



University of Alabama System
Compensation Committee
April 22, 2026
3:30 pm-4:00 pm Central Time

- I. Roll Call
(*Mark Foley*)
- II. Introduction of Press
(*Jessica Vickers*)
- III. Adoption of Agenda
(*Jeff Gronberg*)
- IV. Approval of the August 15, 2025 Compensation Committee Meeting Minutes
(*Jeff Gronberg*)
- V. Consideration of Athletic Contracts
 - A. UA
 1. Jeff Allen - Senior Associate Athletic Director, Health and Performance
 2. David Ballou, Director of Sports Performance (Strength & Conditioning)
 3. Bryan Ellis, Assistant Coach/Quarterbacks (Football)
 4. Jason Jones, Assistant Coach/Defensive Backs (Football)
 5. Adrian Klemm, Assistant Coach/Offensive Line (Football)
 6. Maurice Linguist, Assistant Coach/Co-Defensive Coordinator/Defensive Backs (Football)
 7. Chuck Morrell, Assistant Coach/Linebackers (Football)
 8. Derrick Nix, Assistant Head Coach/Wide Receivers (Football)
 9. Rojelio "Jay" Nunez, Special Teams Coordinator (Football)
 10. Richard Owens, Assistant Coach/Tight Ends (Football)
 11. Christian Robinson, Assistant Coach/Outside Linebackers (Football)
 12. Kane Wommack, Assistant Coach/Defensive Coordinator/Linebackers (Football)
 13. Courtney Morgan, General Manager (Football)
 14. Wesley Hart, Head Coach (Soccer)
 15. Pauline Love, Head Coach (Women's Basketball)
 16. Preston Murphy, Assistant Coach (Men's Basketball)
 17. Nate Oats, Head Coach (Men's Basketball)

18. Kalen DeBoer, Head Coach (Football)

B. UAB

1. Alex Mortensen, UAB Head Coach (Football)

VI. Consideration of Renewable Faculty Contracts

A. UA

1. Dr. Karen Epermanis, Teaching Professor, Economics, Finance, and Legal Studies, Culverhouse College of Business
2. Dr. Victoria Javine, Senior Instructor, Economic, Finance, and Legal Studies, Culverhouse College of Business
3. Dr. Sandra Pettit, Associate Dean for Student Success and Teaching Professor, College of Engineering
4. Scott Donaldson, Executive Director for Graduate Law and CLE Programs and Assistant Teaching Professor in Law and Residence
5. Dr. Kristi Acker, Clinical Associate Professor, Capstone College of Nursing
6. Dr. Thomas McCoy, Professor, Capstone College of Nursing
7. Dr. Amy Lee, Senior Associate Dean of Academic Affairs and Clinical Professor, Capstone College of Nursing
8. Dr. Amy Bigham, Teaching Clinical Associate Professor, Capstone College of Nursing
9. Dr. Ross Bryan, Associate Dean of Student Development and Engagement, Honors College

VII. Consideration of Compensation

A. UAB

1. Frances E. Lund, Ph.D., Professor, Department of Microbiology and Director of Immunology Institute
2. Jeffrey W. Holmes, M.D., Ph.D., Dean, UAB School of Engineering
3. Robert Howard, Vice President for Information Technology & Chief Information Officer

VIII. Adjourn