

University of Alabama System Office 2026 Payroll Calendar

Pay Period	Cycle	Pay Period Begin Date	Pay Period End Date*	Deadline for TIAA Retirement Changes	Payroll Processing Date	Pay Date
1	monthly	12/1/2025	12/31/2025	12/22/2025	12/31/2025	1/5/2026
2	monthly	1/1/2026	1/31/2026	1/26/2026	2/3/2026	2/5/2026
3	monthly	2/1/2026	2/28/2026	2/23/2026	3/3/2026	3/5/2026
4	monthly	3/1/2026	3/31/2026	3/23/2026	4/1/2026	4/3/2026
5	monthly	4/1/2026	4/30/2026	4/25/2026	5/1/2026	5/5/2026
6	monthly	5/1/2026	5/31/2026	5/25/2026	6/3/2026	6/5/2026
7	monthly	6/1/2026	6/30/2026	6/22/2026	7/1/2026	7/3/2026
8	monthly	7/1/2026	7/31/2026	7/26/2026	8/3/2026	8/5/2026
9	monthly	8/1/2026	8/31/2026	8/24/2026	9/2/2026	9/4/2026
10	monthly	9/1/2026	9/30/2026	9/27/2026	10/1/2026	10/5/2026
11	monthly	10/1/2026	10/31/2026	10/26/2026	11/3/2026	11/5/2026
12	monthly	11/1/2026	11/30/2026	11/23/2026	12/2/2026	12/4/2026
1	bi-weekly	12/15/2025	12/28/2025	12/22/2025	12/30/2025	1/2/2026
2	bi-weekly	12/29/2025	1/11/2026	1/7/2026	1/14/2026	1/16/2026
3	bi-weekly	1/12/2026	1/25/2026	1/21/2026	1/28/2026	1/30/2026
4	bi-weekly	1/26/2026	2/8/2026	2/4/2026	2/11/2026	2/13/2026
5	bi-weekly	2/9/2026	2/22/2026	2/18/2026	2/25/2026	2/27/2026
6	bi-weekly	2/23/2026	3/8/2026	3/4/2026	3/11/2026	3/13/2026
7	bi-weekly	3/9/2026	3/22/2026	3/18/2026	3/25/2026	3/27/2026
8	bi-weekly	3/23/2026	4/5/2026	4/1/2026	4/8/2026	4/10/2026
9	bi-weekly	4/6/2026	4/19/2026	4/15/2026	4/22/2026	4/24/2026
10	bi-weekly	4/20/2026	5/3/2026	4/29/2026	5/6/2026	5/8/2026
11	bi-weekly	5/4/2026	5/17/2026	5/13/2026	5/20/2026	5/22/2026
12	bi-weekly	5/18/2026	5/31/2026	5/27/2026	6/3/2026	6/5/2026
13	bi-weekly	6/1/2026	6/14/2026	6/10/2026	6/16/2026	6/18/2026
14	bi-weekly	6/15/2026	6/28/2026	6/24/2026	7/1/2026	7/3/2026
15	bi-weekly	6/29/2026	7/12/2026	7/8/2026	7/15/2026	7/17/2026
16	bi-weekly	7/13/2026	7/26/2026	7/22/2026	7/29/2026	7/31/2026
17	bi-weekly	7/27/2026	8/9/2026	8/5/2026	8/12/2026	8/14/2026
18	bi-weekly	8/10/2026	8/23/2026	8/19/2026	8/26/2026	8/28/2026
19	bi-weekly	8/24/2026	9/6/2026	9/2/2026	9/9/2026	9/11/2026
20	bi-weekly	9/7/2026	9/20/2026	9/16/2026	9/23/2026	9/25/2026
21	bi-weekly	9/21/2026	10/4/2026	9/30/2026	10/7/2026	10/9/2026
22	bi-weekly	10/5/2026	10/18/2026	10/14/2026	10/21/2026	10/23/2026
23	bi-weekly	10/19/2026	11/1/2026	10/28/2026	11/4/2026	11/6/2026
24	bi-weekly	11/2/2026	11/15/2026	11/11/2026	11/18/2026	11/20/2026
25	bi-weekly	11/16/2026	11/29/2026	11/25/2026	12/2/2026	12/4/2026
26	bi-weekly	11/30/2026	12/13/2026	12/9/2026	12/16/2026	12/18/2026

***Leave time must be submitted and approved by the Pay Period End Date**