoover
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Francina Raychelle Wiggins	Calera
Wonica Lachelle Lowe-Williams	Birmingham
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Jasmine Aaliyah Owens (Business Analytics)	Grady
Mariam Whitby (Cybersecurity Management)	Grovetown, GA

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Foundations of Business Administration

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Miguel Ferguson, II	Birmingham
Veronica Gilmore.....	Hoover
Kevin Jones.....	Carrollton

Social Media

Tara R. Morelock.....	Troy
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BACHELORS OF SCIENCE

Braxton Alexander Abney (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Odenville
Maranda Danell Acreman (Accounting).....	Verbena
Hady Hesham Ahmed (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Hoover
Deena Alhaija (Management: Major Track in General Management)	Birmingham
Matthew Christopher Arnold (Management).....	Trussville
Bobby Arnwine (Industrial Distribution).....	Moody
Maria De Jesus Avellaneda (Management: Major Track in General Management)	Birmingham
Logan Wilson Biggs (Management: Major Track in General Management)	Leeds
Brandon Phillip Black (Accounting)	Leeds
Jon Roman Brasfield (Management)	Birmingham
Evan Jacob Braxton (Information Systems: Major Track in Cybersecurity Management)	Adamsville
Elizabeth Channing Callahan (Accounting)	Opelika
Tom Callens (Accounting).....	Trussville
Philip Carter (Information Systems: Major Track in Data Analytics).....	Spanish Fort
Sandeep Challagonda (Finance) <i>Magna Cum Laude</i>	Birmingham
Austin Joseph Chutz (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Baton Rouge, LA
Miranda Cochran (Human Resource Management) <i>Cum Laude</i>	Boaz
Tatianna Coleman (Management: Major Track in General Management).....	Birmingham
Tim Cosby (Finance)	Springville
Michael Gordon Crawford (Finance: Major Track in Investments and Institutions)	Birmingham
Joshua Oliver Crepeau (Accounting).....	Hattiesburg, MS
Angela Bridges Daniel (Finance).....	Brownsboro
Lillian Margaret Decker (Management)	Birmingham
Mariah Alexis Emmett (Marketing) <i>Cum Laude</i>	Leesburg

Hayes Loring Ensign (Economics: Major Track in Economics-Analysis and Policy)	Birmingham
Ethan James Ethridge (Marketing: Major Track in Marketing Management)	Bessemer
Joanna Files (Management: Major Track in General Management)	Chelsea
Joshua T. Fullen (Accounting)	Beavercreek, OH
Natalie G. Gaglano (Marketing: Major Track in Digital Marketing)	Pell City
Carmen Taniyah Gamble (Marketing: Major Track in Digital Marketing)	Sylacauga
Noah Christian Hadder (Accounting) <i>Cum Laude</i>	Double Springs
Wesley Jerome Hagood (Information Systems)	Hoover
Alyssa Brooke Hall (Marketing)	Grovetown, GA
Taylor Alan Harris (Accounting)	Natchitoches, LA
Eric Moreland Haynes (Marketing: Major Track in Marketing Management)	Hoover
Amanda Nichole Herron (Accounting)	Oakman
David A. Higgins (Accounting)	Amory, MS
April Celeste Hollingsworth (Accounting) <i>Magna Cum Laude</i>	Irondale
Imani Hooks (Accounting) <i>Cum Laude</i> , With Honors in Business	Birmingham
Nicholas Humphrey (Accounting)	Birmingham
Clayton Thomas Jernigan (Finance) <i>Magna Cum Laude</i>	Alexander City
Jordan McKenzie Jernigan (Accounting) <i>Magna Cum Laude</i>	Birmingham
Travis Johnson (Marketing: Major Track in Marketing Management)	Birmingham
James Robert Joseph (Marketing: Major Track in Marketing Management)	Birmingham
Joshua Logan Keel (Marketing)	Scottsboro
Jason Marcus Kelley (Management)	Jasper
Fatima Jan Khuu (Marketing: Major Track in Marketing Management)	Talofofo, Guam
Jeremie Michael Kirkwood (Human Resource Management)	Birmingham
Roger William Kitchen, III (Marketing: Major Track in Marketing Management)	Madison
Zachary Bassett Lamb (Economics: Major Track in Mathematical Economics)	
<i>Cum Laude</i>	Birmingham
Jonathan Larkin (Information Systems)	Anniston
Joshua Reeves Lawley (Marketing: Major Track in Marketing Management)	Hoover
Kayla Leeds (Marketing: Major Track in Digital Marketing)	Birmingham
Yunrong Li (Marketing: Major Track in Marketing Management)	Birmingham
Madison Hope Long (Marketing)	Vestavia
Kristin Nicole Lovejoy (Human Resource Management)	Pleasant Grove
Cody Jordan Madison (Finance)	Trussville
Anthony J. Marino (Finance: Major Track in Investments and Institutions)	
<i>Magna Cum Laude</i> , Distinguished Honors	Birmingham
Aubre Nicole Martin (Information Systems: Major Track in Cybersecurity Management)	Pinson
Maritza Hernandez Mata (Marketing: Major Track in Digital Marketing)	Hoover
David Allen Matthews, III (Human Resource Management)	Oxford
Brennen Cross McCord (Information Systems: Major Track in Cybersecurity Management) <i>Cum Laude</i>	Birmingham
Meghan McDonald (Management: Major Track in Business Administration)	Sylacauga
Allie Grace McMillen (Marketing: Major Track in Digital Marketing) <i>Cum Laude</i> , Distinguished Honors	Madison
Lindsey Elizabeth Merritt (Accounting)	New Market
Elizabeth Ashley Miller (Marketing: Major Track in Marketing Management)	
<i>Summa Cum Laude</i>	Cullman
James Thomas Mills (Industrial Distribution)	Rainbow City
Lola Denise Mingo (Management: Major Track in Business Administration)	Trussville
Nechole Nelson (Accounting)	Selma
Tyler Braxton Nelson (Information Systems)	Somerville
Christopher Trawick Nelson (Management)	Mountain Brook

James Henry Norris, IV (Accounting) <i>Summa Cum Laude</i>	Baytown, TX
Brandon Oglesby (Marketing: Major Track in Marketing Management)	McCalla
Jeungseok Oh (Accounting) <i>Cum Laude</i>	Birmingham
Megan Oliver (Human Resource Management)	Hoover
Kelton B. Powell (Finance)	Theodore
Karthik Pradeep Nair (Finance)	Franklin, TN
Samuel Serrato (Management) With Honors in Business	Alabaster
Katherine Darlene Simpson (Information Systems)	Pell City
Angela Nicole Smith (Accounting)	Trafford
Louie Russell Smith (Information Systems: Major Track in Cybersecurity Management) <i>Cum Laude</i>	Pelham
Olivia Diane Starnes (Economics: Major Track in Economics-Analysis and Policy)	Vestavia Hills
Alexandria Thompson (Accounting)	Trussville
Clayton Paul Tighe (Finance: Major Track in Financial Management)	Bishop, GA
Gissell Tovar Serna (Marketing: Major Track in Marketing Management)	Hoover
Brandi Symone Trenier (Accounting) <i>Cum Laude</i> , With Honors in Business	Hoover
Erica Lynn Troy (Industrial Distribution)	Toney
Asyndace O. Turner (Information Systems) <i>Magna Cum Laude</i>	Tuscaloosa
Christina JoAnn Turner (Finance: Major Track in Financial Management)	Danville, IL
Evan Veal (Finance)	Hoover
Kameron Fabrizio Velez (Finance: Major Track in Financial Management) <i>Summa Cum Laude</i>	Moody
Andrew Neil Waldrep (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Athens
Mitchell Walker Watson (Management)	Chelsea
Mary Margaret White (Finance)	Clanton
William Alvin White, III (Management: Major Track in Production and Operations Management)	Leeds
Daijah LaGail Williams (Management: Major Track in Business Administration)	Ozark
Le'Kandice Julisica Williams (Management: Major Track in General Management)	Clarksville, TN
Michaela Danielle Williams (Marketing: Major Track in Digital Marketing) <i>Cum Laude</i>	Hoover
Jeremy Willson (Accounting) <i>Cum Laude</i>	Duluth, MN
CorDarius D. Witherspoon (Information Systems)	Pinson
Cory Sanders Woods (Marketing: Major Track in Marketing Management)	Trussville
Jiaxi Wu (Finance)	Birmingham
Younma Yasein (Marketing: Major Track in Digital Marketing)	Birmingham
Michael Anthony York, II (Management)	Birmingham

UNDERGRADUATE CERTIFICATES

Accounting

Jill BasiloneSouth	Plainfield, NJ
Teddy Gaj.....	Harvest
Cindy Lawson Barefoot Shaeffer.....	Enterprise
Jason Blair Sherwood	Spanish Fort
Sarah Rachel Taylor.....	Merrick, NY

Information Systems

Jarred Thomas Abernathy	Silver Springs, NV
Jonathan Matthew Atwell	Enterprise

Jacob Kenneth Bradley	Santa Monica, CA
Natalie Copeland, <i>Summa Cum Laude</i>	Buford, GA
Kendal Wayne Danford	Decatur
Haley Miranda Farmer	Scottsboro
Nick Jesse	Hoover
Brett Keith Johnson	Birmingham
Prentice Evan Jones	Mount Olive
Nthabiseng Maraya Mashego	Huntsville
Emerson Negrete	Hoover
Karen Scott	Dothan
Conor Donahue Seeger	Bethesda, MD
Simone Gabrielle Smith	Birmingham
Raegan Thompson	Newton

Professional Sales Program

Hady Hesham Ahmed	Hoover
Bobby Arnwine	Moody

SCHOOL OF DENTISTRY

Nicolaas Geurs, D.D.S., M.S., Interim Dean

MASTERS OF SCIENCE

Reem Jamal Alhefdhi (Oral Biology)	Riyadh, Saudi Arabia
Thesis:	The Role of Runx2 and Sp7 in Ameloblasts Differentiation and Postnatal Enamel Synthesis
Chair:	Dr. Amjad Javed
Aikaterini Anastasaki	Athens, Greece
Thesis:	Failure Modes of Different Zirconia Crown Heights and Materials on Titanium Base Abutments
Chair:	Dr. Chin-Chuan Fu
Louai Fayez Haddad	Birmingham
Thesis:	Gain of Keratinized Mucosa around Dental Implants using a Combination of Strip Gingival Graft and Acellular Dermal Matrix-Prospective Case Series
Chair:	Dr. Hussein Basma
Mariam Issa	Santa Catarina, Brazil
Thesis:	Effects of Light Curing Bonding Agent with Dual Cure Cement on the Retention of Zirconia and Lithium Disilicate Crowns: An In-Vitro Study
Co-Chair:	Dr. Nathaniel Lawson
Co-Chair:	Dr. Daniel Givan
Wangsoo Lee	Busan, Korea South
Thesis:	A Prospective Randomized Clinical Trial to Compare Side Access Mucosal Releasing Incision (SAMRI) and Sulcular Tunnel Access and Root Coverage Procedures with Coronally Advanced Flap and Acellular Dermal Matrix (ADM) to Treat Teeth with Gingival Recession and Lack of
Chair:	Dr. Maria Geisinger

Zi Qi Liu	Toronto, Canada
Thesis:	Relative Efficacy of Innovative Endodontic Antimicrobial Agents
Chair:	Dr. Ashraf Fouad
Chandani Arjun Mantri	Nagpur, India
Thesis:	An In Vitro Evaluation of the Antibacterial, Biocompatibility, and Mineralization Property of Biodentine XP
Chair:	Dr. Nathaniel C. Lawson
Victor Manuel Moncada	Andover, KS
Thesis:	Comparison of Crown Fracture and Wear Resistance of Resin 3D Printed Permanent Crown and Other Restorative Materials
Chair:	Dr. Chin-Chuan Fu
Maria Montoya	San Antonio, TX
Thesis:	Diagnostic Outcomes of Digital Images for Comprehensive Examination in Pediatric Dentistry: An Intraexaminer Agreement Assessment
Chair:	Dr. Noel K. Childers
Sarah T. Pham	Philadelphia, PA
Thesis:	Randomized Control Trial of a Novel Dental Gel as an Adjunct to Scaling and Root Planing in Subjects with Stage II and III Periodontitis
Chair:	Dr. Maninder Kaur

SCHOOL OF EDUCATION

Teresa Taber Doughty, Ph.D., Dean

EDUCATIONAL SPECIALISTS

Adrian Belton (Kinesiology)	Stockbridge, GA
Amber Lynne Ridley Lewter (Teaching English to Speakers of Other Languages)	Birmingham
Paulette Jeannine Marek (Teaching English to Speakers of Other Languages)	Deltona, FL
Taylor Williams (Kinesiology)	Gainesville, GA

MASTERS OF ARTS

Sierra Anderson (Counseling; Clinical Mental Health)	Mobile
Shayla Bateman (Counseling; Clinical Mental Health)	Gadsden
Brion Carlson (Counseling; Clinical Mental Health)	Birmingham
Kelsey Crafton (Counseling; Marriage, Couples, and Family Counseling)	Huntsville
Ben Eller (Counseling; Clinical Mental Health)	Guntersville
Elliott Elizabeth Emfinger (Counseling; Clinical Mental Health)	Homewood
Breeanna Fout (Counseling; Marriage, Couples, and Family Counseling)	Bessemer
James Nathaniel Graham (Counseling; Clinical Mental Health)	Wetumpka
Kaycee Hair (Counseling; Clinical Mental Health)	West Palm Beach, FL
Dana Irvine (Counseling; Clinical Mental Health)	Hoover
Knigeria Johnson (Counseling; Clinical Mental Health)	Birmingham
Gordon George Geddes Kennedy (Counseling; Clinical Mental Health)	Huntsville
Kirsten McGraw (Counseling; Marriage, Couples, and Family Counseling)	Jasper
Abigail Lynne Moore (Counseling; Clinical Mental Health)	Mountain Brook
Mariana Gonzalez O'Neal (Counseling; Clinical Mental Health)	Birmingham

Lauren Gilbert (Counseling; Clinical Mental Health)	Thibodaux, LA
Baylee Snider (Counseling; Clinical Mental Health)	Anniston
Bradley Evan Walker (Counseling; Marriage, Couples, and Family Counseling)	Birmingham
Kevin M. Wehby (Counseling; Clinical Mental Health)	Homewood
Brodrick Marquis Williams, Jr. (Counseling; Marriage, Couples, and Family Counseling)	Northport

MASTERS OF ARTS IN EDUCATION

Judy Ayala (English as a Second Language; Spanish Certification)	Penjamillo, Mexico
Amanda R. Benko (Community Health)	Hoover
Milena Dickey (Elementary Education)	Springville
Miriam Nalley Elorza (English as a Second Language; Spanish Certification)	Sylvania
William Ira Fannin, Jr. (High School Education; General Social Science)	Birmingham
Jessica Feagin (Community Health)	Birmingham
CaMeisha H. Brown (Reading Education; Reading Specialist)	Bessemer
Nancy Hawa Alitua Polson Harris (Educational Studies; Secondary Education)	Homewood
Rebecca Marie Hartley (Elementary Education)	Chattanooga, TN
Sade Hunter (School Psychometry)	Montgomery
Melanie Thornton Jackson (School Psychometry)	Alexandria
Terrie Renee Johnson (Community Health)	Birmingham
Sierra Lena Rose Kearns (English as a Second Language; Spanish Certification)	Montgomery
Crystal M. Knezek (Special Education; Early Childhood)	Indian Springs Village
Courtney Lancaster (High School Education; English Language Arts)	Leeds
Keely Lancaster (School Psychometry)	Birmingham
Caroline Steele Maze (Educational Leadership)	Hoover
Mary Katherine Miller (English as a Second Language; Spanish Certification)	Montgomery
Robyn Sager Nichols (English as a Second Language; Spanish Certification)	Hueytown
Erin Ayres Nickel (English as a Second Language; Spanish Certification)	Heflin
Cassidy Owens Dier (School Psychometry)	Vanceleave, MS
Ashley Danielle Peoples (Community Health)	Birmingham
Melissa Renee Pittman (Special Education; Early Childhood)	Birmingham
Janae' Nicole Shannon (English as a Second Language; Spanish Certification)	Center Point
Mallory Stringer Thomas (Reading Education; Reading Specialist)	Birmingham
Holly M. Struthers (School Psychometry)	Birmingham
Kathryn Michele Stubblefield (Elementary Education)	Hoover
Lindsey Michelle Wade Beebe (English as a Second Language; Spanish Certification)	Huntsville
Taylor Marie White (English as a Second Language; Spanish Certification)	Opelika
Elizabeth Madison Williams (School Psychometry)	Mobile

MASTERS OF SCIENCE

Michaela Bolyard (Kinesiology; Exercise Physiology)	Madison
Thesis:	Acceptability and Tolerability of Ketone Supplements And Their Effects on Capillary Beta-Hydroxybutyrate Concentrations in Young Adults
Chair:	Dr. Eric Plaisance
Jacqueline D. Causey (Instructional Design & Development)	Hoover
James M. Clark (Instructional Design & Development)	Birmingham
Justin Taylor Evans (Instructional Design & Development)	Gardendale
Ambe'ria Darnae' Fuller (Higher Education Administration)	Birmingham
Carina Starks Hardy (Higher Education Administration)	Bridgeton, MO
Jamiyah Ja'Nae Howard (Kinesiology; Exercise Physiology)	Tuscaloosa

Maia Julianne Rackel (Higher Education Administration; Academic Advising)..... Chattanooga, TN
 Tommia T. Worthy (Kinesiology; Exercise Physiology)Gadsden

GRADUATE CERTIFICATES

Clinical Exercise Physiology

Bradley Evan Walker..... Birmingham

Health Coaching

Amanda R. Benko.....Hoover
 Richard J. ForbesFar Rockaway, NY
 Kristen Hanges.....Stevenson Ranch, CA
 Terrie Renee Johnson.....Birmingham
 Tasneem Mansour Kamel MansourVestavia Hills
 Ashley Danielle PeoplesBirmingham

Health Education

Jessica Feagin..... Gardendale
 Ashley Danielle Peoples Birmingham

Higher Education Administration

Gwynne Guthrie Mountz Birmingham
 Carina Starks HardyBridgeton, MO

Marriage, Couples, and Family Counseling

Amber Nicole Martin..... Hazel Green
 Deborah Shunnarah.....Birmingham
 Allison Marie Stewart.....Birmingham

Teaching Multilingual Learners

Rebecca Marie Hartley Chattanooga, TN
 Paulette Jeannine MarekEdgewater, FL

BACHELORS OF SCIENCE

Karlee Kay Allen (Kinesiology: Concentration in Exercise Science) *Cum Laude* Berry
 Mohammad Haroon Barra (Kinesiology: Concentration in Exercise Science) *Cum Laude*.....Hoover
 Katherine Palmer Batson (Kinesiology: Concentration in Exercise Science).....Hoover
 Shakayla Mariah Black (Kinesiology: Concentration in Exercise Science)..... Birmingham
 Carlia Antanese Boyd (Kinesiology: Concentration in Exercise Science)..... Opelika
 Paytin Sloane Boyd (Kinesiology: Concentration in Exercise Science) *Magna Cum Laude* Chelsea
 Samuel Burks (Kinesiology: Concentration in Fitness Leadership)..... Birmingham
 Reginia Laverne Dodson (Comm Health and Human Services: Concentration in Human Services).....McCalla
 Coleman Donnen Gatlin (Kinesiology: Concentration in Exercise Science) *Magna Cum Laude*, Distinguished Honors..... Enterprise
 Martha Adelaide Howard (Kinesiology: Concentration in Exercise Bioenergetics) *Magna Cum Laude*..... Birmingham
 Nicholas Esteban Ibañez (Kinesiology: Concentration in Fitness Leadership) *Cum Laude*Hoover
 Calvin Sylvester Mann, Jr. (Kinesiology: Concentration in Exercise Science)Madison

Emma Kate McFarland (Kinesiology: Concentration in Fitness Leadership).....	Hoover
Jesse Elizabeth Mendel (Kinesiology: Concentration in Exercise Science).....	Pelham
LaJerika Daishun Neal (Kinesiology: Concentration in Exercise Science).....	Anniston
ShBrya A. Palmer (Kinesiology: Concentration in Exercise Science).....	Hoover
Luke Riley Percer (Kinesiology: Concentration in Fitness Leadership).....	Birmingham
Chandler Duong Phung (Kinesiology: Concentration in Exercise Science).....	Pelham
Matthew Kyle Raymon (Kinesiology: Concentration in Exercise Science).....	Orange Beach
Caitlin Reynolds (Kinesiology: Concentration in Exercise Science).....	Birmingham
Daniel Salehi (Kinesiology: Concentration in Exercise Science).....	Madison
Thomar Latrell Simmons (Kinesiology: Concentration in Exercise Science).....	Helena
Joshua Knight Sippial (Kinesiology: Concentration in Exercise Science).....	Pike Road
Emily Blane Stuckey (Kinesiology: Concentration in Exercise Science).....	Birmingham
Amal A. Tamimi (Kinesiology: Concentration in Exercise Science)	
<i>Magna Cum Laude</i> , Distinguished Honors.....	Birmingham
Wafa A. Tamimi (Kinesiology: Concentration in Exercise Science)	
<i>Magna Cum Laude</i> , Distinguished Honors.....	Birmingham
Maggie Rae Vonderau (Kinesiology: Concentration in Exercise Science)	
<i>Magna Cum Laude</i>	Talladega
Kayla Ann Webb (Kinesiology: Concentration in Exercise Science).....	Biloxi, MS
Jesus Zavala-Corona (Kinesiology: Concentration in Exercise Science)	
<i>Magna Cum Laude</i>	Birmingham

SCHOOL OF ENGINEERING

Jeffrey W. Holmes, M.D., Ph.D., Dean

MASTERS OF ENGINEERING

Mohamed Ali Abdelazim (Information Engineering Management).....	Cairo, GA
Tyler James Audie (Information Engineering Management).....	Orlando, FL
Samuel Barnett (Construction Engineering Management).....	Flowood, MS
Juan Felipe Bustos Hernandez (Structural Engineering).....	Ibague, Colombia
June Marinette Canlas (Advanced Safety and Engineering Management).....	Las Vegas, NV
Matthew Chandler (Construction Engineering Management).....	Odenville
James Derek Clark (Construction Engineering Management).....	Laurel, MS
William Courtney, Jr. (Construction Engineering Management).....	Salem, MO
Bryant Daniel Cross (Construction Engineering Management).....	Vestavia Hills
Danielle DeFreese (Advanced Safety and Engineering Management).....	Fredericksburg, VA
Heather Nell Ellenburg (Information Engineering Management).....	Harvest
Rachelle Rae Greeves (Advanced Safety and Engineering Management).....	Portland, OR
Kent Alexander Hayes (Construction Engineering Management).....	Sarasota, FL
Renita Jean Smith (Construction Engineering Management).....	Douglasville, GA
Keithen Hughes (Advanced Safety and Engineering Management).....	Lubbock, TX
Elizabeth Jeanice Johnson (Construction Engineering Management).....	Grovetown, GA
Rachel Louise Jondle (Sustainable Smart Cities).....	Kalamazoo, MI
Kevin Wayne Love (Construction Engineering Management).....	Sacramento, CA
Chase Riley Martin (Construction Engineering Management).....	Chambersburg, PA
Joseph Millette (Sustainable Smart Cities).....	Riverside
Carstoreo J. Milsap (Construction Engineering Management).....	Lawrenceville, GA
Michael Lee Morgan (Construction Engineering Management).....	Gadsden
Gustavo Marchesini Netto (Structural Engineering).....	Bridgewater, MA
Cody R. Page (Advanced Safety and Engineering Management).....	Yoakum, TX
Christopher B. Patrick (Advanced Safety and Engineering Management).....	Churchula
Clifford Watson (Advanced Safety and Engineering Management).....	Tarpon Springs, FL

MASTERS OF SCIENCE IN CIVIL ENGINEERING

Selami Buzluk	Ankara, Turkey
Mithila Hasan (Transportation Engineering)	Rajshahi, Bangladesh
Thesis: Share E-scooters and E-bikes: Analysis of Trip Characteristics and Usage Patterns in Birmingham, Alabama	
Chair: Dr. Virginia Sisiopiku	
Jannatul Adan Joarder	Dhaka, Bangladesh
Thesis: Unveiling the Commuting Experience of an Urban University Community	
Chair: Dr. Virginia Sisiopiku	
Pradeep Kumar Varma Kothapalli	Hyderabad, India
Mujungu Lawrence Museru	Dar Es Salaam, Tanzania
Thesis: Enhancing Community Resilience with Big Data and Machine Learning: Property Damage and Flood Forecasting During Hurricanes	
Chair: Dr. Rouzbeh Nazari	
Shravya Sree Neerati	Birmingham
Jaldhi Bhupendra Patel	Vapi, India
Rutvi Patel (Construction Engineering Management)	Gujarat, India
Jayanth Pillamari	Hyderabad, India

MASTERS OF SCIENCE IN ELECTRICAL AND COMPUTER ENGINEERING

Muhammad Minam Aziz	Islamabad, Pakistan
Banda Saicharan Reddy	Hyderabad, India
Vagdevi Kurra	Hyderabad, India
Sittiphan Mahamongkolsawat	Bangkok, Thailand
Yowan Williams	Jabalpur, India

MASTERS OF SCIENCE IN ENGINEERING MANAGEMENT

Prabhu Hasmukhbhai Patel	Mehsana, India
Jarita Nicole Perry	Birmingham
Sorabh Rana	New Delhi, India
Yaswanth Prasad Vanapalli	Tadepalligudem, India

MASTERS OF SCIENCE IN MATERIALS ENGINEERING

Kirsten Pittman	Ocean Springs, MS
Ethan Michael Stonecipher	Alabaster
Thesis: Analysis of Correlation Between Molecular Weight Distribution and Melt Flow Index of Polyethylene and Polypropylene Blends	
Chair: Dr. Selvam Brian Pillay	

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Gopinadh Chowdary Eluri	Mamillapalli, India
Bugrahan Mangan	Trabzon, Turkey
Yash Pankaj Patel	Vestavia Hills

Akhil Reddy VutlaHyderabad, India

BACHELORS OF SCIENCE IN BIOMEDICAL ENGINEERING

Frances Pauline Green, *Magna Cum Laude*, Distinguished Honors Birmingham
Ma Theresa Dugaduga Halog Pell City
Ksenia Klochkova, With Honors in Biomedical EngineeringHoover
Salam Maher Qashou Birmingham

BACHELOR OF SCIENCE IN CIVIL ENGINEERING

Syed Bilal ImamHoover

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

Baraa Khadir Bilbeisi Birmingham

BACHELOR OF SCIENCE IN MATERIALS ENGINEERING

Sean Daniel Lewis Cayeros-McDonald, High Distinguished Honors, Fast-TrackFlorence

BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING

Joshua Taylor Rodman Ashville

SCHOOL OF HEALTH PROFESSIONS

Andrew J. Butler, MPT, MBA, Ph.D., Dean

MASTERS OF SCIENCE

Noor Ahmed (Biotechnology) Vestavia
Salam Mamoun Alsaidi (Biotechnology) Birmingham
Victoria Anderson-Travis (Healthcare Quality & Safety) Birmingham
Lauren Auditore (Nutrition Sciences; Dietetic Internship/Clinical Track) Scottsdale, AZ
Kathryn M. Barton (Healthcare Quality & Safety) Jasper
Shondra Black (Healthcare Quality & Safety) Jasper
Kathleen Blackburn (Healthcare Quality & Safety) Huntsville
Christopher Bryan Bradley (Healthcare Quality & Safety) McCalla
Richard Gilbert Bruce, III (Healthcare Quality & Safety) Birmingham
Adam W. Burgess (Healthcare Quality & Safety) Helena
Bailey Burpee (Biomedical and Health Sciences) Madison
Susan Langhorne Butler (Healthcare Quality & Safety) Vestavia Hills
Kaylie Allyn Cantrell (Biomedical and Health Sciences) Springville
Matthew B. Carroll (Healthcare Quality & Safety) Fort Worth, TX
Fati Melanie Carter (Healthcare Quality & Safety) Gadsden
JoBeth Christopher (Nutrition Sciences; Dietetic Internship/Clinical Track) Kimberly
Makayla Ryann Coleman (Nutrition Sciences; Dietetic Internship/Clinical Track) Monroeville
Kelley R. Cox (Healthcare Quality & Safety) Oneonta
Chloe Saint Craig (Nutrition Sciences; Dietetic Internship/Clinical Track) State College, PA
Samuel Douglas Cupp (Biotechnology) Anniston

Aiswarya Ann Cyril (Nutrition Sciences; Dietetic Internship/Clinical Track)	Garland, TX
Mann Niraj Dangarwala (Biotechnology)	Valsad, India
Callie Davis (Nutrition Sciences; Dietetic Internship/Clinical Track)	Atlanta, GA
Jaleesa DeJesus (Biotechnology)	Columbus, GA
Siddhant Dhond (Biotechnology)	Mumbai, India
Chia-Hsuan Fan (Biotechnology)	Tainan, Taiwan
Emily Noelle Finlen (Healthcare Quality & Safety)	Birmingham
Jenna Nicole Fleegal (Nutrition Sciences; Dietetic Internship/Clinical Track)	Lewistown, PA
Kathryn Amber Gibson (Biotechnology)	Russellville
Julia Evans Grant (Nutrition Sciences; Dietetic Internship/Clinical Track)	Homewood
Kasey Brooke Guill (Healthcare Quality & Safety)	McDonough, GA
Rebecca Heerema (Healthcare Simulation)	Las Vegas, NV
Teresa Hill (Healthcare Quality & Safety)	Hoover
Jasmine Dolores Hollenquest (Biotechnology)	Alabaster
Callie Grace Horne (Nutrition Sciences; Dietetic Internship/Clinical Track)	Athens
Thorn Johns (Biotechnology)	Auburn
Sarah Parker Jones (Nutrition Sciences; Dietetic Internship/Clinical Track)	Albany, GA
Helen Mary Katool (Nutrition Sciences; Dietetic Internship/Clinical Track)	Jackson, MS
Harshini Kodityala (Biotechnology)	Hyderabad, India
Kimberlee Krinsky (Healthcare Simulation)	Davic, FL
Wendy DeMent Lemoine (Healthcare Quality & Safety)	Vestavia
Carmen Ledbetter LeVally (Healthcare Quality & Safety)	Chattanooga, TN
Junwei Li (Biotechnology)	Shenzhen, China
Allison Paige Littrell (Biotechnology)	Oneonta
Adam Timothy Lucy (Healthcare Quality & Safety)	Homewood
Melissa Merrill Magill (Healthcare Quality & Safety)	Springdale, AR
Logan Mavar (Biotechnology)	Daphne
Rebecca Jewell McAllister (Healthcare Quality & Safety)	McCordsville, IN
Heather T. McClellan (Healthcare Quality & Safety)	Alexander City
Angela McNish (Healthcare Quality & Safety)	Helena
Natasha Mitchell Grimes (Healthcare Simulation)	Mountain Brook
Kate Serena Moffett (Nutrition Sciences; Dietetic Internship/Clinical Track)	Camden, SC
Helen Proffitt Morgan (Nutrition Sciences; Dietetic Internship/Clinical Track)	Columbus, GA
Laila Musaed (Biotechnology)	Aden
Ahmed Nasser (Biotechnology)	Mobile
Sri Sai Navya Nittala (Biotechnology)	Eluru, India
Elizabeth Lindsey Nosef (Nutrition Sciences; Dietetic Internship/Clinical Track)	Jackson, MS
Elizabeth Ordonez-Agramonte (Healthcare Simulation)	Davic, FL
Bindu Bhavyasree Papineni (Biotechnology)	Hyderabad, India
Ian Gabriel Perpetuo (Biotechnology)	Boca Raton, FL
Jimmy Pham (Biotechnology)	Mountain Brook
Jodi Phillips (Healthcare Quality & Safety) Fast-Track	Headland
Mary Addison Powell Owens (Healthcare Quality & Safety)	Mountain Brook
Patricia Ann Richardson Reeder (Healthcare Quality & Safety)	Dallas, GA
Anita Samaniego-Avellana (Healthcare Simulation)	Midland, TX
Joann Marie Sanders (Healthcare Quality & Safety)	Fort Worth, TX
Khadija Seck (Biotechnology)	Sébikhotane, Senegal
Sanchari Sen (Biotechnology)	West Bengal, India
Rachael Anne Simon (Nutrition Sciences; Dietetic Internship/Clinical Track)	Andalusia
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 Kimberly Suzanne Jenkins (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) Gallatin, TN
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Emily Jo Kouten (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing)	Greenville, SC
Casey Beth Krzeczowski (Advanced Practitioner of Nursing/Primary Care/ Family Nursing)	Orland Park, IL
Caroline Iniobong Kuforiji (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing)	Loganville, GA
Jessica Behrens Kuykendall (Advanced Practitioner of Nursing/Primary Care/Women's Health Nursing)	Huntsville
Ma Thea Heidi Labitan (Advanced Practitioner of Nursing/Primary Care/ Family Nursing)	Nashville, TN
Ashley Mitchell Lamb (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)	Birmingham
Courtney Robyn Ledenham (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing)	Tampa, FL
Rebecca Ann Lee (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing)	Fort White
Megan Liddicoat (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)	Rockford, IL
Briana Katelyn Linton (Advanced Practitioner of Nursing/Primary Care/ Family Nursing)	Marietta, GA
Ariana Michelle Lipp (Advanced Practitioner of Nursing/Primary Care/ Women's Health Nursing)	Charlotte, NC
Robyn Hays Lowndes (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)	Grayson, GA
Staci Lowrey (Advanced Practitioner of Nursing/Primary Care/Family Nursing)	Myrtle, MS
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Elizabeth Ford Madere (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing)	Ponchatoula, LA
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Meredith Stovall Martin (Advanced Practitioner of Nursing/Primary Care/ Family Nursing)	Oxford
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Rachel Amanda Maxey (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing)	Springville
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 Brooke Cheyann Toliver (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) Hopkinsville, KY
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 Emily Grace Turner (Advanced Practitioner of Nursing/Primary Care/Women's Health Nursing) Hendersonville, TN
 Suzanne Mae Turner (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) Newnan, GA
 Crystal Elizabeth Usrey (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) Alexandria
 Victoria Lee Vasquez (Advanced Practitioner of Nursing/Primary Care/Family Nursing) Birmingham
 Valerie Rebecca Vitale (Advanced Practitioner of Nursing/Acute and Continuing Care/Pediatric Nursing) Herndon, VA
 Marcelina Vizcarra (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) Smyrna, TN
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Haley Danielle Moore	Montevallo
Sophia Lourdes Moore	Madison
Sarah Nicole Morris, <i>Magna Cum Laude</i>	Sterrett
Caitlyn Brooke Morrison	Moundville
Madison Danielle Moye, <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Birmingham
Amya Tashay Nelson, Distinguished Honors	Calera
Madelyne Nix, <i>Summa Cum Laude</i>	Jasper
Jailyn Octavia Perry	Helena
Kathryn Clare Pierce, <i>Cum Laude</i>	Hoover
Abrianna Jade Porco, <i>Magna Cum Laude</i>	Birmingham
Destiny Monae Rabb, <i>Cum Laude</i>	Mobile
Zuri Sadai Rangel	Jemison
Taylor Lynn Ratliff	Decatur
Logan Daniel Ray	Birmingham
Reagan Grier Redwine, <i>Magna Cum Laude</i>	Hueytown
Saddyah Jahnae Reese	Birmingham
Molly Nicole Richmond, <i>Magna Cum Laude</i>	Tuscaloosa
Debora Rocha de Goes, <i>Cum Laude</i>	Homewood
Olivia A. Rye, <i>Cum Laude</i>	Hoover
Destinee Nakeiya-Deane Scott, <i>Cum Laude</i>	Centre
Makayla Andrea Scott	Deatsville
Heather Shelton, With Honors in Nursing	Birmingham
Leah K. Shugrue	Hoover
Carlos Smith, Jr.	Vestavia Hills
Morgan Courtney Smith	Trussville
Jonathan Michael Thomas Stricker, <i>Cum Laude</i>	Calera
Gabriella Elisabeth Swanson	Birmingham
Destin O. Talley, <i>Cum Laude</i>	Arley
Czaria Anita Taylor, <i>Cum Laude</i>	Mobile
R'reyelle Aniyah Taylor, With Honors in Nursing	Birmingham
Jesslyn Paige Terrell	Helena
Kylie Marie Thigpen	Florence
Harmony Keysean Thomas	Helena
Kiera Nikole Thomas	Birmingham
Kirkland Nicole Thomas	Birmingham
Caroline Grace Thompson, <i>Magna Cum Laude</i>	Birmingham
Jordan Elijah Tisdale	Southaven, MS
A'miah Symone Todd, <i>Cum Laude</i>	Montgomery
Zecondra Shereka Truitt	Hoover
Nancy Rose Trippe, <i>Cum Laude</i>	Hoover
Kristi B. Vaughn	Hayden
Alana Marie Veazey	Ashville
April Chanchavac Vicente, <i>Cum Laude</i>	Trussville
A'Shaunaci Keimiah Walker, <i>Cum Laude</i>	Madison
Alexis Brooke Weeks	Opp
Miranda Nicole Weems	Hoover
Leeanna Carlee Wetzel	Centreville
Anna Lynn Wilkes, <i>Cum Laude</i>	Pelham

Sarah Beth Williams, <i>Cum Laude</i>	Birmingham
Ellie Cole Woodham.....	Birmingham
Azaria Tynae Works	Montgomery
Sierra Veronica Zaidan, <i>Cum Laude</i>	Vestavia

SCHOOL OF PUBLIC HEALTH

Paul Campbell Erwin, M.D., DrPH, Dean

MASTERS OF PUBLIC HEALTH

Oluwagbemisola Mofeyisayo Agunbiade (Health Care Organization).....	Lagos, Nigeria
Amaz Avasia (Epidemiology)	Shrewsbury, MA
Rishika Bhojanapalli (Epidemiology)	Medina, TN
Nick R. Chaudhari (Public Health/Business Administration).....	Cleveland, TN
William Derek Chipmon (Environmental and Occupational Health)	Ruston, LA
Elexia Coleman (Public Health/Business Administration)	Birmingham
Sherkala Qawana Davis (Maternal/Child Health Policy and Leadership)	Detroit, MI
Brittan Mikail Gilmore (Health Care Organization).....	Nashville, TN
Mary Frances Gilmore (Health Policy)	Helena
Shelby Gontarz (Health Care Organization)	Millerton, PA
Bretia Gordon (Population Health).....	Montgomery
Javoris Rashad Hubbard (Environmental and Occupational Health)	Montgomery
Rafiqul Islam (Epidemiology)	Queens, NY
Lindsey Cheyenne Evans (Public Health/Business Administration).....	Pulaski, TN
Tumelo Khonye (Health Behavior)	Gaborone, Botswana
Tiffany K. Llanos (Epidemiology)	Miami, FL
Adeel Masood (Epidemiology)	Corwall, NY
Havovi Darayas Patel (Epidemiology).....	Madison
Alan Philip George (Public Health Medical Doctor)	Huntsville
Jacob Jalen Prewitt (Epidemiology)	Birmingham
Abhilasha Sinha (Epidemiology).....	Madison
Jeremiah Allen Spillers (Public Health/Public Administration)	Pelham
Aaliyah Jehan Spivey (Health Behavior).....	Birmingham
Emily R. Stewart (Physician Assistant/Public Health).....	Dora
Darcey Still (Maternal/Child Health Policy and Leadership)	Williamsburg, VA
Rebecca J. Stone (Population Health)	Winston-Salem, NC
Amy Marie Traylor (Population Health).....	Bear Creek
Destiny Nicole Woods (Health Care Organization)	Birmingham
Rohit Chaparala (Health Care Organization).....	Huntsville

MASTER OF SCIENCE

Chaoling Dong (Biostatistics).....	Birmingham
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MASTERS OF SCIENCE IN PUBLIC HEALTH

Hayley Jo Dykhoff (Outcomes Research)	Hudson, WI
Mary Clare Gabel (Applied Epidemiology).....	Decatur
Thesis:	The Effect of Weather Events on Dengue Fever in Brazil 2014-2022
Chair:	Dr. Nicole Wright

Emily Gunawan (Applied Epidemiology)	Surabaya, Indonesia
Thesis: Acute Placental Inflammation and Growth Outcomes in Preterm Infants	
Chair: Dr. Marguerite Ryan Irvin	
Alfonso Adrian Hadikusumo Harsono (Applied Epidemiology)	Surabaya, Indonesia
Thesis: Social Vulnerability and Racial Disparities in Overall Survival Among Endometrial Cancer Patients	
Chair: Dr. John Waterbor	
Sandra Chibuzor Olisakwe (Applied Epidemiology)	Orlu, Nigeria
Thesis: Impact of Malaria Rapid Diagnostic Tests on Receipt of Antimalarials Among Children Aged 6-59 Months in Nigeria From 2010 to 2021	
Chair: Dr. Katia Bruxvoort	

GRADUATE CERTIFICATE

Biostatistics and Epidemiology

Nathan Dowling	Winter Haven, FL
KaShunti Shauntrea Farmer	Hernando, MS
Mojisola Esther Fasokun	Ilesha, Nigeria
Christopher Greer McCollum	Birmingham
Miriam A. Miles	Birmingham
Sandra Chibuzor Olisakwe	Orlu, Nigeria

Global Health Studies

Sally Engler	Birmingham
Rebecca J. Stone	Winston-Salem, NC

Public Health

Melanie Grace Albright	Vestavia Hills
Brooke Bailey	Birmingham
Mojisola Atinuke Dada	Midland, GA
Alexis Herbert	Oxon Hill, MD
Cynthia J. Moore	Mt. Olive
Heather Patterson	Vestavia
Shaneka S. Sanders	Adamsville
Katherine Anderson Wight	Huntsville

BACHELORS OF SCIENCE

Savanna Jade Akins (Public Health) <i>Cum Laude</i>	Vestavia
Seohyun Cho (Public Health)	Birmingham
Joycelyn Andrea Daniel (Public Health)	Pleasant Grove
AMya Lania Davis (Public Health)	Bessemer
Derielle C. Frazier (Public Health)	Hoover
Jada Lauren Hines (Public Health)	Birmingham
Caroline Brigitte Holt (Public Health: Concentration in Public Health)	Hoover
Erica Hooper (Public Health)	Remlap
Cierra Kendra Jemison (Public Health)	Hoover
Danielle Nicole Jordan (Public Health) <i>Magna Cum Laude</i>	Mount Olive
Agasthya Vedre Kyanam (Public Health: Concentration in Global Health Studies) <i>Magna Cum Laude</i> , Fast-Track	Birmingham
Phuong Bich Mai (Public Health: Concentration in Public Health)	Trussville

Lila Sara Mayers (Public Health)	Marietta, GA
Ryan Cade McClendon (Public Health: Concentration in Public Health)	
<i>Magna Cum Laude</i>	Pisgah
Tess MacKenzie Mitchell (Public Health: Concentration in Public Health).....	Fultondale
Jasmine Oliver (Public Health).....	Birmingham
Lindsey Arianna Rivers (Public Health)	Birmingham
Teyauna Alysia Smith (Public Health).....	Notasulga
Hunter Ann Tilashalski (Public Health).....	Hoover
Jada Nichole Watson (Public Health).....	Opelika
Hannah Corene Wilson (Public Health: Concentration in Public Health)	Pell City
Siyan Zhou (Public Health)	Birmingham

ROTC COMISSIONS IN THE U.S. ARMY

Faith Bennett
Carly A. Key
Justin T. La

Basil E. Mchorne
Noah D. Moss

**Our thanks to the UAB Ambassadors for providing information
and assistance during commencement.**

Krista Long – Commencement Volunteer Coordinator

Friday, August 11, 2023-10:00 a.m. Ceremony

Ryan Aldaher
Sarah Bhayani
Sathvik Bodepudi
Dheeraj Edulakanti
Ashlyn Hill
Jessica Jacob
Nadira Jeethandran
Donte Johnson
Aviya Khan
Zayd Khan
Georgianna Khong
Nathan Lehman

Anne Liu
Yi Liu
Angela Ly
Eliza Maddox
Nicole McDowell
Wajiha Mekki
Rinn Mitchell
Cameron Outler
Rhea Pandit
Anushka Patel
Khushi Patel
Prina Patel

Friday, August 11, 2023-3:00 p.m. Ceremony

Ryan Aldaher
Sarah Bhayani
Sathvik Bodepudi
Dheeraj Edulakanti
Ashlyn Hill
Jessica Jacob
Nadira Jeethandran
Donte Johnson
Aviya Khan
Zayd Khan
Georgianna Khong
Nathan Lehman

Anne Liu
Yi Liu
Angela Ly
Eliza Maddox
Nicole McDowell
Wajiha Mekki
Rinn Mitchell
Cameron Outler
Rhea Pandit
Anushka Patel
Khushi Patel
Prina Patel



GRADIMAGES

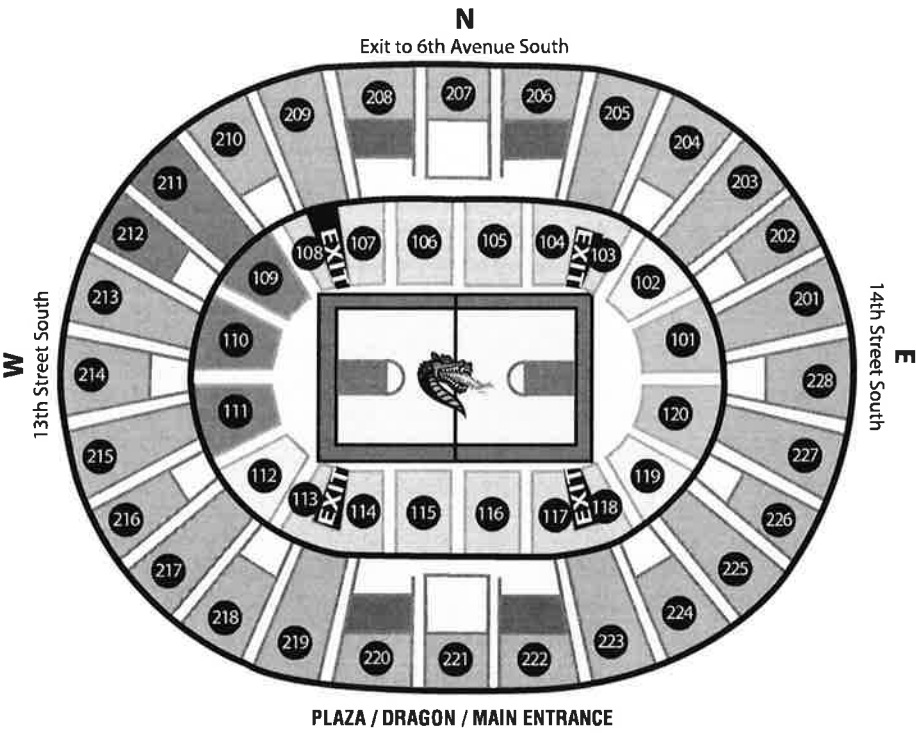


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829

Please locate the nearest exit to your seating section.
All lower level emergency exits are located on the
North and South sides of the venue.



UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, DECEMBER 8, 2023
BARTOW ARENA
BIRMINGHAM, ALABAMA

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, DECEMBER 8, 2023

BARTOW ARENA

BIRMINGHAM, ALABAMA

TO OUR GUESTS

Welcome to the Fall 2023 Commencement of The University of Alabama at Birmingham. The pageantry of today's ceremony is the culmination and recognition of years of study, preparation, and achievement of our graduates. We hope you find the ceremony both meaningful and memorable, as it reflects the combined efforts of the faculty, the staff, and, of course, our students and their families.

Commencement begins with the traditional academic procession. The faculty, headed by a distinguished group of emeriti professors, follow in order of academic rank and seniority and are led by the UAB Academic Mace (see page 11). For the Commencement ceremonies, the mace is carried by Joe L. March, Ph.D., Professor of Chemistry and Associate Director of the Science and Technology Honors Program. Next are Ray L. Watts, M.D., President of The University of Alabama at Birmingham, members of The Board of Trustees of The University of Alabama System, and representatives from The University of Alabama System's Office. Other persons in the platform party include distinguished guests, as well as UAB senior administration and deans.

The audience is asked to stand as the procession enters the arena and to remain standing through the singing of the National Anthem.

President Watts closes the ceremony after all degrees have been awarded and the UAB Alma Mater has been sung. The audience is asked to stand and to remain standing for the recessional of the platform party. Family and friends are asked to meet the new alumni outside of Bartow Arena; they will not be allowed on the arena floor.

ORDER OF EXERCISES

(Friday, December 08, 2023 - 10:00 a.m. Ceremony)

Prelude UAB Brass Quintet
Fanfare from *La Peri* Dukas/Barrington
My Spirit be Joyful Bach/Herforth
Bravura March Duble/Holcombe
Bugler's Holiday Anderson/Baldwin
Blue Skies Berlin/Jarvis
UAB Fight Song Rondeau Mouret/King
Triumphal March from *Aida* Verdi/Holcombe
National Emblem Bagley/Bjornes
Killer Tango Sonny Kompanek
Original Dixieland One-Step Arr. Jack Gale

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Hayden Finney
"The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Hayden Finney

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
Washington Post Sousa/Holcombe

UAB Brass Quintet:
Dr. James Zingara, trumpet
Dr. Steve Roberts, trumpet
James Baker, horn
Colby Kunkel, trombone
Tom Yan, tuba

Bearer of the Academic Mace:
Christopher Minnix, Ph.D.

Announcers:
Alison Chapman, Ph.D.

The Alabama Pipes & Drums:
Trent Bradford, Pipe Major

Sign Language Interpreters:
M&N Language Services

ORDER OF EXERCISES

(Friday, December 08, 2023 - 3:00 p.m. Ceremony)

Prelude UAB Brass Quintet
 Fanfare from *La Peri* Dukas/Barrington
 My Spirit be Joyful Bach/Herforth
 Bravura March Duble/Holcombe
 Bugler's Holiday Anderson/Baldwin
 Blue Skies Berlin/Jarvis
 UAB Fight Song Rondeau Mouret/King
 Triumphal March from *Aida* Verdi/Holcombe
 National Emblem Bagley/Bjornes
 Killer Tango Sonny Kompanek
 Original Dixieland One-Step Arr. Jack Gale

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Rachel Thomas
 "The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Rachel Thomas

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
 Fairest of the Fair Sousa/Holcombe

UAB Brass Quintet:
 Dr. James Zingara, trumpet
 Dr. Steve Roberts, trumpet
 James Baker, horn
 Colby Kunkel, trombone
 Tom Yan, tuba

Bearer of the Academic Mace:
 Christopher Minnix, Ph.D.

Announcers:
 Robert Blanton, Ph.D.
 Alison Chapman, Ph.D.

The Alabama Pipes & Drums:
 Trent Bradford, Pipe Major

Sign Language Interpreters:
 M&N Language Services

The Board of Trustees of The University of Alabama

The Honorable Kay Ivey
Governor of Alabama
President *ex officio*

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(by Congressional District)

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Marietta M. Urquhart, Mobile

Second District

Mike Brock, Montgomery
W. Davis Malone, III, Dothan

Third District

J. Steven Roy, Alexander City

Fourth District

Evelyn VanSant Mauldin, Florence
Scott M. Phelps, Tuscaloosa*

Fifth District

Ronald W. Gray, Huntsville
Jeff Gronberg, Huntsville

Sixth District

Vanessa Leonard, Rockford
W. Stancil Starnes, Birmingham

Seventh District

Karen Phifer Brooks, Tuscaloosa
Kenneth O'Neal Simon, Birmingham
Barbara Humphrey, Birmingham

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Angus R. Cooper, II, Mobile
John H. England, Jr., Tuscaloosa
Joseph C. Espy, III, Montgomery
Joseph L. Fine, Montgomery
Sandra Hullett, M.D., Eutaw
Andria S. Hurst, Birmingham
Finis E. St. John, IV, Cullman

John D. Johns, Birmingham
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John J. McMahon, Jr., Birmingham
Joe H. Ritch, Huntsville
William B. Sexton, Decatur
Cleophus Thomas, Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John, IV

*President *pro tempore*

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Senior Administration

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President

Pam Benoit, Ph.D.
Senior Vice President for
Academic Affairs and Provost

Anupam Agarwal, M.D.
Senior Vice President and Dean,
UAB Marnix E. Heersink
School of Medicine

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Vice President for Advancement

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Vice President for Research

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Senior Vice President for Finance
and Administration

Dawn Bulgarella
CEO, UAB Health System and
President and CFO, UAB/Ascension
St. Vincent's Alliance

Curtis A. Carver, Jr., Ph.D.
Vice President for Information
Technology and Chief Information
Officer

Paulette Patterson Dilworth, Ph.D.
Vice President for Diversity, Equity
and Inclusion

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Vice President for Student Affairs

Reid F. Jones
CEO, UAB Medicine

Jim Bakken
Chief Communications Officer

Bradley Barnes, Ph.D.
Vice Provost for Enrollment Management

Deans

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Senior Vice President and Dean,
UAB Marnix E. Heersink
School of Medicine

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Dean, UAB Honors College

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Dean, School of Health Professions

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Dean, School of Education

Paul C. Erwin, M.D., DrPH
Dean, School of Public Health

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Interim Dean, School of Dentistry

Kasia Gonnerman, MA
Dean, UAB Libraries

Jeffrey W. Holmes, M.D., Ph.D.
Dean, Collat School of Business

Shadi S. Martin, Ph.D.
Vice Provost for International Education, Dean of
Graduate School & Chief International Officer

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO
Dean, School of Optometry

Maria R. Shirey, MBA, RN, NEA-BC,
ANEF, FACHE, FAAN
Dean, School of Nursing

Christopher L. Shook, Ph.D.
Dean, Collat School of Business

Kecia M. Thomas, Ph.D.
Dean, College of Arts and Sciences

**2023 CAROLINE P. AND CHARLES W. IRELAND PRIZE FOR
SCHOLARLY DISTINCTION**

Sarah H. Parcak, Ph.D., Professor
Department of Anthropology
College of Arts and Sciences

2023 DISTINGUISHED FACULTY LECTURER

Casey T. Weaver, M.D., Professor
Wyatt and Susan Haskell Endowed Chair for Medial Excellence
Department of Pathology
UAB Marnix E. Heersink School of Medicine

**2023 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI
SOCIETY AWARD FOR LIFETIME ACHIEVEMENT
IN TEACHING**

M. Tino Unlap, Ph.D., Professor
Department of Biotechnology
School of Health Professions

**2023 PRESIDENT'S AWARDS FOR
EXCELLENCE IN TEACHING**

John Thomas Maddox IV, Ph.D., Associate Professor
College of Arts and Sciences

Yufei Zhang, Ph.D., Assistant Professor
Collat School of Business

Chin-Chuan Fu, D.D.S., M.S., Associate Professor
School of Dentistry

Jennifer Ponder, Ph.D., Associate Professor
School of Education

Nasim Uddin, Ph.D., Professor
School of Engineering

Martin Rodriguez, M.D., Professor
UAB Marnix E. Heersink School of Medicine

Douglas Moellering, Ph.D., Associate Professor
School of Health Professions

Heather Bruns, Ph.D., Professor
Honors College

Teresa Wilborn, Pharm.D., Ph.D., Professor
Joint Health Science

Sabria Danielle Baker, DNP, Assistant Professor
School of Nursing

Jillian Ziemanski, OD, Ph.D., FAAO, Assistant Professor
School of Optometry

Gregory Pavela, Ph.D., Associate Professor
School of Public Health

**2023 ODESSA WOOLFOLK
COMMUNITY SERVICE AWARD**

Shahid M. Mukhtar, Ph.D., Professor
College of Arts and Sciences

2023 SAM BROWN BRIDGE BUILDER AWARD

Christopher Minnix, Ph.D., Associate Professor
Director, Blazer Core Curriculum
College of Arts and Science

**2023 PRESIDENT'S AWARD FOR EXCELLENCE IN
SUPPORT OF UAB & SHARED GOVERNANCE**

Ritika Samant
2022-2023 Undergraduate Student Government Association President

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Over the five-plus decades since it was founded in 1969, the University of Alabama at Birmingham has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. In the 2022-2023 U.S. News & World Report “Best Global Universities” rankings, which focus on academic research and overall reputation, UAB was in the top 8 percent globally.

In fall 2023, UAB surpassed 21,000 students enrolled for the sixth straight year. Of the freshman class, 34 percent were first-generation students. The average ACT score for first-time freshmen was 26.2 and the average GPA was 3.77. A record number of international students (1,728) were enrolled in fall 2023.

The fall 2023 semester also saw UAB implement its new Blazer Core Curriculum. This 21st century undergraduate curriculum is focused on experiential learning in the real world that effectively equips students to think critically and collaborate on solutions to local and global challenges.

In the 2024 U.S. News & World Report “Best Graduate Schools” rankings, UAB has a record 22 programs in the top 25, including a Master’s in Health Administration program that ranks first in the nation. Students and their faculty mentors are engaged in a robust research enterprise that is more competitive than ever. In fiscal year 2023, UAB’s research awards reached a record \$774.5 million, extending the most successful era of research funding growth in the university’s history. Over the past nine years, research funding has grown by 73 percent. Among public universities, UAB ranks 17th in federal research funding and 11th in funding from the National Institutes of Health (NIH), and in the top 1 percent of all NIH-funded organizations — public, private, and international. In order to build on that momentum, UAB launched its Strategic Research Initiative: Growth with Purpose in 2023, with the bold goal of reaching \$1 billion in research expenditures.

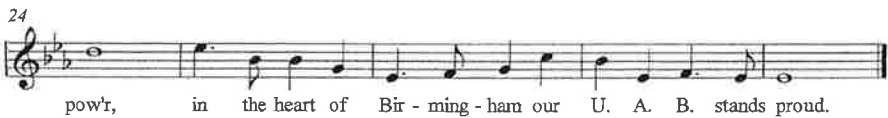
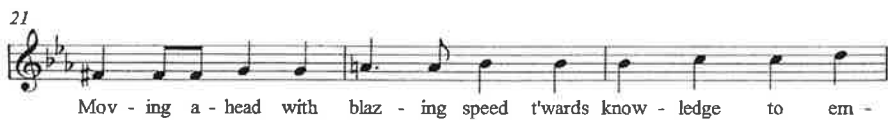
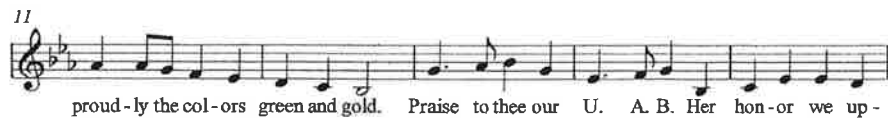
The schools of Health Professions and Nursing (both second), and the School of Optometry (sixth), are all in the top 10 nationally in NIH funding, and all six UAB health-related schools are in the top 15 among public universities in NIH funding. This research is being translated into commercialization success through the Harbert Institute for Innovation and Entrepreneurship. In fiscal year 2023, the institute generated more than \$6 million in revenues and launched three startups, with 12 others approved and poised for launch.

UAB’s research is also being translated into world-class patient care. UAB Hospital — the nation’s eighth largest hospital — was again ranked by U.S. News & World Report as the best hospital in Alabama in its 2023-2024 list, with eight adult specialties ranked among the nation’s best. To meet a 20 percent volume increase over the past five years, the emergency department has launched a \$73 million expansion that includes \$50 million in state support.

With more than 28,000 employees and a campus spanning more than 105 city blocks, UAB is the largest single-site employer in Alabama, with a statewide economic impact of \$12.1 billion annually in fiscal year 2022, up from \$7.15 billion in fiscal year 2016. In 2021, Forbes ranked UAB number one on its list of Best Large Employers (above the likes of Mayo Clinic, NASA, and Google) and the Best Employer for Diversity among colleges and universities. And in 2022, for the fifth straight year, Insight into Diversity magazine named UAB one of its Diversity Champions (among only 16 universities nationally).

UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeeley in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.



THE ACADEMIC COSTUME

The custom of wearing academic caps, gowns, and hoods can be traced to the twelfth century. At that time both men and women wore long, full, flowing robes. This mode of dress gradually changed so that by the end of the seventeenth century only legal and official personages wore gowns. However, certain guilds and universities established the tradition of wearing prescribed apparel. In the universities, the details of the dress distinguished different degrees of learning and the faculty. In the United States, as a result of our English heritage, caps and gowns have been used from colonial times, especially at our older universities such as Columbia (King's College), New York University, University of Pennsylvania, Bryn Mawr, Yale, and others. Around 1885 there was a widespread student movement to wear caps and gowns at commencement. The faculties approved this dignified graduation dress and soon adopted the custom of wearing gowns at academic ceremonies.

In 1895, the Intercollegiate Commission presented American institutions of higher learning the Intercollegiate Code. This code regulated the design of gowns and hoods as well as the colors and materials to be used. The code was subsequently adopted by more than 95 percent of U.S. colleges and universities. It has given America an impressive but simple method of signifying scholastic honors.

The code provides for three types of gowns. The gown for the bachelor's degree is made of green material and has long pointed sleeves. The gown for the master's degree is made with an oblong sleeve open at the wrist. The rear part of this oblong shape is square cut and the front part has an arc cut away. The gown for the doctor's degree has bell-shaped sleeves. It is faced with velvet and has three bars of velvet on each sleeve. The color of the velvet trim may be black or the same color as the velvet which edges the gown.

The green oxford or mortarboard-style cap is worn for all degrees, but only the doctor's cap may be made of velvet and have a gold tassel.

The hood is the most important and distinctive feature of the American code. An understanding of the system makes it possible to distinguish readily bachelor's, master's, and doctor's hoods and to recognize the university which gave the degree. The doctor's hood is four feet in length and made with a wide panel. The master's and bachelor's hoods are three and one-half and three feet in length, respectively. They are made of black cloth and are lined with silk in the official academic colors of the institution which conferred the degree. The hoods worn by graduates of The University of Alabama at Birmingham are lined in green silk with a gold chevron. The trim of all hoods is velvet, two inches, three inches, and five inches wide for bachelor's, master's, and doctor's degrees, respectively. The color of the velvet trim indicates the discipline or faculty to which the degree pertains. Each discipline has been assigned a different color by the Intercollegiate Code. The following is a list of colors assigned to several of the disciplines within The University of Alabama at Birmingham.

Arts	<i>White</i>	Nursing	<i>Apricot</i>
Business	<i>Drab</i>	Optometry	<i>Seafoam green</i>
Dentistry	<i>Lilac</i>	Philosophy	<i>Dark Blue</i>
Education	<i>Light Blue</i>	Public Health	<i>Salmon Pink</i>
Engineering	<i>Orange</i>	Science	<i>Gold-yellow</i>
Fine Arts	<i>Brown</i>	Social Science	<i>Citron</i>
Medicine	<i>Green</i>		

A few years ago some Ivy League colleges approved the wearing of gowns which were not black but the official school colors. This trend has expanded so that currently many colleges and universities have adopted special colored gowns. The members of The Board of Trustees of The University of Alabama system wear a green gown with gold trim at The University of Alabama at Birmingham academic ceremonies. Colored gowns worn by many faculty identify the doctoral degrees of many American and foreign universities.

THE CEREMONIAL ACADEMIC MACE

The ceremonial academic mace appeared in European universities during the fourteenth century and represented the amalgamation of two much older staff-like devices of similar length and shape. These were the regal scepter and the medieval battle mace. Kings throughout history have carried scepters as insignia of the lawful authority of just rulers. The battle mace was first used by medieval princes as an effective hand weapon in combat.

In the fourteenth century, the royal scepter and the battle mace were combined to produce the ceremonial academic mace. It was carried before royalty, mayors of cities, and chief officers of the medieval universities.

In modern times, the mace is used on ceremonial occasions in the life of the university. In commencement exercises, the mace specifically indicates the authority of the university president to award degrees. The mace immediately precedes the presidential party in the ceremonial procession. For the Commencement ceremonies, the mace is carried by Joe L. March, Ph.D., Professor of Chemistry and Associate Director of the Science and Technology Honors Program.

The UAB mace is fashioned in three metals: brass, bronze, and stainless steel. The use of these metals--especially the stainless steel--is intended to signify Birmingham's traditional role as an iron and steel producing center.

At the lower end of the mace are three medallions of enamel on copper. One medallion bears the image of the lamp of knowledge. Another bears the traditional symbol of the physician, the Caduceus (Aesculapius, Greco-Roman god of medicine, was embodied at the temple of Kos as a statue holding a serpent, a symbol of long life, healing, and knowledge. A staff and a second serpent were added later to form the Caduceus). The third medallion is the UAB logo in gold on a green enamel background with a red enamel glow on the collar to symbolize the molten metal characteristic of old Birmingham and its blast furnaces.

The UAB mace was commissioned, designed, and executed in 1989 by the noted Alabama sculptor, Cordray Parker, with the help of Heidi J. Bowman on the enameled medallions. In 2021, Jamey Worrell, Ph.D., professor of accounting in the Collat School of Business, handcrafted a new stand for the mace. He sourced lumber from felled trees on UAB's campus and around Birmingham, selecting wood that represents some of the university's best qualities: oak for strength, hickory for resiliency, elm for knowledge, and cherry for passion.

The mace was made possible through the generosity of the late Samuel B. Barker, Ph.D., and his late wife, Justine. Dr. Barker, distinguished professor emeritus and dean emeritus of UAB, was the first dean of the UAB Graduate School and a leading patron of the arts in Birmingham.

THE ACADEMIC GONFALONS

The academic gonfalons feature the UAB logo, the university seal and the name of the schools in white on a background of black, in keeping with the traditional black academic gowns worn by students and faculty. Each gonfalon also features a border of the school's academic color, which is repeated across the entire back of the banner. The exception is the UAB gonfalon, which features white letters on a green background, bordered and backed in gold, denoting UAB's official colors.

COMMENCEMENT MARSHALS

Scott L. Phillips, Ph.D., Head Marshal

Michelle Cook, Ph.D.

Melissa W. Hawkins, Ph.D.

Michael E. Sloane, Ph.D.

Jaclyn Wells, Ph.D.

THE UAB PRESIDENT'S MEDAL

The UAB President's Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President's Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE UAB PRESIDENT'S MEDAL

1985—J. Durwood Bradley, M.D.	2004—William James Koopman, M.D.
1986—B. Gene Bartow	2005—Rachel Z. Booth, Ph.D., R.N.
1986—Janet Redman Hill	2005—John M. Lyons, Ph.D.
1987—Peter Garthwaite Smith	2006—Virginia D. Gauld, Ph.D.
1988—Max D. Cooper, M.D.	2006—Ina Branham Leonard, J.D.
1989—James Hatcher	2007—Richard J. Whitley, M.D.
1990—Fred W. Singleton	2008—Basil I. Hirschowitz, M.D.
1991—Samuel B. Barker, Ph.D.	2009—Malcolm Portera, Ph.D.
1992—Juan M. Navia, Ph.D.	2010—Michael S. Saag, M.D.
1993—Albert F. LoBuglio, M.D.	2011—George Howard, Dr.P.H.
1994—Aaron L. Lamar, Jr., Ed.D.	2012—Louise T. Chow, Ph.D.
1995—George N. Mickwee	2012—John J. McMahon, Jr.
1996—William A. Sibley, Ph.D.	2013—Sergio Stagno, M.D.
1997—Linda Flaherty-Goldsmith	2015—Charles A. Collat, Sr.
1998—Odessa Woolfolk	2015—Wayne H. Finley, Ph.D., M.D.
1999—James A. Garland	2016—Kirby I. Bland, M.D.
2000—A. D. Pacifico, M.D.	2017—Hatton C. V. Smith
2001—John N. Whitaker, M.D.	2019—Richard C. Shelby, U.S. Senator
2002—Ada W. Long, Ph.D.	2021—James T. “Jabo” Waggoner, Alabama State Senator
2003—Julian Watts Banton	2022—M. Miller Gorrie
2003—T. Michael Goodrich	2022—Charles D. Perry, Jr.
2003—Margaret M. Porter	

UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phyllis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniany, Ph.D.
2017—Edward E. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.
2020—Benjamin Cumbus, D.M.D.
2021—Sarah Nafziger, Ph.D.
2022—Kierstin Cates Kennedy, MD
2023—Hafiz Chandiwalla

Dear UAB Graduate,

Graduation day is special. Today, you can say you did it! You survived the countless number of hours needed to complete a degree as you celebrate your accomplishment with friends, family, and (of course) the many Blazers around you. While commencement serves as a ceremonial ending to your pursuit of a degree, it also marks a new beginning. Today, you join a growing global group of alumni that boasts more than 160,000 individuals. You are now officially an alum.

Your connection to the university shouldn't end when your name is called and you cross that stage. There are many ways to stay engaged with the university that has provided so much to your academic and personal growth.

- Engage with us on social media (@uabalumni). See something you like? Share it with your network to let others know why UAB is so special.
- Continue to wear your green and gold with pride and "Be Seen in Green!"
- Join me virtually or in-person at an upcoming event through the UAB National Alumni Society. Check out everything we have going on by visiting alumni.uab.edu/events.

Remember, today should be celebrated as a culmination of hard work in earning a degree. But it's also the beginning of a new relationship that I invite you to enjoy as a new graduate...an alum of this tremendous school.

Congratulations on your accomplishment and welcome to the alumni family!

Go Blazers,



Sam Miller
President, UAB National Alumni Society

NATIONAL ALUMNI SOCIETY

Alumni House | 1301 10th Avenue South
Mailing Address:
ALUM BLDG | 1720 2ND AVE SOUTH | BIRMINGHAM AL 35294-4555
phone 205-934-3555 | fax: 205-934-3926
alumni.uab.edu

CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

Designation	Grade Point Average (A=4.00)
Summa Cum Laude	3.90 - 4.00
Magna Cum Laude	3.70 - 3.89
Cum Laude	3.50 - 3.69

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UHP). Honors students are recognized with "distinguished honors" for earning 18 hours of honors credit and "high distinguished honors" for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The "With Honors" designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.

GRADUATE SCHOOL

Shadi S. Martin, Ph.D., MSW, MPA/HAS, MA, Dean

DOCTORS OF PHILOSOPHY

- Muslat Abdulrahman Alanizi (Computer Engineering).....Riyadh, Saudi Arabia
 Dissertation: A Value-based Modeling Framework for Utilization
 and Monitoring of Solar Energy
 Co-Chair: Dr. Leon Jololian
 Co-Chair: Dr. Murat Tanik
- Allyson Angermeier (Genetics; Pathobiology & Molecular Medicine)..... Evansville, IN
 Dissertation: DACT1, the "Super-Cross Linker": Regulation of
 Non-Canonical WNT Signaling During Convergent
 Extension by Modulating Dishevelled Oligomerization
 and Binding Partner Switch
 Chair: Dr. Jianbo Wang
- Carlos Gerardo Angulo Ruiz (Materials Engineering) Tepic, Mexico
 Dissertation: Study of the Processing-Structure-Property Relationship
 in Recycled Thermoplastic Composites
 Chair: Dr. Selvam Pillay
- Katherine E. Ankenbauer (Cell Biology; Cancer Biology)Nashville, TN
 Dissertation: Sialylation of Epidermal Growth Factor Receptor by the
 Sialyltransferase ST6GAL1 Modulates Receptor
 Activity and Downstream Signaling
 Chair: Dr. Susan Bellis
- Nicole Michelle Arroyo-Diaz (Microbiology; Immunology).....San German, Puerto Rico
 Dissertation: Crucial Role of T Follicular Helper Cell-Derived
 IFN- γ in Lung Resident Memory B Cell Responses
 Chair: Dr. Andre Ballesteros
- Nora Balas (Epidemiology) Alhusn, Jordan
 Dissertation: Modifiable Risk Factors and Subsequent All-Cause and
 Cause-Specific Late Mortality after Blood or Marrow
 Transplantation (BMT)
 Chair: Dr. Sadeep Shrestha
- Avery Chantelle Kelly Bechthold (Nursing) Ottawa, Canada
 Dissertation: An Exploration of the Values Elicitation Experiences of
 Patients with Heart Failure and Their Family Caregivers
 Chair: Dr. J. Nicholas Odom
- Jazmine Imani Benjamin (Pathology; Cell, Molecular, & Developmental
 Biology).....Grovetown, GA
 Dissertation: The Effects of Chronic Circadian Disruption
 via Mistimed Feeding on Risk Factors for
 Cardiorenal Syndrome
 Chair: Dr. Carmen De Miguel
- Nikita Umakant Bhalerao (Cell Biology; Cancer Biology)Kalyan, India
 Dissertation: Novel Role for ST6Gal1 Sialyltransferase as a
 Tumor Driver in Pancreatic Ductal Adenocarcinoma
 Chair: Dr. Susan L. Bellis
- Marvin Qortez Bowlin (Microbiology; Biochemistry and Structural Stem
 Cell Biology) Smithdale, MS
 Dissertation: Regulatory Elements of Polyphosphate Biosynthesis
 Co-Chair: Dr. Peter Prevelige
 Co-Chair: Dr. Michael Gray

- Carmen Rainey Brown (Administration/Health Services; Health Services Research) Mobile
Dissertation: "I would be shocked if someone's not depressed with that diagnosis": An In-depth Exploration of the Manifestation and Management of Depression and Anxiety in Patients with Cancer
Chair: Dr. Allyson G. Hall
- Kelli Elizabeth Cannon (Vision Science) Mobile
Dissertation: Towards Minimally Invasive Genetically Targeted Control of Neural Activity Using X-rays
Chair: Dr. Mark Bolding
- Nicole Elizabeth Caston (Epidemiology) Birmingham
Dissertation: Understanding How Multi-Level Factors Influence Cancer Clinical Trial Enrollment Decisions by Patients Living in Higher Disadvantaged Areas
Co-Chair: Dr. Gabrielle Rocque
Co-Chair: Dr. Emily Levitan
- Alex Kwon-Bowers Choi (Cell Biology; Cancer Biology) Prosperity, SC
Dissertation: Role of Proteoglycan Forms of the Type III TGF- β Receptor/Betaglycan in TGF- β Signaling in Ovarian Cancer Models
Chair: Dr. Mythreye Karthikeyan
- Julianne Grace Clina (Nutrition Sciences) Westford, MA
Dissertation: Weight Loss and Physical Activity for People with Physical Disabilities
Chair: Dr. James O. Hill
- Wesley L. Conwell, Jr. (Interdisciplinary Engineering; Computational Engineering) Birmingham
Dissertation: Conceptual Architecture for Digital Twin Implementation in a Smart City Framework
Chair: Dr. Leon Jololian
- Naiduwadura Ivon Upekala De Silva (Chemistry) Kelaniya, Sri Lanka
Dissertation: Unveiling the Unknown RNA-Binding Landscape of SRSF1
Chair: Dr. Jun Zhang
- Danish Gulab Hussain Diwan (Biology) Nagpur, India
Dissertation: The ER Stress-Pathogen Nexus in Regulation of Cell Death in Arabidopsis Immunity
Chair: Dr. Karolina Mukhtar
- Dagoberto Estevez-Ordonez (Cell Biology; Neuroscience) San Pedro Sula, Honduras
Dissertation: Challenges and Opportunities in Glioblastoma and Immunovirotherapy with Oncolytic Herpes Simplex Virus Type 1
Co-Chair: Dr. Ryan Miller
Co-Chair: Dr. James M. Markert
- Khalid Walid Freij (Biology) Selma
Dissertation: Investigating the Epigenetic Mechanisms in the Growth of Rainbow Trout and Zebrafish
Chair: Dr. Peggy R. Biga
- Kaila Bree Fuller (Chemistry) Gardendale
Dissertation: Investigation of Reversibility and Nucleotide Effects in the Kinetic Mechanisms of Nucleotide Addition in the Eukaryotic RNA Polymerases
Co-Chair: Dr. Aaron Lucius
Co-Chair: Dr. David Schneider

- George Brian Hadley Green (Biology) Hertfordshire, United Kingdom
Dissertation: Variation in the Gut Microbiome in Response to
Nutrition in *Danio rerio*
Co-Chair: Dr. Stephen A. Watts
Co-Chair: Dr. Tatiana T. Marquez-Lago
- Seth D. Iwan (Physics) Lawrenceville, GA
Dissertation: Synthesis and Characterization of High Entropy Borides
Under High-Pressure and High-Temperature Environments
Chair: Dr. Yogesh Vohra
- Arun Jyothidasan (Cellular/Molecular Physiology; Pathobiology & Molecular
Medicine) Fayetteville, NC
Dissertation: Impact of Exercise on Antioxidative-Stress Induced
ER Dysfunction and Cardiac Remodelling
Chair: Dr. Rajasekaran Namakkal-Soorappan
- Elise F. Keister (Biology) Jacksonville, FL
Dissertation: Physiology and Energetics in Resilient
Coral-Dinoflagellate Communities
Chair: Dr. Dustin W. Kemp
- William Michael Kennedy (Neurobiology; Neuroscience) West Richland, WA
Dissertation: The Critical Period of Long-Term Plasticity in Adult-Born
Granule Cells is Mediated by T-Type Calcium Channels
Co-Chair: Dr. Linda Overstreet-Wadiche
Co-Chair: Dr. Rita Cowell
- Jennifer Rena Weikard Koehler (Psychology; Developmental Psychology) Birmingham
Dissertation: Examining the Impact of the COVID-19 Pandemic and
Subsequent Vaccine Availability on Children's Social
Play Opportunities with a Focus on the Autism Community
Chair: Dr. Maria Hopkins
- Katherine Lauren Kruckow (Microbiology) Augusta, GA
Dissertation: Characterizing the Role of MAPK Phosphatases in
Age-Dependent Macrophage Dysfunction and
Increased Susceptibility to Pneumonia in a
TNF-Dependent Manner
Chair: Dr. Carlos Orihuela
- Jordin Ann Lane (Health Education/Promotion) Alabaster
Dissertation: Parenting through a Pandemic: A Mixed Methods
Analysis of COVID-19's Impact on Stress,
Coping, Resiliency, and Mental Health Among
Student-Parents
Chair: Dr. Robin Lanzi
- Christopher Ramirez Livelio (Cellular/Molecular Physiology; Pathobiology,
Pharmacology and Physiology) San Diego, CA
Dissertation: Time-Restricted Feeding Attenuates Obesity-Induced
Muscle Dysfunction through Energy Metabolism
and Microbiota Modulation
Co-Chair: Dr. Shannon M. Bailey
Co-Chair: Dr. Girish Melkani
- Yiming Guo Livelio (Cellular/Molecular Physiology Pathobiology, Pharmacology
and Physiology) Jiangmen, China
Dissertation: Time-Restricted Feeding Modulates DGAT2
Expression in Cardiac and Skeletal Muscle
Co-Chair: Dr. Rakesh Patel
Co-Chair: Dr. Girish Melkani

- Yun Lu (Cellular/Molecular Physiology; Cancer Biology) Yuyao, China
Dissertation: Molecular Imaging to Evaluate Tumor Heterogeneity
and Guide Treatment of Breast Cancer
Chair: Dr. Anna Sorace
- Mildred Dayanara Perez (Microbiology; Immunology) Holly Springs, NC
Dissertation: CD151+ T Cell Frequencies as an Immunological
Clock that Identifies Premature Immunological
Aging in People with HIV
Chair: Dr. Olaf Kutsch
- Mirza Tanzim Sami (Computer Science) Dhaka, Bangladesh
Dissertation: Open-Vocabulary Scene Graph Generation with
Compositional Prompt-Tuning
Chair: Dr. Da Yan
- Shekwonya Evelyn Samuel (Health Behavior) Jos, Nigeria
Dissertation: Identifying the Factors Influencing HIV Testing
and Safe Sex Practices: An Ecological Approach
Chair: Dr. Tamika Smith
- Silvienne Catherine Sint Jago (Neurobiology; Pathobiology & Molecular
Medicine) Bonaire, Netherlands
Dissertation: Exercise Driven Epigenetic and Transcriptomic
Changes in an Experimental Model of Temporal
Lobe Epilepsy
Chair: Dr. Farah Lubin
- Samuel Robert Smith (Cell Biology; Biochemistry and Structural Stem Cell
Biology) Cullman
Dissertation: Pathophysiological Metabolic Alteration in Lung
Injury and Fibrosis
Co-Chair: Dr. Jaroslaw Waldemar Zmijewski
Co-Chair: Dr. Victor John Thannickal
- Thomas A. Swain (Epidemiology) Huntsville
Dissertation: The Impact of Diabetes on At-Fault Motor Vehicle
Collisions in Older Adults: Visual Function, Medication,
and Crash Characteristics
Chair: Dr. Russell Griffin
- Givanta Kishun Tribit (Health Behavior) Greenwood, MS
Dissertation: Social Vulnerability and Trust Associated with
African American Secondary Syphilis Cases
Reported in Alabama, United States, 2020 - 2022
Chair: Dr. Lonnie Hannon III
- Kaysaw C. Tuy (Neurobiology; Biochemistry and Structural Stem Cell
Biology) Willowbrook, IL
Dissertation: The Role of GTP Cyclohydrolase I in Mitigating
Oxidative Stress in Glioblastoma
Chair: Dr. Anita Hjelmeland
- Andrea Gosa Wells (Nursing) Selma
Dissertation: A Qualitative Descriptive Study Exploring Infertility
Help-Seeking Among African American Women
Chair: Dr. Gwendolyn Childs
- Taylor Dence White (Cell Biology; Immunology) Lawrenceville, GA
Dissertation: Select Lipid Signaling Derived From T-Cells is
an Important Contributor to Type 1 Diabetes
Development
Co-Chair: Dr. Laurie Harrington
Co-Chair: Dr. Sasanka Ramanadham

Jordan Hailey Whitlock (Cell Biology; Genetics, Genomics, & Bioinformatics)	Woodstock, GA
Dissertation:	The Role of Tissue- and Cell-Type-Specific Expression and Regulation in SETBP1-Associated Diseases
Chair:	Dr. Brittany Lasseigne
Shanquela Elliott Williams (Health Behavior)	Tuscaloosa
Dissertation:	The Influence of Economic Disadvantage on the Health and Well-Being of Youth Transitioning to Adulthood
Chair:	Dr. Lonnie Hannon III
Huixin Wu (Genetics)	Yan Jiao, China
Dissertation:	Roles of Dietary Bioactive Compounds in Gut Microbiota Modulation and Epigenetic Regulation in the Prevention of Breast Cancer
Chair:	Dr. Trygve O. Tollefsbol

SCHOOL OF EDUCATION

Teresa Taber Doughty, PhD, Dean

DOCTOR OF EDUCATION

Cheritta Latrice Hayes (Educational Leadership)	Birmingham
Dissertation:	The Relative Impact of Transformational Leadership on the Academic Optimism of High Poverty Urban Elementary Schools in Alabama
Chair:	Dr. Keith Gurley

SCHOOL OF HEALTH PROFESSIONS

Andrew J. Butler, MPT, MBA, Ph.D., Dean

DOCTORS OF PHYSICAL THERAPY

Ahmad Abu-Spetani	Madison
Holly Dunbar Anderson	Birmingham
Nicholas James Bagwell	Gardendale
Avery Elizabeth Batson	Huntsville
Katelyn Elizabeth Bowles	Alabaster
Matthew Glenn Brannon	Dothan
Luke Brian Brasher	Pell City
Alaysia Racquel Brown	Huntsville
Amanda Taylor Chambliss	Gulfport, MS
Alyson Cochran	Birmingham
Presley Joan Compton	Madison
William Cosby	Atlanta, GA
Lauren Brooke Boone Cox	Demopolis
Noah DeHart	Grant
Allyson L. Euerle	Tuscaloosa
Katie Allison Gault	Hartselle
Kendall Terry Gause	Birmingham
Olivia Renee Harrelson	Decatur
James Clay Higginbotham	Mountain Brook
Lindsay Copeland Higginbotham	Birmingham

Monica Lynn Hunter.....	Houston, MO
Margaret Koopman Koch.....	Birmingham
Aeriel Latrista Lee.....	Moundville
MaKayla Alise Manuel.....	Quinton
Trent McMullen.....	Birmingham
John Conner McNamara.....	Birmingham
Chase Alan Meissner.....	Dothan
Hannah K. Nelson.....	Birmingham
Jason Nodjomian.....	Niceville, FL
Jonathan Ohlman.....	Birmingham
Chioma Ozor-Ilo.....	Oxford
Cassidy Lynn Porter.....	Hoover
Charlotte Gilbert Reynolds.....	Lexington, KY
Rayven Dawnielle Rice.....	Birmingham
Elizabeth Grace Richmond.....	Birmingham
Claire Elizabeth Sanderson.....	Mobile
Wheeler Sefton.....	Montgomery
Jordan Turner Shelby.....	Fairhope
Seth Michael Shelton.....	Gurley
Avery Anne Shepherd.....	Denton, TX
Colin Vickery Silva.....	Hoover
Yarnell Nahshon Smith.....	Millbrook
Audrey Anne Starnes.....	Birmingham
Ana Tucto Steidinger.....	Clay
Sally Louise Swing.....	Huntsville
Andrew Philip Theodore.....	Spanish Fort
Kiara LaShea Thompson.....	Warner Robins, GA
Rachel Thompson.....	Gulf Shores
Anne Marie Thornton.....	Mobile
Jay Turk.....	Sardis
Gabrielle Michelle Williams.....	Dothan
Ian Wyatt Yarbrough.....	Decatur

DOCTORS OF SCIENCE

Khaled Hamad Al-Khalifa.....	Riffa, Bahrain
Dissertation:	An Examination of the Relationship between Mobile Apps and Healthcare Outcomes: A Patient Engagement and Patient Satisfaction Perspective
Chair:	Dr. Amy Landry
Cesar I. Landeros.....	Northridge, CA
Dissertation:	Resilience and Vulnerability: The Impact of Deprivation, Social Capital, and Distance Sensitivity on Mental Health in COVID-19 Vaccine Seekers
Chair:	Dr. Allyson Hall
Sarah Anne Long.....	Grovetown, GA
Wendy M. Smith.....	Van Alstyne, TX
Dissertation:	The Movement to Bundled Payments in a Commercial Population and the Impact on Complication Rates and Patient Satisfaction Scores When Performed in Varying Ambulatory Sites of Service
Chair:	Dr. Nancy Borkowski

John P. Walsh..... Louisville, KY
 Dissertation: Senior Executive Experience and the Performance of
 Healthcare Organizations
 Chair: Dr. Robert Hernandez

OCCUPATIONAL THERAPY DOCTORATES

Aja Audria McDowell Amison..... Adamsville
 Eleese Linae Anthony..... Huntsville
 Suzanne Schwindt Anthony..... Olympia, WA
 Jane Frances Armour..... Tuscaloosa
 Ge'Keira Zhane Ashford..... Birmingham
 Rikia D. Baker..... Birmingham
 Brittany Shantay Bell..... Fairfield
 Anna Katherine Martin..... Birmingham
 Heidi Mikale Bridges..... Hueytown
 Megan Charleigh Brooks..... Coffeeville
 Peyton Ryan Brown..... Opelika
 Haley Browning Johnson..... Alexander City
 Kaylin Buck..... Deatsville
 Amanda Reid Crowell..... Enterprise
 Allison Elizabeth Davis..... Auburn
 Conley Margaret Day..... Granville, OH
 Bethany L. DeLisle..... Parrottsville, TN
 Elizabeth Allen Dillard..... Montgomery
 Jalysia Da'shawn Donaldson..... Clinton, MS
 Macey Lane Downey..... Tuscaloosa
 Grace Graves Elliott..... Florence
 Nicole Marie Fernandez..... Boca Raton, FL
 Madison Chaney Gaston..... Jacksonville, FL
 Sadie Grace Hare..... Newnan, GA
 Ashley Harris McInnish..... Monroeville
 Willie J. Haynes..... Louisville, MS
 Hannah Higgins..... Clanton
 Erin Kate Jackson..... Montgomery
 Kimberly D. Jessee..... Bristol, TN
 Maria Guadalupe Jimenez..... Decatur
 Erika Kirkland..... Irondale
 Carlee Leatherman..... Ardmore
 Car'Daijah Joua Lewis..... Montgomery
 Allie Marie Lisby..... Birmingham
 Anna Brooke Livingston..... Oxford
 Christina Alexis Morgan..... Southside
 Baleigh Nelson..... Birmingham
 Victoria Ann Ozment..... Childersburg
 Michaela Pass Gonder..... Flat Rock
 Priya Patel..... Tuscaloosa
 Annie Elizabeth Pipkin..... Fernandina Beach, FL
 Melissa Pontius Kines..... Birmingham
 Sarah Bailey Poor..... Johnson City, TN
 Sadie Rucker..... Madison
 Savannah Rae Ryan..... Fairhope
 Teresa Marie Scott..... Champaign, IL

Makayla Adrianna Shoots	Foley
Kaisey Michele Showers.....	Huntsville
Ashley Nicole Smith.....	Anniston
Allison Nicole Sortino.....	Jasper
Mackenzie Steger Wilson.....	Northport
Emma Katherine Sullins.....	Huntsville
Rachel Summerlin.....	Dothan
Anna Leigh Page Thacker.....	Athens
Hannah Catherine Turner.....	Spanish Fort
Hannah Rae Turner.....	Comer
Maggi Renee Welch.....	Huntsville
Molly Welch.....	Huntsville
Meredith E. Wheeler.....	Madison
McKenzie Williams.....	Selma
Kaylie Jordan Williamson.....	Montgomery
Sydney Rachelle Wright.....	Auburn

MARNIX E. HEERSINK SCHOOL OF MEDICINE

Anupam Agarwal, M.D., Senior Vice President, Dean

DOCTORS OF MEDICINE

Nadia Anabtawi	Hoover
B.S., University of Alabama at Birmingham, 2019	
Emma Dean.....	Birmingham
B.B.A., Emory University, 2011	
Jake Files	Clinton, MS
B.S., Spring Hill College, 2016	
Asher Kahn-Krell.....	Birmingham
B.A., Brandeis University, 2015	
Harper Kim	Daegu, South Korea
B.S., Brown University, 2014	
Jacelyn Lever	Colorado Springs, CO
B.A., Carthage College, 2015	
Patrick Molina.....	East Los Angeles, CA
B.S., Georgia Southern College, 2010	
Sean Phinney.....	Salt Lake City, UT
B.S., University of Utah, 2018	

SCHOOL OF PUBLIC HEALTH

Paul C. Erwin, M.D., DrPH, Dean

DOCTOR OF PUBLIC HEALTH

Liza Muringo Kimbo (Maternal and Child Health).....	Nairobi, Kenya
Dissertation: Unintended Pregnancy, Postpartum Contraception, and Health Care Utilization Among Young Married Women Affected By HIV in Kenya	
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Isabel Louise Behr (Theatre: Concentration in Pre-Professional Performance)	Nashville, TN
Kala R. Bhattar (Political Science: Concentration in Global Politics and Policy) <i>Summa Cum Laude</i>	Blountsville
Brennan Boeker (Music: Concentration in Music Technology) <i>Cum Laude</i> , Distinguished Honors	Trussville
Abbie Marie Boothe (Art: Concentration in Art Studio)	Helena
Nicolas Horton Bradford (Political Science)	Birmingham
Tiavane' Elexa Brown (Art: Concentration in Art Studio)	Hoover
Lauren Faith Brown (English: Concentration in Professional Writing and Public Discourse) <i>Summa Cum Laude</i>	Gardendale
Carlita Evans Burge (History)	Birmingham
Nautishay Cheyonna Cain (Computer Science)	Birmingham
Jefferson Davis Carter (Theatre: Concentration in General Theatre) <i>Cum Laude</i>	Alabaster
Savannah Caswell (Theatre: Concentration in Design and Technology)	Irondale
John Liles Channell (English: Concentration in Professional Writing and Public Discourse)	Hueytown
Daniela Chavez Guerrero (Computer Science) <i>Magna Cum Laude</i>	Birmingham
Betty Chen (Computer Science) <i>Summa Cum Laude</i> , Distinguished Honors	Pike Road

Carlton Christion (Art: Concentration in Art Studio)	Pleasant Grove
Alexander Keith Connell (Computer Science)	Calera
Chase Patrick Crawford (Computer Science) <i>Cum Laude</i>	Leeds
Trenese Nichelle Crump (Communication Studies: Concentration in Communication Management)	Birmingham
Roshan Dahale (Philosophy) With Honors in Philosophy, <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Philosophy	Birmingham
Gareth Connor Daniel (Communication Studies: Concentration in Mass Comm-Public Relations)	Jasper
Sonia Sara Datnow (Art: Concentration in Art Studio) <i>Cum Laude</i>	Birmingham
Natalee Claire Davidson (English: Concentration in Literature) <i>Cum Laude</i>	Gadsden
Alexia Brianna de la Riva (Communication Studies: Concentration in Mass Comm-Public Relations)	Gadsden
Paul Detloff (Computer Science) <i>Magna Cum Laude</i>	Hoover
Emma Grace Duke (English: Concentration in Professional Writing and Public Discourse) <i>Magna Cum Laude</i> , With Honors in English	Birmingham
Chloe Noel Duren (Political Science: Concentration in Human Rights and Social Justice) <i>Summa Cum Laude</i> , Distinguished Honors in Global and Community Leadership	Mobile
Brady Edmondson (Political Science) <i>Magna Cum Laude</i> , High Distinguished Honors	Arab
Ahmad Elgazzar (Computer Science)	Chelsea
Zoe Olivia Elkins (English: Concentration in Literature) <i>Magna Cum Laude</i>	Hoover
Olivia Eubanks (Communication Studies: Concentration in Communication Management) <i>Magna Cum Laude</i>	Irondale
Ashley Dawn Fallin (Communication Studies: Concentration in Mass Comm- Public Relations) <i>Cum Laude</i>	McCalla
Michael Hayden Finney (Music: Concentration in Music Ed-Vocal/Choral)	Mount Olive
Dylan Laing Fisher (English: Concentration in Literature) <i>Magna Cum Laude</i>	Florence
Braden Ford (History)	Cordova
Anna Elizabeth Frey (Theatre: Concentration in Pre-Professional Performance)	Oneonta
Zachary N. Gagnon (Communication Studies: Concentration in Mass Comm- Broadcasting)	Hoover
Michaia C. Gardner (English: Concentration in Literature)	Birmingham
Walter M. Garfield (Communication Studies: Concentration in Mass Comm-Public Relations) <i>Cum Laude</i>	Kimberly
Matthew Eli Garron (Computer Science)	Fultondale
Meghan Elizabeth Godsey (Sociology)	Leeds
Zoë Grace Gooden (Computer Science) <i>Magna Cum Laude</i>	Pinson
Deborah Suzanne Greene (Art: Concentration in Art Studio)	Talladega
Patrick Caden Grider (History) <i>Summa Cum Laude</i>	Birmingham
Emily Katherine Griffin (Philosophy)	Birmingham
Jamie Griffiths (English: Concentration in Linguistics) <i>Magna Cum Laude</i>	Decatur
Patricia Ann Groves (Sociology)	Birmingham
Bryce Hampton (Computer Science) <i>Summa Cum Laude</i> , Distinguished Honors	Montgomery
Patrick Bradford Harkins (Computer Science)	Birmingham
Travis Reed Hawkins (Computer Science)	Prattville
McKenzie Rose Heard (Sociology: Concentration in Social Psychology) With Honors in Sociology	Birmingham
Grant Bjorge Hernandez (Communication Studies: Concentration in Communication Management)	Chelsea

Chandler Michelle Holley (Communication Studies: Concentration in Mass Comm-Public Relations).....	Trussville
Cheyenne Elise Hollowell (English: Concentration in Creative Writing) <i>Summa Cum Laude</i> , Distinguished Honors, With Honors in English.....	Dothan
Cheyenne Horton (English: Concentration in Creative Writing).....	Trussville
Lilly Jewel Jobe (Anthropology) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Anthropology.....	Muscle Shoals
Mya Alexandria Johnson (Computer Science) <i>Magna Cum Laude</i>	Birmingham
Nykia Termesha Johnson (English: Concentration in Literature).....	Birmingham
Collier Johnson (Philosophy).....	Dothan
Tristan Johnston (Computer Science).....	Remlap
Sarah Fabienne Deirdre Kane (World Languages and Literatures: Concentration in French) <i>Magna Cum Laude</i>	Hoover
Laura Amina Khan (Art: Concentration in Art Studio).....	Moody
Tonya Nicole Kilgore (African American Studies).....	Sylacauga
Skyla Alexandria Knight (Communication Studies: Concentration in Sports Communication) <i>Cum Laude</i>	Hoover
Thomas Lagrone (Communication Studies: Concentration in Sports Communication) <i>Summa Cum Laude</i>	Pell City
Hussein Lakhani (Communication Studies: Concentration in Sports Communication).....	Hoover
Krista Annette Long (Sociology) <i>Magna Cum Laude</i> , With Honors in Sociology.....	Birmingham
Sage Ashlyn Lucia (English: Concentration in Creative Writing).....	Calera
Madeleine Vilai Marino (International Studies) <i>Magna Cum Laude</i>	Daphne
Mason Beecher Mays (Music: Concentration in Music Technology).....	Huntsville
Donald Thomas McCormick (Anthropology).....	Bessemer
Jason Pascal Meadors (Art: Concentration in Art Studio).....	Birmingham
Anna La 'Shea Medders (Theatre: Concentration in Design and Technology).....	Dora
Samantha Mendez (Art: Concentration in Art Studio) <i>Magna Cum Laude</i>	Oneonta
Clayton Neil Miller (Computer Science).....	Birmingham
Darren Earl Mitchell (History).....	Harpersville
Lana Elsayed Mohammed (Communication Studies: Concentration in Mass Comm-Public Relations).....	Hoover
McKinley Grace Morris (Computer Science) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Wilsonville
Jennifer Moss (English: Concentration in Linguistics) <i>Summa Cum Laude</i> , With Honors in English.....	Alabaster
Ellen Louise Nettles (History).....	Birmingham
Sean Morgan Neville (Computer Science).....	Talladega
Haven Brooke Nicholas (Political Science: Concentration in American Government and Political Theory).....	Pleasant Grove
Shrijan Pant (Computer Science).....	Alabaster
Riddhi Bharatkumar Patel (Computer Science) <i>Cum Laude</i>	Birmingham
Jon Thomas Patton (Anthropology).....	Madison
Dallas Elijah Payne (Communication Studies: Concentration in Mass Comm-Broadcasting).....	Bay Saint Louis, MS
Kevin Germaine Penn, Jr. (Communication Studies: Concentration in Communication Management).....	Birmingham
Kameron Phillips (Political Science: Concentration in Human Rights and Social Justice).....	Memphis, TN
Emily Danielle Pickett (English: Concentration in Creative Writing).....	Columbiana
Broderick Rashad Polk (Art: Concentration in Art Studio).....	Hoover

Alexandra Frances Pressnell (Art: Concentration in Art Studio) <i>Magna Cum Laude</i>	Huntsville
Madison Prim (Writing and Media) <i>Magna Cum Laude</i>	Birmingham
Samuel Lee Pugh, III (Communication Studies: Concentration in Mass Comm-Public Relations)	Birmingham
Jonathan Stone Ragan (Communication Studies: Concentration in Mass Comm-Journalism) <i>Cum Laude</i>	Rainbow City
Jackson Bryant Ragland (English: Concentration in Literature)	Remlap
Vivian Adriana Ramsey (Philosophy: Concentration in Ethics) Distinguished Honors	Hoover
Morgan Alexis Rankin-Taylor (Theatre: Concentration in General Theatre) <i>Magna Cum Laude</i>	Birmingham
Riley Kristina Reber (History) <i>Magna Cum Laude</i>	Mobile
Jacob Revis (Computer Science)	Birmingham
Leilaalsadat Rezaeidemneh (Art: Concentration in Art Studio) <i>Summa Cum Laude</i>	Birmingham
Miranda Celeste Riggs (English: Concentration in Creative Writing) <i>Magna Cum Laude</i> , With Honors in English	Birmingham
Derrick Ramirez Rodriguez (Computer Science)	Vestavia Hills
Olivia Marie Russo (Sociology)	Birmingham
Katy Janae Schroeder (Communication Studies: Concentration in Communication Management)	Huntsville
Angelina Scuffle (History) <i>Magna Cum Laude</i>	Leeds
Jeffrey Dylan Seabolt (History)	Chelsea
Annette Shunnarah (Art: Concentration in Art Studio)	Hoover
Lucas Andrew Simms (English: Concentration in Linguistics)	Anniston
Kinsey Faith Smith (Communication Studies: Concentration in Mass Comm-Public Relations) <i>Cum Laude</i>	Chelsea
Theo Smith (History)	Hoover
Warren David Spencer (Computer Science)	Birmingham
Shreyas Srinivasa (Computer Science)	Newark, DE
Katelynn A. Glenn (History)	Fairhope
Austin Bailey Strong (Art: Concentration in Art History)	Birmingham
Keondre Tarrell Swoopes (Communication Studies: Concentration in Communication Management)	Decatur
Joshua Caleb Teasley (History) <i>Magna Cum Laude</i>	Hoover
Matthew Robert Thomas (History)	Bessemer
Rachel Leah Thomas (Music: Concentration in Music Ed-Vocal/Choral) <i>Cum Laude</i>	Gardendale
William Russell Throckmorton (Political Science: Concentration in American Politics and Political Theory) <i>Cum Laude</i> , Distinguished Honors	Birmingham
Michelle Uzoh (Communication Studies: Concentration in Communication Management)	San Antonio, TX
Hrishikesh Vikram (Computer Science)	Overland Park, KS
Rebekah Grace Walker (Political Science: Concentration in American Politics and Political Theory) <i>Summa Cum Laude</i> , Distinguished Honors, Accelerated Bachelors/Masters	Pleasant Grove
Connor Davis West (Sociology)	Birmingham
Kourtne Alexis White (English: Concentration in Linguistics) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in English	Bessemer
David Lee Winingham (History)	Cottdale
Lee Witherspoon (Sociology)	Mountain Brook
Andrew David Wood (History)	Springville

Shelby Lynn Young (Communication Studies: Concentration in Communication Management)	Homewood
Zi'Erion Keyeuz Youngblood (Anthropology)	Birmingham

BACHELOR OF FINE ARTS

Ryan Jones Charest (Musical Theatre)	Tampa, FL
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BACHELORS OF GENERAL STUDIES

Tamiris Bennett	McCalla
Jermaine Skull Brown	Mobile
Sarah Elisabeth Cencarik	Hueytown
Demetrius Montreal Coates	Calera
Felicia W. Coats	Hoover
Kristophor Daniel Collins	Hayden
Bryce Damous	Huntington, WV
Sonia A. Gallimore	Clanton
Leslie George	Birmingham
Rebecca Selena Hallmark	Birmingham
Ty Howard	Birmingham
Nicole Latisha Martin	Orville
Ashley McCallie	Remlap
Griffin James McCullough	Birmingham
Alexis Mercedes McRath	Weaver
Michael Moore	Missouri City, TX
Gracen Brooke Morrison	Springville
Joshua Levi Odoms	Hueytown
Julie Lynne Parrish Schifanella	Birmingham
Nathaniel James Reid	Phenix City
Guillermo Rodriguez	Rosenberg, TX
Samario Demarcus Rudolph	Mobile
Imen Masena Saunders	Birmingham
Lily Grace Scilabro	Birmingham
Annmarie Kathleen Segers, <i>Magna Cum Laude</i>	Helena
Tamica Shipman	Birmingham
Jeremy Ronald Smith	Daleville
Aria Leah Smith	Atlanta, GA
Katrina Yvonne Thomas-Robinson	Birmingham
Kennedy Hope Vanzant	Jasper
Karsyn Rhianna Whitehead	Scottsboro
Rheagan Wyche	Elmore
Jaqavius Marquez Yates	Crystal Springs, MS

BACHELORS OF SCIENCE

Briganna Elizabeth Abernathy (Psychology)	Hoover
Serena Heike Adams (Criminal Justice)	Seale
David Israel Alexander (Biology)	Ocean Springs, MS
Amelia Grace Allen (Medical Sociology) High Distinguished Honors	Rome, GA
Addison Raine Allred (Genetics and Genomic Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors	Birmingham
Kevin Austin Anderson (Criminal Justice)	Calera

Melissa Aragon (Biology).....	Boaz
Sutton Arnold Hardy (Mathematics: concentration in Mathematical Reasoning) <i>Cum Laude</i>	Columbiana
Sahithi Athan (Bioinformatics) <i>Magna Cum Laude</i>	Vestavia Hills
Taylor Atkins (Biology) <i>Cum Laude</i>	Talladega
Mary Gibson Attar (Biology) <i>Cum Laude</i>	Birmingham
Elizabeth Danielle Barnes (Psychology)	Quinton
Chelsae Ann Bearce (Psychology)	Homewood
Kiahna Beckwith (Genetics and Genomic Sciences)	Birmingham
Rebeca R. Bender (Neuroscience) <i>Summa Cum Laude</i>	Piedmont
Courtney Faith Blanks (Psychology) <i>Summa Cum Laude</i> , High Distinguished Honors	Bessemer
Kierstyn Blevins (Psychology)	Huntsville
Curdajah Tonjanay Bonner (Criminal Justice) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Criminal Justice	Butler
Amanda Sue Bosque (Individually Designed Major)	Odenville
Melissa Bounyavong (Biology)	Chelsea
Isabelle Rosemary-Rayza Bowman (Psychology)	Birmingham
Kathryn L. Boyd (Criminal Justice) <i>Magna Cum Laude</i>	Birmingham
Tyler Keith Bright (Digital Forensics) <i>Cum Laude</i> , High Distinguished Honors in University Honors	Bay Minette
Elizabeth Rose Brooks (Criminal Justice) <i>Summa Cum Laude</i> , Distinguished Honors, With Honors in Criminal Justice	Trussville
Deidra Brooks (Psychology)	Birmingham
Grace Elise Brown (Immunology) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Brookhaven, GA
Quinn Brown (Mathematics: concentration in Applied Mathematics and Scientific Computations)	Trussville
Alexis Washington Browne (Psychology)	Cedar Park, TX
Christopher Jamaal Burks (Biology)	Birmingham
Faith Marie Bynum (Psychology) <i>Magna Cum Laude</i>	Jasper
Dylan Thomas Calvin (Computer Science) <i>Cum Laude</i> , Distinguished Honors	Hoover
Obie C. Carnathan (Computer Science) <i>Cum Laude</i>	Pleasant Grove
Amber Janay Carter (Psychology)	Birmingham
Dishan Aminda Chandrasoma (Chemistry: Concentration in Chemical Education) Distinguished Honors in Global and Community Leadership	Montgomery
Whitney Lee Chaney (Genetics and Genomic Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology	York
Chin Yu Chang (Computer Science)	Birmingham
Betty Chen (Biology) <i>Summa Cum Laude</i> , Distinguished Honors	Pike Road
Destiny Chenise Christopher (Biology)	Montgomery
Ethan Joseph Colannino (Psychology)	Athens
Mackenzie Grace Cook (Psychology) <i>Magna Cum Laude</i>	Gadsden
Ke'Juan Lorenzo Craig (Psychology)	Center Point
Odyssey Love Crowell (Medical Sociology) High Distinguished Honors in University Honors, Accelerated Bachelors/Masters	Butler
Itzel Garcia Cruz (Computer Science) <i>Cum Laude</i>	McCalla
Courtney Faith Cunningham (Chemistry) <i>Cum Laude</i>	Birmingham
Roddexter Toyota Curry (Psychology)	Coaling
Samuel Garrison Dabbs (Genetics and Genomic Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors	Vestavia
Sophie Dasoveanu (Immunology) <i>Summa Cum Laude</i> , Distinguished Honors	Atlanta, GA
Keeley Summer Davis (Psychology)	Muscle Shoals

Ruechalle Camille Davis (Psychology)	Birmingham
William Lawrence Davis (Physics: Concentration in Applied Physics)	
Accelerated Bachelors/Masters	Birmingham
Aniya Sa'Mone Davis-Dunbar (Psychology) <i>Cum Laude</i>	Montgomery
Anna Denise Diaz (Psychology)	Birmingham
Mallory Claire Dickey (Genetics and Genomic Sciences) <i>Magna Cum Laude</i>	Madison, MS
Eric Pierce Dollar (Computer Science)	Birmingham
Anai Naomi Dubon (Medical Sociology)	Birmingham
Madilyn Grace DuBose (Individually Designed Major)	Birmingham
Laura Claire Durant (Mathematics: concentration in Mathematics-Traditional)	
<i>Magna Cum Laude</i>	Auburn
Abigail Nichole Ebner (Psychology) <i>Magna Cum Laude</i>	New Braunfels, TX
Ayele Cynthia Edoh (Psychology) <i>Cum Laude</i>	Rainbow City
Zoe Olivia Elkins (Psychology) <i>Magna Cum Laude</i>	Hoover
Emily Rose Ellard (Psychology)	Birmingham
Devine Rashun Engram (Psychology) <i>Magna Cum Laude</i>	Hueytown
Tia Mechelle Espinoza (Biology)	Pensacola, FL
Savannah Jaynese Fanter (Biology) <i>Magna Cum Laude</i>	Trussville
Dontrel Raynard Farris (Criminal Justice)	Hoover
Aal-e-Aba Fatima (Biology) <i>Cum Laude</i>	Hoover
Jonathan Tyler Fowler (Psychology)	Dothan
Fredashia Leanne Foy (Biology) <i>Cum Laude</i>	Hardaway
Syleria J. Furqan (Criminal Justice)	Birmingham
Justyce Bene Futrell (Psychology)	Huntsville
Sophia Mary Galey (Genetics and Genomic Sciences) <i>Cum Laude</i> ,	
Distinguished Honors	Birmingham
Michael Gathara (Computer Science) <i>Cum Laude</i> , Accelerated	
Bachelors/Masters	Helena
Presley Hunter George (Psychology) <i>Magna Cum Laude</i>	Saraland
Kenedi Deann Gibbs (Psychology)	Mobile
Kailce Noel Gibson (Criminal Justice)	Hoover
Ravyn Nikole Gilstrap (Biology)	Falkville
Hollis Catherine Graffco (Immunology) <i>Magna Cum Laude</i> , High	
Distinguished Honors in University Honors	Vestavia
Juliana Hamer (Psychology)	Montevallo
Nya Michelle Hamilton (Chemistry: Concentration in Chemical Education)	Bessemer
Julianne Grace Hardesty (Immunology) <i>Cum Laude</i> , Distinguished Honors	Carrollton, GA
Ace Obsidian Harris (Biology) <i>Cum Laude</i> , High Distinguished Honors	Montgomery
Adela Harvey (Neuroscience) High Distinguished Honors, Fast-Track	Fort Myers, FL
Morgan Mar-Sean Hawkins (Medical Sociology)	Rosamond, CA
Abby Mae Hawkins (Psychology)	Birmingham
Erin Rae Heimbach (Biology) <i>Cum Laude</i>	Clanton
Charles Samuel Hendrix (Criminal Justice)	Birmingham
Alexander Carter Higginbottom (Criminal Justice)	Birmingham
Darius Marcel Highsmith, II (Biology)	Madison
Kameron Howard (Medical Sociology)	Birmingham
Sydney Elizabeth Huskey (Biology) <i>Cum Laude</i> , Distinguished Honors	Farmington, MO
Sophie Inchyna (Computer Science)	Irondale
Sophie Inchyna (Neuroscience)	Irondale
Olivia Marie Jackson (Biology) <i>Magna Cum Laude</i> , Distinguished Honors,	
With Honors in Biology	Tuscaloosa
Alayna Danielle Johnson (Mathematics: concentration in Mathematical	
Reasoning) <i>Magna Cum Laude</i>	Ozark

Gracelynn Johnson (Mathematics: concentration in Mathematics-Traditional)	
<i>Magna Cum Laude</i> , Distinguished Honors.....	Wetumpka
Madeline Kate Johnson King (Psychology)	Birmingham
Sarah Brooke Johnson-Arambula (Psychology) <i>Magna Cum Laude</i>	Birmingham
Kelly F. Johnston (Psychology)	Pell City
Baleigh Rebekah Jones (Biology) <i>Magna Cum Laude</i> , High Distinguished	
Honors in University Honors.....	Woodstock
Morgan Elise Jones (Psychology) <i>Summa Cum Laude</i> , High Distinguished	
Honors.....	Huntsville
Celine Kendi Kailanya (Neuroscience)	Birmingham
Elizabeth Kayleen Kampf (Psychology)	Birmingham
Dhanvi Kantamneni (Neuroscience) <i>Summa Cum Laude</i> , Distinguished	
Honors.....	Madison
Pooja Khedekar (Criminal Justice).....	Hoover
Jalyn Tyree King (Digital Forensics)	Birmingham
Lily Caroline King (Psychology) <i>Summa Cum Laude</i> , Distinguished	
Honors.....	Decatur
Tyson Carl Lacher (Genetics and Genomic Sciences).....	Birmingham
Aman Lalani (Chemistry).....	Hoover
Graham Coleman Land (Biology)	Fultondale
Kandis Jade Lawton (Psychology)	Birmingham
Damon Lee (Computer Science)	Birmingham
Noah Christopher Lee (Computer Science).....	Birmingham
Olivia Nicole LeNoir (Psychology).....	Birmingham
Seema Mallah (Biology)	Birmingham
Alia Malone (Biology)	Odenville
Johnny Lee Marks, Jr. (Criminal Justice).....	Hoover
Samantha Jane Martell (Psychology) <i>Cum Laude</i>	Ashville
Benjamin Joseph Mazzara (Biology)	Hoover
Hannah McCardle (Biology)	Birmingham
Tiziah Le'nard McClendon (Criminal Justice).....	Bay Shore, NY
Shanel Monea McClung (Biology)	Hoover
Andrew McCullough (Psychology).....	Lincoln
Tristen Brace Milledge (Biology)	Pinson
Danielle Desha Miller (Psychology)	Leeds
Madison Elyse Milligan (Criminal Justice).....	Chelsea
Haley Marie Minogue (Criminal Justice) <i>Cum Laude</i>	Marengo, IL
Jamie Elizabeth Monette (Psychology)	Montgomery
Kaitlyn Noel Moore (Psychology) <i>Magna Cum Laude</i>	Fort Oglethorpe, GA
Christine Elisabeth Morgan (Criminal Justice).....	Dolomite
Whitney Breanna Mosely (Psychology)	Birmingham
Logan Mottern (Computer Science).....	Shelby
Jacob M. Mullinax (Criminal Justice).....	Albertville
Bryanna DeLayne Mullins (Psychology) <i>Magna Cum Laude</i>	Gardendale
Pia Muri (Cancer Biology) <i>Cum Laude</i>	Cullman
Nabaa Naveed (Biology)	Birmingham
Anthony Revelle Nettles, II (Computer Science) <i>Summa Cum Laude</i> ,	
Accelerated Bachelors/Masters	Monroeville
Evalynn Warau Ngamau (Neuroscience)	Hoover
Anna-Grace Nichols (Criminal Justice).....	Vestavia Hills
Juno Norman (Psychology) <i>Cum Laude</i> , Distinguished Honors	Mobile
Luke Douglas Norris (Biology) <i>Cum Laude</i>	Vestavia Hills
Cerissa Lynn Nowell (Neuroscience).....	Moody
Lucas David Nunn (Digital Forensics)	Owens Cross Roads

Hope Rogers Oinos (Psychology)	Alabaster
Nina Oldenette! (Biology)	Montgomery
Logan Olvey (Psychology) <i>Magna Cum Laude</i>	Gardendale
Lauryn Christina Pannell (Psychology)	Birmingham
Kennedy Domingo Pastor Gomez (Biology)	Jasper
Vasundhara Pathak (Neuroscience) <i>Cum Laude</i> , High Distinguished Honors	Suwanee, GA
Joshua Patton (Computer Science) <i>Cum Laude</i>	Chelsea
Kyra Taneal Pointer (Biology)	Talladega
Ky'Andra Kenise Pope (Psychology)	Huntsville
Dave Gabriel Powell (Criminal Justice)	Bessemer
Austin D. Powell (Digital Forensics)	Childersburg
Dedrick De'Undre Powell (Psychology)	Birmingham
Dorika Jennell Powell-Pryor (Digital Forensics)	Birmingham
Jalen Preer (Psychology)	Phenix City
Kiara Adele Prince (Biology)	Fort Walton Beach, FL
Alex Pruitt, Jr. (Computer Science) <i>Cum Laude</i>	Bessemer
Omar Maher Qashou (Digital Forensics)	Birmingham
Vivian Adriana Ramsey (Neuroscience) Distinguished Honors	Hoover
Nandani Dipakkumar Ray (Biology)	Birmingham
Alexandria Lynn Reed (Psychology)	Shelby
William Christopher Reid (Psychology)	Birmingham
Jeremiah K. Render (Psychology)	Dothan
Laken Alexandria Ricks (Psychology)	Florence
Devin Robinson-Johnson (Criminal Justice)	Bessemer
Travis Mikaela Roddy (Biology) <i>Cum Laude</i>	Owens Cross Roads
Nyosha Nichea Ruffin (Psychology)	La Vergne, TN
Danielle Elizabeth Russell (Biology) <i>Cum Laude</i>	Calera
Noor Salam (Psychology) <i>Summa Cum Laude</i> , Distinguished Honors	Birmingham
Stephanie Lee Santos (Cancer Biology)	Enterprise
Alyssa M Schultz (Criminal Justice) <i>Magna Cum Laude</i>	Hoover
Alexander Demease Sellers (Criminal Justice)	Pinson
Vira Vijeytha Shankar (Computer Science) <i>Summa Cum Laude</i> , Accelerated Bachelors/Masters	Birmingham
Asavari Jayaraman Shanker (Biology: Concentration in Marine Science) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors	Germantown, TN
Suchetha Shashi (Neuroscience) <i>Summa Cum Laude</i>	Nashville, TN
Jacklyn Christine Leigh Shelby (Psychology)	Birmingham
Paige Renae Shereyk (Biology)	Madison
Hunter Reid Simpson (Digital Forensics)	Harvest
Camden Smith (Computer Science)	Hoover
Annalisa Lenore Smith (Computer Science) <i>Summa Cum Laude</i>	Pensacola, FL
Taylor Milaun Smith (Medical Sociology) <i>Cum Laude</i>	Stockbridge, GA
Adeline Grace Smith (Psychology)	Trussville
Shinice Ryshan Snyder (Psychology)	Fairfield
Anna Grace Le Sorrells (Psychology) <i>Summa Cum Laude</i>	Spanish Fort
Allyssa Speight (Criminal Justice)	Calera
Erika Christine Sperl (Psychology)	Birmingham
Erin Taylor Stanley (Psychology) <i>Summa Cum Laude</i> , Distinguished Honors	Birmingham
Phoebe Leigh Stewart (Biology: Concentration in Marine Science) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Beechgrove, TN
Byronesia Taylor (Psychology)	Birmingham
Sarah Louise Toney (Psychology) <i>Magna Cum Laude</i>	Madison
BreAnna Turner (Psychology)	Cullman

Nygeria Turner (Psychology) <i>Cum Laude</i>	Birmingham
Cameron Jani Tyler (Criminal Justice) <i>Magna Cum Laude</i>	Pinson
Willie J. Vandiver, III (Psychology)	Birmingham
Patience Lashon Varner (Biology) <i>Magna Cum Laude</i>	Bessemer
Morgan Elizabeth Wallace (Psychology)	Marion
Devonte Jebril Ward (Psychology)	Woodstock
Nicholas Christian Warren (Criminal Justice) <i>Magna Cum Laude</i>	Birmingham
Torrence O'Neil Washington (Psychology)	Millbrook
Avery Cameron Watson (Psychology)	Birmingham
JeKeira Breon Welch (Psychology)	Auburn
Connie Weng (Psychology) <i>Cum Laude</i>	Homewood
Janeen W White (Biology) <i>Cum Laude</i>	Birmingham
Jasity Katrice White (Criminal Justice)	Birmingham
Jalynn Levon White (Digital Forensics)	Charlotte, NC
Carolyn Elizabeth Williams (Biology)	Montgomery
Ian Blake Williams (Psychology)	Vestavia
Brandy Debrianna Williams (Psychology) <i>Cum Laude</i>	Irondale
Alec James Witt (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors, Accelerated Bachelors/Masters	Southside
Karley Leighann Wood (Psychology) <i>Cum Laude</i>	Gadsden
Corriauna K'sean Woods (Psychology)	Gadsden
Raegan Samantha Wright (Psychology)	Pelham
Jennifer Wynn-Thompson (Chemistry) <i>Cum Laude</i>	Birmingham
Jahan Chelsea Yakubu-Tanko (Biology)	Homewood
Peyton Mackenzie Yelverton (Criminal Justice) <i>Cum Laude</i>	Birmingham
Breanna Eliza Young (Immunology)	Starkville, MS
Maddie Naomi Louise Young (Psychology) <i>Cum Laude</i>	Rainsville
Ahmed Zeinelabdin (Computer Science) <i>Cum Laude</i>	Madison

BACHELORS OF SCIENCE IN SOCIAL WORK

Anne Elizabeth Barrett	Irondale
Tabitha C. Boatwright	Hoover
Whitney Shai Boyd	Moody
Iva Rae Burdette	Cullman
Taylor Nicole Charles	Daphne
Savanah Ashley Church	Birmingham
Nathan Edward Duncan	Lakeview
Jayme Lynne Golden	Pell City
Kayla Elaine Hilburn, <i>Cum Laude</i>	Gardendale
Nia Aubrielle Hines	Morris
Haley Miranda Horne	Anniston
Dakota Elaina Lather	Hoover
Adreanna AnnaMarie Leon	Warrior
Dalton Loconto, <i>Magna Cum Laude</i>	Homewood
Arianna Martinez	Alabaster
Kayla SheyAnne McDaniel, <i>Magna Cum Laude</i> , With Honors in Social Work	Florence
Shauna Davy Moore, <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Social Work	Chelsea
Emma Maddison Nash	Alabaster
Makenzie Grace Pate	Birmingham
Trinity Marie Perkins	Leeds

Evelyn Annette Ramos, <i>Magna Cum Laude</i> , With Honors in Social Work	Hueytown
Victoria Arboleda Rodriguez, <i>Cum Laude</i>	Cullman
Luna Eliza Shirley	Birmingham
Maggie Lyn Stromberg, <i>Cum Laude</i>	Birmingham
Cyn Ward	Dora
Lora Brook Watkins, <i>Cum Laude</i>	Crestwood
Ella Frances Wolfe	Birmingham
Iyanna Ja'Nae Woods	Birmingham

UNDERGRADUATE CERTIFICATES

Mental Health

Elizabeth Danielle Barnes	Quinton
Juliana Hamer	Montevallo
Lily Caroline King	Decatur
Maddie Naomi Louise Young	Rainsville

COLLAT SCHOOL OF BUSINESS

Christopher L. Shook, Ph.D., Dean

GRADUATE SCHOOL OF MANAGEMENT

MASTERS OF ACCOUNTING

Matthew J. Anderson	Birmingham
Lily Caroline Bell	Spanish Fort
Susan Pettigrew Capps	Birmingham
Jameson Chandler	Trussville
Shelby Cash Dotson	Crawfordville, FL
Jessica Arwen Durso	Thompsons Station, TN
Asil Lafi Hussein	Turmusaya, West Bank
Ashley N. Johnson	New Orleans, LA
Jordan Kierre Kelley	Sylacauaga
Sanjana Maraju	Birmingham
Katherine R. Metz	Bethesda, MD
Johnny Moncrief III	Mobile
Hilary D. Patel	Woodbridge, VA
Lozah Nagib Saleh	Birmingham
Mary Margaret Swain	Columbus, MS
Jonathan Curtis Whitten	Cleveland, TN

MASTERS OF BUSINESS ADMINISTRATION

AshleyAnn Adams Chambers (Marketing)	Montgomery
John Bradley Allerton	Salem, VA
Erik Charles Angus	Anna, OH
Gracen Evan Armstrong (Finance)	Moody
Shawn Arnold (Marketing)	Birmingham
Brian A. Baulch	Prattville
Connor J. Bihlmeyer	Mars Hill, NC
Vince Leonardo Blair, Jr.	Birmingham
Michael Hayden Blalock	Charlotte, NC

Curtis W. Bowden (Finance)	Vestavia Hills
Jasmine Tymiah Evans Boyd	Aberdeen, MS
William Travis Bradley	Tobaccoville, NC
Alina Bustos-Foksha	Asheville, NC
Brian Lee Butler	New Site
Korshontes Son'Yal Butts (Business Analytics)	Evergreen
Marcus Caldwell	Chambersburg, PA
Sarah Houston	Birmingham
Nick R. Chaudhari (Finance)	Cleveland, TN
Minjeong Cho (Finance)	Seoul, Korea South
Cashmere Luntrice Clinton (Marketing)	Birmingham
Joyner Crane	Pelham
Christina Crowe	Vestavia Hills
Cordetta Joe'lle Davis (Health Services)	Dothan
Charlotte Carroll Deville	Birmingham
Mitchel Dyrda	Winston-Salem, NC
Hannah Echols (Marketing)	Vestavia Hills
Michael Jude Fairbanks II	Powder Springs, GA
Jordan Lee Flebotte (Finance)	Austin, TX
Kylah Ciara Fletcher	Huntsville
Ross Garrette	Troutville, VA
Jasmyne Goodwin (Management Information System)	Montgomery
Charisse Chardone Graham (Health Services)	Jacksonville, FL
Arema Granger	Colorado Springs, CO
Taylor Green	Mandeville, LA
Chad Guzman (Health Services)	Folsom, CA
Katherine Ann Hicks Harbin (Health Services)	Vestavia Hills
Clayton Holladay (Health Services)	Vestavia Hills
Austin James Martin Hornsby	Dothan
Coy Lee Alan-Michael Hypes	Roanoke, VA
Ashleigh Michelle Ivory	Demopolis
Spencer Johnson	Saginaw, MN
Tanner Dale Johnson	Jasper
Anna Leigh Jones (Marketing)	Tuscaloosa
Maxwell Josephs	Cumming, GA
Amelia Jean Joyner	Thunderbolt, GA
Justin Charles Kaspar	Columbus, IN
Nathaniel E. Kunz	Trenton, IL
Tonya H. Lambert (Marketing)	Bay Minette
Austin Guppy Landavere	Morgantown, WV
Andrew Lankford (Health Services)	Hoover
Collin Michael Leadbeter	Owings, MD
John Frederick Letts	Birmingham
Chen Lin	Birmingham
William Edward Loper	Birmingham
Laura H. Lundberg	Birmingham
Madhavi Verma (MBA/Public Health)	New Delhi, India
Cherry C. Martin (MBA/Public Health)	Baker, FL
Brittany McCoy (Health Services)	Long Beach, MS
Amber Jameis McFarland (Finance)	Mayersville, MS
Brittany Kay McKee (Finance)	Round Rock, TX
Wesley McKnight (Finance)	Salem, VA
Santhosh Metta	Hoover
Emily Mullins	Hanceville

Richard Lee Mullins, Jr.	Griffin, GA
Savanah Needham	Mandeville, LA
Alexis Nord Dantzler	Mobile
Treston Norphlet	Clarksdale, MS
Mindy DeAnne Hill (Finance)	Trussville
Jodi Page	Red Bay
Adam Pandolfi (Finance)	Birmingham
Kinner Mayurbhai Patel	Francistown, Botswana
Joseph Carl Pauli (Finance)	Christiansburg, VA
Maria Pedro Tomas	Albertville
Reginald Percival (MBA/Engineering)	Montgomery
Me'Lond Tara Pierre (Finance)	Baton Rouge, LA
Rawa Tayseer Qaffaf (Business Analytics)	Amman, Jordan
Kylie Moody	Sumiton
Alma Delia Ruiz (Marketing)	Blountsville
Brittany Russell	Birmingham
Tyler Scott	Cedar Lake, IN
Kaitlyn Bradley Seales	Monroeville
Shenaz Narissa Shabbir (Finance)	Queens, NY
Shana Sherrod	Muscle Shoals
Charles Stirling Snow	Calera
Megan Rose Sortino	Hoover
Aye Myat Thiri (MBA/Public Health)	Yangon, Myanmar
Sarah Elizabeth Grey	Cullman
Henry V. Thurston III (Marketing)	Vestavia Hills
Joshua Stanton Tichnell (Finance)	Gardendale
Candace Michelle Townley	Madison
Janelle Townsend (Finance)	San Antonio, TX
Kang Jui Tsai	Kaohsiung City, Taiwan
Brennan L. Vaughan	Alexandria, VA
Austin Matthew Ward	Birmingham
Micaiah Wiggins	Leesburg, VA
Sheng Yao Zhang	Wuhan, China

MASTERS OF SCIENCE

Management Information Systems

AyoOluwa A. Akinduro (Cybersecurity Management)	Ogun State, Nigeria
Christopher H. Alexander (Business Analytics)	Homewood
Seth H. Bailey (Business Analytics)	Ashland
Cameron George Brawley (Business Analytics)	Birmingham
Stephanic Burgett Keaveny (Business Analytics)	Trussville
Tyler Edward Greenwood (Cybersecurity Management)	Huntsville
Gregory D. Hodge (Cybersecurity Management)	Edwards, MS
Corey Lamar Holloway (Cybersecurity Management)	Birmingham
Curtis Lorange (IT Management)	Adamsville
Caitlyn E. Marshall (Business Analytics)	Birmingham
ReBekah Massoll (Business Analytics)	Haslett, MI
Hunter William Mays (IT Management)	Gadsden
Terri Dawn Nix (Cybersecurity Management)	Birmingham
Nicholas Randall Pearson (Business Analytics)	Pinson
Jason Edward Perkins (Business Analytics)	Cincinnati, OH
Tyler Reitenga (Business Analytics)	Tuscaloosa

Derrick Malone Strong (IT Management)..... Columbus, GA
Michael F. Sullins (Cybersecurity Management)..... Opelika
Sharon Bui Walker (Cybersecurity Management)..... Denver, CO

GRADUATE CERTIFICATES

Business Analytics Information Technology

Korshontes Son'Yal ButtsEvergreen
Diptiman Chanda Birmingham
Mark Stephen Lutomski Birmingham
Nicholas Randall Pearson..... Pinson
Jason Edward Perkins Cincinnati, OH
Jessica Thomas..... Athens

Cybersecurity Management

D. Patrick Fagan..... Seattle, WA
Corey Lamar Holloway..... Birmingham
Sharon Bui Walker..... Denver, CO

Foundations of Business Administration

Steven Donahue Vestavia Hills
Freddie Lee Dunning, III..... Birmingham

Information Technology Management

Derrick Malone Strong..... Columbus, GA

BACHELORS OF SCIENCE

Mumin Abusalameh (Accounting) *Cum Laude*..... Hoover
Doreen Agyin-Birikorang (Accounting) *Summa Cum Laude*, Distinguished
Honors, Accelerated Bachelors/Masters..... Birmingham
Lessie Mae Alderman (Accounting)..... Mount Juliet, TN
Ali Alkaabi (Human Resource Management) *Summa Cum Laude*..... Irvine, CA
Gabriel Thomas Anderton (Industrial Distribution) *Cum Laude*..... Hoover
Constance Appling (Management)..... Saginaw
Zachary Armstrong (Marketing: Major Track in Marketing Management)
Cum Laude..... Huntsville
Timothy Scott Atchley (Industrial Distribution) *Cum Laude*..... Empire
Kala Baker (Human Resource Management)..... Dothan
Deanda Shanese Baker (Marketing: Major Track in Digital Marketing)..... Birmingham
Ryan Jonathan Beadles (Information Systems)..... Birmingham
Karlee Beasley (Human Resource Management)..... Valley
James Carson Bee (Management) Birmingham
Michael R. Belcher (Management: Major Track in Production and Operations
Management) Alabaster
Dakota Michael Bell (Finance) Pike Road
Eric Anthony Besse (Marketing: Major Track in Marketing Management) Trussville
Canby I. Biddle (Industrial Distribution: Major Track in Medical Equipment and
Supplies Distribution) *Summa Cum Laude*..... Woodstock, GA
Brandon Billingsley-Boyd (Information Systems) Birmingham
Malorie Gabrielle Bishop (Accounting) *Magna Cum Laude*..... Hamilton
Christopher Devin Blain (Accounting)..... Birmingham
Carl Anthony Blake (Information Systems) *Summa Cum Laude*..... Warrior

Roby Carolyn Boatman (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Helena
Liam Bradley (Accounting) High Distinguished Honors in University Honors	Birmingham
Jackson Thomas Bratton (Management)	Muscle Shoals
April C. Braxton (Human Resource Management)	Talladega
Zachary Scott Brooks (Human Resource Management).....	Birmingham
Cassidy Shae Bryant (Accounting) <i>Cum Laude</i> , High Distinguished Honors in University Honors	Birmingham
Dalton Drake Buchan (Accounting)	Hoover
Brittany Holmes Cain (Accounting).....	Fairfield
Roxi Yuliana Campos (Accounting) <i>Cum Laude</i>	Hoover
Auston Blake Carlisle (Accounting).....	Pell City
Harley Jo Green (Accounting) <i>Cum Laude</i>	Morris
Joshua David Clark (Entrepreneurship)	Homewood
Raifield Clark, III (Information Systems: Major Track in Cybersecurity Management)	Leeds
Sierra Grace Cleveland (Accounting) <i>Cum Laude</i>	Sterrett
John Wesley Colvin, III (Industrial Distribution).....	Pinson
Tiwana Sheree Cook (Human Resource Management)	Alabaster
Jaylen LaTerra's Dreyson Cook (Management)	Pelham
Tim Cosby (Finance).....	Springville
Angela Danielle Crawford (Accounting).....	Alabaster
Slayde Bryant Crowell (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Parrish
DeMarcus Antonio Davis (Accounting) <i>Cum Laude</i>	Birmingham
Autumn LeighAnn Davis (Entrepreneurship).....	Dora
Christopher Bryant Davis (Management).....	Talladega
Tracy N. Davis (Management).....	Birmingham
Diego Delany (Economics: Major Track in Philosophy, Politics and Economics) <i>Magna Cum Laude</i>	Woodville
Abhinav Dhawan (Finance)	Birmingham
Dany Dong (Marketing: Major Track in Marketing Management)	Cullman
Ashleigh Kate Donovan (Accounting) <i>Summa Cum Laude</i>	Pelham
Spencer Lee Dunn (Management).....	Birmingham
Lorena Eads (Human Resource Management)	Elizabethtown, KY
Brittany Junay Elmore (Human Resource Management)	Maplesville
Emily Grace Erwin (Entrepreneurship)	Kimberly
Heidy Estrada (Accounting).....	Birmingham
Dalton Formby (Human Resource Management).....	Birmingham
Sarah Morgan Freeman (Marketing: Major Track in Digital Marketing) <i>Cum Laude</i>	Birmingham
Salwa Gad (Marketing) With Honors in Business.....	Helena
Jesse Montgomery Garris (Information Systems: Major Track in Data Analytics)	Birmingham
William Lewis Garrison, III (Finance) <i>Cum Laude</i>	Birmingham
Katherine Marie Gattman (Human Resource Management).....	Birmingham
Matthew C. Georgia (Management: Major Track in Business Administration)	Trussville
Taylor Danielle Goode (Marketing: Major Track in Marketing Management)	Locust Fork
Spencer J. Goss (Accounting) <i>Cum Laude</i>	Deatsville
Douglas Gough (Finance)	Spanish Fort
Samuel David Gray (Information Systems: Major Track in Data Analytics)	Birmingham
Chelsea Danielle Gulick (Management).....	Birmingham
Cason Bedell Hadley (Marketing: Major Track in Marketing Management)	Anniston
Jalexus Summer Hall (Management: Major Track in General Management).....	Birmingham
Ziqi Han (Marketing: Major Track in Marketing Management)	Vestavia Hills

Hunter Ryan Henderson (Industrial Distribution)	Helena
Jose Alexis Hidalgo Mota (Economics: Major Track in Economics-Analysis and Policy)	Mulga
Joseph Michael Hoang (Finance)	Pelham
Noah Holladay (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Pell City
Haley Grace Hollis (Marketing: Major Track in Marketing Management)	Trussville
Braden Garrett Hopkins (Management)	Birmingham
Jeremy Jerrelle Houston (Accounting)	Jacksonville
Benjamin Tyler Hudgins (Accounting)	Hoover
Stephanie Hudson (Accounting)	Kaneohe, HI
Jailon Qyrese Craig James (Finance)	Moody
Haley James Nolen (Marketing: Major Track in Marketing Management)	
<i>Summa Cum Laude</i> , Distinguished Honors	Gadsden
Dustin Johnson (Management) Accelerated Bachelors/Masters	Trussville
Jaelyn Alyse Johnson (Marketing: Major Track in Digital Marketing)	Hazel Green
Kaylee Blair Johnson (Marketing: Major Track in Marketing Management)	Blountsville
Autumn Elizabeth Jones (Accounting) <i>Magna Cum Laude</i> , High Distinguished Honors in Global and Community Leadership	Enterprise
Gareth George Jones (Accounting) <i>Summa Cum Laude</i>	Birmingham
Allante J. Jowers (Information Systems: Major Track in Cybersecurity Management)	Birmingham
Christopher Joseph Kehlenbeck (Finance: Major Track in Financial Management)	Midlothian, TX
Andrea Kelley (Accounting) <i>Cum Laude</i>	Warrior
Kaitlyn Kim (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Corona, CA
Kamran Shah Lakhani (Finance)	Pike Road
Keshov Lal (Information Systems: Major Track in Data Analytics)	Birmingham
Nicholas Ryan Spence Langford (Management)	Alabaster
Tammy Lynn Lewis (Accounting)	Maylene
Alex Scott Linton (Industrial Distribution)	Hartselle
William Trey Lothar (Finance: Major Track in Real Estate)	Kimberly
Yiyue Lu (Management) <i>Cum Laude</i>	Suzhou City, Jiangsu Province, China
Alex James Marincin (Information Systems)	Alabaster
Olivia Hannah Martin (Accounting) <i>Cum Laude</i>	Vestavia Hills
Kimberlyn Denise McKenzie (Information Systems: Major)	Vestavia Hills
Luke McMinn (Marketing: Major Track in Digital Marketing) <i>Summa Cum Laude</i>	Ononta
Briggs Patrick McMullen (Human Resource Management)	Spanish Fort
Jessica Babin McNeil (Finance: Major Track in Financial Management)	Belle Chasse, LA
Bradley Douglas McPhail (Management: Major Track in Production and Operations Management)	Hueytown
Jasmine Medina (Entrepreneurship)	Pelham
Kevonte Perez Miles (Management)	Birmingham
Matthew Tyler Moman (Finance: Major Track in Investments and Institutions)	Ononta
Tyler Aaron Moody (Information Systems: Major)	Daphne
Chereese Charles Moore (Human Resource Management)	Irondale
Deondre JaMarcus Moore (Information Systems)	Mobile
Diego Manuel Moreno (Marketing: Major Track in Digital Marketing)	Birmingham
Timothy Hunter Morgan (Management: Major Track in General Management)	Fayetteville, TN
Mariann L. Mowdy (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Birmingham
Nechole Nelson (Accounting)	North Pole, AK
Emma Neugent (Finance) <i>Cum Laude</i>	Trussville
Jade Nguyen (Accounting) <i>Cum Laude</i>	Harvey, LA

Manh Quynh Nguyen (Accounting) <i>Cum Laude</i>	Birmingham
Eyereosowo Bridget Obi-osang (Information Systems: Major Track in Cybersecurity Management) <i>Summa Cum Laude</i>	Pinson
Brandon Oglesby (Marketing: Major Track in Marketing Management).....	McCalla
Chidubem Emmanuel Okafor (Finance).....	Madison
Ozioma Chidinma Osanu (Information Systems) <i>Magna Cum Laude</i> , High Distinguished Honors, With Honors in Business.....	Calera
Carter Allan Owens (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Birmingham
Jonathan Bruce Palmer (Management: Major Track in General Management).....	Sevierville, TN
Siyeon Park (Economics: Major Track in Economics-Analysis and Policy).....	Seoul, South Korea
Kirk Gerald Parker (Accounting).....	Birmingham
Erika Renee Parker (Human Resource Management).....	Adamsville
Kush Patel (Finance) <i>Magna Cum Laude</i>	Oneonta
William Polansky (Finance: Major Track in Financial Management).....	West, TX
John M. Proffitt (Finance: Major Track in Investments and Institutions).....	Denver, CO
Ashish Rajbhandari (Information Systems).....	Huntsville
Randall Barry Ralston (Information Systems: Major Track in Data Analytics).....	Southside
Nyya Marie Reed (Human Resource Management).....	Birmingham
Trace Michael Robbins (Marketing: Major Track in Marketing Management).....	Sandy, UT
Ashton Michael Rosen (Finance: Major Track in Investments and Institutions).....	Bessemer
Cesar Gonzalez Ruiz (Management).....	Fultondale
Christopher MacLeod Sandusky (Marketing: Major Track in Marketing Management).....	Birmingham
Carly Shay Sawyer (Management).....	Pell City
Kylee Marie Schneringer (Finance) With Honors in Business.....	Camdenton, MO
Christy Scott (Management) <i>Cum Laude</i>	Cullman
Maxwell Lee Shaw (Information Systems: Major Track in Cybersecurity Management).....	Vandiver
Christopher Nickalaus Shea (Industrial Distribution).....	Oneonta
Michael Tyrone Smith (Management: Major Track in General Management).....	Birmingham
Ross M. Spina (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Vestavia
Joshua A. Stanton (Finance).....	Hoover
Tricia Stone (Accounting).....	Tuscaloosa
Nicholas Wade Tanner (Management: Major Track in General Management) <i>Summa Cum Laude</i>	Dora
Veronica Tapia-Brewster (Accounting) <i>Summa Cum Laude</i>	Fultondale
Sarah Heaven Tate (Finance: Major Track in Real Estate).....	Meridianville
Tamarreo Terrell Tatum, Jr. (Marketing: Major Track in Digital Marketing).....	Birmingham
David Ryan Thompson (Industrial Distribution) With Honors in Business.....	Sterrett
Deekon Thomas Tubbs (Information Systems: Major Track in Cybersecurity Management).....	Montgomery
Victoria Eleanor Turner (Management).....	Calera
Samin Jamal Uddin (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Homewood
Kevin Valladares (Accounting).....	Fultondale
Andrew Benjamin Van Winkle (Marketing: Major Track in Digital Marketing).....	Pinson
Noemi Vargas (Information Systems: Major Track in Cybersecurity Management).....	Russellville
Jonathan David Vaughan (Management: Major Track in General Management).....	Wilsonville
Quyen Thi Vo (Marketing: Major Track in Digital Marketing) <i>Cum Laude</i>	Trussville
Joshua Griffin Walker (Industrial Distribution).....	Trussville

Danielle Washington (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Birmingham
Morgan Griffin Weeks (Human Resource Management).....	Irondale
Gabriel Stephen Whited (Finance).....	Helena
Courtney Michelle Wilson (Marketing: Major Track in Digital Marketing) <i>Cum Laude</i>	Pinson
Mary Elizabeth Winchester (Accounting).....	Jasper
Kade Patrick Wittmann (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Biloxi, MS
Santayana Keri' Woods (Accounting).....	Birmingham
Christopher E. Xenos (Accounting).....	Hueytown
Mohmoud Adam Yagoub (Finance).....	Hoover
Rianna Yousif (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Sterrett
Tori Faith Zapalac (Human Resource Management).....	Birmingham
Xutao Zheng (Marketing: Major Track in Digital Marketing).....	Birmingham

UNDERGRADUATE CERTIFICATES

Accounting

Marissa Michelle McKoy.....	Fultondale
Theresa Louise Richman.....	Hamilton, MO

Information Systems

Michael Paul Bares.....	Pensacola, FL
Brandon Jamaal Browder.....	Tuscaloosa
Mandolin Rain Madison.....	Jasper
Samuel Charles Price, II.....	Atlanta, GA
Alina Michelle Rich.....	Irving, TX
Tyler Shane Rogers.....	Fultondale
Micah Connor Smith.....	Hoover

Interprofessional Nonprofit Leadership

Autumn Elizabeth Jones.....	Enterprise
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Professional Sales Program

Gabriel Thomas Anderton.....	Hoover
Canby I. Biddle.....	Woodstock, GA
Hunter Ryan Henderson.....	Helena
Kaitlyn Kim.....	Corona, CA
Carter Allan Owens.....	Birmingham
Christopher Nickalaus Shea.....	Oneonta
Kade Patrick Wittmann.....	Biloxi, MS

SCHOOL OF DENTISTRY

Nicolaas Geurs, D.D.S., M.S., Interim Dean

MASTERS OF SCIENCE

Mariam Issa.....	Santa Catarina, Brazil
Thesis:	Effects of Light Curing Bonding Agent with Dual Cure Cement on the Retention of Zirconia and Lithium Disilicate Crowns: An In Vitro Study
Chair:	Dr. Nathaniel Lawson
Lauren Katherine Miele	Madison
Thesis:	Lateral Ridge Augmentation Using Allograft Bone Particles Hydrated with or without Recombinant Human Platelet-Derived Growth Factor: A Clinical and Histological Randomized Controlled Trial
Chair:	Dr. Hussein Basma
Adriana Morales Buendia.....	Tabasco, Mexico
Thesis:	Functional Analysis of Mandibular Movements in Three Different Groups Including Patients with Total Joint Replacements, Previous Orthognathic Surgery, and a Control Group
Chair:	Dr. Chung How Kau
Shannon L. Rea.....	Waukon, IA
Thesis:	Accuracy of "Reading" Untraced Lateral Cephalometric Radiographs among Practicing Orthodontists
Chair:	Dr. Chung How Kau
Yamen Safadi.....	Vestavia
Thesis:	Comparison of Flexural Strength, Fracture Toughness, and Color Stability of 3D-Printed Denture Base Material to CAD-CAM Milled and Conventional Heat Processed Material: An In Vitro Study
Chair:	Dr. Daniel Givan
Shubham Sharma	Chandigarh, India
Thesis:	Comparison of Radiological Signs to Clinical Symptoms in Children with JIA. A Pilot Study
Chair:	Dr. Chung How Kau
Jerry Don Spillers III.....	Warner Robins, GA
Thesis:	Effectiveness of the Invisalign System for Deep Bite Correction
Chair:	Dr. Terpsithea Christou

SCHOOL OF EDUCATION

Teresa Taber Doughty, Ph.D., Dean

EDUCATIONAL SPECIALISTS

Peyton Black (Collaborative Teacher-Reading)	Northport
Katherine Elaine Boyd (Collaborative Teacher-Reading)	Trussville
Ninalynn Casimir Bradshaw (Teaching English to Speakers of Other Languages)	Miami, FL
Michael Allen Franklin (Kinesiology).....	Kimberly
Kimberly Brown Lindsey (Educational Leadership)	Cullman
Alexandra Strickland (Educational Leadership)	Clay

MASTERS OF ARTS

Reem Abu-Baker (Counseling; Clinical Mental Health).....	Denver, CO
Madison Lyn Amett (Counseling; Marriage, Couples, and Family Counseling).....	Birmingham
Aliyah Marie Inez Brown (Counseling; Marriage, Couples, and Family Counseling).....	St. Louis, MO
Melissa Giles Bolin (Counseling; Clinical Mental Health).....	Hazel Green
Carson Renee Haynes (Counseling; Clinical Mental Health).....	Prattville
Sarah Lawhorn Knapp (Counseling; Clinical Mental Health).....	Rocky Mount, VA
Lisa R. Moore (Counseling; Marriage, Couples, and Family Counseling).....	Birmingham
Gavin Parks (Counseling; Clinical Mental Health).....	Destrehan, LA
Madison Turner (Counseling; School Counseling).....	Birmingham
Mary Elizabeth Wilson (Counseling; Marriage, Couples, and Family Counseling).....	Birmingham
Alex Woodard (Counseling; Marriage, Couples, and Family Counseling).....	Nashville, TN

MASTERS OF ARTS IN EDUCATION

Brittney Whited Aguirre (School Psychometry).....	Oneonta
Lawrence Fletcher Ash (High School Education; English Language Arts).....	Birmingham
Karen Bishop (English as a Second Language).....	Tucson, AZ
Shelby Lynn Fondren (School Psychometry).....	Slocomb
Sarah Cespedes (Elementary Education).....	Chelsea
Tyler Elizabeth Cook (Community Health).....	Huntsville
Merrilea Kay Amos (High School Education; Biology).....	Bishop, GA
Robert Chad Ezekiel (High School Education; General Social Science).....	Wilsonville
Katherine Averitt Gunter (School Psychometry).....	Selma
Jillian Leigh Harris Parrish (Elementary Education).....	Montgomery
Katharine Elizabeth Henley (Special Education; Collaborative Teacher-K-6 and 6-12).....	Birmingham
Sarah Elizabeth Hulsey Krebs (English as a Second Language).....	Eutaw
Katelyn Sally Justice (English as a Second Language; Spanish Certification).....	Birmingham
Natalie Kreider (Special Education; Collaborative Teacher-K-6 and 6-12).....	Vestavia
Jewelya Lewis (Special Education; Collaborative Teacher-K-6 and 6-12).....	Southside
Miranda-Ann Pittman Mack (School Psychometry).....	Enterprise
Senequa M. Malone (Community Health).....	Birmingham
Tosha L. May (Educational Leadership).....	Birmingham
Kaleb O. Moode (Educational Leadership).....	Trussville
Colby Myer (High School Education; Mathematics).....	Birmingham
Hal Newell (High School Education; Mathematics).....	Birmingham
Monica Abston Nix (English as a Second Language).....	Phil Campbell
Demetrius Jamar Paige (Elementary Education).....	Helena
Melissa L. Parish (School Psychometry).....	Pike Road
Lori Pounders Pfost (Special Education; Collaborative Teacher-K-6 and 6-12).....	Florence
Joy Nell Reeves (School Psychometry).....	Trussville
Holly Smith Rollins (School Psychometry).....	Dothan
Klark Edward Sammis (Educational Leadership).....	Gainesville, FL
Melody Scales (Special Education; Collaborative Teacher-K-6 and 6-12).....	Athens
Regina Sherman Hughes (Educational Leadership).....	Birmingham
Maria Gabriela Sisco (English as a Second Language).....	Birmingham
Abigail Walker (School Psychometry).....	Homewood
Nana Weng (Educational Studies; Secondary Education).....	Lu'An City, China
Melody D. Young (School Psychometry).....	Madison, MS

MASTERS OF SCIENCE

Ryan Troy Adrian Albino (Kinesiology; Exercise Physiology)	Irondale
Alec Reynolds Albright (Kinesiology; Exercise Physiology)	Vestavia Hills
Katelyn Barganier (Kinesiology; Exercise Physiology)	Birmingham
Preslie Cruce Norris (Kinesiology; Physical Education)	Gardendale
Gwynne Guthrie (Higher Education Administration)	Winter Park, FL
Ashalya D. Hayes (Higher Education Administration)	Montgomery
David McKlendon Jones (Kinesiology; Physical Education)	Jasper
Vrushabh Keshav Patel (Kinesiology; Exercise Physiology)	Nagpur, India
Xavier Turner (Higher Education Administration)	York

GRADUATE CERTIFICATES

Clinical Exercise Physiology

Britney Johnson	Derry, NH
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Clinical Mental Health Counseling

Madison Lyn Arnett	Birmingham
Aliyah Marie Inez Brown	St. Louis, MO
Caroline MacKinnon Holman	Dothan

Health Coaching

Tyler Elizabeth Cook	Huntsville
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Health Education

Yaser Hamdan K Abu Daqa	Trussville
Tyler Elizabeth Cook	Huntsville

Higher Education Administration

Eliza Lane	Baltimore, MD
Ivory Leonard Sirmans	Bessemer
Xavier Turner	York

Marriage, Couples, and Family Counseling

Raven Kathleen Conwell	Birmingham
Delia Suzanne Lewis	Birmingham
Kendra McDole	Birmingham

Teaching Multilingual Learners

Ninalynn Casimir Bradshaw	Miami, FL
Jennifer Smith	Thomasville
Nana Weng	Lu'An City, China
Danielle White	Mobile

BACHELORS OF SCIENCE

Jay Anderson (Kinesiology: Concentration in Exercise Science) <i>Magna Cum Laude</i>	Birmingham
Charles Sabastian Battles (High School Education: Concentration in HS Education- Social Science) (History) <i>Cum Laude</i>	Leeds
Annabelle Lee Beasley (Early Childhood Education) <i>Cum Laude</i>	Birmingham
Kyra Angeline-Therese Bellamy (Kinesiology: Concentration in Exercise Science)	Fairhope

Brody M. Birdwell (High School Education: Concentration in HS Education-Social Science) (History) <i>Magna Cum Laude</i>	Trussville
Grant Robert Brazelton (Kinesiology: Concentration in Exercise Science).....	McCalla
Josef Isaac Brock (High School Education: Concentration in HS Education-Social Science) (History) <i>Magna Cum Laude</i>	Vestavia Hills
Alyssa Carpenter Calderas (Kinesiology: Concentration in P-12 PE Teacher Cert-TEP) <i>Cum Laude</i>	Gardendale
Sierra Kathrine Calhoun (Kinesiology: Concentration in Exercise Science).....	Shelby
Christopher Logan Castillo (Kinesiology: Concentration in Exercise Science).....	Jasper
Lauren Chandler (Elementary Education).....	Bessemer
Rachel Abigail Cheely (Early Childhood Education) <i>Summa Cum Laude</i>	Birmingham
Isaac Stefon Angelo Crawley (Kinesiology: Concentration in Exercise Science).....	Homewood
Alexandria Odelia Antoinette Crear-Thomas (Elementary Education) <i>Cum Laude</i>	Birmingham
Amber Deione Crutcher (Kinesiology: Concentration in Fitness Leadership).....	Huntsville
Bianca Zinae Davis (Kinesiology: Concentration in Exercise Science)	Birmingham
Jana Drake (Early Childhood Education) <i>Magna Cum Laude</i>	Mount Olive
Evelyn Drennen (Early Childhood Education).....	Mountain Brook
Cieria Edwards (Kinesiology: Concentration in Exercise Science).....	Montgomery
Jordan Allen Ford (Kinesiology: Concentration in Fitness Leadership).....	Columbiana
Michael Austin Freeman (Community Health and Human Services: Concentration in Human Services).....	Pelham
Isabelle Rose Fulton (Kinesiology: Concentration in Exercise Science) <i>Magna Cum Laude</i>	Trussville
Morgan Elise Fuqua (Early Childhood Education)	Birmingham
Branden Givan (Kinesiology: Concentration in Fitness Leadership).....	Birmingham
Brantly Layne Golsan (Elementary Education).....	Trussville
Brenda J. Gonzalez (Kinesiology: Concentration in Exercise Science).....	Hoover
Madison Michelle Goodwin (Elementary Education)	Sterrett
Hannah Kaitlyn Guin (Kinesiology: Concentration in Exercise Bioenergetics).....	Hamilton
Benjamin Boyce Harden (Individually Designed Major) <i>Cum Laude</i> , Distinguished Honors	Hoover
Macy Alexandra Hastings (Kinesiology: Concentration in Exercise Science) <i>Cum Laude</i>	Alabaster
Maribeth Hill (Elementary Education) <i>Summa Cum Laude</i>	Gardendale
Tamera Renee Hodges (Community Health and Human Services: Concentration in Human Services).....	Decatur
Camryn Hutton (Kinesiology: Concentration in Exercise Science).....	Homewood
Madison Alexandria Kuykendall (Early Childhood Education) <i>Cum Laude</i>	Madison
Sarah Elizabeth Langlois (Elementary Education) <i>Cum Laude</i>	Hoover
Anna Rose LaRussa (Early Childhood Education).....	Birmingham
Anna Delphia Letson (Kinesiology: Concentration in Exercise Science).....	Pelham
Shae Lauren Lovelady (Elementary Education) <i>Magna Cum Laude</i>	Trussville
Haley Elizabeth Mancarella (Kinesiology: Concentration in Exercise Science).....	Hoover
Alyssa Manning Perry (High School Education: Concentration in HS Education-Language Arts) (English: Concentration in Literature)	Irondale
Diana Dupont Marsingill (Early Childhood Education)	Pleasant Grove
Skylar Massey (Elementary Education) <i>Cum Laude</i>	Locust Fork
Emma Christae McBride (Elementary Education) <i>Summa Cum Laude</i>	Birmingham
Kathleen Amelia McCrary (Elementary Education) <i>Magna Cum Laude</i>	Vestavia Hills
Charlotte Elizabeth McCrary (High School Education: Concentration in HS Education-Language Arts) (English: Concentration in Literature).....	Hoover
Christopher Devon McIntosh (Kinesiology: Concentration in Exercise Science)	Bessemer
Caitlin Taylor McIntyre (Elementary Education).....	Spanish Fort
Brooke Elizabeth Mecher (Elementary Education) <i>Magna Cum Laude</i>	Leander, TX

Brianna Grace Miller (Elementary Education) <i>Magna Cum Laude</i>	Dora
Takhia Sha'Arius Mims (Kinesiology: Concentration in Exercise Science)	
<i>Cum Laude</i>	Opelika
LaJerricka Daishun Neal (Kinesiology: Concentration in Exercise Science)	Anniston
Tania Jasbet Alvarez Olivo (Elementary Education) <i>Summa Cum Laude</i>	Birmingham
Ravi Jignesh Patel (Kinesiology: Concentration in Exercise Science)	Homewood
Karly Emily Pennington (Elementary Education) <i>Summa Cum Laude</i>	Moody
Sadie Gabrielle Pickett (Elementary Education) <i>Magna Cum Laude</i>	Prattville
Michael Logan Pitts (Kinesiology: Concentration in Exercise Science)	Trussville
Leeann Marie Price (Elementary Education) <i>Cum Laude</i>	Madison
David Jamar Range (Kinesiology: Concentration in Exercise Science)	Birmingham
Chandler Paige Raybon (Early Childhood Education)	Hoover
Leah Elizabeth Reeves Andrews (Early Childhood Education)	Hueytown
Joi Monét Rodgers (Kinesiology: Concentration in Exercise Science)	Helena
Tyani Michelle Seay (Kinesiology: Concentration in Exercise Science)	Harvest
Grayson Onyx Smith (Kinesiology: Concentration in Exercise Science)	Birmingham
Tamorrow Mah'Tiese Stanley (Kinesiology: Concentration in Exercise Science)	Fairfield
Mary Marjorie Stone (High School Education: Concentration in HS Education- Social Science) (History)	Pinson
Savannah Grace Strange (Elementary Education) <i>Cum Laude</i>	Trussville
Cody Alexander Vick (High School Education: Concentration in HS Education- Social Science) (History) <i>Summa Cum Laude</i>	Birmingham
Jerry Dewayne White, Jr. (Kinesiology: Concentration in Exercise Science)	Hoover
Brandon Kyle Willoughby (Kinesiology: Concentration in Exercise Science)	
<i>Magna Cum Laude</i>	Cataula, GA
Angela Ruth Wilson (Community Health and Human Services: Concentration in Community Health) <i>Cum Laude</i>	Trussville
Jordan Nicole Wiseman (Elementary Education)	Mount Olive
Madeline Faith Wood (Early Childhood Education) <i>Summa Cum Laude</i>	Bessemer
Dalal Nimr Zeinou (Elementary Education) <i>Summa Cum Laude</i>	Hoover

SCHOOL OF ENGINEERING

Jeffrey W. Holmes, M.D., Ph.D., Dean

MASTERS OF ENGINEERING

Jesus Ramon Alcantara Webster (Advanced Safety and Engineering Management)	El Tigre, Venezuela
Mehdi Anfasi (Information Engineering Management)	Birmingham
Blessy Rachel Babu (Structural Engineering)	Nanuet, NY
Joshua R. Collins (Advanced Safety and Engineering Management)	Ashburn
Kenneth Cummins (Advanced Safety and Engineering Management)	Graham, WA
Stephanie Michelle Omega Dalton (Construction Engineering Management)	Murfreesboro, TN
Kyle Lewis Davis (Advanced Safety and Engineering Management)	Kansas City, MO
Andrew De Alba (Structural Engineering)	New York City, NY
Robert Daniel Deida (Construction Engineering Management)	Bridgeport, CT
Aaron J. Dixon (Advanced Safety and Engineering Management)	St. Joseph, MO
Myris Deniese Moore Dowdy (Advanced Safety and Engineering Management)	Madison
Mary Linda Edling (Construction Engineering Management)	Lebanon Township, NJ
Steven Anthony Elliott (Construction Engineering Management)	St. Elizabeth, Jamaica
Hameed Hakimi (Construction Engineering Management)	Alexandria, VA
Steven Hansen (Information Engineering Management)	Placerville, CA

Emilee Tayler Hartley (Construction Engineering Management)..... Overland Park, KS
Garrett W. D. Henson (Advanced Safety and Engineering Management)..... Lubbock, TX
Hugo Hidalgo (Advanced Safety and Engineering Management)..... The Woodlands, TX
John Alexander Kane (Sustainable Smart Cities)..... Washington, DC
Aaron Scott Knight (Construction Engineering Management)..... Fleming Island, FL
Alexander Steven Victor Krummi (Information Engineering Management)..... Cloquet, MN
Joshua Lee (Construction Engineering Management)..... Huntsville
Samuel Andrew Maddox (Construction Engineering Management)..... Nashville, TN
Scott Michael Malone, II (Structural Engineering)..... Trenton, TN
William Timothy McBride (Construction Engineering Management)..... McKenzie, TN
Kelly A. Montgomery (Construction Engineering Management)..... Perris, CA
Zora Nachtigall (Sustainable Smart Cities)..... Huntsville
Walter Davis Northcutt (Advanced Safety and Engineering Management)..... Auburn
Victor Ogbondah Olele (Advanced Safety and Engineering Management)..... Morris, IL
Bradley Sokari Owiye (Construction Engineering Management)..... Hallandale Beach, FL
Samuel Smith, III (Construction Engineering Management)..... Eufaula
Chang Hun Son (Information Engineering Management)..... Seoul, Korea South
Kyle Matthew Wald (Structural Engineering)..... Litchfield, MN
Brandon Washington (Construction Engineering Management)..... Springhill, TN

MASTER OF SCIENCE IN BIOMEDICAL ENGINEERING

Adam David Kotar.....Huntsville
Thesis: Breast Cancer Metastatic Potential Mediated by
CD44/Hyaluronic Acid Signaling and Strains in
The Tumor Microenvironment
Chair: Dr. Mary Kathryn Sewell-Loftin

MASTERS OF SCIENCE IN CIVIL ENGINEERING

Nishtha Gheewala.....Surat, India
Rutvi Patel (Construction Engineering Management)..... Hariom Nagar, India
Swatiben Aditram Patel..... Petlad, India
Jayanth Pillamari.....Hyderabad, India
Jonathan Stanton (Environmental Engineering)..... Birmingham
Bhuvana Sai Kumar Yandra (Environmental Engineering)..... Nellore, India
Thesis: Tackling Urban Heat Islands and Health Inequalities:
An Integrative Study in Birmingham, Alabama
Chair: Dr. R. Rouzbeh Nazari

MASTERS OF SCIENCE IN ELECTRICAL AND COMPUTER ENGINEERING

Abdullah Arif..... Karachi, Pakistan
Banda Saicharan Reddy.....Hyderabad, India
Aniruth Chinthala.....Warangal, India
Rupesh Jonnalagadda..... Khammam, India
Manish Vasani.....Hyderabad, India
Yuh-Jiuan Vivian Wu..... Huntsville
Deckshitha Yalamareddy.....Hyderabad, India

MASTERS OF SCIENCE IN ENGINEERING MANAGEMENT

Laurel Dunn Buettner	Pike Road
Schrish Gul	Islamabad, Pakistan
Aashish Kandakatla	Birmingham
Shreshtha Mydolaalu Suresh	Shimoga, India
Ganesh Nekkalapu	Vijayawada, India
Noorien Fathima	Hyderabad

MASTERS OF SCIENCE IN MATERIALS ENGINEERING

Jazman Brock Marshall	Madison
Chad Copperthite (Research Design) Fast-Track	Vista, CA

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Farhan Ahmed	Hyderabad, India
Dharma Teja Doddapaneni	Ballari, India
Harshavardhan Sai Khambhampati	Hyderabad, India
Bugrahan Mangan	Trabzon, Turkey
Thesis:	New Heat Exchanger Modeling in the Passive Heat Removal System of VVER-1200 Nuclear Power Plants
Chair:	Dr. David Littlefield
Aronaye Obooghene Ohwofa	Birmingham
Nishant Prafulbhai Patel	Vadodara, India
Taralkumar Narendrakumar Prajapati	Buhari, India

BACHELORS OF SCIENCE IN BIOMEDICAL ENGINEERING

Lidya Canturk	Birmingham
Trenton Davis, <i>Summa Cum Laude</i>	Birmingham
Codey Dunson	Alabaster
Alec James Witt, <i>Magna Cum Laude</i> , High Distinguished Honors, Accelerated Bachelors/Masters	Southside
Gloria Makhaela Diane Wynn	Columbia, TN

BACHELORS OF SCIENCE IN CIVIL ENGINEERING

Dante Jay Emanuel, II	Madison
Zachary Brian Fricks, <i>Cum Laude</i>	Birmingham
Sam Gilbreath Graham, <i>Summa Cum Laude</i>	Calera
Trevor William Scann, <i>Cum Laude</i> , With Honors in Civil Engineering, Fast-Track	Vestavia Hills
Seth Shavers, <i>Cum Laude</i>	Chelsea
Logan Christian Tuck, <i>Cum Laude</i>	Alabaster

BACHELORS OF SCIENCE IN ELECTRICAL ENGINEERING

William Blaine Benefield	Morris
Charles Joshua Clifton	Sylacauga
Dawson Matthew Eichhorn, <i>Summa Cum Laude</i>	Pelham

Luis Alejandro Figueroa Perez.....	Helena
Jacob Warren McPhearson, <i>Magna Cum Laude</i>	Maylene
Warren Cade Meeks, <i>Summa Cum Laude</i>	Deatsville
James Earl Terry, Jr., <i>Summa Cum Laude</i> , Accelerated Bachelors/Masters.....	Sawyer ville
Shem Nganga Waweru.....	Alabaster
Joe Alan Wong, <i>Summa Cum Laude</i> , Distinguished Honors, Accelerated Bachelors/Masters.....	Vestavia Hills

BACHELORS OF SCIENCE IN MATERIALS ENGINEERING

Chad Copperthite, High Distinguished Honors, Fast-Track.....	Tucson, AZ
Kennedy Lynn Staley.....	Homewood
Henry Qi Sun, <i>Summa Cum Laude</i>	Birmingham

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING

Jacob Eli Churchman, <i>Magna Cum Laude</i>	Pinson
Y Phuong Dang.....	Pell City
Kevin Garcia Flores.....	Pelham
Timothy Charles Mitchell.....	Birmingham
Denzil Abraham Otali.....	Leeds
DeMarcus Lydell Washington.....	Clarksville, TN
Logan Young.....	Bessemer

SCHOOL OF HEALTH PROFESSIONS

Andrew J. Butler, MPT, MBA, Ph.D., Dean

MASTERS OF SCIENCE

Anna G. Abel (Nutrition Sciences; Lifestyle Management and Disease Prevention).....	Los Angeles, CA
Fyroz Abdulrahim Alandnosi (Nuclear Medicine and Molecular Imaging Sciences).....	Jeddah, Saudi Arabia
Masoumah Yastri A Al Duhaime (Nuclear Medicine and Molecular Imaging Sciences).....	Safwa, Saudi Arabia
Farah Alsaeed (Nuclear Medicine and Molecular Imaging Sciences).....	Safwa, Saudi Arabia
Ghadah Abdulaziz Alshaikh (Nuclear Medicine and Molecular Imaging Sciences).....	Saudi Arabia
Jami Ambrester Harrison (Health Services Research).....	Hoover
Samuel Christopher Baker Arnold (Health Physics).....	Auburn
Thesis: Quantitative Analysis of the Impact of Automatically Generated Normal Tissue Contours on Knowledge-Based Planning Model Quality	
Chair: Dr. Emily Caffrey	
James Alexander Baty (Health Physics).....	Hoover
Alexis Rose Bayles (Biotechnology).....	Birmingham
Ryan Gordon Beachnau (Nutrition Sciences; Dietetic Internship/Clinical Track).....	Lansing, MI
Anna Faith Brito (Healthcare Simulation).....	Clearwater, FL
Madelyn Diane Brooker (Nutrition Sciences; Lifestyle Management and Disease Prevention).....	Demopolis
Carmen Rainey Brown (Health Services Research).....	Mobile
Garrett Gregory Canfield (Biotechnology).....	Albertville
Anna Elizabeth Carwie (Occupational Therapy).....	Mobile
Chandler Weathers Cotton (Health Physics).....	Pensacola, FL

Alyssa Rose Davenport (Occupational Therapy)	West Blocton
Madison Claire Dittman (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Hilton Head Island, SC
Ashley James Flint (Occupational Therapy)	Pottstown, PA
Ashlyn Frederick (Occupational Therapy)	Hamilton
Lexiana Glasscock (Occupational Therapy)	Billingsley
Erin Leigh Gradert (Occupational Therapy)	Leota, MN
Pepper Nichole Green (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Kansas City, KS
Maria Jose Gruda (Nutrition Sciences; Clinical Track-Prior Learning)	Albuquerque, NM
Adela Harvey (Biotechnology) Fast-Track	Fort Myers, FL
David Clarence Hawkins, Jr. (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Gadsden
Carol Ann Head (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Birmingham
Mayci Anastasia Herbert (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Minot, ND
Caroline Hurley (Occupational Therapy)	Trenton, GA
Corinna Kalogeropoulou (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Brooklyn, NY
Jourdan Leigh Lehman (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Greenfield, IN
Adriana Gatti Liberatore (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Westport, CT
William Spencer Lynn (Health Physics)	White Oak, TX
Jennifer Michelle Martin (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Owensboro, KY
Sarah Massloof (Nuclear Medicine and Molecular Imaging)	Riyadh, Saudi Arabia
Melinda Mae Mastel (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Brookfield, WI
Rianna Lynn Moening (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Fort Wayne, IN
Alaa Mujahid (Nuclear Medicine and Molecular Imaging)	Makkah, Saudi Arabia
Martin Murungi (Health Physics)	Mobile
Kathryn Nagy (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Macomb Township, MI
Sri Sai Shankara Siddhartha Nakkella (Biotechnology)	Hyderabad, India
Vinay Narasimha Krishna (Healthcare Quality and Safety)	Bengaluru, India
Rebekah O'Brien (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Columbia, TN
Abby Knight Parker (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Foley
Elizabeth Sthuthi Pasam (Biotechnology)	Hyderabad, India
Tanvi Dipakbhai Patel (Biotechnology)	Ahmedabad, India
Caitlin Percy Kendall (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Raisville
Shara Perry (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Pflugerville, TX
Ulescia Shanae Prince (Healthcare Simulation)	Coaling
Abdullah Mohammed Rajab (Nuclear Medicine and Molecular Imaging)	Najran, Saudi Arabia
Smit H. Rana (Biotechnology)	Bilimora, India
Jane Nicole Roberts (Occupational Therapy)	Mobile
Anne Romanowski (Nutrition Sciences; Lifestyle Management and Disease Prevention)	Ames, IA

Nicole Brynna Rounsavill (Nutrition Sciences; Lifestyle Management and Disease Prevention) Newtown, PA
 Nantarat Samartkij (Biotechnology) Chon Buri, Thailand
 Tracy Saupan (Nutrition Sciences; Lifestyle Management and Disease Prevention) American Fork, UT
 D. Lancer Smith (Health Physics) Jasper
 Thesis: The Effects of Mobile Shielding on Scatter Radiation
 in the Cardiac Catheterization Laboratory
 Chair: Dr. Emily Caffrey
 Meredith Beasley Stevens (Nutrition Sciences; Lifestyle Management and Disease Prevention) Denver, CO
 Tali Toncray (Nutrition Sciences; Lifestyle Management and Disease Prevention) Phoenix, AZ
 Torian Elyse Turner (Occupational Therapy) Morris
 Jennifer Mulvaney Walker (Healthcare Quality and Safety) Birmingham
 Caroline White (Healthcare Simulation) Gaspe, Canada
 Raquema Williams (Health Physics) Jackson, MS

MASTER OF SCIENCE IN HEALTH ADMINISTRATION

Wesley Layton (Healthcare Data Analytics) Milton, FL

MASTERS OF SCIENCE IN PHYSICIAN ASSISTANT STUDIES

Brian S. Anderson Katy, TX
 Peyton Patricia Blaylock Vestavia Hills
 Abigail Grace Boucher Mobile
 Kayla Nicole Boyd Huntsville
 Leandra Nicole Brown Cullman
 Sydney Elizabeth Burns Tampa, FL
 William Holden Camp Auburn
 Abby Lee Cook Birmingham
 Artsen Craft Seminole
 Grace Giles Darwin Birmingham
 Alexis Marie Dinga Vestavia Hills
 William Lance Dogan Tuscaloosa
 Martin Doyle Slippery Rock, PA
 Amy Lynn Dugas Covington, LA
 Stetson Chase Edwards Yadkinville, NC
 Calypso Johanna Farrell Dothan
 A'yana Yuri Gordon Greenville
 Elise Marie Greco Huntsville
 Caitlyn Michelle Greene Oklahoma City, OK
 Caroline Rea Guidry Benton, LA
 Kalen Gunter Price, UT
 Aseel Dawood Hajazin Hoover
 Catherine Stille Harbeson Santa Rosa Beach, FL
 Margaret Dixon Hill Hoover
 Annie Ho Birmingham
 Reilly Morgan Hyde Moreland, GA
 Kierra Irwin Altoona, PA
 Jillian Daphne Iten Tampa, FL
 Kennedy Jackson Louisville, KY

Brittney Mae Langley	Ranburne
Mathew J. Lopez	Morrison, FL
Madeline Ann Martindale	Spanish Fort
Sydni Mazer	West Bloomfield, MI
Ella Scott McCary	Huntsville
Meredith Kathryn McCowan	London, KY
Alex Joseph McCrory	Monroeville
Alyssa Faythe Mendoza	Rowlett, TX
Savannah Ferch Meredith	Guntersville
Rischar K. Miles	Birmingham
Niti Dipak-Jayshri Patel	Birmingham
Christopher Michael Pitchford	Birmingham
Rachel Allyn Rogers	Sachse, TX
Regan Burcham Romine	Danville
Karly Royal	Hokes Bluff
Sabrina Roxanne Sherman	Moraga, CA
Ann Coon Sims	Tuscaloosa
Emily Rae Stewart	Dora
Tanea Marie Tanda	Denver, CO
Kelsey Taylor	Fayette, MO
Dianna M. Thompson	Toney
Ian Matthew Till	Gulf Breeze, FL
Mackenzie Jeanne Waldran	Tanner
Imani Anginia Warmex	Greenville, SC
Austin Peyton Webb	Huntsville
Jordan Ivy Winders	Nashville, TN

GRADUATE CERTIFICATES

Applications of Mixed Methods Research

Carmen Rainey Brown	Mobile
Brooke Cherven	Atlanta, GA
Rebecca Lynn Edwards	Middletown, CT
Andrea Gillis	Newark, NJ
Sarah Khalidi	Birmingham
Sangeetha Mohanraj	Hoover
Ashley E. Parish	Warrior
Aurora Agim Tafili	Shkoder, Albania
Devdutt Shriram Upadhye	Nashik, India

Biotechnology Regulatory Affairs

Charlene Beth Farmer	Hokes Bluff
April Riddle	Harpersville
Anslee Vinson	Childersburg

Dietitian Education Program

Anna G. Abel	Los Angeles, CA
Ashley Zassoda Chandler	Hayden
Madison Claire Dittman	Hilton Head Island, SC
Pepper Nichole Green	Kansas City, KS
David Clarence Hawkins, Jr.	Gadsden
Carol Ann Head	Birmingham
Mayci Anastasia Herbert	Minot, ND

Corinna Kalogeropoulou.....	Brooklyn, NY
Jourdan Leigh Lehman	Greenfield, IN
Adriana Gatti Liberatore	Westport, CT
Rianna Lynn Moening	Fort Wayne, IN
Kathryn Nagy.....	Macomb Township, MI
Abby Knight Parker.....	Foley
Caitlin Percy Kendall	Rainsville
Shara Perry.....	Pflugerville, TX
Anne Romanowski.....	Ames, IA
Nicole Brynna Rounsavill.....	Newtown, PA
Tracy Saupan	American Fork, UT
Meredith Beasley Stevens.....	Denver, CO

Healthcare Quality and Safety

Mahmood Saber Abdul Gahni	Palestine, West Bank
David Ryan Allison	Birmingham
Kate Crocker.....	Birmingham
Nicholas R. Barnes.....	Sylacauga
Christina Denise Birchfield.....	Birmingham
Samuel Joseph Galgano	Tarrytown, NY
Cheryl Goodwin.....	Hoover
Riley Griffith.....	Vestavia
Nathaniel Guill.....	Leeds
Angie Surles Hauth.....	Odenville
Bobbie Jo Morris	Alabaster
Alicia Wilson Hegwood.....	Auburn
Courtney C. Brown.....	Vestavia
Shiney Isaac	Cary, NC
Heather Elizabeth Jones.....	Tuscaloosa
Aphton Brooke Lane.....	Decatur, TX
Jessica Lauren Murray	Hartselle
Jeanene Myree-Madison.....	Springville
Angel Marie Pendleton	Birmingham
Melissa Mines Ramsey	Mount Olive
Katie Rary Brooks	Gadsden
Jana L. Rogers.....	Nashville, TN
Christine Douglas Smith.....	Birmingham
Amber N. Sneed.....	Pell City

Low Vision Rehabilitation

Suzanne Schwindt Anthony.....	Olympia, WA
Erika Kirkland.....	Irondale
Nicole Pieczko	Kansas City, MO

Nutrition for Community Health

Leandra Durham	Tucson, AZ
Ashley Snellgrove.....	Enterprise
Taylor Sullivan.....	Birmingham

SCHOOL OF OPTOMETRY

Kelly K. Nichols, OD, MPH, Ph.D., FAAO, Dean

MASTER OF SCIENCE

D'Ajane Smallwood (Vision Science)..... Fayetteville, NC
 Thesis: Perceptions of Comfort and Vision in Commercially
 Available Multifocal Contact Lenses in
 Non-Presbyopic Adults
 Chair: Dr. Andrew Pucker

BACHELORS OF SCIENCE

Xiomaria Q. Allen-Isaac (Health Care Management: Concentration in Clinical
 Manager)..... Oxford
 Clarissa Idalii Bazan (Biomedical Sciences) *Cum Laude*..... Hoover
 Ethan Billions (Biomedical Sciences)..... Birmingham
 Elijah Jamal Blasingame (Biomedical Sciences) *Magna Cum Laude*, High
 Distinguished Honors..... Gadsden
 Ally Grace Brewer (Biomedical Sciences) *Magna Cum Laude*, Distinguished
 Honors..... Florence
 Cymona Sierra Brown-Simmons (Health Care Management: Concentration in
 General Manager)..... Enterprise
 Abigail Joy Christopher (Biomedical Sciences) *Summa Cum Laude*, Distinguished
 Honors..... Madison
 Ashley Paige Cisco (Health Care Management: Concentration in General Manager)
Summa Cum Laude, Distinguished Honors..... Fyffe
 Allison Nicole Coffey (Biomedical Sciences) *Cum Laude*, Distinguished Honors..... Madison
 Jalyn Nicole Coleman (Biomedical Sciences)..... Tuscaloosa
 Teresa Natalia Dauphin (Biomedical Sciences)..... Birmingham
 Katherine Michelle Flores (Health Care Management: Concentration in General
 Manager)..... Enterprise
 David Benjamin Fontanez (Biomedical Sciences) *Cum Laude*..... Athens
 Cole Logan Fuller (Biomedical Sciences)..... Vinemont
 Juan Travis Garcia (Biomedical Sciences)..... Birmingham
 Michael James Grondin (Biomedical Sciences) *Summa Cum Laude*,
 Distinguished Honors..... Hoover
 Ryan Grayson Hatfield (Biomedical Sciences) *Summa Cum Laude*..... Prattville
 Holly Nicole Higginbotham (Health Care Management: Concentration in
 General Manager) *Summa Cum Laude*..... Huntsville
 Izabella Hollis (Biomedical Sciences) Distinguished Honors..... Midland City
 Meagan Joyce Hollis (Biomedical Sciences) *Cum Laude*..... Winfield
 Jeffery Canaan Hood (Health Care Management: Concentration in General Manager)..... Springville
 Emma Grace Jennings (Biomedical Sciences) *Magna Cum Laude*, Distinguished
 Honors in Global and Community Leadership..... Trussville
 Taylor Marie Jones (Biomedical Sciences) *Cum Laude*, Distinguished Honors..... Gallant
 Tiffany Monique Jones (Health Care Management: Concentration in Clinical
 Manager)..... Birmingham
 Clarissa Antionette Jones (Health Care Management) *Magna Cum Laude*, With
 Honors in Health Professions..... Prichard
 Shamaria Renee Kemp (Biomedical Sciences)..... Oxford

Lola Marie Lewis (Biomedical Sciences) *Magna Cum Laude*, With Honors in Health Professions..... Mobile
Axel Fox Lindstrom (Biomedical Sciences)..... Millbrook
Carter David Lovelady (Biomedical Sciences) *Summa Cum Laude*..... Florence
Sarah Ellen Maddox (Health Care Management: Concentration in General Manager) *Cum Laude*..... Helena
Alymuhammad Murad Malji (Health Care Management: Concentration in General Manager)..... Rocklin, CA
Erica Caroline Maples (Biomedical Sciences)..... Birmingham
Raven Donyal McCain (Health Care Management: Concentration in General Manager)..... Leeds
Taylor Morris (Health Care Management: Concentration in General Manager) Whitewright, TX
Shrest Markon Nath (Biomedical Sciences) *Cum Laude*..... Birmingham
Giselle Chavez Ordenez (Biomedical Sciences)..... Leeds
Srihitha Padamatinti (Biomedical Sciences) *Magna Cum Laude*, Distinguished Honors..... Suwanee, GA
Lewis Ernesto Pano (Health Care Management: Concentration in General Manager) Russellville
Hali Nicole Praytor (Biomedical Sciences) *Cum Laude*..... Opp
Aishwarya Lakshmi Punna (Health Care Management) *Summa Cum Laude*, Distinguished Honors..... Auburn
Caitlyn Anne Reichard (Biomedical Sciences)..... Alabaster
Olivia Kadi Reynolds (Biomedical Sciences) Distinguished Honors Gurley
Sarah Alexandria Rodriguez (Biomedical Sciences) *Cum Laude*, Distinguished Honors With Honors in Health Professions..... Phenix City
Jalisa Aston Rogers (Health Care Management: Concentration in Clinical Manager)..... Montgomery
Daleya Aleece Scaife (Biomedical Sciences) With Honors in Health Professions Auburn
Jaden Scism (Biomedical Sciences) *Summa Cum Laude* Daphne
Lucinda Caroline Sherrod (Biomedical Sciences) *Cum Laude*..... Vestavia Hills
Jackson Simmons Simmons (Biomedical Sciences) *Cum Laude* Albertville
Ashely Stewart (Biomedical Sciences)..... Birmingham
Halee Emily Stewart (Biomedical Sciences) *Magna Cum Laude*..... Birmingham
Trinity Norris Stewart (Health Care Management: Concentration in General Manager)..... Deatsville
Mahika Tyagi (Health Care Management: Concentration in General Manager) *Summa Cum Laude*, Distinguished Honors Germantown, TN
Dylon Amos Wallace (Biomedical Sciences) *Summa Cum Laude* Cullman
Jessica Wheeler (Biomedical Sciences) *Magna Cum Laude* Sharpsburg, GA
Savannah Mackynzie Wilson (Biomedical Sciences)..... Ozark
Emma Kansas Wright (Biomedical Sciences)..... Hayden
Angela Yang (Biomedical Sciences) *Magna Cum Laude*..... Dora
Asha Nikole Zuniga (Health Care Management: Concentration in Pre-Professional Program) *Summa Cum Laude* Lakeland, FL

SCHOOL OF NURSING

Maria R. Shirey, Ph.D., R.N., NEA-BC, ANEF, FACHE, FNP, FAAN Dean

MASTERS OF SCIENCE IN NURSING

Jessica Hunter Ke'alahilaniakawaili'ula Akiona (Individual Design Study Nursing) Kapolei, Hawaii
Stacey Nicole Barber (Individual Design Study Nursing)..... Birmingham
Sophia Renee Bartell (Individual Design Study Nursing) Birmingham

Samuel Matthew Mckinley Bateman (Individual Design Study Nursing)..... Montgomery
Christopher Mason Benner (Individual Design Study Nursing)..... Hoover
Nicole Franchesca Bernal (Individual Design Study Nursing)..... Odenville
Andrea Nicole Blizzard (Individual Design Study Nursing)..... Auburn
Victoria Nicole Box (Individual Design Study Nursing)..... Springville
Leslie Adair Brogden (Individual Design Study Nursing)..... Tuscaloosa
Amanda Renae Busbee (Individual Design Study Nursing)..... San Antonio, TX
Kenisha Erona Carter (Individual Design Study Nursing)..... Douglasville, GA
Melissa Hollingshead Cassell (Individual Design Study Nursing)..... Homewood
Kadejia LaSha Cheatom (Individual Design Study Nursing)..... Leighton
Jane Calhoun Cole (Individual Design Study Nursing)..... Hybart
Mary Cowan (Individual Design Study Nursing)..... Birmingham
Jaden Brooke Culbreath (Individual Design Study Nursing)..... Chelsea
Demaury Rashad Davis (Individual Design Study Nursing)..... Fort Lauderdale, FL
Donald Owen Diltz, Jr. (Individual Design Study Nursing)..... Redwood City, CA
Elisabeth Lark Edwards (Individual Design Study Nursing)..... Montgomery
Alexandria Kendall Ellis (Individual Design Study Nursing)..... Memphis, TN
Mary Grace Farr (Individual Design Study Nursing)..... Birmingham
Samantha Nicole Ferguson (Individual Design Study Nursing)..... Vestavia Hills
Reagan Faith Hazel Fields (Individual Design Study Nursing)..... Oak Grove
Ryan Elisabeth Floyd (Individual Design Study Nursing)..... Greenville
Lauren Grace Freeman (Individual Design Study Nursing)..... Houston, TX
Heidi Elizabeth Gilmore (Individual Design Study Nursing)..... Prattville
Sara Madeline Grier (Individual Design Study Nursing)..... Sylacauga
Hillary Claire Hancock (Individual Design Study Nursing)..... Scottsboro
Lynn Beasley Hardin (Individual Design Study Nursing)..... Hoover
Shekeira Quantel Hatfield (Individual Design Study Nursing)..... Valley
Rodney Dewayne Hicks, Jr. (Individual Design Study Nursing)..... Montgomery
Jennifer Erin Holdegraver (Individual Design Study Nursing)..... St. Louis, MO
Brittney Nicole Johnson (Individual Design Study Nursing)..... Montgomery
Tazha Lynne King (Individual Design Study Nursing)..... Birmingham
Olivia Grace Knight (Individual Design Study Nursing)..... Oxford
Alyssa Nicole Layne (Individual Design Study Nursing)..... Pinson
Milan Nancy Liederbach (Individual Design Study Nursing)..... Madison
Emily Marlene Maroney (Individual Design Study Nursing)..... Gadsden
Jayla Raynita McAdory (Individual Design Study Nursing)..... Birmingham
Ella Stuart McAtee (Individual Design Study Nursing)..... Birmingham
Sifiso Jean Mlondiwa (Individual Design Study Nursing)..... Abilene, TX
Pearl Daybah Momolu (Individual Design Study Nursing)..... Las Vegas, NV
Ashley Marie Morgan (Individual Design Study Nursing)..... Alabaster
Evie Elizabeth Morton (Individual Design Study Nursing)..... Birmingham
Darah Lea Newell (Individual Design Study Nursing)..... Malta, OH
Anderson Nan Nolan (Individual Design Study Nursing)..... Springville
Riley Meghan Gratz Olague (Individual Design Study Nursing)..... Decatur
Hayden T. Ozbim (Individual Design Study Nursing)..... Vina
Alaina Maya Yatin Patel (Individual Design Study Nursing)..... McDonough, GA
Roshni Bhikhu Patel (Individual Design Study Nursing)..... Ocean City, MD
Kathryn Elizabeth Patterson (Individual Design Study Nursing)..... Talladega
Dillon Thomas Paulling (Individual Design Study Nursing)..... Bell, FL
Alyssa Grace Peppers (Individual Design Study Nursing)..... Crossville
Sarah Aline Pinson (Individual Design Study Nursing)..... Pell City
Rebecca Alene Prather (Individual Design Study Nursing)..... Clanton
Haylie Dawn Pruitt (Individual Design Study Nursing)..... Collinsville
Rachel Somerville Pugh (Individual Design Study Nursing)..... Birmingham

Kaitlin Ann Reed (Individual Design Study Nursing)	Alpharetta, GA
Mary Bishop Reese (Individual Design Study Nursing)	Pelham
Clancy Stanfield Rego (Individual Design Study Nursing)	Opp
Madison Simone Seay (Individual Design Study Nursing)	Chelsea
Kendra Peyton Seeley (Individual Design Study Nursing)	Guntersville
Elsa Dorothy Sierk (Individual Design Study Nursing)	Portland, OR
Emily Grace Sills (Individual Design Study Nursing)	Anniston
Caroline Jane Skidmore (Individual Design Study Nursing)	St. Petersburg, FL
Lacy Brooke Smith (Advanced Practitioner of Nursing/Acute Care/ Primary Care/Pediatric Nurse Practitioner)	Stillwater, OK
Viktoria Patience Solfronk (Individual Design Study Nursing)	Birmingham
Anna Morgan Spangler (Individual Design Study Nursing)	Hoover
Kimberly Rochelle Tarver (Individual Design Study Nursing)	Trussville
Matthew Scott Taube (Individual Design Study Nursing)	Pelham
Brooke Lyn Taylor (Individual Design Study Nursing)	Senoia, GA
Lauren Paige Tidwell (Individual Design Study Nursing)	Pell City
Cally Nichole Vickers (Individual Design Study Nursing)	Castle Rock, CO
Madisyn Raye Vincent (Individual Design Study Nursing)	Sylacauga
Amelia Carole Warnock (Individual Design Study Nursing)	Ridgeland, MS
Katy Bi Ruth Watson (Individual Design Study Nursing)	Birmingham
Alexandra Diane Wright (Individual Design Study Nursing)	Tuscaloosa
Elizabeth Kyle Wright (Individual Design Study Nursing)	Guntersville
Britani Nicole Zimmermann (Individual Design Study Nursing)	Springville

BACHELORS OF SCIENCE IN NURSING

Alexis Mariah Archer	Irondale
Kenneth Bailey, <i>Cum Laude</i>	Loxley
Emma Louise Baldwin	Alabaster
Elizabeth Ashley Barclay	Montevallo
Kayla Nicole Barton, <i>Cum Laude</i>	Jasper
Brady Austin Beam, <i>Magna Cum Laude</i>	Albertville
Alyssa Jordon Benson	Birmingham
Nicholas Ryan Blanset, <i>Cum Laude</i>	Pinson
Christina Michelle Brown	Clanton
Matthew Cole Bruce	Trussville
Lorraine Bogun Cinque	Montevallo
Casey Clark	Gardendale
Lusharn Colvin, <i>Summa Cum Laude</i>	Bessemer
Sarah Elayne Crowe	Leeds
Sydney Marie DeJohn	Vestavia Hills
Kayla Jershay Dennard, <i>Cum Laude</i>	Blountsville
Christina Ann Desruisseau	Pinson
Kendall Brooke Dinning	Ozark
Paige Kathryn Doss, With Honors in Nursing	Mount Olive
Ashley Brooke Dowd	Springville
Christopher Driver, With Honors in Nursing	Birmingham
Lauren Alexandra Durrett, <i>Cum Laude</i>	Pelham
Michele Fisher Dykes	Vance
Morgan Leighann Edwards, <i>Cum Laude</i>	Clanton
Kamesha Mosley Finklea	Monroeville
Paula Gail Freeman, <i>Magna Cum Laude</i>	Jasper
Brandon LeMarc Gilmore	Hoover

Destini Sarah-Grace Gilmore	Smiths Station
Justin David Gray	Chelsea
Bethany Lauren Hragyil	Wetumpka
Donquarious Tyshawn Hudson	Pleasant Grove
Vintonya Jackson	Huntsville
Katherine Drew Jones, <i>Magna Cum Laude</i>	Cullman
Elizabeth Joseph, <i>Cum Laude</i>	Birmingham
Carla K. Elmore	Hoover
Colleen Kenny, <i>Cum Laude</i>	Calera
Sabrina Knight	Mount Olive
Sydney Katelyn Lake, <i>Magna Cum Laude</i>	Northport
Brianna Nicole Lewis	Prattville
Mary McWhirter, <i>Summa Cum Laude</i>	Birmingham
Daryelle Aunya Miller, <i>Summa Cum Laude</i>	Chelsea
Casey Walker Moon, <i>Summa Cum Laude</i>	Homewood
Sylviah Chao Moon	Birmingham
Michael Lee Brady Mullins, <i>Magna Cum Laude</i>	Southside
Blake Allen Myrick, <i>Summa Cum Laude</i>	Millbrook
Christy Lee Patrick	Bessemer
Caroline Renee' Payne	Moody
Jacob Andrew Reed, <i>Cum Laude</i>	Logan
Celeste Rodgers Vest, <i>Summa Cum Laude</i>	Birmingham
Madison Sandlin, <i>Magna Cum Laude</i>	Morris
Courtney Shotts	Birmingham
Abigail Lucrese Teague Smith	Flintstone, GA
Charles Bailey Smith	Birmingham
Abigail Rose Solomon	Calera
Chelsey Jackson Tucker, <i>Cum Laude</i>	Irondale
Sabrina Catherine Vaughn	McCalla
John Carter White	Cullman
Fredricka Dawnalee Williamson	Center Point
Nancy Faye Wolfe, <i>Cum Laude</i>	Hoover
Jason Patrick Woodall, <i>Magna Cum Laude</i>	Gardendale

SCHOOL OF PUBLIC HEALTH

Paul Campbell Erwin, M.D., DrPH, Dean

MASTERS OF PUBLIC HEALTH

Marwa Abdein (Epidemiology)	Ramla, West Bank
Erik Charles Angus (Public Health/Business Administration)	Anna, OH
Rosario Aranda-Borders (Epidemiology)	Anchorage, AK
Stella Uloma Azolibe (Environmental and Occupational Health)	Port Harcourt, Nigeria
Deepali Bajaj Oliver (Health Care Organization)	Jackson, MS
Danielle Bauman (Epidemiology)	Silver Spring, MD
Melissa Campbell Beck (Population Health)	Birmingham
Kudratjot Brar (Epidemiology)	Chak Shere Wala, India
Cameron Deshon Brisbon (Health Behavior)	Montgomery
Alex J. Brossman (Environmental and Occupational Health)	Grayslake, IL
Sabrina Chowdhury (Epidemiology)	Dhaka, Bangladesh
Alexa Taylor Cousineau (Health Behavior)	Clermont, FL
Alyson J. Cozzolina (Epidemiology)	New York, NY
Emily La Branche Delikat (Epidemiology)	Franklin, TN

Michael Dean Derzis (Health Care Organization)	Birmingham
Djenabou Diallo (Health Care Organization)	Atlanta, GA
Sandra Diaz de Leon Gallardo (Maternal/Child Health Policy and Leadership)	Madison
Sarah Durkot (Epidemiology)	St. Paul, MN
Sabrina Quana Olayide Famuyiwa (Epidemiology)	Birmingham
Carlie Fass (Epidemiology)	Athens
Kelli Nicole Flanders (Epidemiology)	St. Louis Park, MN
Tyesha Gibbs Amerson (Maternal/Child Health Policy and Leadership)	Cuba
A'yana Yuri Gordon (Physician Assistant/Public Health)	Greenville
Lindsey Grantland (Environmental and Occupational Health)	Hoover
Jordyn Alyssa Gross (Maternal/Child Health Policy and Leadership)	Olive Branch, MS
John Phillip Hackler (Population Health)	Abingdon, MD
Jordan Harris (Epidemiology)	Memphis, TN
Michael Grace Harrison (Health Behavior)	Suwanee, GA
Kaithlyn D. Hawkins (Epidemiology)	Greenwood, MS
William Hebrank (Health Care Organization)	St. Louis, MO
TaQuasia Nikay Hicks (Epidemiology)	Florence, MS
Susan Kamal Hijazi (Population Health)	Sunnyvale, CA
Amy Kathleen Hughes (Health Behavior)	Park Hills, KY
LaValerie Shaniece Jackson (Epidemiology)	Camden, MS
Bradley Jenkins (Environmental and Occupational Health)	Birmingham
Andrea LeAnn Gracie Johnson (Epidemiology)	Madison
Mykaela Rae Johnson (Health Behavior)	Denver, CO
Katragadda Akshitha (Epidemiology)	Vijayawada, India
Retsat Kromtit (Environmental and Occupational Health)	Montgomery
Samantha Nicole Lee (Environmental and Occupational Health)	Enterprise
Rachel Elaine Letcher (Health Behavior)	Birmingham
Ryan Melwyn Lobo (Health Care Organization)	Mumbai, India
JoAnna Lochamy (Environmental and Occupational Health)	Springville
Abigail Brooke Lund (Health Behavior) Accelerated Bachelors/Masters	Alabaster
Anushri Mandal (Epidemiology)	Kolkata, India
Cherry C. Martin (Public Health/Business Administration)	Baker, FL
Margaret Mumbi McDonald (Health Behavior)	Hoover
Gwendolyn Joy McNeill (Epidemiology)	Fayetteville, NC
Gabrielle Mika (Epidemiology)	Highland, UT
Dashia Tionana Miles (Maternal/Child Health Policy and Leadership)	Montgomery
Aubreonna Dejuana Mitchell (Maternal/Child Health Policy and Leadership)	Starkville, MS
Sarah Morris (Epidemiology)	Tuscaloosa
Swati Anantrao Nandawadckar (Epidemiology)	Satara, India
Holland Nguyen (Health Behavior)	Birmingham
Lauren Niemi (Epidemiology)	Carleton, MI
Ishita Manishbhai Patel (Health Care Organization)	Vadodara, India
Janavia Lynn Peacock (Health Behavior)	Colombus, GA
Aamuktha Pentala (Epidemiology)	Hyderabad, India
Felias Peralta (Health Care Organization)	Philadelphia, PA
Suvarchala Devi Prathipati (Epidemiology)	Hyderabad, India
Jessica Catherine Stahl (Epidemiology)	Parker, CO
Anusree Raju (Health Behavior)	Brentwood, TN
Meera Mahendrasinh Rathod (Epidemiology)	Vadodara, India
Rachael Renee Pridemore Rawlings (Epidemiology)	Sierra Vista, AZ
Aniqa Sayed (Health Policy)	Karachi, Pakistan
Nicolas Samuel Seijo (Epidemiology)	Cartersville, GA
Nisha Sharma (Environmental and Occupational Health)	Gujarat, India
Abhilasha Sinha (Epidemiology)	Madison

Destiney Santrease Smith (Environmental Health).....	Muscle Shoals
Ashley JoAnne Stack-Johnston (Health Care Organization).....	Auburn
Andrew James Stauffer (Epidemiology).....	Utica, MI
Sirisha Swamigari (Epidemiology).....	Hyderabad, India
Suzette Carlita Thedford (Epidemiology).....	Atlanta, GA
Aye Myat Thiri (Public Health/Business Administration).....	Yangon, Myanmar
Jaquetta Sade Thomas (Epidemiology).....	Birmingham
Shawn Poothicote Thomas (Health Care Organization).....	Downers Grove, IL
Renuka Tomar (Health Care Organization).....	Birmingham
Urva tul Vusqa (Health Care Organization).....	Rawalpindi, Pakistan
Taeshawn Henre' Walters (Maternal/Child Health Policy and Leadership).....	New Orleans, LA
Camryn Ayana Marie Ware (Epidemiology).....	Birmingham
Memyka Webster (Epidemiology).....	Selma, TX
Aeisha D. Williams (Maternal/Child Health Policy and Leadership).....	Gilbert, AZ
Kiana Brenae Wilson (Health Behavior).....	Huntsville

MASTERS OF SCIENCE IN PUBLIC HEALTH

Carla V. Brooks (Applied Epidemiology).....	Pikesville, MD
Thesis: Temporal Trends in Tularemia Incidence in the United States from 2010 to 2020. Are Age and Sex Associated with these Changing Trends?	
Chair: Dr. Nicole Wright	
Justin Catt (Applied Epidemiology).....	Birmingham
Thesis: Socioeconomic Challenges of Long COVID	
Chair: Dr. Cora Lewis	
Onyebuchi Angela Elegede (Applied Epidemiology).....	Marietta, GA
Thesis: Antimicrobial Resistance in Type II Diabetic Patients in Southeastern U.S.	
Chair: Dr. Sadeep Shrestha	
Kayla Frey (Public Health/Medicine).....	Owens Cross Roads
Michael Jeffrey Lyerly (Outcomes Research).....	Birmingham
Erin F. Shufflebarger (Outcomes Research).....	Birmingham
Lauren A. Walter (Outcomes Research).....	Birmingham

GRADUATE CERTIFICATE

Biostatistics and Epidemiology

Madison Brooke Smith.....	Mobile
Idayat Adejumo Durojaiye.....	Lagos, Nigeria
Onyebuchi Angela Elegede.....	Marietta, GA
Susan Kamal Hijazi.....	Sunnydale, CA
Aishwarya Kaushal.....	Delhi, India
Kalynn Alysse Klein.....	Kailua, HI
Shamin Mitha.....	Carrollton, TX
Oludesola Oludayo Ogunesan.....	Ibadan, Nigeria
Givanta Kishun Tribit.....	Greenwood, MS

Global Health Studies

Djenabou Diallo.....	Atlanta, GA
Onyebuchi Angela Elegede.....	Marietta, GA
Oludesola Oludayo Ogunesan.....	Ibadan, Nigeria

Public Health

Emily Wayne Zachary, LA

BACHELORS OF SCIENCE

Janna Abdeljaber (Public Health) Hoover
 Omar Mohamed Ahmed (Public Health) *Magna Cum Laude* Madison
 Safa Barra (Public Health) *Cum Laude* Hoover
 Alma Giselle Bernal (Public Health: Concentration in Public Health) Remlap
 Ayunja Michelle Britton-Hunter (Public Health) Theodore
 Elizabeth Leigh Clements (Public Health) Tuscaloosa
 Mohamed Magdi Eltom (Public Health) Vestavia
 Ashley C. Grice (Public Health) Montgomery
 Sara Elizabeth Richards (Public Health: Concentration in Public Health) Huntsville
 Madison Hardee (Public Health: Concentration in Public Health) *Cum Laude* Hoover
 Keiaina Shanta Hatchett (Public Health) Birmingham
 Jada Lauren Hines (Public Health) Huntsville
 Tamara Michelle Holt (Public Health) Birmingham
 Tia Andrea Holt (Public Health: Concentration in Public Health) Birmingham
 Jaythen Caleb King (Public Health: Concentration in Public Health) *Cum Laude* Phenix City
 Abigail Brooke Lund (Public Health) *Summa Cum Laude*, High Distinguished
 Honors, Accelerated Bachelors/Masters Alabaster
 Ariel Shunta McGhee (Public Health: Concentration in Public Health) Hoover
 Najat Mohamed (Public Health: Concentration in Public Health) Hoover
 Dan Kalombo Muteba (Public Health: Concentration in Global Health Studies) Birmingham
 Astha Shah (Public Health) Distinguished Honors Birmingham
 Kie'oyntice Mi'lyic Dejountaie Smith (Public Health) Florence
 Raylin Kirby Smith (Public Health) Huntsville
 Carron Melodi Stone (Public Health: Concentration in Global Health Studies) Huntsville
 Anika Katerina Toth (Public Health: Concentration in Public Health)
 Summa Cum Laude, Accelerated Bachelors/Masters Birmingham
 Dasia Ryan Young (Public Health: Concentration in Global Health Studies) Pelham

ROTC COMISSIONS IN THE U.S. ARMY

William Barnett
Jalton James

Lewis Earnesto Pano

**Our thanks to the UAB Ambassadors for providing information
and assistance during commencement.**

Krista Long – Commencement Volunteer Coordinator

Friday, December 08, 2023-10:00 a.m. Ceremony

Ryan Aldahe
Sarah Bhayani
Sathvik Bodepudi
Dheeraj Edulakanti
Ashlyn Hill
Jessica Jacob
Donte Johnson
Aviya Khan
Zayd Khan
Georgianna Khong
Nathan Lehman

Anne Liu
Yi Liu
Angela Ly
Eliza Maddox
Wajiha Mekki
Rinn Mitchell
Cameron Outler
Rhea Pandit
Anushka Patel
Khushi Patel
Prina Patel

Friday, December 08, 2023-3:00 p.m. Ceremony

Ryan Aldahe
Sarah Bhayani
Sathvik Bodepudi
Dheeraj Edulakanti
Ashlyn Hill
Jessica Jacob
Donte Johnson
Aviya Khan
Zayd Khan
Georgianna Khong
Nathan Lehman

Anne Liu
Yi Liu
Angela Ly
Eliza Maddox
Wajiha Mekki
Rinn Mitchell
Cameron Outler
Rhea Pandit
Anushka Patel
Prina Patel

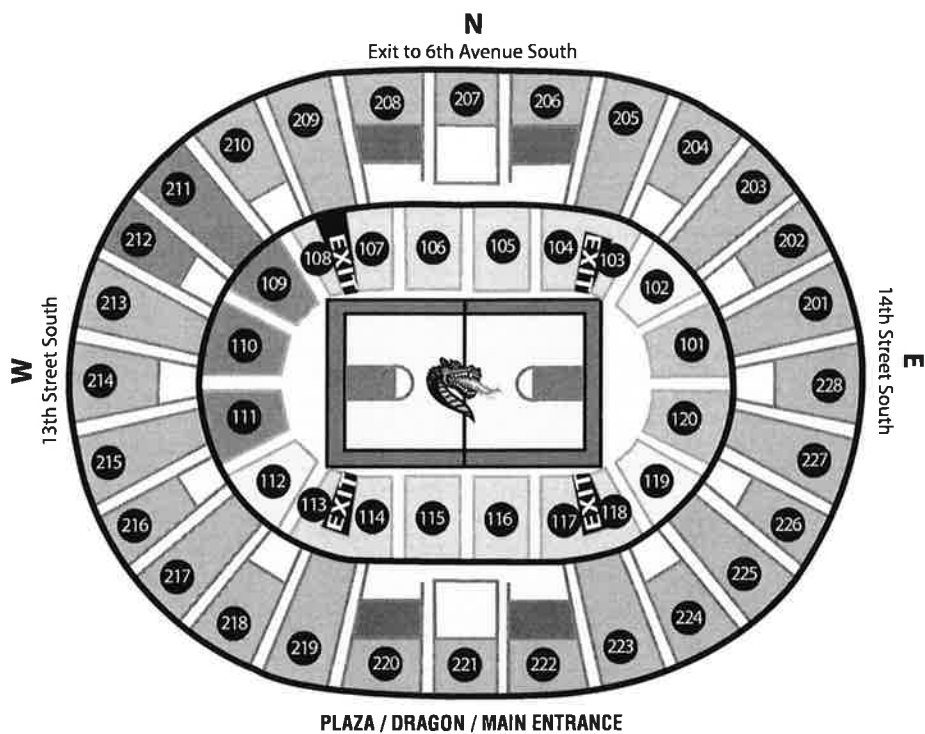


GRADIMAGES



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 All lower level emergency exits are located on the
 North and South sides of the venue.



UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, APRIL 26, 2024
SATURDAY, APRIL 27, 2024
BARTOW ARENA
BIRMINGHAM, ALABAMA

UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement



FRIDAY, APRIL 26, 2024
SATURDAY, APRIL 27, 2024
BARTOW ARENA
BIRMINGHAM, ALABAMA

TO OUR GUESTS

Welcome to the Spring 2024 Commencement of The University of Alabama at Birmingham. The pageantry of today's ceremony is the culmination and recognition of years of study, preparation, and achievement of our graduates. We hope you find the ceremony both meaningful and memorable, as it reflects the combined efforts of the faculty, the staff, and, of course, our students and their families.

Commencement begins with the traditional academic procession. The faculty, headed by a distinguished group of emeriti professors, follow in order of academic rank and seniority and are led by the UAB Academic Mace (see page 11). For the Commencement ceremonies, the mace is carried by Casey Weaver, M.D., the Wyatt and Susan Haskell Endowed Chair for Medical Excellence in Anatomic Pathology. Next are Ray L. Watts, M.D., President of The University of Alabama at Birmingham, members of The Board of Trustees of The University of Alabama System, and representatives from The University of Alabama System's Office. Other persons in the platform party include distinguished guests, as well as UAB senior administration and deans.

The audience is asked to stand as the procession enters the arena and to remain standing through the singing of the National Anthem.

President Watts closes the ceremony after all degrees have been awarded and the UAB Alma Mater has been sung. The audience is asked to stand and to remain standing for the recessional of the platform party. Family and friends are asked to meet the new alumni outside of Bartow Arena; they will not be allowed on the arena floor.

ORDER OF EXERCISES

(Friday, April 26, 2023 - 3:00 p.m. Ceremony)

Prelude UAB Brass Quintet
The Klaxon Henry Fillmore
My Spirit Be Joyful Bach/Herforth
March from Second Suite Holst/Sabourin
St. Louis Blues Handy/ Holcombe
UAB Fight Song Hearn/Wilson
The Calling David W. Moore
Bravura March Double/Holcombe
Eine Kleine Nachtmusik Mozart/Tomberg
Washington Post Sausa/Holcombe
Royal Garden Blues Arr. Jack Gale

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Abigail Coats
"The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Abigail Coats

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
El Capitan Sousa/Holcombe

UAB Brass Quintet:
Dr. James Zingara, trumpet
Jackson Burkett, trumpet
Jada Kelley, horn
Colby Kunkel, trombone
Tom Yan, tuba

Bearer of the Academic Mace:
Casey T. Weaver, M.D.

Announcers:
John Moore, Ph.D.
Alison Chapman, Ph.D.

The Alabama Pipes & Drums:
Trent Bradford, Pipe Major

Sign Language Interpreters:
M&N Language Services

ORDER OF EXERCISES

(Saturday, April 27, 2023 - 9:30 a.m. Ceremony)

Prelude UAB Brass Quintet
The Klaxon Henry Fillmore
My Spirit Be Joyful Bach/Herforth
March from Second Suite Holst/Sabourin
St. Louis Blues Handy/ Holcombe
UAB Fight Song Hearn/Wilson
The Calling David W. Moore
Bravura March Double/Holcombe
Eine Kleine Nachtmusik Mozart/Tomberg
Washington Post Sausa/Holcombe
Royal Garden Blues Arr. Jack Gale

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Austin Green
"The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Austin Green

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
El Capitan Sousa/Holcombe

UAB Brass Quintet:
Dr. James Zingara, trumpet
Jackson Burkett, trumpet
Jada Kelley, horn
Colby Kunkel, trombone
Tom Yan, tuba

Bearer of the Academic Mace:
Casey T. Weaver, M.D.

Announcers:
John Maddox, Ph.D.
Valeria Accetta, Ph.D.

The Alabama Pipes & Drums:
Trent Bradford, Pipe Major

Sign Language Interpreters:
M&N Language Services

ORDER OF EXERCISES

(Saturday, April 27, 2023 - 2:00 p.m. Ceremony)

Prelude UAB Brass Quintet
The Klaxon Henry Fillmore
My Spirit Be Joyful Bach/Herforth
March from Second Suite Holst/Sabourin
St. Louis Blues Handy/ Holcombe
UAB Fight Song Hearn/Wilson
The Calling David W. Moore
Bravura March Double/Holcombe
Eine Kleine Nachtmusik Mozart/Tomberg
Washington Post Sausa/Holcombe
Royal Garden Blues Arr. Jack Gale

Processional "Pomp and Circumstance" (Elgar)
(Please stand)

Platform Party Processional The Alabama Pipes & Drums

National Anthem Jackson Hanle
"The Star-Spangled Banner"
(Remain standing)

Welcome Ray L. Watts, M.D.
(Be seated) President

Conferral of Academic Degrees President Watts

UAB Alma Mater Jackson Hanle

Platform Party Recessional The Alabama Pipes & Drums
(Remain standing)

Postlude UAB Brass Quintet
El Capitan Sousa/Holcombe

UAB Brass Quintet:

Dr. James Zingara, trumpet
Dr. Steve Roberts, trumpet
James Baker, horn
Colby Kunkel, trombone
Tom Yan, tuba

Bearer of the Academic Mace:

Casey T. Weaver, M.D.

Announcers:

Robert Blanton, Ph.D.
Alison Chapman, Ph.D.

The Alabama Pipes & Drums:

Trent Bradford, Pipe Major

Sign Language Interpreters:

M&N Language Services

The Board of Trustees of The University of Alabama

The Honorable Kay Ivey
Governor of Alabama
President *ex officio*

TRUSTEES

(by Congressional District)

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Marietta M. Urquhart, Mobile

Second District

Mike Brock, Montgomery
W. Davis Malone, III, Dothan

Third District

J. Steven Roy, Alexander City

Fourth District

Evelyn VanSant Mauldin, Florence
Scott M. Phelps, Tuscaloosa*

Fifth District

Ronald W. Gray, Huntsville
Jeff Gronberg, Huntsville

Sixth District

W. Stancil Starnes, Birmingham

Seventh District

Karen Phifer Brooks, Tuscaloosa
Kenneth O'Neal Simon, Birmingham
Barbara Humphrey, Birmingham

TRUSTEES EMERITI

Paul W. Bryant, Jr., Tuscaloosa
Angus R. Cooper, II, Mobile
John H. England, Jr., Tuscaloosa
Joseph C. Espy, III, Montgomery
Joseph L. Fine, Montgomery
Sandra Hullett, M.D., Eutaw
Andria S. Hurst, Birmingham
Finis E. St. John, IV, Cullman

John D. Johns, Birmingham
Peter L. Lowe, Huntsville
John J. McMahon, Jr., Birmingham
Joe H. Ritch, Huntsville
William B. Sexton, Decatur
Cleophus Thomas, Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Sid J. Trant

*President *pro tempore*

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Senior Administration

Ray L. Watts, M.D.
President

Janet Woodruff-Borden, Ph.D.
Senior Vice President for
Academic Affairs and Provost

Anupam Agarwal, M.D.
Senior Vice President and Dean,
UAB Marnix E. Heersink
School of Medicine

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Vice President for Research

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Senior Vice President for Finance
and Administration

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President and CFO, UAB/Ascension
St. Vincent's Alliance

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Technology and Chief Information
Officer

Paulette Patterson Dilworth, Ph.D.
Vice President for Diversity, Equity
and Inclusion

John R. Jones, III, Ph.D.
Vice President for Student Affairs

Reid F. Jones
CEO, UAB Medicine

Jim Bakken
Chief Communications Officer

Bradley Barnes, Ph.D.
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Deans

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Senior Vice President and Dean,
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School of Medicine

Shannon Blanton, Ph.D.
Dean, UAB Honors College

Andrew J. Butler, MPT, MBA, Ph.D.
Dean, School of Health Professions

Teresa Taber Doughty, Ph.D.
Dean, School of Education

Paul C. Erwin, M.D., DrPH
Dean, School of Public Health

Nicolaas Geurs, D.D.S., M.S.
Interim Dean, School of Dentistry

Kasia Gonnerman, MA
Dean, UAB Libraries

Jeffrey W. Holmes, M.D., Ph.D.
Dean, School of Engineering

Shadi S. Martin, Ph.D.
Vice Provost for International Education, Dean of
Graduate School & Chief International Officer

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO
Dean, School of Optometry

Maria R. Shirey, PhD, MBA, RN, NEA-BC,
ANEF, FACHE, FNAP, FAAN
Dean, School of Nursing

Christopher L. Shook, Ph.D.
Dean, Collat School of Business

Kecia M. Thomas, Ph.D.
Dean, College of Arts and Sciences

**2023 CAROLINE P. AND CHARLES W. IRELAND PRIZE FOR
SCHOLARLY DISTINCTION**

Sarah H. Parcak, Ph.D., Professor
Department of Anthropology
College of Arts and Sciences

2023 DISTINGUISHED FACULTY LECTURER

Casey T. Weaver, M.D., Professor
Wyatt and Susan Haskell Endowed Chair for Medial Excellence
Department of Pathology
UAB Marnix E. Heersink School of Medicine

**2023 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI
SOCIETY AWARD FOR LIFETIME ACHIEVEMENT
IN TEACHING**

M. Tino Unlap, Ph.D., Professor
Department of Biotechnology
School of Health Professions

**2023 PRESIDENT'S AWARDS FOR
EXCELLENCE IN TEACHING**

John Thomas Maddox IV, Ph.D., Associate Professor
College of Arts and Sciences

Yufei Zhang, Ph.D., Assistant Professor
Collat School of Business

Chin-Chuan Fu, D.D.S., M.S., Associate Professor
School of Dentistry

Jennifer Ponder, Ph.D., Associate Professor
School of Education

Nasim Uddin, Ph.D., Professor
School of Engineering

Martin Rodriguez, M.D., Professor
UAB Marnix E. Heersink School of Medicine

Douglas Moellering, Ph.D., Associate Professor
School of Health Professions

Heather Bruns, Ph.D., Professor
Honors College

Teresa Wilborn, Pharm.D., Ph.D., Professor
Joint Health Science

Sabria Danielle Baker, DNP, Assistant Professor
School of Nursing

Jillian Ziemanski, OD, Ph.D., FAAO, Assistant Professor
School of Optometry

Gregory Pavela, Ph.D., Associate Professor
School of Public Health

**2023 ODESSA WOOLFOLK
COMMUNITY SERVICE AWARD**

Shahid M. Mukhtar, Ph.D., Professor
College of Arts and Sciences

2023 SAM BROWN BRIDGE BUILDER AWARD

Christopher Minnix, Ph.D., Associate Professor
Director, Blazer Core Curriculum
College of Arts and Science

**2023 PRESIDENT'S AWARD FOR EXCELLENCE IN
SUPPORT OF UAB & SHARED GOVERNANCE**

Ritika Samant
2022-2023 Undergraduate Student Government Association President

THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Over the five-plus decades since it was founded in 1969, the University of Alabama at Birmingham has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. In the 2022-2023 U.S. News & World Report “Best Global Universities” rankings, which focus on academic research and overall reputation, UAB was in the top 8 percent globally.

In fall 2023, UAB surpassed 21,000 students enrolled for the sixth straight year. Of the freshman class, 34 percent were first-generation students. The average ACT score for first-time freshmen was 26.2 and the average GPA was 3.77. A record number of international students (1,728) were enrolled in fall 2023.

The fall 2023 semester also saw UAB implement its new Blazer Core Curriculum. This 21st century undergraduate curriculum is focused on experiential learning in the real world that effectively equips students to think critically and collaborate on solutions to local and global challenges.

In the 2024 U.S. News & World Report “Best Graduate Schools” rankings, UAB has a record 22 programs in the top 25, including a Master’s in Health Administration program that ranks first in the nation. Students and their faculty mentors are engaged in a robust research enterprise that is more competitive than ever. In fiscal year 2023, UAB’s research awards reached a record \$774.5 million, extending the most successful era of research funding growth in the university’s history. Over the past nine years, research funding has grown by 73 percent. Among public universities, UAB ranks 17th in federal research funding and 11th in funding from the National Institutes of Health (NIH), and in the top 1 percent of all NIH-funded organizations — public, private, and international. In order to build on that momentum, UAB launched its Strategic Research Initiative: Growth with Purpose in 2023, with the bold goal of reaching \$1 billion in research expenditures.

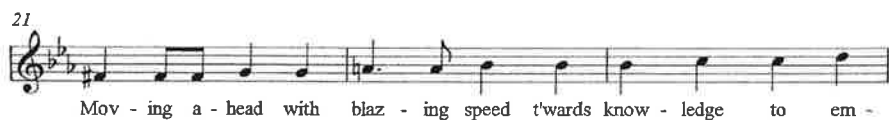
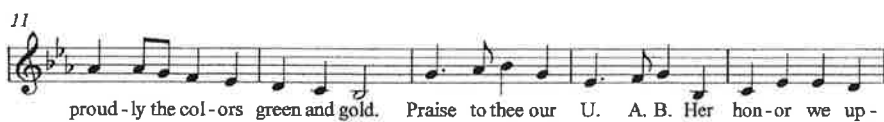
The schools of Health Professions and Nursing (both second), and the School of Optometry (sixth), are all in the top 10 nationally in NIH funding, and all six UAB health-related schools are in the top 15 among public universities in NIH funding. This research is being translated into commercialization success through the Harbert Institute for Innovation and Entrepreneurship. In fiscal year 2023, the institute generated more than \$6 million in revenues and launched three startups, with 12 others approved and poised for launch.

UAB’s research is also being translated into world-class patient care. UAB Hospital — the nation’s eighth largest hospital — was again ranked by U.S. News & World Report as the best hospital in Alabama in its 2023-2024 list, with eight adult specialties ranked among the nation’s best. To meet a 20 percent volume increase over the past five years, the emergency department has launched a \$73 million expansion that includes \$50 million in state support.

With more than 28,000 employees and a campus spanning more than 105 city blocks, UAB is the largest single-site employer in Alabama, with a statewide economic impact of \$12.1 billion annually in fiscal year 2022, up from \$7.15 billion in fiscal year 2016. In 2021, Forbes ranked UAB number one on its list of Best Large Employers (above the likes of Mayo Clinic, NASA, and Google) and the Best Employer for Diversity among colleges and universities. And in 2022, for the fifth straight year, Insight into Diversity magazine named UAB one of its Diversity Champions (among only 16 universities nationally).

UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeeley in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.



THE ACADEMIC COSTUME

The custom of wearing academic caps, gowns, and hoods can be traced to the twelfth century. At that time both men and women wore long, full, flowing robes. This mode of dress gradually changed so that by the end of the seventeenth century only legal and official personages wore gowns. However, certain guilds and universities established the tradition of wearing prescribed apparel. In the universities, the details of the dress distinguished different degrees of learning and the faculty. In the United States, as a result of our English heritage, caps and gowns have been used from colonial times, especially at our older universities such as Columbia (King's College), New York University, University of Pennsylvania, Bryn Mawr, Yale, and others. Around 1885 there was a widespread student movement to wear caps and gowns at commencement. The faculties approved this dignified graduation dress and soon adopted the custom of wearing gowns at academic ceremonies.

In 1895, the Intercollegiate Commission presented American institutions of higher learning the Intercollegiate Code. This code regulated the design of gowns and hoods as well as the colors and materials to be used. The code was subsequently adopted by more than 95 percent of U.S. colleges and universities. It has given America an impressive but simple method of signifying scholastic honors.

The code provides for three types of gowns. The gown for the bachelor's degree is made of green material and has long pointed sleeves. The gown for the master's degree is made with an oblong sleeve open at the wrist. The rear part of this oblong shape is square cut and the front part has an arc cut away. The gown for the doctor's degree has bell-shaped sleeves. It is faced with velvet and has three bars of velvet on each sleeve. The color of the velvet trim may be black or the same color as the velvet which edges the gown.

The green oxford or mortarboard-style cap is worn for all degrees, but only the doctor's cap may be made of velvet and have a gold tassel.

The hood is the most important and distinctive feature of the American code. An understanding of the system makes it possible to distinguish readily bachelor's, master's, and doctor's hoods and to recognize the university which gave the degree. The doctor's hood is four feet in length and made with a wide panel. The master's and bachelor's hoods are three and one-half and three feet in length, respectively. They are made of black cloth and are lined with silk in the official academic colors of the institution which conferred the degree. The hoods worn by graduates of The University of Alabama at Birmingham are lined in green silk with a gold chevron. The trim of all hoods is velvet, two inches, three inches, and five inches wide for bachelor's, master's, and doctor's degrees, respectively. The color of the velvet trim indicates the discipline or faculty to which the degree pertains. Each discipline has been assigned a different color by the Intercollegiate Code. The following is a list of colors assigned to several of the disciplines within The University of Alabama at Birmingham.

Arts	<i>White</i>	Nursing	<i>Apricot</i>
Business	<i>Drab</i>	Optometry	<i>Seafoam green</i>
Dentistry	<i>Lilac</i>	Philosophy	<i>Dark Blue</i>
Education	<i>Light Blue</i>	Public Health	<i>Salmon Pink</i>
Engineering	<i>Orange</i>	Science	<i>Gold-yellow</i>
Fine Arts	<i>Brown</i>	Social Science	<i>Citron</i>
Medicine	<i>Green</i>		

A few years ago some Ivy League colleges approved the wearing of gowns which were not black but the official school colors. This trend has expanded so that currently many colleges and universities have adopted special colored gowns. The members of The Board of Trustees of The University of Alabama system wear a green gown with gold trim at The University of Alabama at Birmingham academic ceremonies. Colored gowns worn by many faculty identify the doctoral degrees of many American and foreign universities.

THE CEREMONIAL ACADEMIC MACE

The ceremonial academic mace appeared in European universities during the fourteenth century and represented the amalgamation of two much older staff-like devices of similar length and shape. These were the regal scepter and the medieval battle mace. Kings throughout history have carried scepters as insignia of the lawful authority of just rulers. The battle mace was first used by medieval princes as an effective hand weapon in combat.

In the fourteenth century, the royal scepter and the battle mace were combined to produce the ceremonial academic mace. It was carried before royalty, mayors of cities, and chief officers of the medieval universities.

In modern times, the mace is used on ceremonial occasions in the life of the university. In commencement exercises, the mace specifically indicates the authority of the university president to award degrees. The mace immediately precedes the presidential party in the ceremonial procession. For the Commencement ceremonies, the mace is carried by Joe L. March, Ph.D., Professor of Chemistry and Associate Director of the Science and Technology Honors Program.

The UAB mace is fashioned in three metals: brass, bronze, and stainless steel. The use of these metals--especially the stainless steel--is intended to signify Birmingham's traditional role as an iron and steel producing center.

At the lower end of the mace are three medallions of enamel on copper. One medallion bears the image of the lamp of knowledge. Another bears the traditional symbol of the physician, the Caduceus (Aesculapius, Greco-Roman god of medicine, was embodied at the temple of Kos as a statue holding a serpent, a symbol of long life, healing, and knowledge. A staff and a second serpent were added later to form the Caduceus). The third medallion is the UAB logo in gold on a green enamel background with a red enamel glow on the collar to symbolize the molten metal characteristic of old Birmingham and its blast furnaces.

The UAB mace was commissioned, designed, and executed in 1989 by the noted Alabama sculptor, Cordray Parker, with the help of Heidi J. Bowman on the enameled medallions. In 2021, Jamey Worrell, Ph.D., professor of accounting in the Collat School of Business, handcrafted a new stand for the mace. He sourced lumber from felled trees on UAB's campus and around Birmingham, selecting wood that represents some of the university's best qualities: oak for strength, hickory for resiliency, elm for knowledge, and cherry for passion.

The mace was made possible through the generosity of the late Samuel B. Barker, Ph.D., and his late wife, Justine. Dr. Barker, distinguished professor emeritus and dean emeritus of UAB, was the first dean of the UAB Graduate School and a leading patron of the arts in Birmingham.

THE ACADEMIC GONFALONS

The academic gonfalons feature the UAB logo, the university seal and the name of the schools in white on a background of black, in keeping with the traditional black academic gowns worn by students and faculty. Each gonfalon also features a border of the school's academic color, which is repeated across the entire back of the banner. The exception is the UAB gonfalon, which features white letters on a green background, bordered and backed in gold, denoting UAB's official colors.

COMMENCEMENT MARSHALS

Scott L. Phillips, Ph.D., Head Marshal

Michelle Cook, Ph.D.

Melissa W. Hawkins, Ph.D.

Michael E. Sloane, Ph.D.

Jaclyn Wells, Ph.D.

THE UAB PRESIDENT'S MEDAL

The UAB President's Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President's Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE UAB PRESIDENT'S MEDAL

1985—J. Durwood Bradley, M.D.	2004—William James Koopman, M.D.
1986—B. Gene Bartow	2005—Rachel Z. Booth, Ph.D., R.N.
1986—Janet Redman Hill	2005—John M. Lyons, Ph.D.
1987—Peter Garthwaite Smith	2006—Virginia D. Gauld, Ph.D.
1988—Max D. Cooper, M.D.	2006—Ina Branham Leonard, J.D.
1989—James Hatcher	2007—Richard J. Whitley, M.D.
1990—Fred W. Sington	2008—Basil I. Hirschowitz, M.D.
1991—Samuel B. Barker, Ph.D.	2009—Malcolm Portera, Ph.D.
1992—Juan M. Navia, Ph.D.	2010—Michael S. Saag, M.D.
1993—Albert F. LoBuglio, M.D.	2011—George Howard, Dr.P.H.
1994—Aaron L. Lamar, Jr., Ed.D.	2012—Louise T. Chow, Ph.D.
1995—George N. Mickwee	2012—John J. McMahon, Jr.
1996—William A. Sibley, Ph.D.	2013—Sergio Stagno, M.D.
1997—Linda Flaherty-Goldsmith	2015—Charles A. Collat, Sr.
1998—Odessa Woolfolk	2015—Wayne H. Finley, Ph.D., M.D.
1999—James A. Garland	2016—Kirby I. Bland, M.D.
2000—A. D. Pacifico, M.D.	2017—Hatton C. V. Smith
2001—John N. Whitaker, M.D.	2019—Richard C. Shelby, U.S. Senator
2002—Ada W. Long, Ph.D.	2021—James T. “Jabo” Waggoner, Alabama State Senator
2003—Julian Watts Banton	2022—M. Miller Gorrie
2003—T. Michael Goodrich	2022—Charles D. Perry, Jr.
2003—Margaret M. Porter	

UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE UAB NATIONAL ALUMNI SOCIETY DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phyllis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniany, Ph.D.
2017—Edward E. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.
2020—Benjamin Cumbus, D.M.D.
2021—Sarah Nafziger, Ph.D.
2022—Kierstin Cates Kennedy, MD
2023—Hafiz Chandiwalla

Dear UAB Graduate,

Graduation day is special. Today, you can say you did it! You survived the countless number of hours needed to complete a degree as you celebrate your accomplishment with friends, family, and (of course) the many Blazers around you. While commencement serves as a ceremonial ending to your pursuit of a degree, it also marks a new beginning. Today, you join a growing global group of alumni that boasts more than 160,000 individuals. You are now officially an alum.

Your connection to the university shouldn't end when your name is called and you cross that stage. There are many ways to stay engaged with the university that has provided so much to your academic and personal growth.

- Engage with us on social media (@uabalumni). See something you like? Share it with your network to let others know why UAB is so special.
- Continue to wear your green and gold with pride and "Be Seen in Green!"
- Join me virtually or in-person at an upcoming event through the UAB National Alumni Society. Check out everything we have going on by visiting alumni.uab.edu/events.

Remember, today should be celebrated as a culmination of hard work in earning a degree. But it's also the beginning of a new relationship that I invite you to enjoy as a new graduate...an alum of this tremendous school.

Congratulations on your accomplishment and welcome to the alumni family!

Go Blazers,



Sam Miller
President, UAB National Alumni Society

NATIONAL ALUMNI SOCIETY

Alumni House | 1301 10th Avenue South
Mailing Address
ALUM BLDG | 1720 2ND AVE SOUTH | BIRMINGHAM AL 35294-4555
phone: 205-934-3555 | fax: 205-934-3926
alumni.uab.edu

CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

Designation	Grade Point Average (A=4.00)
Summa Cum Laude	3.90 - 4.00
Magna Cum Laude	3.70 - 3.89
Cum Laude	3.50 - 3.69

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UHP). Honors students are recognized with "distinguished honors" for earning 18 hours of honors credit and "high distinguished honors" for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The "With Honors" designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.

GRADUATE SCHOOL

Shadi S. Martin, Ph.D., MSW, MPA/HAS, MA, Dean

DOCTORS OF PHILOSOPHY

- Shawn C. Adams (Computer Science).....Hazelton, PA
 Dissertation: Multi-Enclave Blockchain Architecture Integrating Useful Work for Member Selection in Committee-Based Consensus
 Chair: Dr. Yuliang Zheng
- Abdullateef Ibrahim S. Almudaifer (Computer Science).....Madinah, Saudi Arabia
 Dissertation: Entity Information Extraction and Normalization from Scientific and Clinical Texts
 Co-Chair: Dr. Da Yan
 Co-Chair: Dr. Tianyang Wang
- Riham Alsultan (Early Childhood Education).....Birmingham
 Dissertation: Teachers' Perspectives on the Impact of Interactive Read-Aloud Strategies for Comprehension Skills of Saudi Kindergarten Students: A Mixed Method Study
 Chair: Dr. Kelly Hill
- Christina Renee Arriagada (Early Childhood Education).....Birmingham
 Dissertation: Early Childhood Educators' Perceptions, Attitudes, and Beliefs on the Use of the Modern Classrooms Project: A Case Study
 Co-Chair: Dr. Grace Jepkemboi
 Co-Chair: Dr. Julie Paul Flannery
- Rudhab Bahabry (Neurobiology; Pathobiology & Molecular Medicine).....Jeddah, Saudi Arabia
 Dissertation: Impact of O-GlcNAc Signaling on DNA Hydroxymethylation in Temporal Lobe Epilepsy
 Chair: Dr. Farah Lubin
- Jessica Paige Blair (Epidemiology).....Madison
 Dissertation: Understanding Disparities in Hypertension Treatment Cascade and Validating Blood Pressure Measurement Among Persons Living with or at Risk for HIV
 Chair: Dr. Emily Levitan
- Seth Eric Bollenbecker (Cell Biology; Cell, Molecular, & Developmental Biology).....Concord, NC
 Dissertation: Phosphate Drives Pulmonary Inflammation Through FGFR1/MAPK/ERK and AKT Signaling
 Chair: Dr. Christian Faul
- Andrew Brane (Biology).....Birmingham
 Dissertation: Temporal and Epigenetic Mechanisms Underlying Dietary Phytochemicals in Breast Cancer Prevention
 Chair: Dr. Trygve Tollefsbol

- Dewey Joseph Brooke (Biochemistry and Molecular Genetics; Cancer Biology)..... Pony, MT
Dissertation: FGF18 Orchestrates Tumor Microenvironment Dynamics in Ovarian Cancer: Insights into Abdominopelvic Malignancies and Peritoneal Metastasis
Chair: Dr. Christopher Klug
- Sachin Budhathoki (Biomedical Engineering) Kathmandu, Nepal
Dissertation: Physiologically Relevant Cardiac Tissue Chip Models for Disease Modeling
Chair: Dr. Palaniappan Sethu
- Kelsey Ruth Clearman (Cell Biology; Cell, Molecular, & Developmental Biology) Acworth, GA
Dissertation: Novel Roles of Rab35 in Development and Disease
Chair: Dr. Bradley Yoder
- Marcus D. Davis (Microbiology; Immunology)..... Forest Park, GA
Dissertation: The Multifaceted Role of Neutrophil Heterogeneity in COVID-19 Pathogenesis
Chair: Dr. Zdenek Hel
- Molly Michelle Easter (Cell Biology; Cell, Molecular, & Developmental Biology) Sacramento, CA
Dissertation: The Role of Fibroblast Growth Factor Receptors in Inflammatory Airway Diseases
Chair: Dr. Stefanie Krick
- Shelby E. Gantt (Biology)..... Acworth, GA
Dissertation: Environmental Influence on the Physiology of Cnidarians and Their Symbionts
Chair: Dr. Dustin W. Kemp
- Jeffrey M. Grimes (Microbiology) Bradenton, FL
Dissertation: Oncolytic Viral Therapy Reshapes the Anti-Glioma CD4 T Cell Response and their TCR Repertoire
Chair: Dr. Jianmei Leavenworth
- Lucinda Ann Hall (Cellular/Molecular Physiology; Immunology)..... Millington, MI
Dissertation: The Modification of Single Domain Antibody Framework and Variable Regions to Impart Novel Pharmacodynamic and Pharmacokinetic Properties
Chair: Dr. Benjamin Larimer
- Elex Skylar Rose (Biochemistry and Molecular Genetics; Biochemistry and Structural Stem Cell Biology)..... Vincent
Dissertation: Mucins, Mucus, and Mucociliary Clearance
Co-Chair: Dr. Steven Rowe
Co-Chair: Dr. Jarrod Barnes
- Sharyn Washburn Hillin (Educational Studies in Diverse Populations; Health Disparities)..... Birmingham
Dissertation: Cultural Connectedness and Native American Mental Health
Chair: Dr. Retta Evans
- Timothy Gary Hilty (Psychology; Developmental Psychology)..... Slatington, PA
Dissertation: Motor Development of Individuals Referred for an ASD Evaluation
Chair: Dr. Kristi C. Guest

- Weymon D. Holloway (Educational Studies in Diverse Populations; Metropolitan Education Studies) Mobile
- Dissertation: An Investigation of Developmental Education Acceleration and Mathematics Co-requisite Support Perceptions among Urban Community College Students in Alabama
- Chair: Dr. Tondra Loder-Jackson
- Chanelle Hunter (Cellular/Molecular Physiology; Cancer Biology) Las Vegas, NV
- Dissertation: Diagnostic Imaging Approaches: PET Imaging in Monitoring Immune Responses in Oncology and Tuberculosis
- Chair: Dr. Benjamin Larimer
- Dana Frances Indihar (Microbiology) Huntsville
- Dissertation: Investigating HIV-1 Transmission to Human Cervix Using Reporter Virus Technologies
- Co-Chair: Dr. Christina Ochsenbauer
- Co-Chair: Dr. John Kappes
- Jennifer H. Ledlow (Nursing) Leeds
- Dissertation: Measuring the Cognitive Workload of Medication Administration for Nurses Using Two Different Nursing Care Delivery Models: A Mixed Methods Study
- Co-Chair: Dr. Rebecca S. Miltner
- Co-Chair: Dr. Patricia A. Patrician
- Miriam Alecia Roxanne Miles (Health Education/Promotion) Birmingham
- Dissertation: Using Hope to Cope: Chronic Stress, Religious Coping and Masked Hypertension in African American Adults
- Chair: Dr. Tamika Smith
- Sahaj Anilbhai Patel (Computer Engineering) Vadodara, India
- Dissertation: The Efficiency Impact of Gershgorin Circle Theorem for Feature Extraction in Computer Vision and Biomedical Signal Analysis
- Chair: Dr. Abidin Yildirim
- Haley Nesmith Patton (Biomedical Engineering) Birmingham
- Dissertation: Optical Electromechanical Mapping of the In Vivo, Porcine Heart and Stomach
- Chair: Dr. Jack Rogers
- Luke A. Potter (Cellular/Molecular Physiology; Genetics, Genomics, & Bioinformatics) Nashville, TN
- Dissertation: Unmasking Molecular Mechanisms of Multiple Maladies Through Multiomic Methodologies
- Chair: Dr. Martin Young
- Robert Follett Rosencrans (Cellular/Molecular Physiology; Pathobiology, Pharmacology, and Physiology) New Orleans, LA
- Dissertation: Catecholamines and Catecholamine Resistance in Mouse Models of Metabolic Syndrome
- Chair: Dr. Maria Grant

- Shefali (Chemistry) Panipat, India
 Dissertation: Titanium-45 Radiochemistry for the Development
 of PET Radiopharmaceuticals
 Chair: Dr. Suzanne E. Lapi
- Yu-Chao Shih (Materials Engineering) Taipei City, Taiwan
 Dissertation: Mechanical Behaviors of Additively Manufactured
 Fiber-Reinforced Thermoplastic Composites
 Chair: Dr. Haibin Ning
- Jiacheng Sun (Biomedical Engineering) Xi'an, China
 Dissertation: Cardiomyocyte-specific Modified mRNA for
 Myocardial Regeneration in a Porcine Myocardial
 Infarction Model
 Co-Chair: Dr. Jianyi Zhang
 Co-Chair: Dr. Yang Zhou
- Lu Tian (Medical Sociology) Suzhou, China
 Dissertation: Investigating Impacts of Caregiving on Cognitive
 Function: The Role of Social Support
 Chair: Dr. Patricia Drentea
- Peyton Elise VanWinkle (Cell Biology; Pathobiology & Molecular Medicine) Kearney, NE
 Dissertation: Non-catalytic Regulators of the Secretory Pathway
 Chair: Dr. Elizabeth Sztul
- Katie Michelle Wheeler (Psychology; Developmental Psychology) Nashville, TN
 Dissertation: Exploring the Associations Between Cognitive
 Training, Social Determinants of Health, and
 Driving Behaviors: A Longitudinal Analysis of
 the ACTIVE Study
 Chair: Dr. Karlene Ball
- Jordan A. Whitson (Interdisciplinary Engineering) Birmingham
 Dissertation: Fundamentals of Vehicle Modeling for Mobility
 And Maneuver
 Chair: Dr. Vladimir Vantsevich
- Li Zhang (Biostatistics) Xinyang, China
 Dissertation: Predictive Modeling Using Clinical Data and
 Compositional Microbiome Data
 Chair: Dr. Nengjun Yi

SCHOOL OF DENTISTRY

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 B.D.S., Al Mustansiriya University, 2009
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SCHOOL OF HEALTH PROFESSIONS

Andrew J. Butler, MPT, MBA, Ph.D., Dean

DOCTORS OF SCIENCE

Shannon Burger (Healthcare Leadership) Chattanooga, TN
 Dissertation: Impact of Federally Qualified Health Centers
 (FQHC) and Look-Alikes (FQHC LAL)
 Participating in the 340B Drug Pricing Program
 Chair: Dr. Allyson G. Hall
 Kofi A. Cash (Healthcare Leadership) Martha's Vineyard, MA
 Dissertation: Does CEO Education Matter? The Relationship
 Between Doctoral-Educated Hospital CEOs and
 Organizational Performance
 Chair: Dr. Nancy M. Borkowski
 Charles Leon Lee (Healthcare Leadership) Cleveland, OH
 Dissertation: The Prescription Drug Monitoring Program and Its
 Effect on Drug Mortalities
 Chair: Dr. Allyson Hall

OCCUPATIONAL THERAPY DOCTORATES

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 Angela Butler Auburn, NH
 Jane Noyuri Ishikawa Olathe, KS
 Amita Pani San Ramon, CA
 Charslyn Nikol Patterson Birmingham
 Sadie Rucker Madison
 Tanaya Denise Saunders Washington, DC

MARNIX E. HEERSINK SCHOOL OF MEDICINE

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SCHOOL OF NURSING

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DOCTORS OF NURSING PRACTICE

Julia Hutson Adams (Nurse Anesthesia) Birmingham
 DNP Project: Student Registered Nurse Anesthetists' Preparedness
 after Active Shooter Simulation Training Bundle
 Chair: Dr. Ryan Richey
 Angela Dacua Albertson (Nurse Anesthesia) Panama City, FL
 DNP Project: Implementation of a Multimodal Protocol to
 Reduce Opioid Use in Patients Undergoing Surgical
 Hysterectomy
 Chair: Dr. Ryan Richey
 Aminata Arimah (Nurse Anesthesia).....Macon, GA
 DNP Project: Educational Tools to Address Racial Health Disparities
 in Anesthesia Methods for Cesarean Sections at
 Southeast Health Medical Center
 Chair: Dr. Amy Yerdon
 William Garrett Barham (Nurse Anesthesia)..... Albertville
 DNP Project: Intraoperative Algorithm for Patients Prescribed
 Suboxone at Huntsville Hospital
 Chair: Dr. Kaitlen Woodfin
 Brandon Joel Bennett (Nurse Anesthesia)Saraland
 DNP Project: Addressing Racial Health Disparities in Anesthesia for
 Cesarean Sections
 Chair: Dr. Amy Yerdon
 Suzanne Allison Cantley (Nurse Practitioner)Pinson
 DNP Project: Cardiac Rehabilitation Adherence Through Motivational
 Interviewing
 Chair: Dr. Katherine Dudding
 Borden Gray Cater (Nurse Anesthesia)Montgomery
 DNP Project: Student Registered Nurse Anesthetist (SRNAs)
 Preparedness after Active Shooter Simulation
 Training Bundle
 Chair: Dr. Ryan Richey

Maysie Spears Chapman (Nurse Anesthesia)	Huntsville
DNP Project:	Bridging an Education Gap: Ultrasound-Guided Peripheral IVs
Chair:	Dr. Susan McMullan
Nicole Anne Clem (Nurse Practitioner)	Decatur
DNP Project:	Improving the Admission and Readmission Notification Rates to the Care Provider at Pruitt Health Nursing Home
Chair:	Dr. Tonya Judson
Carl N. Cobb, Jr. (Nurse Anesthesia)	Warner Robins, GA
DNP Project:	Intraoperative Algorithm for Patients Prescribed Suboxone at Huntsville Hospital
Chair:	Dr. Kaitlen Woodfin
James Coleman Davis, Jr. (Nurse Anesthesia)	Greenville
DNP Project:	Implementation of an Evidence-Based Protocol to Increase the Utilization of Goal-Directed Hemodynamic Therapy
Chair:	Dr. Amy Yerdon
Holly Sullivan Earnest (Executive Nurse Leadership)	Ralph
DNP Project:	Utilizing Technology Through Automated Visit Reminders to Decrease No-Show Rates for the Underserved and Uninsured
Chair:	Dr. Tonya Judson
Taylor Alexis Extine (Nurse Anesthesia)	Huntsville
DNP Project:	Intraoperative Algorithm for Patients Prescribed Suboxone at Huntsville Hospital
Chair:	Dr. Kaitlen Woodfin
Kadasha Felicia Fairclough (Nurse Anesthesia)	Negril, Jamaica
DNP Project:	Improving Adherence and Documentation of Multimodal Anesthesia Practice Utilizing Embedded Template Within the Electronic Health Record to Assess the Usability (Efficiency and User-Satisfaction)
Chair:	Dr. Bryan Wilbanks
Megan Erin Funchess (Nurse Anesthesia)	Magnolia, MS
DNP Project:	The Incorporation of Gamification into the Regional Anesthesia Intensive to Improve Student Learning
Chair:	Dr. Amy Yerdon
Delma Dee Gomez-Adisa (Nurse Practitioner)	Atlanta, GA
DNP Project:	An Evaluation of the Get Out and Live Clinic on the Retention of People Living with HIV
Chair:	Dr. Crystal Chapman Lambert
Megan Leigh Hampton (Nurse Anesthesia)	Birmingham
DNP Project:	Bridging an Education Gap: Ultrasound-Guided Peripheral IVs
Chair:	Dr. Susan McMullan

Matthew Haze Harris (Nurse Anesthesia)	Clay
DNP Project: Implementation of a Multimodal Protocol to Reduce Opioid Use in Patients Undergoing Surgical Hysterectomy	
Chair: Dr. Ryan Richey	
Richard Harvey Hilburn, Jr. (Nurse Anesthesia)	Odenville
DNP Project: Implementation of a Multimodal Protocol to Reduce Opioid Use in Patients Undergoing Surgical Hysterectomy	
Chair: Dr. Ryan Richey	
Tammie L. Holmes (Nurse Anesthesia)	Falkville
DNP Project: Improving Adherence and Documentation of Multimodal Anesthesia Practice Utilizing Embedded Template within the Electronic Health Record to Assess the Usability (Efficiency and User-Satisfaction)	
Chair: Dr. Bryan Wilbanks	
Kiuna Jonett Ivory (Executive Nurse Leadership)	Fairfield
DNP Project: Cardiac Rehabilitation Adherence Through Motivational Interviewing	
Chair: Dr. Benjamin Galatzan	
Kelsey Jacks (Nurse Anesthesia)	Calera
DNP Project: Implementation of an Evidence-Based Protocol to Increase the Utilization of Goal-Directed Hemodynamic Therapy	
Chair: Dr. Amy Yerdon	
Leslie Allen Jordan (Nurse Anesthesia)	Jackson, MS
DNP Project: Enhancing Communication Through the Use of a Standardized Handoff Tool in PACU	
Chair: Dr. Kaitlen Woodfin	
Brock Porter Kiel (Nurse Anesthesia)	Huntsville
DNP Project: Intraoperative Algorithm for Patients Prescribed Suboxone at Huntsville Hospital	
Chair: Dr. Kaitlen Woodfin	
Alex Mackenzie Lambert (Nurse Anesthesia)	Birmingham
DNP Project: The Incorporation of Gamification into the Regional Anesthesia Intensive to Improve Student Learning	
Chair: Dr. Amy Yerdon	
Jessie Marie Lazcano (Nurse Anesthesia)	Monroe, GA
DNP Project: Addressing Racial Health Disparities in Anesthesia for Cesarean Sections	
Chair: Dr. Amy Yerdon	
Kelly Dawson Lindsay (Nurse Anesthesia)	Montgomery
DNP Project: Implementation of an Evidence-Based Protocol to Increase the Utilization of Goal-Directed Hemodynamic Therapy	
Chair: Dr. Amy Yerdon	

Kendall Owen Lowery (Nurse Anesthesia)	Deatsville
DNP Project:	Implementation of an Evidence-Based Protocol to Increase Utilization of Goal-Directed Hemodynamic Therapy
Chair:	Dr. Amy Yerdon
Cara Joy Lunceford (Nurse Anesthesia)	Clinton, MS
DNP Project:	Enhancing Communication Through the Use of a Standardized Handoff Tool in PACU
Chair:	Dr. Kaitlen Woodfin
Tarina La'Owens Mabry-Orr (Clinical Nurse Specialist)	Birmingham
DNP Project:	Cardiac Rehabilitation Adherence through Motivational Interviewing
Chair:	Dr. Benjamin Galatzan
Anna Garland Maddox (Nurse Anesthesia)	Warner Robins, GA
DNP Project:	The Incorporation of Gamification into the Regional Anesthesia Intensive to Improve Student Learning
Chair:	Dr. Amy Yerdon
Haley Butler Magee (Nurse Anesthesia)	Madison, MS
DNP Project:	Enhancing Communication Through the Use of a Standardized Handoff Tool in PACU
Chair:	Dr. Kaitlen Woodfin
Lindsey Nichole Crew Magee (Nurse Anesthesia)	Kimberly
DNP Project:	Student Registered Nurse Anesthetist's (SRNAs) Preparedness after Active Shooter Simulation Training Bundle
Chair:	Dr. Kaitlen Woodfin
Ivan Xavier McKinney (Nurse Anesthesia)	Gadsden
DNP Project:	Improving Adherence and Documentation of Multimodal Anesthesia Practice Utilizing Embedded Template Within the Electronic Health Record to Assess the Usability (Efficiency and User-Satisfaction)
Chair:	Dr. Susan McMullan
Kennedie Messina Mims (Nurse Anesthesia)	Birmingham
DNP Project:	The Incorporation of Gamification into the Regional Anesthesia Intensive to Improve Student Learning
Chair:	Dr. Amy Yerdon
Elizabeth N. Mintz (Nurse Practitioner)	Glencoe
DNP Project:	Utilizing Technology to Decrease No-Show Rates for the Underserved and Uninsured
Chair:	Dr. Tonya Judson
Kimwona D. Mobley (Nurse Anesthesia)	Palmetto, GA
DNP Project:	Addressing Racial Health Disparities in Anesthesia for Cesarean Sections
Chair:	Dr. Amy Yerdon

- Calvin Mulyadi (Nurse Anesthesia)..... Indonesia
DNP Project: Improving Adherence and Documentation of
Multimodal Anesthesia Practice Utilizing an
Embedded Template Within the Electronic
Health Record to Assess the Usability
(Efficiency and User-Satisfaction)
Chair: Dr. Bryan Wilbanks
- Ryan Martin Nale (Nurse Anesthesia)..... Edmond, OK
DNP Project: Education Bundle for Desflurane Use
Chair: Dr. Susan McMullan
- Kay Lynn Nguyen (Nurse Anesthesia)..... Mobile
DNP Project: Addressing Racial Health Disparities in
Anesthesia for Cesarean Sections
Chair: Dr. Amy Yerdon
- Bradley Timothy Page (Nurse Anesthesia)..... Navuoo, IL
DNP Project: Use of a Clinical Decision Support System to
Increase Antibiotic Compliance During Surgery
Chair: Dr. Curry Bordelon
- Jake William Perkins (Nurse Anesthesia).....Madison
DNP Project: Education Bundle for Desflurane Use
Chair: Dr. Susan McMullan
- Erin Taylor Pritchett (Nurse Anesthesia)..... Birmingham
DNP Project: Education Bundle for Desflurane Use
Chair: Dr. Susan McMullan
- Joshua Patrick Ramey (Nurse Anesthesia)..... Mobile
DNP Project: Enhancing Communication Through the Use
of a Standardized Handoff Tool in PACU
Chair: Dr. Kaitlen Woodfin
- Christopher Morgan Rhodes (Nurse Anesthesia)..... Birmingham
DNP Project: Bridging an Education Gap: Ultrasound-Guided
Peripheral IVs
Chair: Dr. Susan McMullan
- Shelby Janeski Roberts (Nurse Anesthesia)..... Memphis, TN
DNP Project: Implementation of a Multimodal Protocol to
Reduce Opioid Use in Patients Undergoing
Surgical Hysterectomy
Chair: Dr. Ryan Richey
- Jamie Leigh Rose (Nurse Anesthesia)..... Anderson
DNP Project: Improving Adherence and Documentation of
Multimodal Anesthesia Practice Utilizing Embedded
Template Within the Electronic Health Record To
Assess the Usability (Efficiency and User-Satisfaction)
Chair: Dr. Bryan Wilbanks
- Frances Olivia Ross (Nurse Anesthesia)..... Pensacola, FL
DNP Project: The Incorporation of Gamification into the Regional
Anesthesia Intensive to Improve Student Learning
Chair: Dr. Amy Yerdon
- Robert Graham Schellman (Nurse Anesthesia)..... Birmingham
DNP Project: Bridging an Education Gap: Ultrasound-Guided
Peripheral IVs
Chair: Dr. Susan McMullan

Taylor Larraine Sides (Nurse Practitioner)	.....	Gardendale
DNP Project:	Examining the Impact of Pharmacologically Guided Aggression Scale on Reducing and Preventing Mechanical Restraints Among High Acuity Psychiatric Patients with Evidence-Based Recommendations	
Chair:	Dr. Gary Milligan	
Brittany Nicole Stinnett (Nurse Anesthesia)	.....	Florence
DNP Project:	How an Education Bundle on Desflurane Affects its Use and Patient Outcomes	
Chair:	Dr. Susan McMullan	
Jacob Hunter Swearingen (Nurse Anesthesia)	.....	Daphne
DNP Project:	Enhancing Communication Through the Use of a Standardized Handoff Tool in PACU	
Chair:	Dr. Kaitlen Woodfin	
Jacquelyn Snipes Thames (Nurse Anesthesia)	.....	Montgomery
DNP Project:	Bridging an Education Gap: Ultrasound-Guided Peripheral IVs	
Chair:	Dr. Susan McMullan	
Nisha Thomas (Nurse Practitioner)	.....	Liburn, GA
DNP Project:	Improve the Admission and Readmission Notification Rates to the Care Provider in Pruitt Health Nursing Home	
Chair:	Dr. Tonya Judson	
Logan Brandon Thrasher (Nurse Practitioner)	.....	Boaz
DNP Project:	Examining the Impact of Pharmacologically Guided Aggression Scale on Reducing and Preventing Mechanical Restraints Among High Acuity Psychiatric Patients with Evidence-Based Recommendations	
Chair:	Dr. Gary Milligan	
Chandler Horton Walker (Nurse Anesthesia)	.....	Talladega
DNP Project:	Student Registered Nurse Anesthetist (SRNAs) Preparedness After Active Shooter Simulation Training Bundle	
Chair:	Dr. Ryan Richey	
Hunter Behrens White (Nurse Anesthesia)	.....	Hoover
DNP Project:	Education Bundle for Desflurane Use	
Chair:	Dr. Susan McMullan	
Taylor Layne Wiggins (Executive Nurse Leadership)	.....	Birmingham
DNP Project:	Evaluation of an App-Based Learning Program to Understand the Impact on Comprehension of Knowledge and Organizational Outcomes	
Chair:	Dr. Tedra Smith	
Ellen Jessica Wilson (Nurse Anesthesia)	.....	Birmingham
DNP Project:	Implementation of a Multimodal Protocol to Reduce Opioid Use in Patients Undergoing Surgical Hysterectomy	
Chair:	Dr. Ryan Richey	

Jason Allen Windham (Nurse Practitioner)	Brewton
DNP Project: Use of a Clinical Decision Support System to Increase Antibiotic Compliance During Surgery	
Chair: Dr. Curry Bordelon	
Quyen Khong Young (Nurse Anesthesia)	Alabaster
DNP Project: Student Registered Nurse Anesthetists' (SRNAs) Preparedness after Active Shooter Simulation Training Bundle	
Chair: Dr. Ryan Richey	

SCHOOL OF OPTOMETRY

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO, Dean

DOCTORS OF OPTOMETRY

Lubna Ali	Clemson, SC
B.S., Clemson University, 2020	
Shelby M. Baham	Buras, LA
B.S., Biology, Centenary College of Louisiana, 2020	
Jeremy Berger	Phoenix, AZ
B.S., Arizona State University at Tempe, 2015	
Erin Blair Bishop	Russellville
B.A., Birmingham Southern College, 2010	
Olivia Bittner	Richfield, OH
B.A.Sc., University of Dayton, 2019	
Melissa Bogert	Waxhaw, NC
B.S., Appalachian State University, 2018	
Andrew Bradford	Fayetteville, TN
B.S., Martin Methodist College, 2020	
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B.S. University of Alabama at Birmingham, 2018	
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B.S., University of South Alabama, 2020	
Jennifer Brook Childers	Union Grove
B.A., University of Alabama at Huntsville, 2020	
Jasmine Colangelo	Tampa, FL
B.S., Florida State University, 2019	
James Phillip Cole	Greenville
B.S., Auburn University in Montgomery, 2020	
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B.S., University of Georgia, 2020	
Jasmine Shalisa Deloach	Crawford, MS
B.S., Mississippi State University, 2015	
Emily Grace Deng	Huntsville
B.S., University of Alabama at Birmingham, 2020	
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Benjamin Russell Fraysur..... Meridian, MS
 B.S., Mississippi State University, 2013,
 M.S., University of Mississippi Medical Center, 2018

Shankari Garcia..... Brooklyn, NY
 B.S., Virginia Commonwealth University, 2014
 Bachelor of Optometry, Anglia Polytechnic University, 2018

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 B.S., University of Georgia, 2019

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 B.S., Columbus State University, 2019

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 B.S., Georgia State University, 2020

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Yacoub Hijazeen..... Gadsden
 B.S., University of Alabama at Birmingham, 2018

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 B.S., Florida State University, 2020

Roman Hyke..... Mount Olive
 B.S., University of Alabama at Tuscaloosa, 2019

Wyatt Hyke..... Mount Olive
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Min Ji E. Jang..... Buford, GA
 B.S., University of Georgia, 2019

Karlee M. Johnson..... Fairhope
 B.A.Sc., Mississippi State University, 2020

Melissa Le..... New Orleans, LA
 B.S., Louisiana State University A&M College-Baton Rouge, 2018

Daniel Colton Lincoln..... Windermere, FL
 B.S., University of Central Florida, 2019

Paul Luttrell..... Sabina, OH
 B.S., University of Evansville, 2020

Mary Braden Hendon Mallory..... Montgomery
 B.S., Auburn University, 2019

Erika Taylor Marrs..... Fancy Farms, KY
 B.S., University of Kentucky, 2014

Kylea Carver McCay..... Smyrna, TN
 B.S., University of North Alabama, 2019

Megan Elizabeth McCroy..... Daphne
 B.S., University of Alabama at Tuscaloosa, 2020
 B.A., University of Alabama at Tuscaloosa, 2020

Andrew Harrell McDonald..... Fulton, MS
 B.S., Blue Mountain College, 2019

Erin Katheryn McGahey..... Florence
 B.S., Birmingham, Southern College, 2019

Jill Marie Moncla..... Elizabeth City, NC
 B.S., East Carolina University, 2015

Braden Thomason Moore	Tuscaloosa
B.S., Mississippi State University, 2016	
Virginia Frances Lampkin Morgan	Montgomery
B.S., Auburn University, 2019	
Robert C. Morgan	Columbus, OH
B.S., Kent State University, 2014	
M.P.P., Kent State University, 2020	
Hannah Payne Morrison	Tuscaloosa
B.S. University of Alabama, 2019	
Tam Minh Nguyen	Gautier, MS
B.A.Sc., University of Mississippi, 2020	
Ria Patel	Alpharetta, GA
B.S., University of Georgia, 2020	
Sarika Patel	Montgomery
B.S., Auburn University, 2020	
Ryan Peardon	Winter Haven, FL
B.S., University of Central Florida, 2019	
Emily Grace Platt	Grovetown, GA
B.S., North Greenville University, 2015	
Jodie Farnetti Pope	Vance
B.S., University of Alabama at Birmingham, 2020	
Lauren Schmitt	Edgewood, KY
B.S., Northern Kentucky University, 2020	
Dustin M. Scott	Huntsville
B.A., University of Alabama at Birmingham, 2019	
Shivali Sharma	Ontario, CAN
Bachelor of Optometry, Aston University, 2020	
Suraj Sharma	Orlando, FL
B.S., University of Central Florida, 2019	
Matthew David Welborn	Oronogo, MO
B.S., Lipscomb University, 2019	
Mary Hannah Wheeler	Waycross, GA
B.S., University of Georgia, 2019	

SCHOOL OF PUBLIC HEALTH

Paul C. Erwin, M.D., DrPH, Dean

DOCTORS OF PUBLIC HEALTH

Sarah Lee Bowler (Maternal and Child Health)	Pittsburgh, PA
Dissertation: Access to and Service Utilization of Alabama Medicaid's Section 1115 Demonstration Waiver Program	
Chair: Dr. Martha Wingate	
Heather J. Lee (Health Care Organization and Policy)	Birmingham
Dissertation: Screening for and Addressing Social Determinants of Health in Hospitals Participating in Accountable Care Organizations	
Chair: Dr. David Becker	

Ye Liu (Outcomes Research Track)	Beijing, China
Dissertation:	Utilization of Romosozumab During COVID-19 Pandemic Among US Medicare Beneficiaries
Chair:	Dr. Bisakha Sen
Angelina Aduke Toluhi (Maternal and Child Health)	Lagos, Nigeria
Dissertation:	Examining Anti-Racist Attitudes in Maternity Care Workers
Co-Chair:	Dr. Janet M. Turan
Co-Chair:	Dr. Martha S. Wingate

GRADUATE SCHOOL

Shadi S. Martin, Ph.D., MSW, MPA/HAS, MA, Dean

MASTER OF ARTS

Tiara Seantré Watkins (Interdisciplinary Graduate Studies)	Helena
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MASTERS OF SCIENCE

Rania Ashraf Abdo (Multidisciplinary Biomedical Science; Neuroscience)	
Accelerated Bachelors/Masters	Madison, MS
Muhammad Ali Abdullah (Multidisciplinary Biomedical Science; Neuroscience)	Peshawar, Pakistan
Accelerated Bachelors/Masters	Birmingham
Akshay Aluri (Multidisciplinary Biomedical Science)	
Ashley Barnett (Multidisciplinary Biomedical Science; Neuroscience)	
Accelerated Bachelors/Masters	Woodstock, GA
Natalie Dowd (Multidisciplinary Biomedical Science)	Milford, MI
Kyli Danielle Blagburn (Multidisciplinary Biomedical Science; Neuroscience)	
Accelerated Bachelors/Masters	Cordova
Meredith Mills Boles (Multidisciplinary Biomedical Science; Neuroscience)	
Accelerated Bachelors/Masters	Ridgeland, MS
Charles Bower (Interdisciplinary Graduate Studies)	Pinson
Nar'Kiyah Sylrese Butler (Multidisciplinary Biomedical Science)	Birmingham
Hilary Elizabeth Carter (Interdisciplinary Graduate Studies)	Birmingham
Mary Ann Chapman (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences)	
Accelerated Bachelors/Masters	Mobile
Anetra Michelle Coleman (Interdisciplinary Graduate Studies)	Bessemer
Sage Jamila Coleman (Interdisciplinary Graduate Studies)	Columbus, GA
Sydney Payne Currier (Multidisciplinary Biomedical Science; Neuroscience)	Southside
Javian Davis (Interdisciplinary Graduate Studies)	Canton, MS
Madison Paige Davis (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences)	
Accelerated Bachelors/Masters	Montgomery
Haley Desruisseau (Multidisciplinary Biomedical Science; Neuroscience)	Birmingham
Saidharshana Dhantu (Multidisciplinary Biomedical Science; Immunology)	
Accelerated Bachelors/Masters	Alpharetta, GA
Anthony Michael D'Onofrio (Interdisciplinary Graduate Studies)	Greensburg, PA
Caitlyn Melissa Doucet (Multidisciplinary Biomedical Science)	
Accelerated Bachelors/Masters	Roswell, GA
Amber Barac Draper (Interdisciplinary Graduate Studies)	Bay Minette

Allison Paige Foster (Interdisciplinary Graduate Studies)	Birmingham
Jesse Gettinger (Interdisciplinary Graduate Studies)	Birmingham
Maggie Mae Gossage (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Russell Springs, KY
Vinay Kumar Gupta (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Sewickley, PA
Aleah Rose Hayes (Multidisciplinary Biomedical Science; Immunology) Accelerated Bachelors/Masters	Pelham
Garrett S. Hendley (Multidisciplinary Biomedical Science) Accelerated Bachelors/Masters	Huntsville
Zainab Ibrahim (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Anniston
Riwad Iftekhar (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Madison, MS
Britney Johnson (Interdisciplinary Graduate Studies)	Derry, NH
Erin Marie Kueck (Multidisciplinary Biomedical Science; Immunology) Accelerated Bachelors/Masters	Spanish Fort
Vikram Kumar (Multidisciplinary Biomedical Science) Accelerated Bachelors/Masters	Berkeley Lake, GA
Alexis E. Lambert (Multidisciplinary Biomedical Science; Neuroscience)	Hayden
Jennifer Mahand Liptrot (Interdisciplinary Graduate Studies)	Birmingham
Jessica Lo (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences) Accelerated Bachelors/Masters	Montgomery
Pranesh Macha (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Cary, NC
Kathleen Mary Mallery (Multidisciplinary Biomedical Science; Immunology) Accelerated Bachelors/Masters	Rolla, MO
Riley Marie Noland (Multidisciplinary Biomedical Science; Pharmacology) Accelerated Bachelors/Masters	Huntsville
Isha Jayesh Patel (Multidisciplinary Biomedical Science; Immunology) Accelerated Bachelors/Masters	Madison
Ishaan Mukesh Patel (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Montgomery
Khushi Jay Patel (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Nashville, TN
Rushambliben Patel (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Montgomery
Boyd Marscell Patterson, III (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences) Accelerated Bachelors/Masters	Chattanooga, TN
Katherine Cristabel Perez Mancia (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Elkmont
Craig Robert Peters (Multidisciplinary Biomedical Science) Accelerated Bachelors/Masters	Houston, TX
LaPortia Symoné Pierce (Multidisciplinary Biomedical Science; Neuroscience)	Dothan
Vidhula Prasanna (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Cumming, GA
Kara Mackenzie Raymond (Multidisciplinary Biomedical Science; Genetics and Genomic Sciences) Accelerated Bachelors/Masters	Hendersonville, TN
Muhammad Riyan Siddiqui (Multidisciplinary Biomedical Science; Neuroscience) Accelerated Bachelors/Masters	Madison, MS

Nadia Sierra Spann (Multidisciplinary Biomedical Science; Neuroscience)
 Accelerated Bachelors/Masters Collierville, TN
 Lyndon Mary Trimble (Multidisciplinary Biomedical Science; Genetics
 and Genomic Sciences) Accelerated Bachelors/Masters Elberta
 Carolyn Vevina Truong (Multidisciplinary Biomedical Science;
 Neuroscience) Accelerated Bachelors/Masters Dothan
 Meghana Vadranam (Multidisciplinary Biomedical Science; Cancer
 Biology) Accelerated Bachelors/Masters Suwanee, GA
 Tulya Rupa Sri Vankayala Pati (Multidisciplinary Biomedical Science) Guntur, India
 Tandra Walker (Interdisciplinary Graduate Studies) Birmingham
 Jaylon Williams (Multidisciplinary Biomedical Science; Neuroscience) Bessemer
 Thesis: The Influence Grit Has on the Various Outcomes
 of Elementary and Middle School Children
 Chair: Dr. Caroline G. Richter
 Derek Louise Wingate (Interdisciplinary Graduate Studies) Helena

GRADUATE CERTIFICATES

Academic Advising

Anetra Michelle Coleman Bessemer

CIRTL (Center for the Integration of Research, Teaching, and Learning)

Tanaya Denise Saunders (Practitioner) Washington, DC

Leadership & Professional Development

Yaser Hamdan K. Abu Daqa Trussville
 Hilary Elizabeth Carter Birmingham
 Anetra Michelle Coleman Bessemer
 Sage Jamila Coleman Columbus, GA
 Javian Davis Canton, MS
 Jennifer Mahand Liptrot Birmingham
 TeNikka Roberts Birmingham
 Tiara Seantré Watkins Helena

Research Communication

Charles Bower Pinson

Research Lab Management

Dana Frances Indihar Huntsville

COLLEGE OF ARTS AND SCIENCES

Kecia M. Thomas, Ph.D., Dean

MASTERS OF ARTS

Sara Ala' Khalil Abu Omarah (Anthropology of Peace and Human Rights)	Amman, Jordan
Ashleigh M. Allgood (Sociology)	Birmingham
Thesis:	Erosion of Trust in Healthcare Leadership: An Analysis of Anomic and Social Exchange During the COVID-19 Pandemic
Chair:	Dr. Magdalena Szaflarski
Zackary Austin Armstrong (Cultural Heritage Studies; Cultural Heritage)	Pelham
Dakota K. Blich (Sociology)	Charleston, SC
Michael Wayne Boody (English)	Birmingham
Thesis:	"Stitched by an Indifferent Hand: Recognizing the Marginalized in McCarthy's 'Suttree'"
Chair:	Dr. Gale Temple
Angelyn Vanderburg Cantrell (Communication Management)	Adger
Dana Brooke Dawson (Anthropology of Peace and Human Rights)	Prattville
Thesis:	Mixed Martial Arts, Meaning, and Behavioral Peace: Examining Social Relationships in a Diverse Environment
Chair:	Dr. Peter Verbeek
Maizonne Jakayla Fields (Psychology; Developmental Psychology)	Birmingham
Thesis:	Associations of Religious Involvement and Cultural Justifications with Depressive Symptoms and Burden among Caregivers
Chair:	Dr. Olivia Clay
Freya Rose Friesen (Sociology)	Bentonville, AR
John Gallagher (English)	Trussville
Thesis:	North Oakdale
Chair:	Dr. Adam Vines
Andrew Gelderman (Communication Management)	Birmingham
Shirlacia Gray (Psychology; Developmental Psychology)	Lafayette, LA
Thesis:	Using the Social Ecological Model to Assess the Correlates of Unprotected Sex Among African American Emerging Adults
Chair:	Dr. Olivia Clay
Daniel Grossman (Psychology)	Boston, MA
Thesis:	Examining US National Trends in Adult Mental Illness and Psychedelic Drug Use
Chair:	Dr. Peter Hendricks
Joseph Evan Harris (English)	Odenville
Sarah Ellen Alsup Hendren (Communication Management)	Helena
Haley Herfurth Lindsey (English)	Birmingham
Marsha M. Holley (Anthropology of Peace and Human Rights)	Birmingham
Ryann Howard (English)	Calera
Thesis:	Shakespeare's Heroines: Juliet and Desdemona Versus Cleopatra and Cordelia
Chair:	Dr. Rebecca Bach

Jacob Lawson Kennedy (History).....	Pinson
Thesis: Barbara Dane: The Forgotten Activist	
Chair: Dr. Natasha Zaretsky	
Jasmine Sy'mone Kennedy (Communication Management)	Camden
Kane Alexander Gubler McCreddie (Cultural Heritage Studies; Cultural Heritage)	Mobile
Autryana NaShai McGee (Sociology)	Killen, TX
Lauren Leigh McInnis (English).....	Enterprise
Thesis: Filing the Serial Numbers Off: The Role of the Author in Fanfiction Published as Original Fiction	
Chair: Dr. Alison Chapman	
Ebonyse Patrice Mead (Sociology).....	Chicago, IL
Tiffany Devon Hansworth-Means (Sociology)	Mobile
Olina Dianne Montague (Sociology).....	Jackson, TN
Ann Elizabeth Mulherin (English).....	Mobile
Thesis: "Then let them use us well": How the Folger Edition of Shakespeare's Othello Limits Sexuality and Character Agency	
Chair: Dr. Rebecca Bach	
Madison Robin Owens (English).....	Arlington, TN
Thesis: "Decidely Good Looking:" Horatio Alger's Juvenile Heroes and the Racial Subtext of the American Dream	
Chair: Dr. Gale Temple	
Brianna Leigh Patterson (Sociology).....	Birmingham
Thesis: Education and Health: Outside the Gender Binary	
Chair: Dr. Elizabeth Baker	
Chadra Dalan Pittman (Anthropology of Peace and Human Rights)	Bronx, NY
Adrian Price (Sociology)	Carlsbad, CA
Caleb Hayden Probst (Communication Management)	Montgomery
Emilia Marie Smith (Communication Management)	Enterprise
Lexa Stahl (Sociology)	Highland, IN
Vinoc Owel Oliveros Tarray (Sociology).....	San Diego, CA
Anthony Venezia (History) Accelerated Bachelors/Masters	Enterprise
Caroline Watson (Psychology)	Jackson, MS
Thesis: Longitudinal Effects of Adolescent Digital Media Use on Sleep, Cardiometabolic Health and Mental Health	
Chair: Dr. Aaron Fobian	
Haley Eloise Wells (History) Accelerated Bachelors/Masters	Birmingham
Thesis: Knocking at the Door: The Life and Legacy of Dr. James Montgomery	
Chair: Dr. Andrew Baer	
Alexis Briana Williams (Sociology).....	Tuscaloosa
Brittany Kaye Wormuth (Sociology).....	Leland, NC

MASTERS OF PUBLIC ADMINISTRATION

April Alvarez	Leeds
Kendall Grace Baker.....	Stuart, FL

Keyana Shanique Boglin.....	Merrillville, IN
Heba Abdulhamid Daghistani.....	Makkah, Saudi Arabia
Amber Lea Ganoe.....	Clarion, PA
Katherine Grace Goodin.....	Athens, TN
Samuel Howard Hunt.....	Gardendale
Fatima Jehangir.....	Lahore, Pakistan
Faiza Asif Mawani, Accelerated Bachelors/Masters.....	Birmingham
Tonya Renee Mareth.....	Montgomery
Danielle Lanette Webster.....	Detroit, MI

MASTERS OF SCIENCE

Neeraj Krishna Prasad Reddy Aalla (Computer Science).....	Chittoor, India
Bhavana Sriharshitha Abbina (Data Science).....	Chodavaram, India
Hema Sudheer Adabala (Data Science).....	Palakollu, India
Advith Reddy Addula (Data Science).....	Hyderabad, India
Ravi Teja Adibhatla (Computer Science).....	Visakhapatnam, India
Rishika Akkala (Data Science).....	Hyderabad, India
Rohith Reddy Akkati (Computer Science).....	Warangal, India
Pranay Kumar Akula (Computer Science).....	Hyderabad, India
Rasagna Akula (Computer Science).....	Birmingham
Harshel Srivatsava Alahari (Computer Science).....	Tirupati, India
Phanendra Sai Sree Vinay Alapaka (Computer Science).....	Yanam, India
Meghala Alla (Computer Science).....	Nandyal, India
Precious Chidum Amadi (Data Science).....	Port Harcourt, Nigeria
Udaykumar Amaraneni (Computer Science).....	Enkoor, India
Sai Kiran Kumar Angirekula (Computer Science).....	Guntur, India
Venkata Anoor Reddy Appidi (Computer Science).....	Nunna, India
Vikram Arpula (Computer Science).....	Hyderabad, India
Bhavya Bindu Arpula (Computer Science).....	Hyderabad, India
Vamsi Asa (Computer Science).....	Narasaraopet, India
Trinadh kumar Atmuri (Computer Science).....	Vijayawada, India
Andrew Polin Balfour (Cyber Security).....	Birmingham
Prem Kumar Bammidi (Computer Science).....	Visakhapatnam, India
Supritha Bandari (Computer Science).....	Warangal, India
Shiva Banoth (Computer Science).....	Dabeerpeta, India
Deva Deckshith Battala (Computer Science).....	Kadimangalam, India
Nandini Bedola Srinivasulu (Computer Science).....	Birmingham
Rakesh Bendi (Computer Science).....	Visakhapatnam, India
Prashanth Reddy Bheemreddy (Data Science).....	Birmingham
Milon Biswas (Computer Science).....	Magura, Bangladesh
Devi Sukanya Bokka (Data Science).....	Hyderabad, India
Srinath Yadav Bolleboina (Computer Science).....	Hyderabad, India
Adarsh Bollipalli (Data Science).....	Guntur, India
Naveen Kumar Bonagiri (Computer Science).....	Khammam, India
Amulya Sai Boppana (Computer Science).....	Eluru, India
Sai Manasa Boppudi (Computer Science).....	Hyderabad, India
Alok Kumar Reddy Boyapally (Computer Science).....	Hyderabad, India
Uday Kumar Reddy Budati (Data Science).....	Hyderabad, India
Kiran Chand Chalasani (Data Science).....	Vijayawada, India

Sandeep Reddy Chavva (Computer Science)	Hyderabad, India
Manasa Chekuri (Computer Science)	Birmingham
Sai Madhav Chelpuri (Computer Science)	Warangal, India
Ruchith Kumar Chenchu (Data Science)	Hyderabad, India
Chandana Chennayagunta (Computer Science)	Andhra Pradesh, India
Raghavendra Cherupalli (Cyber Security; Cyber Crime Investigation)	Hyderabad, India
Sathvik Chiluvuri (Data Science)	Hyderabad, India
Yashwanth Kumar Chimata (Computer Science)	Nalgonda, India
Sai Sindhu Chintalapudi (Computer Science)	Hyderabad, India
Naga Sai Venkata Sri Harshitha Chiravuri (Data Science)	Guntur, India
Phanindhar Reddy Chitiki (Computer Science)	Madanapalli, India
Ryan Corkill (Data Science)	Vienna, VA
Samba Siva Praneeth Dala (Data Science)	Birmingham
Daniil Danilin (Physics)	Moscow, Russia
Rem Danilin (Physics)	Moscow, Russia
Bhargava Reddy Dhanireddy (Data Science)	Gadwal, India
Rohit Doddapani (Computer Science)	Tanuku, India
Dondapati Sirisha (Computer Science)	Madhira Mandal, India
Sri Harsha Dumala (Computer Science)	Narasaraopet, India
Shreya Dundigalla (Computer Science)	Hyderabad, India
Michael Anthony Dunn (Biology)	Hueytown
Thesis:	Predicting Maximum Concentric and Eccentric Squat Strength from Maximum Isometric Squat Strength
Chair:	Dr. Fnu Harshvardhan
Raghu Edhulakanti (Computer Science)	Hyderabad, India
Phanider Edukulla (Data Science)	Abu Dhabi, United Arab Emirates
Francis Omoniyi (Mathematics)	Osogbo, Nigeria
Anna Frederick (Computer Science)	Huntsville
Gade Rikwitha reddy (Computer Science)	Nalgonda, India
Yashwanth Gadupudi (Computer Science)	Jaggayyapet, India
Gangavarapu Chaitanya (Computer Science)	Vijayawada, India
Sai Dinesh Ganja (Computer Science)	Hyderabad, India
Charan Tej Ganji (Computer Science)	Hyderabad, India
Poorna Sasank Garlapati (Computer Science)	Vijayawada, India
Nithin Swamy Godavari (Cyber Security; Cyber Crime Investigation)	Visakhapatnam, India
Anvitha Goli (Cyber Security; Cyber Crime Investigation)	Warangal, India
Divyatej Gonti (Cyber Security)	Visakhapatnam, India
Rahul Gopam (Data Science)	Hyderabad, India
Naga Akhil Surya Goparaju (Computer Science)	Narsapur, India
Hari Srujan Goppu (Computer Science)	Vizag, India
Abhilash Reddy Gorla (Computer Science)	Sathupally, India
Raviteja Reddy Gottam (Data Science)	Hyderabad, India
Sai Shashank Reddy Gouni (Computer Science)	Hyderabad, India
Anusha Gourishetty (Computer Science)	Warangal, India
Veera Venkata Vinay Babu Gudipati (Data Science)	Chirala, India
Kartik Shrikant Gulkotwar (Computer Science)	Nagpur, India
Amulya Gumudavelli (Computer Science)	Warangal, India
Sai Pavan Goud Gundrathi (Computer Science)	Hyderabad, India
Saikumar Gurajala (Computer Science)	Rayachoti, India
Mourya Gurram (Computer Science)	Hyderabad, India

Thomas Logan Holfelder (Biology).....	Gadsden
Thesis: Evaluation of Feed Intake, Growth, and Reproduction in the Zebrafish, <i>Danio rerio</i> , Fed a Gel-Based Diet	
Chair: Dr. Stephen Watts	
Harshith Honnaganahalli Kadaiah (Computer Science).....	Bengaluru, India
Kaushik Yadav Jallam (Computer Science)	Hyderabad, India
Mahesh Reddy Jammula (Data Science)	Hyderabad, India
Bhargavi Janapati (Computer Science).....	Miryalaguda, India
Striker Joshi (Data Science).....	Hyderabad, India
Varshini Kaithapuram (Computer Science).....	Hyderabad, India
Atharva Sunil Kale (Data Science)	Nagpur, India
Sai Arun Varma Kalidindi (Computer Science).....	Sivadevunichilkala, India
Venkata Manikanta Kalva (Computer Science)	Tenali, India
Vivek Vardhan Kalyanapu (Computer Science).....	Khammam, India
Ramya Krishna Kamatham (Computer Science).....	Hyderabad, India
Gowtham Kumar Kammana (Computer Science).....	Chittoor, India
Naveen Reddy Kanchamreddy (Computer Science)	Hyderabad, India
Kanchibhotla Phani Sai Anvesh (Computer Science)	Hyderabad, India
Naga Dharmika Kanderi (Computer Science).....	Tirupati, India
Sai Harshavardhan Kandlakuti (Data Science).....	Birmingham
Sai Jayasurya Kandregula (Data Science)	Hyderabad, India
Pavan Sai Rahul Kankanapalli (Computer Science).....	Samalkota, India
Mahesh Kappa (Computer Science)	Alluru, India
Sai Rakshita Reddy Kappati (Data Science).....	Hyderabad, India
Sri Syam Saran Karanam (Data Science)	Chirala, India
Sri Veni Aparanji Khushi Karra (Data Science).....	Hyderabad, India
Dileep Kumar Reddy Kasireddy (Computer Science).....	Kadapa, India
Rohit Kasula (Data Science).....	Hyderabad, India
Ranjith Katta (Data Science)	Vijayawada, India
Deep Chand Kelika (Computer Science).....	Hyderabad, India
Poojith Reddy Kethanapally (Computer Science)	Hyderabad, India
Jaswanth kilari (Data Science).....	Srikalahasthi, India
Mitchell F. Kimbell (Computer Science).....	Vestavia Hills
Jade A. King (Cyber Security; Cyber Crime Investigation)	Birmingham
Tiara Shunae King (Computer Science)	Columbiana
Sarath Kumar Konakanchi (Computer Science).....	Narasaraopet, India
Arun Konda (Computer Science).....	Warangal, India
Manaswini Kondaveti (Computer Science)	Birmingham
Kotha Susmitha Chowdary (Computer Science).....	Khammam, India
Sandhya Kunamneni (Computer Science)	Birmingham
Sri Ramya Kurma (Computer Science)	Warangal, India
Ricky Munna Kusuma (Computer Science)	Eluru, India
Aneesh Varma Lakkarsu (Computer Science).....	Hyderabad, India
Rishika Lekkala (Computer Science)	Hyderabad, India
Venkata Saiadinarayana Reddy Lokireddy (Computer Science).....	Birmingham
Sushanth Lunavath (Computer Science).....	Warangal, India
Madala Jahnavi (Data Science).....	Vijayawada, India
Madhurima Maddela (Data Science)	Hyderabad, India
Kruthika Madhusudhana Reddy (Computer Science)	Bangalore, India
Deekshitha Madupathi (Computer Science)	Karimnagar, India

Srilakshmi Malempati (Computer Science).....	Chilakaluripet, India
Shalini Mandalapu (Computer Science).....	Kalikivaya, India
Mandapalli Mrudul Sai (Computer Science).....	Khammam, India
Shruti Azhagu Mani (Computer Science).....	Navi Mumbai, India
Ashwini Mankari (Computer Science).....	Beeram, India
Abhishek Manyala (Computer Science).....	Visakhapatnam, India
Misriha Maridi (Data Science).....	Birmingham
Pranidhi Maringanti (Data Science).....	Secunderabad, India
Yashwanth Reddy Maripeddi (Cyber Security).....	Hyderabad, India
Nipun Mani Kumar Reddy Marri (Data Science).....	Hyderabad, India
Hari Krishna Surya Prasad Merla (Data Science).....	Visakapatnam, India
Spoorthy Reddy Merugu (Computer Science).....	Hyderabad, India
Shreenayani Mogudumpuram (Computer Science).....	Secunderabad, India
Mundrathi Sai Chandan (Data Science).....	Hyderabad, India
Munjeti Sai Meghana (Computer Science).....	Hyderabad, India
Yogamaheshwaran Murugan (Data Science).....	Theni, India
Musaramthota Sai Rishab (Computer Science).....	Hyderabad, India
Tejaswi Nadella (Computer Science).....	Guntur, India
Vinod Kumar Nadella (Computer Science).....	Kuchipudi, India
Tejaswini Nagandla (Computer Science).....	Suryapet, India
Jai Ganesh Nagidi (Data Science).....	Mogalthur, India
Anjali Suresh Naik (Computer Science).....	Belagavi, India
Bharath Kumar Nakka (Computer Science).....	Pamidi, India
Sasidhar Nalajala (Computer Science).....	Hyderabad, India
Chandra Shekar Nalamada (Computer Science).....	Huzurnagar, India
Swapnil Suresh Nandanwar (Data Science).....	Nagpur, India
Vishal Laxman Narasapur (Computer Science).....	Hubballi, India
Sai Rishi Naredla (Computer Science).....	Hanamkonda, India
Ritish Nedunoori (Computer Science).....	Nagpur, India
Harika Neelam (Computer Science).....	Hyderabad, India
Sai Naresh Neerukonda (Computer Science).....	Madhira, India
Suryakatamraju Nunna (Computer Science).....	Velpuru, India
Vyshnavi Nunna (Data Science).....	Chandrugonda, India
James Clinton Odom (Cyber Security).....	Birmingham
Ebenezer Ayomide Oni (Chemistry).....	Akur, Nigeria
Rithish Kanth Pabbu (Computer Science).....	Hanamkonda, India
Lakshmi sumana Paladugu (Computer Science).....	Ballari, India
Sasidhar Palagudu (Computer Science).....	Ballari, India
Kavya Palakolanu (Computer Science).....	Madanapalli, India
Sai Shivani Palaparathi (Computer Science).....	Bengaluru, India
Manasa Palle (Computer Science).....	Hyderabad, India
Somanath Reddy Palle (Computer Science).....	Nossam, India
Sai Krishna Palukuri (Computer Science).....	Yanam, India
Ramya Pantam (Computer Science).....	Hyderabad, India
Bhanu Prakash Pasupuleti (Computer Science).....	Addanki, India
Patel Nikunj Kumar Jagdishchandra (Computer Science).....	Vadodara, India
Sai Nikhil Peddapudi (Computer Science).....	Armoor, India
Nishita Pendyala (Computer Science).....	Hyderabad, India
Venkata Sri Manogna Penmetsa (Data Science).....	Hyderabad, India
Moses Patson Phiri (Mathematics).....	Chipata, Zambia
Lavanya Pilla (Data Science).....	Elamanchili, India

Nithin Varma Pinnamaraju (Computer Science)	Visakhapatnam, India
Supriya Pinumalla (Computer Science)	Warangal, India
Sravan Kumar Pitla (Data Science)	Birmingham
Aman Gupta Pokal (Biology) Accelerated Bachelors/Masters	Franklin, TN
Sheshikanth Reddy Pothuganti (Computer Science)	Warangal, India
Goutham Reddy Potlacheruvu (Computer Science)	Hyderabad, India
Nikhila Puligundla (Computer Science)	Chittoor, India
Heenasai Pulluru (Computer Science)	Hanamkonda, India
Pundi Mouni Sree (Computer Science)	Puttur, India
Aravind Punem (Computer Science)	Hyderabad, India
Venkata Divya Pusalapati (Computer Science)	Bestavaripeta, India
Epapradeith Rachety (Computer Science)	Hyderabad, India
Vecno Rajangam (Data Science)	Theni, India
R. Praneeth Kumar (Computer Science)	Wanaparthy, India
Veera Kumar Rayana (Computer Science)	Addanki Vari Palem, India
Prashanth Kumar Rebba (Computer Science)	Warangal, India
Keerthana Yadav Rottala (Cyber Security)	Hyderabad, India
Sai Charan Saddala (Computer Science)	Pileru, India
Sarmad Saeed (Data Science)	Islamabad, Pakistan
Abhiram Saini (Computer Science)	Karimnagar, India
Hima Sekhar Sakhamuri (Computer Science)	Guntur, India
Muhammad Salik Salam (Data Science)	Karachi, Pakistan
Sai Santhosh Samudrala (Computer Science)	Birmingham
Sriram Sapireddy (Computer Science)	Hyderabad, India
Naveen Kumar Sathuluri (Computer Science)	Chirala, India
Juan Peniel Muller Sathya Muller (Cyber Security)	Chennai, India
Prahatish Sathyamurthy (Computer Science)	Hyderabad, India
Keval Savaliya (Data Science)	Rajkot, India
Ahamed Alisha Sayed (Computer Science)	Rajahmundry, India
Muhammad Umar Shafiq (Data Science)	Sahiwal, Pakistan
Nazma Shaik (Computer Science)	Guntur, India
Tejaswini Shamala (Data Science)	Hyderabad, India
Jasbir Singh (Data Science)	Hyderabad, India
Joshua Robert Smith (Biology)	Jasper
Thesis:	Genotype and Sex Specific Effects on Methionine Restriction on the Life and Healthspan of Drosophila melanogaster
Chair:	Dr. Steven Austad
Likhita Naga Sai Srirangam (Computer Science)	Hyderabad, India
Manasa Subburu (Computer Science)	Hyderabad, India
Neethu Suma Raveendran (Mathematics)	Thiruvananthapuram, India
Sumesh Sundharaj (Data Science)	Birmingham
Nikhil Reddy Tada (Data Science)	Warangal, India
Rajini Meghana Talari (Data Science)	Hyderabad, India
Nishat Tasnim (Mathematics)	Narsingdi, Bangladesh
Puthin Kumar Reddy Thallapalli (Computer Science)	Madanapalle, India
Koushik Kumar Thallapelli (Cyber Security)	Warangal, India
Nikhil Thammishetty (Computer Science)	Karimnagar, India
Venkat Avinash Thatavarthi (Computer Science)	Hyderabad, India
Sai Vamshi Thonukunuri (Computer Science)	Nalgonda, India
Sreevarsha Thopucherla (Data Science)	Hyderabad, India

Brinkley Mikayla Thornton (Biology).....	Cullman
Thesis: Characterizing the Reproductive System of Avrainvillea in Hawaii	
Chair: Dr. Stacey Krueger-Hadfield	
Ashwitha Thudi (Data Science).....	Hyderabad, India
Ankitha Thummalapalli (Computer Science).....	Kalagaralakshampuram, India
Madhu Thummoju (Computer Science)	Hyderabad, India
Tri Tran (Computer Science).....	Quang Tri Town, Vietnam
Vineel Chowdary Tummala (Computer Science).....	Vijayawada, India
Pravallika Uppala (Computer Science).....	Hyderabad, India
Pravallika Uppala (Data Science)	Hyderabad, India
Jaswanth Sai Vallabhaneni (Computer Science)	Vijayawada, India
Sandeep Vanaparthi (Computer Science)	Hyderabad, India
Nikhitha Vankayala (Computer Science)	Birmingham
Vasireddy Priyanka (Computer Science).....	Tunikipadu, India
Raja Sekhar Reddy Vattigunta (Computer Science).....	Markapur, India
Sai Pranathi Veldanda (Computer Science).....	Hyderabad, India
Bhanu Yeswanth Reddy Veluri (Computer Science)	Nellore, India
Sucharitha Vem (Computer Science).....	Theegalveni, India
Phani Sonika Vemulakonda (Computer Science).....	Vijayawada, India
Shruthi Venishetty (Data Science).....	Warangal, India
Dyutin Venkatesha (Computer Science).....	Bangalore, India
Vijeth Venkatesha (Computer Science).....	Birmingham
Sai Krishna Reddy Vuppala (Computer Science).....	Karimnagar, India
Gowtham Reddy Vuyyuru (Cyber Security)	Vijayawada, India
Robin McClain White (Cyber Security; Cyber Crime Investigation)	Vestavia Hills
Riley Ann Yager (Physics)	Birmingham
Niranjan Reddy Yalla (Computer Science)	Hyderabad, India
Venkata Mani Shanker Reddy Yammanuru (Computer Science)	Birmingham
Sai Teja Yedduri (Computer Science)	Hyderabad, India
Cheng-Hao Yu (Computer Science)	Taoyuan, Taiwan

MASTERS OF SCIENCE IN CRIMINAL JUSTICE

Wesley B. McCalley	Homewood
Madison Alexis Philpot.....	Gadsden
Destiny Carianne Schultes	Moody
Tehya Williams.....	Hoover

MASTERS OF SCIENCE IN FORENSIC SCIENCE

Alyssa JoAnn Entrekin	Ellenwood, GA
Nyshae Haynes.....	Louisville, MS
Brynn Hendrix.....	Oxford
Thesis: The Effect of the Chemical and Physical Properties of Cotton on the Retention of Spermatozoa	
Chair: Dr. Jason Linville	

Clarissa Danielle Lawen	Greenville, SC
Thesis: Fentanyl Overdoses and Use of Randox MultiSTAT as An Investigative Tool in Postmortem Toxicology	
Chair: Dr. Elizabeth Gardner	
Jacqueline Sydney Mullins	Florence
Jaclyn Scholz	Marietta, GA
Sydni Kate Smith	Prattville
Samantha Way	Ponchatoula, LA
Thesis: Identification of the Synthetic Cannabinoids BZO-Poxizid and MDA-19 using Gas Chromatography-Mass Spectrometry	
Chair: Dr. Ellen Mwenesongole	
Climeshia Renae Wells	McCalla
Daija Deionne Young	Hoover

MASTERS OF SOCIAL WORK

Makenzie Grace Barnard	Geraldine
Vyoma Pranav Dholakia	Vadodara, India
Teresa Pamela Epstein	Nashua, NH
Leah Paige Ferguson	Birmingham
Ashley Faye Freeman	Hayden
Colton George Hodges	Warrior
Ashley Jordan	Huntsville
Erica Nelson	Birmingham
Payton Richardson Wortman	Cumming, GA
Jamesia Shantise Williams	Birmingham
Mariah Alyse Williams	Birmingham

GRADUATE CERTIFICATES

Nonprofit Management:

April Alvarez	Leeds
Sage Jamila Coleman	Columbus, GA
Amber Barac Draper	Bay Minette
Samuel Howard Hunt	Gardendale
Megan Pace Lovett	Birmingham
Rachel LeAnn McMullen	Alabaster
Tiara Seantré Watkins	Helena

Public Management

Faiza Asif Mawani	Birmingham
Danielle Lanette Webster	Detroit, MI

Social Behavioral Statistics

Joshua Christian Julian Lewis	Atlanta, GA
Katie Michelle Wheeler	Nashville, TN

BACHELORS OF ARTS

Kyle Arthur Adams (Political Science: Concentration in American Politics and Political Theory) (Philosophy) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Montgomery
Vivian Christine Adams (Anthropology).....	Headland
Gabriel Douglas Adkins (Political Science).....	Hueytown
Zyaire Hadrian Agee (Philosophy).....	Birmingham
Michael-Anthony Allen (History).....	Birmingham
Stephen Anthony (Political Science: Concentration in Human Rights and Social Justice) <i>Cum Laude</i> , Distinguished Honors.....	Franklin, KY
Rachel Armbruster (Art: Concentration in Art Studio) <i>Cum Laude</i>	McCalla
Natasha Rose Austin (English: Concentration in Creative Writing).....	Birmingham
Brooklyn Alivia Bachman (History).....	Alabaster
Ankit Bandyopadhyay (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Magna Cum Laude</i>	Madison
Ashley Barnett (Philosophy: Concentration in Ethics) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Birmingham
Caelum Maria Isabel Barragan (Art: Concentration in Art History).....	Montgomery
George Barreto (Theatre: Concentration in General Theatre).....	Albertville
Alexander Daniel Baumann (Communication Studies: Concentration in Sports Communication) <i>Summa Cum Laude</i> , Distinguished Honors.....	Chelsea
Andrew Milan Beaird (History) <i>Cum Laude</i>	Birmingham
Haleigh Renee Beard (Computer Science) <i>Summa Cum Laude</i>	Pelham
Gaven Lamar Bell (Music: Concentration in Music Education-Instrumental) <i>Magna Cum Laude</i>	Lineville
Grace Marie Benefield (Art: Concentration in Art History).....	Birmingham
Dez Biddle (Computer Science) (Foreign Languages: Concentration in Spanish) <i>Magna Cum Laude</i> , Distinguished Honors.....	Trussville
Haleigh Morgan Black (Music) <i>Magna Cum Laude</i>	Birmingham
Nicholas Daniel Bramlette (History).....	Trussville
Michael Emmans Brandon (Computer Science) <i>Cum Laude</i> , Distinguished Honors.....	Spanish Fort
Rebecca Tru Brooks (English: Concentration in Creative Writing) <i>Cum Laude</i>	Madison
Audrey Elizabeth Brown (Communication Studies: Concentration in Mass Comm-Journalism) <i>Summa Cum Laude</i>	Auburn
Christian Davis Brown (Political Science) <i>Summa Cum Laude</i> , With Honors in Political Science.....	Lawrenceville, GA
De'Nyka Brown (Computer Science).....	Homewood
Tiavane' Elexa Brown (Art: Concentration in Art Studio).....	Hoover
Allen Christopher Brunk (Computer Science).....	Birmingham
Ben Jackson Burkett (Music) <i>Summa Cum Laude</i>	Mount Olive
Kierra Shamae Burks (Communication Studies: Concentration in Communication Management) <i>Magna Cum Laude</i>	Birmingham
Charlie Thomas Caldwell (Computer Science) <i>Summa Cum Laude</i> , Distinguished Honors.....	Gadsden
Meredith Grace Campbell (Anthropology).....	Huntsville
Penelope Ann Campbell (Communication Studies: Concentration in Communication Management).....	Huntsville
Kade Di'Shaun Cannon (Individually Designed Major).....	Vestavia

Alyson Skye Carroll (Political Science) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Chelsea
Mallory Paige Carroll (Communication Studies: Concentration in Sports Communication)	Helena
Daisy Guadalupe Castillo (Art: Concentration in Art History)	Pelham
Valentina Marie Cedillo (English: Concentration in Creative Writing) <i>Cum Laude</i>	Locust Fork
Emma Elizabeth Chippindale (Theatre: Concentration in Pre-Professional Performance) <i>Summa Cum Laude</i>	Orlando FL
Mabeli Ordaz Cid (International Studies) (Foreign Languages: Concentration in Applied Professional Spanish) <i>Magna Cum Laude</i>	Thorsby
Sydney Nicole Clarke (Communication Studies: Concentration in Mass Comm-Broadcasting)	Birmingham
Joshua Blayne Collier (Foreign Languages: Concentration in Japanese) <i>Cum Laude</i>	Ringgold, GA
Stephen Collins (Communication Studies: Concentration in Communication Management)	Mount Olive
Alexander Keith Connell (Computer Science)	Calera
Conner Alexander Copeland (Computer Science) <i>Cum Laude</i>	Helena
Eleanor Grace Cornett (Theatre: Concentration in General Theatre) <i>Summa Cum Laude</i>	Madison
Kyla Cowan (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Cum Laude</i>	Semmes
Maya Adelle Crocker (Political Science) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Owens Cross Roads
Briggs Henry Cude (Computer Science) <i>Cum Laude</i>	Birmingham
Lilliqn Eleanor Curran (English: Concentration in Literature)	Birmingham
Sara Curren (Theatre: Concentration in Design and Technology) <i>Magna Cum Laude</i>	Sterrett
Cory Thomas Davis (Computer Science)	Mount Olive
Norma Angelica De Aguinaga (Foreign Languages: Concentration in Applied Professional Spanish) <i>Cum Laude</i>	Tuscaloosa
Matthew James Denton (English: Concentration in Linguistics)	Birmingham
Hannah Elizabeth Dewhurst (English: Concentration in Linguistics) <i>Summa Cum Laude</i>	Birmingham
Aissatou Diay Diallo (Political Science) <i>Magna Cum Laude</i>	Birmingham
Kekeli Eugenia Doamekpor (Computer Science) <i>Magna Cum Laude</i> , Distinguished Honors.....	Auburn
Georgiana Michelle Dramble (Theatre: Concentration in Design and Technology) <i>Magna Cum Laude</i>	Eufaula
Harrison Craig Drummonds (Foreign Languages: Concentration in Spanish) <i>Summa Cum Laude</i> , Distinguished Honors	Morris
Tyra B. Dunn (English: Concentration in Creative Writing)	Tuscaloosa
Caroline Henley East (Music: Concentration in Music Education-Instrumental) <i>Magna Cum Laude</i>	Graysville
Michael A. Edwards (Sociology)	Birmingham
Doha El Yaagoubi (Political Science: Concentration in Human Rights and Social Justice) <i>Magna Cum Laude</i>	Homewood
Dean Scott Feldbush (Music: Concentration in Music Education-Instrumental)	Sharpsburg, GA
Anne Marie Foreman (Computer Science) <i>Magna Cum Laude</i> , Distinguished Honors	Owens Cross Roads

Diamond Fox (Communication Studies: Concentration in Communication Management)	Birmingham
Jacob Frazier (English: Concentration in Literature) (Philosophy) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in English	Gadsden
Anna Elizabeth Frey (Theatre: Concentration in Pre-Professional Performance)	Oneonta
Quaysha'lae Renee Garlington (Communication Studies: Concentration in Sports Communication)	Gadsden
Luke Michael Goodwin (History) <i>Summa Cum Laude</i>	Gardendale
Emelia Green (Anthropology)	Birmingham
Joseph Holmes Green (Computer Science) <i>Cum Laude</i> , High Distinguished Honors	Birmingham
Joseph Michael Haley (Computer Science) <i>Cum Laude</i>	Helena
Olivia Jady Hall (English: Concentration in Professional Writing and Public Discourse) <i>Summa Cum Laude</i> , High Distinguished Honors	Owens Cross Roads
Katie Marie Hama (Communication Studies: Concentration in Communication Management)	Mount Juliet, TN
Jacob Norris Hamer (History)	Moody
Elliott Hamilton (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Cum Laude</i>	Oxford
Kelsi Nichole Hancock (Communication Studies: Concentration in Mass Comm-Public Relations)	Ardmore
Craig Huell Hanks (Computer Science) Distinguished Honors	Eight Mile
Zakarah Lovette Hargrove (Political Science: Concentration in Human Rights and Social Justice) <i>Summa Cum Laude</i>	Tuscaloosa
Lillie Ben Harris (Communication Studies: Concentration in Mass Comm-Public Relations) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Vestavia
Parmis Hekhamenesh (Computer Science) <i>Cum Laude</i>	Muscle Shoals
David Michael Holmes (Computer Science)	Anchorage, AK
DeJuanay LeMarcus DeAndre Johnathan Hunter (Sociology)	Birmingham
Truman Keith Hunter (Art: Concentration in Art Studio)	Oneonta
Najla Ibrahim (World Languages and Literature: Concentration in Spanish) Distinguished Honors	Montgomery
Olivia Jane Jetter (Communication Studies: Concentration in Communication Management)	Trussville
Joseph Samuel Johnson (Communication Studies: Concentration in Communication Management)	Lincoln
Lacey Aileen Johnson (English: Concentration in Literature)	Cullman
Anna-Marie Christian Kennedy (Art: Concentration in Art Studio) <i>Magna Cum Laude</i>	Alexandria
Mackenzie Jo Kilpatrick (Communication Studies: Concentration in Mass Comm-Broadcasting)	Birmingham
Eunhye Kim (Computer Science)	Birmingham
Stephen Joseph Knight (History) (Anthropology) <i>Summa Cum Laude</i>	Birmingham
Caylin Jewell Kyzer (English: Concentration in Creative Writing) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in English	Birmingham
Dametria Mariah Lawson (Communication Studies: Concentration in Mass Comm-Journalism)	Birmingham
Saeyan Lee (Computer Science)	Pike Road
Yuna Lee (Computer Science) <i>Cum Laude</i> , Distinguished Honors	Montgomery

Brandon Lieberman (Political Science).....	Chelsea
Molly Kate Malone (English: Concentration in Creative Writing) <i>Summa Cum Laude</i>	Birmingham
Madison Grace Manston (Foreign Languages: Concentration in Applied Professional Spanish) <i>Magna Cum Laude</i>	Hoover
Phoebe Ewurama Manuel (Computer Science).....	Hoover
Sydney Nicole Marlin (Art: Concentration in Art Studio).....	Pelham
Alexandria Nicole Martin (Theatre: Concentration in General Theatre).....	Semmes
Latoya Nicole Matthews Martin (World Languages and Literature: Concentration in Spanish).....	Helena
Ellis Alcantara Martinez (Computer Science).....	Hoover
Zachary Neil Mason (History).....	Bessemer
Macarena Valenzuela-Matthews (World Languages and Literature: Concentration in Spanish).....	Birmingham
Faiza Asif Mawani (History) (Political Science) <i>Summa Cum Laude</i>	Birmingham
Lauren Alexis McCrary (Art: Concentration in Art Studio).....	Leeds
Ian Michael Lee McDavid (World Languages and Literature: Concentration in French) Distinguished Honors.....	Wilsonville
Unique Javon Mikahl McGee (World Languages and Literature: Concentration in Spanish).....	Wetumpka
Kaitlin Alexandra McKelvy (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Magna Cum Laude</i>	Birmingham
Lea Antonette McMillian (History).....	Birmingham
Mary Hannah McPhail-Edwards (English: Concentration in Creative Writing) <i>Magna Cum Laude</i>	Calera
Clayton Neil Miller (Computer Science).....	Birmingham
Danaea Leone Miller (Sociology: Concentration in Social Psychology).....	Dixons Mills
Collier Mingus (Computer Science) <i>Magna Cum Laude</i>	Madison
Makenna Paige Mizell (Anthropology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Pinson
Brian Alexander Mobley (Computer Science) High Distinguished Honors in University Honors.....	Alabaster
Darius Mobley (Computer Science) High Distinguished Honors in University Honors.....	Alabaster
Taylor Alex Montgomery (Sociology) <i>Summa Cum Laude</i>	Moulton
Luke Moore (Computer Science).....	Vestavia
JaCorria Kanesha Morris (Sociology).....	Helena
Ramsey Nichole Morris (Communication Studies: Concentration in Communication Management) <i>Cum Laude</i> , Distinguished Honors.....	Hoover
DeSean Motley (Individually Designed Major) High Distinguished Honors.....	Prattville
Robinesha Erica Mumford (World Languages and Literature: Concentration in Spanish) High Distinguished Honors.....	Hoover
Katrina Nichole Murrell (Computer Science) <i>Cum Laude</i> , High Distinguished Honors in University Honors.....	Birmingham
Jacqueline Navidad (Art: Concentration in Art Studio) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Montgomery
Ashantae Briann Nelson (Individually Designed Major) <i>Cum Laude</i> , Distinguished Honors.....	Dothan
Jonathan Joseph Nuñez (Art: Concentration in Art Studio).....	Maylene
Christina Oliver (Art: Concentration in Art Studio) <i>Cum Laude</i>	Birmingham
Christina Oliver (Music) <i>Cum Laude</i>	Birmingham

Mary Kathryn O'Quinn (Philosophy) <i>Cum Laude</i>	Birmingham
Melanie Christine Packard (Theatre: Concentration in General Theatre) <i>Cum Laude</i>	Birmingham
Rhea Pandit (World Languages and Literature: Concentration in Applied Professional Spanish) <i>Magna Cum Laude</i> , Distinguished Honors	Duluth, GA
Karleigh Marie Parker (Communication Studies: Concentration in Communication Management)	Adamsville
Summer Kamil Parks (Political Science: Concentration in Human Rights and Social Justice) <i>Summa Cum Laude</i>	Eads, TN
Timothy Neal Partin (Computer Science) <i>Magna Cum Laude</i>	Hoover
Caitlin Grace Patterson-Cerillo (Political Science: Concentration in Human Rights and Social Justice) <i>Summa Cum Laude</i>	Birmingham
Joseph Garrett Penton (Computer Science) <i>Cum Laude</i>	Gardendale
Grace-Anna Helen Perry (Philosophy) <i>Summa Cum Laude</i> , Distinguished Honors	Rainbow City
Emily Danielle Pickett (English: Concentration in Creative Writing)	Columbiana
Samantha Lee Pittenger (English: Concentration in Literature) <i>Magna Cum Laude</i>	Knoxville, TN
Jordan Audrey Price (Philosophy) (Political Science) <i>Cum Laude</i>	Birmingham
Jayden Richard Pyles (Computer Science) <i>Magna Cum Laude</i> , Distinguished Honors	Bay Minette
Emily Rose Rains (English: Concentration in Professional Writing and Public Discourse) <i>Summa Cum Laude</i>	Moody
Joseph Lawrence Reese, III (History) <i>Magna Cum Laude</i>	Birmingham
Anna Gracen Reeves (Sociology) <i>Cum Laude</i>	Homewood
Cody James Reynolds (Philosophy: Concentration in Ethics)	Dadeville
Noah Robinson (Art: Concentration in Art Studio)	Trussville
Joseph Emanuel Sanders (Computer Science) <i>Summa Cum Laude</i>	Goodwater
Ethan Kenneth Schulz (Political Science) <i>Magna Cum Laude</i>	Ashville
Catherine Grace Sears (Foreign Languages: Concentration in Spanish) (International Studies)	Hoover
Daniel Jackson Shaw (History)	Birmingham
Jack Franklin Shields, III (Political Science)	Chelsea
Howard D. Simpson (Computer Science)	Bessemer
Indira Evangelina Singh (Anthropology)	Vestavia
Tanner Benjamin Slessman (Political Science: Concentration in American Politics and Political Theory)	Gardendale
Jacob Calvin Smith (Individually Designed Major)	Birmingham
Marilyn Kelley Steed (Communication Studies: Concentration in Communication Management) <i>Summa Cum Laude</i>	Birmingham
Anna Elizabeth Stewart (Theatre: Concentration in General Theatre)	Fairhope
Arden Alexandra Tapp (English: Concentration in Creative Writing) <i>Summa Cum Laude</i> , Distinguished Honors, With Honors in English	Mountain Brook
Thomas Macey Taylor, Jr. (Sociology) <i>Cum Laude</i>	Birmingham
Brooklyn Kate Thornhill (Foreign Languages: Concentration in Applied Professional Spanish)	Birmingham
Anjali Thottassery (Political Science) (World Languages and Literature: Concentration in Spanish) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Political Science	Hoover

Elaysa Nicole Travis (Theatre: Concentration in Pre-Professional Performance) <i>Summa Cum Laude</i> , Distinguished Honors	Madison, MS
Venkata Lohithakshith Veerepalli (Computer Science)	Birmingham
Anthony Venezia (Political Science) (History) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors.....	Enterprise
Angela M. Vincent (World Languages and Literature: Concentration in Applied Professional Spanish) <i>Magna Cum Laude</i> , High Distinguished Honors in Global and Community Leadership.....	Phenix City
Haley Dawn Vinson (Art: Concentration in Art Studio) <i>Summa Cum Laude</i>	Pinson
Katherine Elaine Voorhees (World Languages and Literature: Concentration in Applied Professional Spanish) <i>Summa Cum Laude</i>	Vestavia Hills
Michael Connor Wagstaff (Communication Studies: Concentration in Mass Comm-Broadcasting) <i>Magna Cum Laude</i>	Birmingham
Courtney Elizabeth Walker (English: Concentration in Creative Writing) <i>Magna Cum Laude</i>	Birmingham
Laura Nell Walker (Political Science) (Individually Designed Major) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Bessemer
Lydia Wade Walker (Political Science: Concentration in Global Politics and Policy) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors.....	Foley
Mykerra Wallace (Sociology)	Opelika
Angel Maria Walls (Political Science)	Birmingham
Dare Silas Watson (Art: Concentration in Art Studio)	Birmingham
Haley Eloise Wells (History) (English: Concentration in Literature) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in English	Birmingham
Liberty Angelle Wigen (Philosophy) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors.....	Mobile
Kyra Nicole Williams (Communication Studies: Concentration in Communication Management) <i>Cum Laude</i>	Birmingham
De'Ira Jediah Williams (Sociology)	Birmingham
Mia Simone Williams (English: Concentration in Creative Writing)	Mobile
Te'Onna Monea Williams (Sociology)	Anniston
Rachel Rhodes Woodworth (Anthropology) <i>Magna Cum Laude</i> , Distinguished Honors.....	Mobile
Rachel Rhodes Woodworth (Foreign Languages: Concentration in Applied Professional Spanish) <i>Magna Cum Laude</i> , Distinguished Honors.....	Mobile
Alexandra Renee Woolums (English: Concentration in Literature) <i>Cum Laude</i> , High Distinguished Honors in Global and Community Leadership	Birmingham
Alexandra Renee Woolums (Individually Designed Major) <i>Cum Laude</i> , High Distinguished Honors in Global and Community Leadership	Birmingham
Chynna Aiyana Wren (Political Science: Concentration in Human Rights and Social Justice) <i>Magna Cum Laude</i>	Birmingham
Kayla Jean Zech (History) <i>Summa Cum Laude</i>	Gardendale
Kayla Jean Zech (World Languages and Literature: Concentration in Japanese) <i>Summa Cum Laude</i>	Gardendale
Devin Charles Zinn (Music: Concentration in Music Technology) <i>Magna Cum Laude</i>	Anniston

BACHELORS OF FINE ARTS

Disney Taylor Bagwell (Art: Concentration in Art Studio-BFA)	
<i>Cum Laude</i>	Huntsville
Brandon Mitchell Beasley (Art: Concentration in Art Studio-BFA).....	Montgomery
Victoria Maia Chaves (Musical Theatre) <i>Magna Cum Laude</i> , High	
Distinguished Honors.....	Florence
Charlotte Abigail Coats (Musical Theatre) <i>Magna Cum Laude</i>	Hillsborough, NC
Rosemary Anne Coryell (Musical Theatre) <i>Magna Cum Laude</i>	Birmingham
Rachel Olivia Doyle (Art: Concentration in Art Studio-BFA) <i>Magna Cum</i>	
<i>Laude</i> , Distinguished Honors.....	Vestavia Hills
Madeleine Kate Erwin (Musical Theatre) <i>Cum Laude</i>	Houston, TX
Thomas Fish (Art: Concentration in Art Studio-BFA) <i>Cum Laude</i>	Saint Meinrad, IN
Peyton James Griffin (Musical Theatre).....	Ellisville, MS
Abigail Rose Henderson (Art: Concentration in Art Studio-BFA)	
<i>Summa Cum Laude</i>	Gadsden
Wes Ladner (Art: Concentration in Art Studio-BFA) <i>Summa Cum Laude</i> ,	
Distinguished Honors.....	Birmingham
Alexa Lee (Art: Concentration in Art Studio-BFA) <i>Summa Cum Laude</i> ,	
Distinguished Honors.....	Birmingham
Darien Elizabeth Malone (Art: Concentration in Art Studio-BFA)	
<i>Cum Laude</i>	Birmingham
Madison Grace Manston (Art: Concentration in Art Studio-BFA)	
<i>Magna Cum Laude</i>	Hoover
Pelatihah Ishmael Morgan (Art: Concentration in Art Studio-BFA).....	Birmingham
Derriann LaShae Pharr (Art: Concentration in Art Studio-BFA)	
<i>Cum Laude</i>	Hamilton
Samantha Joy Roberts (Art: Concentration in Art Studio-BFA).....	Irondale
Joshua Sooh Roh (Art: Concentration in Art Studio-BFA) <i>Summa</i>	
<i>Cum Laude</i>	Prattville
Thomas Porter Rooney (Art: Concentration in Art Studio-BFA)	
<i>Magna Cum Laude</i>	Birmingham
Travis Martin Settoon (Musical Theatre).....	Ponchatoula, LA
McKenna Shaw (Musical Theatre) Distinguished Honors.....	Leawood, KS
Jeffrey Cole Swarts (Art: Concentration in Art Studio-BFA) <i>Cum Laude</i>	Prattville

BACHELORS OF GENERAL STUDIES

Benjamin Todd Abernathy.....	Warrior
Tia Latrell Addie, <i>Magna Cum Laude</i>	Hartselle
Sarah Ashouri.....	Hoover
Harrison James Barker.....	Birmingham
Brayton McClane Brown.....	Selma
Clarence Cardell Brown.....	Vestavia Hills
Caitlin Rebecca Burton.....	Adger
Tanjanika Elana Gamble Byron.....	Pinson
Ashley Christine Cash.....	Moody
Dulce Maria Hernandez Castillo.....	Marbury
Christian Spencer Clack, <i>Cum Laude</i>	Tulsa, OK
Reise Lewis Collier.....	Bryant, AR

Arden Leigh Copping	London, United Kingdom
KeMarie' Digby	Anniston
Jacquetta Renae Glover	Pelham
Jamin Correlll Graham	Rainbow City
Noor Hassan	Hoover
Anna Grace Head	Columbiana
Kendall Cotrell Johnson	Jackson, TN
Leigha Ashlyn Kirby, <i>Magna Cum Laude</i>	Section
Desmond Benjerror Little	Prichard
Jalen Richard Mayala	Dacula, GA
Zoria Amellia Deniece Miller	Birmingham
Faith Nicole Moro	Remlap
Joshua Blain Nonnengard	Birmingham
Sunday Dandereasa Christina Owens	Fairfield
Brooke Ashley Pertuit, <i>Magna Cum Laude</i>	Covington, LA
Carmen Bailey Pierce	Hardaway
Robin Elizabeth Raines, <i>Cum Laude</i>	Southaven, MS
Alexia Jazlyn Simpson	Madison
Jeremy Ronald Smith	Daleville
Sharika Latrish Taylor	Riverside
Marjayvion LaShawn Taylor	Birmingham
Teresa Sharon Tripp	Vestavia
TaQuaris Raschaú Underwood	Ashford
Alejandro Vasquez Riverview	Tampa, FL
Karsyn Rhianna Whitehead	Scottsboro
Grace Kathryn Wildasin	Birmingham
Lakedra Williams	Montevallo

BACHELORS OF SCIENCE

Rania Ashraf Abdo (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Madison, MS
Muhammad Ali Abdullah (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Hoover
Afnan Mohsen Aboluhom (Neuroscience)	Bessemer
Ayesha Ahmad Zheng-Abuzer (Immunology)	Tuscaloosa
Jerrod Cole Adams (Cancer Biology) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology	Bessemer
Hannah Elysabeth Adams (Criminal Justice) <i>Cum Laude</i>	Jasper
Eniola Sharon Akande (Psychology) <i>Cum Laude</i>	Phenix City
AL Mundhir Al Brashdi (Chemistry)	Birmingham
Ryan Aldaher (Biology) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Biology	Birmingham
Alisha Nizar Ali (Biology)	Hoover
Sara Ali (Psychology)	Sterrett
Traveon Dewayne Allen (Criminal Justice)	Homewood
Terrian Keauté Allen (Mathematics: Concentration in Mathematics-Traditional)	Vestavia Hills
Andrea Pozos Alvarado (Neuroscience) <i>Cum Laude</i> , Distinguished Honors	Sharpsburg, GA

Mohymina Amjad (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Owens Cross Roads
Fiona Anjka Elizabeth Andrews (Psychology).....	Buffalo, NY
Branwen Nguyen Apgwilym (Neuroscience) Distinguished Honors.....	Birmingham
Alicia Elaine Argrett (Neuroscience) <i>Cum Laude</i> , High Distinguished Honors in University Honors.....	Madison, MS
Hannah Faith Armstrong (Chemistry: Concentration in Chemical Education).....	Calera
Zamaya Arnold (Criminal Justice).....	Troy
Billy Fernandez Arroyo (Digital Forensics).....	Alabaster
Logan Michael Atkins (Biology) <i>Magna Cum Laude</i> , Distinguished Honors.....	Pelham
Whitney Elizabeth Atwell (Psychology) <i>Magna Cum Laude</i>	Birmingham
Halle Grace Austin (Psychology) <i>Cum Laude</i>	Hoover
Kiran Olivia Backan (Cancer Biology) <i>Cum Laude</i>	Huntsville
Lauren Elizabeth Bailey (Biology) Distinguished Honors.....	Arab
Roxi Marie Baker (Psychology).....	Alabaster
Gabrielle Baker (Psychology) <i>Cum Laude</i>	Vance
Diamond Ball (Biology).....	Alabaster
Jon Kevin Ballard (Criminal Justice).....	Kimberly
Kaitlin Niccole Ballard (Psychology).....	Vestavia
Daniela Ballardo-Hernandez (Biology) <i>Summa Cum Laude</i>	Cullman
Macy Banks (Chemistry) <i>Cum Laude</i> , Distinguished Honors.....	Birmingham
Kenya Nicole Barnes (Neuroscience) <i>Cum Laude</i> , High Distinguished Honors.....	Pensacola, FL
Aalliayah T. Barnes (Psychology).....	Fayetteville, NC
Michelle Barnes (Psychology) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Cordova, TN
Ashley Barnett (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Birmingham
Kai Marshall Battle (Computer Science) Distinguished Honors.....	Huntsville
Rachel L. Baugh (Psychology).....	Gadsden
JaLoni Isabella Beckham (Psychology).....	Mobile
Ethan Clayton Bell (Psychology) <i>Cum Laude</i>	Somerville
Comekia L. Benson (Psychology).....	Birmingham
Hannah Elizabeth Bice (Biology).....	Madison
Kyli Danielle Blagburn (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Cordova
Kierstyn Blevins (Psychology).....	Huntsville
Keilan Blossom (Psychology) <i>Cum Laude</i>	Tuscaloosa
Victoria Alexis Boatright (Psychology) <i>Cum Laude</i> , Distinguished Honors.....	Birmingham
Sai Sumedha Bobba (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Madison
Ahmad Bodla (Biology) <i>Summa Cum Laude</i>	Madison
Meredith Mills Boles (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Ridgeland, MS
Emma Kathryn Bond (Chemistry: Concentration in Biochemistry).....	Birmingham
Ivy Bookout (Neuroscience).....	Collierville, TN
Isabelle Rosemary-Rayza Bowman (Psychology).....	Birmingham
Blair Marie Boyle (Psychology) <i>Cum Laude</i>	Cropwell
Romundra Braddy (Psychology).....	Jackson, MS
Allie Brakefield (Psychology) Distinguished Honors.....	Bessemer
William Alexander Braman (Digital Forensics).....	Springville
Prudence Grace Jiansha Brasher (Chemistry) <i>Magna Cum Laude</i>	Huntsville

Allison G. Brasher (Psychology) <i>Summa Cum Laude</i>	Alabaster
Courtney Anne Bratt (Biology: Concentration in Marine Science)	
<i>Magna Cum Laude</i>	Gilbert, AZ
Jackie Brunson (Neuroscience) <i>Magna Cum Laude</i> , Distinguished Honors.....	Huntsville
Kelsi Von Bryan (Criminal Justice).....	McCalla
Kelsi Von Bryan (Psychology).....	McCalla
Julie Lian Buff (Psychology).....	Cullman
Logan Alexander Burnett (Physics: Concentration in Advanced Physics)	
<i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Physics.....	Helena
Sethson Siltan Burton (Biology).....	Birmingham
Jean Philippe Bustos (Biology).....	Collinsville
Lindsey G. Butz (Psychology) <i>Magna Cum Laude</i> , Distinguished Honors.....	Birmingham
Morgan Alexis Byrd (Biology) <i>Cum Laude</i>	Clanton
James Andrew Caldwell (Psychology) <i>Summa Cum Laude</i>	Alexander City
Wyatt Quinn Cannon (Computer Science).....	Birmingham
Camryn Ansley Capps (Psychology).....	Tuscaloosa
Steven Christopher Carey (Computer Science).....	Birmingham
Emma Christian Cayson (Digital Forensics).....	Huntsville
Alicia Abalos Cervera (Computer Science).....	Birmingham
Sahil Chada (Immunology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Vestavia
Suneeti Jeanne Chambers (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors in Global and Community Leadership.....	Birmingham
Mary Ann Chapman (Genetics and Genomic Sciences) <i>Cum Laude</i> , High	
Distinguished Honors.....	Mobile
Taylor D. Chapman (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished	
Honors.....	Tupelo, MS
Andrew Van Chapman-Murphy (Psychology).....	Albertville
Priya Chennupati (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished	
Honors in Science and Technology.....	Owens Cross Roads
Destiny Chenise Christopher (Biology).....	Montgomery
Angeles Del Carmen Cisneros (Criminal Justice).....	Huntsville
Nell Rogers Clay (Criminal Justice).....	Birmingham
Zuria Amir Clayton (Psychology).....	Alabaster
Angela Claire Cleere (Psychology) <i>Summa Cum Laude</i> , High Distinguished	
Honors, With Honors in Psychology.....	Birmingham
Taylor Simone Colvin (Psychology) <i>Cum Laude</i> , Distinguished Honors.....	Birmingham
Adrienne Rebecca Cooley (Neuroscience) Distinguished Honors.....	Birmingham
Brodie Christopher Coolidge (Criminal Justice) <i>Magna Cum Laude</i>	Chelsea
Katherine Chase Copeland (Psychology) Distinguished Honors.....	Madison, MS
Hannah Cowart (Neuroscience).....	Vestavia
Shar'Dez Aaliyah-Mona Craighead (Psychology).....	Birmingham
Cutter Crane (Computer Science) <i>Cum Laude</i> , Distinguished Honors.....	Stockton
Edwin Cruz (Biology) <i>Summa Cum Laude</i>	Dora
Trenton Culverhouse (Physics: Concentration in Advanced Physics)	
<i>Summa Cum Laude</i> , Distinguished Honors, With Honors in Physics.....	Birmingham
Davis Lillard Cummings (Computer Science) <i>Cum Laude</i>	Helena
Alison Elizabeth Dahlman (Psychology) <i>Summa Cum Laude</i> , High	
Distinguished Honors, With Honors in Psychology.....	Huntsville
Zoie Danielle Dailey (Psychology).....	Pleasant Grove
Saher Alamin Damani (Psychology) <i>Cum Laude</i>	Hoover

Selina Das (Psychology) <i>Cum Laude</i> , High Distinguished Honors in University Honors	Columbus, GA
Joshua Michael Daugherty (Computer Science) <i>Magna Cum Laude</i>	Helena
Silas J. Davis (Computer Science)	Birmingham
Madison Paige Davis (Genetics and Genomic Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors	Montgomery
Norma Angelica De Aguinaga (Biology) <i>Cum Laude</i>	Tuscaloosa
Sofia De Los Santos Gallegos (Immunology) <i>Summa Cum Laude</i> , Distinguished Honors	Spanish Fort
Worathon Dechanuwong (Chemistry) <i>Magna Cum Laude</i>	Vestavia Hills
Julie Nicole Dees (Chemistry: Concentration in Polymer Chemistry) High Distinguished Honors	Birmingham
Zoe DeKarske (Psychology) <i>Cum Laude</i>	Birmingham
Rida Dhanani (Psychology)	Hoover
Dharshana Dhantu (Immunology) <i>Magna Cum Laude</i> , High Distinguished Honors	Alpharetta, GA
Noah Andrew Dia (Computer Science) <i>Magna Cum Laude</i>	Hayden
Kyla Chidima Diei (Psychology) <i>Magna Cum Laude</i> , Distinguished Honors	Harvest
Madelyn Ann Dingmann (Neuroscience) <i>Magna Cum Laude</i>	Birmingham
Catherine Dini (Psychology) <i>Summa Cum Laude</i>	Irondale
Dreu Taylor Dixon (Biology: Concentration in Molecular Biology)	Mobile
Samuel Allan Dixon (Chemistry) <i>Cum Laude</i>	Dora
Savannah Lakelee Doherty (Criminal Justice) <i>Magna Cum Laude</i> , With Honors in Criminal Justice	Birmingham
Zachary Bryant Dotson (Chemistry) <i>Cum Laude</i> , High Distinguished Honors	Alabaster
Lara Saleem Dour (Neuroscience) Distinguished Honors	Hoover
Joshua Lamiere-Phillip Downing (Psychology)	Montgomery
Joy Melissa Duan (Immunology) <i>Summa Cum Laude</i> , High Distinguished Honors	Madison
Jace Duhon (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Missouri City, TX
Taylor D. Durden (Biology)	Mulga
Dionnegelique Simone Durrah (Biology)	Bessemer
Emma Katherine Eason (Psychology) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Psychology	Muscadine
Dheeraj Reddy Edulakanti (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Madison
Jabez Edwards (Biology)	Birmingham
Austin Elder (Digital Forensics)	Piedmont
Sarah Imadeldeen Elimam (Cancer Biology) <i>Magna Cum Laude</i> , Distinguished Honors	Hoover
Elizabeth Maria Elkins (Immunology) <i>Magna Cum Laude</i> , High Distinguished Honors	Bay St. Louis, MS
Ethan Ellerbusch (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology	Birmingham
Connor Garrison Elliott (Computer Science)	Homewood
Amelia Rose Ellison (Genetics and Genomic Sciences)	Birmingham
Elizabeth Grace Elmore (Chemistry) <i>Cum Laude</i> , Distinguished Honors	Athens
Mary Elizabeth English (Computer Science: Concentration in Computer Networking)	Madison

Ivy Jernyce Eppes (Biology).....	Cottondale
Kendall Lynn Evans (Psychology) <i>Summa Cum Laude</i>	Hoover
Khaldoun Faris (Chemistry: Concentration in Chemical Education) <i>Cum Laude</i> , High Distinguished Honors.....	Birmingham
Miranda Grace Fast (Biology).....	Birmingham
Catherine Elizabeth Rose Fields (Mathematics: Concentration in Applied Mathematics and Scientific Computations) <i>Magna Cum Laude</i>	Chelsea
Ashlie Elizabeth Firzlaff (Criminal Justice) <i>Magna Cum Laude</i>	Springville
Jared Benjamin Fisher (Chemistry) <i>Magna Cum Laude</i>	Alabaster
Leann Humphrey Flournoy (Psychology).....	Alabaster
Madison Paige Fontenot (Biology).....	Opelousas, LA
Kaitlyn Noelle Fox (Psychology).....	Pelham
Katlyn Alyssa Foy (Chemistry: Concentration in Biochemistry) <i>Cum Laude</i> , High Distinguished Honors.....	Huntsville
Alex Rosemary-Elyse Gabala (Criminal Justice) <i>Cum Laude</i>	Kyle, TX
Suma Sree Gadde (Cancer Biology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Huntsville
Bennett William Gamble (Chemistry: Concentration in Chemical Education) <i>Cum Laude</i>	Stone Mountain, GA
Alan Jamal Gardner (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors.....	Birmingham
Morgan Faith Gardner (Psychology).....	Locust Fork
Amber L. Gargus (Psychology).....	Odenville
Simra Gilani (Criminal Justice).....	Hoover
Emma Grace Goodson (Cancer Biology) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Birmingham
Maggie Mae Gossage (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Greensburg, KY
Connor Michael Graben (Chemistry: Concentration in Biochemistry) (Immunology) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Springville
Abigail Hosanna Grace (Biology) <i>Cum Laude</i>	Remlap
Avory Lorraine Graham (Psychology).....	Nauvoo
Faith Josetta Gray (Chemistry).....	Graysville
Bailey Owen Gray (Criminal Justice) <i>Summa Cum Laude</i> , With Honors in Criminal Justice.....	Cullman
Laney Rebecca Green (Criminal Justice) <i>Summa Cum Laude</i>	Mobile
Cori Leigh Green (Psychology) <i>Cum Laude</i>	Helena
Mary Roselle Griffin (Mathematics: Concentration in Mathematics- Traditional) <i>Magna Cum Laude</i> , Distinguished Honors.....	Gulf Shores
Jeffrey Grodi (Psychology) <i>Magna Cum Laude</i>	Alabaster
John Noah Groves (Psychology).....	Albertville
Jace J. Grund (Psychology) <i>Magna Cum Laude</i>	Holly Pond
Alejandra Guadarrama Mojica (Mathematics: Concentration in Applied Mathematics and Scientific Computations) <i>Magna Cum Laude</i> , Distinguished Honors.....	Vestavia
Gabriela Guerra (Biology) <i>Cum Laude</i>	Cottondale
Janelle Mia Dela Cruz Guillermo (Psychology) <i>Magna Cum Laude</i> , With Honors in Psychology.....	Huntsville
Misba Nadir Gulamani (Psychology).....	McCalla
Shruti Reddy Gunapati (Neuroscience) <i>Cum Laude</i> , Distinguished Honors.....	Brandon, MS

Mark Neil Gunn (Chemistry: Concentration in Chemical Education)	
<i>Cum Laude</i>	Birmingham
Vinay Kumar Gupta (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors	Sewickley, PA
Sarai Renée Gwinn (Medical Sociology)	Mobile
Sarah Haas (Medical Sociology) With Honors in Medical Sociology	Birmingham
Anisha Haldar (Immunology) <i>Summa Cum Laude</i> , High Distinguished	
Honors, Fast-track	Marietta, GA
Thomas Gregory Haley (Physics: Concentration in Computational Physics)	
Distinguished Honors	Carbon Hill
Meghan Evangeline Hall (Genetics and Genomic Sciences) <i>Summa Cum</i>	
<i>Laude</i> , High Distinguished, Honors in University Honors	Madison
Julia Marcelle Wen Kang Hall (Psychology) <i>Summa Cum Laude</i> , High	
Distinguished Honors, With Honors in Psychology	Birmingham
Abdulla Mohamad Hamki (Neuroscience) <i>Cum Laude</i>	Birmingham
Melissa May Hampton (Psychology) <i>Magna Cum Laude</i>	Hoover
Jackson Patrick Hanle (Physics: Concentration in Advanced Physics)	
<i>Magna Cum Laude</i> , High Distinguished Honors in Science and	
Technology, With Honors in Physics	Birmingham
Austin James Hanrahan (Biology) <i>Magna Cum Laude</i>	Loxley
Zakarah Lovette Hargrove (Criminal Justice) <i>Summa Cum Laude</i>	Tuscaloosa
Kathryn Latreis Harper (Psychology)	Pinson
Jaiden L. Harris (Chemistry)	Wetumpka
Shanara Rose Harris (Mathematics: Concentration in Applied	
Mathematics and Scientific Computations)	Birmingham
Ann Mihaela Harshfield (Neuroscience) <i>Magna Cum Laude</i>	Madison
Ali Zain Hassan (Neuroscience) <i>Summa Cum Laude</i>	Owens Cross Roads
Lilyth Caitlyn Haughney (Psychology)	Cumming, GA
Aleah Rose Hayes (Immunology) <i>Magna Cum Laude</i>	Pelham
Alex Dave Hayes (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished	
Honors in Science and Technology	Montgomery
Reilly Stephanie Heivilin (Biology)	Prattville
Rodrika Monique Coleman Henderson (Psychology)	Bessemer
Garrett S. Hendley (Cancer Biology) <i>Summa Cum Laude</i> , High	
Distinguished Honors	Huntsville
Emma Kathryn Hendrix (Cancer Biology) <i>Summa Cum Laude</i> ,	
Distinguished Honors	Birmingham
Angela Lynn Hill (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors	Kimberly
Ashley Hinton (Psychology) <i>Cum Laude</i>	Millbrook
Blaitney Nachole Holcomb (Biology: Concentration in Marine Science)	
<i>Cum Laude</i>	Cullman
Madeline June Holland (Biology)	Birmingham
Katherine Hollis (Psychology)	Prattville
Morgan Bailey Horan (Psychology)	Huntsville
Caleb Hoscheid (Biology) Distinguished Honors	Cumberland City, TN
Adriene Houston-Moore (Criminal Justice)	Trussville
Kameron Howard (Medical Sociology)	Birmingham
Ceyna Hulin (Psychology) <i>Magna Cum Laude</i>	Phenix City
Jillian Amber Hulsey (Biology) <i>Cum Laude</i>	Alabaster

Camryn Thuy Tram Huynh (Neuroscience) <i>Cum Laude</i> , Distinguished Honors.....	Shoal Creek
Zainab Ibrahim (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Birmingham
Riwad Iftekhar (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Madison, MS
Anna Claire Imel (Criminal Justice).....	Mobile
Anna Claire Imel (Psychology).....	Mobile
Joy Chinyere Ukanta Dorothy Inya-Agha (Medical Sociology).....	Fayetteville, GA
Stephanie Isbell (Psychology).....	Cropwell
Morris Robert Jackson (Psychology) (Philosophy).....	Oxford
Jessica Jacob (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors.....	Birmingham
Whitney Alexandra Johnson (Psychology).....	Gardendale
Sarah Brooke Johnson-Arambula (Psychology) <i>Magna Cum Laude</i>	Birmingham
Olivia Blaine Johnston (Chemistry: Concentration in Biochemistry) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Birmingham
Olivia Blaine Johnston (Immunology) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Birmingham
Imari Alexandria Jones (Biology).....	Childersburg
Keith Baldwin Jones, II (Computer Science).....	Birmingham
TJ Jones (Criminal Justice).....	Lake City, FL
Brianna Lee Judd (Psychology).....	Sterrett
Elizabeth Kayleen Kampf (Psychology).....	Birmingham
Shravya Kanchanapally (Immunology) <i>Cum Laude</i> , Distinguished Honors.....	Cumming, GA
Lekha Kasukurthi (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Hoover
Tapasya Katta (Medical Sociology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Cumming, GA
Peyton Millington Kehl (Psychology) <i>Magna Cum Laude</i>	Vestavia Hills
Suhas Kellampalli (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Hoover
Abigail Grace Kellogg (Criminal Justice).....	Helena
Rebecca Lynn Kent (Mathematics: Concentration in Mathematical Reasoning).....	Trussville
Allison Catherine Kerins (Chemistry: Concentration in Chemical Education) <i>Summa Cum Laude</i>	Trussville
Mia Catherine Killen (Psychology).....	Florence
Coleman Yongtae Kim (Biology) <i>Cum Laude</i>	Gardendale
Sunny Uiseon Kim (Chemistry: Concentration in Biochemistry) <i>Summa Cum Laude</i>	Montgomery
Sunny Uiseon Kim (Psychology) <i>Summa Cum Laude</i>	Montgomery
Christopher Michael Kirkman (Computer Science).....	Pelham
Cameron Akimi Marie Kirkpatrick (Criminal Justice).....	Helena
Madeline Claire Kirkpatrick (Psychology) <i>Magna Cum Laude</i>	Mobile
Raleigh Danielle Kirsch (Chemistry: Concentration in Chemical Education) <i>Cum Laude</i>	Trussville
Adelle Joy Knight (Biology) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Biology.....	Hoover
Noah Thurman Knight (Neuroscience) <i>Cum Laude</i>	Trussville

Dawson Kochler (Biology) *Summa Cum Laude*, High Distinguished Honors..... Fairhope

Kian Kolahdouzan (Neuroscience) *Summa Cum Laude*.....Madison, MS

Erin Marie Kueck (Immunology) *Cum Laude*, High Distinguished Honors
in Science and Technology Spanish Fort

Vikram Kumar (Neuroscience) *Magna Cum Laude*, High Distinguished
Honors..... Berkeley Lake, GA

Blair Elizabeth Lain (Psychology) *Cum Laude*, Distinguished Honors Mobile

Wesley Andrew Lamberson (Biology) *Magna Cum Laude*, Distinguished
Honors..... Birmingham

Sarah Laramie (Computer Science) *Magna Cum Laude*, Distinguished
HonorsMadison

Caitlin August Lawrence (Criminal Justice) *Cum Laude* Odenville

Shelbie Anna Lawrence (Criminal Justice) Odenville

Taylor Lewis (Psychology) Birmingham

Emma Rose Lewis (Psychology) *Magna Cum Laude*, High Distinguished
Honors in University Honors Ridgeland, MS

Niky Li (Biology) *Magna Cum Laude*..... Ozark

Fiona Lee Lien (Biology) *Magna Cum Laude*, Distinguished Honors,
With Honors in Biology..... Fountain Valley, CA

Hyoeun Lim (Genetics and Genomic Sciences) *Summa Cum Laude*,
High Distinguished Honors in Science and Technology, With
Honors in Genetics and Genomic Sciences Montgomery

Mikayla Nicole Lipscomb (Psychology) *Magna Cum Laude* Seale

Jessica Lo (Genetics and Genomic Sciences) *Summa Cum Laude*,
High Distinguished Honors.....Montgomery

Angela Anh Thu Ly (Neuroscience) *Magna Cum Laude*, High
Distinguished Honors..... Birmingham

Cliff Lynam (Neuroscience) *Magna Cum Laude*, High Distinguished HonorsRuston, LA

Daniel Joseph Lynn (Cancer Biology) *Magna Cum Laude*..... Calera

Pranesh Macha (Neuroscience) *Magna Cum Laude*, High Distinguished
Honors in Science and Technology Cary, NC

Gabriel Joseph Madden (Criminal Justice) High Distinguished Honors in
University HonorsHomewood

Eliza Lee-Ann Maddox (Biology) *Magna Cum Laude*, High Distinguished
Honors in Global and Community Leadership Center Point

Janessa Madison (Psychology) *Magna Cum Laude*, High Distinguished
Honors in University Honors, With Honors in PsychologyPelham

Casey Mahan (Neuroscience) Birmingham

Kimberly Ellen Mai (Psychology) *Magna Cum Laude*Madison

Seema Mallah (Biology) Birmingham

Kathleen Mary Mallery (Immunology) *Summa Cum Laude*, High
Distinguished Honors in Science and Technology Rolla, MO

Katherine Cristabel Perez Mancia (Neuroscience) *Cum Laude*, High
Distinguished Honors.....Elkmont

Joselyn Marie Manthey (Biology) *Magna Cum Laude*Madison

Hailey Haiwei Mao (Neuroscience) *Magna Cum Laude*, High
Distinguished Honors..... Vestavia Hills

Akhila Satyalakshmi Maruvada (Neuroscience) *Summa Cum Laude*,
High Distinguished Honors in University Honors..... Birmingham

Tiffany Louise Mash (Criminal Justice) Lebanon, TN

Lucas Howle Matthews (Medical Sociology) *Magna Cum Laude*..... Birmingham

Patrick Jaquan Maye (Psychology)..... Birmingham
 Amber Elizabeth Mayse (Chemistry) Enterprise
 Patrick Ryan McAuley (Biology) Kendall Park, NJ
 Alana Madison McDearmond (Psychology) *Summa Cum Laude*, High
 Distinguished Honors, With Honors in Psychology Eva
 Nicole Renee McDowell (Psychology) *Summa Cum Laude*, High
 Distinguished Honors..... Madison
 Phillip Morgan McGill (Criminal Justice)..... Northport
 Sarah Kaley McKenzie (Psychology) Hueytown
 August Wesley McMahan (Psychology) Florence, SC
 Kylie Anne McMichen (Psychology) *Magna Cum Laude*, High
 Distinguished Honors..... Pell City
 Harsha Meduru (Immunology) *Summa Cum Laude* Cumming, GA
 Anna Alexa Caton Menocal (Biology) *Magna Cum Laude* Madison
 Vaishak K. Menon (Computer Science) *Summa Cum Laude* Waxhaw, NC
 Erin Samantha Meszaros (Biology) *Magna Cum Laude* Lillian
 Nicole Michelle Michalik (Psychology) *Cum Laude* Sterrett
 Abigail Deena Miller (Biology) *Cum Laude* Ocean Springs, MS
 Fahima Kousar Mir (Biology) Hoover
 Kaitlyn Diane Mobley (Chemistry: Concentration in Chemical Education) Haleyville
 Abdul Raqeeb Mohammed (Biology) *Cum Laude* Hoover
 Jamie Elizabeth Monette (Psychology) Montgomery
 EJ Jeffrey Monforton (Computer Science) *Summa Cum Laude* Trussville
 Jaime Emmanuel Montes (Criminal Justice) Calera
 Neha Moolchandani (Computer Science) *Cum Laude*, Distinguished Honors Brentwood, TN
 Jared Moore (Medical Sociology) Alpharetta, GA
 Katherine Grace Moore (Psychology) *Cum Laude* Elba
 Angela Nicole Morales (Biology) *Summa Cum Laude*, Distinguished Honors Hoover
 Michael Joseph Moran (Computer Science) (Mathematics) *Summa Cum*
 Laude, Distinguished Honors..... Helena
 Katarina Moretto (Immunology) *Magna Cum Laude*, High Distinguished
 Honors..... Gurley
 Kayli Alise Morrison (Medical Sociology) *Summa Cum Laude* Homewood
 Carmen Moseley (Medical Sociology) *Cum Laude*..... Alabaster
 Becca Mosely (Biology: Concentration in Molecular Biology)
 Magna Cum Laude, Distinguished Honors Alabaster
 Whitney Breanna Mosely (Psychology) Birmingham
 Robinesha Erica Mumford (Psychology) High Distinguished Honors..... Hoover
 Ashlyn Geneva Murray (Psychology) Warrior
 Katelynn Christina Murry (Biology) *Summa Cum Laude* Calera
 Sara Syeda Nabi (Medical Sociology) Duluth, GA
 Nayana Nagaraj (Neuroscience) Distinguished Honors Hoover
 Lillian Maryanna Nassetta (Psychology) Cullman
 Asha Breonna Neely (Biology) Butler
 An Duc Bao Nguyen (Chemistry)..... San Antonio, TX
 Riley Marie Noland (Chemistry) *Magna Cum Laude*, High Distinguished
 Honors..... Huntsville
 Tristan Kenneth Norris (Physics: Concentration in Biophysics) *Magna Cum*
 Laude..... Eight Mile
 Cerissa Lynn Nowell (Neuroscience) (Genetics and Genomic Sciences) Moody
 Victoria Ordonez (Cancer Biology) *Summa Cum Laude* Katy, TX

Lindsay Osborne (Psychology)	Montgomery
Bellafai Oyas (Neuroscience) <i>Magna Cum Laude</i>	Gadsden
Rhea Pandit (Cancer Biology) <i>Magna Cum Laude</i> , Distinguished Honors	Duluth, GA
Jermiah Nicole Parrish (Chemistry: Concentration in Chemical Education)	Moody
Akshar M. Patel (Computer Science) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Montgomery
Isha Jayesh Patel (Immunology) <i>Magna Cum Laude</i> , High Distinguished Honors	Madison
Dev Kamleshbhai Patel (Neuroscience) <i>Cum Laude</i>	Homewood
Ishaan Mukesh Patel (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Montgomery
Khushi Jay Patel (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Greenbrier, TN
Neel Bharatkumar Patel (Chemistry: Concentration in Chemical Education) <i>Magna Cum Laude</i>	Birmingham
Rushambli Patel (Neuroscience) <i>Summa Cum Laude</i>	Montgomery
Swara Patel (Psychology)	Mobile
Vidhi Pradipkumar Patel (Computer Science) <i>Cum Laude</i>	Hoover
Boyd Marscell Patterson, III (Genetics and Genomic Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors	Hixson, TN
Charles Noble Patterson (Medical Sociology)	Birmingham
Kevin Matthew Peeples (Computer Science)	Alabaster
Jesselle Peet (Psychology)	Madison
MaKayla Pesina (Biology)	Birmingham
Craig Robert Peters (Genetics and Genomic Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Houston, TX
Joseph Vincent Petix, III (Criminal Justice)	Vestavia Hills
Esther Gia Linh Pham (Chemistry: Concentration in Chemical Education) <i>Cum Laude</i>	Birmingham
Vuong Quoc Pham (Computer Science)	Birmingham
Brady Lee Phillips (Computer Science)	Stapleton
Ciona Leigh Philon (Psychology)	Calera
Brianna Gayle Plocharczyk (Criminal Justice)	Calera
Bayley Amanda-Ann Plumb (Biology) <i>Magna Cum Laude</i>	Alabaster
Aman Gupta Pokal (Biology: Concentration in Marine Science) <i>Cum Laude</i> , High Distinguished Honors in Science and Technology	Franklin, TN
Maryam Yoshi Porterfield (Psychology) <i>Magna Cum Laude</i>	Bessemer
Holland Elizabeth Powell (Genetics and Genomic Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors	Madison
Rujula Pradeep (Bioinformatics) <i>Summa Cum Laude</i> , Distinguished Honors	Brentwood, TN
Shrey Pradeep (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors	Hendersonville, TN
Vidhula Prasanna (Immunology) <i>Cum Laude</i> , Distinguished Honors	St. Augustine, FL
Jalen Preer (Psychology)	Phenix City
Carlyn Eleanor Presley (Computer Science) <i>Summa Cum Laude</i>	Austin, TX
Marcaile Tyjae Pridgen-White (Digital Forensics) <i>Magna Cum Laude</i> , Distinguished Honors	Columbus, GA
Jalayah Nykeise Pritchett (Criminal Justice) <i>Cum Laude</i>	Hoover
Jonathan Austin Pruett (Psychology)	Centre
Jonathan James Purlee (Mathematics) <i>Magna Cum Laude</i>	Madison
Lalit Pusapati (Neuroscience) <i>Cum Laude</i> , Distinguished Honors	Franklin, TN

Abby Lynette Quimby (Biology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Bay Minette
A'Daisha Ariana Ragland (Psychology)	Pleasant Grove
Cailen Nashae Raines (Chemistry)	Birmingham
Louis Daniel Ramirez (Neuroscience) <i>Magna Cum Laude</i> , Distinguished Honors.....	Birmingham
Sydney Kai Ramsay (Chemistry: Concentration in Biochemistry) <i>Magna Cum Laude</i> , Distinguished Honors.....	Franklin, TN
Sarah Grace Ratliff (Mathematics: Concentration in Mathematical Reasoning)	Cleveland
Briona Na'Chele Ray (Biology)	Birmingham
Kara Mackenzie Raymond (Genetics and Genomic Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Hendersonville, TN
Shri Rithika Reddy (Neuroscience) <i>Cum Laude</i> , High Distinguished Honors.....	Brentwood, TN
Rohit Deepak Reddy (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors.....	Alpharetta, GA
Anna Gracen Reeves (Psychology) <i>Cum Laude</i>	Homewood
Janna Qiyun Ren (Chemistry: Concentration in Biochemistry) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Chemistry	Hoover
Cody James Reynolds (Genetics and Genomic Sciences)	Dadeville
JonEric Michael Reynolds (Biology)	Hoover
Daegan M. Rhodes (Immunology) <i>Cum Laude</i>	Prattville
Mikayla Reese Rigsby (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Helotes, TX
Gabrielle Elima Roan (Medical Sociology) Distinguished Honors.....	Acworth, GA
Shelby Taylor Roberts (Criminal Justice) (Psychology) <i>Cum Laude</i> , With Honors in Criminal Justice.....	Falkville
Nash David Robinson (Chemistry: Concentration in Biochemistry) <i>Cum Laude</i> , High Distinguished Honors in Science and Technology, With Honors in Chemistry	New Market
Chloeigh Grace Robinson (Criminal Justice) <i>Cum Laude</i>	Hoover
Andrew Kellen Robinson (Neuroscience) <i>Summa Cum Laude</i> , Distinguished Honors.....	Decatur
Andrew Kellen Robinson (Psychology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Decatur
Shauna Rowan Rodgers (Criminal Justice) <i>Cum Laude</i>	Winter Haven, FL
Elizabeth Rose Rodriguez (Neuroscience)	Goodlettsville, TN
Hannah Victoria Rogers (Psychology) <i>Cum Laude</i>	Trussville
John Christian Rose (Cancer Biology) <i>Magna Cum Laude</i> , Distinguished Honors.....	Camden
Brandon Rudolph (Chemistry).....	Madison
Ethan William Rupp (Neuroscience) <i>Summa Cum Laude</i> , Distinguished Honors.....	Metairie, LA
Noor Salam (Psychology) <i>Summa Cum Laude</i> , Distinguished Honors.....	Birmingham
Amal Hannah Salame (Neuroscience) <i>Summa Cum Laude</i> , Distinguished Honors.....	Anniston
William Allen Sanders (Digital Forensics).....	Pinson
Caleb Anthony Sanders (Psychology) <i>Summa Cum Laude</i> , High Distinguished Honors in Global and Community Leadership, With Honors in Psychology	Hartselle

Joshua Page Saunders (Chemistry: Concentration in Biochemistry)	
<i>Magna Cum Laude</i> , High Distinguished Honors	Fort Worth, TX
Emma Claire Sautman (Genetics and Genomic Sciences) <i>Magna Cum</i>	
<i>Laude</i> , High Distinguished Honors in Science and Technology	Evans, GA
Breana Cheyene Savage (Criminal Justice)	Smiths Station
Sophie Elizabeth Scholtes (Criminal Justice)	St. Petersburg, FL
Karston Elizabeth Schutt (Genetics and Genomic Sciences) Distinguished	
Honors	Auburn
Anna Marie Scott (Psychology)	Phenix City
David Seagram (Individually Designed Major)	Vestavia Hills
Darius Tyrone Seals (Psychology)	Birmingham
Ashley Marie Seger (Biology)	Hoover
Rohan Sethi (Immunology) <i>Summa Cum Laude</i> , High Distinguished Honors	
in Science and Technology	Madison
Chloe Jeanelle Shafer (Psychology) <i>Summa Cum Laude</i>	Hueytown
Sanket Pinakin Shah (Medical Sociology) <i>Cum Laude</i> , High Distinguished	
Honors	Moody
Asavari Jayaraman Shanker (Biology: Concentration in Marine Science)	
<i>Magna Cum Laude</i> , High Distinguished Honors in University Honors	Germantown, TN
Whitney Lane Sharer (Chemistry: Concentration in Biochemistry)	
<i>Summa Cum Laude</i> , Distinguished Honors	Florence
Samarth Sharma (Psychology) <i>Cum Laude</i> , Distinguished Honors	Brentwood, TN
Simrit Shawla (Cancer Biology)	Suwanee, GA
Jacklyn Christine Leigh Shelby (Psychology)	Birmingham
Nir Shemesh (Computer Science)	Ramat Gan, Israel
Bailey Ann Shetter (Genetics and Genomic Sciences) <i>Cum Laude</i> ,	
Distinguished Honors	Ooltewah, TN
Navaneeth Shibu (Immunology) <i>Summa Cum Laude</i> , High Distinguished	
Honors in Science and Technology	Mt. Juliet, TN
Kelsey Leigh Shotwell (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors	Moody
Muhammad Riyan Siddiqui (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors	Madison, MS
SooHyun Sim (Computer Science)	Oakland, CA
Alejandro Cruz Enrique Simonetti (Criminal Justice)	Vestavia
Jagot Kaur Singh (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished	
Honors in Science and Technology	Roanoke
Saniya Singh (Psychology) <i>Cum Laude</i>	Hoover
Sarah Michelle Singleton (Psychology)	Birmingham
Karinne Elena Sisler (Criminal Justice)	Gardendale
Blake Smith (Biology)	Jemison
Catherine Sakia Smith (Biology) <i>Summa Cum Laude</i> , Distinguished Honors	Toney
Taylor Milaun Smith (Medical Sociology) <i>Cum Laude</i>	Stockbridge, GA
Adrian Mikhail Smith (Psychology) <i>Magna Cum Laude</i>	Birmingham
Nadia Sierra Spann (Psychology) <i>Magna Cum Laude</i> , High Distinguished	
Honors in Science and Technology	Collierville, TN
Brittany Caroline Speller (Psychology) <i>Cum Laude</i>	Vestavia
Thanushri Srikantha (Neuroscience) <i>Summa Cum Laude</i> , High	
Distinguished Honors in Science and Technology	Hoover
Halla Nicole Stallworth (Neuroscience) <i>Magna Cum Laude</i>	Birmingham

Sydney Elizabeth Stamps (Mathematics: Concentration in Applied Mathematics and Scientific Computations) <i>Cum Laude</i>	Oneonta
Jaide Stanley (Psychology) <i>Magna Cum Laude</i>	Enterprise
Emily Claire Steber (Psychology)	Trussville
Charles Stephens (Neuroscience)	Irondale
Cassidy Myca Stoddart (Medical Sociology) <i>Cum Laude</i> , Distinguished Honors	Suwanee, GA
Colby Seth Strickland (Psychology)	Vestavia Hills
Jazmine Hailey Renee Stroud (Biology)	Birmingham
Aaliyah Studstill (Medical Sociology)	Birmingham
Emma Mina Tafazoli (Mathematics: Concentration in Mathematical Reasoning) <i>Summa Cum Laude</i> , Distinguished Honors	Madison
Reem Taha (Psychology) <i>Cum Laude</i>	Richardson, TX
Gabriella Camille Taylor (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Birmingham
Elizabeth Michele Taylor (Psychology)	Warrior
Michola Taylor (Psychology)	Hoover
Matthew James Teague (Biology)	Madison
Ibukunoluwa F. Tella (Bioinformatics) <i>Cum Laude</i>	Dallas, GA
Jonathan Arroyo Tena (Digital Forensics) <i>Magna Cum Laude</i>	Alabaster
Maddie Elizabeth Thigpen (Chemistry: Concentration in Chemical Education) <i>Summa Cum Laude</i> , Distinguished Honors	Wilmer
Briana Sharda Thomas (Psychology)	Pinson
Mikayla Winifred Thomas (Biology)	Pelham
Meagan Leigh Thompson (Psychology)	Birmingham
Sarah Elizabeth Thornton (Biology) <i>Magna Cum Laude</i>	Gurley
T'Kiyah Threatt (Psychology)	Uniontown
Joe Tiller (Computer Science)	Huntsville
Jared Christopher Tilton (Criminal Justice)	Huntsville
Napassawon Timpratoom (Biology) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology, With Honors in Biology	Helena
Kirsten Anne Tjarks (Criminal Justice) With Honors in Criminal Justice	Owens Cross Roads
Carly Gabriella Tombo (Chemistry: Concentration in Chemical Education) Distinguished Honors	Vestavia
Sarah Louise Toney (Psychology) <i>Cum Laude</i>	Madison
Jadon Keane Torres (Criminal Justice) <i>Summa Cum Laude</i>	Atmore
Keagan Mae Trexler (Chemistry: Concentration in Chemical Education)	Cicero, IN
Lyndon Mary Trimble (Genetics and Genomic Sciences) <i>Magna Cum Laude</i>	Elberta
Andrew Robert Trotter (Bioinformatics) <i>Cum Laude</i>	Silverhill
Carolyn Vevina Truong (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Dothan
Bryan Keith Turberville (Psychology)	Gardendale
Gracie Lee Turk (Psychology)	Birmingham
Caitlin Mae Turner (Chemistry: Concentration in Chemical Education) <i>Cum Laude</i>	Madison
Kinley M. Tuttle (Psychology)	Birmingham
Keisha Tyson (Psychology)	Helena
Meghana Vadranam (Cancer Biology) <i>Cum Laude</i> , High Distinguished Honors	Suwanee, GA
Olivia Valbak (Cancer Biology) <i>Summa Cum Laude</i>	Homewood

Aurora Morgaine Van Alstine (Psychology) <i>Cum Laude</i> , Distinguished Honors.....	Fultondale
Joseph D. Vaughan (Digital Forensics)	Birmingham
Adarsh Ram Velagapudi (Neuroscience).....	Allen, TX
Angela M. Vincent (Neuroscience) <i>Magna Cum Laude</i> , High Distinguished Honors in Global and Community Leadership.....	Phenix City
Zarik Haider Virani (Psychology) <i>Cum Laude</i>	Suwanee, GA
Mary Elisa Wagner (Biology) <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Biology	Mountain Brook
Taylor Lynne Waldrop (Mathematics: Concentration in Mathematical Reasoning) <i>Magna Cum Laude</i>	Cullman
Davis Matthew Wallace (Immunology) <i>Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Roswell, GA
Mykerra Wallace (Criminal Justice).....	Opelika
Kalin Cassidy Wallis (Immunology) <i>Cum Laude</i> , High Distinguished Honors in University Honors	Hoover
James Colten Walts (Biology) High Distinguished Honors, Fast-Track	Elkmont
Ethan Wan (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Owens Cross Roads
Alia Waugh (Genetics and Genomic Sciences)	Birmingham
Cayman Michele Weissgerber (Psychology).....	Birmingham
Kimberly Ann Westrick (Criminal Justice)	Cowarts
Marlie Alyse Wharton (Biology)	Odenville
Nadia White (Psychology).....	Brighton
Ryshae Bricanna Whymms (Digital Forensics).....	Birmingham
Kara Nicole Wilke (Genetics and Genomic Sciences) <i>Magna Cum Laude</i>	Oxford
Faith Evonna Williams (Biology) <i>Magna Cum Laude</i> , Distinguished Honors	Eight Mile
Matthew Brian Williams (Psychology) <i>Cum Laude</i> , Distinguished Honors	Birmingham
Reese Harrison Williams (Immunology) <i>Summa Cum Laude</i> , Distinguished Honors in Global and Community Leadership	Baton Rouge, LA
Tasia Kathleen Williams (Psychology) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Mobile
Madison Makenzie Wimpye (Chemistry: Concentration in Chemical Education)	Braselton, GA
Parker Daniel Woodard (Criminal Justice) Distinguished Honors.....	Hoover
Llauren Gabrielle Woodard (Psychology) <i>Cum Laude</i>	Homewood
Jada Woodgett (Biology) <i>Cum Laude</i>	Mobile
Corriauna K'sean Woods (Psychology)	Gadsden
Brittany Nicole Woolley (Biology)	Birmingham
Peter Wren, III (Criminal Justice).....	Birmingham
Nicholas K. Wright (Neuroscience) <i>Cum Laude</i>	Mandeville, LA
Samantha Khirstyne Wright (Psychology)	Warrior
Brittney Pan Xu (Neuroscience) <i>Summa Cum Laude</i> , High Distinguished Honors	Hoover
Holly Haaleh Yazdi (Neuroscience) <i>Summa Cum Laude</i> , Distinguished Honors	Daphne
Austin Lee Young (Criminal Justice)	Gadsden
Breanna Eliza Young (Immunology).....	Starkville, MS
Steven William Zheng (Chemistry) <i>Summa Cum Laude</i> , With Honors in Chemistry.....	Homewood
Sammy Zou (Chemistry: Concentration in Chemical Education) <i>Magna Cum Laude</i> , Distinguished Honors.....	Montevallo

BACHELORS OF SCIENCE IN SOCIAL WORK

Valencia Rochelle Anderson.....	McCalla
Lora Grace Anderson, <i>Cum Laude</i>	Birmingham
Sarah Ashouri.....	Hoover
Taylor Brown.....	Odenville
Jamillah Chantell Chester	Hoover
Adarion Connor	Birmingham
Jordanne Lee Daniels-Edwards, <i>Magna Cum Laude</i>	Dothan
Damiuna Zayconia Angelic Dawson	Birmingham
Brittney Janay Griffin, <i>Cum Laude</i>	Nashville, TN
Hannah Brae Hammond, <i>Summa Cum Laude</i>	Trussville
Michelle Herrera, <i>Cum Laude</i>	Cullman
William Brantley Ingram, <i>Magna Cum Laude</i>	Birmingham
Audrey Marie Jett	Decatur
Isabella Sigrun Jewell, <i>Cum Laude</i>	Bessemer
Kennadi Charlaizja-Marie Lee.....	Tuscaloosa
Joy Elizabeth Martin, <i>Magna Cum Laude</i>	Birmingham
Leslie Elledge Moon, <i>Cum Laude</i>	Hoover
Harriette R. Pickens	Birmingham
Janessa Ayana Rollins, <i>Cum Laude</i>	Montgomery
Jillian Malena Turnbow, <i>Cum Laude</i>	Trussville
Lana Grace Turner, <i>Summa Cum Laude</i> , With Honors in Social Work.....	Pelham
Jessica Vega.....	Birmingham
Jasmine Weaver, <i>Cum Laude</i>	Birmingham

UNDERGRADUATE CERTIFICATES

Mental Health

Fiona Anjka Elizabeth Andrews	Buffalo, NY
Whitney Elizabeth Atwell.....	Birmingham
Roxi Marie Baker.....	Alabaster
Keilan Blossom.....	Tuscaloosa
Allison G. Brasher	Alabaster
James Andrew Caldwell	Alexander City
Camryn Ansley Capps	Tuscaloosa
Taylor Simone Colvin.....	Birmingham
Zoie Danielle Dailey	Pleasant Grove
Catherine Dini	Irondale
Zoe Dekarske	Birmingham
Peyton Millington Kehl.....	Vestavia Hills
Mia Catherine Killen.....	Florence
Taylor Lewis	Birmingham
Patrick Jaquan Maye	Birmingham
Anna Gracen Reeves.....	Homewood
Chloe Jeanelle Shafer.....	Hucytown
Adrian Mikhail Smith	Birmingham
Bryan Keith Turberville.....	Gardendale
Emily Claire Steber.....	Trussville

Spanish for Specific Purposes

Sarah Ding	Memphis, TN
Olivia Ruth Holdsworth	Huntsville
Nicollette Brianna Houston-Turner	Foley
Bailey Ann Shetter	Ooltewah, TN
Saloni Swamy	Prattville
Angela M. Vincent	Phenix City

COLLAT SCHOOL OF BUSINESS

Christopher L. Shook, Ph.D., Dean

GRADUATE SCHOOL OF MANAGEMENT**MASTERS OF ACCOUNTING**

Matthew J. Anderson	Birmingham
Taylor Christian Barton, Accelerated Bachelors/Masters	Jasper
Antoinette Hubbard Benson	Helena
Toshiba Yarnet Borner	Fultondale
Savannah Reed Soleymani	Homewood
Caitlin N. Brewer	Wilmer
April Denny Sullivan	Tuscaloosa
Shivani Ketan Desai	Anderson, SC
Shelby Cash Dotson	Crawfordville, FL
Ethan Epstein	Newton, MA
Rebecca E. Ferguson	Jasper
Jillian Gonsalves	Acushnet, MA
Brendan Haight	Birmingham
Christopher Brian Hammerbacher	Gardendale
Erica Santana Garces	Bowdon, GA
Patrick Isaiah Higgins	Bessemer
Elizabeth Cendejas Jimenez	Center Point
Dalia de Jesus Nolasco Ortega	Scottsboro
Femina B. Patel	Gulf Shores
Hardik Abhijitkumar Patel	Birmingham
Hilary D. Patel	Woodbridge, VA

MASTERS OF BUSINESS ADMINISTRATION

Oluwadamilare Akinpelu (Management Information Systems)	Brooklyn, NY
Lubna Ali (MBA/Optometry)	Clemson, SC
Rachel Grace Bailey	Birmingham
Austyn Elizabeth Barnes (MBA/Health Administration)	Montgomery
Kamryn Renee Bendolph (Management Information Systems)	Huntsville
Jeremy Alex Berger (MBA/Optometry)	Phoenix, AZ
Maria Nohemi Bird	Birmingham
Kimberly S. Blank (Finance)	Huntsville
Sai Sumedha Bobba (Health Services) Accelerated Bachelors/Masters	Madison
Chandler Elizabeth Bowen (Health Services)	Wetumpka

Tamia Lashae Boykin	Decatur
Kaitlin G. Burge (MBA/Medical)	Madison
Corina Catiul (Health Services)	Nasaud, Romania
Sergi Luis Cebrian-Claramunt, Accelerated Bachelors/Masters	Daphne
Zachary Blade Chu (MBA/Health Administration)	Demopolis
Erika Bryanne Yarbrough (Health Services)	Hayden
Michael Shelton Cosby (Management Information Systems)	Pinson
McKenzie Brennan Cunningham	Daphne
Kenneth Baxter Davis (MBA/Medical)	Selma
Rahman Dewani (MBA/Health Administration)	Birmingham
Gregory Harrison Driskill (Finance)	Guntersville
Joy Duan, Accelerated Bachelors/Masters	Madison
Alexis Dunning (Health Services)	Hoover
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Elizabeth Sara-Grace Elliott	Louisville, KY
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Michael Harrison Erwin	Fairhope
Todd Aaron Fisher (MBA/Engineering)	Laingsburg, MI
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LaJonda Hardrick Gooden	Loganville, GA
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Anthony Gordillo, Accelerated Bachelors/Masters	Huntsville
Timothy S. Greenfield	Homer, NY
Ronald Albert Hagen (MBA/Public Health)	Franklin, TN
Justin Alexander Hall	Meridianville
Zoe Alejandra Hammel	Talladega
Miles Hammond	Vestavia
Kenneth Matthew Haynes (MBA/Health Administration)	Charlotte, NC
John Tyler Herring	Arley
Emily Ann Hester	Homewood
H.D. Warner Hibbard-Vincent (Business Analytics)	Tuscaloosa
Taylor Holland (Marketing)	Boaz
Michael Andrew Hollis	Mount Olive
Matthew Collins Hudson (MBA/Medical)	Mobile
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LaRoy Jones III (Marketing)	Vacaville, CA
Santonio M. Jones (Entrepreneurship)	Paulding, MS
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Allen C. Kelly	Sheffield
Gregory D. Kennedy	Vestavia
Tony Khanthavongsa	Mobile
Ashley Kim (MBA/Health Administration)	Auburn
Darius O. Kitchings	Hinesville, GA
Vineet Kumar (Management Information Systems)	New Delhi, India
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Carter Lundstrom	Birmingham
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Jessica Marie Massey	Palmetto, FL
Autumn Mischell Massey-Sims	Birmingham
Noah Bentley Matthews (Health Services)	Gulf Breeze, FL
Daly Henning McCay	Birmingham
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Dalen Mashae McWilliams (Business Analytics)	Huntsville
Mark Austin Merritt	Raleigh, NC
Mirgude Santosh Dhondiram (Management Information Systems)	Latur, India
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Amy Nichole Molden (Health Services)	Birmingham
Dor Moskowitz	Sunnyvale, CA
Eric Andrew Mussell (MBA/Medical)	Birmingham
Jamie Nguyen (MBA/Health Administration)	Hoover
Jack David O'Neil	Birmingham
Max Elliot Oscherwitz	Phoenix, AZ
Kenneth Paik	Montgomery
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Kajal Patel (Health Services)	Lynn Haven, FL
Karan Girishbhai Patel (Finance)	Patan Gujarat, India
Mahee Patel (MBA/Health Administration)	Milwaukee, WI
Maitree K. Patel (Health Services)	Orlando, FL
Ria S. Patel (MBA/Optometry)	Alpharetta, GA
Roderick Micah Patterson	Birmingham
Paxton Wade Peacock (MBA/Medical)	Wicksburg
Ryan G. Peardon (MBA/Optometry)	Winter Haven, FL
Branden Pulicari	Kansas City, MO
Tate Davidson Record	Birmingham
Olivia Ricks Agee	Clanton
Parker J. Robinson (Finance)	Gadsden
Alan Jeffrey Roper (Entrepreneurship)	Trussville
Faaiz Saad	Huntsville
Katelynn Alyssa Schulte (Entrepreneurship)	Wetumpka
Rachel Arnett Schwartz (Health Services)	Trussville
Jongwook Shin	Seoul, Korea South
Boniface Mulenga Sindala (Management Information Systems)	Lusaka, Zambia
Jennifer Sparks	Fort Myers, FL
Christian Stewart	Trussville
Miranda Renee Taylor (MBA/Public Health)	Spring Hill, KS
Sarah Katherine Temple	Paris, TX
Rani S. Thakkar (MBA/Health Administration)	Columbia, SC
Jenna Tinnerello (MBA/Health Administration)	Hammond, LA
Alp Sander Turgut	Jericho, NY
Mary Patricia Turner	Mountain Brook
Rachel Nicole Wadsworth (Health Services)	Pell City
Alex Warren	Saint Joseph, MO
William Reid Wells (Health Services)	Nashville, TN

Lee Wright (MBA/Health Administration) Hueytown
 Carrington Wyatt (Management Information Systems) Birmingham

MASTERS OF SCIENCE

Management Information Systems

Babafemi Samuel Akinkugbe (Cybersecurity Management) Ondo State, Nigeria
 Amaya Beck (Business Analytics) Birmingham
 D'Sean Terrell Bray (Cybersecurity Management) Atlanta, GA
 Stephen A. Byzek (Business Analytics) Fairless Hills, PA
 Brett Christopher Compton (Cybersecurity Management) Hoover
 Kelly C. Daniel (Business Analytics) Cullman
 Christopher Scott Davis (Business Analytics) Birmingham
 David Garrett Dearaujo (Cybersecurity Management) Birmingham
 Ahmed Diab (Cybersecurity Management) Palestine, West Bank
 Ahmad Kaukab Khan (Cybersecurity Management) Hoover
 Louis Thomas Lombardy, Jr. (Cybersecurity Management) Northport
 Melinda Mae Mastel (Business Analytics) Brookfield, WI
 David Matthew Ponder (Cybersecurity Management) Silverhill
 Veena Ravindran (Cybersecurity Management) Madison
 Cullen Steber (Cybersecurity Management) Birmingham
 Nycholas Santrell Young (Business Analytics) Homewood

GRADUATE CERTIFICATES

Business Analytics with Information Technology

Amaya Beck Birmingham
 Hilary Elizabeth Carter Birmingham
 Christopher Scott Davis Birmingham
 Erica Santana Garces Bowdon, GA
 H.D. Warner Hibbard-Vincent Tuscaloosa
 Darren Phillip Smith Greensboro, NC

Cybersecurity Management

Babafemi Samuel Akinkugbe Ondo State, Nigeria
 Katie Dabbs Birmingham

Digital Marketing

Katherine Files Birmingham
 Valerie Wellborn Taylor Eufaula

Foundation of Business Administration

Freddie Lee Dunning, III Birmingham
 Reginald Percival Montgomery

BACHELORS OF SCIENCE

Anna Katherine Aldridge (Marketing: Major Track in Retail Marketing
 Management) Demopolis
 Majed Mujally Al-Moradi (Management) Hoover

Nashwan Ssaleh Alshaeri (Management)	Birmingham
Abraham Manuel Amaya Ortiz (Economics: Major Track in Economics- Analysis and Policy) <i>Summa Cum Laude</i>	Trussville
Spencer Allan Ambrose (Information Systems: Major Track in Data Analytics) <i>Summa Cum Laude</i> , Distinguished Honors	Hartselle
Kaleb Wayne Arnold (Information Systems) <i>Cum Laude</i>	Sylacauga
Mary Riad Awad (Marketing: Major Track in Digital Marketing)	Hoover
Nathan Bartell (Accounting) <i>Cum Laude</i> , Distinguished Honors, With Honors in Business	Birmingham
Taylor Christian Barton (Accounting)	Jasper
Albert Ranzy Baty (Information Systems: Major Track in Cybersecurity Management)	Vestavia Hills
Sarah Theresa Bejsovec (Accounting) <i>Summa Cum Laude</i>	Charlotte, NC
Amiry Makensie Bell (Marketing) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in Business	Hayneville
Joseph Bell (Economics: Major Track in Economics-Analysis and Policy) <i>Magna Cum Laude</i>	Madison
Natalie Hines Benko (Marketing: Major Track in Marketing Management)	Mount Olive
Marcos Joel Bermudez (Accounting) <i>Magna Cum Laude</i> , With Honors in Business	Birmingham
Jose Manuel Betancourt-Roman (Information Systems: Major Track in Cybersecurity Management)	Leeds
LaToya Blake-Shittu (Finance: Major Track in Investments and Institutions)	Trussville
LaToya Blake-Shittu (Information Systems: Major Track in Cybersecurity Management)	Trussville
William Edward Block (Finance)	Mountain Brook
Anna Katherine Booker (Economics: Major Track in Economics-Analysis and Policy) <i>Summa Cum Laude</i> , High Distinguished Honors in Global and Community Leadership	Trussville
Alivia Boyll Boyd (Management)	Huntsville
Heather Dawn Brackin (Accounting)	Gardendale
Jacob Clinton Bradford (Industrial Distribution)	Helena
Aiden Bradley (Information Systems: Major Track in Cybersecurity Management) <i>Cum Laude</i>	Chelsea
Colton Ray Brewer (Industrial Distribution)	Santa Rosa Beach, FL
Emily Grace Brewer (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Northport
Stuart Collins Brooks (Information Systems: Major Track in Cybersecurity Management)	Vestavia Hills
Tyler Brown (Management: Major Track in Business Administration)	Huntsville
Lewis Bruce (Marketing: Major Track in Digital Marketing) Distinguished Honors	Daphne
Jesse Ruben Buckley, III (Information Systems) <i>Cum Laude</i>	Toney
Darryl Timothy Buggs, II (Industrial Distribution)	Stockbridge, GA
Caitlin Rebecca Burton (Marketing: Major Track in Marketing Management)	Adger
Cameron Thomas Caten (Accounting: Major Track in Forensic Accounting and Information Technology Auditing)	Trussville
Andrew James Chapple, II (Industrial Distribution)	Kimberly
Lediman Hernandez Chavez (Finance) <i>Summa Cum Laude</i>	Pelham
Lina Chea (Management: Major Track in General Management)	Rosemead, CA
Zejun Chen (Management)	Birmingham

Hajune Choi (Accounting) <i>Magna Cum Laude</i> , Distinguished Honors	Madison
Kang-Min Choi (Finance) <i>Magna Cum Laude</i>	Daejeon, Korea, South
Tanyarat Chotwittayagan (Marketing: Major Track in Digital Marketing)	Birmingham
Laura Church (Information Systems)	Chelsea
Benjamin James Clark (Accounting)	McCalla
Andrew Clayton (Industrial Distribution)	Mount Olive
Jesse Alfredo Colato (Entrepreneurship)	Birmingham
William Ralph Cook (Information Systems: Major Track in Cybersecurity Management)	Mountain Brook
Cassidy Alexandria Covington (Marketing)	Birmingham
Emma Grace Crane (Marketing: Major Track in Digital Marketing) <i>Summa Cum Laude</i>	Morris
Carmen Cranford (Accounting)	Odenville
Quentin Claiborne Crommelin (Marketing: Major Track in Marketing Management)	Birmingham
RJ Dancy (Information Systems: Major Track in Data Analytics)	Birmingham
Lucas De'Andre Davis (Human Resource Management)	Mobile
Lindsey Erin Dearmon (Accounting) <i>Magna Cum Laude</i>	Birmingham
Kiara Nicole DeBruce (Human Resource Management)	Irondale
David Austin Dunion (Management)	Hayden
Nora Elmubaid (Information Systems: Major Track in Cybersecurity Management)	Rainbow City
Aaron Lee England (Finance) <i>Cum Laude</i>	Hueytown
Victoria M. Engle (Human Resource Management)	Manvel, TX
Judson Patrick Evans (Accounting) <i>Cum Laude</i>	Jasper
Laura Louise Evans (Accounting)	Hayden
Anthony L. Amal Ezell (Management)	Mount Olive
Benjamin Sterling Fields (Entrepreneurship)	Birmingham
Jordan Tyler Fitzgerald (Management: Major Track in General Management)	Pelham
Michael H. Flannagan (Accounting)	Brent
Megan Lynn Fleming (Human Resource Management)	Pell City
Rachael Paige Forester (Human Resource Management) <i>Magna Cum Laude</i>	Guin
Claire Noelle Frederick (Marketing: Major Track in Marketing Management) <i>Summa Cum Laude</i> , Distinguished Honors	Gainesville, GA
Harrison Reid Gentle (Entrepreneurship)	Vestavia
Jada Michelle Gilbert (Management: Major Track in Business Administration)	Madison
Carissa Savage Glass (Human Resource Management)	Birmingham
Anthony Gordillo (Management: Major Track in Business Administration) <i>Summa Cum Laude</i> , High Distinguished Honors	Huntsville
John Price Gordon (Management)	Dothan
Nathan Luke Grater (Management)	Fultondale
Jacob Allen Green (Information Systems: Major Track in Cybersecurity Management)	Trussville
Jocelyn Isabella Green (Marketing: Major Track in Digital Marketing)	Oneonta
Alexander Greene (Accounting)	Athens, GA
Andrew Connor Greenway (Marketing: Major Track in Digital Marketing)	Birmingham
Jackson Akio Griggs (Accounting)	Panama City Beach, FL
Amanda Christine Grindle (Information Systems: Major Track in Cybersecurity Management)	Irondale
Jackson L. Guthrie (Accounting)	Homewood
Jerod R. Guthrie (Accounting) <i>Cum Laude</i>	Anniston

Amsal Haiderali (Finance).....	Hoover
Barli Haq (Finance).....	Medan, ID
Journec Kiara Hargrove (Management: Major Track in Business Administration)	Madison
Hayden Ray Harris (Management) <i>Cum Laude</i>	Warrior
Tony Grant Harris (Accounting).....	Birmingham
Megan Emily Haskins (Marketing: Major Track in Marketing Management).....	Birmingham
Caroline Grace Hayes (Accounting).....	Birmingham
Kaitlan Alexis Hayes (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Summa Cum Laude</i>	Tuscaloosa
Elizabeth Catherine Heeger (Human Resource Management)	Harvest
Hayes Andersen Heinecke (Finance: Major Track in Financial Management).....	Fayetteville, GA
Christian Michael Henderson (Economics: Major Track in Economics- Analysis and Policy)	Trafford
Cody Stiles Hendon (Finance: Major Track in Investments and Institutions) <i>Cum Laude</i>	Trussville
Parker Reid Herman (Accounting) <i>Cum Laude</i>	Hartford
Megan Siobhan Hicks (Marketing: Major Track in Digital Marketing) <i>Magna Cum Laude</i>	Hoover
Allie Higginbotham (Human Resource Management)	Oneonta
Heath Allen Horn (Management)	Trussville
Christian Nykol Horne (Human Resource Management).....	Moody
Jordan Anthony Howard (Finance: Major Track in Investments and Institutions)	Helena
Haohao Huang (Accounting) <i>Cum Laude</i>	Birmingham
Richard Joshua Hudson (Accounting)	Jasper
Carter Huffstutler (Management) <i>Magna Cum Laude</i>	Southside
Michael Jeffery Ingle, Jr. (Information Systems)	Hayden
Jaylon DeAngelo Jackson (Human Resource Management) With Honors in Business	Mobile
Jurni Janielle Jessie (Human Resource Management).....	Fort Mitchell
Davontia Dean Johnson (Information Systems: Major Track in Cybersecurity Management).....	Odenville
Lily Elizabeth Anne Johnson (Marketing: Major Track in Digital Marketing).....	Trussville
David Lawrence Jones (Finance).....	Jasper
Jayda Jones (Information Systems: Major Track in Cybersecurity Management).....	Center Point
TaChandra Hunter Jones (Management) <i>Cum Laude</i>	Helena
Connor Paul Kannaley (Accounting).....	Atlanta, GA
Dharsha Kantamneni (Information Systems: Major Track in Cybersecurity Management)	Madison
Morgan Elizabeth Kern (Human Resource Management) <i>Magna Cum Laude</i>	Chelsea
Chase Alexander Key (Information Systems)	Birmingham
Austin Brent Kimbrell (Industrial Distribution)	McCalla
Tristan Ammon King (Finance: Major Track in Financial Management) <i>Cum Laude</i>	Birmingham
Walker Coulton Kirk (Accounting)	Vestavia
Amanda Marie Knight (Accounting) <i>Summa Cum Laude</i>	Wadley
Carson John Knight (Finance: Major Track in Financial Management).....	Muscle Shoals
Daniel O. Knowlton (Management) <i>Summa Cum Laude</i>	Warrior
Kavya Kotapati (Entrepreneurship) <i>Cum Laude</i> , Distinguished Honors.....	Morrisville, NC

Brionna Te'Ayre Lacey (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Birmingham
Ashton E. Lambert (Marketing: Major Track in Digital Marketing).....	
<i>Cum Laude</i>	Spanish Fort
Layton Lambert (Industrial Distribution).....	Trussville
Michael Andrew Lane (Human Resource Management).....	Birmingham
Janie Claudia Lay (Human Resource Management).....	Alabaster
Holland Elizabeth Lidikay (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Vestavia Hills
Jacgyeong Lim (Marketing: Major Track in Marketing Management).....	Sejong, Korea, South
Mayno Linares (Management: Major Track in General Management).....	Houston, TX
Bernard Joseph Lisy (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Summa Cum Laude</i> , With Honors in Business.....	Chattanooga, TN
Kayla Nicole Long (Information Systems: Major Track in Cybersecurity Management).....	Birmingham
Maria Alejandra Loo Guerrero de Luna (Marketing: Major Track in Retail Marketing Management).....	Homewood
Carson James Mades (Accounting) <i>Magna Cum Laude</i>	Birmingham
Mareshah Malcom (Management).....	Pleasant Grove
Hernan Mancilla (Finance).....	Odenville
Nash Alexander Maple (Marketing: Major Track in Digital Marketing).....	Helena
Faith M. Martin (Accounting) <i>Cum Laude</i>	Pontotoc, MS
Trace D. Martin (Entrepreneurship).....	Mobile
Hannah Marie Martin (Management).....	Chelsea
Savelma Saria May (Human Resource Management).....	Birmingham
Caleb Mark May (Marketing: Major Track in Digital Marketing).....	Helena
Jorge Andre Mazariegos (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Enterprise
D'Andre McBride (Entrepreneurship) <i>Summa Cum Laude</i> , Distinguished Honors.....	Prattville
Noah Brian McCarver (Management).....	Hoover
Lauren Brittany McCommon (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution).....	Saint Simons Island, GA
Trenton McDade (Information Systems: Major Track in Cybersecurity Management).....	Brownsboro
Grace McLeod (Accounting).....	Muscle Shoals
Kayla Michelle McVey (Human Resource Management).....	Calera
Gianna Maria Miller (Finance) Distinguished Honors.....	Helena
Madison Leigh Mims (Information Systems: Major Track in Cybersecurity Management).....	Alabaster
Tristan Molina (Finance: Major Track in Investments and Institutions).....	Chelsea
Ryan Gabriel Moody (Finance) <i>Magna Cum Laude</i> , With Honors in Business.....	Sylvan Springs
Christopher D. Moore (Management: Major Track in General Management).....	Birmingham
Nathan Andrew Morris (Finance: Major Track in Financial Management).....	Chickasaw
Maria Catherine Mote (Marketing: Major Track in Marketing Management) <i>Summa Cum Laude</i>	Nashville, TN
Diana Musa (Finance).....	Anniston
Tarrance Valdez Muse (Information Systems: Major Track in Cybersecurity Management).....	Center Point
Karissa Katherine Naramore (Marketing: Major Track in Digital Marketing).....	Birmingham

Kyndall Brady Nelms (Information Systems) *Summa Cum Laude*,
 Distinguished Honors, With Honors in Business Fairhope
 Pamela Patton Orman (Management) *Cum Laude* Brighton, TN
 Rosalie Beristain Ortigoza (Marketing: Major Track in Marketing
 Management) Jemison
 Lisa Park (Accounting) *Summa Cum Laude* Auburn
 Chase Parker (Management) *Cum Laude* Dothan
 Ethan Lance Parker (Industrial Distribution: Major Track in Medical
 Equipment and Supplies Distribution) *Cum Laude* Roswell, GA
 Ivan Parpura (Economics: Major Track in Economics-Analysis and
 Policy) *Summa Cum Laude*, High Distinguished Honors, With
 Honors in Business Birmingham
 Reed Austin Parrish (Finance) *Cum Laude* Helena
 Phillip Earl Partridge (Accounting) Birmingham
 Joshua Keith Parvin (Accounting) Gardendale
 Aaryan Divyesh Patel (Finance) Mobile
 Dev Krushnakumar Patel (Information Systems: Major Track in
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 Dhyan Mehul Patel (Finance) Suwanee, GA
 Kishan David Patel (Finance) *Cum Laude* Opelika
 Krishna Snehal Patel (Entrepreneurship) *Magna Cum Laude* Spanish Fort
 Krishna Snehal Patel (Finance) *Magna Cum Laude* Spanish Fort
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 Management) Pike Road
 Kelli Annette Pennington (Management: Major Track in General
 Management) Kansas City, MO
 Meredith Ashley Perkins (Accounting) Hayden
 Theran Chase Perry (Entrepreneurship) Helena
 Luis Enrique Pineda, Jr. (Information Systems) *Magna Cum Laude* Foley
 Vojtech Podzemny (Management) *Magna Cum Laude* Opava, EZ
 William Polansky (Finance: Major Track in Financial Management) West, TX
 Abril Ponce Cerano (Management) Alabaster
 Vidhur Keshav Prasanna (Industrial Distribution: Major Track in
 Medical Equipment and Supplies Distribution) *Cum Laude*,
 High Distinguished Honors St. Augustine, FL
 Gavin Forrester Prater (Management) Birmingham
 Peyton Andrew Puckett (Marketing: Major Track in Marketing Management) Tupelo, MS
 Bailey Zane Quick (Management: Major Track in General Management) Cullman
 Sean Thomas Rafferty (Management) Hoover
 Yasmin Gabrielle Ramirez (Finance: Major Track in Investments and
 Institutions) *Cum Laude* Birmingham
 Robert Carter Randolph (Economics: Major Track in Economics-Analysis
 and Policy) Birmingham
 Joy Elizabeth Reaves (Marketing: Major Track in Digital Marketing) McCalla
 Alasha LaShawn Reed (Finance) Montevallo
 Addison Elizabeth Rego Reynolds (Accounting) Hoover
 Elijah Shane Richardson (Marketing: Major Track in Marketing Analytics)
Cum Laude, Distinguished Honors Helena
 Stephen Blake Ridley (Entrepreneurship) Vestavia Hills
 Melissa Ann Rios (Accounting) Huntsville

Nickolas Keith Rountree (Information Systems: Major Track in Cybersecurity Management) <i>Summa Cum Laude</i>	Birmingham
Michelle Mendez Ruiz (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Magna Cum Laude</i>	Newville
David Ryals (Accounting)	Brewton
Sophia Grace Saab (Industrial Distribution)	Hoover
Julia Sager (Marketing: Major Track in Digital Marketing) <i>Magna Cum Laude</i>	Baton Rouge, LA
Leo Sanchez, Jr. (Accounting) <i>Magna Cum Laude</i>	San Antonio, TX
Takia C. Sanders (Information Systems: Major Track in Cybersecurity Management)	Pelham
Phillip Austin Sanford (Accounting) <i>Cum Laude</i>	Trussville
Christopher MacLeod Sandusky (Marketing: Major Track in Marketing Management)	Birmingham
Evan Schieber (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Macon, GA
Jessica Rose Schneider (Accounting) <i>Magna Cum Laude</i>	Mobile
Robert Cameron Schoenmeyer (Industrial Distribution)	Pelham
Emma Louise Secor (Accounting) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in Business	Montgomery
Yae Eun Seok (Marketing: Major Track in Marketing Management)	Gadsden
Brady Scott Shaddix (Accounting) <i>Magna Cum Laude</i>	Alexandria
Washington Sheffield (Finance: Major Track in Real Estate)	Cullman
Yan Shi (Finance)	Birmingham
Abigail Grace Shumate (Economics: Major Track in Economics-Analysis and Policy) <i>Summa Cum Laude</i> , Distinguished Honors	Auburn
Chelsea Skwierczynski (Accounting)	Spencer, WI
Brinkley Lauren Smith (Information Systems: Major Track in Cybersecurity Management)	Oxford
Lawrence Smith (Accounting)	Birmingham
Caleb James Soukhamneut (Management)	Wetumpka
LaTana Celina Sparrow (Industrial Distribution) <i>Cum Laude</i>	Toney
Natalie Spellman (Human Resource Management)	Birmingham
Cameron Isabelle Spence (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Birmingham
Robert Thomas Spencer, III (Management: Major Track in Business Administration)	Vernon
Claire Elizabeth Staggs (Management: Major Track in Business Administration) <i>Magna Cum Laude</i>	Clanton
Ella Rae Stanley (Economics: Major Track in Philosophy, Politics and Economics) <i>Cum Laude</i> , Distinguished Honors	Huntsville
Olivia Flemming Stark (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Hoover
Peyton Brooke Stephenson (Accounting) <i>Summa Cum Laude</i> , Distinguished Honors	Birmingham
Cameron Bryce Stevens (Information Systems: Major Track in Cybersecurity Management) <i>Cum Laude</i>	Madison
Aristoteles Steward, II (Information Systems)	Madison
Chandler J. Stewart (Accounting)	Smyrna, GA
Chandler J. Stewart (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)	Smyrna, GA

Matthew Stovall (Industrial Distribution) <i>Cum Laude</i>	Trussville
Sarah Suzanne Sturdivant (Accounting) (Information Systems: Major Track in Cybersecurity Management)	Alabaster
Sarah Isabella Sutherland (Accounting)	Hoover
Hiroshi Vargas Takeda (Finance)	Leeds
Macey Ruth-ann Thomas (Accounting)	Oneonta
Brandon Keith Thomas (Information Systems: Major Track in Cybersecurity Management) <i>Cum Laude</i>	Birmingham
Dakota Vaughn Thompson (Accounting)	Gardendale
Jacquindalyn Meshall Thompson (Information Systems)	Oxford
Olivia Grace Tippen (Marketing: Major Track in Digital Marketing)	Trussville
Chloe Renee Tittle (Industrial Distribution)	Birmingham
Reo Portia Townsend (Management)	Birmingham
Jeremiah Anthony Trim (Accounting)	Hoover
Quan Nhat Truong (Finance) <i>Magna Cum Laude</i>	Gardendale
Daniel Tien Truong (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Troy
Oren Joseph Turnbough (Economics: Major Track in Economics- Analysis and Policy) <i>Cum Laude</i>	Pearland, TX
Justin Farrell Valentine (Industrial Distribution) <i>Cum Laude</i>	Gardendale
Laura Annelise Van Winkle (Economics: Major Track in Economics- Analysis and Policy) <i>Summa Cum Laude</i> , Distinguished Honors	Athens
Kailey Alexis Vaughn (Marketing: Major Track in Digital Marketing)	Mount Olive
Jimena Ashley Villamor-Thompkins (Accounting) <i>Magna Cum Laude</i> , With Honors in Business	Birmingham
Claire Marie Vonderau (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Cum Laude</i>	Talladega
Tess Olivia Vrocher (Marketing: Major Track in Marketing Management)	Trussville
Cole Wadsworth (Accounting) <i>Summa Cum Laude</i> , High Distinguished Honors	Piedmont
Taylor Lynne Waldrop (Economics: Major Track in Economics-Analysis and Policy) <i>Magna Cum Laude</i>	Cullman
Ethan Walker (Finance: Major Track in Financial Management) <i>Cum Laude</i>	Madison
Michael Clayton Walker (Management: Major Track in Business Administration)	Warrior
Daizy Jane Wallace (Human Resource Management) <i>Cum Laude</i>	Daleville
Ashton Gregory Ward (Accounting) <i>Magna Cum Laude</i>	Pelham
William Harrison Ware (Accounting) <i>Magna Cum Laude</i> , With Honors in Business	Birmingham
John Werszner (Marketing: Major Track in Marketing Management)	Hoover
Marit Chase Wessel (Management: Major Track in Production and Operations Management) <i>Magna Cum Laude</i>	Trussville
Connor Lewis Wheeler (Industrial Distribution)	Birmingham
Margaret White (Finance) <i>Magna Cum Laude</i>	Birmingham
Kalyn James Wiggins (Human Resource Management)	Hoover
Clifford J. Williams, Jr. (Finance)	Hoover
Dianna Nicole Amelia Williams (Industrial Distribution) <i>Summa Cum Laude</i> , Distinguished Honors	Lawrenceville, GA
Brady Jerrett Wilson (Human Resource Management) <i>Cum Laude</i>	Spanish Fort
Crystal Dawn Wilson (Accounting)	Daphne

Jimmetrius Winters (Economics: Major Track in Economics-Analysis and Policy) <i>Magna Cum Laude</i>	Tuscaloosa
William Christopher Woods (Finance)	Clanton
Tony Lewis Wooten (Information Systems) <i>Cum Laude</i>	Hueytown
Brittney Wright (Accounting)	Foley
Mary Emmaline Wright (Entrepreneurship)	Birmingham
Joshua Wright (Finance)	Harker Heights, TX
Ke Xiang (Management) <i>Cum Laude</i>	Birmingham
Chenxin Zhou (Finance) <i>Cum Laude</i>	Birmingham
Tyler Zhou (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) <i>Magna Cum Laude</i> , High Distinguished Honors	Birmingham

UNDERGRADUATE CERTIFICATES

Accounting

Daniel Howard Amsbary	Irondale
Jordan Elizabeth Brown	Leesburg, GA
Presley Renae Howard	Alabaster
Rebecca Rocha	Levittown, PA

Real Estate

Carson John Knight	Muscle Shoals
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Information Systems

Kaleb Medema	Tuscaloosa
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Professional Sales Program

Jacob Clinton Bradford	Helena
Colton Ray Brewer	Santa Rosa Beach, FL
Austin Brent Kimbrell	McCalla
Layton Lambert	Trussville
Bernard Joseph Lisy	Chattanooga, TN
Maria Alejandra Loo Guerrero de Luna	Homewood
Jorge Andre Mazariegos	Enterprise
D'Andre McBride	Prattville
Ethan Lance Parker	Roswell, GA
Jacob Alexander Payne	Birmingham
Vidhur Keshav Prasanna	St. Augustine, FL
Evan Schieber	Macon, GA
Robert Cameron Schoenmeyer	Pelham
LaTana Celina Sparrow	Toney
Cameron Isabelle Spence	Birmingham
Matthew Stovall	Trussville
Chloe Renee Tittle	Birmingham
Daniel Tien Truong	Troy
Claire Marie Vonderau	Talladega
Dianna Nicole Amelia Williams	Lawrenceville, GA

SCHOOL OF DENTISTRY

Nicolaas Geurs, D.D.S., M.S., Interim Dean

MASTERS OF SCIENCE

Pranit Vasant Bora	Ahmednagar, India
Thesis:	Crown Fatigue Resistance and Enamel Wear of 3D Printed Resin Compared to Lithium Disilicate
Chair:	Dr. Nathaniel Lawson
Nadia Christine Farias Machado	Deerfield Beach, FL
Thesis:	Physical and Optical Properties of Materials Used For Injection Molding
Chair:	Dr. Nathaniel Lawson
Taillk Goncalves Gomes	Potomac, MD
Thesis:	The Effect Bioactive Materials have on Tooth Demineralization
Chair:	Dr. Nathaniel Lawson

SCHOOL OF EDUCATION

Teresa Tber Doughty, Ph.D., Dean

EDUCATIONAL SPECIALISTS

Courtney Pierre Jeffries (Teaching English to Speakers of Other Languages; Professional Track)	Montgomery
Deangelo Rapheal Shuntez Lee (Kinesiology)	Monroe, GA

MASTERS OF ARTS

Lindsey Guin (Counseling; Clinical Mental Health)	Birmingham
Katherine Downing Holliman (Counseling; Clinical Mental Health)	Tupelo, MS
Summer Nicole Hyche (Counseling; Marriage, Couples, and Family Counseling)	Birmingham
Rebeca Vargas Protasio (Counseling; Clinical Mental Health)	Goiania, Brazil
Tsaiyesi Dante' Rhodes (Counseling; School Counseling)	Birmingham
Allie Caroline Saunders (Counseling; School Counseling)	Memphis, TN
Luke Andrew Stanford (Counseling; Clinical Mental Health)	Birmingham
Katie Toler (Counseling; School Counseling)	Memphis, TN
Steven Dewayne Wilson (Counseling; Clinical Mental Health)	Picayune, MS
Mallory Lynn Wood (Counseling; Clinical Mental Health)	Auburn

MASTERS OF ARTS IN EDUCATION

Caroline Albright (Elementary Education)	Memphis, TN
Monica Upton Balaban (School Psychometry)	Hoover
Anthony Carey Caldwell (Educational Leadership)	Birmingham
Joy Denise Clark (School Psychometry)	Opp
Courtney Gordon (School Psychometry)	Springville
Tamara Nicole Dean (School Psychometry)	Talladega

Carla Jean Byrum Dulaney (School Psychometry)	Scottsboro
Mary Frances Spittler (High School Education; Mathematics)	Birmingham
Lillie Harris (Elementary Education)	Mount Olive
Peyton Ann Hudson (High School Education; General Science)	Gaffney, SC
Melissa Walker Johnson (English as a Second Language)	Brantley
Casey Abbott Jones (School Psychometry)	Monroeville
Andrew Lincoln MacLean (High School Education; Spanish)	Huntsville
Senequa M. Malone (Community Health)	Birmingham
Breanna McMichen (Special Education; Collaborative Teacher K-6 and 6-12)	Birmingham
Rachel LeAnn McMullen (Community Health)	Alabaster
Thesis:	A Thematic Analysis of Health Literacy and Education Disparities Regarding Medical Needs for Transgender Individuals
Chair:	Dr. Larrell Wilkinson
Rachel McPhillips Plucker (School Psychometry)	Huntsville
Monica Caporaso Melton (School Psychometry)	Birmingham
Michael Neal Messer, Jr. (Special Education; Collaborative Teacher K-6 and 6-12)	Trussville
Celina Miller (Special Education; Early Childhood)	Brewton
Abigail Montegut (High School Education; General Social Sciences)	Hoover
Maddux Mullinax (High School Education; General Social Sciences)	Birmingham
Adelia LaShawn Russell (School Psychometry)	Elba
Campbell Wright Spain (High School Education; English Language Arts)	Birmingham
Mary Elizabeth Hays Stanford (School Psychometry)	Mooreville, MS
Chante Elizabeth Starkey (School Psychometry)	Pisgah
Sarah Sutherland (High School Education; French)	Birmingham
Rachel Taylor (Special Education; Early Childhood)	Anniston
Jessica Utley (School Psychometry)	Ackerman, MS
Kristin Joanna Walton (Special Education; Collaborative Teacher K-6 and 6-12)	Mountain Brook
Keeley R. Yeargan (School Psychometry)	Clanton

MASTERS OF SCIENCE

Madison Adcock (Instructional Design and Development)	Brandon, MS
Joshua T. Bennett (Kinesiology; Exercise Physiology)	Alabaster
Susanne Grace Boulter (Kinesiology; Exercise Physiology)	Trussville
Natashia Renea' Davis-Smith (Instructional Design and Development)	Birmingham
Sierra J. Dean (Instructional Design and Development)	Atlanta, GA
Ashley LaShae' Jenkins (Kinesiology; Exercise Physiology)	Birmingham
Dale Edward Kendrick (Instructional Design and Development)	Birmingham
Christy Renee McKinney (Instructional Design and Development)	Huntersville, NC
Myah Lee Andra Mikah Shelby Morton (Higher Education Administration)	Birmingham
April Nelson-Croom (Kinesiology; Exercise Physiology)	Tuscaloosa
Tyler O'Rear (Instructional Design and Development)	Suwanee, GA
Kwame Omari Owens (Higher Education Administration)	Hueytown
Justin Patterson (Kinesiology; Exercise Physiology)	Sumiton
Christina S. Reed (Instructional Design and Development)	Birmingham
Catherine Louise Sellers (Kinesiology; Exercise Physiology)	Homewood

Daniel Simmons (Kinesiology; Exercise Physiology)..... Oxford
 Brittney Snow (Higher Education Administration) Hayden
 Pongsapat Wittayaworapat (Kinesiology; Exercise Physiology) Kleang, Thailand

GRADUATE CERTIFICATES

Clinical Exercise Physiology

Anthony Michael D'Onofrio Greensburg, PA
 Jesse Gettinger Birmingham
 Avery Manning Heffernan Birmingham

Health Coaching

Javian Davis Canton, MS

Health Education

Rachel LeAnn McMullen Alabaster

Supporting Individuals with Exceptionalities

Derek Louise Wingate Helena

Teaching English as an Additional Language

Magon Oliver McAnelly McCalla

Teaching Multilingual Learners

Maria Franco Montgomery
 Magon Oliver McAnelly Grove Oak

BACHELORS OF SCIENCE

Sarah Mahmoud Al-Najjar (Kinesiology: Concentration in Exercise
 Science) *Summa Cum Laude* Hoover
 Nika Tyese Amerson (Community Health and Human Services:
 Concentration in Human Services) *Summa Cum Laude* Birmingham
 Ashley Breanna Bayne (High School Education: Concentration in HS
 Education-Language Arts) (English: Concentration in Literature)
Magna Cum Laude Valley Grande
 Annabelle Lee Beasley (Early Childhood Education) *Cum Laude* Birmingham
 Jerika Marshea Bell (Early Childhood Education) Pinson
 Laney Abigail Bishop (Kinesiology: Concentration in Exercise
 Bioenergetics) *Cum Laude* Cumming, GA
 Sophie Grace Bodiford (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude Athens
 Lauren Madison Brock (Kinesiology: Concentration in Exercise Science)
Cum Laude Marianna, FL
 Ava Claire Caron (Elementary Education) *Summa Cum Laude*,
 Distinguished Honors Birmingham
 Claire Regan Carson (Elementary Education) *Magna Cum Laude* Huntsville
 Jabria Leshea Carter (Early Childhood Education) Bessemer
 William Clayton (High School Education: Concentration in HS Education-
 Social Science) (History) *Cum Laude* Pinson

Alex Laney Cook (High School Education: Concentration in HS
Education-Language Arts) (English: Concentration in Literature) Mount Olive

Lilly Caroline Crowe (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude Moody

Ahmad Cabrera Davidson (Kinesiology: Concentration in Exercise Science)
Magna Cum Laude Phenix City

Carson Lee Davis (Kinesiology: Concentration in Exercise Science)..... Albertville

Angel Denise Davis (Kinesiology: Concentration in P-12 PE Teacher
Certification)..... Birmingham

Aimae Elisabeth DeCurtins (Kinesiology: Concentration in Exercise Science) Decatur

K'iana I'mani Stephens (Early Childhood Education) Birmingham

Zoe Elizabeth Donahue (Elementary Education) Bessemer

Bailey Wilton Doriety (Kinesiology: Concentration in Exercise Science)
Cum Laude, Distinguished Honors Helena

Lindsey Alexa Hope Dullard (Kinesiology: Concentration in Exercise
Science)..... Morton, IL

Liares Barlow Dupree (Community Health and Human Services:
Concentration in Human Services)..... Pleasant Grove

Bella Rose Fancher (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude Montevallo

Laura Katharine Forsythe (Kinesiology: Concentration in Exercise Science)
Cum Laude Guntersville

Hannah Grace French (Kinesiology: Concentration in Exercise Bioenergetics)..... Trussville

Joshua Lee Gambles (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude Birmingham

Deshawria Latanay Gant (Kinesiology: Concentration in Exercise Science) Birmingham

Clayton Douglas Gilmer (High School Education: Concentration in HS
Education-Social Science) (History) *Magna Cum Laude* Chelsea

Candace Goins (Community Health and Human Services: Concentration in
Human Services)..... Birmingham

Jordan M. Gough (High School Education: Concentration in HS Education-
Language Arts) (English: Concentration in Literature) *Magna Cum
Laude*..... Leeds

Riley Makanna Gray (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude, With Honors in Education Northport

Carrie Elizabeth Gunning (Community Health and Human Services:
Concentration in Human Services)..... Pelham

Dakota Bay Henderson (Elementary Education)..... Oneonta

Tamera Renee Hodges (Community Health and Human Services:
Concentration in Human Services)..... Decatur

Madison Gabrielle Humes (Elementary Education) *Magna Cum Laude* Bessemer

Aariel Trinece Johnson (Kinesiology: Concentration in Fitness Leadership) Homewood

Arden Olivia Johnson (Elementary Education) *Cum Laude*..... Pelham

Marrisa Elizabeth Jones (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude, Distinguished Honors Auburn

Jaret Riley Kehl (Kinesiology: Concentration in Exercise Science)
Magna Cum Laude..... Birmingham

Aviya Khan (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude, High Distinguished Honors, With Honors in
Education Vestavia Hills

Phung Tuong Khong (Kinesiology: Concentration in Exercise Science)	
<i>Summa Cum Laude</i>	Alabaster
Karrington Abigail Kimmel (Kinesiology: Concentration in Exercise Science)	
<i>Summa Cum Laude</i> , With Honors in Education	Paducah, KY
Renita Daresse King (Community Health and Human Services: Concentration in Human Services)	Center Point
BreAnna Ruby Lindsey (Elementary Education) <i>Magna Cum Laude</i>	Fultondale
Maritoni Gamotin Marollano (Kinesiology: Concentration in Exercise Science) <i>Cum Laude</i>	Birmingham
Autumn Ann Meredith (Elementary Education) <i>Magna Cum Laude</i>	Auburn
Gabrielle Marie Messer (Kinesiology: Concentration in Exercise Science)	Trussville
Patrick Lee Minor (Kinesiology: Concentration in Exercise Science)	Jasper
Mohammad Abedelnasser Nakhleh (Kinesiology: Concentration in Exercise Science) <i>Cum Laude</i>	Huntsville
Jacqueline Navidad (Kinesiology: Concentration in Exercise Science)	
<i>Summa Cum Laude</i> , High Distinguished Honors	Montgomery
Scotlyn Danielle Nelson (Early Childhood Education)	Bessemer
Denise Niven (Early Childhood Education)	Chelsea
Eric James Norman (High School Education: Concentration in HS Education-Language Arts) (English: Concentration in Literature) <i>Cum Laude</i>	Birmingham
Matthew Muvawala Norris (Elementary Education) <i>Summa Cum Laude</i>	Hoover
Trevor Lee Pace (Kinesiology: Concentration in Exercise Science)	Cullman
Noé José Padilla Garcí-a (Kinesiology: Concentration in Exercise Science) <i>Cum Laude</i>	Birmingham
Ravi Jignesh Patel (Kinesiology: Concentration in Exercise Science)	Homewood
Jacob Alexander Payne (Kinesiology: Concentration in Exercise Science)	Birmingham
Caitlyn Marie Pemberton (Kinesiology: Concentration in Exercise Science) <i>Summa Cum Laude</i> , With Honors in Education	Calera
Michelle L. Pierce (Kinesiology: Concentration in Exercise Science) <i>Summa Cum Laude</i> , With Honors in Education	Jasper
Sophia Lenore Porrill (Kinesiology: Concentration in Exercise Science) <i>Summa Cum Laude</i> , Distinguished Honors	Gardendale
Elijah Brogan Prater (Kinesiology: Concentration in Exercise Science) Distinguished Honors	Jasper
Sreevani Reddy (Kinesiology: Concentration in Exercise Science) <i>Cum Laude</i>	Madison
Chelsey Joanna Reyes (Elementary Education) <i>Summa Cum Laude</i>	Birmingham
Daris Ladrell Robinson, Jr. (Kinesiology: Concentration in Exercise Science)	Hoover
Joi Monét Rodgers (Kinesiology: Concentration in Exercise Science)	Helena
Cynthia G. Savage (Community Health and Human Services: Concentration in Human Services)	Empire
Kathleen Marie Schellman (Kinesiology: Concentration in Exercise Science) <i>Magna Cum Laude</i>	Atlanta, GA
Kenneth Wayne Shepherd, Jr. (Kinesiology: Concentration in P-12 PE Teacher Certification)	Moody
Destiny Brianna Simpson (Kinesiology: Concentration in Exercise Science)	Kathleen, GA
Alia Rose Smith (Kinesiology: Concentration in Exercise Science) <i>Magna Cum Laude</i> , Distinguished Honors	Ooltewah, TN

Caitlyn Alain Smith (High School Education: Concentration in HS
Education-Language Arts) (English: Concentration in Literature)
Cum Laude Mobile

Scott Mitchell Smith (High School Education: Concentration in HS
Education-Social Science) (History) Mt. Olive

William Riley Sorrells (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude Auburn

Connor Michael Stec (Kinesiology: Concentration in Exercise Science) Birmingham

Melanie Roberts Strain (Community Health and Human Services:
Concentration in Human Services) Woodland

Nia Nicole Sullivan (Elementary Education) *Magna Cum Laude* Birmingham

Jaida Alexis-Kyerra Tarver-Oyebade (Elementary Education)
Summa Cum Laude Birmingham

Jhanae' Alexia Kyeisha Tarver-Oyebade (Elementary Education) *Cum Laude* Birmingham

Sophia Renee Thompson (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude, Distinguished Honors Enterprise

Brandon Joshua Tice (Elementary Education) Mobile

Jacob William Tierney (Kinesiology: Concentration in Exercise Science)
Magna Cum Laude Chelsea

Mandy Kelley Underwood (Elementary Education) Trussville

Kristen Gerson Vandrell (Early Childhood Education) *Cum Laude* Hoover

Georgie L. Walburn (Elementary Education) Helena

Madeline Graves Walsh (Kinesiology: Concentration in Exercise Science)
Cum Laude Hartland, WI

Angelica Imani Watts (Kinesiology: Concentration in Exercise Science) Bessemer

Ryan Webb (Kinesiology: Concentration in Exercise Science) Birmingham

Mattie Diane White (Kinesiology: Concentration in Exercise Science)
Magna Cum Laude Flomaton

Sydney Nicole Whittinham (Kinesiology: Concentration in Exercise Science)
Cum Laude College Park, GA

Cameron A. Willis (Kinesiology: Concentration in Exercise Science) Chicago, IL

Amya Sharda Wilson (Community Health and Human Services:
Concentration in Human Services) *Cum Laude* Camden

SCHOOL OF ENGINEERING

Jeffrey W. Holmes, M.D., Ph.D., Dean

MASTERS OF ENGINEERING

Matthew Adamou (Structural Engineering) New Milford, CT

Tirso David Aguinaga Garcia (Information Engineering Management) Toluca, Mexico

Emily Renee Baker (Information Engineering Management) Richburg, SC

Bryan Benitez (Structural Engineering) Houston, TX

Andrew H. Brooks (Advanced Safety Engineering and Management) Helfin

Timothy A. Brown (Construction Engineering Management) Chattanooga, TN

Marc Elliot Czulewicz (Information Engineering Management) Elizabethtown, KY

Robert Daniel Deida (Construction Engineering Management) Bridgeport, CT

Tierra D. Dillenburg (Information Engineering Management) Charlotte, NC

Kelly Gene Dover (Advanced Safety Engineering and Management) Shelby, NC

John Luke Fajack (Construction Engineering Management) Tuscaloosa

Elizabeth Jennifer Pauyo Ford (Construction Engineering Management) Lehigh Acres, FL
 Kaycee Rose Gerber (Construction Engineering Management)..... Valley
 Robert Wook Han (Construction Engineering Management) Sugar Hill, GA
 Spencer John Hasenkopf (Advanced Safety Engineering and Management) Raleigh, NC
 Steven Heil (Construction Engineering Management).....Houston, TX
 Matthew Steven Hussmann (Sustainable Smart Cities)..... Charleston, SC
 Kyle Jacobs (Advanced Safety Engineering and Management)..... Wichita, KS
 Matthew Paul Koss (Advanced Safety Engineering and Management).....Pittsburgh, PA
 Joshua Lee (Construction Engineering Management)..... Huntsville
 Samuel Quinton Warwick Linn (Construction Engineering Management) Birmingham
 Patrick Macko (Sustainable Smart Cities)..... Syracuse, NY
 Mathew Allen Mattox (Advanced Safety Engineering and Management).....Pleasanton, CA
 Mohamad Ghassan Mikati (Construction Engineering Management) Riyadh, Saudi Arabia
 Luis Alberto Mora (Structural Engineering)..... Johnson City, TN
 Joshua Nicholson (Construction Engineering Management) Helena
 Phillip H. Nolan (Construction Engineering Management)Hoover
 Erin Maria Patterson (Construction Engineering Management)Trussville
 Anthony J. Petrowski (Construction Engineering Management) Woodbridge, NJ
 Lyle Anthony Ramirez (Advanced Safety Engineering and Management) Manassas, VA
 Alnisha Ramsey (Construction Engineering Management) Chelsea
 Eric Bernhardt Robinson (Information Engineering Management) Indian Springs
 Nathan Rousey (Construction Engineering Management) Edina, MN
 Amber Nicole Sanchez (Structural Engineering)Houston, TX
 Renee Ann Murray Savage (Advanced Safety Engineering and Management).....Hartford, CT
 Daniel Lee Turbyfill (Construction Engineering Management).....Decatur
 Embrel Lee Vaughn, III (Construction Engineering Management) Jackson
 Robert Benjamin Whorton (Information Engineering Management).....Dora

MASTERS OF SCIENCE IN BIOMEDICAL ENGINEERING

Peyton Clark..... Simpsonville, SC
 Thesis: 3D Microtissue Model of the Aged Ovarian
 Tumor Microenvironment
 Chair: Dr. Mary Kathryn Sewell-Loftin
 Fernanda Dib Gabriel.....Sao Paulo, Brazil
 Chetana Krishnan..... Chennai, India
 Urvi Prakash RawalNavi-Mumbai, India
 Thesis: Comparative Enzymatic Analysis of Different
 Isoforms of Group A Streptococcal Bacteriophage
 H4489A Hyaluronidase
 Chair: Dr. Champion Deivanayagam
 Emma Kay Schmidt..... Temecula, CA
 Karlee Anne Stortz..... Crest Hill, IL

MASTERS OF SCIENCE IN CIVIL ENGINEERING

Balaji Charan Chadalavada.....Hyderabad, India
 Sai Teja Gourelly..... Mancheri, India
 Nithisha Gurram (Construction Engineering Management)..... Peddapalli, India
 Abdelrahman Tarek Elsayed Elaraby Mahmoud..... Cairo, Egypt

Balu Mahendra Mylabathula..... Palakollu, India
 Sai Vamsi Krishna Polisetty (Construction Engineering Management)..... Hyderabad, India
 Adela Wasserbauerova (Environmental Engineering)..... Hlinsko, Czech Republic
 Arunkumar Yaramalla Guntur, India

MASTERS OF SCIENCE IN ELECTRICAL AND COMPUTER ENGINEERING

Jithendar Prasad Reddy Adaboyina Hyderabad, India
 Venkata Sai Pavan Kumar Adusumalli..... Birmingham
 Kirthana Bommerla..... Hyderabad, India
 Zachary Chou..... Greenville
 Raja Kalyanapu..... Birmingham
 Lokesh Kollati..... Birmingham
 Anusha Goud Kottra Mahabubnagar, India
 Prashanth Kumar Noru Nizamabad, India
 Mohammad Muklasur Rahman Opu..... Kishoreganj, Bangladesh
 Panja Charan Sudheer Eluru, India
 Ashwini Tekula..... Hyderabad, India
 Manisha Tekula..... Hyderabad, India

MASTERS OF SCIENCE IN ENGINEERING MANAGEMENT

Naga Venkat Androtu Tanuku, India
 Vinit Yogesh Chaudhari Mumbai, India
 Sathvik Daka..... Alpharetta, GA
 Surya Teja Gunta Srikakulam, India
 Dasarath Babu Padala Hyderabad, India
 Jeelkumar Ashishkumar Patel Surat, India

MASTERS OF SCIENCE IN MATERIALS ENGINEERING

Jakia Sharmin Mim..... Nogua, Bangladesh
 Jarred Lee Wheeler (Research Design)..... Helena

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Pratik Anil Bhor (Research Design) Mumbai, India
 Ujwala Kola Gudlavalleru, India
 Sitthapong Limpaphanon..... Kanchanaburi, Thailand
 Mahesh Mallikanti Hyderabad, India
 Ashish Pathi Hanamkonda, India
 Yaswanth Kumar Tatikonda Gampalagudam, India
 Saiprudhvi Thashamshetty Hanamkonda, India
 Samuel Thang Lam Tuang..... Yangon, Myanmar
 Naresh Vodnala..... Jagityal, India

BACHELORS OF SCIENCE IN BIOMEDICAL ENGINEERING

Marianne Abraham, <i>Summa Cum Laude</i> , High Distinguished Honors	Duluth, GA
Divyanshi Agarwal, High Distinguished Honors	Vestavia
Al Hassan Al Amin	Birmingham
Annye Patricia Bennett, <i>Summa Cum Laude</i> , High Distinguished Honors	Birmingham
Sara Renee Bolton Winter	Garden, FL
Samantha Marie Borglum, <i>Summa Cum Laude</i> , Distinguished Honors	Hartselle
Jake Robert Borton, Distinguished Honors	Alpharetta, GA
Andrew Steven Budislich, <i>Summa Cum Laude</i>	Warrior
Andrew Charles Burns, <i>Magna Cum Laude</i> , Distinguished Honors	Birmingham
Logan Michael Calhoun, <i>Cum Laude</i> , Distinguished Honors	Madison
Hannah Grace Clemons	Rogersville
Laycee Makae Cordell, <i>Summa Cum Laude</i> , Distinguished Honors	Jasper
Tayla Alese Crear, <i>Magna Cum Laude</i> , Distinguished Honors	Livingston
Cassidy Dansby, <i>Summa Cum Laude</i> , With Honors in Biomedical Engineering	Jemison
Brianna Rence Emperley	Huntsville
Jessica Kathleen Ennis, <i>Magna Cum Laude</i>	Toronto, Canada
Hallie Marie Fletcher, <i>Cum Laude</i>	Locust Fork
Demarcus Xavia Ford	Pleasant Grove
Arielle Patricia Griffin, <i>Magna Cum Laude</i> , Distinguished Honors	Valley
Mariam Hamki, <i>Magna Cum Laude</i>	Birmingham
Michael David Heim, <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology, With Honors in Biomedical Engineering	Mobile
Evan Cecil Henry, <i>Cum Laude</i> , Distinguished Honors	Cartersville, GA
Brianna Monroe	Madison
Christopher Morgan, <i>Magna Cum Laude</i>	Huntsville
Ashraf Moussa, <i>Magna Cum Laude</i>	Hoover
Patrick Nguyen	Birmingham
Kassidy Danielle Nix	Oxford
Andrew Gregory Northway, <i>Summa Cum Laude</i> , Distinguished Honors	Cumming, GA
Lily Caydynn Ober, <i>Cum Laude</i> , High Distinguished Honors in Science and Technology	Covington, LA
Ashton Franklin Oliver, <i>Cum Laude</i>	Birmingham
Pierce Matthew Plumlee, <i>Summa Cum Laude</i> , Distinguished Honors	Madison
Isabella Tirelli Rebolho, <i>Magna Cum Laude</i> , With Honors in Biomedical Engineering	Birmingham
Dexten Lamar Retchloff, <i>Summa Cum Laude</i> , High Distinguished Honors	Birmingham
Matthew Thomas Sanders	Birmingham
Eve Marie Scott, <i>Cum Laude</i>	Chickamauga, GA
Emma Janet Stevenson, <i>Magna Cum Laude</i> , Distinguished Honors	Cumming, GA
Joseph Ian Canlas Sucgang	Enterprise
Mason John Takvorian, <i>Magna Cum Laude</i> , Distinguished Honors	Newnan, GA
Anika Vennel, Distinguished Honors	Alpharetta, GA
Giancarlo Ventura Bravo, <i>Magna Cum Laude</i>	Elberta
Melina Yvonne West, <i>Summa Cum Laude</i>	Suwanee, GA
Jaewon Woo, <i>Summa Cum Laude</i> , Distinguished Honors	Suwanee, GA
Jiuyi Zhang	Birmingham

BACHELORS OF SCIENCE IN CIVIL ENGINEERING

Ezekiel Jacob Adams	Blountsville
Tyler Barrow Brown	Leeds
Jonathan Connor Butler	Maylene
Josh Cox	Birmingham
Isabelle Celine Dubon	Birmingham
Jackson Beck Freeman, <i>Summa Cum Laude</i>	Helena
Alston Neil Hampton	Hartselle
Jennifer Leigh Hewitt	Hoover
Nathan Lee	Bay Minette
Matthew Harrison Lipscomb	Jemison
Julian Alfred Mil Magadia, Distinguished Honors	Oxford
David Hauser Mcaskill	Marietta, GA
Robert Levi Perry	Pell City
Baeli Allison Porter, <i>Cum Laude</i>	Birmingham
Honorio Ramos Casas	Adamsville
Charles Timothy Richards	Birmingham
Eassa Mohammad Smadi	Vestavia Hills
Jada Meria Stringer <i>Summa Cum Laude</i> , Distinguished Honors	Montgomery
Jessica Grace Twilley, <i>Magna Cum Laude</i>	Ijamsville, MD
Dustin Womack	Cropwell

BACHELORS OF SCIENCE IN ELECTRICAL ENGINEERING

Peyton Thomas Allen, <i>Cum Laude</i>	Aberdeen, MS
Faisal Mohammed Alshowair, <i>Cum Laude</i>	Helena
Aymen Chebbi Magna, <i>Cum Laude</i>	Rainbow City
Charles Joshua Clifton	Sylacauga
Ashley Michelle Davis, <i>Cum Laude</i>	Montevallo
Thomas Allen Diggs, <i>Cum Laude</i> , Distinguished Honors	Birmingham
Caleb Lamar Freeman, <i>Summa Cum Laude</i>	Gadsden
Yevgeniy Konstantinovich Gavrikov	Irondale
Laura Gonzalez Barranco	Birmingham
Vachel Lee Keeble, IV	Birmingham
Cole Alexander Lankford, <i>Cum Laude</i>	Hoover
Brandun D'Shawn Leatherwood	Northport
Kyle Robert Lucas, <i>Cum Laude</i>	Pelham
Ashley Julia Mayse, <i>Magna Cum Laude</i> , High Distinguished Honors	Enterprise
Jonas Muela	Birmingham
Erick Thoithi Mugi	Gardendale
Ryan S. Partridge, <i>Cum Laude</i>	Morris
Mark Daniel Pineda, <i>Magna Cum Laude</i>	Maylene
Walt Andre Pires	Birmingham
Jesus Miguel Ramirez Francisco, <i>Cum Laude</i>	Bessemer
Soha Maya Rasool	Hoover
Andrew Smith, <i>Summa Cum Laude</i> , Distinguished Honors	Hoover
Chattada Viriyaphap, <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Birmingham
Gavin Layne Walker	Gardendale

BACHELORS OF SCIENCE IN ENGINEERING

Brody-Mark Rush Boyd, <i>Magna Cum Laude</i>	Anniston
Benjamin Wyatt Eidson, Distinguished Honors.....	Springville
Ethan Murphy Gels, <i>Cum Laude</i>	Hoover
Victoria Elise Moffet, <i>Summa Cum Laude</i> , High Distinguished Honors in University Honors.....	Huntsville
Alexandra Adelle Murray, <i>Summa Cum Laude</i>	Guntersville
Jadyn Simone Parker, <i>Cum Laude</i> , Distinguished Honors	Huntsville
Janice Saint, <i>Magna Cum Laude</i>	Birmingham

BACHELORS OF SCIENCE IN MATERIALS ENGINEERING

Sean Cameron Daily, <i>Summa Cum Laude</i>	Munford
Julie Nicole Dees, High Distinguished Honors	Birmingham
Jacob Garrett Hall.....	Birmingham
Brent Parker Hughes, <i>Magna Cum Laude</i>	Birmingham
Justin Emmerich Johnson	Huntsville
Morgan Sydnie Needham	McCalla
Jared Andreas Smith	Marietta, GA
Tony Coylin Taylor.....	Fort Mitchell

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING

Nooraldein Riad Alabsi, <i>Magna Cum Laude</i>	Pelham
Ibrahim Kasim Alzoubi.....	Trussville
Tabitha Marie Berry, <i>Magna Cum Laude</i> , Distinguished Honors.....	Helena
Savannah Faye Brown	Vandiver
Zachary Scott Burnett, <i>Magna Cum Laude</i>	Jemison
Aidan Ray Calvert, <i>Summa Cum Laude</i>	Moody
Michael Scott Crowder	Mount Olive
Nathan Gabriel Ortiz-Luis Deogracias	Suwanee, GA
Kai Edwards.....	Birmingham
Gideon Carl Gaiters	Calera
Camden Alexander Jones.....	Pelham
Andrew Muraguri Kariuki	Pinson
Wesley Alexander King.....	Birmingham
Tyler Dean Leonhardt	Leeds
Jack Taylor Lin	Birmingham
Carmen Marie Lorensen, Distinguished Honors	Huntsville
Joshua Christian Marshall.....	Dora
Zachary Mattingly.....	Hoover
Jameson Douglas Murray, <i>Magna Cum Laude</i>	Phenix City
Denzil Abraham Otali	Leeds
Sunny Mahendrabhai Patel	Birmingham
Dhruv Bhupendra Patel, <i>Cum Laude</i>	Calera
Akhil Paul	Missouri, TX
Ethan Gabriel Pickett, <i>Summa Cum Laude</i>	Cordova
Benjamin Charles Pody, <i>Cum Laude</i>	Hoover
Jaleyha Makenzy Lashea Reed.....	Eight Mile

Ramsey JonLuc Scott, <i>Cum Laude</i>	Birmingham
Kevon Jamal Smith	Seale
Davis Michael Snow, <i>Cum Laude</i>	Trussville
Dong Kwan Song	Lincoln, NE
Hannah Elizabeth Batista Szczepanski, <i>Summa Cum Laude</i> , Distinguished Honors	Huntsville
Shephard Thomas Townsend	Birmingham
Cason Scott Tyree	Pelham
Jackson Spencer Ward, <i>Summa Cum Laude</i>	Daphne
DeMarcus Lydell Washington	Clarksville, TN
Clay Yester	Birmingham

SCHOOL OF HEALTH PROFESSIONS

Andrew J. Butler, MPT, MBA, Ph.D., Dean

MASTERS OF SCIENCE

Anna Alexander (Clinical Laboratory Sciences)	Moody
Charles Robert Asouzu (Biomedical and Health Sciences)	Dothan
Kerida Monique Barnes (Clinical Laboratory Sciences)	Royal Palm Beach, FL
Kiana Battle (Clinical Laboratory Sciences)	Huntsville
Audrianna Donella La'Shae Baxter (Clinical Laboratory Sciences)	Prichard
Shayla Benefield (Clinical Laboratory Sciences)	Prattville
Sarah Bisenius (Nutrition Sciences; Clinical Track-Prior Learning)	Huntingburg, IN
Kynadi Michole Brasfield (Biomedical and Health Sciences)	Memphis, TN
Abbey Elyse Breedon (Biomedical and Health Sciences)	Mooresville, NC
Ryan Abney Brown-Ezell (Genetic Counseling)	Chattanooga, TN
Kate McCarroll Bumgarner (Biomedical and Health Sciences)	Birmingham
Jacob Alexander Burke (Biomedical and Health Sciences)	Montgomery
Christopher Peter Cesiro (Biomedical and Health Sciences)	Spring Hill, FL
Chandler Aubrie Compton (Nutrition Sciences; Dietitian Education)	Moulton
Anna Noele Crider (Genetic Counseling)	Union, KY
Nandita Dey (Biomedical and Health Sciences)	Mobile
Natalia Leigh Diaz (Biomedical and Health Sciences)	Clayton, NC
Michael Richard Drelich (Health Physics)	Beaver, PA
Thesis: Growing Need for a Standardized Response to Radiopharmaceutical Extravasations	
Chair: Dr. Emily Caffrey	
Chunxu Du (Clinical Laboratory Sciences)	Madison
Morgan Duke (Clinical Laboratory Sciences)	Hoover
Isabel Elena Dunn (Nutrition Sciences; Dietitian Education)	Chicago, IL
Kamali Duraibabu (Biotechnology)	Chennai, India
Angelina R. Ely (Nutrition Sciences; Clinical Track-Prior Learning)	Seattle, WA
Amanda Rebecca Finn (Nutrition Sciences; Research Track)	Santa Clarita, CA
Thesis: Insulin Responses, Diet Composition, and Fat Loss	
Chair: Dr. Barbara Gower	
Hunter Fletcher (Biomedical and Health Sciences)	McDonough, GA
Misty Flinchum (Healthcare Simulation)	Copper Hill, VA
Meredith Grantham (Clinical Laboratory Sciences)	Birmingham
Hope Gracie Gray (Health Services Research)	Pinson

Ashleigh Amanda Green (Nutrition Sciences; Dietitian Education)	Monroeville
Georgia Haggard Dismukes (Genetic Counseling)	Trinity
Skyler Hall (Biomedical and Health Sciences)	Huntsville
William James Hereford, Jr. (Biomedical and Health Sciences)	Birmingham
Zaria Nicole Howard (Biomedical and Health Sciences)	Selma
Christopher Allen Hudson (Clinical Laboratory Sciences)	Jacksonville
Diana Hurtado (Nutrition Sciences; Dietitian Education)	Trinidad, Bolivia
Jordan E. Johnson (Biotechnology)	Birmingham
Terrence Julius Jones (Biomedical and Health Sciences)	Houston, TX
Phancendra Kosanam (Biotechnology)	Visakhapatnam, India
Kiara LaDaisha Langford (Biomedical and Health Sciences)	Huntsville
Julia Lanza (Genetic Counseling)	Marietta, GA
Carly Alexandra Law (Biomedical and Health Sciences)	Mobile
Payton Rose Lewis (Biomedical and Health Sciences)	Pensacola, FL
Prathyusha Lingampally (Biotechnology)	Jammikunta, India
Benjamin C. Livingston (Biomedical and Health Sciences)	Chelsea
Gabrielle Marlow (Clinical Laboratory Sciences)	Demopolis
Timothy Marcum (Clinical Laboratory Sciences)	Prattville
James Tyler Martin (Biomedical and Health Sciences)	Birmingham
Emmett Franklin Matthews (Biomedical and Health Sciences)	Burlington, WI
Audrey Faith McBride (Genetic Counseling)	Harrisburg, MO
Holly N. McCurdy (Clinical Laboratory Sciences)	Cuyahoga Falls, OH
Paul Anthony Milazzo (Biomedical and Health Sciences)	Milton, GA
Arielle Miller (Health Physics)	Atlanta, GA
Himani Manoj Modi (Biomedical and Health Sciences)	Alabaster
Michelle Elizabeth Moore (Clinical Laboratory Sciences)	Alabaster
Esthefany Cesareo-Morales (Biomedical and Health Sciences)	Danville
Jenesis Olivia Morgan (Clinical Laboratory Sciences)	Fultondale
Lauren Morykwas (Clinical Laboratory Sciences)	Birmingham
Victoria Frances Moy (Genetic Counseling)	Franklin, TN
Ibrahim Muhoro Mungai (Biotechnology)	Hiram, GA
Hannah Elizabeth Olive (Genetic Counseling)	Charlotte, NC
Odalys Ordoñez Medina (Biomedical and Health Sciences)	Las Choapas, Mexico
Aammar Paracha (Biomedical and Health Sciences)	Northampton, MA
Prachiben Dineshbhai Patel (Biotechnology)	Khandhli, India
Caleb Allen Peters (Biomedical and Health Sciences)	Tuscaloosa
Lia Puzzo (Nutrition Sciences; Dietitian Education)	Enterprise
Abbey Hunton Ray (Biomedical and Health Sciences)	Tuscaloosa
Hunter Jackson Savage (Biomedical and Health Sciences)	Birmingham
Mukilan Selvakumar (Biotechnology)	Coimbatore, India
Amy R. Soulis (Biotechnology)	Birmingham
Molly Jean Spangenberg (Genetic Counseling)	Glen Carbon, IL
Madeline Grace Stephens (Nutrition Sciences; Dietitian Education)	Oxford
Bennett Suttles (Biomedical and Health Sciences)	Mountain Brook
Tanner Dakota Talley (Biomedical and Health Sciences)	Graysville
Destini Deon'Shay Thompson (Nutrition Sciences; Dietetic Internship/ Clinical Track)	Florence
Lauren Thompson (Clinical Laboratory Sciences)	Birmingham
Mykala Joy Walker (Biomedical and Health Sciences)	Montgomery
Andreyah Maxine Walters (Clinical Laboratory Sciences)	Pembroke Pines, FL
T'Erika Bell Ward (Biomedical and Health Sciences)	Hattiesburg, MS

Mary Caroline Weisenfeld (Biomedical and Health Sciences)..... Montgomery
 Jaleah Samantha Wiggins (Biomedical and Health Sciences)..... Birmingham
 Daniel Franklin Wilson (Biomedical and Health Sciences)..... Vestavia Hills

MASTERS OF SCIENCE IN HEALTH ADMINISTRATION

Madison Abell Anchorage, AK
 Azzam Albashir Brooklyn, NY
 Paige J. Bates Memphis, TN
 Nia SeKayi Close Tallahassee, FL
 Paul A. Collette Albuquerque, NM
 Travis Crow Hartselle
 Camryn Ivory Daniel Douglasville, GA
 Matthew James Davis Atlanta, GA
 Thomas Bryson Dillard Mixco, Guatemala
 Jada Imani Dotson White House, TN
 Zoe Lila Fisher Atlanta, GA
 Micah Ashton Fowler Homewood
 M. Austin Gardenhire Draper, UT
 Dazha Glenai Hawkins Chicago, IL
 Aaron Charles Hilton Greensboro, NC
 M'Kaila De Nae Isom Stockbridge, GA
 Amos Joseph Jarman Warrior
 Colleen Jutte Minister, OH
 Alexander Ross McCullough Tyler, TX
 Kyle Robert McLaughlin Carrollton, TX
 Christen D. Miller Trussville
 Divyasha Ohri Chandigarh, India
 Devin Nicole O'Neal Anna, TX
 Thomas Ozburn, Jr. Nashville, TN
 Jon Mark Peterson Cincinnati, OH
 Jackson Pettus Bowling Green, KY
 Michael Ratner Chicago, IL
 Alaina Leora Riordan Knoxville, TN
 Elizabeth Salgado Athens
 Lavern Smith Atlanta, GA
 Molly Torbert Sullivan Mobile
 Korey Todd Atlanta, GA
 Khuyen Dan Tran Mobile
 Madelyn V. Vera Los Angeles, CA
 Cora Yvonne Wyche Nashville, TN

MASTERS OF SCIENCE IN HEALTH INFORMATICS

Harrison Daniel Brink (Healthcare Data Analytics)..... Highland, UT
 Ishan Lalani (Healthcare Data Analytics) Ahmedabad, India

GRADUATE CERTIFICATES

Applications of Mixed Methods Research

Ronnie Matthew Gravett Birmingham
 Betsy Hopson Lincoln

Biotechnology Regulatory Affairs

Dana Christine Woodruff Birmingham

Clinical Informatics

JaLisa Allen Ralph
 Sharonda Lashae Bonner Montgomery
 Jimel D. Brown Birmingham
 Crystal M. Bynum Gadsden
 Anzoumana Dabila Birmingham
 Jacques Finley Hatcher Birmingham
 Hope Gracie Gray Pinson
 Hellenecathy Mathias Alabaster
 Emily Brooke Murray Tusculumbia
 Angellia Cornelle Walker Mount Olive

Dietitian Education

Rebekah O'Brien Columbia, TN

Healthcare Leadership

Jeffrey W. Woods Hoover

Healthcare Quality and Safety

Malikah Abdullah-Gill Austin, TX
 Keela Bythwood Pelham
 Robert Allin Armstrong Helena
 Garima Arora Birmingham
 Nicholas R. Barnes Sylacauga
 Megan Barrett Dayton, OH
 Sundus Bassal Ray Springville
 Ashley Beasley Calera
 Clarissa Joe'Mille Brown Birmingham
 Dora Cheung Denver, CO
 Katherine Cornelius Hoover
 Gina R. DeFrank Trussville
 Venessia Cunningham Birmingham
 Valeria Laura Dal Zotto Buenos Aires, Argentina
 Christina Ceola Bester Pleasant Grove
 Karen L. Fahnestock Vance
 Trenton Weldon Greene Birmingham
 Joseph Roy Harper Robertsdale
 Robin Ivy Steeves Hoover
 Vijay Korimilli Houston, TX
 Sixto Manuel Leal, Jr. Vestavia Hills
 Matthew S. Lurken Hoover

Glenda Lynne Moate	McKinney, TX
Keaton Lloyd	Birmingham
Christopher Scott Rolling	Birmingham
Maria Scalici McAtee	Birmingham
Brandon Stallworth	Monroeville
Saundra Thompson	Birmingham
Lane Perritt Franklin	Birmingham
Ann Kennon Ulicny	Cincinnati, OH
Benjamin von Schweinitz	Birmingham
Angeline Washington	Anchorage, AK
Adam Charles Wilson	Birmingham
Rachel Heflin Wright	Hoover

Nutrition for Community Health

Anthony Michael D'Onofrio	Greensburg, PA
Jesse Gettinger	Birmingham

BACHELORS OF SCIENCE

Jared Seth Abeyta (Health Care Management: Concentration in General Manager)	Decatur
Melissa Ann Abraham (Biomedical Sciences) <i>Summa Cum Laude</i>	Cumming, GA
Femi John Adediji (Biomedical Sciences)	Cecil
Nayab Ali (Biomedical Sciences) <i>Magna Cum Laude</i> , With Honors in Health Professions	Birmingham
Waad Abdullah Almotiri (Biomedical Sciences) <i>Cum Laude</i> , With Honors in Health Professions	Birmingham
Hannah Grace Alsop (Health Care Management) <i>Summa Cum Laude</i> , With Honors in Health Professions	Jasper
Lizabeth Angel (Biomedical Sciences) With Honors in Health Professions	Alabaster
Mauren Arreaga (Biomedical Sciences) <i>Summa Cum Laude</i>	Albertville
Hiba Othman Ashouri (Health Care Management: Concentration in General Manager) <i>Cum Laude</i>	Hoover
Zachary Jonathan Balthazar (Biomedical Sciences) <i>Cum Laude</i>	Niceville, FL
Nicholas J. Bassi (Biobehavioral Wellness)	North Port, FL
Kynnedi Lynn Beck (Biomedical Sciences) <i>Summa Cum Laude</i>	Springfield, VA
Harper Cathleen Bell (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors	Pell City
Addy Raye Bias (Biobehavioral Wellness) <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors	Birmingham
Alexandra Gabrielle Billups (Health Care Management: Concentration in Clinical Manager)	Jacksonville
Gavin Michael Bingham (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions	Odenville
Jake Malik Bishop (Health Care Management: Concentration in General Manager)	Alexander City
Cedrick Silfried Bopda-Waffo (Biomedical Sciences) Distinguished Honors	Carmel, IN
Lauren Christine Briggs (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors, With Honors in Health Professions	Huntsville

Olivia Lenore Brooks (Health Care Management: Concentration in General Manager)	Madison
Trinity Teonia Bruce (Health Care Management: Concentration in Clinical Manager) <i>Cum Laude</i>	Brewton
Alisha Leah Bryan (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i>	Fultondale
Niya Tence Burney (Health Care Management: Concentration in Pre-Professional Program).....	Hueytown
Maya Michelle Caves (Biomedical Sciences)	Tuscaloosa
Sergi Luis Cebrian-Claramunt (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions.....	Daphne
Wendy Hanseul Cho (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Prattville
Aidan Joseph Cleary (Biomedical Sciences)	Hoover
Jalyn Nicole Coleman (Biomedical Sciences)	Tuscaloosa
Danielle Isabella Collins (Biobehavioral Wellness)	Birmingham
Keisley Jade Cotton (Health Care Management: Concentration in Clinical Manager)	Wedowee
Jasmine Taylor-Nicole Council (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i>	Birmingham
Amelia Craig (Health Care Management: Concentration in Clinical Manager)	Birmingham
Allyson Marie Criswell (Biomedical Sciences) <i>Cum Laude</i> , High Distinguished Honors in Science and Technology	Owens Cross Roads
Madeline Layne Curd (Biobehavioral Wellness)	Trussville
Amelia Ivey Davis (Biobehavioral Wellness)	Homewood
Brianna Davis (Health Care Management: Concentration in General Manager)	Trussville
Sohan Dhar (Biomedical Sciences) <i>Magna Cum Laude</i> , With Honors in Health Professions	Owens Cross Roads
Jessica Ivory Dickinson (Biomedical Sciences) <i>Cum Laude</i> , High Distinguished Honors.....	Grove Hill
Sarah Ding (Biomedical Sciences) <i>Summa Cum Laude</i>	Memphis, TN
Caitlyn Melissa Doucet (Biomedical Sciences) <i>Magna Cum Laude</i>	Roswell, GA
Hala Saad El-Sherbini (Health Care Management: Concentration in General Manager)	Hoover
Destini Kierra Elston (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Jacksonville
Zuha Fatima (Biomedical Sciences) <i>Cum Laude</i> , With Honors in Health Professions	Hoover
Jordan Salas Frederick (Biomedical Sciences)	Dothan
Jane Tillery French (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors in Science and Technology	Fairhope
Razel Anotado Gargollo (Biobehavioral Wellness)	Foley
Madison Eileen Garrett (Health Care Management: Concentration in General Manager) <i>Summa Cum Laude</i>	Hoover
Eden Corinne Gee (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions.....	Birmingham
Pragya Ghanate (Biomedical Sciences) <i>Magna Cum Laude</i>	Norcross, GA
Kristina Deontrine Goldsmith (Health Care Management: Concentration in Clinical Manager)	Fultondale

Ashley Nicole Guy (Biomedical Sciences) *Summa Cum Laude*, With Honors in Health Professions.....Houston, TX

Samuel Haberlach (Health Care Management) *Magna Cum Laude*, Distinguished Honors.....Madison

Caleb G. Hammock (Health Care Management: Concentration in General Manager).....Prattville

David Anthony Hantouche (Biomedical Sciences) *Summa Cum Laude*, High Distinguished Honors.....Mobile

Yuvika Harsh (Biomedical Sciences) *Magna Cum Laude*, High Distinguished Honors.....Birmingham

Anna Brooke Haskew (Health Care Management: Concentration in General Manager), *Summa Cum Laude*, With Honors in Health Professions.....Spanish Fort

Jameson Hermann (Health Care Management: Concentration in General Manager) *Summa Cum Laude*, Distinguished Honors.....Lynn, MA

Jasmin Hernandez-Alamillo (Biomedical Sciences) *Magna Cum Laude*, High Distinguished Honors.....Birmingham

Lucian Brown Hodges, II (Biomedical Sciences) *Summa Cum Laude*, Distinguished Honors.....Mobile

Madison Leigh Holley (Biomedical Sciences) *Cum Laude*.....Birmingham

Martha Rebecca Hollowell (Biomedical Sciences)Fairhope

Raksha Pramila Hombal (Biomedical Sciences) *Summa Cum Laude*, High Distinguished Honors.....Hoover

Hope Lauren Hooper (Biomedical Sciences)Hoover

Nicollette Brianna Houston-Turner (Biomedical Sciences) *Summa Cum Laude*, Distinguished Honors.....Foley

Tatiana Faith Hriczov (Biomedical Sciences)Suwanee, GA

Maleah Brooke Humphries (Biomedical Sciences) *Cum Laude*Dora

Miranda Laine Hunt (Biobehavioral Wellness) High Distinguished Honors in University Honors.....Madison

Haruka Ichie (Biomedical Sciences).....Birmingham

Kyle Mason Jacoby (Health Care Management: Concentration in General Manager) Distinguished Honors.....Fayetteville, GA

Navya Jammula (Biomedical Sciences) *Cum Laude*.....Hoover

Aliyah Soleil Johnson (Biomedical Sciences) *Magna Cum Laude*Millbrook

Lucy Mary Kellett (Biomedical Sciences).....Suwanee, GA

Manal Zoya Khawaja (Biomedical Sciences) *Summa Cum Laude*, Distinguished Honors.....Madison, MS

Seokhoon Kim (Biomedical Sciences) *Summa Cum Laude*, High Distinguished Honors.....South Lyon, MI

So Jung Kim (Biomedical Sciences) *Cum Laude*, Distinguished Honors.....Auburn

Sarah McKenna Kozlek (Biobehavioral Wellness).....Birmingham

Kaitlyn S. Lamar (Health Care Management: Concentration in General Manager).....Birmingham

Hannah Lynn Lancaster (Biomedical Sciences).....Monroe, GA

Andrew Thang Phuoc Le (Biomedical Sciences).....Helena

Matthew Eligio Leija (Biomedical Sciences) *Cum Laude*, Distinguished Honors in Global and Community Leadership.....Albertville

Anne Liu (Biomedical Sciences) Distinguished Honors.....Montgomery

Rianna Kayla Looney (Biomedical Sciences) Fast-Track.....Hoover

Rachel Ruma Majumder (Biomedical Sciences) *Magna Cum Laude*, High Distinguished Honors in Science and Technology.....Mobile

MaHaley Belle Mann (Biomedical Sciences)	Owens Cross Roads
Amin Mantouzi (Biomedical Sciences)	Mobile
Lorie Beth Marshall (Health Care Management: Concentration in Clinical Manager)	Newton
Joseph Grant Martin (Health Care Management: Concentration in General Manager)	Chelsea
Shelby Graham McAlister (Health Care Management: Concentration in Clinical Manager)	Alabaster
Ashley Dianne McCullers (Health Care Management: Concentration in General Manager)	Cantonment, FL
Matthew McDaniel (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors in Science and Technology	Madison
Unique Javon Mikahl McGee (Biomedical Sciences)	Wetumpka
Kylie Anne McMichen (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors	Pell City
San 'Tara' Shanice Mearon (Health Care Management: Concentration in General Manager)	Birmingham
Angelina Miguel Martin (Biomedical Sciences)	Fort Payne
Kaitlin Brooke Mims (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors	Clanton
Natalie Grace Moon (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions	Centre
Kyleigh Elise Morris (Biomedical Sciences) <i>Cum Laude</i>	Morris
Christian Romero Morales (Biomedical Sciences) With Honors in Health Professions	Dothan
Lena Morthy (Biomedical Sciences) <i>Cum Laude</i>	Douglasville, GA
Jaden Arianna Mosley (Biomedical Sciences) <i>Magna Cum Laude</i>	Birmingham
Rebecca Elizabeth Murphy (Health Care Management: Concentration in General Manager) <i>Cum Laude</i>	Silverhill
Yesenia Villanueva Navarro (Biomedical Sciences) <i>Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions	Columbiana
Gregory Cade Newman (Biomedical Sciences) <i>Cum Laude</i>	Alexander City
Catherine Lynn Angelica Nguyen (Biomedical Sciences) <i>Cum Laude</i> , Distinguished Honors, With Honors in Health Professions	Dothan
Austin Tien Nguyen (Biomedical Sciences) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in Health Professions	Mobile
Shwana Noorani (Biomedical Sciences) High Distinguished Honors in Global and Community Leadership	Duluth, GA
Ebuka Kingsley Onwuka (Health Care Management: Concentration in General Manager)	Birmingham
Lisbeth Anne Overway (Biomedical Sciences)	Panama City, FL
Lewis Ernesto Pano (Health Care Management: Concentration in General Manager)	Russellville
Aum Patel (Biomedical Sciences) <i>Cum Laude</i> , Distinguished Honors	Trussville
Ayush Umeshkumar Patel (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors, With Honors in Health Professions	Troy
Divya Rajesh Patel (Health Care Management: Concentration in General Manager)	Atmore
Feny Bharatbhai Patel (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors	Arab
Hayden Austerman Parker (Biomedical Sciences) Distinguished Honors	Auburn

Jay Bipinchandra Patel (Biomedical Sciences) <i>Cum Laude</i>	Hoover
Karina Patel (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i>	Richmond, TX
Lisa Sumeru Patel (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors, With Honors in Health Professions.....	Palmetto, FL
Pooja Patel (Biomedical Sciences)	Gadsden
Prina Patel (Biomedical Sciences) <i>Cum Laude</i> , Distinguished Honors	Muscle Shoals
Yug Saumir Patel (Biomedical Sciences) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in Health Professions.....	Spring Hill, TN
Presley Anne Patterson (Health Care Management: Concentration in General Manager) <i>Summa Cum Laude</i>	Gardendale
Marissa Anne Pendás (Biomedical Sciences) <i>Magna Cum Laude</i> , Distinguished Honors.....	Lauderhill, FL
Kylie Pinkney (Biobehavioral Wellness) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Leeds
Lisa A. Provost (Health Care Management: Concentration in General Manager) <i>Cum Laude</i>	Birmingham
Caroline Murphy Quina (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i>	Mobile
Nathalia Rosalinda Quintero (Biomedical Sciences) <i>Cum Laude</i>	Birmingham
Enya Ratkic (Biomedical Sciences) <i>Magna Cum Laude</i>	Fort Worth, TX
Landon Kyle Rawlins (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors.....	Mobile
Camryn Faith Reese (Biomedical Sciences) <i>Cum Laude</i> , High Distinguished Honors.....	Prattville
Joseph Christopher Renfro (Biomedical Sciences) <i>Magna Cum Laude</i>	Birmingham
Raven Phoenix Rice (Health Care Management: Concentration in General Manager)	Huntsville
John Abayari Robles (Biomedical Sciences).....	Odenville
Melissa Rodriguez (Biomedical Sciences) <i>Cum Laude</i> , Distinguished Honors, With Honors in Health Professions.....	Woodstock, GA
Hadley Mac Rosengrant (Biomedical Sciences) <i>Cum Laude</i> , High Distinguished Honors in Science and Technology.....	Madison
Kavecia Iyanda Saffold (Biomedical Sciences) With Honors in Health Professions	Dothan
Richelle Lakecia Sanders (Biomedical Sciences) Distinguished Honors.....	Phenix City
Salma Santiago (Biomedical Sciences) <i>Summa Cum Laude</i>	Albertville
Hunter Blake Segrest (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors.....	Irondale
Magdalen Kate Segura-Dowdy (Health Care Management: Concentration in Pre-Professional Program) <i>Cum Laude</i>	Centre
Maelyn Nchako Senwo (Biomedical Sciences) <i>Magna Cum Laude</i> , Distinguished Honors.....	Madison
Shelby Anne Sliman (Biomedical Sciences) <i>Magna Cum Laude</i> , High Distinguished Honors.....	Birmingham
Julie Kristen Smith (Health Care Management: Concentration in General Manager)	Fort Payne
Katie Elizabeth Smith (Biomedical Sciences) <i>Cum Laude</i>	Moody
Zamaysha Jamae Smith (Biomedical Sciences) <i>Cum Laude</i> , With Honors in Health Professions.....	Columbus, GA
Ruchi Sopariwala (Biomedical Sciences) <i>Cum Laude</i>	Mobile

Athena Aino Elspeth Sutherland (Health Care Management: Concentration in General Manager).....	Birmingham
Saloni Swamy (Biomedical Sciences) <i>Cum Laude</i> , Distinguished Honors, With Honors in Health Professions.....	Prattville
Annalise Noelle Tucker (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i>	Birmingham
Angelina Azelia Unich (Health Care Management: Concentration in General Manager) <i>Magna Cum Laude</i> , Distinguished Honors	Montgomery
Matin Vatani (Health Care Management: Concentration in General Manager) <i>Cum Laude</i>	Bonita Springs FL
Hannah Grace Vaughn (Biobehavioral Wellness) <i>Cum Laude</i>	Gardendale
Yesha Vyas (Biomedical Sciences) <i>Summa Cum Laude</i> , High Distinguished Honors.....	Cumming, GA
Briana Nicole Watson (Biomedical Sciences).....	Jemison
Inseo Wee (Biomedical Sciences) <i>Cum Laude</i>	Columbia, SC
Emily Michelle White (Biomedical Sciences).....	Pensacola, FL
Caelan Quinn Whitehead (Biomedical Sciences) <i>Magna Cum Laude</i>	Alpharetta, GA
Mackenzie Alexxa Williams (Biomedical Sciences) With Honors in Health Professions	Flowery Branch, GA
Titonka C. Williams (Health Care Management: Concentration in General Manager) <i>Cum Laude</i>	Pleasant Grove
Grace Caroline Willis (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors.....	Covington, LA
Christopher M. Wilson (Biomedical Sciences) <i>Magna Cum Laude</i> , Distinguished Honors, With Honors in Health Professions.....	Birmingham
Zoe Rence Winkenwerder (Biobehavioral Wellness).....	Blessing, TX
Jessica Brianna Woods (Health Care Management: Concentration in Clinical Manager) <i>Summa Cum Laude</i>	Leeds
Daniel Tehmin Yi (Biomedical Sciences) <i>Summa Cum Laude</i> , Distinguished Honors.....	Madison
Abraham Zayzafoon (Biomedical Sciences) High Distinguished Honors in University Honors	Hoover

UNDERGRADUATE CERTIFICATES

Research Technician

Tatiana Faith Hriczov	Suwanee, GA
MaHaley Belle Mann	Owens Cross Roads
Kylie Pinkney	Leeds

UAB HONORS COLLEGE

Shannon Blanton, Ph.D., Dean

UNDERGRADUATE CERTIFICATES

Honors Leadership Development Academy

Anne Liu	Montgomery
Faiza Asif Mawani	Birmingham
Camryn Faith Reese	Prattville

UAB MARNIX E. HEERSINK SCHOOL OF MEDICINE

Anupam Agarwal, M.D., Senior Vice President, Dean

GRADUATE CERTIFICATES

Artificial Intelligence in Medicine

Harrison Kim Birmingham
Vivek Vishwanath Shukla..... Birmingham

SCHOOL OF NURSING

Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN Dean

MASTERS OF SCIENCE IN NURSING

Anna Stainton Bolton (Clinical Nurse Leader)..... Mobile
William Skylar Cambron (Nursing Health System Administration).....Gadsden
Ainsley Emanuel Coley (Nursing Health System Administration)..... Smyrna, GA
Francesca Alexandra Aiello Cruz (Nursing Health System Administration).....Brooklyn, NY
Candice Cierra Cummings (Nursing Health System Administration).....Dothan
Leah Katherine Cupp (Nursing Health System Administration).....Arab
Brittany Taylor Durbin (Nursing Health System Administration)..... Birmingham
Kelsey Elizabeth Edge (Nursing Health System Administration)..... Birmingham
Shelbi Michaela Figura (Nursing Health System Administration)..... Calera, OK
Latonya S. Freeman (Nursing Health System Administration)..... Birmingham
Mercedes H. Hadley (Clinical Nurse Leader)..... Bessemer
Jessica Weldon Jamerson (Clinical Nurse Leader)..... Warrior
Marleria Garner Long (Nursing Health System Administration)..... Bessemer
Meghan Dailey Murdock (Nursing Health System Administration)..... Alabaster
Hunter McGuinn Price (Nursing Health System Administration)..... Birmingham
Jacqueline Richardson (Nursing Health System Administration)..... Birmingham
Lauren Ellen Shepard (Nursing Health System Administration)..... Kennesaw, GA
Elizabeth H. Wall (Nursing Health System Administration)..... Loganville, GA
Morgan Chelsea York (Clinical Nurse Leader)..... Winfield

BACHELORS OF SCIENCE IN NURSING

Mamalak Almansoob, *Summa Cum Laude*.....Hoover
Aneesha Dasarath Ankam, *Summa Cum Laude*, Distinguished HonorsMadison
Chloe Grace Arnold, *Magna Cum Laude*Hoover
Preston Todd AskewTuscaloosa
Alayna Nicole Ball, *Cum Laude*Northport
Rachel Barelka, *Magna Cum Laude* Vestavia Hills
Ellen Linholm Barrett, *Summa Cum Laude* Gardendale
Cathryn Madison Bates, *Magna Cum Laude*.....Vestavia
Sarah Baxter, *Summa Cum Laude* Vestavia
Nicholas Ryan Blanset, *Cum Laude*Pinson
Gabrielle Desiree Bleha, *Magna Cum Laude*, With Honors in Nursing Pell City
Abby Elizabeth Bowers Alexandria
Antionette LaTonya Bracy..... Fairhope

Abigayle Hope Brannon, High Distinguished Honors	Brantley
Connor James Brewer, <i>Cum Laude</i>	Remlap
Carley Elise Brown, <i>Summa Cum Laude</i>	Hoover
Casey Danielle Burch, <i>Cum Laude</i> , High Distinguished Honors, With Honors in Nursing	Northport
Journey Ashanti Caldwell	Valley
Makayla Rene Callahan	Harvest
Dacota McKenzie Casteel, <i>Magna Cum Laude</i>	Calera
Maria Magdalena Chanchavac-Vicente	Trussville
Kiana-Marie Mei Li Chio-Martinez, High Distinguished Honors	Birmingham
Jeongmin Choi	Birmingham
Sara Lucia Class	Waldorf, MD
Jordan Rae Clough, <i>Magna Cum Laude</i>	Alabaster
Kennedy Mays Cobb, <i>Summa Cum Laude</i> , With Honors in Nursing	Hamilton
Carson Lee Cook, <i>Cum Laude</i>	Mount Olive
Elana Michelle Cook	Birmingham
Laurel Leona Cornell, <i>Magna Cum Laude</i>	Arley
Harper Lee Cozzens, <i>Cum Laude</i>	Southlake, TX
Aleigha Crawford	Chelsea
Caroline Lela Crawford, <i>Cum Laude</i> , With Honors in Nursing	Trussville
Helen Trejo Cruz	Fultondale
Anna Grace Daniel, <i>Magna Cum Laude</i>	Graysville
Isabelle A. Davis, <i>Cum Laude</i>	Chelsea
Krista Mae Degenaar	Huntsville
Melissa Dillon	Birmingham
Chloe Grace Dover	Hanceville
Lauren Kate Drexler, <i>Summa Cum Laude</i>	McCalla
Tyler Keith Dye, <i>Magna Cum Laude</i>	Jasper
Uzoma Nkemjika Egbujo	Huntsville
Christan Cora Elliott	Decatur
Jacob Alexander Ellis, <i>Cum Laude</i>	Dothan
Inhak Eom, <i>Cum Laude</i>	Gardendale
Kody Erhart, <i>Cum Laude</i>	Sylvan Springs
Alexxus LaNita Files, With Honors in Nursing	Birmingham
Deshala Quantiara Floyd	Pinson
Avery McKenna Folkes	Alabaster
Emily Prichard Fonville, <i>Cum Laude</i> , With Honors in Nursing	Memphis, TN
Jared Franco	Pelham
Katelyn Alexandra Frey, <i>Magna Cum Laude</i>	Birmingham
Jake Thomas Funderburg, <i>Cum Laude</i>	Cropwell
Ramya Elizabeth Gamble, <i>Magna Cum Laude</i> , With Honors in Nursing	Mobile
Louisa Bailey Garcia, <i>Cum Laude</i>	Birmingham
Valeria Monserrat Arteaga Garci	Sterrett
Kensley Lynn Genenbacher, <i>Summa Cum Laude</i>	Prattville
Tanner Keaton Gibson	Empire
Leo Frazier Ginn, IV, <i>Cum Laude</i>	Mobile
Emilee Elizabeth Glaze, <i>Magna Cum Laude</i> , High Distinguished Honors in University Honors, With Honors in Nursing	Bessemer
Ashley Michelle Morris Gleeson, <i>Cum Laude</i> , With Honors in Nursing	Birmingham
Sunnisa Jaden Graber, <i>Magna Cum Laude</i>	Alabaster
Ashley Kaitlyn Haga	Arab

Emilee Gracy Hall.....	Fairhope
Madison Faith Halvorson.....	Calera
Madison Kate Hand, <i>Cum Laude</i> , High Distinguished Honors, With Honors in Nursing.....	Birmingham
Morgan Alyssa Harris, <i>Cum Laude</i>	Lincoln
Kelli Ashton Hart, <i>Magna Cum Laude</i>	Moundville
Bailey Vines Hatcher, <i>Cum Laude</i>	Hayden
Katelyn Ann Headland, <i>Cum Laude</i> , With Honors in Nursing.....	Dothan
Brady Helms.....	Pearl, MS
Chloe Elizabeth Herren, <i>Summa Cum Laude</i>	Trussville
Kayla Nazia Hicks.....	Birmingham
Kalista Dawn High-Howard, <i>Cum Laude</i>	Carbon Hill
Madison Grace Kimbrough Hoiness, <i>Magna Cum Laude</i>	Lanett
Lily Ingle, <i>Magna Cum Laude</i>	Birmingham
Jacob B. Iroff, <i>Cum Laude</i>	Marietta, GA
Jamiya De'Nae Jefferson, <i>Cum Laude</i>	Adamsville
Jayla Kalia Jenkins.....	Deatsville
Zachary Todd Johnson, <i>Summa Cum Laude</i>	Leighton
Heath Jolley, <i>Cum Laude</i>	Calera
Abigail Elizabeth Jones, With Honors in Nursing.....	Birmingham
Adrienna Elana Jones, <i>Cum Laude</i>	Birmingham
Macie Grace Jones, <i>Magna Cum Laude</i>	Pelham
Asa Hunter Jordan.....	Jasper
Jeongchan Kang, <i>Magna Cum Laude</i>	Prattville
Lydia Breanne Kelso.....	Cullman
Hamin Kim.....	Birmingham
Minseop Kim, <i>Magna Cum Laude</i>	Birmingham
Breanna Marie King, <i>Summa Cum Laude</i>	Hoover
Reagan Nicole Kiser, <i>Magna Cum Laude</i> , With Honors in Nursing.....	Brentwood, TN
Mitchell Andrew Krueger, <i>Cum Laude</i>	Birmingham
Reid Alexander LaFoy, <i>Magna Cum Laude</i>	Hueytown
Abigail Christina Lamb.....	Birmingham
Hyoeun Lee, <i>Cum Laude</i>	Birmingham
Younghyun Sydney Lee, <i>Magna Cum Laude</i> , Distinguished Honors.....	Pike Road
Danielle Alexandria Lewis, <i>Magna Cum Laude</i>	Montgomery
Michaela Olivia Lightsey, <i>Cum Laude</i>	Calera
Deja Janay Little, With Honors in Nursing.....	Irondale
Paige Rhiannon Lowry, <i>Magna Cum Laude</i> , High Distinguished Honors, With Honors in Nursing.....	Madison
Emilee Noelle Martin, <i>Cum Laude</i>	Fort Payne
Alexis Dakota Maynard, <i>Magna Cum Laude</i> , High Distinguished Honors.....	Huntsville
Madison A Maze, <i>Cum Laude</i>	Morris
Kaitlin Victoria McGhee, <i>Magna Cum Laude</i>	Montgomery
William Cameron McKinnon, II, <i>Cum Laude</i> , With Honors in Nursing.....	Birmingham
Maria Mentges, <i>Magna Cum Laude</i>	Birmingham
Chibueze Meremetoh, <i>Magna Cum Laude</i>	Trussville
Nicole Elizabeth Meyer, <i>Magna Cum Laude</i> , With Honors in Nursing.....	Round Lake Beach, IL
George Griffin Mickel, <i>Magna Cum Laude</i>	Signal Mountain, TN
MacKenzy Rosa Marie Mix, <i>Cum Laude</i>	Gillespie, IL
Abdul H Mohammed, <i>Cum Laude</i>	Hoover
Zully Coraima Montero Lavado.....	Safford

Melissa Montoya.....	Chelsea
Kathryn Morgan.....	Decatur
Taylor Michelle Morris.....	Childersburg
Abie Judith Evangelista Mortiz.....	Birmingham
Ethan Daniel Mullis, <i>Magna Cum Laude</i>	Tuscaloosa
Kathryn Munson, <i>Magna Cum Laude</i>	Birmingham
Devin LeAnn Murphree, <i>Cum Laude</i>	Hanceville
Madeline Claire Newman.....	Birmingham
Stephen Ngam, <i>Magna Cum Laude</i>	Great Bend, KS
Luis Alberto Sanchez Ochoa, <i>Summa Cum Laude</i>	Calera
Ann Caden Oliver, <i>Magna Cum Laude</i>	Prattville
Anai Lopez Orozco.....	Fort Payne
Emmali Faith Osterhoudt, <i>Cum Laude</i>	New Brockton
JiaHui Ou.....	Birmingham
Grace Megumi Parker.....	Birmingham
JeMetra Desha Parke.....	Fairfield
Breagan Rebecca Parsons.....	Warrior
Isabelle Faye Passman, <i>Magna Cum Laude</i>	Vestavia
Angela Paige Pate.....	Cleveland
Natalie Payne.....	Athens
Shaniah Patrice Perry, <i>Magna Cum Laude</i>	Montgomery
Arden Marie Plugge, <i>Summa Cum Laude</i>	Vestavia
Molly Elizabeth Poarch, <i>Cum Laude</i>	Lincoln
Ryan Samuel Pruitt, <i>Cum Laude</i>	Kennesaw, GA
Jessica Hope Pulliam.....	Bremen
Morgan Brooke Quick.....	Pinson
Jenifer L. Rasco.....	Fultondale
Porsha Rasheed.....	Birmingham
Kristin Reach.....	Alabaster
Bethany Samantha Reed.....	Hayden
Rebecca Ann Remetich, <i>Summa Cum Laude</i>	Pelham
Taylor Renee Robinson, <i>Summa Cum Laude</i> , With Honors in Nursing.....	Hoover
Chridacia Rogers.....	Pinson
Cambrye Monike Rollins-Griffin, <i>Cum Laude</i>	Millbrook
Lillie Anna Rorrer, <i>Magna Cum Laude</i>	Talladega
Monica Renea Roundtree.....	Moody
Sienna Alexia Rudd.....	Chandler, AZ
Madison Clair Sanders, <i>Magna Cum Laude</i>	Smiths Station
Haley Nicole Scott, <i>Cum Laude</i>	Odenville
Rachella Marie Sharp.....	Montgomery
Sam Shields, High Distinguished Honors in University Honors.....	Birmingham
Haley Elizabeth Skupa, <i>Summa Cum Laude</i>	Batavia, IL
Skylar Michelle Sloan.....	Dora
Riley Smith Logan, <i>Summa Cum Laude</i>	Springville
Alyssa Marie Smith, <i>Magna Cum Laude</i>	Prattville
Jalicia Kayanne Smith.....	Tupelo, MS
Tanya Burns Smith, <i>Summa Cum Laude</i>	Hokes Bluff
Lana Marie Smoot, <i>Cum Laude</i>	Helena
Emma Jane Snow.....	Birmingham
Mackenzie Denise Steele, <i>Cum Laude</i>	Huntsville
Emily Katherine Stewart, <i>Magna Cum Laude</i>	Maylene

Judith Moriah Stickels, <i>Magna Cum Laude</i>	Leeds
Alyssa Brooke Stutts, <i>Cum Laude</i>	Hartselle
Soomin Sung, <i>Cum Laude</i>	Birmingham
Natalie Brooke Swillie	Birmingham
Erica McDaniel Tatum, <i>Magna Cum Laude</i>	Morris
Emily Elizabeth Taylor, <i>Summa Cum Laude</i>	Loxley
Jordan Edmond Taylor	Birmingham
April Dawn Thomason, <i>Magna Cum Laude</i>	Crane Hill
India Nicole Trammell, <i>Cum Laude</i> , With Honors in Nursing	Lineville
Cecilia Catherine Uzzle, <i>Cum Laude</i>	Birmingham
Audrey Katherine Veazey, <i>Summa Cum Laude</i> , With Honors in Nursing	Warrior
Kyla Dale Wagner, <i>Magna Cum Laude</i>	Mount Olive
Kenya Brianna Walford, <i>Cum Laude</i>	Calera
Marina Jeau Warren	Trussville
Alexis Suzanne Watts, <i>Magna Cum Laude</i>	Bremen
Katelyn Rose Weldon	Pelham
Kiara Lashun Williams	Pinson
Madison Joanna Williams, <i>Magna Cum Laude</i>	Lake View
Sarah Elise Willis, <i>Cum Laude</i>	Mobile
Torilayna Renee Winningham, <i>Magna Cum Laude</i>	Fultondale
Elisha D. Wren, <i>Cum Laude</i>	Moody
Courtney Danielle Wrenn	Birmingham
Karli Brooke Wright, <i>Cum Laude</i>	Hartselle
Yilihamu Yilizhati, <i>Magna Cum Laude</i>	Bryant

SCHOOL OF PUBLIC HEALTH

Paul Campbell Erwin, M.D., DrPH, Dean

MASTERS OF PUBLIC HEALTH

Timothy James Fernandez Abelita (Environmental and Occupational Health)	Irvine, CA
Faizan Ali (Health Policy and Organization)	Hunza, Pakistan
Hajera Amatul-Raheem (Health Care Organization)	Sylvania, OH
Emily Gwyneth Anderson (Environmental and Occupational Health)	Anchorage, AK
Victoria F. Anderson (Epidemiology)	Alpharetta, GA
Gianna Baresse (Epidemiology)	Old Forge, PA
Imani Joi Baxter (Health Behavior)	Ocean Township, NJ
Olivia Faith Blanton (Environmental and Occupational Health) Accelerated Bachelors/Masters	Madison
Riley Elizabeth Blum (Maternal/Child Health Policy Leadership)	Lockland, OH
Mary Jeanne Bolander (Public Health and Social Work)	Lafayette, IN
Andrew Bonner (Public Health/Medicine)	Birmingham
Ujval Brahmabhatt (Epidemiology)	Himmatnagar, India
Danna Brooks (Environmental and Occupational Health)	Los Alamos, NM
Taylor Breonna Burns (Health Behavior)	Brewton
Nicoletta Marie Capasso (Epidemiology)	Bethlehem, PA
Lakshmi Meghana Cheruvu (Epidemiology)	Karimnagar, India
Lesli Ja'Lyn Cooper (Maternal/Child Health Policy Leadership)	Montgomery
Megan M. Dore (Population Health)	Portland, ME
Bailee Dover (Maternal/Child Health Policy Leadership)	Greenville, SC

Idayat Adejumo Durojaiye (Epidemiology)	Lagos, Nigeria
Omnia Elnemiry (Maternal/Child Health Policy Leadership)	Rochester, MN
Kathryn Lorraine Estes (Epidemiology)	Cleveland, TN
Desire'e J. Evert (Epidemiology)	Murfreesboro, TN
Carlie Fass (Epidemiology)	Athens, GA
Grace Fendick (Epidemiology)	Seattle, WA
Sophia Fox (Public Health/Business Administration)	Madison
Carla Renee Freeman-Hale (Maternal/Child Health Policy Leadership)	Birmingham
Venkata Swetha Garimella (Epidemiology)	Pune, India
Courteney Samantha Garnett (Maternal/Child Health Policy Leadership)	Crossville
Benjamin Michael Gerlach (Environmental and Occupational Health)	Rush, KY
Molly Rae Dowling Grassi (Environmental and Occupational Health)	Carlisle, PA
Hana Habchi (Public Health/Medicine)	Madison
Ronald Albert Hagen (Public Health/Business Administration)	Franklin, TN
Ebony Jarnell Haire (Health Behavior)	Leesburg, GA
Anisha Haldar (Health Behavior) Fast-Track	Marietta, GA
Emily Hamm Larson (Epidemiology)	Selmer, TN
Zoe Alejandra Hammel (Public Health/Business Administration)	Talladega
Jennifer Harrison Deutsch (Population Health)	Baywood-Los Osos, CA
Jaiden Alyssa Hatch (Environmental and Occupational Health)	Fyffe
Sandra R. Henley (Population Health)	Mobile
Ei Tin Zar Hlaing (Maternal/Child Health Policy Leadership)	Thayet, Myanmar
Ebrahim Hmedan (Health Policy and Organization)	Damascus, Syria
Olivia Ruth Holdsworth (Environmental and Occupational Health)	
Accelerated Bachelors/Masters	Zanesville, OH
Darnika Embry Ingram (Environmental and Occupational Health)	Odenville
Sara Mounzer Jaber (Maternal/Child Health Policy Leadership)	Dearborn, MI
Gregor William Jenkins (Coordinated MPH and MSHA)	Birmingham
Rebecca Johnson (Health Policy and Organization)	Huntsville
Stephanie Danielle Kerr (Population Health)	Mustang, OK
Namisha Manish Khara (Epidemiology)	Nagpur, India
Kian Kolahdouzan (Epidemiology) Accelerated Bachelors/Masters	Madison, MS
Frema Ama Kwarteng-Orr (Maternal/Child Health Policy Leadership)	Chicago, IL
Devon Emmanuel Lewis (Environmental and Occupational Health)	Nashville, TN
Hyoeun Lim (Epidemiology) Accelerated Bachelors/Masters	Daegu, Korea South
Eliza Lee-Ann Maddox (Health Behavior) Accelerated Bachelors/ Masters	Birmingham
Indhu Sree Makkapati (Epidemiology)	Kanchikacherla, India
Akhila Satyalakshmi Maruvada (Health Behavior) Accelerated Bachelors/Masters	Madison
Christelle Eugenie Vesali Mbah (Health Policy and Organization)	Elkridge, MD
Jenifer Carolina Montejó (Epidemiology)	Russellville
Justin Moon (Epidemiology)	Urbana, OH
Gabrielle Moore (Maternal/Child Health Policy Leadership)	Harvest
Irene Porter Moss (Health Care Organization)	Vestavia Hills
Kayla Nyeima White Moss (Environmental and Occupational Health)	Atlanta, GA
Isha Patel (Epidemiology) Accelerated Bachelors/Masters	Hoover
Kajal Patel (Public Health/Business Administration)	Lynn Haven, FL
Kayla Prakash Patel (Health Policy and Organization)	Columbus, MS
Neeral Kanti Patel (Health Behavior)	Eufaula
Prachi Ashwinkumar Patel (Health Policy and Organization)	Ahmedabad, India

Riya Pragnesh Patel (Epidemiology)	Birmingham
Sarah Marie Perrigin (Health Care Organization)	Quinton
Desirée Alyssa Phillips (Maternal/Child Health Policy Leadership)	Memphis, TN
Shrey Pradeep (Epidemiology) Accelerated Bachelors/Masters	Hendersonville, TN
Dania Ines Quintero Franco (Environmental and Occupational Health)	Monteria, Columbia
John Robert Reese (Health Behavior)	Atlanta, GA
Yvonne S. Reese (Environmental and Occupational Health)	Parker, AZ
Mikayla Rigsby (Health Care Organization), Accelerated Bachelors/Masters	Helotes, TX
Lucia Modad Robertson (Population Health)	Montgomery
Mark Anthony Saldua (Epidemiology)	Ontario, CA
Komal Malik (Environmental and Occupational Health)	Birmingham
Megha Saluja (Epidemiology)	Tampa, FL
Hanna Corrine Seckinger (Environmental and Occupational Health)	Fort Collins, CO
H. Baker Smith (Public Health/Medicine)	Birmingham
McKenzie Mone' Smith (Health Behavior)	Montgomery
Daniel Soki (Epidemiology)	Raleigh, NC
Tiffany K. K. A. Steffey (Population Health)	Kohala, HI
Miranda Renee Taylor (Public Health/Business Administration)	Spring Hill, KS
Keyanna Janae Townsend (Health Behavior)	Auburn
Alp Sander Turgut (Public Health/Business Administration)	Jericho, NY
Ahana Vedre (Health Policy and Organization)	Vestavia Hills
Aleia Nichole Walker (Epidemiology)	Atlanta, GA
Ethan Wan (Epidemiology) Accelerated Bachelors/Masters	Madison
Bri Warner (Maternal and Child Health)	Gulfport, MS
Tiffany D. White (Maternal/Child Health Policy Leadership)	Cincinnati, OH
Jaylen Mica Williams (Health Behavior)	Opelika
Tasia Kathleen Williams (Health Behavior) Accelerated Bachelors/Masters	Mobile
Marie E. Wilson (Epidemiology)	Birmingham
Michael Matthew Wilson (Epidemiology)	Fort Mitchell
Dana Christine Woodruff (Epidemiology)	Birmingham
Sean Michael Zimmerman (Epidemiology)	St. Peters, MO
Brogan Nicole Zochert (Epidemiology)	West Bend, WI

MASTER OF SCIENCE

Lianhua Jin (Biostatistics)	Hunchun, China
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MASTERS OF SCIENCE IN PUBLIC HEALTH

John MacEver DeLay (Biostatistics)	Birmingham
Hannah Marie Ficarino (Outcomes Research)	Mobile
Blake Olivia Foxworthy (Outcomes Research)	Alpharetta, GA
Sarah Gayle Franklin (Applied Epidemiology)	Akron
Thesis:	Trends in Reported Sexual Behaviors among Alabama High School Students from 2011-2021
Chair:	Dr. Nicole Wright
Andrea Gillis (Outcomes Research)	Newark, NJ

Rafeka Hossain (Applied Epidemiology)	Dhaka, Bangladesh
Thesis: The Association between Cardiovascular Disease Risk and Fractures in Postmenopausal Women	
Chair: Dr. Nicole Wright	
Bayley Alexandra Jones (Outcomes Research)	Mobile
Sai Jyothi Bhavana Komanduri (Biostatistics)	Visakhapatnam, India
Kelsey Barlow Montgomery (Outcomes Research)	Dallas, TX
Savannah Noelle Newton (Outcomes Research)	Fultondale
Monica Sai Pasala (Public Health/Medicine)	Birmingham
Stephanie Lynn Rakestraw (Outcomes Research)	Philadelphia, PA

GRADUATE CERTIFICATES

Biostatistics and Epidemiology

Charles Bower	Pinson
Aishwarya Kaushal	Delhi, India

Global Health Studies

Ana Gabriela Barajas	Pensacola, FL
Sarah Lee Bowler	Pittsburgh, PA
Megan M. Dore	Portland, ME
Grace Fendick	Seattle, WA
Rebecca Johnson	Huntsville
Robin Parks	Hueytown
Urva tul Vusqa	Rawalpindi, Pakistan
Public Health	
Dheeraj Reddy Edulakanti	Madison
Sophia Fox	Madison

BACHELORS OF SCIENCE

Neha Murad Alwani (Public Health: Concentration in Public Health)	Hoover
Makayla Ashley Baker (Public Health: Concentration in Environmental Health Sciences) <i>Magna Cum Laude</i>	Fultondale
Dallas Amiya Blackwell (Public Health: Concentration in Global Health Studies) <i>Magna Cum Laude</i>	Hueytown
Olivia Faith Blanton (Public Health) <i>Summa Cum Laude</i> , High Distinguished Honors in Global and Community Leadership	Madison
Colleen Harper Boland (Public Health)	Marietta, GA
Margaret Hayes Boland (Public Health: Concentration in Public Health)	Marietta, GA
Amber Denise Bourdeaux (Public Health: Concentration in Public Health)	Birmingham
Annabella Daytona Bradford (Public Health) <i>Magna Cum Laude</i>	Semmes
Asia Lasha Campbell (Public Health)	Brewton
Hailey Elizabeth Coyle (Public Health: Concentration in Environmental Health Sciences) <i>Summa Cum Laude</i>	Birmingham
Kennedy Gayle Davis (Public Health)	Bryan, TX
Naiyila R. Davis (Public Health: Concentration in Global Health Studies)	Phenix City
Erika Ruiz DeKing (Public Health)	Birmingham
Ivy Jernyce Eppes (Public Health: Concentration in Public Health)	Cottondale

Sofia De Los Santos Gallegos (Public Health) <i>Summa Cum Laude</i> , Distinguished Honors	Spanish Fort
Rachael George (Public Health) High Distinguished Honors in University Honors	Sterrett
Tomayah Brianna Green (Public Health)	Moody
Ashley C. Grice (Public Health)	Montgomery
Isabella Santos Guerra (Public Health)	Madison
Minh Tue Ha (Public Health: Concentration in Global Health Studies)	Birmingham
Ha'lee Mariah Hampton (Public Health)	Hillsboro
Olivia Ruth Holdsworth (Public Health) <i>Magna Cum Laude</i>	Huntsville
Ariel Elizabeth Kershner (Public Health: Concentration in Public Health) <i>Cum Laude</i>	Calera
Jordan Faith Kirksey (Public Health)	Birmingham
Rachana Kuthuru (Public Health: Concentration in Global Health Studies) <i>Magna Cum Laude</i> , Distinguished Honors	Alpharetta, GA
Abrielle Thanh Xuân Nguyễn Le (Public Health: Concentration in Public Health) <i>Cum Laude</i> , High Distinguished Honors	Daphne
Raimi Jace Liebel (Public Health: Concentration in Public Health) <i>Summa Cum Laude</i> , High Distinguished Honors Hales	Corners, WI
Aamna Lodhi (Public Health) <i>Cum Laude</i>	Birmingham
Ariana Elise Mack (Public Health)	Marietta, GA
Morgan Jeanice Mahaffey (Public Health: Concentration in Public Health)	Calera
Landon Clint Martin (Public Health) <i>Cum Laude</i>	Athens
Neha Mawani (Public Health: Concentration in Global Health Studies)	Germantown, TN
Kimora Arie Miller (Public Health)	Phenix City
Antania Nicole Moten (Public Health: Concentration in Environmental Health Sciences)	Pleasant Grove
Aundria Michelle Murdock (Public Health)	Demopolis
Rhys Darlene Nail (Public Health) <i>Summa Cum Laude</i> , High Distinguished Honors	Morris
Eli Percival O'Connor (Public Health)	Montgomery
Isha Patel (Public Health) <i>Summa Cum Laude</i> , High Distinguished Honors	Hoover
Sumaira Quraishi (Public Health: Concentration in Public Health) <i>Cum Laude</i> , Distinguished Honors in Global and Community Leadership, With Honors in Public Health	Hoover
Callie Danyelle Robinson (Public Health)	Pike Road
Nimrat Singh Saini (Public Health: Concentration in Public Health) <i>Cum Laude</i>	Marietta, GA
Sanjana Sundararajan (Public Health) <i>Magna Cum Laude</i> , High Distinguished Honors	Collierville, TN
Sumaiya Rashid Tasnim (Public Health: Concentration in Global Health Studies) High Distinguished Honors in University Honors	Vestavia Hills
Selena Michelle Tran (Public Health)	Millbrook
Jordan Isabella Ruth Travis (Public Health)	Pleasant Grove
Brianna Janee' Washington (Public Health)	Tuscaloosa
Zavier Irvin White (Public Health)	Pleasant Grove
Grace Elizabeth Williams (Public Health) <i>Magna Cum Laude</i> , Distinguished Honors	Madison
Sydney Joyce Williams (Public Health) Distinguished Honors	Owens Cross Roads
Erin Heath Wright (Public Health) <i>Magna Cum Laude</i>	Huntsville

SCHOOL OF DENTISTRY

Nicolaas Geurs, D.D.S., M.S., Interim Dean

POST DOCTORAL CERTIFICATES RESIDENCY PROGRAMS

Himanshi Aggarwal, B.D.S.	Advanced Education in Prosthodontics
Manipal Academy of Higher Education	
Postgraduate Year 3	
Christopher M. Allen, D.M.D.	General Dentistry
University of Connecticut School of Dental Medicine	
Postgraduate Year 1	
Ali Altintinchi, B.D.S., M.S., Ph.D.	Advanced Education in Endodontics
University of Mosul College of Dentistry	
University of Mosul College of Dentistry	
University of North Carolina at Chapel Hill	
Postgraduate Year 2	
Wala'a M. Al-Turki, D.D.S.	Pediatric Dentistry
Imam Abdulrahman bin Faisal University	
Postgraduate Year 2	
Oladeji Patrick Amoo, D.D.S.	Advanced Education in Periodontology
Virginia Commonwealth University School of Dentistry	
Postgraduate Year 3	
Nona Aryan, D.D.S.	Pediatric Dentistry
University of Detroit Mercy School of Dentistry	
Postgraduate Year 2	
Payam A. Azizkhani, D.M.D.	General Dentistry
University of Louisville School of Dentistry	
Postgraduate Year 1	
Hugo Zegarra Baquerizo, D.D.S.	Advanced Education in Periodontology
Universidad Peruana de Ciencias Aplicadas	
Postgraduate Year 3	
Jenna N. Benson, D.M.D.	General Dentistry
Medical University of South Carolina	
Postgraduate Year 1	
Blakeley Bond, D.D.S.	Advanced Education in General Dentistry
Louisiana State University School of Dentistry	
Postgraduate Year 1	
Ruhanijot K. Cheema, B.D.S.	Advanced Education in Prosthodontics
Chaudhary Charan Singh University	
Postgraduate Year 3	
Mouada A. Fadul, D.M.D.	Pediatric Dentistry
Tufts University School of Dental Medicine	
Postgraduate Year 2	
Marybeth Francis, D.M.D., Ph.D., M.S.	Advanced Education in Endodontics
University of Illinois at Chicago College of Dentistry	
University of Illinois at Chicago	
University of Wisconsin	
Postgraduate Year 2	

Yael Joseph Garcia, D.D.S. Advanced Education in Endodontics
 Universidad Peruana Cayetano Heredia
 Postgraduate Year 2

Christopher Brent Hawkins, D.M.D. Advanced Education in Endodontics
 The University of Alabama at Birmingham School of Dentistry
 Postgraduate Year 2

Nathan Kyle Hoffinan, D.M.D. Advanced Education in Orthodontics
 Roseman University of Health Sciences College of Dental Medicine
 Postgraduate Year 3

Lillian Kilgore, D.M.D. Advanced Education in General Dentistry
 The University of Alabama at Birmingham School of Dentistry
 Postgraduate Year 1

Mallory Mathias Lanford, D.M.D. General Dentistry
 The University of Alabama at Birmingham School of Dentistry
 Postgraduate Year 1

John Minh Le, D.D.S., M.D. Oral and Maxillofacial Surgery
 University of Michigan School of Dentistry
 The University of Alabama at Birmingham School of Medicine
 Postgraduate Year 6

Alexa R. Martin, D.M.D. Pediatric Dentistry
 The University of Alabama at Birmingham School of Dentistry
 Postgraduate Year 2

Eva Taliaferro Miller, D.D.S. Advanced Education in General Dentistry
 Virginia Commonwealth University School of Dentistry
 Postgraduate Year 1

Joseph M. Molisani, D.D.S. Advanced Education in Prosthodontics
 University of Buffalo School of Dental Medicine
 Postgraduate Year 3

Maria J. Mora, D.M.D. Advanced Education in Prosthodontics
 Universidad de Los Andes
 Postgraduate Year 3

Adriana Morales-Buendia, D.D.S. Advanced Education in Orthodontics
 Universidad Autonoma de Nuevo Leon
 Postgraduate Year 3

Lincoln Nguyen, D.D.S. Advanced Education in Periodontology
 University of California San Francisco School of Dentistry
 Postgraduate Year 3

Casey J. Park, D.M.D. General Dentistry
 University of Mississippi School of Dentistry
 Postgraduate Year 1

Nilay Patel, D.D.S. Advanced Education in General Dentistry
 University of Michigan School of Dentistry
 Postgraduate Year 1

Mason D. Plotner, D.M.D. General Dentistry
 Southern Illinois University School of Dental Medicine
 Postgraduate Year 1

Laurentiu Popa, D.D.S. Maxillofacial Prosthodontics
 "Titu Maiorescu" University Faculty of Dental Medicine
 Postgraduate Year 1

Shannon Rea, D.D.S. Advanced Education in Orthodontics
University of Iowa College of Dentistry and Dental Clinics
Postgraduate Year 3

Shubham Sharma, B.D.S. Advanced Education in Orthodontics
Himachal Pradesh University
Postgraduate Year 3

Brett Johnathan Silvers, D.M.D. Advanced Education in Periodontology
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 3

Jerry Don Spillers, D.M.D. Advanced Education in Orthodontics
Dental College of Georgia
Postgraduate Year 3

Matthew Stratton, D.M.D., M.D. Oral and Maxillofacial Surgery
University of Louisville School of Dentistry
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

Venkata Sruthi Surabathula, B.D.S. Advanced Education in Prosthodontics
Rajiv Gandhi University of Health Sciences
Postgraduate Year 3

Quiesly M. Torres, D.D.S. Pediatric Dentistry
Universidad de Los Andes
Postgraduate Year 2

Stefan Vila, D.D.S., M.D. Oral and Maxillofacial Surgery
USC Herman Ostrow School of Dentistry
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

SCHOOL OF OPTOMETRY

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO, Dean

RESIDENTS

Rachel Megan Chang, O.D. Ocular Disease at Eye Center of Texas
University of Houston College of Optometry

Sarah Jaclyn D'Amore, O.D. Ocular Disease at Eye Center of Texas
University of the Incarnate Word/Rosenberg School of Optometry

Michelle Dang Allotta, O.D., MS. Ocular Disease at Eye Center of Texas
University of Houston College of Optometry

David Dinh, O.D. Cornea and Contact Lenses
University of Houston College of Optometry

Bayinah Adnan Elyaman, O.D., MS. Ocular Disease at Omni Eye Services of Atlanta
Nova Southeastern University College of Optometry

Caitlynn Estevez -Averhart, O.D. Ocular Disease at Tuscaloosa VA Medical Center
University of Pikeville College of Optometry

Tyler Pharr Hamby, O.D. Ocular Disease at Tuscaloosa VA Medical Center
The Ohio State University College of Optometry

Khanh Hoang, O.D. Ocular Disease at Omni Eye Services of Atlanta
Illinois College of Optometry

Jacquelyn Melton, O.D. Ocular Disease at Omni Eye Services of Atlanta
Southern College of Optometry

Ashka D. Patel, O.D., MBA Ocular Disease at Omni Eye Services of Atlanta
 Salus University Pennsylvania College of Optometry
 Emma Smiley, O.D. Pediatric Optometry at Vanderbilt Eye Institute
 The Ohio State University College of Optometry
 Darian Travis, O.D., MPH Vision Rehabilitation at Birmingham VA Medical Center
 University of Alabama at Birmingham School of Optometry
 Joseph Trinh, O.D., MS Ocular Disease at Eye Center of Texas
 University of Houston College of Optometry
 Abigail Witmer, O.D. Pediatric Optometry
 The Ohio State University College of Optometry

UAB HEALTH SYSTEM

Dawn Bulgarella, CEO

UAB MARNIX E. HEERSINK SCHOOL OF MEDICINE

Anupam Agarwal, M.D., Senior Vice President, Dean

UAB MEDICINE

Reid Jones, CEO

and

UAB University Hospital

Elizabeth Turnipseed, M.D., MSPH, Chief of Medical Staff
 Brenda Carlisle, CEO

POSTDOCTORAL CERTIFICATES RESIDENCY PROGRAMS

Tyler Luis Abarca, M.D. Anesthesiology
 University of Iowa R J and L A Carver, College of Medicine
 Postgraduate Year 4
 Haneen Mohammed Abdalhadi, M.D. Rheumatology
 University of Jordan Amman
 Postgraduate Year 5
 Tarek Hussein Abdalla, M.D. Infectious Diseases
 University of Alabama, School of Medicine
 Postgraduate Year 5
 Alexander Abdullayev, M.D. Thoracic & Cardiovascular Surgery
 University of Kansas, School of Medicine
 Postgraduate Year 7
 Oreoluwa Victoria Adekunle, M.D. Internal Medicine
 Morehouse School of Medicine
 Postgraduate Year 3
 Fabiola Aguilera Galviz, M.D. Plastic Surgery
 Universidad Católica Boliviana 'San Pablo'
 Postgraduate Year 8

Hana Nasim Ahmed, M.D.	Dermatopathology
Florida State University, College of Medicine	
Postgraduate Year 5	
John Chaeho Ahn, M.D.	Anesthesiology
University of Alabama, School of Medicine	
Postgraduate Year 4	
Khaled Al-Robaidi, M.D.	Child Neurology
University of Jordan Amman	
Postgraduate Year 5	
Dyan Cristyn Alvarez, M.D.	Hospice & Palliative Medicine
Our Lady of Fatima University College of Medicine, Philippines	
Postgraduate Year 4	
Yurany Andrea Arevalo Canizales, M.D.	Neurology
Fundación Universitaria de Ciencias de la Salud, Colombia	
Postgraduate Year 4	
Clayton Wood Armstrong, D.O.	Adult Cardiothoracic
A.T. Still University of Health Sciences, College of Osteopathic Medicine, Kirksville	
Postgraduate Year 5	
Ethan Daniel Atwood, M.D.	Child & Adolescent Psychiatry
University of Arkansas, College of Medicine	
Postgraduate Year 5	
Justin Dewayne Bailey, M.D.	Pediatrics
University of Alabama, School of Medicine	
Postgraduate Year 3	
Swara Bajpai, M.D.	General Surgery
Duke University, School of Medicine	
Postgraduate Year 5	
Calvin Charles Patrick Baker, M.D.	Nephrology
University of South Alabama, College of Medicine	
Postgraduate Year 5	
Nicholas Kyle Baldwin, M.D.	Gastroenterology
Louisiana State University, School of Medicine in New Orleans	
Postgraduate Year 6	
Peter Oluwaseyitan Bamikole, M.D.	Critical Care Medicine
Meharry Medical College School of Medicine	
Postgraduate Year 5	
Debdeep Banerjee, M.D.	Gastroenterology
Texas Tech University HSC, School of Medicine	
Postgraduate Year 6	
Sravani Santhosh Bantu, M.D.	Endocrinology/Metabolism
Rangaraya Medical College, India	
Postgraduate Year 5	
David George Barlow, D.O.	Nephrology
Campbell University School Osteopathic Medicine	
Postgraduate Year 5	
James Gregg Barrios, M.D.	Clinical Cardiac Electrophysiology
Louisiana State University, School of Medicine in New Orleans	
Postgraduate Year 8	
Oscar Raymond Gregory Bascug, D.O.	Hematology/Oncology
Touro University College of Osteopathic Medicine, Henderson	
Postgraduate Year 6	

Benjamin Paul Bassett, M.D.Diagnostic Radiology
University of Central Florida, College of Medicine
Postgraduate Year 5

Nicholas Tyler Beavers, M.D. Internal Medicine
Eastern Virginia Medical School
Postgraduate Year 3

Abigail Gosdin Bennett, M.D. Pediatrics
University of Alabama School of Medicine
Postgraduate Year 3

Tucker Lee Bettis, M.D. General Surgery
Medical College of Georgia School of Medicine
Postgraduate Year 5

Mishi Bhushan, M.D. Clinical Pathology
University of Texas Southwestern Medical Center at Dallas
Postgraduate Year 3

Jessica Lee Bishop, M.D. Otolaryngology
Medical College of Georgia, School of Medicine
Postgraduate Year 5

Christopher Dylan Bittles, M.D.Diagnostic Radiology
University of Texas School of Medicine at San Antonio
Postgraduate Year 5

Jeffrey Ryne Black, M.D. Neuroradiology
University of Alabama, School of Medicine
Postgraduate Year 6

Kyle David Bliton, M.D. Pediatric Sleep Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 7

Jared Evan Bobulski, M.D.Adult Cardiothoracic
University of Toledo, College of Medicine
Postgraduate Year 5

Wyndham Alexander Bonett, M.D. Pain Management
Florida State University, College of Medicine
Postgraduate Year 5

Kathryn Esther Brand, M.D.Neonatal/Perinatal Medicine
University of Texas Medical Branch at Galveston
Postgraduate Year 6

Alexandria Lynelle Broadnax, M.D.Pediatric Hematology/Oncology
University of South Alabama, College of Medicine
Postgraduate Year 6

Michael Robert Brouner, M.D. Internal Medicine
University of Tennessee, HSC, College of Medicine
Postgraduate Year 3

Wesley Christopher Brown, M.D. Emergency Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Jeanette Brouillette Brown, M.D. Internal Medicine
University of Miami, Leonard M. Miller School of Medicine
Postgraduate Year 3

David Brown, M.D.Anatomic and Clinical Pathology
University of Alabama, School of Medicine
Postgraduate Year 4

Meaghan McCall Bruner, M.D. Combined Internal Medicine and Pediatrics
University of Washington, School of Medicine
Postgraduate Year 4

James Edward Bryant, M.D. Psychiatry
University of Alabama, School of Medicine
Postgraduate Year 4

Markus Andrew Buchfellner, M.D. Pediatric Infectious Diseases
Northeastern Ohio University, College of Medicine
Postgraduate Year 6

Kevin C. Bui, M.D. Vascular Neurology
University of Mississippi, School of Medicine
Postgraduate Year 5

Jordan Gregory Burt, M.D. Anesthesiology
University of Arkansas, College of Medicine
Postgraduate Year 4

Roberto Andres Camacho, M.D. Cardiovascular Disease
Florida International University, College of Medicine
Postgraduate Year 6

Karen Elaine Campbell, M.D. Internal Medicine
Medical College of Georgia School of Medicine
Postgraduate Year 3

Ariel Esther Carpenter, M.D. Pediatric Hospital Medicine
University of Missouri, Columbia School of Medicine
Postgraduate Year 5

Bria Kiamber Carrithers, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Travis Kurt Carroll, M.D. Cardiovascular Disease
University of Louisville, School of Medicine
Postgraduate Year 6

Britton Elizabeth Cawthon, M.D. Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Macie Lynn Champion, M.D. Maternal/Fetal Medicine
University of Alabama, School of Medicine
Postgraduate Year 7

Jeffrey Chris Chang, M.D. Anatomic and Clinical Pathology
St. George's University School of Medicine
Postgraduate Year 4

Hannah Lee Chapman, M.D. Female Pelvic Medicine & Reconstructive Surgery
University of Washington, School of Medicine
Postgraduate Year 7

Weihan Chen, M.D. Cardiovascular Disease
University of Texas Southwestern Medical Center at Dallas
Postgraduate Year 6

Cathy Hsi Chen, M.D. Diagnostic Radiology
University of Mississippi, School of Medicine
Postgraduate Year 5

Curtis Anthony Clark, M.D., Ph.D. Radiation Oncology
University of Texas, School of Medicine at San Antonio
Postgraduate Year 5

Daniel Hunter Clausing, M.D. Internal Medicine
University of Kansas, School of Medicine
Postgraduate Year 3

Matthew Taylor Coghill, M.D. Pediatric Cardiology
University of South Alabama, College of Medicine
Postgraduate Year 6

Chad Michael Colon, M.D. Clinical Cardiac Electrophysiology
University of Alabama, School of Medicine
Postgraduate Year 8

Joshua Keith Cooper, M.D. Pediatric Infectious Diseases
University of Louisville, School of Medicine
Postgraduate Year 8

Justin Boots Cox, M.D. Anesthesiology
Tulane University School of Medicine
Postgraduate Year 4

Gabriella Darlena Cozzi-Glaser, M.D. Maternal/Fetal Medicine
Vanderbilt University, School of Medicine
Postgraduate Year 7

Isha Rajeev Dabke, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Hrishikesh Dadhich, M.B.B.S. Neurology
Jawaharlal Institute of Post-Graduate Medicine & Research, India
Postgraduate Year 4

Lauren Victoria Daley, M.D. Internal Medicine
Charles E. Schmidt College of Medicine at Florida Atlantic University
Postgraduate Year 3

Igor Damasceno Vidal, M.D. Anatomic and Clinical Pathology
Universidade Federal do Ceara, Brazil
Postgraduate Year 4

Alex Michael D'Amico, M.D. Internal Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Gabriel Michael Daniels, M.D. Hospice & Palliative Medicine
University of Florida, College of Medicine
Postgraduate Year 4

Abby Matthews Davidson, M.D. Pediatrics
University of Mississippi, School of Medicine
Postgraduate Year 3

William Thomas Davis, M.D. Orthopaedic Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

Alexander Giraud Davis, M.D. Medical Genetics/Pediatrics
University of South Carolina, School of Medicine
Postgraduate Year 4

Madeline Elizabeth Davis, M.D. Pediatrics
Louisiana State University, School of Medicine in Shreveport
Postgraduate Year 3

William Randall Davis, M.D. Emergency Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Mark Thomas Dean, D.O. Neurology
University of Pikeville, Kentucky College of Osteopathic Medicine
Postgraduate Year 4

Natalie June Dean, D.O. Physical Medicine & Rehabilitation
Lake Erie College of Osteopathic Medicine
Postgraduate Year 4

Henry Ashford DeBell, M.D. Orthopaedic Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

Natalie Nicole DeBolske, M.D. Ophthalmology
Baylor College of Medicine
Postgraduate Year 4

Joel Steven DeLeeuw, M.D. Internal Medicine
Paul L. Foster School of Medicine, Texas Tech University
Postgraduate Year 3

Sarah Elise DePew, D.O. Hematopathology
Lincoln Memorial University, DeBusk College of Osteopathic Medicine
Postgraduate Year 5

Daniel Brian Dix, M.D. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4

Janey Nicole Dudley DeLeeuw, M.D. Pediatrics
Paul L. Foster School of Medicine, Texas Tech University
Postgraduate Year 3

Connor Dugan, M.D. Ophthalmology
Cooper Medical School of Rowan University
Postgraduate Year 4

Bradley Thomas Dulee, M.D. Pediatrics
University of Illinois, College of Medicine
Postgraduate Year 3

James Andrew Durden, M.D. Emergency Medicine
Medical University of South Carolina, College of Medicine
Postgraduate Year 3

Timothy Alexander Edgil, M.D. Rheumatology
University of Alabama, School of Medicine
Postgraduate Year 5

Jamal Kamel Egbaria, M.D. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4

Charles E. Elliott, M.D. Addiction Medicine
University of Alabama, School of Medicine
Postgraduate Year 5

Dalia Mahgoub Eltoum, M.D. Anatomic Pathology
The University of Medical Sciences and Technology, Republic of The Sudan
Postgraduate Year 3

Sarah Grace Engel, M.D. Child Neurology
Medical University of South Carolina, College of Medicine
Postgraduate Year 5

Nicholas John Erickson, M.D. Neurosurgery
George Washington University, School of Medicine
Postgraduate Year 7

Elizabeth Tejblum Evans, M.D. Gynecologic Oncology
University of Virginia, School of Medicine
Postgraduate Year 7

Jakob Graham Evans, M.D. Pediatrics
University of Louisville, School of Medicine
Postgraduate Year 3

Dana Rachael Eyerly, M.D. Pediatrics
University of Florida, College of Medicine
Postgraduate Year 3

William Bradford Fancher, M.D. Allergy/Immunology
Tulane University, School of Medicine
Postgraduate Year 5

Ayman Adel Farag, M.B.B.Ch. Nuclear Medicine
Cairo University, Faculty of Medicine
Postgraduate Year 4

Ryan Michael Flaherty, D.O. Pediatric Hospital Medicine
University of North Texas, HSC, College of Osteopathic Medicine
Postgraduate Year 5

Rebecca Fleenor, M.D. Obstetrics & Gynecology
University of Tennessee, HSC, College of Medicine
Postgraduate Year 4

Nicholas McKinley Forrister, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Grant Benson Fortson, M.D. Anesthesiology
University of Arkansas, College of Medicine
Postgraduate Year 4

Andrew Paul Fortugno, M.D. Dermatology
University of Tennessee, HSC, College of Medicine
Postgraduate Year 4

Jarrett Joseph Foster, M.D. Emergency Medicine
University of South Carolina, School of Medicine
Postgraduate Year 3

Rick Lewis Foust, M.D. Internal Medicine
Indiana University, School of Medicine
Postgraduate Year 3

Blake Olivia Foxworthy, M.D. Pediatric Hematology/Oncology
Mercer University, School of Medicine
Postgraduate Year 6

Elizabeth Weatherly Francis, M.D. Internal Medicine
Medical University of South Carolina, College of Medicine
Postgraduate Year 3

Andrew Steven Gahagan, M.D. Hematology/Oncology
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 6

David Maxwell Galambos, M.D. Interventional Radiology-Integrated
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 6

Irene Olayinka Gamra, M.D. Pediatric Gastroenterology
Morehouse School of Medicine
Postgraduate Year 6

Jordi Garcia-Diaz, M.D. Emergency Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Austin Blake Gardner, M.D. Obstetrics & Gynecology
University of California, Irvine, School of Medicine
Postgraduate Year 4

Zachary Gentry, M.D. Obstetrics & Gynecology
University of Alabama, School of Medicine
Postgraduate Year 4

Andrew Arthur Girard, M.D. Internal Medicine
University of Central Florida, College of Medicine
Postgraduate Year 3

Jennifer Loso Girard, M.D. Internal Medicine
University of Florida, College of Medicine
Postgraduate Year 3

Kyle Thomas Glasser, M.D. Pain Management
Morehouse School of Medicine
Postgraduate Year 5

Lauren Theiss Gleason, M.D. General Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

Anitha Gondhi, M.D. Endocrinology/Metabolism
Osmania Medical College, India
Postgraduate Year 5

Lindsey Marie Gordon, D.O. Pediatric Nephrology
West Virginia School of Osteopathic Medicine
Postgraduate Year 6

Katherine Baldwin Griesmer, M.D. Emergency Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Brendon Joseph Gros, M.D. Emergency Medicine
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 3

Udita Gupta, M.D. Internal Medicine
Lady Hardinge Medical College
Postgraduate Year 3

Kevin Richard Gutermuth, M.D. Emergency Medical Services
Eastern Virginia Medical School
Postgraduate Year 7

Landry Lawrence Hadderton, M.D. Emergency Medicine
Texas Tech University, HSC, School of Medicine
Postgraduate Year 3

James Blake Hammock, M.D. Cardiovascular Disease
University of Alabama, School of Medicine
Postgraduate Year 6

Christophe Hansen-Estruch, M.D. General Surgery
Duke University, School of Medicine
Postgraduate Year 5

Felicia Rabey Hataway, M.D. Neurology
University of Alabama, School of Medicine
Postgraduate Year 4

Jacob Aaron Havens, D.O..... Anatomic and Clinical Pathology
Rowan University School of Osteopathic Medicine
Postgraduate Year 4

David Prince Heaner, Jr., M.D..... Internal Medicine
University of Central Florida, College of Medicine
Postgraduate Year 3

Kasey Leigh Helmlinger, M.D..... Interventional Radiology-Independent
American University of the Caribbean, School of Medicine
Postgraduate Year 6

Geoffrey Glenn Herndon, D.O..... Hematopathology
A.T. Still University of Health Sciences, College of Osteopathic Medicine, Kirksville
Postgraduate Year 5

Daniel Louis Hess, M.D., Ph.D. Internal Medicine
University of Virginia School of Medicine
Postgraduate Year 3

Elizabeth Ernstberger Hiltz, M.D. Pediatric Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 5

Laura Amelia Holland, D.O.....Psychiatry
Alabama College of Osteopathic Medicine
Postgraduate Year 4

Kaitlyn Marie Hooper, M.D..... Internal Medicine
Mercer University, School of Medicine
Postgraduate Year 3

Hoang Ngan Ho-Pham, M.D. Dermatology
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 4

Gaither Wilson Horde, IV, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Matthew Stephen Hull, M.D..... Critical Care
University of Alabama, School of Medicine
Postgraduate Year 5

Anneka Mariesha Hutton, M.D.....Pulmonary Disease & Critical Care Medicine
St. George's University Grenada
Postgraduate Year 6

Hisham Abdellah Osman Ibrahim, M.D..... Interventional Cardiology
University of Gezira, Faculty of Medicine, Sudan
Postgraduate Year 7

Adeel Ilyas, M.D.....Neurosurgery
University of Virginia, School of Medicine
Postgraduate Year 7

Christopher Winthrop Ives, Jr., M.D. Cardiovascular Disease
Duke University, School of Medicine
Postgraduate Year 6

Dane Todd Johnson, M.D.Gastroenterology
Medical College of Georgia, School of Medicine
Postgraduate Year 6

Casey Alexander Johnson, M.D.....Anesthesiology
University of South Carolina, School of Medicine
Postgraduate Year 4

Melissa Rae Jordan, M.D. Pediatric Sleep Medicine
University of Alabama, School of Medicine
Postgraduate Year 7

Mauricio Jacobo Kahn Chau, M.D. Infectious Diseases
Universidad Peruana, Cayetano Heredia, Perú
Postgraduate Year 6

Tavonna Denise Kako, M.D. Obstetrics & Gynecology
Indiana University, School of Medicine
Postgraduate Year 4

Bella George Kalayilparampil, M.D. Internal Medicine
Texas Tech University, HSC, School of Medicine
Postgraduate Year 3

Hyndavi Kandala, M.B.B.S. Hematology/Oncology
Santhiram Medical College
Postgraduate Year 6

Timothy Irving Kennell, Jr., M.D. Internal Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Janet Kim, M.D. Infectious Diseases
University of Colorado, School of Medicine
Postgraduate Year 5

Alexis Hope Kinzer, M.D. Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Alyssa Nicole Knight, M.D. Interventional Radiology-Independent
Saba University, School of Medicine
Postgraduate Year 6

Emily Claire Knowing, M.D. Internal Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Ajitha Kommalapati, M.D. Hematology/Oncology
Baylor College of Medicine
Postgraduate Year 6

Raghunandan Konda, M.D. Nephrology
Karnataka Institute of Medical Sciences
Postgraduate Year 5

Sanjith Prahas Krishnam, M.B.B.S. Neurology
Bangalore Medical College, India
Postgraduate Year 4

Reed Stuart LaHaye, M.D. Pulmonary Disease & Critical Care Medicine
Louisiana State University, School of Medicine in Shreveport
Postgraduate Year 6

Apton Brooke Lane, D.O. Pediatric Critical Care Medicine
University of North Texas, HSC, College of Osteopathic Medicine
Postgraduate Year 6

John Minh Le, D.D.S. Oral Surgery
University of Michigan, School of Dentistry
Postgraduate Year 4

Changzhao Li, M.B.B.S. Dermatopathology
Sun Yat-sen University of Medical Sciences
Postgraduate Year 5

Lindsay Seihyun Lim, M.D. Infectious Diseases
Loma Linda University, School of Medicine
Postgraduate Year 5

Kristin Brooke Linscott, M.D., Ph.D. Clinical Biochemical Genetics
University of Kentucky, College of Medicine
Postgraduate Year 5

Roxanne Marie Lockhart, M.D. Neurology
University of Alabama, School of Medicine
Postgraduate Year 4

Cade Hallmark Loftin, M.D. Psychiatry
University of South Alabama, College of Medicine
Postgraduate Year 4

Sarah Allegra Lopes, D.O. Physical Medicine & Rehabilitation
William Carey University College of Osteopathic Medicine
Postgraduate Year 4

Kristin Nichole Lovvorn, M.D. Child & Adolescent Psychiatry
Washington University of Health and Science, Belize
Postgraduate Year 5

Meixi Ma, M.D. General Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

Abdullah Khawer Mahmood, M.D. Interventional Cardiology
Allama Iqbal Medical College, Lahore
Postgraduate Year 7

Sudhir Manickavel, M.D. Otolaryngology
University of South Florida, College of Medicine
Postgraduate Year 5

Martin James Marak, M.D. Cardiovascular Disease
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 6

Raoud Marayati, M.D. General Surgery
University of Aleppo
Postgraduate Year 5

Cameron Ambrose Mason, M.D. Anesthesiology
University of Utah, School of Medicine
Postgraduate Year 4

Benjamin Mark Matthews, M.D. Internal Medicine
University of Mississippi, School of Medicine
Postgraduate Year 3

Brandon Michael Maveal, M.D. Neuropathology
Ross University School of Medicine, Barbados
Postgraduate Year 6

Arya Dowis May, D.O. Endocrinology/Metabolism
Edward Via College of Osteopathic Medicine-Carolinas Campus
Postgraduate Year 5

Daniel Marcus McBride, M.D. Physical Medicine & Rehabilitation
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 4

Matthew Scott McCay, M.D. Neurology
University of Alabama, School of Medicine
Postgraduate Year 4

Andrew Sullivan McGee, M.D. Orthopaedic Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

Justine Elise McGiboney, M.D. Hospice & Palliative Medicine
Virginia Tech Carilion, School of Medicine
Postgraduate Year 4

Chelsea Marie McKenzie, M.D. Anesthesiology
University of Oklahoma, College of Medicine
Postgraduate Year 4

Calvin Lee McNelly, M.D. Ophthalmology
Texas Tech University, HSC, School of Medicine
Postgraduate Year 4

James McPhail, M.D. Gastroenterology
Medical College of Georgia School of Medicine
Postgraduate Year 6

Kyle Kenneth Meissner, M.D. Internal Medicine
University of Texas Medical, School at Houston
Postgraduate Year 3

Christopher Robert Mertens, M.D. Pediatric Pulmonology
Tulane University, School of Medicine
Postgraduate Year 6

Mitchell Messner, M.D. Orthopaedic Surgery
University of North Dakota, School of Medicine & Health Sciences
Postgraduate Year 5

Joseph Isaiah Metzger, M.D. Anesthesiology
University of Iowa R J and L A Carver College of Medicine
Postgraduate Year 4

Sam Idongesit Michael, M.D. Cardiovascular Disease
Morehouse School of Medicine
Postgraduate Year 6

Christopher Stephen Michaelson, D.O. Child & Adolescent Psychiatry
Edward Via College of Osteopathic Medicine-Auburn Campus
Postgraduate Year 5

Kylee Nicole Miller, M.D. Neonatal/Perinatal Medicine
Indiana University, School of Medicine
Postgraduate Year 6

Zachary Robert Mills, M.D. Epilepsy
Loma Linda University, School of Medicine
Postgraduate Year 5

Jordan Marie Minish-Pron, M.D. Pulmonary Disease & Critical Care Medicine
University of Florida, College of Medicine
Postgraduate Year 6

David Andrus Money, M.D. Anesthesiology
Wake Forest University, School of Medicine
Postgraduate Year 4

James Henry Mooney, M.D. Neurosurgery
Temple University, School of Medicine
Postgraduate Year 7

Mitchell Graham Moore, M.D. Pediatric Critical Care Medicine
University of Mississippi, School of Medicine
Postgraduate Year 6

Ivan Andres Morales, M.D. Interventional Radiology-Integrated
Medical College of Georgia, School of Medicine
Postgraduate Year 6

Jake Patrick Morgan, M.D. Otolaryngology
University of Oklahoma, College of Medicine
Postgraduate Year 5

Kara Fredlock Morton, M.D. Internal Medicine
University of Louisville, School of Medicine
Postgraduate Year 3

Cara Grace Moses, M.D. General Surgery
University of North Carolina at Chapel Hill, School of Medicine
Postgraduate Year 5

Elizabeth Ann Mulhern, M.D. Adult Cardiothoracic
University of Virginia, School of Medicine
Postgraduate Year 5

Alexander Joseph Mullen, M.D. Diagnostic Radiology
University of Mississippi, School of Medicine
Postgraduate Year 5

Susmita Krishna Murthy, M.D. Combined Internal Medicine and Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 4

Kelly Marie Muterspaw, M.D. Pediatrics
Wright State University, Boonshoft School of Medicine
Postgraduate Year 3

Annamalai Nadarajan, Jr., M.B.B.S. Critical Care
Amrita University, School of Medicine
Postgraduate Year 5

Parin Pratik Nanavati, M.D. Vascular Neurology
University of North Carolina at Chapel Hill, School of Medicine
Postgraduate Year 5

Annalese G. Neuenschwander, M.D. Obstetric Anesthesiology
University of Utah, School of Medicine
Postgraduate Year 5

Elizabeth Lurie Nichols, M.D. Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Clara Teresa Nicolas Martinez, M.D. General Surgery
Universidad Complutense de Madrid, Spain
Postgraduate Year 5

Adam Christopher Niolet, M.D. Psychiatry
University of Mississippi, School of Medicine
Postgraduate Year 4

Mary Elizabeth Oglesby, M.D. Diagnostic Radiology
University of Tennessee, HSC, College of Medicine
Postgraduate Year 5

Adarsha Ojha, M.D. Nephrology
Kathmandu University, School of Medical Science
Postgraduate Year 5

Vasiliki Bessie Orfanakos, M.D. Obstetrics & Gynecology
University of South Carolina, School of Medicine Greenville
Postgraduate Year 4

- Timothy Jay Orlowski, M.D. Dermatology
Loyola University of Chicago, Stritch School of Medicine
Postgraduate Year 4
- Alejandra Osorio, M.D. Internal Medicine
University of Florida, College of Medicine
Postgraduate Year 3
- Bennie Lee Padgett, M.D. Psychiatry
Medical University of South Carolina, College of Medicine
Postgraduate Year 4
- Charles Eugene Padgett, Jr., M.D. Obstetrics & Gynecology
Louisiana State University, School of Medicine in Shreveport
Postgraduate Year 4
- Margaret Ruffner White Page, M.D. Obstetrics & Gynecology
University of Alabama, School of Medicine
Postgraduate Year 4
- James Clayton Parker, III, M.D. Dermatology
Perelman School of Medicine at University of Pennsylvania
Postgraduate Year 4
- Parth Bhupendra Patel, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3
- William Chance Phelps, M.D. Anesthesiology
East Tennessee State University, Quillen College of Medicine
Postgraduate Year 4
- Andrew William Pickering, M.D. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4
- Laurentiu Popa, D.D.S. Maxillofacial Prosthetics
Titu Maiorescu Faculty of Dental Medicine, Bucharest, Romania
Postgraduate Year 4
- Joanna Katarzyna Potera, M.D. Rheumatology
Jagiellonian University, Medical College in Krakow
Postgraduate Year 5
- Myles David Prados, M.D. Infectious Diseases
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 5
- Brian Chandler Pride, M.D. Internal Medicine
University of Mississippi, School of Medicine
Postgraduate Year 3
- Payton Nicholas Prins, M.D. Internal Medicine
Mercer University, School of Medicine
Postgraduate Year 3
- Charles Thomas Pritchard, M.D. Neuroradiology
University of Mississippi, School of Medicine
Postgraduate Year 6
- Ashwini Satyappa Pujari, M.B.B.S. Nephrology
Karnataka Institute of Medical Sciences
Postgraduate Year 5
- Hugh Khoi Quach, M.D. Pediatric Critical Care Medicine
Brody School of Medicine at East Carolina University
Postgraduate Year 6

John Hiers Rainwater, M.D. Hospice & Palliative Medicine
 Medical University of South Carolina, College of Medicine
 Postgraduate Year 4

Alexis Nicole Ricci, M.D. Pediatric Emergency Medicine
 Texas Tech University, HSC, School of Medicine
 Postgraduate Year 6

Christopher Charles Richardson, D.O. Critical Care Medicine
 Edward Via College of Osteopathic Medicine-Virginia Campus
 Postgraduate Year 6

Daniel Joseph Ridley, M.D. Adult Cardiothoracic
 Commonwealth Medical College
 Postgraduate Year 5

Caleb Zachary Rivera, M.D. Ophthalmology
 University of Washington, School of Medicine
 Postgraduate Year 4

Nadine Robertson, M.D. Psychiatry
 Virginia Commonwealth University, School of Medicine
 Postgraduate Year 4

Drew Douglas Robinson, M.D. Pulmonary Disease & Critical Care Medicine
 Texas A&M University System, HSC, College of Medicine
 Postgraduate Year 6

Giovanna Rosas Chavez, M.D. Internal Medicine
 Universidad Peruana Cayetano Heredia
 Postgraduate Year 3

Lauren Marie Rosati, M.D. Pediatrics
 University of South Carolina, School of Medicine
 Postgraduate Year 3

Alexander David Roszman, M.D. Orthopaedic Surgery
 University of Toledo, College of Medicine
 Postgraduate Year 5

John David Roveda, Jr., M.D. Radiation Oncology
 University of South Alabama, College of Medicine
 Postgraduate Year 5

Tyler Rowsey, M.D. Ophthalmology
 University of Oklahoma, College of Medicine
 Postgraduate Year 4

Pamela Anna Rudnicki, M.D. Plastic Surgery
 Tufts University School of Medicine
 Postgraduate Year 8

Rose White Ruffo, M.D. Pediatrics
 Mercer University, School of Medicine
 Postgraduate Year 3

Griffin Keith Russell, M.D. Combined Internal Medicine and Pediatrics
 University of Alabama, School of Medicine
 Postgraduate Year 4

Stephanie Rita Saaybi, M.D. Pediatric Gastroenterology
 American University of Beirut
 Postgraduate Year 6

Reema Sadruddin, M.B.B.S. Neurology
 Jinnah Medical & Dental College, Pakistan
 Postgraduate Year 4

Amr Adel Ali Salama, M.D. Interventional Cardiology
Ain Shams University (EG)
Postgraduate Year 7

John Pomeroy Salmon, M.D. Emergency Medicine
University of New Mexico, School of Medicine
Postgraduate Year 3

Nelson Emmanuel Santos Agosto, D.O. Physical Medicine & Rehabilitation
Philadelphia College of Osteopathic Medicine
Postgraduate Year 4

Matthew Christopher Scalise, Jr., M.D. Obstetrics & Gynecology
University of South Carolina, School of Medicine, Greenville
Postgraduate Year 4

John Emerson Scheinuk, M.D. Internal Medicine
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 3

Paige Elizabeth Schroder, M.D. Pain Management
University of Cincinnati, College of Medicine
Postgraduate Year 5

Angela Rose Seasey, M.D. Maternal-Fetal Medicine/Genetics
Virginia Commonwealth University, School of Medicine
Postgraduate Year 8

Yasmin Roisin Seay, M.D. Pediatrics
University of Texas Medical Branch at Galveston
Postgraduate Year 3

Daniel Edward Seay, M.D. Emergency Medicine
University of Texas Medical Branch at Galveston
Postgraduate Year 3

Anwar El Zein Shagarabi, M.D. Anesthesiology
Wright State University, Boonshoft School of Medicine
Postgraduate Year 4

Luke Austin Ross Shumaker, M.D. Urology
Indiana University, School of Medicine
Postgraduate Year 5

Matthew Lee Slief, M.D. Internal Medicine
University of Oklahoma, College of Medicine
Postgraduate Year 3

Meaghan Flechas Smith, M.D. Pediatrics
Louisiana State University, School of Medicine in Shreveport
Postgraduate Year 3

Abigail McMurry Smith, M.D. Dermatology
University of Alabama, School of Medicine
Postgraduate Year 4

Natalie Lauren Soyster, M.D. Pediatrics
University of Florida, College of Medicine
Postgraduate Year 3

Dan Wade Spell, III, M.D. Internal Medicine
Medical College of Georgia, School of Medicine
Postgraduate Year 3

Meenakshi Sridhar, M.B.B.S. Pulmonary Disease & Critical Care Medicine
Lady Hardinge Medical College
Postgraduate Year 6

Hannah Althea Stone, M.D. Combined Internal Medicine and Pediatrics
University of California, San Francisco, School of Medicine
Postgraduate Year 4

Matthew Stratton, D.M.D. Oral Surgery
University of Louisville, School of Dentistry
Postgraduate Year 4

Garrett James Sutton, M.D. Adult Cardiothoracic
University of Oklahoma, College of Medicine
Postgraduate Year 5

Ammanuel Shifferaw Taye, M.D. Internal Medicine
Howard University, College of Medicine
Postgraduate Year 3

David William Taylor, M.D. Pediatrics
East Tennessee State University, Quillen College of Medicine
Postgraduate Year 3

Ashwini Milind Tilak, M.D. Otolaryngology
University of Virginia, School of Medicine
Postgraduate Year 5

Moniqua Shantal Tillman, M.D. Child & Adolescent Psychiatry
University of Mississippi, School of Medicine
Postgraduate Year 5

Abdulhakim Tlimat, M.D. Pulmonary Disease & Critical Care Medicine
University of Aleppo
Postgraduate Year 6

Emmitt Lee Turner, M.D. Internal Medicine
East Tennessee State University, Quillen College of Medicine
Postgraduate Year 3

Areej Arif Usmani, M.D. Dermatology
University of Toledo, College of Medicine
Postgraduate Year 4

Mackenzie Loren Valentin, M.D. Pediatrics
University of Oklahoma, College of Medicine
Postgraduate Year 3

Lauren Elizabeth Van Wagner, M.D. Pediatric Emergency Medicine
University of South Alabama, College of Medicine
Postgraduate Year 6

Hillary Beth Vaughan, M.D. Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Christopher John Veale, M.D. Radiation Oncology
University of Alabama, School of Medicine
Postgraduate Year 5

Todd Christian Veale, M.D. Internal Medicine
Louisiana State University, School of Medicine in New Orleans
Postgraduate Year 3

Cami Rosamary Marquez Velazquez, M.D. Emergency Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Stefan Vila, D.D.S. Oral Surgery
Herman Ostrow School of Dentistry, University of Southern California
Postgraduate Year 4

Vijay Manyan Vishwanath, M.D. Urology
University of Maryland, School of Medicine
Postgraduate Year 5

Binh Cong Vu, M.D. Neonatal/Perinatal Medicine
University of Alabama, School of Medicine
Postgraduate Year 6

J Drake Wakefield, D.O. Anesthesiology
Ohio University, College of Osteopathic Medicine
Postgraduate Year 4

Kevin Corr Wall, M.D. Orthopaedic Surgery
Duke University, School of Medicine
Postgraduate Year 5

James Lee West, M.D. Thoracic & Cardiovascular Surgery
University of South Alabama, College of Medicine
Postgraduate Year 7

Austin Ryan Wheeler, M.D. Pediatric Emergency Medicine
University of Texas, Medical School at Houston
Postgraduate Year 6

Charles Austin Wheeler, M.D. Diagnostic Radiology
University of Tennessee, HSC, College of Medicine
Postgraduate Year 5

Breanna Taina Willeford, D.O. Pain Management
Alabama College of Osteopathic Medicine
Postgraduate Year 5

Belinda Williams, M.D. Geriatrics
St. George's University, School of Medicine
Postgraduate Year 4

Michael Philip Anthony Williams, M.D. Forensic Pathology
State University of New York at Buffalo, School of Medicine
Postgraduate Year 5

Alicia Leshae Williams, M.D. Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Collier Steadman Williams, M.D. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4

Milton A'keem Williams, M.D. Urology
Emory University, School of Medicine
Postgraduate Year 5

Alexander Matthew Woods, M.D. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4

Anastasiya D. Yakovenko, M.D. General Surgery
University of Florida, College of Medicine
Postgraduate Year 5

Aubrey Paige Young, M.D. Neurology
University of South Alabama, College of Medicine
Postgraduate Year 4

Wesley Wayne Youngblood, M.D. Anesthesiology
University of Mississippi, School of Medicine
Postgraduate Year 4

Rui Zheng-Pywell, M.D. General Surgery
 Baylor College of Medicine
 Postgraduate Year 5

POSTGRADUATE YEAR ONE RESIDENTS

General-Integrated Plastic Surgery Intern

Gayle Suk Wiesemann, M.D. University of Florida, College of Medicine
 Andrew Elliott Grush, M.D. Meharry Medical College, School of Medicine

General Practice Dentistry

Christopher Allen, D.M.D. University of Connecticut School of Dental Medicine
 Payam Amin Azizkhani, D.M.D. University of Louisville School of Dentistry
 Jenna Nicole Benson, D.M.D. Medical University of South Carolina College of Dental Medicine
 Mason Dean Plotner, D.M.D. Southern Illinois University School of Dental Medicine
 Mallory Joy Mathias, D.M.D. University of Alabama School of Dentistry
 Casey Jee Yoon Park, D.M.D. University of Mississippi Medical Center School of Dentistry

General Surgery

Marcus Perry Sirianno, M.D. University of Kentucky, College of Medicine
 Kimberly Ann Byrnes, D.O. Nova Southeastern University, College of Osteopathic Medicine
 Chandler Anna Annesi, M.D. Boston University, School of Medicine
 Rachelle Samantha Alexander, M.D. University of Louisville, School of Medicine
 Ali Marie Eakes, M.D. University of North Carolina at Chapel Hill, School of Medicine
 Uyen Nguyen, M.D. Pennsylvania State University, College of Medicine
 Andrada Camelia Diaconescu, M.D. University of Michigan, Medical School
 Cade William Wyble, M.D. Louisiana State University, School of Medicine in Shreveport

General Surgery-Preliminary

Noreen Shahid Siddiqi, M.D. Boston University, School of Medicine
 Shay Michael LaPorte, M.D. Louisiana State University, School of Medicine in New Orleans

Internal Medicine

Hareem Farooq, M.D. King Edward Medical College
 Benjamin Flueckiger, M.D. Indiana University, School of Medicine
 Joshua Gustave Fricker, M.D. Mercer University, School of Medicine
 Phillip Grant Garrison, M.D. University of South Carolina, School of Medicine
 Akhilesh Gonuguntla, M.D. Kasturba Medical College Manipal
 Charles Dwight Evers, III, M.D. University of Alabama, School of Medicine
 Yousef Joseph Antoine Hakim, M.D. University of Alabama, School of Medicine
 Mathew Charles Balette, M.D. Florida State University, College of Medicine
 Madison D. Granger, M.D. University of Texas, Southwestern Medical Center at Dallas
 Carter Emmett Edmunds, M.D. Wake Forest University, School of Medicine
 John Andrew Cooper, M.D. Louisiana State University, School of Medicine in New Orleans
 Zahara Ghani Chowdhury, M.D. University of Mississippi, School of Medicine
 Dalton Matthew Caviness, M.D. East Tennessee State University, Quillen College of Medicine
 Andrew Edward Cash, M.D. University of Alabama, School of Medicine
 Pranav Bhargava, M.D. Louisiana State University, School of Medicine in Shreveport
 Jennie A Hamilton, M.D., Ph.D. University of Tennessee, HSC, College of Medicine

Kyle Timothy Barron, M.D. Louisiana State University, School of Medicine in Shreveport
 Michael Rigsby Patterson, M.D. University of Mississippi, School of Medicine
 Victoria Rosaria Badia, M.D. Wayne State University, School of Medicine
 Gabrielle Helene Barthel, M.D. Wayne State University, School of Medicine
 Daniel Joseph Stephens, M.D. University of Washington, School of Medicine
 Ryan Wai Yan Wong, M.D. University of Alabama, School of Medicine
 Patrick Joshua Williamson, M.D. University of Tennessee, HSC, College of Medicine
 Anurag Tripathy, M.D. University of Utah, School of Medicine
 Maryo Ashraf Toma, M.D. University of Tennessee, HSC, College of Medicine
 Trevor Andrew McClure, M.D. Mercer University, School of Medicine
 David Istvan Szarvas, M.D. Louisiana State University, School of Medicine in New Orleans
 Maris Claire Hardee, M.D. University of Mississippi, School of Medicine
 Hamid Ali Shirwany, M.D. University of Tennessee, HSC, College of Medicine
 Sahana Suresh Shiggaon, M.D. University of Missouri, Kansas City, School of Medicine
 Moses Rushdi Sghayyer, M.D. Medical College of Georgia, School of Medicine
 Alexandra Nicole Schrobilgen, M.D. University of Central Florida, College of Medicine
 Todd William Mudd, Jr., M.D. Medical College of Georgia, School of Medicine
 Daniel Jacob Langteau, M.D. Louisiana State University, School of Medicine in New Orleans
 John Martin LaForge, M.D. Louisiana State University, School of Medicine in Shreveport
 Shrikar Iragavarapu, M.D. University of South Alabama, College of Medicine
 Syed Anas Hyder, M.D. Medical College of Georgia, School of Medicine
 Joshua James Henderson, M.D. Morehouse School of Medicine
 Haley Brooke Thigpen, M.D. University of Alabama, School of Medicine

Oral Surgery

Brennan Garth Hansen, D.D.S. University of Alabama, School of Medicine
 Alexander Yue Zheng Li, D.M.D. University of Pennsylvania, School of Dental Medicine
 Simon Luu, D.D.S. Columbia University, College of Dental Medicine
 Kirav Prakash Patel, M.D. University of Texas, Medical Branch at Galveston
 Eduard Popa, D.M.D. Harvard School of Dental Medicine

ROTC COMISSIONS IN THE U.S. AIR FORCE

Zachary J. Balthazar
Hannah I. Lancaster

Phoebe E. Manuel
Laura A. Van Winkle

ROTC COMISSIONS IN THE U.S. ARMY

Aidan R. Calvert
Kade C. Cannon
Mary E. English
Razel A. Gargollo
Janelle Mia D. Guillermo

Jordan F. Kirksey
Lewis E. Pano
Ryan S. Pruitt
Kara N. Wilke
Teonna M. Williams

**Our thanks to the UAB Ambassadors for providing information
and assistance during commencement.**

Krista Long – Commencement Volunteer Coordinator

Friday, April 26, 2023-3:00 p.m. Ceremony

Lauren Grace Acupan
Sathvik Bodepudi
Carly Brooks
Shree Delwadia
Daniel Gacha
Ashlyn Hill
Madeha Javed
Gayatri Kavumkal
Zayd Khan
Georgianna Khong
Animesh Kumar
Yi Liu

Nathan Mitchell
Priscilla Moyana
Hudson O'Neill
Anushka Patel
Satvi Penala
Rakshith Ramdas
Catherine Rose
Santosh Sadasivam
Annette Stricklin
Zoey Swalley
Vinayasri Vanteru
Angel Varghese

Saturday, April 27, 2023-9:30 a.m. Ceremony

Lauren Grace Acupan
Sathvik Bodepudi
Carly Brooks
Shree Delwadia
Daniel Gacha
Ashlyn Hill
Madeha Javed
Gayatri Kavumkal
Zayd Khan
Georgianna Khong
Animesh Kumar
Yi Liu

Nathan Mitchell
Priscilla Moyana
Hudson O'Neill
Anushka Patel
Satvi Penala
Rakshith Ramdas
Catherine Rose
Santosh Sadasivam
Annette Stricklin
Zoey Swalley
Vinayasri Vanteru
Angel Varghese

Saturday, April 27, 2023-2:00 p.m. Ceremony

Lauren Grace Acupan
Sathvik Bodepudi
Carly Brooks
Shree Delwadia
Daniel Gacha
Ashlyn Hill
Madeha Javed
Gayatri Kavumkal
Zayd Khan
Georgianna Khong
Animesh Kumar
Yi Liu

Nathan Mitchell
Priscilla Moyana
Hudson O'Neill
Anushka Patel
Satvi Penala
Rakshith Ramdas
Catherine Rose
Santosh Sadasivam
Annette Stricklin
Zoey Swalley
Vinayasri Vanteru
Angel Varghese

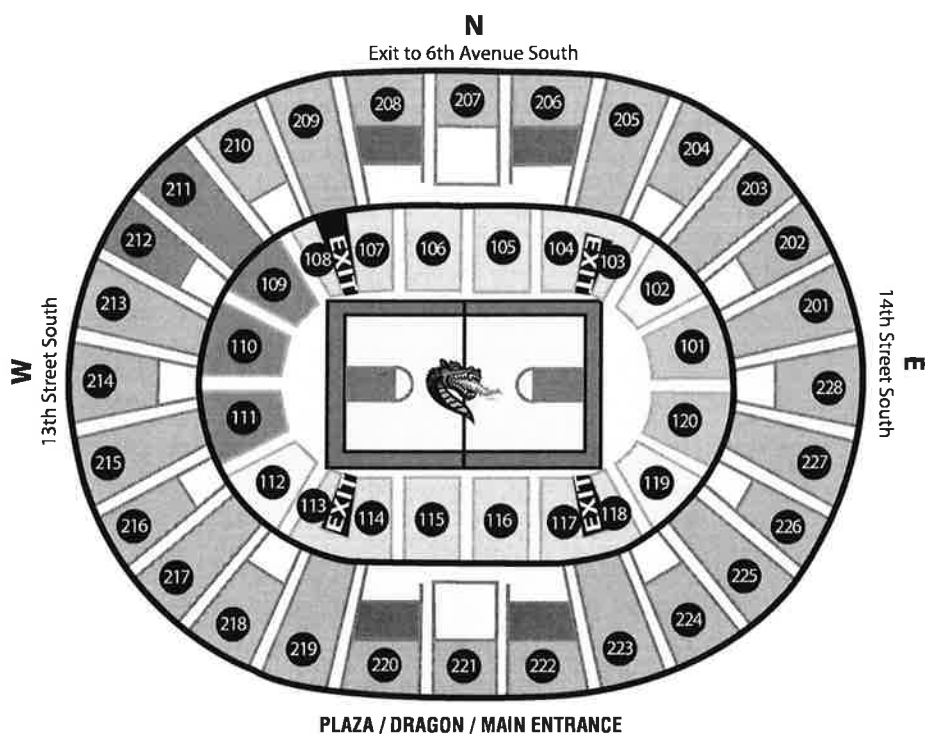


GRADIMAGES



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 All lower level emergency exits are located on the
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THE UNIVERSITY OF ALABAMA IN HUNTSVILLE



MONDAY THE ELEVENTH OF DECEMBER | TWO THOUSAND TWENTY-THREE
PROPST ARENA AT THE VON BRAUN CENTER

FALL COMMENCEMENT

Monday, December 11, 2023



NATIONAL ANTHEM

"The Star Spangled Banner"

Oh say, can you see, by the dawn's early light
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars through the perilous fight,
O'er the ramparts we watched, were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air
Gave proof through the night that our flag was still there.
Oh, say, does that Star-Spangled Banner yet wave
O'er the land of the free and the home of the brave?

Francis Scott Key

ALMA MATER

Hail to thee proud UAH in loyalty we stand.
We give thee thanks for happy days beneath your guiding hand.
Often we will praise thy name as in the world we go.
We lift our voice our songs to sing all praise to UAH!

Arranged by C. David Ragsdale, D.M.A.

SIGN LANGUAGE

The interpreter will be positioned on the left of the stage.

PROGRAM

The commencement program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors will be awarded to candidates who successfully complete all requirements by established deadlines. The posting of the earned degree on the official university transcript is the institution's affirmation of possession of the degree. Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

ORDER OF EXERCISES

DECEMBER 11, 2023

10 a.m. and 2:30 p.m.

PRELUDE

UAH Wind Ensemble
Jack Hontz, D.M.A., Conductor

CALL TO ORDER

Rhonda K. Gaede, Ph.D.

PROCESSIONAL

"Pomp and Circumstance Op. 39: March No. 1, In D Major"
by Sir Edward Elgar

PRESENTATION OF THE COLORS AND THE NATIONAL ANTHEM

Reserve Officers' Training Corps
Amalia Osuga, D.M.A., Soloist

WELCOME AND INTRODUCTION

Rhonda K. Gaede, Ph.D.

INVOCATION

Bradley D. Hudson, 2023 Graduate
College of Business

REMARKS

CONFERRAL OF DEGREES

Charles L. Karr, Ph.D., President

ALMA MATER

Amalia Osuga, Soloist
Please stand and sing

RECESSIONAL

Audience remains standing

THE 2023 GRADUATION CANDIDATES

Doctoral Degrees

COLLEGE OF ENGINEERING

Doctor of Philosophy

Armin Ahmadi

Field: Mechanical Engineering
Dissertation: "Molecular Interactions in Engineering: Peptide-Driven T-Cell Activation and Accelerated Drug Discovery Applications"
Advisor: Dr. Jerome Y. Baudry

Saininad Chandrakant Naik

Field: Electrical Engineering
Dissertation: "Self-Powered Sensor Systems for Space Applications"
Advisor: Dr. Maria Pour

Christopher Daniel Colvett

Field: Industrial and Systems Engineering
Dissertation: "Modeling and Simulation of Cyberattacks to Aid Systems Security Engineers and Cyber-Physical Designs to Aid Systems Engineers"
Advisor: Dr. Mikel D. Petty

Jonathan Bradley Hill

Field: Industrial and Systems Engineering
Dissertation: "An Empirical Evaluation of the Baldrige Performance Excellence Program Framework Using Applicant Data"
Advisor: Dr. Nicholas Loyd

Irtiza Rafid Khan

Field: Civil Engineering
Dissertation: "Interaction Between Autonomous Vehicles and Other Road Users- A Simulation Study"
Advisor: Dr. Rui Ma

Robert Joseph Mathews

Field: Electrical Engineering
Dissertation: "Bioimpedance-Based Real-Time Wearable Physiological Monitoring"
Advisor: Dr. Emil Jovanov

Jeremy Aaron Pohly

Field: Aerospace Systems Engineering
Dissertation: "Modeling Freely Flying Insects Using a Strongly Coupled High Fidelity Numerical Framework"
Advisor: Dr. Chang-kwon Kang

Steven Charles Puckett

Field: Computer Engineering
Dissertation: "Design of Secure, Low-Power Internet of Medical Things with Precise Time Synchronization"
Advisor: Dr. Emil Jovanov

M D Raquibuzzaman

Field: Electrical Engineering
Dissertation: "Reliable and Energy-Efficient 3D NAND Flash Storage System Design Using Run-Time Device and System Interaction"
Advisor: Dr. Biswajit Ray

Jerry Lee Sweafford Jr

Field: Mechanical Engineering
Dissertation: "Model-free Control Methods for Gait and Standing Push Recovery in Bipedal Humanoid Robots"
Advisor: Dr. Farbod Fahimi

Tamseel Mahmood Syed

Field: Electrical Engineering
Dissertation: "Joint Sonar and Communication (SONCOMM) System Using Solvable Chaos"
Advisor: Dr. Aubrey Beal

Muhammad Usama

Field: Civil Engineering
Dissertation: "Application of Machine Learning Techniques for Traffic State Estimation, Pattern Recognition, and Crash Detection"
Advisor: Dr. Rui Ma

Shelton Ray Wright

Field: Computer Engineering
Dissertation: "A High Speed Simulation and Cybersecurity Regression Testing Platform for Industrial Control Systems"
Advisor: Dr. Tommy Morris

COLLEGE OF NURSING

Doctor of Nursing Practice

Tandra Cassandra Ayankoya

DNP Project: "A Program Evaluation of Advanced Care at Home"
Advisor: Dr. Tracy Lakin

Sydney Kristina Barfield

DNP Project: "Art Therapy via Telehealth for Improvement in Depressive Symptoms"
Advisor: Dr. Haley Hoy

Adrienne Marie Barrett

DNP Project: "Telehealth Implementation as a Solution to Improving Access to Care for Chronic Disease: A Program Evaluation"
Advisor: Dr. Susan Alexander

Kira Tatayana Bloxom

DNP Project: "Improving Coronavirus Recognition and Management in Adults in the Primary Care Setting: A Practice Change Project"
Advisor: Dr. Sallyann Storer

Michelle Charles

DNP Project: "Implementation of a Virtual Sitter Program to Reduce Patient Falls and Cost"
Advisor: Dr. Ann Bianchi

Sara Elizabeth Couey

DNP Project: "Reducing Hospital Acquired Pressure Injuries Using an Air Assisted Repositioning Device"
Advisor: Dr. Haley Hoy

Katherine Dellangelo

DNP Project: "Implementation of a Body Dysmorphic Disorder Screening Protocol in an Aesthetic Office Prior to Rhinoplasty"
Advisor: Dr. Haley Hoy

Sara Elizabeth Dorris

DNP Project: "Bridging the Gap Between Education and Practice: A Program Evaluation of the Johns Hopkins Hospital's Nurse Residency Program"
Advisor: Dr. Darlene Showalter

Jennifer Ghidini

DNP Project: "Prevention of False-Positive Central Line-Associated Bloodstream Infections in Adult Patients in the Medical Intensive Care Unit"
Advisor: Dr. Tracy Lakin

Chassity Greer

DNP Project: "Increasing Hepatitis C Virus Screening in a Community Health Clinic: A Clinical Practice Change Initiative"
Advisor: Dr. Haley Hoy

Kiana Sherise Heron

DNP Project: "Comprehensive Hypertension Protocol: Impact on Clinician Practice and Patient Outcomes"
Advisor: Dr. Haley Hoy

Doctoral Degrees

Katelyn Breanna Hood

DNP Project: "Improving Early Identification of Sepsis and Compliance of the Core Measures in the Elderly Population"

Advisor: Dr. Donna Guerra

Jocelyn Jingwa

DNP Project: "Implementation of an Alcohol Screening Tool and Treatment Referral Protocol by Providers at an Adult Outpatient Mental Health Clinic"

Advisor: Dr. Ann Bianchi

Francis G. Kovac

DNP Project: "Implementing a Standardized Sexual History Screening Tool for STI and HIV Prevention"

Advisor: Dr. Yeow Chye Ng

Melanie B. Looser

DNP Project: "Increasing Type 2 Diabetes Screening and Treatment Rates at a Community Clinic"

Advisor: Dr. Bethany Gilbert

Brittnay Mitchell

DNP Project: "Utilization of a Screening Protocol to Increase Chlamydia Screening Rates in Female Patients in a University Clinic"

Advisor: Dr. Melissa Foster

Brett Snodgrass

DNP Project: "The Impact of a Palliative Care Symptom Screening Program on Cancer Pain in an Acute Care Setting"

Advisor: Dr. Lenora Smith

Amy Carol Snow

DNP Project: "In a Free, Rural Primary Care Practice: Implementation and Evaluation of a Depression Screening Tool for Adult Individuals in Rural Primary Care"

Advisor: Dr. Tracie Morgan

Julienne Kalombo Thomas

DNP Project: "Evidence-Based Practice Change to Impact Medication Adherence for Patients with Anxiety and Depression"

Advisor: Dr. Haley Hoy

Kelly Bradford Vazquez

DNP Project: "Implementation of an Alpha-1 Antitrypsin Deficiency Screening Protocol in an Outpatient Pulmonary Clinic"

Advisor: Dr. Haley Hoy

Grace Katherine Zills

DNP Project: "The Use of Technology to Improve Diabetic Control in Older Adults"

Advisor: Dr. Tracy Lakin

Doctor of Philosophy

Christine Noelle Flaherty

Nursing Science

Dissertation: "Community-Based Early Dementia Advance Care Planning in the United States"

Advisor: Dr. Jennifer Bail

Lindsay Rae Melson

Nursing Science

Dissertation: "Understanding Advanced Practice Providers Personal Factors that Influence Evaluating and Referring for Sleep Disorders in Pediatric and Adolescent Young Adult Cancer Survivors"

Advisor: Dr. Patricia Carter

Preston H. Miller

Nursing Science

Dissertation: "Exploring Moral Distress Among Nurse Leaders"

Advisor: Dr. Jennifer Bail

Master's Degrees

COLLEGE OF EDUCATION

Master of Arts in Teaching

Connor Brooks

Teaching
Class A Certification, History,
Grades 6–12

Laura Elizabeth Buff

Elementary Education Teaching
Class A Certification, Elementary
Education, Grades K–6

Kyle Carpenter

Teaching
Class A Certification, Mathematics,
Grades 6–12

Kimberly Ann Ryberg

Elementary Education Teaching
Class A Certification, Elementary
Education, Grades K–6

Stephen Paul Six

P-12 Teaching
Class A Certification, Music
(Instrumental), Grades P–12

Master of Education

Krista Bischoff

Differentiated Instruction
Class A Certification, Visual
Impairments, Grades P–12

Madison Madewell Dupree

Differentiated Instruction
Class A Certification, Elementary
Education, Grades K–6

Christina Glass

Differentiated Instruction
Class A Certification, Visual
Impairments, Grades P–12

Tiffany Guin

Differentiated Instruction
Class A Certification, Visual
Impairments, Grades P–12

Alexandra Price

Differentiated Instruction
Class A Certification, Biology,
Grades 6–12

Hannah Scott

Differentiated Instruction
Class A Certification, Visual
Impairments, Grades P–12

Deanna Shaver

Differentiated Instruction
Class A Certification, Visual
Impairments, Grades P–12

Master of Science

Anna J. Blanchard

Applied Behavior Analysis

Leslee Gaston

Applied Behavior Analysis

Kloey G. Giles

Applied Behavior Analysis

Shelley Greene

Applied Behavior Analysis

Lauren Harrison

Applied Behavior Analysis

Amanda Martin

Applied Behavior Analysis

Anna Beth Martin

Applied Behavior Analysis

Emily Norris

Applied Behavior Analysis

Jasmine Ariel Olivieri

Applied Behavior Analysis

Jordan Shirley

Applied Behavior Analysis

Brittany Shaye Stewart

Applied Behavior Analysis

Sarah Yielding

Applied Behavior Analysis

COLLEGE OF ENGINEERING

Master of Science

Gabrielle Andrew

Materials Science

Sawyer C. Bryson

Aerospace Systems Engineering

Joshua Carl Buettner

Aerospace Systems Engineering
Thesis: "Evaluating the Trade-Offs
of Using Additive Manufacturing for
Liquid Rocket Engines"

Advisor: Dr. Dale Thomas

William Blake Copeland

Aerospace Systems Engineering

Carter Kay Eakin

Aerospace Systems Engineering

Diana Gorokhovskaya

Aerospace Systems Engineering
Thesis: "Lunar in-situ Resource
Utilization for the Production of Pylon
Fission Surface Power Radiator Face
Sheets"

Advisor: Dr. Dale Thomas

Jillian Shae Ivey

Aerospace Systems Engineering

Robert Charles Keramidas

Aerospace Systems Engineering

Jacob John Kinsey

Aerospace Systems Engineering
Thesis: "The Spiral Generator:
Theory and Methods for Modeling
and Fabrication"

Advisor: Dr. Jason T. Cassibry

Jacob Kleinpeter

Aerospace Systems Engineering

Michael Mock

Aerospace Systems Engineering

Sam Boyd Mosley

Aerospace Systems Engineering

Brijesh Chirag Patel

Aerospace Systems Engineering

Sarah Catherine Ryan

Aerospace Systems Engineering

Jonathan W. Schaefer

Aerospace Systems Engineering

Sydney C. Swanson

Aerospace Systems Engineering

Daniel T. Williams Jr.

Aerospace Systems Engineering
Thesis: "Combustion Modeling
of Solid Propellants"

Advisor: Dr. Sarma Rani

William Ziehm

Aerospace Systems Engineering
Thesis: "An Investigation of Mission
Designs to the Outer Solar System
Supported by Centrifugal Nuclear
Thermal Propulsion"

Advisor: Dr. Dale Thomas

Master of Science in Engineering

Joseph Agnew

Mechanical Engineering
Thesis: "Design of a High Altitude
Simulation Apparatus for the UAH
Solid Fuel Ramjet"

Advisor: Dr. Robert A. Frederick Jr.

Nolan Patrick Anderson

Computer Engineering

Colin Daniel Arnold

Electrical Engineering

Isaac J. Barnett

Mechanical Engineering
Thesis: "The Effects of Processing
Environment on the Additive
Manufacturing of 316L Stainless Steel"

Advisor: Dr. Judith Schneider

Master's Degrees

Nicholas Beaty
Mechanical Engineering

Michael J. Burleson
Electrical Engineering
Thesis: "Method to Determine Refractive Index by use of Optical Focal Shift"
Advisor: Dr. Robert Lindquist

Katelyn Mariah Burrow
Industrial and Systems Engineering

William Lee Cancilla
Industrial and Systems Engineering

Rebecca Caswell
Mechanical Engineering

Brian Cochran
Industrial and Systems Engineering

Savannah Davis
Mechanical Engineering

Christopher DeLauder
Electrical Engineering

Josephine Eguare Ekpenkhio
Industrial and Systems Engineering

Madison Extine
Mechanical Engineering

Leonard French
Electrical Engineering

Bret Griffin
Industrial and Systems Engineering

Nicholas Trey Hargett
Industrial and Systems Engineering

Jonathan Myles Harthun
Electrical Engineering

Kotaro Hino
Industrial and Systems Engineering

Daniel Keylon
Electrical Engineering

Mondol Anik Kumar
Electrical Engineering
Thesis: "Total-Ionizing-Dose Effects on Commercial 3-D NAND Flash Memory Chips"
Advisor: Dr. Biswajit Ray

Angelina Lindsay
Industrial and Systems Engineering

Steven Lorenz
Computer Engineering

Jonathan P. Mason
Electrical Engineering

Jorge Daniel Mata
Industrial and Systems Engineering

Logan P. McCarthy
Electrical Engineering

Ryan McCurdy
Mechanical Engineering

Collin Francis McMahon
Electrical Engineering

Gelayol Mohammadnazar
Civil Engineering
Thesis: "Estimating Irrigation Potential Index (IPI) for Ungaged Hydrological Stations in Alabama"
Advisor: Dr. Ashraf Z. Al-Hamdan

Conner Naffziger
Civil Engineering

Adam Neal
Electrical Engineering

Abbie Mae Ott
Electrical Engineering

Harvey Madison Pride II
Industrial and Systems Engineering

Diego Andres Quintero Puentes
Civil Engineering
Thesis: "Implementing and Evaluating a Higher Resolution Weather Dataset on a Coupled Hydrological-Crop Model"
Advisor: Dr. Vikalp Mishra

Emma Madison Rhonemus
Industrial and Systems Engineering

Mehrdad Shamskilani
Chemical Engineering

Sahana Shankar
Civil Engineering
Thesis: "Evaluating Transit Demand for Disadvantaged Riders and a New Performance Measure to Incorporate Disadvantaged Riders"
Advisor: Dr. Michael Anderson

Sachin Shivashankar
Civil Engineering
Thesis: "Assessment of Public Transit and Access to Essential Services and Facilities in Huntsville, Alabama"
Advisor: Dr. Rui Ma

Caleb Michael Stephens
Electrical Engineering

Robert Anthony Stoneback
Industrial and Systems Engineering

Riley Stuart
Electrical Engineering

Juan Tarrat Lorenzo Arroyo
Computer Engineering
Thesis: "Assessing Activity of IoT Smart Stuff Using Inertial Sensors"
Advisor: Dr. Emil Jovanov

Micah P. Tseng
Electrical Engineering
Thesis: "Extended, Exactly Solvable Chaotic Oscillator"
Advisor: Dr. Aubrey Beal

Muhammad Bin Waseem
Electrical Engineering

John Weeden
Industrial and Systems Engineering

Horace Wilson
Electrical Engineering
Thesis: "Reliability of Physical Unclonable Function Derived from the Power-Up State of Static Random-Access Memory in Extreme Environments"
Advisor: Dr. Biswajit Ray

McKayla Woodham
Industrial and Systems Engineering

Samuel Zayzay Jr
Civil Engineering

Master of Science in Operations Research

Morgan Hillman

Master of Science in Software Engineering

James T. Frame
Computer Engineering

Jacob Devin Pomatto
Computer Engineering

COLLEGE OF NURSING *Master of Science in Nursing*

Katie Armbruster

Sean Bachus

Michelle Baggett

Win Bailey

Malone Bales

Benjamin Humberto Barraza

Brodie Belcher

Rylie Lynn Brenner

McKenna Bridges

Kimberly Dawn Brown

Jamie Bui

Jennifer Burns

Jennifer Byham

Kristy Byrom

Chigozie Chidebelu

Master's Degrees

Jennifer Lynne Chrisman
Myla Collins
Sheila Nicole Diaz
Karen Dixon
Stacy Driskill
Frank A. Ellis
Kourtney Ennis
Jessica Ann Eppley
Melissa Fowler
Andrea Garcia Saldana
Juan Antonio Garcia, Jr.
Lynn Ludine Garner
Amber Gatewood
Katherine O. Gerber
Christie Janiece Goats
Adrienne H. Gowen
Debra Denise Green
Brelee Grow
Michelle Angelica Guthrie
David Paul Harrison Brandt
Katie Jean Haynes
Ella McAnear Haywood
Kayla Hebert
Amandalyria Henley
Hannah Henslee
Allison Brett Hetrick
Alexandra Thurber Hisaw
Jaci Hogeland
Runyell Holiness
Amy Alicia Holt
Christina Diane Holt
Jessica Isbell
Gabrielle Jelks
Mallory Morris Kendall
Sarah Kervin
Shelby Knobeloch
Joshua Lamb
Jacob B. Layne
Jessica Lewis
Tetwanda Lewis
Kayla Liebenrood
Marissa Lorance
Morgan McCoy
Jaycey McNeese
Erika Meeks
Shelly Montalvo
Hunter Morris
Obiageri Gift Onyiahialam
Kathryn Ortega
Sydney Osborne
Sarah Payne
Alyssa Mae Phillips
Leanna M. Phillips
Marsean Raphael
Rebel Mary Reavis

Tomunda Reese-Burrell
Laura Relford
Nina Richardson
Mary Kelley Rivers
Daijah Monique Robinson
Molly E. Rorex
Kayla Reide Savoy
Angela Scott
Jennifer Sheridan
Annalise Smith
Miranda Smith
Nathaniel Garrett Smith
Weston Smith
Adriana Stegall
Bailey M. Stoner
Kresta Sunderman
Miranda Spring Svetkovich
Joseph Barrett Teeples
Ashley Catherine Tesch
Jacob Tyler Tibbitt
Maria Trice
Jeremy B. Trull
Kristen Tuttle
Rhiannon Voss
Kristina Marie Warren
Xiaoyi Wei
Tessa Kristine Williams
Brandy Williamson
Sarah Gray Willis
Sarah Wolfe

Honor Graduates 2023

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

SUMMA CUM LAUDE

3.9 - 4.0 on course work

Lola Akinkunmi
Kristen Carol Allen
Aidan D. Barton
Andrew P. Baumgardner
Abbie White Bentley
Lindsay C. Brackin
Ryan James Carman
Kaitlyn Clark
Ashley N. Cohen
Nao Cortez
Claire C. Dieselberg
Alyssa Donaldson
Jacob Fitzwater
Sarah Mallette Funk
Abrie Blair Hearn
Alyssa Lash
Brittany N. McCoy
Aidan Kiery Pajeau
Quade Michael Pate
Zachary E. Phares
Ethan Gordon Reuter
Alisha Danielle Rogers
Sydney Sacco
Jonathan G. Scull
Joley Y. Shaw
Michaela L. Tarpley
Alexandra G. Taylor
Benjamin Kamal Thompson
Emily K. Wilk
Bradson Michael Yielding

MAGNA CUM LAUDE

3.7 - 3.899 on course work

Brian Garrett Bentley
Emily A. Bolton
Nicholas E. Boyce
Josiah Brown
Tabitha Calahan
Garrett J. Conner
Hayden McCasland Hitt
Carson Wiley Hogan
Christa Diana Howell
Madison Leigh Humphrey
Khadija Jalloul
Daniel T. James
Alexander Johnson

Jasmine King
Meredith Ward Long
Jessica Selena Lopez
Jeffrey B. Madewell
Nikki Rae Mata
Kyra Shae McMahan
Scott Norwood
Jacob Owens
Lindsey Ryan Quinn
Greta M. Rhuberg
Lynx Mejia Rodriguez
Talon C. Safreed
Hunter Joseph Schwartz
Catherine Marie Stultz
Madison F. Thome
Benjamin Walden
William Paul Weinzirl
Abigail Melissa Williamson
Caroline A. Woodward
Anakin Stone Yates

CUM LAUDE

3.4 - 3.699 on course work

Chrys Ariel Arreola Padilla
Jessica Ballou
Ramsey C. Batshone
Thomas Walter Brandon
Hunter C. Bryant
Josiah Bryant
Chelsie L'Niyah Burnett
Joselyn Cathrine Carpenter
Chase P. Cassidy
James C. Clark
Erik Douglas Cloer
Breanna Corning
Peyton Reade Crosby
Jessica Lauren Culver
Cheyenne Michelle Dolloff
Allison Marie Duffy
Bradford Lawrence Flowers
Laurel Page Fogle
Brenna N. Freel
Jaiden M. Gann
McKenzie Marie Golden
Dawson Ray Hammons
Samuel E. Hatcher
Barbara Hayes
Robert Lewis Henley
Victoria H. Holland

Andrew Hoyt
Anna Claire Huskey
Evan N. Ihrig
Aleah N. Jenkins
Jacob Allen Jones
Oyediya Kalu-orji
Madison Nicole Kluesner
Brighton Blaze Krejci
Duane W. Lathrop
Ahjani Lee
Kenneth Mitchell McCray
Connor O. McKinney
Benjamin A. McNew
Eric S. Messer
Ramah Mohsin
Kevin David Moss
Anjan Narayanaswamy
Aninoritsela Temitomi Okorodudu
Heather J. Owens
Emily R. Pachinger
Hailey Mishelle Palacios
Benjamin Michael Pierce
Jacob Rippy
Mark Eric Scheidker
Dylan Akahialii Schiff
Renata Simpson
Joseph V. Shrontz
Maria Smith
Sydney Taylor Stogner
Marissa Terrell
Elizabeth Tram Tran
Eduardo Valladarez
Kaylee D. Vaught
John-Christian Rudolph White
Tristan Tyler Whitney
Phillip Maxwell Williams
Caleb Wojciechowski

Bachelor's Degrees

COLLEGE OF EDUCATION

Bachelor of Arts

Lauren N. Bartley

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Lindsay C. Brackin

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

McKenzie Marie Golden

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Brittany N. McCoy

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Emily R. Pachinger

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Hailey Nicole Stewart

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Marissa Terrell

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Kaylee D. Vaught

Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Bachelor of Science

Molly Ashton Bates

Kinesiology

Brian Garrett Bentley

Secondary Education English
Class B Certification, English/
Language Arts, Grades 6-12

Josiah Bryant

Kinesiology

Riley L. Budisalich

Kinesiology

Chelsie L'Niyah Burnett

Sport and Fitness Management

Andrew Michael Bustos

Kinesiology

Jessica Lauren Culver

Sport and Fitness Management

Claire C. Dieselberg

Secondary Education Biology
Class B Certification, Biology,
Grades 6-12

Madelynn E. Driscoll

Early Childhood Special Education
Class B Certification, Early Childhood/
Early Childhood Special Education,
Grades K-3

Caleb C. Gillespie

Kinesiology

Steven Jackson Graham

Secondary Education Mathematics
Class B Certification, Mathematics,
Grades 6-12

Olivia Bird Howard

Sport and Fitness Management

Madison Leigh Humphrey

Early Childhood Special Education
Class B Certification, Early Childhood/
Early Childhood Special Education,
Grades K-3

Braeden K. Jackson

Kinesiology

Daniel T. James

Sport and Fitness Management

Luke C. Jungels

Secondary Education Mathematics
Class B Certification, Mathematics,
Grades 6-12

Brandon DaShaun Kelly

Kinesiology

Tamia MaKayla Knight

Child, Family, and Community
Development

Nikki Rae Mata

Kinesiology

Sydney Ann Nona

Kinesiology

Jacob Todd Owens

Kinesiology

Quade Michael Pate

Kinesiology

Greta M. Rhuberg

Secondary Education History
Class B Certification, History,
Grades 6-12

Chandler N. Robinson

Kinesiology

Lynx Mejia Rodriguez

Secondary Education Mathematics
Class B Certification, Mathematics,
Grades 6-12

Alexandra G. Taylor

Secondary Education English
Class B Certification, English/Language
Arts, Grades 6-12

James Ward

Kinesiology

Ciara Hope White

Child, Family, and Community
Development

Alexis T. Woods

Child, Family, and Community
Development

COLLEGE OF ENGINEERING

Bachelor of Science

Simone Gboumou

Cybersecurity Engineering

Bachelor of Science

in Aerospace Engineering

Tyler Curtis Ardrey**+Andrew P. Baumgardner**

Thesis: "Development of New High
Rate Shear Test Technique for Fiber-
Reinforced Composite Materials"
Advisor: Dr. Nathan Spulak

Filip Boehm**Nicholas E. Boyce****Josiah Brown****Clayton M. Chappell****Erik Douglas Cloer****Nao Cortez****Augustin Pierre Demonceaux****Rogerick Gary Blake Fielder****Jacob Fitzwater****Thomas Walker Fleming II****William J. Francis****Evan Bryce Freeman****Hannah Catherine Grimes****Hayden McCasland Hitt****Brayden J. Holman****Khadija Jalloul****Jacob Allen Jones****Duane W. Lathrop****Roland Fitzgerald Mann****Kenneth Mitchell McCray****Connor O'Neal McKinney****Carter James Moore****Esteban Morales****Morgan F. Newton****Aninoritsela Temitomi Okorodudu**

Bachelor's Degrees

Heather J. Owens
Zachary E. Phares
Talon C. Safreed
Christina Rhea Scheible
David Edward Smith
Kristopher A. Steinmiller
Michaela L. Tarpley
Benjamin Kamal Thompson
Eduardo Valladarez
Benjamin Walden
John-Christian Rudolph White
Tristan Tyler Whitney
Phillip Maxwell Williams

Bachelor of Science in Chemical Engineering

Austin Harold Reynolds
Catherine Webster

Bachelor of Science in Civil Engineering

Juan David Elorza Hernandez
Phillip McDoniel
Lauryn Elysse Robinson
Brooks Agerton Tolbert
Caleb Wojciechowski
Mikaela Elise Wojcik

Bachelor of Science in Computer Engineering

Danner J. Cronise
Christy Jane Dillon
Jaiden M. Gann
Haley Evelyn Maddox
Christopher B. Purves
Mark Eric Scheidker
Selasi Yao-Kumah
Bradson Michael Yielding

Bachelor of Science in Electrical Engineering

Brian Scott Abbott
Joseph Ryan Absher
Aidan D. Barton
Joseph D. Beard
Ryan James Carman
Kayla LeeAnn Cochran
Garrett J. Conner

Caleb Jackson Corley
Alicyn Jordan Crouch
Matthew Wade Ford
Ivy B. Gwin
Christa Diana Howell
Michael L. Joseph
Michael Lam
Robert McLaughlin
Benjamin A. McNew
Eric S. Messer
Hannah Madalina Eloise Parker
Benjamin Michael Pierce
Joshua Eli Prang
Mason Kyle Shepherd
Joseph V. Shrontz
Samuel Zane Weatherby
William Paul Weinzirl
Nickolas Levi York

Bachelor of Science in Industrial and Systems Engineering

Noah Lowell Austin
Brett Barbee
Yeraldy Bermudez
Lauren Madrid Brown
Kaleb L. Cargal
Laurel Page Fogle
Christian Matthew Golding
Jaylin Hammond
Samuel E. Hatcher
Evan N. Ihrig
Michaela G. Jackson
Stewart H. Kinkle
James Allan Landberg
Ethan L. Little
Jose Moreno Gonzalez
Itzia Z. Rosales
Josefina Alejandra Ruiz
Jonathan G. Scull
Corey J. Wilkerson

Bachelor of Science in Mechanical Engineering

Jackson L. Ackels
Chrys Ariel Arreola Padilla
Nicholas C. Balch
Alec M. Berkstresser
Thomas Walter Brandon

+Jack Robert Brockman

Thesis: "A Comparison of Prebuilt
CubeSats Against Made-to-Order
Systems"

Advisor: Dr. Matthew Turner

Hunter C. Bryant
Seth Alexander Carroll
Ethan Collin Catterall
James C. Clark
Reagan Creekmore

+Peyton Reade Crosby

Thesis: "Analysis of the Design and
Manufacture of a Printed Circuit Board
for a High Altitude Balloon Payload"

Advisor: Dr. Michael Benfield

Megan Dichard
Chris Duckett
Tony C. Fant III
Daniel R. Fichter
Bradford Lawrence Flowers II
Ethan Patrick Fuller
Jacob Elijah Gentry
Robert Lewis Henley III
Carson Wiley Hogan
Victoria H. Holland
Myles A. Horn
Lauren Isabel Humphrey
Keith Kellogg
Caroline L. Konig
Andrew Tyler Lassey
Daniel Lavallee
Jeffrey B. Madewell
Stephen A. Maldonado
Samuel A. McNew
Kyle A. Medendorp
Dominick A. Monteleone Jr
Jessica Ann Morrow
Kevin David Moss
Michael A. Nance

+Anjan Narayanaswamy

Thesis: "An Investigation into Using a
Neural Network and LIDAR for Hazard
Detection on the Moon's Surface"

Advisor: Dr. Matthew Turner

Matthew Scott Neal
Robert Paul Oaks Jr
Aidan Kiery Pajeau
Jackie C. Proctor
Eric Jose Ramirez
Amadeo Ramos Navarrete
Dylan Akahialii Schiff
Hunter Joseph Schwartz
Joley Y. Shaw
Jacob Marcus Springer
MacKenzy Sloane Stewart

Bachelor's Degrees

Sydney Taylor Stogner
Catherine Marie Stultz
Kenton J. Supplee
Caleb Greer Whitehurst
Abigail Melissa Williamson
Zaccheus B. Wood
Anakin Stone Yates
Aimee Elizabeth Yost

COLLEGE OF NURSING

Bachelor of Science in Nursing

Bailey Aguilar
Lola Akinkunmi
Kristen Carol Allen
Madison S. Appleton
Sana N. Arradi
Jessica Ballou
Gabriel Barranco
Ramsey C. Batshone
Haley Marie Baugh
Kinzie D. Benefield
Abbie White Bentley
+Emily A. Bolton
Thesis: "Diet-mediated Heart Disease Risk via the Gut Microbiome: A Systematic Review of Human Intervention Studies"
Advisor: Dr. Jennifer Bail
Mazie R. Boyers
Tiffany Lorez Bradford
Tabitha Calahan
Joselyn Cathrine Carpenter
Chase P. Cassady
Morgan T. Christ
Kaitlyn Clark
Andrew M. Clem
David Michael Coble
Ashley N. Cohen
Breanna Corning
Amber Rose Crittenden
Alyssa Thomas Davidson
William E. Davis
Jhayla A. Dawkins
Brittany H. Dinh
Cheyenne Michelle Dolloff
Alyssa Donaldson
Allison Marie Duffy
Brenna N. Freil
Sarah Mallette Funk
Tayler Ann Furlough
Amelia Marie Gallagher
Rasheria K. Golston
Christopher Lee Gray

Sarah Grace Green
Melissa Sammons Gudis
Dawson Ray Hammons
Taelynn Olivea Hannon
Barbara Hayes
+Abrie Blair Hearn
Thesis: "The Role of Nursing Education in Enhancing Stroke Identification and Improving Patient Outcomes: A Systematic Literature Review"
Advisor: Dr. Andrea King

Rachel Marie Hollings
Andrew Hoyt
Olivia Catherine Hughes
Anna Claire Huskey
Francisca Adaeze Iwuh
Aleah N. Jenkins
Alexander Johnson
Neshia Donjel Johnson
Nicholas S. Jordan
Oyediya Kalu-orji
Jasmine King
Madison Nicole Kluesner
+Brighton Blaze Krejci
Thesis: "Cancer Risk in Human Spaceflight and Directions for Space Nursing: A Rapid Scoping Review"
Advisor: Dr. Azita Amiri

Alyssa Lash
Ahjani Lee
Sara W. Lin
Appolonia Mechelle Locke
Meredith Ward Long
Jessica Selena Lopez
Trinity Marie Lynd
Aubrey Laine Magouirk
Natasha Maria McDonald
Kyra Shae McMahan
Ramah Mohsin
Olive Nyamwako Muriithi
Elizabeth Nguyen
Brittany Nicholson
Hannah Catherine Norman
Scott Norwood
Algalee Nunn-Billings
Mollie Z. Olivera
Oma Oti
+Hailey Mishelle Palacios
Thesis: "The Effect of Full-time Nurse Practitioners on Nursing Burnout in the ICU Setting"
Advisor: Dr. Tracy Lakin
Sheila Michelle Palmer
Elizabeth Pena-Segura
Lindsey Ryan Quinn

Rami Rabah
Katy Grace Randolph
Audrey E. Reeder
Ethan Gordon Reuter
Jacob Rippey
Alisha Danielle Rogers
Sydnie Sacco
Mollie Schmidt
Aleigh Bryn Sherrill
Virginia Albany Sherrill
Renata Simpson
Angela Slaven
Jacob Scott Smith
Lauren Elizabeth Smith
MaKaylee E. Smith
Maria Smith
Charleen Thomas
Madison F. Thome
Elizabeth Tram Tran
Sarah Katherine Trotter
Jacqueline J. Tupulua
Alena J. Warren
Anna Kathryn Watson
Ashley Danielle Weeks
Elisabeth Embden Whitaker
Emily K. Wilk
Alesha Kimbre' Winton
Caroline A. Woodward
Erica Ann Wright

THE 2023 GRADUATION CANDIDATES

Doctoral Degrees

COLLEGE OF SCIENCE

Doctor of Philosophy

Edwin Michael Bearss

Field: Computer Science
Dissertation: "Extending Machine Learning of Cyberattack Strategies with Continuous Transition Rates"
Advisor: Dr. Mikel Petty

Daniel Kyle Davis

Field: Computer Science
Dissertation: "Eye Tracking Technologies to Analyze and Visualize the Behavior of Secure Coders"
Advisor: Dr. Feng Zhu

Nicolas Gene Donders

Field: Space Science
Dissertation: "Spectral and Radiometric Calibration and Atmospheric Modeling for Sounding Rockets"
Advisor: Dr. Amy Winebarger

Jared Fuchs

Field: Physics
Dissertation: "Gamma-Ray Mission and Instrumentation Design for CubeSat"
Advisor: Dr. Michael Briggs

Sebastian Harkema

Field: Atmospheric Science
Dissertation: "Microphysical Examination of Electrical Snowfall Events Using GOES ABI/GLM and NU-WRF"
Advisor: Dr. John Mecikalski

Christopher Helmerich

Field: Physics
Dissertation: "Measurements of Terrestrial Gamma-Ray Flashes, Gamma-Ray Glows, and a Direct Lightning Strike from Eight Flights of the High Energy Lightning Emission Network (HELEN)"
Advisor: Dr. James Miller

Jessica Lauren Page

Field: Space Science
Dissertation: "Bayesian Methods for Time-Delay Interferometry in Space-Based Detection of Gravitational Waves"
Advisor: Dr. Tyson Littenberg

Christopher Edward Phillips

Field: Atmospheric Science
Dissertation: "The Influence of Irrigation on Great Plains Diurnal Circulations and Boundary Layer Convective Rolls"
Advisor: Dr. Udaysankar Nair

Suraj Poolakkil

Field: Space Science
Dissertation: "Femi-GBM: The 10-year Spectral Catalog and Exploring Physically-motivated Models to Fit Gamma-ray Burst Spectra"
Advisor: Dr. Robert Preece

Bishwas Praveen

Field: Computer Science
Dissertation: "A Comprehensive Study of Deep Learning Frameworks for UAVs-centric Remote Sensing Data Analysis Applications"
Advisor: Dr. Vineetha Menon

Michael R. Terres

Field: Space Science
Dissertation: "MHD Turbulence from Fluid to Kinetic Scales"
Advisor: Dr. Gang Li

Lee S. Tiszenkel

Field: Atmospheric Science
Dissertation: "Atmospheric New Particle Formation in Biogenic and Urban Environments"
Advisor: Dr. Shanhu Lee

Keaton Thomas Van Eck

Field: Space Science
Dissertation: "Modeling Energetic Particle Acceleration by Dynamic Small-Scale Flux Ropes in the Inner Heliosphere"
Advisor: Dr. Jakobus le Roux

Brian S. Roberts

Field: Biotechnology Science and Engineering
Dissertation: "Novel Approaches to the Analysis of Gene Regulation Data"
Advisor: Dr. Richard Myers

Rui Zhou

Field: Optical Science and Engineering
Dissertation: "Ultrafast Photoelectron Transportation in GaAs-Based Devices - From Theory to Experiment"
Advisor: Dr. Lingze Duan

INTERDISCIPLINARY PROGRAMS

Doctor of Philosophy

Michele Cartee Morris

Field: Biotechnology Science and Engineering
Dissertation: "Improving Undergraduate Student Engagement in STEM Through Bioinformatics Research"
Advisor: Dr. Neil Lamb

Master's Degrees

COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES

Master of Arts

Carter Elisabeth Anderson
Professional Communication

Joseph Andrew Atchley
Psychology
Thesis: "The Effectiveness of System-Wide Trust Repair Strategies"
Advisor: Dr. Nathan Tenhundfeld

Sarah Katherine Cauthen
English
Thesis: "The Art of Framing Lies: Analyzing Detective Fiction"
Advisor: Dr. Joseph Conway

Amber Chesser
Psychology
Thesis: "Learning to Calibrate Trust Through Explainability"
Advisor: Dr. Lisa Vangness

Jenna Cotter
Psychology
Thesis: "Trust in Automation and the Consequences of Reliance on Monitoring Checks"
Advisor: Dr. Nathan Tenhundfeld

Kristian Gabriel Erskine
Public Affairs and Policy

Philip Nathaniel Guzman
English

Megan Holmes
History

Hannah Martin
English

Jeremiah McCain
Professional Communication

Zachary Y. Mngo
English

John T. Powers
English

Julie M. Russ
Professional Communication

Kylene Street
Psychology
Thesis: "Sex, Drugs and Secondary Confessions"
Advisor: Dr. Jeffrey Neuschatz

Bryn M. Taylor
English

Averi Vieira
English

Chantel A. Waugh
English

Gwendolyn K. Weiler
Professional Communication

Austin Matthew Woodard
History

Drew H. Yarbrough
Professional Communication

Taylor Yeazitzis
Psychology
Thesis: "Affordability Culture in Organizations"
Advisor: Dr. Kristin Weger

COLLEGE OF BUSINESS

Master of Accountancy

Gregory Lee Creech II

Thi Anh Thu Hoang

Olena Hutchinson

Valarie La'Tanya C. King

Karen A. Martinez

Margaret Ann Maxime

Madison Brooke Schwandt

Master of Business Administration

Armin Ahmadi

Mohammad Alrefai

Brian Ames

Jonathan Scott Anderson

Tara Givens Barber

Inna Barth

James Britton Bush

Stephen Neal Coleman

Kyle Alexander Cruzen

June Dawn Daniel

Christina Dennison

Sarah Charles Gronberg

Bradley D. Hudson

Sarah Ibrahim

Mohamed Kambal

Vanessa Mays

Andre Orselli

James Tanner Peacock

Kimberly Rodriguez

Pedro Ivan Rodriguez Jr.

Kyle Norman Sandel

Brooke Lindsey Sorrells

William Blake Thompson

Melissa Tomasek

Stephanie Lynn Turzak

Harrison Whitaker

William E. Wright

Master of Science

Naga Jayasree Lakshmi Ande
Business Analytics

Aayushi Mahesh Bhatia
Cybersecurity

Aayushi Mahesh Bhatia
Business Analytics

Dennis Macharia Boro
Business Analytics

Joshua Cornelius
Cybersecurity

Benjamin J. Cummins
Cybersecurity

Gauge Day
Cybersecurity

Mohith Kumar Dooguru
Business Analytics

Aditya Gude
Business Analytics

Sharath Chandra Gunukuntla
Business Analytics

Maya C. Hannon
Cybersecurity

Herman Douglas Hutson
Cybersecurity

Jemin Paul Kalakoti
Business Analytics

Sharon Wamboi Kinyanjui
Business Analytics

Tatiana Kontoulakos
Cybersecurity

Humphrey Motende Mairura
Business Analytics

Giancarlo Martinez
Business Analytics

Brian Chakoyo Mbetera
Business Analytics

Sai Nikhil Mullapudi
Business Analytics

Edmond E. Musakhi
Business Analytics

Livingstone Kyalo Musyoka
Business Analytics

Saiteja Nadella
Business Analytics

Prapul Nanjala
Business Analytics

Moses Mbugua Nderi
Business Analytics

Elizabeth Nelson
Cybersecurity

Joshua Owuoche Obuya
Business Analytics

2:30 p.m. Ceremony

Master's Degrees

Nicholas Ochilo Ochieng
Business Analytics
Samuel Oliver
Supply Chain Management
Yvonne Anyango Otieno
Business Analytics
Vageesh Raghavendra
Business Analytics
Rohith Sambaraju
Business Analytics
Aditi Ashish Shah
Cybersecurity
Bala Naga Sai Ram Tanneru
Business Analytics
Vaishnavi Vanam
Business Analytics
Alexis Veracruz
Cybersecurity
Alexa Catherine Werling
Supply Chain Management
Mohan Krishna Yelisetty
Business Analytics

Master of Science in Information Systems

Patrick E. Farnell
Marcus X. Jefferson
Travis H. Mann
Zachary Owen Martin
Stephen P. McNeal
Antonia Roach
Allyson Renea Williams

Master of Science in Management

David Gulley
Human Resource Management
Laura Hasani
Human Resource Management
Radhika S. Patel
Human Resource Management
Cierrina Thompson Rice
Human Resource Management
Emilie M. Springer
Human Resource Management
Lola LaShea Teague
Human Resource Management

COLLEGE OF SCIENCE Master of Science

Farnaz Bayat
Earth Systems Science
Aryanasingh S. Bhati
Biological Sciences
Udaykumar Bommala
Computer Science
Thesis: "Large Scale Data Transfers
in Cloud-Based Systems"
Advisor: Dr. Tathagata Mukherjee
Sani Maman Brah Maman
Chemistry
Thesis: "Functionalizing Silicon Oxide
Surfaces with Fatty Acids"
Advisor: Dr. Jeffrey Weimer
Elanie Briggs
Biological Sciences
Thesis: "Use of Cold Argon
Atmospheric Pressure Plasma
For Cleaning Urinary Catheters"
Advisor: Dr. Tatyana Sysoeva
Benjamin C. Byrd
Physics
Thesis: "A Scaling Relationship
Between the WHIM Destiny and The
Luminosity Density Along Filament
Regions Inside of the Illustris TNG
Simulation"
Advisor: Dr. Massimiliano Bonamente
Sarah Joyce Davis
Biological Sciences
Raja Sekhara Reddy Dodla
Computer Science
Sahiti Dwivedula
Computer Science
Patrick W. Eads
Mathematics
Thesis: "On the Existence of
Transversal in Latin Squares Derived
from Algebraic Structures"
Advisor: Dr. Guo-Hui Zhang
Manasa Elesetty
Computer Science
Alexandra N. Fedrigo
Mathematics
Noah J. Fitzpatrick V
Mathematics
Sai Sreekanth Geddum
Computer Science
Matt Scott Godwin
Space Science

Michael Ryan Graham
Atmospheric and Earth Science
Thesis: "A Case Study of the 19
March 2018 Northern Alabama
Tornadic Supercell and its Relation
to an Atmospheric Bore"
Advisor: Dr. Kevin Knupp
Christian W. Hall
Computer Science
Thesis: "Solar Flare Forecasting:
A Study of Flare Coincidence"
Advisor: Dr. Timothy Newman
Benjamin Tyler Hallman
Cybersecurity
Abigail N. Harris
Biological Sciences
Clara Rose Hochmuth
Atmospheric and Earth Science
Lakshitha Rikhabchand Jain
Computer Science
Thesis: "A Comprehensive Study
of Algorithmic Bias: Fairness in AI,
Ethical and Social Implications in
Real World Applications"
Advisor: Dr. Vineetha Menon
Kai Kang
Computer Science
Morgan M. Kollman
Biological Sciences
Pushwitha Krishnappa
Computer Science
Lance Jeffrey Lindner
Computer Science
Thesis: "Analysis of Interconnected
Sub-reddits on the Reddit Social
Network"
Advisor: Dr. Tathagata Mukherjee
Eddie L. Lindsey Jr
Computer Science
Ryan Michael Lynch
Computer Science
Manaswini Maddu
Computer Science
Griffin T. McAvoy
Atmospheric and Earth Science
Felicia McCarty
Chemistry
Stefanie Mehlich
Atmospheric and Earth Science
Thesis: "The Role of the
Anthropogenic Fire Regime in
Protected Areas in Kenya: A Case
Study in the Mau Forest Region"
Advisor: Dr. Robert Griffin

Master's Degrees

Shelby Melto

Atmospheric and Earth Science

Sai Deepu Muppiri

Computer Science

Parthu Varma Nallapu

Computer Science

Alejandro Palacio

Computer Science

Nishan Pantha

Computer Science

Thesis: "Feature Selection in High-Dimensional Space with Applications to Gene Expression Data"

Advisor: Dr. Tathagata Mukherjee

Meghana Nagarahalli Paramesh

Computer Science

Thesis: "Enabling Multi-Modal Enhanced Search using Self Supervised Learning on Multispectral Images"

Advisor: Dr. Tathagata Mukherjee

Baylee Morgan Parish

Chemistry

Thesis: "Interactions of Caffeine With Anticancer Drugs Studied by Nuclear Magnetic Resonance"

Advisor: Dr. Bernhard Vogler

Alekhyia Pottimuthi

Computer Science

Nazar V. Pyvovar

Physics

Thesis: "Optical Transmission of a Moving Fabry-Perot Interferometer"

Advisor: Dr. Lingze Duan

Riley Robinson

Computer Science

Marshall C. Rosenhoover

Computer Science

Jackson S. Schoettle

Biological Sciences

Thesis: "Seasonal Vulnerability of Snakes to Road Traffic at Wheeler National Wildlife Refuge"

Advisor: Dr. Matthew Niemiller

Joseph Daniel Schwalb

Computer Science

Thesis: "A Study of Explainable Real-Time Object Detection and Human-AI Teaming Interactions in Virtual Environments"

Advisor: Dr. Vineetha Menon

Cassandra Secunda

Biological Sciences

Thesis: "Impact of MKP-2 Deficiency on Hematological Parameters in Diet Challenged Mice"

Advisor: Dr. Ahmed Lawan

Jeremy Foster Sims

Biological Sciences

Thesis: "Environmental Factors Influencing Selection of Cave Entrances as Nesting Sites by the Eastern Phoebe (Sayornis phoebe)"

Advisor: Dr. Matthew Niemiller

Samriddhi Singh

Computer Science

Sanjog Thapa

Computer Science

Saurav Upadhyaya

Computer Science

Corey Dale Walker

Earth Systems Science

Thesis: "Evaluation of the Atmospheric Land Exchange Inverse Model Evaporative Stress Index Utilizing Soil Climate Analysis Network Stations in Alabama"

Advisor: Dr. Walter Ellenburg

Kincaid Isaac Wedgeworth

Computer Science

Master of Science

in Software Engineering

Camille Coraliz Gonzalez-Vazquez

Computer Science

Branch Patrick Hill

Computer Science

Amber B. Patterson

Computer Science

2:30 p.m. Ceremony

Honor Graduates 2023

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

SUMMA CUM LAUDE

3.9 - 4.0 on course work

Nicholas C. Adams
Nathaniel Coleman Ainslie
Jaylah Simone Alford
Grace Emily Andrejczyk
Christopher Riley Apperson
Wesley M. Avritt
Brandi Lianna Broome
Brock G. Busby
Hillary Cochran
George McAllister Coppel
Claire C. Dieselberg
Tiffany Mae Hawkins
Veronica Yudith Jimenez
Kate E. Kornegay
Madelyn Kay Marriott
Hadas Morin
Benjamin William O'Bryan
Natalie Renee Okraski
Heather Nicole Phillips
David Lee Pollard
Jeremiah H. Rhoton
Lauren A. Richardson
Jacob A. Sellers
William Shults
Eric Mingeon Sung

MAGNA CUM LAUDE

3.7 - 3.899 on course work

Erica Ilise Axtell
Emma Catherine Belovsky
Nicholas E. Boyce
Justin K. Bradley
Brooke LeeAnn Brown
Sarah Riley Bryan
Christopher Hart Daniel
Gabrielle G. Gabrys
MiKayla Hawkins
Patricia Elizabeth Keeling
Dominic Kenyon
Judith Kim
Elizabeth G. Lemley
Morgan William Lincoln
Alexander T. Lucas
Tristan L. Lyon
Sarah Autumn McClure
Dylan Joseph Pitts

Gianna Sarai Porter
Taylor A. Potantus
Stephen Austin Powell
Olivia E. Purdy
Lon Franklin Raby III
Sydney Grace Rau
Greta M. Rhuberg
Carol DeAnna Rorex
Michael R. Rowse
Sydney Brooke Shannon
Abigail Elizabeth Simms
Benjamin Jack Smith
James Andrew Sterling
Jiana Bianca Norberte Sy
Alex Lee Turner
Ryan Andrew Winters

CUM LAUDE

3.4 - 3.699 on course work

Lillian O. Ackels
Madisen Adams
Samuel Saldana Ancira
Naudia A. Bell
Claire Bergner
Ian Chase Bohanan
Emily Nicole Cagle
Jordan Clavon
Abigail Crain
Natalie Grace Craney
Kortlin Cuellar
Emma Rose Davis
Parker Christian Dean
Cooper Louis Deitzler
Ashley N. Fama
Beau Feder
Whitley Graceann Fields
Kim Leanne Fowler
Autumn Whisper Gable
Benjamin W. Gray
Cameron Shaw Harwell
Alyssa Dyane Honea
Joel Harris James
Adriana R. Lovell
Seth Alan Mackey
Mandi Manley
Gracie R. McGee
Ethan C. McNeese
Alexander Payne Merchant
Joshua Oluwasomidotun Obabire

Zoe E. Oberg
Tatiana Raquel Padgett
Riddhi S. Patel
Catherine Perry Peterson
Alex Hayden Potts
Laura A. Rabuano
Savanna Joy Rakestraw
Janika Repasky
Kaliga Renee Payton Rice
Gattlon Thomas Riddle
John Tyler Ridley
Tanner Monroe Riggs
Cole Reed Rosenthal
Alex Schaefer
Megan Cassidy Schwarze
Matthew G. Scott
Connor Daniel Stoll
Katelyn Stone
Jonathan David Sullins
Audrey Marie Trevino
Kathrine Walulak
Kaitlyn R. Wheeler
Caleb M. Williams
Emily Suzanne Wirth

2:30 p.m. Ceremony

Bachelor's Degrees

COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES

Bachelor of Arts

Madisen Adams
 Psychology
Nicholas C. Adams
 Art
Savannah C. Adams
 Psychology
Gloria O. Alabi
 Psychology
Jaylah Simone Alford
 Art
Davis Christopher Allen
 Writing
Samuel Saldana Ancira III
 History
Grace Emily Andrejczyk
 Communication Arts
Sonya Anyanwu
 Professional Studies
Alexandra Basin
 Art
Naudia A. Bell
 Psychology
Emma Catherine Belovsky
 Writing
Shelly Lindsey Beltz
 Psychology
Elizabeth A. Buchholz
 Foreign Language - German
Mariah Rae Butler
 History
Jessica Ann Clark
 Professional Studies
Jordan Clavon
 Communication Arts
Jasalah Olliea Colvin
 Psychology
Caleb M. Craig
 Communication Arts
Jennifer Dummer
 English
Hanna Cheyene Evans
 English
Olivia Fountain
 Psychology, Sociology
Hannah M. Franks
 Professional Studies
Bryan Gomez
 Art
Melanie Gregg
 Professional Studies

Carmen Ciarra Gregory
 Professional Studies
La Roya Hankins-Ezell
 English
Kayla Dawn Hannon
 Psychology
Matthew Dennis Hanson
 History
Michael Harrison
 History
Cameron Shaw Harwell
 Psychology
MiKayla Hawkins
 Art
Tiffany Mae Hawkins
 Art
Christina C. Isbell
 Writing
Ashley Jimenez-Aguirre
 Foreign Language - Spanish
Drew Thomas Johnson
 Communication Arts
Brooke Justice
 Sociology
Judith Kim
 Professional Studies
Zoe Kontak
 Political Science
Kate E. Kornegay
 Communication Arts
Kaleb Tyler Latham
 Communication Arts
Klara N. Lucero Velasquez
 Political Science
Jason G. Marti
 Music
Madison L. McCall
 Professional Studies
Caroline McIntyre
 English
Ethan Harper Mitchell
 Theatre
Armand Edward Perry
 Foreign Language - French, Music
Catherine Perry Peterson
 Psychology, Sociology
Olivia E. Purdy
 Communication Arts
India Ramtahal
 Psychology
Greta M. Rhuberg
 History
+Kaliga Renee Payton Rice
 Sociology
 Thesis: "The Impact of Racism on US Healthcare"
 Advisor: Dr. Jennifer Sims
Christian Roberts
 History
Carol DeAnna Rorex
 Art
Michael R. Rowse
 Philosophy
Megan Cassidy Schwarze
 Professional Studies
Sierra M. Soderquist
 Foreign Language and International Trade - Spanish
Jeremiah Clayton Steele
 Music
Perry G. Stone
 Art
Kathrine Walulak
 English
Megan Warner
 English
Austin Thomas Weaver
 History
Nathaniel Weimer
 Psychology
Alyvia Marie White
 Professional Studies
Dorothy Michelle Winslett
 Psychology
Marcus Jordan Young
 English
Hailey Youngblood
 Theatre
Kelly A. Ziegler
 Foreign Language and International Trade - Spanish

Bachelor of Fine Arts

Wesley M. Avritt
 Art
Brooke LeeAnn Brown
 Art
Kim Leanne Fowler
 Art
Tiffany Mae Hawkins
 Art
Brianna Nichole McCormick
 Art
Tatiana Raquel Padgett
 Art

2:30 p.m. Ceremony

Bachelor's Degrees

Janika Repasky

Art

Cole Reed Rosenthal

Art

+Abigail Elizabeth Simms

Art

Thesis: "In Her Own Little World"

Advisor: Ms. Roxie Veasey

David Tanner Sloan

Art

Jiana Bianca Norberte Sy

Art

Bachelor of Science

Austin B. Darnell

Professional Studies

Timothy Elliott

Professional Studies

Samuel Hooker

Professional Studies

Cedric Jermaine Hosea Jr.

Professional Studies

Blake Vaughn

Professional Studies

COLLEGE OF BUSINESS

Bachelor of Science

Lillian O. Ackels

Economics and Computational
Analysis

Claire Bergner

Economics and Computational
Analysis

Nathan J. Fulk

Economics and Computational
Analysis

Jake W. Gleason

Economics and Computational
Analysis

Kristina Maria Elouise Maier Lyman

Economics and Computational
Analysis

Hadas Morin

Economics and Computational
Analysis

+Jonathan David Sullins

Economics and Computational
Analysis

Thesis: "Strategies for Boosting
United States GDP by Reducing
PM2.5 Air Pollution"

Advisor: Dr. Brinda Mahalingam

Cameron Turner

Economics and Computational
Analysis

Bachelor of Science in Business Administration

Kiyanna L. Anguiano

Information Systems

Yiyeavila Bautista

Finance

Kristy Bell

Information Systems

Madison Marie Blankinchip

Marketing

Michael Connor Blansit

Information Systems

Josye Adale Bowen

Management

Brandon Ronald Brown

Management

Dwayne Lee Burke Jr.

Management

Gregory P. Carter

Information Systems

Hillary Cochran

Management

Nayeli Marie Coman-Ubiles

Accounting

Nicholas Ryan Conner

Finance

Mercy LaPrecious Cook

Information Systems

Chelsea Cooper

Management

Natalie Grace Craney

Marketing

Kortlin Cuellar

Management

Emma-Grace Catherine Daniel

Management

LeeAnn Darling

Management

Amber A. Davis

Information Systems

Parker Christian Dean

Information Systems

Cooper Louis Deitzler

Information Systems

Abdoulaye Diagana

Finance

Cadence A. Dooley

Management

Maria Camila Duque

Marketing

Beau Feder

Information Systems

Whitley Graceann Fields

Management

Autumn Whisper Gable

Accounting

Connor P. Garrity

Finance

Elsa Gilsdorf

Accounting

Abigail M. Godwin

Marketing

Michael C. Gratz

Management

Myles Deandre Green

Marketing

Mason Gunn

Accounting

Peyton Bradley Guy

Information Systems

Krista Elizabeth Hamilton

Accounting

Laura Christine Harbin

Management

Caleb Haught

Management

Garrett Todd Henderson

Management

Jack Edward Hill

Information Systems

Jacob A. Howell

Accounting

Joel Harris James

Management

Veronica Yudith Jimenez

Information Systems

Cameron Alexander Jones

Information Systems

Kayla B. Keller

Accounting

Aidan N. Kelly

Information Systems

Alexis Bree Kimbrough

Management

Parker Laymon

Information Systems

Bachelor's Degrees

Morgan William Lincoln
 Accounting
Alexander T. Lucas
 Finance
Seth Alan Mackey
 Finance
Jacob T. Maguire
 Information Systems
Mandi Manley
 Information Systems
Madelyn Kay Marriott
 Information Systems
Sarah Autumn McClure
 Marketing
Ethan C. McNeese
 Accounting
Kiara Julianne Merchant
 Marketing
Ian Anthony Miller
 Information Systems
Benjamin Taylor Mitchell
 Information Systems
Kaleb Avery Nelson
 Management
Claire Elizabeth Newby
 Finance
Brett Nolfo
 Management
Khadijah Shani Owens
 Information Systems
Jamario Parker
 Finance
Riddhi S. Patel
 Information Systems
Vishwaben J. Patel
 Management
Andrew H. Pender
 Information Systems
Andrew J. Perez III
 Management
Van Pierce
 General Business
David Lee Pollard
 Management
Alex Hayden Potts
 Information Systems
JaJuan Adrian Powell
 Information Systems
Hailey Rae Pytlik
 Marketing
Lon Franklin Raby III
 Finance
Awarded Posthumously
Aaron S. Rakestraw
 Information Systems

Savanna Joy Rakestraw
 Management
Gattlon Thomas Riddle
 Management
John Tyler Ridley
 Information Systems
Brittney Salmon
 Management
Ryleigh Murphy Santosuosso
 Management
Alex Schaefer
 Information Systems
Matthew G. Scott
 Management
Sydney Brooke Shannon
 Management
William Shults
 Finance
Benjamin Jack Smith
 Information Systems
Jared Alexander Smith
 Information Systems
MaRaylee T. Smith
 Accounting, Finance
Jacob P. Steele
 Information Systems
Katelyn Stone
 Marketing
Anna E. Strutzenberg
 Management
Corbin Wesley Sullivan
 General Business
Emma Katherine Summerlin
 Management
Jarrett Michael Swaim
 Information Systems
Jonathan William Owen Taylor
 Information Systems
Madison L. Thornton
 Marketing
Chandler P. Throneberry
 Management
Matthew Connor Topping
 Information Systems
Christopher Michael Trahan
 Information Systems
Audrey Marie Trevino
 Accounting
Asia C. Tyes
 Information Systems
Kyle M. West
 Accounting
Michael Stanford Weston
 Information Systems

Brent Chandler White
 Information Systems
Erika Denise Wiley
 Information Systems
Jaquan M. Wilson
 Information Systems
Ryan Andrew Winters
 Accounting
Katherine Cota-Robles Zabel
 Finance
Zhongjie Zheng
 Management
Kelly A. Ziegler
 Management

COLLEGE OF SCIENCE Bachelor of Science

Nathaniel Coleman Ainslie
 Mathematics
Noel C. Alexander
 Chemistry
+Christopher Riley Apperson
 Chemistry, Physics
 Thesis: "LEW1.WR1 Rats Develop
 Non-Alcoholic Steatohepatitis:
 Does FAT10 Play a Role in Steatosis
 Development?"
 Advisor: Dr. Sharifa Love-Rutledge
Juliet Awoyale
 Computer Science
Erica Ilise Axtell
 Chemistry
Shannon Baker
 Computer Science
David Joseph Beck II
 Biological Sciences
Glen Black
 Chemistry
Ian Chase Bohanan
 Computer Science
Nicholas E. Boyce
 Mathematics
Justin K. Bradley
 Mathematics, Physics
Barrett Patrick Brewer
 Computer Science
Brandi Lianna Broome
 Biological Sciences
Sarah Riley Bryan
 Biological Sciences
Thomas Paul Bunney
 Computer Science

2:30 p.m. Ceremony

Bachelor's Degrees

Ryan Christopher Burton

Computer Science

+Brock G. Busby

Biological Sciences

Thesis: "Vessel Strike Prevention Measures for Marine Animals, Their Effectiveness, and Their Potential"

Advisor: Dr. Matthew Niemiller

Emily Nicole Cagle

Biological Sciences

Christopher Angelo Chiong

Biological Sciences

+George McAllister Coppel

Computer Science

Thesis: "ProcrastiMate: Your Study-Buddy For Getting Things Done"

Advisor: Dr. Jacob Hauenstein

Abigail Crain

Individualized Studies

Kaushal K. Dalsania

Computer Science

Christopher Hart Daniel

Computer Science

Emma Rose Davis

Biological Sciences

Christopher Robert Day

Computer Science

Claire C. Dieselberg

Biological Sciences

Ishmael F. Domingo

Computer Science

Shannon Dante Dorsey

Individualized Studies

Patrick M. Doyle

Mathematics

Troy Samuel Dufford

Biological Sciences

Jordan T. Embrey

Computer Science

Nicholas S. Erickson

Physics

Hayden Vance Estes

Computer Science

Ashley N. Fama

Biological Sciences

Gabriela Lee Faust

Biological Sciences

Lea Victoria Freeman

Biological Sciences

Nicole C. Frische

Computer Science

Brian James Fritz

Atmospheric and Earth Science

Gabrielle G. Gabrys

Computer Science

Shelby Marie Gault

Biological Sciences

Daniel Scott Geist

Biological Sciences

Sean Gregory Gillman

Computer Science

Madilyn Elizabeth Golembeck

Chemistry

Steven Jackson Graham

Mathematics

Benjamin W. Gray

Computer Science

Paige Alexandra Gray

Biological Sciences

John Dillon Griffin

Computer Science

Andrew David Harkins

Computer Science

Alyssa Dyane Honea

Biological Sciences

John Samuel Ingram

Computer Science

Patrick Levi Jackson

Biological Sciences

Christiane Ayisha Marie Jones

Computer Science

Isaac Jones Jr.

Atmospheric and Earth Science

Patricia Elizabeth Keeling

Biological Sciences

Carson B. Keller

Computer Science

Dominic Kenyon

Computer Science

James Caleb Lee

Computer Science

John Garrett Lee

Atmospheric and Earth Science

Kyung Jae Lee

Computer Science

Adriana R. Lovell

Biological Sciences

+Tristan L. Lyon

Computer Science

Thesis: "Applying Industry Time Estimation Techniques on the Computer Science Capstone Project"

Advisor: Mr. Kevin Preston

Otis Jones Malone Jr.

Computer Science

Joseph Mandeville

Biological Sciences

Gracie R. McGee

Biological Sciences

Patrick James McGuire

Individualized Studies

Sydney Melvin

Computer Science

Gabriel Jesus Mendez-Frances

Computer Science

Alexander Payne Merchant

Computer Science

Cody J. Mitchell

Computer Science

Justin Moore

Computer Science

Samuel A. Morrison

Physics

Brody Kaegan Neal

Computer Science

Khushal Noori

Computer Science

Joshua Oluwasomidotun Obabire

Biological Sciences

Zoe E. Oberg

Mathematics

Benjamin William O'Bryan

Computer Science

Natalie Renee Okraski

Chemistry

Rebecca Frances Palacio

Biological Sciences

Nicolas S. Perlaky

Atmospheric and Earth Science

Heather Nicole Phillips

Biological Sciences

Dylan Joseph Pitts

Physics

Gianna Sarai Porter

Biological Sciences

Taylor A. Potantus

Biological Sciences

Christopher Seth Potts

Mathematics

+Stephen Austin Powell

Atmospheric and Earth Science

Thesis: "Mesoscale and Synoptic

Investigation of the Tennessee

March 2-3, 2020 Tornadoic Supercell"

Advisors: Dr. Lawrence Carey and

Ms. Vivian Brasfield

Patrick Reed Price

Computer Science

Terry Korlu Quiah

Biological Sciences

Laura A. Rabuano

Biological Sciences, Chemistry

Emmett W. Racine

Mathematics

2:30 p.m. Ceremony

Bachelor's Degrees

Sydney Grace Rau

Atmospheric and Earth Science

Devin Lee Reints

Computer Science

Jeremiah H. Rhoton

Computer Science

+Lauren A. Richardson

Chemistry

Thesis: "Assessing Undergraduate

Expressions of Biochemical

Mechanisms"

Advisor: Dr. Sharifa Love-Rutledge

Tanner Monroe Riggs

Biological Sciences

Kayleigh Elizabeth Rogers

Chemistry

Preston Kemp Rowley

Physics

Jacob A. Sellers

Biological Sciences

Henry B. Shreve

Biological Sciences

Coley R. Smith

Biological Sciences

Brookelyn Aneese SooHoo

Biological Sciences

Matthew C. Sorensen

Engineering Technology

Andrew Stack

Biological Sciences

Mikolas G. Stephenson

Computer Science

James Andrew Sterling

Computer Science

Connor Daniel Stoll

Atmospheric and Earth Science

+Eric Mingeon Sung

Computer Science

Thesis: "Enhancing Web Bank

Application Security: Integrating

Injection Prevention Techniques"

Advisor: Dr. Jacob Hauenstein

Morgan Alyse Thomas

Individualized Studies

Franklin Lee Thomas III

Mathematics

Alex Lee Turner

Computer Science

Ryan James Uehling

Computer Science

Joshua Scott Velazquez

Computer Science

Maria Jane Voss

Physics

Caleb Walker

Computer Science

Kaitlyn R. Wheeler

Atmospheric and Earth Science

Caleb M. Williams

Atmospheric and Earth Science

Morganne O. Williams

Physics

Emily Suzanne Wirth

Computer Science

Zachary Steven Wolfe

Computer Science

2:30 p.m. Ceremony

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

Mike Brock, <i>Montgomery</i>	Harris V. Morrisette, <i>Mobile</i>
Karen P. Brooks, <i>Tuscaloosa</i>	Scott M. Phelps, <i>Tuscaloosa</i>
Ronald W. Gray, <i>Huntsville</i>	J. Steven Roy, <i>Alexander City</i>
Jeff Gronberg, <i>Huntsville</i>	Kenneth O. Simon, <i>Birmingham</i>
Barbara Humphrey, <i>Birmingham</i>	W. Stancil Starnes, <i>Birmingham*</i>
Vanessa Leonard, <i>Rockford</i>	Marietta M. Urquhart, <i>Mobile</i>
W. Davis Malone III, <i>Dothan</i>	Kenneth L. Vandervoort, M.D., <i>Anniston</i>
Evelyn VanSant Mauldin, <i>Leighton</i>	

TRUSTEES EMERITI

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John H. England Jr., <i>Tuscaloosa</i>	Joe H. Ritch, <i>Huntsville</i>
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Joseph L. Fine, <i>Montgomery</i>	Finis E. St. John IV, <i>Tuscaloosa</i>
Sandra Hullett, M.D., <i>Eutaw</i>	Cleophus Thomas Jr., <i>Anniston</i>
Andria Scott Hurst, <i>Birmingham</i>	John Russell Thomas, <i>Alexander City</i>
John D. Johns, <i>Birmingham</i>	

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

* President pro tempore

THE UNIVERSITY MACE

The ceremonial mace of The University of Alabama in Huntsville was commissioned for the school's first commencement in 1973 and incorporates materials that represent Huntsville's history from pioneer times to the Space Age.

The shaft of the mace is fashioned of native chittamwood (*Cotinus obovatus*) harvested on Huntsville's Monte Sano mountain. It also contains a section of a cedar log recovered from the 1823 Huntsville City water system, thought to be the oldest public water system west of the Appalachians.

Topping the three-foot-long mace is a glass display created at NASA's George C. Marshall Space Flight Center. It is backed with velvet in the official blue of both the university and NASA. Housed within it are materials that were processed during NASA's Skylab Missions and that represent the then new field of space-based materials technology.

The mace includes a section of a spacecraft nose cone that was a gift to UAH from the U.S. Army's Redstone Arsenal. This nose cone was subjected to an ablative process that led to the development of protective heat shields for spacecraft.

Another feature of the mace is a ceramic ring in white, the university's second color. It displays the school's 1950 founding date and the 1969 date when UAH became an autonomous campus as a member of The University of Alabama System.

ACADEMIC REGALIA

American universities adhere to the official Academic Costume Code adopted in 1895. It describes the styles of gowns, hoods, and faculty colors that symbolize the wearer's academic discipline and rank. Bachelor's gowns are the most simple, featuring a pleated yoke and front fabric panels. Master's degree gowns are distinguished by unusual sleeves, each of which has a long rectangular piece of cloth on the backside that dangles to the wearer's knees. Doctors wear the most elaborate of all academic gowns, as befits their status at the highest level of scholarship. Fuller and more flowing than master's or bachelor's gowns, doctors' gowns have distinctive billowy, bell-shaped sleeves, front facings of velvet, and three bars of velvet across the sleeves.

FACULTY COLORS

The colors used to symbolize areas of study are referred to as "faculty colors" and trace their history to the Middle Ages when color and costume conveyed to the mostly illiterate populace visual messages about rank and occupation. Colors are displayed on doctor's gowns, edging of hoods, and tassels on caps.

Agriculture, *Maize*

Arts, Letters, Humanities, *White*

Business, *Drab*

Dentistry, *Lilac*

Economics, *Copper*

Education, *Light Blue*

Engineering, *Orange*

Fine Arts, *Brown*

Forestry, *Russet*

Interdisciplinary, *Black*

Journalism, *Crimson*

Law, *Purple*

Library Science, *Lemon*

Medicine, *Green*

Music, *Pink*

Nursing, *Apricot*

Oratory, *Silver Gray*

Pharmacy, *Olive Green*

Philosophy, *Dark Blue*

Physical Education, *Sage Green*

Public Administration, *Peacock Blue*

Public Health, *Salmon Pink*

Science, *Golden Yellow*

Social Work, *Citron*

Theology, *Scarlet*

Veterinary Science, *Gray*

HOODS

Hoods are lined with the official school colors to indicate where the wearers earned their degrees. Hood bindings or edgings are of velveteen and indicate field of study using faculty colors.

MORTARBOARDS AND TAMS

The origin of the mortarboard is subject to speculation, but some suspect the guild and apprentice systems of the Middle Ages. Then, during the construction of Europe's great cathedrals, master workers would mix mortar on similarly shaped boards. Hence, the mortarboard came to be associated with someone who had mastered the knowledge and skills necessary for his trade. Today, Ph.D.s often choose a soft velvet tam instead of the traditional mortarboard.

TASSELS

Colored threads have been part of academic costume since 1340 at Oxford, where students were compelled to adhere to strict rules of dress and maintain their everyday hoods by mending them with the color of thread representing their faculties. The use of colored threads to indicate field of study survives in the colored tassels suspended from graduates' mortarboards. Doctoral tassels are shorter and made of metallic or gold-colored threads.

COMMENCEMENT MARSHALS

Rhonda K. Gaede, Ph.D., *University Marshal*
Ronnie Hebert, Ph.D., *Student Marshal*
Andrea Word-Allbritton, Ed.D., *Faculty Marshal*
Azita Amiri, Ph.D., *Assistant Marshal*
Rebecca Davis, Ed.D., *Mace Bearer, 10 a.m. Ceremony*
Timothy S. Newman, Ph.D., *Mace Bearer, 2:30 p.m. Ceremony,*

READERS

Jennifer English, Ph.D.
Ron Schwertfeger, M.L.I.S.

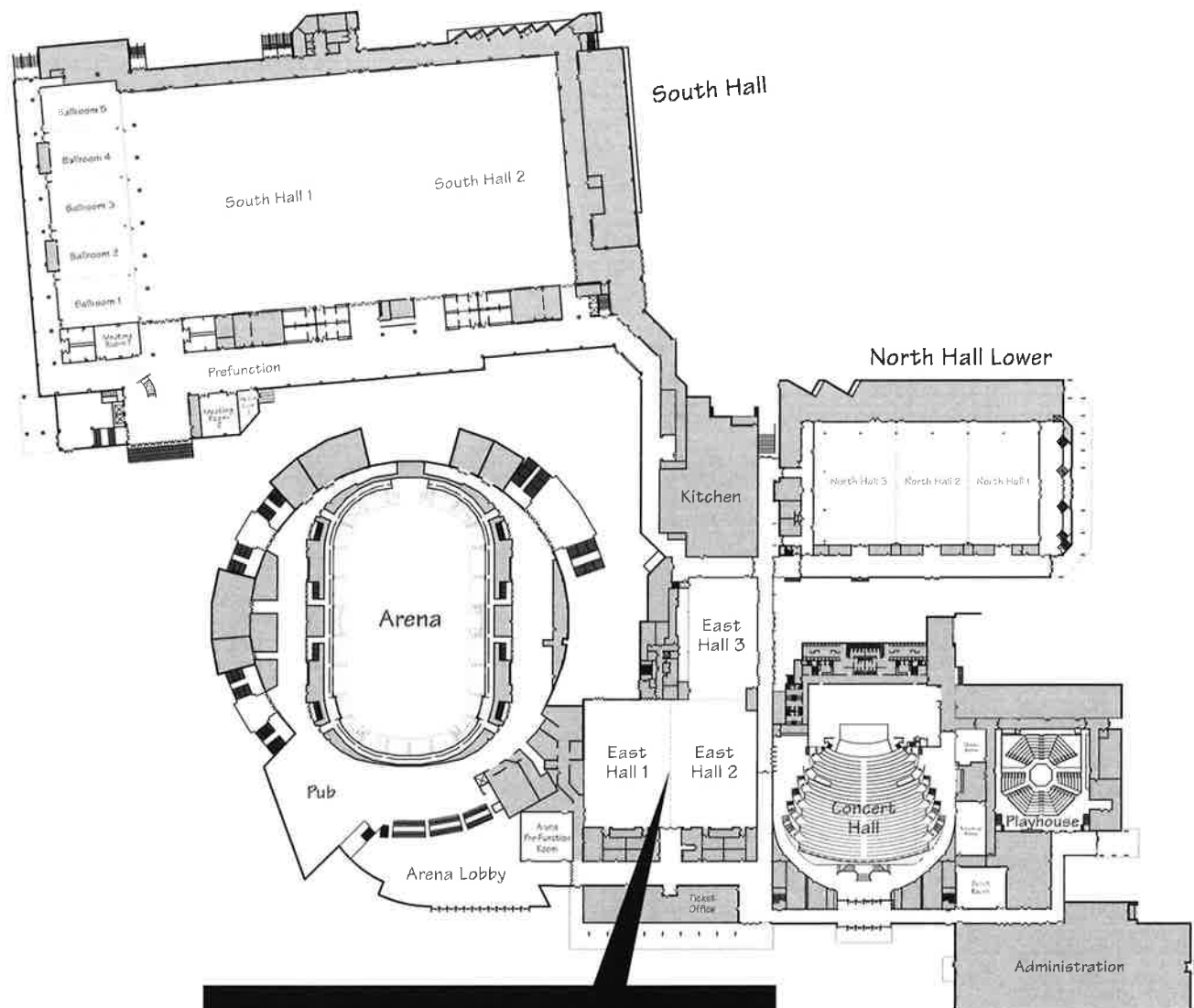
UAH ADMINISTRATION

Charles L. Karr, Ph.D., *President*
David A. Puleo, Ph.D., *Provost and Executive Vice President for Academic Affairs*
Ronnie Hebert, Ed.D., *Interim Vice President for Student Affairs*
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LaFreed Jordan, *Chief External Affairs Officer*
Kristina Hendrix, M.A., *Vice President for Strategic Communications*
Rhonda K. Gaede, Ph.D., *Associate Provost for Undergraduate Studies*
Jon Hakkila, Ph.D., *Associate Provost for International Services, Academic Integrity, and Dean of the Graduate School*
Bryan Samuel, Ph.D., *Vice President for Diversity, Equity, and Inclusion*

DEANS

Karen Frith, Ph.D., *College of Nursing*
Jon Hakkila, Ph.D., *Graduate School*
Rainer Steinwandt, Ph.D., *College of Science*
Jason Greene, Ph.D., *College of Business*
Sean Lane, Ph.D., *College of Arts, Humanities, and Social Sciences, and Interim Dean of the Honors College*
Shankar Mahalingam, Ph.D., *College of Engineering*
Beth Quick, Ph.D., *College of Education* 1079

VON BRAUN CENTER (VBC) FLOOR PLAN



MEET YOUR GRADUATE
for a reception in the VBC'S East Hall
immediately after the ceremony



GRADIMAGES

The Commencement Committee has arranged to have GradImages at the ceremony to take high-quality photographs of each candidate as he/she receives the diploma. Proofs will be sent to you within seven days after Commencement. There is no obligation to purchase the finished prints. Ordered prints will be delivered within thirty days of the deadline printed on order card. GradImages is the only photographer authorized by UAH to send photographs to the graduates.

WWW.GRADIMAGES.COM/PREREGISTRATION





THE UNIVERSITY OF ALABAMA IN HUNTSVILLE



MONDAY THE SIXTH OF MAY | TWO THOUSAND TWENTY-FOUR
PROPST ARENA AT THE VON BRAUN CENTER

SPRING COMMENCEMENT

Monday, May 6, 2024



NATIONAL ANTHEM

"The Star Spangled Banner"

Oh say, can you see, by the dawn's early light
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars through the perilous fight,
O'er the ramparts we watched, were so gallantly streaming?
And the rockets' red glare, the bombs bursting in air
Gave proof through the night that our flag was still there.
Oh, say, does that Star-Spangled Banner yet wave
O'er the land of the free and the home of the brave?

Francis Scott Key

ALMA MATER

Hail to thee proud UAH in loyalty we stand.
We give thee thanks for happy days beneath your guiding hand.
Often we will praise thy name as in the world we go.
We lift our voice our songs to sing all praise to UAH!

Arranged by C. David Ragsdale, D.M.A.

SIGN LANGUAGE

The interpreter will be positioned on the left of the stage.

PROGRAM

The commencement program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors will be awarded to candidates who successfully complete all requirements by established deadlines. The posting of the earned degree on the official university transcript is the institution's affirmation of possession of the degree. Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

ORDER OF EXERCISES

MAY 6, 2024
10 a.m. and 2:30 p.m.

PRELUDE
UAH Wind Ensemble
Jack Hontz, D.M.A., Conductor

CALL TO ORDER
Rhonda K. Gaede, Ph.D.

PROCESSIONAL
"Pomp and Circumstance Op. 39: March No. 1, In D Major"
by Sir Edward Elgar

PRESENTATION OF THE COLORS AND THE NATIONAL ANTHEM
Reserve Officers' Training Corps
Jennie Beth Prinkey, Soloist
2024 Graduate

WELCOME AND INTRODUCTION
Rhonda K. Gaede, Ph.D.

INVOCATION
Savannah G. Padgett
2024 Graduate

REMARKS
CONFERRAL OF DEGREES
Charles L. Karr, Ph.D., President

ALMA MATER
Jennie Beth Prinkey, Soloist
Please stand and sing

RECESSIONAL
Audience remains standing

THE 2024 GRADUATION CANDIDATES

Doctoral Degrees

COLLEGE OF ENGINEERING

Doctor of Philosophy

Luis Eduardo Deganis

Field: Mechanical Engineering
Dissertation: "Development of a Continuum Damage Constitutive Model and Simulation for Brittle Materials in Space Infrastructure Application"
Advisor: Dr. Gang Wang

Gabriel Demeneghi

Field: Mechanical Engineering
Dissertation: "Characterization of Size Effects in Additively Manufactured GRCop-42 and Their Influence on Mechanical Response"
Advisor: Dr. Kavan Hazeli

Jeffrey S. Gaddes

Field: Mechanical Engineering
Dissertation: "Thermal Processing of Al-Zn-Cu-Mg-Zr Laser Powder Bed Fusion Material for Increased Ductility"
Advisor: Dr. Judith Schneider

Richard Matthew Gensley

Field: Industrial and Systems Engineering
Dissertation: "An Empirical Study of the Relationship Between Automation and Aircrew Accident Performance in High Performance Aircraft Operating in the U.S. Naval Shipboard Environment"
Advisor: Dr. James Swain

Brian Grantham

Field: Electrical Engineering
Dissertation: "Benefits of Quadratically Tapered Flexures For MEMS Resonators and Gyroscopes"
Advisor: Dr. Jennifer English

Saroj Kumar

Field: Aerospace Systems Engineering
Dissertation: "Enabling Outer Planet Exploration: Performance and Feasibility of Nuclear Thermal Propulsion for Rendezvous Missions"
Advisor: Dr. Jason Cassibry

Gabriel Cristian Nastac

Field: Mechanical Engineering
Dissertation: "Application of a New Scale-Resolving Turbulence Model to Supersonic Retropropulsion Flows with Chemistry"
Advisor: Dr. Kader Frendi

INTERDISCIPLINARY PROGRAMS

Doctor of Philosophy

Benjamin M. Beeker

Field: Materials Science
Dissertation: "Microstructure Control Through the Use of Tungsten Inert Gas Based Additive Manufacturing"
Advisor: Dr. Judith Schneider

COLLEGE OF NURSING

Doctor of Nursing Practice

LaRica D. Brady

DNP Project: "Capture of Patient-Reported Outcomes Data to Trigger a Clinical Decision Support System Feature in Chronic Obstructive Pulmonary Disease Management"
Advisor: Dr. Susan Alexander

Wendy Hayes

DNP Project: "Informed Consent for Research: A Clinical Practice Change Project"
Advisor: Dr. Darlene Showalter

Ashley Brooke Johnson

DNP Project: "Referral Protocol for Women at High-Risk for Breast Cancer"
Advisor: Dr. Monica Beck

Corey B. Lofton

DNP Project: "Increasing the Uptake of Palliative Care for Patients With COPD Through Community-Based Referrals: a Clinical Practice Change Project"
Advisor: Dr. Nilsa Black-Mead

Simone Steele Shirley

DNP Project: "Practice Change by Implementing a Standardized Checklist During Informed Consent and Improving Effective Communication, Patient Understanding and Satisfaction, and Continued Enrollment"
Advisor: Dr. Darlene Showalter

Natalie Nicole Thompson

DNP Project: "Impact of an Integrated Yoga and Body Image Program on Positive Body Image, Self-Esteem, and Physical Activity in African American Adolescent Girls"
Advisor: Dr. Darlene Showalter

Gerald Ikedi Ubaka

DNP Project: "Implementing a Monitoring Checklist for Veterans Diagnosed with Congestive Heart Failure"
Advisor: Dr. Susan Alexander

10 a.m. Ceremony

Master's Degrees

COLLEGE OF ARTS, HUMANITIES, AND SOCIAL SCIENCES *Master of Arts*

Drew Adan
History

Callie A. Ahearn
Psychology
Thesis: "The Effect of Emotional Demeanor of an Adult Sexual Assault Victim Testimonies on Mock Jurors Verdicts"
Advisor: Dr. Jeffrey Neuschatz

Heather L. Alfonso
English

Lucy Suzanne Berry
Professional Communication

Amanda Cloud
Psychology

Emily Grace Frith
English

Millicent Hutchinson
English, Professional Communication

Derek Koehl
Psychology
Thesis: "Analyzing Trust in Automation Using Large Language Models"
Advisor: Dr. Lisa Vangsness

Joshua Miller
History

Abigail Nkansah
Public Affairs and Policy

Jerald Lee Perlman
History

Cerdricia Stanton
English

Brady Logan Wallace
History

Daniel M. Wilson
Psychology
Thesis: "Reduction of Cognitive Load in Immersive Virtual Reality With Multisensory Cues"
Advisor: Dr. Lisa Vangsness

Tyler Womble
English

Chloe L. Wood
Psychology
Thesis: "The Effectiveness of Online Video Based Training Methods"
Advisor: Dr. Jodi Price

Cody Wood
Professional Communication

COLLEGE OF ENGINEERING *Master of Science*

Bradley S. Canty
Aerospace Systems Engineering

Mark A. Carrender
Aerospace Systems Engineering

Thomas Payne Clark
Aerospace Systems Engineering
Thesis: "Design and Kinematic Testing of a Resin Artificial Monarch Butterfly Wing"
Advisor: Dr. Chang-Kwon Kang

Darnisha Detraniece Crane
Aerospace Systems Engineering
Thesis: "A Novel Method for Time-Based Synchronization of Acquired Force and Motion Data"
Advisor: Dr. Chang-Kwon Kang

Kendall Dalkiewicz
Aerospace Systems Engineering

Dian R. Hill
Aerospace Systems Engineering
Thesis: "Parametric Study of Coaxial Swirl Shear Injectors Under Rotating Detonation Engine Simulated Conditions"
Advisor: Dr. Kunning Gabriel Xu

Ameya Tushar Khirwadkar
Aerospace Systems Engineering
Thesis: "A Comparative Study of Tin Anodes in Carbonate and Glyme Electrolytes"
Advisor: Dr. George Nelson

Tyler Lamb
Aerospace Systems Engineering

Nicholas John Masterson
Aerospace Systems Engineering

Lambert Jonathan Petrof
Aerospace Systems Engineering

Jascha Pritchett
Cybersecurity

Brandyn Noah Rolling
Aerospace Systems Engineering

Joel Sanchez
Cybersecurity

Noah A. Schwalb
Aerospace Systems Engineering
Thesis: "Application of a Scale Resolving Turbulence Model to a Jet in Supersonic Crossflow"
Advisor: Dr. Kader Frendi

Michael David Sorrell
Aerospace Systems Engineering
Thesis: "Unsteady Flow Characteristics of a Normal Shock Wave and Associated Lambda Foot"
Advisor: Dr. Phillip Ligrani

Mackenzie Steele
Aerospace Systems Engineering

Brennan C. Sweeney
Cybersecurity

Andrew W. Teal
Aerospace Systems Engineering

Logan A. Towers
Aerospace Systems Engineering
Thesis: "The Design and Testing of a One Megaampere Pulsed Power System"
Advisor: Dr. Jason Cassibry

Michael B. Wieland
Aerospace Systems Engineering

Caleb King Yan Wong
Cybersecurity

Master of Science in Engineering

Morufu Babatunde Adeoye
Electrical Engineering

Nathan Anderson
Mechanical Engineering

Suresh Avula
Computer Engineering
Thesis: "SMS: A Smartwatch Application Suite for Mobility Assessment"
Advisor: Dr. Emil Jovanov

Kaitlin Tysinger Bennett
Industrial and Systems Engineering

Collin Zakkary Blackwood
Industrial and Systems Engineering

Joey Blackwood
Industrial and Systems Engineering

Joseph J. Burns II
Mechanical Engineering

Matthew Chedister
Industrial and Systems Engineering

Andrew Cook
Industrial and Systems Engineering

Gabriel Demeneghi
Mechanical Engineering

Wesley Donison
Electrical Engineering

Dawson C. Foust
Industrial and Systems Engineering

Master's Degrees

Dipendra Gaudel
Electrical Engineering

Robert Hallum
Industrial and Systems Engineering

Tahir Haneef
Civil Engineering

Bryan D. Hardaker
Mechanical Engineering

Josh Henderson
Industrial and Systems Engineering

Jameson P. Holland
Industrial and Systems Engineering

Nicholas Robert Jordan
Mechanical Engineering

Timothy M. Kane
Industrial and Systems Engineering

Riley Kirby
Mechanical Engineering

Jonathan Timothy Konuch
Computer Engineering

Timothy Corcoran Kritzer
Electrical Engineering

Emily Mercedes Lepore
Electrical Engineering

Lisa M. Lewis
Mechanical Engineering

Nadia A. Madyun-King
Industrial and Systems Engineering

Garrett Ridge Manley
Electrical Engineering

Terrell Elias Marler
Mechanical Engineering
Thesis: "Quasi-Static and
Dynamic Tension Testing of
As-Built and Heat-Treated Additively
Manufactured 316L Stainless Steel"
Advisor: Dr. Nathan Spulak

Samuel Riley McPheeters
Mechanical Engineering

William H. Mealer
Industrial and Systems Engineering

Grant Miller
Industrial and Systems Engineering

Kevin Miller
Computer Engineering

Zohre Noormohamadzade
Civil Engineering

Nutsuda Pattanasil
Civil Engineering

Kayla Peters
Industrial and Systems Engineering

Mehrdad Shamskilani
Chemical Engineering

Judson Owen Smith
Electrical Engineering

Prithiv Sriman
Industrial and Systems Engineering

Nicholas James Testin
Electrical Engineering

Hunter Vandine
Industrial and Systems Engineering

Kayli Wood Vestal
Industrial and Systems Engineering

Elaina Diane Walker
Mechanical Engineering
Thesis: "Evaluating the Effects of
L-PBF Printing Parameters on the
Microstructure and Mechanical
Properties of GRCOP-42"
Advisor: Dr. Judith Schneider

Abigail Rose Weaver
Civil Engineering

John Coleman Wlodarski
Mechanical Engineering

Anne E. Wolf
Electrical Engineering

Christo George Ziogas
Mechanical Engineering

Master of Science in Software Engineering

James Anthony Goodloe
Computer Engineering

Harsimran Singh
Computer Engineering

William Andrew Wilk
Computer Engineering

COLLEGE OF NURSING *Master of Science in Nursing*

Erica Battle

Brandie Beard

Melanie Elsky

Shannon Ann-Ponagai Fischer

Purnima Koppineedi

Michelle Olive

Amanda Russell

Kylee Aaron Whorton-Ringer

Douglas Williams

Honor Graduates 2024

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

SUMMA CUM LAUDE

3.9 - 4.0 on course work

Lola Akinkunmi
Timothy David Alhorn
Grace Emily Andrejczyk
William G. Ashley
Kyle Austin Barbour
Joel Barnes
Aislinn G. Boggan
Seth L. Bunt
Allan C. Burleson
Jacob Chatfield
Paul Yoon Woo Choe
Anthony Michael Lenzi Ciccarelli
Karissa H. Coggin
Mae Lea Collins
Lillian Hope Compher
Abigail C. Coulter
Emily E. Cowart
Evan A. Danielson
Lindsey C. Davis
Alexander John DiBenio
Nathan V. Dinh
August Floyd
Richard Jameson Garner
Alison Grace Gongre
Aaron Matthew Grosz
Bryanna S. Hamblin
Jesse Nicole Hendricks
Grant D. Hershbine
Adam U. Hyder
Stephen Allan Jarman
Denise Jones
Sean Joyce
Ian P. Kramer
Josiah Jaron Landis
Hannah Octavia Lansdell-Lussi
Elizabeth G. Lemley
Paul Yong Lim
Madeline Liu
Nathaniel Matthew Loo
John Mannes Schmidt
Kelsey Ann McAlister
Michael Joseph McGinley
Daniel G. Mikus
Brendan D. Mitchell
Austin Christopher Morse
Andrew Stephen Nelson
Serra E. Nolan
Rose Marie O'Leary

Neil Allen Ollenburger
Jeffrey Tyler Orth
Grace S. Oswald
Christian A. Parente
Linda Kathleen Partida
Alyssa Picard
Aidan Garrett Price
Bryce G. Redman
Jacobie Alexander Robertson
Victoria Frieda Ryan
Kiryu Sakamoto
Samuel H. Sefers
Jaiden Blake Stark
Cayne Stephens
Zachary Caleb Stevenson
Bidisha Subedi
Thomas Teper
Anastasia R. Terrell
Melanie Christine Thomas
Erica Suzanne Thompson
Curtis Daniel Venetta
Hugh C. Vessels
Jessica R. Walter
Roderick Taylor Wilson
Frances Erin Yother

MAGNA CUM LAUDE

3.7 - 3.899 on course work

Gabrielle Ann Bauer
Samuel P. Brunton
Justin Thomas Bump
Alice E. Burson
Kelly X. Campo
Marcus Olen Carroll
Laurel Elise Carter
Hannah Emily Rose Centers
Cameron C. Clarke
Mary Claire Marguerite Corell
Fatima D. Covarrubias
Celeste Akari Davis
Adam Alexander DeLong
Brennen L. Dodd
Melanie Alyssa Dunn
Alyssa Renee Eady
Jordan W. Ellis
Ethan Sein-Vance Everett
Joslyn Bryce Fletcher
Virginia D. Folse
Grayson MacLane Fulmer

Cameron C. Gallups
Elias J. Gerstein
Sherry Alexis Glines
Kaitlyn Anne Grabbe
Tashler Dane Greene
Eden Grace Grimes
Madeline Heard
Nyla Diane Henry
Sloan Michael Higgins
Andy T. Hoang
William Thomas Howton
Ashley Rose Isbell
Elizabeth-Marie Grace Ishee
Kristen Marie Keeler
Jasmine King
Bailey James Knight
Jacob A. Knowles
Christina Landrum
Ryan David Lawler
John Thomas Matthews
Trevor Harris McClain
Moiria I. McCormick
Katelyn G. McCulloch
Skylar A. McLevain
Madeline G. Moe
Thomas Jackson Morrow
Cathlyn K. Ninh
Grace Elizabeth O'Berry
Savannah G. Padgett
Joshua J. Payton
Grace Marie Pennington
Nickolas Allen Perdue
Michael Earle Raum
William L. Rogers
Zurely J. Roys Quintero
Megan Elizabeth Salmons
Serena Anne Simpson
Connor Matthew Slade
Kevin T. Stammen
Kayla P. Stark
Luke William Symasek
Mollie Frances Valek
Jonathan Parker Vandine
John W. Wachtel
Kiana Blue Waters
Luke E. Wathen
Haylee J. Winters
William Haden Wise
Savanah Wood
Khadut S. Yafai
Steven M. Zelek

CUM LAUDE

3.4 - 3.699 on course work

Tuyen P. Alexander
 Jackson Cord Allen
 Jose Arthur Amstalden Bannwart
 Sarah M. Arafat
 Kailey Jade Armstrong
 Erica P. Arnett
 Riley Elizabeth Ary
 Jennifer Faith Atchison
 Ariel D. Barreto
 Riley N. Belrose
 Cameron David Bentley
 Gehrig T. Bolio
 Molly Ann Brazier
 Hayden Bryant Buchanan
 Jacob A. Burns
 Ryan Thomas Cagle
 Lucy Elizabeth Calhoun
 David Carlsson
 Joseph Michael Casamatta Jr.
 Albert M. Chege
 Alexander Warren Clark
 Sasha Ne'cole Clark
 Minnie K. Clay
 Garrick Arthur Colby
 Peter Liam Coleman
 Oscar Alejandro De La Cruz
 Alondra L. Delgado
 Francesca E. DiChiara
 Evan S. Dolloff
 Amory B. Dowdy
 Ryan Edward Dunn
 Dominic Joseph Durant
 Ikhome C. Eko-Isenalumhe
 Jack Elliott
 Zeke T. Emerick
 Joshua Nicholas Estes
 Seanna Sue Estes
 Ryan S. Fuson
 Ian Kenneth Foster Galbraith
 Ethan Kennedy Gardner
 Tanner Ray Gatewood
 Anna Claire Geohagan
 Emily F. Gilliam
 Josiah Nathanael Gomez
 Ethan A. Gonzalez
 Savannah F. Graham
 Fernando Guerrero
 Iman Isabella Hankins

Braxton Jamal Hanks
 Emily M. Henning
 Collin Jerald Hollingsworth
 Corey Cale Hooper
 Kelli Nicole Hopkins
 Josiah David Hrenyk
 Alexa Yamile Huerta
 Jeb Forrest Huffman
 Jontavia Lajoi Hughley
 Sean Gaetano Hunter
 Autumn Marie Jenkins
 Devin Jeter
 Timothy L. Johnson
 Sara Evelyn Jones
 Sarah Khouri
 Safiat Tokunbo Kudaisi
 Isaiah Rashawn Mason
 Danielle Joy Sayori McDowell
 John David Justice McGovern
 Colt Christopher Meads
 Thomas C. Meier
 Savannah Jean Monroe
 Nathan S. Morgan
 Salema M. A. Myler
 Peyton Neal
 Matthew William Parker Needham
 Colby Andrew Nesbit
 Jordan C. Neyman
 Mark Justin Hernandez Nuncio
 William Owens
 Kelly C. Paik
 Zane G. Payton
 Nathaniel J. Pendergrast
 Kyler Michael Plansky
 Michael J. Poe
 Noah Mark Poe
 Mason T. Politano
 Jennie Beth Prinkey
 Allison M. Reno
 Catherine Avery Roberts
 Annabelle M. Roberts-Nault
 Jacob Hudson Roper
 Elijah M. Rose
 Ian Cristobal Rowatt
 Jared A. Sauer
 Daniel T. Saylor
 Seth William Schmidt
 Samuel Foster Sertell
 Ghassan Sleiman
 Carson S. Spires
 Nathan Byron Stephens

Sophie N. Stephenson
 London Taylor Stevenson
 Adam J. Suszczynski
 Astin Xavier Teel
 Hudson Lee Thompson
 Andrew B. Thomson
 Hunter Tillman
 David L. Tipton
 Patterson Wayne Troope
 William Conner Twyman
 David W. Upton
 Caleb VanOostrom
 Carlee Varner
 Maggie Claire Walton
 Michelle Williams
 Garrett S. Willingham
 Sydney J. Winters
 Matthew S. Wurstner
 Ashley Young
 Markus René Zwahlen

Bachelor's Degrees

COLLEGE OF ARTS, HUMANITIES, & SOCIAL SCIENCES

Bachelor of Arts

Erykah S. Allen
English

Grace Emily Andrejczyk
Communication Arts

Sarah M. Arafat
Psychology

Kailey Jade Armstrong
Art

Erica P. Arnett
Psychology, Sociology

Riley Elizabeth Ary
English

Aubrey Lillian Askew
Psychology

Katherine McLain Bacon
Psychology

Trey J. Battan
English

Gabrielle Ann Bauer
Art

Katie Lynn Bezilla
Communication Arts

Erin Nicole Breeden
Writing

Alice E. Burson
History

Macey Lee Butler
Psychology, Sociology

Laurel Elise Carter
English

Joseph Michael Casamatta Jr.
Political Science

Dylan Chenoweth
Psychology

Sasha Ne'cole Clark
Communication Arts

Minnie K. Clay
Psychology

Gabriel L. Coats
Music

Christina P. Cook
Psychology, Sociology

†Abigail C. Coulter
English
Thesis: "Ghosts and Other Strange Animals"
Advisor: Dr. Samantha Moe

Jacob Lee Cox
Writing

†Celeste Akari Davis
Art
Thesis: "Short Film Adaptation of Soseki Natsume's Ten Nights' Dreams"
Advisor: Mr. Vinny Argentina

Lindsey C. Davis
Psychology, Sociology

Alondra L. Delgado
Sociology

Stephanie D. Dempsey
Psychology

Nikolas Andre Dever
Art

Brendan M. Dingo
History

Marian Lavina Emery
English

Joshua Ericsson
Writing

Seanna Sue Estes
Philosophy, Psychology

Adia Ferguson
Art

Jessica Hannah Abigail Fischle
Communication Arts

August Floyd
English, Theatre

Asia Foster
English

Molly Kathleen Morgan Frazee
History

Charlie E. Gibbons
Foreign Language: German

Sherry Alexis Glines
Psychology

Alison Grace Gongre
Communication Arts

Ethan A. Gonzalez
History

†Tashler Dane Greene
Music
Thesis: "Covert Communication with Military Working Dogs"
Advisor: Dr. Earl Wells

Eden Grace Grimes
Art

Bryanna S. Hamblin
Psychology

Iman Isabella Hankins
Psychology

Jonathan Andrew McKinney Harris
Theatre

Jesse Nicole Hendricks
Communication Arts, Theatre

Nyla Diane Henry
Political Science, Sociology

†Grant D. Hershbine
Political Science
Thesis: "The Guest Passenger Statute and its Constitutionality in the State of Alabama"
Advisor: Mr. Tracy Marion

Kane Higdon
English

Jesse D. Holaday
Psychology

Natalie M. Holley
Art

Gloria Howell
Psychology

Alexa Yamile Huerta
Communication Arts

Jeb Forrest Huffman
Philosophy, Political Science

Jontavia Lajoi Hughley
Art

Ashley Jimenez-Aguirre
Foreign Language: Spanish

Chloe Nichole Johnson
Psychology

Monica Renea Johnson
Art

Kailey Rae Brennan Jones
Psychology

Sara Evelyn Jones
Sociology, Theatre

Jeremiah G. Kaler
English

†Bailey James Knight
English
Thesis: "Quantifying Blood Vessel Contrast in Narrow Band Microscopy Imaging (NBMI)"
Advisor: Dr. V. N. Du Le

Hannah Octavia Lansdell-Lussi
English

Hannah Lee
Theatre

Marin N. Lehr
Psychology, Sociology

Elizabeth G. Lemley
Art, Psychology

Anthony Lopez
English

Moirra I. McCormick
Professional Studies

Destiny J. Miller
Sociology

Bachelor's Degrees

Bridget Madison Minihan
English

Madeline G. Moe
Sociology

Maria Morales
Sociology

Paris R. Morris
Communication Arts

Jennifer N. Murdock
Art

Karlee A. Neal
Psychology

Peyton Neal
Foreign Language and
International Trade: French

†**Grace S. Oswald**
Psychology
Thesis: "An Analysis of Students'
Technology Use, Socioemotional
Wellbeing, and Mental Health
During COVID-19"
Advisor: Dr. Jodi Price

William Owens
Music

Linda Kathleen Partida
Art

Brianna Ally Payne
English

Joshua J. Payton
History

Alyssa Picard
Political Science

Jennie Beth Prinkey
Music

Kayle Amaya Pritchett
English

Krissany Purnell
Sociology

Jordan Paul Riecke
Music

Mikayla Teresa Rivera
Communication Arts

Catherine Avery Roberts
Art

Michelle Yadira Roesener
Foreign Language: Spanish, Music

William L. Rogers
History

Matthew Scarcelli
Music

Robert E. Scott Jr.
Professional Studies

Nicole D. Simms
Political Science

Ghassan Sleiman
English

Rebekah Joy Smith
Theatre, Writing

London Taylor Stevenson
English

Luke William Symasek
English, Psychology

Anastasia R. Terrell
Art

Erica Suzanne Thompson
English

Patterson Wayne Troope
History

Lauren Utt
Communication Arts

Joshua L. VanBuren
Art

Caleb VanOostrom
History

Carlee Varner
History

Curtis Daniel Venetta
Writing

Jessica R. Walter
Sociology

Kiana Blue Waters
English

Brody Randall Westall
Psychology

Ashton James White
Art

Aliea Williams
Political Science

Margaret S. Wilson
Psychology, Sociology

Frances Erin Yother
Art

Bachelor of Fine Arts

†**Jennifer Faith Atchison**
Art
Thesis: "Epistle of Grief: The
Visualization of "My Dearest
Marianne""
Advisor: Ms. Nicole Hart

†**Aislinn G. Boggan**
Art
Thesis: "Deep Dive Into Animation:
Creating an Original Animated
Short"
Advisor: Mr. Vinny Argentina

Molly Ann Brazier
Art

Jacob Chatfield
Art

Francesca E. DiChiara
Art

Emmalee R. Dunbar
Art

Alyssa Renee Eady
Art

Braxton Jamal Hanks
Art

Benjamin R. Harris
Art

Madeline Heard
Art

Kristen Marie Keeler
Art

Michael Joseph McGinley
Art

Savannah Jean Monroe
Art

Paige Elyse Pettway
Art

Jalen A. Smith
Art

Sophie N. Stephenson
Art

Frances Erin Yother
Art

Bachelor of Science

Timothy Elliott
Professional Studies
Cedric Jermaine Hosea Jr.
Professional Studies

COLLEGE OF ENGINEERING

Bachelor of Science

Timothy David Alhorn
Cybersecurity Engineering
Albert M. Chege
Cybersecurity Engineering
Paul Yoon Woo Choe
Cybersecurity Engineering
Phoebe Coccia
Cybersecurity Engineering
Caleb Wayne Cope
Cybersecurity Engineering
Benjamin Daniel Creekmore
Cybersecurity Engineering

10 a.m. Ceremony

Bachelor's Degrees

Virginia D. Folse
Cybersecurity Engineering
Richard Jameson Garner
Cybersecurity Engineering
Holden Edward Goff
Cybersecurity Engineering
Savannah F. Graham
Cybersecurity Engineering
†Tashler Dane Greene
Cybersecurity Engineering
Thesis: "Covert Communication
with Military Working Dogs"
Advisor: Dr. Earl Wells
Alexander Philong Huynh
Cybersecurity Engineering
Sarah Khouri
Cybersecurity Engineering
Thomas Jackson Morrow
Cybersecurity Engineering
Serra E. Nolan
Cybersecurity Engineering
Neil Allen Ollenburger
Cybersecurity Engineering
Grayson M. Parker
Cybersecurity Engineering
Awarded Posthumously
Gehrig Dusen Piddington
Cybersecurity Engineering
Allison M. Reno
Cybersecurity Engineering
Jacob Nolan Rogers
Cybersecurity Engineering
Jacob Hudson Roper
Cybersecurity Engineering
Alexander C. Saliba
Cybersecurity Engineering
Megan Elizabeth Salmons
Cybersecurity Engineering
Noah Thomas Schafer
Cybersecurity Engineering
Serena Anne Simpson
Cybersecurity Engineering
Huntter A. Smith
Cybersecurity Engineering
Chima Cheges Ugwuegbulam
Cybersecurity Engineering
Luke E. Wathen
Cybersecurity Engineering
Roderick Taylor Wilson
Cybersecurity Engineering
Andrew Noah Woodlee
Cybersecurity Engineering

Bachelor of Science in Aerospace Engineering

Noah Brooks Adams
Tyler William Adams
†Kyle Austin Barbour
Thesis: "Simulating the Performance
of a Single Solid Propellant and Rocket
Nozzle Design in a Vertical Trajectory"
Advisor: Dr. Robert Frederick
Joel Barnes
Braden L. Bullard
†Justin Thomas Bump
Thesis: "Development of High
Powered Rocket Kit for Rocketry
Workshop Course"
Advisor: Dr. David Lineberry
†Seth L. Bunt
Thesis: "Development of Modular
High Powered Rocket kit for Rocketry
Workshop Course"
Advisor: Dr. David Lineberry
David Carlsson
Marcus Olen Carroll
Anthony Michael Lenzi Ciccarelli
Garrick Arthur Colby
Whitney LeAnn Dawson
Melanie Alyssa Dunn
Frederick D. Ellis
Ethan Sein-Vance Everett
Zachary Daniel Fields
Joslyn Bryce Fletcher
Allyssa A. Gendreau
Dalton Wyatt Wade Gilmore
Josiah Nathanael Gomez
Benjamin Michael Grabber
Aaron Matthew Grosz
Emily M. Henning
†Andy T. Hoang
Thesis: "Development of an Innovative
Transonic Linear Cascade for
Aerodynamic Loss Assessments"
Advisor: Dr. Phillip Ligrani
Collin Jerald Hollingsworth
†Autumn Marie Jenkins
Thesis: "Integrating Senior Design
Skills to Test New Technology and
Achieve L1 & L2 Rocketry Licenses"
Advisor: Dr. David Lineberry
†Ian E. Johnson
Thesis: "Analysis of the MESA ISS
Pallet Experiment as a Standalone
Satellite"
Advisor: Dr. Michael Benfield

Timothy L. Johnson
Dalton Christopher Jones
†Sean Joyce
Thesis: "Development of High
Powered Rocket Kit for Rocketry
Workshop Course"
Advisor: Dr. David Lineberry
Madellaine Jessica King
Steven Scot Koif
Ian P. Kramer
Marcus Langford
Audra Kayleen LeMay
†Paul Yong Lim
Thesis: "UAH Moonbuggy Modular
Articulating Rover System Handbook"
Advisor: Mr. David Fikes
John Thomas Matthews
Gavin Michael McCluskie
Skylar A. McLevain
Daniel G. Mikus
William Clay Mitchell
†Austin Christopher Morse
Thesis: "Performance Comparison
of a Custom and a COTS GPS tracker
for High Power Rockets"
Advisor: Dr. David Lineberry
Rishish Reddy Narahari
Andrew Stephen Nelson
Jeffrey Tyler Orth
Gregory L. Patterson Jr.
†Zane G. Payton
Thesis: "Ionization of Excess
Propellant"
Advisor: Dr. Matthew Turner
†Grace Marie Pennington
Thesis: "3D Printing Applications
for NASA Human Exploration Rover
Challenge (HERC) Task Tool Use"
Advisor: Mr. David Fikes
Joseph R. Penton III
Elias Reuben Perez
Michael J. Poe III
Mason T. Politano
Joseph M. Presa
Bryce G. Redman
Annabelle M. Roberts-Nault
Jacobie Alexander Robertson
Elijah M. Rose
†Ian Cristobal Rowatt
Thesis: "Knowledge Engineering
Visionaries in Neutron Star Based
Astronomical Content Observation
in the Night Sky (KEVIN BACON)"
Advisor: Dr. Hanumanthrao Kannan

Bachelor's Degrees

Victoria Frieda Ryan
Jared A. Sauer
Isaac Schlagel
Samuel Foster Sertell
Vincent Shields
Connor Matthew Slade
Alexander N. Smudde
Jaiden Blake Stark
Declan Darrin Swafford
Astin Xavier Teel
†Thomas Teper

Thesis: "Model-based systems engineering: Evaluating perceived value, metrics, and evidence through literature"

Advisor: Dr. Bryan Mesmer

Andrew B. Thomson
Shirley Leonida Vargas
John W. Wachtel
Gregory Cole Wales
Tyler J. Walker
Samuel P. Williams
Paige Dakota Wohlgemuth

Bachelor of Science in Chemical Engineering

Jose Arthur Amstalden Bannwart
Jared C. Barthel
Tyler S. Boosa
Hayden Bryant Buchanan
John Fulton Emerson
†Cameron C. Gallups

Thesis: "Optimized Sourcing of CO₂ for Plant Power-to-Gas System Design"

Advisor: Dr. Elizabeth Barrios

Anna Claire Geohagan
Carrie A. Harbin
Ashley Meadow Holman
Kelli Nicole Hopkins
Adam U. Hyder
Ashley Rose Isbell
Nicklas Lindstrom
Danielle Joy Sayori McDowell
James Anthony Newton II
Savannah G. Padgett
Ezra J. Phillips
Samuel H. Sefers
Kayla P. Stark
Hudson Lee Thompson
Titus Thompson
Abby Cole Wilson
Conor Rudden Young

Bachelor of Science in Civil Engineering

Virginia L. Allen
Julieanne Elizabeth Black
Matthew Dylan Brewster
James Matthew Chapman
Mauriene Ann Clark
Ryan S. Fuson
Ian Kenneth Foster Galbraith
Kaitlyn Anne Grabbe
Corey Cale Hooper
McKayla Morgen Hopp
Cameron P. Kennair
John S. Lancaster
Sydney Rochelle Light
Margaret Lowman
Morgan Riah Matz
Melanie Thuy Nguyen
Madison Renee Oakman
Rose Marie O'Leary
Kelly C. Paik
Christian A. Parente
Katharyn M. Sanders
Anthony Thomas Scheiwe
Kathryn E. Simon
Nathan Byron Stephens
Dylan Cutter Strickland
Emilee Brooke Swafford
Hunter Tillman
David L. Tipton
William Conner Twyman
Luke Carl Grant Williams
Matthew S. Wurstner

Bachelor of Science in Computer Engineering

Tuyen P. Alexander
Hunter James Bolling
Samuel P. Brunton
Allan C. Burleson
Zachary A. Chandler
Peter Liam Coleman
†Mary Claire Marguerite Corell
Thesis: "Development of MSFC ET-30's Next Generation of the Structural Load Test Measurement Acquisition System using LabVIEW"
Advisor: Mr. Phillip Hood
Steven Edwin Cornelius II
Emily E. Cowart
Jessica Elise Cowart
Cody Aaron Davis

Oscar Alejandro De La Cruz
David Tylers Denny
Nathan V. Dinh
Joshua Nicholas Estes
James Park Fields
†Bryce L. Gautney
Thesis: "Real-Time Morphological Analysis of Photoplethysmography"
Advisor: Dr. Emil Jovanov

Fernando Guerrero
Sarah Grace Haddin
Faith A. Hollins
William Thomas Howton
Kolby Keith Hyatt
Ian Scott Jezak
Ryan David Lawler
Nathaniel Matthew Loo
Chandan Nilkant Makwana
Trevor Harris McClain
Dan Peter Otieno
Nathaniel J. Pendergrast
Nickolas Allen Perdue
Thom Thi Pham
William Landan Rainey
Peyton James Robinson
Davis Brylee Sinyard
Nathan James Smith
Jonathan Parker Vandine
†Hugh C. Vessels

Thesis: "Performance Evaluation and Comparison of Machine Learning Models in Anomaly Detection of a SCADA ICS"

Advisor: Dr. Tommy Morris

Garrett S. Willingham
†Sydney J. Winters
Thesis: "Personalized Federated Learning for Load Forecasting"
Advisor: Dr. Dinh Nguyen

Bachelor of Science in Electrical Engineering

Joseph Ryan Absher
Nyomi Alexandra Alderman
Eric Arreola
Ryan Thomas Cagle
Jacob Carter
Lillian Hope Compher
Jack Elliott
Alexander B. Hamilton
Jacob A. Knowles
Isaiah Rashawn Mason
Tucker Alan Maxwell

Bachelor's Degrees

†Brendan D. Mitchell

Thesis: "Connecting Earth and Space: A History of GPS"

Advisor: Mr. Dennis Hite

Matthew William Parker Needham

Jordan C. Neyman

Hunter M. O'Mary

Duncan M. Patterson

Matthew Lee Pearson

Alex Pointer

Robert Paul Rowell

Seth William Schmidt

David W. Upton

Maggie Claire Walton

Daniel J. Wilcox

†Haylee J. Winters

Thesis: "Connecting Earth and Space: A History of GPS"

Advisor: Mr. Dennis Hite

Bachelor of Science

in Industrial and Systems Engineering

Jackson Cord Allen

Sydney Marie Baskins

Cameron David Bentley

Connor Ellis Bolton

Jacob A. Burns

Lucy Elizabeth Calhoun

†Kelly X. Campo

Thesis: "Model-Based Systems Engineering: Evaluating Perceived Value, Metrics, and Evidence Through Literature"

Advisor: Dr. Bryan Mesmer

Hannah Emily Rose Centers

†Evan A. Danielson

Thesis: "An Alternative View"

Advisor: Mr. José Betancourt

Mason J. Davis

Brennen L. Dodd

Ryan Edward Dunn

Ahmed Eldeeb

Ethan Kennedy Gardner

William Carter Griffith

Victor M. Gubarev

James Allan Landberg

Peter Le

Licet Marquez

Colt Christopher Meads

Ashley Mendoza

Mark Justin Hernandez Nuncio

Ryan Patrick O'Neill

Harsh S. Patel

Kyler Michael Plansky

Jonathan G. Sillivant

Aleksey Olegovich Sinelnikov

Kevin T. Stammen

Mollie Frances Valek

Carson Jose Villalta

Justin C. Wallace

William Haden Wise

Markus René Zwahlen

Bachelor of Science

in Mechanical Engineering

William G. Ashley

Ariel D. Barreto

Sean David Bell

Kenneth Max Blackwell III

Gehrig T. Bolio

Harvey Harrison Carpenter

Ryleigh Celeste Casserly

†Anthony Michael Lenzi Ciccarelli

Thesis: "Investigation of Unsteadiness Associated with a Normal Shock Wave and a Lambda Foot"

Advisor: Dr. Phillip Ligrani

Alexander Warren Clark

Cameron C. Clarke

Karissa H. Coggin

Alexander M. Cooper

Katelyn Cosby

Adam Alexander DeLong

Jacob Alexander Dial

†Alexander John DiBenio

Thesis: "UAH Moonbuggy Task Tool Force Measurement Module"

Advisor: Mr. David Fikes

Dominic Joseph Durant

Zeke T. Emerick

Miles Makai Filbey

Kelby Florimon

Samuel E. Fowler

†Grayson MacLane Fulmer

Thesis: "Experimental Investigation of a Unique Upper Pressure Side Film Cooling Arrangement Supplied by Two Separate Plenums for a Transonic Squealer Turbine Blade Tip"

Advisor: Dr. Phillip Ligrani

Tanner Ray Gatewood

Brock S. Gerhard

Elias J. Gerstein

Joseph D. Harrison

Josiah David Hrenyk

Kulyn L. Hubbard

Lauren Isabel Humphrey

Sean Gaetano Hunter

Stephen Allan Jarman, Jr.

Lucas C. Johnston

Bryce William Kelley

Trenton Hunter Kelsey

Josiah Jaron Landis

Madeline Liu

Matthew Levi Maddox

John Mannes Schmidt

Thomas C. Meier

Michael C. Moore

†Nathan S. Morgan

Thesis: "Improvements of Radial Stretch System for the Mechanical Characterization of Flexible Electronics"

Advisor: Dr. Nicholas Ginga

Taylor Edward Nails

Jackson Baker Neese

Colby Andrew Nesbit

Tyler Nichols

Cathlyn K. Ninh

Grace Elizabeth O'Berry

Logan Blake Owen

Ritik D. Patel

William T. Peck

Johnathan Pendergrast

Noah Mark Poe

†Aidan Garrett Price

Thesis: "Electric Vehicle Steering System Optimization"

Advisor: Dr. Nicholas Ginga

Tucker A. Putman

Maria F. Quintana Garcia

Michael Earle Raum

Kiryu Sakamoto

Daniel T. Saylor

Carson S. Spires

Charles Patrick Stapler

Cayne Stephens

John R. Taylor III

John R. Vinson

Lauren N. Wiegmann

Michelle Williams

Khadut S. Yafai

Steven M. Zelek

COLLEGE OF NURSING

Bachelor of Science in Nursing

Makayla D. Adams

Lola Akinkunmi

Bachelor's Degrees

Gabrielle Arb
 Kalisa Anne Barnett
 Riley N. Belrose
 Jasmine Monique Branford
 Marley C. Carpenter
 Rodney Clemons, Jr.
 Mae Lea Collins
 Carson Cook
 Fatima D. Covarrubias
 Sydney R. DeGurse
 Evan S. Dolloff
 Amory B. Dowdy
 Hannah Noelle Dressel
 Ikheme C. Eko-Isenalumhe
 Jordan W. Ellis
 Brandi Morris Evans
 Iyinoluwa Oyinnijesu Fagbemi
 Megan Hastings Franklin
 Shauna Chermalne Gilchrist
 Emily F. Gilliam
 Sloan Michael Higgins
 Elizabeth-Marie Grace Ishee
 Devin Jeter
 Denise Jones
 Tameka Jones
 Samantha Christine Juliao
 Juwon Kim
 Jasmine King
 Safiat Tokunbo Kudaisi
 Christina Landrum
 Jennifer Lombardi
 Kelsey Ann McAlister
 Katelyn G. McCulloch
 John David Justice McGovern
 Tyra LaSarah Murry
 Salema M. A. Myler
 Algalee Nunn-Billings
 Polly Overdear
 Kehinde Caleb Oyediran
 Erin Elaine Pruett
 Rachel Rhodes
 Brittaney A. Ross
 Makayla Crimson Rowell
 Zurely J. Roys Quintero
 Zachary Caleb Stevenson
 Bidisha Subedi
 Adam J. Suszczyński
 Melanie Christine Thomas
 Crimson Rose Traylor
 Aundrea M. Welch
 Lauren E. Whatley
 Savannah Wood
 Ashley Young

THE 2024 GRADUATION CANDIDATES

Doctoral Degrees

COLLEGE OF SCIENCE

Doctor of Philosophy

Purva Mehul Diwanji

Field: Physics

Dissertation: "Shocks and Cold Fronts in Merging Galaxy Clusters"

Advisor: Dr. Stephen Walker

Kirtankumar Pravin Dixit

Field: Physics

Dissertation: "Design, Modeling, and Experimental Realization of Tunable Fabry-Perot Nanocavities for Broadband and Narrow-Band Applications"

Advisor: Dr. Don Gregory

Wen He

Field: Space Science

Dissertation: "Coronal Magnetic Field Extrapolation and Topological Analysis of Multi-scale Magnetic Structures for Solar Eruptions"

Advisor: Dr. Qiang Hu

INTERDISCIPLINARY PROGRAMS

Doctor of Philosophy

Adam Sayed Mansor

Field: Optical Science and Engineering

Dissertation: "A New, Intuitive Method for the Design and Analysis of Multi-pass Cavities"

Advisor: Dr. Patrick Reardon

Yo-Ann Velez Justiniano

Field: Biotechnology Science & Engineering

Dissertation: "Assembly and Analysis of Space Biofilm-forming Bacterial Models Towards the Treatment of Water System Biofilms"

Advisor: Dr. Tatyana Sysoeva

2:30 p.m. Ceremony

Master's Degrees

COLLEGE OF BUSINESS

Master of Accountancy

Landry Bussey
Anna Elizabeth Messer
Seth H. Miller
Abigail Roberts
Elizabeth Workman

Master of Business Administration

Kaitlin Tysinger Bennett
Jai Bonertz
Alfred Jacob Brien
Matthew Cheek
Stephen Neal Coleman
William Earnest
Dena Darlene Einhorn
Victor Manuel Fentanes, Jr.
Anna Marie Joy Fernandez
Abigail G. Hancock
Cody Holland
Meghan Hughes
Jane H. Kim
Allison Little
Wilson Alexander McClain
Ashlyn McCormick
Chad Mosley
Anish B. Patel
Megha P. Patel
Nour Qushair
Trevor David Redmond
Angela Rowe
Michael Sawyer
Nicholas R. Sloan
Austin Smith
Kathleen C. Sobai
Isabella Szmyd
Alison Warth Watson
Douglas Edward Williams
Rebecca Williams
Trey Wright

Master of Science

Hunter Hood Acy
Business Analytics
Sahith Akumadupula
Business Analytics
Emily Anderson
Business Analytics
Felix Siro Atika
Cybersecurity

Lasya Burra
Business Analytics
Alicia Dianne Campbell
Cybersecurity
Julien C. Chalkley
Cybersecurity
Eliza Ruth Dellert
Supply Chain Management
Patrick R. Doolin
Cybersecurity
James Downard III
Business Analytics
James Lee Elkins
Cybersecurity
James David Fluhler
Cybersecurity
Timothy Munene Gicharu
Business Analytics
Raven Graves
Cybersecurity
Shireesha Gujja
Business Analytics
Maya C. Hannon
Cybersecurity
Kathryn Heard
Cybersecurity
Nicole R. Hughes
Business Analytics
Leslie A. Hurst
Cybersecurity
Tiffanie Jones
Supply Chain Management
Srujan Kalavagunta
Business Analytics
Josiah Kariuki Kamau
Business Analytics
Priyanka Kondi
Business Analytics
Badarinath Kongara
Business Analytics
Roja Koya
Business Analytics
Manju Bhargavi Kurapati
Business Analytics
Jasmine T. Le
Cybersecurity
Keerthi Likki
Business Analytics
Tyler McElroy
Business Analytics
Ellie Morgan Miles
Business Analytics
Rajender Rao Miryala
Business Analytics

Evan Connor Mitchell
Cybersecurity
Jacob Museka Musembe
Business Analytics
Linet Kinya Mwebia
Cybersecurity
Prapul Nanjala
Business Analytics
Branden M. Noack
Cybersecurity
Kevin Onchari Ondieki
Business Analytics
Vamshi Pagidimarri
Business Analytics
Amogh V. Patel
Business Analytics, Cybersecurity
Durga Koushik Perla
Business Analytics
Jahnavi Poluri
Business Analytics
Phillip Travis Ray
Cybersecurity
Rukmini Repalle
Business Analytics
Kyle Rieben
Business Analytics
Adan Suleiman Robow
Cybersecurity
Dimitri Serrano
Supply Chain Management
Baji Shaik
Business Analytics
Aaron B. Smith
Supply Chain Management
Marissa C. Stoneking
Supply Chain Management
Mohammed Taufeeq
Business Analytics
Sravya Thatha
Business Analytics
Theodore Huy-Tin Tran
Business Analytics
Keith Walsh
Cybersecurity
Kevin Walsh
Supply Chain Management
Nickolas Williams
Supply Chain Management
Hunter Wilson
Business Analytics

2:30 p.m. Ceremony

Master's Degrees

Master of Science in Information Systems

Kenneth James Bertrand
Savannah Crowley
Kyle Foster McCarty

Master of Science in Management

Claire Brown
Human Resource Management
Juan Guevara
Human Resource Management
Punnaluck Lukacovic
Human Resource Management
Michelle Mason
Human Resource Management
Regina E. Stokes
Human Resource Management

COLLEGE OF EDUCATION *Master of Arts in Teaching*

Jeremy Bradford
Teaching
Class A Certification, History,
Grades 6-12
Sierra LaVon Jones
Teaching
Class A Certification, English for
Speakers of Other Languages,
Grades P-12
Halla A. Krieger
Elementary Education Teaching
Class A Certification, Elementary
Education, Grades K-6

Master of Education

Mary Kate Boykin
Differentiated Instruction
Class A Certification, Elementary
Education, Grades K-6
Taylor Mattes
Differentiated Instruction
Class A Certification, Collaborative
Education, Grades K-6

COLLEGE OF SCIENCE *Master of Science*

Srivani Athmakur
Computer Science
Thesis: "Interlacing Unstructured Data
with Deep Neural Nets of Land Cover
Types Using Shapefile and Tiff Images"
Advisor: Dr. Chaity Banerjee Mukherjee
Sankeerth Bakki
Computer Science
Vijayashankar Balaji
Cybersecurity
Ryan Balch
Computer Science
Jordan Patrick Barrilleaux
Computer Science
Kanan E. Bell
Biological Sciences
Kyle Beltz
Computer Science
Anish Bhusal
Computer Science
Thesis: "Query Augmentation for
Information Retrieval using Large
Language Model (LLM)"
Advisor: Dr. Tathagata Mukherjee
Andrew C. Blackford
Atmospheric and Earth Science
Thesis: "The Impact of the 2018
Camp Fire on Land-Atmosphere
Interactions"
Advisor: Dr. Udaysankar Nair
Sani Maman Brah Maman
Chemistry
Thesis: "Functionalizing Silicon
Oxide Surfaces with Fatty Acids"
Advisor: Dr. Jeffrey Weimer
Sean Campbell
Cybersecurity
Prakash Chaudhary
Computer Science
Thesis: "Spectral Deconvolution
using Machine Learning for
Determining Material Compositions
in Mixed Samples"
Advisor: Dr. Tathagata Mukherjee
Rajashree Dahal
Computer Science
Thesis: "Hierarchical Multi-Label
Text Classification in Earth Science
Datasets"
Advisor: Dr. Tathagata Mukherjee
Tiffany Quynh Anh Dinh
Computer Science

Caroline E. Dixon
Biological Sciences
Nikhil Sai Dommaraju
Computer Science
Daniel M. Dyer
Computer Science
Kenia Z. Evans
Chemistry
Kyle Robert Fletcher
Computer Science
Trevor Joseph Garnett
Computer Science
Benjamin L. Glass
Atmospheric and Earth Science
Sameer Gopali
Computer Science
Thesis: "Deep Learning Approach
for Robust Structural Health Monitoring
using Guided Lamb Wave Responses"
Advisor: Dr. Huaming Zhang
Susheel Reddy Gurijala
Computer Science
Rebecca Jean Haerr
Cybersecurity
Brianna D. Hawkins
Cybersecurity
Gaurav Khatri
Computer Science
Thesis: "Ambient Temperature
Modeling with ECOSTRESS and
Private Weather Stations"
Advisor: Dr. Huaming Zhang
Mounish Kommineni
Computer Science
Shiva Shashank Kusuma
Computer Science
Sriabhinay Kusuma
Computer Science
Disha Santosh Mahadik
Space Science
Olivia L. Mason
Chemistry
Peggy Sue Mathis
Cybersecurity
William Matthews
Biological Sciences
Sumanth Maturi
Computer Science
Todd J. McKinney
Atmospheric and Earth Science
Thesis: "Methodology,
Deployment, and Performance
of Pico Balloons In Antarctica"
Advisor: Dr. Michael Newchurch

Aaron Newchurch

Chemistry

Thesis: "Impact of the Substrate Stiffness on Macrophage Function"

Advisor: Dr. Anuradha Subramanian

Rajesh Pandey

Computer Science

Thesis: "Blockchain-Based Platform for Open Science: A Framework for Transparent and Trustworthy Scientific Research"

Advisor: Dr. Tathagata Mukherjee

Paridhi Parajuli

Computer Science

Thesis: "Curation and Analysis of AI Ready Environmental Justice Datasets: A Proof-of-Concept Study"

Advisor: Dr. Tathagata Mukherjee

Baylee Morgan Parish

Chemistry

Thesis: "Interactions of Caffeine with Anticancer Drugs Studied by Nuclear Magnetic Resonance"

Advisor: Dr. Bernhard Vogler

Poshan Pokharel

Biological Sciences

Thesis: "Small Molecule Modulation of the p75 Neurotrophin Receptor Attenuates neurodegeneration in an In Vitro Model of Parkinson's Disease"

Advisor: Dr. Jerome Baudry

Janani Rangaraj

Computer Science

Sharda Pravin Reddy

Computer Science

Akaash Revally

Computer Science

Sebastian Jose Rivera Leal

Cybersecurity

Abhishek Srinivas Sunkara

Computer Science

Sneha Vuppala

Computer Science

Jeffrey Scott Webb

Computer Science

Master of Science

in Software Engineering

Jeffrey Allen

Computer Science

J'Len P. Dowdy

Computer Science

George Pence

Computer Science

2:30 p.m. Ceremony

Honor Graduates 2024

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

SUMMA CUM LAUDE

3.9 - 4.0 on course work

Madison Danielle Alexander
Adam Jack Born
Kaitlin Marie Bryce
Rachel Marie Cates
MaryAlyce Rebecca Grace Cornett
Dakota M. Davis
Justin Davis
Wesley Nathanael Dyar
Michael Davlin Elrod-Erickson
Benjamin Ridge Faulkner
Christopher L. Fechter
Kyle Douglas Fitzpatrick
Sarah E. Foltz
Miles A. Gannett
Hannah Rae Gant
Asia Serena Garvida
Matthew W. George
Daisy Makayla Lee Greer
China Rae Gunter
Rayan Ul Haque
Safwan M. Haque
James Paden Hardin
Elizabeth Yanjie Horton
Emma K. Jarrett
Abrianna D. Johnson
Jackson Price Jones
Colleen Kennedy
Tristan D. Kennedy
Dominic Kenyon
Huan Quang Le
Soulathda Monet Le
Conner Paul Lough
John Mark Mayhall
Emily A. McMurry
Holly Elizabeth Monroe
Jesse Aaron Morgan
Logan Lee Ollenburger
Grace S. Oswald
Jacob Curtis Padgett
Therese Michelle Parkes
Dhruvi Pankaj Patel
Michelle Hareesh Patel
Charlie I. Perkins
Nathanael Pichette
Molly C. Pierce
Skyler Lee Pittson
Coleman Gregory Poole
Sarah Grace Schaaf

Tirzah M. Sheldon
William Tanner Shulman
Jackson L. Stallings
Natalie May Stoner
Alan Subedi
Christian Schilleci Vanzant
Rachel N. Weeks
MaryAnn R. Wiethop

MAGNA CUM LAUDE

3.7 - 3.899 on course work

Tessa M. Adkins
Evan James Alexander
Jordan Anthony Aycock
Gabrielle Ann Bauer
Cameron J. Beck
Kailee J. Bell
Mikayla D. Briggs
Ella Brown
Matthew P. Brown
Olivia Rose Brown
Alice E. Burson
Landon Cade Clark
Laura B. Coble
Jeremiah Christian Dervis
Jessica N. Edde
Anna Elizabeth Ferguson
Leigh Celestra YuanXin Ford
Makayla Paige Frisse
Emma E. Fuller
Brittany Lene Gordon
Jacob S. Harmening
James T. Haywood
Braden Xavier Hearn
Victoria G. Howell
Seth H. Jablonowski
Ashley Elizabeth Jordan
Joshua Adrian King
Bailey James Knight
Hannah K. Lee
Daniel Robert Lerche
Trevor Harris McClain
Makena Rae Millsap
Ephram Syllas Milne
Briana Renee Moore
Matthew Scott O'Dell
Sunny Collin Overby
Bethany Mikayla Prevost
John Alexander Pyper

Joseph Quan
Kim Quarles
Cassidy S. Redding
Ellie J. Reynolds
Jesse Cole Rheal
McKenna Cade Riopelle
William L. Rogers
Jacob G. Rolin
Robin Catherine Russo
Jacob Lyle Sandlin
Caleb W. Simpson
Lillian Grace Snoddy
Dana Janeen Souders
Lucas A. Spears
Zachary Alexander Swann
Tyler K. Tarvin
Trinity N. Tennant
David Tollett
Kiana Blue Waters
Autumn Danielle White
Emily Hope Williams
Jessica C. Wong

CUM LAUDE

3.4 - 3.699 on course work

Brynn Elizabeth Abbott
September L. Abbott
Andrea Alisson Adams
Parker Barrett Adkison
Olivia Erin Alcorn
Sarah M. Arafat
Jennifer Aragon
Megh M. Arya
Richard C. Bagwell
Duncan M. Barbour
Rylee A. Beddow
Krina N. Bhagat
Donny Black
Zachary B. Bobbitt
Cooper Bond
Caleb M. Boss
Angel Monet Brown
Meryem Budak
Joshua C. Cantrell
Edward F. Cardona
Joshua P. Catterall
Anaya Deveanne Chambers
Abraham A. Cherrak
Alexander P. Corvalan

Alexis M. Craft
 Dakota Curry
 Parker B. Davie
 Jacquelyn R. Demirjian
 Chance L. Dendy
 Cameron J. Dingo
 Nicholas Andrew Eheart
 Sophia LaRosa Eheart
 Hannah Alexis Evans
 Brilynn S. Farmer
 Bryce Joseph Ferraro
 Alexis Fink
 Nicholas J. Fisher
 Emilie J. Francois
 Hannah Leigh Fry
 Tyler Daniel Gallien
 Nathaniel Michael Gorden
 Kieffer Haehnlein
 Erin Marie Helton
 Ethan Brice Hill
 Benjamin H. Johnson
 Dylan S. Johnston
 Hunter A. Jones
 Sarah Jones
 Brooklyn M. Kelly
 Mariah G. Kelly
 Caleb D. Kennedy
 Victoria Kennedy
 Jackie Nhu Thien Le
 William Bradley Long
 Antonio McLain Lope
 Anthony J. Lowe
 Jessica Lauren Matheny
 Jennifer Ashley McCain
 Chantel Cherise McClellan
 Sara B. McClellan
 Adam Miller
 Benjamin P. Morrison
 William R. Mote
 Baleigh E. Neu
 Jacqueline E. Newland
 Christian D. Nichols
 Erik Daniel Overberg
 Sam Brenneman Owen
 Meet H. Patel
 Riya Bharat Bhai Patel
 Sophie Paull
 Ryan M. Pepper
 Ryan Christopher Perdue
 Alexander McRae Price
 Nathan C. Pritchett

Logan Alexander Richey
 Macy R. Riley
 Jorge Jared Rodriguez-Torres
 Kelela Ashanti Roe
 Stephen Gabriel Ross
 Emily R. Schoener
 Reagan Christine Schutte
 Makayla Shaneyfelt
 Benjamin Joseph Smeltz
 Hayden Mallie Smith
 Laurel Rebecca Smith
 Robert Gunn Stephenson
 Henry O. Stinson
 Katherine A. Stricklin
 James P. Thrasher
 Chloe Ellen Todd
 James T. Torrent
 Dung G. Tran
 DaJon L. Truss
 Satero Armando Vazquez
 Luke Anthony Weaver
 Bryce Weidle
 Katherine Lee Williams
 Trent J. Young
 Robert Edward Zecher

2:30 p.m. Ceremony

Bachelor's Degrees

COLLEGE OF BUSINESS

Bachelor of Science

Jordan Anthony Aycock
Economics and Computational
Analysis
Malek Anas Elbendary
Economics and Computational
Analysis
Nathan J. Fulk
Economics and Computational
Analysis
Alexander B. Hamilton
Economics and Computational
Analysis
Austin Jeffrey Harris
Economics and Computational
Analysis
Jonah Northern
Economics and Computational
Analysis
Stephen Gabriel Ross
Economics and Computational
Analysis

Bachelor of Science in Business Administration

Andrea Alisson Adams
Accounting
Andrew L. Adams
Information Systems
Parker Barrett Adkison
Finance
Olivia Erin Alcorn
Accounting
Amya Janel Allen
Management
Anas Malik Alrobiai
Accounting
Ian Robert Arnt
Finance
Jordan Anthony Aycock
Finance
Henley Graham Baron
Information Systems
Nathaniel John Bartee II
General Business
Petra Stacy Rene' Beaver
Marketing
Stacia Janay Benford
Information Systems
Brayson Robert Benninger
Management

Myles Jared Bitten
Management
Jacob Brantley
Marketing
Tyler Broadfoot
Information Systems
Autumn Brooks
Management
Amanda Brown
Finance
Angel Monet Brown
Management
Daniel P. Buchanan II
Information Systems
Grayson Burgess
Information Systems
Gianna Danielle Cadet
Management
†Edward F. Cardona
Accounting
Thesis: "Application of COSO IC
Framework to Nashville Public Radio"
Advisor: Dr. Christopher Allport
Joshua P. Catterall
Information Systems
Abraham A. Cherrak
Information Systems
Kawanzera Cherry
Management
Anndrea Chester
Information Systems
Laura B. Coble
Accounting
Dylan J. Conner
Information Systems
Chelsea Cooper
Management
†MaryAlyce Rebecca Grace Cornett
Marketing
Thesis: "Capitalizing on Real Crime:
Unveiling the Connection Between
Sensationalism and
Commercialization in True Crime"
Advisor: Dr. Karen Anne Wallach
Joshua Beck Corrow
Finance
Alexis M. Craft
Management
Dakota Curry
Management
Clayton Bradford Dean
Management
Chance L. Dendy
Management

Benjamin Dissette
Management
Kevin Anhhkiem Do
Information Systems
Parker J. Duhon
Information Systems
Erin Duncan
Finance
Christina Edwards
Finance
Thomas Ian Emerson
Management
John Etheridge
General Business
Hannah Alexis Evans
Marketing
Brilynn S. Farmer
Management
Bryce Joseph Ferraro
Marketing
Nicholas J. Fisher
Information Systems
†Sarah E. Foltz
Information Systems, Management
Thesis: "Escaping the Net: Detecting
and Avoiding Phishing Attacks"
Advisor: Dr. DJ Hovermale
Hannah Leigh Fry
Management
Matthew W. George
Accounting
Nathaniel Michael Gorden
Management
Christian Griffin
Information Systems
Ruslan Gurkov
Information Systems
James Paden Hardin
Management
Jacob S. Harmening
Information Systems
Clarence Harmon IV
General Business
Braden Xavier Hearn
Information Systems
Erin Marie Helton
Management
Daisy P. Hernandez
Marketing
Sean P. Higgins
Information Systems
Ethan Brice Hill
Finance
Elizabeth Yanjie Horton
Finance, Management

Bachelor's Degrees

Julia Christiana Houser
Marketing
Sydney Peyton Howell
Finance
Victoria G. Howell
Accounting
Caleb Hudson
Finance
Lacey Hughes
Accounting
Kyle Alexander Ivy
Management
Seth H. Jablonowski
Information Systems
Lucas Darrington Jackson
Marketing
Dylan S. Johnston
Finance
Hunter A. Jones
Management
Morgan Trinity Jones
Management
Mariah G. Kelly
Management
Victoria Kennedy
Information Systems
Joshua Adrian King
Information Systems
Scott Lamothe
Finance
Jose Lara-Cruz, Jr.
Accounting
Daniel Robert Lerche
Information Systems
Jake Anderson LeVette
Management
Kyle J. Light
Finance
Enoch Loy
Information Systems
Patrick McCarron
Management
Daniel C. McCary
Finance
Sara B. McClellan
Management
Emily Catherine McCormick
Finance
Noah Christopher McNatt
Information Systems
Jessica F. Mendoza
Information Systems
Kiara Julianne Merchant
Marketing

Joel E. Metuge
Information Systems
Ephram Syllas Milne
Information Systems
Jonathan R. Money
Finance
Holly Elizabeth Monroe
Accounting
Jesse Aaron Morgan
Finance
William R. Mote II
Information Systems
Nick Mothersele
Finance
Jose Luis Najera
Management
Scott D. Nation
Finance
Baleigh E. Neu
Management
Jacob T. Newman
Accounting
Michael Aron Nowakowski
Information Systems
Kevin Patrick O'Hear Valesi
Information Systems
Logan Lee Ollenburger
Management
Julian A. Olvera
Finance
Jacob Curtis Padgett
Information Systems
Divan Patel
Information Systems
Zeel Patel
Management
Chase Thomas Patterson
Management
Sophie Paull
Management
Justin Tucker Perreault
Management
Skyler Lee Pittson
Accounting
Coleman Gregory Poole
Accounting
Alexander McRae Price
Accounting
Nathan C. Pritchett
Finance
Joseph Quan
Marketing
Kim Quarles
Marketing

Dalton James Richardson
Marketing
Maxwell Alexander Rinehart
Information Systems
Dan William Ryan IV
Information Systems
Sarah Grace Schaaf
Marketing
Jacob Demaio Schramm
Marketing
Makayla Shaneyfelt
Management
Caleb W. Simpson
Finance
Dawson Nathaniel Smith
Information Systems
Laurel Rebecca Smith
Marketing
MaRaylee T. Smith
Accounting, Finance
Dakota James Starr
Management
Robert Gunn Stephenson
Information Systems
Greyson Robert Stevens
Finance
Jackson Elliott Stewart
Finance
Katherine A. Stricklin
Marketing
Corbin Wesley Sullivan
General Business
Zachary Alexander Swann
Information Systems
Jasmine A. Taylor
Marketing
Nicolas Mitchell Thompson
Information Systems
Alexandria Lynn Thornton
General Business
James P. Thrasher
Information Systems
Luke Ralston Till
Information Systems
Amy Tillman
Marketing
Chloe Ellen Todd
Management
DaJon L. Truss
Information Systems
Andreas Tsimon
General Business
Kobe D. Vance
Finance

2:30 p.m. Ceremony

Bachelor's Degrees

Caroline Margaret Wade
 Information Systems
Benjamin Alexander Walker
 Information Systems
Micah Desco Watson
 Marketing
Bryce Weidle
 Information Systems
Abby Lynn West
 Management
Kyle M. West
 Accounting
Rian A. White
 Finance
Erika Denise Wiley
 Information Systems
William T. Wilkinson
 Information Systems
Dalton P. Williams
 Finance
Amber Williamson
 Management
Trent J. Young
 Management
Robert Edward Zecher
 Information Systems

COLLEGE OF EDUCATION *Bachelor of Arts*

Tessa M. Adkins
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Kailee J. Bell
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Mikayla D. Briggs
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
McKayla Carmen Burch
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Rachel Marie Cates
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6

Brittany Lene Gordon
 Elementary Education
 Class B Certification, Elementary
 Education/Collaborative Education,
 Grades K-6
Abrianna D. Johnson
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Chantel Cherise McClellan
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Jackson L. Stallings
 Elementary Education
 Class B Certification, Elementary
 Education, Grades K-6
Rachel N. Weeks
 Elementary Education
 Class B Certification, Elementary
 Education/Collaborative Education,
 Grades K-6

Bachelor of Science

Logan Taylor Black
 Kinesiology
Ella Brown
 Kinesiology
Alice E. Burson
 Secondary Education History
 Class B Certification, History,
 Grades 6-12
James Roger Cain
 Sport and Fitness Management
Kayla E. Dawson
 Kinesiology
Jeremiah Christian Dervis
 Kinesiology
Brendan M. Dingo
 Secondary Education History
 Class B Certification, History,
 Grades 6-12
Cameron J. Dingo
 Kinesiology
Dalton B. Dodd
 Sport and Fitness Management
Jessica N. Edde
 Kinesiology
Michael Davlin Elrod-Erickson
 Kinesiology
Benjamin Ridge Faulkner
 Kinesiology

Leigh Celestra YuanXin Ford
 Early Childhood Special Education
 Class B Certification, Early Childhood/
 Early Childhood Special Education,
 Grades K-3
Tanner Giles
 Sport and Fitness Management
Emma K. Jarrett
 Kinesiology
Caleb Jones
 Kinesiology
Ashley Elizabeth Jordan
 Kinesiology
Colleen Kennedy
 Kinesiology
Christian D. Nichols
 Kinesiology
Lexi Danielle Quick
 Kinesiology
Cassidy S. Redding
 Early Childhood Special Education
 Class B Certification, Early Childhood/
 Early Childhood Special Education,
 Grades K-3
Ellie J. Reynolds
 Kinesiology
McKenna Cade Riopelle
 Kinesiology
William L. Rogers
 Secondary Education History
 Class B Certification, History,
 Grades 6-12
William Tanner Shulman
 Sport and Fitness Management
Shakiya D. Stephens
 Kinesiology
Kiana Blue Waters
 Secondary Education English
 Class B Certification, English/Language
 Arts, Grades 6-12
MaryAnn R. Wiethop
 Kinesiology
Katherine G. Ziak
 Kinesiology

COLLEGE OF SCIENCE *Bachelor of Science*

Brynn Elizabeth Abbott
 Biological Sciences
September L. Abbott
 Computer Science
Evan James Alexander
 Engineering Technology

2:30 p.m. Ceremony

Bachelor's Degrees

Madison Danielle Alexander Mathematics	Caleb M. Boss Computer Science	Kaushal K. Dalsania Computer Science
Baylee G. Alldredge Mathematics	Zachary Andrew Bowman Atmospheric and Earth Science	Parker B. Davie Computer Science
Bailey Anderson Computer Science	Wilbur Henry Bradham, Jr. Computer Science	†Dakota M. Davis Physics Thesis: "Mining Optical Narrow-band Imaging Data to Study AGN Feedback and Galaxy Evolution" Advisor: Dr. Ming Sun
Sarah M. Arafat Biological Sciences	Daysia A. Brantley Biological Sciences	Justin Davis Computer Science
Jennifer Aragon Biological Sciences	Matthew P. Brown Computer Science	Timothy N. Davis Computer Science
Megh M. Arya Computer Science	Olivia Rose Brown Biological Sciences	Jacquelyn R. Demirjian Biological Sciences
Aliyah K. Ashley Mathematics	†Kaitlin Marie Bryce Biological Sciences Thesis: "The Humboldt Forum and the Morality of Museums" Advisor: Dr. David Johnson	Alize G. Dobson Engineering Technology
Sydney R. Avery Individualized Studies	Meryem Budak Biological Sciences	Preston Neel Driver Biological Sciences
Richard C. Bagwell Computer Science	Philip Katongo Bwalya Biological Sciences	Cameron Dunn Engineering Technology
Duncan M. Barbour Physics	Joshua C. Cantrell Computer Science	†Wesley Nathanael Dyar Physics Thesis: "Measurement of Photoplethysmogram in Visible Region of the EM Spectrum" Advisor: Dr. Vinh Du Le
Avery C. Barnett Mathematics	Eliana Raisa Carter Atmospheric and Earth Science	Catherine Grace Edwards Biological Sciences
Adam Michael Barr Computer Science	Olivia Shenir Hadassah Casimir Computer Science	Nicholas Andrew Eheart Physics
Gabrielle Ann Bauer Mathematics	Curtis Hayden Casteel Physics	Sophia LaRosa Eheart Biological Sciences
Cameron J. Beck Computer Science	Anaya Deveanne Chambers Biological Sciences	Luke W. Epley Physics
Kelsey Beckman Biological Sciences	Joseph W. Cherry III Computer Science	Cory Thomas Ethington Biological Sciences
Rylee A. Beddow Biological Sciences	Grace Danielle Clark Biological Sciences	Emmanuel C. Ezekiel Computer Science
Candice D. Belcher Computer Science	Landon Cade Clark Biological Sciences	Christopher L. Fechter Computer Science
Brandon L. Belyeu Mathematics	Anna Elizabeth Clute Atmospheric and Earth Science	Michael Alexander Fechter Computer Science
Krina N. Bhagat Computer Science	Keenan Javian Coleman Computer Science	Anna Elizabeth Ferguson Computer Science
Michael Jeremy Bishop Biological Sciences	Daniel Concepcion Physics	Alexis Fink Biological Sciences
Donny Black Engineering Technology	Jacob Tyler Cooper Computer Science	Kyle Douglas Fitzpatrick Computer Science
Otis Black III Engineering Technology	Orrin Cooper II Engineering Technology	Emilie J. Francois Biological Sciences
Zachary B. Bobbitt Mathematics	Tyler Scott Cornelius Engineering Technology	Trey Allen Freeman Computer Science
†Cooper Bond Computer Science Thesis: "Implementing Reinterpreted Requirements into an Existing Senior Design Project." Advisor: Dr. Jacob Hauenstein	Ryan A. Corob Computer Science	
Adam Jack Born Computer Science	Alexander P. Corvalan Computer Science	
	Cameron S. Crawford Atmospheric and Earth Science	

2:30 p.m. Ceremony

Bachelor's Degrees

†Makayla Paige Frisse

Physics

Thesis: "Simulating X-ray Observations of AGN Inflated Bubbles in High-Redshift Galaxy Clusters with AXIS"

Advisor: Dr. Stephen Walker

Emma E. Fuller

Computer Science

Julia Celeste Fulmer

Biological Sciences

Kevin Joel Gallardo Hernandez

Engineering Technology

Tyler Daniel Gallien

Atmospheric and Earth Science

Miles A. Gannett

Physics

†Hannah Rae Gant

Biological Sciences

Thesis: "The Impact of the Quadricep Angle on Female Athletes"

Advisor: Dr. Ahmed Lawan

Asia Serena Garvida

Computer Science

Shelby Marie Gault

Biological Sciences

Alexia K. Gorka

Biological Sciences

Kevin A. Gosart

Physics

Daisy Makayla Lee Greer

Biological Sciences

Matthew Darden Greer

Computer Science

†China Rae Gunter

Computer Science

Thesis: "Comparative Analysis of Database Handling for a Star Map Application"

Advisor: Dr. Dan Schrimpscher

Kieffer Haehnlein

Biological Sciences

Rachel M. Hallmark

Biological Sciences

Mirin Ross Hannah

Physics

Rayan Ul Haque

Biological Sciences

Safwan M. Haque

Biological Sciences

†James T. Haywood

Computer Science

Thesis: "Dynamic Slideshow Creation Software"

Advisor: Dr. Dan Schrimpscher

Caroline Grace Herndon

Chemistry

Kiara L. Hill

Biological Sciences

Nicholas Chase Howard

Computer Science

Caleb T. Hudson

Computer Science

Benjamin H. Johnson

Computer Science

Kaitlyn N. Johnson

Chemistry

Mikayla Grace Johnson

Physics

†Jackson Price Jones

Biological Sciences, Chemistry

Thesis: "Synthesis and Characterization of Tellurite Based Noncentrosymmetric Materials"

Advisor: Dr. Jie Ling

Janna Leanne Jones

Atmospheric and Earth Science

Sarah Jones

Physics

†Brooklyn M. Kelly

Computer Science

Thesis: "Portable ASL Translator Using Raspberry Pi"

Advisor: Mr. Kevin Preston

Caralyn Elaine Kemp

Biological Sciences

Caleb D. Kennedy

Biological Sciences

†Tristan D. Kennedy

Computer Science

Thesis: "Evaluating Dimension Reduction and Machine Learning Classifiers for Breast Cancer Prognosis"

Advisor: Dr. Chaity Banerjee Mukherjee

Dominic Kenyon

Computer Science

Michael T. Key

Engineering Technology

†Bailey James Knight

Mathematics, Physics

Thesis: "Quantifying Blood Vessel Contrast in Narrow Band Microscopy Imaging (NBMI)"

Advisor: Dr. V. N. Du Le

Spencer Kress

Computer Science

Michael E. Kurzban

Computer Science

William Jack Kyle

Physics

Fabian Marc LaPalme

Computer Science

Kyra M. Lathon

Computer Science

Huan Quang Le

Mathematics

Jackie Nhu Thien Le

Biological Sciences

†Soulathda Monet Le

Biological Sciences, Chemistry

Thesis: "Synthesis and Characterization of Tellurite Based Noncentrosymmetric Materials"

Advisor: Dr. Jie Ling

Hannah K. Lee

Biological Sciences

Bryan Gunner Limas

Mathematics

Mike Liu

Computer Science

Brookelyn A. Long

Biological Sciences

William Bradley Long, Jr.

Mathematics

Antonio McLain Lope

Physics

Conner Paul Lough

Computer Science

Anthony J. Lowe

Biological Sciences

Christopher Daniel Lycans

Biological Sciences

Jessica Lauren Matheny

Biological Sciences

Anthony Edward Matthews

Computer Science

Rosa C. Mauro

Chemistry

†John Mark Mayhall

Atmospheric and Earth Science

Thesis: "Objectively Identifying Transverse Cirrus Bands in Tropical Cyclones using a Convolutional Neural Network"

Advisor: Ms. Vivian Brasfield

Jennifer Ashley McCain

Computer Science, Mathematics

Hogan M. McClain

Physics

Trevor Harris McClain

Mathematics

James Garrett McClendon

Biological Sciences

Emily A. McMurry

Biological Sciences

2:30 p.m. Ceremony

Bachelor's Degrees

Adam Miller Biological Sciences	Vruti Rajendra Patel Biological Sciences	Annissa N. Roberts Physics
Makena Rae Millsap Biological Sciences	George Mason Penrod Engineering Technology	Jorge Jared Rodriguez-Torres Engineering Technology
Ian Thomas Moeller Atmospheric and Earth Science	Ryan M. Pepper Biological Sciences	†Kelela Ashanti Roe Biological Sciences Thesis: "The Impact of Generational Trauma on the Black Female Community: Advisor: Dr. Susan Friedman
†Briana Renee Moore Computer Science Thesis: "Creation, Design, and Development of a Professional Blog for Orange Rose Photography" Advisor: Dr. Charles O'Brien	Ryan Christopher Perdue Atmospheric and Earth Science	Jacob G. Rolin Biological Sciences
Sara Morales Individualized Studies	†Charlie I. Perkins Computer Science Thesis: "Achieving Higher Computational Performance for Direct Volume Rendering" Advisor: Dr. Timothy Newman	Robin Catherine Russo Biological Sciences, Chemistry
Benjamin A. Morgan Computer Science	Shelley Ann Phillips Chemistry	Brandon J. Sanders Individualized Studies
Benjamin P. Morrison Computer Science	Cassandra Noela Jeanne Phoenix Physics	Jacob Lyle Sandlin Engineering Technology
Jacqueline E. Newland Computer Science	†Nathanael Pichette Physics Thesis: "Mining the Data Cubes in Astronomy: ESO 137-002" Advisor: Dr. Ming Sun	†Emily R. Schoener Computer Science Thesis: "A Comprehensive Review and Practical Applications of Pathfinding Algorithms" Advisor: Mr. Jason Sebastian
Matthew Scott O'Dell Biological Sciences	Molly C. Pierce Computer Science	Sydney M. Schultz Biological Sciences
†Richard T. Oehrlein Mathematics Thesis: "Obsessive Hope" Advisor: Dr. Angela Balla	Joshua Pohly Computer Science	Reagan Christine Schutte Mathematics
Grace S. Oswald Biological Sciences	Bethany Mikayla Prevost Biological Sciences	Tirzah M. Sheldon Biological Sciences, Chemistry
Erik Daniel Overberg Computer Science	Patrick Reed Price Computer Science	Henry B. Shreve Biological Sciences
Sunny Collin Overby Biological Sciences	Nicole M. Pritchard Biological Sciences	Ryan G. Signiski Biological Sciences
†Sam Brenneman Owen Computer Science, Mathematics Thesis: "Categorizing All Closed Sets of 2-Ary Functions on 3-Element Sets" Advisor: Mr. Jonathan Patrick	Adam Wayne Pruitt Computer Science	Domonique D. Smartt Computer Science
†Therese Michelle Parkes Atmospheric and Earth Science Thesis: "Developing an Aerosol Database for Understanding Aerosols' Effects on Atmospheric Processes and for HEL Research and Applications" Advisor: Dr. Udaysankar Nair	John Alexander Pyper Atmospheric and Earth Science	Benjamin Joseph Smeltz Atmospheric and Earth Science
Quennon Parson Computer Science	Emmett W. Racine Mathematics	Hayden Mallie Smith Biological Sciences
Dhruvi Pankaj Patel Biological Sciences	†Jesse Cole Rheal Computer Science Thesis: "Volume Ray Casting for Environmental Special Effects in Computer Graphics" Advisor: Dr. Timothy Newman	Lillian Grace Snoddy Computer Science
Meet H. Patel Biological Sciences	Riley Hunter Rhodes Computer Science	Dana Janeen Souders Mathematics
Michelle Haresh Patel Computer Science	Turner Reese Richardson Physics	Lasonya M. Spears Biological Sciences
Riya Bharat Bhai Patel Biological Sciences	Logan Alexander Richey Mathematics	†Lucas A. Spears Chemistry, Physics Thesis: "Extracting Tissue Optical Properties for Photon Distribution Time-Of-Flight (PDTOF)" Advisor: Dr. Vinh Nguyen Du Le
	Macy R. Riley Biological Sciences	Henry O. Stinson Computer Science
	McKenna Cade Riopelle Biological Sciences	

2:30 p.m. Ceremony

Hannah Faith Stone
Mathematics
Natalie May Stoner
Biological Sciences
Alan Subedi
Computer Science
Tyler K. Tarvin
Engineering Technology
Trinity N. Tennant
Biological Sciences
Franklin Lee Thomas III
Mathematics
Myles D. Thompkins
Computer Science
David Tollett
Computer Science
James T. Torrent
Mathematics
Dung G. Tran
Engineering Technology
Ryan James Uehling
Computer Science
Tyler M. VanAlstine
Physics
Christian Schilleci Vanzant
Computer Science
Saturo Armando Vazquez
Computer Science
Caleb Dean Wales
Physics
Luke Anthony Weaver
Chemistry
Ashleigh K. White
Biological Sciences
Autumn Danielle White
Biological Sciences
Mitchell Whitehead
Computer Science
Christian Charles Williams
Engineering Technology
Emily Hope Williams
Mathematics
Katherine Lee Williams
Biological Sciences
Alexander Taylor Wilson
Engineering Technology
McKennon B. Wilson
Computer Science
Samuel H. Wilson
Computer Science
Lauren O. Womack
Biological Sciences
Jessica C. Wong
Biological Sciences

Stanton Ray Woodard
Chemistry
Halle Aangelic Woods
Computer Science
Jennifer Li Wooten
Engineering Technology

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THE UNIVERSITY MACE

The ceremonial mace of The University of Alabama in Huntsville was commissioned in 2024 to replace the original mace that served for more than 50 years.

It was crafted by personnel in the Center for Applied Optics at UAH and a local artist. The shaft of the mace is fashioned of hollow aluminum that has rings representing the six current academic colleges. These rings are powder coated with the colors represented in the tassels used at commencement. The bottom of the shaft pays homage to our roots in space exploration with rocket fins and a flame of propulsion. The top of the shaft speaks to our future and our influence both here on earth, represented by the blue globe, and in space, represented by a pattern reminiscent of the Hubble space telescope. The blue of the globe represents both UAH and the oceans of the world. The globe is cradled in children's hands that represent the students we educate and their great futures. Imprinted in the brass below the hands are three images representing innovation, community, and academics. The image representing innovation is the original UAH logo; the image representing community is the roundabout at the Sparkman Drive entrance to campus, with three flagpoles; and the image of academics is Morton Hall, the first academic building on campus.

ACADEMIC REGALIA

American universities adhere to the official Academic Costume Code adopted in 1895. It describes the styles of gowns, hoods, and faculty colors that symbolize the wearer's academic discipline and rank. Bachelor's gowns are the most simple, featuring a pleated yoke and front fabric panels. Master's degree gowns are distinguished by unusual sleeves, each of which has a long rectangular piece of cloth on the backside that dangles to the wearer's knees. Doctors wear the most elaborate of all academic gowns, as befits their status at the highest level of scholarship. Fuller and more flowing than master's or bachelor's gowns, doctors' gowns have distinctive billowy, bell-shaped sleeves, front facings of velvet, and three bars of velvet across the sleeves.

FACULTY COLORS

The colors used to symbolize areas of study are referred to as "faculty colors" and trace their history to the Middle Ages when color and costume conveyed to the mostly illiterate populace visual messages about rank and occupation. Colors are displayed on doctor's gowns, edging of hoods, and tassels on caps.

Agriculture, Maize	Medicine, Green
Arts, Letters, Humanities, White	Music, Pink
Business, Drab	Nursing, Apricot
Dentistry, Lilac	Oratory, Silver Gray
Economics, Copper	Pharmacy, Olive Green
Education, Light Blue	Philosophy, Dark Blue
Engineering, Orange	Physical Education, Sage Green
Fine Arts, Brown	Public Administration, Peacock Blue
Forestry, Russet	Public Health, Salmon Pink
Interdisciplinary, Black	Science, Golden Yellow
Journalism, Crimson	Social Work, Citron
Law, Purple	Theology, Scarlet
Library Science, Lemon	Veterinary Science, Gray

HOODS

Hoods are lined with the official school colors to indicate where the wearers earned their degrees. Hood bindings or edgings are of velveteen and indicate field of study using faculty colors.

MORTARBOARDS AND TAMS

The origin of the mortarboard is subject to speculation, but some suspect the guild and apprentice systems of the Middle Ages. Then, during the construction of Europe's great cathedrals, master workers would mix mortar on similarly shaped boards. Hence, the mortarboard came to be associated with someone who had mastered the knowledge and skills necessary for his trade. Today, Ph.D.s often choose a soft velvet tam instead of the traditional mortarboard.

TASSELS

Colored threads have been part of academic costume since 1340 at Oxford, where students were compelled to adhere to strict rules of dress and maintain their everyday hoods by mending them with the color of thread representing their faculties. The use of colored threads to indicate field of study survives in the colored tassels suspended from graduates' mortarboards. Doctoral tassels are shorter and made of metallic or gold-colored threads.

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Ronnie Hebert, Ph.D., *Student Marshal*
Andrea Word-Allbritton, Ed.D., *Faculty Marshal*
Azita Amiri, Ph.D., *Assistant Marshal*
Stephen Waring, Ph.D., *Mace Bearer, 10 a.m. Ceremony*
David Kyle, Ph.D., *Mace Bearer, 2:30 p.m. Ceremony*

READERS

Jennifer English, Ph.D.
Ron Schwertfeger, M.L.I.S.

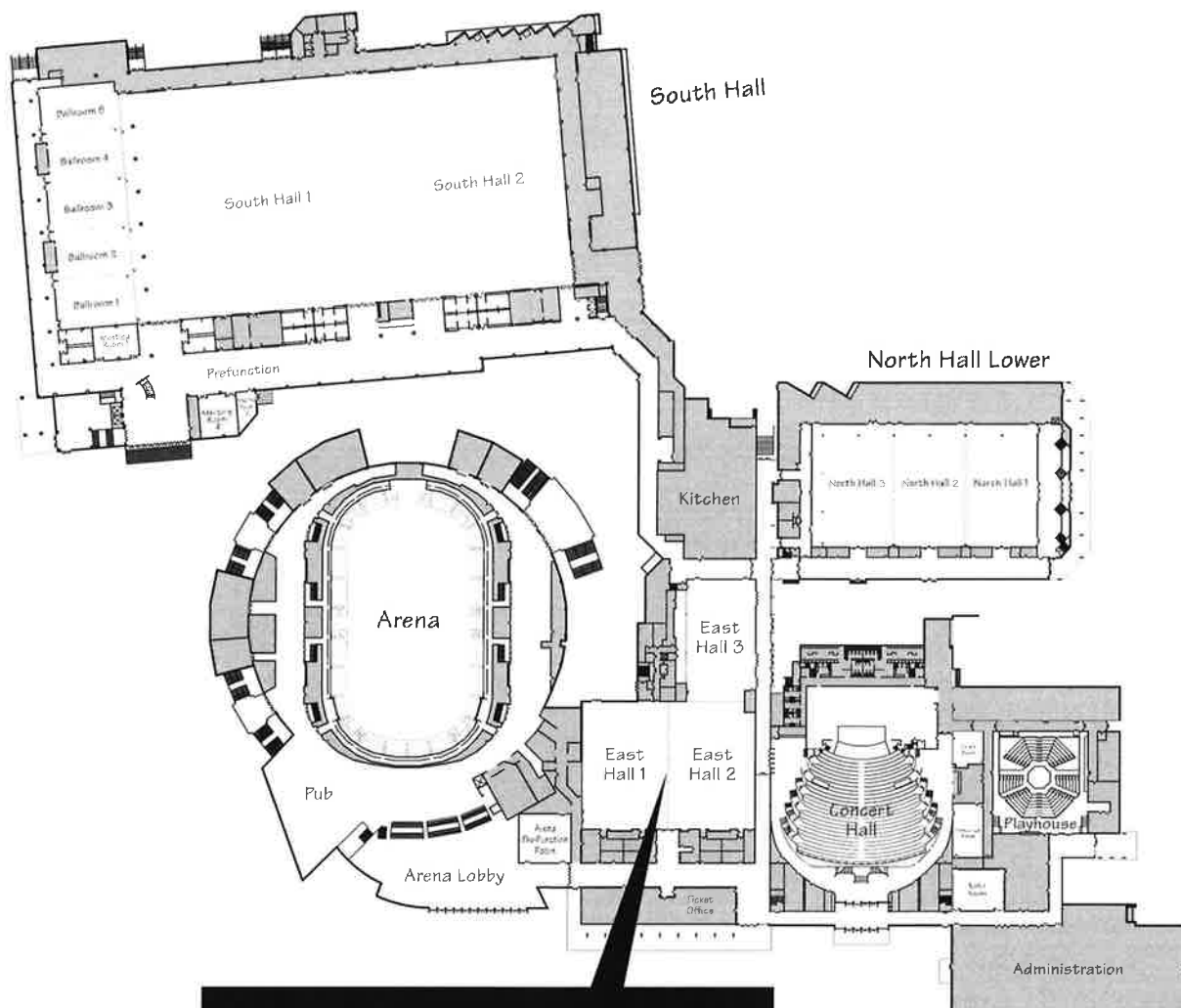
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Jon Hakkila, Ph.D., *Graduate School*
Rainer Steinwandt, Ph.D., *College of Science*
Jason Greene, Ph.D., *College of Business*
Sean Lane, Ph.D., *College of Arts, Humanities, and Social Sciences, and Interim Dean of the Honors College*
Shankar Mahalingam, Ph.D., *College of Engineering*
Beth Quick, Ph.D., *College of Education*

VON BRAUN CENTER (VBC) FLOOR PLAN



MEET YOUR GRADUATE
for a reception in the VBC'S East Hall
immediately after the ceremony



GRADIMAGES

The Commencement Committee has arranged to have GradImages at the ceremony to take high-quality photographs of each candidate as he/she receives the diploma. Proofs will be sent to you within seven days after Commencement. There is no obligation to purchase the finished prints. Ordered prints will be delivered within thirty days of the deadline printed on order card. GradImages is the only photographer authorized by UAH to send photographs to the graduates.

WWW.GRADIMAGES.COM/PREREGISTRATION



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Alabama System



EXECUTIVE COMMITTEE REPORT

Under Article IV of the Board Bylaws, the Executive Committee of the Board of Trustees may “perform any function of the Board when, in the opinion of the Executive Committee, action is advisable before the next regularly scheduled meeting of the Board.” The Executive Committee is required to “report its action to the Board at the next Board meeting.”

Pursuant to its duly delegated authority, the Executive Committee unanimously approved the following resolutions:

August 7, 2024

Approving Incorporation of UAB St. Vincent’s Employment Authority

August 29, 2024

Consideration of Resolution Updating Signature Authority of UAS Investment Funds

Consideration of Resolution Updating Signature Authority at UA

Consideration of Resolution Updating Signature Authority at UAB

Consideration of Resolution Updating Cash Accounts Signature Authority at UAB

Consideration of Resolution Updating Signature Authority on Existing Depositories at UAH

Consideration of Resolution Updating Contracts and Other Business Transactions Authority at UAH