MINUTES OF THE OCTOBER 17, 2025 SPECIAL-CALLED MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Board of Trustees of The University of Alabama held a special-called meeting by video conference on Friday, October 17, 2025. President pro tempore Scott M. Phelps chaired the meeting. Mark D. Foley, Jr., served as Secretary.

On roll call, the following Trustees were present:

The Honorable Angus R. Cooper III, Trustee from the First Congressional District;

The Honorable Harris V. Morrissette, Trustee from the First Congressional District;

The Honorable Mike Brock, Trustee from the Second Congressional District;

The Honorable J. Steven Roy, Trustee from the Third Congressional District;

The Honorable Kenneth L. Vandervoort, M.D., Trustee from the Third Congressional District;

The Honorable Scott M. Phelps, President pro tempore and Trustee from the Fourth Congressional District;

The Honorable Evelyn VanSant Mauldin, Trustee from the Fourth Congressional District;

The Honorable Ronald W. Gray, Trustee from the Fifth Congressional District;

The Honorable Jeff Gronberg, Trustee from the Fifth Congressional District;

The Honorable O.B. Grayson Hall, Jr., Trustee from the Sixth Congressional District;

The Honorable Karen P. Brooks, Trustee from the Seventh Congressional District;

The Honorable Barbara Humphrey, Trustee from the Seventh Congressional District

The meeting was also attended by UA System Chancellor Sid J. Trant; General Counsel and Senior Vice Chancellor John Daniel; UA System Senior Vice Chancellor for Finance and Administration Dr. Dana Keith; UA President Dr. Peter J. Mohler; UA Vice President for Research and Economic Development Dr. Bryan Boudouris; UA Vice President for Advancement Bob Pierce; and support staff from the System Office and the UA campus. The Honorable W. Davis Malone III, Trustee from the Second Congressional District; The Honorable Myla E. Calhoun, Trustee from the Sixth Congressional District; and The Honorable Kenneth O. Simon, Trustee from the Seventh Congressional District, were unable to attend.

Pro tem Phelps stated that the meeting was called in accordance with Section 16-47-32 of the Code of Alabama and pursuant to a written application, with which he concurred, from Trustees Simon, Mauldin, and Morrissette that read as follows:

October 6, 2025

Scott M. Phelps
500 University Blvd. E.
Tuscaloosa, AL 35401

President Pro Tempore:

Pursuant to Article II, Section II of the Bylaws of the Board of Trustees of the University of Alabama, we request a virtual meeting on Friday, October 17, 2025, at 10:45 a.m. to consider the following items:

Administrative Action Item:

- Consideration of Resolution Approving Key Management Personnel for Security Clearance at UA

Honorary Degrees and Recognition Item:

- Consideration of Resolution Approving the Naming of the College of Engineering and the Establishment of a College of Engineering Endowment for Excellence at UA

Respectfully,

The Honorable Kenneth Simon, Trustee from the Seventh Congressional District
The Honorable Evelyn VanSant Mauldin, Trustee from the Fourth Congressional District
The Honorable Harris Morrissette, Trustee from the First Congressional District

cc: Chancellor Sid J. Trant

Pro tem Phelps explained that notice of the special meeting was sent to each member of the Board.

UA System Vice Chancellor for System Communications Lynn Cole introduced Williesha Morris with *Al.com* and any additional members of the media or the public who were viewing the meeting by livestream.

Pro tem Phelps also welcomed those viewing the livestream.

Pro tem Phelps asked if there were any objections to the adoption of the agenda as presented. Hearing none, the agenda was unanimously adopted.

Pro tem Phelps said there were two items of business for UA. The first item was consideration of a resolution approving key management personnel for security clearance. Prior to opening the floor for discussion, Pro tem Phelps called for a motion to consider the item. On the motion of Trustee Brooks, duly seconded, the Board opened discussion on the first UA item.

Pro tem Phelps recognized UA President Dr. Peter Mohler to present the item and respond to any questions.

President Mohler explained that The University of Alabama is expanding its research and innovation footprint into classified research to support the strong and expanding national security governmental and industrial base in Alabama, and the resolution designates The University of Alabama President and Vice President for Research & Economic Development as key management personnel and the President as the senior management official for facility clearance.

Dr. Mohler asked for the Committee's favorable consideration of the resolution.

Pro tem Phelps thanked Dr. Mohler for his presentation and asked if there were any questions or comments from the Board. Hearing none, Pro tem Phelps called for a vote to approve the UA resolution, and the Board unanimously approved the resolution.

Approving Key Management Personnel In Accordance With Department of Defense Regulations

RESOLUTION

WHEREAS, The University of Alabama ("University") has applied for a facility security clearance and certain University faculty are holding appropriate security clearances that permit access to certain classified information under Department of Defense Regulations; and

WHEREAS, unless otherwise excepted, Department of Defense Regulations require officers and Trustees of The University of Alabama to meet the personnel clearance requirements established for the University's facility clearance; and

WHEREAS, Department of Defense Regulations provide an exception to the personnel clearance requirement of the Board of Trustees and its officers, provided that such Trustees and officers are excluded from access to classified information and such exclusion is recorded in the Board's minutes;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby delegates to the President of The University of Alabama all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts granted by the Department of Defense or User Agencies awarded to the University such that the President of The University of Alabama shall have the sole authority to independently manage and control all business conducted at The University of Alabama which involves any and all classified information.

BE IT FURTHER RESOLVED that The Board of Trustees of The University of Alabama grants to the President of The University of Alabama the right to further delegate the authority to manage and control all business involving classified information to the Vice President for Research and Economic Development of The University of Alabama.

BE IT FURTHER RESOLVED that, when any individual is appointed as President or as Vice President for Research and Economic Development of The University of Alabama, such individual shall immediately make application for the required security clearance.

BE IT FURTHER RESOLVED that the members of The Board of Trustees of The University of Alabama—except those members who already have personnel security clearance—its officers and all officers of The University of Alabama, except the President and the Vice President for Research and Economic Development, and each of their respective successors, shall not require, shall not have, and shall be effectively excluded from access to classified information in the possession of The University of Alabama, do not occupy positions that would enable them to affect adversely University policies or practices in the performance of classified contracts for the Department of Defense or the User Agencies of its Industrial Security Program, and need not be processed for a personnel security clearance.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

The second item was a resolution approving the naming of the College of Engineering and the establishment of a College of Engineering endowment for excellence. Prior to opening the floor for discussion, Pro tem Phelps called for a motion to consider the item. On the motion of Trustee Gray, duly seconded, the Board opened discussion on the resolution. Pro tem Phelps recognized Dr. Mohler to present the final item.

President Mohler gave the following remarks:

> This is an exciting day for The University of Alabama, and I am even more excited today to request the acceptance of a $25 million charitable commitment from Mrs. Catherine Styslinger of Mountain Brook, Alabama, to be used for the creation of the

Lee J. Styslinger Jr. College of Engineering Endowment for Excellence.

In addition, I am requesting approval for the naming of The University of Alabama's College of Engineering as the Lee J. Styslinger Jr. College of Engineering. Because of the generosity of Catherine Styslinger in honoring her late husband, the College of Engineering will enjoy the support of an important endowment that will continue the legacy of philanthropy and innovation as well as foster continued excellence in the College for years to come. Thank you for your support of our great university.

Dr. Mohler asked for the Committee's favorable consideration of the resolution.

Pro tem Phelps thanked President Mohler for his presentation and gave the following remarks:

On behalf of the Board of Trustees, we are honored to extend our deepest gratitude to Mrs. Catherine Styslinger and to recognize this transformative gift made in honor of Lee Styslinger, Jr., a visionary leader whose life's work continues to impact not only the business world but communities across Alabama and beyond.

Mr. Styslinger's remarkable business success is matched by his family's strong legacy of extraordinary generosity to better communities. This gift is a reflection of that same spirit and will empower the College of Engineering to pursue transformational opportunities, attract outstanding students and faculty, and enhance the student experience, preparing future leaders to make an impact, just as Mr. Styslinger did.

Pro tem Phelps asked if there were any questions or comments.

Trustee Gray gave the following remarks:

Good morning. I would like to take a few moments to talk about this remarkable gift and transformative moment as we name The University of Alabama's College of Engineering after one of the true legends in our state's history: Mr. Lee Styslinger, Jr.

Mr. Styslinger's story is dramatic and inspiring. He leaves UA and takes over the family business at the age of 19 in 1952 after his father's sudden passing. It is hard to fathom the responsibility he took on at such a young age. Twenty-one years later at the age of 40 in 1973 he makes the crucial decision to transform Altec into what it is today: a global giant that dominates its markets and does so with integrity, passion, and commitment. I don't know how many of you remember 1973, but I do, and it was an unstable, somewhat frightening period in our country's history. I cannot comprehend the vision, foresight, and just guts it took to do what he did. Altec is the gold standard of what a company should be, and it is one of Alabama's greatest business stories.

The Styslingers also have a long, significant, and lasting history as exceedingly generous philanthropists. They have changed lives in many, many ways across the state, country, and world with their gifts, but their contributions to this system are beyond comparison. Thank you for your generosity. These significant contributions across our system impact lives every day throughout our health system and campuses.

Today's gift takes all of that to another level. UA's College of Engineering historically has not received the recognition it deserves. Those days are gone. This college has been transformed over the last 20 years and has more than tripled its number of graduates. On top of that, these graduates are incredibly high-quality and are well prepared to lead the way in their field. Today's gift comes at the perfect time to build upon this growth as we fulfill the rapidly expanding engineering needs of our state.

Mrs. Styslinger, my friends Lee and Kelly, and the rest of this remarkable family, speaking as a proud graduate of this College of Engineering and a member of the UA System Board of Trustees, please accept my deep, deep thanks and appreciation for this gift. The Styslinger name represents excellence, integrity, dedication, and service across the world, and I commit to you that we will strive every moment to make sure that this college operates with these same values in mind in everything we do.

Trustee Morrissette gave the following remarks:

Good morning. The whole state is lucky to have the Styslinger family. The success of their hundred-year-old business is just incredible. To benefit UAB with the Altec/Styslinger Genomic Medicine and Data Sciences Building was an incredible gift. Now, the gift that they are making to the College of Engineering here at The University of Alabama is just going to be life-changing. What an honor for our school to be named after Mr. Styslinger, who actually attended the College before he left to take over the company after his father's untimely passing. And what a great honor for us to be associated with the Styslinger family and their success. We already have a great school, but this will take it to the next level. To the Styslinger family, thank you for honoring us with this great gift and this great naming opportunity. Thank you.

Pro tem Phelps asked if there were any additional comments from the Board. Hearing none, Pro tem Phelps called for a vote to approve the item, and the Board unanimously approved the resolution.

Approving the Naming of the Lee J. Styslinger Jr. College of Engineering and the Establishment of the Lee J. Styslinger Jr. College of Engineering Endowment for Excellence at UA

RESOLUTION

WHEREAS, Catherine S. Styslinger of Mountain Brook, Alabama, has contributed $10,000,000 toward a pledge of $25,000,000 to The Board of Trustees of The University of Alabama to honor her late husband, Lee J. Styslinger Jr., and to name the College of Engineering and establish the Lee J. Styslinger Jr. College of Engineering Endowment for Excellence; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Mrs. Styslinger's generous support of the College of Engineering at the University, Dr. Peter J. Mohler, President of The University of Alabama, recommends that the College of Engineering be named the Lee J. Styslinger Jr. College of Engineering; and

WHEREAS, the donor desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Lee J. Styslinger Jr. College of Engineering Endowment for Excellence for the purposes and upon the conditions set out below:

1. Endowment earnings shall be used to provide key discretionary support for the College of Engineering at the University. The support fund shall be used to champion all facets of the College's mission and will provide the Dean of Engineering with the flexibility to respond to the College's most critical needs as well as respond to opportunities that promote a standard of excellence.

2. Earnings shall be expended by the College of Engineering in accordance with University policies and procedures adopted and amended from time to time, subject to the approval of the President of the University.

3. Persons and entities desiring to contribute to the Lee J. Styslinger Jr. College of Engineering Endowment for Excellence shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Lee J. Styslinger Jr. assumed management of Alabama Truck Equipment Co. in 1952 and expanded the company to become Altec, Inc., a global leader in providing equipment and services to electric utility, telecommunications and related industries; and

WHEREAS, Catherine S. Styslinger and Lee J. Styslinger Jr. established the Altec/Styslinger Foundation in 1997 to focus on education and workforce development; and

WHEREAS, through this endowment, the donor wishes to support the College of Engineering at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contribution of the donor and establishes the Lee J. Styslinger Jr. College of Engineering Endowment for Excellence and accepts the recommendation of the President and names the College of Engineering the Lee J. Styslinger Jr. College of Engineering.

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute and endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds and that, pursuant to Board Rule 104, no donor shall have a college named in his or her honor unless he or she has contributed the minimum amount to name a college as stipulated in Board Rule 411, unless the Board finds special need for making an exception.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Mrs. Catherine Styslinger said, "Thank you so much. I appreciate all of you for all of the beautiful words spoken about my husband. And I will agree with you: He was a classic. Thank you again."

There being no further business to come before the Board, the meeting was adjourned.

Mark Foley

Mark D. Foley, Jr.
Secretary of The Board of Trustees