

# Employee Benefits Summary

*(See detailed benefit information on main Employee Benefits Page)*

Benefit	Who Pays	Who is Eligible
<b>Medical Insurance</b>	UAS & Employee	Regular FT & PT*
<b>Dental Insurance</b>	Employee	Regular FT & PT*
<b>Vision Insurance</b>	Employee	Regular FT & PT*
<b>Employer Sponsored Basic Group Life Insurance</b>	UAS	Regular FT
<b>Employer Sponsored AD&amp;D Insurance</b>	UAS	Regular FT
<b>Employer Sponsored Long-Term Disability Insurance</b>	UAS	Regular FT
<b>Annual Leave</b>	UAS	Regular FT & PT*
<b>Sick Leave</b>	UAS	Regular FT & PT*
<b>Paid Holidays</b>	UAS	Regular FT & PT*
<b>Personal Days</b>	UAS	Regular FT & PT*
<b>Tuition Assistance Program</b>	UAS	Regular FT & PT*
<b>Teachers' Retirement</b>	UAS & Employee	Regular FT & PT*
<b>UA System 403(b) Retirement Plan</b>	UAS and/or Employee	Regular FT & PT*
<b>UA System 457(b) Deferred Comp Plan</b>	Employee	Regular FT & PT*
<b>Section 125 Flexible Spending Accounts</b>	Employee	Regular FT & PT*
<b>Optional Voluntary Life Insurance</b>	Employee	Regular FT & PT*
<b>Optional AD&amp;D Insurance</b>	Employee	Regular FT & PT*
<b>Employee Assistance Program</b>	UAS	Regular FT & PT*
<b>Miscellaneous Benefits</b>	UAS & Employee	Regular FT & PT*

\* Part-time regular employees working 20 hours a week or more are eligible for benefits as indicated above.