

MINUTES OF THE NOVEMBER 5, 2021 MEETING
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Board of Trustees of The University of Alabama met in the Bryant Conference Center in Tuscaloosa on Friday, November 5, 2021. President pro tempore W. Stancil Starnes chaired the meeting. Mark D. Foley, Jr. served as Secretary.

On roll call, the following Trustees were present:

The Honorable Harris V. Morrisette, Trustee from
the First Congressional District;

The Honorable Marietta M. Urquhart, Trustee from
the First Congressional District;

The Honorable Mike Brock, Trustee from
the Second Congressional District;

The Honorable W. Davis Malone III, Trustee from
the Second Congressional District;

The Honorable Kenneth L. Vandervoort, M.D., Trustee from
the Third Congressional District;

The Honorable James W. Wilson, III, Trustee from
the Third Congressional District;

The Honorable Evelyn VanSant Mauldin, Trustee from
the Fourth Congressional District;

The Honorable Scott M. Phelps, Trustee from
the Fourth Congressional District;

The Honorable Ronald W. Gray, Trustee from
the Fifth Congressional District;

The Honorable William Britt Sexton, Trustee from
the Fifth Congressional District;

The Honorable Vanessa Leonard, Trustee from
the Sixth Congressional District;

The Honorable W. Stancil Starnes, President pro tempore and Trustee
from the Sixth Congressional District;

The Honorable Karen P. Brooks, Trustee from
the Seventh Congressional District;

The Honorable Barbara Humphrey, Trustee from
the Seventh Congressional District

The Honorable Kenneth O. Simon, Trustee from
the Seventh Congressional District;

The meeting was also attended by Chancellor Finis E. St. John IV; UA President Dr. Stuart R. Bell; UAB President Ray L. Watts, M.D.; UAH President Dr. Darren M. Dawson; UAB Health System Authority CEO Dr. William Ferniany; and support staff from the System Office, the three campuses, and the UAB Health System.

Student Representatives to the Board in attendance were Jillian Fields from UA, Angela Lee from UAB, and Grant Whitt from UAH. Faculty Representatives to the Board in attendance were Dr. Chapman Greer from UA, Dr. Tapan Mehta from UAB, and Dr. Carmen Scholz from UAH.

Director of System Communications Lynn Cole introduced Grace Schepis with *The Crimson White* as well as Keith Dobbins and Mackenzie Wanika with *WVUA 23 News*.

Pro tem Starnes welcomed the media and everyone in attendance at the meeting.

Pro tem Starnes said an agenda was provided in advance of the meeting and asked if there was any objection to its adoption. Hearing none, the agenda was unanimously adopted.

Pro tem Starnes said draft minutes of the September 17, 2021 meeting and the September 28, 2021 Special-Called meeting were previously distributed for consideration. He asked if there were any objections to approving the minutes as distributed. Hearing none, the minutes were unanimously approved.

Pro tem Starnes said the November 5, 2021 Administrative Report was previously distributed to the Board. Pro tem Starnes asked if there were objections to the report as distributed. Hearing none, the report was accepted (Exhibit C)

Pro tem Starnes recognized Chancellor Finis E. St. John IV for the following report from The University of Alabama System:

Thank you, Mr. Pro Tem, and thank you to the Board. I have two topics to address in this report today. First, I wish to recognize and honor a person who has given invaluable service to the System and State. Today is the last Board meeting Will Ferniany will attend as the CEO of the UAB Health System. Over the last 13 years, under his leadership, the impact of UAB Medicine has multiplied and increased in ways greater than any of the most optimistic of us could have imagined. Will has been a transformational and visionary leader. The patients who have benefitted from this transformation may never know all that he has contributed to changing and saving their lives. But I can assure you we do.

Will, please go in peace, with our deepest appreciation and friendship and in the knowledge and satisfaction of a job well done. It has been a true honor to work with you my friend. Please join me in honoring this extraordinary leader.

Dr. Ferniany thanked Chancellor St. John and the Board and gave the following comments:

I can truly say I have been blessed being a part of this organization. Many of you do not know I am a product of The University of Alabama System. I have been involved with this System for 62 years. From my undergraduate degree from The University of Alabama to my graduate degrees from The University of Alabama at Birmingham, I could not have done what I have done without my education and what this institution has brought to me. I do want to thank this Board. You have been a total support of everything I have done for the last thirteen years. I could not have done it with you. UAB Medicine would not be where it is without you, and I am not just saying that. This Board has given me excellent advice. I also want to let you know that UAB Medicine is in good hands going forward. With Dr. Watt, Dr. Vickers, Dawn Bulgarella, and Reid Jones, things are

even going to get better. Better than what I set out to do. Dr. Watts, Dr. Vickers, and I did AMC 21, UAB's strategic plan. That was our first combined strategic plan. Our goal was to be the preferred academic medical center of the 21st century. We really had some simple goals: One was to be in the top 20 in research. We got to 21st. One was to be the top ten in quality. We got to number 11. And one was to be in the top 10 in patient satisfaction in the country. We got to number 11. Without your support, we would have not been able to do that. I thank you all so much, and thank you Chancellor St. John for those kind words."

Trustee Wilson then gave the following comments on the retirement of Dr. Will

Ferniany:

I have been here since Will took over. I have been thinking about what to say. Everyone knows I kind of talk graphically, so you have to get with me. In your mind, picture an aircraft carrier going to sea and all of the ships that are with it. Everyone can visualize that. That is what UAB is. It is an aircraft carrier. It has all the ships with it and our Admiral was Will Ferniany, the Boss. He had his flight deck, support vehicles, fuel trips, airplanes, mechanics, the doctors, or whatever you want to say. Could you imagine managing 16,000 doctors?

He goes through all of this and then he comes up with something called the obligated group, which saved lots of money. He created funds flow, which again created lots more cash. Then he comes a long and says, "Hey guys, the aircraft carrier needs to turn. It needs to go over there." Well, what is over there? The Alliance. Let's set ourselves up with another hospital so that we can have power in the market to deliver better care to our patients, the State of Alabama, and to the Southeast. There was never any "me." It was always the Admiral taking care of his fleet. It ran along fine. Then someone said, "Hey there is a little virus out there. If you breath it, it may kill you." That hit. He had to rebuild the hospital in a matter of says, hours. He loses \$50+ Million in one month because the case mix changes. Then he stabilizes it. Think of it like this: the submarine got into our tactical group, and we got hit with some torpedoes called COVID, but he survived it. He stabilized the ship and then moved us forward.

There are a few things I want everyone to understand about Will Ferniany: 1) It was never about him. It was always about his fleet. 2) He was always looking forward. His legacy will be he looked forward, he created a battle group that is trained, battle hardened, set not only to go to the next level, but to create a level

that has never been seen before because of his forward-looking leadership. It is something that all us need to think about when we look at these universities. Not to look backwards and say what if. Always look forward and say what can I be. That is what Will Ferniany did for us. Thank you Will.

Trustee Gray then gave the following comments on the retirement of Dr. Will Ferniany:

I hate to follow the Chancellor's comments and JW's beautiful illustration which so accurately describes what Will has been responsible for the last few years. As this Board knows, our responsibility for this Health System is one of our greatest and most complicated responsibilities. Will, we have been blessed to have you leading that enterprise for 13 years. I was fortunate to be put on the Health System Committee as soon as I joined the Board in 2009. I have seen you up close for those years. I wrote down some descriptive words on how you have managed. You have been able to execute your responsibilities with skill, grit, tenacity, steadiness, compassion, vision, and humility. It is a credit to you that you have been able to lead the number of people with the scope of your responsibilities with these traits. As Jim mentioned, the challenges that healthcare has faced, not just over the last year but over that last 13 years, is tremendous. What you have done is navigated as Jim described in a way where we are position for success going forward. I cannot imagine leaving a job like yours where you can turn it over and say, "It's teed up for you. Go forward and execute. Dana and you are both great friends of this Board. Please know that you have our deepest appreciation for your service. It has been an honor for me to serve with you as a friend. Thank you Will.

Chancellor St. John then continued his report:

Mr. Pro tem, the other item I wish to report on and am proud to be able to make an announcement today on is of great historic significance to The University of Alabama and The University of Alabama System. Last month, Senator Richard Shelby sent a letter to Dr. Bell and me expressing his intent to donate his papers, records, and archival materials to The University of Alabama at the conclusion of his term in the United States Senate in January of 2023. The content of these materials includes, among other things, correspondence with many Presidents of the United States as well as foreign leaders, video clips of hearings in the Senate, town halls and interviews, final drafts of speeches, schedules from Senator Shelby's annual county visits

and tours in which he visited every county in the State every year that he was in office, and volumes of working papers from his decades in Congress and the United States Senate.

These materials have tremendous scholarly value for historians and political scientists who will benefit from these for years to come. They will be indexed and organized to facilitate research for students, faculty, and visiting scholars. We hope that the receipt of these papers will be a catalyst for the creation of programs at The University of Alabama campus. These all will be pending development and approval by the Board of Trustees, but it is envisioned that this could lead to an institute for the study of public policy, which will be a central location for scholarly research into these official papers as well as a hub for students and other academic endeavors. Provost Dalton has been closely involved throughout this planning process and will play an integral role in developing these scholarly and academic programing in the future.

In addition, this will lead to the ability to host annual lecture series which will bring distinguished speakers from across the political spectrum to this campus and house a scholars program not only offering specialized courses but also providing students with an opportunity to interact with prominent political leaders, political analysts, and policy makers on the local, state, and federal levels. The University of Alabama has long attracted students who become future leaders. We expect this scholars program will continue to have a great benefit for the students at this University. The Board of Trustees will today consider the approval of a resolution to start the renovations of Toumey Hall to create appropriate space to house the archives and papers while continuing to serve as a space for the Blount Scholars Program. We are honored that Senator Shelby has chosen the University for this important archive. His support for education, higher education, and the entities of The University of Alabama System are unparalleled and historic. We and all the citizens of the State are deeply grateful for his continuing support and his service.

None of this could have happened without the teamwork of numerous people, led on campus by Dr. Bell, President of the University, Provost Dalton, Chad Tindol, Dean Maseena, Tim Leopard, Dean Gilstrap, and many others. We have had great advice and guidance from Trustee Karen Brooks and Dr. Annette Shelby. Finally, this whole effort has been headed and led for the last sixteen months by UA System Board Secretary Mark Foley. I am sure that Dr. Bell will add his comments during his time on

this program. We are very happy to be able to announce this today. Mr. Pro tem, this concludes my report.

Pro tem Starnes thanked Chancellor St. John for his report and said:

Trustees Wilson and Gray have spoken well regarding the contributions of Will Ferniany to this System and to UAB Healthcare. Will is truly a giant slice of UAB Health. However big that pie may ultimately get, he will still be a giant slice of it because of his contributions and what he has done over the last number of years as head of our health system. I am reminded of the story of the fellow who said, "I can't wait to die so I can quit worrying about all of the things that might kill me." While Will has been at the helm of UAB Health System, we have not had to worry about the things that might kill him. He has been on top of everything. He has responded to things that no one could have imagined even a few years ago. He and Dana has been a part of our Institutional family and we will miss them in their current capacities, though I am sure he will continue to make contributions to UAB Health going forward. Will, thank you.

Pro tem Starnes continued:

We also welcome today Ken Simon as the newest member of The University of Alabama System Board of Trustees. Ken has been known by many of us for several decades. He is a person of integrity, a person of accomplishment, a person of good judgement, and he is a person who will contribute greatly to the deliberation of this Board as we go forward. Ken, it is a pleasure to have you here. We thank you, we welcome you, and we look forward to your service with us.

Pro tem Starnes recognized Dr. Stuart R. Bell for the UA institutional Presentation to the Board of Trustees. (Exhibit D)

Pro tem Starnes thanked Dr. Bell and said, "Your leadership continues to personify and be emblematic of the leadership position that UA plays in this county, this State, and this country, and for that we thank you."

Pro tem Starnes recognized Dr. Chapman Greer to give the UA Faculty Representative Report to the Board of Trustees. (Exhibit E)

Pro tem Starnes thanked Dr. Greer and said, "Please convey to the faculty the high regard which this Board holds for the vital work of the faculty and our appreciation and gratitude for all that our faculty does."

Pro tem Starnes then recognized Jillian Fields to give the UA Student Representative Report to the Board of Trustees (Exhibit F)

Pro tem Starnes thank Jillian and said, "Thank you Ms. Fields for that impressive and uplifting presentation. It was very impressive."

Pro tem Starnes recognized Trustee Harris Morrisette for a report from the Investment Committee.

Trustee Morrisette reported that the Investment Committee met on October 25, 2021, and approved investments with three new managers. These items did not require separate approval by the Board of Trustees.

Pro tem Starnes asked if there were questions or comments concerning the Committee's actions. Hearing none, the report was accepted.

Granting Authorization to Negotiate and Execute Contract with Storm Ventures Fund VII, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Global Equity in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Storm Ventures Fund VII, L.P. of up to \$10,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Storm Ventures Fund VII, L.P.

Granting Authorization to Negotiate and Execute Contract with Menlo Special Opportunities Fund III, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Global Equity in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Menlo Special Opportunities Fund III, L.P. of up to \$15,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Menlo Special Opportunities Fund III, L.P.

Granting Authorization to Negotiate and Execute Contract with Great Hill Equity Partners VIII, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Global Equity in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Great Hill Equity Partners VIII, L.P. of up to \$15,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Great Hill Equity Partners VIII, L.P.

Pro tem Starnes thanked Trustee Morrissette and recognized Trustee Britt Sexton for a report from the Finance Committee.

Trustee Sexton reported that the Finance Committee met yesterday and considered five action items that the Committee unanimously recommended for approval. Trustee

Sexton moved for their approval by the Board, which was seconded by Trustee Brooks. Pro tem Starnes asked if there were questions or comments concerning any of the Committee's actions. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the FY 2022-2023 Request for State Appropriations for Operations and Maintenance for the University of Alabama System

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the proposed FY 2022-2023 Request for State Appropriations for The University of Alabama System; and

WHEREAS, this request proposes a state appropriation for FY 2022-2023 equivalent to the actual state appropriations for FY 2021-2022 plus an increase of 20.08% for The University of Alabama, 17.29% for The University of Alabama at Birmingham and 21.42% for The University of Alabama in Huntsville for Operations and Maintenance; and

WHEREAS, this requests for each university includes an increase in the FY 2022-2023 base state appropriations, as well as equalization adjustments for general purpose appropriations per full time equivalent (FTE) student and semester weighted credit hour.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the proposed FY 2022-2023 Request for State Appropriations for Operations and Maintenance and Other Programs for The University of Alabama System is hereby adopted.

Approving the FY 2022-2023 Request for State Funds for Capital Improvements for the University of Alabama System

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the proposed FY 2022/2023 Request for State Funds for Capital Improvements for The University of Alabama System; and

WHEREAS, this request proposes the following for FY 2022/2023:

Summary of Request for State Funds for Capital Improvements
(in thousands of dollars)

	New Projects	Renovation Projects	Major Equipment	Deferred Maintenance	Total
UA	\$131,205	\$193,033	\$0	\$10,950	\$335,188
UAB	107,400	7,550	0	33,348	148,298
UAH	54,760	45,135	0	4,975	104,870
Total	\$293,365	\$245,718	\$0	\$49,273	\$588,356

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the proposed FY 2022/2023 Request for State Funds for Capital Improvements for The University of Alabama System is hereby adopted.

Granting Authorization to Execute Subscription Agreement with Elsevier B.V. and The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville

RESOLUTION

WHEREAS, The University of Alabama (“University”) would like to electronically access Science, Technology, Engineering, and Mathematics (STEM) journals and literature published; and

WHEREAS, Elsevier B.V. (“Elsevier”) of Amsterdam, The Netherlands is considered the primary and sole vendor and publisher of STEM journals in the world; and

WHEREAS, the State of Alabama University Systems jointly negotiated the terms of a subscription agreement (“Agreement”) with Elsevier; and

WHEREAS, library officials from The University, The University of Alabama at Birmingham (UAB), and The University of Alabama at Huntsville (UAH) represented The University of Alabama System (“University System”) in these negotiations; and

WHEREAS, the proposed Agreement will support teaching and research activities at all three institutions by offering comprehensive access to a broad array of journals (1500) to students and faculty; and

WHEREAS, the University System negotiated a 2% maximum annual inflation rate with Elsevier, while the previous agreement included a 3.7% inflation rate; and

WHEREAS, each University will be invoiced directly by Elsevier for its share of fees associated with the proposed Agreement; and

WHEREAS, the proposed agreement is for a five-year period beginning January 1, 2022, through December 31, 2026; and

WHEREAS, fees are based on the titles of the journals each University selected and are subject to adjustment based on any titles added or removed from the journal collection. Annual fee increases are as follows: Year 2022 -1% increase, Year 2023 -1.5% fee increase, and Years 2024-2026 -2% increase each year; and

WHEREAS, each University's estimated fees for the first year and the entire five-year Agreement period are as follows: UA – Year 1: \$1,676,678/ 5-Year: \$8,690,947, UAB - Year 1: \$1,481,044 /5-Year: \$7,676,891, and UAH -Year 1: \$401,725/5-Year: \$2,082,314; and

WHEREAS, total estimated costs for UA, UAB, and UAH for the Subscription Agreement five-year period is \$18,450,152; and

WHEREAS, pursuant to Board Rule 406, the University seeks The Board of Trustees of The University of Alabama's approval to enter into Subscription Agreement with Elsevier for the UA System; and

WHEREAS, UA's portion of the Subscription Agreement fees will be funded with University Libraries Collection Operating Funds; and

WHEREAS, UAB's portion of the Subscription Agreement fees will be funded with Libraries General Operating Funds; and

WHEREAS, UAH's portion of the Subscription Agreement fees will be funded with Libraries Books and Periodicals Operating Funds; and

WHEREAS, the proposed Subscription Agreement with Elsevier has been studied and approved by appropriate University officials, and its execution is recommended.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for the University be, and each hereby is, authorized to act for and in the name of the Board to proceed with entering into the Subscription Agreement with Elsevier; and

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Dr. Brian Burnett, Senior Vice President for Finance and Administration,, The University of Alabama at Birmingham, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama at Birmingham, be, and are hereby authorized and directed to execute and deliver the Agreement on behalf of the Board the form attached hereto and containing such terms as described in this resolution; and

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Todd Barré, Vice President for Finance and Administration, The University of Alabama in Huntsville, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama in Huntsville, be, and are hereby authorized and directed to execute and deliver the Agreement on behalf of the Board the form attached hereto and containing such terms as described in this resolution.

Granting Authorization to Execute the Amended Letter of Engagement between The Chartis Group, LLC and The University of Alabama at Birmingham

RESOLUTION

WHEREAS, The University of Alabama at Birmingham (“UAB”), has undertaken pursuant to its Strategic Plan a cross-institutional initiative to determine the feasibility of implementing a single clinical practice plan for faculty in the School of Dentistry, the School of Health Professions, the School of Nursing, and the School of Optometry; and

WHEREAS, analysis has shown that such a single clinical practice plan is a feasible means of positioning participating schools for a health care payment environment requiring greater participation by clinicians from their schools; achieving new interdisciplinary academic programs and new educational delivery systems; serving as the basis for recruiting and retaining high quality faculty, students, and staff; and meeting the community’s need for additional advanced practice providers that has been exacerbated by the COVID-19 pandemic, among other goals; and

WHEREAS, the School of Health Professions, the School of Nursing, and the School of Optometry have elected to participate in the implementation of such plan; and

WHEREAS, contingent upon ratification of and approval by The Board of Trustees of The University of Alabama, UAB has reached agreement with The Chartis Group, LLC (“Chartis”) to continue their services beyond the feasibility and implementation study stages which were agreed to in a Letter of Engagement entered into by UAB as of September 19, 2019 as amended by an amendment thereto entered into by UAB as of February 6, 2020 (the “Existing Agreement”), and to extend their services into an implementation advisory phase as set forth in an amendment to the Existing Agreement (the “Second Amendment”); and

WHEREAS, copies of the Existing Agreement and the Second Amendment are attached hereto;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the actions set forth above are hereby approved, authorized, and confirmed, and Brian D. Burnett, Senior Vice President for Finance and Administration, or any other officer named in the most recent Board Resolution granting signature authority for UAB, is hereby authorized and directed to execute and deliver the Second Amendment on behalf of

the Board in substantially the form attached hereto and containing such terms as described in this resolution.

Approving the Specialized Recruitment and Community Services Agreement between The Chalker Group, LLC and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine

RESOLUTION

WHEREAS, The University of Alabama at Birmingham ("UAB"), as part of its Strategic Plan has established a strategic goal to strengthen and expand innovative academic programs to enhance UAB's national and global reputation; and

WHEREAS, UAB, as part of its Strategic Plan, has established a strategic goal to retain, recruit and develop outstanding, innovation-focused faculty, staff and students; and

WHEREAS, UAB, as part of its Strategic Plan, has established a strategic goal to intentionally connect community partners with UAB faculty, staff and student initiatives wherever appropriate; and

WHEREAS, The Chalker Group, LLC has a specialized team of diverse individuals who build rapport and guide candidates through the recruitment and onboarding process identifying and addressing any discovered barriers to a successful recruitment; and

WHEREAS, the School of Medicine Dean's Office has worked with The Chalker Group, LLC to assist with recruitment efforts in past years; and

WHEREAS, the School of Medicine Dean's Office has negotiated a new agreement with The Chalker Group, LLC to assist with recruitment efforts and provide the aforementioned connections between community partners and UAB faculty, staff, and student initiatives as appropriate; and

WHEREAS, the proposed consulting agreement is for a twelve (12) month period; and

WHEREAS, contingent upon approval by The Board of Trustees of The University of Alabama, UAB, through its School of Medicine, has reached agreement with The Chalker Group, LLC to participate in the Specialized Recruitment and Community Services Agreement ("Agreement") between the UAB Marnix E. Heersink School of Medicine and The Chalker Group, LLC to provide Recruitment Services, a copy of such agreement is attached hereto;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the actions set forth above are hereby approved, authorized, ratified and confirmed, and Dr. Brian Burnett, Senior Vice President for Finance and Administration, or any other officer named in the most recent Board Resolution granting signature authority

for UAB, is hereby authorized and directed to execute and deliver the Agreement on behalf of the Board the form attached hereto and containing such terms as described in this resolution.

Trustee Sexton also reported that there were three information items from the Committee:

PNC Bank Acquisition of BBVA

Groom Transportation

4th Quarter Purchasing Report

Pro tem Starnes thanked Trustee Sexton and recognized Trustee Evelyn VanSant Mauldin for a report from the Compensation Committee.

Trustee Mauldin reported that the Compensation Committee met yesterday and approved one employment contract. This item did not require separate approval by the Board of Trustees.

Approving Employment Contract for Casey Dunn Head Baseball Coach at UAB

Pro tem Starnes asked if there were questions or comments concerning the Committee's actions. Hearing none, the report was accepted.

Pro tem Starnes thanked Trustee Mauldin for her report and recognized Trustee Karen Brooks for a report from the Physical Properties Committee.

Trustee Brooks reported that the Physical Properties Committee met yesterday and considered 20 agenda items, all of which the Committee unanimously recommended for approval. Trustee Brooks moved for their approval by the Board, which was seconded by Trustee Leonard. Pro tem Starnes asked if there were questions or comments concerning

any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the proposed architectural design for the ADFS Forensic Laboratory and Medical Facility at UAH (Stage III)

RESOLUTION

WHEREAS, the Alabama Department of Forensic Sciences (“ADFS”) has requested approval to construct and operate an ADFS Huntsville Regional Forensic Laboratory and Medical Facility on The University of Alabama in Huntsville Campus to be located on 5.5 acres of unused park space: its limiting boundary on the east is McDonald Creek (adjacent to Olin B. King Technology Hall), and the boundaries on the north, south, and west sides are UAH property; and

WHEREAS, the relocation of the ADFS Huntsville Regional Forensic Laboratory and Medical Facility to the UAH campus is mutually beneficial to all parties by providing valuable internship opportunities within a forensic laboratory and medical facility setting for UAH undergraduate and graduate students, while ADFS staff and UAH faculty will be well positioned to develop future collaborative partnerships on dedicated research projects and method development initiatives; and

WHEREAS, on June 5, 2020 The Executive Committee of The Board of Trustees of The University of Alabama (“Board”) authorized the University to execute an Interagency Agreement for a Ground Lease, based upon the terms of the Letter of Intent with ADFS; and

WHEREAS, the lease included certain conditions and rights for the benefit of the University including approval of the physical appearance of the facility by the Board in accordance with Board Rule 415; and

WHEREAS, accordingly responsible officials at the University have received renderings for the Stage III submittal and are recommending approval of said design;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Stage III submittal for the Project is hereby approved.

Approving the revised project scope, budget, and proposed architectural design for the 2nd Avenue Overpass at UA (Revised Stage III)

RESOLUTION

WHEREAS, pursuant to Board Rule 415, on November 3, 2016, The Board of Trustees of The University of Alabama (“Board”) approved an amendment to The University of Alabama’s (“University”) Campus Master Plan to include the 2nd Avenue Overpass project

("Project"); and

WHEREAS on November 3, 2016, in accordance with Board Rule 415, the Board approved a Stage I submittal for the Project; and

WHEREAS, in order to preserve the substantial knowledge base gained during the course of development for the Project and communications with the railroads, and to ensure an efficient transition from planning phase to the design phase, on February 3, 2017, the Board approved a waiver of the Consultant Selection process and authorized the University to proceed with engineering services utilizing McGiffert and Associates, LLC, of Tuscaloosa, Alabama; and

WHEREAS, the University negotiated a fee of 5.8% of the cost of construction, security, the non-Alabama Power share of the power line burial, landscaping, and bus shelter, plus \$210,038 for reimbursable expenses; and

WHEREAS, on June 16, 2017, the Board approved a Revised Scope to enhance the use and functionality of the Spiller site and provide additional parking under the South end of the overpass by lengthening the overpass to the south in lieu of a Mechanically Stabilized Earth (MSE) wall, and to enhance safety by adding a barrier wall between the sidewalk and travel way, and barrier rail impact attenuators (crash cushion at ends of the barrier wall); and

WHEREAS, on June 16, 2017, the Board approved a Revised Budget from \$13,824,663 to \$14,741,960 to reflect the negotiated engineering fee and the cost of the Revised Scope; and

WHEREAS, on June 16, 2017, the Board approved the renderings for the Project; and

WHEREAS, on November 9, 2018, the Board approved Revised Funding and a Revised Scope and Budget to include provisions of the Infrastructure for Rebuilding America (INFRA) grant; and

WHEREAS, on November 9, 2018, the Board authorized the University to complete any agreements that are necessary for acceptance of INFRA grant funds; and

WHEREAS, on February 8, 2019, the Board authorized the University to award the construction contract for the Medium Voltage Underground (MV UG) Conversion package for the Project to Taylor Electrical Contractors, of Cottdale, Alabama for a total contract amount of \$1,385,000; and

WHEREAS, on February 7, 2020, the Board approved deferment of the 15th Street Connector package at that time to allow the University to pursue additional grant and joint project funding opportunities for the work; and

WHEREAS, on December 17, 2019, pursuant to Title 39, State Bid law of Alabama Code, competitive bids were received for the Construction – Overpass package for the

Project and Brasfield & Gorrie, LLC of Birmingham, Alabama (“Brasfield & Gorrie”), was declared the lowest responsive and responsible bidder with a base bid in the amount of \$12,480,103; and

WHEREAS, on February 7, 2020, the Board authorized the University to award the Construction – Overpass contract to Brasfield & Gorrie and acceptance of Alternate 1 for the center bent modification to facilitate future expansion of the overpass in the amount \$359,306 for a for a total contract amount of \$12,839,409; and

WHEREAS, on February 7, 2020, the Board approved a Revised Budget and Budget Reallocation to reflect the actual cost of the Construction – MV UG Conversion and Demolition packages, the cost of the contract for the Construction – Overpass package, the Revised Scope, and the associated changes to soft costs; and

WHEREAS, the Overpass phase was successfully completed and opened for use on August 4th, 2021, providing a dramatic gateway and safe and convenient approach for campus visitors; and

WHEREAS, in an effort to complete the intent of the traffic management plan and design by widening the connector road from the south terminus of the Overpass south to the intersection of 2nd Avenue and 15th Street (AL HWY 215) and to provide enhancements to the 15th Street intersection and 2nd Avenue including University sidewalk connectivity, standard traffic signals, landscaping and lighting, the University is requesting approval for a Revised Scope; and

WHEREAS, responsible officials at the University of Alabama have received renderings for the Revised Stage III submittal reflecting the aforementioned work and are recommending approval of said design; and

WHEREAS, the University is requesting approval for a Revised Budget from \$20,926,130 to \$24,495,814 to reflect the final contract amounts for the costs of Construction – UA MV UG Conversion, 14th Street Property Demolition, and Overpass, the proposed Revised Scope, and associated soft costs; and

WHEREAS, the Project location, design, materials, and program have been reviewed and are consistent with University Design Standards, and the principles contained therein; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$17,708,857, INFRA grant funds in the amount of \$6,025,657, and ATRIP-II Grant in the amount of \$761,300; and

WHEREAS, the Revised Budget for this Project is as stipulated below:

BUDGET:	REVISED
<i>Construction – MV UG Conversion</i>	\$ 1,633,724
<i>Construction – Overpass</i>	\$ 13,204,955
<i>Construction – South Connector</i>	\$ 1,810,200
<i>Construction – 15th Street Improvements</i>	\$ 1,000,000
<i>Demolition</i>	\$ 619,188
<i>Security</i>	\$ 75,000
<i>Power Line Burial</i>	\$ 1,905,989
<i>Owner Furnished Materials</i>	\$ 903,700
<i>Contingency* (Lump Sum)</i>	\$ 155,010
<i>Architect/Engineer Fee** (Lump Sum)</i>	\$ 1,521,266
<i>UA Project Management Fee*** (3%)</i>	\$ 628,547
<i>Expenses (Railroad Permits, Flagman, Aerial and Construction Easements)</i>	\$ 534,406
<i>Expenses (Geotech, Construction Materials Testing, Special Inspections)</i>	\$ 334,329
<i>Other Fees and Services (Testing, Advertising, Postage)</i>	\$ 169,500
TOTAL PROJECT COST	\$ 24,495,814

*Contingency is based on 5% of the total costs of construction for the South Connector and 15th Street Improvements packages and 5% of \$290,000 of Owner Furnished Materials.

**Architect/Engineer is a lump sum in the amount of \$1,521,266.

***UA Project Management fee is based on 3% of the total costs of all construction packages, demolition, security/access control, \$1,549,800 of the non-Alabama Power portion of the power line burial, owner furnished material and contingency.

Work Completed – Final Contract Amount

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Revised Scope and Budget for the Project is hereby approved as stipulated above.

BE IT FURTHER RESOLVED that the Revised Visual Appearance and Design for the Project is hereby approved.

Approving the proposed architectural design for the Bryce Lawn Community Safe Room at UA (Stage III)

RESOLUTION

WHEREAS, The Bryce Lawn Community Safe Room project (“Project”) at The University of Alabama (“University”) was approved for the Federal Emergency Management Administration (FEMA) Pre-Disaster Mitigation Grant Program (PDMGP) through the Alabama Emergency Management Agency (AEMA); and

WHEREAS, on September 17, 2021, in accordance with Board Rule 415, The Board of

Trustees of The University of Alabama ("Board") approved the Stage I and Campus Master Plan Amendment submittals for the Project; and

WHEREAS, on September 17, 2021, due to their commitment to completing the design to allow the Safe Rooms to proceed as scheduled in Spring 2022 with completion by Spring 2023, the Board approved the Waiver of Consultant Selection Process and to proceed with architectural design utilizing services of Adams Stewart Architects, LLC, of Robertsdale, Alabama and to accept a negotiated final design fee for this Project based on 6.1% of the cost of construction and landscaping, less a 9% discount in the amount of \$43,920, plus \$40,000 for FEMA documentation and reimbursable expenses in the amount of \$10,000; and

WHEREAS, the Project will consist of the construction of an approximately 13,757 gross square foot multipurpose safe shelter suitable to accommodate 1,000 occupants during severe weather events and the space has been designed to be flexible for group sizes and needs and will feature spaces with operable partitions so that spaces can be easily adjusted for events, meetings, and study groups; and

WHEREAS, as the Project's primary use and purpose is a Tornado Safe Shelter, the University will operate the facility under appropriate policies and procedures to ensure availability of the shelter during severe weather events in accordance with the terms of the PDMGP; and

WHEREAS, the Project will be designed in accordance with the requirements of FEMA 361 and International Code Council (ICC) 500 and will serve as a Tornado Safe Shelter for the intended occupants; and

WHEREAS, the Project will be programmed for priority use by National Pan-Hellenic Council (NPHC) and Alabama United Greek Council (UGC) chapters for meetings, events, study groups and other uses during non-storm periods; and

WHEREAS, the total Project cost in the amount of \$9,657,971 will be funded from the FEMA PDMGP in the amount of \$3,565,669, and University Central Reserves in the amount of \$6,092,302; and

WHEREAS, responsible officials at the University have received renderings for the Stage III submittal and are recommending approval of said design; and

WHEREAS, the Project program, design and materials have been reviewed and are consistent with University Design Standards and the principles contained therein; and

WHEREAS, the preliminary budget for the Project is as stipulated:

BUDGET	CURRENT
Construction	\$ 7,900,000
Landscaping	\$ 100,000
Furniture, Fixtures and Equipment	\$ 113,200
Security/Access Control	\$ 100,000
Telecommunication/Data	\$ 225,000
Contingency* (5%)	\$ 400,000
UA Project Management Fee** (3%)	\$ 252,000
Architect/Engineer Fee*** (~6.2%)	\$ 494,080
Expenses (Surveys, Testing, Inspections)	\$ 60,717
Other Fees and Services (Advertising, Printing and Postage)	\$ 12,974
TOTAL PROJECT BUDGET	\$ 9,657,971

*Contingency is based on 5% of Construction and Landscaping.

**UA Project Management fee is based on 3% of Construction, Landscaping, and Contingency.

***Architect/Engineer fee is based on 6.1% of the cost of Construction and Landscaping, less a 9% discount in the amount of \$43,920, plus \$40,000 for FEMA documentation and reimbursable expenses in the amount of \$10,000.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Stage III submittal package for the Project is hereby approved.

Approving the proposed architectural design for the Harris Hall and former Alpha Gamma Delta House Demolition at UA (Stage III – Substantial Visual Impact)

RESOLUTION

WHEREAS, The University of Alabama (“University”) desires to demolish Harris Hall and the Former Alpha Gamma Delta House (“Project”) located at 745 Colonial Drive and 890 Judy Bonner Drive respectively as reflected in the 2017 Campus Master Plan; and

WHEREAS, on September 17, 2021, The Board of Trustees of The University of Alabama (“Board”) approved a Campus Master Plan Amendment for the construction of the Fashion and Design Building and a future sorority house as necessary to accommodate the immediate needs of the campus which will necessitate the Project; and

WHEREAS, such demolition will impact the visual appearance of the campus; and

WHEREAS, the demolition will result in the elimination of approximately \$6,253,277 in deferred maintenance costs associated with Harris Hall and the Former Alpha Gamma Delta House and result in annual savings of approximately \$250,288 in Operating and Maintenance cost; and

WHEREAS, the Project will be bid in accordance with Title 39, State Bid Law of Alabama Code; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$955,000; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY	
Abatement	\$	120,000
Demolition	\$	625,000
Contingency* (10%)	\$	74,500
UA Project Management Fee** (3%)	\$	24,585
Architect/Abatement	\$	30,000
Architect/Engineer Fee*** (7.6%)	\$	56,620
Expenses (Surveys, Testing, Inspections)	\$	18,000
Other Fees & Services (Advertising, Printing, Postage)	\$	6,295
TOTAL PROJECT COST	\$	955,000

*Contingency is based on 10% of the cost of demolition and abatement.

**UA Project Management Fee is based on 3% of the costs of demolition, abatement, and contingency.

***Architect/Engineer Fee is based on 7.6% of the costs of demolition and abatement.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the demolition of Harris Hall and the Former Alpha Gamma Delta House, as provided above, is hereby approved.

Approving the proposed architectural design for the University Medical Center
– Northport Clinic (Stage III)

RESOLUTION

WHEREAS, on September 17, 2021, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama (“Board”) approved the Stage I submittal for the University Medical Center (UMC) – Northport Clinic Project (“Project”) to be located on the recently acquired 11.6 acres on the south side of U.S. Highway 82 West and east of Airport Road, Northport, Alabama; and

WHEREAS, on September 17, 2021, the Board approved architectural services to be provided by Lucy Design Associates, Inc. of Birmingham, Alabama (LDA) accepting a final design fee in a lump sum amount not-to-exceed \$270,000, which includes a credit in the amount of \$25,000 for previously completed work and reflects a fee savings in the amount

of \$35,920 or an approximately 12% reduction off the standard basic fee for this type of project; and

WHEREAS, this Project will be separated in to two (2) packages: Package A - Site Preparation, and Package B - Building Construction; and

WHEREAS, Package A - Site Preparation will consist of preparation of the building site and facility infrastructure; and

WHEREAS, Package B - Building Construction will include the construction of a 15,000 gross square foot medical clinic facility; and

WHEREAS, responsible officials at the University have received renderings for the Stage III submittal and are recommending approval of said design; and

WHEREAS, the Project location, program, design and materials have been reviewed and are consistent with University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from Capstone Health Services Foundation (CHSF) in the amount of \$2,000,000 and University Central Reserves in the amount of \$4,253,645; and

WHEREAS, Project costs will be recovered from a lease agreement with CHSF; and

WHEREAS, the budget for the Project remains as stipulated below:

BUDGET	CURRENT
Package A – Site Preparation	\$ 730,000
Package B – Construction	\$ 4,050,000
Landscaping	\$ 50,000
Furniture, Fixtures and Equipment	\$ 506,000
Security/Access Control	\$ 80,000
Telecommunication/Data	\$ 114,000
Contingency (5%)	\$ 241,500
UA Project Management Fee (3%)	\$ 152,145
Architect/Engineer Fee (~3.18%)	\$ 270,000
Expenses (Geotech, Construction Materials Testing)	\$ 40,000
Other Fees and Services (testing, advertising, printing)	\$ 20,000
TOTAL PROJECT COST	\$ 6,253,645

*Contingency is based on 5% of the costs of Packages A and B and Landscaping.

**UA Project Management Fee is based on 3% of the costs of Packages A and B, Landscaping, and Contingency.

***Architect/Engineer Fee is a lump sum not-to-exceed \$270,000.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Stage III submittal for the Project is hereby approved.

Approving the revised project scope and budget for the Angelo Bruno Business Library Renovation at UA (Revised Stage II)

RESOLUTION

WHEREAS, on September 6, 2019, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved a Stage I submittal for the Angelo Bruno Business Library Renovations Project ("Project") located at 425 Stadium Drive; and

WHEREAS, the Project is a critical step in the realignment of Library space as necessary to support the teaching, research, and learning environment in the 21st Century; and

WHEREAS, on November 8, 2019, the Board authorized The University of Alabama ("University"), to proceed with negotiations with B Group Architecture, Inc., Birmingham, Alabama; and

WHEREAS, the University has negotiated a final design fee based on 6.4% of the cost of Construction, plus a renovation factor of 1.1 (10%), less a credit in the amount of \$7,163 for previous work performed and for services performed in-house; and

WHEREAS, on November 8, 2019, the Board approved a Revised Scope as necessary to comply with Federal Standards to include a unisex restroom and a nursing mother's room on the ground floor and to enhance life safety measures by including the installation of a sprinkler system that meets current code criteria on the ground and first floor levels for the increased occupancy density; and

WHEREAS, on November 8, 2019, the Board approved a Revised Budget from \$3,100,000 to \$3,527,175 to include the cost of the added amenities, life safety items and associated soft costs; and

WHEREAS, the University is requesting approval for a Revised Scope to include the renovation and reorganization of second-floor spaces of approximately 22,165 gross square feet, replacement of the main air handlers, and associated furniture and fixtures; and

WHEREAS, the University is requesting approval for a Revised Budget from \$3,527,175 to \$9,000,000 for the costs of the Revised Scope and associated soft costs; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from Office of Academic Affairs Reserves in the amount of \$2,500,000, University Central Reserves in the amount of \$5,900,000, and Bashinsky Computer Support funds in the amount of \$600,000 and will eliminate campus deferred maintenance liabilities in the amount of approximately \$3,400,000 (38% of Total Project Cost); and

WHEREAS, the Revised Budget for the Project is as stipulated below:

BUDGET:	REVISED
Construction	\$ 4,507,605
Furniture, Fixtures and Equipment	\$ 3,298,880
Security/Access Control	\$ 107,517
Telecommunication/Data	\$ 107,517
Contingency* (10%)	\$ 450,761
UA Project Management Fee** (3%)	\$ 148,751
Architect/Engineer Fee*** (~7.84%)	\$ 307,427
Expenses (Surveys, Construction Materials Testing, Inspections)	\$ 32,448
Other Fees and Services (Advertising, Printing, Postage)	\$ 39,095
TOTAL PROJECT COST	\$ 9,000,000

*Contingency is based on 10% of the cost of Construction.

**UA Project Management Fee is based on 3% of the costs of Construction and Contingency.

***Architect/Engineer Fee is based on 6.4% of the cost of Construction, plus a 1.1 renovation factor, less a credit in the amount of \$7,163 for in-house design services performed.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Revised Scope and Budget for the Project as stipulated above are hereby approved.

Granting authorization to negotiate an Owner/Architect Agreement for the Fashion and Design Building at UA (Stage II)

RESOLUTION

WHEREAS, on September 17, 2021, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved Stage I and Campus Master Plan Amendment submittals for the Fashion and Design Building project ("Project") to be located in the area of the current site of Harris Hall on Colonial Drive, south of Doster Hall; and

WHEREAS, the Project will entail construction of a facility of approximately 25,000 gross square feet (gsf) and will also improve the teaching and learning experience and collaboration within the College of Human and Environmental Sciences operations since four of the College's core buildings (Doster Hall, Adams Hall, East Annex, and the proposed Project) will be in immediate proximity; and

WHEREAS, the removal of Harris Hall and the former Alpha Gamma Delta house will provide for the construction of the new Project and a site for a new sorority; and

WHEREAS, the Consultant Selection Committee, appointed by The University of Alabama ("University") has completed Part 1 of the Consultant Selection Process in

accordance with Board Rule 415 and negotiations for the Project will be conducted with the top ranked firm following Board approval as follows:

Ranking of Top Firms:

1. Davis Architects, Birmingham, Alabama
2. Live Design Group, Birmingham, Alabama
3. Seay, Seay & Litchfield Architects, Montgomery, Alabama

WHEREAS, the Project will be funded from Gifts in the amount of \$4,000,000, and University Central Reserves in the amount of \$13,500,000; and

WHEREAS, the budget for the Project remains as stipulated below:

BUDGET:	CURRENT
Construction	\$ 13,847,784
Landscaping	\$ 100,000
Furniture, Fixtures, and Equipment	\$ 1,057,473
Security/Access Control	\$ 75,000
Telecommunication/Data	\$ 220,080
Contingency (5%)	\$ 697,389
UA Project Management Fee (3%)	\$ 439,355
Architect/Engineer Fee (5.9%)	\$ 822,919
Commissioning	\$ 50,000
Expenses (Geotech, Construction Materials Testing)	\$ 140,000
Other Fees and Services (testing, advertising, printing)	\$ 50,000
TOTAL PROJECT COST	\$ 17,500,000

*Contingency is based on 5% of the costs of Construction and Landscaping.

**UA Project Management Fee is based on 3% of the costs of Construction, Landscaping, and Contingency.

***Architect/Engineer Fee is based on 5.9% of the costs of Construction and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolutions granting signature authority for the University be, and each hereby is, authorized to act for and on behalf of the board to execute an engineering agreement with Davis Architects, Birmingham, Alabama, for architectural services in accordance with Board Rule 415 for this Project.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Campus Energy Delivery Optimization and Efficiency Project at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting approval from The Board of Trustees of The University of Alabama ("University") for a Stage I submittal for the Campus Energy Delivery Optimization and Efficiency Project ("Project"); and

WHEREAS, as part of the University's master plan for thermal energy distribution, the University has previously completed the East Quad Energy Plant and the interconnection of the system with the Shelby Energy Plant and numerous building connections; and

WHEREAS, the Tutwiler Parking Deck project included space capacity for future boilers and chillers so that the University could connect to additional buildings in alignment with capital projects and deferred maintenance needs in facilities in an efficient manner by taking advantage of space that could not be used for other purposes under the main ramp; and

WHEREAS, the University was able to secure routing for the thermal piping to the Bryant Conference Center and Moody Music Area across City Right of Way, thereby eliminating the need for a stand alone facility at the Bryant Conference Center which has yielded a substantial cost savings and maintained land for other uses in that critical area; and

WHEREAS, the University desires to proceed with the connection of additional buildings at this time so as to coordinate with the support of new facilities, the need to replace systems that have reached the end of their functional service life, install piping in advance of campus paving and hardscape improvement projects, and to provide heating capacity to buildings prior to the retirement of the steam distribution system; and

WHEREAS, due to the different project delivery schedules to align with shutdowns at the seasonally appropriate time, different geographic areas of campus, and other related project's schedules, the University has deemed it appropriate to separate construction into four (4) packages: Package A–Tutwiler Energy Plant-Phase I; Package B–Bryant Conference Center and Moody Music Area Thermal Connections; Package C–Rose Administration and Doster Hall Area Thermal Connections; Package D–Gorgas Library, Oliver-Barnard Hall and Tuomey Hall Thermal Connections; and

WHEREAS, the University has focused on financial benefit and return of the work, both operating and capital expenses; performance of the system throughout the life cycle; consideration of total life cycle cost; and system resiliency and consistency of operation, while ensuring exceptional service to campus in advancing this project as the next phase of the Campus master plan for thermal energy; and

WHEREAS, the University is requesting approval to waive the Consultant Selection Process and to proceed with engineering design utilizing the services of Burns and McDonnell of Raleigh, North Carolina ("Burns and McDonnell"); and

WHEREAS, Burns and McDonnell were the design-build engineering firm and engineer of record for the East Quad Energy Plant and engineer of record for the Central

Campus Thermal Energy Connections projects and, as a result, Burns and McDonnell has exclusive knowledge of the design, construction and goals of this Project as well as detailed information regarding as-installed thermal energy infrastructure locations and configurations; and

WHEREAS, the University further requests approval to accept a final proposed fee of 5.8% of the cost of construction and equipment plus \$14,000 in additional services, less a credit in the amount of \$100,000; and

WHEREAS, the Project location and program have been reviewed and are consistent with the master plan, University Design Standards, and the principles contained therein; and

WHEREAS, the Project will be funded from The University of Alabama Construction, Renovation, and Equipment Quasi Endowment in the amount of \$22,700,000 and the College of Continuing Studies Reserves in the amount of \$2,500,000; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY
Construction–Package A (Tutwiler Energy Plant Phase I)	\$ 7,000,000
Construction–Package B (Bryant Conference Center and Moody Music Area Thermal Connections)	\$ 4,700,000
Construction–Package C (Rose Administration and Doster Hall Area Thermal Connections)	\$ 3,000,000
Construction–Package D (Gorgas Library, Oliver-Barnard Hall and Tuomey Hall Thermal Connections)	\$ 2,700,000
Equipment (Chillers, Transformer, and Chiller Optimization)	\$ 2,000,000
Landscaping	\$ 650,000
Security/Access Control	\$ 90,000
Telecommunication/Data	\$ 90,000
Contingency* (10%)	\$ 2,005,000
UA Project Management Fee** (3%)	\$ 661,650
Architect/Engineer Fee*** (~5.7%)	\$ 1,115,200
Commissioning Fee	\$ 50,000
Other Fees and Services	\$ 1,138,150
TOTAL PROJECT COST	\$ 25,200,000

*Contingency is based on 10% of the cost of Construction Packages A, B, C,D, Equipment, and Landscaping.

**UA Project Management Fee is based on 3% of the cost of Construction Packages A, B, C, D, Equipment, Landscaping, and Contingency.

***Architect/Engineer Fee for Packages A-D fee is based on 5.8% of the costs of Construction and Equipment plus \$14,000 in additional services, less a credit in the amount of \$100,000.

BE IT FURTHER RESOLVED that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary budget for the Project as stipulated above is hereby approved.
3. Stuart R. Bell, President, Matthew M. Fajack, Vice President for Finance and Operations, or those officers named in the most recent Board resolutions granting signature authority for the University be, and each hereby is, authorized to act for and on behalf of the Board to execute an engineering design agreement with Burns and McDonnell of Raleigh, North Carolina for engineering services in accordance with Board Rule 415 for this Project.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Gorgas Library Core Support – Phase II at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama (“University”) is requesting approval of a Stage I submittal for the Gorgas Library Core Support, Phase II Project (“Project”) located at 711 Capstone Drive; and

WHEREAS, the Project is a critical step in the realignment of Library space as necessary to support the teaching, research, and learning environment in the 21st Century; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, CMH Architects, Birmingham, Alabama (CMH Architects), has previously been engaged by the University as architect of record for the Gorgas Library Core Support project (completed in spring of 2020) and to perform due diligence and programming services for this Project and, has exclusive knowledge of the design and construction of the facility, as well as detailed information regarding as-installed infrastructure locations and configurations; and

WHEREAS, CMH Architect’s knowledge of preferred equipment, University Standards, design principles, and procedures will greatly facilitate the design and administrative process and CMH Architects is committed to completing the design to allow the Project to complete prior to the start of the Spring 2023 semester, the University is requesting approval to waive the Consultant Selection Process and to utilize CMH Architects for the Project; and

WHEREAS, the University has negotiated a final design fee based on 6% of the cost of construction, plus a 1.1 major renovation factor, and \$13,640 for additional services, which represents a discount of \$98,418 or approximately 14% of the standard fee; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$13,738,310 and will address campus deferred maintenance liabilities in the amount of approximately \$13,738,310; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY
Construction	\$ 10,935,402
Furniture, Fixtures, & Equipment	\$ 54,393
Security/Access Control	\$ 92,000
Telecommunication/Data	\$ 230,000
Contingency* (10%)	\$ 1,093,540
UA Project Management Fee** (3%)	\$ 360,868
Architect/Engineer Fee*** (~6.72%)	\$ 735,376
Expenses (Geotech, Construction Materials Testing and Special Inspections)	\$ 143,779
Other Fees and Services (testing, advertising, printing)	\$ 92,952
TOTAL PROJECT COST	\$ 13,738,310

*Contingency is based on 10% of the cost of Construction.

**UA Project Management Fee is based on 3% of the costs of Construction and Contingency.

*** Architect/Engineer Fee is based on 6% of the cost of Construction plus a 1.1 major renovation factor, and \$13,640 for additional services.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary budget for the Project as stipulated above is hereby approved.

ALSO, BE IT FURTHER RESOLVED THAT, Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an architectural service agreement with CMH Architects, of Birmingham, Alabama, for architectural services in accordance with Board Rule 415 for the Project.

Approving the preliminary project scope and budget for the Tom Barnes Education Center – Renovations and Addition for Literacy Center at UA (Stage I)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama (“University”) is requesting The Board of Trustees of The University of Alabama (“Board”) to

consider approval of the Stage I submittal for the Tom Barnes Education Center – Renovation and Addition for Literacy Center Project (“Project”) to be located in the current site of Tom Barnes Education Center at 260 Kilgore Lane; and

WHEREAS, The Project is designed to broaden and help enliven the work of the Belser-Parton Literacy Center, whose mission is associated with training teachers, assisting families with home literacy programs, conducting research on reading, and providing clinical support for struggling readers; and

WHEREAS, The Project will also support the mission of The Fayard Endowed Chair in Literacy Education enabled through the generous gift Gary P. Fayard and Nancy S. Fayard; and

WHEREAS, the Project will consist of the renovation of the existing 2,465 square foot (sf) gymnasium into classroom space and a 1,570-sf addition at the northwest side of the building; and

WHEREAS, the Project will be funded from College of Education Reserves in the amount of \$800,000, the Office of Academic Affairs Reserves in the amount of \$500,000, and University Central Reserves in the amount of \$500,000; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY
Construction	\$ 1,230,000
Furniture, Fixtures, and Equipment	\$ 250,000
Security/Access Control	\$ 5,000
Telecommunication/Data	\$ 10,000
Contingency (10%)*	\$ 123,000
UA Project Management Fee (3%)**	\$ 40,590
Architect/Engineer Fee (~8.3%***)	\$ 101,844
Expenses (Geotech, Construction Materials Testing)	\$ 24,567
Other Fees and Services (Testing, Advertising, Printing)	\$ 14,999
TOTAL PROJECT COST	\$ 1,800,000

*Contingency is based on 10% of the cost of Construction.

**UA Project Management Fee is based on 3% of the costs of Construction and Contingency.

***Architect/Engineer Fee is based on 7.2% of the cost of Construction plus a 1.15 Renovation Factor.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary budget and funding for the Project as stipulated above is hereby approved.

Approving preliminary project scope and budget for the Oliver-Barnard and Tuomey Halls Renovations and Addition at UA (Stage I)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting The Board of Trustees of The University of Alabama ("Board") to consider approval of Stage I submittal for the Oliver-Barnard and Tuomey Halls Renovations and Addition Project ("Project") for the College of Arts and Sciences to be located in the current sites of Oliver-Barnard and Tuomey Halls at 801 Capstone Drive and 611 Capstone Drive respectively; and

WHEREAS, as it is necessary to modernize the facilities to appropriately support the teaching and learning environment, the Project will involve the renovation of 8,022 square feet (sf) of each existing building's space at both Oliver-Barnard and Tuomey Halls to meet the current needs of the Blount Scholars Program, which has experienced significant growth, and allow Tuomey to accommodate a new College of Arts and Sciences Scholars Program; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$15,000,000 and will eliminate campus deferred maintenance liabilities in the amount of approximately \$9,075,000 (61% of Total Project Cost); and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY
Construction Package A – Oliver-Barnard Hall Renovation	\$ 3,500,000
Construction Package B – Tuomey Hall Renovation and Addition	\$ 6,950,000
Furniture, Fixtures, and Equipment	\$ 2,000,000
Security/Access Control	\$ 50,000
Telecommunication/Data	\$ 100,000
Contingency (10%)	\$ 1,045,000
UA Project Management Fee (3%)	\$ 344,850
Architect/Engineer Fee (~7.9%)	\$ 827,375
Expenses (Geotech, Construction Materials Testing)	\$ 115,000
Other Fees and Services (Testing, Advertising, Printing)	\$ 67,775
TOTAL PROJECT COST	\$ 15,000,000

*Contingency is based on 10% of both Construction Packages.

**UA Project Management Fee is based on 3% of both Construction Packages and Contingency.

***Architect/Engineer Fee is based on the sum of 6.6% of the cost of Construction Package A plus a 1.25 Renovation factor and 6.2% of the cost of Construction Package B plus a 1.25 Renovation factor.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.

2. The preliminary budget for the Project as stipulated above is hereby approved.
3. The funding for this Project as stipulated above is hereby approved.

Approving the revised project scope and budget; providing authorization to execute a construction contract for the Expansion of Central Utility Systems to the Cultural District at UAB (Stage IV)

RESOLUTION

WHEREAS, on February 5, 2021, The Board of Trustees of The University of Alabama approved the Stage II submittal (architect ranking, project scope, and project budget) for a project to expand UAB's central utility distribution systems (Systems) to provide central heating and cooling access to multiple facilities located within UAB's Cultural District; and

WHEREAS, the project will install approximately 2,120 linear feet (LF) each of new underground chilled water supply and chilled water return piping, and 2,380 LF each of new underground steam and condensate return piping (9,000 LF total); and

WHEREAS, the new piping will tie into the existing Systems at two separate points, creating a utility service loop on the southwestern portion of campus and providing greater redundancy for current and future buildings connected to the Systems; and

WHEREAS, the project will provide utility tie-in points in close proximity to the Education and Engineering Complex (EEC), the Alys Robinson Stephens Center (Stephens Center), and the William Hansell & Susan Mabry Hulsey Center for Arts and Humanities (Hansell/Hulsey Center); and

WHEREAS, access to, and future connection to, the Systems for the EEC, Stephens Center, and Hansell/Hulsey Center will reduce energy consumption across the UAB Campus, reduce maintenance and operating costs, provide greater service redundancy, and provide higher quality heating and cooling utility service to these facilities; and

WHEREAS, completion of the project will also provide tie-in points for planned expansions of the Systems to serve additional campus facilities in the future; and

WHEREAS, the Stage II submittal included a construction budget of \$8,200,000 and a total project budget of \$10,000,000; and

WHEREAS, as the design approached completion, independent third-party estimates indicated that current market trends, combined with a scarcity of construction materials would likely result in bid day pricing exceeding the approved construction budget of \$8,200,000; and

WHEREAS, additionally, the University included two additive alternates (Alternates) into the bid documents that, if accepted, would extend the Systems an additional 750 LF to a point immediately adjacent to the mechanical spaces of the EEC; and

WHEREAS, completion of these Alternates would allow for the EEC to be efficiently and economically tied into the Systems when the Engineering wing of the EEC is renovated in the near future; and

WHEREAS, prior to bidding this project, the University accounted for the anticipated market increases, material shortages, and desired Alternates and identified the plant reserve funds required to allow for the construction of the project; and

WHEREAS, competitive bids for the construction of the project were received from pre-qualified bidders on September 9, 2021 with Russo Corporation of Birmingham, Alabama, determined to be the lowest responsible and responsive bidder; and

WHEREAS, Russo Corporation's bid included a base bid of \$9,824,045 and additive alternate numbers one and two totaling \$1,338,280 for a total bid of \$11,162,325; and

WHEREAS, as anticipated, Russo Corporation's bid exceeds the previously approved construction budget and the award of a construction contract will result in an increase to the total approved project budget; and

WHEREAS, the University has carefully evaluated the bids, considered the market increases and material shortages, and has determined that Russo Corporation's bid as an accurate and fair price for the construction of the project; and

WHEREAS, the University has also evaluated the Alternates and determined that completing these Alternates at a later date, and as a separate project, will reduce the economies of scale and result in an increased cost to complete the work in the future; and

WHEREAS, as the University has identified the additional plant reserve funds required to allow for the construction of the project, UAB now desires to accept Russo Corporation's base bid and additive alternate numbers one and two and execute a construction contract in the amount of \$11,162,325; and

WHEREAS, pursuant to Board Rule 415, the University is requesting approval of a budget modification from \$10,000,000 up to \$13,550,000 to allow for the construction of the project; and

WHEREAS, the project will be funded by UAB plant reserve funds; and

WHEREAS, the revised final project budget is established as follows:

Construction	\$	11,162,325
Architect/Engineer (6.0% of Construction)	\$	670,000
Surveys, Testing, & Inspection	\$	450,000
Project Administration (3.5% of Project Cost)	\$	460,000
Contingency (5% of Construction)	\$	558,116
Other	\$	249,559
TOTAL PROJECT COST	\$	13,550,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The budget modification from \$10,000,000 up to \$13,550,000 is hereby approved.
2. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing a construction contract with Russo Corporation of Birmingham, Alabama, for their base bid and additive alternate numbers one and two for a total construction contract award \$11,162,325.
3. The Stage IV submittal for the project is hereby approved.
4. The University of Alabama at Birmingham is hereby authorized to proceed with construction of the project in accordance with the appropriate provisions of Board Rule 415.

Approving the revised project scope and budget; approving the proposed architectural design for the Fit-out of the 2nd Floor of Volker Hall for an Active Learning Center and Entrance Lobby at UAB (Revised Stage II; Stage III)

RESOLUTION

WHEREAS, the Volker Hall Instructional Tower Addition (Volker Hall) was constructed in 2003 with 65,107 gross square feet (GSF) of modern instructional and faculty office space to support the education of medical students; and

WHEREAS, medical education pedagogy has changed in recent years from relying primarily on traditional lecture based instruction to utilizing more collaborative activity based learning; and

WHEREAS, activity based learning has now become the standard for medical schools in the United States and is becoming a critical component of required accreditation; and

WHEREAS, to stay current with best practices in the education of top medical students, the School of Medicine's (SOM) Department of Medical Education (Department) has identified the need to create a dedicated Active Learning Center (Center), to support activity based learning curriculum, in close proximity to other Departmental academic facilities and convenient to students; and

WHEREAS, the SOM evaluated its existing space inventory and determined that the second floor of Volker Hall provides adequate space, is ideally located adjacent to other academic facilities, and is easily accessible for the large number of students who must access the Center at the start of each scheduled course period; and

WHEREAS, the University is now implementing a project to renovate the 2nd floor of Volker Hall to house the Center; and

WHEREAS, the Center will have approximately 10,500 GSF of space and will provide a large flipped classroom that will accommodate up to 200 students; a variety of large group, small group, and individual study spaces; as well as some flexible administrative spaces; and

WHEREAS, the Center will be purposely designed to support the activity based learning curriculum being utilized by the Department; and

WHEREAS, the project will also construct a new entrance lobby and atrium (Lobby) on the southwestern corner of Volker Hall; and

WHEREAS, the new Lobby will have approximately 3,500 GSF of multipurpose space for medical students to collaborate with each other, meet with faculty, or utilize as an informal break or study area; and

WHEREAS, the new Lobby will allow significant natural light into the building, update the appearance of Volker Hall, and will provide an easily identifiable and welcoming entrance into the SOM's primary instructional facility; and

WHEREAS, on June 4, 2021, The Board of Trustees of The University of Alabama approved the Stage II (architect ranking, project scope, and project budget) submittal for the project at their regularly scheduled meeting; and

WHEREAS, as design of the project has progressed, the professional construction estimates have identified significant recent increases in the construction market that are expected to impact the currently approved project budget; and

WHEREAS, in addition to the market increases, the project team and SOM have identified the need to incorporate an elevator into the Lobby to improve access and navigation for persons with limited mobility;

WHEREAS, inclusion of a three stop elevator within the lobby will allow those with limited mobility to fully experience the new Lobby, access all of Volker Hall's facilities via the

same access points as those without limited mobility, and will be an added convenience to all students, faculty, staff and visitors who enter Volker Hall; and

WHEREAS, the identified increases in the construction market, combined with the addition of an elevator in the Lobby, will result in an increase to the previously approved total project budget; and

WHEREAS, the University has identified additional reserve funds, which are available to allow for the increase of the project budget; and

WHEREAS, pursuant to Board Rule 415, the University is now requesting approval for a budget modification to increase the total project budget from \$3,600,000 up to \$4,754,000; and

WHEREAS, the project will be funded by gifts and School of Medicine reserve funds; and

WHEREAS, the revised project budget is established as follows:

Construction	\$	3,200,000
Architect/Engineer (6.11% of Construction)	\$	195,500
Surveys, Testing, & Inspection	\$	40,000
Moveable Equipment & Furnishings	\$	635,000
Project Administration (4.5% of Project Cost)	\$	205,000
Construction Contingency (10% of Const.)	\$	320,000
Other	\$	158,500
TOTAL PROJECT COST	\$	4,754,000

WHEREAS, the University has provided a rendering of the project in accordance with Board Rule 415; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Budget Modification from \$3,600,000 up to \$4,754,000 is hereby approved.
2. The Revised Stage II submittal for the project is hereby approved.
3. The Stage III submittal for the project is hereby approved.
4. The University of Alabama at Birmingham is hereby authorized to proceed with the design, and bidding of the Project in accordance with appropriate provisions of Board Rule 415.

Approving the revised project budget; providing authorization to negotiate Owner/Consultant Agreements for the Renovation of the 2nd – 4th Floors of the McCallum Basic Health Sciences Education and Research Building at UAB (Stage II)

RESOLUTION

WHEREAS, the Charles A. McCallum Basic Health Sciences Education and Research Building (McCallum), located at 1918 University Boulevard, was constructed in 1985 with 174,885 gross square feet (GSF) of space on nine floors to provide modern biomedical research space; and

WHEREAS, the interior of the building had not received a significant renovation since the building's construction and, due to changes in research techniques and protocols, was no longer configured to properly support contemporary biomedical research; and

WHEREAS, many of the buildings mechanical, electrical, plumbing, and life-safety systems had reached the end of their useful lives and required extensive repair or replacement; and

WHEREAS, additionally, the exterior envelope of the building had reached the end of its useful life and was no longer able to effectively control interior air pressurization, air and moisture intrusion, and humidity, which are all critical to support contemporary biomedical research; and

WHEREAS, the UAB School of Medicine (SOM) evaluated McCallum and determined that due to its large size, location in the heart of the research district and its adjacency to numerous other research and research support facilities, that investing in the required deferred maintenance and completing a full building renovation of McCallum would provide the SOM with the most efficient and economical means of providing a large amount of modern research space; and

WHEREAS, the University has initiated a planned three phase renovation to completely renovate McCallum and transform the building into one of the premier research facilities on the campus; and

WHEREAS, the first phase of the renovation, which is now complete, repaired or replaced the buildings mechanical, electrical, plumbing and life-safety systems building wide; replaced the building's roof; replaced the building's envelope; and extensively renovated the interior of the 8th and 9th floors to create approximately 40,266 GSF of newly renovated and modern wet laboratory research space, research support space, office space, and administrative support space that meet current research needs; and

WHEREAS, the second phase of the project is now in construction and will extensively renovate the interior of the 5th, 6th, and 7th floors of McCallum to create approximately 58,500 GSF of newly renovated modern wet laboratory research and research support space; and

WHEREAS, UAB has now initiated a project to complete the third and final phase of the full building renovation of McCallum; and

WHEREAS, the project will extensively renovate the interior of the 2nd, 3rd, and 4th floors of McCallum to create approximately 58,000 GSF of newly renovated modern wet laboratory research space, research support space, office space, and administrative support space that meets current biomedical research requirements; and

WHEREAS, the project will also construct a new entrance lobby, with approximately 1,750 GSF, along the University Boulevard side of the building that will improve accessibility to the building and offer pedestrians with a visual cue of the important research taking place within McCallum; and

WHEREAS, the renovation will be designed to have the flexibility to accommodate investigators from various research fields, which will increase the utilization of the renovated spaces, promote interdisciplinary collaboration, and allow for the shared use of scientific equipment and resources; and

WHEREAS, on April 9, 2021, The Board of Trustees of The University of Alabama (Board) approved the Stage I submittal for the project at their regularly scheduled meeting; and

WHEREAS, utilizing Board Rule 415 Architectural Selection Criteria, the University appointed consultant selection committee (CSC) interviewed firms to provide design and other professional services, directly related to the design and construction of the project, with contract values expected to exceed \$100,000; and

WHEREAS, the CSC interviewed four firms to serve as the architect of record for the project and ranked the top three firms in the following order for negotiations: Studio 2H Design of Birmingham, Alabama; Poole & Company Architects of Birmingham, Alabama; and Birchfield Penuel & Associates of Birmingham, Alabama; and

WHEREAS, the CSC interviewed five firms to serve as the project commissioning authority for the project and ranked the top three firms in the following order for negotiations: Bernhard of Birmingham, Alabama; WorkingBuildings of Atlanta, Georgia; and Building Diagnostics & Property Science of Birmingham, Alabama; and

WHEREAS, the University must now request approval to negotiate equitable owner/architect and owner/consultant agreements consistent with the size, scope, and complexity of the project as outlined in Board Rule 415; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee have approved the submission of the architect of record and consultant firm rankings to the Board for review and approval; and

WHEREAS, the project will be funded by proceeds of a future UAB bond issue (Bonds), and School of Medicine reserve funds; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the project paid prior to the issuance of the Bonds; and

WHEREAS, the project budget is established as follows:

Construction	\$	17,500,000
Architect/Engineer (7.125% of Construction)	\$	1,246,875
Surveys, Testing, & Inspection	\$	100,000
Moveable Equipment & Furnishings	\$	1,400,000
Project Administration (4.5% of Project Cost)	\$	1,033,500
Construction Contingency (10% of Const.)	\$	1,750,000
Other	\$	969,625
TOTAL PROJECT COST	\$	24,000,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of the University of Alabama in negotiating terms of owner/architect and owner/consultant agreements, in accordance with Board Rule 415, with the below listed firms in the following order and thereafter advising the Senior Vice Chancellor for Finance and Administration of The University of Alabama System and the Chair of the Physical Properties Committee of the negotiated results.

Architect of Record Design Services Package:

- 1) Studio 2H Design of Birmingham, Alabama
- 2) Poole & Company Architects of Birmingham, Alabama
- 3) Birchfield Penuel & Associates of Birmingham, Alabama

Project Commissioning Authority (CxA) Services Package:

- 1) Bernhard of Birmingham, Alabama
- 2) WorkingBuildings of Atlanta, Georgia
- 3) Building Diagnostics & Property Science of Birmingham, Alabama

2. The Stage II submittal for the Project is hereby approved.
3. The University of Alabama at Birmingham is hereby authorized to proceed with the design of the project in accordance with appropriate provisions of Board Rule 415.

4. The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the project. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Approving the mutual termination of the Lease Agreement with FC, LLC for use of BBVA Compass Soccer Field at UAB

RESOLUTION

WHEREAS, on February 9, 2018, The Board of Trustees of The University of Alabama System approved a lease agreement between The University of Alabama at Birmingham and the Legion FC for the use of the BBVA Compass Soccer Field at UAB; and

WHEREAS, on February 8, 2019, The Board of Trustees of The University of Alabama System approved an amendment to the lease agreement between The University of Alabama at Birmingham and the Legion FC for the use of the BBVA Compass Soccer Field at UAB; and

WHEREAS, it is the wish of the Legion FC to terminate their lease of the BBVA Compass Soccer Field at UAB effective February 15, 2022; and

WHEREAS, The University of Alabama at Birmingham is willing to agree to terminate the Legion FC lease early and accept the Legion FC offer of an early termination fee of \$800,000 payable in three (3) equal annual installments beginning on or before March 1, 2022; and

WHEREAS, Legion FC will completely vacate and relinquish possession of the BBVA Compass Soccer Field at UAB on or before the early termination date and will be responsible for the expense of removing their property, equipment and signage; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama System that it herewith approves the termination of the lease between The University of Alabama at Birmingham and Legion FC for the use of BBVA Compass Soccer Field at UAB effective February 15, 2022.

BE IT FURTHER RESOLVED that The University of Alabama at Birmingham be authorized to take the actions necessary to ensure the terms of the early termination agreement are met.

Approving the revised project budget; providing authorization to execute a construction contract for the Relocation of the Call Center and Utility Monitoring, 4th Floor GSB at University Hospital (Stage IV)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates the several critical services including UAB Connect call center, Fire Alarm monitoring and notification, and Code Blue monitoring and notification from the Lyons Harrison Research Center Building; and

WHEREAS, on April 24, 2020, The University of Alabama Board of Trustees approved the Stage III submittal to renovate the Lyons-Harrison Research Building to create the Altec Styslinger Genomic Medicine and Data Sciences Building; and

WHEREAS, renovation of the Lyons-Harrison Research Building requires the relocation of all existing occupants of the building; and

WHEREAS, University Hospital has identified space on the 4th floor General Services Building to relocate the UAB Connect Call Center, the Hospital fire alarm monitoring command center, the medical gas utility monitoring service, the Nurse call system monitoring service, and emergency notification services including Code Blue, Infant Abduction, and Fire Alarms; and

WHEREAS, the UA Board approved the Stage I and II submittal for this Project on September 16, 2021; and

WHEREAS, University Hospital received competitive bids on September 14, 2021, from pre-qualified bidders for the Project and recommends award of a Construction Contract to the lowest responsible bidder, M.J. Harris Construction Services, LLC, Birmingham, AL; and

WHEREAS, the Final Project Budget is as follows:

A. CONSTRUCTION	\$3,948,900
B. ARCHITECT/ENGINEER (8.0%)	\$315,912
C. SURVEYS, TESTING, INSPECTIONS	\$63,800
D. MOVABLE EQUIPMENT & FURNISHINGS	\$164,210
E. CONTINGENCY (10%)	\$394,890
F. OTHER:	\$103,900
G. TOTAL ESTIMATED PROJECT COSTS	\$4,991,692

WHEREAS, the Project will be funded from the Hospital Plant Fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of The University of Alabama the following:

1. The Stage IV submittal for this Project is approved.
2. Ray L. Watts, President of UAB, or his designee, is authorized to act for and in the name of the Board of Trustees in executing a Construction Contract with M.J. Harris Construction Services, LLC, Birmingham, AL, for the Project in the amount of \$3,948,900
3. The Final Project Budget in the amount of \$4,991,692 is approved.
4. University Hospital is authorized to proceed with construction of the Project in accordance with the provisions of Board Rule 415.

Approving the preliminary project scope and budget for the Renovation of the Specialty Pharmacy on the 4th Floor of Quarterback Tower at University Hospital (Stage I)

RESOLUTION

WHEREAS, the UAB Health System ("Board") was formed to provide for the common management of the existing and future health care delivery operations of The Board of Trustee of The University of Alabama ("UA Board") and the University of Alabama Health Services Foundation, P.C.; and

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality has determined it is necessary to renovate and expand the Specialty Pharmacy located on the 4th floor of Quarterback Tower ("Project") to accommodate growing prescription volume; and

WHEREAS, University Hospital also proposes to address deferred maintenance, aging electrical, mechanical and plumbing systems, and replace fixtures and finishes within the Project scope; and

WHEREAS, the Preliminary Project Budget is established at \$1,685,121; and

WHEREAS, the Project will be funded by the Hospital Plant fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of The University of Alabama the following:

1. The Stage I submittal for this Project is approved.
2. The Preliminary Project Budget of \$1,685,121 is approved.

3. University Hospital is authorized to proceed with the planning for this Project in accordance with the provisions of Board Rule 415.

Approving the procurement and installation of a Replacement Biplane Angiography Imaging System in the Heart and Vascular Center Lab 8 at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates a Heart and Vascular Center (HVC) which cares for adult patients with cardiac, peripheral vascular and neuro-vascular indications requiring diagnostic and interventional procedures; and

WHEREAS, University Hospital has determined that the existing angiography imaging equipment in HVC Lab 8, which has been in operation since 2006 and is approaching end-of-service life in December 2022, requires replacement; and

WHEREAS, current generation imaging systems offer superior image quality at significantly lower radiation dosage, support compliance with radiation dose monitoring requirements, provide improved user interfaces and workflow for performing complex interventional procedures; and

WHEREAS, University Hospital has previously evaluated and determined that Philips Healthcare angiography imaging equipment will best address the clinical care needs of the patients served by HVC; and

WHEREAS, University Hospital will undertake renovations to the mechanical, electrical, and structural systems in HVC Lab 8 to install the replacement angiography imaging equipment; and

WHEREAS, the Total Project Cost associated with this item is as follows:

CONSTRUCTION	\$450,000
ARCHITECT/ENGINEER (9.75%)	\$43,875
SURVEYS, TESTING, INSPECTIONS, FEES	\$21,500
EQUIPMENT (Imaging)	\$1,964,181
CONTINGENCY (10%)	\$45,000
OTHER	\$31,325
TOTAL PROJECT COST	<u>\$2,555,881</u>

WHEREAS, the Project is funded from the Hospital Plant Fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this Project;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board to acquire the Azurion Biplane Angiography system from Philips Healthcare, and undertake the renovations necessary to install the system in the Heart and Vascular Center, for a total project cost not to exceed \$2,555,881.

Approving the procurement and installation of a Replacement Single Plane Angiography Imaging System and Surgical Lights in Operating Room 515 at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, provides surgical services in Operating Room 515 (OR 515) for patients with peripheral vascular, cardiac and neuro-vascular indications requiring diagnostic and interventional procedures; and

WHEREAS, University Hospital has determined that the existing imaging equipment in OR 515, which has been in operation since 2005 and is approaching end-of-service life in 2022, requires replacement; and

WHEREAS, current generation imaging systems offer superior image quality at significantly lower radiation dosage, support compliance with radiation dose monitoring requirements, provide greater maneuverability, improved user interfaces and workflow, and support for performing complex interventional techniques; and

WHEREAS, University Hospital has previously evaluated and determined that Philips Azurion 7 FlexArm angiography equipment will best address the clinical care needs of the patients served in OR 515; and

WHEREAS, University Hospital has also determined that the existing surgical lights in OR 515, which has been in operation since 2004 and have reached end-of-service life in 2010, and require replacement; and

WHEREAS, University Hospital has previously evaluated and determined that the Steris HarmonyAIR A-series LED lights with extended arms offer better color, contrast, clarity, and control in the surgical environment and will best address the clinical care needs of the patients served in OR 515; and

WHEREAS, the Total Project Cost associated with this Project is as follows:

CONSTRUCTION	\$500,000
ARCHITECT/ENGINEER (9.63%)	\$48,125
SURVEYS, TESTING, INSPECTIONS, FEES	\$58,500
EQUIPMENT (Imaging and Surgical Lights)	\$1,876,124
CONTINGENCY (10%)	\$50,000
OTHER	\$73,700
TOTAL ESTIMATED PROJECT COSTS	<u>\$2,606,449</u>

WHEREAS, this project is funded by the Hospital Plant Fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board to acquire the Azurion 7 FlexArm angiography system from Philips Healthcare and the surgical lights from Steris Corporation, and undertake the renovations necessary to install the systems in North Pavilion Operating Room 515, for a total project cost not to exceed \$2,606,449.

Approving the procurement and installation of Replacement Surgical Equipment Washers and Sterilizers for the Sterilization Services Department at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates the Sterilization Services Department (SSD) that uses washers and sterilizers ("Equipment") to clean, wash and sterilize surgical instruments used in patient care; and

WHEREAS, University Hospital has determined that the Equipment is at end of service life and requires replacement; and

WHEREAS, current generation Equipment offers higher capacity, accommodates instruments used in surgical robots, accommodates larger surgical trays, provides interfaces to instrument tracking software, and is more energy efficient; and

WHEREAS, University Hospital has previously evaluated and determined that Steris Corporation Equipment will best address the sterilization needs of SSD; and

WHEREAS, University Hospital will undertake renovation to plumbing, electrical, and mechanical systems to install the Equipment; and

WHEREAS, the Total Project Cost associated with this Project is as follows:

CONSTRUCTION	\$1,288,919
ARCHITECT/ENGINEER (8.88%)	\$114,392
SURVEYS, TESTING, INSPECTIONS, FEES	\$63,500
EQUIPMENT	\$1,850,265
CONTINGENCY (10%)	\$128,892
TOTAL PROJECT COST	<u>\$3,445,968</u>

WHEREAS, this project is funded from the Hospital Plant Fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board to acquire the Equipment from Steris Corporation, and undertake the renovations necessary to install the Equipment for a total project cost not to exceed \$3,445,968.

Trustee Brooks also reported that the Committee was presented with a report from the Chancellor's Office on construction contracts awarded for interior renovation projects.

Pro tem Starnes thanked Trustee Brooks for the Physical Properties Committee Report and recognized Trustee Barbara Humphrey for a report from the Academic Affairs and Student Affairs Committee.

Trustee Humphrey reported that the Academic Affairs and Student Affairs Committee met that day and considered 28 agenda items, all of which the Committee unanimously recommended for approval. Trustee Humphrey moved for their approval by the Board, which was seconded by Trustee Wilson. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Admissions Criteria University of Alabama

- **Undergraduate**
 - <https://admissions.ua.edu/freshman/requirements/>
 - Academic components considered include high school GPA, performance in core subjects, academic honors, and optionally standardized test scores.
 - Non-academic items include leadership experience, volunteer experience, extracurricular activities, employment, and non-academic honors.
 - All students must complete the minimum unit requirements.
- **Graduate**
 - <https://graduate.ua.edu/prospective-students/apply-now/>
 - Required materials include: undergraduate GPA, graduate GPA (if applicable), performance in key subjects applicable to the graduate major, letters of recommendation, a statement of purpose, curriculum vitae, and standardized test scores if required by a program
 - Writing samples, diversity statements, English proficiency and non-academic experience are also required/considered in some programs
- **Law**
 - <https://www.law.ua.edu/apply/>



Substantive Changes in UA Undergraduate Admissions since Fall 2020

- Standardized tests (ACT/SAT) were made optional for the Fall 2021 and Fall 2022 admissions cycles as a pilot project approved by UAS and the Board.
- Holistic admissions including both academic and non-academic criteria were implemented for the Fall 2022 admissions cycle.
- Academic components include: high school GPA, performance in core subjects, academic honors, and optionally standardized test scores.
- Non-academic components include: leadership experience, volunteer experience, extracurricular activities, employment, and non-academic honors.
- UA began participating in the Common App portal for the Fall 2022 admissions cycle (<https://www.commonapp.org/>).



Plans for Standardized Testing of UA Undergraduate Applicants

- UA recruited its largest and most diverse undergraduate class ever in the Fall 2021 admissions cycle.
- We plan to maintain our test optional and holistic admissions approach for undergraduates through at least the Fall 2023 admissions cycle.
- This plan will allow us to: (1) assess the impact of participating in the Common App; and (2) compare second-year retention rates for the Fall 2020 [standardized tests required] and Fall 2021 [test optional] cohorts.



Substantive Changes in UA Graduate Admissions since Fall 2020

- Standardized tests (GRE/GMAT/MAT) were made optional for the Fall 2021 cycle in Spring 2020 as the pandemic began.
- The UA Graduate Council voted to remove standardized test scores (GRE, GMAT, MAT) as a default admissions requirement beginning with Spring 2021 admissions and continuing through the Fall 2022 admissions cycle as a pilot project approved by UAS and the Board.
- Individual graduate programs were permitted to require standardized test scores if they deemed them an important part of their admissions process. A list of programs that have opted to require a standardized test score for Fall 2022 can be found at <https://graduate.ua.edu/prospective-students/apply-now/supporting-documents/test-score-requirements/>.



Plans for Standardized Testing of UA Graduate Applicants

- UA recruited its largest and most diverse cohort of graduate students in the Spring 2021 and Fall 2021 semesters.
- We request that graduate admissions remain test optional, with selected programs continuing the requirement for standardized tests.
- Note that English language proficiency tests will continue to be an admissions requirement for non -native speakers, as outlined at <https://graduate.ua.edu/prospective-students/international-admissions/>.
- We plan to monitor the completion rates of master's degree and doctoral degree programs in these cohorts to assess the impact if any of the test optional program.



WHERE LEGENDS ARE MADE

UAB THE UNIVERSITY OF
ALABAMA AT BIRMINGHAM

Admissions Policies Update

Pamela Benoit, PhD
Senior Vice President for Academic Affairs and Provost

November 4, 2021 Board of Trustees meeting

Links for Admissions Criteria and Other Information

Undergraduate	Graduate	Transfer	International	Out-of-State
Undergraduate Admissions	Graduate School	Undergraduate Admissions	Undergraduate Admissions	No separate links or requirements, except for Heersink School of Medicine
Undergraduate Catalog	Graduate Catalog	Undergraduate Catalog	Undergraduate Catalog	
	Heersink School of Medicine		Office of Global Engagement	
	School of Dentistry		INTO partnership	
	School of Nursing		Graduate School	
	School of Optometry			

Substantive Changes Since Fall 2020

- Undergraduate
 - For Fall 2021 admission: Test optional
 - For Fall 2022 admission: Test optional OR submit test scores
- Graduate
 - No changes
- Transfer
 - No changes
- International
 - No changes

Index Scoring System for Undergraduate Merit

How to determine merit aid in the absence of test scores?

- UAB has developed a rubric which uses several academic performance factors:
 - Information in scholarship application, including GPA and a writing sample
 - Performance in high school math and English courses
 - Test scores, if made available

Early Observations on Test Optional

- We will be data-driven on recommendations for future test policies
- Approximately 33% of 2021 freshmen applied as test optional.
- The mean freshmen GPA for fall 2021 held steady at 3.82.
- The retention rate for the 2020 freshmen cohort = 83.9%.
- Graduate School began to waive test requirements as early as 2017 on program -by-program basis



Links to Student Admission Criteria and Policies

Undergraduate

https://www.uah.edu/admissions/undergraduate/apply_for-admission

Transfer

https://www.uah.edu/admissions/undergraduate/apply_for-admission/transfer

International

https://www.uah.edu/admissions/undergraduate/apply_for-admission/international

Graduate

<https://www.uah.edu/admissions/graduate>

Specific admission criteria links for out-of-state students do not exist. Out-of-state students are guided to the links above; however, the cost of attendance and scholarship grids are given below.

Out-of-State (Cost of Attendance) https://www.uah.edu/admissions/undergraduate/financial_aid/costs

Out-of-State Scholarship grid link https://www.uah.edu/admissions/undergraduate/financial_aid/scholarships/freshmen/freshman_out-of-state-academic-scholarships



THE UNIVERSITY OF
ALABAMA IN HUNTSVILLE

Substantive Changes in Admissions Policies and Procedures since Fall 2020

Undergraduate

- Test-Optional Policy for Admissions https://www.uah.edu/admissions/undergraduate/apply_for-admission/test-optional
- Undergraduate Pilot for Test -Optional Admissions when applying for admission for the Spring 2022, Summer 2022, or Fall 2022 terms.
- If a student requests to be admitted as a test -optional student, the scholarship matrix does not apply to them (unless they send in test scores or we have scores on file that place them within the matrix). Otherwise, their admission and subsequent scholarship award (if applicable) will be based upon their cumulative GPA and rigor of their curriculum.

Graduate

- In response to COVID -19, admission test scores for the GRE, GMAT, and MAT have been waived if the applicant meets the alternate requirements outlined below.
 - The applicant has an undergraduate GPA greater than or equal to 3.0, or
 - The applicant has 5 or more years of professional work experience and had a cumulative undergraduate GPA of 2.8 or higher, or
 - The applicant has already completed a graduate degree at an accredited institution.
- Meeting these alternate requirements does not guarantee admission.



THE UNIVERSITY OF
ALABAMA AT HUNTSVILLE

Admissions Testing – Moving Forward

Undergraduate

- At this time, there are no plans for any changes for admission at the undergraduate level.
- However, UAH has created a task force to evaluate the effect of ACT/SAT test -optional admissions on student success and compare the results to current and historical student performance of students admitted with an ACT/SAT score.

Graduate

- UAH has removed the entry exams from graduate school admissions requirements; however, individual programs can “opt-in” to require the GRE, GMAT, or MAT if they choose, or to be test optional.
- Some reasons for this approach are:
 - An increase in diversity among applicants in graduate applicant pool.
 - Research has shown that entry scores are not predictive of a student's success, particularly beyond the first year. It also does not measure experiential learning within the curriculum, or thesis or dissertation success.
 - Requiring test scores has also been shown to disadvantage underrepresented groups depending on the discipline.



THE UNIVERSITY OF
ALABAMA AT HUNTSVILLE

Future (Holistic View)

Undergraduate/Graduate

Removing the **reliance** on standardized test scores is part of holistic admissions, which*

- Uses evidence and information from multiple sources to gauge applicants' knowledge, skills, experiences and personal attributes
- Avoids using threshold (or cut) scores that are determined using only undergraduate GPA and GRE test scores, as these may prevent consideration of candidates with other desirable qualities
- Gives thought to the weighing of various components of the application, and the order in which these components are reviewed, to consider all applicant information fairly and equitably
- Can help increase student diversity by
 - Balancing strengths and weaknesses of various application packet components
 - Recognizing disparities in educational opportunities
 - Mitigating reviewer bias
- Examples of holistic admission components
 - Standardized test scores, GPA, interview, writing sample, personal essay, letters of recommendation, coursework history, work experience, volunteer experience, institution attended

* From ETS® (<https://www.holisticadmissions.org/why-holistic/>) – Educational Testing Service and home of the GRE®



THE UNIVERSITY OF
ALABAMA IN HUNTSVILLE

Granting Approval of Institutional Admission Policies at The University of Alabama (UA), The University of Alabama at Birmingham (UAB) and The University of Alabama in Huntsville (UAH)

RESOLUTION

WHEREAS, Board Rule 201 stipulates that The Board of Trustees of the University of Alabama delegates authority to the Presidents to develop, recommend and administer admissions policies; and

WHEREAS, Board policy outlines the expectation that campus Presidents should routinely apprise the Board of admission policies and criteria and submit them regularly to the Chancellor and the Board for approval; and

WHEREAS, the Chief Academic Officers of The University of Alabama, The University of Alabama at Birmingham and The University of Alabama in Huntsville have submitted admissions policies and criteria for their respective campus on behalf of their University president; and

WHEREAS, this submission also includes an overview of substantive changes in campus admissions policies since fall 2020;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the institutional admission policies of The University of

Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville and acknowledge that they are consistent with Board requirements.

Granting Approval of and Permission to Notify the Alabama Commission on Higher Education (ACHE) two Concentrations (Sports Media and Community Journalism) as Reasonable Extensions of the Existing Master of Arts (M.A.) Degree in Journalism & Media Studies (CIP Code 09.0499) and a Concentration in Digital Communication as a Reasonable Extension of the Existing Master of Arts (M.A.) Degree in Advertising & Public Relations (CIP Code 09.0903) in the College of Communication & Information Sciences at UA

RESOLUTION

WHEREAS, the College of Communication & Information Sciences offers a Master of Arts (M.A.) degree in Journalism & Media Studies and a Master of Arts (M.A.) degree in Advertising & Public Relations; and

WHEREAS, the faculty of the Department of Journalism & Creative Media has a long history of a unique curricula related to community journalism that started with a grant from the Knight Foundation in 2006; and

WHEREAS, a formalized Community Journalism concentration will better position graduates to communicate their unique expertise and improve placements in newsrooms across the country; and

WHEREAS, the faculty of the Department of Journalism & Creative Media has long had a strong contingent of faculty with a sports media research focus as well as professional sports media industry experience; and

WHEREAS, a formalized Sports Media concentration will further aid recruitment to the master's program, which has already had a notable increase in enrollment of graduate students interested in sports media and sports journalism; and

WHEREAS, the faculty of the Department of Advertising & Public Relations identified an opportunity to attract a large, diverse group of individuals who have limited to no industry experience via in-demand online curricula in digital communication; and

WHEREAS, the proposed Digital Communication concentration dovetails with existing undergraduate curricula in the department and the work of the Plank Center for Leadership in Public Relations; and

WHEREAS, the proposed concentrations build on the expertise of existing faculty and can be deployed without additional resources;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it grants initial approval of and permission to submit to the Alabama

Commission on Higher Education (ACHE) two Concentrations (Sports Media and Community Journalism) as Reasonable Extensions of the Existing Master of Arts (M.A.) degree in Journalism & Media Studies (CIP Code 09.0499) Degree and a Concentration in Digital Communication as a Reasonable Extension of the Existing Master of Arts (M.A.) degree in Advertising & Public Relations (CIP 09.0903) Degree in the College of Communication & Information Sciences at The University of Alabama.

Granting Approval of the Transfer of Reporting Structure for The University of Alabama Gadsden Center at UA

RESOLUTION

WHEREAS, The University of Alabama Gadsden Center has dedicated its operations to educational activities led by The University of Alabama College of Continuing Studies; and

WHEREAS, the degree programs offered by The University of Alabama College of Continuing Studies will be transitioned to distance learning programs offered at the University's main campus; and

WHEREAS, The University of Alabama College of Education has established the Early Learning Initiative at The University of Alabama Gadsden Center; and

WHEREAS, the University has a justified need to change the reporting channel for the center; and

WHEREAS, the Office for Academic Affairs now wishes to document these changes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it grants approval for the following changes:

Change of the reporting channel of The University of Alabama Gadsden Center from the College of Continuing Studies to the College of Education;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Granting Approval of the Establishment of the Alabama Mobility and Power Center at UA

RESOLUTION

WHEREAS, transportation, mobility and power research and development are important sectors of the economy of the State of Alabama as well as the nation; and

WHEREAS, the AMP initiative was announced by Governor Ivey on July 23, 2021 as a major public/private partnership between The University of Alabama, Alabama Power Company, and Mercedes Benz U.S. International; and

WHEREAS, the AMP Center is considered a high value link to meet the gap between research and development, workforce development, and commercialization; and

WHEREAS, the vitality of the mobility and power industry relies on continuous innovation; and

WHEREAS, The University of Alabama has numerous faculty working in several colleges and schools in the general area of transportation, mobility and power; and

WHEREAS, by virtue of the multidisciplinary challenges involved, only by working together under the auspices of a research center will faculty at The University of Alabama be able to meet the research and development needs for transportation, mobility and power; and

WHEREAS, by virtue of the breadth of academic disciplines involved with transportation, mobility and power, the new center will offer many undergraduate, graduate, and professional students with differentiating training and educational opportunities; and

WHEREAS, the new center will provide the opportunity for collaboration among institutions within The University of Alabama System; and

WHEREAS, the new center will be housed under the umbrella of the Alabama Transportation Institute, both reporting to the Office for Research & Economic Development; and

WHEREAS, the founding director of the center will be recruited through a national, open search;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it grants approval to establish the Alabama Mobility and Power Center;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Granting Approval of the Establishment of the Mike and Kathy Mouron
Endowed Chair of Business of UA

RESOLUTION

WHEREAS, Michael A. Mouron and Kathy N. Mouron of Mountain Brook, Alabama, have contributed securities liquidated for \$1,976,233.21 to The Board of Trustees of The

University of Alabama to promote faculty excellence in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Mr. and Mrs. Mouron desire that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Mike and Kathy Mouron Endowed Chair of Business in the Culverhouse College of Business for the purposes and upon the conditions set out below:

1. The Mike and Kathy Mouron Endowed Chair of Business shall be used to attract and/or retain nationally recognized scholars and/or experts in the field of business who will make a difference in the quality of teaching and research in the Culverhouse College of Business. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for the broad support of the teaching, service, and research efforts of the holder of the chair, including, but not limited to, salary support, graduate assistantships, equipment and materials, and support for teaching, service and research efforts. Additional conditions include: without limiting academic freedom or First Amendment rights, it is the donor's intent that the holder of the chair, while acting within the scope of their University of Alabama employment, strives to remain neutral on political and societal issues that are reasonably deemed to be controversial. It is acknowledged this is an expectation of holding the endowed chair position, not a condition of employment with the University.
2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the Culverhouse College of Business and the President of the University and coordinated with the Provost.
3. Persons or entities desiring to contribute to the Mike and Kathy Mouron Endowed Chair of Business in the Culverhouse College of Business shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Michael A. Mouron, founder of Capstone Development Corporation, graduated from The University of Alabama in 1972 with a bachelor's degree in accounting; and

WHEREAS, Kathy N. Mouron graduated from The University of Alabama in 1973 with a bachelor's degree in special education; and

WHEREAS, through this endowment, the donors wish to support academic excellence within the Culverhouse College of Business at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the Mike and Kathy Mouron Endowed Chair of Business in the Culverhouse College of Business as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donors' intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Granting Approval of the Establishment of the Holle Endowed Chair in
Communication Arts at UA

RESOLUTION

WHEREAS, the Holle Family Foundation of Birmingham, Alabama, has contributed \$1,500,000 in honor of Brigadier General Everett Hughes Holle to The Board of Trustees of The University of Alabama to promote faculty excellence in the College of Communication and Information Sciences at The University of Alabama; and

WHEREAS, the foundation desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Holle Endowed Chair in Communication Arts in the College of Communication and Information Sciences for the purposes and upon the conditions set out below:

1. The Holle Endowed Chair in Communication Arts shall be used to provide the College of Communication and Information Sciences with the resources needed to recruit and retain esteemed scholars and faculty members of national and international distinction in communication. The recipient of the Chair must have demonstrated significant contributions to his/her field of study through exceptional teaching, research, leadership and scholarly excellence. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and research efforts of the holder of the chair, including, but not limited to, salary support, graduate research assistantships, research equipment, and support for research efforts.
2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University

policies and procedures adopted from time to time, subject to the approval of the Dean of the College of Communication and Information Sciences and the President of the University and coordinated with the Provost.

3. Persons or entities desiring to contribute to the Holle Endowed Chair in Communication Arts in the College of Communication and Information Sciences shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Brigadier General Everett Hughes Holle graduated from The University of Alabama in 1950, was inducted into the College of Communication and Information Sciences Hall of Fame in 2015, and passed away on July 22, 2017; and

WHEREAS, through this endowment, the foundation wishes to honor General Holle and support academic excellence within the College of Communication and Information Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the Holle Endowed Chair in Communication Arts in the College of Communication and Information Sciences as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Appointment of Charles L. Karr, Ph.D., as Dean Emeritus of the College of Engineering and Professor Emeritus of Aerospace Engineering and Mechanics in the College of Engineering at UA

RESOLUTION

WHEREAS, Dr. Charles L. Karr retired from The University of Alabama on September 1, 2021 after more than twenty-six years of distinguished service as a scholar, teacher, mentor, administrator, and colleague; and

WHEREAS, Dr. Karr served with distinction for 16 years as Dean of the College of Engineering from 2005 until his retirement in 2021; and

WHEREAS, during his tenure as Dean of the College of Engineering, Dr. Karr provided leadership that helped lead the College through a period of unprecedented growth and dramatic rise onto the national stage; and

WHEREAS, prior to his appointment as Dean of the College of Engineering in 2005, Dr. Karr served as Associate Dean for Research and Graduate Studies from 2004 to 2005 and Head of the Department of Aerospace Engineering and Mechanics from 2001 to 2004; and

WHEREAS, Dr. Karr was responsible for more than \$8 million in sponsored research, published nearly 50 peer-reviewed journal articles, and made more than 100 national and international presentations; and

WHEREAS, Dr. Karr was awarded seven U.S. patents and three international patents; and

WHEREAS, Dr. Karr demonstrated excellence in the classroom and was selected as the Outstanding Aerospace Engineering Faculty Member three times and was recognized for excellence in undergraduate teaching in the Department five times; and

WHEREAS, Dr. Karr was presented with the College of Continuing Studies Award for Teaching Excellence; and

WHEREAS, Dr. Karr was recognized for his exceptional leadership in the College of Engineering by being presented the T. Morris Hackney Faculty Leadership Award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Charles L. Karr, Ph.D. for his many accomplishments and outstanding service to The University of Alabama, bestows upon him status as Dean Emeritus of the College of Engineering and Professor Emeritus of Aerospace Engineering and Mechanics in the College of Engineering, and expresses its sincere and heartfelt thanks to him.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Dr. Karr and members of his family in grateful acknowledgment of his distinguished career as scholar, teacher, mentor, administrator, and colleague.

Granting Approval of Melondie Reeves Carter, R.N., Ph.D., as Professor Emerita in the Capstone College of Nursing at UA

RESOLUTION

WHEREAS, Dr. Melondie Reeves Carter has retired as Professor as of June 30, 2021 after over 28 years of distinguished service as a teacher, mentor, scholar and colleague; and

WHEREAS, Dr. Carter began her academic career in 1987 as an Assistant Professor at Troy University; and

WHEREAS, Dr. Carter joined the faculty of The University of Alabama in 1992 as Assistant Professor of Nursing, serving as Associate Professor of Nursing beginning in 1999, and serving as Professor of Nursing beginning in 2014; and

WHEREAS, Dr. Carter was named the Assistant Dean of Undergraduate Programs in 2014; and

WHEREAS, Dr. Carter served as the Assistant Director of the Office of Health Promotion and Wellness from 2008 until 2014; and

WHEREAS, Dr. Carter has received numerous awards and honors in recognition of her service and teaching, including The University of Alabama's Outstanding Teaching Award, The Outstanding Commitment to Teaching Award for the Capstone College of Nursing, and the Sam May Commitment to Service Award as a part of the Well BAMA Program team; and

WHEREAS, Dr. Carter established a worksite wellness program in rural Alabama at Mannington Industries and maintained a clinical practice at the Sumter County industry from 2001 to 2014; and

WHEREAS, Dr. Carter was beloved by her students in the undergraduate and graduate nursing programs for more than 28 years;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Melondie Reeves Carter, R.N., Ph.D., as a Professor Emerita of Nursing in the Capstone College of Nursing at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Melondie Reeves Carter, R.N., Ph.D. and members of her family in grateful acknowledgment of her distinguished career as teacher, scholar, mentor, administrator, and colleague.

Granting Approval of Carol Rice Andrews, J.D., as Professor of Law Emerita in the School of Law at UA

RESOLUTION

WHEREAS, the School of Law, after diligent evaluation and due deliberation, recommends by vote of its faculty the status of Professor of Law Emerita for retired faculty member Professor Carol Rice Andrews; and

WHEREAS, Professor Andrews served as a member of The University of Alabama School of Law faculty from 1995 to 2021; and

WHEREAS, Professor Andrews is an outstanding instructor, having taught numerous courses as a tenured member of the Law School faculty and as the Douglas Arant Professor of Law, such courses including Civil Procedure, Advanced Civil Procedure, Civil Discovery, Conflicts of Law, Professional Responsibility, and Ethics in Civil Litigation; and

WHEREAS, Professor Andrews has received numerous awards in recognition of her contributions to the Law School and The University of Alabama, including the University's Outstanding Commitment to Teaching Award, the Law School's student-selected Outstanding Faculty Member Award (twice), and the Law School's student-selected Dean Christopher Award for service; and

WHEREAS, Professor Andrews demonstrated her outstanding commitment to students as the architect, organizer, and principal instructor of the Law School's Academic Success Program; and

WHEREAS, Professor Andrews inspired excellence for 25 years as coach and mentor of the Law School's NY Bar and ABA national moot court teams; and

WHEREAS, Professor Andrews served the Law School and the University admirably in numerous capacities, including as the long-standing Chair of the Law School's Admissions Committee, where Professor Andrews played a critical role in elevating the Law School's stature as a nationally recognized institution; and

WHEREAS, Professor Andrews is a noted scholar in the field of Civil Procedure, Constitutional Law, and Professional Ethics, having published numerous law review articles in respected journals; and

WHEREAS, the Dean of the School of Law recommends to the Executive Vice President and Provost for Academic Affairs for The University of Alabama that Carol Rice Andrews, J.D. receive the status of Professor of Law Emerita;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the conferral of the status of Professor of Law Emerita on retired faculty member Carol Rice Andrews, J.D.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that copies be sent to the appropriate officials of The University of Alabama.

Granting Approval of the Conversion of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine to the Wyatt and Susan Haskell Endowed Chair for Medical Excellence and Confirming and Transitioning the Appointment of Casey T. Weaver, M.D., as the Holder of the Chair at UAB

RESOLUTION

WHEREAS, on September 14, 2007, The Board of Trustees of The University of Alabama accepted generous gifts totaling \$850,790.06 from Wyatt and Susan Haskell and approved the establishment of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine at The University of Alabama at Birmingham (UAB); and

WHEREAS, on November 9, 2007, The Board of Trustees of the University of Alabama appointed Casey T. Weaver, M.D., to the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence; and

WHEREAS, Wyatt and Susan Haskell have generously given additional gifts of \$149,209.94 for the purpose of converting the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine to the Wyatt and Susan Haskell Endowed Chair for Medical Excellence; and

WHEREAS, it is most fitting that this Endowed Chair be named the Wyatt and Susan Haskell Endowed Chair for Medical Excellence to honor the family's commitment to the School of Medicine and superior patient care and research; and

WHEREAS, it is the wish of the donors that this Endowed Chair be used in a priority area identified by the Dean of the School of Medicine to recruit or retain an outstanding physician and scientist whose work enhances and supports the School's mission and goals for the ultimate benefit of UAB and the Birmingham community; and

WHEREAS, this endowment will have an enduring effect on the work performed by the holder, on the education of future generations of physician-scientists, and on the countless patients whose lives are bettered through their care and, therefore, on the School of Medicine and the University as a whole;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the conversion of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine to the Wyatt and Susan Haskell Endowed Chair for Medical Excellence, a pure endowment of the University totaling \$1,000,000.

BE IT FURTHER RESOLVED that the Board confirms the appointment of Casey T. Weaver, M.D., as the holder of the Wyatt and Susan Haskell Endowed Chair for Medical Excellence, with all rights and privileges thereunto pertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Wyatt and Susan Haskell; to Selwyn M. Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Conversion and Renaming of the Endowed Professorship in Lung Health to the Moon H. Nahm, M.D., Endowed Chair at UAB

RESOLUTION

WHEREAS, on November 6, 2015, The Board of Trustees of The University of Alabama accepted departmental funds of \$500,000 and approved the establishment of the Endowed Professorship in Lung Health, a quasi endowment, in the Division of Pulmonary, Allergy, and Critical Care Medicine within the Department of Medicine at The University of Alabama at Birmingham (UAB); and

WHEREAS, on September 6, 2019, The Board of Trustees of The University of Alabama approved the addition of \$450,000 to the quasi endowment from the Division of Pulmonary, Allergy, and Critical Care Medicine and accepted reinvested earnings of \$50,000 for the purpose of enhancing the corpus of the endowment; and

WHEREAS, on September 17, 2021, The Board of Trustees of The University of Alabama approved the addition of \$65,000 to the quasi endowment from the Division of Pulmonary, Allergy, and Critical Care Medicine and accepted reinvested earnings of \$120,000 for the purpose of enhancing the corpus of the endowment; and

WHEREAS, the University of Alabama Health Services Foundation (UAHSF) has given \$315,000 to the Division of Pulmonary, Allergy, and Critical Care Medicine, for the purpose of converting the Endowed Professorship to an Endowed Chair; and

WHEREAS, it is the intent of the Division's administration that this endowment be renamed to the Moon H. Nahm, M.D., Endowed Chair to honor the retirement of Moon H. Nahm, M.D., longtime holder of the Endowed Professorship in Lung Health; and

WHEREAS, Dr. Nahm received his B.A. (*summa cum laude*) and M.D. degrees from Washington University in St. Louis, Missouri, followed by a medical internship, residencies in internal medicine and pathology, and postdoctoral training in microbiology at Barnes-Jewish Hospital and at Washington University in St. Louis, Missouri; and

WHEREAS, Dr. Nahm served on the faculty at Washington University, St. Louis, from 1980 to 1996, and at the University of Rochester from 1996 to 2001, before joining the UAB faculty in 2001, where he has been a Professor in the Departments of Microbiology (2001 to present), Pathology (2001 to 2016), and Medicine, in addition to his appointment in the Division of Pulmonary, Allergy, and Critical Care Medicine (2016 to present); and

WHEREAS, Dr. Nahm is a Scientist in the UAB Center for AIDS Research and is a Senior Scientist in the O'Neal Comprehensive Cancer Center, the UAB Center for Aging, and the UAB Lung Health Center; and

WHEREAS, Dr. Nahm was the Director of the World Health Organization Pneumococcal Serology Reference Laboratory and Director of the NIH Bacterial Respiratory Pathogen Reference Laboratory, and he served as head of the Clinical Immunology Laboratory at UAB from 2001 to 2016; and

WHEREAS, Dr. Nahm has received numerous honors and awards, including NIH Postdoctoral Research Fellow, the Academy of Clinical Laboratory Physicians and Scientists' Young Scientist Award, American Academy of Microbiology Fellow, Infectious Diseases Society of America Fellow; he has also been named one of 20 Outstanding Korean Medical Scientists by the Korean Medical Association, and he has received the Shu T. Huang Award for Excellence in Laboratory Medicine Education; and

WHEREAS, Dr. Nahm is recognized as a dedicated teacher and mentor, and continuously provided one hour per week didactic sessions and additional private tutoring to pathology residents since 1981 at Washington University, the University of Rochester, and the University of Alabama at Birmingham until 2016; and

WHEREAS, Dr. Nahm is a member of the American Society for Microbiology, the American Association of Immunologists, the Infectious Diseases Society of America, the Association of Medical Laboratory Immunologists, and the National Academy of Inventors, among others; and

WHEREAS, Dr. Nahm has served on numerous national and international councils and committees as a leader in his field, including the American Society for Microbiology, the American Board of Medical Laboratory Immunology, the International Standardization of Pneumococcal Antibody Opsonophagocytosis Assay with the U.S. Food and Drug Administration, the World Health Organization, the International Vaccine Institute, and the National Institutes of Health; and

WHEREAS, Dr. Nahm is an internationally recognized expert in the field of pneumococcal pathogenesis and pneumococcal vaccines, and has pioneered the use of monoclonal antibodies as diagnostic reagents, discovered many new and important pneumococcal capsule types, and invented the multiplexed opsonophagocytosis assay (MOPA), which is used now worldwide and has brought a paradigm shift in vaccine evaluations; and

WHEREAS, Dr. Nahm is a leading physician-scientist in his field, having served as Principal Investigator for many impactful research projects, been invited to present at conferences and institutions worldwide, and written manuscripts that have been published in such high-impact journals as the *Journal of Experimental Medicine*, the *Journal of Immunology*, the *Journal of Biological Chemistry*, *Science*, *Infection and Immunity*, and the *Journal of Clinical Immunology*, among others; and

WHEREAS, Dr. Nahm has consistently demonstrated his passion for teaching and dedication to students, and he has served as an invaluable and influential mentor to students; and

WHEREAS, it is the intent of the administration that the spendable earnings from this endowment be used to support the work and the mission of the Division through the recruitment and/or retention of an expert and national leader in the field of lung health; and

WHEREAS, this endowment will have a lasting effect on the work performed by the renowned faculty members in the Division who occupy this endowed position and on the lives of all those they touch throughout their careers; and

WHEREAS, the ongoing contributions of such an endowment will be of fundamental and lasting value to UAB, the community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the conversion and renaming of the Endowed Professorship in Lung Health to the Moon H. Nahm, M.D., Endowed Chair, a pure endowment of the University with a related quasi totaling \$1,500,000.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Moon H. Nahm, M.D., to share with members of his family; to Mark Dransfield, M.D., Professor of Medicine and William C. Bailey Endowed Chair in Pulmonary Disease; to Selwyn M. Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Appointment of Orlando M. Gutierrez, M.D., M.M.Sc., as the Second Holder of the Marie S. Ingalls Endowed Chair in Nephrology Leadership at UAB

RESOLUTION

WHEREAS, on September 15, 2006, a resolution was approved by The Board of Trustees of The University of Alabama formally establishing the Marie S. Ingalls Endowed Chair in Nephrology Leadership at The University of Alabama at Birmingham (UAB); and

WHEREAS, recommended by Seth Landefeld, M.D., Chair of the Department of Medicine, with the concurrence of the leadership of UAB, the UAB administration now wishes to appoint Orlando M. Gutierrez, M.D., M.M.Sc., Professor of Medicine and Director of the Division of Nephrology, as the second holder of this endowed chair; and

WHEREAS, Dr. Gutierrez graduated from John Carroll University and received his medical degree from the University of Toledo College of Medicine. His clinical training was completed at the Massachusetts General Hospital followed by a joint nephrology clinical and research fellowship at Brigham and Women's Hospital and Massachusetts General Hospital.

Dr. Gutierrez received his M.M.Sc. degree from Harvard Medical School in 2008. In July 2008, he was appointed as an Assistant Professor of Medicine at the University of Miami and was recruited to UAB in 2011 as an Assistant Professor of Medicine and Epidemiology. In 2013, Dr. Gutierrez was promoted to Associate Professor with tenure, later rising to the rank of Professor and was appointed as Division Director for Nephrology in 2021; and

WHEREAS, Dr. Gutierrez has been a recipient of numerous prestigious awards throughout his academic career for his research, teaching, clinical service and leadership abilities. Dr. Gutierrez was elected to the Southern Society of Clinical Investigation in 2011. He has been a recipient of NIH RO1 awards, AHA awards, and several investigator-initiated awards from industry. Dr. Gutierrez has been recognized for his excellence in mentoring and research by receiving the Dean's Award for Excellence in Mentorship and the Max Cooper Award for Excellence in Research in 2017; and

WHEREAS, Dr. Gutierrez has had numerous publications in high-profile journals, including the *New England Journal of Medicine*, *American Journal of Nephrology*, *American Journal of Transplantation*, *Kidney International*, *Journal of the American Society of Nephrology*, *American Journal of Kidney Diseases*, *Clinical Journal of the American Society of Nephrology* and the *Journal of the American Medical Association*. He has authored 166 manuscripts, six book chapters, and has been an invited speaker at several national and international meetings as well as at prominent institutions; and

WHEREAS, Dr. Gutierrez is a superb clinician and an outstanding leader; and

WHEREAS, members of this Board concur with the selection of Dr. Gutierrez as the holder of this prestigious chair;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves appointment of Orlando M. Gutierrez, M.D., M.M.Sc., as the second holder of the Marie S. Ingalls Endowed Chair in Nephrology Leadership in the School of Medicine at The University of Alabama at Birmingham, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Orlando M. Gutierrez, M.D., M.M.Sc., to share with members of his family; to Seth Landefeld, M.D., Chair of the Department of Medicine; to Dr. Selwyn Vickers, Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of UAB.

Granting Approval of the Appointment of Anupam Agarwal, M.D., as the Third Holder of the Hilda B. Anderson Endowed Chair in Nephrology at UAB

RESOLUTION

WHEREAS, on February 4, 2011, a resolution was approved by The Board of Trustees of The University of Alabama formally establishing the Hilda B. Anderson Endowed Chair in Nephrology at The University of Alabama at Birmingham (UAB); and

WHEREAS, as recommended by Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama School of Medicine, with the concurrence of the leadership of The University of Alabama at Birmingham (UAB), the UAB administration now wishes to appoint Anupam Agarwal, M.D., Professor, as the third holder of this endowed chair; and

WHEREAS, Dr. Agarwal received his medical degree from Kasturba Medical College at Mangalore University, completed an internship at Government Wenlock and Lady Goschen Hospitals, completed his residency in Internal Medicine and Nephrology at the Postgraduate Institute of Medical Education and Research in Chandigarh, India, completed fellowships at the University of Minnesota Hospitals and Clinic and subsequently the University of Florida College of Medicine, where he began his professional academic career as Instructor in 1996; and

WHEREAS, Dr. Agarwal was recruited to the UAB faculty in November 2003 as an Associate Professor and Associate Director of Research in the Department of Medicine Division of Nephrology, where he quickly rose to the rank of Professor of Medicine. He also serves as Executive Vice Dean in the School of Medicine Dean's Office. He served as Director of the Nephrology Research and Training Center (2003-2009) and Director of the Division of Nephrology (2008-2021); and

WHEREAS, Dr. Agarwal's professional memberships include the American Society for Clinical Investigation, Association of American Physicians, American Clinical and Climatological Association, Southern Society for Clinical Investigation, the International Society for Nephrology, the American Federation for Clinical Research, the American Society of Nephrology, the National Kidney Foundation, the Society for Free Radical Biology and Medicine, the American Society of Biochemistry and Molecular Biology, the American Physiological Society and the Indian Society of Nephrology; and

WHEREAS, Dr. Agarwal has authored 179 peer-reviewed research papers, editorial reviews, book chapters and abstracts in the field of nephrology, serves as Past President of the American Society of Nephrology, and serves on the editorial board for Kidney International and Laboratory Investigation and is a frequent speaker at national and international symposiums; and

WHEREAS, members of this Board concur with the selection of Dr. Agarwal as the third holder of this prestigious chair;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves appointment of Anupam Agarwal, M.D., as the third holder of

the Hilda B. Anderson Endowed Chair in Nephrology in the School of Medicine at The University of Alabama at Birmingham, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Anupam Agarwal, M.D., to share with members of his family; to Seth Landefeld, M.D., Chair of the Department of Medicine; to Dr. Selwyn Vickers, Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of UAB.

Granting Appointment of Laura A. Volpicelli-Daley, Ph.D., as the First Holder of the Parkinson Association of Alabama Endowed Professorship in Neurology in the Division of Movement Disorders in the Department of Neurology in the School of Medicine at UAB

RESOLUTION

WHEREAS, the Parkinson Association of Alabama Endowed Professorship in Neurology in the School of Medicine at the University of Alabama at Birmingham (UAB) was established on September 17, 2021 by The Board of Trustees of The University of Alabama, having been made possible through the generous support of the Parkinson Association of Alabama to promote research, patient care, and education in the area of neurology with a focus on Parkinson disease; and

WHEREAS, as recommended by David G. Standaert, M.D., Ph.D., Chair of the Department of Neurology, with the concurrence of Selwyn M. Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the School of Medicine at UAB, and the University's leadership, the UAB administration now wishes to appoint Laura A. Volpicelli-Daley, Ph.D., Associate Professor of Neurology in the School of Medicine at UAB, as the first holder of this endowed professorship; and

WHEREAS, Dr. Volpicelli-Daley received her Doctor of Neuroscience degree from Emory University in Atlanta, Georgia, in 2003 followed by postdoctoral training at Emory University in the Department of Biochemistry, completed in 2005; at Yale University in the Department of Cell Biology, completed in 2009; and finally, the University of Pennsylvania in the Department of Pathology, completed in 2012; and

WHEREAS, Dr. Volpicelli-Daley joined the faculty at UAB in 2013 as an Instructor of Neurology, rising through the ranks to her current position as Associate Professor with Tenure in 2020; and

WHEREAS, Dr. Volpicelli-Daley has served as an investigator in the UAB Center for Neurodegeneration and Experimental Therapeutics, establishing a laboratory dedicated to discovering the cause of and new treatments for Parkinson Disease, Lewy Body Disease, and related neurological disorders; and

WHEREAS, Dr. Volpicelli-Daley has made great contributions through teaching and mentoring students, including work as course director of two graduate level courses and a journal club, many of her mentees having gone on to successful careers in science and medicine and themselves received competitive and prestigious awards; and

WHEREAS, Dr. Volpicelli-Daley has been the recipient of significant and competitive extramural research awards from the National Institutes of Health, the United States Department of Defense, the National Science Foundation, and the Michael J. Fox Foundation for Parkinson Research; and

WHEREAS, Dr. Volpicelli-Daley has developed a national reputation for expertise in her scientific discipline and has been invited to present her work at numerous medical and scientific conferences across the United States; and

WHEREAS, Dr. Volpicelli-Daley has developed a strong relationship with the community of patients affected by Parkinson disease in Alabama, represented by the Parkinson Association of Alabama, and has engaged with this community to provide education and support; and

WHEREAS, Dr. Volpicelli-Daley is highly respected by her colleagues and students alike and possesses the vision, commitment, and skills to honor this prestigious professorship with distinction, and with the full expectation is that she will continue to contribute to UAB's national and international reputation for excellence in patient care, teaching, and research;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Laura A. Volpicelli-Daley, Ph.D., is hereby appointed as the first holder of the Parkinson Association of Alabama Endowed Professorship in Neurology, in the Division of Movement Disorders, Department of Neurology, in the School of Medicine at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Dr. Laura A. Volpicelli-Daley; to Dr. David G. Standaert, Chair of the Department of Neurology; to Dr. Selwyn M. Vickers, Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Appointment of Sarah MacCarthy, Sc.D., as the First Holder of the Magic City LGBTQ Health Studies Endowed Professorship at UAB

RESOLUTION

WHEREAS, through a lead gift by Cameron M. Vowell, Ph.D., and gifts from many others, the Magic City LGBTQ Health Studies Endowed Professorship in the School of Public

Health at The University of Alabama at Birmingham (UAB) was established by the Board of Trustees at their September 6, 2019 meeting; and

WHEREAS, as recommended by Paul C. Erwin, M.D., DrPH, Dean of The University of Alabama at Birmingham School of Public Health, with the concurrence of the leadership of UAB, the UAB administration now wishes to appoint Sarah MacCarthy, Sc.D., Associate Professor of Health Behavior, as the first holder of this endowed professorship; and

WHEREAS, Dr. MacCarthy received her Bachelor of Arts degree with a double major in Sociology and Spanish from The University of North Carolina, Chapel Hill in 2003. She received her Master of Science degree in 2007 from the Department of Population and International Health, as well as her Doctor of Science degree in 2012 from the Department of Global Health and Population, both from the Harvard School of Public Health in Boston, MA. She completed a Postdoctoral Fellowship in Infectious Diseases at Brown University in Providence, RI; and

WHEREAS, prior to joining UAB, Dr. MacCarthy held an academic position at the University of Southern California and then at the Pardee RAND Graduate School. She also served as a Policy Analyst at the RAND Corporation, with research focused on health services utilization among key populations, with special attention to lesbian, gay, bisexual, and transgender adults; and

WHEREAS, Dr. MacCarthy was recruited in 2021 to the faculty of UAB as Associate Professor in the Department of Health Behavior; and

WHEREAS, Dr. MacCarthy's research has been funded by the National Science Foundation; the National Institute of Mental Health; the Health Resources and Services Administration; the National Institute of Allergy and Infectious Diseases; Brown and Harvard Universities; and

WHEREAS, Dr. MacCarthy has been cited for numerous postgraduate awards and honors, including the Center for AIDS Research Social and Behavioral Science Research Network for Early Career and Transitional Investigators, Global Health and Human Rights Fellowship, and UCLA HIV/AIDS Substance Abuse and Trauma Training Program; and

WHEREAS, Dr. MacCarthy is developing a national reputation as a researcher focusing on racially/ethnically diverse sexual and gender minority populations with increasing expertise in LGBTQ health and aging and special attention to issues associated with the measurement and analysis of related inequities. She has published over 60 peer-reviewed papers as well as many articles in the popular press; and

WHEREAS, members of this Board concur with the selection of Dr. MacCarthy as the first holder of this prestigious professorship;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Sarah MacCarthy, Sc.D., is hereby appointed as the first holder of the Magic

City LGBTQ Health Studies Endowed Professorship in the School of Public Health at UAB, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Sarah MacCarthy, Sc.D., to share with members of her family; to Paul C. Erwin, M.D., DrPH, Dean of The University of Alabama at Birmingham School of Public Health at UAB, and to other appropriate officials of UAB.

Granting Approval of the Appointment of Souheil Saddekni, M.D., FSIR, FAHA, as Professor Emeritus of Radiology in the Department of Radiology at UAB

RESOLUTION

WHEREAS, in special recognition of his distinguished service to The University of Alabama at Birmingham (UAB), the School of Medicine and the UAB Department of Radiology, UAB wishes to acknowledge Souheil Saddekni, M.D., FSIR, FAHA, by appointing him Professor Emeritus of Radiology; and

WHEREAS, Dr. Saddekni, tenured Professor in the UAB Department of Radiology, retired on May 31, 2021, after providing 30 years of faithful service to UAB; and

WHEREAS, Dr. Saddekni is recognized, nationally and internationally, as one of the pioneers of interventional radiology; and

WHEREAS, Dr. Saddekni earned his Doctorate of Medicine from the Damascus University College of Science, Syria in 1972; and

WHEREAS, Dr. Saddekni established a strong foundation for clinical practice before coming to the United States when he practiced in a rural hospital serving a UNESCO-supported camp of refugees in Lebanon, followed by a year of surgical residency in Damascus General Hospital; and

WHEREAS, Dr. Saddekni completed a two-year fellowship in cardiovascular and interventional radiology at Cornell Medical Center, during the time angioplasty was developed, followed by an additional year of training in gastrointestinal and biliary procedures; and

WHEREAS, Dr. Saddekni served on the UAB Department of Radiology faculty for 30 years as an interventional radiologist, educator, and researcher; and

WHEREAS, Dr. Saddekni served as the section chief of Interventional Radiology for two decades; and

WHEREAS, Dr. Saddekni as co-medical director of the UAB Heart and Vascular Center was instrumental in its planning and operations; and

WHEREAS, Dr. Saddekni was the inaugural director of the UAB interventional oncology program and was instrumental in growing what is now a thriving practice supporting the O'Neal Comprehensive Cancer Center; and

WHEREAS, Dr. Saddekni has been honored during his career with fellowship status in the Society of Interventional Radiology and the Council on Cardiovascular Radiology; and

WHEREAS, Dr. Saddekni's clinical and translational research has resulted in 100 peer-reviewed publications, 148 published abstracts, 93 educational exhibits, 96 invited lectures, 10 book chapters, and one book; and

WHEREAS, Dr. Saddekni participated in 32 funded clinical trials;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Souheil Saddekni, M.D., FSIR, FAHA, as Professor Emeritus of Radiology in the Department of Radiology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its appreciation to Dr. Saddekni for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Saddekni to share with his family, and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Appointment of Michael S. Saag, M.D., as Professor Emeritus of Infectious Disease in the Department of Medicine at UAB

RESOLUTION

WHEREAS, Michael S. Saag, M.D. retired on June 30, 2021 as Professor in the departments of Medicine, Microbiology, and Epidemiology, Division of Infectious Diseases at The University of Alabama at Birmingham (UAB) School of Medicine after 34 years of loyal and dedicated service to the University; and

WHEREAS, Dr. Saag, was born in Louisville, Kentucky and graduated from Tulane University, in 1977, with a baccalaureate of Science with honors in Chemistry; received his medical degree in 1981, from University of Louisville School of Medicine with honors; winning the Presley Martin Memorial Award for Excellence in Clinical Medicine in 1981; and

WHEREAS, after earning his medical degree, Dr. Saag began his postgraduate training and completed an internship in Internal Medicine at UAB, Birmingham, Alabama in 1982; a residency program in Internal Medicine, receiving the Aesculapian Award for Excellence in the Clinical Practice of Medicine in 1984, and Chief Medical Resident at the

same institution in 1985; and completed a fellowship in Infectious Diseases and Virology at the same institution in 1987; and

WHEREAS, Dr. Saag is Board Certified by the American Board of Medicine (1985) and Diplomat of the American Board of Subspecialty Committee on Infectious Diseases (1988); and is a Fellow of the Infectious Diseases Society of America; and

WHEREAS, Dr. Saag began his career as an Assistant Professor in Medicine at UAB, and served as the Assistant Chief, Medical Service at the Birmingham Veterans Administration Hospital in 1987; and

WHEREAS, while at UAB, Dr. Saag was promoted to Associate Professor in 1992 and Professor of Medicine, Microbiology, and Epidemiology in 1997; and served as the Founding Director of the UAB 1917 Clinic from 1988-2004, the Associate Director of the UAB General Clinical Research Center from 1988-1999, the Deputy Director of the UAB Center for AIDS Research from 2002-2004, and as the Director of the UAB Center for AIDS Research in 2004-2021; and served as Director of the Division of Infectious Diseases in the Department of Medicine from 2007-2010; and

WHEREAS, throughout his career at UAB, Dr. Saag has regularly served as both a clinical educator serving on the Tinsley Harrison Internal Medicine Service at UAB Hospital and as a clinical investigator who has received continuous Federal funding to support his UAB research for over thirty-four years and published over 500 peer reviewed manuscripts as well as numerous chapters and editorials in scientific journals; and

WHEREAS, Dr. Saag has brought national and international recognition to UAB, Birmingham, and Alabama through his engagement on the Board of Directors of the International Antiviral Society-USA (1993-present), on the Board of Directors of the Infectious Diseases Society of America (2004-2007), on the Board of Directors of the American Board of Internal Medicine and as Chair of the Infectious Diseases Subspecialty Board (2004-2008); and through recognition as recipient of the Myrtle Wreath Award from Hadassah (1996), Odessa Woolfolk Community Service Award at UAB (2001), the Leonard Tow Humanism in Medicine Award from the Arnold Gold Foundation (2006), Hettie Butler Terry Community Service Award (2007), the Castle Connolly National Physician of the Year Award for Clinical Excellence (2014), as inductee in the Alabama Health Care Hall of Fame (2014), the University of Louisville School of Medicine Alumni of the Year (2018), and multiple Argus Awards for best lecturer in the UAB School of Medicine Patient, Doctor and Society module (2008-2020); and

WHEREAS, throughout his career at UAB, Dr. Saag has regularly served as both a clinical educator serving on the Tinsley Harrison Internal Medicine Service at UAB Hospital and as a clinical investigator who has received continuous Federal funding to support his UAB research for over thirty four years and published over 500 peer reviewed manuscripts as well as numerous chapters and editorials in scientific journals;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves this appointment of Michael S. Saag, M.D., as Professor

Emeritus of Infectious Diseases, Division of Infectious Diseases, Department of Medicine, at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Michael S. Saag, M.D., Professor, Division of Infectious Diseases in The University of Alabama School of Medicine, to share with his family; to Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama School of Medicine; to C. Seth Landefeld, M.D., Chairman of the Department of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Appointment of William Curry, M.D., as Professor Emeritus of Medicine in the Department of Medicine, Division of General Internal Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Medicine, UAB wishes to acknowledge William Curry, M.D., by appointing him as Professor Emeritus of Medicine in the Department of Medicine, Division of General Internal Medicine; and

WHEREAS, Dr. Curry earned his Bachelor of Science degree from The University of Alabama in 1972, Alabama and his Doctor of Medicine degree from Vanderbilt University in 1976 in Nashville, Tennessee; and

WHEREAS, Dr. Curry completed his Residency in Internal Medicine in 1979 and served as Chief Medical Resident until 1982, both at Vanderbilt University; and

WHEREAS, Dr. Curry continued his service to the Department of Medicine in the Division of General Internal Medicine as Professor until his retirement on May 31, 2021, after a total of 17 years of loyal and dedicated service; and

WHEREAS Dr. Curry served in several other roles at UAB, including Sr. Vice President for Population Health, Dean, University of Alabama College of Community Health Sciences and Associate Dean University of Alabama School of Medicine Tuscaloosa Campus and Associate Dean for Primary Care and Rural Health at the University of Alabama at Birmingham; and

WHEREAS, Dr. Curry has received numerous awards, including Gustavo Heudebert Award in Recognition of Continuous Contributions to the UAB Internal Medicine Residency, Best Doctors in America, American College of Physicians, Alabama Chapter, Chapter Advocacy Award, and Vanderbilt University School of Medicine Alpha Omega Alpha Award; and

WHEREAS, Dr. Curry has been recognized nationally for his election to Master of the American College of Physicians (ACP) and Governor for the State of Alabama; and

WHEREAS, Dr. Curry is an active member of several professional organizations, including, the American College of Physicians, American Society of Internal Medicine, and National Rural Health Association; and

WHEREAS, Dr. Curry served as member of the University of Alabama School of Medicine Admissions Committee, Alabama Family Practice Academic Advisory Council, Society of General Internal Medicine Health Policy Committee and Reviewer for Annals of Internal Medicine; and

WHEREAS, Dr. Curry has authored and co-authored 57 publications and served as Editor in four books; and

WHEREAS, Dr. Curry is deeply devoted to his wife, Glenda, daughter Laura (Vincent) Cornell, and grandchildren Julianna, Walter, Catherine, Thomas, Margaret, Joan and Martha;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of William Curry, M.D., as Professor Emeritus of Medicine in the Department of Medicine, Division of General Internal Medicine, at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Curry for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Curry to share with members of his family, and to other appropriate University officials.

Granting Approval of the Appointment of the Appointment of Amie B. McLain, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation in the School of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), and the School of Medicine (SOM), UAB wishes to acknowledge Amie B. McLain, M.D., by appointing her Professor Emerita in the Department of Physical Medicine and Rehabilitation; and

WHEREAS, after more than 32 years as a faculty member of the Department of Physical Medicine and Rehabilitation, Dr. McLain retired February 29, 2020; and

WHEREAS, Dr. McLain, a native of Coral Gables, Florida, received her Bachelor of Science (B.S.) degree in 1978 from The University of Alabama and subsequently earned her Doctor of Medicine (M.D.) degree in 1984 at The University of Alabama at Birmingham; and

WHEREAS, Dr. McLain served a residency in Physical Medicine and Rehabilitation at UAB from 1984-1988; and

WHEREAS, Dr. McLain joined The University of Alabama School of Medicine in 1988 and rose through the academic ranks to achieve the rank of Professor in 1995, being appointed Chair of the Department of Physical Medicine and Rehabilitation in 1996; and

WHEREAS, Dr. McLain served as Chair of the Department of Physical Medicine and Rehabilitation from 1996 through 2020; and

WHEREAS, Harold J. Fallon, M.D., former dean of The University of Alabama School of Medicine, recommended Dr. McLain for appointment as the second holder of the prestigious Robert B. Kyle Endowed Professorship in Rehabilitation Medicine; and

WHEREAS, Dr. McLain has consistently demonstrated her passion for teaching and dedication to students, serving as a mentor; serving as Fellowship Program Director, Spinal Cord Injury Medicine; and has also served as Associate Residency Program Director as well as Program Director of the Department of Physical Medicine and Rehabilitation between 2007 and 2015; and

WHEREAS, Dr. McLain is known as an expert in the field of Spinal Cord Injury Medicine and has been an invited participant and speaker at numerous national and international conferences and meetings; and

WHEREAS, Dr. McLain has had many manuscripts, articles, and book chapters about her field of spinal cord injury published; and

WHEREAS, Dr. McLain has served as PI and Co-PI for a number of NIDILRR-funded multi-project grants funded through the RRTC and Model Systems mechanisms, UAB being one of only 14 model systems in the nation; and whereas the department of PM&R has had continuous funding and been a model systems site since 1972; and

WHEREAS, Dr. McLain has served on a number of national and international professional societies, including the American Spinal Injury Association, where she served in a number of leadership positions including President; the American Academy of Physical Medicine and Rehabilitation; the Association of Academic Physiatrists; and the International Spinal Cord Society; and

WHEREAS, Dr. McLain has received numerous institutional and national awards and honors throughout her career, including the Martha Myers Role Model Award; the Kyle Endowed Professorship in Rehabilitation Medicine; the Distinguished Clinician Award from the American Association of Physical Medicine and Rehabilitation; and being named a Fellow of the American Spinal Injury Association in 2018; and

WHEREAS, Dr. McLain has provided remarkable leadership for the department and across the UAB Health System, nationally and internationally;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Amie B. McLain, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. McLain for her dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. McLain to share with members of her family, and to other appropriate University officials.

Granting Approval of the Appointment of Peter G. Pappas, M.D., as Professor Emeritus of Infectious Diseases in the Department of Medicine at UAB

RESOLUTION

WHEREAS, Peter G. Pappas, M.D. retired on June 30, 2021, as Professor in the Department of Medicine, Division of Infectious Diseases at The University of Alabama at Birmingham (UAB) School of Medicine after 33 years of loyal and dedicated service to the University; and

WHEREAS, Dr. Pappas, was born in Birmingham, Alabama, and graduated from The University of Alabama in 1974, with a Baccalaureate of Science; received his medical degree in 1978 from The University of Alabama School of Medicine, being selected to Alpha Omega Alpha Honorary Society; and

WHEREAS, after earning his medical degree, Dr. Pappas began his postgraduate training and completed an internship in Internal Medicine at the University of Washington, Seattle, Washington, in 1979; a residency program in Internal Medicine and Chief Medical Resident at the same institution in 1981; and a fellowship in Infectious Diseases at the same institution in 1983; and

WHEREAS, Dr. Pappas is Board Certified by the American Board of Medicine (1981) and Diplomat of the American Board of Subspecialty Committee on Infectious Diseases (1984); and is a Fellow of the American College of Physicians (1994), and member of the Infectious Diseases Society of America; and

WHEREAS, Dr. Pappas began his academic career as a Clinical Assistant Professor at the University of North Carolina AHEC in Wilmington, North Carolina (1984), and was promoted to Clinical Associate Professor of Medicine in 1988;

WHEREAS, he was then recruited to UAB in 1988 as Assistant Professor of Medicine in the Division of Infectious Diseases on the tenure-earning track, and established the

Tinsley Harrison Teaching Services (1999), the Antimicrobial Stewardship Program (2005), and the Transplant Infectious Disease Program (2008)

WHEREAS, while at UAB, Dr. Pappas helped shape the Division of Infectious Diseases, mentoring numerous fellows and contributing to the Division's educational and research missions, and helped to grow the clinical and educational services of the Division; he was Interim Director of the Division of Infectious Diseases from 2006-2008, and was appointed as the inaugural holder of the William E. Dismukes Endowed Professorship in Infectious Diseases by the Board of Trustees at their February 3, 2012, meeting; and

WHEREAS, throughout his career at UAB, Dr. Pappas has regularly served as both a clinical educator serving on the Tinsley Harrison Internal Medicine Service and Infectious Diseases Consulting Services at UAB Hospital and as a clinical investigator who has received continuous extramural funding to support his UAB research for over the bulk of this career and published over 215 peer reviewed manuscripts as well as numerous chapters and editorials in scientific journals; and

WHEREAS, Dr. Pappas has been instrumental in establishing a vibrant clinical research program in clinical mycology through his leadership of the Mycoses Study Group, an international collaborative clinical trial consortium;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Peter G. Pappas M.D., as Professor Emeritus of Infectious Diseases, Division of Infectious Diseases, Department of Medicine, at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Peter G. Pappas, M.D., Professor, Division of Infectious Diseases in The University of Alabama School of Medicine, to share with his family; to Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama School of Medicine; to C. Seth Landefeld, M.D., Chairman of the Department of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

PowerPoint

NISP for BS Business Administration in General Business **(CIP Code 52.0101)**

Purpose - pathway for students who are currently interested in general business rather than focusing on a discipline -specific area

Program - graduates will develop a fundamental knowledge and understanding of core business foundation areas: accounting, economics, finance, information systems, management, marketing, and international business

Resources - academic content will draw from existing courses offered by the College of Business, and a few related courses offered in other colleges

Goals - students will demonstrate analytical and critical thinking abilities and will understand and articulate ethical decision -making; program will provide another avenue for recruiting and retaining students.

Administration - College of Business

Resolution on Page 291



Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science in Business Administration (BSBA) Degree in General Business (CIP Code 52.0101) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville proposes a Bachelor of Science in Business Administration (BSBA) General Business degree; and

WHEREAS, the degree program will be a pathway for students who are currently interested in a general business degree rather than focusing on a discipline-specific area; and

WHEREAS, the College of Business is accredited by the Association for the Advancement of Colleges and Schools of Business (AACSB) and the General Business major will fall under the purview of AACSB accreditation; and

WHEREAS, the academic content of the General Business degree will draw from existing courses offered by the College of Business, and a few related courses offered in other colleges; and

WHEREAS, the quality of the courses and the degree offered will remain the same as our existing offerings, and students will receive a broad overview of various business disciplines; and

WHEREAS, graduates will develop a fundamental knowledge and understanding of the following core business foundation areas: accounting, economics, finance, information systems, management, marketing, and international business; and

WHEREAS, students will demonstrate analytical and critical thinking abilities and will understand and articulate ethical decision-making; and

WHEREAS, the addition of the General Business program will provide another avenue for recruiting and retaining students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the planning of this program and grants permission to submit this Notification of the Intent to Submit a Proposal for the Bachelor of Science in Business Administration General Business degree (CIP code 52.0101) at The University of Alabama in Huntsville to the Alabama Commission on Higher Education.

Granting Approval of the Establishment of the King-McDonald Eminent Scholars Chair in Atmospheric Science; and the King- McDonald Eminent Scholars Professorship in Psychology at UAH

RESOLUTION

WHEREAS, the Eminent Scholars Foundation of Huntsville, Alabama, has committed \$500,000 to endow the King-McDonald Eminent Scholars Professorship in Psychology, which shall be used by the Chair of the Department of Psychology, acting in concert with the Dean of the College of Arts, Humanities, and Social Sciences, to support the King-McDonald Eminent Scholars Professorship in Psychology; and

WHEREAS, the Eminent Scholars Foundation of Huntsville, Alabama, has also committed \$1,000,000 to endow the King-McDonald Eminent Scholars Chair in Atmospheric Science, which shall be used by the Chair of the Department of Atmospheric Science, acting in concert with the Dean of the College of Science, to support the King-McDonald Eminent Scholars Chair in Atmospheric Science;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Alabama that it hereby approves the establishment of the King-McDonald Eminent Scholars Professorship in Psychology and the King-McDonald Eminent Scholars Chair in Atmospheric Science at The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to appropriate

Trustee Humphrey also reported that the Committee reviewed six information items:

Review of the Cooperative, Joint, and Shared Degree Programs at UA, UAB, and UAH

The Establishment of a 21-Hour Bioinformatics Track within the Doctoral (Ph.D.) Degree in Biomedical Engineering (CIP Code 14.0501) at UAB

Discontinuation of Nine Concentrations within the Master of Science in Engineering Management (M.S.E.M.) Degree in the School of Engineering (CIP Code 14.9999) at UAB

Launching the Online Format Option for the Existing Master of Science (M.S.) Degree in Biotechnology (CIP Code 26.1201) at UAB

Completion of Modeling and Simulation Program Teach-Out-Plan at UAH

Exercise Physiology Concentration Inactivated at UAH

Pro tem Starnes asked if there were questions or comments concerning any of the information items. There were none.

Pro tem Starnes thanked Trustee Humphrey for her report and recognized Trustee Evelyn VanSant Mauldin for a report from the Honorary Degrees and Recognition Committee.

Trustee Mauldin reported that the Honorary Degrees and Recognition Committee met that day and considered 9 agenda items, all of which the Committee unanimously recommended for approval. Trustee Mauldin moved for their approval by the Board, which was seconded by Trustee Vandervoort. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the Establishment of the Barrett C. and Tolly Gilmer Shelton Quasi-Endowed Scholarships in the Honors Program at UA

RESOLUTION

WHEREAS, Barrett C. Shelton Jr., deceased, formerly of Decatur, Alabama, bequeathed \$100,000 through his last will and testament to The Board of Trustees of The University of Alabama to promote the education of deserving full-time students in the Honors Program at The University of Alabama; and

WHEREAS, the University has received a distribution from the estate of Barret C. Shelton Jr. and desires that this gift be accepted and maintained by The University of Alabama as a quasi-endowed fund to be named the Barrett C. and Tolly Gilmer Shelton Quasi-Endowed Scholarships in the Honors Program for the purposes and upon the conditions set out below:

1. Quasi-endowment earnings shall be used in concert with the Barret C. and Tolly Gilmer Shelton Endowed Scholarships in the Honors Program and awards shall be made to students enrolled in the Honors College and who demonstrate financial need, although not necessarily need as defined by federal guidelines.
2. Recipients shall be determined by the standing scholarship committee of the Honors College. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
3. Persons or entities desiring to contribute to the Barrett C. and Tolly Gilmer Shelton Quasi-Endowed Scholarships in the Honors Program shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wished to support academic excellence within the Honors College at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contribution of the donor and establishes the Barrett C. and Tolly Gilmer Shelton Quasi-Endowed Scholarships in the Honors Program in the Honors College; and

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute a quasi-endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for quasi-endowed funds, and that the quasi-endowment earnings

shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Jovita M. Taylor Endowed Scholarship at UA

RESOLUTION

WHEREAS, the Jovita M. Taylor Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on April 3, 2020, through a duly adopted resolution utilizing gifts contributed by Dr. Michael A. Taylor of Birmingham, Alabama, and his daughter, Dr. Heather M. Taylor of Tuscaloosa, Alabama; and

WHEREAS, the donors request that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2020 resolution as follows:

1. Priority of consideration shall be given to fourth-year medical students at the Tuscaloosa campus who are enrolled in the College of Community Health Sciences and who plan to go into pediatrics; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Professor Michael A. Taylor of Vestavia Hills, Alabama, and Dr. Heather M. Taylor of Tuscaloosa, Alabama, have contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Community Health Sciences; and

WHEREAS, these gifts have been placed in the Jovita M. Taylor Endowed Scholarship and shall be maintained for the purposes and upon the conditions set out below:

2. Priority of consideration shall be given to finishing third-year medical students or rising fourth-year medical students who are enrolled in the College of Community Health Sciences and who plan to work in the field of pediatrics;
3. Recipients shall be determined by the standing scholarship committee of the College of Community Health Sciences. The committee may include the

Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards;

4. Persons or entities desiring to contribute to the Jovita M. Taylor Endowed Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Community Health Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Jovita M. Taylor Endowed Scholarship, a restricted endowed fund; and

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Endowed Funds at UA

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Dr. Trudier Harris of Tuscaloosa, Alabama, has contributed \$50,021 to endow the *Husain Abdul Alim and Peter Harris Memorial Travel Award*, which will, to the extent permitted by law, be used to benefit students who possess a 3.0 grade point average on a 4.0 scale, want to study in an Asian country, demonstrate financial need, although not necessarily need as defined by federal guidelines, and whose enrollment would enhance the diversity of the University's student population, thereby improving the quality of the

University's educational experience and product. Recipients must demonstrate leadership criteria in their involvement in on- and off-campus service activities. It is the donor's intent that student applicants submit a 500-word essay on a topic the selection committee will provide each selection cycle;

Janene E. Chase of Huntsville, Alabama, has contributed \$25,000 via a donor advised fund to endow the *John B. E. Chase Memorial Endowed Engineering Scholarship*, which will benefit undergraduate students who are majoring in electrical engineering in the College of Engineering and graduated from a high school in Madison, Morgan, Marshall, Lawrence or Limestone counties in Alabama, or any high school in Wisconsin or South Carolina, and who demonstrate financial need, although not necessarily need as defined by federal guidelines;

Debra J. Nelson of Birmingham, Alabama, has contributed \$25,000 to endow the *Elevate Endowed Scholarship in Honor of Jessie Rupert*, which will, to the extent permitted by law, benefit students enrolled in the College of Communication and Information Sciences who demonstrate financial need, although not necessarily as defined by federal guidelines, and whose enrollment would enhance the diversity of the University's overall student population, thereby improving the quality of the University's educational experience and product. Second priority of consideration shall be given to female students who match the first priority of consideration and have no known living mother. Among qualified applicants, preference shall be given to students who graduate from a high school in Alabama with a 3.0 or higher grade point average on a 4.0 scale. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder;

Jose B. Garduno of Plano, Texas, has contributed \$26,732.56, including earnings, to endow the *Vivienne Garduno Memorial Scholarship*, which will benefit students who are enrolled in the College of Human Environmental Sciences and majoring in interior design;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above; and

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such funds; and

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Renaming the BBVA Compass Soccer Field at UAB to PNC Field at UAB

RESOLUTION

WHEREAS, on November 7, 2014, The Board of Trustees of The University of Alabama accepted gifts of \$1,500,000 from BBVA Compass Bancshares, Inc., and approved the naming of the soccer facility at the University of Alabama at Birmingham (UAB) as the BBVA Compass Soccer Field; and

WHEREAS, on June 1, 2021, PNC Financial Services Group, Inc., announced the completion of its acquisition of BBVA Compass Bancshares, Inc.; and

WHEREAS, PNC Financial Services Group, Inc., is one of the largest and most diversified financial services institutions in the United States, organized around its customers and communities for strong relationships and local delivery of retail and business banking, including a full range of lending products and specialized services for corporations and government entities, e.g. corporate banking, real estate finance and asset-based lending, wealth management, and asset management; and

WHEREAS, it is the University's desire to honor the relationship with PNC Financial Services Group, Inc., by renaming the BBVA Compass Soccer Field at UAB to the PNC Field at UAB; and

WHEREAS, this new name will serve as a testament to the tremendous support of PNC Financial Services Group to the entire University;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the renaming of the BBVA Compass Soccer Field at UAB to PNC Field at UAB; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Mr. Nick Willis, Regional President; to Mr. Mark Ingram, Athletic Director; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of the Establishment of the Dr. Denyse Thornley-Brown Endowed Lectureship and the Dr. Denyse Thornley-Brown Endowed Lectureship Quasi-Endowment at UAB

RESOLUTION

WHEREAS, gifts totaling \$68,550 have been received to establish the Dr. Denyse Thornley-Brown Endowed Lectureship in the Division of Nephrology within the School of Medicine at The University of Alabama at Birmingham (UAB); and

WHEREAS, the Division of Nephrology within the School of Medicine wishes to use funds of \$25,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the Dr. Denyse Thornley-Brown Endowed Lectureship to enhance the endowment corpus; and

WHEREAS, this fund will be a testament to the goal that Dr. Thornley-Brown has spent her career working towards: an inclusive and equitable environment for all in academic medicine; and

WHEREAS, this fund will provide support in perpetuity for lectureships that promote reflection, learning, and understanding for the next generation of physicians; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the establishment of the Dr. Denyse Thornley-Brown Endowed Lectureship and the Dr. Denyse Thornley-Brown Endowed Lectureship Quasi-Endowment, a pure endowment with related quasi-endowment of the University totaling \$93,550; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Denyse Thornley-Brown, M.D.; C. Seth Landefeld, M.D., Chair of the Department of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving the Establishment of Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham (UAB) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and provide quality programs in the areas of teaching, research, and service:

Will and Dana Ferniany, of Birmingham, Alabama, have given \$25,000 to establish the *Ferniany Endowed Scholarship*, which will be used to provide support to graduates of Birmingham City Schools for whom affordability may be an obstacle and who might otherwise be unable to attend the University;

Drs. Shannon and Robert Blanton, of Hoover, Alabama, have given \$20,000 to establish the *Blanton Honors Enrichment Endowed Award* in the UAB Honors College, which will be used to support deserving students seeking experiential learning opportunities such as study-away programs, research, service projects, creative activities, and travel to symposia or professional conferences;

Joe and Brooke Maluff, of Mountain Brook, Alabama, have given \$25,000 to establish the *Brooke and Joe Maluff Family Endowed Scholarship in Psychology*, which will be used

to provide support to deserving students in the Department of Psychology within the College of Arts and Sciences;

Dr. Trygve Tollefsbol, of Bremen, Alabama, has given \$27,450 to establish the *Dr. Trygve Tollefsbol Best Paper Endowed Award in Biology*, which will be given to a graduate student who has published the most outstanding scientific paper in the past year;

Gifts of \$25,879 have been received from various donors to establish the *Chris L. Jones Endowed Scholarship in Industrial Distribution*, which will be used to support deserving students in the Industrial Distribution program within the Collat School of Business;

Dr. Paul and Jenni Sproul, of Madison, Alabama, have given \$25,000 to establish the *Dr. Paul and Jenni Sproul Endowed Support Fund in Dentistry*, which will be used to support the educational activities of students enrolled in the Doctor of Medicine in Dentistry program in the School of Dentistry;

In honor of Dr. Bryant Gordon “Don” Speed, various friends, admirers, and UAB School of Dentistry alumni, faculty, and staff have given \$121,750 to establish the *Don Speed Endowed Support Fund for Orthodontics*, which will be used to support the educational activities of students enrolled in the Department of Orthodontics within the School of Dentistry.

Dr. Leonard Michelson, of Montgomery, Alabama, has given a bequest of \$55,000 to establish the *Leonard Michelson, DDS Scholarship Fund*, which will be used to support deserving third- or fourth-year dental students who are residents of the state of Alabama with tuition, books, equipment, and fees;

On June 19, 2015, The Board of Trustees of the University of Alabama accepted gifts totaling \$25,000 from Michael F. Johnson, D.M.D., and Donita Johnson and approved the establishment of the Dr. Michael F. Johnson Endowed Program Support Fund in Oral and Maxillofacial Surgery. Additional gifts of \$75,000 have been received from Michael F. Johnson, D.M.D., to convert the fund to the *Dr. Michael F. Johnson Endowed Faculty Scholar in Oral and Maxillofacial Surgery*, which will be used to support the research, scholarly, and/or clinical efforts of a distinguished faculty member in the Department of Oral and Maxillofacial Surgery in the School of Dentistry.

Lee G. Moradi, Ph.D., of Hoover, Alabama, has given \$10,000 to establish the *Dr. Lee Moradi Endowed Award in Engineering*, which will be used to provide support to students in the School of Engineering;

Various friends, admirers, and UAB School of Engineering alumni, faculty, and staff have given \$26,935 to establish the *Linda C. Lucas Endowed Scholarship in Engineering*, which will be used to support deserving students in the School of Engineering;

Power System Sentinel Technologies, LLC, of Warrior, Alabama, has given \$25,000 to establish the *Power System Sentinel Technologies (PSStech) Endowed Scholarship in*

Electrical and Computer Engineering, which will be used to support deserving students in the Department of Electrical and Computer Engineering within the School of Engineering;

Dr. Robert W. Peters, of Hoover, Alabama has given \$25,000 to establish the *Dr. Robert W. Peters Endowed Scholarship in Civil Engineering*, which will be used to support deserving students in the Department of Civil Engineering within the School of Engineering.

Noland Health Services, Inc., of Birmingham, Alabama, has given \$50,000 to establish the *Noland Health Services Endowed Scholarship in Honor of Gary Glasscock* in the Department of Health Services Administration within the School of Health Professions. This scholarship will be used to support deserving students interested in meeting the needs of the elderly and those who need a variety of long-term care options, such as skilled nursing facility service;

Tyler and Brooke Wahl, of Birmingham, Alabama, have given \$15,000 to establish the *Tyler and Brooke Wahl Resident Research Endowed Award*, which will be granted to the winner of the General Surgery Resident Research Day in the Department of Surgery within the School of Medicine;

Mr. John R. McKibbin, Dr. William Keith McKibbin, Dr. Janet McKibbin Banks, and Dr. Douglas W. McKibbin have given \$25,000 to establish the *John M. McKibbin Family Outstanding Young Investigator Endowed Support Fund*, which will be used to support trainee awards in the Department of Biochemistry and Molecular Genetics within the School of Medicine;

William H. Kutteh, M.D., Ph.D., Carol C. Kutteh, M.D., Dr. Michael W. Russell, Zina Moldoveanu, Ph.D., Susan Jackson, Ph.D., Dr. Allan J. Zajac, and the University of Alabama Health Services Foundation have given \$303,500 to establish the *Jiri Mestecky Endowed Faculty Scholar in Microbiology*, which will be used to support the research, scholarly, and/or clinical efforts of a distinguished faculty member in the Department of Microbiology within the School of Medicine as an intermediary step toward establishing the Dr. Jiri Mestecky Endowed Chair;

Karen McKoy, M.D., M.P.H., and Paul Lesser, M.D., of Burlington, Massachusetts, have given \$50,000 to establish the *Karen McKoy and Paul Lesser Diversity in Medicine Endowed Scholarship*, which will be used to provide support to underrepresented medical students wishing to pursue careers in primary care and to support the School of Medicine's goal of promoting a diverse student body, which is key to its educational mission;

Jeff Hanrahan, of Amarillo, Texas, has given \$25,155 to establish the *Margaret P. Hanrahan Endowed Scholarship in Nurse Anesthesia* in memory of his mother. This scholarship will be used to support deserving students in the Anesthesia program in the School of Nursing;

Sandra Jean O'Neal, D.M.D., of Birmingham, Alabama, has given \$25,000 to establish the *Sandra Jean O'Neal Endowed Scholarship in Dentistry*, which will be used to provide

support to first-generation or underrepresented students and to support the School of Dentistry's goal of promoting a diverse student body, which is key to its educational mission;

Various friends, admirers, and UAB School of Education alumni, faculty, and staff have given \$26,641 to establish the *Dr. Julia S. Austin Endowed Scholarship*, which will be used to provide support to deserving students enrolled in the Master of Arts in Education program for teaching English as a Second Language (ESL) in the School of Education;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above; and

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards; and

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Establishment of Quasi-Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham recommends that the following funds, having met the minimum standards for endowed gifts, be quasi-endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Tony Dollar Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Norman and Jean Carlson Endowed Scholarship* to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Scott and Susan Huffman Endowed Scholarship* to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. and Mrs. R. K. Wyatt Endowed Scholarship Fund* to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Milton E. Essig Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *John Mills Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$5,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Sandra Jean O'Neal Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$2,500 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Theresa Johns Endowed Scholarship in Dentistry*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$2,500 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. William A. Beall Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$2,500 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Benjamin and Virginia Cumbus Endowed Scholarship*, to enhance the endowment corpus;

The University wishes to use philanthropic funds of \$2,500 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Dr. Eric J. Hughes Endowed Scholarship* to enhance the endowment corpus;

The University wishes to add philanthropic funds of \$5,000 to enhance the corpus of the quasi-endowment titled the *Theresa A. Habshey Endowed Scholarship in Public Health*, previously established on April 8, 2021, to enhance the endowment corpus;

The Division of Gastroenterology and Hepatology within the School of Medicine wishes to reinvest earnings of \$60,187 for the purpose of enhancing the corpus of the *Rosie M. Butler Endowed Support Fund for Viral Hepatitis*;

The School of Optometry wishes to reinvest earnings of \$3,756.74 for the purpose of enhancing the corpus of the *John F. Amos Endowed Support Fund*;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the additions to and establishment of the quasi-endowed funds listed above; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Establishment of Endowed Funds at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville (UAH) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Avion Solutions, Inc., has contributed \$250,000 to endow the Gary Donald Endowed Scholarship, which will benefit undergraduate students enrolled in either the College of Engineering or the College of Science. Recipients must have a minimum GPA of 3.0 on a 4.0 scale with a preference given to students who demonstrate financial need;

The Eminent Scholars Foundation of Huntsville, Alabama, has committed \$500,000 to endow the *King-McDonald Eminent Scholars Professorship in Psychology*, which shall be used by the Chair of the Department of Psychology, acting in concert with the Dean of the College of Arts, Humanities, and Social Sciences, to support the King-McDonald Eminent Scholars Professorship in Psychology;

The Eminent Scholars Foundation of Huntsville, Alabama, has committed \$1,000,000 to endow the *King-McDonald Eminent Scholars Chair in Atmospheric Science*, which shall be used by the Chair of the Department of Atmospheric Science, acting in concert with the Dean of the College of Science, to support the King-McDonald Eminent Scholars Chair in Atmospheric Science.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Alabama that it hereby accepts the above contributions and establishes the endowed funds listed above.

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to this fund shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the fund listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Expressing Appreciation and Acknowledging Gifts at UAH

RESOLUTION

WHEREAS, the President of The University of Alabama in Huntsville (UAH) recommends acknowledgment and appreciation of the following gifts, to be used as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

The Jane K. Lowe Charitable Foundation of Huntsville, Alabama, has generously given \$50,000 to further support Lowe House, the residence of the University president and location for University and community events for UAH;

Dr. D. Royce Boyer of Huntsville, Alabama, has generously given \$50,000 to further support the *D. Royce Boyer Endowment College Fund*, a fund used to benefit the College of Arts, Humanities, and Social Sciences, including but not limited to faculty recruitment and retention, faculty research and travel, stipends, commissioning fees; equipment, and materials;

The Boeing Company has given \$46,000 to support the Boeing Engineering Annual Scholarship, the Fusion Propulsion Course, the Society of Women Engineers, the National Society of Black Engineers, the Society of Hispanic Professional Engineers, and the Integrated Product Teams within the College of Engineering at UAH as well as \$29,000 to support the Boeing Business Annual Scholarships and the Boeing New Venture Challenge, both offered within the College of Business at UAH;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donors presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Pro tem Starnes asked if there were questions or comments concerning any of the items. There were none.

Pro tem Starnes thanked Trustee Mauldin and said there is one Administrative Action Item before the Board, which is consideration of a resolution amending Board Rule 302. Prior to opening the floor for discussion, Pro tem Starnes called for a motion to consider the item. On motion of Trustee Wilson, seconded by Trustee Brooks, the Committee opened discussion on the item.

Pro tem Starnes asked if there were questions or comments concerning the item. There were none. Pro tem Starnes then called for a vote, and the following item was unanimously approved:

Approving Resolution Amending Board Rule 302

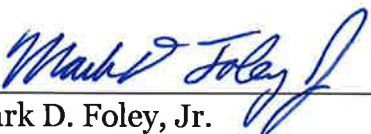
RESOLUTION

WHEREAS, Board Rule 107 permits amendments to any Board Rule of the Board of Trustees of the University of Alabama "at any duly organized and called Board meeting by a majority of those attending";

NOW, THEREFORE, BE IT RESOLVED that Board Rule 302 is hereby amended to the version attached hereto. (Exhibit B)

Pro tem Starnes asked if there was any further business to come before the Board.

There being no further business to come before the Board, the meeting was adjourned.



Mark D. Foley, Jr.
Secretary of The Board of Trustees



University of Alabama System
Board of Trustees Meeting
November 05, 2021
10:15 am-11:15 am Central Time

- I. Roll Call
(Mark Foley)
- II. Introduction of Press
(Lynn Cole)
- III. Adoption of Agenda
(Pro tem Starnes)
- IV. Approval of the September 17, 2021 Minutes
(Pro tem Starnes)
- V. Administrative Report
- VI. Reports
 - A. Chancellor Finis E. St. John IV
 - B. UA President Dr. Stuart R. Bell
 - C. UA Faculty Representative to the Board Dr. Chapman Greer
 - D. UA Student Representative to the Board Jillian Fields
- VII. Finance Committee Report
 - A. UAS
 - 1. Consideration of Resolution Requesting Approval of the FY 2022-2023 Request for State Appropriations for Operations and Maintenance for the University of Alabama System
 - 2. Consideration of Resolution Requesting Approval of the FY 2022-2023 Request for State Funds for Capital Improvements for the University of Alabama System
 - 3. Consideration of Resolution Granting Authority to Execute Subscription Agreement between Elsevier B.V. and UA, UAB, and UAH
 - B. UAB
 - 1. Consideration of Resolution Granting Authority to Execute Amendment between The Chartis Group, LLC and UAB
 - 2. Consideration of Resolution Approving a Professional Services Agreement between The Chalker Group, LLC and UAB
 - C. Information Items
 - 1. PNC Bank Acquisition of BBVA
 - 2. Groome Transportation
 - 3. 4th Quarter Purchasing Report

VIII. Compensation Committee Report

IX. Physical Properties Committee Report

A. UA Construction Items

1. Consideration of Resolution approving the revised project scope, budget, and proposed architectural design for the 2nd Avenue Overpass at UA (Revised Stage III)
2. Consideration of Resolution approving the proposed architectural design for the Bryce Lawn Community Safe Room at UA (Stage III)
3. Consideration of Resolution approving the proposed architectural design for the Harris Hall and former Alpha Gamma Delta House Demolition at UA (Stage III – Substantial Visual Impact)
4. Consideration of Resolution approving the proposed architectural design for the University Medical Center – Northport Clinic (Stage III)
5. Consideration of Resolution approving the revised project scope and budget for the Angelo Bruno Business Library Renovation at UA (Revised Stage II)
6. Consideration of Resolution providing authorization to negotiate an Owner/Architect Agreement for the Fashion and Design Building at UA (Stage II)
7. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Campus Energy Delivery Optimization and Efficiency Project at UA (Stage I & Stage II)
8. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Gorgas Library Core Support – Phase II at UA (Stage I & Stage II)
9. Consideration of Resolution approving the preliminary project scope and budget for the Tom Barnes Education Center – Renovations and Addition for Literacy Center at UA (Stage I)
10. Consideration of Resolution approving the preliminary project scope and budget for the renovation of Oliver-Barnard Hall and Tuomey Hall at UA (Stage I) [Sent Under Separate Cover]

B. UAB Construction Items

1. Consideration of Resolution approving the revised project scope and budget; providing authorization to execute a construction contract for the Expansion of Central Utility Systems to the Cultural District at UAB (Stage IV)

2. Consideration of Resolution approving the revised project scope and budget; approving the proposed architectural design for the Fit-out of the 2nd Floor of Volker Hall for an Active Learning Center and Entrance Lobby at UAB (Revised Stage II; Stage III)
3. Consideration of Resolution approving the revised project budget; providing authorization to negotiate Owner/Consultant Agreements for the Renovation of the 2nd – 4th Floors of the McCallum Basic Health Sciences Education and Research Building at UAB (Stage II)

C. UAB Real Estate Item

1. Consideration of Resolution approving the mutual termination of the Lease Agreement with FC, LLC for use of BBVA Compass Soccer Field at UAB

D. UABHS Construction Items

1. Consideration of Resolution approving the revised project budget; providing authorization to execute a construction contract for the Relocation of the Call Center and Utility Monitoring, 4th Floor GSB at University Hospital (Stage IV)
2. Consideration of Resolution approving the preliminary project scope and budget for the Renovation of the Specialty Pharmacy on the 4th Floor of Quarterback Tower at University Hospital (Stage I)

E. UABHS Equipment Items

1. Consideration of Resolution approving the procurement and installation of a Replacement Biplane Angiography Imaging System in the Heart and Vascular Center Lab 8 at University Hospital
2. Consideration of Resolution approving the procurement and installation of a Replacement Single Plane Angiography Imaging System and Surgical Lights in Operating Room 515 at University Hospital
3. Consideration of Resolution approving the procurement and installation of Replacement Surgical Equipment Washers and Sterilizers for the Sterilization Services Department at University Hospital

F. UAH Construction Item

1. Consideration of Resolution approving the proposed architectural design for the ADFS Forensic Laboratory and Medical Facility at UAH (Stage III)

G. UAS Information Item

1. Report on Construction Contracts Awarded for Interior Renovation Projects
- X. Academic Affairs and Student Affairs Committee Report
- A. UA System Administrative Action Item
 1. Consideration of Resolution Granting Approval of the Admission Policies at UA, UAB, and UAH
 - B. UA System Information Item
 1. Review of the Cooperative, Joint, and Shared Degree Programs at UA, UAB, and UAH
 - C. UA Administrative Action Items
 1. Consideration of Resolution Granting Approval of and Permission to Notify the Alabama Commission on Higher Education (ACHE) two Concentrations (Sports Media and Community Journalism) as Reasonable Extensions of the Existing Master of Arts (M.A.) Degree in Journalism & Media Studies (CIP Code 09.0499) and a Concentration in Digital Communication as a Reasonable Extension of the Existing Master of Arts (M.A.) Degree in Advertising & Public Relations (CIP Code 09.0903) in the College of Communication & Information Sciences at UA
 2. Consideration of Resolution Granting Approval of the Transfer of Reporting Structure for The University of Alabama Gadsden Center at UA
 3. Consideration of Resolution and Granting Approval of the Establishment of the Alabama Mobility and Power Center at UA
 4. Consideration of Resolution and Granting Approval of the Establishment of the Mike and Kathy Mouron Endowed Chair of Business at UA
 5. Consideration of Resolution Approving the Establishment of the Holle Endowed Chair in Communications Arts at UA
 6. Consideration of Resolution Granting Approval of the Appointment of Charles L. Karr, Ph.D., as Dean Emeritus of the College of Engineering and Professor Emeritus of Aerospace Engineering and Mechanics in the College of Engineering at UA
 7. Consideration of Resolution Granting Approval of Melondie Reeves Carter, R.N., Ph.D., as Professor Emerita in the Capstone College of Nursing at UA
 8. Consideration of Resolution Granting Approval of Carol Rice Andrews, J.D., as Professor of Law Emerita in the School of Law at UA

D. UAB Administrative Items

1. Consideration of Resolution Granting Approval of the Conversion of the Wyatt and Susan Haskell Endowed Professorship for Medical Excellence in the School of Medicine to the Wyatt and Susan Haskell Endowed Chair for Medical Excellence and Confirming and Transitioning the Appointment of Casey T. Weaver, M.D., as the Holder of the Chair at UAB
2. Consideration of Resolution Granting Approval of the Conversion and Renaming of the Endowed Professorship in Lung Health to the Moon H. Nahm, M.D., Endowed Chair at UAB
3. Consideration of Resolution Granting Approval of the Appointment of Orlando M. Gutierrez, M.D., M.M.Sc., as the Second Holder of the Marie S. Ingalls Endowed Chair in Nephrology Leadership at UAB
4. Consideration of Resolution Granting Approval of the Appointment of Anupam Agarwal, M.D., as the Third Holder of the Hilda B. Anderson Endowed Chair in Nephrology at UAB
5. Consideration of Resolution Granting Approval of the Appointment of Laura A. Volpicelli-Daley, Ph.D., as the First Holder of the Parkinson Association of Alabama Endowed Professorship in Neurology in the Division of Movement Disorders in the Department of Neurology in the School of Medicine at UAB
6. Consideration of Resolution Granting Approval of the Appointment of Sarah MacCarthy, Sc.D., as the First Holder of the Magic City LGBTQ Health Studies Endowed Professorship at UAB
7. Consideration of Resolution Granting Approval of the Appointment of Souheil Saddekni, M.D., FSIR, FAHA, as Professor Emeritus of Radiology in the Department of Radiology at UAB
8. Consideration of Resolution Granting Approval of the Appointment of Michael S. Saag, M.D., as Professor Emeritus of Infectious Disease in the Department of Medicine at UAB
9. Consideration of Resolution Granting Approval of the Appointment of William Curry, M.D., as Professor Emeritus of Medicine in the Department of Medicine, Division of General Internal Medicine at UAB
10. Consideration of Resolution Granting Approval of the Appointment of Amie B. McLain, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation in the School of Medicine at UAB

11. Consideration of Resolution Granting Approval of the Appointment of Peter G. Pappas, M.D., as Professor Emeritus of Infectious Diseases in the Department of Medicine at UAB

E. UAB Information Items

1. The Establishment of a 21-Hour Bioinformatics Track within the Doctoral (Ph.D.) Degree in Biomedical Engineering (CIP Code 14.0501) at UAB
2. Discontinuation of Nine Concentrations within the Master of Science in Engineering Management (M.S.E.M.) Degree in the School of Engineering (CIP Code 14.9999) at UAB
3. Launching the Online Format Option for the Existing Master of Science (M.S.) Degree in Biotechnology (CIP Code 26.1201) at UAB

F. UAH Individual Action Item

1. Consideration of Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science in Business Administration (BSBA) Degree in General Business (CIP Code 52.0101) at UAH

G. UAH Administrative Action Item

1. Consideration of Resolution Granting Approval of the Establishment of the King-McDonald Eminent Scholars Chair in Atmospheric Science; and the King-McDonald Eminent Scholars Professorship in Psychology at UAH

H. UAH Information Items

1. Completion of Modeling and Simulation Program Teach-Out-Plan at UAH
2. Exercise Physiology Concentration Inactivated at UAH

XI. Honorary Degrees and Recognition Committee Report

A. UA

1. Consideration of Resolution Approving the Establishment of the Barrett C. and Tolly Gilmer Shelton Quasi-Endowed Scholarship in the Honors Program at UA
2. Consideration of Resolution Approving the Revision of the Jovita M. Taylor Endowed Scholarship at UA
3. Consideration of Resolution Approving the Endowed Funds at UA

B. UAB

1. Consideration of Resolution Approving Renaming the BBVA Compass Soccer Field at UAB to PNC Field at UAB
2. Consideration of Resolution Approving Establishment of the Dr. Denyse Thornley-Brown Endowed Lectureship and the Dr. Denyse Thornley-Brown Endowed Lectureship Quasi-Endowment at UAB
3. Consideration of Resolution Approving the Establishment of Endowed Funds at UAB
4. Consideration of Resolution Approving the Establishment of Quasi Endowments at UAB

C. UAH

1. Consideration of Resolution Approving Endowed Funds at UAH
2. Consideration of Resolution Expressing Appreciation and Acknowledging Gifts at UAH

XII. Administrative Action Items

- A. Consideration of Resolution Amending Board Rule 302

XIII. Adjourn

302. Compensation Policy

1. Purpose, Objectives, and Scope

The Compensation Committee of the Board of Trustees ("Committee") has a role in assisting the Chancellor and Presidents from the outset to plan and implement compensation arrangements for employees at the University of Alabama System Office ("System Office") and the three campuses ("Campuses") in specific positions and groups of positions who are paid, in whole or in part, from public funds. This role includes but is not limited to, input into the roles, duties, and responsibilities of senior leadership positions; position specifications and necessary qualifications; compensation strategy and comparative data; transition plans; and any other matter assigned to the Committee by the President Pro Tempore. This role also relates to the development of extraordinary or unusual employee compensation packages, as discussed in this Rule. The Committee's early involvement is required in order to insure the integrity of the compensation programs for the System.

2. System Office and Campus Employees Covered by Rule

- a. The following individuals are subject to the requirements of this Rule (hereinafter, a "Covered Employee"):
 1. Chancellor, Vice Chancellors, Presidents, Vice Presidents, Provosts, General Counsel, and Board Secretary;
 2. Any individual whose total annual earnings exceed \$450,000;
 3. Any individual who receives a unique benefit or payment which is not generally available to all regular faculty and staff; and
 4. Any other individual that the Committee designates in writing.
- b. No offer of compensation to a Covered Employee shall be effective or binding without the prior approval of the Committee.
- c. In addition, the Committee must approve any employment contract exceeding a total value (i.e., value over the full term of the contract) of \$450,000 as well as any modifications thereto.
- d. This Rule applies to employees who were not initially subject to this Rule on their date of hire but subsequently become Covered Employees due to a promotion, salary increase, or other reason. In those instances, the System Office or Campuses must seek Committee approval for the offer of compensation that subjects the Covered Employee to the requirements of this Rule.

- e. The Committee shall be informed of all compensation paid to Covered Employees by the Board or its related organizations, contractors, or licensees, regardless of the source of funds.

3. Salary Adjustments

- a. The Committee recognizes that the System Office and Campuses typically include a merit pool percentage for salary adjustments in the annual budgets considered by the Board of Trustees.
- b. After consultation with the Committee and the President Pro Tempore, the Committee Chair shall determine any salary adjustments for the Chancellor.
- c. The Chancellor shall determine any salary adjustments for the Presidents and any other Covered Employee at the System Office. The Presidents shall determine any salary adjustments for Covered Employees at the Campuses. The Committee, however, must approve any Covered Employee's salary increase – including any mid-year increases or other adjustments in the preceding twelve months – that would be more than two and a half times the merit pool percentage or 7.5%, whichever is greater.
- d. In extraordinary circumstances, if recommended by the Chancellor, a salary adjustment in excess of the limits set out in Section 3(c) may be approved by unanimous written consent of the members of the Executive Committee and the Committee Chair without the necessity of a meeting, but such action shall be reported to the Board of Trustees for ratification at the next scheduled meeting.
- e. Regardless of the amount of the salary adjustment, the Committee shall be advised in advance of any proposed salary adjustments for a Covered Employee. All salary adjustments for a Covered Employee also shall be reported annually to the System Office Human Resources Department.

4. Executive Searches

- a. With respect to searches for Vice Presidents, Provosts, or any other individual that the Committee designates in writing, the following approval process applies:

Stage 1: The President shall submit to the Chancellor a request to initiate a search, which shall not begin prior to the Chancellor's approval. This request should include at least the following information:

- 1. The proposed position title, and, for a new position, justification for the new position and expected salary range.
- 2. For an existing position, the name and final base salary of the former employee holding the position.

3. Whether a search firm will be utilized and the method by which the search firm will be selected.
4. If a search committee will be used, the anticipated representation of the members of the search committee by department/school who will serve on the committee.

Stage 2: When finalists are identified and prior to an offer being made, the Stage 1 submission will be updated to include the following:

1. Market data and salary consideration bearing a proper and reasonable relationship to compensation for administrators with similar responsibility at similar institutions, including the UA System.
 - i. The proposed target base salary, and relevant internal, UA System, or other external comparison data.
 - ii. Any extraordinary compensation, including deferred and/or supplemental compensation or benefits.
2. Any other perquisites such as relocation allowances, car allowances, spousal support, or other allowances.
3. When time is of the essence, Stage 1 and 2 may be submitted concurrently, however, any exceptions to this two-stage process must be preapproved in advance by the Chancellor, after consultation and agreement by the Committee Chair, Pro tem, and Chair of any other relevant Committee. Such an exception may be applied to a specific position or a category of positions.

5. UAB Medicine Enterprise

This Rule does not apply to employees in the UAB Medicine Enterprise and UAB Health System, which have their own respective internal compensation approval processes. In the limited instances when such an employee's compensation is funded, or is to be funded, with \$450,000 or greater with public funds, however, the employee's total annual earnings shall be reported annually to the System Office Human Resources Department, which will in turn report the total annual earnings to the Committee.

6. Salary Ranges

The System Office shall develop and maintain salary ranges for the Covered Employees listed in Section 2(a)(1) of this Rule. The Presidents shall develop and maintain salary ranges for all other employees on their respective Campuses. The structure of the salary ranges, together with reporting requirements, are more fully set forth below.

a. Faculty

The Presidents shall maintain faculty salary ranges by faculty rank, broad discipline category, and campus and report the ranges annually to the System Office of Academic and Student Affairs.

In arriving at faculty salary ranges, the Presidents shall give due consideration to faculty salary data developed by various groups in higher education. Some of the surveys and studies used and cited frequently are those of the Southern Universities Group, the American Association of University Professors, the Southern Regional Education Board, and the Higher Education General Information Survey. This list is not intended to be exhaustive but rather serves as an example of information that would be used to review the relationship of the salary ranges on each campus to other similar institutions and groups.

b. Academic Deans

The Presidents shall maintain salary ranges for the academic deans and report the ranges annually to the System Office of Academic and Student Affairs. In comparing these ranges to the general practices of higher education, the Presidents may use surveys of the institution's peer institutions or other appropriate comparators, studies such as those published annually by the College and University Personnel Association, or other appropriate studies which may be developed.

c. Administrative and Professional Staff

The Presidents shall maintain salary ranges indicating a minimum and maximum for each position authorized and report the ranges annually to the System Office Human Resources Department. In comparing these ranges to the general practices of higher education, the Presidents may use surveys of the institution's peer institutions or other appropriate comparators, studies such as those published annually by the College and University Personnel Association, or other appropriate studies which may be developed.

d. Non-Exempt Staff

The President of each campus shall establish and maintain the salary ranges or scales for each job classification included in this group and report the ranges annually to the System Office Human Resources Department. Salary ranges for these positions shall give due consideration to local and/or regional job market information.

7. Annual Review of Benefit Policies

The Chancellor will annually review the fringe benefit policies and other aspects of the System and campus compensation program and make recommendations to the Committee that the Chancellor deems appropriate.

(Adopted November 30, 1977 as Committee Guideline and Rule 350; amended August 23, 1978, April 19, 1996, June 27, 1997; amended and renumbered December 5, 1997; amended December 4, 1998, September 17, 1999, February 4, 2005, November 14, 2008, June 7, 2019, November 5, 2021.)

ADMINISTRATIVE REPORT

A DIGEST OF CURRENT INFORMATION

PREPARED FOR THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA



University of Alabama System

Individually Distinct. Altogether Stronger.

NOVEMBER 5, 2021
TUSCALOOSA, ALABAMA

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STUDENT/FACULTY ACHIEVEMENTS

JOURNALISM STUDENT SHINES LIGHT ON OVERSHADOWED PANDEMIC ISSUE

Ceara Burden, a senior majoring in news media and enrolled in the UA Department of Journalism and Creative Media's accelerated master's program, spent several weeks over the summer traveling across the nation as an investigative reporter through an internship with Carnegie-Knight News21 producing stories on individuals with disabilities who faced various hardships caused by a lack of resources and support due to the pandemic. As the pandemic continued to garner headlines in the news across the nation and globe, Burden was tasked with reporting on a pandemic-related subject as part of News21's "Unmasking America" series that investigated disparities in policies and practices that intensified under COVID-19.

PROFESSOR WON NATIONAL AWARD FOR LGBTQ+ ADVOCACY

Dr. Stephanie Anne Shelton, associate professor of qualitative research with UA's College of Education, was recently honored with the 2021 National Council of Teachers of English LGBTQ+ Advocacy & Leadership Award that recognizes a member of the LGBTQ+ community who has made a significant contribution to NCTE and the development of its professional community. The award demonstrates the organization's vision to strengthen an increasingly inclusive

group that provides more access to diverse voices and helps promote cross-community connections and values and supports the agency of diverse leaders in the field.

UA ART HISTORIAN ASSISTS IN NOTRE DAME RESTORATION

A little more than two years since the devastating Cathedral of Notre Dame fire in April 2019, UA's Dr. Jennifer M. Feltman, assistant professor of art history, was able to travel to Paris to begin her hands-on research, which will contribute to the historic building's restoration. Feltman is one of 14 specialists appointed to a team of scientists and art historians who have been provided special access to the cathedral to begin their work.

CLASS PROJECT LED TO AWARD-WINNING TICKET EXCHANGE WEBSITE

John Ritondo and Jared Waller, two UA students pursuing master's degrees in management information systems, partnered to develop a safe, forum-style ticket exchange website for UA students to buy and sell tickets without fear of being scammed. Their final project, Student Seats, was born. It won first place at the 2020 River Pitch Competition and first place in the established business concepts group of the 2021 Edward K. Aldag Jr. Student Business Plan Competition.

UA ENGINEERING FACULTY RECEIVED FULBRIGHT AWARD

Dr. Leigh Terry, assistant professor with the UA College of Engineering, received a Fulbright Specialist Award to exchange knowledge and establish partnerships through a variety of educational and training activities within environmental science. Terry will travel to Barranquilla, Colombia, to collaborate and work with the faculty at the Universidad del Norte on research and teaching projects related to water quality. The award will be used to address critical water quality issues facing the U.S. and Colombia and provide the opportunity to conduct research, exchange ideas and contribute to finding solutions to shared international concerns.

ALL-WOMEN DRUM MAJOR TEAM LEADS 2021 UAB MARCHING BLAZERS

The first drum major team of three women is leading the UAB Marching Blazers this fall — with Janna Mann, Anna Wilkes and Avery Williams. While women drum majors have led the band before, this is believed to be the first time they have been led by a three-woman team.

The 200-plus band members push each other to be their best selves and enjoy every moment — even the hardest — working together toward a common goal.

CHEN WINS A VA SENIOR RESEARCH CAREER SCIENTIST AWARD

Yabing Chen, Ph.D., a UAB professor of pathology and research scientist at the Birmingham VA Medical Center, has received a Senior Research Career Scientist Award from the Department of Veterans Affairs.

The senior-level awards recognize VA health services researchers who are international leaders in their fields, and only those who have been research career scientists for at least five years can advance to the senior level.

MESSINA NAMED OUTSTANDING ACCOUNTING EDUCATOR BY STATE ASSOCIATION

The Alabama Society of Certified Public Accountants has named UAB's Frank Messina, Ph.D., Endowed Alumni and Friends Professor of Accounting in the Collat School of Business, its 2021 Outstanding Accounting Educator.

ASCPA is a Montgomery-based statewide, professional membership organization representing more than 6,000 Alabama CPAs in public practice, industry, government and education. Each year, it recognizes an outstanding educator in Alabama based on nominations from its membership.

MOORE AWARDED RESEARCH PRIZE FOR HIS BOOK

John K. Moore Jr., Ph.D., a UAB professor of Spanish, has been awarded the 2021 Prize for Research on the Road to Santiago and Pilgrimages for his book on a jailed

17th-century Iberian “mulatto pilgrim.”

The prize, from the University of Santiago de Compostela in Spain, was given in recognition of “Mulatto • Outlaw • Pilgrim • Priest: The Legal Case of José Soller, Accused of Impersonating a Pastor and Other Crimes in Seventeenth-century Spain” (Brill). The book was published in 2020.

UAH ECONOMICS PROFESSOR AWARDED MILITARY FOUNDATION CONTRACT

Dr. Brinda Mahalingam, Associate Clinical Professor of Economics, was awarded the Alabama Military Stabilization Foundation contract in which she will lead a comprehensive statewide economic impact analysis related to military and defense industry in Alabama.

WOMEN’S ECONOMIC DEVELOPMENT COUNCIL (WEDC) INVESTS IN KINESIOLOGY STUDENTS

Kinesiology students Carina Phillips, Jillian Pilcher, and SyAnn Hughes were selected as 2021 – 2022 WEDC Foundation Scholars. This women’s empowerment program has granted over \$211,000 in scholarships to women in North Alabama over the past fourteen years. Of the twenty scholarship recipients this year, three of the chosen women were from The University of Alabama in Huntsville College of Education’s Department of Kinesiology.

UAH STUDENT WINS DEPARTMENT OF ENERGY AWARD FOR PREDICTING STORMS

Mr. David Haliczzer from The University of Alabama in Huntsville was selected to receive a competitive U.S. Department of Energy (DOE) Office of Science Graduate Student Research (SCGSR) award under the direction of Professor John Mecikalski of the UAH Atmospheric and Earth Science Department. The project aims to use combined DOE Atmospheric Radiation Measurement Southern Great Plains atmospheric observatory ground-based datasets and GOES-16 satellite-based observations to improve the prediction of convective storms in regional forecast models.

NASA INVESTS IN THE FUTURES OF TWO SPACE SCIENCE DOCTORAL STUDENTS

Katherine Davidson and Dinesha (Dinesh) Vasanta Hegde each won a \$135,000 stipend to cover tuition, research activities, and travel costs to attend workshops and conferences to continue their research at UAH. Davidson will use the grant to continue her research into the processes that cause the light shows on Earth called auroras, while Hegde will use the funding to continue his research into space weather. NASA grants the highly competitive FINESST awards are given to graduate students pursuing research aligned with the NASA Science Mission Directorate in one or more of the following areas: Earth sciences, heliophysics, planetary science, and astrophysics.

**UAH ASSISTANT PROFESSOR
IS THE 2021 IEEE
OUTSTANDING YOUNG
PROFESSIONAL**

Dr. Vineetha Menon, Assistant Professor in the Department of Computer Science and Director of the Big Data Analytics Lab, has been named the Institute of Electrical and Electronics Engineers Eta Kappa Nu (IEEE-HKN) Outstanding Young Professional for 2021. The award, made by the IEEE Educational Activities Board, is for exemplary contributions that uphold the core values of IEEE-HKN through scholarship in multidisciplinary big data applications research and for leadership, mentoring, and empowerment of women and minorities in STEM.

ADVANCES IN RESEARCH

UAB AWARDED NIH TELEHEALTH GRANT TO FIGHT DIABETES IN THE DEEP SOUTH

Two faculty in UAB's School of Health Professions at UAB have been awarded an R01 grant from the National Institute of Diabetes and Digestive and Kidney Diseases to employ telehealth technologies to combat diabetes in rural, underserved areas.

The grant, awarded to Mohanraj Thirumalai, Ph.D., assistant professor, and Tapan Mehta, Ph.D., associate professor in the Department of Health Services Administration, will be used to develop an automated conversational behavior monitoring and counseling program for diabetes-related health behaviors.

UAB'S TECHNOLOGY INNOVATION CENTER CELEBRATED RIBBON-CUTTING, BUILDING OPENING

UAB celebrated the ribbon-cutting at the recently completed Technology Innovation Center, a \$26.5 million, 375-square-foot building that is home to UAB's Security Operations Center and Network Operations Center.

Within the UAB Technology Innovation Center lives UAB's Cheaha supercomputer, the fastest computer of its kind in the state of Alabama, and the data highway that connects researchers throughout the University of Alabama System.

UAB JOINS RESEARCH NETWORK DEDICATED TO IMPROVING TREATMENTS FOR BRAIN TUMORS

UAB has been named a co-site on a \$430 million National Institutes of Health grant to develop new or improved

treatments for patients with glioblastoma, the most common and aggressive primary brain tumor in adults.

Through this U19 award, UAB is invited to participate in the Glioblastoma Therapeutics Network, alongside the primary institution, City of Hope, and the Translational Genomics Research Institute, a fellow co-site, to move therapeutic agents from pre-clinical development, through investigational new drug studies and into pilot clinical studies in humans.

UAB RESEARCHER AWARDED NIH GRANT TO RESEARCH PEER SUPPORT FOR WOMEN LIVING WITH HYPERTENSION AND HIV

The K23 research project focuses on the adaptation of a behavioral physical activity intervention with peer support for women with HIV and co-occurring hypertension.

Kaylee B. Crockett, Ph.D., clinical psychologist, and assistant professor in UAB's Department of Family and Community Medicine, recently received a K23 award from the National Heart, Lung, and Blood Institute. The \$662,579 award will fund Crockett's research for five years. Crockett is the first full-time faculty member in the department to serve as a principal investigator for an NIH-funded career development award.

STUDENTS DEPLOY TO LOUISIANA TO COLLECT CRUCIAL DATA IN HURRICANE IDA

A team of students and two staff members from the University of Alabama in Huntsville's (UAH) Atmospheric & Earth Science Department deployed to Louisiana to collect data as Hurricane Ida came ashore. The UAH team worked

closely with colleagues from The University of Oklahoma and scientists from NOAA National Severe Storms Lab. Crucial data were collected before and during the hurricane's journey via their five vehicles equipped with mobile technology, radar, weather stations, and weather balloons. The research conducted by UAH and colleagues could ultimately lead to better forecasting hurricane threats and timing. Hurricane Ida made landfall as a category four hurricane in Port Fourchon, LA, with maximum sustained winds of 150 mph.

COLLEGE OF ENGINEERING PROFESSORS PARTNER WITH INDUSTRY IN HYPERSONIC PROPULSION

UAH Mechanical and Aerospace Engineering (MAE) Professors Dr. Gabe Xu and Dr. Robert Frederick have been awarded a three-year, \$1.5M grant from the University Consortium on Applied Hypersonics to study and develop a novel hypersonic air-breathing propulsion system using a solid-fueled rotating detonation engine. Xu and Frederick will work with a team of staff from the UAH Propulsion Research Center and undergraduate and graduate students in the MAE department. This project's industrial collaborators and partners include CFD Research Corporation, Quadrus Advanced Manufacturing, and Aerojet Rocketdyne.

COLLEGE OF SCIENCE PROFESSOR TAKES SCIENCE ON THE ROAD IN NORTH ALABAMA

Dr. James A. Miller, UAH Professor of Physics and Astronomy, has been awarded two grants plus a supplement from the Alabama Department of Education for a total of \$3,390,000 for FY2022. This Science in Motion and Alabama Math, Science, and

Technology Initiative (AMSTI) funding supports hand-on, inquiry-based teacher professional development and student learning in schools throughout the North Alabama region.

UAH RESEARCHERS TEAM WITH AUBURN UNIVERSITY TO BRING SAFE WATER TO THE GULF COAST OF ALABAMA

UAH's Information Technology and Systems Center (ITSC) Researcher Dr. John Beck leads a team of UAH researchers, collaborating with Auburn University, to focus on community sustainability by assessing multiple stressors on groundwater quality in the Alabama Gulf Coast. UAH provides information technology expertise to the project by designing and developing a Citizen-Science Private Well Owner Data Portal.

UA IN STUDY OF FROGS' ABILITY TO REBOUND FROM INFECTIOUS DISEASE

A new research partnership funded by the National Science Foundation will examine resilience demonstrated by amphibians and other groups of species to emergence and spread of new infectious diseases, along with other human-caused changes to the global ecosystem. The team will investigate what has allowed amphibians to bounce back after disease outbreaks in some regions, using this group of species as a model for understanding how resilience comes about in other living systems. UA is receiving about \$1 million from the National Science Foundation as part of the Resilience Institute Bridging Biological Training and Research, or RIBBiTR.

VACCINE ACCESS, HESITANCY REMAIN BARRIERS AMONG BLACK ALABAMIANS

Although hesitancy to get a vaccine for COVID-19 in rural areas continues to hinder pandemic recovery, research from UA found that addressing both hesitancy and access at the community level is important to increasing vaccination rates, particularly in African American communities. In a report issued as part of a national effort aimed at strengthening the community's role in an equitable COVID-19 vaccination campaign, a seven-person team of UA faculty members and graduate students recommend a community-based approach to reducing hesitancy and ensuring vaccine access. This approach involves the encouragement of local leaders and community advocates, familiar messaging modes, opportunities for questioning and respectful dialog, and vaccination opportunities that fit into the course of daily life.

PANDEMIC STUDY: PEOPLE UNDER STRESS MORE SENSITIVE TO MESSAGE TONE

A study involving more than 88,000 people from 47 countries conducted in the early months of the global coronavirus pandemic found people are less willing to take risks than before the pandemic. The research, which involved UA, asked participants the same question framed differently, either highlighting negative outcomes or positive outcomes, a classic tactic in psychological research to gauge whether decisions are influenced by the way the information is presented. As outlined in a paper recently published in *PLOS ONE*, researchers found the distress of the pandemic was associated with participants being less risky in their

answers and more influenced by a negative framing of the question when compared to a similar group in a study before the pandemic.

INDUSTRIAL ASSESSMENT CENTER SELECTED TO CONTINUE MISSION

UA is one of 32 universities across 28 states selected in the latest round of \$60 million in funding from the U.S. Department of Energy, its largest-ever cohort of university-based Industrial Assessment Centers. This new cohort of IACs will focus on improving productivity, enhancing cybersecurity, promoting resiliency planning, and providing training to entities located in disadvantaged communities. Over the past 15 years at UA, the Alabama Industrial Assessment Center, or AIAC, helped about 250 manufacturers with energy conservation, waste reduction and productivity increases.

PARTNERSHIP TO DEVELOP KIT TO DISCOVER DRUGS FROM NATURAL SOURCES

Researchers at UA are leading a project with an industrial partner to develop a kit that speeds discovery of potential drug therapies from plants. Dr. Lukasz Ciesla, assistant professor of biological sciences, is working with Regis Technologies Inc. on a grant from the National Institutes of Health Small Business Technology Transfer program. The initial \$250,000 award to the company allows the team to enhance the kit to become more customer-friendly and establish its commercial potential and feasibility.

RACIAL DIFFERENCES IN CONCUSSION RECOVERY

Young Black and white athletes have different experiences after a sports-

related concussion, according to a study involving a researcher at UA. Studying athletes competing in middle school, high school and college, researchers found Black athletes reported a shorter time between injury and symptom resolution and spent fewer days out of school. Black athletes were also less likely to report a change in daily activities after a concussion.

ADDRESSING THE OPIOID CRISIS: WHAT DOES ALABAMA NEED

Alabamians face many structural barriers to treatment of opioid addiction, such as access and transportation to treatment facilities as well as hostile attitudes among the public and family members to addiction, according to research led by UA. The work is part of the Alabama Provider Capacity Project, based at UA, and supported by a \$5.1 million grant funded by the Centers for Medicare and Medicaid Services of the U.S. Department of Health and Human Services. The goal of the project is to decrease health disparities related to addiction and opioids, particularly in Alabama's rural and low-income communities.

NEWS ABOUT DEVELOPMENT

Avion Solutions, Inc. has given \$250,000 to establish the Gary Donald Endowed Scholarship for students University wide.

The Boeing Company has donated \$36,000 to support Boeing Annual Scholarships in Business and Engineering and an additional \$39,000 to support various UAH Engineering Programs, including the National Society of Black Engineers, the Society of Women Engineers, the Society of Hispanic Professional Engineers, New Venture Challenge, the Fusion Propulsion Course, and UAH's Integrated Product Teams.

Mrs. Minnie Rast has given stock valued at \$75,000 to establish the UAH Graduate School Bridge Endowed Scholarship and to support the UAH Last Mile Fund Scholarship, and the Thomas and Minnie Rast Endowed Scholarship.

Accenture Federal Services has contributed \$60,000 to establish the Invention to Innovation Excellence Fund. The fund will be utilized to support UAH's Invention to Innovation Center (I²C).

Dr. Royce Boyer has donated \$50,000 to the D. Royce Boyer Endowment College Fund to support the College of Arts, Humanities, and Social Sciences.

The Jane K. Lowe Foundation has contributed \$50,000 to support the maintenance of the UAH Lowe House.

UA LAUNCHED \$1.5 BILLION CAPITAL CAMPAIGN

UA launched the largest fundraising campaign in state history in September with a goal to raise a minimum of \$1.5 billion in private donations supporting all areas of campus — from student scholarships and faculty research to campus facilities and athletics. The Rising Tide Capital Campaign, focused on elevating the University's prominence as a leader in higher education, has raised more than \$943 million to date.

UA CULVERHOUSE COLLEGE OF BUSINESS CUT RIBBON FOR HEWSON HALL

The Culverhouse College of Business officially opened the doors to its latest building during a ribbon-cutting ceremony Sept. 9. Named in recognition of a \$15 million gift from alumni Marillyn and James Hewson, the \$54.4 million Hewson Hall is a light-filled, dynamic 108,000 square-foot structure designed to connect Culverhouse faculty, staff and students through 31 collaboration rooms, 22 high-tech classrooms, three conference rooms, an executive boardroom and a multitude of meeting and flex spaces. The building also features the Alabama Business Hall of Fame, a Hall of Honor on the ground floor that highlights stories of excellence from across the college, and a unique space for first-generation students to gather and connect.

ADAPTED ATHLETICS CELEBRATED RIBBON-CUTTING FOR PARKER-HAUN TENNIS FACILITY

UA Adapted Athletics officially opened the Parker-Haun Tennis Facility, the only collegiate tennis facility in the nation for adapted student-athletes, with a ribbon-cutting ceremony Oct. 1. Named in recognition of a \$500,000 gift from the Parker and Haun families, the new 3,835-square-foot tennis facility is located immediately adjacent to the student recreation courts managed by University Recreation. The space includes locker rooms, restrooms, a trainer's room and offices for the coaching staff. In addition to the gift from the Parker and Haun families, the facility also received an additional \$370,000 in gifts from 21 donors.

TRANSFORMATIONAL GIFT TO NAME SCHOOL OF MEDICINE

Dr. Marnix E. Heersink has made a \$95 million commitment to name the UAB Marnix E. Heersink School of Medicine, as well as establish and name the Marnix E. Heersink Institute of Biomedical Innovation and the Mary Heersink Institute for Global Health. The gift will provide support with both endowed and outright funds for key initiatives of the School of Medicine.

GIFT TO SUPPORT UAB WOMEN'S TENNIS

Ethan and Kathy White and EW Motion Therapy pledged \$25,000 to support the UAB Women's Tennis program to support players, coaches and facilities.

ENDOWED SCHOLARSHIP FOR FRESHMAN ENGINEERING STUDENTS

Willie and Cynthia Ballard have committed funds of \$52,000 to establish the Willie and Cynthia Ballard Endowed Scholarship in Engineering to support freshman engineering students from Alabama.

TOTAL JOINT FELLOWSHIP SUPPORT FOR THE DEPARTMENT OF ORTHOPAEDIC SURGERY

LinkBio Corporation has given \$60,000 to establish an education support fund to support the Total Joint Fellowship in the Department of Orthopaedic Surgery. This fund will provide funding for educational and training experiences for fellows.

GENEROUS SUPPORT FOR UAB CENTER FOR DEPRESSION AND SUICIDE

The Daniel Foundation has given \$125,000 to support Project ECHO with the UAB Center for Depression and Suicide. Project ECHO addresses the severe shortage of expert mental health practitioners by training primary care physicians in the treatment of mood disorders.

CONFERENCE/SYMPOSIA/PROGRAMS

RENOWNED AUTHOR JAMES LANG PRESENTS TECHNIQUES FOR REACHING DISTRACTED LEARNERS

UAH's Enhanced Teaching and Learning Department and the Student Success Center hosted author Dr. James Lang for two faculty workshops in September. The workshops focused on teaching distracted minds. Dr. Lang is a Professor of English and the Director of the D'Amour Center for Teaching Excellence at Assumption University in Worcester, MA, a sought-after speaker and workshop leader on teaching and learning in higher education, and the author of six books. Lang's most recent book is *Distracted: Why Students Can't Focus and What You Can Do About It* (Basic Books, 2020).

UAH COMMUNITY RELIVES THE WALK OF THE IMMIGRANTS TO DEEPEN UNDERSTANDING OF THE IMMIGRANT'S JOURNEY

In celebration of Hispanic Heritage Month, UAH participants relived the Walk of the Immigrants with nationally renowned social impact philanthropist, photojournalist, and storyteller, Saul Flores. Saul spent three months walking, hitchhiking, and sleeping on the ground in hiding places during his journey from Ecuador to Charlotte, North Carolina. In three months, he walked 5,328 miles through ten countries and nine border crossings to document how grueling and dangerous an immigrants' journey to the United States can be and raise

money for an elementary school in Atencingo, Mexico. The Walk of the Immigrants' additional purpose was to create a deeper understanding of the struggles, hardships, joy, and hope that immigrants experience on their journey.

UAB CONTINUES VIRTUAL PRESS CONFERENCES, PROVIDING KEY DETAILS ON COVID-19

UAB University Relations continues to hold multiple virtual press conferences each week to share timely information about the COVID-19 pandemic with broad audiences as a critical community service and brand awareness opportunity.

Each press conference features leading experts from UAB who discuss and answer questions on topics including general information about the virus, hospital updates, public health and safety measures, treatments for the virus, the safety and importance of vaccination, and more. Local, regional and national media outlets participate and use content from these events.

UAB HOMECOMING 2021, "WE BUILT THIS CITY ON GREEN & GOLD," IS OCT. 17-23

UAB will host Homecoming 2021 from Oct. 17-23 with a week of spirit and traditional activities to celebrate.

The UAB Homecoming Week 2021 theme is "We Built This City on Green & Gold." Activities are hosted by the Blazer Spirit Council, UAB National Alumni Society, UAB Athletics, University Programs Board

and more. All scheduled Homecoming Week activities follow the university's approved COVID-19 protocols for events.

BLACKBURN INSTITUTE ANNUAL SYMPOSIUM

"The Next Normal: Dynamic Leadership in Changing Times" was the theme of this year's Blackburn Institute Symposium. Guest speakers were former U.S. Sen. Doug Jones, environmental activist Catherine Coleman Flowers and author Ty Seidule, a retired brigadier general. Speakers and panelists shared the challenges of the past and how to work to affect positive change in the state of Alabama and around the world.

CAMPUS HIGHLIGHTS

UAB REPORTS THIRD CONSECUTIVE YEAR OF MORE THAN 22,000 STUDENTS IN 2021 CENSUS

UAB set an enrollment record for the largest first-time freshman cohort in UAB's history, while also continuing to grow its student body to more than 22,000 students for the third consecutive year. The incoming fall 2021 freshman class represents the most diverse group in UAB's history: 45.4 percent of the freshman student body and 42 percent of UAB's overall student body represent minority populations.

UAB's Office of Enrollment Management reports that the 2021 census of 2,415 freshmen is UAB's largest first-time student class, a 12 percent increase from fall 2020.

UAB RECEIVED HIGHER EDUCATION EXCELLENCE IN DIVERSITY AWARD

The annual Higher Education Excellence in Diversity Award is a national honor recognizing United States colleges and universities that demonstrate an outstanding commitment to diversity and inclusion. UAB is one of only 100 colleges and universities in the nation identified as a HEED winner by INSIGHT Into Diversity magazine. The university was also named a Diversity Champion.

UAB will be featured among other recipients in the November 2021 edition of INSIGHT Into Diversity magazine. This is UAB's fifth HEED award since 2016 and fourth consecutive Diversity Champion win.

UAB NURSING UNDERGRADUATE DEGREE RANKED AMONG TOP 10 NATIONWIDE BY U.S. NEWS & WORLD REPORT

UAB's School of Nursing undergraduate nursing degree has ranked among the top 10 best programs of its kind by U.S. News & World Report in its list of 2022 Best College Rankings. The UAB School of Nursing undergraduate nursing degree was rated 10th nationwide out of more than 694 programs.

In addition, UAB was also named an A+ School for B-average students.

UAB CELEBRATED GROUNDBREAKING OF SCIENCE AND ENGINEERING COMPLEX ON SEPT. 9

The new UAB Science and Engineering Complex will be home to the basic sciences. The \$76 million, 138,842-square-foot instructional facility will house classrooms with faculty and staff offices. The building will also include multiple collaboration rooms that encourage a team learning environment, including project-based research labs that allow for student shadowing.

UAB celebrated with a groundbreaking Thursday, Sept. 9, with faculty, staff and students.

FIRST WOMAN OF COLOR IN SPACE GIVES KEYNOTE TO INSPIRE STUDENTS

This fall, Dr. Mae Jemison was the keynote Leadership Speaker during the Week of Welcome at The University of Alabama in Huntsville

(UAH). Dr. Jemison talked about the journey that led her to become the first woman of color in space, a leader in STEM, and the importance of STEM education in developing the next generation of technical problem solvers and entrepreneurs. The event was open to the entire UAH community.

NEW CYBERSECURITY LAB EQUIPS STUDENTS TO MITIGATE CYBER THREATS

Cybersecurity has rapidly become essential to protect businesses and government organizations while ensuring the industry keeps pace with the dizzying rate of technological change to keep data flowing and secure. To help meet these challenges, The University of Alabama in Huntsville (UAH) has constructed a state-of-the-art Cybersecurity Lab that will provide vital resources that position the UAH College of Business at the forefront of this critical field. "The Cybersecurity Lab will leverage the specialized cybersecurity programs in the College of Business to educate students and train up well-rounded professionals with the knowledge and expertise needed to secure and defend businesses and organizations against cybersecurity threats," explained Dr. Jason Greene, Dean of the College of Business. "The lab will offer our students access to the latest cloud-based cyber technologies, as well as a state-of-the-art learning environment that fosters collaboration and a team approach to problem solving."

UA CONTINUES TO STRENGTHEN ECONOMIC DEVELOPMENT ROLE

In fiscal year 2020, UA's economic development assets received \$14.3 million in externally awarded funding, an increase from the \$8.4 million received in fiscal year 2019. This additional funding allowed the UA economic development assets to provide enhanced services to a broader population across the state, particularly in support of the COVID-19 pandemic response, according to the latest report on the "Economic Development Priorities and Strategic Goals," UA's five-year plan that aims to increase impactful activities that affect economic and societal development.

UA PROGRAMS WELCOME STUDENTS STUDYING RURAL HEALTH CARE

UA's College of Community Health Sciences recently welcomed the 2021-2022 class of its Rural Medical Scholars and Rural Community Health Scholars programs for students studying to become rural physicians or considering other health careers. The Rural Medical Scholars Program is for rural Alabama students who want to become physicians and practice in rural communities. The Rural Community Health Scholars Program is for rural Alabama graduate students not enrolled in the Rural Medical Scholars Program but who are interested in health care careers.

UA ANNOUNCED NEW DEGREE IN GRAPHIC DESIGN

The University of Alabama will offer a new Bachelor of Fine Arts degree in graphic design beginning

Fall Semester 2022. The BFA degree in graphic design is fully accredited by the National Association of Schools of Art and Design and meets the association's most stringent standards for graphic design programs.

'DIGITAL LEARNING HEROES': UA INSTRUCTIONAL TECHNOLOGY TEAMS EARN AWARD

The Center for Instructional Technology, a part of the Office of Information Technology, and the department of instructional technology and academic services, housed in the College of Continuing Studies, were recognized by WICHE Cooperative for Educational Technologies — the national leader in the practice, policy and advocacy of digital learning in higher education — with the 2021 WCET Outstanding Work (WOW) Award. As one of six institutions receiving the honor, UA was commended for its move to large-scale remote operations as well as its transition to a virtual Bama Bound new-student orientation.

UA CENTER TO SPUR CONVERGENT DRUG INNOVATION, DELIVERY

The Board of Trustees approved forming the Center for Convergent Bioscience and Medicine with research dedicated to developing novel therapies for immuno-inflammatory diseases by adopting an integrated approach combining innovative drug delivery strategies with new drug-discovery and drug-repurposing. Part of the [Alabama Life Research Institute](#), the center plans to capitalize on emerging opportunities

to grow a life science research base focused on developing new drug delivery systems.

UA WELCOMED RECORD NUMBER OF FRESHMEN, GRADUATE STUDENTS

The freshman class at UA is the largest to ever enroll, and included a record number of National Merit Scholars, one indication of the academic quality of students. There is also a record number of graduate students enrolled this fall as part of the University's mission to provide a premier undergraduate and graduate education experience. This fall, 38,320 students enrolled at the Capstone, which includes a record 7,593 freshmen, an increase of nearly 17% from the 2020 freshman class. Of those, 281 freshmen are National Merit Scholars, a 27% increase from a year earlier. Among all undergraduate students, there are 940 National Merit Scholars, also a record for UA.

UA COLLEGE OF ENGINEERING OPENED NEW MANUFACTURING PROGRAM

The College of Engineering's Alabama Initiative on Manufacturing Development and Education, or Alabama IMaDE, had its grand opening ceremony Sept. 30. Alabama IMaDE is part of the new manufacturing program at the College of Engineering, which also includes a new bachelor's degree in manufacturing systems engineering housed in the mechanical engineering department. Alabama IMaDE was established to address future industrial problems through education and research on advanced manufacturing technologies and

industry collaboration using newly renovated classroom and laboratory facilities. With high-end technology and materials, like industrial robot manipulators and advanced software, this center is equipped to provide real-world experience and advanced engineering at UA through project-based learning.

performances were silenced because of the COVID-19 pandemic.

UA CHOSEN TO LEAD INVESTMENT TO ADDRESS RURAL HEALTH INEQUITIES

UA was chosen to spearhead a more than \$4 million initiative to improve health care equity by helping underserved communities in the state be more resilient to health disparities, many exposed during the pandemic. The grant from the Centers for Disease Control and Prevention and the Alabama Department of Public Health targets populations that experienced COVID-19 health disparities among high-risk and underserved populations, including racial and ethnic minorities and rural communities. The two-year project will be led by the UA Center for Economic Development.

SCHOOL OF MUSIC PREMIERED NEW OFFICIAL HYMN AT ANNUAL CONVOCATION

The UA School of Music premiered its official hymn — a rare tradition at a collegiate school of music — at its annual School of Music Opening Convocation. The hymn, titled “After a Season of Silence: A Huxford Hymn,” was composed by Amir Zaheri, head of UA’s music composition faculty. The title is a reflection on 2020, a year in which many concerts and other musical

RETIREMENTS/DEATHS

UAH

Retirements:

Kelly Butcher, Senior Administrative Assistant, Systems Management and Production Center

Deborah Nelson, Program Assistant, College of Arts, Humanities, & Social Science

Juanita Owen, Associate Director Administrative Services, University Housing Phase 3

Heggere Ranganath, Department Chair, Computer Science

Mary Weisskopf, Assistant Professor, Computer Science

Deaths:

None

UA

Retirements:

Donna C. Baker, Staff, Alabama Heritage Magazine

Stephen A. Borelli, Faculty, Political Science

Jan Creitz, Staff, Metallurgical and Materials Engineering

Norma Cuellar, Faculty, Nursing Continuing Studies

Irene Falls, Staff, Facility Custodial

Karla Fuell, Staff, Dean's Office Law School

Judy L. Giesen, Faculty, Office of Research and Service

Garnette H. Hatchett, Staff, Construction Administration

Margaret Johnson, Staff, Business Office—Athletics

Shelley D. Jordan, Staff, Planned Giving

Charles L. Karr, Faculty, Dean's Office College of Engineering

Timothy Mathews, Staff, Police Department

Donna L. McGee, Staff, Clothing, Textiles and Interior Design

William H. Rabel, Faculty, Economics and Legal Studies

Scott L. Spence, Staff, WVUA 23

Robert Shane Sharpe, Faculty, Randall Research Scholars

George Tutt, Staff, Payroll

Thomas C. Wilson, Faculty, University Libraries

Donald M. Word, Staff, College of Continuing Studies IT

Deaths

Maci A. Faulkner, Staff, Enterprise Technology
 Mary E. Kline, Retired Staff, Housing Maintenance
 Stacy Snead, Staff, Child Development Resources and Services

UAB

Retirements:

Heather Alspach, RN-Clinical Care Coordinator, Cardiovascular Services
 Elizabeth Barnes, Physical Therapist-H, Outpatient Rehab Services
 Lynne Barton, RN-Assistant Nurse Manager, Neurosurgery-Hospital
 Brian Bishop, Director Operations & Interface-ENT, Health System Information Services
 Susan Borders, Administrative Services Associate, Medicine-Hematology & Oncology
 Alice Brumbach, Clinical Research Nurse Coordinator II, Pediatrics-Infectious Disease
 Kecia Carr, Patient Services Coordinator TKC I, Neurology-TKC
 Marcia Chesebro, Associate Professor Family Practice MD, Huntsville Medicine-Family Medicine Program
 Gjuana Cleveland, Research Navigator, Medicine-Preventive Medicine
 Cameron Davis, RN-Assistant Nurse Manager, Medical Nursing
 Patricia Deason, Certified RN First Assistant-CVOR, Perioperative Services
 Lori Edwards, Educational Services Coordinator, Graduate School Dean's Office
 Rechelle English, RN, Women's & Infants Services
 Pamela Files, Advanced Practice Provider-Research, OB/GYN-Maternal & Fetal Medicine
 Marvin Geeter, Patient Care Technician, Center for Psychiatric Medicine
 Melanie Goodson, Clinical Research Data Coordinator II, Comprehensive Cancer Center
 Michael Goodwin, Electronic Technician II, Hospital Maintenance
 Cesar Guevara, MLT-Special Procedures Lab, Anesthesia Technicians
 Sharon Hamilton, Patient Care Technician, Resource Management Systems
 Marilyn Harrington, Food Services Worker, Food & Nutrition Services
 Angelique Heimbach, RN, Women's & Infants Services
 Takenya Hicks, Office Services Specialist III, Nursing Services
 Mildred Horton, Records Management Specialist I, HRM Records Administration
 Ryoichi Kawai, Associate Professor, Physics
 Debra Kemp, Patient Care Technician, Neurosurgery-Hospital
 Kent Keyser, Associate VP Research Development & Internal Programs, Office of VP Research
 Gregory Leach, HVAC Mechanic, Campus Maintenance
 Kimberly Ledbetter, RN-Educator, Neurology-Hospital

Henry Lowery, Electronic Specialist, Engineering & Innovative Technology Development
 John Mardant, Clinical Informaticist II, Nursing Informatics
 Willie Martin, Manager-Network Technician-ENT, Telecommunications Services
 Andrea Mathews, Manager, Clinical Research Administration, Behavioral & Population Sciences
 Andrea Mathews, Student Assistant, Counseling Wellness Center (Org Retired)
 Henry Miller, Environmental Services Specialist-Campus, Building Services
 Vicki Nelson, Nurse Manager, Nursing Services-UAB Highlands
 Lea Novak, Associate Professor, Anatomic Pathology
 Vanessa Nuffer, RN-Assistant Nurse Manager, Medical Nursing
 Anthony Orum, Guest Services Representative, Guest Services (Est 05)
 Leslie Parker, RN, Cardiovascular Services
 Rebecca Phillips, Director-Supply Chain Informatics, Supply Chain Performance Analytics
 Tertia Pickett, Patient Care Technician, Transplant & General Surgical Services
 Jose Quintana, Associate Professor, Health Services Administration Chair Office
 Midge Ray, Professor, Health Services Administration Chair Office
 Sandra Rodgers, Medical Transcriptionist, Labs-Hospital
 Jessica Sharpton, RN-VAD Coordinator, Perioperative Services
 Catherine Smith, Professor, UAB Libraries

Deaths:

Gloria Franks, RN, Cardiovascular Services
 Bettie Johnson, Conversion Job, Conversion Org (Org Retired)
 Patricia Peeples, RN, UAB Hospital Management LLC
 Crystal Pollard, Food Services Worker, Food and Nutrition Services
 Melvin Robinson, Cook, Food and Nutrition Services
 Betty Trammel, Office Associate I, School of Education Dean's Office

**The University of Alabama
Board of Trustees Institutional Meeting
Friday, Nov. 5, 2021
President's Keynote Address**

Slide: Opening/Cover Slide UA Institutional Meeting

Opening Video: WLM 2021 Commercial

Slide: What you do everyday matters

What you do everyday matters. This is the first line of our newest institutional piece and is a fitting mantra for our **approach** and our **impact** at The University of Alabama.

- This Board and your governance and leadership...
- Our Rural Medical Scholars who are shadowing physicians as they prepare for their careers...
- Our alumni who are rallying support for the Rising Tide Campaign to **further** elevate UA's **impact**...
- Our researchers who are engaging in **world-changing work** and impacting our local and state economy...
- Our team of UA students raising awareness about food insecurity during our annual Beat Hunger food and fund drive...
- Our UA United Way Campaign, led by the Division of Community Affairs which has raised **over \$4.2 million dollars** over the last decade.

It matters. What we do at UA and how we do it matters. These results are due to **your** ongoing support and the collective efforts of our UA community, alumni and friends.

It's so good to be here with you today as we reflect on our journey **and** our success. It's a challenge to illustrate **all** that is **possible** at the Capstone.

And, as I reflect on the past year and the unique challenges we faced and overcame, I'm proud to report that we have remained **resolute** in our mission and that our **trajectory** has never been clearer.

Back in March after winning the SEC tournament, Coach Nate Oates had a great soundbite about Alabama being a Championship School. It resonated with many people – and rightly so.

As I was reviewing the **47 enrollment records** we either **tied or broke** for the Fall 2021 semester, those words came to mind again. During a time when many Universities are struggling, UA...a school of champions...is **thriving** and **setting records**.

What matters is what we **continue to do** every single day to be known as the university of choice for the best and brightest students in Alabama...

...and **all** students who seek exceptional educational opportunities.

Clearly, our students wanted to be here this fall! We welcomed a student body of **over 38,000** students **for the third time in the last four years**. We also had record numbers in both Panhellenic and IFC recruitment and millions of viewers for hashtag Bama Rush on social media.

Our student body, now includes the **largest freshman class in UA history** with the most freshmen from Alabama in a decade...a record **7,593** students, which accounts for a **17% increase** from 2020.

Among those freshmen are **281 National Merit Scholars**, such as **Bryant Long**, who were recruited to the University, bringing our total to **940** National Merit Scholars enrolled, **both new records** for the Capstone.

These high-achieving students, like **Parker King** pictured here, are from among the top 1% of students in the nation. We **recruit** them; we **retain** them and we **graduate** them through one of the most successful National Merit Programs in the country.

One of our alumna, **Molly Buffington**, who is currently featured on the National Merit Corporation website, said the program **“literally rewrites destinies.”** At UA, Molly triple majored in history, German and Latin, graduated debt free summa cum laude and received major awards from each of the departments in which she studied.

Let’s hear what other students have to say about their experiences as a National Merit Scholar pursuing their goals at UA...

Video: National Merit Student Testimonial (Current Students)

These are great students with the potential, motivation and aptitude to do something extraordinary, and they are equipped for high impact **right here**.

Along with those scholars, the number of freshmen enrolled in our **Honors College** also jumped more than **14%** this fall.

The number of **underrepresented minorities** also increased by **37%** this fall, with all minorities making up **22%** of the freshman class and Black or African American students contributing to **more than 10%** of the freshman class, both record student numbers.

Dr. Christine Taylor, VP for Diversity, Equity and Inclusion, aptly credits this growth to our **intentionality** in providing superior student recruitment and academic support programs tailored for these students.

The 2021 freshman class also included a record 124 College Board National Recognition Scholars, comprised of students from the National African American Program, Hispanic Program, Indigenous Program and Rural & Small-Town Recognition Program.

In addition to freshman class records, enrollment for graduate, law and medical students is also up more than 7% from last year.

And, we are educating students from all 67 of Alabama's counties, all 50 states, the District of Columbia and 92 countries.

We continue to graduate more students than any college in the state of Alabama with over 9,600 degrees earned in 20-21.

Commencement is such a meaningful day. Just look at that proud mother...isn't that the best shot? At our ceremonies, we get to see all the families and friends who supported our graduates through their journey at the Capstone.

Our students are championed at UA.

These records I'm mentioning include our four-year graduation rate- the best rate for any cohort in our history – and our six year graduation rate – another record. It's also the reason our second-year retention rate was another record this fall at 89%.

This is significant. Despite all the challenges they endured last year, 89% of our 2020 freshmen are back and enrolled at the Capstone this fall!

Our retention rate for the fall 2020 cohort ranks UA among institutions with the best freshman retention rates in the country.

Again – it's what we're doing and how we're doing it that matters in our students' lives.

We continue to emphasize to prospective families that we are committed to advancing the students of our state by offering the **Alabama Advantage** need-based scholarship, which is the first of its kind to come from an Alabama college or university.

We also designed a program called Crimson Scholars, which connects incoming students with peers and upperclassmen mentors with similar academic and career interests. It helps jumpstart their success at UA through a bi-weekly learning community with other scholars and faculty, staff and alumni.

Back in May, we identified a number of rising second-year students who weren't yet enrolled for Fall 2021. In response, the **First Year Recruit Back initiative** was created. We contacted each student to offer assistance with re-enrollment, and the end

result was **the re-enrollment of 57% of the students we contacted** over the summer.

We wanted them back here at Alabama, and made sure they had the tools and the information they needed. We continue to support and encourage them during their sophomore year.

The Division of Student Life also launched a 3-part signature event for sophomore students called **Tide Two** to help them stay connected and engaged with their peers. In fact, we now have **16 different programs** to engage students from freshman year through matriculation

There's also Vision Days, led by **Dr. Samory Pruitt** in Community Affairs. We want the state's 9th graders to set their sights on UA **early on**. Then, over a 4-year period they receive materials from their schools of interest and return to campus with their cohorts to learn about different areas of campus life.

Our first Vision Day's participants are now seniors, and they already love UA, feel like they are part of our community and many will be enrolled **here** next fall.

Members of the Board, what we're doing and how we are doing it...MATTERS.

This summer, as early as June, we were hosting tours on campus when others were still locked down. Our student-guided campus tour gives prospective students and their families a first-hand campus experience. As you know, once we get a prospective student on our campus and show them everything Alabama has to offer, their college decision becomes much easier!

Moreover, we've never relented in our efforts to recruit students to The University of Alabama. I've been on the road quite a bit for next fall's class, traveling to Dallas, Memphis, Nashville, Atlanta (4-times), Chicago and in Tuscaloosa, Dothan, Huntsville, Prattville and Montgomery.

Next, I'm headed to Birmingham, Houston, and Northern Virginia. Turnout for these events has never been higher.

These receptions provide me the opportunity to have personal conversations with prospective students and families.

I proudly declare that we boast one of the most beautiful and vibrant campuses in America...

...that we are a premier University where students will thrive and grow. **Providing a nurturing college home matters to our students and our parents.**

Once accepted, they join us for **Bama Bound**, which is a comprehensive onboarding program that introduces all new students to campus...

...connecting them to the campus, academic culture and student community. Let's take a closer look...

Video: Bama Bound

They have so much fun – and of course, they can zip up that rock wall in the Rec Center like it's nothing...

I love meeting new students and families on move-in day. There is so much energy and excitement for new beginnings...**and that's just the parents!**

We show our families what Southern hospitality really looks like through move-in day's finely tuned process. This student's mother really has him stocked up, doesn't she?

We also strategically plan UA's **Weeks of Welcome**, a large series of events hosted by University Programs to help our first year and transfer students with their transition to academic and student life.

This fall, we supported over **60 events** in three weeks with over **15,000** from our community in attendance.

Let me tell you, our students had a blast

Video: Weeks of Welcome

It was especially heartwarming to see our students able to return to the field in Bryant-Denny Stadium to be part of our **Script A** tradition once again. They were so excited!

And, we were so pleased with the official opening of Hewson Hall earlier this semester. When we announced the plans for its construction, we knew it would be a beautiful new focal point for learning...

...and a transformational addition to the Culverhouse College of Business, and **it's been that and more...**

Video: Hewson Hall

As you know, investments in our **facilities** are investments in our **students**.

We recently celebrated the grand opening of the Parker-Haun Tennis Facility, which is **the only collegiate tennis facility in the nation** for adapted student-athletes.

We already have a championship program, and we're thrilled to provide our student-athletes in adapted athletics with a championship-caliber facility in which to train and compete. **The contributions and support of our alumni matters.**

Video: Parker-Haun

UA was also well represented in the Tokyo Paralympic Games where six current and 12 former Alabama Adapted Athletes competed. What an honor for them and our University.

On that note, we all know it was a **banner year** for UA athletics, and without a doubt, **our process matters.** Our impressive student-athletes continue to win awards and garner national recognition through their determination and athletic prowess.

We boasted **four** conference championships - in **football...**

men's basketball... gymnastics...

...and our amazing softball team.

And, we were **unstoppable** in our 52-24 victory in the college football national championship...champs for the **sixth time** in the last 12 years under Coach Saban.

The collective efforts of our Alabama Athletics teams resulted in a seventh-place finish in the Learfield Director's Cup, which marked its highest ranking in program history. **Yet another UA record.**

CBS Sports named the Crimson Tide **the Best in College Sports.** On the national stage, we tied the NFL record with six players selected in the first round and went on to have 10 overall draftees in the 2021 NFL Draft.

And, **both** the men's and women's basketball teams had first-round NBA and WNBA Draft picks, one of only **five** programs **in the nation** to do so.

With the closing ceremonies of the Tide in Tokyo, the Crimson Tide contingent boasted an impressive showing. 22 UA athletes representing 13 different countries earned **five** medals, including a gold, three silver and a bronze. Without question, their coaches and training at Alabama paved the way for their success.

We're excited to be back to a full-capacity Bryant-Denny stadium with some really proud Alabama fans who are thrilled to be cheering on their favorite team in person.

Joining them is our Million Dollar Band, who is set to perform this month at the Macy's Thanksgiving Day Parade. They have been practicing their routine again and again so it will be the polished performance we all enjoy.

If you've been on the Quad or in the stands this season – you've experienced the sights and sounds of our hometown crowds which have always been incredible but now just seems even more electric.

And, perhaps you've noticed the new Adirondack chairs, string lights and fire pits our facilities and grounds team designed for our students to enjoy some safe socialization and relaxation on campus. It's just another example of those strategic but impactful personal touches we offer at UA, where **our community matters.**

Honestly, if you think back to the gloomy predictions for higher education in Spring 2020, we cannot be anything but thankful and proud. We have witnessed incredible academic achievements such as:

- 59 students named as Goldwater Scholars, including two in 2021;
- Six students receiving Fulbright awards for 2021-22, with UA being recognized as a Top Producing Institution for Fulbright Students for the fifth time in six years.
- Four UA students, two pictured here, awarded Gilman International Scholarships and are participating in study abroad programs this academic year in South Korea, the United Kingdom, Ireland and the Semester at Sea.
- UA's Astrobotics team winning first place in NASA's Robotic Mining Competition for the seventh time in nine years.
- The Alabama Forensic Council, our competitive speech team, winning two national championships in speech and debate.

These accomplishments not only **matter**, they augment our position as a pre-eminent University where students are constantly learning...

...both in and beyond the classroom, and where our programs complement their academic pursuits and promote their development.

And through the exceptional work of our faculty and Dr. Russ Mumper and his team, our research enterprise is thriving like few other research universities in the country.

We continue to strengthen our position as one of the **fastest growing** research institutions in the nation.

With that growth trajectory, it has been another **record year** for research at The University of Alabama...

...where for the **eighth consecutive year** we've seen an increase in external funding for projects that expand knowledge and spark innovation.

In fiscal year 2021, we saw an increase in sponsored awards which totaled **\$171 million** and included **814** awards, a nearly **19% jump** from fiscal year 2020.

With the growth of advanced research at UA, we are extending our influence in ways that better society and advance our mission as a flagship institution for the state.

Every year the National Science Foundation (NSF) bestows more than \$7 billion worth of federal funding on about 12,000 research proposals chosen out of about 45,000 submissions. UA researchers are staying on the leading edge of discovery in a wide range of scientific areas, and the University is ranked **fifth in the SEC** for National Science Foundation funding.

Our leadership in research matters. One recent research project I'm proud to share is the **Alabama Mobility and Power (AMP) Initiative**, which strengthens UA's relationship with Alabama Power and Mercedes-Benz U.S. International. The new initiative is designed to meet the needs of the booming electric vehicle market and support the state's transportation network.

The Amp will be co-located with ATI and ALDOT in the proposed **Smart Communities and Innovation Building** after the renovation of the former 1-North building on Peter Bryce Campus, which you see in the rendering here. This strategic location will foster unique opportunities between operational, research and applied technology partners.

Alabama will be on the **forefront** of the new technology, and UA's status as a **leader** in mobility and power research will be further amplified.

UA is also spearheading a more than \$4 million initiative fittingly called **Equitable Neighborhoods** to improve health care equity by helping underserved communities in the state, including minorities and rural communities. The project is being led by Dr. Arturo Menefee, pictured here, who is the director of leadership development in the UA Center for Economic Development.

And one final research achievement this board recently approved is the **Center for Convergent Bioscience and Medicine**, which is led by **Dr. Ravi Kumar** and will capitalize on emerging opportunities to grow a life science research base focused on developing new drug delivery systems.

The Center will boost the number of UA graduates prepared for meeting the growing demand for advanced-level research and development in an evolving pharmaceutical industry. **Our research matters.**

We celebrated the kickoff of the Rising Tide Capital Campaign in early September, and what a spectacular event that was!

VP for Advancement, Bob Pierce and Capital Campaign Director, Allison Leitner have led the efforts to draw us together in crafting a new chapter of our legacy.

UA's future is clear and our focus is precise: to further elevate our students as future legends, to further dominate the field of athletics...

...to further expand our research profile and to further develop our ability to change communities and industry across the nation...**ONE ALABAMA ALUM AT A TIME.**

This Campaign will have a broad impact on both our students and the state of Alabama, unlike anything we have witnessed before...

Through the four campaign pillars:

- the PROMISE of new endowed scholarships and fellowships –
- the PROMINENCE of new faculty endowments –
- the PRIDE of impacting over a half million square feet of campus –
- and, the PASSION behind raising \$600 million for athletic facility enhancements and scholarships to bolster our competitive edge.

The RISING TIDE will build upon UA's already **legendary** success. We are well on our way, having already raised \$950 million towards our \$1.5 billion goal.

As we consider all we've accomplished and look ahead to the future, I'd like us to return to our opening video, which concludes with this question: **How far do you want to go? We know the answer.**

Far enough to transform Alabama and the world.

Thank you for your commitment to this institution, for your friendship and for your support. **It is my honor and privilege to serve as the president of The University of Alabama, where the Tide...is rising.**

Thank you.

FINAL VIDEO: Short clip from the Rising Tide Campaign video

Good morning, everyone. It is truly my honor and privilege to speak to you all and represent not only the Student Government Association but the entire student body. When considering what I wanted to discuss, I was certainly struggling to fit it all in a 15 minute presentation. The past year has been a whirlwind, yet our students have returned stronger than ever directly exemplifying our Capstone Creed, "to strive for excellence in all I do".

At the end of last semester and the beginning of this semester, the UA System, University administration, and SGA came together with a common goal: achieve a campus vaccination rate as high as possible, slow the spread of the virus, and keep the student body safe. UA students, faculty, and staff truly rose to the occasion: we were bonded in our common purpose, to "Protect Our Herd". To reinforce this message, we created a variety of incentives to motivate students to receive the vaccine and protect those around them. Some of these included free all-access parking passes, Bama Cash, away-game football tickets, and even lunch with VP for Student Life, Dr. Pope.

The University of Alabama quickly found itself among the top ranked SEC schools in regards to COVID vaccination rates, now sitting at over 62% of our student population and over 73% of our employees. We have also had less than 10 positive cases on our campus weekly over the past month with some weeks as low as 0 positive cases. Every week, a diverse group of students and employees gathered to discuss solutions and general sentiments of each representative's population which allowed us to assess the issue from a multi-faceted perspective. I firmly believe that this is in large part due to the incredible guidance of our university administration including Dr. Bell, Dr. Pope, Chad Tindol, our system office, and leadership of others. I believe the System rose to the occasion in the development of a strategic vaccination plan that accounted for all facets of our complex campus.

One of the aspects of the University that I have admired most is its constant opportunities available for students to engage with and give back to the Tuscaloosa community, a community that truly becomes our home during our time here at UA. Even now, the university is hosting the Tuscaloosa City Schools Innovation Challenge where students are presented with the task of creating new solutions to the problem of providing children in the city to summer programs. Each of the top three winners is given a cash prize, and the school is not only helping the community but also challenging its students to be scholars as well as innovators.

Within the SGA, we have created a new Tuscaloosa City Schools mentorship program which will be rolling out this Spring semester, and we have also partnered with the Arboretum to create a farm-to-table program which will also benefit the city schools.

It is no secret that COVID put a strain on many students' mental health. In addition to the variety of services provided by the counseling center, Dr. Perez and his team, in partnership with my predecessor Demarcus Joined, introduced the Welltrack app. With this, they are able to answer a series of questions to assess their mental wellbeing and

receive suggestions on how to improve it. This has been crucial in assessing students while they wait for an impending appointment at the counseling center.

Not on My Campus is a student group which was created for the purpose of bringing attention to and educating the community about sexual assault on college campuses. From its conception, NOMC has worked throughout UA and partnered with multiple organizations. Their initiatives include percentage days where all proceeds go to a worthy cause of their choice, such as the SAFE Center, and hosting discussions in classes across campus. Their biggest initiative of the year is the NOMC SAFE Center banquet which is held every April. They are currently in the beginning stages of planning for the 2022 school year, and they could not be more excited to continue giving back to this incredible campus partner which helps so many of our students.

I firmly believe that the student experience at the University of Alabama is unmatched. I am excited to announce that our annual block seating application was the largest success in history. Not only did every single organization that applied receive a block, they also received the number of seats they requested or more.

Our Capstone Agency in the school of Communication and Information Sciences was named the top student-run integrated communications firm for the third year in a row by the Public Relations Student Society of America.

The Capstone College of Nursing boasts a 100% pass rate on the NCLEX on the first attempt for all May BSN graduates.

Despite the fact that this was not a “large” election year, our students decided to take advantage and encourage others to register to vote and educate the importance of it. Our Vice President for External Affairs, Madeline Martin, partnered with League of Women Votes, Vote Everywhere UA, College Republicans and Democrats, and Beat Auburn Beat Hunger to host our annual Voting Matters Week. Additionally, this year we implemented Civic Engagement Week where students across the Capstone come together to learn both the importance of civic engagement and other methods to elicit long-lasting change in our community. A panel of Alabama State Senators will be discussing this topic with students; Pantsuit Politics will also be speaking to the student body.

Additionally, Vote Everywhere UA has headed up a university-wide campaign to request that the university cancel all classes on election day to permit students to exercise their right to vote. A survey conducted by this group demonstrates that 98% of students are in favor of this initiative stating that without this, many students do not have the time or, in some cases, the ability to go home if they live out-of-state to exercise their right to vote in a federal election. With the disproportionate disenfranchisement of people of color and members of the working class, this is an empowering step to further amplifying the voice of the people. They are not calling for a day off, but rather a day on. This would be a day where democratic engagement is not only encouraged but facilitated - a day where students are given the opportunity to serve the Tuscaloosa

community through volunteering, poll working, and philanthropic support. I commend them for putting UA at the cutting edge of civic engagement in higher education.

In the wake of the civic unrest of the past year, SGA has introduced individual and organization-wide Diversity, Equity, and Inclusion certification courses. These certifications have been very successful. In fact, we have a record high enrollment in our Individual Advanced Certification Program.

Moreover, the Alabama Real Estate research, education, and outreach center introduced the first cohort of CORE students (Career Opportunities in Real Estate) to give more career opportunities to individuals in underrepresented communities.

1956 Magazine won both the Pinnacle award and Best of Show in the annual Fall National College Media Convention after just a couple of years since its inception.

I don't think I could talk about any of these initiatives without mentioning two very important people. As you may know, the Student Government Association has a new Interim Advisor, Angel Narvaez-Lugo. Under his guidance, we have been able to make every idea we have a reality. Even when something seems nearly impossible, Angel finds a way to make it work. He looks out for us both in and outside of the office sharing his wisdom and consistently putting the student body and the constituents of the university before himself. He puts in WELL over his required 40 hours a week, often clocking 60+ hours a week because he is so passionate for the spirit of the young adults who seek to better the Capstone in an array of facets. On behalf of the SGA, I cannot thank Angel enough for everything that he has done for my administration and all of those to come.

Additionally, while he might not be completely new to the university, I want to extend my thanks to the Vice President of Student Life, Dr. Myron Pope, for his guidance when a path forward may not be clear from the perspective of the students; Dr. Pope always makes himself available to meet or take my call when I need further assistance.

As I reflect on the past year and events to come, I truly could not think of a better name for our campaign than the rising tide. As you can see, our students are never satisfied; they continue to seek new heights. They are innovators, leaders, and champions, and I have no doubt that this culture of excellence will continue beyond college and into the careers of our graduates. UA alumni are frontrunners in their industries and trailblazers in their fields. It is my hope that we can all continue to embody the spirit of the rising tide as exemplified by those who have come before us.

As a long-term member of FS, and now as FS President, I have gotten to know colleagues across campus. While there are many different stories that can be told about this amazing group, one story is universal: that is the story of Experiential Learning and Community Engagement.

Experiential Learning, the practical application of lessons learned, is highlighted in Pillar One of our Strategic Plan: Expand transformational educational experiences through experiential learning opportunities, including undergraduate and graduate research, community engagement and community service opportunities, internships, study abroad, and other distinctive curricular and co-curricular programs.

The University of Alabama represents the gold standard for Experiential Learning through Community Engagement.

Slide 1) We have published *The Journal of Community Engaged Scholarship* since 2008.

Slide 2) Under the leadership of Dr. Samory Pruitt, the *Journal* has a global reach, with readers and contributors from 162 countries, on 6 continents.

Slide 3) Over the past year alone, the *Journal* has published 3 special issues, and will publish another in 2022 focused on University-Wide Community Engagement.

Slide 4) To provide context to experiential learning and community engagement, I'd like to share the words of a few of my esteemed colleagues: <https://vimeo.com/641225525/000b87482f>

Close Slides)

In the spirit of experiential learning, the vision of UA to create and support the Division of Community Affairs enables UA to continue to make powerful contributions to the city, the State, the country, and the world. The UA Faculty Senate – and the UA Faculty at large – remain committed to providing transformational educational experiences through all our academic programs.

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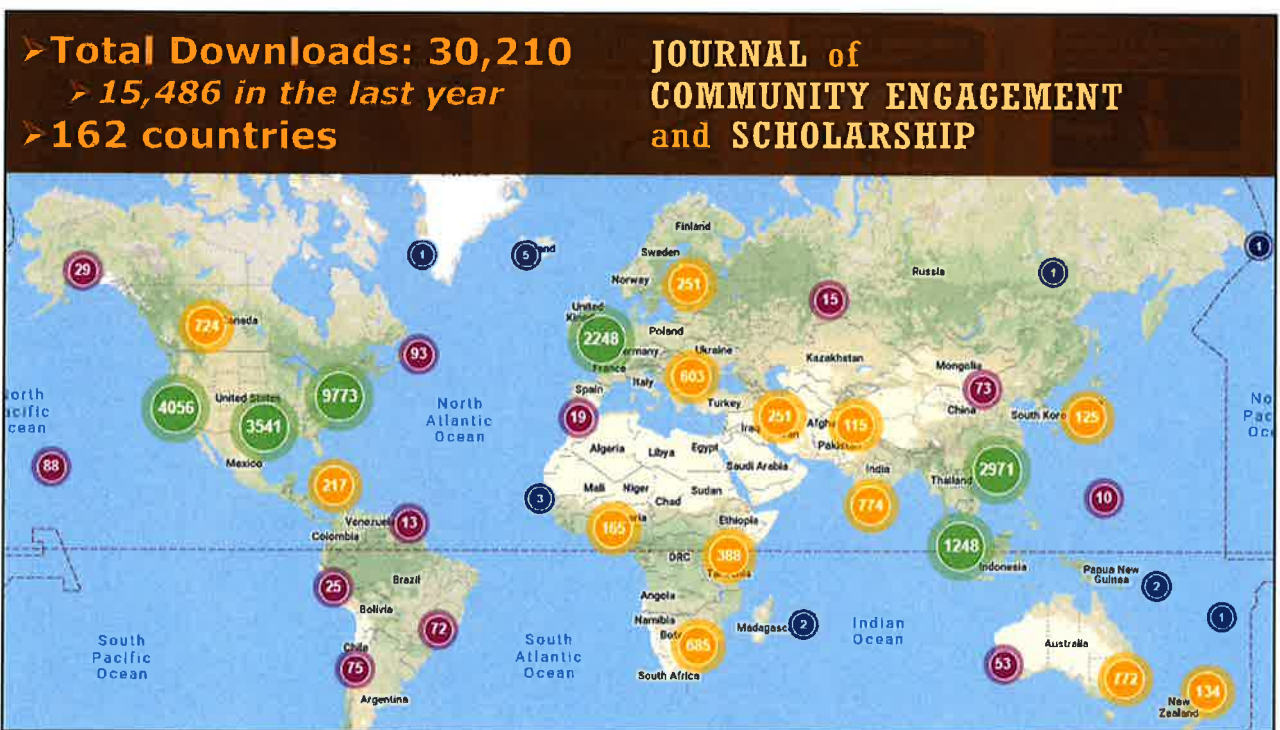
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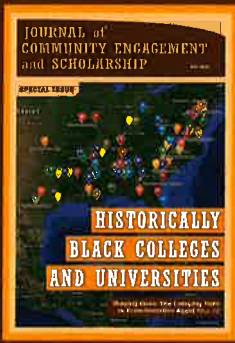
The image shows the logo for the Journal of Community Engagement and Scholarship (JCES). The logo consists of the text "JOURNAL of COMMUNITY ENGAGEMENT and SCHOLARSHIP" in a serif font, with "JOURNAL of" in a smaller size. Below the logo is a paragraph of text: "The **Journal of Community Engagement and Scholarship** (JCES) is a peer-reviewed international journal through which faculty, staff, students, and community partners disseminate scholarly works. JCES integrates teaching, research, and community engagement in all disciplines, addressing critical problems identified through a community-participatory process." Below the paragraph is the text "JCES is sponsored by the Engagement Scholarship Consortium". At the bottom of the image is the logo for the Engagement Scholarship Consortium, which features a stylized orange and white circular graphic above the text "Engagement Scholarship consortium".

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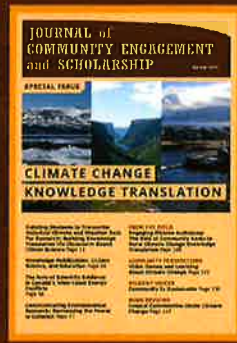


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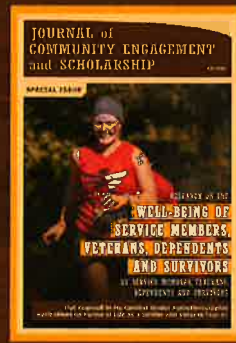
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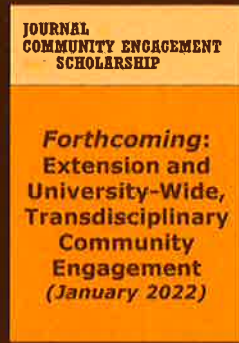
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