

University of Alabama System Current Rates Effective January 1, 2021

PPO Medical Rates (Plan Administered by BCBS of Alabama)

Employee Only	Employee	UAS
Biweekly Deduction	\$45.00	\$308.50
Monthly Deduction	\$90.00	\$617.00
Family without a Spouse	Employee	UAS
Biweekly Deduction	\$197.00	\$593.00
Monthly Deduction	\$394.00	\$1,186.00
Family with a Spouse	Employee	UAS
Biweekly Deduction	\$208.50	\$593.00
Monthly Deduction	\$417.00	\$1,186.00

HDHP Medical Rates (Plan Administered by BCBS of Alabama)

Employee Only	Employee	UAS
Biweekly Deduction	\$22.50	\$257.00
Monthly Deduction	\$45.00	\$514.00
Family without a Spouse	Employee	UAS
Biweekly Deduction	\$98.50	\$525.50
Monthly Deduction	\$197.00	\$1,051.00
Family with a Spouse	Employee	UAS
Biweekly Deduction	\$104.25	\$528.75
Monthly Deduction	\$208.50	\$1,057.50

Comprehensive Dental Rates (Plan Administered by BCBS of Alabama)

	Monthly	Bi-weekly
Employee Only	\$28.38	\$14.19
Employee + 1	\$55.60	\$27.80
Family	\$80.58	\$40.29

Vision Rates (Plans Administered by UnitedHealthcare and VSP)

UnitedHealthcare		
	Monthly	Bi-weekly
Single	\$6.37	\$3.19
Single + 1	\$11.76	\$5.88
Family	\$20.56	\$10.28

VSP		
	Monthly	Bi-weekly
Single	\$6.59	\$3.30
Single + 1 or 2	\$13.23	\$6.62
Single + 3 or more	\$20.97	\$10.49