MINUTES OF THE SEPTEMBER 16, 2022 MEETING OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Board of Trustees of The University of Alabama met in the Bryant Conference Center in Tuscaloosa on Friday, September 16, 2022. President pro tempore W. Stancil Starnes chaired the meeting. Mark D. Foley, Jr. served as Secretary.

On roll call, the following Trustees were present:

- The Honorable Harris V. Morrissette, Trustee from the First Congressional District;
- The Honorable Marietta M. Urquhart, Trustee from the First Congressional District;
- The Honorable Mike Brock, Trustee from the Second Congressional District;
- The Honorable W. Davis Malone III, Trustee from the Second Congressional District;
- The Honorable Kenneth L. Vandervoort, M.D., Trustee from the Third Congressional District;
- The Honorable James W. Wilson, III, Trustee from the Third Congressional District;
- The Honorable Evelyn VanSant Mauldin, Trustee from the Fourth Congressional District;
- The Honorable Scott M. Phelps, Trustee from the Fourth Congressional District;
- The Honorable Ronald W. Gray, Trustee from the Fifth Congressional District;
- The Honorable W. Stancil Starnes, President pro tempore and Trustee from the Sixth Congressional District;
- The Honorable Karen P. Brooks, Trustee from the Seventh Congressional District;
- The Honorable Barbara Humphrey, Trustee from the Seventh Congressional District;

The Honorable Kenneth O. Simon, Trustee from the Seventh Congressional District

The meeting was also attended by Chancellor Finis E. St. John IV; UA President Dr. Stuart R. Bell; UAB President Ray L. Watts, M.D.; UAH Interim President Dr. Charles L. Karr; UAB Health System Authority CEO Selwyn M. Vickers, M.D., and support staff from the System Office, the three campuses, and the UAB Health System. The Honorable Vanessa Leonard, Trustee from the Sixth Congressional District, was unable to attend.

Student representatives to the Board Madeline Martin from UA, Ritika Samant from UAB, and Grant Whitt from UAH were in attendance. Faculty representatives to the Board Dr. Joe March from UAH and Dr. Joey Taylor from UAH were also in attendance. Dr. Chapman Greer, Faculty Representative from UA, was unable to attend.

Director of System Communications Lynn Cole noted *CBS 42* and Paul Gattis with *AL.com* indicated they were viewing the livestream of the meeting. She also welcomed any additional members of the media or the public who were viewing the meeting by livestream.

Pro tem Starnes welcomed the media and all in attendance. He then welcomed and gave special recognition to UA Alumni President John Gullahorn and UAB Alumni President Tammi Thomas for attending the meeting.

Pro tem Starnes then recognized President Bell to introduce UA's Faculty and Student Representatives to the Board.

President Bell introduced Dr. Chapman Greer:

Chapman Greer is a clinical instructor of management. She serves as UA's 2022-2023 Faculty Senate President. She served as Faculty Senate President last year as well. Dr. Greer received her M.L.S in Library Information Sciences and Ph.D. in English

from The University of Alabama. Her current research focuses on application-based educational practices in project management, community engagement, data visualization and privacy, calculus, and digital communications. Dr. Greer also serves as co-chair for UA's general education task force, which is charged with making recommendations and revisions to the UA core curriculum, which will be discussed a little bit later this year. We are very fortunate to have Chapman serving in this role.

President Bell then introduced Madeline Martin:

Madeline Martin is serving as Student Government Association President for the 2022-2023 year. She is a senior from Hoover, Alabama, studying communications studies and political science with a minor in public policy and prelaw. She was inaugurated in April 2022 as Student Government Association President. Madeline previously served as a counselor in SGA's first year council, a senator for the College of Communication and Information Sciences, and vice president of external affairs. In addition to her SGA responsibilities, Madeline serves as Director of Account Management at the Capstone Agency and vice president of the UA League of Women Voters. As SGA president, she works to alleviate student concerns and institute initiatives to broaden campus and community efforts concerning diversity connection and outreach of professional and academic development. Thank you.

Pro tem Starnes recognized President Watts to introduce UAB's Faculty and Student Representatives to the Board.

President Watts introduced Dr. Joe March:

Dr. Joe March is UAB's incoming Faculty Representative to the Board. Dr. Joe March serves as Professor in the Department of Chemistry at UAB. Since 2008, he has served as Associate Director of the UAB Science and Technology Honors Program. He received his undergraduate education in Texas and graduated with his Ph.D. in Inorganic Chemistry in 1995 from the University of Texas at Austin. He is currently Chair of the Faculty Senate and served one term in 2006-2007. He is an outstanding teacher, has received many awards, and has served on many important committees and searches at UAB. I know he will do a great job.

Dr. Watts then introduced Ritika Samant:

UAB's Student Representative is Ms. Ritika Samant. She is pursuing a Bachelor of Science degree in Neuroscience with a fast-track Master's in Public Health. She expects to graduate in Spring 2023. She has been on the Presidential Honors list since fall 2019. Ritika is currently serving as President of the Undergraduate Student Government Association. She has been very active in SGA since she was a freshman. She has received many scholarships and leaderships awards. Ritika serves on the Strategic Planning Committee of the Provost and the Suicide Prevention Implementation Leadership team. Ritika is an undergraduate volunteer and volunteer coordinator for the Free Clinic of Equal Access Birmingham, a student-run free clinic that emphasizes the continuity of care to the medically underserved in Birmingham. We know Ritika will do an outstanding job as UAB's Student Representative to the Board.

Pro tem Starnes then recognized Interim President Karr to introduce UAH's Faculty and Student Representatives to the Board.

Interim President Karr introduced Dr. Joe March:

UAH's current Faculty Senate President is Dr. Joe March. He is an Associate Professor of English in the College of Arts, Humanities, and Social Sciences. Dr. Taylor is very much student focused and a wonderful educator. He is doing a tremendous job in leading the faculty senate at the University of Alabama in Huntsville.

Interim President Karr then introduced Grant Whitt:

UAH's current Student Government Association President is Grant Whitt. He is in his second term in this position. He is a graduate student in finance and economics pursuing his MBA. He is expected to graduate in 2023. He is doing a wonderful job as UAH's SGA President. Grant is a great example of the caliber of individuals we are working hard to recruit to The University of Alabama in Huntsville. I very much appreciate him taking the time to be here today with us.

Pro tem Starnes thanked Dr. Karr and welcome everyone in attendance.

Pro tem Starnes said an agenda was provided in advance of the meeting and asked if there was any objection to its adoption. Hearing none, the agenda was unanimously adopted.

Pro tem Starnes said a draft of the minutes of the June 10, 2022 meeting was previously distributed for consideration. He asked if there were any objections to approving the minutes as distributed. Hearing none, the minutes were unanimously approved.

Pro tem Starnes recognized Chancellor Finis E. St. John IV for the following report from The University of Alabama System:

Thank you, Mr. Pro Tem and Trustees. Today please allow me to address the topic of leadership in our University of Alabama System entities.

Those of us involved in this System enterprise all understand the importance of leadership on our campuses and at our Health System. Leadership is hard to define, easy to recognize, difficult to imitate or emulate, but essentially important to our mission. Any review of the history of our universities and the Health System shows in crystal clarity the critical role strong leadership has played in our evolution to the stature of preeminence we enjoy in the State today.

Two of our universities - University of Alabama and UAB – are fortunate to have, and are well served by, the stable and lengthy tenures of Dr. Stuart Bell and Dr. Ray Watts, especially during times of unprecedented turbulence and change.

On behalf of the System, and I know I'm speaking for the Board, thank you for your leadership and your service. History will look kindly on the service you are providing our System and State, and I look forward to many years of partnership as you continue to transform your truly great universities.

In addition to his role leading the university side of UAB, Dr. Watts also helps lead the UAB Health System. Due to a retirement and a move, leadership at the Health System has transformed this year. Fortunately, Dr. Watts has a talented and

seasoned leadership team whose vision will provide stability as UAB Medicine propels to even greater heights.

First, I would like to thank and congratulate Dawn Bulgarella, who is serving as interim CEO. She has long been a trusted part of the management team of this System. We are fortunate that she has agreed to take on this new role. Her judgement and leadership have allowed for a seamless transition. Thank you, Dawn.

Likewise, I would like to thank Dr. Anupam Agarwal for his service as interim Dean of the Heersink School of Medicine and interim Vice President of Medicine. Anupam is a highly esteemed, respected professional and beloved by his colleagues. The school of medicine is in very, very good hands.

At this time Mr. Pro tem, regarding the University of Alabama in Huntsville, please allow me to take this opportunity to make a recommendation to the BOT as is my responsibility under the Board Rules and Bylaws.

The Board of Trustees has made it clear that the success of UAH is a top priority for the University of Alabama System. We believe the potential of UAH is unlimited.

Last November, the Board approved the appointment of Dr. Chuck Karr to serve as UAH's interim president.

This appointment came after Dr. Karr's retirement from The University of Alabama after 26 years of service, including a lengthy and highly successful tenure as the Dean of the College of Engineering.

Dr. Karr has been credited with transforming UA's College of Engineering into a dynamic research and academic powerhouse. Under his leadership:

- UA's College of Engineering ascended in national rankings and saw significant growth.
- Undergraduate enrollment more than tripled with the recruitment of high-quality students, which raised the College's freshman class mean ACT score from 24.8 to 30, and the faculty size grew substantially.
- Research awards increased by more than \$45 million.

Dr. Karr has proven during his tenure as interim president of UAH that he has the necessary skills to be an extremely effective president. Already, in these four short months:

- Dr. Karr has strengthened and grown key relationships in the Huntsville community, including with major employers. With the vast majority of UAH graduates staying in our state, these relationships are critical to filling the community's workforce pipeline.
- UAH received an \$18 million state appropriation toward Dr. Karr's vision for a new engineering building project. This is one of the most significant appropriations in UAH's history.
- UAH achieved the R1 rank in Carnegie research classifications, which is the highest research activity rating among doctoral-granting universities.
- Thanks to prudent fiscal management under Dr. Karr's leadership, for the first time in two years, eligible UAH employees will receive merit raises in FY 2023, which is especially important in the wake of inflation.
- UAH has recruited and hired key strategic leadership.
- Institutional giving has doubled over the last year.

Most importantly, Dr. Karr has demonstrated his passion and vision for UAH and his love for his students.

We have heard overwhelmingly positive feedback from faculty and staff, students, alumni, community leaders, elected officials and other stakeholders. The enthusiastic and unanimous support within the institution and the broader community is a remarkable testament to Dr. Karr and the success he has already achieved.

While we have received countless votes of confidence in Dr. Karr's leadership, there are two specific and important examples I want to share with you today.

UAH's Faculty Senate Executive Committee, which speaks on behalf of the faculty senate and represents the faculty body, recently surveyed the faculty and communicated with students and Huntsville and Redstone Arsenal leaders regarding Dr. Karr's performance as Interim President of UAH. Soon after, I received a letter from Faculty Senate President Dr. Joey Taylor (who is here today) and cosigned by the Executive Committee members indicating that UAH's faculty would enthusiastically support the appointment of Dr. Karr as the next president of UAH.

- o A few key excerpts of the letter state:
 - "Although he has been with us just nine months, indications are that Dr. Karr has brought stability and, further, energy to the university."
 - "Dr. Karr has embraced his role as ambassador of UAH to the community beyond the campus as he works to build (or rebuild) relationships with the city of Huntsville and the state that are timely and significant for UAH's next steps as an R1 institution in one of the fastest growing areas in the country."
 - "UAH is poised for significant and positive progress in the immediate future, but this progress depends on administrative stability and effective leadership. In the event that the Board of Trustees were to consider the appointment of Dr. Karr as permanent President of UAH, all indications are that the faculty would enthusiastically support this decision."

Dag Rowe, chairman of the UAH Foundation Board of Trustees, also wrote a letter commending us for selecting Dr. Karr as UAH's leader and describing him as a very visible, positive, energetic, and persuasive "bridge builder" poised to achieve substantial accomplishments. In his letter, he requested that the Board remove Dr. Karr's interim title "promptly and without the delay of a formal search."

On the topic of a formal search, I submit that the examination of Dr. Karr's effectiveness and potential during these nine months has produced broader and more meaningful information and real experience than any search could – in fact more meaningful than any search ever conducted in our System. We have seen Dr. Karr's vision and commitment to transform UAH into the very best it can be.

Mr. Pro Tem, Dr. Karr has informed me that, if appointed, he is willing to serve as permanent President of UAH. It is my honor to make that recommendation to the Board of Trustees.

Pro tem Starnes thanked Chancellor St. John for his report and said, "I now recognize the past Pro tem and current Trustee Ron Gray of Huntsville for a nomination."

Trustee Gray Thank Pro tem Starnes and said "Dr. Chuck Karr has been an accomplished, dedicated, selfless leader within this System for almost 40 years. In his brief tenure as interim president at UAH, he has proven without a doubt that he is fully prepared to lead this great institution, and I am confident that he will do so with a passion that it has never seen in its history. I move that this Board names Dr. Charles L. Karr as President of The University of Alabama in Huntsville." The motion was seconded by Trustee Wilson.

Pro tem Starnes asked if there were questions or comments by the Board. There were none.

Pro tem then said, before taking a vote, I recognize UAH faculty representative Dr. Joey Taylor for comment.

Dr. Taylor gave the following comments:

Thank you, Mr. Pro Tem Starnes. Over the last several weeks, the Faculty Senate has sought feedback from our constituents regarding the work that Dr. Karr has performed in his nine months as interim president of UAH. In addition, we worked with Dr. Karr to offer presentations on the state of the university and his own vision for UAH's future—something we hope to implement on an annual basis—and these presentations afforded faculty and staff the opportunity to ask Dr. Karr questions about his work and that vision. We have received significant positive feedback from the faculty on Dr. Karr's work and have found significant positive support for the hypothetical that he be named permanent president of UAH. I can say, based on this

feedback, that a super majority of the faculty would welcome Dr. Karr as president of UAH."

Pro tem Starnes thanked Dr. Taylor for his comments and asked if there were any additional comments or questions from the Board.

Pro tem Starnes then called for a vote, and the Board unanimously approved Dr. Charles L. Karr as the next President at The University of Alabama in Huntsville.

Pro tem Starnes said, "It comes as no surprise to anyone that knows Chuck Karr that he is met with such universal acceptance and enthusiasm from the students, faculty, and the community in Huntsville, Alabama, and Madison County. This is a four-star day for the University of Alabama System by electing Chuck Karr as our permanent President. I will also quickly tell you that he brings a secret weapon to the job. It is a weapon of nuclear proportion and that is his wife, Jodie. She is simply extraordinary in every respect." Pro tem Starnes asked that Mrs. Karr stand and be recognized and thanked her for what she has done and everything she will do for the University of Alabama in Huntsville and the greater University of Alabama System.

Pro tem Starnes then recognized President Karr for the following comments:

Chancellor St. John and members of the Board of Trustees, frst of all, thank you for allowing me to serve as interim president of UAH. It has been a great thrill and honor to serve in this role in Huntsville over the past nine months.

Secondly, thank you for your confidence in appointing me as the next president of The University of Huntsville in Alabama. During my time as interim president, I have had the opportunity to interact and connect with so many amazing people at the University, in the Huntsville/North Alabama community, and within the UA System. I look forward to continuing the work with those who continue to drive UAH to excellence, including the

Board, the Chancellor, UA System and UAH leadership, our incredible faculty and staff, our remarkable students, our Alums, and community and government leaders. I know we are all invested in UAH achieving even greater success. To that end, at UAH, we will build on the positive momentum in the research realm and will continue to bring outstanding students to UAH, prepare them for success, and hopefully have them stay right here in Alabama to help drive innovation and address this state's workforce needs. We will keep working hard every day to fulfill our institutional mission as a premier, research-intensive university that is responsive to the needs of our community and beyond. There are so many exciting things happening on the UAH campus. I know there is much more to come.

I appreciate the confidence that you have shown in me. This is truly a great honor, and I am very excited for UAH's future. Thank you so much and Go Chargers!"

Pro tem Starnes thanked Dr. Karr and said "This Board looks forward to your enthusiasm, your wisdom, your dedication, your energy, and the pleasure of your company for the next number of years. Thank you for joining us in that regard."

Pro tem Starnes said the September 16, 2022 Administrative Report was previously distributed to the Board. Pro tem Starnes asked if there were objections to the report as distributed. Hearing none, the report was accepted (Exhibit U)

Pro tem Starnes then said a copy of the Executive Committee report has been distributed to the Board. Are there any objections to the report as distributed. Hearing none, the report was accepted.

EXECUTIVE COMMITTEE REPORT

Under Article IV of the Board Bylaws, the Executive Committee of the Board of Trustees may "perform any function of the Board when, in the opinion of the Executive Committee, action is advisable before the next regularly

scheduled meeting of the Board." The Executive Committee is required to "report its action to the Board at the next Board meeting."

Pursuant to its duly delegated authority, the Executive Committee unanimously approved the following resolutions:

August 19, 2022

Approving Resolution Revising Signature Authority at UAH by written consent

August 23, 2022

Approving Execution of the Term Sheet and Loan Documents Regarding Regions Capital Advantage, Inc. Loan to Southern Research Institute

Pro tem Starnes recognized Trustee Evelyn VanSant Mauldin for a report from the Compensation Committee.

Trustee Mauldin reported the Compensation Committee met on July 20, 2022 and approved the compensation of three employees, and it met again on August 23, 2022 and approved the compensation of eight employees. These items did not require separate approval by the Board of Trustees.

Pro tem Starnes thanked Trustee Mauldin and recognized Trustee Scott Phelps for a report from the Finance Committee.

Trustee Phelps reported that the Finance Committee met on September 15, 2022 and considered seven resolutions that the Committee recommended for approval. Trustee Phelps moved for their approval by the Board, which was seconded by Trustee Wilson. Pro tem Starnes asked if there were questions or comments concerning any of the Committee's actions. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the FY 2022-2023 Operating Budgets for UA, UAB, UAH, University Hospital, and System Office

RESOLUTION

WHEREAS, Board Rule 410 requires the "campus(es), hospital and system office" to present annual operating budget proposals to the Board of Trustees of The University of Alabama ("Board of Trustees") for approval; and

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the proposed operating budget for The University of Alabama System and each of its units: The University of Alabama, The University of Alabama at Birmingham, The University of Alabama Hospital, The University of Alabama in Huntsville, and the University of Alabama System Office, for the fiscal year 2022–2023;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of The University of Alabama that the proposed operating budgets for FY 2022 -2023 for all units of the University of Alabama System, presented to the Finance Committee and distributed to all Board members, and to be maintained on file with the Secretary of the Board of Trustees, are hereby adopted.

Approving Professional Services Agreement with Equifax Workforce Solutions

RESOLUTION

WHEREAS, The Affordable Care Act (ACA) passed in 2010 requires employers to offer health coverage that meets a minimum value standard to employees who work over an average of 30 hours per week; and

WHEREAS, the University of Alabama System ("Client"), inclusive of The University of Alabama (UA), The University of Alabama at Birmingham (UAB), UAB Callahan Eye Hospital, UAB Health System, Cooper Green Mercy Health Services Authority, The University of Alabama Health Services Foundation, The University of Alabama in Huntsville (UAH), and the University of Alabama System Office (UA) requires a solution for maintaining compliance and reporting under ACA; and

WHEREAS, Client contracted services with HealthCare Impact Associates ("HIA") in 2014; and

WHEREAS, HIA was acquired by Equifax Workforce Solutions ("Vendor")

WHEREAS, the current agreement with Vendor is due for renewal; and

WHEREAS, Client would like to renew the Vendor as the provider of these services; and

WHEREAS, the cost for services provided will be funded from each covered entity's operational funds; and

WHERAS, Vendor will increase fees at a rate of 3% annually through the end of this renewal on September 30, 2025 for a total contract price of \$271,324.

NOW, THEREFORE BE IT RESOLVED by The Board of Trustees of The University of Alabama that the System Office is authorized to execute the agreement between the University of Alabama System and Equifax Workforce Solutions.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Dana S. Keith, Senior Vice Chancellor for Finance and Administration, or the officers named in the most recent Board Resolutions granting signature authority for the University of Alabama System, are hereby authorized to act for and in the name of the Board to enter into the Agreement with Equifax Workforce Solutions, and to take any and all actions necessary to consummate the transaction.

Approving Creation of New Money Market Account for System Office

RESOLUTION

WHEREAS, the University of Alabama System Office desires to create, maintain, and establish an account of the nature hereinafter described with Regions Bank for the deposit of certain funds under its control; and

WHEREAS, Regions Bank previously been approved as a depository for University funds by resolution of the Board of Trustees of the University of Alabama and, as such approved depositary, agrees to and accepts the creation, maintenance, and administration of the hereinafter described account upon the terms and conditions hereinafter specified;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of Alabama does hereby authorize the opening, establishment, maintenance, and administration of the following designated account with Regions Bank for the following purpose and upon the following terms and conditions:

- 1. The name of the account shall be "Money Market Account";
- 2. The account shall be an operating account for short term deposit of any excess operating funds of the University of Alabama System Office;

- 3. The following individuals will have primary responsibility for the account and shall have the authority to open and close the account and effect transactions in the account, including without limitation signing checks, initiating wire and automatic transfers, and transferring or withdrawing funds: Mr. Finis E. St. John IV, Dr. Dana Keith, and Mr. Stan J. Acker;
- 4. The following individuals are authorized to withdraw and transfer funds from this account: Ms. Erica Williams, Ms. Beretta Henderson and Ms. Cynthia Weaver;

BE IT FURTHER RESOLVED that the depositary agreement attached hereto may be executed by a duly authorized individual; and

BE IT FURTHER RESOLVED that the authorization for this account may be withdrawn by the Board at any time and for any reason. Provided, however, that until Regions Bank receives written notice of the termination by the Board of this authorization from any of its members or any individuals listed above as having primary responsibility for the account, then this resolution shall remain in full force and effect. However, upon receipt of such written notice, funds remaining on deposit shall be immediately paid to the University of Alabama System Office.

Approving Signature Authority at UAS

RESOLUTION

WHEREAS, The University of Alabama System Office maintains with the approved depositaries designated in Exhibit B (which consists of 4 pages), those accounts identified therein; and

WHEREAS, Board Rule 405 requires that each University official authorized to effect transactions involving those accounts, including those authorized to sign checks, initiate wire and automatic transfers, or otherwise withdraw funds from these authorized depositaries, must be designated by Resolution of the Board; and

WHEREAS, Board Rule 405 further mandates that such authority to effect transactions may not be delegated by the persons so authorized; and

WHEREAS, Board Rule 405 further requires that, for each division of the University of Alabama System, all individuals with authority to effect such transactions be identified in a single Resolution, which shall be revised in its entirety when any change in persons so authorized is made so that the most current Resolution listing those persons so authorized can be readily verified by the Secretary of the Board;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that, effective immediately, the individuals identified in Exhibit B are authorized to effect the transactions specified therein on behalf of The University of Alabama System Office until this authorization is removed by official action of the Board. This Resolution supersedes any prior Resolution granting such authority to act on behalf of The University of Alabama System Office to any individual or individuals.

Approving Signature Authority at UAB

RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama that, effective September 16, 2022, Dr. Ray L. Watts as President of The University of Alabama at Birmingham; Dr. Pam Benoit as Senior Vice President for Academic Affairs and Provost of The University of Alabama at Birmingham; Dr. Brian D. Burnett, as Senior Vice President for Finance and Administration of The University of Alabama at Birmingham; Ms. Stephanie Mullins as UAB Chief Financial Officer and Associate Vice President for Financial Affairs of The University of Alabama at Birmingham; Mr. Bernard Mays, Jr. as Assistant Vice President/Controller; R. Andrew Hollis as Assistant Vice President for Financial Affairs and Dr. Shadi Martin, Vice Provost for International Education, Dean of the Graduate School and Chief International Officer, are each authorized to act for and in the name of The Board of Trustees of The University of Alabama in making application for and in negotiating and executing any and all contracts, agreements, instruments, reports or other documents as necessary in furtherance of the mission of The University of Alabama at Birmingham and the goals and objective of The Board of Trustees of The University of Alabama.

BE IT FURTHER RESOLVED that Dr. Christopher S. Brown as Vice President of Research of The University of Alabama at Birmingham; Ms. Melinda T. Cotten as Associate Vice President for Research Business Operations; Mr. Jonathan Miller as Assistant Vice President for Research Regulatory Oversight; and Dr. Jason J. Nichols as Senior Associate Vice President, Research Administration are authorized to act for and in the name of The Board of Trustees of The University of Alabama in making application for and negotiating and executing contract and grant agreements with any agency of local, state, national or foreign government, foundation, corporation or individual with regard to research and service activities and in furnishing necessary reports or other instruments in connection therewith.

BE IT FURTHER RESOLVED that Mr. Thomas I. Brannan as Vice President for Advancement and Strategic Initiatives of The University of Alabama at Birmingham is authorized to act for and in the name of the Board of Trustees of The University of Alabama in negotiating and executing gift as well as estate and testamentary agreements between the University and its donors.

BE IT FURTHER RESOLVED that, Ms. Stephanie Mullins is further authorized to designate in writing an appropriate number of staff in the Office of Financial Accounting & Review Services who are authorized to bind the University for the limited purpose of submitting official invoices, draws, and other financial information to federal agencies but only to the extent such authority is required by the regulations of the federal Office of Management and Budget.

BE IT FURTHER RESOLVED that any two of the following four officials: Dr. Ray L. Watts, Dr. Brian D. Burnett, Ms. Stephanie Mullins, and Ms. Elizabeth S. Morgan, Assistant Vice President for Financial Affairs/Treasurer of The University of Alabama at Birmingham, be, and hereby are, authorized for and in the name of the said The Board of Trustees of The University of Alabama, a corporation, to sell at public or private sale or exchange any or all shares of stock, bonds, corporation, or government which may now or hereafter stand in the name of The Board of Trustees of The University of Alabama for The University of Alabama at Birmingham or in its name and in the name of others, and to receive and receipt for the purchase price of property received in exchange, and in the name of The Board of Trustees of The University of Alabama to sign any transfers, assignments, or powers of attorney that may be necessary to make the transfer or exchange and to deliver the same or exchanged, to the transferee or his agents.

BE IT FURTHER RESOLVED that all previous resolutions granting any of the foregoing powers or authority to any persons be, and hereby are, rescinded.

Approving Intent to Issue Tax-Exempt Bonds

RESOLUTION

WHEREAS, UAB Medicine Enterprise, an Alabama nonprofit corporation formerly known as UAB Health System ("UAB Medicine"), is the Obligated Group Representative under that certain Master Trust Indenture dated October 1, 2016, as amended and supplemented (the "Master Indenture"), between Regions Bank, as trustee, and the following entities (collectively, the "Obligated Group"):

- 1. UAB Medicine;
- 2. The Board of Trustees of The University of Alabama ("Board"), acting through its operating division the University of Alabama at Birmingham for the benefit of University Hospital;
- 3. University of Alabama Health Services Foundation, P.C.; and
- 4. The Callahan Eye Hospital Health Care Authority; and

WHEREAS, the Obligated Group expects to make additions and improvements to its health care facilities, including the following (collectively, the "Capital Improvements"): (i) one or more new cancer-specific healthcare facilities (including a potential parking deck, and equipment and furnishings), (ii) items identified in its annual capital budget, and (iii) miscellaneous capital improvements during the next three years, including building acquisition, renovation and expansion projects and new or replacement buildings and equipment for support of the Obligated Group's health care facilities; and

WHEREAS, the Capital Improvements are expected to cost in excess of \$500 million; and

WHEREAS, the Obligated Group expects to finance a portion of the costs of the Capital Improvements through the issuance of tax-exempt bonds, which may include publicly offered bonds, direct lending by a bank or other financial institution, direct subsidy bonds, tax credit bonds or other tax-advantaged structures for financing, which bonds may be issued in one or more series; and

WHEREAS, approval by the Board to proceed with the issuance of tax-exempt bonds for these Capital Improvements will follow the rules set forth in Board Rule 419; and

WHEREAS, the Capital Improvements to be funded from tax-exempt bonds will follow Board Rule 415 where appropriate for Board approval; and

WHEREAS, programming and other professional fees need to be incurred to plan the scope of the Capital Improvements; and

WHEREAS, this resolution will allow the UAB Medicine Enterprise to be reimbursed from future tax-exempt bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that it hereby expresses the official intent of the Obligated Group to issue tax-exempt bonds in a principal amount not to exceed \$500 million to pay or reimburse costs for the Capital Improvements. This resolution is intended to preserve the Board's ability to finance the Capital Improvements with tax-exempt bonds by expressing official intent for purposes of Section 1.150-2 of the regulations under the Internal Revenue Code.

Approving Signature Authority at UAH

RESOLUTION

WHEREAS, The University of in Huntsville maintains with the approved depositary designated in Exhibit C, those accounts identified therein; and

WHEREAS, Board Rule 405 requires that each University official authorized to effect transactions involving those accounts, including those authorized to sign checks, initiate wire and automatic transfers, or otherwise withdraw funds from these authorized depositaries, must be designated by Resolution of the Board; and

WHEREAS, Board Rule 405 further mandates that such authority to effect transactions may not be delegated by the persons so authorized; and

WHEREAS, Board Rule 405 further requires that all individuals with authority to effect such transactions be identified in a single Resolution, which shall be revised in its entirety when any change in persons so authorized is made so that the most current Resolution listing those persons so authorized can be readily verified by the Secretary of the Board;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that, effective immediately, the individuals identified in Exhibit C are authorized to effect the transactions specified therein on behalf of The University of Alabama in Huntsville until this authorization is removed by official action of the Board. This Resolution supersedes any prior Resolution granting such authority to act on behalf of The University of Alabama in Huntsville to any individual or individuals.

Pro tem Starnes thanked Trustee Phelps and recognized Trustee Harris Morrissette for a report from the Investment Committee.

Trustee Morrissette reported that the Investment Committee met on September 15, 2022 and approved an investment with one manager. This item did not require separate approval by the Board of Trustees.

Pro tem Starnes asked if there were questions or comments concerning the Committee's actions. Hearing none, the report was accepted.

Granting Authorization to Negotiate and Execute Contract with Palatine Real Estate Fund IV, LP

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Real Assets in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Palatine Real Estate Fund IV, LP of up to \$15,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Palatine Real Estate Fund IV, LP.

Pro tem Starnes thanked Trustee Morrissette for his report and recognized Trustee Marietta Urquhart for a report from the Nominating Committee.

Trustee Urquhart reported that the Nominating Committee met that day and reviewed several items. The first seven items of business were resolutions appointing individuals to serve on affiliate Boards of UAB Health System boards. The Committee unanimously recommended appointment of the individuals listed in the resolutions before the Board. Trustee Urquhart moved for approval by the Board, which was seconded by Trustee Morrissette. Pro tem Starnes asked if there were questions or comments concerning the item. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted:

Approving Appointments for the Board of Directors for Cooper Green Mercy Health Services Authority, an Affiliate of the UAB Health System

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama ("UA Board") established the Cooper Green Mercy Health Services Authority, an Affiliate of UAB Health System ("Cooper Green") under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.;

WHEREAS, the UA Board is the sponsoring university for Cooper Green and has the authority to appoint the board of directors of Cooper Green;

WHEREAS, Article Nine of Cooper Green's Articles of Incorporation states the Board of Directors shall consist of seven (7) directors: four (4) appointed by the UA Board, and three (3) nominated by Jefferson County and appointed by the UA Board;

WHEREAS, Jefferson County has nominated Sheila Tyson and Cal Markert to be appointed to serve as Director of Cooper Green beginning October 1, 2022;

WHEREAS, the Authority has nominated Reagan Durant and Kimberly Payne to be appointed to serve as Directors of Cooper Green beginning October 1, 2022;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the following individuals serve as Cooper Green voting directors for a two-year term beginning October 1, 2022 and until such time as their successors are duly appointed and qualified:

- (1) Sheila Tyson
- (2) Cal Markert
- (3) Reagan Durant, and
- (4) Kimberly Payne.

Approving Appointments for the Board of Directors for Medical West Hospital Authority, an affiliate of the UAB Health System

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama ("UA Board") established Medical West Hospital Authority, an Affiliate of UAB Health System (the "Authority") under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.;

WHEREAS, the Board is the sponsoring university for the Authority and has the authority to appoint the board of directors of the Authority;

WHEREAS, the Board is a party to an Affiliation Agreement with the Authority, UAB Medicine Enterprise (f/k/a UAB Health System), and Western Health Services Foundation (the "Foundation") related to operations of the Authority;

WHEREAS, pursuant to the Authority's governing documents, the Authority shall have 11 voting directors elected as follows: (i) the Board will a appoint six directors and (ii) the Foundation will nominate 5 directors to be confirmed for appointment by the Board;

WHEREAS, pursuant to the requirements of the Affiliation Agreement, the Foundation, at its most recent annual meeting, nominated Don Holmes and Dr. John Issis for appointment to the Authority's Board of Directors, subject to approval by the UA Board;

WHEREAS, the Authority has nominated Dawn Bulgarella and Dana Keith to serve an additional three-year term on the Authority's Board of Directors, subject to approval by the UA Board; and

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the following individuals serve as Authority voting directors for a three-year term beginning on October 1, 2022, and until such time as their successors are duly appointed and qualified:

- (1) Don Holmes
- (2) Dr. John Issis
- (3) Dawn Bulgarella, and
- (4) Dana Keith.

Approving Appointments for the Board of Directors for the UAB Callahan Eye Hospital Authority

RESOLUTION

WHEREAS, The University of Alabama at Birmingham ("UAB") is one of the campuses of The Board of Trustees of The University of Alabama ("UA Board"); and

WHEREAS, the UA Board is the sponsoring university of UAB Callahan Eye Hospital Authority ("Callahan"), an Alabama university authority, which owns and operates The Callahan Eye Hospital; and

WHEREAS, three (3) current directors on the Callahan Board of Directors are serving terms that will expire on September 30, 2022; and

WHEREAS, Christopher Girkin has resigned his position on the Callahan Board of Directors, creating a vacancy on the Board; and

WHEREAS, the Articles of Reincorporation of Callahan provide that the Board of Directors will be appointed by the President of the University of Alabama at Birmingham and approved by the UA Board; and

WHEREAS, UAB President Ray L. Watts has appointed Anupam Agarwal, Michelle Kong, and Danny Markstein to serve a three-year term as directors of the Callahan Board of Directors, and he has appointed Brian Samuels to fill the vacancy created by the resignation of Christopher Girkin;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves President Watts' appointment of Anupam Agarwal, Michelle Kong, and Danny Markstein to serve three-year terms as directors on the Callahan Board of Directors, beginning on October 1, 2022, and until such time as their successors are duly appointed and qualified;

BE IT FURTHER RESOLVED that it approves President Watts' appointment of Brian Samuels to fill the vacancy created by the resignation of Christopher Girkin for the remainder of Dr. Girkin's term and until such time as his successor is duly appointed and qualified.

Approving the Appointment of Anupam Agarwal, M.D. to the Southern Research Institute Board of Directors

RESOLUTION

WHEREAS, the President of The University of Alabama at Birmingham (the "UAB President") has the authority to appoint individuals to serve as directors of Southern Research Institute ("SR"), provided that such appointments are approved by The Board of Trustees of The University of Alabama; and

WHEREAS, Selwyn Maurice Vickers, M.D. has resigned his position as a director of SR effective as of July 31, 2022, which creates a vacancy on the SR Board of Directors; and

WHEREAS, Ray Watts, M.D., UAB President, has nominated and wishes to appoint Anupam Agarwal, M.D., Interim Sr. VP of Medicine and Dean of Heersink School of Medicine, to serve as a director of SR;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES FOR THE UNIVERSITY OF ALABAMA, that the appointment of Dr. Anupam Agarwal to the SR Board of Directors is hereby approved.

Approving the Appointment of Directors to the UAB Health System Authority Board and the Election of Officers

RESOLUTION

WHEREAS, UAB Health System Authority ("UABHS") is a university authority incorporated pursuant to the University Authority Act of 2016, Ala. Code § 16-17A-1, *et seq*. (the "University Authority Act");

WHEREAS, UABHS is sponsored by the Board of Trustees of the University of Alabama (the "UA Board");

WHEREAS, UAB President Watts and School of Medicine Interim Dean Agarwal recommend to the UA Board for approval the appointment of the following individuals as members of the UABHS board of directors:

Trustee Appointees:

W. Stancil Starnes

Scott M. Phelps

James W. Wilson III

Kenneth L. Vandervoort, MD

Vanessa Leonard

Ron Grav

Robert C. Brock

Ex Officio Members:

Finis St. John IV, Chancellor

Ray L. Watts, UAB President

Anupam Agarwal, UAB Interim Dean School of

Medicine

Keith A. Jones, HSF President

Clinical Chair Appointees:

Seth Landefeld, MD

Mitchell Cohen, MD

Community Appointees:

Mark A. Crosswhite

William Horton

Tim Lewis

Charles D. Perry

Non-Voting Dean of Nursing:

Maria R. Shirey, PhD

WHEREAS, UABHS desires to elect UAB President Watts as the Chair & President of UABHS.

NOW THEREFORE BE IT RESOLVED BY THE UA BOARD that the nominees listed above are hereby appointed to the UABHS Authority board of directors effective October 1, 2022.

NOW THEREFORE BE IT FURTHER RESOLVED BY THE UA BOARD that the election of UAB President Ray Watts as the Chair & President of UABHS is hereby approved.

Approving the Election of Directors to the UAB Medicine Finance Authority

RESOLUTION

WHEREAS, UAB Medicine Finance Authority ("UABMFA") is a university authority incorporated pursuant to the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq. (the "University Authority Act");

WHEREAS, UABMFA is sponsored by the Board of Trustees of the University of Alabama (the "UA Board");

WHEREAS, UAB President Watts and School of Medicine Interim Dean Agarwal recommend to the UA Board for approval the appointment of the following individuals as members of the UABMFA board of directors:

James W. Wilson III Ray L. Watts, MD Anupam Agarwal, MD Dawn Bulgarella Reid Jones

Scott M. Phelps Ex Officio Chair of Finance Committee

Dana Keith, PhD Ex Officio Senior Vice Chancellor for Finance & Administration

NOW THEREFORE BE IT RESOLVED BY THE UA BOARD that the nominees listed above are hereby appointed to the UABMFA board of directors, effective October 1, 2022.

Approving the Election of Board of Directors for UAB-SVHS, Inc.

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama ("Board") established UAB-SVHS, Inc. ("UAB-SVHS") as a University Affiliate under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.;

WHEREAS, the Board is a Member of UAB-SVHS and has the authority to appoint five (5) directors to the Board of UAB-SVHS;

WHEREAS, the UAB Health System Authority has recommended to the Board for approval the appointment of the following individuals as members of the UAB-SVHS Board of Directors:

- (1) Ray L. Watts, MD
- (2) Finis St. John, IV
- (3) Anupam Agarwal, MD
- (4) Cheri Canon, MD
- (5) Herbert Chen, MD

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the nominees listed above are hereby appointed to the UAB-SVHS Board of Directors for a one-year term beginning on October 1, 2022, and until such time as their successors are duly appointed and qualified.

Trustee Urquhart said the next items of business were the nominations of Trustees to fill seats in the Second, Fourth, Fifth, and Sixth Congressional Districts. The Committee unanimously nominated W. Davis Malone to fill the vacancy in the Second District, Trustee Scott Phelps to fill the vacancy in the Fourth District, Jeff Gronberg to fill the vacancy in the Fifth District, and Trustee Stan Starnes to fill the vacancy in the Sixth District. Trustee Urquhart asked Pro tem Starnes to please ask the Board Secretary to distribute ballots for the election of Trustees.

Pro tem Starnes did so. After the distribution of ballots and tallying of votes, Board Secretary Mark Foley certified them to the Pro tem.

Pro tem Starnes said, "I am pleased to announce the election of Mr. W. Davis Malone as a Trustee from the Second District; Mr. Scott M. Phelps as a Trustee from the Fourth District; Mr. Jeff Gronberg as a Trustee from the Fifth District; and myself as a Trustee from the Sixth District."

Trustee Urquhart said the next item of business is the nomination of a President pro tem of the Board of Trustees. The Nominating Committee unanimously recommended Trustee W. Stancil Starnes as Pro tem. Trustee Urquhart then moved for approval by the Board, which was seconded by Trustee Malone.

Pro tem Starnes asked if there were any additional nominations. There were none.

Pro tem Starnes then called for a vote, and the Board unanimously elected Trustee Starnes as Pro tem for the upcoming year.

Trustee Urquhart said the final item of business was the nomination of two Trustees to serve on the Executive Committee. The Committee unanimously nominated Trustees Davis Malone and Karen Brooks. Trustee Urquhart then moved for approval by the Board, which was seconded by Trustee Phelps. Pro tem Starnes asked if there were any additional nominations. Hearing none, Pro tem Starnes then called for a vote, and the Board unanimously elected Trustees Malone and Brooks to the Executive Committee.

Pro tem Starnes thanked Trustee Urquhart for her report and recognized Trustee Karen Brooks for a report from the Physical Properties Committee.

Trustee Brooks reported that the Physical Properties Committee met on September 15, 2022, and considered 28 agenda items for action by the Board. She thanked Senator Richard Shelby for securing \$76 million for one of the projects we reviewed – the Biomedical

Research and Psychology Building at UAB. Trustee Brooks moved for approval of the 28 items by the Board, which was seconded by Trustee Wilson.

Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the revised project scope and budget for the Bryce Lawn Community Safe Room at UA (Revised Stage IV)

RESOLUTION

WHEREAS, The Bryce Lawn Community Safe Room project ("Project") at the University of Alabama ("University") was approved for the Federal Emergency Management Administration (FEMA) Pre-Disaster Mitigation Grant Program (PDMGP) through the Alabama Emergency Management Agency (AEMA); and WHEREAS, on September 17, 2021, in accordance with Board Rule 415, the Board Trustees of the University of Alabama ("Board") approved an amendment to the Campus Master Plan and Stage I submittal for the Bryce Lawn safe room located on Campus Drive East, northwest corner of recreation fields near Bryce Lawn Apartments ("Bryce Lawn"); and

WHEREAS, on June 4, 2021, the Board approved the Board Rule 406 submittal for EnCompass360, Inc. of Gardendale Alabama to administer and coordinate the Project with the grant management process and ensure compliance with the terms of the grant; and

WHEREAS, on September 17, 2021, due to their commitment to completing the design to allow the Safe Rooms to proceed as scheduled in Spring 2022 with completion by Spring 2023, the Board approved the Waiver of Consultant Selection Process and authorized the University to proceed with architectural design utilizing the services of Adams Stewart Architects, LLC, of Robertsdale, Alabama and to accept a negotiated final design fee; and

WHEREAS, the Project will consist of the construction of an approximately 12,671 gross square foot multipurpose safe shelter suitable to accommodate 1,000 occupants during severe weather events and designed to be flexible for group sizes and needs and will include spaces with operable partitions which can be easily adjusted for events, meetings and study groups; and

WHEREAS, as the Project's primary use and purpose is a Tornado Safe Shelter, the University will operate the facility under appropriate policies and procedures to ensure

availability of the shelter during severe weather events in accordance with the terms of the PDMGP; and

WHEREAS, the Project will be designed in accordance with the requirements of FEMA 361 and International Code Council (ICC) 500 and will serve as a Tornado Safe Shelter for the intended occupants; and

WHEREAS, the Project will be programmed for priority use by National Pan-Hellenic Council (NPHC) and Alabama United Greek Council (UGC) chapters for meetings, events, study groups and other uses during non-storm periods; and

WHEREAS, on November 5, 2021, the Board approved the Stage III submittal for the Project; and

WHEREAS, on March 2, 2022, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for the Project and J. T. Harrison Construction Co. Inc., of Tuscaloosa, Alabama ("Harrison Construction"), was declared the lowest responsive and responsible bidder with an adjusted base bid in the amount of \$7,569,178; and

WHEREAS, on April 8, 2022, the Board approved the Stage IV submittal, allowing the University to award the construction contract for the Bryce Lawn Community Safe Room to J. T. Harrison Construction Co. Inc. for a total contract amount of \$7,569,178 and approved a Budget Reallocation to reflect the contract amount, the Grant Management Fee and the related changes to associated soft costs; and

WHEREAS, the University is proposing to include the Patio Cover - Alternate #3 to provide additional functional outdoor space and to provide for more event and meeting space to enhance utilization of the facility; and

WHEREAS, the University is requesting approval for a Revised Budget from \$9,657,971 to \$9,793,825 to reflect a reduction in square footage of 1,086 sf and the inclusion of the patio cover that was competitively bid as Alternate #3 as well as the associated design fee and soft cost revisions; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the total Project cost in the amount of \$9,793,825 will be funded from the FEMA PDMGP in the amount of \$3,565,669 and University Central Reserves in the amount of \$6,228,156 (+\$135,854 from previous submittal); and

WHEREAS, the Revised Budget for the Project is as stipulated below:

BUDGET	REVISED	
Construction	\$	7,691,178
Landscaping (bid with Construction)	\$	O
Furniture, Fixtures and Equipment	\$	113,200
Owner Furnished Contractor Installed Equipment	\$	119,986
Security/Access Control	\$	100,000
Telecommunication/Data	\$	225,000
Contingency* (5%)	\$	384,559
UA Project Management Fee** (3%)	\$	245,872
Architect/Engineer Fee*** (~6.2%)	\$	525,736
Grant Management Fee	\$	300,127
Other***	\$	88,167
TOTAL PROJECT BUDGET	\$	9,793,825

^{*}Contingency is based on 5% of Construction.

*****Includes Geotech, Construction Materials Testing, Special Inspections, Advertising, Printing, and other associated project costs.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Revised Scope and Budget for the Project as stipulated above are hereby approved.

Approving the reallocated project budget; providing authorization to execute a construction contract for the Campus Energy Delivery Optimization and Efficiency Project at UA (Stage IV)

RESOLUTION

WHEREAS, on November 5, 2021, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved a Stage I submittal for the Campus Energy Delivery Optimization and Efficiency Project ("Project"); and

WHEREAS, as part of the University's master plan for thermal energy distribution, the University has previously completed the East Quad Energy Plant and the interconnection of

^{**}UA Project Management fee is based on 3% of Construction, Owner Furnished Contractor Installed Equipment, and Contingency.

^{***}Architect/Engineer fee is based on 6.2% of the cost of Construction and Owner Furnished Contractor Installed Equipment (OFCI), plus 80% of the 6.2% basic fee for design of unawarded Alternates (\$776,100), less a 9% fee discount in the amount of \$47,050 plus \$40,000 for FEMA documentation, and \$10,000 for reimbursable expenses.

the system with the Shelby Energy Plant and numerous building connections yielding both operational and capital savings for the Campus; and

WHEREAS, the Tutwiler Parking Deck project included space capacity for future boilers and chillers so that the University could connect to additional buildings in alignment with capital projects and deferred maintenance needs in facilities in an efficient manner by taking advantage of space that could not be used for other purposes under the main ramp; and

WHEREAS, the University was able to secure routing for the thermal piping to the Bryant Conference Center and Moody Music Area across City Right of Way, thereby eliminating the need for a stand alone facility at the Bryant Conference Center which has yielded a substantial cost savings and maintained land for other uses in that critical area; and

WHEREAS, the Project allows the connection of additional buildings so as to coordinate with the support of new facilities, the need to replace systems that have reached the end of their functional service life, install piping in advance of campus paving and hardscape improvement projects, and to provide heating capacity to buildings prior to the retirement of the steam distribution system; and

WHEREAS, due to the different project delivery schedules to align with shutdowns at the seasonally appropriate time, different geographic areas of campus, and other related project schedules, the University deemed it appropriate to separate construction into four (4) packages: (1) Package A—Tutwiler Energy Plant-Phase I; (2) Package B—Bryant Conference Center and Moody Music Area Thermal Connections; (3) Package C—Rose Administration and Doster Hall Area Thermal Connections and, Gorgas Library, Oliver-Barnard Hall and Tuomey Hall Thermal Connections (previous Packages C and D combined); (4) Package D—North Central Bryce Campus Thermal Energy Connections; and

WHEREAS, in selecting the buildings and recommended work, the University has focused on financial benefit and return on the work, both operating and capital expenses; performance of the system throughout the life cycle; consideration of total life cycle cost; and system resiliency and consistency of operation, while ensuring exceptional service to campus in advancing this project as the next phase of the Campus master plan for thermal energy; and

WHEREAS, in accordance with Board Rule 415, on November 5, 2021, the Board authorized the University to proceed with engineering design services utilizing Burns and McDonnell of Raleigh, North Carolina ("Burns and McDonnell"); and

WHEREAS, Burns and McDonnell were the design-build engineering firm and engineer of record for the East Quad Energy Plant and engineer of record for the Central Campus Thermal Energy Connections projects and, as a result, Burns and McDonnell has exclusive knowledge of the design, construction and goals of this Project as well as detailed information regarding as-installed thermal energy infrastructure locations and configurations; and

WHEREAS, upon completion of negotiations with Burns and McDonnell the University established a final design fee of 5.86% of the cost of construction and equipment plus \$14,000 in additional services, less a credit in the amount of \$100,000; and

WHEREAS, Package A—Tutwiler Energy Plant-Phase I ("Package A") will increase the connected chiller capacity of the central thermal system necessitated by existing and future facilities forecast to be added; and

WHEREAS, on February 24, 2022, pursuant to Title 39, State Bid Law of Alabama Code, the University received competitive bids for Package A and McAbee Construction Inc., of Tuscaloosa Alabama, was declared the lowest responsible bidder with an adjusted base bid of \$4,837,000 and Alternate 1 value of \$89,440; and

WHEREAS, Package B-Bryant Conference Center and Moody Music Area Thermal Connections ("Package B") will provide chilled water to the buildings in that area of campus which will allow for the decommissioning of the existing chiller equipment once they are connected to the central thermal system; and

WHEREAS, on March 3, 2022, pursuant to Title 39, State Bid Law of Alabama Code, the University received competitive bids for Package B and Bradley Plumbing and Heating, Inc., of Montgomery Alabama, was declared the lowest responsible bidder with a total base bid of \$4,326,000; and

WHEREAS, Package C-Rose Administration and Doster Hall Area Thermal Connections and, Gorgas Library, Oliver-Barnard Hall and Tuomey Hall Thermal Connections ("Package C"), formerly packages C and D, will provide hot and chilled water to the buildings, which will allow for the decommissioning of the existing steam and chiller equipment once they are connected to the central thermal system audit and will allow for the future installation of a four (4)-pipe system in the buildings to enhance comfort and air quality for the building occupants; and

WHEREAS, on February 17, 2022, pursuant to Title 39, State Bid Law of Alabama Code, the University received competitive bids for Package C and Bradley Plumbing and Heating, Inc., of Montgomery Alabama, was declared the lowest responsible bidder with an adjusted base bid, less a voluntary deduct of \$122,562, for a total base bid of \$6,767,105; and

WHEREAS, on April 8, 2022, the Board approved the award of the construction contracts for Package A–Tutwiler Energy Plant-Phase I to McAbee Construction Inc., of Tuscaloosa Alabama, for a total contract amount of \$4,926,440; the award of the construction contract for Package B–Bryant Conference Center and Moody Music Area Thermal Connections to Bradley Plumbing and Heating, Inc., of Montgomery Alabama, for a total contract amount of \$4,326,000; and the award of the construction contract for Package C-Rose Administration and Doster Hall Area Thermal Connections and, Gorgas

Library, Oliver-Barnard Hall and Tuomey Hall Thermal Connections to Bradley Plumbing and Heating, Inc., of Montgomery Alabama, for a total contract amount of \$6,767,105; and

WHEREAS, in order to mitigate the schedule impact of increasing delivery times for long lead equipment and materials and to ensure the work can be completed at a time that minimizes the impact to the campus community and the seasonal capacity of the central thermal system, the University pre-purchased additional equipment and materials including the cooling towers and electrical gear for Package A and the piping materials for Package B; and

WHEREAS, on April 8, 2022, the Board approved a Budget Reallocation to reflect the aforementioned purchase of materials and equipment as shown in the Equipment budget;

WHEREAS, the cumulative bids for Packages A, B and C were within the approved budgeted amount for the Project; and

WHEREAS, on April 8, 2022, the Board approved the addition of Package D—North Central Bryce Campus Thermal Energy Connections ("Package D") to provide chilled water to the Smart Community and Innovation Building project, Cyber Hall and other master plan projects considered for that area of campus by installing chilled water piping to the north central Bryce side of campus as it will help to better serve the future renovations and new buildings planned for that area; and

WHEREAS, on April 8, 2022, the Board approved a Budget Revision from \$25,200,000 to \$28,241,406 to reflect the addition of Package D and the associated soft costs; and

WHEREAS, on July 28, 2022, pursuant to Title 39, State Bid Law of Alabama Code, the University received competitive bids for Package D—North Central Bryce Campus Thermal Energy Connections and Bradley Plumbing and Heating, Inc., of Montgomery Alabama, was declared the lowest responsible bidder with an adjusted total base bid of \$2,700,000 as referenced on the certified bid tab for Package D, for the associated work for the Package; and

WHEREAS, the University is requesting approval to accept Bradley Plumbing and Heating, Inc.'s adjusted base bid for a total contract amount of \$2,700,000, as referenced on the certified bid tab for Package D, for the associated work for the Package; and

WHEREAS, the University is requesting approval of the Reallocated Budget to reflect the Package D construction contract value and the associated adjustments to soft costs; and

WHEREAS, the Project will be funded from The University of Alabama Construction, Renovation, and Equipment Quasi Endowment in the amount of \$25,741,406 and the College of Continuing Studies Reserves in the amount of \$2,500,000; and

WHEREAS, the Project will address approximately \$10,000,000 in campus deferred maintenance liabilities; and

WHEREAS, the Project location and program have been reviewed and are consistent with the master plan, University Design Standards, and the principles contained therein; and

WHEREAS, the reallocated budget for the Project is as stipulated below:

BUDGET:	REVISED
Construction-Package A (Tutwiler Energy Plant Phase I)	\$ 4,926,440
Construction—Package B (Bryant Conference Center and Moody	\$ 4,326,000
Music Area Thermal Connections)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Construction-Package C (Rose Administration and Doster Hall	\$ 6,767,105
Area Thermal Connections and, Gorgas Library, Oliver-Barnard	
Hall and Tuomey Hall Thermal Connections) ****	
Construction- Package D (North Central Bryce Campus	\$ 2,700,000
Thermal Energy Connection)	
Equipment (Chillers, Transformer, other Electrical Equipment,	\$ 4,357,197
Thermal Pipe for Package B and Chiller Optimization)	
Landscaping	\$ 350,000
Security/Access Control	\$ 90,000
Telecommunication/Data	\$ 90,000
Contingency* (5%)	\$ 1,171,337
UA Project Management Fee** (3%)	\$ 737,942
Architect/Engineer Fee*** (~6%)	\$ 1,384,485
Commissioning Fee	\$ 50,000
Other****	\$ 1,290,900
TOTAL PROJECT COST	\$ 28,241,406

^{*}Contingency is based on 5% of Packages A-D, Landscaping (\$350,000) and Owner Furnished Contractor Installed Equipment.

Current Package for Contract Award Approval.

^{**}UA Project Management Fee is based on 3% of the cost of Construction Packages A, B, C, D, Owner Furnished and Contractor Installed Equipment, Landscaping, and Contingency.

^{***}Architect/Engineer Fee is based on approximately 6.37% of the costs of Construction and Equipment plus \$14,000 in additional services, less a credit in the amount of \$100,000. ****Original Packages C and D were combined and are now included in Package C. Package D is now the North Central Bryce Campus Thermal Energy Connections proposed/revised scope.

^{*****}Other expenses include Geotech, Construction Materials Testing, Advertising, Printing, and other associated project costs, as applicable.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that:

1. The Budget Reallocation for the Project as stipulated above is hereby approved.

BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of the Board of Trustees to execute the aforementioned construction contract with Bradley Plumbing and Heating, Inc., of Montgomery, Alabama for Package D – North Central Bryce Campus Thermal Energy Connections of the Project in accordance with Board Rule 415.

Approving the revised project budget; providing authorization to execute a construction contract for the Gorgas Library Core Support - Phase II at UA (Stage IV)

RESOLUTION

WHEREAS, on November 5, 2021, in accordance with Board Rule 415, The Board of Trustees of the University of Alabama ("Board") approved the Stage I submittal for the Gorgas Library Core Support, Phase II Project ("Project") located at 711 Capstone Drive; and

WHEREAS, on November 5, 2021, due to their knowledge of the project, experience with the building and commitment to the Project schedule, the Board approved the Waiver of the Consultant Selection Process and to proceed with design utilizing the services of CMH Architects, Birmingham, Alabama, and to accept a negotiated final design fee of 6% of the cost of construction plus a 1.1 major renovation factor, and \$13,640 for additional services, which represents a discount of \$98,418 or approximately 14% of the standard fee; and

WHEREAS, the Project is a critical step in the realignment of Library space as necessary to support teachings, research, and learning; and

WHEREAS, on April 8, 2022, the Board approved the separation of the Project into two construction packages, to maintain the project schedule and to execute disruptive work over the summer break, including Construction Package A — Demolition and Construction Package B — Renovation and Addition, and approved a budget reallocation to reflect this separation; and

WHEREAS, the Construction Package A – Demolition includes necessary select interior demolition, sitework, and abatement to prepare the Project site; and

WHEREAS, the Construction Package B – Addition and Renovation will include the construction of the service courtyard, fit-out of new data and electrical rooms, and new electrical and select mechanical equipment (including some air handlers) and chase; and

WHEREAS, on April 8, 2022, the Board approved the Stage III submittal for the Project; and

WHEREAS, on April 26, 2022, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Construction Package A - Demolition of the Project and Cornerstone Restoration, Inc., of Helena, Alabama, was declared lowest responsive and responsible bidder with base bid in the amount of \$660,000, which is below the threshold amount requiring Board approval; and

WHEREAS, Cornerstone Restoration, Inc.'s initial contract amount of \$660,000 is reflected in the Project budget below; and

WHEREAS, on July 26, 2022, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Construction Package B – Addition and Renovation of the Project and J.T. Harrison Construction Co., Inc. of Northport, Alabama (Harrison Construction) was declared the lowest responsible bidder with an adjusted base bid amount of \$13,554,852 as referenced on the certified bid tab, for the work related to the Project; and

WHEREAS, the University desires to accept post bid negotiations executed in accordance with Title 39-2-6 of the Code of Alabama to reduce costs in the amount of \$1,409,800; and

WHEREAS, the items included in the post bid negotiations were carefully reviewed with the Architect, user and facilities teams and do not materially alter the scope or nature of the work and are in the best interest of the University and public; and

WHEREAS, the University is requesting approval to award the construction contract for Construction Package B – Addition and Renovation of the Gorgas Library Core Support Phase II project to J.T. Harrison Construction Co, Inc., in the amount of \$12,145,052 inclusive of the post bid negotiations; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the University requests approval of a Revised Budget from \$13,378,310 to \$15,773,338 to reflect the bid results and associated Construction Contracts, including post bid negotiations, and related adjustments to soft costs as reflected in the Revised Budget included herein; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$15,773,338; and

WHEREAS, the Project will eliminate approximately \$15,773,338 in campus building and infrastructure deferred maintenance liabilities; and

WHEREAS, the revised budget for the Project is as stipulated below:

BUDGET:	REVISED
Construction Package A – Demolition	\$ 660,000
Construction Package B – Renovation and Addition	\$ 12,145,052
Furniture, Fixtures, & Equipment	\$ 456,235
Security/Access Control	\$ 92,000
Telecommunication/Data	\$ 230,000
Contingency* (~5%)	\$ 640,253
UA Project Management Fee** (3%)	\$ 403,359
Architect/Engineer Fee*** (~7%)	\$ 931,531
Other***	\$ 214,908
TOTAL PROJECT COST	\$ 15,773,338

^{*}Contingency is based on 5% of the cost of Construction Package A and B.

Current Package for Contract Award Approval.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Budget reallocation and revision for the Project are hereby approved as stipulated above.
- 2. The revised funding for the Project is hereby approved as stipulated above.

BE IT FURTHER RESOLVED Stuart R. Bell, President; Matthew M. Fajack, Vice President of Finance and Operations and Treasurer; or those officers named in the most recent Board of Resolutions granting signature authority of The University of Alabama be,

^{**}UA Project Management Fee is based on 3% of the costs of Construction Package A and B and Contingency.

^{***} Architect/Engineer Fee is based on 5.9% of the cost of Construction Package B plus a 1.1 major renovation factor, \$70,120 for additional services, and 80% of the design fee for revised scope relative to post bid negotiations.

^{****} Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

and each hereby is, authorized to act for and on behalf of the Board of Trustees to execute the aforementioned contract with J.T. Harrison Construction, Co., Inc., Northport, Alabama for Construction Package B of the Gorgas Library Core Support, Phase II Project in accordance with Board Rule 415.

Approving the revised project budget; providing authorization to execute a construction contract for the Oliver-Barnard and Tuomey Halls Renovations and Addition at UA (Stage IV)

RESOLUTION

WHEREAS, on November 5, 2021, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved a Stage I submittal for the Oliver-Barnard and Tuomey Halls Renovations and Addition Project ("Project") for the College of Arts and Sciences located at Oliver-Barnard and Tuomey Halls at 801 Capstone Drive and 611 Capstone Drive, respectively; and

WHEREAS, as it is necessary to modernize the facilities to appropriately support the teaching and learning environment, the Project will involve the renovation of 8,022 square feet (sf) of each existing building's space at both Oliver-Barnard and Tuomey ("Tuomey") Halls to serve as additional space to accommodate the College of Arts and Sciences' Blount Scholars Program, which has experienced significant growth and is currently at its maximum student capacity; and

WHEREAS, in accordance with Board Rule 415, on February 4, 2022, the Board approved the top ranked architectural firms and authorized officials of the University to proceed with negotiations; and

WHEREAS, upon completion of negotiations with ArchitectureWorks, Birmingham, Alabama, the University has established a final design fee of 6.6% of the cost of Construction Package A plus a 1.225 Renovation Factor and 6.2% of the cost of Construction Package B plus a 1.225 Renovation Factor; and

WHEREAS, on June 10, 2022 the Board approved the Stage III submittal for the Project; and

WHEREAS, on June 21, 2022 pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Construction Package C — Oliver-Barnard Elevator and Diversified Elevator Service & Equipment Co., Inc. of Millbrook, Alabama was declared the lowest bidder with a cost for the package of \$284, 722, which is below the threshold amount requiring Board approval; and

WHEREAS, on July 28, 2022, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Construction Package A – Oliver-Barnard Hall Renovation and J.T. Harrison Construction Co., Inc. of Northport, Alabama ("Harrison Construction"), was declared the lowest responsive and responsible bidder with an adjusted base bid amount of \$5,118,000, as referenced on the certified bid tab; and

WHEREAS, the University desires to accept Alternate #1: new stormwater piping in the amount of \$139,000; and

WHEREAS, the University is requesting approval to award the construction contract for Construction Package A – Oliver-Barnard Hall Renovation to Harrison Construction for a total contract in the amount of \$5,257,000 inclusive of Alternate #1; and

WHEREAS, the University is requesting approval for a Revised Budget from \$15,000,000 to \$16,995,915 to reflect the bid results and associated Construction Contract, and the related adjustments to soft costs as reflected in the Revised Budget included herein: and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$16,995,915 and will eliminate campus deferred maintenance liabilities in the amount of approximately \$9,075,000 (53% of Total Project Cost); and

WHEREAS, the Projects' locations and programs have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Revised and Reallocated Budget for the Project is as stipulated below:

BUDGET:		REVISED
Construction Package A – Oliver Barnard Hall	\$	5,257,000
Renovation	т	0,-0,,000
Construction Package B – Tuomey Hall Renovation and Addition	\$	6,950,000
Construction Package C – Oliver-Barnard Elevator	\$	284,772
Furniture, Fixtures, and Equipment	\$	1,750,000
Security/Access Control	\$	50,000
Telecommunication/Data	\$	200,000
Contingency* (~7.5%)	\$	957,850
UA Project Management Fee** (3%)	\$	403,489
Architect/Engineer Fee*** (~7.475%)	\$	960,029
Other***	\$	182,775
TOTAL PROJECT COST	\$	16,995,915

^{*}Contingency is based on 5% of Construction Package A and 10% of Construction Package B.

**UA Project Management Fee is based on 3% of Construction Packages A, B and C, and Contingency.

***Architect/Engineer Fee is based on the sum of 6.3% of the cost of Construction Package A, plus a 1.225 Renovation factor, plus 80% of the design fee for the unawarded alternate value, and 6.2% of the cost of Construction Package B plus a 1.225 Renovation factor, and \$3,500 in additional services.

****Other expenses include Geotech, Construction Materials Testing, Advertising, Printing, and other associated project costs, when applicable.

Current Package for Contract Award Approval.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Budget reallocation for the Project is hereby approved as stipulated above.
- 2. The revised budget for the Project is hereby approved as stipulated above.
- 3. The revised funding source(s) for the Project is hereby approved as stipulated above.

BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those offices named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of The Board of Trustees of The University of Alabama in executing the aforementioned construction contract with J.T. Harrison Construction Co., Inc. of Northport, Alabama for the Project in accordance with Board Rule 415.

Approving the reallocated project budget; providing authorization to negotiate an Owner/Architect Agreement for the Sigma Kappa Sorority House at UA (Stage II)

RESOLUTION

WHEREAS, on June 10, 2022, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved a Stage I submittal for the Sigma Kappa Sorority House New Construction project ("Project") to be located at 890 Judy Bonner Drive; and

WHEREAS, the Project entails the construction of a new chapter house for Sigma Kappa Sorority ("Sigma Kappa") which will allow the relocation of the chapter from their current location at 923 Magnolia Drive; and

WHEREAS, the new house will provide Sigma Kappa the ability to host and house the current chapter and have space available for future growth in membership and appropriate space for chapter meetings, board and officer meetings and dining for the chapter; and

WHEREAS, the Consultant Selection Committee, appointed by The University of Alabama ("University"), has completed Part 1 of the Consultant Selection Process in accordance with Board Rule 415 and negotiations for the Project will be conducted with the top ranked firm following Board approval as follows:

Ranking of Top Firms:

- 1. Christopher Architecture and Interiors, Birmingham, Al
- 2. Cole and Cole Architecture, Montgomery, Al
- 3. Barganier Davis Williams Architects, Montgomery, Al

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from a Chapter Payable to the University in the amount of \$19,000,000, which will be in the form of a loan to Sigma Kappa, and Chapter Reserves of \$2,000,000, which the University has verified; and

WHEREAS, Sigma Kappa has agreed to repay the loan of \$19,000,000 to the University and has shown through its Business Plan the ability to repay the loan; and

WHEREAS, the reallocated budget for the Project is as stipulated below:

BUDGET:	REALLOCATED
Construction	\$ 17,930,000
Landscaping	\$ 140,000
Furniture, Fixtures and Equipment	\$ 105,000
Security/Access Control	\$ 75,000
Telecommunication/Data	\$ 75,000
Contingency* (5%)	\$ 903,500
UA Project Management Fee** (3%)	\$ 569,205
Architect/Engineer Fee*** (5.6%)	\$ 1,011,920
Commissioning	\$ 20,000
Other***	\$ 170,375
TOTAL PROJECT COST	\$ 21,000,000

^{*}Contingency is based on 5% of the cost of Construction and Landscaping.

^{**}UA Project Management Fee is based on 3% of the cost of Construction, Landscaping, and Contingency.

^{***}Architect/Engineer Fee is based on 5.6% of the costs of Construction and Landscaping.

****Other fees and expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, when applicable. (Previously listed as Expenses and Other Fees and Services).

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President, Matthew M. Fajack, Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of the Board of Trustees to execute an architectural agreement with Christopher Architecture and Interiors, for architectural services in accordance with Board Rule 415 for this Project.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Chi Omega Sorority House Bedroom Renovation at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting approval of a Stage I submittal for the Chi Omega Bedroom Renovation project ("Project") to be located at 901 Magnolia Drive; and

WHEREAS, the Project will allow for the renovation of forty-three (43) bedroom units, both single and double occupancy, at the Chi Omega Sorority House ("Chapter"), providing the Chapter members with an enhanced living environment and increasing the Chapter's recruiting potential for future membership growth; and

WHEREAS, TRI Architecture + Interior Design, Birmingham, Alabama (TRI), was engaged by the University and the Chapter to perform due diligence and programming services for this Project, and has extensive knowledge of the design and construction of the facility; and

WHEREAS, as TRI's knowledge of the facility, University Standards, design principles, and procedures will greatly facilitate the design and administrative process, the University is requesting approval to waive the Consultant Selection Process and to utilize TRI for the Project; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the University has negotiated a final design fee based on 7.1% of the cost of construction, no additional renovation factor, and a credit of \$25,000, which represents a 28% discount of the standard design fee total; and

WHEREAS, the Project will be funded from Chi Omega Chapter Reserves in the amount of \$1,500,000, which the University has verified; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY	
Construction	\$	1,258,134
Contingency* (5%)	\$	62,907
UA Project Management Fee** (3%)	\$	39,631
Architect/Engineer Fee*** (7.1%)	\$	64,328
Other***	\$	75,000
TOTAL PROJECT COST	\$	1,500,000

^{*}Contingency is based on 5% of the costs of Construction and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage I submittal package for the Project is hereby approved.
- 2. The preliminary budget and funding for the Project as stipulated above is hereby approved.
- 3. Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board resolutions granting signature authority for the University be, and hereby are, authorized to act for and on behalf of the Board to execute an architectural agreement with TRI Architects + Interior Design, of Birmingham, Alabama, for architectural services in accordance with Board Rule 415 for this Project.

^{**}UA Project Manager Fee is based on 3% of the costs of Construction, Landscaping, and Contingency.

^{***}Architect/Engineer Fee is based on 7.1% of the costs of Construction less a \$25,000 credit.

^{****} Other expenses include Inspections, Advertising, Printing, and other associated project costs, as applicable.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Renovations for Materials Characterization Service and Support of Academic Programs at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting approval of a Stage I submittal for the Renovations for Materials Characterization Service and Support of Academic Programs project ("Project") to be located in the current Alabama Innovation and Mentoring of Entrepreneurs Center (AIME) at 720 2nd Street and the Tom Bevill Building at 2017th Avenue, respectively; and

WHEREAS, the Project will provide for the instruction and education of undergraduate and graduate students in materials characterization and analysis related fields using modern analytical instruments, will recapitalize the University's inventory of materials characterization and analytical equipment, and will renovate existing spaces where the equipment will be installed and utilized to provide the appropriate support environment for the equipment; and

WHEREAS K-12 teachers will be able to come to the University to this facility to learn how to incorporate materials into their physical science, chemistry, and physics courses, and have microscopes that can stream 'live' images into their classes. These interactions provide opportunities to recruit future students; and

WHEREAS, the new instruments in this Project will allow the University to train more students in materials and materials characterization and to therefore be in high demand for future employment and post-graduate placement; secure more funding from industry partners in research and development projects that will involve students; and obtain more external grants and contracts that in turn will fully pay for the use and upkeep of the instruments;

WHEREAS, Williams Blackstock Architects, Birmingham, Alabama ("WBA") has gained a substantial knowledge base of the unique requirements of the Project over the course of development and are committed to deliver the Project by Fall 2023; and

WHEREAS, due to WBA's familiarity and knowledge of the existing facilities and the University's standards, design principles, and procedures. which facilitate an efficient design process and ensure coordination with the existing infrastructure, systems, finishes and materials, the University is requesting approval to waive the Consultant Selection Process and to utilize WBA for this Project; and

WHEREAS, the University has negotiated a design fee based on 7.2% of the cost of construction, plus a 15% renovation factor and \$80,542 for additional services, less credits

totaling \$15,000 for Laboratory/Instrument Room planning and design and overall design, which is represents a positive financial benefit to the University; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein, and the Project is in direct support of the University's Strategic Goals; and

WHEREAS, the Project will be funded from the Office for Research and Economic Development Reserves in the amount of \$3,957,745; and University Central Reserves in the amount of \$6,000,000 and will address campus deferred maintenance (capital renewal) liabilities in the amount of approximately \$8,500,000; and

WHEREAS, the Office for Research and Economic Development will execute an internal loan to reimburse central reserves \$600,000 per year for 10 years using indirect funds produced by the externally sponsored projects generated by this initiative; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY
Construction A – AIME Demolition	\$ 75,000
Construction B – AIME Renovation	\$ 950,000
Construction C – Bevill Renovation	\$ 100,000
Furniture, Fixtures and Equipment	\$ 8,458,283
Security/Access Control	\$ 12,500
Telecommunication/Data	\$ 12,500
Contingency* (6.5%)	\$ 73,125
UA Project Management Fee** (3%)	\$ 35,944
Architect/Engineer Fee*** (7%)	\$ 158,692
Other***	\$ 81,701
TOTAL PROJECT COST	\$ 9,957,745

^{*}Contingency is based on 6.5% of Construction Packages A-C.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

^{**}UA Project Management Fee is based on 3% of Construction Packages A-C plus Contingency.

^{***}Architect/Engineer Fee is based on 7.2% of the cost of construction with 1.15 Renovation Factor, plus \$80,542 for additional services, and a Design Credit of \$15,000.

^{****} Other includes Geotechnical, Materials Testing, UA Work Orders, Campus Bird, Advertising, Printing, and Construction Transportation and other associated project costs, as applicable.

- 1. The Stage I submittal package for the Project is hereby approved.
- 2. The preliminary budget and funding for the Project as stipulated above is hereby approved.

ALSO, BE IT FURTHER RESOLVED THAT, Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an architectural service agreement with Williams Blackstock Architects, of Birmingham, Alabama, for architectural services in accordance with Board Rule 415 for the Project.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Consultant Agreement for the University Boulevard Lot Stormwater Improvement at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting approval from The Board of Trustees of The University of Alabama ("Board") for a Stage I submittal for the University Boulevard Lot Stormwater Improvement project ("Project"); and

WHEREAS, the Project will address lack of capacity and conveyance issues within the existing stormwater drainage system and support the University's continued redevelopment of the East end of University Boulevard including providing lots for development of Greek housing; and

WHEREAS, McGiffert and Associates, LLC, Tuscaloosa, Alabama ("McGiffert"), has previously been engaged to perform hydrological studies in the area and as engineer of record for the adjacent lots, and has exclusive knowledge of the design and construction required for the Project, including detailed information regarding as-installed utility infrastructure locations and configurations; and

WHEREAS, as McGiffert's knowledge of University Standards, design principles, and procedures will greatly facilitate the design and administrative process and expedite the Project schedule so that the Project can achieve completion prior to the start of the Fall 2023 semester, the University is requesting approval to waive the Consultant Selection Process and to utilize McGiffert for the Project; and

WHEREAS, the University has negotiated a design fee based on 7.0% of the cost of construction, plus \$48,900 for additional services, and a less a credit of \$8,750, or approximately 5.1% of the standard fee; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$2,250,000 and Kappa Sigma Chapter Reserves in the amount of \$250,000, which the University has verified; and

WHEREAS, Kappa Sigma is funding a prorate share that applies to the lot the Chapter was awarded through the University's competitive process, and for which a Stage I submittal for the new Chapter House is being submitted separately but concurrently with this Project; and

WHEREAS, the Project location and program have been reviewed and are consistent with the Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PI	RELIMINARY
Construction	\$	1,750,000
Landscaping	\$	125,000
Contingency* (10%)	\$	187,500
UA Project Management Fee** (3%)	\$	61,875
Architect/Engineer Fee***(7.0%)	\$	162,650
Other***	\$	212,975
TOTAL PROJECT COST	\$	2,500,000

^{*}Contingency is based on 10% of the costs of Construction and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of Alabama that:

- 1. The Stage I submittal package for the Project is hereby approved.
- 2. The preliminary budget and funding for the Project are hereby approved as stipulated above.
- 3. Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an engineering services

^{**}UA Project Management Fee is based on 3% of the costs of the Construction, Landscaping and Contingency.

^{***}Architect/Engineer Fee is based on 7.0% of the costs of the Construction, plus \$48,900, less a credit of \$8,750.

^{****}Other expenses include Geotech, Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

agreement with McGiffert and Associates, LLC, of Tuscaloosa, Alabama, for engineering services in accordance with Board Rule 415 for the Project.

Approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the University Club Restoration and Addition at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting approval from The Board of Trustees of The University of Alabama ("Board") for a Stage I submittal for the University Club Restoration and Additions project ("Project") located at 421 Queen City Avenue Tuscaloosa, Alabama; and

WHEREAS, the Project will provide for the continued operation of the University Club to support the University's mission and the campus community by providing a premier dining and social establishment for faculty, staff, alumni and visitors and provide space for dining, campus events, special occasions and meetings; and

WHEREAS, the Project will include appropriate attention to restoring and conserving the interior while honoring the building's historic character; and

WHEREAS, the Project will provide experiential learning opportunities for students in the Hospitality Management program; and

WHEREAS, the Project has been separated into three (3) packages: Package A – Building Restoration (Package A); Package B – Select Interior Demolition (Package B); and Package C - Elevators (Package C); and

WHEREAS, Package A will consist of a comprehensive restoration of the existing 12,840 gross square feet (GSF) facility including exterior envelope and facade; approximately 2,889 GSF of additions to provide enlarged event space, restrooms, and circulation space; and covered veranda and balcony space and landscaping and hardscape improvements; and

WHEREAS, Package B will consist of select interior demolition and abatement and is necessary to identify concealed conditions and structural configuration and to maintain the project schedule; and

WHEREAS, Package C is needed for early procurement of long lead time elevator equipment in order to meet the Project schedule and coordinate design with specifics of the elevators;

WHEREAS, the Project will provide the opportunity to bring coherence between the numerous previous additions to the building with intentional and architecturally accurate execution of massing, exterior detailing and attention to elements and materials as appropriate for this significant structure; and

WHEREAS, Cole & Cole Architects, Inc., of Montgomery, Alabama ("Cole & Cole"), were previously engaged by the University to perform Programming Services for the University Club and have a detailed understanding of the unique restoration scope, existing historical structure, and stakeholders involved in the project; and

WHEREAS, Cole & Cole's knowledge of the preferred equipment, University standards, design principles, and procedures will facilitate an efficient and cost-effective design and administrative process; and

WHEREAS, Cole & Cole is committed to completing the design in Fall 2022, allowing the project to bid in early December 2022 and construction to begin with the utmost expediency to finish by the desired re-opening date of Fall 2023, and accordingly the University is requesting approval to waive the Consultant Selection process and to utilize Cole & Cole for the Project; and

WHEREAS, the University has negotiated a design fee based on 6% of the cost of construction plus a renovation factor of 12.5% less a discount of \$119,093, representing a significant savings to the University of approximately 25.5% of the standard fee; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from University Central Reserves in the amount of \$13,000,000 and will eliminate campus deferred maintenance liabilities in the amount of approximately \$5,000,000; and

WHEREAS, the University is evaluating potential options for operating the facility and will return to the Board for approval of any agreement; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY	
Construction – Package A Building Restoration	\$	7,513,902
Construction – Package B Select Interior Demolition	\$	100,000
Construction – Package C Elevators	\$	600,000
Equipment Owner Furnished Contractor Installed	\$	850,000
Furnishings	\$	800,000
Landscaping	\$	372,000
Security/Access Control	\$	60,000
Telecommunication/Data	\$	100,000
Audio Visual	\$	200,000
Contingency* (10%)	\$	943,590
UA Project Management Fee** (3%)	\$	311,385
Architect/Engineer Fee*** (~6%)	\$	571,830
Other***	\$	577,293
TOTAL PROJECT COST	\$	13,000,000

^{*}Contingency is based on 10% of the costs of Construction Package A, B, C, Equipment OFCI and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage I submittal package for the Project is hereby approved.
- 2. The preliminary budget and funding for the Project as stipulated above are hereby approved.

ALSO, BE IT FURTHER RESOLVED THAT, Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an architectural service agreement with Cole & Cole Architects, Inc., of Montgomery, Alabama, for architectural services in accordance with Board Rule 415 for the Project.

^{**}UA Project Management Fee is based on 3% of the costs of Construction Package A, B, C, Equipment OFCI, Landscaping, and Contingency.

^{***}Architect/Engineer Fee is based on 6% of the costs of Construction Package A, B, C, Equipment OFCI, Furnishings and Landscaping, plus a 12.5% renovation factor, less a credit of 119,093.

^{****}Other expenses include Geotech, Construction Materials Testing, Inspections, Advertising, Printing, and other associated project costs, as applicable.

Approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan for the Kappa Sigma Fraternity House New Construction at UA (Stage I)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting The Board of Trustees of The University of Alabama ("Board") to consider approval of the Stage I and Campus Master Plan Amendment submittal for the Kappa Sigma Fraternity House New Construction project ("Project") to be located at 282 University Blvd; and

WHEREAS, Kappa Sigma applied through the University's competitive process and was awarded a lot for a new fraternity house; and

WHEREAS, the Project entails the construction of a new chapter house for Kappa Sigma, which will allow the relocation of the chapter from their current location at 521 Jefferson Ave and for growth for another chapter by occupying Kappa Sigma's existing house following completion of this Project, and

WHEREAS, the new house will provide Kappa Sigma the ability to host and house the current fraternity and have space available for future growth in membership and appropriate space for chapter meetings, board and officer meetings and dining for the Chapter; and

WHEREAS, a Campus Master Plan Amendment is requested to reflect the change of use of the site as the 2017 Campus Master Plan does not indicate a facility at the proposed location as this proposed location is appropriate given the intended use, which is consistent with the area and will yield the lowest development costs for the University; and

WHEREAS, the Project will be funded from a Chapter Payable in the amount of \$10,638,035 which will be in the form of a loan to Kappa Sigma, and Chapter Funds (House Equity) of \$4,537,965, which the University has verified; and

WHEREAS, Kappa Sigma has agreed to repay the \$10,638,035 to the University and has shown through its Business Plan the ability to repay the loan; and

WHEREAS, the Project program has been reviewed and is consistent with University Design Standards and the principles contained therein; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

BUDGET:	PRELIMINARY	
Construction	\$	12,750,000
Landscaping	\$	150,000
Furniture, Fixtures and Equipment	\$	110,000
Security/Access Control	\$	75,000
Telecommunication/Data	\$	75,000
Contingency* (5%)	\$	645,000
UA Project Management Fee** (3%)	\$	406,350
Architect/Engineer Fee*** (5.9%)	\$	761,100
Commissioning	\$	23,000
Other***	\$	180,550
TOTAL PROJECT COST	\$	15,176,000

^{*}Contingency is based on 5% of the costs of Construction and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage I submittal package for the Project is hereby approved.
- 2. The preliminary budget for the Project as stipulated above is hereby approved.
- 3. The funding for this project as stipulated above is hereby approved.
- 4. The Campus Master Plan Amendment for the Project is hereby approved.

Granting authorization to execute a Real Estate Sales Contract for the disposition of the Lake View property (44 acres in Tuscaloosa County)

RESOLUTION

WHEREAS, The University of Alabama ("University") is requesting approval of the Disposition of certain tracts of Property ("Property"), consisting of 44 acres more or less in Tuscaloosa, Alabama to D. R. Horton, Inc. ("D.R. Horton") for a purchase price of \$544,500; and

^{**}UA Project Manager Fee is based on 3% of the costs of Construction, Landscaping, and Contingency.

^{***}Architect/Engineer Fee is based on 5.9% of the costs of Construction and Landscaping.

****Other expenses include Geotech, Construction Materials Testing, Inspections,
Advertising, Printing, and other associated project costs, as applicable.

WHEREAS, forty-two acres of the Property were obtained through the Federal Land Endowment of the 1800's, and the two acres fronting the forty-two acre parcel were obtained by purchase in 2017 and both tracts are located on the south side of Highway 216 in a rural area of Tuscaloosa County, Alabama; and

WHEREAS, the purpose of this property was to generate revenue produced from timber operations and recreational licenses to support the operations of the University and encroaching development is now limiting the University's ability to maximize and sustain income through traditional operations; and

WHEREAS, a legal description of the property is attached hereto as Exhibit D; and

WHEREAS, attached as Exhibit E is a Broker's Opinion of Value performed by Lee Willcoxon, with Willcoxon Properties, LLC dated February 3, 2022 assessing a total value of (land and timber) of \$530,000 - \$550,000; and

WHEREAS, the Property was offered for sale through a duly licensed broker, Wilcoxon Properties LLC., in accordance with Board Rule 415 and listed through CREXI multiple listing service; and

WHEREAS, the University received an offer to purchase from D. R. Horton, Inc. in the amount of \$544,500; and

WHEREAS, the Land Purchase Contract, attached hereto as Exhibit F, has been studied and approved by appropriate officials of The University and its execution and performance is recommended to the Board of Trustees of the University of Alabama and the State of Alabama; and

WHEREAS, the proceeds of the sale will be reinvested into The University of Alabama System Pooled Endowment Fund corpus to support the operations of The University of Alabama in accordance with the Act of Congress; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and hereby are, authorized to act for and on behalf of The Board to accept a Land Purchase Contract from D.R. Horton, Inc. in the amount of \$544,500; and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of the Land Purchase Contract for and on behalf of the Board.

Granting authorization to execute Recreational Use License Agreements for UA Lands

RESOLUTION

WHEREAS, Recreational Use License bid notices for University of Alabama ("University") lands were published throughout the month of June 2022 in newspapers across the State of Alabama, electronically with the Alabama Forestry Owners Association, University websites, and via email soliciting bids for the use of thirteen (13) tracts covering 2,653 acres owned by the University; and

WHEREAS, on July 1, 2022, the University received a total of 63 bids on eleven (11) tracts totaling 2,573 acres ("Tracts") attached hereto as Exhibit G; and

WHEREAS, after review of the bids by appropriate University officials, the University desires to award licenses for recreational use of the Tracts to the highest bidders; and

WHEREAS, using the Recreational Use License Agreement, attached hereto as Exhibit H, will give the licensees the right for recreational uses, and no other rights or interests are hereby conveyed or intended; and

BE IT THEREFORE RESOLVED, by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and are, hereby authorized to act for and on behalf of the Board to execute the Recreational Use Licenses, and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Recreational Use Licenses for and on behalf of the Board.

Approving the 2022 - 2023 Annual Timber Management Plan for UA

RESOLUTION

WHEREAS, Board Rule 415 requires that The University of Alabama ("University") submit an Annual Timber Management Plan to the Board of Trustees to provide a proposed harvest schedule for the upcoming year; and

WHEREAS, the Timber Management Plan provides for the proposed harvest of nineteen (19) timber tracts covering approximately 1,896 acres, which will be offered by the University during the 2022-2023 Fiscal Year; and

WHEREAS, the Office of University Lands and Real Estate Services has adopted the concept of Sustainable Yield Forestry practices to ensure all management practices performed will sustain the value of the forest for generations to come and maximize yield and income; and

WHEREAS, the proposed Timber Sales are located in Bibb, Coosa, Fayette, Houston, Jefferson, Walker and Winston counties; and

WHEREAS, the Timber Sales will follow the requirements of Board Rule 415 and Alabama Bid laws and will be advertised in local and state circulated newspaper outlets along with an email prospectus to timber buyers in the area(s); and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the 2022-2023 Timber Management Plan is hereby approved; and

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama ("Board") that Stuart R. Bell, President, Matthew M. Fajack, Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and are hereby, authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing the contracts performed in accordance with the 2022-2023 Timber Management Plan.

Approving the reallocated project budget; providing authorization to execute a construction contract for the Renovation of the 2nd - 4th Floors of the McCallum Basic Health Sciences Education and Research Building at UAB (Stage IV)

RESOLUTION

WHEREAS, the Charles A. McCallum Basic Health Sciences Education and Research Building (McCallum), located at 1918 University Boulevard, was constructed in 1985 with 174,885 gross square feet (GSF) of space on nine floors to provide modern biomedical research space; and

WHEREAS, the interior of the building had not received a significant renovation since the building's construction and, due to changes in research techniques and protocols, was no longer configured to properly support contemporary biomedical research; and

WHEREAS, many of the buildings mechanical, electrical, plumbing, and life-safety systems had reached the end of their useful lives and required extensive repair or replacement; and

WHEREAS, additionally, the exterior envelope of the building had reached the end of its useful life and was no longer able to effectively control interior air pressurization, air and moisture intrusion, and humidity, which are all critical to support contemporary biomedical research; and

WHEREAS, the UAB School of Medicine (SOM) evaluated McCallum and determined that due to its large size, location in the heart of the research district and its adjacency to numerous other research and research support facilities, that investing in the required deferred maintenance and completing a full building renovation of McCallum would provide the SOM with the most efficient and economical means of providing a large amount of modern research space; and

WHEREAS, to renew McCallum, the University initiated a planned three phase renovation to completely renovate McCallum and transform the building into one of the premier research facilities on the campus; and

WHEREAS, the first phase of the renovation, which is now complete, repaired or replaced the buildings mechanical, electrical, plumbing and life-safety systems building wide; replaced the building's roof; replaced the building's envelope; and extensively renovated the interior of the 8th and 9th floors to create approximately 40,266 GSF of newly renovated and modern wet laboratory research space, research support space, office space, and administrative support space that meet current research needs; and

WHEREAS, the second phase of the project, which is nearing completion, is extensively renovating the interior of the 5th, 6th, and 7th floors of McCallum to create approximately 58,500 GSF of newly renovated modern wet laboratory research and research support space; and

WHEREAS, on April 8, 2022, The Board of Trustees of The University of Alabama (Board) approved the Stage III (architectural design) submittal for the third and final phase of the planned full building renovation of McCallum; and

WHEREAS, the approved project scope of the project included the complete renovation of the interior of the 2nd, 3rd, and 4th floors of McCallum to create approximately 58,000 GSF of newly renovated modern wet laboratory research space, research support space, office space, and administrative support space that meets current biomedical research requirements; and

WHEREAS, the approved project scope also included the construction of a new entrance lobby, with approximately 1,750 GSF, along the University Boulevard side of the building that will improve accessibility to the building and offer pedestrians with a visual cue of the important research taking place within McCallum; and

WHEREAS, the Stage III submittal included a construction budget of \$17,500,000 and a total project budget of \$24,000,000; and

WHEREAS, as the project's design progressed, the design team and third party construction cost consultants identified numerous market conditions; including supply chain

disruptions, inflation, and construction market saturation; that would potentially result in bid day pricing exceeding the approved project budget and available funding for the project; and

WHEREAS, to manage these economic conditions, mitigate the potential for bid day pricing that could exceed the available funding, and ensure that the University could immediately proceed with construction on as much of the project as the available funding could support, the University included numerous additive alternates into the bid documents; and

WHEREAS, the scope of work for the base bid included the complete renovation of the 2nd and 4th floors of McCallum; and

WHEREAS, additive alternate number one included the construction of the new entrance lobby; and

WHEREAS, additive alternate numbers two and three included the renovation of the $3^{\rm rd}$ floor of McCallum; and

WHEREAS, additive alternate number four included the modernization of McCallum's passenger elevators; and

WHEREAS, competitive bids for the construction of the project were received from pre-qualified bidders on July 26, 2022 with M.J. Harris Construction Services of Birmingham, Alabama (M.J. Harris), determined to be the lowest responsible and responsive bidder; and

WHEREAS, M.J. Harris' bid included a base bid of \$13,384,000 and additive alternate numbers one through four totaling \$9,988,000 for a total bid of \$23,372,000; and

WHEREAS, M.J. Harris' base bid is well within the funds available for the project; however, including the additive alternates would result in a total bid price that exceeds the funds available; and

WHEREAS, M.J. Harris' base bid, combined with their additive alternate number one of \$2,973,000, results in a total price of \$16,357,000 and is the only combination of base bid and alternates that could be accepted and was within the funds available for the project; and

WHEREAS, the University has carefully evaluated the bids, considered the market conditions, and has determined that M.J. Harris' price for the base bid and additive alternate number one is an accurate and fair price for the included scope of work; and

WHEREAS, to move forward with the project, avoid delays in completing valuable research space, and avoid potential future increases in construction costs, the University has split this project into two separate construction packages with the first package renovating the 2nd and 4th floors and constructing the entrance lobby (Package 1) and the second package

renovating the 3rd floor and modernizing McCallum's passenger elevators (Package 2) in the future; and

WHEREAS, UAB now desires to award a construction contract for Package 1 to M.J. Harris Construction for their base bid and additive alternate number one for a total construction contract award of \$16,357,000; and

WHEREAS, the University will continue to closely monitor the construction market, evaluate various cost savings options that could be incorporated into the scope of Package 2, as well attempting to identify additional funding required to complete the remaining scope of the project, and intends to bid Package 2 in the future when the available funding can be better aligned with the scope of Package 2; and

WHEREAS, the project will be funded from 2022 UAB general revenue bond funds in the amount of \$19,000,000, and from Heersink School of Medicine reserve funds in the amount of \$5,000,000; and

WHEREAS, the revised project budget is established as follows:

TOTAL PROJECT COST	\$ 24,000,000
Other	\$ 857,000
Construction Contingency (10% of Const.)	\$ 1,755,700
Project Administration (4.5% of Project Cost)	\$ 1,033,300
Moveable Equipment & Furnishings	\$ 1,500,000
Surveys, Testing, & Inspection	\$ 100,000
Architect/Engineer (6.82% of Construction)	\$ 1,197,000
Construction – Package 2	\$ 1,200,000
Construction – Package 1	\$ 16,357,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The budget reallocation to include two separate construction packages, for the unchanged total project cost of \$24,000,000, is hereby approved.
- 2. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in

executing a construction contract for Package 1 of the project with M.J. Harris Construction Services of Birmingham, Alabama, in the amount of \$16,357,000.

- 3. The Stage IV submittal for Package 1 of the project is hereby approved.
- 4. The University of Alabama at Birmingham is hereby authorized to proceed with construction of Package 1 of the project in accordance with the appropriate provisions of Board Rule 415.

Approving the revised project budget, proposed architectural design, and amendment of the 2020 Campus Master Plan for the New Child Development Center at UAB (Stage III)

RESOLUTION

WHEREAS, the UAB Child Care Center (UCCC) was constructed in 1993 at 1113 15th Street South on the UAB Campus; and

WHEREAS, the UCCC has 6,938 gross square feet (GSF) of space to accommodate ninety-two children of UAB's faculty and staff; and

WHEREAS, on-campus childcare is an extremely popular and highly sought after benefit for UAB employees and the UCCC has operated at capacity since it opened; and

WHEREAS, UAB has evaluated on-campus childcare and determined that making childcare readily available to employees increases job satisfaction, improves retention, improves the ability to recruit top faculty and staff, and improves the overall work-life balance of faculty and staff with small children; and

WHEREAS, the UCCC's limited capacity and the increasing demand for on-campus childcare has resulted in a lengthy waiting list, extensive delays in enrollment, as well as increased cost and inconvenience for many employees as they are required to locate alternative childcare options off campus; and

WHEREAS, UAB conducted a study to determine how best to increase the University's on-campus childcare capacity and concluded that constructing a new childcare facility would be the most efficient and cost effective means of increasing on-campus childcare capacity; and

WHEREAS, to continue to support the faculty and staff of the University, improve employee morale and efficiency, and allow UAB to continue to recruit and retain the highest quality faculty and staff available, the University implemented a project to design and construct a new Child Development Center (CDC); and

WHEREAS, on February 4, 2022, The Board of Trustees of The University of Alabama (Board) approved the Stage II (architect ranking, project scope, and project budget) submittal for the project; and

WHEREAS, the Stage II submittal for the project included the construction of a new facility located on the northwest corner of 12th Avenue South and 16th Street South and adjacent to the existing UCCC; and

WHEREAS, as schematic design progressed, it informed the design team and UAB that the topography of the project site presented a number of challenges for a facility of this size and type; and

WHEREAS, the topography of the project site included elevation changes in excess of twenty-five feet across the site; and

WHEREAS, these elevation changes do not present a significant challenge for a multistory building; however, as design progressed and user input was incorporated, it became evident that childcare facilities function more efficiently and safely if consolidated onto a single story and that the CDC would need to be a single story building; and

WHEREAS, the schematic design determined that constructing a single story CDC on the approved project site, with this highly variable topography, would require the construction of significant retaining wall structures and complicated water-proofing assemblies, which would result in significant increases to the construction cost; and

WHEREAS, the schematic design also determined that the elevation changes, combined with the retaining wall structures, would make accessing the facility for drop-off and pick-up inefficient; and

WHEREAS, after thoroughly evaluating the schematic design and available options, the University determined that relocating the CDC to another site on campus would yield a more efficient and affordable facility; and

WHEREAS, the University evaluated its existing real estate inventory and identified available property, located immediately north of 10th Avenue South and immediately east of 11th Street South (Proposed Site), that was well suited for the CDC; and

WHEREAS, the Proposed Site is currently a surface parking lot located on the western edge of the academic campus, has relatively flat topography, sufficient space for safe and efficient drop-off and pick-up vehicular circulation, as well as space for dedicated parking required to support the CDC; and

WHEREAS, as the approved 2020 Campus Master Plan Update does not indicate the CDC at the Proposed Site, the University must request approval from the Board for a campus master plan amendment; and

WHEREAS, the proposed change in location will not significantly alter the scope of the project, and the CDC will continue to provide approximately 18,000 GSF of space, on a single floor, to provide childcare classroom space, childcare support space, office and administrative space, as well as indoor and outdoor recreation spaces; and

WHEREAS, additionally, efficiencies incorporated into the design of the CDC have facilitated an increase in the overall capacity of the CDC from the previously approved two hundred, up to approximately two hundred and twenty-four infants, toddlers, and children; and

WHEREAS, the Stage II submittal included a construction cost of \$5,405,000 and a total project cost of \$7,450,000; and

WHEREAS, as design development has progressed, the design team, along with third party construction cost consultants, identified significant market conditions over the past year; including supply chain disruptions, inflation, and construction market saturation; that are projected to increase the overall project cost, unrelated to the CDC's proposed change in location, from the currently approved \$7,450,000 up to \$9,000,000; and

WHEREAS, the University has identified the additional reserve funds required to increase the project budget and allow the project to progress; and

WHEREAS, the increase in enrollments, and resulting tuition, will help offset this cost increase and will be utilized to reimburse the University for the increased project cost; and

WHEREAS, to complete design and proceed with the bidding of the project, UAB now needs to seek approval from the Board for the Stage III (architectural design) submittal, a campus master plan amendment, and a budget modification to increase the total project budget from \$7,450,000 up to \$9,000,000; and

WHEREAS, the University has provided renderings of the project in accordance with Board Rule 415; and

WHEREAS, the project will be funded from 2022 general revenue bond funds in the amount of \$6,450,000, UAB Finance and Administration Reserve Funds in the amount of \$1,000,000 and UAB Auxiliary Reserves in the amount of \$1,550,000; and

WHEREAS, the revised project budget is established as follows:

Construction	\$ 6,900,000
Architect/Engineer (5.04% of Construction)	\$ 347,760
Surveys, Testing, & Inspection	\$ 175,000
Moveable Equipment & Furnishings	\$ 285,000
Project Administration (3.5% of Project Cost)	\$ 304,500
Contingency (5% of Construction)	\$ 345,000
Other	\$ 642,740
TOTAL PROJECT COST	\$ 9,000,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage III submittal for the project is hereby approved.
- 2. The Master Plan Amendment to relocate the new Child Development Center is hereby approved.
- 3. The Budget Modification, to increase the total project budget from \$7,450,000 up to \$9,000,000, is hereby approved.
- 4. The University of Alabama at Birmingham is hereby authorized to proceed with the planning, design, and bidding of the project in accordance with appropriate provisions of Board Rule 415.

Approving the revised project budget and proposed architectural design for the New Parking Deck for the Northern Academic Campus at UAB (Stage III)

RESOLUTION

WHEREAS, UAB has grown to become an internationally renowned, public doctoral research university and academic health center; and

WHEREAS, the University currently has over 23,500 employees and campus wide enrollment has grown to include over 22,500 students enrolled in more than 250 undergraduate, graduate, and professional degree programs; and

WHEREAS, the physical campus has grown to include approximately 100 city blocks with over 200 buildings and over 18,000,000 gross square feet (GSF) of interior space; and

WHEREAS, to support this expansive institution, UAB's Transportation enterprise (Transportation) manages over 21,700 parking spaces in numerous surface parking lots and structured parking decks across the campus; and

WHEREAS, the University recently completed a comprehensive parking and transportation plan, which concluded that UAB's existing parking capacity is utilized at a rate of approximately 90% and that the ideal utilization rate would be 85%, placing UAB 5% over its ideal utilization rate; and

WHEREAS, to address the shortage of parking, support the mission of the University, and allow for continued growth, the University initiated a project to design and construct a new parking deck (Deck) on the UAB Campus; and

WHEREAS, the Deck will be located along the northern perimeter of the academic campus on the southern half of the block bounded by 14^{th} and 15^{th} Streets and 6^{th} and 7^{th} Avenues; and

WHEREAS, the Deck is anticipated to have six parking levels to accommodate approximately 1,200 parking spaces within 405,000 GSF of space; and

WHEREAS, the Deck will have a cast-in-place concrete structure and will have three elevators and four sets of stairs to provide access to all six parking levels; and

WHEREAS, the exterior of the Deck is being designed with a metal panel veneer the full length of three sides with metal panel and curtain wall glazing at each of the stair and elevator towers (Veneer); and

WHEREAS, the Deck will directly support the expansion and densification of the western academic campus; and

WHEREAS, the Deck's location along the perimeter of the campus will also support UAB's strategic plan to locate as much parking, into efficient surface parking lots or parking decks, along the perimeter of the campus as possible and allow the valuable and limited real estate in the core of campus to be developed for its highest and best use; and

WHEREAS, completion of the project will improve the commuting experience, reduce vehicular traffic on campus, improve the walkability and pedestrian safety of the campus, and improve the overall campus environment; and

WHEREAS, on June 10, 2022, the The Board of Trustees of The University of Alabama (Board) approved the Stage II (architect ranking, project scope, and project budget) submittal for the project at their regularly scheduled meeting; and

WHEREAS, the Stage II submittal for the project included a construction budget of \$27,000,000 and a total project budget of \$32,000,000; and

WHEREAS, the University has identified economic conditions, including supply chain disruptions, inflation, and construction market saturation, that have significantly increased construction prices over the past year and have resulted in bid day pricing being unpredictable; and

WHEREAS, to mitigate these uncertain economic conditions and better align the available project budget with the projected bid day pricing, the University has identified additional funding that is available to increase the total project budget from \$32,000,000 up to \$33,000,000; and

WHEREAS, to further manage these uncertain economic conditions, the University is planning to include a number of alternates into the bid documents to ensure that a construction contract can be awarded and the parking deck constructed in the event that bid day pricing exceeds current estimates; and

WHEREAS, the base bid will include the construction of the parking deck without the Veneer included; and

WHEREAS, an additive alternate will include the installation of the Veneer if within funds available; and

WHEREAS, should bid day pricing exceed current estimates, and award of the additive alternate for the Veneer is beyond the available funding, the University will still be able to construct the Deck and increase the University's parking capacity as needed, while retaining the ability to install the Veneer at a later date when additional funding becomes available; and

WHEREAS, to complete design and proceed with the bidding of the project, UAB now needs to seek approval from the Board for the Stage III (architectural design) submittal and a budget modification to increase the total project budget from \$32,000,000 up to \$33,000,000; and

WHEREAS, the University has provided renderings of the project in accordance with Board Rule 415; and

WHEREAS, the project will be funded from 2022 general revenue bond funds in the amount of \$32,000,000 and UAB Transportation reserve funds in the amount of \$1,000,000; and

WHEREAS, the project budget is established as follows:

TOTAL PROJECT COST	\$ 33,000,000
Other	\$ 978,000
Contingency (5% of Construction)	\$ 1,390,000
Project Administration (3.5% of Project Cost)	\$ 1,116,000
Surveys, Testing, & Inspection	\$ 825,000
Architect/Engineer (3.2% of Construction)	\$ 891,000
Construction	\$ 27,800,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage III submittal for the project is hereby approved.
- 2. The Budget Modification, to increase the total project budget from \$32,000,000 up to \$33,000,000, is hereby approved.
- 3. The University of Alabama at Birmingham is hereby authorized to proceed with the planning, design, and bidding of the project in accordance with appropriate provisions of Board Rule 415.

Approving the revised project budget and proposed architectural design for the Phase IIA - Science and Engineering Complex at UAB (Stage III)

RESOLUTION

WHEREAS, UAB has undertaken a multi-phased project to construct a new Science and Engineering Complex (Complex) on available property between 13th and 14th Streets and south of University Boulevard, adjacent to the Campus Green, and in the heart of UAB's academic district; and

WHEREAS, the Complex, when all phases are complete, will house the majority of the programs of the College of Arts and Sciences Departments of Biology (Biology), Physics (Physics), and Chemistry (Chemistry), as well as the School of Engineering (Engineering); and

WHEREAS, during planning for the Complex, it was determined that the initial phase of the Complex (Phase I), would provide space to act as the primary hub, and house the majority of the programs, for Biology and Physics, as well as providing supplemental instructional laboratory spaces for Chemistry; and

WHEREAS, the bulk of Chemistry and Engineering's programs were planned to be included in two subsequent phases of the Complex; and

WHEREAS, on November 13, 2020, The Board of Trustees of The University of Alabama (Board) approved the Stage IV submittal for Phase I of the Complex and construction is now in progress; and

WHEREAS, to continue the overall development Complex, the University initiated a project to design and construct the next phase of the Complex (Phase IIA); and

WHEREAS, Phase IIA will act as the primary hub, and house the majority of the programs, for Engineering; and

WHEREAS, Phase IIA will provide Engineering with approximately 116,000 GSF of new instructional laboratory, research laboratory, laboratory support, classroom, and faculty and staff office and administrative spaces; and

WHEREAS, Phase IIA will be located adjacent to, and physically connected to Phase I, which will allow for enhanced interdisciplinary collaboration, the shared use of research equipment and resources, and will raise the profile of all of the programs within the Complex; and

WHEREAS, on June 10, 2022, the Board approved the Stage II submittal for Phase IIA; and

WHEREAS, the Stage II submittal included a construction budget of \$42,450,000 and a total project budget of \$53,500,000; and

WHEREAS, the Stage II project budget was developed utilizing actual cost data gathered from the bid's received for Phase I of the Complex; and

WHEREAS, as design development has approached completion, the architect of record, and an independent third party construction cost consultant, have completed a detailed cost estimate of the project utilizing the most recent cost data available from recent comparable project bids as well as industry research; and

WHEREAS, the estimate indicated that the unprecedented supply chain disruptions, inflation, and construction market saturation, that have been impacting construction costs over the past year will result in a significant increase to the project cost of Phase IIA; and

WHEREAS, the cost estimate now indicates that the construction cost for Phase IIA is approximately \$69,000,000 and the total project cost is now approximately \$84,000,000; and

WHEREAS, the revised project cost exceeds the currently approved project budget and a budget modification will be required to allow the project to proceed; and

WHEREAS, to complete design and proceed with the bidding of the project, UAB now needs to seek approval from the Board for the Stage III (architectural design) submittal, and a budget modification to increase the total project budget from \$53,500,000 up to \$84,000,000; and

WHEREAS, the University has provided renderings of the project in accordance with Board Rule 415; and

WHEREAS, the University has secured funding for the project with 2022 general revenue bond funds in the amount of \$46,525,000, Engineering plant funds in the amount of \$4,875,000, and gifts in the amount of \$13,000,000 for a total of \$64,400,000; and

WHEREAS, as the project's design and bidding progress, the University will continue to identify additional internal reserve funds, and pursue additional gift funds, that can be utilized to complete the project at the revised project cost of \$84,000,000, in order to limit the need to use future general revenue bonds (Bonds) as a potential funding source; and

WHEREAS, after receiving bids for the project, the University will finalize the overall project funding and will present the final project funding sources to the Board as part of the Stage IV submittal; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the project paid prior to the issuance of the Bonds; and

WHEREAS, the revised project budget is established as follows:

TOTAL PROJECT COST	\$ 84,000,000
Other	\$ 2,064,350
Contingency (5% of Construction)	\$ 3,450,000
Project Administration (3.5% of Project Cost)	\$ 2,840,500
Moveable Equipment & Furnishings	\$ 4,150,000
Surveys, Testing, & Inspection	\$ 500,000
Architect/Engineer (2.89% of Construction)	\$ 1,995,150
Construction	\$ 69,000,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage III submittal for the project is hereby approved.
- 2. The Budget Modification, to increase the total project budget from \$53,500,000 up to \$84,000,000, is hereby approved.
- 3. The University of Alabama at Birmingham is hereby authorized to proceed with the planning, design, and bidding of the project in accordance with appropriate provisions of Board Rule 415.
- 4. The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the project. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Approving the project scope and budget, consultant selection, and proposed architectural design; providing authorization to execute a Construction Management (at risk) Agreement for the Southern Research - Phase I Campus Master Plan Improvements

RESOLUTION

WHEREAS, as a result of the strategic review of SR's business conducted in 2020, SR has divested itself of its Engineering Division, and is proposing to focus its future business development activities to be more closely aligned with, and supportive of, the biomedical research activities conducted by the University of Alabama at Birmingham (UAB), by expanding its Scientific Platform and Contract Research Organization Services Divisions in the area of drug discovery and development; and

WHEREAS, SR was established in 1941 and its campus, comprised of 16 buildings with an aggregate of 282,000 gross square feet (GSF), was developed during the period between 1949 and 2013; there has been limited capital investment in SR's infrastructure since 2013 and a number of significant operational issues have arisen as a result of deferred maintenance and facilities renewal liabilities (DM/FR); and

WHEREAS, SR has developed a master campus improvement plan (Master Campus Plan) to address the DM/FR issues, help streamline operations, accommodate an expansion of existing drug discovery and development programs, and create the new space and

resource capacity necessary to implement new scientific programs in diagnostic, data, and commercialization activities; and

WHEREAS, the Master Campus Plan is a three phase campus improvement and development plan, of which, Phase I addresses the highest priority needs of SR; and

WHEREAS, Phase I of the Master Campus Plan is comprised of the following six subprojects:

- (a) <u>Cancer Center Prevention Building</u>: renovation of the Cancer Center Prevention Building, which is located adjacent to Richard Arrington Jr. Boulevard, and houses SR's vivarium, to improve workflow efficiencies and address existing DM/FR needs. The project includes renovating approximately 13,317 Net Square Feet of existing vivarium and associated research support space, and reconfiguring existing research and research support spaces to create more efficient work-flow.
- (b) <u>Skipper Building</u>: renovation of the Skipper Building located adjacent to Richard Arrington Jr. Boulevard, to add additional biosafety laboratory level 2 and 3 space and capability (BSL2/3) and address DM/FR needs. The project will facilitate the establishment of BSL3 labs and flexible BSL 2 and 3 research space, procedure rooms, and adjacent research support spaces.
- (c) <u>Kettering-Meyer Buildings</u>: renovation of the two buildings comprising the Kettering-Meyer complex, located adjacent to 20th Street South, to address DM/FR needs and renovate existing research laboratory space for future use as an incubator for new start-up companies.
- (d) <u>Construction of a new Flagship Building</u>: design and construction of a new flagship building, located at Richard Arrington Jr. Boulevard and 9th Avenue South, to provide approximately 105,500 GSF of space on four floors with a fifth floor mechanical penthouse. The upper two floors of the Flagship Building will house SR's Scientific Platforms Division which operates programs in chemistry, structural biology, high throughput screening, infectious diseases, and neurosciences. The first two floors will be shelled to provide space for future program growth.
- (e) <u>Martin Library 1st Floor</u>: renovation of the first floor of the Martin Library Building, located adjacent to 9th Avenue South, to connect to the proposed Flagship Building creating enhanced accessibility on SR's campus.
- (f) <u>Martin Library 3rd Floor</u>: renovation of the third floor of the Martin Library Building, located adjacent to 9th Avenue South, to address DM/FR needs and

convert existing space, that is currently used as a training center, to create office and administrative space for use by new start-up companies.

WHEREAS, SR has selected Williams Blackstock Architects (WBA), of Birmingham, Alabama, to provide design services in connection with Phase I of the Master Campus Plan; and

WHEREAS, WBA was selected after SR issued a request for proposal, met with three architecture firms, and ranked WBA as the most qualified based on their reputation for excellent design work, familiarity with the city of Birmingham and UAB, and their ability to accommodate the project timeline; and

WHEREAS, SR has selected Brasfield & Gorrie General Contractors (B&G), of Birmingham, Alabama, to provide construction management (CM) services in connection with Phase I of the Master Campus Plan; and

WHEREAS, B&G was selected based on their reputation for providing excellent construction services, familiarity with the city of Birmingham and UAB, and their ability to accommodate the project timeline; and

WHEREAS, SR and B&G intend to execute the project utilizing the CM at-risk project delivery method; and

WHEREAS, SR's use of the CM at-risk delivery method is not subject to Title 39 of The Code of Alabama (Code) as the project does not meet the definition of a 'Public Works' as defined in Section 39-2-1 of the Code; and

WHEREAS; the project budget for Phase I of the Master Campus Plan is established as follows:

Phase I of SR Master Campus Plan

Total Project Cost	\$ 108,600,000
Other Associated Project Costs	\$ 4,980,600
Contingency (6.75%)	\$ 5,555,400
Project Administration	\$ 1,500,000
Furniture, Fixtures, and Equipment	\$ 9,250,000
Architecture/Engineering Fees (6.05% of Construction)	\$ 4,980,000
Subtotal – Construction	\$ 82,334,000
Construction Cost: Martin Library (3 rd Floor)	\$ 760,000
Construction Cost: Martin Library (1st Floor)	\$ 1,792,000
Construction Cost: Flagship Building	\$ 53,560,000
Construction Cost: Kettering-Meyer Complex Buildings	\$ 4,569,000
Construction Cost: Skipper Building	\$ 8,720,000
Construction Cost: Cancer Center Prevention Building	\$ 12,933,000

WHEREAS, Phase I of the SR Master Campus Plan will be funded by cash on hand at SR derived from the sale of the Frederick, Maryland site, funds from the Alabama State Educational Trust Fund, partial funds from the sale of the Engineering Division in Birmingham, Alabama (including the Tom Martin Drive Site), and Jefferson County Economic Development funds as follows:

Total Funding	\$ 108.600.000
Jefferson County Economic Development Funds	\$ \$7,500,000
Alabama State Education Trust Fund	\$ 45,000,000
Partial Funds from Sale of Engineering Business & Campus	\$ 38,600,000
Sale of Frederick, MD Campus	\$ 17,500,000

WHEREAS, SR has provided renderings of the project; and

WHEREAS, pursuant to the applicable portions of Board Rule 415, SR is now requesting approval from The Board of Trustees of The University of Alabama for Phase I of the Master Campus Plan project; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Phase I Master Campus Plan project is hereby approved.
- 2. The project scope, project budget, consultant selection, and architectural design of the project are hereby approved.
- 3. SR is hereby authorized to proceed with the planning and design of Phase I of the Master Campus Plan in accordance with the applicable provisions of Board Rule 415.

BE IT FURTHER RESOLVED that SR is hereby authorized to execute a construction management at-risk agreement with Brasfield & Gorrie General Contractors, of Birmingham, Alabama, to serve as the construction manager for the Phase I Master Campus Plan project and that Brasfield and Gorrie General Contractors is hereby authorized to competitively bid and award construction trade packages, as required for completion of the Phase I Master Campus Plan project, subject to compliance with the following provisions:

- 1. Brasfield & Gorrie General Contractors is granted approval to award the aforementioned construction trade contracts to the lowest responsive and responsible bidders so long as the award of such contracts does not cause an increase in the Total Project Budget.
- 2. If the award of the construction contracts will cause an increase in the Total Project Budget, SR shall bring the matter before The Board of Trustees or the Executive

Committee of The Board of Trustees for approval of the construction contracts and a revised budget for the project.

3. SR will provide ongoing reports about the awarded construction contracts to the Office of the Chancellor.

Approving the revised project scope and budget; providing authorization to negotiate an Owner/Architect Agreement for the Renovation of portions of the 501 Building for the Department of Art and Art History at UAB (Stage II)

RESOLUTION

WHEREAS, UAB is in the process of implementing a strategic plan (Plan) to reorganize and revitalize the western academic campus; and

WHEREAS, implementation of the plan will locate, or relocate, the University's academic programs in new or newly renovated spaces, purposefully designed to meet their individual needs, in the core of the western academic campus; and

WHEREAS, to make space available for these academic programs, the Plan will relocate many administrative and other support functions to more efficient remote locations on the campus; and

WHEREAS, additionally, inefficient and under-performing buildings, that cannot be efficiently renovated to serve as modern academic facilities, are being demolished to preserve the limited and valuable real estate for future development for its highest and best use; and

WHEREAS, to support and advance the Plan, the University initiated a project to renovate portions of the 501 Building, located at 501 12th Street South on the UAB Campus, for reuse by the College of Arts and Sciences' Department of Art and Art History (Department); and

WHEREAS, on February 4, 2022, The Board of Trustees of The University of Alabama (Board) approved the Stage I submittal for the project; and

WHEREAS, the scope of work approved in the Stage I submittal included the renovation of approximately 15,765 gross square feet (GSF) of available space within the 501 Building to create new instructional spaces, studio spaces, as well as faculty and staff office and administrative spaces; and

WHEREAS, the Stage I submittal for the project included a construction budget of \$2,575,000 and a total project budget of \$3,500,000; and

WHEREAS, the scope of work approved in the Stage I submittal was intended to provide the Department with the purposefully designed spaces necessary to allow for the Departments relocation from its existing spaces within the Humanities Building; and

WHEREAS, the Humanities Building is now fifty years old, beyond its design life, and is no longer configured to properly support contemporary instruction; and

WHEREAS, the University evaluated the Humanities Building and determined that, due to its limited size, inability to be vertically expanded, and original design configuration, any renovation would be expensive, inefficient, and would yield instructional spaces that did not properly supported modern instruction; and

WHEREAS, the University has determined that, due to the Humanities Buildings location in the core of the academic campus, the most efficient and economical method of advancing the Plan would be to demolish the Humanities Building and preserve the valuable real estate for future development to support academic instruction; and

WHEREAS, completion of this project will allow for the vacation of the Humanities Building and facilitate a future project to demolish the Humanities Building, which will alleviate the need for the University to address approximately \$18,130,000 in deferred maintenance and facilities renewal liabilities, eliminate approximately \$410,000 in operations and maintenance expenses per year, and preserve this valuable site for future redevelopment to better serve the University; and

WHEREAS, utilizing Board Rule 415 Architectural Selection Criteria, the University appointed consultant selection committee (CSC) interviewed firms to act as the architect of record for the project; and

WHEREAS, the CSC interviewed four firms to serve as the architect of record for the project and ranked the top three firms in the following order for negotiations:

ASD | SKY, of Birmingham, Alabama; CCR Architecture and Interiors of Birmingham, Alabama; and Studio 2H Design of Birmingham, Alabama; and

WHEREAS, the University must now request approval from the Board to negotiate an equitable owner/architect agreement consistent with the size, scope, and complexity of the project as outlined in Board Rule 415; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee have approved the submission of the architect of record rankings to the Board for review and approval; and

WHEREAS, as the programming and schematic design for the project have progressed, the University identified additional space within the 501 Building that was available for

renovation and reuse, and would allow the Department to move additional functions, not currently located in the Humanities Building, into the 501 Building; and

WHEREAS, collocating these additional functions into the 501 Building will facilitate the increased consolidation of the Departments functions, improved collaboration, creation of new synergies between varying areas of study, and increased efficiencies in the Departments operations; and

WHEREAS, to collocate these additional functions into the 501 Building, the project will now renovate approximately 27,350 GSF of space to provide adequate and purposefully designed instructional spaces, studio spaces, as well as faculty and staff office and administrative spaces; and

WHEREAS, the roof on the 501 Building has been scheduled for replacement as required facilities renewal item and has been included in UAB's Fiscal Year 2022/2023 Annual Consolidated Capital Projects and Facilities Report; and

WHEREAS, the schematic design informed the University that the project will require significant modifications to the existing roof to allow for the installation of new HVAC systems, new plumbing ventilation systems, and the removal of existing skylights; and

WHEREAS, the University determined that conducting the scheduled complete replacement of the 501 Building roof, in conjunction with the roof work required for the project, would allow for a less complex roof installation, a more reliable roof barrier, and would provide economies of scale that would allow the roof to be installed more economically than replacing it as a stand-alone facilities renewal project in the near future; and

WHEREAS, increasing the project space from 15,765 GSF up to 27,350 GSF and including the complete roof replacement into the scope of the project will result in an increase to the previously approved project budget from \$3,500,000 up to \$5,500,000; and

WHEREAS, the University has identified the additional funding required to increase the project budget, as required to allow the project to proceed, and must now request approval from the Board for a modification to the previously approved project budget; and

WHEREAS, the project will be funded from 2022 general revenue bond funds in the amount of \$3,000,000; UAB institutional reserve funds in the amount of \$2,000,000; and College of Arts and Sciences reserve funds in the amount of \$500,000; and

WHEREAS, the revised project budget is established as follows:

TOTAL PROJECT COST	\$ 5,500,000
Other	\$ 291,000
Contingency (5% of Construction)	\$ 220,000
Project Administration (4.5% of Project Cost)	\$ 237,000
Architect/Engineer (8% of Construction)	\$ 352,000
Construction	\$ 4,400,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating terms of a owner/architect agreement, in accordance with Board Rule 415, with the below listed firms in the following order and thereafter advising the Senior Vice Chancellor for Finance and Administration of The University of Alabama System and the Chair of the Physical Properties Committee of the negotiated results.

Architect of Record Design Services Package:

- 1) ASD | SKY of Birmingham, Alabama
- 2) CCR Architecture and Interiors of Birmingham, Alabama
- 3) Studio 2H Design of Birmingham, Alabama
- 2. The Budget Modification from \$3,500,000 up to \$5,500,000 is hereby approved.
- 3. The Stage II submittal for the project is hereby approved.
- 4. The University of Alabama at Birmingham is hereby authorized to proceed with the planning, design, and construction of the project in accordance with appropriate provisions of Board Rule 415.

Approving the revised project scope and budget; providing authorization to negotiate Owner/Architect Agreement for the Renovation and Expansion of Student Dental Clinics on the 1st and 2nd floors of the School of Dentistry Building at UAB (Stage II)

RESOLUTION

WHEREAS, on September 17, 2021, The Board of Trustees of The University of Alabama (Board) approved the Stage I submittal for a project to renovate and expand the student dental clinics (Clinics) located on the first and second floors of the School of Dentistry Building (Building); and

WHEREAS, this project was initiated to provide the School of Dentistry (School) with the additional, and modernized, clinical and associated support spaces required to facilitate the School's planned enrollment increases; and

WHEREAS, the scope of work approved in the Stage I submittal included the renovation of approximately 21,000 gross square feet (GSF) of space within the existing building to modernize the Clinics, increase the number of operatories from 110 up to 138, create a central sterilization suite, create a patient lobby and waiting area, and renovate office and administrative spaces as required to accommodate the expansion in clinical and clinical support spaces; and

WHEREAS, the Stage I submittal included a construction budget of \$5,250,000 and a total project budget of \$8,400,000; and

WHEREAS, utilizing Board Rule 415 Architectural Selection Criteria, the University appointed consultant selection committee (CSC) interviewed firms to act as the architect of record for the project; and

WHEREAS, the CSC interviewed four firms to serve as the architect of record for the project and ranked the firms in the following order for negotiations: Birchfield Penuel & Associates of Birmingham, Alabama; Ghafari Associates of Birmingham, Alabama; Goodwyn Mills Cawood of Birmingham, Alabama (tied for 3rd); and Williams Blackstock Architects of Birmingham, Alabama (tied for 3rd); and

WHEREAS, the University must now request approval to negotiate an equitable owner/architect agreement consistent with the size, scope, and complexity of the project as outlined in Board Rule 415; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee have approved the submission of the architect of record rankings to the Board for review and approval; and

WHEREAS, the programming and schematic design for the project, that have progressed since the approval of the Stage I submittal, have revealed the need to adjust the size and functions of the project space; and

WHEREAS, the revised scope of the project will now need to increase the overall GSF of space to be renovated from 21,000 GSF up to 31,500 GSF; and

WHEREAS, the project will still provide the School with the required 138 operatories, associated support spaces, central sterilization suite, and patient lobby and waiting area; and

WHEREAS, the revised project scope will also include the creation of a new large classroom on the second floor to support the Clinics and dental students throughout the School; and

WHEREAS, due to the inability of the School to shut down all of the Clinics, and associated support and sterilization spaces, for renovations at the same time, while still providing students with their required clinical experience, the project has been split into two separate construction phases to be bid and constructed separately; and

WHEREAS, the first construction phase (Package 1) will renovate all of the project spaces located on the first floor while the second construction phase (Package 2) will renovate all of the project spaces on the second floor; and

WHEREAS, the increase in square footage of the renovation, combined with recent and unprecedented inflation in the construction market and associated increases in material and equipment costs, and phasing of the project will result in an increase to the previously approved project budget from \$8,400,000 up to \$12,250,000; and

WHEREAS, the University has now identified the additional funding required to increase the project budget and allow the project to proceed; and

WHEREAS, in May of 2022, the Building experienced a flooding event that impacted the clinical spaces on the first floor, damaging the thirty-four existing operatories currently located on the first floor; and

WHEREAS, to remediate the conditions that resulted in the flooding and the damage caused by the flooding, the impacted operatories were required to be demolished, reducing the available clinical space in the Building; and

WHEREAS, to accommodate the reduced number of available operatories, the School has implemented a plan with increased sharing and expanded operating hours for the remaining operatories throughout the Building; and

WHEREAS, the School has been able to meet its existing students clinical training and patient needs to date; however, the School will enroll additional students in July of 2023 and must have the first floor clinical spaces operational prior to July to be able to support the increased student enrollments; and

WHEREAS, to expedite the completion of the first floor clinics, as required to support the increased enrollments planned for July of 2023, the University must request approval from the Board to bid and award a construction contract for Package 1 of the project without approval of a Stage IV submittal and in accordance with Attachment A, section A.10 of Board Rule 415 (interior renovation under \$10,000,000); and

WHEREAS, after receiving bids for Package 2, the University will present a formal Stage IV submittal to the Board for approval, prior to construction contract award, along with a budget modification if required; and

WHEREAS, the project will be funded by School of Dentistry reserve funds; and

WHEREAS, the revised project budget is established as follows:

TOTAL PROJECT COST	\$ 12,250,000
Other	\$ 341,000
Contingency (10% of Construction)	\$ 680,000
Project Administration (4.5% of Project Cost)	\$ 527,000
Operatory Equipment	\$ 2,450,000
Moveable Equipment & Furnishings	\$ 875,000
Surveys, Testing, & Inspection	\$ 50,000
Architect/Engineer (7.75% of Construction)	\$ 527,000
Construction – Package 2	\$ 1,750,000
Construction – Package 1	\$ 5,050,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating terms of a owner/architect agreement, in accordance with Board Rule 415, with the below listed firms in the following order and thereafter advising the Senior Vice Chancellor for Finance and Administration of The University of Alabama System and the Chair of the Physical Properties Committee of the negotiated results.

Architect of Record Design Services Package:

- 1) Birchfield Penuel & Associates of Birmingham, Alabama
- 2) Ghafari Associates of Birmingham, Alabama

- 3) Goodwyn Mills Cawood of Birmingham, Alabama (tie)
- 4) Williams Blackstock Architects of Birmingham, Alabama (tie)
- 2. The Budget Modification from \$8,400,000 up to \$12,250,000 is hereby approved.
- 3. The Stage II submittal for the project is hereby approved.
- 4. The University of Alabama at Birmingham is hereby authorized to proceed with the planning and design of the project in accordance with appropriate provisions of Board Rule 415.
- 5. The University of Alabama at Birmingham is hereby authorized to bid and award a construction contract for Package 1 of the project in accordance with Attachment A, section A.10, of Board Rule 415.
- 6. After receiving bids for Package 2 of the project, The University of Alabama at Birmingham will submit a Stage IV submittal to the Board prior to contract award.

Approving the preliminary project scope and budget and amendment of the 2020 Campus Master Plan for the Biomedical Research and Psychology Building at UAB (Stage I)

RESOLUTION

WHEREAS, UAB has grown to become one of the nation's leading research universities with approximately 1,239 externally funded investigators and is currently ranked 26th in overall funding from the National Institutes of Health; and

WHEREAS, to support its strategic goal of Research, Innovation, and Economic Development, the University has prioritized the continuous improvement to, and growth of, the UAB research enterprise (Enterprise); and

WHEREAS, instrumental to improving and growing the Enterprise is the recruitment of new top principal investigators (PI) and research programs from around the world, as well as the retention of existing PIs and research programs; and

WHEREAS, the University has undertaken numerous efforts to create and maintain a state-of-the-art research environment that can support its existing research programs as well as provide space for new research programs; and

WHEREAS, these efforts include the consolidation and right-sizing of research programs within the existing space inventory, as well as renovating and renewing outdated

research spaces to create the contemporary research environment required to conduct modern biomedical research and successfully recruit and retain top investigators; and

WHEREAS, while these efforts have been successful in allowing UAB to utilize its existing research space inventory as efficiently as possible, new research space is now needed to facilitate continued growth in the number of PIs and research programs; and

WHEREAS, to allow for the creation of new research space, UAB applied for, and was awarded, federal grant funding in the amount of \$76,000,000 for the construction of a new biomedical research facility; and

WHEREAS, the University evaluated its existing real estate inventory to identify the most advantageous location for a new research facility of this type and begin planning for the building; and

WHEREAS, the evaluation identified two potential locations that were well suited for a facility of this size and type; and

WHEREAS, the first location evaluated was the site of the existing Rust Computer Center (Rust Site), which is currently being vacated and is scheduled for demolition in the near future; and

WHEREAS, the second location evaluated was on the eastern portion of surface parking lot 5A and immediately west of Volker Hall (Volker Site); and

WHEREAS, both locations are prominently located on University Boulevard and share a similar proximity to other essential biomedical research and research support buildings; and

WHEREAS, while both sites share numerous advantages, the evaluation ultimately concluded that the Volker Site provided additional benefits that were not available at the Rust Site; and

WHEREAS, the Volker Site's proximity to Volker Hall provides medical students with greater access and exposure to cutting-edge research that has become a vital component of medical education; and

WHEREAS, additionally, the Volker Site's location at the hub of the academic, medical professional education, and research districts made this location ideal to collocate the UAB College of Arts and Sciences' Department of Psychology (Psychology) with the new biomedical research spaces; and

WHEREAS, on February 4, 2022 The Board of Trustees of The University of Alabama (Board) approved the Stage I submittal for the construction of a new classroom, laboratory, and faculty office building for Psychology; and

WHEREAS, Psychology currently maintains the bulk of its faculty and programs within Campbell Hall; and

WHEREAS, Campbell Hall was constructed in phases between 1978 and 1991, is now outdated and no longer properly supports contemporary psychology instruction and research, and is currently being vacated in preparation for a future project to renovate and renew the building to provide essential administrative and student service functions in the core of the campus where they can better serve the students, faculty, and staff of the University; and

WHEREAS, Campbell Hall is also distant to the biomedical research and neuroscience research programs with which Psychology has many required collaborations that are necessary for modern psychology instruction and research; and

WHEREAS, the University determined that collocating Psychology with biomedical research spaces at the Volker Site provided more benefits for Psychology than the construction of a new stand-along Psychology building; and

WHEREAS, among these benefits, the Volker Site will place Psychology faculty investigators and students in the same facility as many of the biomedical research and neuroscience research programs with which psychology faculty investigators and students must collaborate; and

WHEREAS, the Volker site will also place Psychology undergraduate and graduate students in close proximity to the academic, residential, dining, and recreation facilities in the core of the academic campus; and

WHEREAS, additionally, this collocation at the Volker Site will allow for the sharing of valuable resources and facilitate greater economies of scale, during design and construction, that will ultimately provide the HSOM and Psychology with superior facilities, more economically than building separate stand-alone facilities; and

WHEREAS, to meet the requirements of the federal grant, provide the HSOM with the additional biomedical research space necessary to continue improving and growing the Enterprise, and provide essential support to Psychology, the University has initiated a project to construct a new biomedical research and psychology building (Building); and

WHEREAS, the project will design and construct the Building on available property between the Hill Student Center and Volker Hall along University Boulevard; and

WHEREAS, the building will provide approximately 165,000 gross square feet (GSF) of space on six floors with a basement; and

WHEREAS, the Building will provide the HSOM with new wet and dry laboratory biomedical research, research support, and office and administrative spaces necessary to facilitate the expansion of the Enterprise; and

WHEREAS, the Building will also provide instructional laboratory, research laboratory, laboratory support, and office and administrative spaces for Psychology; and

WHEREAS, the project will completely fit-up the basement and first three floors of the Building to house the bulk of Psychology's faculty, staff, and programs, and will provide the HSOM with the space required to recruit twenty new PIs, their staff, and research programs; and

WHEREAS, the remaining three floors will be shelled to facilitate future growth to UAB's Enterprise and the future recruitment of up to forty additional PIs; and

WHEREAS, completion of the project will meet Psychology's current space and adjacency needs and will allow for the planned growth in graduate programs, which is targeted at 25% growth over the course of the next five years; and

WHEREAS, completion of the project, and the HSOM's subsequent recruitment of the initial twenty new PIs, will enhance the University and the Enterprise's standing as a global leader in biomedical research and has the potential to increase indirect research funding by up to \$7,000,000 per year; and

WHEREAS, to move forward with the planning and consultant selection for the project, the University must now seek approval from the Board for the Stage I submittal for the project; and

WHEREAS, as UAB's 2020 Campus Master Plan Update does not indicate the Building being located at the Volker Site, the University must also seek approval from the Board for a Campus Master Plan Amendment; and

WHEREAS, the project will be funded from federal grant funds in the amount of \$76,000,000; 2022 UAB general revenue bond funds in the amount of \$500,000; proceeds of a future UAB bond issue (Bonds) in the amount of \$25,500,000; and College of Arts and Sciences reserve funds in the amount of \$3,000,000; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the project paid prior to the issuance of the Bonds; and

WHEREAS, the preliminary project budget is established as follows:

TOTAL PROJECT COST	\$ 105,000,000
Other	\$ 8,639,275
Contingency (5% of Construction)	\$ 3,900,000
Project Administration (3.5% of Project Cost)	\$ 3,550,725
Moveable Equipment & Furnishings	\$ 6,500,000
Surveys, Testing, & Inspection	\$ 900,000
Architect/Engineer (4.5% of Construction)	\$ 3,510,000
Construction	\$ 78,000,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

- 1. The Stage I submittal for the project is hereby approved.
- 2. The UAB Campus Master Plan is hereby amended to include the Building on the Volker Site.
- 3. The University of Alabama at Birmingham is authorized to proceed with the planning for the project in accordance with the provisions of Board Rule 415.
- 4. The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the project. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Granting authorization to execute a Real Property Gift Agreement with the UAB Educational Foundation

RESOLUTION

WHEREAS, The University of Alabama at Birmingham ("UAB") has been offered a gift of real property (the "Property") from the UAB Educational Foundation ("UABEF") with the designated purpose of supporting UAB; and

WHEREAS, the Property is located at 1330 11th Avenue South, Birmingham, Alabama; and

WHEREAS, the University is planning to construct a Student Organization Assembly Building for the benefit of Student Affairs;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith accepts with appreciation this generous gift of the Property from the UAB Educational Foundation.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Brian D. Burnett, Ph.D., Senior Vice President for Finance and Administration, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama at Birmingham, be and are hereby authorized and empowered for and on behalf of the Board to do any and all things necessary or desirable to make, execute, and deliver such documents and instruments as may be necessary or required and to do any and all things necessary or desirable to effectuate the transaction set out above.

Granting authorization to execute a Lease Agreement with Health Center Development, LLC for the UAB School of Dentistry

RESOLUTION

WHEREAS, on September 17, 2021, The Board of Trustees of The University of Alabama (Board) approved the Stage I submittal for a project to renovate and expand the student dental clinics (Clinics) located on the first and second floors of the School of Dentistry Building (Building); and

WHEREAS, this project was initiated to provide the School of Dentistry (School) with the additional, and modernized, clinical and associated support spaces required to facilitate the School's planned enrollment increases; and

WHEREAS, the scope of work approved in the Stage I submittal included the renovation of approximately 21,000 gross square feet (GSF) of space within the existing building to modernize the Clinics, increase the number of operatories from 110 up to 138, create a central sterilization suite, create a patient lobby and waiting area, and renovate office and administrative spaces as required to accommodate the expansion in clinical and clinical support spaces; and

WHEREAS, the Stage I submittal included a construction budget of \$5,250,000 and a total project budget of \$8,400,000; and

WHEREAS, utilizing Board Rule 415 Architectural Selection Criteria, the University appointed consultant selection committee (CSC) interviewed firms to act as the architect of record for the project; and

WHEREAS, the CSC interviewed four firms to serve as the architect of record for the project and ranked the firms in the following order for negotiations: Birchfield Penuel & Associates of Birmingham, Alabama; Ghafari Associates of Birmingham, Alabama; Goodwyn Mills Cawood of Birmingham, Alabama (tied for 3rd); and Williams Blackstock Architects of Birmingham, Alabama (tied for 3rd); and

WHEREAS, the University must now request approval to negotiate an equitable owner/architect agreement consistent with the size, scope, and complexity of the project as outlined in Board Rule 415; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee have approved the submission of the architect of record rankings to the Board for review and approval; and

WHEREAS, the programming and schematic design for the project, that have progressed since the approval of the Stage I submittal, have revealed the need to adjust the size and functions of the project space; and

WHEREAS, the revised scope of the project will now need to increase the overall GSF of space to be renovated from 21,000 GSF up to 31,500 GSF; and

WHEREAS, the project will still provide the School with the required 138 operatories, associated support spaces, central sterilization suite, and patient lobby and waiting area; and

WHEREAS, the revised project scope will also include the creation of a new large classroom on the second floor to support the Clinics and dental students throughout the School; and

WHEREAS, due to the inability of the School to shut down all of the Clinics, and associated support and sterilization spaces, for renovations at the same time, while still providing students with their required clinical experience, the project has been split into two separate construction phases to be bid and constructed separately; and

WHEREAS, the first construction phase (Package 1) will renovate all of the project spaces located on the first floor while the second construction phase (Package 2) will renovate all of the project spaces on the second floor; and

WHEREAS, the increase in square footage of the renovation, combined with recent and unprecedented inflation in the construction market and associated increases in material and equipment costs, and phasing of the project will result in an increase to the previously approved project budget from \$8,400,000 up to \$12,250,000; and

WHEREAS, the University has now identified the additional funding required to increase the project budget and allow the project to proceed; and

WHEREAS, in May of 2022, the Building experienced a flooding event that impacted the clinical spaces on the first floor, damaging the thirty-four existing operatories currently located on the first floor; and

WHEREAS, to remediate the conditions that resulted in the flooding and the damage caused by the flooding, the impacted operatories were required to be demolished, reducing the available clinical space in the Building; and

WHEREAS, to accommodate the reduced number of available operatories, the School has implemented a plan with increased sharing and expanded operating hours for the remaining operatories throughout the Building; and

WHEREAS, the School has been able to meet its existing students clinical training and patient needs to date; however, the School will enroll additional students in July of 2023 and must have the first floor clinical spaces operational prior to July to be able to support the increased student enrollments; and

WHEREAS, to expedite the completion of the first floor clinics, as required to support the increased enrollments planned for July of 2023, the University must request approval from the Board to bid and award a construction contract for Package 1 of the project without approval of a Stage IV submittal and in accordance with Attachment A, section A.10 of Board Rule 415 (interior renovation under \$10,000,000); and

WHEREAS, after receiving bids for Package 2, the University will present a formal Stage IV submittal to the Board for approval, prior to construction contract award, along with a budget modification if required; and

WHEREAS, the project will be funded by School of Dentistry reserve funds; and

WHEREAS, the revised project budget is established as follows:

TOTAL PROJECT COST	\$ 12,250,000
Other	\$ 341,000
Contingency (10% of Construction)	\$ 680,000
Project Administration (4.5% of Project Cost)	\$ 527,000
Operatory Equipment	\$ 2,450,000
Moveable Equipment & Furnishings	\$ 875,000
Surveys, Testing, & Inspection	\$ 50,000
Architect/Engineer (7.75% of Construction)	\$ 527,000
Construction – Package 2	\$ 1,750,000
Construction – Package 1	\$ 5,050,000

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating terms of a owner/architect agreement, in accordance with Board Rule 415, with the below listed firms in the following order and thereafter advising the Senior Vice Chancellor for Finance and Administration of The University of Alabama System and the Chair of the Physical Properties Committee of the negotiated results.

Architect of Record Design Services Package:

- 1) Birchfield Penuel & Associates of Birmingham, Alabama
- 2) Ghafari Associates of Birmingham, Alabama
- 3) Goodwyn Mills Cawood of Birmingham, Alabama (tie)
- 4) Williams Blackstock Architects of Birmingham, Alabama (tie)
- 2. The Budget Modification from \$8,400,000 up to \$12,250,000 is hereby approved.
- 3. The Stage II submittal for the project is hereby approved.
- 4. The University of Alabama at Birmingham is hereby authorized to proceed with the planning and design of the project in accordance with appropriate provisions of Board Rule 415.
- 5. The University of Alabama at Birmingham is hereby authorized to bid and award a construction contract for Package 1 of the project in accordance with Attachment A, section A.10, of Board Rule 415.
- 6. After receiving bids for Package 2 of the project, The University of Alabama at Birmingham will submit a Stage IV submittal to the Board prior to contract award.

Approving the revised project budget; providing authorization to execute an Owner/Architect Agreement for the Construction of Interventional Pulmonology Labs on the 6th Floor of Jefferson Tower at University Hospital (Stage II)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by the Board, in furtherance of its mission to provide a continuum of health services of the highest quality provides treatment for various pulmonary diseases including cancers in the lungs; and

WHEREAS, University Hospital has determined there is an opportunity to improve patient outcomes including lung cancer survival by increasing interventional laboratory capacity and providing the technology to screen and treat complex lung diseases; and

WHEREAS, University Hospital has determined that development of interventional pulmonology labs will facilitate the development of lung tumor treatment options for patients that cannot be treated with radiation and surgery; and

WHEREAS, University Hospital has determined that renovating space on the 6th floor Jefferson Tower will provide two interventional pulmonology laboratories to address the aforementioned needs; and

WHEREAS, on February 4, 2022, The Board of Trustees of The University of Alabama approved the Stage I submittal for this Project; and

WHEREAS, University Hospital sought and received a waiver to the prescribed Consultant Selection Process to obtain the architectural services of Williams Blackstock Architects, Birmingham, Alabama for the Project; and

WHEREAS, University Hospital is hereby requesting approval to proceed with the final negotiations with Williams Blackstock Architects, of Birmingham, Alabama for the aforementioned services; and

WHEREAS, University Hospital is requesting approval of a Revised Budget from \$5,978,400.00 to \$6,834,000.00 to reflect current construction market conditions and adjusted equipment prices; and

WHEREAS, the Revised Preliminary Project Budget is established as follows;

	CURRENT	REVISED
A. CONSTRUCTION	\$1,210,000	\$1,820,000
B. ARCHITECT/ENGINEER (7.14%)	\$ 108,900	\$130,000
C. SURVEYS, TESTING, INSPECTIONS	\$ 63,500	\$72,000
	\$4,375,00	
D. MOVABLE EQUIPMENT & FURNISHINGS	0	\$4,510,000
E. CONTINGENCY (10% CONSTRUCTION)	\$121,000	\$182,000
F. OTHER: Fixed Equipment & Project Fees	\$100,000	\$120,000
	+ 0	460
G. TOTAL ESTIMATED PROJECT COSTS	\$5,978,400	\$6,834,000

WHEREAS, the Project will be funded by the Hospital Plant fund; and

WHEREAS, the UAB Medicine Enterprise and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama the following:

- 1. The Stage II submittal for this Project is hereby approved.
- 2. Ray L. Watts, MD, UAB President or his designee, is authorized to act for and in the name of the Board in negotiating an Owner/Architect Agreement with Williams Blackstock Architects, Birmingham, Alabama.
- 3. The Revised Preliminary Project Budget of \$6,834,000 is approved.
- 4. University Hospital is authorized to proceed with the planning for this Project in accordance with the provisions of Board Rule 415.

Approving the procurement and installation of Replacement Surgical Microscopes for Perioperative Services at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by the Board, in furtherance of its mission to provide a continuum of health services of the highest quality, performs surgical procedures that require the use of up-to-date surgical microscopes; and

WHEREAS, University Hospital has determined the need to replace five surgical microscopes at end of life to continue supporting the surgical case volume at North Pavilion; and

WHEREAS, University Hospital has determined that the ARveo 8 surgical microscope manufactured by Leica Microsystems best meets clinical requirements and will result in consistency and standardization of the surgical services utilizing these microscopes; and

WHEREAS, the total purchase price for the microscopes, associated accessories, and freight ("Equipment") is \$2,883,657; and

WHEREAS, the purchase will be funded by the Hospital Plant Fund; and

WHEREAS, the UAB Medicine Enterprise and UAB Health System Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board of Trustees to purchase five ARveo 8 surgical microscopes from Leica Microsystems at a cost not to exceed \$2,883,657.

Granting authorization to execute a Lease Agreement for space located at 4210 West Schrimsher Lane to support the AMSTI program at UAH

RESOLUTION

WHEREAS, The University of Alabama in Huntsville ("University") requests approval to enter into a facility lease agreement with Gwen Reed ("Lessor"), located at 4210 West Schrimsher Lane, Huntsville, Alabama for the State of Alabama Math, Science, and Technology Initiative ("AMSTI") under terms and conditions set forth in the facility lease agreement attached hereto as Exhibit I; and

WHEREAS, the facility lease agreement attached hereto has been studied and approved by appropriate University officials, and its execution and performance are recommended to The Board of Trustees of The University of Alabama ("Board") by the appropriate officials of the University as being in the best interest of the University and the State; and

WHEREAS, the facility lease agreement with Gwen Reed will allow the University use of a facility for the State of Alabama's AMSTI program; and

WHEREAS, the funding source is the Alabama Math, Science, and Technology Initiative program funded through the State of Alabama, and the lease will terminate in the event sufficient funding is not awarded to the University by the State of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the proposed Facility Lease, based upon the terms of the Lease with Gwen Reed is hereby approved.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Charles Karr, Interim President, or Todd M. Barré, Vice President for Finance and Administration, The University of Alabama in Huntsville, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama in Huntsville, be, and are hereby authorized to enter into the facility lease agreement as attached hereto as Exhibit I with Gwen Reed for 4210 West Schrimsher Lane, Huntsville, Alabama.

Granting authorization to execute a Lease Agreement for space located at 200 Sparkman Drive and 5021 Technology Drive to support the SMAP Center at UAH

RESOLUTION

WHEREAS, The University of Alabama in Huntsville ("University") requests approval to enter into a facility lease agreement with 200 Sparkman, L.L.C. ("Lessor"), located at 200 Sparkman Drive, Huntsville, Alabama and 5021 Technology Drive, Huntsville, Alabama for the Systems Management and Production Center ("SMAP") under terms and conditions set forth in the facility lease agreement attached hereto as Exhibit J; and

WHEREAS, the facility lease agreement attached hereto has been studied and approved by appropriate University officials, and its execution and performance are recommended to The Board of Trustees of The University of Alabama ("Board") by the appropriate officials of the University as being in the best interest of the University and the State; and

WHEREAS, the facility lease agreement with 200 Sparkman, L.L.C. will allow the University use of facilities for the University's SMAP Center; and

WHEREAS, the funding source is U. S. Army contracts, and the lease will terminate or be amended in the event SMAP sustains a fifty percent (50%) or greater reduction in total research funding;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the proposed Facility Lease, based upon the terms of the Lease with 200 Sparkman, L.L.C. is hereby approved.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Charles Karr, Interim President, or Todd M. Barré, Vice President for Finance and Administration, The University of Alabama in Huntsville, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama in Huntsville, be, and are hereby authorized to enter into the facility lease agreement as attached hereto as Exhibit J with 200 Sparkman, L.L.C. for 200 Sparkman Drive, Huntsville, Alabama and 5021 Technology Drive, Huntsville, Alabama.

Granting authorization to execute a Supplemental Lease Agreement with the United States of America for space in Cramer Research Hall at UAH

RESOLUTION

WHEREAS, The United States of America ("Government") for use by The National Weather Service ("NWS") has requested to extend the current facilities lease of certain real property owned by The University of Alabama in Huntsville ("University") located in Robert E. "Bud" Cramer Research Hall located at 320 Sparkman Drive, Huntsville, Alabama ("Property"), consisting of approximately 5,800 square feet of contiguous space for use as NWS office space and other NWS-related operations under terms and conditions set forth in the Supplemental Lease Agreement attached hereto as Exhibit K; and

WHEREAS, the terms of the Supplemental Lease Agreement have been studied and approved by appropriate University officials, and the execution and performance of the proposed Facilities Lease is recommended to The Board of Trustees of The University of Alabama ("Board") by the appropriate officials of the University as being in the best interest of the University and the State; and

WHEREAS, the presence of the NWS on the UAH campus is mutually beneficial to all parties by providing research and learning collaboration opportunities for UAH faculty, researchers, and students, and supporting the operation expenses of Robert E. "Bud" Cramer Research Hall, and providing critical meteorological science support to ensure the safety of North Alabama, and they have an ongoing partnership with The University;

NOW THEREFORE BE IT RESOLVED by The Board of Trustees of The University of Alabama that the proposed Facilities Lease Agreement, based upon the terms of the Supplement Lease Agreement is hereby approved.

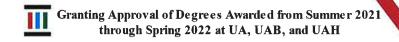
BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Charles L. Karr, Interim President, or Todd M. Barré, Vice President for Finance and Administration, The University of Alabama in Huntsville, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama in Huntsville, be, and are hereby authorized to enter into and execute an Interagency Lease with The United States of America for use by The National Weather Service for said Property, owned by The University of Alabama in Huntsville.

Pro tem Starnes thanked Trustee Brooks and recognized Trustee Barbara Humphrey for a report from the Academic Affairs and Student Affairs Committee.

Trustee Humphrey reported that the Academic Affairs and Student Affairs Committee met on September 16, 2022, and considered 54 agenda items, all of which the Committee recommended for approval. Trustee Humphrey moved for their approval by the

Board, which was seconded by Trustee Brooks. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were adopted, separately and collectively:

PowerPoint



	UA		UAB		UAH		UAS	
	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22
Bachelor's	7,363	6,740	3,193	3,169	1,648	1,674	12,204	11.583
Master's	1,859	2,180	2/133	2,521	559	576	4,851	5,277
Ed Specialist	26	39	21	26	n/a	nla	47	65
Doctor's Degree - Professional Practice	161	179	460	515	37	19	658	713
Doctor's Degree - Research Scholarship	203	217	149	155	10	-0	392	113
TOTAL	9,612	9,355	6,256	6,386	2,284	2,310	18,152	18,051

Earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2021 through Spring Term 2022 at The University of Alabama. The University of Alabama at Birmingham, and The University of Alabama in Huntsville.

Govenda: Agenda Item A.1

PowerPoint



Granting Approval of Degrees Awarded from Summer 2021 through Spring 2022 at UA, UAB, and UAH

- The total number of degrees awarded at UAS institutions in 2021 2022 was about the same as the last 2021 2022
 academic year (a 0.6% decrease in total degrees awarded)
- 2) UAS institutions had a 5.1% decrease in Buchelor's degrees awarded between the 2020/2021 and 2021/2022 reporting
- UAS institutions had an 8.7% increase in Graduate and Professional degrees awarded between the 2020-2021 and 2021-2022 reporting period.
- In the 2020/2021 reporting period. UAS institutions awarded the following percentages of all Bachelor's and higher degrees from the 14 public universities in the State of Alabama
 - 43% of Bachelor post-bachelor degrees;
 - b. 10% of Master post-master degrees:
 - c 52% of Doctor's Degrees professional practice.
 - d 54% of Doctor's Degrees research scholarship; and
 - e 42% of all degrees awarded at the Bachelor's level and above

Govenda: Agenda Item A.1

Granting Approval of the Degrees Awarded by the Campuses at UA, UAB, and UAH

RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama, in accordance with Board Rule 501-III-A-3, that it approves the earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2021 through Spring Term 2022 at The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville.

(Exhibit L)

Degrees Awarded by Campus 2021-2022

	UA@	UAB*	UAH^	UAS
Bachelor's	6,740	3,169	1,674	11,583
Master's	2,180	2,521	576	5,277
Ed Specialist	39	26	n/a	65
Doctor's Degree – Professional Practice	179	515	19	713
Doctor's Degree – Research/Scholarship	217	155	41	413
TOTAL	9,355	6,386	2,310	18,051

[@]UA non-degree certificates are excluded.

 $^{{}^{\}star}$ UAB certificates and postbaccalaureate certificates included with Bachelor's degrees. Doctor's degree – other included with Doctor's degree – professional practice.

[^]UAH post-bachelors certificates included with Bachelor's degrees & post-Master's certificates included with Master's degrees.

UAS IMPACT

- 1. The total number of degrees awarded at UAS institutions in 2021/2022 was relatively flat as compared to the last 2020/2021 academic year (a 0.6% decrease in total degrees awarded)
- 2. UAS institutions had a 5.1% decrease in Bachelor's degrees awarded between the 2020/2021 and 2021/2022 reporting period;
- 3. UAS institutions had an 8.7% increase in Graduate and Professional degrees awarded between the 2020/2021 and 2021/2022 reporting period;
- 4. In the *2020/2021 reporting period, UAS institutions awarded the following percentages of all Bachelor's and higher degrees from the 14 public universities in the State of Alabama:
 - a. 43% of Bachelor/post-bachelor degrees;
 - b. 40% of Master/post-master degrees;
 - c. 52% of Doctor's Degrees professional practice;
 - d. 54% of Doctor's Degrees research/scholarship; and
 - e. 42% of all degrees awarded at the Bachelor's level and above.

Sources: UAS 2021-2022 Completion Report and IPEDS (Summer 2020 through Spring 2021).

* Institutions submit their 2021-2022 completions data to IPEDS by November 2, 2022. At this time, the most recent data on completions for the 14 Alabama public institutions is for the 2020-2021 academic year.

PowerPoint

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Neuroscience (CIP Code 26.1501)

WHEREAS, on April 8, 2022 the Board of Trusteesof The University of Alabama approved the Notification of Intentto Submita Proposal (NISP) for a Bachelor of Science (B.S.) degreein Neuroscienc €CIP Code 26150; and

WHEREAS, on June 10, 2022 the Board of Trusteesreviewed and granted initial approvable a full proposal for the Bachelorof Science (B.S.) degree in Neuroscienc (€CIP Code 26,150); and

WHEREAS, the AlabamaCommission on Higher Education (ACHE) approved the Programbased on a positive recommendation by the Commission's staffat its September 9, 2022 meeting

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabam a thatit grant final approvable a Bachelow of Science (B.S.) degree in Neuroscience (CIP Code 26150) at The University of Alabama

Govenda: Agenda Item C.1

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Neuroscience (CIP Code 26.1501) at UA

RESOLUTION

WHEREAS, on April 8, 2022, the Board of Trustees of The University of Alabama approved the Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science (B.S.) degree in Neuroscience (CIP Code 26.1501); and

WHEREAS, on June 10, 2022, the Board of Trustees reviewed and granted initial approval of a full proposal for the Bachelor of Science (B.S.) degree in Neuroscience (CIP Code 26.1501); and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission's staff at its September 9, 2022, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Science (B.S.) degree in Neuroscience (CIP Code 26.1501) at The University of Alabama.

III

Granting Final Approval of a Bachelor of Science (B.S.) Degre in Sport Management (CIP Code 31.0504)

WHEREAS, on February4, 2022 the Boardof Trusteesof The University of Alabama approved the Notification of Intentto Submita Proposal (NISP) of a Bachelorof Science (B.S.) degree in Sport Management (CIP Code 3 10504); and

WHEREAS, on April 8, 2022 the Board of Trusteesreviewed and granted initial approvable a full proposal for the Bachelorof Science (B.S.) degree in Sport Management (CIP Code 3 10504); and

WHEREAS, the AlabamaCommissionon Higher Education (ACHE) approved the Programbased on a positive recommendation by the Commission's staffatits September 9, 2023 meeting

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabam at hat it grants final approval of a Bachelor of Science (B.S.) degree in Sport Managemen (CIP Code 3 10504) at The University of Alabama

Govenda: Agenda Item C.2

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Sport Management (CIP Code 31.0504) at UA

RESOLUTION

WHEREAS, on February 4, 2022, the Board of Trustees of The University of Alabama approved the Notification of Intent to Submit a Proposal (NISP) of a Bachelor of Science (B.S.) degree in Sport Management (CIP Code 31.0504); and

WHEREAS, on April 8, 2022, the Board of Trustees reviewed and granted initial approval of a full proposal for the Bachelor of Science (B.S.) degree in Sport Management (CIP Code 31.0504); and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission's staff at its September 9, 2022, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Science (B.S.) degree in Sport Management (CIP Code 31.0504) at The University of Alabama.

PowerPoint

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Business Cyber Security (CIP Code 52.1206)

WHEREAS, on February, 2022 the Boardof Trusteesof The University of Alabama approved the Notification of Intentto Submita Proposal (NISP) for a Bachelor Science (B.S.) degree in Business Cyber Security (CIP Code 52.120); and

WHEREAS, on April 8, 2022 the Board of Trusteesreviewed and granted initial approval of a full proposal for the Bachelorof Science (B.S.) degree in Business Cyber Security (CIP Code 52120); and

WHEREAS, the AlabamaCommission on Higher Education (ACHE) approved the Programbased on a positive recommendation by the Commission's staffatits September 9, 2022 meeting

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabamathatit grants final approval of a Bachelor of Science (B.S.) degree in Business Cyber Security (CIP Code 52.1200 at The University of Alabama

Govenda: Agenda Item C.3

Granting Final Approval of a Bachelor of Science (B.S.) Degree in Business Cyber Security (CIP Code 52.1206) at UA

RESOLUTION

WHEREAS, on February 4, 2022, the Board of Trustees of The University of Alabama approved the Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science (B.S.) degree in Business Cyber Security (CIP Code 52.1206); and

WHEREAS, on April 8, 2022, the Board of Trustees reviewed and granted initial approval of a full proposal for the Bachelor of Science (B.S.) degree in Business Cyber Security (CIP Code 52.1206); and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission's staff at its September 9, 2022, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Science (B.S.) degree in Business Cyber Security (CIP Code 52.1206) at The University of Alabama.

Granting Approval of Organizational Changes and a Name Change of the College of Continuing Studies to the Office of Teaching Innovation and Digital Education at UA

RESOLUTION

WHEREAS, the College of Continuing Studies, established in 1946, aspires to be a model of professional education in the 21st century, anticipating the evolving needs of learners and driven by a compelling vision to be the nation's leading provider of education, consultation, and professional development across the lifespan; and

WHEREAS, the College promotes curriculum engagement where teaching, learning, and scholarship engage faculty, students, and the community in mutually beneficial and respectful collaboration, deepen students' civic and academic learning, enhance community well-being, and enrich the scholarship of the institution; and

WHEREAS, the College provides flexible and innovative educational opportunities, technical assistance and applied research that touch lives and create opportunities in ways that make a difference and improve our world and reflect the future of learning; and

WHEREAS, the College does not offer degree programs or have faculty with primary appointments and differs in its mission and composition from other UA colleges; and

WHEREAS, a faculty and staff committee recommended the following: (i) the mission of the unit could be best achieved as a division within the Office of Academic Affairs, (ii) Bryant Conference Center be transitioned to UA facilities and operations, and (iii) the Office of Academic Affairs develop a support group devoted to the growth and development of faculty and others engaged in instructional activities and innovative education delivery; and

WHEREAS, the name "College of Continuing Studies" is not descriptive of the unit's vision, mission, goals, growing educational agenda, cutting-edge, technology-enabled instruction, and in accordance with Board Rule 503; and

WHEREAS, the proposed name change better conveys the importance of "teaching innovation and digital education," to UA educational programs; and

WHEREAS, the Office of Teaching Innovation and Digital Education will be integral to teaching innovation and all digital education offered by UA, and led by an Associate Provost; and

WHEREAS, heightened recognition of an Office of Teaching Innovation and Digital Education at The University of Alabama translates into greater interest from highly-qualified prospective students and their prospective employers, resulting in an increased number of improved employment opportunities for graduating students and increased

interest and accolades from external constituencies interested in cultivating a more knowledgeable society; and

WHEREAS, the creation of an academy for teaching under the auspice of an Office of Teaching Innovation and Digital Education will provide faculty, instructors, and students with evidence-based best practices, approaches, and technologies to maximize learning by applying and advancing the art and science of teaching and learning that helps all learners achieve learning outcomes;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it grants approval to rename the College of Continuing Studies to the Office of Teaching Innovation and Digital Education, effective October 1, 2022.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Creation of the Robert W. Hodgkins Endowed Chair of Law and Approving Appointment of Adam N. Steinman to the Robert W. Hodgkins Endowed Chair of Law at UA

RESOLUTION

WHEREAS, Robert W. Hodgkins, a 1953 graduate of the University of Alabama School of Law, and his wife Joanne S. Hodgkins established the Robert W. Hodgkins Professorship of Law in 2001, which, after generous additional donations, was converted to the Robert W. Hodgkins Chair in Law, as accepted and approved by the Board of Trustees of The University of Alabama; and

WHEREAS, Professor Adam N. Steinman, who presently holds an appointment as the University Research Professor of Law, has built a stellar record of teaching, scholarship, and service, worthy of a chair-level appointment; and

WHEREAS, the School of Law recommends the inaugural appointment of Adam N. Steinman to the Robert W. Hodgkins Chair in Law; and

WHEREAS, Professor Steinman took his LL.M. from Georgetown University Law Center, J.D. from Yale Law School, and B.A. *cum laude* from Yale University in Economics and International Studies; and

WHEREAS, Professor Steinman held distinguished judicial clerkships with the Honorable Emilio M. Garza of the 5th Circuit U.S. Court of Appeals, and the Honorable Jerry Buchmeyer of the Northern District of Texas, and practiced law in Seattle, Washington; and

WHEREAS, Professor Steinman held faculty positions at the University of Cincinnati College of Law and Seton Hall University School of Law prior to his joining the faculty at The University of Alabama; and

WHEREAS, Professor Steinman is an accomplished and influential scholar, serving as an editor and co-author of the prestigious treatise Wright & Miller, *Federal Practice & Procedure*, and co-editor of two prominent and influential casebooks, one in Federal Courts and another in Civil Procedure; and

WHEREAS, Professor Steinman has published dozens of articles and essays in respected legal journals; and

WHEREAS, Professor Steinman is a co-editor of the Civil Procedure & Federal Courts Blog, co-editor of the Courts Law Section of JOTWELL, and co-moderator of The Unavailability Workshop for Civil Procedure; and

WHEREAS, in recognition of his national prominence as a scholar, he is an elected member of the American Law Institute and an Academic Fellow of the prestigious Pound Civil Justice Institute; and

WHEREAS, Professor Steinman is an excellent teacher, having taught courses in Civil Procedure, Complex Litigation, Federal Courts, and International Human Rights; and

WHEREAS, Professor Steinman is an esteemed colleague, having performed meritorious service on the Faculty Appointments Committee, the Faculty Development Committee (serving as Chair), the Committee on Core Curricular Reform, and the Clerkship Committee; and

WHEREAS, the Dean of the School of Law has recommended this appointment to the Provost and Executive Vice President for Academic Affairs for The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Adam N. Steinman to the Robert W. Hodgkins Chair in Law, effective October 1, 2022, at The University of Alabama.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that copies be sent to appropriate officials of The University of Alabama.

Approving Establishment of the Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition at UA

RESOLUTION

WHEREAS, Margaret E. Rhoads, deceased, formerly of Tuscaloosa, Alabama, has contributed \$2,472,977.07, including earnings, to The Board of Trustees of The University of Alabama to promote faculty excellence in the College of Human Environmental Sciences at The University of Alabama; and

WHEREAS, Mrs. Rhoads desired that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition in the College of Human Environmental Sciences for the purposes and upon the conditions set out below:

- 1. The Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition shall be used to attract and/or retain a nationally recognized scholar and/or expert in the human nutrition field who will make a difference in the quality of teaching and research in the College of Human Environmental Sciences. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and research efforts of the holder of the chair, including, but not limited to, salary support, graduate research assistantships, research equipment, and support for research efforts.
- 2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College of Human Environmental Sciences and the President of the University and coordinated with the Provost.
- 3. Persons or entities desiring to contribute to the Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition in the College of Human Environmental Sciences shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Margaret Edwards "Ann" Rhoads was involved in many organizations at the University as well as in the Birmingham and Tuscaloosa communities; and

WHEREAS, Mrs. Rhoads passed away on May 5, 2021, and will be sorely missed by her family and friends; and

WHEREAS, through this endowment, Mrs. Rhoads wished to support academic excellence within the College of Human Environmental Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition in the College of Human Environmental Sciences as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Establishment of the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA

RESOLUTION

WHEREAS, Margaret E. Rhoads, deceased, formerly of Tuscaloosa, Alabama, has contributed \$8,233,812.51, including earnings, to The Board of Trustees of The University of Alabama to promote faculty excellence in the Culverhouse School of Accountancy in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Mrs. Rhoads desired that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the John L. and Margaret E. Rhoads Endowed Chair of Accounting in the Culverhouse College of Business for the purposes and upon the conditions set out below:

1. The John L. and Margaret E. Rhoads Endowed Chair of Accounting shall be used to attract and/or retain a nationally recognized scholar and/or expert in the accounting field who will make a difference in the quality of teaching and research in the Culverhouse School of Accountancy in the Culverhouse College of Business. Earnings shall be used by the Culverhouse School of Accountancy to further its educational and research programs and as supplemental support for the Rhoads Chairholder. To the extent funds are available in addition to those needed for supplemental support of the Rhoads Chair, earnings shall support the scholarship, teaching and outreach activities. Earnings may be used to provide stipend, travel, data collection, technology, publication, clerical and similar support for the recipients. In addition to other teaching and research

responsibilities, the Rhoads Chairholder shall be expected to teach lower division accounting courses in order to encourage students to major in accounting.

- 2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the Culverhouse College of Business and the President of the University and coordinated with the Provost.
- 3. Persons or entities desiring to contribute to the John L. and Margaret E. Rhoads Endowed Chair of Accounting in the Culverhouse College of Business shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Margaret Edwards "Ann" Rhoads was involved in many organizations at the University as well as in the Birmingham and Tuscaloosa communities; and

WHEREAS, Mrs. Rhoads passed away on May 5, 2021, and will be sorely missed by her family and friends; and

WHEREAS, through this endowment, Mrs. Rhoads wished to support academic excellence within the Culverhouse School of Accountancy in the Culverhouse College of Business at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the John L. and Margaret E. Rhoads Endowed Chair of Accounting in the Culverhouse College of Business as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Appointment of Dr. William Walsh for the Robert C. Morrow Endowed Faculty Fellowship at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. William Walsh for the Robert C. Morrow Endowed Faculty Fellowship, which was established April 6, 2007; and

WHEREAS, this appointment will be from August 16, 2022 through August 15, 2027; and

WHEREAS, Dr. Walsh received his Ph.D., in Economics from The University of Alabama and his B.A. in English and Economics from Vanderbilt University; and

WHEREAS, Dr. Walsh has served as an exemplary clinical faculty member in the Culverhouse College of Business, with extensive teaching at all levels in the undergraduate and masters programs with consistently strong teaching evaluations; and

WHEREAS, Dr. Walsh was recently elected to serve as the prestigious and impactful Higher Education #1 position on the State of Alabama's Teachers' Retirement System and PEEHIP Boards of Control; and

WHEREAS, Dr. Walsh serves The University of Alabama as the Director of Economics for Arts & Sciences; and

WHEREAS, Dr. Walsh's student impact has been recognized by the James F. Cashman Faculty Award, the James C. Lee Faculty Fellowship, the Crimson Choice Faculty Member of the Year, the Huntsville EMBA Faculty Excellence Award, and the Tuscaloosa EMBA Faculty Excellence Award;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. William Walsh for the Robert C. Morrow Endowed Faculty Fellowship in the Culverhouse College of Business from August 16, 2022 to August 15, 2027 at The University of Alabama.

Approving the Appointment of Beverly Roskos, Ph.D., as Associate Professor Emerita in the Department of Psychology in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Beverly Roskos retired from the College of Arts and Sciences on June 1, 2022, after more than 31 years of distinguished service to The University of Alabama as a researcher, teacher, administrator, and colleague; and

WHEREAS, Dr. Roskos has made a significant impact on the study of wayfinding, use of visual/spatial information, and media, publishing over 45 book chapters and articles, and worked as a contributing editor to three journals and an ad-hoc reviewer for several publications; and

WHEREAS, Dr. Roskos received over \$4 million in federal grants throughout her time at UA, furthering her research and becoming an important figure in her field; and

WHEREAS, Dr. Roskos served the Department, College, and University in several capacities, including as an associate dean for the College of Arts and Sciences, interim chair of the department, and director of Learning in Action with the Office of Academic Affairs; and

WHEREAS, Dr. Roskos contributed to the shaping of future psychologists, teaching over a dozen different courses and mentoring several master's, doctoral, and undergraduate students;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Beverly Roskos, Ph.D., for her impact on the field of psychology, as well as her commitment to her students and her colleagues through years of service and bestows upon her the status of Associate Professor Emerita in the Department of Psychology in the College of Arts and Sciences, and expresses its sincere and heartfelt thanks to her.

BE IT FURTHER RESOLVED that the resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Roskos and a copy placed in the library of The University of Alabama.

Approving the Appointment of Mark D. Nelson, Ph.D., as Dean Emeritus of the College of Communication & Information Sciences and Professor Emeritus of Communication Studies in the College of Communication & Information Sciences at UA

RESOLUTION

WHEREAS, Dr. Mark D. Nelson retired from The University of Alabama on July 1, 2022, after thirty-one years of distinguished service as a scholar, teacher, mentor, administrator, and colleague; and

WHEREAS, Dr. Nelson served with distinction for eight years as Dean of the College of Communication & Information Sciences from 2014 until his retirement; and

WHEREAS, during his tenure as Dean of the College of Communication & Information Sciences, Dr. Nelson provided leadership that helped lead the College through a period of unprecedented growth; a dramatic rise onto the national stage, including the only academic program at the University to be ranked first in the nation; and an unprecedented increase in philanthropic giving to the college; and

WHEREAS, prior to his appointment as Dean of the College of Communication & Information Sciences in 2014, Dr. Nelson served as Vice President for Student Affairs and Vice Provost for Academic Affairs from 2008 to 2014; and Assistant Provost for Academic Affairs and Interim Vice President for Student Affairs from 2007 to 2008; and Assistant Provost for Academic Affairs from 2006 to 2007; and Assistant/Associate Dean for Undergraduate Studies in the College of Communication & Information Sciences from 1996 to 2006; and

WHEREAS, Dr. Nelson's innovation in providing unique learning opportunities for students brought award-winning professionals to the University and increased the connections among students and professionals through the creation of the *Industry Immersion* travel experiences; and

WHEREAS, Dr. Nelson's scholarly achievements include a book in its fourth edition, two grants, numerous conference papers (including the National Communication Association's Top Paper Award), book chapters, and more than fifty original training programs dealing with the organizational communication, diversity, leadership, strategic planning, and public speaking; and

WHEREAS, Dr. Nelson serves on the Editorial Board for *New and Emerging Research in Organizational Communication* with Palgrave, MacMillan and Springer; and

WHEREAS, Dr. Nelson's service on the boards of the Alabama Broadcasters Association, the Alabama Humanities Alliance, WAPR and WUAL stations helped advance the mission of each organization while promoting educational and career opportunities for students and grant opportunities for faculty; and

WHEREAS, Dr. Nelson served his community with distinction as President of the Tuscaloosa Rotary Club and as Assistant Governor for District 6860 of Rotary International; and

WHEREAS, Dr. Nelson founded numerous student organizations including Lambda Pi Eta, the C&IS Student Ambassador Team, the C&IS Student Executive Council, and the Academic Honor Council; and

WHEREAS, Dr. Nelson demonstrated excellence in the classroom and was presented the National Alumni Association's Outstanding Commitment to Teaching Award, the University's highest award for teaching; and

WHEREAS, Dr. Nelson was presented with the College of Continuing Studies Award for Teaching Excellence and was recognized by the Board of Visitors in the College of Communication & Information Sciences with their Teaching Excellence Award; and

WHEREAS, Dr. Nelson was presented the Lambda Pi Eta National Advisor of the Year award, the Delta Sigma Rho — Tau Kappa Alpha Outstanding Alumni Award, and the American Forensic Association Distinguished Alumni Award; and

WHEREAS, Dr. Nelson was awarded the Algernon Sydney Sullivan Award, one of the university's premier awards, in recognition of excellence of character and service to humanity;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Mark D. Nelson, Ph.D., for his many accomplishments and outstanding service to The University of Alabama and bestows upon him status as Dean Emeritus of the College of Communication & Information Sciences and Professor Emeritus of Communication Studies in the College of Communication & Information Sciences, and expresses its sincere and heartfelt thanks to him.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the permanent minutes of the Board, become a matter of public record, and that copies be given to Dr. Nelson and members of his family in grateful acknowledgment of his distinguished career as scholar, teacher, mentor, administrator, and colleague.

Approving Appointment of Gary J. Mankey, Ph.D., as Professor Emeritus in the Department of Physics and Astronomy in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Gary Mankey has retired from the Department of Physics and Astronomy after twenty-six years of distinguished service to the Department as a researcher, teacher, colleague, mentor, and friend; and

WHEREAS, Dr. Mankey has gained an enviable regional, national, and international reputation within the profession as a condensed matter physicist making significant contributions to research areas pertaining to neutron science, electronic structures of surfaces and interfaces, magnetic nanostructures, and permanent magnet materials, all of

which have enhanced the reputation of the Department of Physics and Astronomy and the University; and

WHEREAS, Dr. Mankey has consistently and creatively served the needs of physics students by developing laboratories and curriculum for introductory physics courses; designing advanced instructional laboratories in computer interfacing and experimental techniques; teaching graduate-level courses in electromagnetic theory, biophysics, and optics; and serving as a mentor to undergraduate, masters, and doctoral students; and

WHEREAS, Dr. Mankey's reputation extends far beyond his own research and teaching efforts, to his involvement with the AVS Science and Technology Society; science review boards at neutron scattering facilities; proposal review boards of federal research funding organizations; technical review teams of scientific and engineering journals; and departmental, college-wide, and university-wide committees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Gary J. Mankey, Ph.D., for his contributions to the life of the Department, the College, and the University and its students; to the state of Alabama; and to the advancement of the academic study of physics as taught in the public university and bestows upon him the status of Professor Emeritus in the Department of Physics and Astronomy in the College of Arts and Sciences, and expresses its sincere and heartfelt thanks to him.

BE IT FURTHER RESOLVED that the resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Mankey and a copy placed in the library of The University of Alabama.

Approving Appointment of William C. Keel, Ph.D., as Professor Emeritus of Astronomy in the Department of Physics and Astronomy in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. William C. Keel retired from the Department of Physics and Astronomy on September 1, 2022, after 35 years of distinguished service to the University as a researcher, teacher, mentor, and colleague; and

WHEREAS, Dr. Keel is known as a world authority on galaxies and active galactic nuclei, having published more than 40 refereed articles as first or sole author and 150 refereed articles overall, three monographs, 10 invited reviews, two review volumes or conference proceedings edited or co-edited, and one book co-translated, and having been Principal Investigator on federal grants from the National Aeronautics and Space

Administration (NASA) for 32 consecutive years, and having multiple NASA press releases based on his research; and

WHEREAS, Dr. Keel has upheld the highest standards of his discipline, having taught a wide range of astronomy classes in his career, installed the initial astro computing system upon arrival, set up and maintained the University 16-inch telescope and instruments, managed entry of the University into the SARA Telescope collaboration, and having trained generations of both undergraduate and graduate students to use these facilities; and

WHEREAS, Professor Keel has been particularly active in encouraging the public appreciation of astronomy through a leading role in the department's series of public viewing nights and additional presentations to youth groups, and having organized the department high school physics contest for 15 years; and

WHEREAS, Professor Keel's contributions to research at the University extend beyond campus, including playing an important role in the citizen-science project Galaxy Zoo; appearances at the multi-genre convention Dragon Con; and a role in creating a webcomic about "Hanny's Voorwerp," a gas cloud discovered by a citizen-scientist, which received much public attention, including mention on the *Late Show With David Letterman*;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes William C. Keel, Ph.D., for his contributions to the Department, the College, the University and its students, as well as his accomplishments that extend beyond campus, and bestows upon him status as Professor Emeritus of Astronomy in the Department of Physics and Astronomy in the College of Arts and Sciences.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Keel and a copy placed in the library of The University of Alabama.

Approving Appointment of Ida Johnson, Ph.D., as Professor Emerita of Criminology and Criminal Justice in the Department of Criminology and Criminal Justice in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Ida Johnson retired from the Department of Criminology and Criminal Justice in December 2021, after more than 35 years of distinguished service to the department as a researcher, teacher, mentor, and colleague; and

WHEREAS, Dr. Johnson has been a nationally-recognized scholar, with an awardwinning book and 36 peer-reviewed articles and book chapters on women and criminal justice; and

WHEREAS, Dr. Johnson presented her work at a number of conferences and meetings, raising awareness of UA's criminal justice scholars; and

WHEREAS, Dr. Johnson has made a significant contribution to the teaching of criminal justice and women's studies at The University of Alabama, including the mentorship of undergraduate and graduate students; and

WHEREAS, Dr. Johnson has committed herself throughout her career to the leadership of the College of Arts and Sciences, including as the chair of Women's Studies, the director of graduate studies in both Criminology and Criminal Justice and Women's Studies, and interim chair of the Department of Criminology and Criminal Justice; and

WHEREAS, Dr. Johnson has made a profound impact on the campus community through her commitment to service, including on a number of committees at the departmental, college, and university levels, and through her work with programs such as the Women in Leadership Program, the Black Faculty and Staff Association, and the Graduate Council;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Ida Johnson, Ph.D., for her contributions to the life of the Department, the College, and the University and its students; to the state of Alabama; and to the advancement of the the study of women and criminal justice, and bestows upon her status as Professor Emerita of Criminology and Criminal Justice, and expresses its sincere and heartfelt thanks to her.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Johnson and a copy placed in the library of The University of Alabama.

Approving Appointment of Dr. Paan Jindapon for the Harris Schlesinger Memorial Faculty Fellowship in Insurance at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Paan Jindapon for the Harris Schlesinger Memorial Faculty Fellowship in Insurance, which was established April 27, 2017 in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2022 through August 15, 2027; and

WHEREAS, Dr. Jindapon received his Ph.D., in Economics from Texas A&M University, and M.A. in Applied Economics from Southern Methodist University; and

WHEREAS, Dr. Jindapon's teaching and research work have built upon and benefited from the work of Dr. Schlesinger; and

WHEREAS, Dr. Jindapon has an extensive record of research in microeconomics with publications involving risk and attitudes towards risk in outlets including *Journal of Economic Theory*, *Journal of Economic Behavior & Organization*, and *Economics & Politics*; and

WHEREAS, Dr. Jindapon is a past recipient of the Thomas D. F. Moore Endowed Teaching Award for Culverhouse College of Business and the Computer-Based Honors Program Faculty Mentor of the Year Award; and

WHEREAS, Dr. Jindapon continues to contribute to Dr. Schlesinger's research legacy by directing the dissertations of his former Ph.D. students, Chris Whaley and Zhe Yang, and supervising numerous additional students as a committee member;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Paan Jindapon for the Harris Schlesinger Memorial Faculty Fellowship in Insurance in the Culverhouse College of Business from August 16, 2022 to August 15, 2027 at The University of Alabama.

Approving Appointment of Dr. Peter Harms for the Frank Schultz Endowed Professorship at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Peter Harms for the Frank Schultz Endowed Professorship, which was established June 15, 2007 in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2022 through August 15, 2027; and

WHEREAS, Dr. Harms received his Ph.D., in Psychology from the University of Illinois at Urbana-Champaign, and his Master of Arts in Social/Personality/ Organizational Psychology from the University of Illinois at Urbana-Champaign; and

WHEREAS, Dr. Harms has an outstanding record of research in management, with peer reviewed publications in outlets including the *Journal of Organizational Behavior*, *Journal of Managerial Psychology*, *Human Resource Management Review*, *Research in Occupational Stress and Well-Being*, and the *Journal of Business Psychology*; and

WHEREAS, Dr. Harms's excellence in research has been recognized by his receipt of the Journal of Managerial Psychology Best Paper Award, the Emerald Literati Award for Outstanding Author Contribution, and the Mid-Career President's Faculty Research Award; and

WHEREAS, Dr. Harms's student impact has been recognized by his selection as a finalist for the Exemplar of Ethical Graduate Student Supervision by the Academy of Management and nomination for the Outstanding Graduate Mentor Award and the Thomas D. Moore Endowed Teaching Award; and

WHEREAS, Dr. Harms is a Fellow of the Association for Psychological Science, a Fellow of the Society for Industrial and Organizational Psychology, a Fellow for of the Positive Organizational Behavior Institute, a Morrissette Faculty Fellow in Leadership and Ethics; and

WHEREAS, Dr. Harms is actively engaged in funded research with such notable agencies as the U.S. Army, the Alabama Transportation Institute, the National Aeronautics and Space Administration; and

WHEREAS, Dr. Harms has authored and co-authored books, contributed chapters in a variety of publications, has authored and co-authored many technical reports, has presented many invited talks, edited and reviewed several articles, has led professional workshops and presentations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Peter Harms for the Frank Schultz Endowed Professorship in the Culverhouse College of Business from August 16, 2022 to August 15, 2027 at The University of Alabama.

Approving Appointment of Dr. Robert Hammond to the Rick and Elaine Horsley Endowed Support Fund for Faculty Excellence at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Robert Hammond to the Rick and Elaine Horsley Endowed Support Fund for Faculty Excellence, which was established February 8, 2008, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2022 through August 15, 2027; and

WHEREAS, Dr. Hammond received his Ph.D., and M.A., in Economics from Vanderbilt University; and

WHEREAS, Dr. Hammond has an outstanding record of research in economics, with publications in outlets including the Journal of Economic Theory, Experimental Economics Journal, Journal of Pension Economics & Finance, International Economic Review, and Economic Inquiry Journal; and

WHEREAS, Dr. Hammond has an exceptional record of funded research, with grants from, among others, the Alfred P. Sloan Foundation, the National Security Agency, the International Foundation for Research in Experimental Economics; and

WHEREAS, Dr. Hammond's research has attracted media attention from outlets including *The Wall Street Journal*, *Billboard*, *The Huffington Post*, and *US News and World Report*; and

WHEREAS, Dr. Hammond has supervised six Ph.D., students as their dissertation committee chair or co-chair and has supervised numerous additional students as a committee member; and

WHEREAS, Dr. Hammond has extensive teaching experience, having taught courses at the undergraduate, masters, and Ph.D., level, receiving numerous teaching awards;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Robert Hammond to the Rick and Elaine Horsley Endowed Support Fund for Faculty Excellence in the Culverhouse College of Business from August 16, 2022 to August 15, 2027 at The University of Alabama.

Approving Appointment of James Hamilton, Ph.D., as Associate Professor Emeritus of Psychology in the Department of Psychology in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. James Hamilton will retire from The University of Alabama, after over twenty-eight years of distinguished service to the department as a researcher, teacher, mentor, and colleague; and

WHEREAS, Dr. Hamilton has been a foremost expert on factitious disorder, malingering, and Munchausen Syndrome throughout the field of psychology, including as a visiting research fellow at Yale University; and

WHEREAS, Dr. Hamilton published over 55 articles and book chapters on the subject, as well as presented work at a number of conferences; and

WHEREAS, Dr. Hamilton has a longstanding record of service to the University, serving as both chair of the Institutional Review Board for the Protection of Human Subjects (IRB) and University Ombudsperson for a number of years; and

WHEREAS, Dr. Hamilton has made a significant impact on the Tuscaloosa community through his decades of service in his private practice; and

WHEREAS, Dr. Hamilton shaped the next generation of psychologists, teaching nearly a dozen different courses throughout his tenure, serving as a mentor for a large range of graduate students, and during his role as a supervisor in the Psychology Training Clinic;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes James Hamilton, Ph.D., for his contributions to the Department, the College, and the University and its students and to the study of psychology and bestows upon him status as Associate Professor Emeritus of Psychology in the Department of Psychology in the College of Arts and Sciences, and expresses its sincere and heartfelt thanks to him.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Hamilton and a copy placed in the library of The University of Alabama.

Approving the Appointment of Ann C. Godfrey, Ph.D., as Clinical Associate Professor Emerita in the Department of Educational Studies in Psychology, Research Methodology, and Counseling in the College of Education at UA

RESOLUTION

WHEREAS, Dr. Ann C. Godfrey retired from The University of Alabama in June 2022 after more than 23 years of distinguished service as a scholar, teacher, mentor, and colleague; and

WHEREAS, Dr. Godfrey taught mathematics in the K-12 school system for six years; and

WHEREAS, Dr. Godfrey taught numerous courses in educational (quantitative) research at The University of Alabama (and Gadsden) in addition to courses taught through the Office of International Programs in Ecuador, Paraguay, Peru, and Mexico City; and

WHEREAS, Dr. Godfrey served the college and its students by being a member of more than 50 dissertation committees and numerous program committees; and

WHEREAS, Dr. Godfrey served on college committees including the handbook committee and the annual ESPRMC Graduate Student Research Symposium, which has now grown to a regional research conference; and

WHEREAS, Dr. Godfrey earned her Ph.D., in educational research from The University of Alabama; her M.Ed. in mathematics from Auburn University at Montgomery; and her B.S. in mathematics from the Mississippi University for Women;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Ann C. Godfrey, Ph.D., as Clinical Associate Professor Emerita of Educational Research in the College of Education at The University of Alabama, and expresses its sincere and heartfelt thanks to her.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Godfrey and a copy placed in the library of The University of Alabama.

Approving Appointment of Dr. Justin DeSimone for the Angus R. and David J. Cooper Endowed Faculty Excellence Fellowship at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Justin DeSimone for the Angus R. and David J. Cooper Endowed Faculty Excellence Fellowship, which was established May 27, 1997, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2022 through August 15, 2027; and

WHEREAS, Dr. DeSimone received his Ph.D., and M.S., degrees in Industrial-Organizational Psychology from Georgia Institute of Technology; and

WHEREAS, Dr. DeSimone has an outstanding record of research in management, with publications in outlets including the *Journal of Management*, *Journal of Applied Psychology*, *Journal of Organizational Behavior*, and *Journal of Business and Psychology*; and

WHEREAS, Dr. DeSimone has been recognized for excellence in research by receiving the Robert McDonald Advancement of Organizational Research Methodology Award (2021), being selected as the runner-up for the Organizational Research Methods Best Paper Award (2020), receiving an Editor Commendation at the *Journal of Business and Psychology* (2019), and receiving the Sage Publications/RMD Best Conference Paper Award (2017); and

WHEREAS, Dr. DeSimone has been recognized for exemplary service by receiving the Southern Management Association Best Reviewer Award (2021) and the *Journal of Organizational Behavior* Best Reviewer Award (2019 and 2018); and

WHEREAS, Dr. DeSimone has mentored and collaborated with several doctoral students; and

WHEREAS, Dr. DeSimone demonstrates excellence in management instruction at the graduate and undergraduate levels; and

WHEREAS, Dr. DeSimone is committed to educating students through rich experiential learning;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Dr. Justin DeSimone for the Angus R. and David J. Cooper Endowed Faculty Excellence Fellowship in the Culverhouse College of Business from August 16, 2022 to August 15, 2027 at The University of Alabama.

Approving Appointment of Jerome K. Busenitz, Ph.D., as Professor Emeritus in the Department of Physics and Astronomy at UA

RESOLUTION

WHEREAS, Dr. Jerry Busenitz retired from the Department of Physics and Astronomy after thirty years of distinguished service to the Department and the University as a researcher, teacher, colleague, mentor, and friend; and

WHEREAS, Dr. Busenitz played a central role in establishing the national and international reputation of the University for research in experimental elementary particle physics, both by his contributions in the areas of experimental techniques, high-energy electron-position collisions, neutrinos, and dark matter and by his leadership in building a large group of faculty working on a diverse set of major particle physics experiments around the world; and

WHEREAS, Dr. Busenitz was a conscientious, innovative, versatile, and effective teacher at the undergraduate and graduate levels, involved dozens of undergraduate science

and engineering students in his research, served as advisor to M.S. and Ph.D. students, and mentored many postdoctoral research associates; and

WHEREAS, Dr. Busenitz served diligently on many Department and University committees, including long-time member and chair of the High School Physics Contest Committee, an important outreach activity of the Department, chair of the University Mediation Committee, and chair of the University Radiation Control and Advisory Committee, and sat on numerous review panels for the U.S. Department of Energy and National Science Foundation, in addition to reviewing many proposals submitted to major funding agencies and acting as referee for numerous manuscripts submitted to the leading journals in the field in elementary particle physics;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Jerome Busenitz, Ph.D., for his many accomplishements and outstanding service to The University of Alabama, and bestows upon him status as Professor Emeritus of Physics and Astronomy in the College of Arts and Sciences, and expresses its sincere and heartfelt thanks to him.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Busenitz and a copy placed in the library of The University of Alabama.

Approving Appointment of Frances A. Conners, Ph.D., as Professor Emerita of Psychology in the Department of Psychology in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Frances Conners will retire from the Department of Psychology in the College of Arts and Sciences on September 1, 2022, after more than 31 years of distinguished service to The University of Alabama as a researcher, teacher, and colleague; and

WHEREAS, Dr. Conners has made a profound impact on the field of language and cognition in individuals with developmental disabilities, distinguishing herself as an internationally recognized expert in the field and received over \$5.6 million in grants for her research; and

WHEREAS, Dr. Conners served the department as chair for five years, and additionally served as director of graduate studies and the experimental psychology area for several years, and held roles on 40 departmental, College, and University-wide committees; and

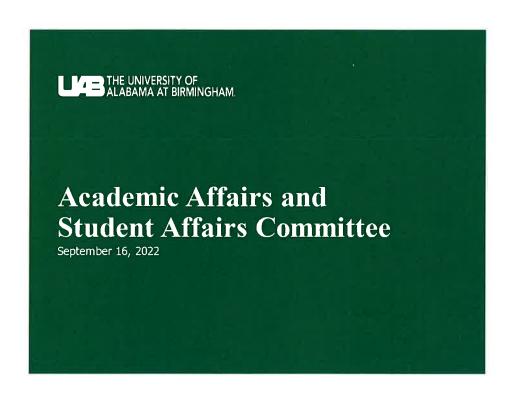
WHEREAS, Dr. Conners has published a great number of works, including 65 articles and book chapters, and has presented her work at dozens of conferences and presentations across the world; and

WHEREAS, Dr. Conners has mentored several doctoral, master's, and undergraduate students throughout her career, serving on a great number of graduate thesis committees and supervised undergraduate research for many years;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes Frances Conners, Ph.D., for her impact on the field of psychology, as well as her commitment to her students and her colleagues through years of service and bestows upon her status as Professor Emerita of Psychology in the Department of Psychology in the College of Arts and Sciences, and expresses its sincere and heartfelt thanks to her.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Dr. Conners and a copy placed in the library of The University of Alabama.

PowerPoint



PowerPoint

Proposal for an Educational Specialist (Ed.S.) Degree in School Psychology (CIP Code 42.2805)

- Purpose
 - Equip current special education teachers and school psychometrists who hold a master's degree with the ability to provide positive behavioral, emotional and social well-being skills to P-12 students and their families.
- Need
- Alabama's in-demand occupationsprojects an average of 115 annual openings for School Psychologists
- · Other Programs
- University of Alabama
- Resources
 - · One new Full-Time Faculty
- · Relationship to Goals
 - Promotes innovative instructional practices and provide multiple educational delivery options
- Administration
 - · Schoolof Education

Govenda: Agenda Item E.1

ILLUFERTIES (DANGER) (DANGER)

Granting Initial Approval of and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for an Educational Specialist (Ed.S.) Degree in School Psychology (CIP Code 42.2805) at UAB

RESOLUTION

WHEREAS, the Board of Trustees approved a Notification of Intent to Submit a Proposal (NISP) for the Educational Specialist (Ed.S.) Degree in School Psychology on June 4, 2021; and

WHEREAS, the School of Education at UAB strives to review, revise, and provide relevant degree programs; and

WHEREAS, the Ed.S. in School Psychology will provide opportunities for Counseling, Special Education, Educational Psychology, and School Psychometry programs to work collaboratively to provide the content, knowledge and skills to candidates so that they can provide psychological services to PK-12 grade students; and

WHEREAS, there is a dire need for mental health professionals to support PK-12 learners and this program can help provide for learners;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants initial approval of and submission to the Alabama Commission on

Higher Education (ACHE) of a Proposal for an Educational Specialist (Ed.S.) degree in School Psychology (CIP Code 42.2805) at The University of Alabama at Birmingham.

PowerPoint

Proposal for a Bachelor of Arts (B.A.) Degree in Writing and Media (CIP Code 23.1301)

- Purpose
 - Educate content creators to produce text, streaming images, static images, and audio interfaces that we consume in a contemporary digital, multimedia world.
- Need
 - · Alabama labor market analysis reveals a 7% increase between 2018 and 2028 for technical writers.
 - Burning Glass projects employment increases for copywriter (7.6%), web designer (14.9%), and media planner (8.9%).
- Other Programs
 - UAHB.A. in Writing
- Resources
 - Two faculty
 - 5 FTE advisor
- Relationship to Goals:
 - Delivers world-class, interdisciplinary programs that address changes in the career field.
- Administration
 - · College of Arts and Sciences

Govenda: Agenda Item E.2

Granting Initial Approval and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Bachelor of Arts (B.A.) Degree in Writing and Media (CIP Code 23.1301) at UAB

RESOLUTION

WHEREAS, the Board of Trustees approved a Notification of Intent to Submit a Proposal (NISP) for the Bachelor of Arts (B.A.) degree in Writing and Media on September 17, 2021; and

WHEREAS, the current labor market for traditional occupations such as journalists, reporters, and editors is declining and the labor market for technical writers, media, and communications specialists are seeing strong growth; and

WHEREAS, the Bachelor of Arts degree in Writing and Media offers an interdisciplinary approach to enable students to combine multiple concentrations and disciplines into a single coordinated degree that will provide knowledge and hands-on

training to enable students to build a strong portfolio of interactive, multimodal, digital works;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants initial approval of and submission to the Alabama Commission on Higher Education (ACHE) a Proposal for a Bachelor of Arts (B.A.) degree in Writing and Media (CIP Code 23.1301) by The University of Alabama at Birmingham.

PowerPoint

Proposal for a Bachelor of Science (B.S.) Degree in **Disability Studies and Rehabilitation Science** (CIP Code 51.2314)

- - Equip students with a unique interdisciplinary understanding of the management, leadership and cultural
 concerns of rehabilitation science in academics, healthcare and research centers.
- - Alabama ranks 44th in the nation in almost all metrics regarding health and well-being of individuals with disabilities.
 - Bureau of Labor and Statistics estimates a faster than average growth rate between 2020 and 2030 for occupations related to health and wellness in the area of rehabilitation.
- Other Programs
 - TroyUniversity Major in Rehabilitation and Disability Studies (CIP Code 51,2399)
 - Alabama State University B.S. Rehabilitation Services (CIP Code 51.2399)
- - Current faculty support the program One part-time staff position will be needed.
- Relationship to Goals
 - Research, Innovation and Economic Development Expands our capability to continually discover and share new knowledge
- Administration
 - · School of Health Professions

Govenda: Agenda Item E.3

DIS UNIVERSITY OF

Granting Initial Approval and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Bachelor of Science (B.S.) Degree in Disability Studies and Rehabilitation Science (CIP Code 51.2314) at UAB

RESOLUTION

WHEREAS, the Board of Trustees approved a Notification of Intent to Submit a Proposal (NISP) for the Bachelor of Science (B.S.) degree in Rehabilitation Science on September 17, 2021; and

WHEREAS, the state of Alabama's current health rankings are 44th out of 50th for many metrics regarding the health and well-being of individuals with disabilities; and

WHEREAS, the School of Health Professions at The University of Alabama at Birmingham strives to deliver quality educational programs that are relevant, innovative, and aim to improve the health and well-being of individuals in the state and beyond; and

WHEREAS, graduates of this degree will have a range of employment opportunities available in both public and private sectors; and

WHEREAS, graduates of this degree will be well-prepared to pursue graduate study in professional/clinical degrees such as physical therapy or occupational therapy, or to pursue doctoral study and conduct rehabilitation-related research;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants initial approval of and submission to the Alabama Commission on Higher Education (ACHE) a Proposal for a Bachelor of Science (B.S.) degree in Disability Studies and Rehabilitation Science (CIP Code 51.2314) by The University of Alabama at Birmingham.

PowerPoint

NISP for a Master of Construction Engineering Management (M.C.E.M.) Degree (CIP Code 14.3301)

- Purpose
 - Enhance engineering and business qualifications of working professionals in the engineering and construction industry.
- Need
 - The Construction Engineering Management concentration of the Master of Engineering programhas produced 654 graduates since its implementation in 2008, has 166 active degree seeking students, and projects 150 new students each year.
- · Other Programs
 - · No similar programs in Alabama
- Resources
 - Currentfaculty support the program
- Relationship to Goals
 - Research, Innovationand Economic Development Expands our capability to continually discover and share new knowledge
- Administration
 - School of Engineering

Govenda: Agenda Item E.4

PROGRAM BRINGING

Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Construction Engineering Management (M.C.E.M) (CIP Code 14.3301) at UAB

RESOLUTION

WHEREAS, the School of Engineering at The University of Alabama at Birmingham strives to deliver quality programs that are relevant and innovative; and

WHEREAS, the proposed Master of Construction Engineering Management degree program is designed to enhance the engineering and business qualifications of working professionals in the engineering and construction industry; and

WHEREAS, the proposed degree is a 30-credit hour, coursework only option with a set curriculum to be delivered in a fully online format; and

WHEREAS, the program is associated with the current MEng degree program with a concentration in Construction Engineering Management (CEM). When the proposed degree program is fully implemented, the programs will replace the MEng degree with a concentration in Construction Engineering Management;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Construction Engineering Management (M.C.E.M.) degree (CIP Code 14.3301) by The University of Alabama at Birmingham.

PowerPoint

NISP for a Master of Science (M.S.) Degree in Global Health (CIP Code 51.2210)

- Purpose
 - Equip graduates to solve contemporary health challenges to improve health and health equity worldwidein the global health programand policy arena.
- Need
 - · Growth in health education specialists (17%) and community health workersfrom 2020 to 2030.
- · Other Programs
 - · No similar Masters programs in Alabama
 - · Few similar Global Health programs nationally
- · Resources
 - · Currentfaculty support the program
- · Relationship to Goals
 - Research, Innovation and Economic Development: Expands our capability to continually discover and share new knowledge
- Administration
 - · School of Health Professions & Heersink School of Medicine

Govenda: Agenda Item E.5

Like The University of Control Annual State Control

Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Science (M.S.) Degree in Global Health (CIP Code 51.2210) at UAB

RESOLUTION

WHEREAS, The University of Alabama at Birmingham Marnix E. Heersink School of Medicine and the School of Public Health at The University of Alabama at Birmingham strive to deliver quality programs that are relevant and innovative; and

WHEREAS, the program will be an interdisciplinary program for students seeking a set of skills for understanding how to effectively work in the global health program and policy arena and to evaluate contemporary health challenges while thinking about how they might best be solved to improve health and health equity worldwide; and

WHEREAS, the program is associated with the School of Public Health graduate certificate in Global Health Studies and leveraging the existing courses in global health courses from the School of Public Health will provide some core curriculum while additional courses will be developed in collaboration with faculty affiliated through the Heersink School of Medicine and their departments; and

WHEREAS, no other university in the state of Alabama offers a Masters in Global Health or similar program, and in fact, UAB is the only institution in the state of Alabama that offers a graduate level program (i.e., certificate) in global health;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Science (M.S.) degree in Global Health (CIP Code 51.2210) by The University of Alabama at Birmingham.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) the Establishment of a MD Track within the Master of Science in Health Care Administration (MSHA) Program (CIP Code 51.0701) at UAB

RESOLUTION

WHEREAS, the Department of Health Services Administration in the School of Health Professions at UAB wishes to add a MD Track to the existing Master of Science in Health Care Administration (MSHA) that will allow current Heersink School of Medicine MD students to complete the MSHA; and

WHEREAS, all courses to be offered in the Track are currently offered in the existing program; and

WHEREAS, physicians are increasingly called on to manage offices, practices, research and quality improvement teams and institutions; and

WHEREAS, the MSHA curriculum is uniquely designed to provide medical students with didactic instruction to develop these administrative skills;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants approval of and submission to the Alabama Commission on Higher Education (ACHE) the creation of a MD Track in the Master of Science in Health Administration (MSHA) degree program (CIP Code 51.0701) at The University of Alabama at Birmingham.

Granting Approval and Submission to the Alabama Commission on Higher Education (ACHE) Changing the Master of Arts in Education (M.A.Ed.) Degree in High School Education to the Master of Arts (M.A.Ed.) Degree in Secondary Education (CIP Code 13.1205) at UAB

RESOLUTION

WHEREAS, the School of Education at UAB strives to review, revise and make its programs more consistent with professional standard and current definitions; and

WHEREAS, high school education in Alabama often includes grades 9-12, furthermore, the Alabama State Department of Education refers to these programs as secondary education both in the Alabama Administrative Code sections that reference content area concentrations for grades 6-12 and in certifications in secondary education rather than high school education; and

WHEREAS, a change in the program name from High School Education to Secondary Education will clarify potential confusion for students by providing a program name that reflects the same name included in the professional teaching certification; and

WHEREAS, the change will provide a more inclusive term for the range of grades 6-12; and

WHEREAS, the M.A.Ed. degree is offered in the following disciplines: Biology, Chemistry, English Language Arts, French, General Social Science, History, Mathematics, Physics, General Science and Spanish; and

WHEREAS, the School of Education requests approval to update all associated High School Education Concentrations to Secondary Education Concentrations to reflect the associated degree name change;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants approval of and submission to the AlabamaCommission on Higher Education (ACHE) changing the Master of Art in Education (M.A.Ed.) Degree in High School Education to the Master of Art in Education (M.A.Ed.) Degree in Secondary Education (CIP Code 13.1205) within the School of Education at The University of Alabama at Birmingham.

Granting Approval and Submission to the Alabama Commission on Higher Education (ACHE) Changing the Bachelor of Science (B.S.) Degree in High School Education to the Bachelor of Science (B.S.) Degree in Secondary Education (CIP Code 13.1205) at UAB

RESOLUTION

WHEREAS, the School of Education at UAB strives to review, revise and make its programs more consistent with professional standard and current definitions; and

WHEREAS, high school education in Alabama often includes grades 9-12, furthermore, the Alabama State Department of Education refers to these programs as secondary education both in the Alabama Administrative Code sections that reference content area concentrations for grades 6-12 and in certifications in secondary education rather than high school education; and

WHEREAS, a change in the program name from High School Education to Secondary Education will clarify potential confusion for students by providing a program name that reflects the same name included in the professional teaching certification; and

WHEREAS, the change will provide a more inclusive term for the range of grades 6-12; and

WHEREAS, the Bachelor of Science degree is offered in the following disciplines: Biology, Chemistry, English Language Arts, French, General Science, History Mathematics, Physics, General Science and Spanish; and

WHEREAS, the School of Education requests approval to update all associated High School Education Concentrations to Secondary Education Concentrations to reflect the associated degree name change;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the changing the Bachelor of Science (B.S.) Degree in High School Education to the Bachelor of Science (B.S.) Degree in Secondary Education (CIP Code 13.1205) within the School of Education at The University of Alabama at Birmingham.

Approving Establishment of the Herbert Chen, M.D., Endowed Lectureship in Surgical Education and Leadership at UAB

RESOLUTION

WHEREAS, Mr. and Mrs. John J. McMahon, Jr., -The University of Alabama Health Services Foundation (UABHSF), and Dr. and Mrs. Herbert Chen have given \$77,000 for the establishment of an endowed lectureship in the Department of Surgery within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, this endowed lectureship will be used to support annual educational lectureships in surgical education and leadership; and

WHEREAS, it is most fitting that this endowed lectureship be named the Herbert Chen, M.D., Endowed Lectureship in Surgical Education and Leadership in honor of Dr. Chen's resilience, selflessness, and dedication to advancing education; and

WHEREAS, Dr. Chen obtained his Bachelor of Science degree from Stanford University with honors and distinction in 1988 and graduated from the Duke University School of Medicine in 1992; and

WHEREAS, Dr. Chen serves as the Chair of the Department of Surgery; the Surgeonin-Chief of UAB Hospital and Health System; and Professor of Surgery and Biomedical Engineering;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the establishment of the Herbert Chen, M.D., Endowed Lectureship in Surgical Education and Leadership.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to Herbert Chen, M.D.; to Mr. and Mrs. John J. McMahon, Jr.; to The Association for Academic Surgery; to The University of Alabama Health Services Foundation; to Anupam Agarwal, M.D., Interim Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Emmet O'Neal II Endowed Professorship in Lung Cancer Research at UAB

RESOLUTION

WHEREAS, O'Neal Industries and The Board of Trustees of The University of Alabama entered into an agreement dated October 26, 2018, whereby the Donor agreed to give the University \$30,000,000 to be used to establish an endowed support fund within the O'Neal Comprehensive Cancer Center of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine) in accordance with the goals and objectives set forth in the Strategic Plan; and

WHEREAS, O'Neal Industries reserves the right to create five endowed professorships that will support multiple myeloma, lymphoma, lung cancer, brain cancer, and breast cancer treatment, education, and research to honor members of the O'Neal family who have bravely battled these various forms of cancer; and

WHEREAS, these five endowments will total \$2,500,000 of the original gift amount; and

WHEREAS, O'Neal Industries and its shareholders have given \$500,000 for the establishment of an endowed professorship in memory of Mr. Emmet O'Neal II; and

WHEREAS, headquartered in Birmingham, O'Neal Industries represents a group that encompasses six companies with a global reach spanning 80 distinct business locations, 15 international facilities on four continents, and more than 3,200 employees; and

WHEREAS, O'Neal Industries and the O'Neal family have played an integral part in shaping the University through their extraordinary philanthropy, giving not only their financial resources, but also their wisdom and insights to positively impact numerous programs and initiatives; and

WHEREAS, the O'Neal family's impeccable reputation is well-known throughout the city of Birmingham and the state of Alabama, and their record of generosity serves as a model for all civic-minded individuals to follow; and

WHEREAS, it is most fitting that this professorship be named in memory of Mr. Emmet O'Neal II; and

WHEREAS, Mr. O'Neal attended the Baylor School in Chattanooga, Tennessee, and earned an engineering degree from Vanderbilt University; and

WHEREAS, Mr. O'Neal was a lieutenant in the Navy during World War II, where he supervised ship repair at Pearl Harbor; and

WHEREAS, following the war, he joined his father at O'Neal Steel, where later he became president and CEO; and

WHEREAS, under his leadership, O'Neal Steel grew from a small steel fabricating company to a nationwide metals distributor and processor with more than 40 locations; and

WHEREAS, this endowed professorship will assist UAB in recruiting a physicianscientist to further expand the University's clinical, educational, and cancer research efforts; and

WHEREAS, this gift will have an enduring effect on the lives of the many patients who will benefit from the clinical service and/or discoveries that will be made at UAB and will, therefore, be of significant and lasting value to the University and the advancement of medicine; and

WHEREAS, this endowment will enhance and support the mission and goals of the O'Neal Comprehensive Cancer Center and the UAB Heersink School of Medicine for the ultimate benefit of UAB, the Birmingham community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude this generous gift and herewith establishes the Emmet O'Neal II Endowed Professorship in Lung Cancer Research.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to the family of Mr. Emmet O'Neal II; to Mr. H. Craft O'Neal to share with members of his family, colleagues, and other officials of O'Neal Industries; to Barry Sleckman, M.D., Ph.D., Director of the O'Neal Comprehensive Cancer Center; to Anupam Agarwal, M.D., Interim Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Koikos-Petelos-Jones-Bragg ROAR Endowed Professorship for Cancer Research at UAB

RESOLUTION

WHEREAS, Regional Oncology Active Research and The University of Alabama Health Services Foundation (UABHSF) have generously given a total of \$500,000 for the purpose of establishing an endowed chair in the Department of Radiation Oncology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, it is most fitting that this endowment be named in memory of Mr. Jimmy Koikos and in honor of Mr. Tony Petelos, Mr. Randy Jones, and Mr. Rick Bragg; and

WHEREAS, it is the donors' intent that this endowed chair be used to support the research, scholarly, and/or clinical efforts of a distinguished faculty member in the Department, as well as further the mission of the Department and enhance its academic prominence; and

WHEREAS, this endowed professorship will have an enduring effect on the lives of the many who will benefit from the potential discoveries that will be made in the Department of Radiation Oncology at UAB and from the work of its occupants and will, therefore, be of significant and lasting value to the University and the advancement of radiation treatments for the ultimate benefit of UAB, the Birmingham community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude these generous gifts and herewith approves the establishment of the Koikos-Petelos-Jones-Bragg ROAR Endowed Professorship for Cancer Research, a pure endowment of the University.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Dr. James A. Bonner, Chair of the Department of Radiation Oncology; to Anupam Agarwal, M.D., Interim Senior Vice

President of Medicine and Dean of the UAB Heersink School of Medicine and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the J. Frank Barefield, Jr., Endowed Chair in Communities and Crime at UAB

RESOLUTION

WHEREAS, J. Frank Barefield, Jr., of Vestavia Hills, Alabama, has given \$1,500,000 to establish an endowed chair in the College of Arts and Sciences at The University of Alabama at Birmingham (UAB); and

WHEREAS, this endowed chair will be used to recruit and/or retain an expert faculty member in the Department of Criminal Justice; and

WHEREAS, it is most fitting that this endowed chair be named in honor of Mr. J. Frank Barefield, Jr., and his resilience, selflessness, and dedication to making Birmingham a safe place to live; and

WHEREAS, Mr. Barefield completed his Master of Science degree in Business Administration at UAB in 1978; and

WHEREAS, in 1985, Mr. Barefield formed the predecessor to Abbey Residential, LLC, a residential real estate investment and management firm known for providing premier apartment experiences throughout Alabama, Florida, Georgia, and Texas; and

WHEREAS, Mr. Barefield is a former member of the Board of Directors of the National Apartment Association; twice President of the Alabama Apartment Association; twice President of the Greater Birmingham Apartment Association; past President of the Alabama Investment Property Owner's Council; and past member of the Executive Committee of the Board of Directors of the Home Builders Association of Alabama; and

WHEREAS, Mr. Barefield's remarkable career in the multi-family housing industry, job creation, and passion for public safety have established him as one of UAB's most successful and impactful alumni; and

WHEREAS, this gift will bolster UAB's ability to reduce the great human and economic cost of domestic violence, gun violence, and other criminal activities in Birmingham, the state, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude this generous gift and herewith establishes the J. Frank Barefield, Jr., Endowed Chair in Communities and Crime.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to Mr. J. Frank Barefield, Jr.; Kecia M. Thomas, Ph.D., Dean of the College of Arts and Science; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the J. Frank Barefield, Jr., Endowed Professorship in Entrepreneurship at UAB

RESOLUTION

WHEREAS, J. Frank Barefield, Jr., of Vestavia Hills, Alabama, has given \$500,000 to establish an endowed professorship in the Collat School of Business at The University of Alabama at Birmingham (UAB); and

WHEREAS, this endowed professorship will be used to recruit and/or retain an expert faculty member in the Entrepreneurship Program; and

WHEREAS, it is most fitting that this endowed professorship be named in honor of Mr. J. Frank Barefield, Jr., and his resilience, selflessness, and dedication to making Birmingham safer for future innovation, entrepreneurship, and business growth;

WHEREAS, Mr. Barefield completed his Master of Science degree in Business Administration at UAB in 1978; and

WHEREAS, in 1985, Mr. Barefield formed the predecessor to Abbey Residential, LLC, a residential real estate investment and management firm known for providing premier apartment experiences throughout Alabama, Florida, Georgia, and Texas; and

WHEREAS, Mr. Barefield is a former member of the Board of Directors of the National Apartment Association; twice President of the Alabama Apartment Association; twice President of the Greater Birmingham Apartment Association; past President of the Alabama Investment Property Owner's Council; and past member of the Executive Committee of the Board of Directors of the Home Builders Association of Alabama; and

WHEREAS, Mr. Barefield's remarkable career in the multi-family housing industry, job creation, and passion for public safety have established him as one of UAB's most successful and impactful alumni; and

WHEREAS, this gift will bolster UAB's ability to hire leaders with real-world experience in the field of entrepreneurship education to strengthen the entrepreneurial culture at UAB and ecosystem in Birmingham;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude this generous gift and herewith establishes the J. Frank Barefield, Jr., Endowed Professorship in Entrepreneurship.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to Mr. J. Frank Barefield, Jr.; Eric P. Jack, Ph.D., Dean of the Collat School of Business; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Jerry G. Spenney, M.D. as Professor Emeritus in the Division of Gastroenterology and Hepatology in the Department of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the Marnix E. Heersink School of Medicine, UAB wishes to acknowledge Jerry G. Spenney, M.D., by appointing him as Professor Emeritus in the Division of Gastroenterology and Hepatology in the Department of Medicine; and

WHEREAS, Dr. Spenney ascended through the academic ranks from Instructor in Medicine at the UAB Marnix E. Heersink School of Medicine (1970-1971) to Assistant Professor of Medicine (1971-1974) to Associate Professor of Medicine (1974-1979) to Professor of Medicine from 1979 until his retirement on March 31, 2022, after a total of 50 years of loyal and dedicated service; and

WHEREAS, Dr. Spenney earned his Doctor of Medicine degree from the University of Illinois College of Medicine, Chicago, IL in 1963; and

WHEREAS, Dr. Spenney received his training in Internal Medicine at Research and Educational Hospital of the University of Illinois College of Medicine in Chicago, IL (1963-1965) and completed his Internal Medicine training to become Board Eligible at University Hospital of the UAB Marnix E. Heersink School of Medicine, Birmingham, AL (1967-1969), a total of four years training in Internal Medicine; and

WHEREAS, Dr. Spenney served for two years in the United States Air Force at the 839th TAC Hospital, Sewart AFT, Smyrna, TN (1965-1967); and

WHEREAS, Dr. Spenney completed his training in Gastroenterology under Dr. Basil I. Hirschowitz at University Hospital of the UAB Marnix E. Heersink School of Medicine (1969-1971); and

- WHEREAS, Dr. Spenney served on the staff of University Hospital, The Kirklin Clinic and UAB Highlands (1971-2022) and the Birmingham VA Medical Center (1971-2002); and
- WHEREAS, Dr. Spenney served as Course Master for the Correlated Basic Medical Sciences (CBMS) GI Segment for the UAB Marnix E. Heersink School of Medicine (1971-1978); and
- WHEREAS, Dr. Spenney was competitively appointed as a Research and Education Associate of the Veterans Administration to pursue research and training at the Birmingham VA Medical Center (1971-1973); and
- WHEREAS, Dr. Spenney was competitively appointed as VA Clinical Investigator at the Birmingham VA Medical Center to continue research into mechanisms of gastric physiology and injury (1973-1976); and
- WHEREAS, Dr. Spenney and co-investigators isolated membranes from gastric mucosa which contained a K+ stimulated ATPase. Subsequently, it was demonstrated that the membranes isolated were becoming acidified by this K+ stimulation and hence was the H+/K+ ATPase, which is now known as the gastric proton pump. It is this enzyme that is the focus for the proton pump inhibitors now commonly used for control of gastric acid secretion; and
- WHEREAS, Dr. Spenney served on the Pharmacy and Therapeutics Committee of University Hospital (1975-2005); and
- WHEREAS, Dr. Spenney served on the CBMS Promotions Committee for the UAB Marnix E. Heersink School of Medicine (1976-1978); and
- WHEREAS, Dr. Spenney and co-investigators used in-vitro amphibian gastric mucosa to study the mechanism of gastric injury and demonstrated that clinical concentrations of aspirin inhibit acid secretion and drop ATP and phosphocreatine levels in the mucosa suggesting a major block in energy metabolism; and
- WHEREAS, Dr. Spenney was competitively appointed as VA Medical Investigator at the Birmingham VA Medical Center to continue research into gastric physiology and injury (1978-1982); and
- WHEREAS, Dr. Spenney and co-investigators isolated an aspirin hydrolase in both mammalian and amphibian gastric mucosa capable of breaking down aspirin to acetic acid and salicylic acid, a more toxic compound; and
- WHEREAS, Dr. Spenney developed and patented an iodinatable bile salt that could be used for an immunoassay for bile salts in human blood or tissue or used for uptake studies of liver function; and

WHEREAS, Dr. Spenney served as Co-Director of the Systemic Pathology Gastrointestinal Section for the UAB Marnix E. Heersink School of Medicine (1980-1984); and

WHEREAS, Dr. Spenney was appointed Associate Chief of Staff for Research and Development for the Birmingham VA Medical Center and served in this position from 1982 to 1996 and encouraged other UAB/VA physicians to develop research programs and seek VA funding; and

WHEREAS, Dr. Spenney served as Acting UAB Gastroenterology and Hepatology Division Director (January to June, 1983); and

WHEREAS, Dr. Spenney served on the Department of Medicine Space and Equipment Committee to achieve fair and equitable access to space and equipment with focus on research issues (1983-1987); and

WHEREAS, Dr. Spenney served on the Intern Selection Committee for the UAB Department of Medicine (1983-2000); and

WHEREAS, Dr. Spenney served on the Faculty Review & Promotion Committee (1983-1993); and

WHEREAS, Dr. Spenney served as Co-Director for UAB GI Update Courses (CME) and the course materials were published in the *Alabama Journal of Medical Sciences* (Ala J Med Sci) (1983 & 1985); and

WHEREAS, Dr. Spenney, with the cooperation and agreement of the Senior Vice President and Dean of the Marnix E. Heersink School of Medicine, the Chairman of the UAB Department of Medicine and the Birmingham VA Medical Director and Chief of Staff, developed a program in which UAB faculty with VA research programs could establish collaborative programs with UAB investigators that would enable sharing of space and equipment resources of VA Research. Soon after establishing that program UAB investigators in bioengineering and the HIV program secured competitive VA research funding; and

WHEREAS, Dr. Spenney was appointed VA Chief of Staff and served in that position for six years until his retirement from the Birmingham VA. Dr. Spenney supported the patient care functions, education and training excellence, and helped to provide an encouraging environment for both clinical care and clinical and basic medical research; and

WHEREAS, Dr. Spenney has been a fellow in the American College of Physicians for 50 years and has membership in The American Gastroenterological Association, the American College of Gastroenterology, and the American Society for Gastrointestinal Endoscopy; and

WHEREAS, Dr. Spenney has devoted his teaching and training activities for the past 18 years to the GI service of University Hospital until the onset of COVID-19. He worked to improve the clinical and endoscopic skills of the residents and GI fellows to ensure the highest quality of care to our patients; and

WHEREAS, Dr. Spenney has devoted 54 years as a trainee himself and as faculty to the education and training of UAB students, residents, and subspecialty trainees in the knowledge and skills to become effective physicians and lifetime learners of the advances and innovations. He has always believed that a strong education will keep their delivery of medical care on the cutting edge of modern effective medical care throughout their career; and

WHEREAS, Dr. Spenney has co-authored 68 articles and chapters and 64 abstracts and *PubMed* reports 50 articles recording 252 citations of his work by other authors; and

WHEREAS, Dr. Spenney is a dedicated husband, father of four children, stepfather of five and grandfather of five grandchildren. Dr. Spenney and his wife, Kathryn, enjoy traveling, mainly in the United States and Canada.

WHEREAS, Dr. Spenney has been a supporter and has attended Hunter Street Baptist Church for many years; and

WHEREAS, Dr. Spenney has been an active participant and supporter of the Community Gospel Choir, a multi-denominational group that ministers through gospel songs to other church groups, nursing homes and assisted living facilities in Birmingham and the State of Alabama; and

WHEREAS, Dr. Spenney enjoys attending concerts of the Alabama Symphony Orchestra and supported and contributed to the Alabama Symphony Orchestra and WBHM; and

WHEREAS, since the 1970's, Dr. Spenney has been an avid tennis player at Mt. Brook Swim and Tennis and subsequently at Pine Tree Country Club, usually playing several times a week;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Jerry G. Spenney, M.D., as Professor Emeritus in the Division of Gastroenterology and Hepatology in the Department of Medicine at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Spenney for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Spenney to share with members of his family, and to other appropriate University officials.

Approving Appointment of Wlad T. Sobol, Ph.D. as Professor Emeritus of Radiology in the Department of Radiology at UAB

RESOLUTION

WHEREAS, in special recognition of his distinguished service to The University of Alabama at Birmingham (UAB) and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, the UAB Department of Radiology wishes to acknowledge Wlad T. Sobol, Ph.D., by appointing him as Professor Emeritus of Radiology; and

WHEREAS, Dr. Sobol, tenured Professor in the UAB Department of Radiology, retired on December 31, 2016 after providing twenty-five years of faithful service to UAB, and continued to work for The University of Alabama Health Services Foundation until he retired on December 31, 2021, for a combined total of 30 years of service; and

WHEREAS, Dr. Sobol earned his Doctorate of Philosophy from the Jagiellonian University, Cracow, Poland, in 1978; and

WHEREAS, Dr. Sobol completed a postdoctoral fellowship in magnetic resonance imaging physics at the University of Waterloo, Ontario, Canada; and

WHEREAS, Dr. Sobol began his tenure at UAB in 1991 as Assistant Professor of Radiology, Associate Professor of Radiology from 1992-1998, and was promoted to Professor of Radiology in 1998 in the Department of Radiology, where he served until his retirement; and

WHEREAS, Dr. Sobol served on the UAB Department of Radiology faculty as a physicist, educator, and researcher; and

WHEREAS, Dr. Sobol's research has resulted in 62 peer-reviewed publications, 61 published abstracts, 51 oral presentations, and 29 invited lectures; and

WHEREAS, Dr. Sobol authored two books and two book chapters in some of the most widely regarded diagnostic imaging texts; and

WHEREAS, Dr. Sobol is a member of professional organizations including the American Association of Physicists of Medicine, International Society for Magnetic Resonance in Medicine, and the American College of Radiology; and

WHEREAS, Dr. Sobol has been published in high-impact journals including the Journal of Neuroradiology, Radiology, Journal of Magnetic Resonance Imaging, Alcoholism: Clinical and Experimental Research, Magnetic Resonance in Medicine, Software Reviewer, Medical Physics and the IEEE Transactions on Medical Imaging, among others; and

WHEREAS, Dr. Sobol served as leader of innumerable research and clinical conferences, created a MRI physics curriculum for radiology trainees, and has taught many generations of physics and radiology residents;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Wlad T. Sobol, Ph.D., as Professor Emeritus of Radiology in the Department of Radiology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its appreciation to Dr. Sobol for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Sobol to share with his family, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Timothy R. Nagy, Ph.D., as Professor Emeritus of Nutrition Sciences in the Department of Nutrition Sciences at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Health Professions, UAB wishes to acknowledge Timothy R. Nagy, Ph.D., by appointing him as Professor Emeritus of Nutrition Sciences in the Department of Nutrition Sciences; and

WHEREAS, Dr. Nagy earned his Bachelor of Science degree in Biology in 1984 and his Master of Science degree in Biology in 1988 from Indiana University of Pennsylvania and his Doctor of Philosophy degree in Biology in 1992 from University of Utah; and

WHEREAS, Dr. Nagy joined the Department of Nutrition Sciences in the School of Health Professions as Assistant Professor in the Division of Physiology and Metabolism in the Department of Nutrition Sciences in 1996, was made an Associate Professor with tenure in 2000, and was made a full Professor in 2005; and

WHEREAS, Dr. Nagy held a secondary appointment in the Department of Biology from 1997 to 2022; and

WHEREAS, Dr. Nagy continued his service to the Department of Nutrition Sciences as Professor until his retirement on June 30, 2022, after a total of 26 years of loyal and dedicated service; and

WHEREAS, Dr. Nagy served as Director of the Division of Physiology and Metabolism in the Department of Nutrition Sciences from 2001 to 2008 after serving as Acting Director from 1999 to 2001 and was Director of the PhD Program in Nutrition Sciences in the Department of Nutrition Sciences from 2001 to 2007, Vice Chair for Research in the Department of Nutrition Sciences from 2007 to 2013; and

WHEREAS, Dr. Nagy served as Associate Director of the Nutrition Obesity Research Center at the University of Alabama at Birmingham from 2019 to 2022, as Director of the Animal Models Core of the Nutrition Obesity Research Center from 2003 to 2022, as Director of the Animal Physiology Core of the Diabetes Research Center from 2008 to 2022, and as Director of the Comparative Organismal Energetics Core in the UAB Nathan Shock Center of Excellence in the Basic Biology of Aging from 2015 to 2022; and

WHEREAS, Dr. Nagy was a Senior Scientist in the Nutrition Obesity Research Center, the Center for Clinical and Translational Science, the Center for Exercise Medicine, the Comprehensive Arthritis, Musculoskeletal, Bone and Autoimmunity Center, the Integrative Center for Aging Research, and the Center for Metabolic Bone Disease; a Scientist in the Comprehensive Cancer Center, the Comprehensive Center for Healthy Aging, and the Comprehensive Diabetes Center; and an Associate Scientist in the Minority Health and Research Center; and

WHEREAS, Dr. Nagy is considered a leading authority in the area of body composition and energy balance in both animal models, including fruit flies, zebrafish, snakes, lemmings, mice, rats, and elephants, and humans and has developed and validated methods for the non-invasive determination of body composition, working with imaging companies to develop and validate dual-energy x-ray absorptiometry (DXA) for small animal research and for use in the pediatric population; and

WHEREAS, Dr. Nagy has validated and published on the use of μ CT and quantitative magnetic resonance (QMR) and was the first to use this latter technique to measure *in vivo* body composition of fruit flies and zebra fish, and he developed MRI methods for the *in vivo* determination of brown adipose in mice and was the first to measure total body water in elephants using deuterium dilution; and

WHEREAS, Dr. Nagy received the Graduate Dean's Excellence in Mentorship Award in 2011, the Joseph F. Volker Outstanding Faculty Award in 2014, and the Sam Brown Bridge Builder Award in 2021; and

WHEREAS, Dr. Nagy has been a member of such professional organizations as The Obesity Society, the Comparative Nutrition Society, the American Society for Nutritional

Sciences/American Society for Clinical Nutrition, the American Physiological Society, the American Association for Cancer Research, the American Diabetes Association, and the American Society for Bone Mineral Research; and

WHEREAS, Dr. Nagy has further demonstrated his service to the research community through his participation on advisory boards for the Colorado Nutrition Obesity Research Center, the Pennington Biomedical Research Center NIH Botanical Center, the University of North Carolina Nutrition Obesity Research Center, the American Federation for Aging Research, the UAB Microbiome Advisory Committee, the UAB Comprehensive Neuroscience Center Executive Committee, and the UAB Transgenic Mouse Facility and has served on too many external committees to list; and

WHEREAS, Dr. Nagy has demonstrated his dedication to his department and the University as a member of such committees as the Search Committee for open faculty positions within the Department of Nutrition Sciences, Council of Core Facilities Directors, UAB SHP Faculty Affairs Committee, UAB Research Advisory Group, University-Wide Grievance & Termination Committee, and UAB Facility Maintenance and Infrastructure Committee, among others; and

WHEREAS, Dr. Nagy has authored or co-authored 130 peer-reviewed publications, which have been published in such high-impact journals as *Obesity, FASEB Journal, American Journal of Physiology-Endocrinology and Metabolism, Journal of Diabetes & Metabolism, and American Journal of Veterinary Research and has served as a journal reviewer for many more; has authored or co-authored book chapters, editorials, and invited reviews; and has participated in more than 60 invited seminars and workshops; and*

WHEREAS, Dr. Nagy has served on the editorial boards of *Physiological and Biochemical Zoology, Frontiers in Nutrition*, and *International Journal of Body Composition Research*, the latter for which he also served as Editor-in-Chief from 2006 to 2012; and

WHEREAS, Dr. Nagy has served on 42 graduate committees, 11 of which he chaired; has been an external examiner for Ph.D., students at the University of Aberdeen, in Scotland (two), the University of Calcutta, in India, and Monash University, in Australia; and has been an invaluable and influential mentor to 10 postdoctoral fellows and nine visiting trainees; and

WHEREAS, Dr. Nagy has served as course master or co-course master for Body Composition and Energy Metabolism, Body Composition and Energy Metabolism, and the Advanced Nutrition Seminar and has guested lectured in Cancer Epidemiology and Control; Nutrition, Immunity, and Infection; Nutrition, Obesity, and Prevention of Atherosclerosis and Cancer; Body Composition and Energy Metabolism; and Nutritional Biochemistry;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Timothy R. Nagy, Ph.D., as Professor Emeritus of Nutrition Sciences in the Department of Nutrition Sciences at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Nagy for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Nagy to share with members of his family, and to other appropriate University officials.

Approving Appointment of Jacqueline Ann Moss, Ph.D., R.N., FAAN as Professor Emerita of Nursing in the UAB School of Nursing at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Nursing, UAB wishes to acknowledge Jacqueline A. Moss, Ph.D., R.N., FAAN, by appointing her as Professor Emerita of Nursing in the UAB School of Nursing; and

WHEREAS, Dr. Moss earned her Bachelor of Science degree in Nursing from Georgia State University in 1990, her Master of Science degree in Nursing from Georgia State University in 1993, and her Doctor of Philosophy degree in Nursing (with an area of study in Nursing Informatics) from the University of Maryland in 2002; and

WHEREAS, Dr. Moss served as Chair for the Department of Acute, Chronic and Continuing Care (formerly the Adult/Acute Health, Chronic Care and Foundations) at the UAB School of Nursing from 2011-2015, and Assistant Dean for Clinical Simulation and Technology at the UAB School of Nursing from 2006-2017, and Associate Dean for Technology and Innovation from 2017-2022; and

WHEREAS, Dr. Moss continued her service to the UAB School of Nursing until she retired on April 30, 2022, after 20 years of dedicated, exemplary service; and

WHEREAS, Dr. Moss provided the leadership, expertise and forethought which has been integral to the success of the UAB School of Nursing; and

WHEREAS, Dr. Moss, a visionary leader and champion for technological advances in education, research and clinical practice, led the early adoption of technology in classrooms and clinical laboratory settings for nursing students at the UAB School of Nursing; and

WHEREAS, Dr. Moss, an international expert in nursing informatics and simulation, was a trailblazer for engagement with innovative classroom technology, and a contributor to the growth in distance accessible programs at the UAB School of Nursing as she led the mission to integrate technology throughout the undergraduate and graduate curricula; and

WHEREAS, Dr. Moss has proven to be an invaluable member of the UAB community, having the incredible ability to anticipate change and a thorough understanding of the need for technology to be seamlessly integrated into all aspects of the mission of the UAB School of Nursing; and

WHEREAS, Dr. Moss created a legacy at the UAB School of Nursing that has significantly improved the way technology is utilized to engage students, patients and the communities served and was the Executive Producer of the UAB Nursing Healthcare Network which provides YouTube videos, professional development opportunities, and podcasts for nursing professionals and others interested in nursing; and

WHEREAS, Dr. Moss was instrumental in numerous campus-wide technological advancements, including assimilating the Canvas Implementation Team that led the campus-wide transition from Blackboard to Canvas; and

WHEREAS, Dr. Moss played a key role in the development and expansion of interprofessional simulation training at UAB, helping to develop faculty leaders in simulation, and positioning UAB for excellence in simulation and education; and

WHEREAS, Dr. Moss has served on numerous UAB committees, including the UAB Security Advisory Committee, World Health Organization (WHO) Coordinating Center Advisory Committee, Clinical Data Innovation Committee, and UAB Innovation Committee; and

WHEREAS, Dr. Moss has published numerous peer reviewed manuscripts (many with students) and book chapters, and delivered international, national and regional presentations; and

WHEREAS, Dr. Moss is the recipient of numerous honors and awards, including the 2016 Graduate Dean's Award for Excellence in Mentorship, the Society of Simulation in Healthcare Article of Influence of 2019-2020, the Nursing Journal Hall of Fame Award-Canadian Journal of Nursing Research (Editor) by the International Academy of Nursing Editors (INANE), and was recognized for having one of the five most influential papers in nursing informatics in 2015 by the Nursing Informatics-Working Group of the American Medical Informatics Association; and

WHEREAS, Dr. Moss is deeply devoted to her husband, David;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Jacqueline A. Moss, Ph.D., R.N., FAAN, as Professor Emerita of Nursing in the School of Nursing at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its sincere appreciation to Dr. Moss for her dedication and service to The University of Alabama at Birmingham, the UAB community, the state of Alabama and beyond;

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Moss to share with members of her family, and to other appropriate University officials.

Approving Appointment of Laura B. Kezar, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, UAB wishes to acknowledge Laura B. Kezar, M.D., by appointing her Professor Emerita in the Department of Physical Medicine and Rehabilitation (PM&R); and

WHEREAS, Dr. Kezar retired from the Department of Physical Medicine and Rehabilitation in the UAB Heersink School of Medicine on September 30, 2019, following 23 years of loyal and dedicated service; and

WHEREAS, Dr. Kezar, a native of Roanoke, Virginia, received the Bachelor of Arts degree in Chemistry in 1981 from Emory University, Atlanta, Georgia, and subsequently earned the Doctor of Medicine degree from Emory University, Atlanta, Georgia in 1985; and

WHEREAS, Dr. Kezar served her country as an Active Duty member of the United States Navy Medical Corps from 1985-1989; and in the Active Reserves from 1989-1994; and

WHEREAS, Dr. Kezar served a residency in Physical Medicine and Rehabilitation at UAB from January 1992 through December 1994; and

WHEREAS, Dr. Kezar joined the faculty of UAB in January 1995, and rose through the academic ranks to achieve the rank of Professor in 2007; and

WHEREAS, Dr. Kezar has consistently demonstrated her passion for teaching and dedication to students, serving as a mentor; serving as Residency Program Director from

1996 through 2007; and serving as Assistant Residency Program Director from 2007 through 2014; and

WHEREAS, Dr. Kezar served as Associate Dean for Students in the UAB Heersink School of Medicine from 2007 through 2018; and

WHEREAS, Dr. Kezar served on the UAB Heersink School of Medicine Admissions committee, serving on the Executive Committee from 2007 through 2018; and

WHEREAS, Dr. Kezar has received many accolades for her teaching and mentoring, including having an award named in her honor entitled the "Laura B. Kezar Faculty Excellence Award" which is given annually at the discretion of PM&R residents to a faculty member who displays outstanding dedication and commitment to improvement of the UAB PM&R Residency Program; and

WHEREAS, Dr. Kezar has served on many university councils and committees, including the Executive Committee for LCME Accreditation, the UAB SOM Medical Education Committee as a member of the Executive Committee from 2008 through 2018, UAB Deans Council for Graduate Medical Education, including serving on the Executive Committee from 2006 through 2013, among many others; and

WHEREAS, Dr. Kezar has served on a number of national and international professional societies, including the Association of American Medical Colleges, where she served in a number of leadership positions including President; the American Academy of Physical Medicine and Rehabilitation; and the Association of Academic Physiatrists, where she served as on many different subcommittees and ultimately as a member of the Board of Trustees; and

WHEREAS, Dr. Kezar has participated in research, having had a number manuscripts and abstracts published; and

WHEREAS, Dr. Kezar has done poster and oral presentations at many local and national conferences in the field of PM&R; and

WHEREAS, Dr. Kezar has served the Department of Physical Medicine and Rehabilitation, and more widely the UAB Heersink School of Medicine, with honor for many years and is deserving of the additional title of Professor Emerita;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Laura B. Kezar, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Kezar for her dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Kezar and to members of her family, and to other appropriate University officials.

Approving Appointment of Frederick D. Goldman, M.D., as Professor Emeritus of Pediatrics in the Department of Pediatrics at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the UAB Marnix E. Heersink School of Medicine, the UAB administration wishes to acknowledge Frederick D. Goldman, M.D., by appointing him as Professor Emeritus of Pediatrics in the Department of Pediatrics; and

WHEREAS, Dr. Goldman provided exemplary service to the Department of Pediatrics as Professor in the Pediatric Division of Hematology and Oncology from 2009 to 2021; and

WHEREAS, Dr. Goldman earned his Bachelor of Science degree in 1979 from Tulane University, his Master of Immunology degree in 1981 from the University of New Orleans, and his Doctor of Medicine degree in 1985 from Louisiana State University of New Orleans; and

WHEREAS, Dr. Goldman served as Medical Director of the Lowder Blood and Marrow Transplant Program, Children's of Alabama, Birmingham, AL from 2009 to 2021; and

WHEREAS, Dr. Goldman served as a member of the UAB Heersink School of Medicine Scholarly Activity Mentor program from 2012 to 2021; and

WHEREAS, Dr. Goldman served as Director, Annual Symposium for Pediatric Cancer and Blood Disorders, Children's Hospital of Alabama, from 2009 to 2021; and

WHEREAS, Dr. Goldman continued his service to the Department of Pediatrics as Professor until his retirement on March 31, 2022, after a total of 13 years of loyal and dedicated service; and

WHEREAS, Dr. Goldman was recognized as one of the Best Doctors in America from 2006 to 2020; and

WHEREAS, Dr. Goldman served as an invaluable and influential mentor to the numerous faculty members in the Department of Pediatrics and consistently demonstrated his passion for mentoring; and

WHEREAS, Dr. Goldman has served on numerous advisory boards and committees at UAB and for national and international scientific organizations; and

WHEREAS, Dr. Goldman is a member of professional organizations: American Academy of Pediatrics, American Society of Hematology, American Society of Pediatric Hematology/Oncology, Children's Oncology Group, American Society for Blood and Marrow Transportation; and

WHEREAS, Dr. Goldman has further demonstrated his service to the research community through his leadership in research related to sickle cell disease and severe combined immune deficiency and participation in numerous research consortia; and

WHEREAS, Dr. Goldman has authored and co-authored nearly 100 publications and delivered more than 70 invited lectures; and

WHEREAS, Dr. Goldman has been recognized nationally for excellence in research by election to the Society of Pediatric Research;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Frederick D. Goldman, M.D., as Professor Emeritus of Pediatrics in the Department of Pediatrics at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Frederick D. Goldman for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Frederick D. Goldman to share with members of his family, and to other appropriate University officials.

Approving Appointment of Charles N. Falany, Ph.D., as Professor Emeritus in the Department of Pharmacology and Toxicology at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), The University of Alabama at Birmingham Marnix E. Heersink School of Medicine and the Department of Pharmacology and Toxicology, UAB

wishes to acknowledge Charles N. Falany, Ph.D., by appointing him as Professor Emeritus; and

WHEREAS, Dr. Falany retired on March 31, 2020, after providing 29 years of faithful service to UAB; and

WHEREAS, Dr. Falany earned his Bachelor of Arts degree in Biology in 1975 from the University of South Florida, his Master of Arts degree in Zoology in 1978 from the University of South Florida, and his Doctor of Philosophy degree in Pharmacology in 1984 from the University of Iowa, and received his postdoctoral training in the McArdle Laboratory for Cancer Research at the University of Wisconsin-Madison in 1986; and

WHEREAS, Dr. Falany was appointed an Assistant Professor of Oncology in the Pharmacology and Cancer Center in 1986 at the University of Rochester; and

WHEREAS, Dr. Falany joined the UAB faculty in 1991 as Associate Professor in the Department of Pharmacology and Toxicology and was appointed as Professor of Pharmacology and Toxicology in 2000; and

WHEREAS, Dr. Falany is a scientist who brings distinction and esteem to UAB through his extensive scholarly knowledge and contributions to the fields of pharmacology, drug metabolism and bile acid metabolism; and

WHEREAS, Dr. Falany has published extensively and consistently in high quality and high impact scientific journals, with more than 150 scholarly publications to his credit, and has presented many invited lectures at professional meetings and prestigious groups, nationally and internationally; and has continuously maintained research funding from National Institutes of Health; and

WHEREAS, Dr. Falany has distinguished himself with teaching, research and service activities, including serving as Senior Scientist for the UAB Comprehensive Cancer Center and the Gregory Fleming James Cystic Fibrosis Research Center; serving as Vice Chair of the Department of Pharmacology and Toxicology; serving as Director of the Graduate Program in Pharmacology and Toxicology; serving on university committees including the Conflict of Interest Board, Faculty Senate, Medical Faculty Council and Research Integrity Panels; elected American Association for the Advancement of Science Fellow in Pharmaceutical Sciences for his contributions to drug metabolism; serving as a member of the American Association for Cancer Research, the Society of Toxicology, the American Association for the Advancement of Science, the American Society of Pharmacology and Experimental Therapeutics, and the International Society for the Study of Xenobiotics; and

WHEREAS, Dr. Falany has been a highly acclaimed teacher and mentor for students from several disciplines and has mentored 11 Ph.D. students; and

WHEREAS, Dr. Falany has been an effective mentor to less experienced faculty members; a respectful colleague who inspires excellence, commitment, and professionalism; and a productive national and international research collaborator; and

WHEREAS, the Department of Pharmacology and Toxicology, the UAB Heersink School of Medicine, and the UAB Administration wholeheartedly endorse recognition of his outstanding achievements with the additional title of Professor Emeritus;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Charles N. Falany, Ph.D., as Professor Emeritus of Pharmacology and Toxicology in the Department of Pharmacology and Toxicology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Falany for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Falany's family, and to other appropriate University officials.

Approving Appointment of Joel K. Curé, M.D. as Professor Emeritus of Radiology in the Department of Radiology at UAB

RESOLUTION

WHEREAS, in special recognition of his distinguished service to The University of Alabama at Birmingham (UAB) and The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, the UAB Department of Radiology wishes to acknowledge Joel K. Curé by appointing him as Professor Emeritus of Radiology; and

WHEREAS, Dr. Curé, tenured Professor in the UAB Department of Radiology, retired on November 30, 2019, after providing 19 years of faithful service to UAB, and continued to work for The University of Alabama Health Services Foundation until he retired on October 31, 2021, for a combined total of 21 years of service; and

WHEREAS, Dr. Curé earned his Doctorate of Medicine from the University of Massachusetts Medical School, Worcester, in 1984; and

WHEREAS, Dr. Curé completed a fellowship in neuroradiology and additional fellowship training in interventional neuroradiology at the University of Rochester Medical Center and Medical University of South Carolina, respectively; and

WHEREAS, Dr. Curé began his tenure at UAB in 2000 as Associate Professor of Radiology, serving as a Neuroradiologist. He was awarded tenure in October 2005 and promoted to Professor of Radiology in 2009 in the Department of Radiology, where he served until his retirement; and

WHEREAS, Dr. Curé served on the UAB Department of Radiology faculty as a neuroradiologist, educator, and researcher; and

WHEREAS, Dr. Curé's clinical and translational research has resulted in 97 peerreviewed publications, 148 published abstracts, 32 educational exhibits, and 68 invited lectures; and

WHEREAS, Dr. Curé authored 11 book chapters in some of the most widely regarded neuroimaging texts; and

WHEREAS, Dr. Curé is a member of professional organizations, including the Radiologic Society of North America, American Society of Neuroradiology, and the American Society of Head and Neck Radiology; and

WHEREAS, Dr. Curé has been recognized with multiple awards of excellence for teaching; and

WHEREAS, Dr. Curé served as leader of innumerable interdisciplinary clinical conferences;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Joel K. Curé, M.D., as Professor Emeritus of Radiology in the Department of Radiology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its appreciation to Dr. Curé for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Curé to share with his family, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Franklin R. Amthor, Ph.D., as Professor Emeritus of Psychology in the Department of Psychology at UAB

RESOLUTION

- WHEREAS, in special recognition of distinguished service to the University of Alabama at Birmingham (UAB), the College of Arts and Sciences, and the Department of Psychology, UAB wishes to acknowledge Franklin R. Amthor, Ph.D., by appointing him as Professor Emeritus of Psychology in the Department of Psychology; and
- WHEREAS, Dr. Amthor earned his Bachelor of Science degree in Bioelectronic Engineering in 1971 from Cornell University; and
- WHEREAS, Dr. Amthor earned his Doctor of Philosophy degree in Biomedical Engineering in 1979 from Duke University; and
- WHEREAS, Dr. Amthor joined the Department of Psychology in 1984 as Research Assistant Professor and was appointed Assistant Professor in 1986, Associate Professor in 1991, and Full Professor in 2003; and
- WHEREAS, Dr. Amthor held secondary faculty appointments in the UAB Departments of Biomedical Engineering, Vision Science, and Neurobiology, and he served as a Scientist in the Vision Science Research Center and the Civitan International Research Center at UAB; and
- WHEREAS, Dr. Amthor served as the Director of the Cognitive Science Doctoral Program in the UAB Department of Psychology from 1996 until 1999, and he served as the Director of the Behavioral Neuroscience Doctoral Program in the UAB Department of Psychology from 2012 until 2017; and
- WHEREAS, Dr. Amthor continued his service to the Department of Psychology as Professor until his retirement on May 31, 2022, after 38 years of loyal and dedicated service; and
- WHEREAS, Dr. Amthor served as course supervisor for a number of undergraduate and graduate courses in the UAB Department of Psychology; and
 - WHEREAS, Dr. Amthor mentored five students who earned their Ph.D.; and
- WHEREAS, Dr. Amthor has published 59 journal articles, eight book chapters; 84 conference papers; and published three (3) textbooks; and
- WHEREAS, Dr. Amthor is a member of national organizations, including the Society for Neuroscience and the Association for Research in Vision and Ophthalmology; and
- WHEREAS, Dr. Amthor was a Principal Investigator on research grants funded by the National Institutes of Health, the Office of Naval Research, the Eyesight Foundation, and

the Sloan Foundation;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Franklin R. Amthor, Ph.D., as Professor Emeritus of Psychology in the Department of Psychology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Amthor for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Amthor and to members of his family, and to other appropriate University officials.

Approving Appointment of J. Iwan D. Alexander, Ph.D., as Dean Emeritus of the School of Engineering and Professor Emeritus in the Department of Mechanical and Materials Engineering at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Engineering, UAB wishes to acknowledge J. Iwan D. Alexander, Ph.D., by appointing him as Dean Emeritus of the School of Engineering and Professor Emeritus in the Department of Mechanical and Materials Engineering; and

WHEREAS, Dr. Alexander earned his Bachelor of Science in Geology and Oceanography in 1977 from Swansea University, Wales, U.K. and his Doctor of Philosophy degree in Geology in 1981 from Washington State University, Pullman, Washington; and

WHEREAS, Dr. Alexander served for six years as Dean of Engineering from 2013 to 2019, three years as Chair of the Department of Electrical and Computer Engineering from 2019 to 2022, and nine years as Professor of Mechanical Engineering from 2013 to 2022 until his retirement on May 31, 2022; and

WHEREAS, Dr. Alexander has a research career that spanned four decades, produced more than 120 publications in peer reviewed journals and books, and mentored 14 doctoral students; and

WHEREAS, Dr. Alexander provided exceptional service on behalf of the School of Engineering, including chairing the UAB Research Computing Strategic Planning Committee as well as serving on the Board of Trustees of the Southern Universities Research Association, the Board of Directors of Innovation Depot, and the Board of Directors of the UAB Research Institute; and

WHEREAS, Dr. Alexander expanded the scope of the educational and research programs to improve and enhance the educational experience of UAB engineering students through the addition of three tracks in the Master of Engineering degree and the new Master of Science Degree in Engineering Management; and

WHEREAS, Dr. Alexander guided increased sponsored research project expenditures of over 60%, improved six-year graduation rates by 18%, and promoted greater diversity of the engineering student population during his term as Dean of Engineering; and

WHEREAS, Dr. Alexander proposed that the Biomedical Engineering Department become a joint department and collaborated with the UAB Marnix E. Heersink School of Medicine to implement the successful merger; and

WHEREAS, Dr. Alexander has been recognized by receiving the NASA Exceptional Public Service Medal and as an associate fellow of the American Institute of Aeronautics and Astronautics; and

WHEREAS, Dr. Alexander engaged in community service as a member of the Board of Directors of Big Brothers Big Sisters of Greater Birmingham; and

WHEREAS, Dr. Alexander consistently demonstrated his love for teaching and dedication to students, teaching *Computer Methods in Engineering, Introduction to Engineering,* and *Engineering Design & Methods of Engineering Practice.* He demonstrated an exceptional commitment to education and faculty mentoring to improve student success;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of J. Iwan D. Alexander, Ph.D., as Dean Emeritus of the School of Engineering and Professor Emeritus in the Department of Mechanical and Materials Engineering at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Alexander for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FUTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Alexander and to members of his family, and to other appropriate University officials.

Approving Appointment of Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN to the Fay B. Ireland Endowed Chair for the Dean of the School of Nursing at UAB

RESOLUTION

WHEREAS, at its February 4, 2011, meeting, The Board of Trustees of The University of Alabama approved establishment of the Fay B. Ireland Endowed Chair for the Dean of the School of Nursing at The University of Alabama at Birmingham (UAB); and

WHEREAS, as recommended by Pamela Benoit, Ph.D., Provost of The University of Alabama at Birmingham, with the concurrence of university leadership, the UAB administration now wishes to appoint Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN, Dean, Professor, and Co-Director of the Pan-American Health Organization World Health Organization Collaborating Center for International Nursing at the UAB School of Nursing, holder of this endowed chair; and

WHEREAS, Dr. Shirey earned her Bachelor of Science degree in Nursing from Florida State University; her Master of Science degree in Nursing from Texas Woman's University; her Master of Business Administration degree from Tulane University; and her Doctor of Philosophy degree in Nursing Science at Indiana University; and

WHEREAS, Dr. Shirey's scholarly work has focused on leadership science and health services outcomes research across the healthcare continuum, and she is an internationally recognized expert in nursing leadership and management; and

WHEREAS, Dr. Shirey's research has focused on studying nurse manager work complexity to better understand and influence authentic leadership practices and has identified structures and processes required to maximize outcomes associated with nursing leadership; and

WHEREAS, since joining the UAB School of Nursing, Dr. Shirey has extended her leadership and health services outcomes research focus and funding to test the efficacy and comparative effectiveness of interprofessional collaborative practice care delivery models advancing access to care, population health, care transitions, and health equity for vulnerable populations with chronic diseases living in urban and rural community settings; and

WHEREAS, Dr. Shirey has been awarded more than \$7 million in grants from federal, state and foundation sources to support her scholarly work; and

WHEREAS, in 2013, UAB successfully recruited Dr. Shirey, a recognized thought leader in her area of expertise and board certified in advanced nursing executive practice and health care management, to serve as a tenured professor and Assistant Dean for Clinical

and Global Partnerships in the UAB School of Nursing. Since joining UAB, she has extended her leadership and health services outcomes research focus; and

WHEREAS, Dr. Shirey has continued to hold positions of increasing responsibility since joining the UAB School of Nursing, including from 2015-2019 serving as Chair of the School's Department of Acute, Chronic and Continuing Care; and

WHEREAS, from 2019-2022, Dr. Shirey was Associate Dean for Clinical and Global Partnerships in the School and held strategic, financial, human resources and operational responsibility for the school's multiple community partnerships, the faculty practice enterprise and the Pan American Health Organization/World Health Organization (PAHO/WHO) Collaborating Center for International Nursing; and

WHEREAS, as Associate Dean, Dr. Shirey also was inaugural holder of the Jane H. Brock-Florence Nightingale Endowed Professorship in Nursing; and

WHEREAS, Dr. Shirey's invaluable leadership skills have earned her membership in numerous university committees, advisory boards, and university-wide interdisciplinary research centers, including as a senior scientist in the Minority Health & Health Disparities Research Center and the Center for Outcomes and Effectiveness Research, and as a member of the Equity Leadership Council and the leadership committee of Live HealthSmart Alabama; and

WHEREAS, Dr. Shirey's service extends beyond the school to the university and its health system. She has had an integral role as leader in the UAB Nursing Partnership and is a member of the new university-wide Community Engagement Council and a member of the UAB/St. Vincent's Urgent Care Alliance Taskforce, and includes an advisory role with the Nurse Family Partnership of Central Alabama; and

WHEREAS, Dr. Shirey has authored or co-authored numerous articles in nursing and scientific journals, and book chapters, is Editor-in-Chief of the *Journal for Healthcare Quality*, and has served as an editor, on editorial boards and as a reviewer of various nursing journals, including *Nursing Administration Quarterly*, *Journal of Nursing Administration*, and *Journal of Professional Nursing*; and

WHEREAS, Dr. Shirey has been cited for many professional honors and awards, including the 2019 National Nurse Researcher Award from the American Organization for Nursing Leadership in recognition of her significant career contributions to nursing and health systems research in leadership and management and is a fellow in the American Academy of Nursing, Academy of Nursing Education, American College of Healthcare Executives and National Academies of Practice. In 2016, she was recipient of the inaugural Suzanne Smith Memorial Award for Writing Excellence in recognition of excellence in scholarly writing by a member of the Council on Graduate Education for Administration in Nursing. In 2014, she received the Top 100 Alumni Legacy Leader Award given by Indiana

University School of Nursing as well as the Distinguished Graduate Award, Educator Category given by Florida State University College of Nursing, and in 2012, she was the recipient of the Ildaura Murillo-Rohde Award for Education Excellence given by the National Association of Hispanic Nurses in recognition of outstanding contributions in nursing education, research, and practice; and

WHEREAS, Dr. Shirey was appointed Dean of the UAB School of Nursing on June 1, 2022; and

WHEREAS, members of this Board concur with the selection of Dr. Shirey as the holder of this prestigious endowed faculty position designated specifically for the Dean of the School of Nursing;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama System that it approves appointment of Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN, to the Fay B. Ireland Endowed Chair for the Dean of the School of Nursing at The University of Alabama at Birmingham, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN, to share with members of her family; to Pamela Benoit, Ph.D., Provost at The University of Alabama at Birmingham; and to other appropriate officials of the university.

Approving Appointment of Michael J. Mugavero, M.D., MHSc to the Jeanne M. Marrazzo, M.D., M.P.H., Endowed Professorship in Innovation and Advancement through Mentorship at UAB

RESOLUTION

WHEREAS, on June 10, 2022, The Board of Trustees of The University of Alabama approved the conversion and renaming of the Infectious Diseases Outcomes Research Support Fund to the Jeanne M. Marrazzo, M.D., M.P.H., Endowed Professorship in Innovation and Advancement through Mentorship in The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine; and

WHEREAS, as recommended by C. Seth Landefeld, M.D., Chairman of the Department of Medicine, with the concurrence of Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, and with the leadership of The University of Alabama at Birmingham, the UAB administration now wishes to appoint Michael J. Mugavero, M.D., MHSc, Professor, as the holder of this endowed professorship; and

WHEREAS, Dr. Mugavero, graduated with a Bachelor of Science degree from University of Notre Dame, in 1995; received his medical degree in 1999, from Vanderbilt University School of Medicine; and

WHEREAS, after earning his medical degree, Dr. Mugavero began his postgraduate training and completed an internship and residency in Internal Medicine at the University of Alabama at Birmingham, in 2002; a Chief Medical Resident in Internal Medicine at the same institution in 2003; and completed his fellowship in Infectious Diseases at Duke University in 2006 and a Masters of Health Sciences in Clinical Research (MHSc) at that same institution; and

WHEREAS, Dr. Mugavero is Board Certified in Internal Medicine by the American Board of Internal Medicine (2003) and in Infectious Diseases (2005); and is a member of the Southern Society for Clinical Investigation, International Association of Providers in AIDS care, HIV Medical Association, Infectious Disease of America and International AIDS Society; and

WHEREAS, Dr. Mugavero began his career as an Assistant Professor of Medicine in Infectious Diseases at UAB in 2006, where he rose through the ranks becoming a Professor with tenure in the Division of Infectious Diseases in 2015; and

WHEREAS, at UAB, Dr. Mugavero has helped shape the Division, mentoring numerous students, residents, and fellows, recruiting and mentoring faculty, contributing to the Division's educational mission, and becoming an internationally respected scientific investigator; and

WHEREAS, as co-founder of the Research and Informatics Services Center, he has supported a dynamic and vibrant team in conducting a diverse research portfolio towards optimizing health, equity, and outcomes of persons with HIV. Dr. Mugavero has further contributed to the Division's, Department's, and School's educational, service, and research missions as Director of the Center for Outcomes and Effectiveness Research and Education (COERE), Co-Director of the Center for AIDS Research (CFAR), and Co-Director of the Center for Clinical and Translational Sciences leading university-wide health services, outcomes and effectiveness, implementation science, and learning health system training, enrichment, and research platforms and programs; and

WHEREAS, Dr. Mugavero is recognized as a leading international authority on engagement in HIV care because of his pioneering research scholarship supported by continuous extramural funding support since 2006, including more than 250 original peer-review manuscripts, and an h-index of 66; and a national leader in health services and outcomes research training as Director of the UAB Health Services Research T32 training grant, a Doris Duke Charitable Foundation grant to retain physician-scientists, and his receipt of the John M. Eisenberg Excellence in Mentorship Award from the Agency for Healthcare Research and Quality in 2020;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Michael J. Mugavero, M.D., MHSc, to the Jeanne M. Marrazzo, M.D., M.P.H., Endowed Professorship in Innovation and Advancement through Mentorship in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Michael J. Mugavero, M.D., MHSc., Professor, Division of Infectious Diseases in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; to Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; to C. Seth Landefeld, M.D., Chairman of the Department of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Bassel El-Rayes, M.D. to the Albert F. LoBuglio Endowed Chair for Translational Cancer Research at UAB

RESOLUTION

WHEREAS, the Albert F. LoBuglio Endowed Chair for Translational Cancer Research at UAB was established on September 15, 2006, by The Board of Trustees of The University of Alabama, having been made possible through the generous support of donors from across the State of Alabama and include Mr. and Mrs. Herman D. Bolden, Mr. and Mrs. Thomas H. Lowder, Mr. and Mrs. William M. Spencer III and Biocryst Pharmaceuticals, Incorporated, of Birmingham; Mr. and Mrs. J. William Lewis of Point Clear; Mr. and Mrs. Tom H. O'Melia, Jr., of Mobile; Mrs. Mildred P. Mauldin of Leighton; Mr. and Mrs. Charles Hubbard of Montgomery; and the estate of Mrs. Elizabeth M. Sugg of Talladega; and

WHEREAS, as recommended by C. Seth Landefeld, M.D., Chairman of the Department of Medicine, with the concurrence of Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine, and with the leadership of The University of Alabama at Birmingham (UAB), the UAB administration now wishes to appoint Bassel El-Rayes, M.D., Professor and Director of the Division of Hematology and Oncology in the Department of Medicine of the UAB Heersink School of Medicine, as the holder of this endowed chair; and

WHEREAS, Dr. El-Rayes graduated from American University of Beirut in Lebanon in 1996; and

WHEREAS, after earning his medical degree, Dr. El-Rayes joined the internal medicine residency and then fellowship program at Wayne State University in Detroit, Michigan, where he served as Chief Resident and subsequent Chief Fellow; and

WHEREAS, after completing his fellowship, Dr. El-Rayes joined the faculty at Wayne State University as an assistant professor where he chaired the Data and Safety Monitoring Committee and was the medical director of the outpatient clinic; and

WHEREAS, Dr. El-Rayes was recruited to the Winship Cancer Institute of Emory University in 2009 where he served as the Director of the GI Oncology Program, Associate Director for Clinical Research at Winship Cancer Institute and Vice Chair for Clinical Research; and

WHEREAS, Dr. El-Rayes is a Georgia Cancer Coalition University of Georgia Distinguished Clinical Scholar; and

WHEREAS, in 2016, he was appointed the John Kaufmann Family Endowed Professor for Pancreatic Research; and

WHEREAS, Dr. El-Rayes holds the distinction of serving as the Division Director and the Deputy Director of the O'Neal Comprehensive Cancer Center; and

WHEREAS, Dr. El-Rayes, is an internationally recognized expert in translational research and drug development in gastrointestinal cancer with special emphasis on pancreatobiliary and neuroendocrine cancers; and

WHEREAS, the appointment of Dr. El-Rayes to serve as holder of the Albert F. LoBuglio Endowed Chair for Translational Cancer Research is a fitting tribute to Dr. LoBuglio's lifelong and steadfast commitment to the treatment of cancer, and the contributions made by Dr. El-Rayes under the support of this endowed chair will be of fundamental and lasting value not only to UAB, but also to the citizens whose lives are bettered through said research and treatment;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Bassel El-Rayes, M.D. to the Albert F. LoBuglio Endowed Chair for Translational Cancer Research at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to family members of Albert F. LoBuglio, M.D.; Bassel El-Rayes, M.D., Professor and Director, Division of Hematology and Oncology in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; to Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; to C. Seth Landefeld, M.D., Chairman of the Department of Medicine; Barry P. Sleckman, M.D., Ph.D., Director of the O'Neal Comprehensive Cancer Center at UAB, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Michelle Gray, Ph.D. as the Second Holder of the Jarman F. Lowder Endowed Professorship in Neuroscience in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

RESOLUTION

WHEREAS, the Jarman F. Lowder Endowed Professorship in Neuroscience in The University of Alabama at Birmingham (UAB) Marnix E. Heersink School of Medicine was established by The Board of Trustees of The University of Alabama, having been made possible through the generous support of the family of Jarman F. Lowder in her honor; and

WHEREAS, it is the wish of the donor that this endowment will enhance and support the mission and goals of the School for the ultimate benefit of UAB, the Birmingham community, the state of Alabama, and all communities where the School's reach may benefit individuals affected by neurological diseases; and

WHEREAS, as recommended by David G. Standaert, M.D., Ph.D., Chair of the Department of Neurology, with the concurrence of Selwyn M. Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the UAB Heersink School of Medicine, and the University's leadership, the UAB administration now wishes to appoint Michelle Gray, Ph.D., Associate Professor of Neurology in the UAB Heersink School of Medicine, as the first holder of this endowed professorship; and

WHEREAS, Dr. Gray is a native of Alabama and received her Bachelor's degree in Biology from Alabama State University in Montgomery, Alabama in 1997, followed by her Ph.D., degree from Ohio State University specializing in Molecular, Cellular and Developmental Biology in Columbus, Ohio in 2003, and completed her postdoctoral training at the Semel Institute of Neuroscience and Human Behavior at the University of California, Los Angeles; and

WHEREAS, Dr. Gray joined UAB in 2008 as Instructor of Neurology and the Dixon Scholar in Neuroscience, she was promoted to Assistant Professor of Neurology in 2010, and has risen through the ranks to her current position as Associate Professor, tenure earning in 2018 and awarded tenure in 2019; and

WHEREAS, during her time at UAB, Dr. Gray has obtained a Ko1 award in 2010, then expanded her work, leading to award of an NIH Ro1 in 2015, which was recently renewed through 2025; and

WHEREAS, Dr. Gray has made major contributions to teaching within the University and on a national and international scale by co-leading and guest lecturing in multiple courses at UAB, supervising graduate and undergraduate students, and serving as an invited speaker and lecturer on scientific topics at national and international workshops and conferences; and

WHEREAS, Dr. Gray currently serves or has served as Co-Director of the UAB Graduate Biomedical Sciences program Neuroscience Theme, Co-Director of the NINDS R25 Neuroscience Roadmap Scholars Program, as a member of the Provost Search Committee, a member of the search committee for the Chair of Neurobiology, multiple internal search committees in Neurology, the admission committee for the MSTP Program and the GBS PBMM theme, and an R25 Roadmap program Career Coach; and

WHEREAS, on the national scale, Dr. Gray serves on and has previously chaired the Scientific Advisory Board for the Huntington's Disease Society of America, serves as a reviewer for a number of NIH study sections, is a standing member of the NIH/NINDS NST-2 K99-Roo study section, is currently Chair of the American Neurological Association Special Interest Group in Movement Disorders, is on the editorial board as a Reviewing Editor for Frontiers in Cellular Neuroscience, and also serves on the editorial board of the Journal of Huntington's Disease and as section editor for the European Journal of Neuroscience; and

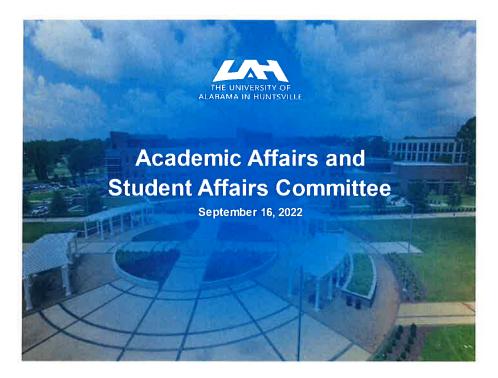
WHEREAS, Dr. Gray is a proven outstanding scientist, teacher, and actively engaged member of the faculty who has made a strong and growing contribution to teaching, and valuable service contributions, both within and beyond the University, and has conducted important, high-quality studies, published in high impact journals, and has an outstanding international reputation, and was named a "Scientist to Watch" by *The Scientist Magazine* in 2020; and

WHEREAS, members of the Search Committee have recommended that Dr. Gray be appointed to the Jarman F. Lowder Endowed Professorship and this Board believes it most appropriate for Dr. Gray to be named to this endowed chair and honored as one of the leaders in the Department of Neurology at UAB, with the full expectation that she will continue to contribute to UAB's national and international reputation for excellence in patient care, teaching, and research;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Michelle Gray, Ph.D., is hereby appointed as the Second Holder of the Jarman F. Lowder Endowed Professorship in Neuroscience, in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Dr. Michelle Gray; to Dr. David G. Standaert, Chair of the Department of Neurology; to Dr. Selwyn M. Vickers, Senior Vice President and Dean of The University of Alabama at Birmingham Marnix E. Heersink School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

PowerPoint



PowerPoint

NISP for a Bachelor of Science in Business Administration (B.S.B.A.) Degree in Analytics

(CIP Code 52.1301)

Purpose - unique opportunity to be an education leader in North Alabama in preparing future business students with strong analytic skills for the present data-driven business world

Program - will maintain all degree requirements for BSBA majors, along with which it will require seven specific courses for the major, all accredited by the Association for the Advancement of Colleges and Schools of Business

Goals

- will enable the department to position itself for further growth, and provide a seamless transition for the undergraduate students to the existing Analytics master's degree
- graduates will be able to integrate analytics with business strategies and tactics and help organizations make data-driven decisions to achieve business goals.

Resources - will require no additional resources

Administration- College of Business

Govenda: Agenda Item H.1



Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science in Business Administration (BSBA) Degree in Analytics (CIP Code 52.1301) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville proposes a Bachelor of Science in Business Administration (BSBA) Analytics degree in the Department of Information Systems, Supply Chain, and Analytics; and

WHEREAS, the College of Business is accredited by the Association for the Advancement of Colleges and Schools of Business (AACSB) and the Analytics major will fall under the purview of AACSB accreditation; and

WHEREAS, the College of Business has a unique opportunity to be an education leader in North Alabama in preparing future business students with strong analytic skills for the present data-driven business world; and

WHEREAS, the proposed Analytics major will maintain all degree requirements for BSBA majors, along with which it will require seven specific courses for the major; and

WHEREAS, approximately 80% of the required courses will be offered online at least once per year, providing students with the option to take the courses in person or online; and

WHEREAS, the addition of the proposed Analytics major will enable the department to position itself for further growth, and provide a seamless transition for the undergraduate students to the existing Analytics master's degree; and

WHEREAS, students will learn and apply quantitative analytical techniques; and

WHEREAS, graduates will be able to integrate analytics with business strategies and tactics and help organizations make data-driven decisions to achieve business goals.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the planning of this program and grants permission to submit this Notification of the Intent to Submit a Proposal for the Bachelor of Science in Business Administration Analytics degree (CIP code 52.1301) at The University of Alabama in Huntsville to the Alabama Commission on Higher Education.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) A Proposal to Add a Nursing Education Concentration to the Master of Science in Nursing Degree (CIP 51.3801) at UAH

RESOLUTION

WHEREAS, the College of Nursing at The University of Alabama in Huntsville (UAH) proposes to add a Nursing Education Concentration to the Master of Science in Nursing degree; and

WHEREAS, this concentration in Nursing Education will allow us to address the essential need for nurse educators to teach in academic programs leading to licensure of registered nurses or licensed practical nurses; and

WHEREAS, this program will provide a workforce of nurse educators who can increase the capacity to produce more nurses needed to care for the citizens of Alabama; and

WHEREAS, the UAH College of Nursing already offers a post-graduate certificate in nursing education; and

WHEREAS, the new concentration will require 33 credit hours; and

WHEREAS, the four core courses are currently offered to students enrolled at the master's level; and

WHEREAS, the expense of adding one new 600-level course will be offset by the anticipated increase in the number of students admitted to the graduate program; and

WHEREAS, the current faculty can support the program without an increased course load; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of a Nursing Education Concentration to the Master of Science in Nursing degree (CIP Code 51.3801) at The University of Alabama in Huntsville and grants permission to submit this Proposed Alteration to the Alabama Commission on Higher Education.

Granting Approval of the Restructuring of the College of Professional Studies at UAH

RESOLUTION

WHEREAS, the College of Professional Studies (CPS) originated in 2017 from a standalone division of Continuing Education, which offered non-credit professional development training, continuing education, and educational outreach to the Huntsville community; and

WHEREAS, when the founding dean retired in 2021, funding for the dean's position had long been reallocated away from CPS; and

WHEREAS, the CPS is currently organized into the four units of Academic Programs, Testing Services, Osher Lifelong Learning Institute (OLLI), and Professional Development Solutions; and

WHEREAS, Academic Programs and Testing Services rely on state funding while OLLI and Professional Development Solutions operate on revenues and fees generated through their programs and services; and

WHEREAS, each unit within the CPS is vital to the mission of The University of Alabama in Huntsville; and

WHEREAS, the proposed restructuring will meet the goals of maintaining support for each CPS unit, positioning each to thrive and expand while preserving opportunities for staff members to continue in their current or similar roles; and

WHEREAS moving each unit into an existing UAH unit will provide the opportunity to enhance the realization of the receiving unit's mission and improve the overall effectiveness and quality of the transitioned units' operations, programs and services; and

WHEREAS, the BS/BA in Professional Studies will move to the College of Arts, Humanities, and Social Sciences; and

WHEREAS, the BS in Engineering Technology will move to the College of Science; and

WHEREAS, Testing Services will move to the College of Education; and

WHEREAS, OLLI will move to the Salmon Library; and

WHEREAS, Professional Development Solutions will move to the College of Business; and

WHEREAS, organizational responsibility for each unit within the CPS will be transferred and the college disbanded during academic year 2022-2023; and

WHEREAS, the proposed restructuring plan is the result of collaboration and consultation among the provost, deans, and directors.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the proposed restructuring of the College of Professional Studies at The University of Alabama in Huntsville.

Approving Appointment of Sukanya Chakrabarti, Ph.D., as the Pei-Ling Chan Endowed Chair in Physics in the College of Science at UAH

RESOLUTION

WHEREAS, donor Dr. C. H. Tony Chan desired to honor the memory of his late father, Pei-Ling Chan, by establishing the Pei-Ling Chan Endowed Chair in Physics; and

WHEREAS, gifts totaling over \$1,000,000, the minimum level for a named endowed academic chair, were made by the Pei-Ling Charitable Trust, the Pei-Ling Chan family, and the State of Alabama to the University or The University of Alabama in Huntsville Foundation to establish the Pei-Ling Chan Endowed Chair in Physics; and

WHEREAS, The Board of Trustees of The University of Alabama established the Pei-Ling Chan Endowed Chair in Physics at The University of Alabama in Huntsville on May 5, 1989; and

WHEREAS, Sukanya Chakrabarti, Ph.D., is a tenured Professor and is recommended for appointment as the Pei-Ling Chan Endowed Chair in Physics in the College of Science at The University of Alabama in Huntsville; and

WHEREAS, Dr. Chakrabarti, who earned a Ph.D., from the University of California at Berkeley and held postdoctoral positions at Harvard and UC Berkeley, has most recently been Associate Professor of Astronomy at Rochester Institute of Technology; and

WHEREAS, Dr. Chakrabarti has worked broadly across many areas of astrophysics, from theoretical and computational to extreme-precision observational work in optical and radio astronomy; and

WHEREAS, Dr. Chakrabarti has been named IBM Einstein Fellow at the Institute for Advanced Study at Princeton and Scialog Fellow for Time-Domain Astrophysics; and

WHEREAS, Dr. Chakrabarti brings great honor and repute to The University of Alabama in Huntsville and the highest levels of academic and professional qualifications and experience to this position.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it does hereby approve the appointment of Sukanya Chakrabarti, Ph.D., as the Pei-Ling Chan Endowed Chair in Physics in the College of Science at The University of Alabama in Huntsville.

Approving Appointment of Ellise D. Adams, Ph.D., as Professor Emerita, in the College of Nursing at UAH

RESOLUTION

WHEREAS, Dr. Ellise D. Adams has given 16 years of meritorious service to the College of Nursing at The University of Alabama in Huntsville (UAH); and

WHEREAS, Dr. Adams's retirement became effective August 5, 2022; and

WHEREAS, Dr. Adams received a Ph.D., degree in Nursing Science in 2012 from the Texas Woman's University, Denton, TX; a Master's degree in Nursing Science in 1997 from Case Western Reserve University, Cleveland, OH; and a Bachelor's degree in Nursing Science in 1983 from The University of Alabama in Huntsville; and

WHEREAS, Dr. Adams joined the faculty of UAH in 2006, after holding a faculty position at Calhoun Community College, Huntsville, AL for 10 years; and

WHEREAS, Dr. Adams has served as Coordinator of the Joint Science in Nursing Ph.D. Program in the College of Nursing at UAH; and

WHEREAS, Dr. Adams has served as Coordinator of the DNP Program in the College of Nursing at UAH from 2016-2020; and

WHEREAS, Dr. Adams has served as Coordinator of the Honors Program in the College of Nursing at UAH; and

WHEREAS, Dr. Adams has served as Chair of the Appointment, Promotion and Tenure Committee and the Curriculum Committee in the College of Nursing at UAH; and

WHEREAS, Dr. Adams served UAH as Faculty Senator, and as member of the Graduate Council and the Honor's Council; and

WHEREAS, Dr. Adams received the 2013 University Distinguished Teaching Award, the 2017 University Research and Creative Activity Mentor Award, and the 2019 University Graduate School Advisor Award; and

WHEREAS, Dr. Adams, throughout her years of service at UAH, has contributed to the life of the institution through membership on many major college and university committees; and

WHEREAS, over the period of her service, Dr. Adams has helped to maintain the standards of academic excellence in the College of Nursing and The University of Alabama in Huntsville.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses deep gratitude to Ellise D. Adams, Ph.D., and that she be named Professor Emerita in recognition of her leadership as a faculty member in the College of Nursing, her effectiveness in the classroom, her expertise in research activities, her loyalty to UAH, and her service to the university and the community.

Trustee Humphrey also reported that the Committee reviewed fifteen information items:

- 2021-2022 Report on Short-Term Appointments to Academic Chairs at UAS
- Three-Year Academic Plan Summary at UAS
- Establishment of a 15-Hour Graduate Certificate in Translation of Biomedical Innovations to Clinical Practice (CIP Code 14.0501) at UAB
- Establishment of a 15-Hour Graduate Certificate in Digital Marketing (CIP Code 52.1404) at UAB
- Establishment of a 15-Hour Graduate Certificate in Digital Health (CIP Code 51.0722) at UAB
- Establishment of a 15-Hour Graduate Certificate Coaching the Intercollegiate Scholar Athlete (CIP Code 13.1314) at UAB
- Establishment of a 15-Hour Graduate Certificate in Artificial Intelligence in Medicine (CIP Code 51.2706) at UAB
- Establishment of a 15-Hour Undergraduate Certificate in Real Estate (CIP Code: 52.1501) at UAB
- Establishment of a 15 -Hour Undergraduate Certificate in Public History (CIP Code 54.0105) at UAB

- Consideration of Resolution Changing the Certification Track Format to Online Modality for the Educational Specialist (Ed.S.)
 Degree in Teaching English to Speakers of Other Languages (CIP Code: 13.1401) at UAB
- Consideration of Resolution Changing the Name of the Non-Certification Track to Professional Track in the Educational Specialist (Ed.S.) Degree in Teaching English to Speakers of Other Languages (CIP Code: 13.1401) at UAB
- Deletion of the Fast-Track in the Master of Accounting (M.A.cc)
 Degree (CIP Code: 52.0301) at UAB
- New College of Science Graduate 12-Hour Certificate in Geographic Information Systems and Remote Sensing (CIP 45.0702) at UAH
- New College of Science Undergraduate 15-Hour Certificate in Geographic Information Systems and Remote Sensing (CIP 45.0702) at UAH
- College of Arts, Humanities, and Social Sciences Certificate Inactivated at UAH

Pro tem Starnes asked if there were questions or comments concerning any of the information items. There were none.

Pro tem Starnes thanked Trustee Humphrey for her report and recognized Trustee Evelyn VanSant Mauldin for a report from the Honorary Degrees and Recognition Committee.

Trustee Mauldin reported that the Honorary Degrees and Recognition Committee met on September 15, 2022, and considered 29 agenda items, all of which the Committee recommended for approval. Trustee Mauldin also reported the Committee heard a report on one information item, which was acknowledgement of retired and deceased employees at UA, UAB, and UAH since the last Annual meeting (Exhibit M). Trustee Mauldin moved for

their approval by the Board, which was seconded by Trustee Morrissette. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were adopted, separately and collectively:

Approving Resolution Revising the McMahon-Pleiad Prize

RESOLUTION

WHEREAS, through a generous gift from the family of one of the Board of Trustees' most distinguished emeritus members, and at his request, The Board of Trustees of The University of Alabama established The McMahon/Pleiad Prize; and

WHEREAS, John J. McMahon, Jr., is a lifelong resident of Birmingham, Alabama, and served on The Board of Trustees from June 1998 until September 2013, including three terms as President pro tempore of the Board; and

WHEREAS, named in honor of our friend and colleague John McMahon, the Prize incorporates the word Pleiad to recognize the seven members of the McMahon family who have led this and other generous efforts to support The University of Alabama System ("UA System") and its institutions; and

WHEREAS, at the request of the McMahon family, the Board hereby adopts revised criteria for the McMahon/Pleiad Prize; and

WHEREAS, The McMahon/Pleiad Prize will be awarded annually in the amount of seventy-five-thousand dollars (\$75,000.00) to an eligible member of the faculty or staff of an institution or affiliate of the UA System, including The University of Alabama, The University of Alabama at Birmingham, The University of Alabama in Huntsville, and UAB Medicine; and

WHEREAS, the McMahon/Pleiad Prize will reward individuals who have had a lasting and substantial impact upon UA System institutions and whose teaching, research, service, or other contributions align with the UA System's mission, values, and core principles; and

WHEREAS, at least half of the funds from the McMahon/Pleiad Prize are to be used to further the recipient's teaching, research, service or other contributions to the UA System, and the remainder is given exclusively to the recipient in recognition of past contributions to the UA System; and

WHEREAS, the Chancellor, campus Presidents, and CEO of the UAB Health System will serve on (or designate an appointee) a Committee charged with designing the application and selection process, which will be widely announced to faculty and staff

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that we hereby approve the revisions to The McMahon/Pleiad Prize in honor and recognition of the achievements of John J. McMahon, Jr., to promote, integrity, and excellence throughout the UA System; and

BE IT FURTHER RESOLVED that we express our sincere gratitude to the McMahon family, particularly the seven family members who represent the Pleiad and have been generous and visionary supporters of our institutions and the students, faculty, and staff we serve; and

BE IT FINALLY RESOLVED that a copy of this Resolution be spread upon the permanent minutes of this Board and also be sent to John J. McMahon, Jr., with our admiration for his leadership and our thanks for his enduring friendship.

Approving Naming Opportunities in the Bryce Lawn Community Safe Room at UA

RESOLUTION

WHEREAS, Dr. Steven J. Hood, Interim Vice President for Student Life, desires to undertake a fundraising plan in which definable portions of the Bryce Lawn Community Safe Room would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Hood has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the Division of Student Life's ongoing mission to promote the education of students at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving the Naming of the Espy - McGiffert SGA President's Office in the Student Center at UA

RESOLUTION

WHEREAS, Joseph C. Espy III of Montgomery, Alabama, and John P. McGiffert Jr. of Tuscaloosa, Alabama, have contributed \$21,000 toward a pledge of \$35,000 to The Board of Trustees of The University of Alabama to support the Division of Student Life at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Mr. Espy's and Mr. McGiffert's generous support of the Division of Student Life at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that the SGA President's Office in the Student Center be named the Espy - McGiffert SGA President's Office.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and names the SGA President's Office in the Student Center the Espy - McGiffert SGA President's Office.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving a Naming Opportunity in the Student Center and Approving the Naming of the Phi Eta Sigma Molly Lawrence Room in the Student Center at UA

RESOLUTION

WHEREAS, Dr. Steven J. Hood, Interim Vice President for Student Life, desires to undertake a fundraising plan in which a definable portion of the Student Center would be given a donor's name in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Hood has submitted to Dr. Stuart Bell, President of The University of Alabama, a naming opportunity and the gift amount required; and

WHEREAS, Dr. Bell recommends that the naming opportunity and gift amount be approved as part of Student Life's ongoing mission to promote the education of students at The University of Alabama; and

WHEREAS, Phi Eta Sigma National Honor Society, Inc. has contributed \$26,000 toward a pledge of \$65,000 to The Board of Trustees of The University of Alabama to support the Division of Student Life at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Phi Eta Sigma's generous support of the Division of Student Life at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that the third-floor conference room in the Student Center be named the Phi Eta Sigma Molly Lawrence Room;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and approves the naming of the third-floor conference room in the Student Center the Phi Eta Sigma Molly Lawrence Room;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunity be made a part of this resolution by reference;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving the Naming of the Terry Leon Clark and Jefferson Terry Clark Graduate & PhD Office in Memory of Dr. Louise J. Clark in Hewson Hall at UA

RESOLUTION

WHEREAS, Terry L. Clark and Jefferson T. Clark of Tuscaloosa, Alabama, have contributed \$15,000 to The Board of Trustees of The University of Alabama to honor the memory of Dr. Louise J. Clark and support the Culverhouse College of Business at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Jefferson Clark's and Terry Clark's generous support of the Culverhouse College of Business at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that a graduate office on the third floor of Hewson Hall be named the Terry Leon Clark and Jefferson Terry Clark Graduate & PhD Office in Memory of Dr. Louise J. Clark.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and names a graduate office on the third floor of Hewson Hall the Terry Leon Clark and Jefferson Terry Clark Graduate & PhD Office in Memory of Dr. Louise J. Clark.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Dissolving the Frank M. Martignoni Memorial Endowed Scholarship at UA

RESOLUTION

WHEREAS, on February 15, 2001, The Board of Trustees of The University of Alabama approved a resolution accepting gifts from family and friends of Frank M. Martignoni to honor his memory and establish the Frank M. Martignoni Memorial Endowed Scholarship as a restricted endowed fund; and

WHEREAS, the corpus amount is \$10,150.76 and the donor representative, Robert A. Martignoni, requests that The Board of Trustees of The University of Alabama unwind the endowment to create a current use fund; and

WHEREAS, after communications with representatives of The University of Alabama, President Stuart Bell recommends unwinding the endowment and directing the gifts and earnings, as accepted in the 2001 resolution, to the Frank M. Martignoni Memorial Scholarship; and

WHEREAS, these gifts have been placed in the Frank M. Martignoni Memorial Scholarship and shall be maintained for the purposes and upon the conditions set out below:

- 1. Priority of consideration shall be given to undergraduate students enrolled full-time at The University of Alabama.
- 2. Recipients shall be determined by the standing scholarship committee of The University of Alabama. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University, and

- coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the Frank M. Martignoni Memorial Scholarship shall be free to do so provided they accept the conditions governing this fund; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby rescinds the resolution approved February 15, 2001, which established Frank M. Martignoni Memorial Endowed Scholarship as a restricted endowed fund:

BE IT FURTHER RESOLVED that we accept President Stuart Bell's recommendation and authorize the Chancellor to unwind the endowed fund to create a current use fund called the Frank M. Martignoni Memorial Scholarship;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Conrad M. Fowler, Jr., Family Endowed Scholarship at UA

RESOLUTION

WHEREAS, the Conrad M. Fowler, Jr., Family Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on April 17, 2009, through a duly adopted resolution utilizing gifts contributed by Rachel and Conrad M. Fowler, Jr. of Columbiana, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2009 resolution as follows:

1. Priority of consideration shall be given to incoming freshmen students enrolled in the Culverhouse College of Commerce and Business Administration who have a minimum grade point average of 3.0 on a 4.0 scale and demonstrate scholarship aptitude, character, civic mindedness, and financial need, although not necessarily need as defined by federal guidelines; first preference shall be given to qualified students graduating from Shelby County High School in Columbiana, Alabama and second preference to those graduating from other public high schools in Shelby County, Alabama; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Dr. Rachel B. Fowler of Mountain Brook, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students at The University of Alabama; and

WHEREAS, these gifts have been placed in the Conrad M. Fowler, Jr., Family Endowed Scholarship and shall be maintained for the purposes and upon the conditions set out below:

- 1. Priority of consideration shall be given to students who graduated from Shelby County High School in Columbiana, Alabama, who possess a 3.0 or higher grade point average on a 4.0 scale, and demonstrate scholarship aptitude, character, civic mindedness, and financial need, although not necessarily need as defined by federal guidelines.
- 2. Recipients shall be determined by the standing scholarship committee of The University of Alabama. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the Conrad M. Fowler, Jr., Family Endowed Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Conrad Murphee Fowler, Jr. graduated from The University of Alabama with a bachelor of science in commerce and business administration in 1969 and a juris doctorate in 1972; and

WHEREAS, through this endowment, the donor wishes to support academic excellence at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Conrad M. Fowler, Jr., Family Endowed Scholarship, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the DeHaney Family Endowed Scholarship in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, the DeHaney Family Endowed Scholarship in the College of Arts and Sciences was established by action of The Board of Trustees of The University of Alabama on June 26, 1996, through a duly adopted resolution utilizing gifts contributed by Lucretia A. DeHaney of Birmingham, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 1996 resolution as follows:

1. The scholarship award shall be given to full-time undergraduate or graduate students pursuing a major or minor in mathematics in the College of Arts and Sciences. The recipient shall have and/or maintain at least a 3.0 on a 4.0 system. Priority of consideration shall be given to female students from the Birmingham, Alabama, city school system and, second from any Birmingham school, who demonstrate financial need, although not necessarily financial need as defined by federal guidelines; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Lucretia A. DeHaney of Birmingham, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Arts and Sciences; and WHEREAS, these gifts have been placed in the DeHaney Family Endowed Scholarship in the College of Arts and Sciences and shall be maintained for the purposes and upon the conditions set out below:

- 1. To the extent permitted by law, priority of consideration shall be given to female graduate students who are enrolled in the College of Arts and Sciences and are pursuing a degree in mathematics. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.
- 2. Recipients shall be determined by the standing scholarship committee of the College of Arts and Sciences. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the DeHaney Family Endowed Scholarship in the College of Arts and Sciences shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Lucretia A. DeHaney earned her bachelor of science degree in Mathematics from The University of Alabama in 1972; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Arts and Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the DeHaney Family Endowed Scholarship in the College of Arts and Sciences, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Emily Irene Thames Endowed Fine Arts Fellowship Fund at UA

RESOLUTION

WHEREAS, the Emily Irene Thames Endowed Fine Arts Fellowship Fund was established by action of The Board of Trustees of The University of Alabama on April 3, 1986, through a duly adopted resolution utilizing gifts contributed by William G. Thames of Montgomery, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated as follows:

1. The annual interest earnings shall be used to award graduate fellowships to students pursuing an advanced degree in one of the Fine Arts at The University of Alabama; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, William G. Thames of Montgomery, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Arts and Sciences; and

WHEREAS, these gifts have been placed in the Emily Irene Thames Endowed Fine Arts Fellowship Fund and shall be maintained for the purposes and upon the conditions set out below:

- 1. Priority of consideration shall be given to graduate students who are pursuing a fine arts degree in the College of Arts and Sciences and are current residents of the state of Alabama.
- 2. Recipients shall be determined by the standing scholarship committee of the College of Arts and Sciences. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made

in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

3. Persons or entities desiring to contribute to the Emily Irene Thames Endowed Fine Arts Fellowship Fund shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Arts and Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Emily Irene Thames Endowed Fine Arts Fellowship Fund, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Janene E. Chase Endowed Accounting Scholarship at UA

RESOLUTION

WHEREAS, the Janene E. Chase Endowed Accounting Scholarship was established by action of The Board of Trustees of The University of Alabama on June 4, 2021, through a duly adopted resolution utilizing gifts contributed by Janene E. Chase of Huntsville, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the June 4, 2021, resolution as follows:

1. Priority of consideration shall be given to undergraduate students enrolled in the Culverhouse School of Accountancy, who graduated from a high school in Madison, Morgan, Marshall or Lawrence counties in Alabama or any high school in Wisconsin or South Carolina, and who demonstrate financial need, although not necessarily need as defined by federal guidelines; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Janene E. Chase of Huntsville, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the Culverhouse School of Accountancy in the Culverhouse College of Business; and

WHEREAS, these gifts have been placed in the Janene E. Chase Endowed Accounting Scholarship and shall be maintained for the purposes and upon the conditions set out below:

- Priority of consideration shall be given to undergraduate students who are enrolled in the Culverhouse School of Accountancy, who graduated from a high school in the state of Alabama or any high school in Wisconsin or South Carolina, and who demonstrate financial need, although not necessarily need as defined by federal guidelines.
- 2. Recipients shall be determined by the standing scholarship committee of the Culverhouse School of Accountancy in the Culverhouse College of Business. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the Janene E. Chase Endowed Accounting Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the Culverhouse School of Accountancy in the Culverhouse College of Business at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Janene E. Chase Endowed Accounting Scholarship, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the John B. E. Chase Memorial Endowed Engineering Scholarship at UA

RESOLUTION

WHEREAS, the John B. E. Chase Memorial Endowed Engineering Scholarship was established by action of The Board of Trustees of The University of Alabama on November 5, 2021, through a duly adopted resolution utilizing gifts contributed by Janene E. Chase of Huntsville, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the November 5, 2021, resolution:

1. Priority of consideration shall be given to undergraduate students who are majoring in electrical engineering in the College of Engineering and graduated from a high school in Madison, Marshall, Lawrence or Limestone counties in Alabama, or any high school in Wisconsin or South Carolina, and who demonstrate financial need, although not necessarily need as defined by federal guidelines; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Janene E. Chase of Huntsville, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Engineering; and

WHEREAS, these gifts have been placed in the John B. E. Chase Memorial Endowed Engineering Scholarship and shall be maintained for the purposes and upon the conditions set out below:

- 1. Priority of consideration shall be given to undergraduate students who are majoring in electrical engineering in the College of Engineering and graduated from a high school in the state of Alabama or any high school in Wisconsin or South Carolina, and who demonstrate financial need, although not necessarily need as defined by federal guidelines.
- 2. Recipients shall be determined by the standing scholarship committee of the College of Engineering. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the John B. E. Chase Memorial Endowed Engineering Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Engineering at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the John B. E. Chase Memorial Endowed Engineering Scholarship, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the M. Ferne Wlodarski Endowed Support Fund at UA

RESOLUTION

WHEREAS, the M. Ferne Wlodarski Endowed Support Fund was established by action of The Board of Trustees of The University of Alabama on November 13, 2020, through a duly adopted resolution utilizing gifts contributed by M. Ferne Wlodarski of Huntsville, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2020 resolution:

1. The endowment earnings shall be used to provide key discretionary support for the College of Engineering at the University including, but not limited to, supporting experiential learning opportunities for members of the Society of Women Engineers, including costs associated with travel to Society of Women Engineers national and regional conferences and leadership programs; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, M. Ferne Wlodarski of Huntsville, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to support the College of Engineering at The University of Alabama; and

WHEREAS, the donor desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the M. Ferne Wlodarski Endowed Support Fund for the purposes and upon the conditions set out below:

1. Endowment earnings shall be used to provide support for the College of Engineering at the University. Uses for the endowment earnings may include, but not be limited to, supporting experiential learning opportunities for members of the Society of Women Engineers, including costs associated with travel to Society of Women Engineers national and regional conferences and leadership programs, study abroad expenses, scholarships and outreach. If this fund is used to award scholarships, to the extent permitted by law, priority of consideration shall be given to female students who are enrolled in the College of Engineering. Expenditures shall

be made in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder.

- 2. Earnings shall be expended by the Dean of the College of Engineering in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University.
- 3. Persons or entities desiring to contribute to the M. Ferne Wlodarski Endowed Support Fund shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support the College of Engineering at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contribution of the donor and establishes the M. Ferne Wlodarski Endowed Support Fund as a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Mills Family Endowed Scholarship in Engineering and the Mills Family Endowed Scholarship in Communication at UA

RESOLUTION

WHEREAS, the Mills Family Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on February 7, 2014, through a duly adopted resolution utilizing gifts contributed by Mr. and Mrs. Ronald K. Mills of Fort Bend County, Texas; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the name of the fund, stated in the 2014 resolution as the Mills Family Endowed Scholarship; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2014 resolution:

1. Priority of consideration shall be given to full-time undergraduate students who are enrolled in the College of Engineering, or to a full-time undergraduate students enrolled in the College of Communication and Information Sciences who are majoring in advertising or public relations, telecommunication and film, or journalism, and maintain a grade point average of 3.0 or higher on a 4.0 scale. Recipients must have an ACT score of 27 or greater and have graduated from either high schools within the state of Alabama or from high schools in the greater Houston, Texas, area, including Harris County and adjacent counties, which include: Montgomery, Liberty, Chambers, Galveston, Brazoria, Fort Bend and Waller. It is the donors' desire that the recipients are involved in school or community organizations, with an additional preference give to students who have actively participated in high school band; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Ronald K. Mills and Nancy V. Mills of Katy, Texas, have contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Engineering and the College of Communication and Information Sciences; and

WHEREAS, these gifts have been placed in the Mills Family Endowed Scholarship in Engineering and the Mills Family Endowed Scholarship in Communication. The gifts placed in the Mills Family Endowed Scholarship in Engineering shall be maintained for the purposes and upon the conditions set out below:

1. The endowment earnings for the Mills Family Endowed Scholarship in Engineering shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room and board. The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to full-time undergraduate students who are

enrolled in the College of Engineering who maintain a grade point average of 3.0 on a 4.0 scale. Recipients must have an ACT score of 27 or greater and have graduated from a high school within the state of Alabama or from a high school in the greater Houston, Texas area, including Harris County and all adjacent counties which include Montgomery, Liberty, Chambers, Galveston, Brazoria, Fort Bend and Waller. It is the Donor Representatives' desire that the recipients be involved in school or community organizations, with an additional preference given to students who have actively participated in high school band. The scholarship may be renewable for each of the subsequent years of a recipient's undergraduate education provided the scholarship committee deems the recipient's performance and academic progress satisfactory and the recipient remains enrolled in the College of Engineering.

- 2. Recipients shall be determined by the standing scholarship committee of the College of Engineering. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the Mills Family Endowed Scholarship in Engineering shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, the gifts placed in the Mills Family Endowed Scholarship in Communication and shall be maintained for the purposes and upon the conditions set out below:

1. The endowment earnings for the Mills Family Endowed Scholarship in Communication shall be used to provide scholarships for students at the University. Scholarship awards may be used to assist one or more students with expenses related to attending the University, including, but not limited to, tuition, books, miscellaneous supplies, room and board. The scholarship shall be awarded based on the following criteria: Priority of consideration shall be given to full-time undergraduate students who are enrolled in the College of Communication and Information Sciences and are majoring in advertising, public relations, journalism or creative media. Recipients must have an ACT score of 27 or greater and have graduated from a high school within the state of Alabama or from a high school in the greater Houston, Texas area, including Harris County and all adjacent counties which include Montgomery, Liberty, Chambers, Galveston,

Brazoria, Fort Bend and Waller. It is the Donor Representatives' desire that the recipients be involved in school or community organizations, with an additional preference given to students who have actively participated in high school band. The scholarship may be renewable for each of the subsequent years of a recipient's undergraduate education provided the scholarship committee deems the recipient's performance and academic progress satisfactory and the recipient remains enrolled in the College of Communication and Information Sciences and majoring in advertising, public relations, journalism or creative media.

- 2. Recipients shall be determined by the standing scholarship committee of the College of Communication and Information Sciences. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.
- 3. Persons or entities desiring to contribute to the Mills Family Endowed Scholarship in Communication shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through these endowments, the donors wish to support academic excellence at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Mills Family Endowed Scholarship in Engineering and the Mills Family Endowed Scholarship in Communication, restricted endowed funds;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that these endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Synovus Financial Corporation of Columbus, Georgia, and others have contributed \$168,488.09, including earnings, to endow the *Richard Anthony Endowed Business Scholarship*, which will benefit students enrolled in the Culverhouse College of Business and majoring in finance who exhibit high moral character and servant leadership. The scholarship is renewable through graduate school if the recipient pursues a master's degree in the Culverhouse College of Business;

Dr. Charles K. Brown and Dr. Debra H. Brown of Birmingham, Alabama, have contributed \$25,000 to endow the *Drs. Charles and Debra H. Brown Biological Sciences Endowed Scholarship*, which will benefit graduate students enrolled in the College of Arts and Sciences who are majoring in biological sciences. Second priority of consideration will be given to undergraduate students enrolled in the College of Arts and Sciences who are majoring in biological sciences;

Janene E. Chase of Huntsville, Alabama, has contributed \$25,000 to endow the *Geraldine Masterson Chase Memorial Endowed Education Scholarship*. The scholarship will benefit students who are enrolled in the College of Education, with a preference for students majoring in elementary education, who graduated from a high school in the state of Alabama or any high school in Wisconsin or South Carolina;

Dr. David W. Craft and Janice K. Craft of Hummelstown, Pennsylvania, have contributed \$25,187.10, including earnings, to endow the *David W. and Janice K. Craft Endowed First Generation Scholarship*, which will benefit first generation college students;

Friends of the College of Arts and Sciences have contributed \$26,373.21, including earnings, to endow the *Louis Dale Endowed Mathematics Support Fund*. The fund will be used to provide key discretionary support for the Department of Mathematics in the College of Arts and Sciences at the University. The support fund will be used for a variety of purposes in support of the program's mission, including, but not limited to, scholarship support and awards to recognize scholarship recipients. The support fund will also be used to provide a medal named the Louis Dale Medal in Mathematics to the top rising junior or senior majoring in mathematics;

Carolyn C. Drummond of Mountain Brook, Alabama, has contributed \$25,000 to endow the *Carolyn C. Drummond Capstone Men and Women Endowed Scholarship*. The scholarship will benefit students participating in the Capstone Men and Women program

who demonstrate financial need, although not necessarily need as defined by federal guidelines;

Judy L. Duggar of Montgomery, Alabama, has contributed \$30,000 to endow the *Dr. Roger S. Duggar Memorial Endowed Scholarship in Biology*. The scholarship will benefit students enrolled in the College of Arts and Sciences who are majoring in biology and intend to work in the healthcare field after graduation;

Hubert R. Fowler, deceased, formerly of Pittsboro, North Carolina, has contributed \$114,184.93 to endow the *Hubert R. Fowler Endowed Scholarship in Political Science*. The scholarship will benefit students who are enrolled in the College of Arts and Sciences and are majoring in political science;

The University of Alabama Chapter of Pi Beta Phi Sorority has contributed \$25,000 to endow the *Lisa Gadel Pi Beta Phi Endowed Scholarship*. The scholarship will benefit active members of Pi Beta Phi who demonstrate financial need, although not necessarily need as defined by federal guidelines, and are involved with the sorority, have acceptable grades, and possess any other qualities to be determined by the scholarship committee. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder;

John W. Giambalvo and Bonnie I. Giambalvo of York, Pennsylvania, have contributed \$50,000 to endow the *Giambalvo Electrical Engineering Endowed Scholarship*. The scholarship will benefit students who are enrolled in the College of Engineering, majoring in electrical engineering and demonstrate financial need, although not necessarily need as defined by federal guidelines;

Pete T. Hodo III of Birmingham, Alabama, has contributed an anonymous amount to endow the *Hodo Family Endowed Scholarship*. The scholarship will benefit students who are enrolled in the Culverhouse College of Business and demonstrate financial need, although not necessarily need as defined by federal guidelines;

Friends of Dr. Jacqueline Morgan have contributed \$45,371.14, including earnings, to endow the *Dr. Jacqueline Morgan UFE Endowed Support Fund*. The fund will be used to support the University Fellows Experience in the Honors College for a variety of purposes in support of the program's mission, including, but not limited to, travel expenses, conference fees, tuition and any expenses related to the University Fellows Experience;

Friends and colleagues of Dr. Mark D. Nelson have contributed \$25,184.67, including earnings, to endow the *Mark Nelson Endowed Student Leadership Award*. The fund will be used to provide an annual award for a rising junior or senior student who is enrolled in the College of Communication and Information Sciences and who demonstrates exceptional leadership and character through service to the College, mentorship to fellow students,

and/or excellence in living and promoting behaviors that foster positive change in the College community;

Friends of the Office, Clerical and Technical Staff Assembly have contributed \$26,440.09, including earnings, to endow the *OCTSA Endowed Scholarship*. The scholarship will benefit students who are non-exempt employees at the University or full-time students that are children and/or dependents of non-exempt employees at the University;

Richard F. Ogle, deceased, formerly of Birmingham, Alabama, has contributed \$25,874.83, including earnings, to endow the *Richard F. Ogle Memorial Endowed Law Scholarship Fund*. The scholarship will benefit students enrolled in The University of Alabama School of Law;

R. Eugene Cartledge of Savannah, Georgia, has contributed \$49,926.60 to endow the *Omicron White Diamond Endowed Scholarship*. The scholarship will benefit senior members of Pi Kappa Phi fraternity who maintain at least a 3.85 or higher grade point average on a 4.0 scale. Recipients shall be selected in accordance with the procedures developed in compliance with Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder;

Alabama Power Foundation, Inc. has contributed \$50,000 to endow the *Robert D.* and Betsy Powers Early Childhood Education Endowed Scholarship. The scholarship will benefit undergraduate students enrolled in the College of Education and majoring in early childhood education;

Calvin J. Brown, Associate Vice President of Alumni Affairs, directed \$200,000 of earnings from the Sesquicentennial Alumni Honors Scholarship Fund to endow the Sesquicentennial Alumni Honors Quasi-Endowed Scholarship. The scholarship will benefit students enrolled at The University of Alabama. Payment to the recipient will be made in two increments equaling one half of the annual award at the beginning of the fall and spring semesters, respectively. The scholarship may be renewable for each of the subsequent years of a recipient's undergraduate education provided the scholarship committee deems the recipient's performance and academic progress satisfactory and provided the recipient remains enrolled at the University;

Alan N. Spain and Jennifer S. Spain of Vestavia, Alabama, have contributed \$25,398.33, including earnings, to endow the *Davis A. Spain CrossingPoints Endowed Scholarship*. The scholarship will benefit students who are enrolled at the University and are attending the CrossingPoints Tier 3 program, and who demonstrate financial need, although not necessarily need as defined by federal guidelines;

Michael D. Thompson of Mountain Brook, Alabama, has contributed \$80,000 toward a pledge of \$400,000 to endow the *Mike and Genie Thompson REACH Endowed Support*

Fund. The fund will be used to support the Alabama REACH program at the University. The support fund will be used for a variety of purposes in support of the program's mission;

Dr. Jimmy S. Tu of Tuscaloosa, Alabama, has contributed \$25,000 to endow the *Alana Hysaw Tu Memorial Endowed Scholarship in Real Estate*. The scholarship will benefit junior- or senior-level students who graduated from a high school in Tuscaloosa County, Alabama, are enrolled in the Culverhouse College of Business and minoring in real estate;

Alison F. Watson of Birmingham, Alabama, has contributed \$30,000 to endow the *Alison F. Watson Endowed Scholarship*. To the extent permitted by law, the scholarship will benefit in-state students enrolled in the Culverhouse College of Business who are from the region of Alabama including, but not limited to, the counties of Barbour, Bullock, Butler, Choctaw, Crenshaw, Dallas, Greene, Hale, Lowndes, Macon, Marengo, Montgomery, Perry, Pike, Russell, Sumter, and Wilcox who demonstrate financial need, although not necessarily need as defined by federal guidelines, and whose enrollment would enhance the diversity of the College's educational experience and product. To the extent permitted by law, second priority of consideration shall be given to in-state students who demonstrate financial need, although not necessarily need as defined by federal guidelines, and whose enrollment would enhance the diversity of the College's student population, thereby improving the quality of the College's educational experience and product;

Dr. Willis T. Williams of Decatur, Alabama, has contributed \$25,000 to endow the *Lisa and Gregg Williams Endowed Scholarship*. The scholarship will benefit students enrolled in the College of Human Environmental Sciences who have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Noting Contributions of Jillian Fields as Student Representative to the Board of Trustees for 2021-2022

RESOLUTION

WHEREAS, Jillian M. Fields is a graduating senior from Dayton, Kentucky at The University of Alabama and has served admirably as Student Representative to The Board of Trustees of The University of Alabama for the academic year 2021-2022; and

WHEREAS, an accomplished student double majoring in operations management and public health with a minor in social innovation and leadership, and a perfect 4.0 grade point average, Ms. Fields has been active in student government and campus organizations; and

WHEREAS, Ms. Fields' service as Student Government Association president resulted in many accomplishments including, but not limited to: developing a partnership with campus organizations and departments to increase student awareness on COVID-19 mitigation and vaccination efforts, leading innovative parking and transportation solutions on campus, accelerating diversity and inclusion initiatives within student organizations, and creating programs to promote mental health awareness and access; and

WHEREAS, Ms. Fields advocated for her fellow students by serving on a variety of working groups and advisory committees, including the University's Return to Normal Operations Taskforce, The University's 5-Year Strategic Plan Refresh Committee, and search committees charged with hiring new, high-level members of University administration; and

WHEREAS, Ms. Fields' record of academic excellence and involvement on campus was recognized by her membership in XXXI Women's Honorary, Omicron Delta Kappa Honor Society, Mortar Board Honor Society, Order of Omega, Order of Alpha, Blue Key Honor Society, and The Anderson Society; and

WHEREAS, Ms. Fields' service as president of the Student Government Association was preceded with three years of additional service, including as vice president for external affairs and a member of the First Year Council; and

WHEREAS, Ms. Fields served as a leader within several other campus organizations, including as a member of Delta Delta Sorority, the University Fellows Experience, Student Alumni Ambassadors, and Society of Operations Management Students; and

WHEREAS, Ms. Fields' college career has reflected a dedication to impactful

community service to the University both through her role as volunteer for Tide Against Suicide, and St. Jude Children's Research Hospital, and through her role in SGA, organizing charitable efforts for West Alabama Food Bank, Black Warrior River Cleanup, and Tuscaloosa Temporary Emergency Services; and

WHEREAS, Ms. Fields' community service has extended beyond the campus and has benefited the state of Alabama through the University Fellows Experience, where she dedicated more than 300 hours of service to the Black Belt community of Marion, Alabama by developing and implementing an action plan to provide clean drinking water to public schools; and

WHEREAS, Ms. Fields' contributions and service to the campus and state have been recognized by her selection as the 2022 Outstanding Senior in Operations Management and Order of Omega's Most Outstanding Student in 2019, 2020, and 2021; and

WHEREAS, The Board of Trustees of The University of Alabama desires to recognize the diligence, service, achievement, and promise that define student leader Jillian M. Fields;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Ms. Fields for her exemplary service to The University of Alabama;

BE IT FURTHER RESOLVED, that this resolution be spread upon the permanent minutes of the Board and that a copy be sent to Ms. Fields to share with her family and friends.

Accepting Gifts and Pledges from Various Donors, Expressing Appreciation, and Establishing Named Spaces for the Football Operations Building at UAB

RESOLUTION

WHEREAS, on June 17, 2016, The Board of Trustees of The University of Alabama approved the final project budget and provided authorization to execute construction contracts for the Football Operations Building at The University of Alabama at Birmingham (UAB); and

WHEREAS, the University began a fundraising campaign in which definable portions of the building would be given donors' names, and since the opening of the building, several additional gifts have been received; and

WHEREAS, pursuant to Board Rule 411, these gifts and pledges meet and/or exceed the minimum requirement for establishing named spaces, and UAB officials request the

acceptance of the gifts and pledges in recognition of the donors, separately and severally, per the attached spreadsheet;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude these generous gifts and pledges and herewith establishes these named spaces in the Football Operations Building at UAB;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Mr. Mark Ingram, Associate Vice President and Director of Athletics, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Quasi-Endowed Support Fund and the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Endowed Support Fund at UAB

RESOLUTION

WHEREAS, in memory of Coach Pat Sullivan and in honor of Mrs. Jean Sullivan, various friends and family have given gifts of \$714,536.69 to support the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivor Care Fund in the O'Neal Comprehensive Cancer Center within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, through the Sullivan Survivorship Program, a multidisciplinary team of cancer experts provides comprehensive, state-of-the-art survivorship care for head and neck cancer survivors in Alabama, regardless of where they receive their primary treatment; and

WHEREAS, the O'Neal Comprehensive Cancer Center wishes to use \$500,000 of the \$714,536.69 received to establish the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Endowed Support Fund, a quasi-endowment of the University; and

WHEREAS, additional gifts totaling \$15,000 have been received for the establishment of the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Endowed Support Fund, a pure endowment of the University; and

WHEREAS, this endowed support fund will have an enduring effect on the lives of the many patients who will benefit from the potential discoveries that will be made in the O'Neal Comprehensive Cancer Center at UAB and will, therefore, be of significant and lasting value to the University and the advancement of cancer treatments for the ultimate benefit of UAB, the Birmingham community, the state of Alabama, and beyond; NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby approves the establishment of the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Quasi-Endowed Support Fund and the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Endowed Support Fund;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Mrs. Jean H. Sullivan; Barry P. Sleckman, M.D., Ph.D., Director of the O'Neal Comprehensive Cancer Center at UAB; Anupam Agarwal, M.D., Interim Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine; and other appropriate officials of The University of Alabama at Birmingham.

Approving Naming Opportunities in Frances and Miller Gorrie Hall at UAB

RESOLUTION

WHEREAS, on September 17, 2021, The Board of Trustees of The University of Alabama approved the preliminary project scope and budget for the Phase IIA - Science and Engineering Complex for the School of Engineering at The University of Alabama at Birmingham (UAB); and

WHEREAS, on April 8, 2022, The Board of Trustees of The University of Alabama approved the naming of the new building as Frances and Miller Gorrie Hall; and

WHEREAS, the School of Engineering at UAB requests permission to begin fundraising efforts for naming opportunities for Frances and Miller Gorrie Hall in accordance with the attached spreadsheet;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby grants approval of and permission to begin fundraising for naming opportunities on behalf of the School of Engineering;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Jeffrey W. Holmes, M.D., Ph.D., and to other appropriate officials of The University of Alabama at Birmingham.

Approving Naming Opportunities in the General Services Building at UAB

RESOLUTION

WHEREAS, on September 6, 2019, The Board of Trustees of The University of Alabama approved a revised project budget providing authorization to negotiate an Owner/ Architect Agreement for the Relocation of the Department of Emergency Medicine to the 2nd Floor of the General Services Building within The University of Alabama at Birmingham Marnix E. Heersink School of Medicine (UAB Heersink School of Medicine); and

WHEREAS, the Department of Emergency Medicine requests permission to begin fundraising efforts for naming opportunities in the General Services Building in accordance with the attached spreadsheet;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby grants approval of and permission to begin fundraising for naming opportunities on behalf of the UAB Heersink School of Medicine;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Anupam Agarwal, M.D., Interim Senior Vice President of Medicine and Dean of the UAB Heersink School of Medicine, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Naming of the J. Frank Barefield, Jr. Department of Criminal Justice at UAB

RESOLUTION

WHEREAS, J. Frank Barefield, Jr., of Vestavia Hills, Alabama, has made a generous commitment totaling \$5,000,000 to the College of Arts and Sciences at The University of Alabama at Birmingham (UAB); and

WHEREAS, it is the donor's wish to enhance and accelerate critical initiatives within the Department of Criminal Justice through this transformational gift that will drive the recruitment of talent as well as innovation and research in priority areas; and

WHEREAS, a portion of the donor's pledge totaling \$1,500,000 will be used for the establishment of the J. Frank Barefield, Jr. Endowed Chair in Communities and Crime; and

WHEREAS, a portion of the donor's pledge totaling \$3,500,000 will be used for the creation of endowments and/or current use funds for student scholarships and educational opportunities, faculty and research support, and programming to sustain the innovation in the Department of Criminal Justice; and

WHEREAS, in recognition of his exceptional generosity, the University wishes to name the Department of Criminal Justice in the College of Arts and Sciences in honor of Mr. Barefield; and

WHEREAS, Mr. Barefield completed his Master of Science in Business Administration at UAB in 1978; and

WHEREAS, in 1985, Mr. Barefield formed the predecessor to Abbey Residential, LLC, a residential real estate investment and management firm known for providing premier apartment experiences throughout Alabama, Florida, Georgia, and Texas; and

WHEREAS, Mr. Barefield is a former member of the Board of Directors of the National Apartment Association; twice President of the Alabama Apartment Association; twice President of the Greater Birmingham Apartment Association; past President of the Alabama Investment Property Owner's Council; and past member of the Executive Committee of the Board of Directors of the Home Builders Association of Alabama; and

WHEREAS, Mr. Barefield's remarkable career in the multi-family housing industry, record of job creation, and passion for public safety have established him as one of UAB's most successful and impactful alumni;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its deepest appreciation to J. Frank Barefield, Jr. for his steadfast philanthropic support of The University of Alabama at Birmingham and for his tremendous impact on the University, the study of criminal justice, and the community at large;

BE IT FURTHER RESOLVED that in profound gratitude for all that Mr. Barefield has done and continues to do for the University, the Board of Trustees hereby approves the naming of the J. Frank Barefield, Jr. Department of Criminal Justice in the College of Arts and Sciences at UAB.;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to J. Frank Barefield, Jr. to share with members of his family; Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences; and other appropriate officials of The University of Alabama at Birmingham.

Approving Naming of the J. Frank Barefield, Jr., Entrepreneurship Program at UAB

RESOLUTION

WHEREAS, J. Frank Barefield, Jr., of Vestavia Hills, Alabama, has made a generous commitment totaling \$5,000,000 to the Collat School of Business at The University of Alabama at Birmingham (UAB); and

WHEREAS, it is the donor's wish to enhance and accelerate critical initiatives within the Entrepreneurship Program through this transformational gift that will drive recruitment of talent as well as innovation and research in priority areas; and

WHEREAS, a portion of the donor's pledge totaling \$500,000 will be used for the establishment of the J. Frank Barefield, Jr. Endowed Professorship in Entrepreneurship; and

WHEREAS, a portion of the donor's pledge totaling \$4,500,000 will be used for the creation of endowments and/or current use funds for student scholarship and educational opportunities, faculty and research support, innovative programming, and support for program outreach and marketing; and

WHEREAS, in recognition of his exceptional generosity, the University wishes to name the Entrepreneurship Program in the Collat School of Business in honor of Mr. Barefield;

WHEREAS, Mr. Barefield completed his Master of Science in Business Administration at UAB in 1978; and

WHEREAS, in 1985, Mr. Barefield formed the predecessor to Abbey Residential, LLC, a residential real estate investment and management firm known for providing premier apartment experiences throughout Alabama, Florida, Georgia, and Texas; and

WHEREAS, Mr. Barefield is a former member of the Board of Directors of the National Apartment Association; twice President of the Alabama Apartment Association; twice President of the Greater Birmingham Apartment Association; past President of the Alabama Investment Property Owner's Council; and past member of the Executive Committee of the Board of Directors of the Home Builders Association of Alabama; and

WHEREAS, Mr. Barefield's remarkable career in the multi-family housing industry, record of job creation, and passion for public safety have established him as one of UAB's most successful and impactful alumni;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its deepest appreciation to J. Frank Barefield, Jr. for his steadfast philanthropic support of The University of Alabama at Birmingham and for his

tremendous impact on the University, the study of entrepreneurship, and the community at large;

BE IT FURTHER RESOLVED that in profound gratitude for all that Mr. Barefield has done and continues to do for the University, the Board of Trustees hereby approves the naming of the J. Frank Barefield, Jr. Entrepreneurship Program in the Collat School of Business at UAB;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to J. Frank Barefield, Jr. to share with members of his family; to Patrick J. Murphy, Ph.D., Director of the Entrepreneurship Program; to Eric Jack, Ph.D., Dean of the Collat School of Business; and to other appropriate officials of The University of Alabama at Birmingham.

Approving the Renaming of the Dr. William E. Doggett III Endowed Support Fund for the Department of Foreign Languages and Literatures to the Dr. William E. Doggett III Endowed Support Fund for the Department of World Languages and Literatures at UAB

RESOLUTION

WHEREAS, On June 13, 2014, The Board of Trustees of The University of Alabama approved the establishment of the Dr. William E. Doggett III Endowed Support Fund for the Department of Foreign Languages and Literatures within the College of Arts and Sciences at the University of Alabama at Birmingham (UAB); and

WHEREAS, On February 5, 2022, The Board of Trustees of The University of Alabama approved the renaming of the Department of Foreign Languages and Literatures to the Department of World Languages and Literatures; and

WHEREAS, it is now the desire of the Department and University's administration that the Dr. William E. Doggett III Endowed Support Fund for the Department of Foreign Languages and Literatures be renamed to the Dr. William E. Doggett III Endowed Support Fund for the Department of World Languages and Literatures; and

WHEREAS, it is most fitting that this endowment be named in memory of Dr. Doggett to recognize his commitment to the advancement of education and his desire to support students who seek to maximize their educational opportunities; and

WHEREAS, Dr. Doggett passed away in 2012, and he is remembered for his passion for learning and his wholehearted appreciation for culture, language, and life;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the renaming of the Dr. William E. Doggett III Endowed Support Fund for the Department of Foreign Languages and Literatures to the Dr. William E. Doggett III Endowed Support Fund for the Department of World Languages and Literatures;

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be sent to Julián Arribas, Ph.D., Chair of the Department of World Languages and Literatures; Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences; and other appropriate officials of The University of Alabama at Birmingham.

Approving Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham (UAB) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and provide quality programs in the areas of teaching, research, and service:

David and Carol Phillips, of Birmingham, Alabama, have given \$25,000 to establish the *David and Carol Phillips Endowed Scholarship*. This scholarship will be used to support first-generation graduate students in the Department of Accounting within the UAB Collat School of Business.

Dr. Grady Price, Jr. and Mrs. Judy Price, of Ramer, Alabama, have given \$50,000 to establish the *Dr. Grady Price, Jr. and Mrs. Judy Price Endowed Scholarship in Dentistry*. This endowed scholarship will be used to support underrepresented students and facilitate the adoption and maintenance of ethical and organizational cultures in the practice of dentistry.

In memory of William P. Vaughan, M.D., M.B.A, various family, friends, patients, and colleagues have given \$29,774.98 to establish the *William P. Vaughan, M.D., Hematology and Cellular Therapy Endowed Support Fund*. This endowed support fund will be used to support cancer research in Hematology and Cellular Therapy in the O'Neal Comprehensive Cancer within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine. In 1991, Dr. Vaughan was recruited to UAB to establish a bone marrow transplant program. Until his retirement in 2013, Dr. Vaughan held several prestigious positions at UAB and the O'Neal Comprehensive Cancer Center including Associate Director for Clinical Research, Associate Director of Clinical Affairs, Professor of Internal Medicine and Pharmacology, and Director of the Cell Therapy and Transplantation Program. He is widely

recognized for his extensive work in improving the safety of bone marrow transplantation, cancer pharmacology, and cell kinetics.

Ms. Carolyn Smallwood, of Anniston, Alabama, has given a bequest gift of \$221,109.00 to establish the *Hank Baker Endowed Support Fund for the Center for Palliative and Supportive Care*. This endowed support fund will be used to provide funds to be directed toward the greatest needs and priorities of the Center for Palliative Supportive Care within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

Dr. and Mrs. George Yancey Gillespie III, Ms. Virginia Ellen Jackson, Dr. Amber Gordon, Mr. Brad Butler, and The University of Alabama Health Services Foundation, have given gifts totaling \$106,837 for the establishment of the *Dr. Beverly C. Walters Endowed Faculty Scholar for Neurosurgery*. This endowed faculty scholar will be used to support the research, scholarly, and/or clinical efforts of a distinguished faculty member in the Department of Neurosurgery within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine. It is most fitting that this endowed faculty scholar be named in honor of Beverly C. Walters, M.D., MSc. F.R.C.S.C., F.A.C.S, and her resilience, selflessness, and dedication to advancing education. Dr. Walters is a neurosurgeon and clinical epidemiologist who is retired from full-time clinical practice in general neurosurgery, focusing on the spine, brachial plexus, and peripheral nerve, to pursue her interest in applied evidence-based medicine. She is an Adjunct Professor of Neurological Surgery in the Department of Neurosurgery.

James E. Davies, Jr., M.D., of Mountain Brook, Alabama, has given \$25,000 for the establishment of the *James E. Davies, Jr., M.D., Administrative Chief Resident Endowed Support Fund*. This endowed support fund will be used to support an administrative chief resident in the Department of Surgery within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

Stephen E. Brossette, M.D., Ph.D., of New Orleans, Louisiana, has given \$25,000 for the establishment of the *Stephen E. Brossette*, *M.D., Ph.D., Endowed Resident Program Support Fund for the Department of Pathology*. The endowed support fund will be used to fund an annual award recognizing a resident physician's excellence in Patient Care, Education, and Research in Laboratory Medicine (PEARL). In addition to the award, the fund will support professional development, travel, or other needs of the Residency Program in the Department of Pathology within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

Dr. Angelo M. Alves and Nichole M. Alves, of Clearwater, Florida, have given \$125,204 for the establishment of the *Dr. Angelo M. Alves and Nicole M. Alves Support Fund for the Department of Neurology*. This endowed support fund will be used to support the work of a faculty member who is an expert in cerebrovascular diseases in the Department

of Neurology within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Quasi-Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham (UAB) recommends that the following funds, having met the minimum standards for endowed gifts, be quasi-endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Additional funds totaling \$178,615.28 from the Jane K. Lowe Charitable Foundation have been received for the purpose of enhancing the *Jane Knight Lowe Scholarship Quasi-Endowment*, in accordance with the guidelines established for the endowment;

The University wishes to use philanthropic funds of \$1,000 for the establishment of a quasi-endowment related to the existing pure endowment titled the *Cheryl J. Cheatam Endowed Optometry Scholarship* to enhance the endowment corpus;

The Collat School of Business wishes to use philanthropic funds of \$25,000 to establish the *State Farm Endowed Scholarship in Sales*, a quasi-endowment of the University. This endowed scholarship will be used to support deserving students with tuition, fees, books, supplies, and other living expenses;

The School of Education wishes to reinvest endowment earnings in the spending account of the *Ruth M. Strong Endowed Award* for the purpose of enhancing the endowment corpus to the minimum fundraising requirement of \$10,000;

The School of Health Professions wishes to use departmental funds of \$51,668.86 to establish *The Endowed Internship Scholarship in Health Care Management*, a quasiendowment of the University. This endowed scholarship will be used to provide financial support for students in the Health Care Management program during their internship year;

The Department of Microbiology within the University of Alabama at Birmingham Marnix E. Heersink School of Medicine wishes to use philanthropic funds of \$283,529 to establish the *Sue Michalek and Jenny Katz Endowed Scholar in Microbiology*, a quasiendowment of the University;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the additions to and establishment of the quasi-endowed funds listed above;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Expressing Appreciation to Tapan Mehta, Ph.D., M.S. for his Service as Faculty Representative to the Board of Trustees for 2021-2022 at UAB

RESOLUTION

WHEREAS, Tapan Mehta, Ph.D., Associate Professor and Director of Research in the Department of Health Services Administration at The University of Alabama at Birmingham (UAB), has served as Faculty Representative to The Board of Trustees of The University of Alabama for the academic year 2021-2022; and

WHEREAS, Dr. Mehta received his Bachelor of Engineering degree in Computer Engineering in December 2001 from Mumbai University; his Master of Science degree in Electrical Engineering in December 2014 from UAB; and his Doctor of Philosophy degree in Biostatistics in June 2013 from UAB; and

WHEREAS, Dr. Mehta began his tenure at UAB in 2002 as a graduate student at the School of Engineering and served as a graduate assistant at the School of Nursing and School of Public Health between 2002 and 2004. He served as a full-time statistician and data scientist in the School of Public Health between 2005 and 2013. He was appointed Assistant Professor in the School of Health Professions in July 2013. He also served as a scientist in the Nutrition Obesity Research Center, Diabetes Research Center, and UAB/Lakeshore

Research Collaborative. He rose to the rank of tenured Associate Professor in the Department of Health Services Administration in October 2018. In 2019, he was appointed Director of Research within the Department of Health Services Administration and Director of Design Analytics Core in the Nutrition Obesity Research Center. In 2022, he was appointed as a tenured full professor and vice chair for research in the Department of Family and Community Medicine in the Heersink School of Medicine;

WHEREAS, Dr. Mehta's service has been demonstrated by his outstanding work on the University-Wide Faculty Senate in such capacities as Chair (2021-2022), Chair-Elect (2020-2021), and Research Committee Chair (2017-2020); and

WHEREAS, Dr. Mehta has initiated and led collaborative research development and research infrastructure activities at the School and University-level in his capacity as the Faculty Senate Research Committee Chair at UAB and as the Director of Research in the Department of Health Services Administration. Specifically, in the past 4 years, he has collaborated and worked with leadership and colleagues within the Office of Vice President of Research, Deans, University faculty, and staff to promote research development and infrastructure initiatives; and

WHEREAS, Dr. Mehta was awarded the School of Health Professions Excellence in Scholarship award at UAB in 2020; and

WHEREAS, Dr. Mehta has also served as a member of The Obesity Society Finance Committee and serves on the editorial board of the *Obesity*, which is the official journal of The Obesity Society; and

WHEREAS, Dr. Mehta's research interest includes clinical, health services and outcomes-related scientific inquiries in topics related to obesity, diabetes, disability, and rehabilitation. His research projects span from large pragmatic trials to analyses of large real-world datasets with a focus a on developing real world evidence and developing identifying cost-effective programs to treat cardiometabolic conditions. His ongoing funded line of research in ambulatory care settings includes developing sustainable and scalable adaptive interventions to assist manage and treat cardiometabolic conditions for people with and without disabilities; and

WHEREAS, Dr. Mehta is a principal, co-investigator, and lead statistician to several research studies funded by a variety of funding agencies such as National Institutes of Health (NIH), National Institute on Disability, Independent Living and Rehabilitation Research (NIDILRR), Patient-Centered Outcomes Research Institute (PCORI), and Center for Disease Control and Prevention (CDC); and

WHEREAS, Dr. Mehta has published in highly competitive journals such as the *Journal of the American Medical Association (JAMA)*, *Obesity Reviews* and *Obesity* as first

and senior author. He has co-authored articles in the New England Journal of Medicine and Diabetes Care; and

WHEREAS, throughout his tenure, Dr. Mehta has exemplified faculty dedication to the mission of The University of Alabama at Birmingham: teaching, research, and service; and

WHEREAS, The Board of Trustees of The University of Alabama desires to recognize the diligence, sense of responsibility, leadership, and service that define Dr. Mehta;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Tapan Mehta, Ph.D., M.S., for his distinguished service as Faculty Representative and as a leading member of the faculty of The University of Alabama at Birmingham, and herewith extends him best wishes for continued success;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Mehta to share with his family; Andrew J. Butler, MPT, MBA, Ph.D., Dean of the School of Health Professions at The University of Alabama at Birmingham; Christy Lemak, Ph.D., Chair of the Department of Health Services Administration; Irfan M. Asif, M.D., Chair of the Department of Family and Community Medicine; and other appropriate University officials.

Approving Resolution Expressing Appreciation to Angela Lee for her Service as Student Representative to the Board of Trustees for 2021-2022 at UAB

RESOLUTION

WHEREAS, Angela Lee has served with distinction as Student Representative from The University of Alabama at Birmingham (UAB) to The Board of Trustees of The University of Alabama during the 2021-2022 academic year; and

WHEREAS, Ms. Lee graduated with her Bachelor of Science degree in Mathematics and Chemistry from UAB in April 2022; and

WHEREAS, Ms. Lee had an outstanding career at UAB, being highly involved in campus government and student organizations, especially her service in UAB's Undergraduate Student Government Association as President (2021-2022), Executive Vice President (2020-2021), and Senator (2019-2020); and

WHEREAS, Ms. Lee was a member of the UAB Honors College's Science and Technology Honors Program and served as a teaching assistant in UAB's Honors College's Science and Technology Honors Program; and

WHEREAS, Ms. Lee was a volunteer at Equal Access Birmingham, a student-run free clinic that emphasizes the continuity of care to the medically underserved in Birmingham, serves the uninsured and underinsured in the greater Birmingham community, and provides a meaningful, service-learning experience to augment medical education at the UAB School of Medicine; and

WHEREAS, Ms. Lee volunteered with Into the Streets serving the Exceptional Foundation and M-Power Ministries, which is a bi-annual program sponsored by the Leadership and Service Council designed to connect UAB students, faculty and staff to the Birmingham community through a day of service to encourage partnerships that improve education, health, economic prosperity and quality of life; and

WHEREAS, Ms. Lee was a volunteer with the Spirit of Luke Ministry, a mobile clinic health care initiative assisting in Alabama's Black Belt regions; and

WHEREAS, Ms. Lee's leadership and academic aptitude helped her win many awards throughout her collegiate career at UAB such as the Ms. UAB Scholarship, the 2021 Presidential Summer Fellowship, the Mobolaji O. Kukoyi, P.E., Scholarship in Mathematics, Lars Gunnar & Debbie Jo Severin Endowed Scholarship in Mathematics and the Fast Track Mathematics Scholarship; and

WHEREAS, Ms. Lee was on the Presidential Honors List from 2018-2022; and

WHEREAS, Ms. Lee served as an academic tutor for the Vulcan Materials Academic Success Center focusing on mathematics and chemistry; and

WHEREAS, Ms. Lee served as President of the Live HealthSmart Alabama Initiative, a comprehensive plan to work with businesses, schools, faith-based organizations, and non-profits in order to make changes to policies, systems, and build environment impacting the health of Alabamians; and

WHEREAS, Ms. Lee served as Communications Coordinator in Alpha Epsilon Delta (pre-health society); and

WHEREAS, during her tenure as Student Representative to the Board of Trustees, Ms. Lee has represented UAB and its student body in an excellent manner, and the Board desires now to recognize the leadership, academic achievement, and outstanding service that she has exhibited during her years at UAB;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Ms. Angela Lee for her significant contributions to The University of Alabama at Birmingham as Student Representative to the Board, and herewith extends to her best wishes for continued success in her academic endeavors;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies be given to Ms. Lee to share with members of her family; Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences; and to other appropriate University officials.

Expressing Appreciation for Gifts at UAH

RESOLUTION

WHEREAS, the President of The University of Alabama in Huntsville (UAH) recommends acknowledgment and appreciation of the following gifts, to be used as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service;

Mr. F. Clark Boles has given \$27,000 to the UAH College of Education to further support the *Carol Perkins Memorial Scholarship for Elementary Education*, which supports Junior or Senior undergraduate students pursuing a degree in elementary education;

The Daniel Foundation has generously given \$37,500 to UAH to support the UAH Early Learning Center playground;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donors presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Endowed Funds at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville (UAH) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

The Alabama Nursing Foundation Inc. has given \$25,000 and has pledged a further gift of an additional \$25,000 for the establishment of the *Alabama Nursing Foundation*

Scholarship which will be used to support undergraduate students pursuing a degree in nursing. Recipients must have a minimum GPA of 3.0 on a 4.0 scale and demonstrate financial need:

Dr. Karen H. Frith has given \$50,000 for the establishment of the *Karen Harris Frith Endowed Scholarship in Nursing* which will be used to support undergraduate students pursuing a degree in nursing and who help the College of Nursing to meet its Mission, Vision, Goals, and Core Values;

Ms. Judy K. Teague has given \$100,000 for the establishment of the *JK Teague-KA Ganey Endowed Women's Basketball Scholarship* which will be used to support undergraduate students who are player participants in the UAH Charger Women's Basketball team. Recipients must have a minimum GPA of 3.0 on a 4.0 scale;

The Hill Crest Foundation has generously given \$50,000 to the UAH College of Nursing to complete its \$100,000 pledge to establish the *Hill Crest Excellence for Graduate Nursing Endowed Scholarship* which will support full-time graduate students enrolled in the MSN program in the College of Nursing;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Alabama that it hereby accepts the above contributions and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to this fund shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund's memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the fund listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Resolution Recognizing Service of Carmen Scholz, Ph.D. as Faculty Representative to the Board of Trustees for 2020-2022 at UAH

RESOLUTION

- WHEREAS, Dr. Carmen Scholz, Professor of Chemistry in the College of Science at The University of Alabama in Huntsville (UAH), has been a member of the faculty since 1999; and
- WHEREAS, Dr. Scholz received a Dr. rer. nat. (Ph.D.) in Chemistry in 1991 and a Diploma (MS) in Polymer Chemistry in 1987 from the University of Technology, Dresden, Germany; and
- WHEREAS, Dr. Scholz has been a dedicated faculty member in the Department of Chemistry at UAH and has taught courses with distinction; and
- WHEREAS, Dr. Scholz has served on department, college, and university committees in addition to maintaining a record of scholarly activities; and
- WHEREAS, Dr. Scholz has served The University of Alabama in Huntsville conscientiously with a second term as President of the Faculty Senate for the 2021-2022 Academic Year through election by a vote of the faculty; and
- WHEREAS, Dr. Scholz has provided leadership that has maintained a shared governance relationship between the Faculty Senate and the Administration and assisted in moving forward in strategic planning; and
- WHEREAS, Dr. Scholz continued to impress upon faculty the importance of their role in policy-making at the university, local, and state level; and
- WHEREAS, Dr. Scholz has represented the faculty of The University of Alabama in Huntsville at meetings of the UAH Administration and the Board of Trustees;
- NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it recognizes Dr. Scholz for providing dedicated service and leadership for The University of Alabama in Huntsville and within The University of Alabama System, and it further wishes her continued success in all her professional pursuits.

Pro tem Starnes thanked Trustee Mauldin and Recognized Trustee Davis Malone for a report from the Audit Committee.

Trustee Malone reported that the Audit, Risk, and Compliance Committee met on September 16, 2022, and reviewed the proposed fees for PricewaterhouseCoopers for the 2022 fiscal year audit. The Committee then reviewed and recommended approval of the resolution appointing PricewaterhouseCoopers as external auditors for The University of Alabama System for the 2022 fiscal year. Trustee Malone moved for their approval by the Board, which was seconded by Trustee Urquhart. Pro tem Starnes asked if there were questions or comments concerning the item. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions was unanimously adopted:

Approving Internal Audit Charter

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the Office of Internal Audit Charter, a copy of which is attached hereto;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Office of Internal Audit Charter, a copy of which shall be maintained in the Office of the Secretary, be, and hereby is, approved.

Pro tem Starnes thanked Trustee Malone for his report. Pro tem Starnes said there are several Administrative Action Items, which are traditionally considered as a group. Prior to opening the floor for discussion, Pro tem Starnes called for a motion to consider the items. On the motion of Trustee Wilson, seconded by Trustee Malone, the Board opened discussion on the items.

Pro tem Starnes asked if there were questions or comments. There were none.

Pro tem Starnes then called for a vote, and the resolutions were unanimously adopted, separately and collectively:

Approving Resolution Amending Board Bylaws and Rules

RESOLUTION

WHEREAS, the University of Alabama Board of Trustees (the "Board") desires to amend its Bylaws and Board Rules in accordance with Exhibit N attached hereto;

NOW THEREFORE BE IT RESOLVED BY THE BOARD that the Bylaws and Board Rules are amended according to Exhibit N.

Approving the Amendments to the UAB Medicine Finance Authority's Articles of Incorporation

RESOLUTION

WHEREAS, UAB Medicine Finance Authority (the "Authority") desires to amend its Articles of Incorporation in accordance with the Articles of Amendment to the Articles of Incorporation attached hereto as Exhibit O (the "Amendment").

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE AUTHORITY, that the Amendment is hereby approved and adopted and upon approval by the Board of Trustees of the University of Alabama, the Amendment shall be executed by the Authority President or Vice President and filed in the appropriate office.

Approving the Amendments to the UAB Medicine Finance Authority's Bylaws

RESOLUTION

WHEREAS, UAB Medicine Finance Authority ("UABMFA") is a university authority incorporated pursuant to the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq. (the "University Authority Act");

WHEREAS, UABMFA is sponsored by the Board of Trustees of the University of Alabama (the "UA Board");

WHEREAS, the Board of Directors of UABMFA desires to amend its Bylaws in accordance with the First Amendment to Bylaws attached hereto as Exhibit P ("Amended Bylaws");

NOW THEREFORE BE IT RESOLVED BY THE UA BOARD that the Amended Bylaws are hereby approved and UABMFA is authorized to execute the Amended Bylaws and file them in UABMFA's official records.

Approving Amendments to the UAB Health System Authority's Articles of Incorporation

RESOLUTION

WHEREAS, UAB Health System Authority ("UABHS") is a university authority incorporated pursuant to The University Authority Act of 2016, §16-17A-1, *et seq*. ("University Authority Act"), and is in good standing in the State of Alabama;

WHEREAS, UABHS is sponsored by The Board of Trustees of The University of Alabama ("UA Board");

WHEREAS, the board of directors of UABHS ("UABHS Board") would like to amend its Articles of Incorporation in accordance with the Articles of Amendment to the Articles of Incorporation attached hereto as Exhibit Q (the "Amendment") and has passed a resolution approving and adopting such Amendment; and

WHEREAS, the UABHS Board seeks the approval of the UA Board to amend its Articles of Incorporation in accordance with the Amendment;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that it (i) approves the amendment of UABHS' Articles of Incorporation in a form that is substantially similar to the Amendment attached hereto as Exhibit Q; and (ii) it authorizes the UABHS Board to proceed to amend the UABHS Articles of Incorporation by having the Amendment executed by the UABHS President and filing the Amendment with the Alabama Secretary of State in accordance with the provisions of §16-17A-5 of the University Authority Act.

Approving Amendments to UABHS Authority Bylaws, an Affiliation Agreement with the UABHS Authority, and the UAB Medicine Enterprise Joint Operating Agreement

RESOLUTION

WHEREAS, UAB Health System Authority ("UABHS") is a university authority incorporated pursuant to the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq. (the "University Authority Act");

WHEREAS, UABHS is sponsored by The Board of Trustees of The University of Alabama (the "UA Board");

WHEREAS, the Board of Directors of UABHS desires to amend its Bylaws in accordance with the First Amended and Restated Bylaws attached hereto as <u>Exhibit R</u> ("Amended Bylaws");

WHEREAS, UABHS also desires to enter into the Affiliation Agreement attached hereto as <u>Exhibit S</u>, and amend and restate the UAB Medicine Enterprise Joint Operating Agreement (the "Amended and Restated Joint Operating Agreement") attached hereto as <u>Exhibit T</u>;

NOW THEREFORE BE IT RESOLVED BY THE UA BOARD that (1) the Amended Bylaws are hereby approved and UABHS is authorized to execute the Amended Bylaws and file them in UABHS' official records; (2) the Affiliation Agreement is hereby approved, and the appropriate officers are directed to execute the Affiliation Agreement on behalf of the UA Board and UABHS; and (3) the Amended and Restated Joint Operating Agreement is hereby approved, and the appropriate officers are directed to execute the Amended and Restated Joint Operating Agreement on behalf of the UA Board.

Pro tem Starnes said "I thank the Board for giving me an opportunity to continue to serve as Pro tem. The purpose of the Board is to serve The University of Alabama System. The Purpose of the Pro tem is to serve the Board, and I look forward to working with you in that regard."

Pro tem Starnes sked if there was any further business to come before the Board.

There being no further business to come before the Board, the meeting was adjourned.

Mark D. Foley, Jr.

Secretary of The Board of Trustees



University of Alabama System Annual Board of Trustees Meeting September 16, 2022 10:45 am-11:30 am Central Time

- I. Roll Call (Mark Foley)
- Introduction of Press (Lynn Cole)
- III. Adoption of Agenda (Pro tem Starnes)
- IV. Approval of the June 10, 2022 Minutes (*Pro tem Starnes*)
- V. Report from Chancellor Finis E. St. John IV
- VI. Consideration of Appointment of UAH President
- VII. Administrative Report
- VIII. Executive Committee Report
 - IX. Compensation Committee Report
 - X. Investment Committee Report
- XI. Finance Committee Report

A. UAS

- Consideration of Resolution Approving the FY 2022-2023 Operating Budgets for UA, UAB, UAH, University Hospital, and System Office
- 2. Consideration of Resolution Approving Professional Services Agreement with Equifax Workforce Solutions
- 3. Consideration of Resolution Approving Creation of New Money Market Account for System Office
- Consideration of Resolution Approving Signature Authority at UAS

B. UAB

- Consideration of Resolution Approving Signature Authority at UAB
- C. UAB Health System
 - Consideration of Resolution Approving Intent to Issue Tax-Exempt Bonds
- D. UAH
 - Consideration of Resolution Approving Signature Authority at UAH
- E. Information Item

1. 3rd Quarter Purchasing Report

XII. Physical Properties Committee Report

A. UA Construction Items

- Consideration of Resolution approving the revised project scope and budget for the Bryce Lawn Community Safe Room at UA (Revised Stage IV)
- Consideration of Resolution approving the reallocated project budget; providing authorization to execute a construction contract for the Campus Energy Delivery Optimization and Efficiency Project at UA (Stage IV)
- Consideration of Resolution approving the revised project budget; providing authorization to execute a construction contract for the Gorgas Library Core Support - Phase II at UA (Stage IV)
- Consideration of Resolution approving the revised project budget; providing authorization to execute a construction contract for the Oliver-Barnard and Tuomey Halls Renovations and Addition at UA (Stage IV)
- Consideration of Resolution approving the reallocated project budget; providing authorization to negotiate an Owner/Architect Agreement for the Sigma Kappa Sorority House at UA (Stage II)
- Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Chi Omega Sorority House Bedroom Renovation at UA (Stage I & Stage II)
- 7. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Renovations for Materials Characterization Service and Support of Academic Programs at UA (Stage I & Stage II)
- 8. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Consultant Agreement for the University Boulevard Lot Stormwater Improvement at UA (Stage I & Stage II)
- Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the University Club Restoration and Addition at UA (Stage I & Stage II)

 Consideration of Resolution approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan for the Kappa Sigma Fraternity House New Construction at UA (Stage I)

B. UA Real Estate Items

- Consideration of Resolution providing authorization to execute a Real Estate Sales Contract for the disposition of the Lake View property (44 acres in Tuscaloosa County)
- 2. Consideration of Resolution providing authorization to execute Recreational Use License Agreements for UA Lands
- 3. Consideration of the Resolution approving the 2022 2023 Annual Timber Management Plan for UA

C. UAB Construction Items

- Consideration of Resolution approving the reallocated project budget; providing authorization to execute a construction contract for the Renovation of the 2nd - 4th Floors of the McCallum Basic Health Sciences Education and Research Building at UAB (Stage IV)
- Consideration of Resolution approving the revised project budget, proposed architectural design, and amendment of the 2020 Campus Master Plan for the New Child Development Center at UAB (Stage III)
- 3. Consideration of Resolution approving the revised project budget and proposed architectural design for the New Parking Deck for the Northern Academic Campus at UAB (Stage III)
- Consideration of Resolution approving the revised project budget and proposed architectural design for the Phase IIA -Science and Engineering Complex at UAB (Stage III)
- Consideration of Resolution approving the project scope and budget, consultant selection, and proposed architectural design; providing authorization to execute a Construction Management (at risk) Agreement for the Southern Research -Phase I Campus Master Plan Improvements
- Consideration of Resolution approving the revised project scope and budget; providing authorization to negotiate an Owner/Architect Agreement for the Renovation of portions of the 501 Building for the Department of Art and Art History at UAB (Stage II)

- 7. Consideration of Resolution approving the revised project scope and budget; providing authorization to negotiate Owner/Architect Agreement for the Renovation and Expansion of Student Dental Clinics on the 1st and 2nd floors of the School of Dentistry Building at UAB (Stage II)
- 8. Consideration of Resolution approving the preliminary project scope and budget and amendment of the 2020 Campus Master Plan for the Biomedical Research and Psychology Building at UAB (Stage I)

D. UAB Real Estate Items

- Consideration of Resolution providing authorization to execute a Real Property Gift Agreement with the UAB Educational Foundation
- Consideration of Resolution providing authorization to execute a Lease Agreement with Health Center Development, LLC for the UAB School of Dentistry

E. UABHS Construction Item

 Consideration of Resolution approving the revised project budget; providing authorization to execute an Owner/Architect Agreement for the Construction of Interventional Pulmonology Labs on the 6th Floor of Jefferson Tower at University Hospital (Stage II)

F. UABHS Equipment Item

 Consideration of Resolution approving the procurement and installation of Replacement Surgical Microscopes for Perioperative Services at University Hospital

G. UAH Real Estate Items

- Consideration of Resolution providing authorization to execute a Lease Agreement for space located at 4210 West Schrimsher Lane to support the AMSTI program at UAH
- Consideration of Resolution providing authorization to execute a Lease Agreement for space located at 200 Sparkman Drive and 5021 Technology Drive to support the SMAP Center at UAH
- Consideration of Resolution providing authorization to execute a Supplemental Lease Agreement with the United States of America for space in Cramer Research Hall at UAH

H. UAS Information Item

 Report on Construction Contracts Awarded for Interior Renovation Projects

XIII. Academic Affairs and Student Affairs Committee Report

A. UAS Individual Action Item

 Consideration of Resolution Granting Approval of the Degrees Awarded by the Campuses at UA, UAB, and UAH

B. UAS Information Items

- 2022-2023 Report on Short-Term Appointments to Academic Chairs at UAS
- 2. Three-Year Academic Plan Summary at UAS

C. UA Individual Action Items

- Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) Degree in Neuroscience (CIP Code 26.1501) at UA
- Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) Degree in Sport Management (CIP Code 31.0504) at UA
- Consideration of Resolution Granting Final Approval of a Bachelor of Science (B.S.) Degree in Business Cyber Security (CIP Code 52.1206) at UA

D. UA Administrative Action Items

- Consideration of Resolution Granting Approval of Organizational Changes and a Name Change of the College of Continuing Studies to the Office of Teaching Innovation and Digital Education at UA
- Consideration of Resolution to Create the Robert W. Hodgkins Endowed Chair of Law and Approve Appointment of Adam N. Steinman to the Robert W. Hodgkins Endowed Chair of Law at UA
- Consideration of Resolution Approving Establishment of the Roberta M. and John L. Rhoads Endowed Chair in Human Nutrition at UA
- Consideration of Resolution Approving Establishment of the John L. and Margaret E. Rhoads Endowed Chair of Accounting at UA
- Consideration of Resolution Approving Appointment of Dr. William Walsh for the Robert C. Morrow Endowed Faculty Fellowship at UA
- Consideration of Resolution Approving the Appointment of Beverly Roskos, Ph.D., as Associate Professor Emerita in the Department of Psychology in the College of Arts and Sciences at UA

- 7. Consideration of Resolution Approving the Appointment of Mark D. Nelson, Ph.D., as Dean Emeritus of the College of Communication & Information Sciences and Professor Emeritus of Communication Studies in the College of Communication & Information Sciences at UA
- Consideration of Resolution Approving Appointment of Gary J. Mankey, Ph.D., as Professor Emeritus in the Department of Physics and Astronomy in the College of Arts and Sciences at UA
- Consideration of Resolution Approving Appointment of William C. Keel, Ph.D., as Professor Emeritus of Astronomy in the Department of Physics and Astronomy in the College of Arts and Sciences at UA
- Consideration of Resolution Approving Appointment of Ida Johnson, Ph.D., as Professor Emerita of Criminology and Criminal Justice in the Department of Criminology and Criminal Justice in the College of Arts and Sciences at UA
- Consideration of Resolution Approving Appointment of Dr. Paan Jindapon for the Harris Schlesinger Memorial Faculty Fellowship in Insurance at UA
- Consideration of Resolution Approving Appointment of Dr. Peter Harms for the Frank Schultz Endowed Professorship at UA
- Consideration of Resolution Approving Appointment of Dr. Robert Hammond to the Rick and Elaine Horsley Endowed Support Fund for Faculty Excellence at UA
- 14. Consideration of Resolution Approving Appointment of James Hamilton, Ph.D., as Associate Professor Emeritus of Psychology in the Department of Psychology in the College of Arts and Sciences at UA
- 15. Consideration of Resolution Approving the Appointment of Ann C. Godfrey, Ph.D., as Clinical Associate Professor Emerita in the Department of Educational Studies in Psychology, Research Methodology, and Counseling in the College of Education at UA
- Consideration of Resolution Approving Appointment of Dr. Justin DeSimone for the Angus R. and David J. Cooper Endowed Faculty Excellence Fellowship at UA
- Consideration of the Resolution Approving Appointment of Jerome K. Busenitz, Ph.D., as Professor Emeritus in the Department of Physics and Astronomy at UA

Consideration of Resolution Approving Appointment of Frances
 A. Conners, Ph.D., as Professor Emerita of Psychology in the
 Department of Psychology in the College of Arts and Sciences
 at UA

E. UAB Individual Action Items

- Consideration of Resolution Granting Initial Approval of and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for an Educational Specialist (Ed.S.) Degree in School Psychology (CIP Code 42.2805) at UAB
- Consideration of Resolution Granting Initial Approval and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Bachelor of Arts (B.A.) Degree in Writing and Media (CIP Code 23.1301) at UAB
- Consideration of Resolution Granting Initial Approval and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Bachelor of Science (B.S.) Degree in Disability Studies and Rehabilitation Science (CIP Code 51.2314) at UAB
- Consideration of Resolution Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Construction Engineering Management (M.C.E.M) (CIP Code 14.3301) at UAB
- Consideration of Resolution Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Master of Science (M.S.) Degree in Global Health (CIP Code 51.2210) at UAB

F. UAB Administrative Action Items

- Consideration of Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) the Establishment of a MD Track within the Master of Science in Health Care Administration (MSHA) Program (CIP Code 51.0701) at UAB
- Consideration of Resolution Granting Approval and Submission to the Alabama Commission on Higher Education (ACHE) Changing the Master of Arts in Education (M.A.Ed.) Degree in High School Education to the Master of Arts (M.A.Ed.) Degree in Secondary Education (CIP Code 13.1205) at UAB
- Consideration of Resolution Granting Approval and Submission to the Alabama Commission on Higher Education (ACHE) Changing the Bachelor of Science (B.S.) Degree in High School Education to the Bachelor of Science (B.S.) Degree in Secondary Education (CIP Code 13.1205) at UAB

- Consideration of Resolution Establishing the Herbert Chen, M.D., Endowed Lectureship in Surgical Education and Leadership at UAB
- Consideration of Resolution Establishing the Emmet O'Neal II Endowed Professorship in Lung Cancer Research at UAB
- Consideration of Resolution Establishing the Koikos-Petelos-Jones-Bragg ROAR Endowed Professorship for Cancer Research at UAB
- Consideration of Resolution Establishing the J. Frank Barefield, Jr., Endowed Chair in Communities and Crime at UAB
- 8. Consideration of Resolution Establishing the J. Frank Barefield, Jr., Endowed Professorship in Entrepreneurship at UAB
- Consideration of Resolution Approving Appointment of Jerry G. Spenney, M.D. as Professor Emeritus in the Division of Gastroenterology and Hepatology in the Department of Medicine at UAB
- Consideration of Resolution Approving Appointment of Wlad T. Sobol, Ph.D. as Professor Emeritus of Radiology in the Department of Radiology at UAB
- Consideration of Resolution Approving Appointment of Timothy R. Nagy, Ph.D., as Professor Emeritus of Nutrition Sciences in the Department of Nutrition Sciences at UAB
- 12. Consideration of Resolution Approving Appointment of Jacqueline Ann Moss, Ph.D., R.N., FAAN as Professor Emerita of Nursing in the UAB School of Nursing at UAB
- Consideration of Resolution Approving Appointment of Laura B. Kezar, M.D., as Professor Emerita in the Department of Physical Medicine and Rehabilitation at UAB
- Consideration of Resolution Approving Appointment of Frederick D. Goldman, M.D., as Professor Emeritus of Pediatrics in the Department of Pediatrics at UAB
- Consideration of Resolution Approving Appointment of Charles N. Falany, Ph.D., as Professor Emeritus in the Department of Pharmacology and Toxicology at UAB
- Consideration of Resolution Approving Appointment of Joel K. Curé, M.D. as Professor Emeritus of Radiology in the Department of Radiology at UAB
- Consideration of Resolution Approving Appointment of Franklin R. Amthor, Ph.D., as Professor Emeritus of Psychology in the Department of Psychology at UAB

- 18. Consideration of Resolution Approving Appointment of J. Iwan D. Alexander, Ph.D., as Dean Emeritus of the School of Engineering and Professor Emeritus in the Department of Mechanical and Materials Engineering at UAB
- 19. Consideration of Resolution Approving Appointment of Maria R. Shirey, Ph.D., MBA, R.N., NEA-BC, ANEF, FACHE, FNAP, FAAN to the Fay B. Ireland Endowed Chair for the Dean of the School of Nursing at UAB
- Consideration of Resolution Approving Appointment of Michael
 J. Mugavero, M.D., MHSc to the Jeanne M. Marrazzo, M.D.,
 M.P.H., Endowed Professorship in Innovation and
 Advancement through Mentorship at UAB
- Consideration of Resolution Approving Appointment of Bassel El-Rayes, M.D. to the Albert F. LoBuglio Endowed Chair for Translational Cancer Research at UAB
- 22. Consideration of Resolution Approving Appointment of Michelle Gray, Ph.D. as the Second Holder of the Jarman F. Lowder Endowed Professorship in Neuroscience in The University of Alabama at Birmingham Marnix E. Heersink School of Medicine at UAB

G. UAB Information Items

- Establishment of a 15-Hour Graduate Certificate in Translation of Biomedical Innovations to Clinical Practice (CIP Code 14.0501) at UAB
- Establishment of a 15-Hour Graduate Certificate in Digital Marketing (CIP Code 52.1404) at UAB
- 3. Establishment of a 15-Hour Graduate Certificate in Digital Health (CIP Code 51.0722) at UAB
- Establishment of a 15-Hour Graduate Certificate Coaching the Intercollegiate Scholar Athlete (CIP Code 13.1314) at UAB
- Establishment of a 15-Hour Graduate Certificate in Artificial Intelligence in Medicine (CIP Code 51.2706) at UAB
- 6. Establishment of a 15-Hour Undergraduate Certificate in Real Estate (CIP Code: 52.1501) at UAB
- Establishment of a 15 -Hour Undergraduate Certificate in Public History (CIP Code 54.0105) at UAB
- Changing the Certification Track Format to Online Modality for the Educational Specialist (Ed.S.) Degree in Teaching English to Speakers of Other Languages (CIP Code: 13.1401) at UAB

- Changing the Name of the Non-Certification Track to Professional Track in the Educational Specialist (Ed.S.) Degree in Teaching English to Speakers of Other Languages (CIP Code: 13.1401) at UAB
- Deletion of the Fast-Track in the Master of Accounting (M.A.cc)
 Degree (CIP Code: 52.0301) at UAB

H. UAH Individual Action Item

 Consideration of Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science in Business Administration (BSBA) Degree in Analytics (CIP Code 52.1301) at UAH

I. UAH Administrative Action Items

- Consideration of Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) A Proposal to Add a Nursing Education Concentration to the Master of Science in Nursing Degree (CIP 51.3801) at UAH
- Consideration of Resolution Granting Approval of the Restructuring of the College of Professional Studies at UAH
- Consideration of Resolution Approving Appointment of Sukanya Chakrabarti, Ph.D., as the Pei-Ling Chan Endowed Chair in Physics in the College of Science at UAH
- Consideration of Resolution Approving Appointment of Ellise D. Adams, Ph.D., as Professor Emerita, in the College of Nursing at UAH

J. UAH Information Items

- New College of Science Graduate 12-Hour Certificate in Geographic Information Systems and Remote Sensing (CIP 45.0702) at UAH
- New College of Science Undergraduate 15-Hour Certificate in Geographic Information Systems and Remote Sensing (CIP 45.0702) at UAH
- College of Arts, Humanities, and Social Sciences Certificate Inactivated at UAH

XIV. Honorary Degrees and Recognition Committee Report

A. UAS

 Consideration of Resolution Revising the McMahon-Pleiad Prize

B. Information Item

 Acknowledgement of Retired and Deceased Employees at UA, UAB, and UAH since last Annual Meeting

C. UA

- Consideration of Resolution Approving Naming Opportunities in the Bryce Lawn Community Safe Room at UA
- Consideration of Resolution Approving the Naming of the Espy
 McGiffert SGA President's Office in the Student Center at UA
- Consideration of Resolution Approving a Naming Opportunity in the Student Center and Approving the Naming of the Phi Eta Sigma Molly Lawrence Room in the Student Center at UA
- Consideration of Resolution Approving the Naming of the Terry Leon Clark and Jefferson Terry Clark Graduate & PhD Office in Memory of Dr. Louise J. Clark in Hewson Hall at UA
- 5. Consideration of Resolution Dissolving the Frank M. Martignoni Memorial Endowed Scholarship at UA
- 6. Consideration of Resolution Approving the Revision of the Conrad M. Fowler, Jr., Family Endowed Scholarship at UA
- Consideration of Resolution Approving the Revision of the DeHaney Family Endowed Scholarship in the College of Arts and Sciences at UA
- 8. Consideration of Resolution Approving the Revision of the Emily Irene Thames Endowed Fine Arts Fellowship Fund at UA
- 9. Consideration of Resolution Approving the Revision of the Janene E. Chase Endowed Accounting Scholarship at UA
- Consideration of Resolution Approving the Revision of the John
 E. Chase Memorial Endowed Engineering Scholarship at UA
- Consideration of Resolution Approving the Revision of the M. Ferne Wlodarski Endowed Support Fund at UA
- Consideration of Resolution Approving the Revision of the Mills Family Endowed Scholarship in Engineering and the Mills Family Endowed Scholarship in Communication at UA
- Consideration of Resolution Approving Endowed Funds and Quasi-Endowed Funds at UA
- Consideration of Resolution Noting Contributions of Jillian Fields as Student Representative to the Board of Trustees for 2021-2022

D. UAB

 Consideration of Resolution Accepting Gifts and Pledges from Various Donors, Expressing Appreciation, and Establishing Named Spaces for the Football Operations Building at UAB

- Consideration of Resolution Establishing the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Quasi-Endowed Support Fund and the Pat and Jean Sullivan Comprehensive Head and Neck Cancer Survivorship Endowed Support Fund at UAB
- 3. Consideration of Resolution Approving Naming Opportunities in Frances and Miller Gorrie Hall at UAB
- Consideration of Resolution Approving Naming Opportunities in the General Services Building at UAB
- 5. Consideration of Resolution Approving Naming of the J. Frank Barefield, Jr. Department of Criminal Justice at UAB
- 6. Consideration of Resolution Approving Naming of the J. Frank Barefield, Jr., Entrepreneurship Program at UAB
- 7. Consideration of Resolution Approving the Renaming of the Dr. William E. Doggett III Endowed Support Fund for the Department of Foreign Languages and Literatures to the Dr. William E. Doggett III Endowed Support Fund for the Department of World Languages and Literatures at UAB
- 8. Consideration of Resolution Approving Endowed Funds at UAB
- Consideration of Resolution Approving Quasi-Endowed Funds at UAB
- Consideration of Resolution Expressing Appreciation to Tapan Mehta, Ph.D., M.S. for his Service as Faculty Representative to the Board of Trustees for 2021-2022 at UAB
- Consideration of Resolution Expressing Appreciation to Angela Lee for her Service as Student Representative to the Board of Trustees for 2021-2022 at UAB

E. UAH

- Consideration of Resolution Expressing Appreciation for Gifts at UAH
- 2. Consideration of Resolution Approving Endowed Funds at UAH
- Consideration of Resolution Recognizing Service of Carmen Scholz, Ph.D. as Faculty Representative to the Board of Trustees for 2020-2022 at UAH
- XV. Audit, Risk, and Compliance Committee Report
- XVI. Nominating Committee Report
- XVII. Administrative Action Items
 - A. Consideration of Resolution Amending Board Bylaws and Rules
 - B. Consideration of Resolution Approving the Amendments to the UAB Medicine Finance Authority's Articles of Incorporation

- C. Consideration of Resolution Approving the Amendments to the UAB Medicine Finance Authority's Bylaws
- D. Consideration of Resolution Approving Amendments to the UAB Health System Authority's Articles of Incorporation
- E. Consideration of Resolution Approving Amendments to UABHS Authority Bylaws, an Affiliation Agreement with the UABHS Authority, and the UAB Medicine Enterprise Joint Operating Agreement

XVIII. Adjourn

Name and address of Depositary:

Regions Bank of Tuscaloosa Tuscaloosa, Alabama 35401

a. Name of account:

The University of Alabama System Office of the Chancellor Payroll Account

b. Name(s) of individual(s) with primary responsibility for this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

c. Name(s) of individuals authorized to transfer from or otherwise withdraw funds from this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

Ms. Erica Williams

Ms. Beretta Henderson (transfers only)

Name and address of Depositary:

Regions Bank of Tuscaloosa Tuscaloosa, Alabama 35401

a. Name of account:

The University of Alabama System Office of the Chancellor Operating Account

b. Name(s) of individual(s) with primary responsibility for this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

c. Name(s) of individuals authorized to transfer from or otherwise withdraw funds from this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

Ms. Erica Williams

Ms. Beretta Henderson (transfers only)

Name and address of Depositary:

Regions Bank of Tuscaloosa Tuscaloosa, Alabama 35401

a. Name of account:

The University of Alabama System Office of the Chancellor Line of Credit - Operating Account

b. Name(s) of individual(s) with primary responsibility for this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

c. Name(s) of individuals authorized to transfer from or otherwise withdraw funds from this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

Ms. Erica Williams

Ms. Beretta Henderson (transfers only)

Name and address of Depositary:

Regions Bank of Tuscaloosa Tuscaloosa, Alabama 35401

a. Name of account:

The University of Alabama System Office of the Chancellor Money Market Account

b. Name(s) of individual(s) with primary responsibility for this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

c. Name(s) of individuals authorized to transfer from or otherwise withdraw funds from this account:

Mr. Finis E. St. John IV

Dr. Dana Keith

Mr. Stan J. Acker

Ms. Erica Williams

Ms. Beretta Henderson (transfers only)

Regions Bank

A. Name of Account
UAH Federal Loan Programs (Note: NFLP)

B. Purpose of Account

To deposit funds received from the U.S. Department of Health and Human Services Nurse Faculty Loan Program (NFLP). The purpose of the NFLP is to increase the number of qualified nursing faculty to facilitate the education of nurses needed to address the nursing workforce shortage. The NFLP provides funding to schools of nursing to support the establishment and operation of a distinct, interest-bearing NFLP loan fund. Participating schools of nursing make loans from the fund to assist registered nurses in completing their graduate education to become qualified nurse faculty. Per program conditions, funds received must be held separately from other university funds and not commingled for tracking and reporting purposes.

- C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account Chan Investment Fund
- B. Purpose of Account
 To deposit gift funds from the Chan Investment Fund as outlined in a
 Memorandum of Agreement between the University and Chia-Hwa "Tony"
 Chan, Trustee of the Pei-Ling Chan Trust and dated November 25, 2018.
 Funds will be controlled by the College of Business Administration,
 invested in various securities researched and selected by a designated
 student investment group, and expended in accordance with the
 agreement and state regulations.
- C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services
- Dr. Jason T. Greene, Dean of the College of Business
- Dr. Xuejing Xing, Chair and Professor, Accounting, Economics, & Finance
- Mr. William Smith, Instructor of Finance

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account
 Durkee Investment
- B. Purpose of Account
 To deposit funds from the Durkee Fund, which are currently invested by a
 designated student investment group with oversight by the College of
 Business. The Durkee Fund was endowed by a gift from the MaryLou
 Durkee Management Trust in 2014. Funds will be controlled by the
 College of Business, invested in various securities researched and selected
 by a designated student investment group, and expended in accordance
 with the agreement and state regulations.
- C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services
- Dr. Jason T. Greene, Dean of the College of Business
- Dr. Xuejing Xing, Chair and Professor, Accounting, Economics, and Finance
- Mr. William Smith, Instructor of Finance

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account Federally Sponsored Programs
- B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account UAH General
- B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account UAH Payroll
- B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account UAH SWEEP
- B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:

Regions Bank

- A. Name of Account Alabama Engineering Foundation
- B. Purpose of Account
 To deposit funds, including contributions and gifts, for the Alabama
 Engineering Foundation. This foundation is a 501(c)3 non-profit
 organization formed to provide assistance to The University of Alabama in
 Huntsville, to facilitate the performance of the educational, research, and
 public service functions of the University primarily, but not exclusively, in
 the engineering, scientific, and management disciplines. Funds will be
 used to provide scholarships, grants, loans, or other means of financial aid
 for current or prospective students.
- C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Regions Bank

- A. Name of Account Pei Ling Fund for Excellence
- B. Purpose of Account
 To deposit funds from the core donation of the Pei Ling Trust.
- C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
 - Mr. Todd Barré, Vice President for Finance and Administration
 - Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

The Court

UNIVERSITY OF ALABAMA SYSTEM BOARD RULE 415 BOARD SUBMITTAL CHECKLIST CRITERIA

BOARD SUBMITTAL CHECKLIST NO. 7 DISPOSITION OF UNIVERSITY OWNED PROPERTIES $^{\rm II}$

CAMPUS:

The University of Alabama

PROJECT NAME:

Disposition of Lake View 44

MEETING DATE:

September 15 - 16, 2022

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1. Board Submittal Checklist No. 7

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2. Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings

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Proposed Board Resolution requesting approval to dispose of Campus Property by the Board of Trustees

V

4. Executive Summary

~

5. Locator Map(s)

1

6. Sales Contract

7. Appraisals (Excerpts or Executive Summary)

8. Proceeds Calculation

V

9. Marketing Report

1

10. Checklist for Sale

Statement by Designated Campus Real Estate Agent justifying the disposal of the Property and the methods associated therewith

Prepared by:

Rob Cooper

Approved by:

⁷¹ Reference Tab 3R - Board Rule 415 Instructional Guide



August 16, 2022

Chancellor Finis E. St. John IV The University of Alabama System 500 University Boulevard East Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for approval under Board Rule 415 the attached documents for a disposition submittal of the Lake View 44 acre tract in Tuscaloosa County, Alabama.

Enclosed is a Broker's Opinion of Value performed by Lee Willcoxon, with Willcoxon Properties, LLC dated February 3, 2022 assessing a total value of land and timber between \$530,000 and \$550,000. We have received an offer to purchase in the amount of \$544,500.

The resolution requests authorization for the disposition of a 44 acre tract in the Lake View district of Tuscaloosa County, Alabama.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 16, 2022.

Sincerely

Stuart R. Bell President

Enclosure



EXECUTIVE SUMMARY PROPOSED REAL ESTATE DISPOSITION BOARD OF TRUSTEES SUBMITTAL MEETING DATE: SEPTEMBER 15-16, 2022

CAMPUS:

University of Alabama

PROJECT NAME:

Disposition of Lake View 44, Tuscaloosa County, Alabama

ORIGINAL ACQUISITION

DATA:

[] Gift

[X] Purchase

[X] Other (U. S. Federal Endowment)

Date: Late 1800's and December 2017

Value: \$530,000-\$550,000

PROJECT

LOCATION:

Lake View 44, Tuscaloosa County, Alabama

LEGAL DESCRIPTION:

See attached Exhibit A

ACREAGE:

44 acres more or less

IMPROVEMENTS:

None

SALE PRICE:

\$544,500

BROKER'S OPINION:

\$530,000 - \$550,000

DATE:

February 3, 2022

BROKER'S OPINION:

Willcoxon Properties, LLC

PURCHASER:

D. R. Horton, Inc.

JUSTIFICATION FOR DISPOSAL

OF PROPERTY:

Given encroaching development, the ability to manage the property and maximize traditional operational income is greatly limited going forward. Based upon highest and best use standards and practices, it is determined the sale of this Property is economically justified and in the best interest of The University of

Alabama and the State of Alabama.

Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 15-16, 2022

DISPOSAL METHOD:

[] Sealed Bid
[] Auction
[X	[] Licensed Agent

Willcoxon Properties listed the Property on the CREXI multiple listing service on February 22, 2022.

OTHER ATTACHMENTS

- [X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.
- [X] Proposed Board Resolution to Authorize Campus to Proceed With Disposal of Real Property

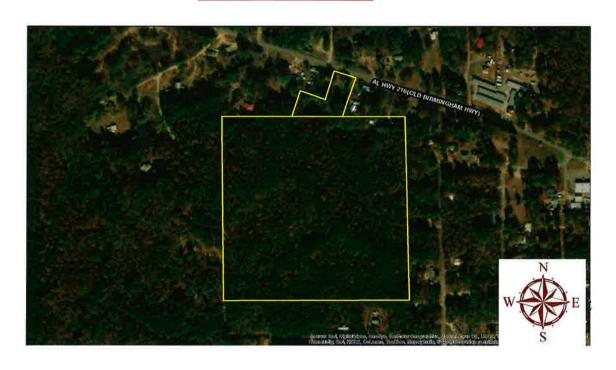
DISPOSITION OF LAKE VIEW 44 ACRES

SITE MAP



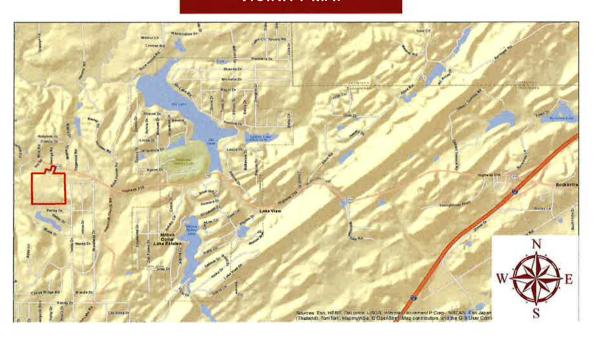
DISPOSITION OF LAKE VIEW 44 ACRES

SITE MAP



DISPOSITION OF LAKE VIEW 44 ACRES

VICINITY MAP



Legal Description of the Land

STATE OF ALABAMA TUSCALOOSA COUNTY

LOTS OR PARCELS LOCATED IN THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 06 WEST

SOURCE OF TITLE:

PARCEL 1: DEED BOOK 2013 PAGE 3848 IN THE TUSCALOOSA COUNTY PROBATE OFFICE

PARCEL 2: ACT OF APRIL 23, 1884, ENTITLED "AN ACT TO INCREASE THE ENDOWMENT OF THE UNIVERSITY OF ALABAMA FROM THE PUBLIC LANDS, IN SAID STATE" DESCRIPTIONS OF WHICH ARE RECORDED IN DEED BOOK 96 PAGE 61 OF THE PROBATE OFFICE OF THE TUSCALOOSA COUNTY COURTHOUSE, STATE OF ALABAMA

PARCEL 1:

A PARCEL OF LAND LOCATED IN THE NORTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 6 WEST, TUSCALOOSA COUNTY, ALABAMA BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CONCRETE HIGHWAY WHERE SAID HIGHWAY INTERSECTS THE NORTH BOUNDARY CORNER WHICH JOINS THE PROPERTY OF JOE KOONTZ, RUN DUE EAST 200 FEET TO A POINT WHICH IS THE POINT OF BEGINNING; FROM SAID POINT OF BEGINNING RUN DUE SOUTH 200 FEET TO A POINT; TURN THENCE DUE WEST AND RUN A DISTANCE OF 200 FEET; THENCE DUE SOUTH 280 FEET TO A POINT; THENCE DUE EAST 360 FEET TO A POINT; THENCE DUE WEST 160 FEET TO THE POINT OF BEGINNING.

PARCEL 2:

THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 6 WEST, TUSCALOOSA COUNTY, ALABAMA.

CONTAINING 44 ACRES MORE OR LESS.

Notwithstanding anything contained herein to the contrary, the conveyance of the Land contemplated by this Contract shall be subject to the terms of the mineral reservation set forth in Section 27 of this Contract.

Willcoxon Properties

P.O. Box 241623, Montgomery, AL 36124 334-318-0789

February 3, 2022

BROKER OPINION OF VALUE

Lake View, Tuscaloosa County, AL – Undeveloped Land

Introduction

Willcoxon Properties, LLC is pleased to present this opinion of value to the University Lands and Real Estate Services. Thank you for allowing us this opportunity. Below is our valuation and property summary.

Property Summary

Approximately 44.37 acres of undeveloped land situated on the south side of Highway 216 across from George Road in Tuscaloosa County. It is located about 4 miles from I-59/20 Exit 100 and has good proximity to East Tuscaloosa including Vance and also to McCalla and Hoover in the Birmingham area via I-459. The property consists of two parcels, one with property address of 20565 Hwy 216 with 2.24 acres and the larger adjoining parcel with 42.13 acres. Timber is present. Optimal use of the property is determined to be residential development.

Value Abstract

Given the location of the property, the demand for housing, and current market conditions, we believe there will be good activity and interest for this asset. Below is summary of pricing expectations.

Asking Sale Price:

\$550,000 - \$560,000

Expected Sale Price:

\$530,000 - \$550,000

Conclusion

We look forward to working with you on this project. Feel free to contact me to discuss this report in further detail once you've had a chance to review.

Thanks again for this opportunity.

Lee Willcoxon

University Lands and Real Estate Services Proceeds Calculation Disposition of Lake View 44 acre tract

Tuscaloosa County, Alabama

Sales Price

\$544,500

Estimated Expenses

\$ 38,915*

Total Proceeds

\$505,585**

**\$11,491 net revenue/acre

The University paid \$1,700/acre for the Parker 120 property in September 2020 which is in the general vicinity of this property.

^{*}Realtor's Commission, Deed preparation and one-half of Closing fee

Offer Summary Board Meeting September 15-16, 2022

This is to certify that the purchase offers below were received in the Office of University Lands and Real Estate Services for the disposition of the Lake View 44 acre Tract in Tuscaloosa County, Alabama

<u>Name</u>	<u>Offer</u>
D. R. Horton, Inc.	\$544,500
	\$10,000 earnest money

STATE: ALABAMA COUNTY: TUSCALOOSA DIVISION: BIRMINGHAM PROJECT: LAKEVIEW 44

Land Purchase Contract

THIS LAND PURCHASE CONTRACT (this "Contract") is made by and between D.R. Horton, Inc. — Birmingham, an Alabama corporation ("Buyer"), and THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation and constitutional Instrumentality of the State of Alabama, by and through the University of Alabama, Tuscaloosa, Alabama ("Seller"). Both parties state and acknowledge as follows:

- A. Seller owns certain land consisting of approximately 44 acres, more or less and located in Tuscaloosa County, Alabama, and described in **Exhibit A** attached hereto and incorporated herein ("the Land"). The Land, together with all rights, permits, privileges, licenses and easements appurtenant thereto and all vegetation and improvements located thereon, are hereinafter collectively referred to as "the Property."
 - B. Seller desires to sell the Property to Buyer, and Buyer desires to purchase the Property from Seller.

THEREFORE, for and in consideration of the reciprocal covenants stated herein, the parties agree as follows:

- 1. **Conveyance.** Seller shall sell and convey the Property to Buyer, and Buyer shall purchase the Property from Seller, on the terms and conditions stated herein.
- 2. **Effective Date**. The "Effective Date" means the last of the following dates: (a) the date this Contract is executed by Buyer, (b) the date this Contract is executed by Seller, (c) the date of Buyer's corporate ratification, as required by Section 21 below, or (d) the BOT Date (hereinafter defined).
- 3. **Purchase Price.** The purchase price of the Property ("the Purchase Price") shall be Five Hundred Forty-Four Thousand Five Hundred and No/100 Dollars (\$544,500.00). The Purchase Price shall be payable at closing on the sale and purchase of the Property ("Closing") by delivery of cash or other immediately available funds, subject to adjustments, prorations and credits as herein provided.

4. Earnest Money.

- a. Within ten (10) business days after the Effective Date, the parties shall execute an escrow agreement in form substantially as shown by **Exhibit B** attached hereto and incorporated herein (the "Escrow Agreement"). Upon the parties' execution of the Escrow Agreement, Buyer shall deposit with DHI Title of Alabama, Inc. (the "Escrow Agent") cash or immediately available funds in the amount of Fifty Thousand and No/100 Dollars (\$50,000.00) (the "Earnest Money"). If Buyer fails to deliver the Earnest Money as required herein, and such failure continues for a period of ten (10) days thereafter, then either party may terminate this Contract by written notice to the other at any time prior to the deposit of the Earnest Money. If this Contract is so terminated, this Contract shall be deemed to have terminated as of the date that the Earnest Money was originally to have been delivered by Buyer, and there shall be no remedy hereunder to either Seller or Buyer other than the termination of this Contract.
- b. The Escrow Agent shall deposit all Earnest Money it receives hereunder in an escrow account with a federally insured bank, as required by the Escrow Agreement. Buyer shall determine, at Buyer's sole and absolute discretion, whether the escrow account shall be interest-bearing; however, any interest earned on any funds held in escrow shall be for the benefit of Buyer. The Escrow Agent shall hold and disburse the Earnest Money pursuant to the terms of this Contract and the Escrow Agreement. Upon the request of either party, the other party shall promptly execute and deliver written instructions to the Escrow Agent to disburse the Earnest Money as required by this Contract. The Escrow Agent shall not disburse the Earnest Money without the written consent of both parties.
- c. Notwithstanding any other provision herein, at Closing hereunder, all Earnest Money held by the Escrow Agent shall be released from escrow and paid to Seller and credited against the Purchase Price.
- 5. Primary Contingencies; Definitions.

- Primary Contingencies. Buyer's obligation to close on the purchase of the Property under this Contract is contingent upon each and all of the following (collectively, the "Primary Contingencies"): (1) all of Seller's warranties, representations and covenants contained in this Contract shall be and remain true, correct, complete and fully performed at and as of the time of Closing; (2) all applicable governmental authorities having jurisdiction over the Property, including, without limitation, Tuscaloosa County, Alabama and the State of Alabama (and their respective agencies) (collectively and as applicable, the "Governing Jurisdiction") shall have issued all final, nonappealable site plan approvals, construction plan approvals, zoning approvals, variances, land disturbance permits building permits, wetlands permits, curb cut approvals, and other Federal, State and municipal approvals and permits that Buyer deems, in its sole and absolute discretion, necessary or desirable for the development of the Property as intended by Buyer (collectively the "Approvals"), including but not limited to (i) Preliminary Plat Approval (as defined below) with conditions to approval of the final subdivision plat acceptable to Buyer in Buyer's sole and absolute discretion; (ii) Final Sewer Approval (as defined below); and (iii) Final Water Approval (as defined below); (3) there shall have occurred no material adverse change in the physical (including environmental), financial or legal conditions of the Property from the conditions existing as of the Effective Date; (4) the Property shall be zoned single family residential with only conditions and stipulations suitable for Buyer's intended product line and otherwise reasonably acceptable to Buyer; and (5) Seller shall be ready, willing and able to deliver good and marketable title (as defined in Section 8 below) to the Property to Buyer, and Buyer's title insurer (the "Title Company") shall be unconditionally prepared to issue a standard ALTA owner's form title policy insuring good and marketable fee simple title to the Property, including all appurtenant easements and interests, with a liability limit in the amount of the Purchase Price at standard premium rates.
- b. Outside Date. As used herein, the term "Outside Date" shall mean the date that is one hundred eighty (180) days following the Effective Date, but subject to extension as hereinafter provided. Notwithstanding anything contained herein to the contrary, provided that Buyer is not then in default hereunder, Buyer shall have the right, exercisable in Buyer's sole and absolute discretion, to extend the Outside Date for ninety (90) days (an "Extension") by delivering to Seller written notice of such Extension on or before the then currently scheduled Outside Date. Should any of the Primary Contingencies not be satisfied or waived in writing by Buyer on or before the Outside Date, then Buyer, at its option, may (i) terminate this Contract by giving written notice to Seller, or (ii) in a written notice delivered to Seller waive any unsatisfied Primary Contingencies and proceed with the transaction contemplated hereby. In the event Buyer fails to make an election under the foregoing sentence on or before the Outside Date, as may be extended, and such failure continues for a period of ten (10) days after written notice from Seller, Buyer shall be deemed to have elected to terminate this Contract in accordance with clause (i) of the foregoing sentence. If this Contract is terminated in accordance with this subparagraph, the Earnest Money shall be immediately refunded to Buyer.
- c. <u>Preliminary Plat Approval</u>. As used herein, "Preliminary Plat Approval" means: (1) that the Governing Jurisdiction has issued written, final and irrevocable approval of a subdivision plat of the Land creating not less than one hundred fifty (150) residential lots out of the Land (the "Preliminary Plat"), on terms and conditions acceptable to Buyer, and (2) that Buyer shall be authorized by the Governing Jurisdiction to develop the Property pursuant to the Preliminary Plat.
- d. <u>Final Sewer Approval</u>. As used herein, "Final Sewer Approval" means that Buyer has receive written evidence from the Governing Jurisdiction, in form and content acceptable to Buyer, that sufficient sewer capacity exists to serve all lots and amenities shown by the Preliminary Plat and that Buyer shall be allowed to utilize that sewer capacity to serve all lots and amenities shown by the Preliminary Plat, without any conditions or restrictions unacceptable to Buyer.
- e. <u>Final Water Approval</u>. As used herein, "Final Water Approval" means that Buyer has received written evidence from the Governing Jurisdiction, in form and content acceptable to Buyer, that sufficient water capacity exists to serve all lots and amenities shown by the Preliminary Plat and that Buyer shall be allowed to utilize that water capacity to serve all lots and amenities shown by the Preliminary Plat, without any conditions or restrictions unacceptable to Buyer.
- f. <u>Pursuit of Approvals</u>. Promptly following the Effective Date, Buyer shall commence to diligently pursue all necessary or desirable Approvals for the development of the Property as intended by Buyer, at Buyer's sole cost and expense. In connection with Buyer's applications for and efforts to obtain the Approvals, Seller shall cooperate with Buyer's efforts and shall execute such applications and take such actions as are reasonably requested by Buyer.

g. <u>Mutual Cooperation</u>. Seller and Buyer will each cooperate with each other, their employees, and agents, in a reasonable and timely fashion in the execution of such documents and instruments as may be required to effectuate the transaction herein envisioned and to facilitate the purpose and intent of this Contract.

6. Closing and Possession.

- a. Closing shall be held no more than thirty (30) days after the later of: (i) the date on which Buyer delivers Notice of Suitability for the Property (as provided in Section 10(c)), or (ii) the date on which all of the Primary Contingencies have been either satisfied or waived by Buyer; provided that Closing must take place on a Tuesday, Wednesday or Thursday that is a business day (a "Permitted Closing Day"), and may be extended no more than an additional five (5) days in order to be scheduled on one of those days of the week. Closing shall be held within the State of Alabama at a time, date and location designated by both Parties; provided, however, that the parties shall use commercially reasonable efforts to cause the Closing to occur through escrow without any party having to be physically present for the Closing. Furthermore, if Closing is scheduled to occur on any date from September 15 through September 30, it shall automatically be extended to the next Permitted Closing Day in October, and if Closing is scheduled to occur on any date from December 18 through January 5, it shall automatically be extended to the next Permitted Closing Day in January.
- b. At Closing, Seller shall deliver a Statutory Warranty Deed conveying fee simple title to the Property in recordable form (the "Deed"). At Closing, Seller shall also execute and deliver to Buyer a general assignment of rights against third-parties in the form of **Exhibit C** attached hereto and incorporated herein and specific assignments of any Seller Entitlements (defined below) that Buyer desires to assume, including any consents to such assignments from the applicable authority if required. Seller shall deliver exclusive possession of the Property to Buyer at Closing.
- 7. **Closing Costs and Prorations.** Seller shall pay the cost of preparation of the Deed, the cost of satisfaction of any liens on the Property, one-half (1/2) of any closing fee charged by the Title Company, Seller's attorneys' fees and all other expenses incurred by Seller related to Closing. Buyer shall pay, the cost of any title search obtained by Buyer, the cost for preparation and issuance of any owner's title insurance policy obtained by Buyer, one-half (1/2) of any closing fee charged by the Title Company, the recording cost associated with the recording of the Deed (including any recording taxes levied thereon), Buyer's attorneys' fees and all other expenses incurred by Buyer related to Closing. Ad valorem taxes on the Property for the tax year of Closing shall be prorated between Seller and Buyer as of Closing based on the latest assessment available. Should such proration be inaccurate based on the actual ad valorem tax bill when received, either party shall be entitled, upon demand, to adjustment of the proration and corresponding reimbursement from the other party. Seller shall be solely responsible for any deferred or past due taxes. Seller shall be responsible for and shall pay any roll-back taxes or other taxes attributable to the Property having been assessed or exempted for agricultural or other special uses prior to Closing, whether such taxes become due before, at or after Closing. The provisions of this Section shall survive Closing.
- 8. Conveyance of Title. At Closing, Seller shall convey good and marketable title to the Property to Buyer pursuant to the Deed. As used in this Contract, "good and marketable title" shall mean fee simple title that is free and clear of all liens, encumbrances, leases, licenses, and other occupancy agreements and arrangements, and other exceptions to title and rights of others except the Permitted Exceptions (hereinafter defined). Buyer shall examine title to the Property and give written notice to Seller of any objections that Buyer may have prior to the expiration of the Inspection Period (the "Initial Objection to Title Notice"). Within ten (10) days after receipt of the Initial Objection to Title Notice, Seller shall provide written notice to Buyer whether Seller will cure any such objections or refuse to cure such objections. Failure by Seller to give written notice of its election within ten (10) days after receipt of the Initial Objection to Title Notice shall be deemed an election by Seller not to cure the objections. In the event Seller elects, or is deemed to have elected, not to cure any objections, then Buyer shall have the right to elect to either (a) waive the unsatisfied objections and proceed with Closing, or (b) terminate this Contract in its entirety at any time prior to the Closing and receive an immediate refund of the Earnest Money. In the event Seller elects to cure the objections, Seller shall have thirty (30) days from the date of the notice to cure all such objections, at Seller's sole cost. The Closing shall be delayed during and extended for any such cure period. If Seller is unable for any reason to cure the objections within thirty (30) days, then Buyer shall have the right to elect to either (a) waive the unsatisfied objections and proceed with Closing, or (b) terminate this Contract in its entirety at any time prior to the Closing and receive an immediate refund of the Earnest Money. Any objections that are waived in writing by Buyer, or deemed to be waived by Buyer pursuant to this Section 8, shall become "Permitted Exceptions." Notwithstanding anything to the contrary contained herein, Seller shall be obligated to remove any exception that can be cured by the payment of money in the nature of a deed of trust, mortgage, lien, judgment, deferred tax or confirmed assessment (subject to the prorations of current year taxes

required under Section 7 above) (collectively, "Monetary Liens"). Buyer may re-examine title up to the time of the Closing and give written notice to Seller of any objections that Buyer may have only as to matters first appearing of record subsequent to Buyer's Initial Objection to Title Notice, or in the event Buyer did not provide an Initial Objection to Title Notice, as to matters that did not exist or were not of public record as of the Effective Date, which new title objections shall be addressed as set forth above. At Closing, Seller shall execute an Owner's Affidavit and other affidavits, certificates and documents reasonably required by the Title Company to deliver title as required by this Contract.

9. **Buyer's Survey.** Buyer may obtain at its expense an ALTA Survey and/or a boundary survey of the Property (the "Survey"). If Buyer obtains the Survey, Buyer shall provide Seller with a copy of the Survey within five (5) business days of Buyer's receipt of the Survey. In the event the legal description of the Property set forth in the Survey differs in any respect from the legal description of the Property set forth in **Exhibit A** attached hereto, in addition to the Deed, Seller shall execute and deliver to Buyer at Closing a quitclaim deed containing the legal description of the Land set forth in the Survey. The cost of recording said quitclaim deed shall be borne by Buyer.

10. Inspection Period.

- a. <u>Duration</u>. The "Inspection Period" shall mean the period of time beginning with the Effective Date, and ending at 11:59 p.m. on that date which is one hundred twenty (120) days after the last to occur of (i) the Effective Date, or (ii) the date on which Buyer has received from Seller the Notice of Transmittal and all accompanying materials described in Section 11 below.
- b. Rights and Obligations. From the Effective Date through Closing, Buyer may enter upon the Property to inspect and examine the Property and to perform reasonable tests and studies of the Property that Buyer deems necessary or appropriate; provided, however, that Buyer shall notify Seller in writing twenty-four (24) hours in advance of any tests or studies that require borings or other physically intrusive testing of the Property, including, but not limited to, the construction of temporary roads and destruction of timber or other natural resources (such as Phase II environmental testing). Seller shall approve or deny Buyer's request in writing prior to any such test or study, which approval shall not be unreasonably withheld or delayed. Seller shall cooperate with Buyer in its entry upon, and its performance of approved inspections, tests, examinations and studies of, the Property. In the event of a Phase II Environmental Site Assessment, Buyer will insure that any boreholes or pits will be properly plugged and filled and any debris shall be removed from the site. Buyer shall install erosion control measures prior to and subsequent to any surface operations, if and to the extent required by any applicable law or ordinance. Buyer shall indemnify Seller for any and all claims of bodily injury or damage to property (including the Property itself) arising out of Buyer's inspections of the Property. Buyer shall also indemnify Seller for liens which may be filed against the Property by persons or entities employed or contracted by Buyer to perform inspections of the Property. However, Buyer's indemnity of Seller shall not cover or apply to: (1) any loss, cost or expense arising or resulting from acts or omissions of Seller, (2) any diminution in the value of the Property arising or resulting from matters discovered by Buyer during its investigations of the Property, (3) any latent defects in the Property discovered by Buyer, or (4) the release or spread of any Hazardous Substance discovered, but not deposited, by Buyer on or under the Property. Buyer's indemnity of Seller pursuant to this subsection b shall survive Closing or any earlier termination of this Contract for a period of one (1) year.
- c. <u>Notice of Suitability</u>. The results of all inspections, tests, examinations and studies of the Property performed during the Inspection Period must be suitable to Buyer, in its sole and absolute discretion. Prior to the expiration of the Inspection Period, Buyer may notify Seller that such results are suitable to Buyer by delivering to Seller a written Notice of Suitability signed by one of the executive officers of Buyer listed in Section 21 below (collectively, the "Authorized Officers"). No such Notice of Suitability shall be valid and effective unless signed by one of the Authorized Officers. If Buyer fails for any reason to send Seller the Notice of Suitability by the end of the Inspection Period, and such failure continues for a period of five (5) days after written notice from Seller, this Contract shall automatically terminate. Also, if Buyer notifies Seller in writing at any time prior to issuance of a Notice of Suitability that the results of its inspections, tests, examinations, or studies are not suitable to Buyer, then this Contract shall automatically terminate. Upon such termination, Buyer shall be entitled to an immediate refund of all Earnest Money then held by the Escrow Agent, and thereafter neither party shall have any further obligation to the other hereunder, except such obligations that survive termination by express provision herein.
- 11. **Delivery of Information**. Within five (5) business days after the Effective Date, Seller shall deliver to Buyer:

- a. Copies of all of the following materials, to the extent they are in the possession or control of Seller: (i) all surveys, (ii) all title reports, commitments and policies, (iii) all zoning documents, construction plans, approved site plans or plats, permits, development orders or other entitlements obtained by or assigned to Seller prior to Closing, including any applications therefor (collectively, "Seller Entitlements"), (iv) all reports, documents and surveys regarding rock tests and other soil conditions, (v) all environmental studies and reports, (vi) all wetland delineation studies, (vii) all other reports, studies and other materials that pertain to environmental hazards, wetlands, flood studies or any aspect of the physical or environmental condition of the Property or other property in the vicinity of the Property and (viii) all existing or proposed leases, licenses, easements and contracts affecting the Property; and
- b. A Notice of Transmittal, signed by Seller, certifying that each of the items listed in subsection (a) above are enclosed in the transmittal or have been previously delivered to Buyer, or identifying any such items that are not within the possession or control of Seller.

Failure of Seller to deliver both the required materials and the Notice of Transmittal within the required time period shall automatically extend the Inspection Period one day for each day delivery of any of the materials or the Notice of Transmittal is delayed.

- 12. **Condemnation and Casualty.** If, prior to Closing, all or any portion of the Property is condemned or taken, or threatened to be condemned or taken, by any authority, or any portion of the Property suffers a casualty loss, Seller shall give Buyer immediate notice thereof with a complete description of all relevant information and complete copies of all relevant documentation. Within thirty (30) days of such notice, Buyer may elect either: (i) to terminate this Contract, in which event all of the Earnest Money shall be immediately refunded to Buyer, provided Buyer is not then in default hereunder; or (ii) to collect all awards and proceeds from any condemnation or insurance policy and keep this Contract in full force and effect, in which case Seller shall promptly execute all documents required by Buyer to assign Seller's rights therein to Buyer.
- 13. **Seller's Representations and Warranties**. Seller represents, warrants and covenants to Buyer that, at and as of the time of Closing:
 - a. Seller has good and marketable fee simple title to the Property, free and clear of all liens, encumbrances, leases, licenses, and other occupancy agreements and arrangements, and matters other than the Permitted Exceptions and the License Agreement (hereinafter defined). There are no parties other than Seller with any interest in the Property (marital, homestead, option, right of first refusal, leasehold or otherwise) other than the licensee under the License Agreement. Seller is in sole and exclusive possession of the Property and no person or entity claims any right of possession to all or any portion thereof other than the licensee under the License Agreement:
 - b. Seller has full authority to execute and deliver this Contract and convey the Property to Buyer and execute and deliver the Deed and such other documents, instruments, affidavits and certificates as are necessary or desirable to effectuate this transaction, and no other signatures are required for this Contract to be fully enforceable by Buyer;
 - c. To Seller's knowledge, all assessments against the Property are shown in the official records of Tuscaloosa County, Alabama; no site or area improvements have been constructed or installed by any public authority, the cost of which may be assessed in whole or in part against any part of the Property; the Property is not subject to the imposition of impact or development fees; and Seller has not been notified of any possible future improvements that might create an assessment against any part of the Property;
 - d. Seller has no notice or knowledge of any pending or threatened, taking or condemnation of the Property or any portion thereof, or any action, litigation or proceeding by any organization, person or governmental agency affecting the Property or Seller:
 - e. Seller has no notice or knowledge of any violation of law, order, ruling, ordinance, rule or regulation with respect to Seller or the Property or the use or construction thereof;
 - f. During the time Seller has owned the Property, and to Seller's knowledge with regard to the time prior to Seller's ownership of the Property: (i) none of the Property has been excavated; (ii) no landfill has been located

on or in the vicinity of the Property; (iii) no debris or materials (including, without limitation, organic materials, strippings, rocks, stumps or concrete) have been buried upon the Property; (iv) the Property has not contained a bury or borrow pit, and no fill has been taken from or deposited on the property; and (v) no wetlands or other protected areas on the Property have been filled or altered;

- g. The Property has not been, and is not being, assessed or taxed under any agricultural, special use, open space, "Conservation Use", "Current Use", or "Green Acres" valuation or program, or similar valuation or program;
- Seller has filed all federal, state and local tax returns as required by law with respect to Seller and the Property;
- i. The Property has full and free access to and from public streets and/or roads;
- j. The execution and delivery of this Contract, and the consummation of this transaction, will not result in a breach of any of the terms of, or constitute a default under, any (i) indenture, contract or instrument to which Seller is a party or by which Seller or the Property is bound, or (ii) law, order, ruling, ordinance, rule or regulation with respect to Seller or the Property or the use or construction thereof;
- k. To Seller's knowledge, there are no attachments, executions, assignments for the benefit of creditors or voluntary or involuntary proceedings in bankruptcy or under any applicable debtor relief laws or any other litigation contemplated by or pending or threatened against Seller or the Property;
- I. To Seller's knowledge, the Property contains no threatened or endangered species or endangered or protected habitats or items of archaeological significance as defined by applicable state or federal laws;
- m. There are no signs, billboards or leases for same located on or promised in connection with the Property;
- n. To Seller's knowledge, there are no cemeteries, grave sites or burial sites located on or immediately adjacent to the Property;
- o. The information and materials furnished and to be furnished to Buyer by Seller, and Seller's representations and warranties made herein or in connection herewith, are true, complete and accurate and do not omit to include any material information necessary to make the same true or not misleading; and
- p. Seller is not a "foreign person" as that term is defined in Internal Revenue Code Section 1445 (f)(3), nor is the sale of the Property subject to any withholding requirements imposed by the Internal Revenue Code, including, without limitation, Section 1445 thereof; and, at Closing, Seller shall execute and deliver to Buyer a Non-Foreign Person Affidavit in form reasonably acceptable to Buyer stating such.

Seller will not allow or cause any action to be taken that will cause any of the foregoing representations or warranties to be untrue or incorrect at Closing, or fail to take any action that may be required to keep such representations and warranties true and correct at Closing. The representations, warranties and obligations of Seller pursuant to this Section 13 shall survive Closing or any termination of this Contract.

14. **Broker Fees.** Except as to Willcoxon Properties, LLC, an Alabama limited liability company ("Seller's Broker"), for whose commission Seller is solely responsible, Seller represents to Buyer that Seller has not discussed this Contract or the subject matter hereof with any real estate broker, agent, or salesperson in any manner or context that would create any legal right of any such broker, agent, or salesperson to claim a real estate commission, finder's fee, or similar compensation from Buyer with respect to the sale and/or conveyance of the Property contemplated in this Contract. Except as to Seller's Broker, for whose commission Seller is solely responsible (and as to whose commission Buyer shall have no responsibility), Buyer represents to Seller that Buyer has not discussed this Contract or the subject matter hereof with any real estate broker, agent, or salesperson, in any manner or context that would create any legal right of any such broker, agent, or salesperson to claim a real estate commission, finder's fee, or similar compensation from Seller with respect to the sale and/or conveyance of the Property contemplated in this Contract. The provisions of this Section shall survive Closing or any termination of this Contract.

15. Default.

- a. <u>Buyer's Default</u>. If Buyer defaults in the performance of any obligation or covenant hereunder, Seller's sole and exclusive remedy shall be to terminate this Contract and receive payment of the Earnest Money then held by the Escrow Agent as Seller's full liquidated damages as a result of such default. The parties hereby agree and acknowledge that: (i) ascertaining the actual damages in the event of a default by Buyer would be difficult, (ii) it is impossible more precisely to estimate the damages to be suffered by Seller upon Buyer's default, (iii) such payment of Earnest Money is intended not as a penalty, but as full liquidated damages, and (iv) the amount of the Earnest Money constitutes a good faith estimate of the potential damages that could arise from a default by Buyer hereunder.
- b. <u>Seller's Default</u>. Buyer's sole and exclusive remedy hereunder shall be to terminate this Contract, receive an immediate refund of all Earnest Money , and, to the extent allowed by law, including without limitation, Article I, Section 14 of the Alabama Constitution, make a claim to recover Buyer's actual (but not consequential or punitive) damages, not to exceed Fifty Thousand and No/100 Dollars (\$50,000.00), subject to the terms of Section 18(a) hereof.
- c. <u>Post-Closing and Post-Termination Remedies</u>. Notwithstanding subsections (a) and (b) above, from and after the Closing or any termination of this Contract, each party shall have the right to pursue its actual (but not consequential or punitive) damages against the other party for: (1) a breach of any covenant or agreement contained herein that is performable after or that expressly survives the Closing or termination of this Contract (including Buyer's indemnification obligations contained in this Contract), and (2) a breach of any representation or warranty in this Contract, subject to applicable law, including without limitation, Article I, Section 14 of the Alabama Constitution, and the provisions set forth in Section 18(a) below.
- d. Notice and Cure Rights. In the event of a default hereunder, the non-defaulting party shall give the defaulting party notice of such default, specifying in reasonable detail the nature of the default. Thereafter, the defaulting party shall have thirty (30) days from the date notice of default is given to cure the default (the "Cure Period"). If the defaulting party cures the default within the Cure Period, it shall not incur any liability to the other party for the default. Each party shall reasonably cooperate with any and all attempts by the other to cure any default within the Cure Period.
- 16. **Notices**. All notices required or permitted to be given hereunder shall be in writing and shall be deemed given: (a) upon hand delivery with receipt of delivery, (b) the next business day after deposit with Federal Express, UPS or other nationally recognized overnight courier service, receipt required, or (c) when transmitted via email or facsimile, provided a copy is sent the next business day by method (a) or (b) or by regular first-class U.S. Mail. All notices shall be addressed as follows:

If to Buyer: Andrew Hancock, Division President

D.R. Horton, Inc. – Birmingham 2188 Parkway Lake Drive Hoover, AL 35244

Phone: (205) 822-1611 Fax: (205) 822-7817

Email: ajhancock@drhorton.com

With copies to: Charbel J Barakat D.R. Horton, Inc.

3501 Riga Blvd., Suite 100

Tampa, FL 33619 Phone: (407) 850-3027 Fax: (866) 897-5812

Email: cbarakat@drhorton.com

D.R. Horton, Inc. 1361 Horton Circle Arlington, TX 76011 Attn: Mark Karnes, Esq. Phone: (817) 390-8200 Fax: (817) 390-1709

Email: mkarnes@drhorton.com

And

Christopher M. Gill, Esq. Hand Arendall Harrison Sale LLC 104 St. Francis Street, Suite 300 Mobile, AL 36602

Phone: (251) 694-6238 Fax: (251) 694-6375 Email: cgill@handfirm.com

If to Seller:

University Lands and Real Estate Services

c/o Rob Cooper

The University of Alabama

Box 870176

Tuscaloosa, AL 35487-0176 Phone: 205-348-8127 Email: rob.cooper@ua.edu

With a copy to (which shall not in and of itself constitute notice):

Office of Counsel c/o Robin Jones

University of Alabama System 222 Rose Administration Building

Box 870106

Tuscaloosa, AL 35487 Phone: 205-348-5490 Email: rjones@uasystem.edu

If to Escrow Agent:

DHI Title of Alabama, Inc. Attn: Melissa Anderson 25355 Profit Drive Daphne, AL 36526 Phone: (251) 447-0329 Fax: (251) 447-0471

Email: mmanderson1@dhititle.com

With copies to:

The other party at the applicable addresses shown above.

17. **Covenants Pending Closing.** From and after the Effective Date through Closing, Seller shall: (a) operate and maintain the Property in a good and workmanlike manner, at least as well as Seller has operated and maintained it prior to the Effective Date, and shall not commit or allow any waste of or on the Property; (b) give notice to Buyer of any litigation, arbitration or administrative proceeding concerning or affecting the Property, together with copies of all relevant documents, within 3 business days after Seller's receipt thereof; and (c) comply with all requirements of all laws, orders, rulings, ordinances, rules and regulations of any governmental authority having jurisdiction over Seller and the Property and/or the use thereof. From and after the Effective Date through Closing, Seller shall not convey or encumber any portion of the Property or any rights therein, nor enter into any conveyance, mortgage, security document, option, right of first refusal, easement, lease or other contract granting to any person or entity any rights or interests in any portion of the Property.

18. Standard Provisions.

- a. Notwithstanding any contrary provisions of this Contract, the following provisions shall govern any disputes or questions of law: (i) Seller does not agree to waive any rights or causes of action against any person whether a party or not; (ii) Seller does not agree to indemnify or hold any person or party harmless from any claim; (iii) Seller does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama of 1901, the Eleventh Amendment of the United States Constitution, or any other applicable provision of law; (iv) Any claim against Seller must be made through the Alabama State Board of Adjustment; (v) Exclusive jurisdiction of any claim not barred by immunity, nor required to be made through the State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa) or the Circuit Court of Tuscaloosa County; (vi) Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to this Contract (including any exhibits attached hereto), questions of immunity related to Seller, and any disputes between the parties; and (vii) Any provisions of this Contract which may be considered a consent to suit or a waiver of immunity by Seller are hereby stricken and rendered null and void.
- b. Time is of the essence in the occurrence of all events, the satisfaction of all conditions and the performance of all obligations hereunder unless otherwise provided for herein
- c. This Contract constitutes the sole and entire agreement between the parties with regard to its subject matter. All prior discussions, negotiations and agreements regarding the subject matter of this Contract are merged herein and shall have no further force or effect. No representations or warranties have been made by either party except as stated herein.
- d. All representations and warranties of both parties contained in this Contract, together with all covenants expressly surviving Closing, shall survive Closing and delivery of the Deed and other documents delivered at Closing for a period of one (1) year, and shall not be merged with delivery thereof.
- e. The term "business day" shall mean Monday through Friday, excluding days on which federally-chartered banks or banks chartered by the state in which the Property is located are closed for business. If the day for any action under this Contract falls on a day other than a business day, the day for the action shall automatically be extended until the next business day.
- f. If any provision of this Contract shall be declared invalid or unenforceable by laws applicable thereto, or unenforceable as to certain parties, then the performance of such provision shall be excused by the parties hereto and the remaining provisions of this Contract shall remain in full force and effect.
- g. The titles, captions and paragraph headings herein are inserted for convenience only and are in no way intended to interpret, define or limit the scope or content of this Contract or any provision hereof. Both parties have been represented by counsel in the drafting and negotiation of this Contract, and this Contract shall be construed without regard to any presumption or other rule requiring construction against the party causing this Contract to be drafted.
- h. Intentionally Omitted.
- i. Any failure or delay of Buyer or Seller to enforce any term of this Contract shall not constitute a waiver of such term. Any waiver of any term of this Contract by either party must be specifically stated in a writing delivered to the other party in compliance with Section 16 above. Any such waiver by Buyer or Seller shall not be deemed to be a waiver of any other term of this Contract or of a subsequent breach of the same term.
- j. If this Contract is terminated prior to Closing, the Earnest Money shall be refunded to Buyer, unless Buyer is in default hereunder and Seller is entitled to the Earnest Money pursuant to Section 15 above. Upon termination of this Contract and return of the Earnest Money to Buyer, Buyer and Seller shall thereafter have no further rights, obligations or liabilities hereunder, other than those expressly surviving termination; provided that if this Contract is terminated prior to Closing but after Buyer's issuance of a Notice of Suitability pursuant to Section 10 above, the parties shall execute a written Termination Agreement on terms reasonably acceptable to counsel for both parties and the Escrow Agent.
- k. This Contract shall be binding upon and shall inure to the sole and exclusive benefit of Seller and Buyer, their respective heirs, successors, legal representatives and permitted assigns. The parties may not assign their rights

and obligations hereunder without the prior written consent of the other party , which shall not be unreasonably withheld.

- This Contract may be executed in any number of identical counterparts which, taken together, shall constitute collectively one agreement. The parties acknowledge and agree that execution of this Contract and the Earnest Money instrument (if any) may be accomplished by electronic signature utilizing DocuSign or any other mutually acceptable similar online, electronic, or digital signature technology. The parties agree that the Notice of Suitability may also be executed by Buyer (including Buyer's Authorized Officer) utilizing DocuSign or another similar online, electronic, or digital signature technology. The parties agree that this Contract may be transmitted by facsimile machine or by electronic scanning and email, and the parties intend that faxed, scanned, and electronic signatures shall constitute original signatures. A facsimile or scanned copy or any counterpart or conformed copy of this Contract, including use of Adobe PDF technology to merge pages and create a conformed copy of this Contract, with the signature (original, faxed, or scanned signature or permitted electronic signature) of all of the parties shall be binding on the parties. Except as provided in this Section 18(I) with respect to electronic signatures (e.a., DocuSign) and faxing, scanning, and emailing, (1) Seller and Buyer do not assent or agree to and will not be bound by any electronic record, and without limiting the foregoing, (2) Buyer and Seller agree that the Electronic Signatures in Global and National Commerce Act, any version of the Uniform Electronic Transactions Act, including without limitation Alabama Code § 8-1A-1, et seq. (1975), and any other laws applicable to contracting electronically do not and shall not apply to the execution of this Contract or any amendment hereto.
- m. This Contract may only be amended, modified, or changed by a traditional written document properly executed by Seller and Buyer (including ratification of this Contract pursuant to Section 21 below); provided, however, the provisions of Section 18(I) above, including without limitation execution by DocuSign or similar technology, shall apply to any such amendment. Such amendment may be transmitted by electronic scanning, email, facsimile, or any other method permitted by the provisions for counterpart execution and for the giving of notice in this Contract.

19. Environmental Matters/Hazardous Substances.

- a. As used in this Contract, "Hazardous Substance" shall mean and include all hazardous or toxic substances, wastes or materials, any pollutants or contaminates (including, without limitation, petroleum, oil and gas, asbestos and raw materials which include hazardous constituents, radon and urea formaldehyde), and any other similar substances or materials which are regulated by, or are the subject of, any Environmental Law. As used in this Contract, "Environmental Law" shall mean and include any and all local, state, or Federal laws, rules, or regulations pertaining to regulation of the air, water, groundwater, land, natural resources and/or pertaining to the contamination, clean-up or disclosure of Hazardous Substances.
- b. Seller hereby represents and warrants to Buyer that, to Seller's knowledge: (i) Seller is in full compliance with all Environmental Laws, including, without limitation, that Seller has all permits required by Environmental Laws, (ii) neither Seller, nor any person during Seller's ownership of the Property, nor any previous owner of the Property or any other person or entity, has ever used, generated, processed, stored, disposed of, released or discharged any Hazardous Substance on, under, or about the Property or transported it to or from the Property, nor has any party ever alleged that any such activities have occurred, (iii) no use by Seller, or any prior owner of the Property or any other person, has occurred which violates or violated, any applicable Environmental Law, nor has any party ever alleged that such violations have occurred, and (iv) the Property is not on any "Superfund" list under any applicable Environmental Law, nor is it subject to any lien related to any environmental matter.
- c. Buyer's obligation to close on the purchase of the Property hereunder is expressly conditioned upon: (i) Buyer's receipt, at Buyer's expense, of an environmental report (or reports), addressed to Buyer, the form, content and preparer of which must be acceptable to Buyer in its sole and absolute discretion, presenting the results of an investigation of the Property, as may be deemed appropriate by Buyer, in Buyer's sole and absolute discretion in light of the intended use of the Property, with regard to the presence, generation, processing, storing, disposal, release or discharge of any Hazardous Substances, from, on, under, about, or in the vicinity of the Property and compliance with Environmental Laws relating to or affecting the Property, which investigation is commonly referred to as a Phase I Environmental Site Assessment, which report has been prepared or updated no more than six (6) months prior to the date of Closing, and such further investigations and/or reports as Buyer may require (collectively, the "Environmental Inspections and Reports."); and (ii) Buyer's satisfaction with the results of the Environmental Inspections and Reports. Notwithstanding anything contained herein to the contrary, upon Buyer's delivery of its Notice of Suitability to Seller in accordance with Section 10 hereof, the condition of this subparagraph shall be deemed to have been satisfied.

- d. In the event Buyer is not satisfied with the results of any Environmental Inspections and Reports, or in the event there has been any change to the environmental condition of the Property as such condition was reflected in the Environmental Inspections and Reports, then Buyer, at its sole and absolute discretion and in addition to any other provision of this Contract, may (i) terminate this Contract as to any or all of the Property, in which event all of the Earnest Money shall be immediately returned to Buyer, (ii) proceed to closing on the Property, or (iii) extend the Closing by a period of time agreed upon by the Parties, not to exceed ninety (90) days. During any such extension period, Seller shall make commercially reasonable efforts to satisfy Buyer regarding the condition of the Property. In the event that Buyer, at the end of the extension period, is not satisfied with the condition of the Property, in its sole and absolute discretion, then Buyer may exercise any of its rights and remedies under clauses (i) or (ii) of this subsection.
- 20. Intentionally omitted.
- 21. **Corporate Ratification**. NOTWITHSTANDING ANY OTHER PROVISION HEREIN, NEITHER THIS CONTRACT NOR ANY AMENDMENT HERETO SHALL BE A VALID, BINDING OR ENFORCEABLE OBLIGATION OF BUYER UNLESS AND UNTIL SUCH DOCUMENT IS RATIFIED IN WRITING BY ONE OF THE FOLLOWING EXECUTIVE OFFICERS OF BUYER: DONALD R. HORTON, DAVID V. AULD, MICHAEL J. MURRAY, BILL W. WHEAT, PAUL ROMANOWSKI OR SCOTT WHITEHURST; PROVIDED THAT IF RATIFICATION OF THIS CONTRACT DOES NOT OCCUR WITHIN THIRTY (30) DAYS OF THE LAST TO OCCUR OF (A) THE DATE SELLER HAS EXECUTED THIS CONTRACT, (B) THE DATE THE DIVISION PRESIDENT OF BUYER HAS EXECUTED THIS CONTRACT, OR (C) THE BOT DATE, AND SUCH FAILURE CONTINUES FOR A PERIOD OF FIVE (5) BUSINESS DAYS AFTER WRITTEN NOTICE FROM SELLER, THEN THIS CONTRACT SHALL AUTOMATICALLY TERMINATE AND BE OF NO FURTHER FORCE OR EFFECT.
- 22. **Independent Contract Consideration.** Seller acknowledges receipt of One Hundred Dollars (\$100.00) paid to Seller by Buyer as independent consideration hereunder, in consideration for which Seller shall be bound by the terms of this Contract from and after the date of Seller's execution hereof, subject in all respects to the terms of Section 21 hereof. Said independent contract consideration shall not be applied against the Purchase Price of the Property at Closing.
- 23. **Moratoriums or Governmental Delays**. In the event any local, state or federal regulatory authority having authority over the Property imposes a moratorium (including zoning conditions and restrictions) on the issuance of building permits, septic system permits, sewer taps, water taps, public school attendance rights or certificates of occupancy, then the Closing shall, at Buyer's election, be suspended and extended by the time period that such conditions exist. If such moratorium or delay is in effect for a period greater than one hundred eighty (180) days, then either party shall have the right to terminate this Contract upon written notice to other party; provided, however, that if Seller gives notice of termination in accordance with the foregoing clause, Buyer shall thereafter have ten (10) business days to elect by giving written notice to Seller to proceed with the transaction contemplated hereby and without any further delay or extension under this Section, in which event this Contract shall continue in full force and effect. In the event of a termination of this Contract pursuant to this Section, the Earnest Money then on deposit shall be refunded to Buyer.
- 24. **Existing License Agreement.** Seller hereby discloses that the Property is currently being used pursuant to a recreational use license between Seller and John Vining (the "License Agreement"). Notwithstanding the foregoing terms, Buyer and Seller acknowledge and agree as follows: (a) It shall be a Condition to Closing hereunder that Seller deliver the Property free and clear of all licenses/parties in possession; (b) Seller shall take any and all action necessary to cause such licensees/parties in possession, if applicable, to vacate the Property prior to the Closing; (c) Seller shall use commercially reasonable efforts to obtain for Closing a release in substantially the form of **Exhibit D** attached hereto signed by any and all licensees/parties in possession verifying that such individuals have vacated the Property and relinquish any and all rights to the Property (the "License Release") to the extent applicable; and (d) At Closing, Seller shall execute and deliver to the Title Company a standard owner's/seller's affidavit verifying, among other things, that there are no parties in possession of the Property (or any portion thereof) other than Seller. The provisions of this Section shall survive Closing.
- 25. **As Is Sale.** EXCEPT FOR THE EXPRESS REPRESENTATIONS AND WARRANTIES OF SELLER SET FORTH IN THIS CONTRACT AND ANY OF THE DOCUMENTS TO BE EXECUTED AND DELIVERED BY SELLER AT THE CLOSING (COLLECTIVELY, THE "SELLER AGREEMENTS"), BUYER UNDERSTANDS AND AGREES THAT SELLER IS NOT MAKING AND HAS NOT AT ANY TIME MADE ANY WARRANTIES OR REPRESENTATIONS OF ANY KIND OR CHARACTER, EXPRESSED OR IMPLIED, WITH RESPECT TO THE PROPERTY OR THE TRUTH, ACCURACY OR COMPLETENESS OF ANY MATERIALS, DATA OR INFORMATION DELIVERED BY SELLER TO BUYER IN CONNECTION WITH THE

TRANSACTION CONTEMPLATED HEREBY. BUYER ACKNOWLEDGES AND AGREES THAT UPON CLOSING SELLER SHALL TRANSFER AND CONVEY TO BUYER AND BUYER SHALL ACCEPT THE PROPERTY "AS IS", EXCEPT TO THE EXTENT EXPRESSLY PROVIDED OTHERWISE IN THE SELLER AGREEMENTS.

- 26. **Seller Board of Trustee Approval.** Seller's obligations hereunder are subject to the approval of this Contract by the Board of Trustees of the University of Alabama (the "BOT") by such resolution and actions as are necessary to bind Seller to the terms and provisions hereof (the "Board Approval"). Should Seller's BOT reject or not approve the transaction contemplated by this Contract, or if the Board Approval is not otherwise obtained by September 15, 2022, then this Contract shall automatically terminate and be of no further force or effect, in which event the Earnest Money shall be returned to Buyer and neither party shall have any further obligation to the other. If the BOT approves this Contract, Seller shall give Buyer prompt written notice thereof, and the date on which Seller gives Buyer written notice of the Board Approval shall be referred to herein as the "BOT Date".
- 27. **Mineral Reservations.** Buyer acknowledges that the Deed will contain a reservation of mineral rights in substantially the following form:

Grantor hereby reserves and excepts from the conveyance of the Property effected hereby all subsurface oil, gas and other minerals and mineral rights with respect to the Property which have not been previously conveyed to or reserved by third parties (the "Mineral Reservation"); provided, however, that in consideration of the Mineral Reservation, Grantor, for itself and its successors and assigns, hereby waives and releases any and all rights to go upon or disturb the surface of the Property and hereby further waives and releases any and all rights to utilize the surface of the Property or any portion of the Property to a depth of five hundred feet (500') below the surface of the Property for the exploration of, drilling for, or excavating of, or extracting of any minerals.

Buyer acknowledges that the foregoing mineral reservation shall be a Permitted Exception hereunder. Buyer further acknowledges that any mineral rights in or to the Property (or any portion thereof) that have previously been reserved by third parties shall be a Permitted Exception hereunder but only if such mineral reservation does not include a right to enter upon the surface of the Property (or any portion thereof) for purposes of exercising any rights with respect to any such mineral reservation.

SIGNATURES ON NEXT PAGE

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed on the dates shown below. Seller: Buyer: THE BOARD OF TRUSTEES OF THE UNIVERSITY OF D.R. Horton, Inc. - Birmingham, an Alabama **ALABAMA**, a public corporation and constitutional corporation Instrumentality of the State of Alabama, by and through the University of Alabama, Tuscaloosa, Alabama Andrew Hancock, Division President Cheryl Mowdy Date: _____ As Its Assistant Vice President for Finance and Operations The University of Alabama Tuscaloosa, Alabama Date: _____ Pursuant to Section 21 above, the undersigned hereby ratifies this Contract on behalf of D.R. Horton, Inc. -Birmingham.

Exhibit A Legal Description of the Land

STATE OF ALABAMA
TUSCALOOSA COUNTY

LOTS OR PARCELS LOCATED IN THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 06 WEST

SOURCE OF TITLE:

PARCEL 1: DEED BOOK 2013 PAGE 3848 IN THE TUSCALOOSA COUNTY PROBATE OFFICE PARCEL 2: ACT OF APRIL 23, 1884, ENTITLED "AN ACT TO INCREASE THE ENDOWMENT OF THE UNIVERSITY OF ALABAMA FROM THE PUBLIC LANDS, IN SAID STATE" DESCRIPTIONS OF WHICH ARE RECORDED IN DEED BOOK 96 PAGE 61 OF THE PROBATE OFFICE OF THE TUSCALOOSA COUNTY COURTHOUSE, STATE OF ALABAMA

PARCEL 1:

A PARCEL OF LAND LOCATED IN THE NORTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 6 WEST, TUSCALOOSA COUNTY, ALABAMA BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE CONCRETE HIGHWAY WHERE SAID HIGHWAY INTERSECTS THE NORTH BOUNDARY CORNER WHICH JOINS THE PROPERTY OF JOE KOONTZ, RUN DUE EAST 200 FEET TO A POINT WHICH IS THE POINT OF BEGINNING; FROM SAID POINT OF BEGINNING RUN DUE SOUTH 200 FEET TO A POINT; TURN THENCE DUE WEST AND RUN A DISTANCE OF 200 FEET; THENCE DUE SOUTH 280 FEET TO A POINT; THENCE DUE EAST 360 FEET TO A POINT; THENCE DUE NORTH 375 FEET TO A POINT; THENCE DUE WEST 160 FEET TO THE POINT OF BEGINNING.

PARCEL 2:

THE SOUTHWEST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 22, TOWNSHIP 20 SOUTH, RANGE 6 WEST, TUSCALOOSA COUNTY, ALABAMA.

CONTAINING 44 ACRES MORE OR LESS.

Notwithstanding anything contained herein to the contrary, the conveyance of the Land contemplated by this Contract shall be subject to the terms of the mineral reservation set forth in Section 27 of this Contract.

Exhibit B ESCROW AGREEMENT

THIS ESCROW AGREEMENT (hereinafter referred to as this "Agreement"), is made and entered into and among: THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation and constitutional I	
State of Alabama, by and through the University of Alabama, Tuscaloosa, Alabama having as a mailing address: At 870176, Tuscaloosa, AL 35487-0176 (hereinafter referred to as "Seller"); D.R. Horton, Inc. – Birmingham having a	
2188 Parkway Lake Drive, Hoover, AL 35244 (hereinafter referred to as "Buyer"); and	having as a mailing
address: 25355 Profit Drive, Daphne, AL 36526 (hereinafter referred to as "Escrow Agent").	
WITNESSETH	
WHEREAS, Seller and Buyer have entered into that Land Purchase Contract having an Effective Date of	. 2022

WHEREAS, Buyer and Seller have appointed Escrow Agent to hold all earnest money under the Contract in accordance with the terms of the Contract and this Agreement.

(hereinafter referred to as "the Contract") as to certain real property situated in Tuscaloosa County, Alabama (hereinafter referred to as

NOW, THEREFORE, in furtherance of the transaction contemplated hereby and for and in consideration of good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows:

- 1. Seller and Buyer hereby designate, constitute and appoint Escrow Agent as the "Escrow Agent" under this Agreement to hold all earnest money under the Contract, and Escrow Agent accepts such designation and appointment and agrees to act in accordance with the terms of the Contract and this Agreement. In the event of a conflict between the terms of the Contract and those of this Agreement, the terms of the Contract shall control. Seller and Buyer agree (a) that Escrow Agent shall be a stakeholder only and not liable for any losses, costs or damages it may incur in performing its responsibilities hereunder unless such losses, costs or damages shall arise out of the willful default or negligence of Escrow Agent or its agents, (b) that no releases or disbursements shall be made hereunder except upon consistent written instructions from both Seller and Buyer or their successors or assigns; and (c) that in the event of a dispute hereunder between Seller and Buyer (or their successors or assigns), Escrow Agent shall have the right, exercisable in its sole discretion, to be discharged by tendering unto the registry or custody of the Alabama Board of Adjustment, if applicable, or, if not appliable, the Circuit Court of Tuscaloosa County, the closing documents and funds held by Escrow Agent. Escrow Agent's rights with respect to such interpleader action shall not be considered a consent to suit or waiver of immunity by the Seller.
- 2. Upon receipt of consistent written instructions from both Seller and Buyer, or their respective counsel, then Escrow Agent shall disburse the funds held in escrow in accordance with the written instructions signed by both Buyer and Seller, or their respective counsel. Said written instructions may be given in duplicate counterparts and by facsimile or e-mail. Escrow Agent shall have the right to deduct any costs Escrow Agent has incurred for overnight delivery charges or wire transfer fees from the funds held prior to disbursement.
- 3. All checks, money orders or drafts deposited with Escrow Agent under this Agreement will be processed for collection in the normal course of business. Escrow Agent will not commingle funds received by it in escrow with funds of others and shall deposit such funds in a separate escrow account with a federally insured Bank. Escrow Agent shall not be liable for any loss caused by the failure, suspension, bankruptcy or dissolution of any such investment vehicle or fund.
 - 4. Escrow Agent shall not be liable for any loss or damage resulting from the following:
 - (a) Any default, error, action or omission of any other party;
 - (b) The expiration of any time limit unless such time limit was known to Escrow Agent and such loss is solely caused by failure of Escrow Agent to proceed in its ordinary course of business;
 - (c) Any loss or impairment of funds while on deposit with a federally insured Bank resulting from failure, insolvency or suspension of such institution; or
 - (d)Escrow Agent's complying with any and all legal process, writs, orders, judgments and decrees of any court whether issued with or without jurisdiction and whether or not subsequently vacated, modified, set aside or reversed.
- 5. Escrow Agent shall be entitled to rely upon the instructions and other matters covered thereby, and shall not be required to investigate the authority of the person executing and delivering such instructions, or otherwise verify the accuracy of the statements of information presented therein.
- 6. The terms and provisions of this Agreement are for the benefit of Seller, Buyer and Escrow Agent and their respective successors and assigns only. Nothing contained herein shall be deemed or construed to inure to the benefit of any other person or party, it being the express intent of Seller, Buyer and Escrow Agent that no such person party shall be entitled to any of the benefits hereof, except as herein expressly provided.
 - 7. Time is of the essence of this Agreement.

the "Property"); and

- 8. This Agreement is intended as a contract under the laws of the State of Alabama and shall be governed thereby and construed in accordance therewith, including with regard to questions of immunity related to Seller. Notwithstanding the foregoing provisions, Seller does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama of 1901, the Eleventh Amendment of the United States Constitution, or any other applicable provision of law.
- 9. This Agreement, and any amendments hereto, may be executed by hand-signatures or by electronic signature using DocuSign or other similar technology. This Agreement may be executed in counterparts, all of which when taken together shall be deemed one original.
 - 10. Any interest earned on the funds held in escrow shall accrue to the benefit of Buyer, whose tax identification number is

IN WITNESS WHEREOF, the parties hereto have executed this Escrow Agreement as of the day, month and year first above written.

NOTE: THIS IS AN EXHIBIT - DO NOT EXECUTE

Exhibit C GENERAL ASSIGNMENT

THIS GENERAL ASSIGNMENT (this "Assignment") is made as of the day of	, 20, by THE BOARD OF
TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation and constitutional Instrumentality	of the State of Alabama, by
and through the University of Alabama, Tuscaloosa, Alabama, ("Seller"), to D.R. Horton Inc Birmingh	iam, an Alabama corporation
("Buyer").	

WHEREAS, of even date herewith, Seller has conveyed to Buyer the real property described in <a href="Exhibit" "A" attached hereto ("Land"), together with all improvements (the "Improvements") located thereon (the Land and Improvements are referred to herein collectively as the "Property"); and

WHEREAS, Seller and Buyer intend that Seller also convey to Buyer all of the Conveyed Property Rights (as hereinafter defined).

NOW, THEREFORE, Seller, for and in consideration of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby agrees as follows:

- 1. Seller has GRANTED, BARGAINED, SOLD, CONVEYED and ASSIGNED, and by these present does hereby GRANT, BARGAIN, SELL, CONVEY and ASSIGN to Buyer all of Seller's right, title and interest in and to the following, but only to the extent same pertain to the Property ("Conveyed Property Rights"):
 - (a) all surveys, engineering, soils, seismic, geological, environmental, reports, studies and certificates and other technical descriptions;
 - (b) all warranties, guaranties and indemnities received from third parties, and all claims, demands and causes of action against third parties, but only to the extent they are for the benefit of, and applicable to, the Property or the owner thereof, including, without limitation, any warranties, guaranties, indemnities, contractual rights, claims, demands and causes of action pertaining to the development, construction, design or completion of the Property and/or the common areas, streets, utilities or other subdivision infrastructure;
 - (c) all licenses, permits, governmental approvals, utility commitments, utility rights (including rights to capacity or service), drainage and detention rights, development rights or other similar rights, inclusive of any prepaid impact fees, impact fee credits or other similar development credits;
 - (d) all rights under any plats (preliminary or final) of any portion of the Property or any rights-of-way abutting the Property or any portion thereof, including any boundary plats and any right-of-way plats, submitted, approved or recorded:
 - (e) all unpaid awards or proceeds, including awards in connection with insurance and any eminent domain taking; and
 - (f) all other rights, powers, privileges, options, or other benefits associated with, that pertain to, are attributable to, are appurtenant to, apply to, or which otherwise benefit the Property.

TO HAVE AND TO HOLD the Conveyed Property Rights unto Buyer and Buyer's successors and assigns forever.

- 2. This Assignment shall be binding on Seller, its successors and assigns, and shall inure to the benefit of Buyer, its successors and assigns.
- 3. This Assignment does not constitute an assumption of any liability or obligation by Buyer, nor shall it be deemed to impose on Buyer any liability or obligation. This Assignment is made WITHOUT RECOURSE. Furthermore, Seller assigns the Conveyed Property Rights only to the extent they may exist and in fact be assignable, and without any representation or warranty whatsoever.
- 4. Seller and Buyer will each cooperate with each other, their employees, and agents to facilitate the purpose and intent of this Assignment including, without limitation, the providing of information and documentation that may be reasonably required for the enforcement of the rights and interests assigned hereby.
- 5. This Assignment may be executed in several counterparts, each of which shall be fully effective as an original and all of which together shall constitute one and the same instrument.

EXECUTED as of the date first above written.

NOTE: EXHIBIT ONLY - DO NOT EXECUTE

Exhibit DForm of License Release

KNOW ALL MEN BY THESE PRESENTS:

1 attached hereto (the "Premises") pursuant to that certain Agreement") by and between Licensee and the Board of Trust that the University has terminated the License Agreement a	icensee of and used all or a portion of the premises described on Exhibit in License Agreement dated, 20 (the "License tees of the University of Alabama ("University"). Licensee hereby affirms and that Licensee has vacated the Premises. Further, Licensee hereby afterest, if any, in and to the Premises from and after the date of this
IN WITNESS WHEREOF, Licensee has caused this instrumed day of, 20	ent to be executed by and through its duly authorized representative this
	By: Name:
	Its:
STATE OFCOUNTY OF	
whose name as of, and who is known to me, acknowledged before me on	id State and said County, hereby certify that, a, is signed to the foregoing instrument this day that, being informed of the contents of said instrument, y, executed the same voluntarily as and for the act of said
Given under my hand and official notarial sea	I this the day of, 20
{SEAL}	
	NOTARY PUBLIC
	My Commission Expires:

NOTE: EXHIBIT ONLY - DO NOT EXECUTE

Checklist for Sale or Lease of Campus Real Property¹

Disposition of Lake View 44 Tuscaloosa County, Alabama

1 1 11	10.00	[©] ampus	Designated Agent	Date	
1	Cooper			Aug-12-2022	
Do	cuSigned by:	[]D	ate ratified by The Board of Trus	stees:	
5.	[][ma	ed agent's declaration of best into ake sale or lease through process aled bid.		
		[] A	operty Located Out-of-State Advertised once in three newspa (List names of newspapers)	pers of general circulation through	out the
		[] throug	` ,	other newspapers of general circ wspapers)	ulation
		[]	operty Located In-State Advertised once a week for tion in county of property: (name)	four (4) weeks in newspaper of ge of newspaper)	general
	[]	c.	Sale/lease handled by sealed bio	l or auction.	
	[]	b.	Sale/lease handled by negotiationsals was made.	on after a publicly announced request	t for
4.	[X]	a.	Sale/lease handled through a lic published by broker in accordan		
3.	[X]	Lee W	s Opinion - \$530,000 - \$550,000 illcoxon, Broker xon Properties		
2.	[]	Appra	ised		
1.0	[]	Propert Propert Timber Mineral	y lease sale		
1	ΓVΊ	Duonart	v Cala		

¹ Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470

Justification Statement

Disposition of Lake View 44 Tuscaloosa County, Alabama

The tract, totaling 44 acres more or less and located in Tuscaloosa County Alabama, has generated various forms of operational income throughout the ownership including income from timber operations and recreational licenses. Given encroaching development, the ability to manage the property and maximize traditional operational income is greatly limited going forward.

The tract has direct access to Highway 216 and provides suitable acreage for development. This area is considered a bedroom community with reasonable commutes to Birmingham, Bessemer, and Tuscaloosa. Other University acreage in the area is currently listed for sale and this transaction will likely provide increased interest in the surrounding market.

A Broker's Opinion was obtained assessing a value of \$530,000-\$550,000 combining the fair market value for unimproved land in the area with our annual timber valuation for this 44-acre tract to provide a sales price. The Property was listed with a licensed real estate broker to increase exposure and returns for the University.

Based upon highest and best use standards and practices, it is determined that a Disposition of this property to D. R. Horton, Inc. is economically justified and in the best interest of The University of Alabama and the State of Alabama.

DocuSigned by:	
Pob Cooper	
Rob Cooper	
Designated Campus Agent	
Aug-12-2022	
Date	
Date	

UNIVERSITY OF ALABAMA SYSTEM BOARD RULE 415 BOARD SUBMITTAL CHECKLIST CRITERIA

BOARD SUBMITTAL CHECKLIST NO. 7 DISPOSITION OF UNIVERSITY OWNED PROPERTIES 11

CAM	PUS:	The University of Alabama
PROJ	ECT N.	AME: Recreational Use Licenses Bid
MEE	TING D	ATE: September 15-16, 2022
X	1.	Board Submittal Checklist No. 7
х	2	Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
X	3.	Proposed Board Resolution requesting approval to dispose of Campus Property by the Board of Trustees
X	4.	Executive Summary
X	5.	Locator Map(s)
×	6.	Sales Contract
	7.	Appraisals (Excerpts or Executive Summary)
X	8.	Proceeds Calculation
	9.	Marketing Report
X	10.	Checklist for Sale
X	11.	Statement by Designated Campus Real Estate Agent justifying the disposal of the Property and the methods associated therewith

Prepared by: Ch

Charlotte Park

-A97BB9E5A53A435

DocuSigned by:

Approved by: Pob Coo

^{/1} Reference Tab 3R - Board Rule 415 Instructional Guide



August 9, 2022

Chancellor Finis E. St. John IV The University of Alabama System 500 University Boulevard East Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for approval under Board Rule 415 the attached documents for licensing of recreational use properties totaling 2,573 acres in Bibb, Clay, Jefferson, Shelby, Tuscaloosa and Walker Counties, in Alabama.

Enclosed is a Bid Tabulation dated July 1, 2022, totaling \$315,159.87 in revenue over the ten-year life of the licenses.

The resolution requests authorization for the licensing of 11 tracts in 6 counties in Alabama.

The item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 16, 2022.

Stuart R. Bell President

Enclosure



EXECUTIVE SUMMARY

PROPOSED REAL ESTATE DISPOSITION BOARD OF TRUSTEES SUBMITTAL

MEETING DATE: SEPTEMBER 15-16, 2022

	A	1	AT TO	T	IS:
٠.	А	ı₩	TP	u	1.3:

The University of Alabama

PROJECT NAME:

Recreational Use Licenses Bid

ORIGINAL

ACQUISITION

DATA:

[X] Gift

[] Purchase

[X] Other

CURRENT VALUE:

Not Applicable

PROJECT

(See attached map)

LOCATION:

LEGAL DESCRIPTION:

Multiple Tracts - Description available upon request

ACREAGE:

2,573 acres comprised of 11 Tracts proposed for award of Licenses

IMPROVEMENTS:

None

APPRAISAL VALUE:

Minimum bid of \$5.00/acre on Recreational Use License

JUSTIFICATION FOR

DISPOSAL OF

PROPERTY:

Revenues from the Recreational Licenses will be utilized for academic

support

Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 15-16, 2022

Attached Checklist for Sale or Lease of Campus Real Property
Bid Date: July 1, 2022
э.

Description of Agents actions to List/Advertise Property, Including Dates of Publication, listing service, etc:

The bid notice was published May 29, June 1, June 2, June 3, June 5, June 8, June 9, June 10, June 12, June 15, June 16, June 17, June 19, June 22, June 23 and June 24 as follows: *The Montgomery Advertiser, The Centreville Press, The Clay Times Journal, The Daily Mountain Eagle, The Daily Mountain Eagle, The Shelby County Reporter, The Tuscaloosa News, The Birmingham News*

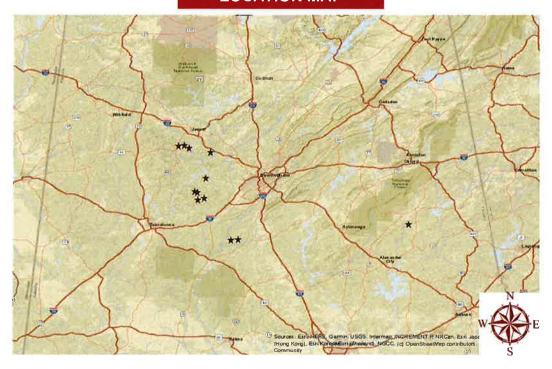
In addition, the Recreational Bid Notice was advertised online with Alabama Forestry Owners Association, and via email to potentially interested persons.

OTHER ATTACHMENTS

- [X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.
- [X] Proposed Board Resolution to Authorize Campus to Proceed With Commercial Lease of Real Property

RECREATIONAL USE LICENSES BID

LOCATION MAP



PROPOSED RECREATIONAL USE LICENSES

Recreational Use License Bid Declared Highest Bidders July 1, 2022

This is to certify that the bids below were received in the Office of University Lands and Real Estate Services for tracts located in the following counties:

County	Tract Name	Acreage	Total Number of Bids	Name of High Bidder	Bid Amount
Bibb	Alligator Creek	280	9	Hank Weldon	\$14.00
Clay	Clay 200	200	6	Timothy Vickers	\$12.00
	Betty Hill 40	40	5	Jeremy Salter	\$15.00
Lefferson	Betty Hill 120	120	8	Tracy Vincze	\$10.27
Jefferson	Cely Ann 200	200	6	Joshua Tarwater	\$11.00
	Narrows NE	411	6	Antoine Hendricks	\$10.50
Shelby	Freeman Line	188	3	Charles Glenn Jr	\$10.00
Tuscaloosa	Clark Branch	520	5	Mitchell Vines	\$8.50
	Gayosa Mtn	40	3	Shayne Isbell	\$10.00
Walker	Connell	30	2	Shayne Isbell	\$12.00
	Providence	40	0	-	3
	Kings Mill	40	1	- E-	1-1
	Shepherds Bend	544	9	Lawrence Akins III	\$11.77

2,653

NO BID TRACTS

Cotal Acreage to be Licensed	Total Number of Bids 63	Yearly Totals		
2,573		Year 1	\$28,130.78	
		Year 2	\$28,834.05	
		Year 3	\$29,554.90	
		Year 4	\$30,293.77	
		Year 5	\$31,051.12	
		Year 6	\$31,827.40	
		Year 7	\$32,623.08	
		Year 8	\$33,438.66	
		Year 9	\$34,274.62	
		Year 10	\$35,131.49	
Total over Life of License		\$315,159.87		

STATE OF ALABAMA)

TUSCALOOSA COUNTY)

RECREATIONAL LICENSE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS THAT in consideration of the covenants and agreements contained herein and subject to the terms and conditions set forth below (this document to be the "Agreement"), The Board of Trustees of The University of Alabama, (hereinafter the "University") does hereby grant unto ______ (hereinafter "Licensee") the recreational use of the property described and identified below (the described property herein to be the "Premises") for the purpose(s) of Lawful recreation, including without limitation hunting for the period of time from September 1, 2022, through August 31, 2023 (the "License Season") and with the possibility of renewal as set forth herein, situated in ______ County, Alabama, and more particularly described as follows:

Insert Legal Description Here

NOW, THEREFORE, as consideration for the permission and privileges herein given, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Licensee agrees to perform, comply with, and abide by the following terms and conditions:

1. Licensee shall pay the annual license fee (the "License Fee") at the following rate:

The License Fee for the rights granted hereunder shall be two thousand four hundred and no/100 dollars (\$_______) for the current License Season and is subject to increase in subsequent License Seasons as provided in this Agreement. The License Fee for the initial term shall be paid in full upon execution of this Agreement, provided that Licensee shall receive credit for any deposit paid following the bid. Payment of the License Fee for any subsequent renewal periods shall be paid as set forth herein or as directed by the University from time to time. License Fee payments are made payable to The University of Alabama and shall be mailed to the address stated in Section 19 hereof.

2. With the prior written approval of the University, and subject to such conditions or limitations as the University may impose, Licensee, at its cost and expense, may erect approved signs, buildings, or other structures on the Premises. Provided that Licensee is not in default, Licensee shall remove any such signs, buildings, or other approved structures which Licensee has placed on the Premises prior to the expiration or earlier termination of this Agreement. Licensee shall not remove any such items from the Premises if Licensee is in default at the time of expiration or earlier termination without the University's written consent, and unless such consent is given, any such items shall be and remain the property of the University upon expiration or earlier termination. Any improvements, buildings, or personal property belonging to Licensee, its members or guests which are not removed from the Premises by the expiration or earlier termination of this Agreement shall be deemed abandoned, and the University shall have the right to dispose of such abandoned property in any manner

which the University deems appropriate. Licensee shall not remove, destroy, modify, or otherwise alter any exterior or boundary fence, posted signs, or other structures or improvements of any nature which exist on the Premises at the time of this Agreement, or subsequently placed on the Premises by the University or any other person or entity with University's approval.

- 3. If this Agreement allows for hunting on the Premises as identified specifically above, Licensee agrees to limit those activities to the activities expressly permitted by this Agreement and, if hunting is permitted hereunder, to hunt only as lawfully allowed by the Alabama Department of Conservation and Natural Resources or any other applicable governing entity. At all times Licensee and any guests, members, agents, or other invitees of Licensee shall comply with all applicable laws and regulations governing the Property and the activities expressly permitted by this Agreement, including without limitation, all game and hunting laws and regulations. Licensee is not permitted to hunt with the aid of dogs on the premises. Any violation of law or regulation, or any use of the Premises that exceeds the purposes expressly permitted under this Agreement, shall permit the University to immediately terminate this Agreement by giving written notice to Licensee. Upon receipt of such notice, Licensee shall immediately vacate the Premises.
- 4. Licensee shall take all reasonable measures to prevent access to the Premises by trespassers and poachers, including without limitation, gate locks and barricades. Licensee shall immediately report any instance or suspicion of trespassing and/or poaching on the Premises to the University, local law enforcement, and/or game

officials, and provide all information necessary to aid and assist law enforcement in apprehending all persons involved for prosecution.

- 5. Licensee shall not, nor shall it permit others, to graze sheep, cattle or any other livestock on the Premises.
- 6. Licensee shall not construct any roads on the Premises without prior written consent of the University and shall maintain all existing roads in good repair.
- 7. Licensee shall exercise extreme care and take all necessary measures to prevent forest fires or any event of uncontrollable fire on the Premises and shall aid in the suppression and extinguishing of any fire(s) discovered on or immediately adjacent to the Premises. Licensee shall immediately notify fire and rescue services of any uncontrolled fire discovered on or immediately adjacent to the Premises. Licensee shall promptly notify the University of all fires discovered on the Premises or immediately adjacent to the Premises. Licensee will conduct its activities in such a manner as to protect and preserve all mature and immature standing timber, vegetation, and brush located on the Premises for the future benefit and use of the University. Licensee shall not cut any standing trees or timber without the express written consent of the University, which shall be given only by the University Forester.

While this Agreement is in effect, if the University, in its sole and absolute discretion, determines that a significant risk of wildfire or other fire danger exists, the University may require Licensee to suspend its use and activities on the Premises until such risk is reduced such that Licensee can safely resume its use and activities on the Premises. The University shall notify Licensee of any suspension in writing. Licensee

shall not be entitled to any extension to the License Season as a result of such suspension.

8. Licensee shall be solely responsible for any and all property brought onto the Premises by Licensee or any of its guests, members, agents, or other invitees, and the University shall have no liability for any loss or damage to such property. Further, Licensee and its guests, members, agents, and other invitees enter onto the Premises and engage in any activities on the Premises at their own risk. The University assumes no responsibility whatsoever for any loss, injury or damage to person or property, including death, that may be sustained by reason of any use or activity of Licensee or its guests, members, agents, or other invitees, and Licensee hereby releases and discharges the University from any and all such liability. Licensee agrees, at its sole cost and expense, to defend, indemnify, hold harmless, and otherwise release and discharge the University and the University's trustees, officers, employees, agents, volunteers, and any person or entity associated, affiliated, or connected with University, and any of their heirs, successors, and assigns, from and against any and all claims whatsoever by or on behalf of any person, firm, corporation, or governmental authority, arising out of, attributable to, or in connection with the use, possession, conduct, or management of the Premises or any work or activities done or conducted in or about the same, or activities of Licensee and its members and guests upon any part or portion of the Premises or from their use and enjoyment of the privileges herein granted, or for any and all claims of any nature involving or arising from any property brought onto the Premises, including, but not limited to, any and all claims for personal injury or death to

persons or property damage. Licensee also agrees, at its cost and expense, to hold harmless the University and the University's trustees, officers, employees, agents, servants, volunteers, and any person or entity associated, affiliated, or connected with University, and their heirs, successors, and assigns from and against all costs, counsel fees, expense and liabilities incurred in connection with any such claim and any action or proceeding brought thereon and to resist and defend any such action or proceeding by qualified counsel. It is further understood that the University is an instrumentality of the State of Alabama entitled sovereign immunity. The University does not waive and specifically reserves any and all immunities available to it under applicable law. Any and all claims against the University shall be made through the Alabama State Board of Adjustment. Exclusive jurisdiction of any claims not barred by immunity, nor required to made through the Alabama State Board of Adjustment shall lie in the Circuit Court of Tuscaloosa County, Alabama or the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa). Any provision of this Agreement that may be construed as a consent to suit or waiver of immunity by the University is hereby stricken and rendered null and void.

9. Licensee accepts the Premises on an "AS IS" basis and assumes full responsibility for any occurrences which happen thereon, including those arising from the use of any roads or other facilities constructed or maintained by the University. The University makes no warranties or representations of any kind concerning the physical condition or safety of the Premises, including any roads or improvements located thereon.

- shall maintain in full force and effect Comprehensive General Liability Insurance with limits of not less than one million and no/100 dollars (\$1,000,000.00) per occurrence. Upon execution of this Agreement, Licensee shall provide the University Certificates of Insurance evidencing that said insurance is in effect, and shall provide a statement from the insurance carrier certifying that it will not cancel said insurance without giving the University, or its designated agent, 10 days' notice in writing **Any policies of insurance required to be maintained hereunder shall list The Board of Trustees of the University of Alabama as an additional named insured thereon**.
- 11. Licensee acknowledges that the University utilizes the Premises primarily for mineral development and for the growing of timber. Licensee's use of the Premises shall not interfere with University's operations on the Premises, to include mining operations, timber growing or harvesting operations. Licensee agrees that it shall be the responsibility of the Licensee to identify all active operations of the University on the Premises prior to engaging in any hunting or other use or activities on the Premises, and that Licensee shall maintain a reasonable distance from all active operations of the University while using or engaging in any such activities on the Premises. During this Agreement, the University may, but shall not be obligated, to set forth any rules or restrictions regarding Licensee's use of the Premises, and Licensee agrees to comply with any such rules or restrictions set forth by the University. The University, in its sole and absolute discretion, may cut, saw, or remove timber, wood or growth of any kind

upon any or all portions of the Premises, or may authorize any third party to do the same, at any time during this Agreement.

- 12. Upon written notice to Licensee, the University may temporarily limit Licensee's access to all or any portion of the Premises or may amend this Agreement to permanently remove any portion of the Premises from this Agreement. If the University, as determined in its sole and absolute discretion, shall need to permanently restrict Licensee's access to all of the Premises, the University may terminate this Agreement consistent with Paragraph 18.
- 13. The University shall have the right of ingress and egress at all times into, over and across the Premises for any reason it may deem necessary or desirable. The University may itself build or grant to others rights-of-way or easements for the construction of roads, pipelines, power lines, ditches, canals, or for any other purposes.
- 14. Licensee shall not drive nails, spikes or metal objects into any trees or timber located on the Premises for any purpose whatsoever, provided, however, aluminum nails may be used for posting purposes. Licensee agrees the University shall have no liability whatsoever for any injury or loss arising from the design, construction, or use of any tree stand on the Premises.
- 15. Licensee agrees that it shall not dump, dispose of, release, or discharge any garbage, trash, waste materials, oils, chemicals, used tires, or other regulated substances or materials on the Premises, discard or abandon any used or broken down equipment, appliances or vehicles on the Premises, or otherwise engage in any activity which could pollute or contaminate the ground, lakes, streams or creeks located on or

adjacent to the Premises. Licensee agrees, at its cost and expense, to defend, indemnify, hold harmless, and otherwise release and discharge the University and the University's trustees, officers, employees, agents, volunteers, and any other person or entity associated, affiliated, or connected with the University, and their heirs, successors, and assigns, from and against any costs, penalties, fines, damages, or similar liabilities incurred by the University or such other person or entity to remove any such materials and/or remediate polluted or contaminated conditions or imposed or assessed against the University by the U.S. Environmental Protection Agency, the Alabama Department of Environmental Management, or any other governing agency as a result of Licensee's breach of this Section.

16. The University shall provide Licensee with an annual permit card or other documentation evidencing Licensee's permission to access and/or use the Premises as provided herein. Licensee shall keep and display any such permit or other documentation at all times while on the Premises and, upon reasonable request, shall provide any such permit or documentation to the University or any other person or entity on the Premises with permission of the University. Licensee further agrees that it shall limit its membership and shall similarly issue a form of reasonable identification to each and every member, guest, and other invitee(s) admitted to the Premises that shall be kept and displayed by such member(s), guest(s), and invitee(s) and, upon reasonable request, shall be provided to the University or any other person or entity on the Premises with permission of the University.

Upon execution of this Agreement, Licensee shall furnish to the University a **Membership List** setting forth the names of all persons authorized to enter on the Premises and a copy of Licensee's articles of incorporation or other organizational documents, including copies of Licensee's by-laws, rules, policies, and regulations. Licensee shall notify the University promptly of any changes in the current Membership List or its organizational and governing documents.

17. Licensee shall ensure that any person it allows to access the Premises engages in responsible, safe, careful, and lawful activities. Without limiting the foregoing, all persons shall comply with all applicable laws, utilize care with firearms or other weapons, shall not consume or be under the influence of any alcohol or other drugs or narcotics while on the Premises, and shall not trespass on any adjoining property or engage in any conduct that may reasonably strain or negatively impact the University's relations with adjoining landowners, its operations on the Premises, or that otherwise negatively affects the University's reputation. If Licensee allows, condones, or fails to prevent any behavior that violates this provision, the University may, in its sole and absolute discretion, terminate this Agreement upon written notice to Licensee. Alternatively, and in lieu of termination, the University may demand that Licensee revoke the membership and privilege to use the Premises from any person(s) and deny said person(s) access to the Premises. Licensee agrees to inform its members, guests, and other invitees of their obligations and responsibilities under this Agreement and agrees to ensure that all persons comply with all such obligations and responsibilities.

18. The University shall have the right to terminate or suspend this Agreement at any time, with or without cause, for the convenience of the University by providing written notice to Licensee. In the event of such termination or suspension, Licensee agrees that University shall have no liability for any loss or damage, direct or consequential, that Licensee may suffer as a result of such termination or suspension.

19. All notices required to be given under the terms of this Agreement shall be mailed to the parties via Certified Mail at the addresses shown below:

To University:

Office of University Lands and Real Estate Services

The University of Alabama

Box 870176

Tuscaloosa, AL 35487-0176

To Licensee:

Enter Name

Street/Mailing Address

City, State Zip

20. Licensee shall not create or permit to be created and shall immediately discharge any lien, encumbrance, or charge levied on the Premises as a result of any mechanics, materialman's, or laborer's lien that might be or become a lien, encumbrance or charge on the Premises. Nothing in this Agreement shall be deemed or construed in any way as constituting the consent or request of the University to any contractor, subcontractor, laborer or materialman for the performance of any labor or the furnishing of any materials for any specific alteration, improvement, or repair to the Premises. It is expressly agreed that the University is not and shall not be required to render any services of any kind to Licensee.

- 21. This Agreement is not a lease of real property and does not convey or create in Licensee or any other party a possessory estate, leasehold interest, or any other property right in the Premises, and none of the provisions of this Agreement are intended or deemed to create a landlord-tenant relationship between the parties hereto. Neither this Agreement nor any of the permissions herein given shall be sold, pledged, assigned, sub-leased, or otherwise transferred by Licensee to any other person, corporation, firm, or other entity. The foregoing is not intended to prohibit Licensee from inviting guests to hunt on the lands covered by this Agreement, provided that all guests are accompanied by Licensee, or if Licensee is a hunting club, by a regular member of Licensee whose name appears on the Membership List provided to the University pursuant to Section 16 of this Agreement.
- 22. Licensee shall have the option, subject to the approval and consent of the University, to extend the License Season herein for nine (9) consecutive one (1) year terms, running from September 1 to August 31 of the respective year. To exercise any option term, the Licensee shall provide written notice of its desire to renew the Agreement during the Month of May immediately preceding the expiration of the thencurrent License Season, or on or before any notice date requested by the University from time to time ("Renewal Notice"). Within thirty (30) days after receipt of Licensee's Renewal Notice, the University shall respond to Licensee in writing indicating whether it consents to the renewal, and if so, provide a Renewal Application to Licensee, unless earlier provided. Any renewal approved by the University may be subject to an increase in the annual License Fee. The University may also require payment of a deposit of at least 50% of the License Fee for the upcoming License Season, and Licensee agrees

to pay any such deposit as requested by the University with the application to renew this Agreement. Otherwise, the University may treat any Renewal Application as void, and this Agreement shall terminate at the expiration of the then-current License Season unless earlier terminated under this Agreement. The increase in the annual License Fee shall not exceed 2.5% of the prior year's annual License Fee. Nothing in this Agreement shall be construed to require the University to accept any renewal, and, for clarity, the University may decline to accept Licensee's request to renew this Agreement in its sole discretion for any reason or for no reason at all.

23. Licensee acknowledges and agrees that it has read and understands the terms of this Agreement, or that it has had another person read this Agreement to it and understands the terms herein, or has obtained or had the opportunity to obtain the advice of legal counsel prior to executing this Agreement, and given the foregoing, Licensee hereby accepts and fully understands the terms, conditions, covenants, and obligations of this Agreement. Licensee acknowledges that it has entered into this Agreement of its own free will and without reliance, inducement, undue influence, representation, warranty, coercion, or duress by the University, its employees, contractors, agents, and assigns. Furthermore, Licensee hereby represents to the University that no promise, agreement, or understanding has been made to or with Licensee that is not contained in this Agreement, including without limitation, any promise, agreement, or understanding concerning: (1) Any future sale of the Premises or Licensee's right to purchase the Premises at any time or for any cost, or (2) the right of Licensee to renew this Agreement beyond the herein stated License Season.

Furthermore, Licensee understands that the University may, from time to time, license the use of lands adjacent to the Premises to others on different terms and conditions, for longer or shorter license terms, and/or for greater or lesser rates than Licensee's License Fee.

24. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to this Agreement, questions of immunity related to the University, and any disputes between the Parties.

IIN VVII NESS V	vnekeor, tile rai	tiles have caused this instrument to be duly
executed on the	day of	, 2022.
WITNESS:		THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation
		CHERYL MOWDY Assistant Vice President for Finance and Operations The University of Alabama Tuscaloosa, Alabama
WITNESS:		LICENSEE
	1	Ву
		Title

CHECKLIST FOR SALE OR LEASE OF CAMPUS REAL PROPERTY $^{\scriptscriptstyle 1}$

RECREATIONAL USE LICENSES BID

1.	[] Pro [] Mi	ty Sale mber Sale operty Lease neral Lease operty License	
2.	[] a.		eal estate broker and offer published by broker in
	[] b.		a publicly announced request for proposals was
	[X] c.	made Sale/license handled by sealed bid of au 1. Property Located In-State	action.
		county of Property: The Birmingha	r (4) weeks in newspaper of general circulation in am News, The Tuscaloosa News, The Shelby tain Eagle, The Clay Times Journal, The
			newspapers of general circulation throughout the <i>The Tuscaloosa News, The Birmingham News</i>
		2. Property Located Out-of-State	
		[] Advertised once in three newspa	apers of general circulation throughout the state.
_	_	red agent's declaration of best interests of han public auction of sealed bid.	the institution to make sale or license through
	1	suSigned by:	
		Cooper	Aug-09-2022
Car	npus Desig	RBYER*Xgern	Date

Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470

JUSTIFICATION STATEMENT

RECREATIONAL USE LICENSES BID

Eleven (11) tracts covering 2,573 acres ("Tracts") are part of the endowment lands of The University of Alabama.

The Tracts were offered for bid for Recreational Use Licenses to include hunting. Sealed bids were used to maximize the revenue from the Tracts.

It is believed that licensing of these Tracts, under these circumstances, is economically justified, will maximize the return on the lands, and is in the best interest of The University of Alabama and the State of Alabama.

Rob Cooper

Rob Cooper

Designated Campus Agent

Aug-09-2022

Date

UNIVERSITY OF ALABAMA SYSTEM BOARD RULE 415 BOARD SUBMITTAL CHECKLIST CRITERIA

BOARD SUBMITTAL CHECKLIST NO. 12 FACILITY LEASE REQUIRING BOARD APPROVAL $^{\prime 1}$

CAMPUS:

The University of Alabama in Huntsville

PROJECT NAME:

Alabama Math, Science, and Technology Initiative (AMSTI) Facility

Lease - 4210 West Schrimsher Lane, Huntsville, Alabama

MEETING DATE: September 15-16, 2022

1,	×	Board Submittal Checklist No. 12
2.	×	Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
3.	×	Proposed Board Resolution request approval of Facility Lease by the Board of Trustees
4.	×	Summary of Lease providing location; size of property; terms; considerations; name and relationship of lessee
5.	×	Copy of proposed Facility Lease Agreement
6.	×	Statement of Designated Agent

Prepared by:

Greg L. Smith

Assistant Vice President Facilities & Operations

Approved by:

Todd M. Barré

Vice President

Finance & Administration

^{/1} Reference Tab 3U – Board Rule 415 Instructional Guide



August 17, 2022

Chancellor Finis E. St. John IV The University of Alabama System 500 University Boulevard East Tuscaloosa, AL 35401

RE: Alabama Math, Science, and Technology Initiative (AMSTI) Facility Lease – 4210 West Schrimsher Lane, Huntsville, Alabama

Dear Chancellor St. John:

I am pleased to send to you for approval and under Board Rule 415 the attached documents which provide information regarding the Alabama Math, Science, and Technology Initiative (AMSTI) Facility Lease at 4210 Schrimsher Lane, Huntsville, Alabama.

The resolution requests authorization to enter into a facility lease agreement with Gwen Reed for said property.

This item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 15, 2022.

Please contact me if you have questions or need additional information.

Sincerely,

Charles L. Karr Interim President

CD/cdd Enclosure

PROPOSED REAL ESTATE LEASE BOARD OF TRUSTEES SUBMITTAL MEETING DATE: September 15-16, 2022

CAMPUS:

The University of Alabama in Huntsville

PROJECT NAME:

Alabama Math, Science and Technology Initiative (AMSTI) Facility

Lease

PROJECT LOCATION:

4210 West Schrimsher Lane, Huntsville, Alabama

LEGAL

4210 West Schrimsher Lane, Huntsville, AL (Suites W1, W5, E2,

DESCRIPTION: E3, E4, E5, E6, E7)

LEASEHOLD:

24,750 square feet

IMPROVEMENTS:

Landlord is performing minor warehouse and office space improvements appropriate to support AMSTI's operational needs

CONSIDERATION:

- Current lease began in 2012 and expires on September 30, 2022.
- UAH is requesting a new 5-year lease with three 1-year renewal options.
- Estimated expense for the initial 5-year term is \$611,800
 - o Year 1: \$117,563 or \$4.75 per square foot
 - o Year 2: \$119,914 or \$4.85 per square foot
 - o Year 3: \$122,312 or \$4.94 per square foot
 - o Year 4: \$124,758 or \$5.04 per square foot
 - o Year 5: \$127,253 or \$5.14 per square foot
 - o Rent based on annual 2% adjustment years 2-5
- Tenant is responsible for all electrical/gas utilities costs.
- Landlord is responsible for repairs and maintenance related to structural, building envelope, pavement, electrical, lighting, HVAC, life safety, and overhead doors.
- Landlord is responsible for payment of property taxes and insurance associated with the premises, building, and property.
- Funding source is the Alabama Math, Science and Technology Initiative funded through the State of Alabama.
- Lease terminates if State funding ends or is insufficient to cover rent.

Executive Summary
Real Estate Lease Agreement
Board of Trustees Submittal

Meeting Date: September 15-16, 2022

LESSOR:

Gwen Reed

JUSTIFICATION FOR LEASE OF PROPERTY:

The subject building is currently leased by the University's AMSTI Program. The University does not have space

available to accommodate the staff and full warehousing needs

for this program on campus.

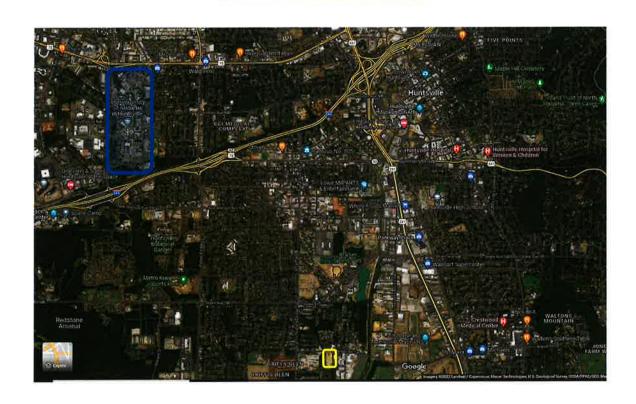
OTHER ATTACHMENTS:

[X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.

[X] Proposed Board Resolution to Authorize Campus to Proceed with Commercial Lease of Real Property.

AMSTI FACILITY LEASE 4210 WEST SCHRIMSHER LANE

LOCATION MAP



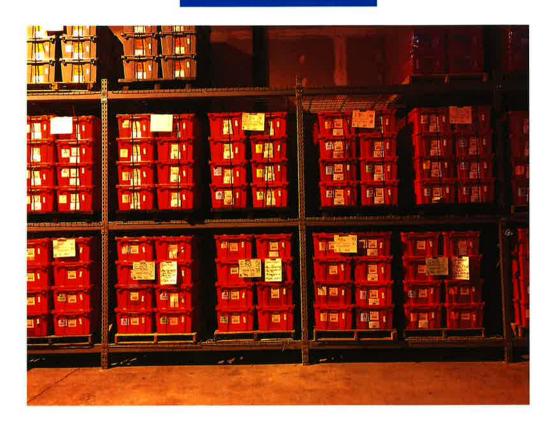
AMSTI FACILITY LEASE 4210 WEST SCHRIMSHER LANE

LOCATION - EXTERIOR



AMSTI FACILITY LEASE 4210 WEST SCHRIMSHER LANE

WAREHOUSE - INTERIOR



AMSTI FACILITY LEASE 4210 SCHRIMSHER LANE

TEACHING COLLABORATION





EXHIBIT A - LEASE AGREEMENT

STATE OF ALABAMA } COUNTY OF MADISON }

COMMERICIAL LEASE AGREEMENT

THIS AGREEMENT ("Lease") is made and entered into between by and between Gwen Reed, hereinafter referred to as "Lessor", and The Board of Trustees of The University of Alabama, a public educational and constitutional instrumentality of the State of Alabama, incorporated by statute, for and on behalf of The University of Alabama in Huntsville, hereinafter referred to as "Lessee" and, with Lessor, the "Parties."

WITNESSETH

IN CONSIDERATION of the mutual covenants, agreements and conditions herein contained and of the rents hereinafter reserved to be paid to the Lessor by the Lessee, and of other good and valuable considerations, the parties hereto agree as follows:

1. LEASED PREMISES:

Lessor does hereby demise, let and lease unto the Lessee, and the Lessee does hereby lease and take from the Lessor, the following described property situated in the City of Huntsville, County of Madison, State of Alabama, which is described as follows:

4210 West Schrimsher Lane, Suite W1, W5, E2, E3, E4, E5, E6, E7 Huntsville, AL 35805

Consisting of approximately 24,750 square feet of warehouse and office space and all improvements and appurtenances located thereon and attached thereto, hereinafter the "Premises."

2. TERMS:

(a) Term and Rental Amount: The above-described property shall be used by the Lessee for the conduct of the Lessee's business for a period of SIXTY (60) MONTHS unless terminated earlier pursuant to the terms herein, said original lease term to commence on October 1, 2022, and Terminate on September 30, 2027, at the following rental rate:

PERIOD	ANNUAL	COST PER	ANNUAL RATE	MONTHLY
TERIOD	INCREASE	SOUARE FOOT		PAYMENT
10/01/2022-09/30/2023	N/A	\$4.75	\$117,563	\$9,797.88
10/01/2023-09/30/2024	2%	\$4.85	\$119,914	\$9,992.81
10/01/2024-09/30/2025	2%	\$4.94	\$122,312	\$10,192.67
10/01/2025-09/30/2026	2%	\$5.04	\$124,758	\$10,396.52
10/01/2026-09/30/2027	2%	\$5.14	\$127,253	\$10,604.45

- (b) Lessee shall pay when due all charges for electrical/gas utilities assessed to the Premises leased. All other operating expenses not expressly identified in this Lease as an obligation of Lessee shall be borne by Lessor.
- (c) Option to extend lease period: Lessee shall have the right and option to extend the term of this lease for THREE (3) additional ONE-YEAR Period(s) under the same terms and conditions of this lease except for the rental amount, which shall be negotiated during the final year of the original lease term. Each option may be exercised by giving Lessor at least one hundred eighty (180) days written notice prior to the termination of the then current lease term. All agreements to extend this lease must be in writing and executed by authorized representatives. All rents are to be paid in advance by check payable to and mailed to GWEN REED, 14 ASBURY ROAD, HUNTSVILLE, AL 35801 and are due on the first day of each and every month during the term of this lease. Monthly lease Installments are late if not received by the fifteenth of each month.

3. COMMON AREAS:

Maintenance of the parking areas, including lighting standards and replacement bulbs, shall be the responsibility of and at the sole expense of the Lessor.

4. PERSONAL PROPERTY TAXES:

Lessee shall promptly pay when due all taxes, licenses, assessments and fees levied by any governmental agency upon Lessee's goods, wares, merchandise, leasehold interest, fixtures and equipment, or otherwise imposed upon the business operation of Lessee. Lessor shall remain responsible for all taxes related to the ownership of the Premises, including but not limited to all ad valorem real property or like taxes.

5. DESTRUCTION BY FIRE AND OTHER CASUALTY:

It is agreed that if, during the life of this lease, the leased premises, or any part thereof, shall, by reason of fire, lightning, cyclone, flood or other accident or calamity, become wholly or in part, untenantable or unsafe, then, and in that event, the monthly rental payments, or just a proportionate part thereof, according to the nature and extent of the injuries, shall cease until the premises shall have been put in proper condition for the Lessee's use, by the Lessor; and in case said premises are not immediately and wholly put in proper Condition for the Lessee's use, this lease may be terminated at the option of the Lessee at a date determined within the sole discretion of the Lessee.

6. INSURANCE:

Lessee shall, at Lessee's on expense, keep in force and effect public liability insurance insuring Lessee, against any liability that may accrue against it for personal injury, death or property damage resulting from any occurrence in or about the Premises during or in consequence of Lessee's occupancy thereof unless resulting from Lessor negligence. The amount of insurance shall be for no less than \$1,000,000 per occurrence, \$2,000,000 aggregate.

Lessor shall provide at its expense insurance coverage on the structures located on the Premises. Lessor shall carry fire and extended coverage insurance on all Lessor's property hereby demised in good and solvent insurance companies and such policies shall provide waiver of subrogation and/or indemnity by the insurer and Lessor against Lessee. Lessor shall, at Lessor's own expense, keep in force and effect during the entire Lease Term commercial general liability ("CGL") insurance insuring Lessor against any liability that may accrue against any of them for bodily injury, personal injury, contractual liability or property damage resulting from any occurrence in or about the Premises resulting from the Lessor's negligence. The amount of CGL shall be for no less than \$1,000,000 per occurrence, \$2,000,000 aggregate. The Lessor may, at Lessor's own expense, keep in force and effect insurance coverage on the Lessor's real and personal property, and any improvements or betterments of the property for fire, extended coverage and other insurable perils desired by the Lessor. The Lessor may, at Lessor's own expense, keep in force and effect insurance coverage on the Lessor's loss of rental income should the property be damaged or destroyed by fire, extended coverage and other insurable perils desired by the Lessor.

All policies must be issued by an insurance company licensed to do business in the State of Alabama carrying a minimum A.M. Best's rating of A-VII, and the Certificate must be signed by an authorized agent. The CGL policy may not be canceled without thirty (30) days advance written notice to the Lessee.

7. INSPECTION OF PREMISES:

Lessor reserves the right, during the term of this lease, to enter said premises at reasonable hours to show the same to other persons who may be interested in renting or buying the property, or for the purpose of inspecting the premises and for making such repairs, additions, or improvements as the Lessor has bound itself to make (if any) and as the Lessor may deem necessary for the protection and preservation of said building and premises. Lessee shall be notified in advance and shall have the option to be present at a mutually agreed upon time, except in the case of emergency repairs.

8. FOR SALE OR RENT SIGN:

Lessor may, at any time within three (3) months prior to expiration of said lease, affix to any part of the within leased building and premises a notice for rent or sale of same, and keep said notices affixed without hindrance or molestation.

9. IMPROVEMENTS BY LESSEE:

All improvements, additions and repairs made to the premises and building during the term of this lease by the Lessee, shall, at the expiration of the same, become the property of the Lessor, its successors or assigns, without cost to it; it being agreed, however, that all trade fixtures and equipment installed by the Lessee or its assigns for the business conducted by it shall remain the property of the Lessee, and that such fixtures, and equipment may be removed during the term of this lease or at its expiration, provided that any damage caused by such removal shall be repaired by the Lessee at Lessee's expense and the premise left in good condition. Provided, however, that Lessee shall not remove any such trade fixture if Lessee is in default of any provisions of this lease. For all purposes of this lease, the term "Trade Fixture" shall be deemed to refer only to personal property installed by the Lessee for the purpose of aiding in the conduct of the business being operated by the Lessee and specifically excludes additions or improvements to the demised premises, heating and air conditioning equipment, electrical and plumbing fixtures, wires, pipes and equipment.

10. ALTERATIONS:

No improvement or alteration of the premises shall be made without the prior written consent of the Lessor. Prior to the commencement of any substantial repair, improvement or alteration, Lessee shall give Lessor at least two (2) days written notice in order that Lessor may post appropriate notices to avoid any liability for liens. Lessee shall not commit any waste upon the premises, or any nuisance or act which may disturb the quiet enjoyment of any tenant in the building.

11. DEFAULT:

All covenants and agreements herein made and all obligations assumed are to be construed also as conditions of this lease and all of the Lessee's rights hereunder are upon the express condition that if the Lessee shall fail to pay, when due, any one or more of the monthly payments for rent, or additional rental, when applicable, as herein provided, or should fail to perform or observe any of the material covenants, agreements or obligations herein made or assumed by the Lessee, then this lease may be forfeited and thereby become null and void at the option of the Lessor, and the Lessor may immediately re-enter said premises and building or any part thereof and repossess the same and remove therefrom all goods and chattels not thereto property belonging and expel said Lessee and all other persons who may be in possession of said premises and buildings without demand or notice.

Lessor shall not declare a forfeiture of this lease or take any action to enforce the terms, provisions or conditions hereunder unless any default on the part of the Lessee of any of its covenants or undertakings hereunder shall continue, after the date of written notice from the Lessor to the Lessee, for a period of fifteen (15) days.

12. MUTUAL TERMINATION FOR CONVENIENCE:

Lessor or Lessee may, at any time and for any reason, terminate this Lease by providing written notice to the counter-party not later than one (1) year prior to the date of early termination.

13. FAILURE OF APPROPRIATIONS:

Lessor hereby acknowledges that the funding for the activities to be performed on the Premises by the Lessee are funded on a fiscal year basis by a state grant and that Lessee has not dedicated funds from other sources for the payment of its obligations hereunder. Lessor agrees that in the event funding is not awarded to Lessee by the State of Alabama for the payment of Lessee's obligations hereunder for any fiscal year during any term, including any extension term, Lessee may terminate this Lease upon giving Lessor thirty (30) days written notice prior to the end of a given fiscal year. In the event of such termination by Lessee, Lessee agrees to provide Lessor with reasonable evidence that funding for the ensuing fiscal year was not awarded by the State of Alabama.

14. WAIVER OF BREACH:

The waiver by the Lessor of any breach of any covenant of this lease shall be limited to the particular instance, and shall not operate nor be deemed to waive any future breaches neither of the same covenant or covenants nor of any other covenant or covenants.

15. COVENANTS RUN TO HEIRS:

The parties to this contract agree that all covenants, agreements and undertakings contained in this lease shall extend to and be binding upon the parties hereto, their heirs, executors, administrators, successors, and assigns.

16. MAINTENANCE AND REPAIRS:

Lessee acknowledges that the premises are in good order and repair, unless otherwise indicated herein. the Lessee agrees:

- (a) To keep and maintain the demised premises in good order and condition and to surrender the premises and all improvements and Buildings and the equipment and fixtures therein and thereon (other than trade fixtures and equipment installed by the Lessee) upon the termination of this lease, in as good order and in as good state of repair as at the commencement of this lease, ordinary wear and tear excepted, and damage by fire or other causes covered by the coverage of standard fire and extended coverage insurance excepted.
- (b) To immediately notify Lessor of any damage to or defect in the exterior walls, roof and structural parts of said building.

- (c) To make no structural changes, alterations or additions about the said buildings or premises without first obtaining written consent of the Lessor, which consent shall not be unreasonably withheld, and in no event to do anything which shall weaken the building or structures now or that may hereafter be erected on the premises.
- (d) To provide and maintain portable fire extinguishers per life safety code.
- (e) To inform the Lessor of any failure of heating, air conditioning, ventilation, lighting, electrical, or plumbing fixtures along with pavement and overhead doors for prompt repair by Lessor.

17. ORDINANCES AND STATUTES:

Lessee shall comply with all statutes, ordinances and requirements of all municipal, State and federal authorities now in force, or which may hereafter be in force, pertaining to the premises, occasioned by or affecting the use thereof by Lessee. The commencement or pendency of any state or federal court abatement proceeding affecting the use of the premises shall, at the option of the Lessor, be deemed a breach hereof.

18. REPAIRS BY LESSOR:

Lessor shall repair damage to or defects in the roof, exterior building walls and structural parts, within a reasonable time after being notified thereof by Lessee, in writing. It is expressly understood and agreed that the Lessee shall not have liability for any damages caused by or growing out of flooding, fire, rain, wind, freezing or other such cause. In making repairs to contiguous units Lessor shall not cause Lessee's demised premises to be restricted in access or negatively affected.

- (a) Lessor shall maintain heating, air conditioning, ventilation, lighting, electrical, and plumbing fixtures in good repair and working order and replace any that are non-repairable.
- (b) Lessor shall maintain all grounds and pavement in good repair and working order.
- (c) Lessor shall maintain the building exterior to reflect a positive public image for UAH and AMSTI.

19. ASSIGNMENT:

Lessee shall not assign or sublet neither the premises nor any part thereof without the written consent of the Lessor, but written consent shall not be unreasonably withheld. In no event shall the subletting or assignment of this lease relieve the Lessee of any of the covenants, agreements and obligations imposed upon the Lessee in this Lease.

20. EXTERIOR INSTALLATIONS:

Lessee shall not install any antennae, loudspeaker, or any other appliance or device of any kind or character on or through the roof or exterior walls of the building on the leased premises, without Lessor's written approval.

21. SIGNS:

Lessee shall have the right to erect and maintain a sign on the building forming a part of the demised premises, provided it is in harmony with the decor of said building and provided Lessor has given its written consent to same, which consent shall not be unreasonably withheld. Said sign shall conform in every way with the rules and regulations of the building department having jurisdiction and with any law or ordinance of the state, county, and/or municipality. Before erection of any such sign, Lessee shall submit a drawing thereof to Lessor for approval, and Lessee shall pay in advance of erections thereof the costs of any structural changes made by Lessor because of the erection of such sign. No sign or support thereof shall be placed on any roof.

22. SURRENDER OF PREMISES AND HOLDING OVER:

At the expiration of the tenancy hereby created, Lessee shall, surrender the Leased Premises in as good condition as the Leased Premises were in upon delivery of possession thereof to Lessee, reasonable wear and tear excepted, and damage by unavoidable casualty excepted and Lessee shall surrender all keys for the Leased Premises to Lessor. Lessee's obligation to observe or perform this covenant shall survive the expiration or other termination of the term of this lease. If Lessee shall default in so surrendering the premises, Lessee's occupancy subsequent to such expiration, whether or not with the consent or acquiescence of the Lessor, shall be subject to all terms, covenants, and conditions of this lease applicable thereto, except rent and no extension or renewal of this lease shall be deemed to have occurred by such holding over. Rent during any period of holding over shall be at the rental rate of one hundred twenty-five percent (125%) of the then current rate.

23. COVENANT OF SEIZING:

Lessor covenants that it is well seized of and has a good right to lease the premises, shall warrant and defend the title thereto and shall indemnify the Lessee against any damage or expense which it may suffer by reason of any lien, encumbrance, restriction or defect in title to or possession of the leased premises.

24. CONDEMNATION:

If at any time during the term of this lease, any part of the building located on the demised premises and occupied by the Lessee shall be condemned by lawful authority and taken under the right of eminent domain, Lessee, at its option, may elect to terminate this lease by giving notice to Lessor of such election, within thirty (30) days after any such taking.

All damages awarded for the taking of said premises, or any part thereof, shall be payable in full amount thereof to, and the same shall be the property of Lessor, provided, however, that Lessee shall be entitled to that portion of any award expressly stated to have been made to Lessee for its leasehold interest or loss of business and the loss of value and cost of furniture, fixtures and equipment owned by Lessee.

25. LICENSE TO USE COMMON FACILITIES:

Lessor hereby grants unto Lessee the right to use all parking facilities, in common with all other tenants of Lessor. Provided, however, that Lessor shall retain full and complete control over the nature, method and extent of use thereof, and may issue reasonable regulations governing the same.

26. ADDITIONAL COVENANTS OF LESSEE:

The Lessee further covenants and agrees:

- (a) To commit, nor permit to be committed, no waste of the Premises; to create or allow no nuisance or any part of the leased Premises and to abate nuisance that may arise, promptly, and free of expense to Lessor; to comply with all reasonable requirements imposed by the Lessor with reference to sanitation, the handling of trash and debris, loading and unloading of trucks and other vehicles, safety and security against fire, theft, vandalism, personal injury and other hazards; to permit no unsightly or unsanitary accumulation of trash or other similar refuse upon sidewalks, landscaping, parking and road areas; and not to place, or cause to be placed, any merchandise, vending machines or other property on the sidewalks or exterior of the demised premises without the written consent of the Lessor.
- (b) To comply with any and All regulations of the constituted authorities of the United States Government, the State of Alabama, the County of Madison, and the City of Huntsville.

27. PUBLIC UTILITY CHARGES:

Lessee agrees to pay all electrical/gas utility charges, assessed to the Premises, while water and sewer shall be furnished by Lessor. Lessee shall be responsible for the disposal of its own solid waste by its rental of a dumpster.

28. ENTIRE AGREEMENT AND MODIFICATIONS:

This lease contains the entire agreement between the parties hereto and merges herein all prior negotiations and representations. No representation, covenant, term or condition not herein contained or reduced in writing and signed by both the Lessor and Lessee, shall be binding upon either party hereto. Any changes, modifications, or amendments to this Lease must be reduced to and approved in writing by both parties.

29. ENVIRONMENTAL CLAUSE:

- (a) Lessee shall comply with all applicable federal, state and local environmental laws, ordinances, orders or regulations affecting the premises, the operation of Lessee's business at the premises, the use of the premises, or the removal of any hazardous substances or non-hazardous substances therefrom. Notwithstanding anything in this Lease to the contrary, Lessee shall not place, or permit, on the premises, or otherwise use, store, manufacture, process or dispose of any oil, grease, hazardous substances regulated by public authority.
- (b) Lessee shall not permit on-site disposal of any oil, grease or hazardous Substances. No hazardous industrial wastes, contaminated substances or those resulting from manufacturing or processing, shall be deposited in containers provided for trash removal. All waste materials, including Lessee's construction or remodeling wastes, other than ordinary sanitary commercial trash, shall be removed from the premises and properly disposed of in compliance with all applicable laws at Lessee's sole cost and expense.
- (c) Upon ten (10) days prior written demand from Lessor, Lessee shall execute, acknowledge and deliver to Lessor a written statement, in form satisfactory to Lessor, certifying that there are no hazardous substances on the premises, that Lessee has not disposed of any oil, grease or hazardous substances at the premises.

30. NOTICE:

Each and every notice provided for in this lease shall be served by mailing same by registered or certified first-class mail, as follows:

To Lessee at the following address:

Vice President for Finance and Administration University of Alabama in Huntsville 301 Sparkman Drive, SSB Huntsville, AL 35899

To Lessor at the following address:

Gwen Reed 14 Asbury Road Huntsville, AL 35801

Provided, however, that either party may elect to have notice delivered to a different address. Upon notice in writing, delivered to the other party, giving a different address, such new address shall be deemed inserted in this paragraph.

31. ARTICLE HEADINGS:

The article headings are for easy reference and are not intended in any way to amend, alter, modify or affect the terms and conditions of this lease.

32. GOVERNING LAW

Notwithstanding any contrary provisions of this Lease, the following provisions shall govern any disputes or questions of law. Lessee does not agree to waive any rights or causes of action against any person whether a Party or not. Any provisions to the contrary notwithstanding, Lessee does not agree to indemnify or hold any person or Party harmless from any claim. Lessee does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama of 1901, the Eleventh Amendment of the United States Constitution, or any other applicable provision of law. Any claim against Lessee must be made through the Alabama State Board of Adjustment. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to all matters related to this Lease, questions of immunity related to Lessee, and any disputes between the Parties. Any provisions of this Lease which may be considered a consent to suit or a waiver of immunity by Lessee is hereby stricken and rendered null and void.

- 33. FINAL INTEGRATION: This Lease constitutes the entire agreement of the Parties, as a complete and final integration thereof with respect to its subject matter. All prior understandings and agreements between and among the Parties are merged into this Lease, which alone fully and completely expresses their understandings. No representation, warranty, or covenant made by a Party which is not contained in this Lease or expressly referred to herein has been relied on by the other Party in entering into this Lease.
- 34. AMENDMENT IN WRITING: This Lease may not be amended, terminated, or waived in any respect whatsoever, except by a further agreement in writing, properly executed by both the Parties.

[Signatures on the following page.]

IN WITNESS WHEREOF, the parties hereto have below.	executed this Lease on the dates reflected
WITNESS:	LESSOR:
<u> </u>	Gwen Reed
	Date
WITNESS:	LESSEE:
	THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, FOR AND ON BEHALF OF THE UNIVERSITY OF ALABAMA IN HUNTSVILLE By: Todd M. Barré Vice President for Finance and Administration
	Date



Designated Agent's Declaration of Best Interest to the Institution

Facility Lease between
The University of Alabama in Huntsville for AMSTI
and
Gwen Reed

The subject premises, located at 4210 West Schrimsher Lane, Huntsville, Alabama ("Property") will provide 24,750 square feet of warehouse and office space for use by AMSTI, since the University does not have space available to accommodate the staff and warehousing needs for this program on campus. This regional site serves K-12 educators in fifteen school systems across North Alabama with training, support, and materials to improve effective mathematics, science, and technology (STEM) teaching practices and learning. UAH has served as an AMSTI site since 2002 and believes a Facility Lease to support this initiative is warranted and in the best interest of The University of Alabama in Huntsville and the State of Alabama.

Fine	08/15/2022
Todd M. Barré, Designated Agent	Date

UNIVERSITY OF ALABAMA SYSTEM **BOARD RULE 415 BOARD SUBMITTAL CHECKLIST CRITERIA**

BOARD SUBMITTAL CHECKLIST NO. 12 FACILITY LEASE REQUIRING BOARD APPROVAL $^{\prime\prime}$

CAMPUS:

The University of Alabama in Huntsville

PROJECT NAME:

Systems Management and Production Center (SMAP) Facility Lease -200 Sparkman Drive, Huntsville, Alabama & 5021 Technology Drive,

Huntsville, Alabama

MEETING

September 15-16, 2022

DATE:

1,	×	Board Submittal Checklist No. 12
2.	×	Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
3.	×	Proposed Board Resolution requesting approval of Facility Lease by the Board of Trustees
4.	×	Summary of Lease providing location; size of property; terms; considerations; name and relationship of lessee
5.	×	Copy of proposed Facility Lease Agreement
6.	×	Statement of Designated Agent

Prepared by:

Greg L. Smith

Assistant Vice President Facilities & Operations

Approved by:

Todd M. Barré

Vice President

Finance & Administration

^{/1} Reference Tab 3U – Board Rule 415 Instructional Guide



August 17, 2022

Chancellor Finis E. St. John IV The University of Alabama System 500 University Boulevard East Tuscaloosa, AL 35401

RE: Systems Management and Production Center (SMAP) Facility Lease – 200 Sparkman Drive Huntsville, Alabama & 5021 Technology Drive, Huntsville, Alabama

Dear Chancellor St. John:

I am pleased to send to you for approval and under Board Rule 415 the attached documents which provide information regarding the SMAP Facility Lease at 200 Sparkman Drive, Huntsville, Alabama and 5021 Technology Drive, Huntsville, Alabama.

The resolution requests authorization to enter into a facility lease agreement with 200 Sparkman, L.L.C. for said property.

This item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 15, 2022.

Please contact me if you have questions or need additional information.

Sincerely,

Charles L. Karr Interim President

Charles L. Kan

CD/cdd Enclosure

EXECUTIVE SUMMARY PROPOSED REAL ESTATE LEASE BOARD OF TRUSTEES SUBMITTAL MEETING DATE: September 15-16, 2022

The University of Alabama in Huntsville

PROJECT NAME:

Systems Management and Production Center (SMAP) Facility Lease

PROJECT LOCATION:

CAMPUS:

200 Sparkman Drive, Huntsville, Alabama 5021 Technology Drive, Huntsville, Alabama

LEGAL

200 Sparkman Drive, Huntsville, Alabama (Building)

DESCRIPTION:

5021 Technology Drive, Huntsville, Alabama (Suites A, C, D2)

LEASEHOLD:

39,861 square feet

IMPROVEMENTS:

No new improvements planned.

CONSIDERATION:

- Current lease began in 2014 and expires on September 30, 2022.
- UAH is requesting a new 5-year initial lease with two 3-year renewal options.
- Estimated expense for the initial 5-year term is \$2,450,000 or \$49,000 per month which is \$14.75 per square foot.
- Landlord is responsible for payment of all property taxes, utilities, maintenance, insurance, and other costs, fees, and expenses associated with the premises, building, and property.
- Tenant provides janitorial services and fire extinguishers.
- Funding provided by U. S. Army contracts.
- Lease terminates on a suite-by-suite basis with 90 days advance written notice to Landlord if SMAP sustains a fifty percent (50%) or greater reduction in total research funding.

LESSOR:

200 Sparkman, L.L.C.

JUSTIFICATION FOR LEASE OF PROPERTY:

The subject building is currently leased by the University's SMAP Center. The University does not have space available to fully accommodate the center's needs on campus.

Executive Summary
Real Estate Lease Agreement
Board of Trustees Submittal
Meeting Date: September 15-16, 2022

OTHER ATTACHMENTS:

- [X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.
- [X] Proposed Board Resolution to Authorize Campus to Proceed with Commercial Lease of Real Property.

SMAP FACILITY LEASE 200 SPARKMAN DRIVE & 5021 TECHNOLOGY DRIVE

LOCATION MAP



N → S

SMAP FACILITY LEASE 200 SPARKMAN DRIVE & 5021 TECHNOLOGY DRIVE

LOCATION - EXTERIOR



EXHIBIT A – LEASE AGREEMENT

COMMERCIAL LEASE AGREEMENT

This Commercial Lease Agreement ("Lease Agreement") made effective as of the day of ______, 2022, by and between 200 SPARKMAN, L.L.C. ("Landlord"), and THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation and constitutional instrumentality of the State of Alabama, for and on behalf of The University of Alabama in Huntsville ("Tenant" and, with Landlord, the "Parties"). Upon the terms and conditions hereinafter set forth, Landlord and Tenant agree as follows:

- (1) PREMISES: The Premises consist of all space to be leased by Tenant, as shown on **Exhibit A and Exhibit B** attached hereto and made a part of this Lease Agreement, containing approximately 39,861 rentable square feet (the "Premises") in buildings owned by Landlord (the "Building"), situated on real property at 200 Sparkman Dr, Huntsville, Alabama 35806, and 5021 Technology Drive, Huntsville, Alabama 35806 (collectively the "Property").
- (2) LEASE: Landlord does hereby lease the Premises unto Tenant and Tenant does hereby lease the Premises from Landlord, together with the improvements and appurtenances located thereon and attached thereto.
- (3) TERM: The term of this Lease Agreement (the "Lease Term") shall be for a period of five (5) years, commencing on October 1, 2022 (the "Commencement Date") and ending, if not sooner terminated pursuant to the terms herein, on September 30, 2027. Landlord hereby acknowledges that the funding for the activities to be performed on the Premises is supported by contracts with the U.S. Army. The Parties agree that if funds from these contracts for research activities of the SMAP Center are substantially reduced, the Tenant shall have the right to terminate the Lease Agreement, whether wholly or on a partial, suite-by-suite basis, upon ninety (90) days advance written notice to the Landlord. For the purposes of this paragraph, the term "substantially reduced" shall mean that, for any calendar year during the Lease Term, SMAP sustains a fifty (50) percent reduction in total research funding (as measured by the Indirect Cost Recovery for SMAP), as compared with the amount of the Indirect Cost Recovery for SMAP during the first calendar year of the Lease Term.
- (4) TENANT'S OPTION TO RENEW: Provided that Tenant is not then in default under this Lease Agreement, Tenant shall have the right, subject to all terms, conditions, and covenants herein, to extend the term of this Lease Agreement for two consecutive terms of three (3) years ("Option Term" or, collectively, "Option Terms"). Tenant shall notify Landlord in writing of its intent to exercise either Option Term no later than 365 days before the expiration of the current lease term. Should Tenant decide to exercise its First Option Term or Second Option Term, it is understood that such renewal is subject to the approval of The Board of Trustees of The University of Alabama at a regularly scheduled meeting of the Board or at a duly called meeting of its Executive Committee.

- (5) HOLDOVER TENANCY: Should Tenant continue to occupy the Premises after the expiration of the Lease Term, either with or without the consent of Landlord, such tenancy shall be from month to month at a rental equal to one hundred twenty-five percent (125%) of the rent payable for the last month of then applicable Lease Term or Option Term. Tenant shall be subject to all other terms and conditions of this Lease during such holdover period. Tenant agrees that, unless otherwise agreed by the Parties in writing, the holdover period shall not extend more than six (6) consecutive months.
- (6) RENTAL AND DEPOSIT: Tenant shall pay Landlord rent in the amount of Forty-Nine Thousand Dollars (\$49,000) per month, in advance, beginning on the 1st day of October 1, 2022, and continuing thereafter on the 1st day of each month throughout the Lease Term. This rent equates to \$14.75/SF per year. Rent shall escalate two percent (2%) annually on each lease anniversary (October 1st) during the Lease Term and any Option Terms exercised. A rent schedule is shown on **Exhibit C**.

Lessor shall continue to hold as deposit the sum of Ten Thousand Dollars and No Cents (\$10,000.00), brought forward from previously executed Amendment VI for premises located at 5021 Technology Drive Suite A Huntsville AL 35805, executed February 5, 2019, of previously executed lease executed April 9, 2014, for the Premises. This sum will be refunded to Lessee at the expiration of the lease period provided the demised premises are returned to Lessor in clean, good, safe, and substantial repair and condition, ordinary wear and tear and damage by the elements excepted.

- (7) COMMON AREAS: The "Common Areas" of the Building shall be those parts which are for the common use of, or made available for use by, all tenants of the Building, including common entrances, halls, lobbies, elevators, stairways and access ways and ramps, delivery passages, drinking fountains, public toilets, parking lots, service buildings, loading and unloading areas, trash areas, roadways, parkways, drives, walkways, green spaces, parks, fountains or other facilities related to the Building owned, operating or maintained, in whole or in part, by Landlord. The Common Areas shall be subject to Landlord's management and control and shall be maintained as other buildings of similar type and quality located in the vicinity of the Building. Tenant, its employees and invitees, shall have the nonexclusive right to use the Common Areas, such use to be in common with Landlord, other tenants of the Building and other persons entitled to use the same.
- (8) OPERATING EXPENSES: Landlord and Tenant agree that Landlord will be responsible for the payment of all taxes, utilities, maintenance, insurance, and any other costs, fees and expenses whatsoever associated with the Premises, Building, and Property, including but not limited those associated with its upkeep, operation, and ownership (the "Operating Expenses"). No additional charge shall be made to Tenant for any such fee, cost, or expense.
- (9) UTILITIES; INTERRUPTION OF SERVICES: Landlord shall pay for all water, gas, electricity, heat, light, power, sewer, sprinkler services, refuse and trash collection, and other utilities and services on the Premises, all maintenance charges for utilities, and any storm sewer charges or other similar charges for utilities imposed by any governmental entity or utility provider, together with any taxes, penalties, surcharges or the like pertaining to Tenant's use of

the Premises. Landlord shall endeavor to provide prior written notice of any planned interruption of services in connection with the repair and maintenance of the equipment and building systems of the Premises or the Building; provided, however, notwithstanding the foregoing, unless in the case of necessity or emergency, Landlord agrees to reasonably coordinate any such repair with Tenant to be performed after hours or on weekends so as to minimize any disruption to the Tenant's business operations. If any essential service to be provided is interrupted or curtailed for a period of more than 24 hours and is caused by Landlord, the Rent for the Premises shall completely abate from such 24 hours period and continue until such service is fully restored.

(10) REPAIRS AND MAINTENANCE:

- (a) Landlord is solely responsible for the inspection of and the cost of replacement of the Building's roof, maintenance of the foundation, foundation piers and structural members of the exterior walls, windows and base Building systems including, but not limited to electrical systems, plumbing systems and mechanical systems. Landlord shall also maintain in good repair and condition the common areas (interior and exterior), grounds, outdoor lighting and the parking areas, including but not limited to driveways, alleys, and landscaping. Landlord shall perform repairs promptly and in a good and workmanlike manner and shall not unreasonably interfere with Tenant's conduct of its business, use or of access to the Premises during said repairs.
- (b) Except for Landlord's obligation under Paragraph 8(a) above and Landlord's obligation to provide janitorial services to all common areas, Tenant shall maintain and repair the interior of the remainder of the Premises including, but not limited to janitorial services for the Premises (outside of common areas), entries, doors, ceilings, interior walls, and the interior side of demising walls. For clarification, Tenant will be responsible for the replacement of light bulbs and ballasts but Landlord will be responsible for replacement of any defective light fixture(s). Additionally, Landlord will be responsible for the replacement of any ceiling or ceiling tiles that are damaged due to water penetrations.
- (11) IMPROVEMENTS: Tenant shall not alter or improve the Premises or remove or install any fixtures (other than trade fixtures) upon the Premises without the prior written consent of Landlord, which shall not be unreasonably withheld. Any and all alterations, improvements, and fixtures made or placed in or on the Premises shall, upon expiration or any termination of the Lease Term, belong to Landlord without compensation to Tenant; provided, however, that if Tenant is not in default hereunder, it shall be permitted to remove all trade fixtures and other temporary improvements from the Premises at any time during the Lease Term if such removal can be effected without substantial injury or damage to the Premises and if same shall not have become an integral part of the Premises by the manner in which they are affixed.
- (12) SIGNS: No new signage shall be erected on the Premises by or for Tenant unless the size, character, and proposed location of such sign shall be permitted under any City of Huntsville sign ordinance and shall first be submitted to Landlord and shall have been approved in writing by Landlord, with such approval not being unreasonably withheld. Tenant shall have the right, but not the obligation, to remove any such sign at the expiration of the Lease Term; provided, however, Tenant shall promptly repair any damage or injury done to the Premises in the course of such removal; and Landlord reserves the right to stop such removal if the same would be, in Landlords reasonable judgment, excessively damaging to the Premises.

(13) INSURANCE: Landlord acknowledges the following insurance coverages held by Tenant: (a) Tenant's Standard Property Insurance coverage provided through the State Insurance Fund in the Alabama Division of Risk Management; and (2) self-insurance program established and maintained by all three institutions in The University of Alabama System for general liability risks, using a separate revocable trust fund for payment of claims, and the layers of commercial insurance purchased by all three institutions attaching at the upper limit of the self-insurance program. Landlord agrees that no other insurance is required to be maintained by Tenant. Tenant will provide, upon request, reasonable proof that the insurance coverages referenced herein are in effect.

Landlord shall provide at its expense insurance coverage on the structures located on the Premises. Landlord shall, at Landlord's own expense, keep in force and effect during the entire Lease Term commercial general liability ("CGL") insurance insuring Landlord against any liability that may accrue against any of them for bodily injury, personal injury, contractual liability or property damage resulting from any occurrence in or about the Premises resulting from the Landlord's negligence. The amount of CGL shall be for no less than \$1,000,000 per occurrence, \$2,000,000 aggregate. The Landlord may, at Landlord's own expense, keep in force and effect insurance coverage on the Landlord's real and personal property, and any improvements or betterments of the property for fire, extended coverage and other insurable perils desired by the Landlord. The Landlord may, at Landlord's own expense, keep in force and effect insurance coverage on the Landlord's loss of rental income should the property be damaged or destroyed by fire, extended coverage and other insurable perils desired by the Landlord. Tenant shall reimburse Landlord for any increased insurance premiums or additional insurance deemed necessary by the Landlord as a result of Tenant's use of the premises. Landlord shall deliver, upon written request, a certificate evidencing such coverages, and Tenant shall have the right to object to the necessity of such coverages and demand proof of such necessity. All policies must be issued by an insurance company licensed to do business in the State of Alabama carrying a minimum A.M. Best's rating of A-VII, and the Certificate must be signed by an authorized agent. The CGL policy may not be canceled without thirty (30) days advance written notice to the Tenant.

(14) CASUALTY: In the event (i) the Premises should be totally destroyed by fire, tornado or other casualty (such determination to be completed within 30 days of the date of casualty, except as otherwise provided herein, by an architect (the "Architect") of good reputation selected by Landlord); (ii) the Premises should be damaged to the extent that rebuilding or repairs cannot be completed within 180 days (as estimated by the Architect) after the date of casualty; or (iii) the Building or the Premises is damaged to the extent rendering the Premises and the Building unsuitable, in Tenant's reasonable judgment, for the use in effect at the Commencement Date, either Landlord or Tenant may terminate this Lease Agreement by written notice of the other within 30 days or receipt of the Architect's certificate. If this Lease Agreement is terminated, the Rent shall be abated during the unexpired Term, or the renewal or extension thereof, effective as of the casualty date, and Landlord and Tenant shall be released of all further obligations under this Lease.

In the event the Premises should be partially damaged by fire, tornado, or other casualty and can be rebuilt within 180 days of the casualty date, as reflected in the Architect's certificate, or if the damage is such that neither Landlord nor Tenant elect to terminate this Lease Agreement, in either such event, Landlord shall, at its sole cost and expense and without pass through to Tenant, commence to rebuild or repair the Premises and shall proceed with diligence to restore the Premises to substantially the same condition it was immediately prior to the casualty, except that Landlord shall not be required to rebuild, repair or replace any equipment or other improvements which may have been placed by Tenant within the Premises. For clarification, however, Landlord will be responsible for replacement of any improvements in the Premises (excepting trade fixtures) at the date of execution hereof. Tenant shall be allowed a proportionate diminution of Rent during the time the Premises or any portion thereof is unfit for occupancy and the conduct of its business. Any insurance which may be carried by Landlord or Tenant against loss or damage to the Premises shall be for the sole benefit of the party carrying such insurance and shall be under its sole control. Notwithstanding the foregoing, either party may terminate this Lease Agreement upon thirty (30) days written notice to the other if the Premises are damaged during the last year of the Lease Term and Landlord reasonably estimates that it will take more than sixty (60) days to repair such damage.

- (15) EMINENT DOMAIN: Landlord shall provide Tenant with written notice of any proposed condemnation or eminent domain proceeding within five days of notice from any condemning authority. If the Premises, or any substantial portion of the Premises, or a substantial portion of the parking area, shall be taken or condemned, in whole or in part, or sold in lieu of condemnation, leaving, in the reasonably judgment of Tenant, (a) the Premises unsuitable for use as set forth in this Lease Agreement in effect as of the Commencement Date, on the conduct of its business operations, or the remainder of the parking facilities are unsuitable for the use as comparable to its use prior to such taking, then Tenant may terminate this Lease Agreement by notice to Landlord within 30 days after Tenant receives written notice of the portion to be taken or sold. The termination of the Lease will be effective no later than 90 days thereafter or the date when the potion or portions are taken or sold, whichever is sooner. The Rent due under the remaining Term, or under any remaining renewal or tension term thereof, shall be totally abated. Landlord and Tenant shall each be entitled to separate compensation from the condemning authority in accordance with their respective interests. In the event of a lump sum payment by such condemning authority, Landlord and tenant shall each be entitled to separate compensation from the condemning authority strictly as their interests may appear.
- (a) DEFINITION OF EMINENT DOMAIN: For purposes of this Lease Agreement. "Eminent Domain" shall mean a taking by the exercise of the power of eminent domain by any governmental authority, an act or omission by any governmental authority constituting 'inverse condemnation", any purchase or acquisition in lieu of condemnation, or a taking by eminent domain and an order of an appropriate governmental authority specifying that any improvements located on the Premises are to be torn down or removed.
- (16) INDEMNIFICATION BY LANDLORD: Landlord shall indemnify, defend and hold Tenant and Tenant's Representatives harmless from any and all liabilities, responsibilities or claims to Landlord, or any person claiming by, through or under Landlord, arising from (a) Landlord's ownership, operation and management of the Building and the Property; or (b) the conduct of Landlord's business; or (c) any activity, work or thing done, permitted or suffered by

Landlord or Landlord's Representatives in or about the Premises, the Building or the Property; or (d) any breach or default in the performance of any obligation to be performed by Landlord under the terms of this Lease or arising from the gross negligence of Landlord, and from and against all costs, reasonably attorneys' fees, expenses and liabilities incurred in or about such claim or any action or proceeding brought, excluding consequential and punitive damages. In case any action or proceeding shall be brought against Tenant by reason of any such claim, Landlord, upon receipt of notice from Tenant, shall defend the same at Landlord's expense. This indemnity provision shall survive termination or expiration of this Lease Agreement.

(17) ASSIGNMENT AND SUBLETTING: Tenant may, with the prior written consent of Landlord, assign, sublet, or transfer all of this Lease Agreement; provided, however, that in the event of such assignment, subletting or transfer, Tenant shall remain liable for its obligations under this Lease Agreement. Tenant shall provide a notice of any such assignment or sublease to Landlord as soon as reasonably possible, after the completion of the transaction. Notwithstanding any assignment, transfer or sublease, all options granted to Tenant under this Lease Agreement shall be personal to Tenant, unless mutually agreed by and between Landlord and Tenant. If such option or options are transferred, Tenant shall be released of any liability related to the exercise of any such options. Tenant, however, has the right to have its customers or trade partners occupy portions of the Premises, without the consent of Landlord.

(18) DEFAULT:

- (a) RIGHT TO TERMINATE: Upon the occurrence of any of the Events of Default (as defined in Subparagraph (b) below), Landlord may, at its option, terminate this Lease Agreement by giving written notice to Tenant of the default in accordance herewith and of Landlords intention to terminate this Lease Agreement if the default is not corrected within fifteen (15) days in the case of Tenant's failure to pay rent when due, and thirty (30) days in the case of all other Events of Default. If said default is not corrected by Tenant within the applicable cure period, Landlord may terminate this Lease Agreement, peaceably re-enter the Premises, and eject Tenant from the same; provided, however, that Tenant shall not be relieved from any liability or obligation hereunder as a result thereof.
- (b) EVENTS OF DEFAULT: Events of default under this Lease Agreement shall mean the following events ("Events of Default") occurring with respect to Tenant:
- (i) FAILURE TO COMPLY: Failure to comply with any term, condition, or obligation to be performed under this Lease Agreement, including but not limited to the payment of rent due hereunder; or
- (ii) FILING BANKRUPTCY: Filing a petition in bankruptcy for reorganization or for an arrangement pursuant to the U.S. Bankruptcy Code or any similar federal or state law now or hereafter in effect; or

- (iii) ADMISSION AS BANKRUPT: Filing an answer admitting the material allegations of or consenting to or defaulting in answering a petition filed against it in any bankruptcy. reorganization, or similar insolvency proceeding, or if any action shall be taken against it for the purpose of effecting any of the foregoing.
- (c) ADDITIONAL REMEDIES: Upon the occurrence of an Event of Default hereunder, and Tenant's failure to reasonably cure same within the applicable cure period. Landlord may, at its option and in lieu of terminating this Lease Agreement, re-enter and take possession of the Premises, and thereafter re-let the same or any part thereof for the balance of the Lease Term or any part thereof, upon such terms and conditions as Landlord may deem proper. Neither re-entry nor re-letting shall discharge Tenant from any obligations or liabilities herein contained, and Tenant shall pay to Landlord, without demand, the difference, if any between the rentals herein provided for and the rentals actually received upon re-letting.
- (d) CUMULATIVE NATURE OF REMEDIES: All rights and remedies of Landlord under this Lease Agreement shall be cumulative, and none shall exclude any other right or remedy at law. Such rights and remedies may be exercised and enforced concurrently and whenever and as often as occasion therefor arises, in the absolute discretion of Landlord.
- (e) LANDLORD'S DEFAULT: If Landlord shall fail to comply with any term, provision or covenant of this Lease Agreement and does not cure such failure within thirty (30) days or Landlord's receipt of Tenant's written notice thereof, Tenant may terminate this Agreement.
- (19) INSPECTION: Landlord reserves the right to visit and inspect the Premises at all reasonable times with twenty-four (24) hours advance notice to Tenant.
- (20) SUBORDINATION: This Lease Agreement shall at all times be subject and subordinate to the lien of any mortgage that is now or that may hereafter be placed upon the Premises by Landlord. Tenant shall, upon demand by Landlord, execute such documents and instruments as may be reasonably required by counsel for Landlord to effectuate such subordination. Within ten (10) days from the date hereof, as well as prior to Landlord's execution of any new or substitute mortgage affecting the Premises, Landlord shall obtain from such mortgagee an agreement in writing to be delivered to Tenant, providing that so long as Tenant shall faithfully discharge the obligations of Tenant's part to be kept and performed under the terms of this Lease Agreement, its tenancy shall not be disturbed, and that, in the event of foreclosure or any enforcement of any such mortgage, this Lease Agreement shall in all respects continue in full force and effect.
- (21) SURRENDER OF PREMISES: Except as provided otherwise hereunder, Tenant shall, upon the expiration or earlier termination of this Lease Agreement, promptly remove from the Premises all trash, debris, and property of Tenant and shall leave the Premises in a broomclean and orderly state, subject to reasonable wear and tear. Tenant will not be required to remove any cabling or wiring.

(22) QUIET POSSESSION: Landlord shall, on the commencement date of the Lease Term, place Tenant in quiet possession of the Premises and shall secure Tenant in the quiet possession thereof during the Lease Term against all persons lawfully claiming possession of any part thereof.

(23) MISCELLANEOUS:

- (a) FINAL INTEGRATION: This Lease Agreement constitutes the entire agreement of the Parties, as a complete and final integration thereof with respect to its subject matter. All prior understandings and agreements between and among the Parties are merged into this Lease Agreement, which alone fully and completely expresses their understandings. No representation, warranty, or covenant made by a Party which is not contained in this Lease Agreement or expressly referred to herein has been relied on by the other Party in entering into this Lease Agreement. Upon full execution hereof, all previous leases, amendments or other written agreements shall be made null and void. In the event of conflict between any other agreement between the Parties, this Lease Agreement shall control.
- (b) AMENDMENT IN WRITING: This Lease Agreement may not be amended, terminated, or waived in any respect whatsoever, except by a further agreement in writing, properly executed by both the Parties.
- (c) BINDING EFFECT: This Lease Agreement shall bind the Parties and their respective successors, and assigns.
- (d) CAPTIONS: The captions of this Lease Agreement are for convenience and reference only, are not a part of this Lease Agreement, and in no way define, describe, extend, or limit the scope or intent of this Lease Agreement.
- (e) WAIVER OF DEFAULT: No waiver by either Party of any default, breach, or violation of any term, conditions, or provision of this Lease Agreement shall be deemed to be a waiver of any other default, breach, or violation of the same or any other term, condition, or provision contained herein.
- (f) DELAY OR OMISSION NOT WAIVER: No delay in exercising or failure to exercise any right or remedy by either Party shall impair any such right or remedy or constitute a waiver of any such right, remedy, or default, breach, or violation of any term, condition, or provision of this Lease Agreement or an acquiescence therein. Every right and remedy given by this Lease Agreement or by law to a Party may be exercised from time to time and as often as deemed expedient by such Party.
- (g) RIGHT AND REMEDIES CUMULATIVE: No right or remedy conferred upon or reserved to either Party in this Lease Agreement or any document or instrument delivered in accordance herewith is intended to be exclusive of any other right or remedy, and every right and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right and remedy given under this Lease Agreement or any document or instrument delivered in accordance herewith or now or hereafter existing at law or in equity or otherwise. The assertion or

employment of any right or remedy under this Lease Agreement or otherwise, shall not prevent the concurrent assertion or employment of any other appropriate right or remedy.

(h) NOTICES: All notices, requests, demands, and other communications hereunder (other than those which, under the terms of this Lease Agreement, may be given by telephone, which shall be effective when received verbally) shall be in writing (including, but not limited to facsimile/telecopied communications) and shall be given by personal delivery, delivery via United State mail, with first class postage prepaid, or facsimile/tele-copier,

(i) If to Landlord, to:

200 Sparkman, L.L.C. P.O. Box 41 Huntsville, AL 35804 256-534-1695 256-534-4644 Fax randy@schrimshercompany.com

(ii) If to Tenant, to:

Todd Barré
Assistant Vice President for Finance and Operations
todd.barre@uah.edu
256-824-6350
301 Sparkman Drive NW
Student Services Building, Suite 301
Huntsville, AL 35899

Either Party may change the address to which notices are to be delivered to such Party, by a notice given in accordance with this Subparagraph to the other Party. All such notices, requests, demands, and other communications shall be effective when received.

- (i) RECORDATION OF LEASE: At the option of either Party, a memorandum of lease in recordable form containing a short form of this Lease Agreement shall be executed by the Parties and may be recorded in the county wherein the Premises are located. All recording costs and costs for preparation of the memorandum of lease shall be paid by the Party exercising said option.
- (j) GOVERNING LAWS: Notwithstanding any contrary provisions of this Lease Agreement, the following provisions shall govern any disputes or questions of law. Tenant does not agree to waive any rights or causes of action against any person whether a Party or not. Any provisions to the contrary notwithstanding, Tenant does not agree to indemnify or hold any person or Party harmless from any claim. Tenant does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama of 1901, the Eleventh Amendment of the United States Constitution,

or any other applicable provision of law. Any claim against Tenant must be made through the Alabama State Board of Adjustment. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to all matters related to this Lease Agreement, questions of immunity related to Tenant, and any disputes between the Parties. Any provisions of this Lease Agreement which may be considered a consent to suit or a waiver of immunity by Tenant is hereby stricken and rendered null and void.

- (24) PARKING: Landlord grants to Tenant at no additional cost or pass through to Tenant, four (4) parking spaces for every 1,000 rentable square feet of the Premises in the Building's surface parking area. Such parking shall be located adjacent to the Premises.
- (25) WAIVER OF SUBROGATION BY LANDLORD: Landlord waives all rights to recover against Tenant for any loss or damage to tangible personal or real property (whether owned or leased) from any cause covered by insurance maintained by Landlord, including its deductible. Landlord will cause its insurer to issue an appropriate waiver of subrogation rights endorsement to all property insurance policies maintain by Landlord.
- (26) NON-DISTURBANCE: In the event that the Premises, the Building containing the Premises, and/or the Property, are currently subject to, or in the future shall become subject to, any mortgage, deed of trust, lease, ground lease, purchase money lien, or any other type of financing arrangement (the "Mortgage") under which the Premises, the Building, and/or the Property are, in whole or in part, the collateral for any debt owed to any secured party (the "Mortgagee") or the Premises, the Building and/or the Property becomes subject to a Mortgage, Landlord agrees that it shall use commercially reasonable efforts to obtain from Mortgagee a non-disturbance agreement (the "Non-disturbance Agreement") mutually agreeable to all parties. To be effective, all such non-disturbance agreements shall be executed by and between Mortgagee, Landlord and Tenant.

IN WITNESS WHEREOF, the Parties have hereunto set their hands under seal on this the day and date indicated below.

	LANDLORD:
	200 Sparkman, L.L.C.
	Ву
THE STATE OF ALABAMA	§
MADISON COUNTY	§
(name)to the forego	y Public in and for said County in said State, hereby certify that, whose name is signed as(title) of bing instrument, and who is known to me, acknowledged before
(title), and w	informed of the contents of the instrument, as such ith full authority, executed the same voluntarily on behalf of the
Landlord.	
Given under my hand and	official seal this the day of, 2022.
	NOTARY PUBLIC
	My Commission Expires:

IN WITNESS WHEREOF, the Parties have hereunto set their hands under seal on this the day and date indicated below.

	TENANT:
	THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation, FOR AND ON BEHALF OF THE UNIVERSITY OF ALABAMA IN HUNTSVILLE,
Ву	Todd M. Barré Vice President for Finance and Administration The University of Alabama in Huntsville Huntsville, Alabama
	c
THE STATE OF ALABAMA	§
MADISON COUNTY	§
, whose name as Vio of Alabama in Huntsville, is signed acknowledged before me on this day	Public in and for said County in said State, hereby certify that the President for Finance and Administration of The University and to the foregoing instrument, and who is known to me, of that being informed of the contents of the instrument, she, as the executed the same voluntarily for and as the act of said
Given under my hand and of	ficial seal this the day of, 2022.
	NOTARY PUBLIC
	My Commission Expires:

A1.1

Exhibit A

5021 Technology Drive

Suite D2 = 3,172 square feet

Suite A = 5,599 square feet

Suite C = 8,000 square feet

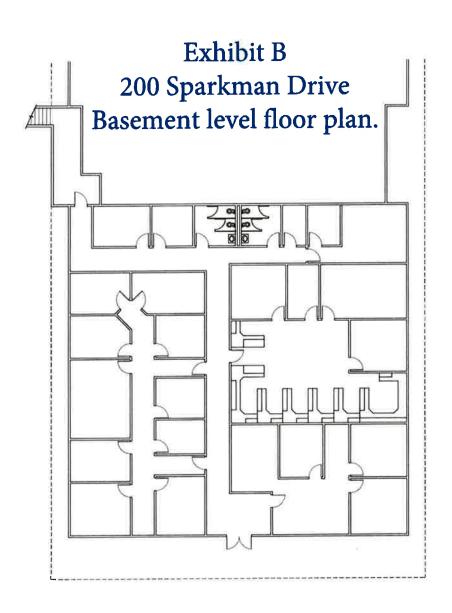
MAIN LEVEL FLOOR PLAN

200 Sparkman Drive

Building Square Footage = 23,090

First floor shown below. Basement

level floor plan shown on Exhibit B.



LOWER FLOOR PLAN

SCALE: 1/16"=1'-0"

EXHIBIT C – RENT SCHEDULE

	200 Spark UAH SMAP Re Exhib	nt Schedule						
	FINAL BA	SE RATE						
PERIOD	Annual Increase	Square Feet		Rate		Annual		Monthly
Lease Term - Year 1 - 10/01/22 - 09/30/23		39,861	\$	14.75	\$	588,000	\$	49,000.00
Lease Term - Year 2 - 10/01/23 - 09/30/24	2%	39,861	\$	15.05	\$	599,760	\$	49,980.00
Lease Term - Year 3 - 10/01/24 - 09/30/25	2%	39,861	\$	15.35	\$	611,755	\$	50,979.60
Lease Term - Year 4 - 10/01/25 - 09/30/26	2%	39,861	\$	15.65	\$	623,990	\$	51,999.19
Lease Term - Year 5 - 10/01/26 - 09/30/27	2%	39,861	\$	15.97	\$	636,470	\$	53,039.18
	RENEWAL OPTION	ON TERM ONE						
PERIOD	Annual Increase	Square Feet		Rate		Annual		Monthly
Option Term - Year 1 - 10/01/27 - 09/30/28	2%		\$	16.29	Ś	649,200	\$	54,099.96
Option Term - Year 2 - 10/01/28 - 09/30/29	2%		s	16.61	Ś	662,184	Ś	55.181.96
Option Term - Year 3 - 10/01/29 - 09/30/30	2%		Ŝ	16.94	\$	675,427	Ŝ	56,285.60
	RENEWAL OPTIO	N TERM TWO						
	Annual							
PERIOD	Increase	Square Feet	_	Rate	_	Annual		Monthly
Option Term - Year 1 - 10/01/30 - 09/30/31	2%	39,861	\$	17.28	\$	688,936	\$	57,411.31
Option Term - Year 2 - 10/01/31 - 09/30/32	2%	39,861	\$	17.63	\$	702,714	\$	58,559.54
Option Term - Year 3 - 10/01/32 - 09/30/33	2%	39,861	Ŝ	17.98	\$	716,769	\$	59,730.73



Designated Agent's Declaration of Best Interest to the Institution

Facility Lease between
The University of Alabama in Huntsville for SMAP
and
200 Sparkman, L.L.C.

The subject premises, located at 200 Sparkman Drive, Huntsville, Alabama and 5021 Technology Drive, Huntsville, Alabama ("Property") will provide 39,861 rentable square feet for use by the University's Systems Management and Production (SMAP) Center. Since its formal 2002 creation as a center by The University of Alabama System Board of Trustees, SMAP has brought \$100 million in indirect returns to UAH, by offering opportunities for Science, Technology, Engineering, Arts and Math (STEAM) students from UAH and other universities to work part-time for SMAP clients like the U.S. Army Space and Missile Defense Command, the U.S. Army Combat Capabilities Development Command Aviation & Missile Center, or other entities located on Huntsville's Redstone Arsenal. Therefore, it is believed a Facility Lease with 200 Sparkman, L.L.C. is justified and in the best interest of The University of Alabama in Huntsville and the State of Alabama.

J. B-	
12/130	08/15/2022
Todd M. Barré, Designated Agent	Date

UNIVERSITY OF ALABAMA SYSTEM BOARD RULE 415 BOARD SUBMITTAL CHECKLIST CRITERIA

BOARD SUBMITTAL CHECKLIST NO. 12 FACILITY LEASE REQUIRING BOARD APPROVAL $^{\prime 1}$

CAMPUS:

The University of Alabama in Huntsville

PROJECT

Interagency Agreement for a Facility Lease with The United States of

NAME:

America for use by The National Weather Service

MEETING

September 15-16, 2022

DATE:

1	×	Board Submittal Checklist No. 12
2.	×	Transmittal Letter to Chancellor from Campus President requesting project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) Meetings
3.	×	Proposed Board Resolution request approval of Facility Lease by the Board of Trustees
4.	×	Summary of Lease providing location; size of property; terms; considerations; name and relationship of lessee
5.	×	Copy of proposed Facility Lease Agreement
6.	×	Statement of Designated Agent

Prepared by: Greg L. Smith

Assistant Vice President Facilities & Operations

Approved by:

Todd M. Barré Vice President

Finance & Administration

¹ Reference Tab 3U – Board Rule 415 Instructional Guide



August 17, 2022

Chancellor Finis E. St. John IV The University of Alabama System 500 University Boulevard East Tuscaloosa, AL 35401

RE: Interagency Agreement for a Facility Lease with The United States of America for use by The National Weather Service

Dear Chancellor St. John:

I am pleased to send to you for approval and under Board Rule 415 the attached documents which provide information for an interagency agreement for a facility lease with The United States of America for use by The National Weather Service.

The resolution requests authorization to extend the current lease by an additional 5-year period.

This item has been thoroughly reviewed and has my endorsement. With your concurrence, I ask that it be added to the agenda for the Board of Trustees at their regular meeting on September 15, 2022.

Please contact me if you have questions or need additional information.

Sincerely, Charles L. Kan

Charles L. Karr Interim President

CD/cdd Enclosure

EXECUTIVE SUMMARY PROPOSED REAL ESTATE LEASE BOARD OF TRUSTEES SUBMITTAL MEETING DATE: September 15-16, 2022

CAMPUS:

The University of Alabama in Huntsville

PROJECT NAME:

Interagency Agreement for a Facility Lease with The United States of

America for use by The National Weather Service

PROJECT LOCATION:

Robert E. "Bud" Cramer Research Hall

320 Sparkman Drive SW, Huntsville, Alabama

LEGAL

320 Sparkman Drive SW, Huntsville, Alabama

DESCRIPTION:

LEASEHOLD

Approximately 5,800 square feet of contiguous space

IMPROVEMENTS: No improvements to the property are planned.

CONSIDERATION:

Current lease began in 2002 and expires on September 30, 2022.

• NSW requests a five-year extension effective October 1, 2022, through September 30, 2027.

• Year 1 rent is \$95,021.40 per year or \$7,918.45 per month which is \$16.38 per square foot.

• Estimated rental income for 5-year term is \$475,107.

 Government shall adjust rent rate annually based on the U.S.
 Department of Labor CPI-U. Adjustments will be effective on October 1 of each year.

• University pays utilities and provides maintenance, janitorial, and landscape services in this full-service lease.

• University provides adequate parking for 24 vehicles.

LESSEE:

The United States of America

(for use by The National Weather Service)

Executive Summary
Real Estate Lease Agreement
Board of Trustees Submittal
Meeting Date: September 15-16, 2022

JUSTIFICATION FOR LEASE OF PROPERTY: The proposed use of the space is mutually beneficial to the University and the National Weather Service by providing research and learning collaboration opportunities for UAH faculty, researchers, and students; supporting the operating expenses of Robert E. "Bud" Cramer Research Hall; and providing critical meteorological science support to ensure the safety of North Alabama citizens. The leasehold comprises 3% of the building's total 205,893 square feet, enhances the use of the property, and supports the Mission of the University.

OTHER ATTACHMENTS:

- [X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.
- [X] Proposed Board Resolution to Authorize Campus to Proceed with Facilities Lease of Real Property.

INTERAGENCY AGREEMENT FOR A FACILITY LEASE – 320 SPARKMAN DRIVE SW THE UNITED STATES OF AMERICA FOR USE BY THE NATIONAL WEATHER SERVICE

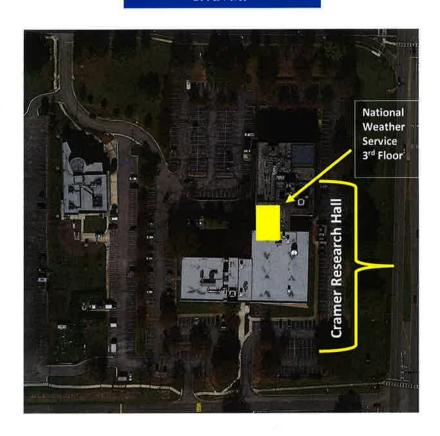
LOCATION MAP





INTERAGENCY AGREEMENT FOR A FACILITY LEASE – 320 SPARKMAN DRIVE SW THE UNITED STATES OF AMERICA FOR USE BY THE NATIONAL WEATHER SERVICE

SITE MAP



INTERAGENCY AGREEMENT FOR A FACILITY LEASE – 320 SPARKMAN DRIVE SW THE UNITED STATES OF AMERICA FOR USE BY THE NATIONAL WEATHER SERVICE

FACILITY





EXHIBIT A – SUPPLEMENT LEASE AGREEMENT



SUPPLEMENTAL LEASE AGREEMENT



SLA NO: 8

DATE: 17 May 2022

LEASE NO: 062LBF0250

ADDRESS OF PREMISES: 320 Sparkman Drive, S.W., Huntsville, Alabama 35801

THIS AGREEMENT, made and entered into this date by and between **The University of Alabama in Huntsville** whose address is: 301 Sparkman Drive, VBRH E-12, Huntsville, Alabama 35899, hereinafter called the **Lessor**, and the UNITED STATES OF AMERICA, hereinafter called the **Government**:

WHEREAS, the parties hereto desire to amend the above Lease to provide for an additional term extension.

NOW THEREFORE, these parties for the considerations hereinafter mentioned covenant and agree that the said Lease is amended, effective upon execution by the Government, as follows:

A. Paragraph 6 of the Lease is hereby deleted in its entirety and replaced with the following in lieu thereof:

"This lease may be extended at the option of the Government, for the following terms:

Up to four (4) extension terms of five (5) years, beginning October 1, 2007, but not beyond September 30, 2027, with the same terms and conditions of the initial term, provided notice be given in writing to the Lessor at least 30 days before the end of the original lease term or any extension term; all other terms and conditions of this Lease shall remain the same during any extension term. Said notice shall be computed commencing with the day after the date of mailing.

B. Paragraph 4 of the Lease is hereby amended to include the following additional language:

"For any extension term commencing on or after October 1, 2022, the Government shall pay the Lessor annual rent in the amount of \$95,021.40 at the rate of \$7,918.45 per month in arrears."

C. FAR (48 C.F.R. part 52) clause 52.204-25, PROHIBITION ON CONTRACTING FOR CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT (Nov 2021) is incorporated by reference, with the same force and effect as if given in full text. Upon request, the Contracting Officer will make the full text available, or the full text may be accessed electronically at: https://www.acquisition.gov.

The following documents are attached and incorporated into the Lease:

FAR CLAUSE 52.204-24 REPRESENTATION REGARDING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT (OCT 2020) (4 PAGES).

All other terms and conditions of the lease, as amended by any prior supplements or amendments, shall remain in force and effect.

IN WITNESS WHEREOF, the parties hereto have hereunto subscribed their names as of the date first above written.

LESSOR	The University of Alabama in Huntsville		
Signature		Title	VP, Finance and Administration
UNITED ST	TATES OF AMERICA		ψ(
Signature _			Real Property Contracting Officer

page 1 of 1

Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment

52.204-24 Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment (OCT 2020)

The Offeror shall not complete the representation at paragraph (d)(1) of this provision if the Offeror has represented that it "does not provide covered telecommunications equipment or services as a part of its offered products or services to the Government in the performance of any contract, subcontract, or other contractual instrument" in paragraph (c)(1) in the provision at 52.204-26, Covered Telecommunications Equipment or Services—Representation, or in paragraph (v)(2)(i) of the provision at 52.212-3, Offeror Representations and Certifications-Commercial Items. The Offeror shall not complete the representation in paragraph (d)(2) of this provision if the Offeror has represented that it "does not use covered telecommunications equipment or services, or any equipment, system, or service that uses covered telecommunications equipment or services" in paragraph (c)(2) of the provision at 52.204-26, or in paragraph (v)(2)(ii) of the provision at 52.212-3.

(a) Definitions. As used in this provision—

Backhaul, covered telecommunications equipment or services, critical technology, interconnection arrangements, reasonable inquiry, roaming, and substantial or essential component have the meanings provided in the clause 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

(b) Prohibition.

- (1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. Nothing in the prohibition shall be construed to—
- (i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
- (ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- (2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract or extending or renewing a contract with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or

services as a substantial or essential component of any system, or as critical technology as part of any system. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract. Nothing in the prohibition shall be construed to—

- (i) Prohibit the head of an executive agency from procuring with an entity to provide a service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
- (ii) Cover telecommunications equipment that cannot route or redirect user data traffic or cannot permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- (c) *Procedures*. The Offeror shall review the list of excluded parties in the System for Award Management (SAM) (https://www.sam.gov) for entities excluded from receiving federal awards for "covered telecommunications equipment or services".
 - (d) Representation. The Offeror represents that—
- (1) It \square will, \square will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract or other contractual instrument resulting from this solicitation. The Offeror shall provide the additional disclosure information required at paragraph (e)(1) of this section if the Offeror responds "will" in paragraph (d)(1) of this section; and
- (2) After conducting a reasonable inquiry, for purposes of this representation, the Offeror represents that—
- It \square does, \square does not use covered telecommunications equipment or services, or use any equipment, system, or service that uses covered telecommunications equipment or services. The Offeror shall provide the additional disclosure information required at paragraph (e)(2) of this section if the Offeror responds "does" in paragraph (d)(2) of this section.
- (e) *Disclosures*. (1) Disclosure for the representation in paragraph (d)(1) of this provision. If the Offeror has responded "will" in the representation in paragraph (d)(1) of this provision, the Offeror shall provide the following information as part of the offer:
 - (i) For covered equipment—
- (A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the original equipment manufacturer (OEM) or a distributor, if known);
- (B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and

(C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.

(ii) For covered services—

- (A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or
- (B) If not associated with maintenance, the Product Service Code (PSC) of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(1) of this provision.
- (2) Disclosure for the representation in paragraph (d)(2) of this provision. If the Offeror has responded "does" in the representation in paragraph (d)(2) of this provision, the Offeror shall provide the following information as part of the offer:

(i) For covered equipment—

- (A) The entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known);
- (B) A description of all covered telecommunications equipment offered (include brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); and
- (C) Explanation of the proposed use of covered telecommunications equipment and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

(ii) For covered services—

- (A) If the service is related to item maintenance: A description of all covered telecommunications services offered (include on the item being maintained: Brand; model number, such as OEM number, manufacturer part number, or wholesaler number; and item description, as applicable); or
- (B) If not associated with maintenance, the PSC of the service being provided; and explanation of the proposed use of covered telecommunications services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b)(2) of this provision.

(End of provision)

OFFEROR OR LEGALLY AUTHORIZED REPRESENTATIVE	NAME, ADDRESS (INCLUDING ZIP CODE)	TELEPHONE NUMBER
	Signature	Date

EXHIBIT B - ORIGINAL LEASE



U.S. GOVERNMENT LEASE FOR REAL PROPERTY



DATE OF LEASE: September 13, 2002

LEASE NO: 062LBF0250

THIS LEASE, made and entered into this date by and between

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

whose address is: Office of Vice President for Finance & Administration

301 Sparkman Drive, S.W. Huntsville, Alabama 35899

hereinafter called the Lessor, and the UNITED STATES OF AMERICA, hereinafter called the Government:

WITNESSETH: The parties hereto for considerations hereinafter mentioned, covenant and agree as follows;

1. The Lessor hereby leases to the Government the following described premises:

Approximately 5,800 net usable square feet of contiguous space, to be used as office space located at The University of Alabama in Huntsville, 320 Sparkman Drive, S.W., Huntsville, Alabama 35801, 24 ground level parking spaces, together with the right of ingress and egress at all times,

to be used for: NWS office and other NWS-related operations.

van verene i

- TO HAVE AND TO HOLD the said premises with their appurtenances for the term beginning on Beneficial Occupancy Date through September 30, 2007, subject to termination and renewal rights as may be hereinafter set forth.
- The Government shall pay the Lessor a one-time lump sum payment of <u>\$676,045.00</u>, which represents NWS construction costs at 320 Sparkman Drive, S.W., Huntsville, Alabama 35801, as defined in Contract Number LTRDTDMAY2202.
- 4. The Government shall pay the Lessor annual rent of \$65,746.19, at a rate of \$5,478.85 per month automatically in arrears. Rent for a lessor period shall be prorated. Rental payments should be made payable to:

The University of Alabama in Huntsville
Office of Vice President for Finance & Administration
301 Sparkman Drive, S.W.
Huntsville, Alabama 35899

Government Accounting Data: WP9914 2MC1HA 2320

TIN: 63-0520830

- The Government may terminate this lease at any time by giving at least 30 days notice in writing to the Lessor, and no rental
 shall accrue after the effective date of termination. Said notice shall be computed commencing with the day after the date of
 mailing.
- 6. This lease may be renewed at the option of the Government, for the following terms and at the following rentals:

Three 5-year terms, beginning October 1, 2007, but not beyond September 30, 2022, with the same terms and conditions of the initial term,

provided notice be given in writing to the Lessor at least <u>30</u> days before the end of the original lease term or any renewal term; all other terms and conditions of this lease shall remain the same during any renewal term. Said notice shall be computed commencing with the day after the date of mailing.

- 7. The Lessor shall furnish to the Government, as part of the rental consideration, the following:
 - Maintenance of the Generator and UPS.
 - Utilities
- 8. Part IV, Paragraph 4 of the SFO is deleted and replaced with the following:

OPERATING COSTS

- A. Beginning with the second year of the lease and each year after, the Government shall pay adjusted rent for changes in variable operating costs for services and utilities furnished. Applicable costs listed in Section VI, Operating Cost Information, on the Proposal to Lease Form plus depreciation and interest costs, when approved by the Contracting Officer, will be used to determine the base rate for operating costs adjustment.
- B. The amount of adjustment will be determined by multiplying the base rate by the percent of change in the Cost of Living Index. The percent change will be computed by comparing the index figure published in September of the previous year with the index figure published in September of the current year. For example, to determine the percent change effective October 1, 2002, the index published for September of 2001, would be compared with the index published for September of 2002, and so on. The Cost of Living Index will be measured by the Department of Labor revised Consumer Price Index All Urban Consumers (CPI-U), U.S. city average, all items, figure (1982-1984 = 100), published by the Bureau of Labor Statistics. Payment will be made with the monthly installment of fixed rent. Rental adjustments will be effective on October 1st of each year.
 - C. If the Government exercises an option to extend the lease term, the rental rate will be based on the actual rate of the first year of the extension period and will be adjusted annually on the fiscal year.
 - D. In the event of any decreases in the Cost of Living Index occurring during the term of the occupancy under the lease, the rental amount will be reduced accordingly. The amount of such reductions will be determined in the same manner as increases in rent provided under this clause.
 - E. The offer must clearly state whether the rental is firm throughout the term of the lease or if it is subject to annual adjustment of operating costs as indicated above. If operating costs will be subject to adjustment, it should be specified on the Proposal to Lease Space, contained elsewhere in this solicitation.
- 9. In accordance with Part IV, Paragraph 5 of the SFO, Operating Costs, the operating base rate for purposes of escalation shall be \$65,746.19 per annum.
- 10. The following are attached and made a part hereof:

General Clauses, dated 01/22/2002

SFO No. M02-023, dated 03/21/2002, Parts IV through VIII, as amended by exceptions in Attachment 1 to UAH proposal submitted in response to SFO No. M02-023.

UAH Lease Clauses

IN WITNESS WHEREOF, the parties hereto have hereunto subscribed their names as of the date first above written.

Signature Valerie Scapius 9/11/02	Valerie Seaquist Research Administrator Title
Signature Debbie Putney	Real Property Contracting Officer

GENERAL CLAUSES (Simplified Leases)

(Acquisition of Leasehold Interests in Real Property for Leases Up to \$100,000 Net Annual Rent)

1. 552.270-4 DEFINITIONS (SEP 1999)

The following terms and phrases (except as otherwise expressly provided or unless the context otherwise requires) for all purposes of this lease shall have the respective meanings hereinafter specified:

- (a) "Beneficial Occupancy Date" means the first day of the term.
- (b) "Contract" and "Contractor" means "Lease" and "Lessor", respectively.
- (c) "Contracting Officer" means a person with the authority to enter into, administer, and/or terminate contracts and make related determinations and findings. The term includes certain authorized representatives of the Contracting Officer acting within the limits of their authority as delegated by the Contracting Officer.
- 2. The Government reserves the right, at any time after the lease is signed and during the term of the lease, to inspect the leased premises and all other areas of the building to which access is necessary to ensure a safe and healthy work environment for the Government tenants and the Lessor's performance under this lease.
- 3. If the building is partially or totally destroyed or damaged by fire or other casualty so that the leased space is untenantable as determined by the Government, the Government may terminate the lease upon 15 calendar days written notice to the Lessor and no further rental will be due.
- 4. The Lessor shall maintain the demised premises, including the building, building systems, and all equipment, fixtures, and appurtenances furnished by the Lessor under this lease, in good repair and tenantable condition. Upon request of the Contracting Officer, the Lessor shall provide written documentation that building systems have been maintained, tested, and are operational.
- 5. In the event the Lessor fails to perform any service, to provide any item, or meet any requirement of this lease, the Government may perform the service, provide the item, or meet the requirement, either directly or through a contract. The Government may deduct any costs incurred for the service or item, including administrative costs, from the rental payments.
- 6. 52.252-2 CLAUSES INCORPORATED BY REFERENCE (VARIATION) (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available or the full text may be found on the Internet as GSA Form 3517A (Full Text) at http://www.gsa.gov/Portal/offering.jsp?OID=113404.

7. The following clauses are incorporated by reference:

GSAR 552-203-5	COVENANT AGAINST CONTINGENT FEES (FEB 1990) (Applicable to leases over \$100,000.)
FAR 52.203-11	CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (APR 1991) (Applicable to leases which exceed \$100,000.)
GSAR 552-203-70	PRICE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY (SEP 1999) (Applicable to leases over \$100,000.)
FAR 52.204-3	TAXPAYER IDENTIFICATION (OCT 1998) (Applicable to leases over \$2,500.)
FAR 52.209-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (JUL 1995) (Applicable to leases over \$25,000.)

FAR 52.219-1	SMALL BUSINESS PROGRAM REPRESENTATIONS (MAY 2001) (Applicable to leases over \$2,500.)
FAR 52.222-21	PROHIBITION OF SEGREGATED FACILITIES (FEB 1999) (Applicable to leases over \$10,000.)
FAR 52.222-22	PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FEB 1999) (Applicable to leases which exceed \$10,000.)
FAR 52.222-25	AFFIRMATIVE ACTION COMPLIANCE (APR 1984) (Applicable to leases which exceed \$10,000 and which include FAR 52.222-26, Equal Opportunity.)
FAR 52.222-26	EQUAL OPPORTUNITY (FEB 1999) (Applicable to leases over \$10,000.)
FAR 52.222-35	AFFIRMATIVE ACTION FOR DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA (APR 1998) (Applicable to leases over \$10,000.)
FAR 52.222-36	AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES (JUN 1998) (Applicable to leases over \$2,500.)
FAR 52.222-37	EMPLOYMENT REPORTS ON DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA (JAN 1999) (Applicable to leases over \$10,000.)
FAR 52.232-23	ASSIGNMENT OF CLAIMS (JAN 1986) (Applicable to leases over \$2,500.)
GSAR 552.232-75	PROMPT PAYMENT (SEP 1999)
GSAR 552.232-76	ELECTRONIC FUNDS TRANSFER PAYMENT (MAR 2000)
FAR 52.233-1	DISPUTES (DEC 1998) (Applicable to leases over \$2,500.)
GSAR 552.270-8	COMPLIANCE WITH APPLICABLE LAW (SEP 1999)
GSAR 552.270-11	SUCCESSORS BOUND (SEP 1999)
GSAR 552.270-12	ALTERATIONS (SEP 1999)
GSAR 552.270-16	ADJUSTMENT FOR VACANT PREMISES (SEP 1999) (VARIATION)

PART III DESCRIPTION OF GOVERNMENT SPACE REQUIREMENTS LEASE AWARD FACTORS

1. GENERAL

- A. The following award factors will be considered in addition to rental. Factors are not listed in order of importance. The Contracting Officer or Realty Specialist will conduct oral and written negotiations with all responsible offerors that are within the competitive range. The competitive range will be established by the Contracting Officer on the basis of cost or price and other factors that are stated in this SFO and will include all offers that have a reasonable chance of being selected for award. The offerors will be afforded a reasonable opportunity to submit any cost or price, technical, or other revisions to their offers that may result from the negotiations. Negotiations will be closed by the Contracting Officer's or Realty Specialist's oral or written request for the submission of best and final offers.
- B. The lease will be awarded to the offeror whose offer will be most advantageous to the Government, price and other factors considered. There will be no public opening of offers, and all offers will be confidential until the lease has been awarded.

2. HANDICAPPED ACCESSIBILITY

All offers received in response to the request for the final offers will be initially evaluated to determine whether the offer meets the handicapped accessibility requirements listed in Part VIII of this SFO. If offers are received which do not fully meet these requirements, the offer will not be considered. If no offers are received which fully meet handicapped accessibility requirements, but offers are received which substantially meet the requirements, other offers which do not substantially meet these requirements will not be considered. "Substantially meets" as used herein means the offer complies with the requirements for access/entrances, drinking fountains, elevators, restroom, interior doors, parking, and ramps of this specifications package as stated in Part VIII.

3. LAYOUT, COMPATIBILITY, AND LOCAL PLAN

All space will be evaluated to ascertain its potential for efficient layout and quality workspace environment, including proximity to dining facilities, public transportation, and other amenities; consistency of highest and best use with the Government's intended use; consistency of the proposed development with state, regional and local plans and programs; and relocation costs.

4. PARKING

All offers received will be evaluated on the availability of safe, convenient parking for employees and visitors.

PART IV DESCRIPTION OF GOVERNMENT SPACE REQUIREMENTS, TERM OF LEASE

1. LOCATION

- A. Office and related use space for the National Weather Service Office must be geographically located at or near the University of Alabama in Huntsville campus in Huntsville, Alabama.
- B. Offers will be considered only if proposed sites meet the following special requirements:
 - (1) Access is available to the site on an all-weather road, which is kept clear of snow, mud, and other potential obstructions to allow safe and unimpeded access to the National Weather Service Office on a 24-hour basis.
 - (2) Electronic card key access on all doors to office space.
 - (3) A security camera at the front entrance, to be installed by the National Weather Service.
 - (4) Access to internet and a telephone/voice messaging system.
 - (5) Rooftop space to mount AWIPS antenna and use of existing tower to mount small antenna, with cable raceway access to leased office space.
 - (6) Approximately 600 square foot climate-controlled computer equipment room, with a temperature range of 65 to 75 degrees and a humidity range of 30 to 70 percent.

2. TAX ADJUSTMENT

- A. The Government shall make annual lump sum payments to cover its share of increases in real estate taxes over taxes paid for the calendar year in which its lease commences (base year). The amount of payment shall be based upon the submission of proper invoice, including paid tax receipts/statements/bills, from the Lessor to the Contracting Officer. The due date for making payment shall be the 30th day after receipt of the invoice by the Contracting Officer or the 30th day after the anniversary date of the lease, whichever is later. If the invoice submitted does not meet the requirements of a proper invoice, it will be returned to the Lessor within 7 days of receipt. The Government will be responsible for payment only if the receipts are submitted within 60 calendar days of the date the tax payment is due. If no full tax assessment is made during the calendar year in which the Government lease commences, the base year will be the first year of a full assessment.
- B. The Government's share of the tax increase will be based on the ratio of the rentable square feet occupied by the Government to the total rentable square feet in the building. If the Government's lease terminates before the end of a calendar year, payment will be based on the percentage of the year in which the Government occupied space. The payment will not include penalties for non-payment or delay in payment. If there is any variance between the assessed value of the Government's space and other space in the building, the Government may adjust the basis for determining its share of the tax increase.
- C. The Government may contest the tax assessment by initiating legal proceedings on behalf of the Government and the Lessor or the Government alone. If the Government is precluded from taking legal action, the Lessor shall contest the assessment upon reasonable notice by the Government. The Government shall reimburse the Lessor for all costs and shall execute all documents required for the legal proceedings. The Lessor shall agree with the accuracy of the documents. The Government shall receive its share of any tax refund. If the Government elects to contest the tax assessment, payment under paragraph (a) of this clause shall become due on the first workday of the second month following conclusion of the appeal proceedings.
- D. In the event of any decreases in real estate taxes occurring during the term of occupancy under the lease to a rate below the base year, payment for taxes will be reduced accordingly. The amount of any such reductions will be determined in the same manner as increases provided under paragraph (a) of this clause.

3. PERCENTAGE OF OCCUPANCY

The percent of the building occupied by the Government, for purposes of tax adjustments, will be established during negotiations.

4. OPERATING COSTS

A. Beginning with the second year of the lease and each year after, the Government shall pay adjusted rent for changes in variable operating costs for services and utilities furnished. Applicable costs listed in Section VI, Operating Cost Information, on the Proposal to Lease Form, when approved by the Contracting Officer, will be used to determine the base rate for operating costs adjustment.

- B. The amount of adjustment will be determined by multiplying the base rate by the percent of change in the Cost of Living Index. The percent change will be computed by comparing the index figure published in the month of the lease commencement date with the index figure published in the month which begins each successive 12-month period. For example, a lease which commences in June of 1995 would use the index published for June of 1995, and that figure would be compared with the index published for June of 1996, June of 1997, and so on, to determine the percentage change. The Cost of Living Index will be measured by the Department of Labor revised Consumer Price Index for wage earners and clerical workers. U.S. city average, all items figure (1982 to 1984 = 100), published by the Bureau of Labor Statistics. Payment will be made with the monthly installment of fixed rent. Rental adjustments will be effective on the anniversary date of the lease.
- C. If the Government exercises an option to extend the lease term at the same rate as that of the original term, the rental rate will be based on the adjustment during the original term. Annual adjustments will continue.
- D. In the event of any decreases in the Cost of Living Index occurring during the term of the occupancy under the lease, the rental amount will be reduced accordingly. The amount of such reductions will be determined in the same manner as increases in rent provided under this clause.
- E. The offer must clearly state whether the rental is firm throughout the term of the lease or if it is subject to annual adjustment of operating costs as indicated above. If operating costs will be subject to adjustment, it should be specified on the Proposal to Lease Space, contained elsewhere in this solicitation.

5. OPERATING COSTS BASE

The base for the operating costs adjustment will be established during negotiations.

RENTABLE SPACE (SEP 2000)

Rentable space is the area for which a tenant is charged rent. It is determined by the building owner and may vary by city or by building within the same city. The rentable space may include a share of building support/common areas such as elevator lobbies, building corridors, and floor service areas. Floor service areas typically include restrooms, janitor rooms, telephone closets, electrical closets, and mechanical rooms. The rentable space does not include vertical building penetrations and their enclosing walls, such as stairs, elevator shafts, and vertical ducts.

ANSI/BOMA OFFICE AREA SQUARE FEET (SEP 2000)

- A. For the purposes of this SFO, the Government recognizes the American National Standards Institute/Building Owners and Managers Association (ANSI/BOMA) international standard (Z65.1-1996) definition for Office Area, which means "the area where a tenant normally houses personnel and/or furniture, for which a measurement is to be computed."
- B. ANSI/BOMA Office Area square feet shall be computed by measuring the area enclosed by the finished surface of the room side of corridors (corridors in place as well as those required by local codes and ordinances to provide an acceptable level of safety and/or to provide access to essential building elements) and other permanent walls, the dominant portion (refer to Z65.1) of building exterior walls, and the center of tenant-separating partitions. Where alcoves, recessed entrances, or similar deviations from the corridor are present, ANSI/BOMA Office Area square feet shall be computed as if the deviation were not present.

8. COMMON AREA FACTOR (SEP 2000)

If applicable, the Offeror shall provide the Common Area Factor (a conversion factor(s) determined by the building owner and applied by the owner to the ANSI/BOMA Office Area square feet to determine the rentable square feet for the offered space).

9. APPURTENANT AREAS

The right to use appurtenant areas and facilities is included. The Government reserves the right to post Government rules and regulations where the Government leases space.

TERM OF LEASE

The preferred term is an initial 20-year firm term from Beneficial Occupancy Date through September 30, 2022.

11. PARKING

Parking space is required for 3 Government-owned vehicles. Adequate parking should be available for 21 Government employees.

12. HOLDOVER

If, after expiration of the lease, the Government shall retain possession of the premises, the lease shall continue in force and effect on a month-to-month basis. Rental shall be paid monthly in arrears on a prorated basis at the rate paid during the previous lease term.

13. RELOCATION

If at any time during the period of this lease or any renewal thereof, the Lessor desires to change the location of sites furnished the Government pursuant to this agreement, or the Lessor changes or modifies his facilities in such a manner so as to adversely affect or render useless Weather Service equipment, facilities and/or their related power, control or signal lines, any expenses for repair, or for removal of facilities and installation of equivalent facilities at any other site agreeable to the Government shall be at the expense of the Lessor.

PART V GENERAL BUILDING REQUIREMENTS AND SPECIFICATIONS

1. GENERAL

All work in performance of this lease must be done by skilled workers or mechanics and be acceptable to the Contracting Officer. Architectural finishes and building systems must comply with all applicable local codes and ordinances, including health and safety codes, and comply with the safety and handicapped accessibility requirements of Parts VII and VIII of this SFO.

2. FLOOR PLANS AFTER OCCUPANCY

Within 30 days after occupancy, as-built mylar reproducible full floor plans, scaled at 1/6" = 1'0", showing the space under lease, as well as corridors, stairways, and core areas, shall be provided to the Contracting Officer.

3. CAD AS-BUILT FLOOR PLANS

Computer-Aided Design (CAD) files of as-built floor plans showing the space under lease, as well as corridors, stairways, and core areas, shall be provided to the Contracting Officer along with the mylar drawings required in the "Floor Plans After Occupancy" paragraph of this SFO. The plans shall have been generated by a CAD program which is compatible with the latest release of AutoCAD. The required file extension is .DWG. Clean and purged files shall be submitted on 3½-inch double-sided, high density diskettes, or, if approved by the Contracting Officer, on CD-ROM or QIC (¼-inch cartridge) tape. They shall be labeled with building name, address, list of drawing(s), date of the drawing(s), and Lessor's architect and phone number. The Lessor's operator shall demonstrate the submission on Government equipment, if requested by the Contracting Officer.

4. FLOOR LOAD

Office area shall have a minimum live load capacity of 50 pounds per square foot live load plus 20 pounds per square foot for movable partitions; Storage areas shall have a minimum live load capacity of 100 pounds per square foot including movable partitions; Library areas shall have a floor load of 250 pounds per square foot; and ADP space shall have a floor load of 100 pounds per square foot, or as required under local building codes and the Uniform Building Code. All adjoining floor areas must be of a common level and have a non-slip surface. Underfloor surfaces must be smooth and level. Written certification of the floor load capacity, at no cost to the Government, by a registered professional engineer may be required.

5. CEILINGS

Ceilings must be at least 8'0" and no more than 11'0" clear from floor to the lowest obstruction. They must have acoustical treatment which performs at a noise reduction coefficient of at least 0.60.

6. PAINTING

Prior to occupancy or by a later date agreed to between Lessor and Contracting Officer, all surfaces designated by DOC for painting must be newly painted in colors acceptable to DOC.

7. DOORS

Exterior doors shall be solid core wood or steel doors and shall be weather tight, be equipped with automatic door closers, and shall open outward. Corridor and outside doors must be equipped with cylinder locks and door checks. Interior doors shall be of solid core construction. Doors must have a minimum opening of 32 inches by 80 inches.

8. PARTITIONS

A. The Lessor shall construct and paint ceiling-high partitions where required by the Government. These partitions shall have low sound transmission, and comply with local building and safety requirements. Demolition of existing improvements necessary to satisfy the Government's layout shall be done at the Lessor's expense. Partitioning requirements may be met with existing partitions if they meet the Government's standards and layout requirements.

B. Partitions may be pre-finished or taped and painted. HVAC must be re-balanced and lighting repositioned, as appropriate, after installation of partitions.

9. FLOOR COVERING

- A. Floor covering may be either resilient flooring or carpet, except as otherwise specified in this SFO. Vinyl asbestos floor tile shall not be used for new installations. Carpet shall meet anti-static and safety specifications. Resilient flooring is to be used in reproduction rooms, storage, file, and other specialty rooms, including food service areas. Floor perimeters at partitions shall have wood, rubber, vinyl or carpet.
- B. Carpet. The carpet construction may be woven or tufted loop pile. For control of static buildup, 3.5 KV maximum with built-in static dissipation is recommended; however, "static controlled" is acceptable.
- C. Carpet Installation. Installation will be in accordance with manufacturing instructions. Carpeting will be properly stretched to lay smooth and even. When carpet must be newly installed or changed, the offeror will provide the Government a minimum of five samples which vary in color. The sample and color must be approved by the Government prior to installation. No substitutes will be made by the offeror after sample selection without the Contracting Officer's approval. Offeror will ensure by inspection that all of the above requirements are met. The Government reserves the right to perform further inspections and may require written certification of compliance by the offeror.
- D. Carpet Replacement. Carpet shall be replaced at the Lessor's expense at least every 10 years during DOC occupancy, including renewal terms, or anytime during the lease when:
 - backing or underlayment is exposed, or;
 - there are noticeable variations in surface color or texture
 - -when excessive wear necessitates replacement.
- E. Resilient flooring shall be replaced by the Lessor at no cost to the Government prior to or during Government occupancy when it has curls, upturned edges, or erosion.

10. WINDOWS/WINDOW COVERINGS

All windows must be weather tight. Operable windows must have locks. All exterior windows shall be equipped with window blinds or draperies.

11. ELECTRICAL, MECHANICAL, AND PLUMBING

- A. The Lessor shall provide and operate all building equipment and systems in accordance with applicable technical publications, manuals, and standard procedures. Mains, lines, and meters for utilities shall be provided by the Lessor. 110 volt alternating current with duplex outlets is required. Each office workstation should have a minimum of two duplex wall outlets. The location and quantity of electrical outlets will be determined by the Contracting Officer.
- B. The Lessor shall be responsible for meeting the applicable requirements of the National Electric Code, the National Electric Safety Code, Standards of the National Electric Manufacturers' Association, Insulated Power Cable Engineers' Association, the American Institute of Electrical Engineers, and local codes and ordinances. When codes conflict, the more stringent standard shall apply. Main service facilities will be enclosed. The enclosure may not be used for storage or other purposes. Distribution panels must be circuit breaker type and shall be plainly marked or labeled to identify circuits or equipment supplied through them.

12. ENERGY COST SAVINGS

- A. All Offerors are encouraged to contact an energy service company qualified under the Energy Policy Act to perform Energy Savings Performance Contracts (ESOC) to determine whether opportunities for cost effective energy improvements to the space are available.
- B. A list of energy service companies qualified under the Energy Policy Act to perform ESPCs, as well as additional information on cost effective energy efficiency, renewables, and water conservation may be obtained referring to the www.eren.doe.gov/femp web site, or call the FEMP Help Desk at 1-800-566-2877.

13. DRINKING FOUNTAINS

The Lessor shall provide a minimum of one chilled drinking fountain on each floor where the Government leases space.

14. RESTROOMS

A. Toilet facilities shall be provided on each floor where the Government leases space. Water closets and urinals shall not be visible when the exterior restroom door is open or the exterior restroom door will be lockable. Each water closet stall shall contain toilet paper dispensers, disposable toilet seat cover dispensers, and a coat hook on the inside face of the stall door.

B. Each restroom shall contain at least one lavatory with a mirror located above it, soap dispensers, paper towel dispensers, waste receptacles, a convenience outlet, several coat hooks on wall locations near lavatories, and hot and cold water. Each women's restroom shall contain a coin operated sanitary napkin and tampon dispenser with receptacle. The Government will advise if additional facilities are required.

15. HEATING, VENTILATION, AND AIR CONDITIONING (HVAC)

- A. Unless otherwise stated as "special requirements" elsewhere in this Solicitation, HVAC systems should maintain a temperature range of 65-68° Fahrenheit during the heating season and a range of 78-80° Fahrenheit during the cooling season. These temperatures must be maintained throughout the leased premises and service areas regardless of outside temperatures, during the hours of operation specified in the lease. Areas having excessive heat gain or heat loss, or affected by solar radiation at different times of the day, shall be independently controlled so that the interior temperature conditions stipulated can be maintained.
- B. During nonworking hours, the space temperature shall be maintained no higher than 55° during the heating season. No cooling is to be provided during non-working hours.
- C. HVAC facilities shall function as required by current standards and recommendations of the American Society of Heating, Refrigerating and Air Conditioning Engineers, Inc.; and the National Fire Protection Association Standards 90A and 91, except for the temperature variations indicated above.
- D. Outside air intake during heating and cooling seasons shall be reduced to the greatest extent feasible. Under most conditions, a 10 percent outside air intake will be adequate for general office space. Under certain outside air temperature and humidity conditions, the use of up to 100 percent outside air will be the most energy-economical method of operation.

16. TELECOMMUNICATIONS

The Government reserves the right to provide its own telecommunication (voice and data) service in the space to be leased. The Government may contract with another party to have inside wiring and telephone equipment installed or use wiring provided by the Lessor, if available. In any case, space for telecommunication equipment shall be provided by the Lessor. If Lessor is to provide telephone service, a minimum of one voice and one data telephone line will be required for each office work station. One additional line for telefax use will be required for the reception area.

17. TELEPHONE: DISTRIBUTION AND EQUIPMENT

- A. Telephone floor or wall outlets shall be provided as indicated in the construction contract. Lessor shall ensure that all outlets and associated wiring used to transmit telecommunications (voice) service to the workstation shall be safely concealed in floor ducts, walls, or columns. Wall outlets shall be provided with rings and pull strings to facilitate the installation of cable.
- B. The Government reserves the right to provide its own telecommunication (voice) service in the space to be leased. The Government may contract with another party to have inside wiring and telephone equipment installed. Telecommunications switch rooms, wire closets, and related spaces shall be enclosed. The enclosure shall not be used for storage or other purposes and shall have door(s) fitted with an automatic deadlocking latch bolt with a minimum throw of ½-inch.

18. DATA DISTRIBUTION

Floor or wall outlets shall be provided as indicated in construction contract. The Lessor shall ensure that data outlets and the associated wiring used to transmit data to workstations will be safely concealed in floor ducts, walls, columns, or below access flooring. Wall-mounted outlets shall be provided with rings and pull strings to facilitate the installation of the data cable. The Government shall at its expense be responsible for purchasing and installing said cable. When cable consists of multiple runs, the Lessor shall provide cable trays to ensure that Government-provided cable does not come into contact with suspended ceilings. Cable trays shall be ladder-type, and shall form a loop around the perimeter of the Government-occupied space such that the horizontal distance between individual drops does not exceed 30 feet.

ADDITIONAL ELECTRICAL CONTROLS

If the Offeror proposes that the Government pay separately for electricity, no more than 500 square feet of office may be controlled by one switch or automatic light control and must be provided to all space on the Government meter, either through a building automation system, time clock, occupant sensor, or other comparable system acceptable to the Contracting Officer.

20. ELEVATORS

The Lessor shall provide suitable passenger and freight elevator service to all DOC-leased space not having ground level access. Service shall be available during normal working hours as detailed in this solicitation; however, one elevator shall be available at all times for the Government's use. DOC will be given 24-hour advance notice if the service is to be interrupted more than 1½ hours. Elevators shall be inspected and maintained in accordance with the current edition of the ANSI/ASME A17.2, Inspector's Manual for Elevators, or equivalent local code. They shall also comply with local codes and ordinances.

21. LIGHTING

The Lessor shall provide incandescent or fluorescent fixtures with thermally protected ballasts capable of producing and maintaining a uniform lighting level of 50 foot candles at working surface height throughout the space. Building entrances and parking areas must be lighted. The Lessor will provide initial supply, installation and replacement of light bulbs, tubes, ballasts, and starters (this includes moving and return of furniture, if necessary). Moving of computers or other sensitive equipment shall be the responsibility of the Government.

22. LIGHTING: INTERIOR AND PARKING

- A. Modem low brightness, parabolic type 2' x 4' or 2' x 2' flourescent fixtures using no more than 2.0 watts/BOMA usable square foot shall be provided. Such fixtures shall be capable of producing and maintaining a uniform lighting level of 50 foot-candles at working surface height throughout the space. A lighting level of at lease 20 foot-candles at foot level should be maintained in corridors providing ingress and egress to the Government leased space. One to 10 foot-candles or minimum levels sufficient to ensure safety should be maintained in other non-working areas. When the space is not in use by the Government, interior and exterior lighting, except that essential for safety and security purposes, shall be turned off.
- B. Building entrances and parking areas must be lighted. Ballasts are to rapid-start, thermally protected, voltage regulating type, UL listed and ETL approved.
- C. Outdoor parking areas shall have a minimum of 1 foot-candle of illumination. Indoor parking areas shall have a minimum of 10 foot-candles level illumination.

23. SECURITY

- A. The Lessor shall provide security comparable to the types of protection given similar enterprises to prevent illegal entry or loitering in the space leased and to prevent unauthorized entry during off-duty hours.
- B. Off-street ground level windows and those accessible from fire escapes and adjacent roofs must have sturdy locking devices.
- C. The Government reserves the right to provide or arrange to provide additional protective services consisting of law enforcement and security activities to ensure the safety of all visitors and occupants of Government space, to safeguard the Government's real and personal property, and to prevent interference with or disruption on all property under Government control. This may include but is not limited to security guard service and alarm systems or devices.
- D. Janitorial service contractors and personnel shall be bonded.

PART VI SERVICES, UTILITIES, AND MAINTENANCE

1. GENERAL

- A. The following service requirements are to be provided by the Lessor as part of the rental consideration. The Lessor shall provide and operate all building equipment and systems in accordance with applicable technical publications, manuals, and standard procedures. Mains, lines, and meters for utilities shall be provided by the Lessor. Exposed ducts, piping, and conduits are not permitted in office space. The Lessor must have a building superintendent or designated representative available to promptly correct deficiencies. Services shall be provided by the Lessor throughout the life of the lease.
- B. Within 60 days after occupancy by the Government, the Lessor shall provide the Contracting Officer with a detailed written schedule of all periodic services and maintenance to be performed.

NORMAL HOURS

Services shall be provided daily, including Saturdays, Sundays, and federal holidays.

OVERTIME USAGE

The Government shall have access to the leased space at all times, including the use of elevators, toilets, lights and small business machines without additional payment.

Lessor shall not be paid for any services which are not authorized in advance by the DOC Contracting Officer or his/her designee. Upon presentation of a properly certified invoice, payment will be made by the Government for services requested and furnished.

4. UTILITIES

The Lessor shall ensure that utilities necessary for operation are available and all associated costs are included as part of the established rate. The refilling of the fuel oil storage tank shall be included as a service necessary for operation; and a 50 percent fuel level shall be maintained. The Government shall pay for the fuel through a separate payment document.

5. UTILITIES: SEPARATE FROM RENTAL (SEP 2000)

- A. The Offeror shall specify which utilities, if any, are excluded from the rental consideration. If any such utilities are excluded, the Offeror shall obtain a statement from a registered professional engineer stating that all HVAC, plumbing, and other energy-intensive building systems can operate under the control conditions stated in this SFO. The statement shall also identify all building systems which do not conform to the system performance values, including the "recommended" or "suggested" values of ANSI/ASHRAE Standard 90.1, Energy Efficient Design of New Buildings Except Low-Rise Residential Buildings, or more restrictive state/local codes.
- B. The Lessor shall provide separate meters for utilities to be paid for by the Government. The Lessor shall furnish in writing to the Contracting Officer, prior to occupancy by the Government, a record of the meter numbers and verification that the meters measure Government usage only. Proration is not permissible. In addition, an automatic control system shall be provided to assure compliance with heating and air conditioning requirements.

6. JANITORIAL

Unless otherwise designated by the Contracting Officer, cleaning is to be performed after tenant working hours. Daytime cleaning, if allowed, shall not interfere with Government business. The Lessor shall maintain the leased premises, including outside areas, in a clean condition and shall provide supplies and equipment. Performance will be based on the Contracting Officer's or his/her representative's evaluation of results, not the frequency or method of performance. Services shall be furnished in accordance with the following schedule showing frequency and work to be accomplished:

<u>Daily</u> - Empty trash receptacles and clean ashtrays. Sweep entrances, lobbies, and corridors. Spot sweep floors and spot vacuum carpets. Clean drinking fountains. Sweep and damp mop or scrub toilet rooms. Clean all toilet fixtures and replenish toilet supplies. Dispose of all trash and garbage generated in or about the buildings. Police sidewalks, parking areas, driveways, lawns and shrubbery.

Every Other Day - Sweep or vacuum stair landings and steps.

Weekly - Damp mop and spray buff all resilient floors in toilets. Sweep sidewalks, parking areas and driveways, weather permitting.

Every Two Weeks - Spray buff resilient floors in secondary corridors, entrances and lobbies. Wet mop and spray buff hard and resilient floors in office space.

Monthly - Thoroughly dust all horizontal surfaces of furniture in office areas. Thoroughly vacuum carpets and/or sweep full floor areas in office space. Spot clean wall surfaces. Sweep the full floor area in storage space.

Every Two Months - Damp wipe toilet wastepaper receptacles, staff partitions, doors, window sills and frames. Clean entrance and elevator carpets.

Ouarterly - Dust vertical surfaces and walls in office areas.

Semi-annually - Strip and apply finish to resilient floors in toilets. Strip and refinish main corridors and other heavy traffic areas. Wash both sides of exterior windows.

Annually - Wash all Venetian blinds. Vacuum all drapes in place. Strip and refinish floors in offices and secondary lobbies and corridors.

Every Two Years - Shampoo carpets in non-public areas.

Every Five Years - Clean all drapes.

As Required - Cut grass, maintain plants. During inclement weather, lay out floor mats in entrance and lobbies. Remove snow from walks, drives and parking area if accumulation is more than 3 inches. Clean and store mats when no longer required. Perform trash removal, pest control, lawn and grounds maintenance, and snow and ice removal. Provide initial supply, installation and replacement of light bulbs, tubes, ballasts and starters.

7. SCHEDULE OF PERIODIC SERVICES

Within 60 days after occupancy by the Government, the Lessor shall provide the Contracting Officer with a detailed written schedule of the periodic services and maintenance to be performed other than daily, weekly, or monthly.

8. LANDSCAPE MAINTENANCE

- A. Landscape and grounds maintenance shall be performed at a level mutually agreeable to the Lessor and the Government. Typically, maintenance should be performed during the growing season on a weekly cycle and consist of watering, mowing, and policing area to keep it free of debris. Pruning and fertilization are to be done on an as needed basis. Dead or dying plants are to be replaced.
- B. Rodents and other pests shall be exterminated.

9. MAINTENANCE AND TESTING OF SYSTEMS

- A. The Lessor is responsible for the total maintenance and repair of the leased premises in accordance with Paragraph 3 of the General Clauses attached to this SFO. Such maintenance and repairs include site and private access roads. All equipment and systems shall be maintained to provide reliable, energy efficient service without unusual interruption, disturbing noises, exposure to fire or safety hazards, uncomfortable drafts, excessive air velocities, or unusual emissions of dirt. The Lessor's maintenance responsibility includes initial supply and replacement of all supplies, materials, and equipment necessary for such maintenance. Maintenance work on, testing of, and inspection of appropriate equipment and systems must be done in accordance with applicable codes, and inspection certificates must be displayed as appropriate. Copies of all records in this regard shall be forwarded to the Contracting Officer.
- B. Without any additional charge, the Government reserves the right to require the Lessor or his representative to test, once a year, with proper notice, such systems as fire alarm, sprinkler, emergency generator, etc., to ensure proper operation. Upon request, appropriate operations and maintenance manuals shall be made available for the Government's review during these tests. These tests shall be witnessed by a representative of the Contracting Officer at his/her request.

10. PAINTING

Prior to exercise of a lease renewal option, or on a five-year cycle, all painted surfaces must be repainted, after working hours, at Lessor's expense. This includes moving and return of the furniture.

11. ALTERATIONS

The DOC may require special alterations in the space. The Government reserves the right to contract separately for such facilities, equipment and/or installations, or it may require Lessor to perform such work. In the event the Government requires Lessor to complete such alterations, Lessor will be required to submit a detailed cost estimate to the Contracting Officer within 30 days after receipt of complete specifications. If the Government contracts with the Lessor, payment will be made on a lump-sum basis or through increased rental payments at the Government's option.

PART VII FIRE, SAFETY, AND SECURITY REQUIREMENTS

GENERAL

- A. Equipment, services, or utilities furnished and activities of other occupants shall be free of safety, health, and fire hazards which affect Government operations, personnel, or property. When hazards are detected, they must be promptly corrected at the Lessor's expense.
- B. Buildings in which space is offered for lease will be evaluated in accordance with the NFPA.
- C. Generally, the evaluation will take into account: building construction type; height; existing and proposed occupancies; location, in relation to grade, of the space proposed for government occupancy; means of egress; building evacuation times; fire department response time; existing or proposed sprinkler systems; presence of friable asbestos; manual fire alarm systems; and other factors.
- D. Offerors will be advised of the findings of the evaluation. Correctable deficiencies shall be addressed during negotiations, and agreements reached thereon by the Contracting Officer and the Offeror shall form a written part of any ensuing lease contract.

2. PORTABLE FIRE EXTINGUISHERS

Portable fire extinguishers meeting requirements of NFPA Standard No. 10 shall be provided and maintained by the Lessor. Initial and replacement charges for fire extinguishers shall be provided by the Lessor. Inspection (quick check) and maintenance (thorough check) of these extinguishers shall be done in accordance with NFPA Standard No. 10.

STANDPIPES

Standpipes shall be provided when Government occupancy is four or more floors above grade and shall conform to NFPA Standard No. 14. Standpipes shall be located in stairwells and shall be equipped with a 2-1/2 inch valved outlet at each floor level.

4. ELEVATOR RECALL

For buildings in which the space offered for lease to the Government is on the eighth floor or above, automatic elevator emergency recall is required. If the highest floor of Government occupancy is on the 6th or 7th floor and automatic emergency elevator recall is not provided, this function shall be manually achieved using a key that the local fire department possesses or has ready access to. No recall system is required if the Government's space is on the 5th floor or below.

5. AUTOMATIC SPRINKLER PROTECTION

- A. Regardless of the amount of space, when the Government leases space on the sixth floor or above, all floors up to and including the floor of occupancy must be sprinklered. All floors on which the Government occupies below grade space, regardless of the amount, must be sprinklered (includes garage areas under lease by the Government).
- B. If the building or space is not sprinklered, multi-purpose (AB&C) fire extinguishers of 10 to 30 pounds will be located near each outside entrance of the building.

MANUAL FIRE ALARM SYSTEMS (SEP 2000)

A manual fire alarm system shall be provided in buildings which are 3 or more stories in height; in buildings occupied by 100 or more Federal employees above or below grade; and in buildings containing more than 50,000 square feet gross floor area. Manual fire alarm systems shall be provided in accordance with NFPA Standard 101 (current as of the date of this SFO). Systems shall be maintained and tested by the Lessor in accordance with NFPA Standard 72, National Fire Alarm Code. The fire alarm system wiring and equipment shall be electrically supervised and shall automatically notify the local fire department (NFPA Standard 72) or approved central station. Emergency power shall be provided in accordance with NFPA Standard 70, National Electrical Code, and NFPA Standard 72.

7. FIRE DOORS

Fire doors shall conform with NFPA Standard No. 80.

8. EXIT AND EMERGENCY LIGHTING

Emergency lighting must provide at least 0.5 foot candle of illumination throughout the exit path, including exit access routes, exit stairways, or other routes such as passageways to the outside of the building. The emergency lighting system used must be such that it will operate even if the public utility power fails, except that in buildings 6 stories or less, the system may be powered from connections to separate sub-stations or to a network system from the public utility. Automatic switching must be provided for the emergency power supply.

9. EXITS AND ACCESS

The minimum width of any corridor or passageway serving as a required exit or means of travel to or from a required exit must be not less than 44 inches clear width.

10. ASBESTOS (SEP 2000)

The leased space shall be free of all asbestos-containing materials, except undamaged asbestos flooring in the space or undamaged boiler or pipe insulation outside the space, in which case an asbestos management program conforming to EPA guidelines shall be implemented.

OSHA REQUIREMENTS (SEP 2000)

The Lessor shall maintain buildings and space in a safe and healthful condition according to accepted safety practices.

PART VIII HANDICAPPED ACCESSIBILITY REQUIREMENTS

GENERAL

Accessibility requirements of the Government are governed by the requirements specified in the Uniform Federal Accessibility Standards (UFAS) as published in the Federal Register, Volume 49, No. 153, Tuesday, August 7, 1984, portion of which are detailed below. Space leased by the Government must meet the following minimum accessibility requirements.

2. PARKING

If parking is provided, then at least one or up to four percent of those parking spaces closest to the building should be designated for use by the physically handicapped. These spaces shall be at least eight feet wide with a five-foot-wide access aisle to walks and ramps. Two spaces may share a common aisle.

3. WALKS

At least one accessible route having no steps or abrupt changes in level shall be provided from the accessible parking space(s), public sidewalk(s), and transportation stop(s), if provided, into each accessible primary building entrance. Public walks in these access paths should be at least 36 inches wide with a slope no greater than one foot rise in 20 feet. It shall be stable, firm, and slip resistant.

4. RAMPS

Where ramps are necessary or desired, they shall be of a non-slip surface, with a slope no greater than one foot rise in 12 feet. They must have a minimum clear width of 3 feet with level landings at the top and bottom of each ramp run. Each landing shall be as wide as the widest ramp run leading into it. Landings on a straight run ramp shall be 5 feet minimum. Intermediate landing for turning ramps shall be a minimum of 5 feet by 5 feet. Continuous handrails shall be provided on both sides of all ramps with a vertical rise greater than 6 inches. Ramps with vertical drop-offs greater than 6 inches shall have curbs, walls, railings, or projecting surfaces.

ENTRANCES

At least one main entrance shall be accessible. It shall be connected by an accessible walk to handicapped parking, public street(s), accessible elevator(s), and other accessible elements and spaces throughout the building. If power operated entrance doors are provided, they shall comply with ANSI 156.10 (1979). Where vestibules are provided, doors in a series, in a straight line, shall swing in the same direction and be at a distance of 48 inches plus the width of any door swinging into the space.

6. DRINKING FOUNTAINS

Water fountains shall be accessible to and usable by the physically disabled. They shall have an up-front spout and control which is located no higher than 36 inches above the finished floor. Controls shall be hand or hand and foot operated. Conventional floor mounted water fountains can be serviceable to individuals in wheelchairs if a clear floor space of 30 inches by 48 inches is provided adjacent to the fountain.

7. ELEVATORS

The elevator entrance should provide a clear opening of at least 36 inches. The inside measurements shall be a minimum of 51 inches deep and 68 inches wide. The maximum permissible height for the highest call button in the elevator is 54 inches. The highest operable part of a two-way communication system inside the cab cannot exceed 48 inches from the floor.

8. HANDICAPPED ACCESSIBLE RESTROOMS

At least one men's and one women's toilet room with accessible fixtures, accessories, doors, and adequate maneuvering clearances shall be provided on each floor where the Government leases part or all of the floor.

UAH LEASE CLAUSES

- 1. Lessor's Rules: The Government agrees that its employees whose duties bring them on the leased premises and on the Lessor's premises shall be required to observe and comply with the reasonable rules, regulations, and policies of the Lessor applicable generally to conduct and activities of persons on the premises of the Lessor.
- 2. **Right of Inspection**: The Lessor shall have the right, at any reasonable time, to enter the premises to inspect the same or to carry out any other lawful or proper purpose.
- 3. Default: In the event either party is in default with respect to any obligation required hereunder, the nondefaulting party shall provide written notice of the default to the defaulting party. If the default is not remedied within thirty (30) days after such notice, the matter shall be referred to a Conflict Resolution Committee having representatives from both parties. The Committee shall be allowed thirty (30) days within which to attempt to remove or resolve the matter constituting the default by voluntary agreement of the parties. If the default still remains after the lapse of thirty (30) days, the nondefaulting party shall have the right to pursue and avail itself of any right or remedy to which it may be entitled by law.
- 4. Government Property: The Government shall have the right to bring onto the leased premises any fixtures, furnishings, equipment, etc. as may be necessary or appropriate for the carrying out of its mission. All such property shall be inventoried by the Government and physically labeled so as to facilitate and assure its identification as Government property. Maintenance, repair, and replacement of such property shall be the exclusive responsibility of the Government. The Government shall also be responsible for securing insurance on such property as may, in its sole discretion, be deemed appropriate.
- 5. **Insurance**: Lessor shall maintain fire and extended coverage insurance on the leased premises and on all contents therein owned by the Lessor. Any insurance to protect the property of the Government located in the leased premises shall be the responsibility and expense of the Government.
- 6. Leased Premises Damage or Destruction: If the leased premises should be partially or totally destroyed by fire or other casualty, the Government may terminate this lease. In the event of termination, no rent shall accrue after the date of partial or total destruction. In the absence of termination, the Lessor shall repair or rebuild the leased premises, restoring it to as good condition as it was immediately prior to the casualty. Notwithstanding the foregoing, the Lessor's duty to repair or rebuild shall be limited in extent to that permitted by responsible application of the proceeds made available under the fire and extended coverage insurance maintained by the Lessor, plus any deductible. From the date of the casualty to the date repair or rebuilding work is complete, the rent owed by the Government shall be reduced by a just and proportionate amount by supplemental agreement of the parties.
- Condemnation: If the entire leased premises should be taken for any public or quasi-public use under any law, ordinance, or regulation or by right of eminent domain, or should be sold to the condemning authority under threat of condemnation, this lease shall terminate as of the effective date of the taking and no rent shall accrue thereafter. If the taking shall involve less than all of the leased premises but the effect thereof, as mutually agreed by the parties or in the absence of agreement, in the opinion of an independent party acceptable to both parties, is to prevent the Government from having reasonable use of the portion remaining for the purpose stated in this lease, the lease shall terminate under the same conditions as stated above with respect to a total taking. In the event of a partial taking not preventing the Government's reasonable use of the remaining portion, as stated above, the lease shall terminate as to the portion so taken and the rent owed by the Government shall be reduced by a just and proportionate amount by supplemental agreement of the parties. All damages and payments resulting from any taking shall accrue to and belong to the Lessor exclusively.

- 8. **Assignment**: The Government stipulates that the leased premises shall be occupied exclusively by the National Weather Service for purposes consistent with its mission. This lease may not be sublet or assigned in whole or in part to any other party nor may any other Government agency become an occupant of the leased premises without the express prior written consent of the Lessor. The Lessor agrees not to unreasonably withhold its consent to such a proposed assignment, subletting, or other agency occupation, using as the principal determinate the degree of compatibility between the expected use by the proposed sublessee, assignee, or agency occupant and the educational mission of the Lessor as a public institution of higher learning.
- Notices: All notices, demands, or requests shall be sent to the parties at the following respective addresses:

Lessor:

Vice President for Research

The University of Alabama in Huntsville

M-17 von Braun Research Hall 301 Sparkman Drive, S.W. Huntsville, AL 35899

Government:

Facilities Program Manager

DOC/NOAA/MASC/FLD 325 Broadway MC43 Boulder, CO 80305-3328

- 10. **Amendment**: Any changes, modifications, or amendments to this agreement must be reduced to and approved in writing by both parties.
- 11. Governing Law: This lease agreement shall be construed under and governed by the laws of the State of Alabama, unless preempted by federal law.
- 12. Surrender of Premises: The Government agrees to and shall, upon the expiration or sooner of this lease, promptly surrender and deliver the leased premises to the Lessor without specific demand therefore in good condition, ordinary wear and tear and damage by acts of God or by other cause beyond the reasonable control of the Government excepted.
- 13. Government Alterations and Fixtures: The Government shall have the right, with the express prior written consent of the Lessor, to make alterations, additions, or improvements, attach fixtures, and erect structures or signs in or upon the leased premises. Any fixtures or structures placed on or attached to the leased premises with the Lessor's consent, shall, unless otherwise agreed, be and remain the property of the Government and shall be removed at the expiration of this lease by the Government without damage or injury to the leased premises. Alterations, additions, or improvements shall, unless otherwise agreed to, become part of the leased premises and shall remain property of the Lessor.



Designated Agent's Declaration of Best Interest to the Institution

Interagency Agreement for a Facility Lease between
The University of Alabama in Huntsville
and
The United States of America
For use by The National Weather Service

The subject premises, located in Robert E. "Bud" Cramer Research Hall, located at 320 Sparkman Drive, Huntsville, Alabama ("Property") is approximately 5,800 square feet of contiguous space to include 24 ground-level parking spaces. The highest and best use of this Property is an interagency lease, which will allow the University to maintain ownership of the Property while providing UAH researchers the opportunity to collaboratively pursue mutually beneficial research opportunities funded by NASA, NOAA, NSF, and the DoD. The proposed lease will also benefit the University by bringing in valuable funding for research. UAH has received \$17.3M from NOAA and \$2.4M from the NWS since the original partnership was established in 2002. It is believed an interagency lease to The United States of America for use by The National Weather Service is in the best interest of The University of Alabama in Huntsville and the State of Alabama.

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Take The same	08/15/2022
Todd M. Barré, Designated Agent	Date

THE UNIVERSITY OF ALABAMA®

Summer Convocation
of the
One Hundred Ninety First Commencement

July 31, 2021 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.



This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and may pending the outcome of final examinations and final grades, become graduates, Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.

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Order of Ceremony

Processional*	"Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional	"Olympic Fanfare and Theme"; James Curnow
Welcome	James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	Matthew Tyree, Vocal Performance; College of Arts & Sciences
The Invocation	Reverend Dr. T. Wade Langer, Jr., Bama Wesley Pastor
Faculty Greeting	Chapman Greer, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting	Mandy Roberts Wyatt
The "Alma Mater"+	Matthew Tyree, Vocal Performance; College of Arts & Sciences

READER OF CANDIDATE NAMES

Eugene O. "Doff" Procter III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.

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Officers of The University of Alabama

Stuart R. Bell President

James T. Dalton Executive Vice President and Provost

Ryan Bradley	Interim Vice President for Strategic Communications
Matthew Fajack	Vice President for Finance & Operations and Treasurer
Russell Mumper	Vice President for Research and Economic Development
Bob Pierce	Vice President for Advancement
Myron L. Pope	Vice President for Student Life
Samory T. Pruitt	Vice President for Community Affairs
G. Christine Taylor	Vice President and Associate Provost for Diversity, Equity and Inclusion
Chad Tindol	Chief Administrative Officer

-1500



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The Honorable Kay Ivey Governor of Alabama President ex officio

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CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

- 6 -

*President pro tempore



COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama scals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education Light Blue	Communication , Red
Doctor of Musical ArtsPink	Education Light Blue
Doctor of Nursing PracticeApricot	EngineeringOrange
Doctor of Philosophy Dark Blue	Human Environmental Sciences Maroon
Juris DoctorPurple	Library and Information StudiesLemon Yellow/Brown
Arts and Sciences White	Nursing Apricot
Business Tan	Social Work

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 37 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



Doctors of Education

Carla Cribbs - Dothan, AL

Higher Education Administration

Dissertation: First-Generation College Students: A Study on Academic Performance and a Faculty-Based Completion Initiative.

Dissertation Director: Dr. Nathaniel J. Bray

Edward Brian Hall - Salem, AL

Instructional Leadership

Dissertation: Stigmatization and Nursing Education: An Investigation of Nursing Student Bias Related to Caring for Individuals Who are Homeless. Dissertation Director: Dr. Nirmala Erevelles

Abby Grammer Horton - Tuscaloosa, AL

Instructional Leadership

Dissertation: Analyzing the Mental Health and Resilience of Undergraduate Nursing Students During the COVID-19 Outbreak.
Dissertation Director: Dr. Michael A. Lawson

Connie M. Little - Muscle Shoals, AL

Higher Education Administration
Dissertation: Characteristics, Student Engagement, and the Relation to Academic Performance of Rural Community College Athletes,
Dissertation Director: Dr. Frankie Santos Laanan

Brenton Rashad Powers - Conyers, GA

Higher Education Administration
Dissertation: Black Men's Choice Process in Attending a Historically Black
College and University Medical School.
Dissertation Director: Dr. Nathaniel). Bray

Tyler M. Roberts - Tuscaloosa, AL

Higher Education Administration

er Education Administration
Dissertation: Engineering Student Experiences Building Relationships with
Academic Advisors in a Distance Program.

Dissertation Director: Dr. Claire C. Major

Melinda Ann Wallace - Tuscaloosa, AL

Higher Education Administration
Dissertation: Thriving or Simply Surviving? An Examination of Black Women in STEM at a PWI.

Dissertation Director: Dr. Frankie Santos Laanan

Dana N. Williams - Tuscaloosa, AL

Higher Education Administration
Dissertation: Exploration of Key Health Promoting Behaviors, Campus Support
Programs, and Mental Health Outcomes in College Students.

Dissertation Director: Dr. Frankie Santos Laanan

Steven Charles Wright - Daphne, AL

Instructional Leadership

Dissertation: Examining Influences on Practicing Nurse Educators' Values and Beliefs of the Need for Training in Teaching Methodologies.

Dissertation Director: Dr. E. Douglas McKnight

Doctors of Musical Arts

Joseph Francis Glaeser - Cumming, GA

Document: Reference Recordings of Advanced Flexible-Instrumentation

Literature for Wind Band.
Document Director: Dr. Randall O. Coleman

Aurther DeVontray Kimmons III - Flint, MI

Document: Bridging the Gap: Adapting Works by Historical Black Composers

for the Solo Tuba.

Document Director: Dr. Jeremy Seth Crawford

William Thomas Rosati - Spanish Fort, AL

Document: Notes on a Recital of Standard Undergraduate Trombone Solos.

Document Director: Dr. Keenan Jonathan Whitaker

Graduate School

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DOCTORS OF NURSING PRACTICE

Laureal Janeice Anderson - Lancaster, SC

Nursing
Project: Improving Attitudes and Beliefs of Cervical Cancer Screening Guidelines
Through an Evidence-Based Quality Improvement Project.
Project Director: Dr. Amy Susannah Davis Lee

Megan Lee Dunn - Wesley Chapel, FL

Nursing
Project: Implementation and Evaluation of a Standardized Provider Handoff Tool,
1-PASS, within a Cardiothoracic Surgical Intensive Care Unit.
Project Director: Dr. Todd Brenton Smith

Jessey Michael George - Pearland, TX

Nursing
Project: Outcomes of Evidence-Based Clinical Guidelines Documentation
Outcomes Adults with Diahetes. Flowsheet among Outpatient Adults with Diabetes. Dissertation Director: Dr. Theresa M. Wadas

Randy Allen Gilmore - Loganville, GA

Nursing
Project: Evaluation of the Influence of Nutritional Training for Staff Working with
Dementia Patients in a Dementia LTC Facility.
Project Director: Dr. Rebecca K. Martin

Brittany Michelle Jones - Millbrook, AL

Nursing
Project: Evaluation of Traditional, Opioid-Based Analgesia versus Preemptive, Multimodal Analgesia Outcomes in Patients with Robotic Hysterectomy. Project Director: Dr. Theresa M. Wadas

Raul Luevano - Simpsonville, SC

Nursing
Project: Improving Clinician Competency in Assessing Blood Pressure
Measurement: A Quality Improvement Project.
Project Director: Dr. Cheryl Beaube Hines

Candace Lee McGowen - Bartlett, TN

Nursing
Project: Exploring the Clinical Outcomes of Implementing Diabetes SelfManagement Education in a Primary Care Practice: A Quality Improvement

Project Director: Dr. Susan J. Appel

Karen J. Phipps - Troy, OH

Nursing
Project: Quality Improvement Project to Improve Detection of Hemodynamically
Project: Premature Infants. Significant Patent Ductus Arteriosus in Extremely Premature Infants. Project Director: Dr. Cassandra Denise Ford

Elaine Marie Sullivan - Acton, MA

Nursing

Project: Development of Resources to Promote Nurse Anesthetist Engagement in Policy Advocacy.
Project Director: Dr. Staci Abernathy Simmons

Laura Addison Sykora - Loxley, AL

Nursing
Project: Evaluation of High-Interval Education to Improve Outcomes for Bariatric
Patients with Health Disparities.
Project Director: Dr. Angela S. Collins-Yoder

Von Deneb Helera Vitto - Holland, MI

Nursing
Project: Health Care Provider Training for Improvement of Clinical Performance Measure for Diabetes. Project Director: Dr. Barbara Ann Graves

DOCTORS OF PHILOSOPHY

Alyssa C. Adamson - Tahlequah, OK

Communication & Info Sciences
Dissertation: A Brand New Game: A Phenomenalogical Study of How Student-Athletes and Mentors are Managing Personal Branding.
Dissertation Director: Dr. Cory Lynn Armstrong

Ozymandias Bertrand McKee Agar - Tuscaloosa, AL

Materials Science
Dissertation: Assessing and Enhancing Seawater Corrosion Performance of
Aluminum Alloy 7075 and 2024 Additive Repairs Produced by Cold Gas Dynamic Spray Deposition.

Dissertation Director: Dr. Luke N. Brewer

Markus Antonio Amano - Tuscaloosa, AL

Physics
Dissertation: Holographic Techniques Applied to Rotating Fluids and Non-Relativistic Fluids.

Dissertation Directors: Dr. Matthias Kaminski and Dr. Allen B. Stern

GRADUATE SCHOOL

- 10 -

Kathryn Victoria Anderson - Guntersville, AL

Mechanical Engineering

Mechanical Engineering

Dissertation: SLS Production Friction Stir Plugs by Additive Friction Stir Deposition Aluminum 2219.

Dissertation Directors: Dr. Steven R. Daniewicz and Robert Lewis Amaro

Mehran Azimirahmatidoozandeh - Tuscaloosa, AL

Finance
Dissertation: Three Essays in Investments.
Dissertation Director: Dr. Anup Agrawal

Sharon E. Baldinelli - Tuscaloosa, AL

Communication & Info Sciences
Dissertation: Gathering, Latherings and Rathering through the Pandemic:
Comparing Theory of Planned Behavior and Expectancy Violations Theory
through the Lens of the College Student Experience. Dissertation Director: Dr. Kimberly L. Bissell

Md Abu Horaira Banna - Lakshmipur, Bangladesh

Mechanical Engineering

Dissertation: Mesoscale Structural and Mechanical Simulations of Cross-Linked Carbon Nanotube Materials.

Dissertation Director: Dr. Alexey Volkov

Prajakta Pradip Belsare - Akola, India

Electrical Engineering
Dissertation: Measurement and Analysis of Cigarette Smoke Exposure and
Smoking Behavior Using Wearable Sensors.
Dissertation Directors: Dr. Edward Sazonov and Dr. Fei Hu

Saterah Milik Bigham - Johns Creek, GA
School Psychology
Dissertation: Preschool PATHS: Understanding Implementation Fidelity and Social Validity in Community Contexts.
Dissertation Director: Dr. Sara Carolyn McDaniel

Cameryn C. Blackmore - Baton Rouge, LA

Political Science

Dissertation: Representing Black Excellence: An Examination of the Association between Judicial Oversight and Representation on Public Education in Alabama. Dissertation Director: Dr. Joseph L. Smith

Carla Hugg Blakey - Reform, AL

Instructional Leadership
Dissertation: Student Engagement: Perspectives of Online Students in Higher

Dissertation Director: Dr. Claire C. Major

Can Cui - Hengyang, China

Chemistry
Dissertation: The Deprotonation and Dissociation of Amino Acids and Peptides
by Negative Ion Mode Mass Spectrometry.
Dissertation Directors: Dr. Carolyn J. Cassady and Dr. David A. Dixon

James Michael DaSambiagio-Moore - Northport, AL

Educational Psychology

Educational Psychology

Dissertation: Experiencing the Game: An Intepretive, Multi-Case Study of Video

Game Spaces Using the Philosophies of John Dewey.

Dissertation Director: Dr. Joy Burnham

Aqi Dong - Tuscaloosa, AL

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Materials & Metallurgical Engineering
Dissertation: Modeling of Solidification Microstructure During Ultrasonic
Processing of Cast Aluminum Alloys.
Dissertation Director: Dr. Laurentiu Nastac

Weizhen Dong - Huayin City Shannxi, China

Electrical Engineering
Dissertation: Artificial Intelligence and Machine Learning for Control and
Operation of Electric Vehicles and Machine Drives.
Dissertation Director: Dr. Shuhui Li

Nicholas Robert Eckhart - Alpena, MI

Communication & Info Sciences

Dissertation Director: Dr. Michael Scott Parrott

Kyle Carter Edwards - Jacksonville, FL

Chemistry

Dissertation: Chromium(III) Interaction with Transferrin and Transferrin Receptor.

Dissertation Director: Dr. John B. Vincent

Sydnee Lyne Erickson - Red Oak, TX

Psychology
Dissertation: Detecting the Differences in Miranda Abilities between Individuals with and without Intellectual Disability.
Dissertation Director: Dr. Karen L. Salekin

Xiaoti Fan - Qingdao, China

Communication & Info Sciences

Dissertation: In-Group Versus Out-Group: Examining Truth-Bias and Language Use in Inter-Group Communication.

Dissertation Director: Dr. Darrin J. Griffin



Christine Childs Ferguson - Tuscaloosa, AL

Human Nutrition

Dissertation: Dietary Interviews and Survey of Habits in Parkinson Disease: The Dish Mixed Methods Study. Dissertation Director: Dr. Amy Cameron Ellis

Katie Wood Ford - Huntsville, AL

Dissertation: Coordinate Descent Methods for Sparse Optimal Scoring and Its Applications.

Dissertation Director: Dr. Brendan P. Ames

Sourav Garg - Ludhiana, India

Materials Science

Dissertation: Nanostructure Characterization, Fabrication and Devices of 2D MoS2 and MoS2/WS2 Heterostructures.

Dissertation Directors: Dr. Patrick Kung and Dr. Seongsin Margaret Kim

Rushaine Demar Goulbourne - St. Catherine, Jamaica

Economics (CB)

Dissertation: An Analysis of the Effect of Hurricanes on Economic Growth and Labor Market Outcomes.

Dissertation Director: Dr. Amanda Ross

Tinsley Morgan Griffin Hill - Tuscaloosa, AL

Political Science

Dissertation: The Veil of Prosecutorial Discretion: A Study of Alabama Prosecutors and Felony Plea Bargains. Dissertation Director: Dr. Joseph L. Smith

Liping Guo - Tuscaloosa, AL

Materials & Metallurgical Engineering
Dissertation: Scalable and Highly Efficient Antimony Scienide Thin-Film Solar
Cells By Close-Spaced Sublimation.
Dissertation Director: Dr. Feng Yan

Wenjing Guo - Taigu, China

Educational Research
Dissertation: Exploring Rating Quality in the Context of High-Stakes
Rater-Mediated Educational Assessments.
Dissertation Director: Dr. Stefanic A. Wind

Samuel David Hakim - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: Brushes with Stardom: Interpreting Interpersonal Interactions

Between Athletes and Fans.

Dissertation Director: Dr. Andrew C. Billings

Zhichao Hao - Baotou, China

Social Work

Dissertation: A Longitudinal Analysis of Disparities of Depression and Anxiety among U.S. Older Adults with Chronic Conditions within Different Age Groups.

Dissertation Director: Dr. Nicole Ruggiano

Isaac C. Heim - Diamondhead, MS

Mechanical Engineering
Dissertation: Analysis and Elicitation of Electroencephalogram Data Pertaining to High Alert and Stressful Situations: Source Localization through the Inverse

Dissertation Director: Dr. Daniel J. Fonseca

Bjoern Hornikel - Tuscaloosa, AL

Human Performance

Dissertation: The Efficacy of Blood Flow Restriction during High Intensity

Resistance Exercise.
Dissertation Director: Dr. Lee J. Winchester

Holly Rae Hubbard - Glencoe, AL

Instructional Leadership
Dissertation: The Professional Identities of ESL Trained Classroom Teachers.
Dissertation Directors: Dr. John Petrovic and Dr. Mary Burke Givens

Md Towhidul Islam- Dhaka, Bangladesh

Economics (CB)

Dissertation: Essays on the Comovement of Commodity Prices, the Prebisch-Singer

Hypothesis and the Convergence of CO₂ Emissions, Dissertation Director: Dr. Junsoo Lee

Naima Islam - Dhaka, Bangladesh

Iam - Dinara, Danguacess
Civil Engineering
Dissertation: Freeway Incident Management: Analyzing the Effectiveness of
Freeway Service Patrols on Incident Clearance Times,
Dissertation Director: Dr. Alexander Michael Hainen

Stacey Michelle Jacobson - Tuscaloosa, AL

Romance Languages: Spanish

Dissertation: Technology-Assisted Training in L2 Spanish Pronunciation: Evaluation from Phonetic and Psychometric Perspectives.

Dissertation Director: Dr. Erin O'Rourke

Julius Ochieng Jow - Brentwood, CA

Computer Science
Dissertation: Intrusion Detection and Protection Systems in Smart Grids.

Dissertation Director: Dr. Yang Xiao

Hyeyoon Jung- Tuscaloosa, AL

Dissertation: Coping with Negative Emotions in Intercultural Service Encounters.

Dissertation Director: Dr. Peter Magnusson

Briana Gilbert Kidd - Northport, AL

Secondary Education

Dissertation: KENdred Spirits: An Autoethnographic Account of Composing Closeness between Bars.

Dissertation Director: Dr. Latrise P. Johnson



William Gordon Ledbetter - Roebuck, SC

Aerospace Engineering & Mechanics

Dissertation: Application of Numerical Methods to the Hamilton-Jacobi-Isaacs Equation in Various Dynamical Systems. Dissertation Director: Dr. Rohan Sood

Evan M. Lee - Southaven, MS

Mathematics

Dissertation: A Classifying Family of Spaces for the Cohomology of Profinite Groups.
Dissertation Director: Dr. Jon M. Corson

Zachary Ryan Lee - Newington, GA Chemistry

Dissertation: Computational Predictions for the Interactions of Lewis Acid Gases with Each Other and with Materials of Interest.

Dissertation Director: Dr. David A. Dixon

Linfeng Li - Tuscaloosa, AL

Electrical Engineering
Dissertation: Ultrawide-Band Polarimetric Multi-Channel Radar for Measurements of Polar Ice Sheets. Dissertation Director: Dr. Jie Bang Yan

Shikong Luo - Tuscaloosa, AL

Finance
Dissertation: Essays in Corporate Finance.

Dissertation: Dr. Douglas O. Coc Dissertation Director: Dr. Douglas O. Cook

Katelyn Massey - Birmingham, AL

Dissertation: Hunting Snark: An Exploration of Beliefs about and use of Aggressive Sarcasm in Friendship Conflict.

Dissertation Director: Dr. Jeffrey G. Parker

Shelly Colette McCain - Houston, TX

Biology
Dissertation: A Salinity Saga: Preferences, Tolerances, and Physiological Responses
to Salinity in the Mangrove Rivulus, Kryptokhias Marmonatus.
Dissertation Director: Dr. Ryan Louis Earley

Aundrea May McFall - Waterloo, AL

Special Education

Production: Self-Regulated Strategy Development and a Low-Intensity Behavior Strategy: Intensified TWA and Mindful Breathing to Improve the Reading Comprehension Skills of Middle School Students with Learning and Behavioral

Dissertation Directors: Dr. Kristine Sue Jolivette and Dr. Iris Nicole Swoszowski

Blake Owen McKinney - Tuscaloosa, AL

History

Dissertation: The National and International Church: National Socialism, German Protestantism, and the Watching World. Dissertation Director: Dr. Ian Wasserman

Shelly Elizabeth Melchior - Tuscaloosa, AL

Instructional Leadership
Dissertation: "What We Needed to Do" - Exploring Student Understanding of
the Value of the High School Diploma from the Perspective of Male, Black, High School Graduates. Dissertation Director: Dr. Natalie G. Adams

Margaret Blount Montgomery - Oxford, MS

History

Dissertation: Trading Silk for Khaki: The Women's Army Corps and the Contest over Soldier Womanhood, 1963-1978.

Dissertion: Dr. Andrew I. Huebner and Dr. Holly Lynn Grout

Caitlin E. Moran - Birmingham, AL

Psychology
Dissertation: The Last Decade: Longevity Expectations, Death Attitudes, and Health Care Use. Dissertation Director: Dr. James C. Hamilton

Dinuke Sashi Nanayakkara Munasinghe - Tuscaloosa, AL

Geography
Dissertation: Global River Delta Morphology Response to Fluvial Sediment Change and Anthropogenic Stress. Dissertation Director: Dr. Sagy Cohen

Kathryn E. O'Harra - Tuscaloosa, AL

Chemical Engineering
Dissertation: Molecular Design of High-Performance Imidazolium Ionenes as Gas
Separation Membranes and 3D Printing Materials.
Dissertation Director: Dr. Jason Edward Bara

Oluwadamilola Olabisi Opavemi - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: Transition, Turbulence and Relationship-Focused Coping during Pregnancy after Perinatal Loss. Dissertation Director: Dr. Joshua R. Pederson

Bumsoo Park - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: Politics-Free in the Sports World?: An Empirical Examination of the Social and Marketing Implications of Athlete Activism. Dissertation Directors: Dr. Kenon A. Brown and Dr. Andrew C. Billings



Seung Jo Park - Tuscaloosa, AL

Chemical Engineering
Dissertation: Bioengineering of Heterogenous Glioblastoma Multiforme Microenvironment.

Dissertation Director: Dr. Yonghyun Kim

Rudradatt Randy Persaud - Tuscaloosa, AL

Dissertation: Computational Studies of Transition Metals and Small Molecules. Dissertation Director: Dr. David A. Dixon

Saheed Olatunji Popoola - Lagos, Nigeria

Computer Science

Dissertation: Change Analysis across Version Histories of Systems Models.
Dissertation Director: Dr. Jeffrey G. Gray

Ashley Nicole Prowell - Tuscaloosa, AL

Social Work

Dissertation: Resilience from a Marginalized Perspective: Towards a Culturally

Responsive Construct,

Dissertation Director: Dr. Javonda Williams

Jenna LeeAnn Reardanz - Northport, AL

Psychology

Dissertation: Exclusion of Youth with Down Syndrome: Effects of Age, Moral Dissertation Execusion of routh with Down Syncholics. Effects of 1950, 1951 Reasoning, and Past Experience.

Dissertation Directors: Dr. Frances A. Conners and Dr. Kristina Lynne McDonald

Arpan Man Sainju - Butwal, Nepal

Computer Science
Dissertation: Novel Geospatial Data Science Techniques for Interdisciplinary

Applications.

Dissertation Director: Dr. Zhe Jiang

Kent R. Schafe r- Tuscaloosa, Al.

School Psychology

Dissertation: Evaluating Psychometric Properties of an Existing Functional

Communication Assessment for Deaf Individuals.

Dissertation Directors: Dr. Stefanie A, Wind and Dr. June Laney Preast

Keshav Sharma - Westmont, IL

Physics

Dissertation: Mechanical and Thermal Properties of Linear Carbon Chains Encapsulated by Multi- and Double-Walled Carbon Nanotubes, Dissertation Director: Dr. Paulo Trindade Araujo

Tripti Singh - Hoover, AL

Operations Management

Ittors in Management
Dissertation: The Role of Stress among Cybersecurity Professionals.
Dissertation Director: Dr. Allen Christopher Johnston

Elizabeth Ashley Smith - Tuscaloosa, AL

Higher Education Administration

Dissertation: Let Me Be Professionally Queer: Experiences of Queer, Feminine Subjectivities in LGBTQIA+ Advocacy Roles in American Higher Education. Dissertation Director: Dr. Claire C. Major

Lyndi Elizabeth Strange - Brookwood, AL

Chemistry

nistry
Dissertation: Transition Metal Dichalcogenides for use in Hydrogen Evolution
Reaction, CO2 Reduction and their Photoluminescence Spectroelectrochemistry. Dissertation Director: Dr. Shanlin Pan

Md Abu Sufian Talukder - Comilla, Bangladesh

Civil Engineering
Dissertation: Evaluating Transportation Network Mobility and Enhancing Traffic Signal Operations Performance Using Probe Data and Connected Vehicle Technology. Dissertation Director: Dr. Alexander Michael Hainen

Rachael Leigh Tawbush - Springville, AL

Secondary Education

Dissertation: Using Professional Learning Communities to Support Reformed Teaching Practices in Preservice Secondary Science, Dissertation Director: Dr. Dennis W. Sunal

Nathan Alexander Towery - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: "I Pledge Allegiance": Examining Motivations for Sport Fanship and Fandom in the American South.

Dissertation Director: Dr. Andrew C. Billings

Rajagopalan Varadarajan Ranganathan - Thiruvallur, India

Mechanical Engineering
Dissertation: Low-Temperature Plasma Enhanced Chemical Looping System. Dissertation Directors: Dr. Mruthunjaya Uddi and Dr. Ruigang Wang

Yang Wang - Zhalantun, China

Applied Statistics

Dissertation: Some Contributions to Modern Mixture Modeling and Model-Based

Clustering Dissertation Director: Dr. Volodymyr Melnykov

Florence O. Williams - Tuscaloosa, AL

Dissertation: Exploring the Impact of Digital Limitations on Digital Effectiveness for Students in a Virtual Learning Environment.

Dissertation Director: Dr. André R. Denham

Luqi Xu - Shandong Dongying, Hekou, China

Finance

Dissertation: Three Essays on Investments. Dissertation Director: Dr. Sugata Ray

GRADUATE SCHOOL

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Yifei Xu - Tuscaloosa, AL

- Miscanosia, AL

Chemistry

Dissertation: Pattern-Based Discrimination of Carboxylate Anions in Aqueous

Media and on Solid Supports.

Dissertation Director: Dr. Marco Bonizzoni

Lukai Yang - *Tuscaloosa, AL*Finance

Dissertation: Essays on Corporate Governance and Social Responsibility.

Dissertation Director: Dr. Sandra Cristina Mortal

Akeisha Danielle Young - Columbus, GA
Higher Education Administration
Dissertation: Exploring Substance Use, Mental Health, and Safety among College Students at Four-Year Public Institutions.
Dissertation Director: Dr. Frankie Santos Laanan

Anahita Zargarani - Tuscaloosa, AL

Mechanical Engineering

Mesertation: Coupled Flexural-Torsional Vibration Analysis of a Double-Cantilever
Structure for Nanomaching Application.

Dissertation Director: Dr. Seyed Nima Mahmoodi

Elisabetta Concetta Zengaro - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: "The World Ain't All Sunshine and Rainbows": Enacting the Athlete Identity Narrative in Stigmatizing Mental Health Communication.

Dissertation Director: Dr. Kimberly L. Bissell

Xin Zhao - Tuscaloosa, AL

Computer Science

Dissertation: An Investigation into Bad Smells in Model-Based Systems Engineering.

Dissertation Director: Dr. Jeffrey G. Gray

Huizhen Zhong - Jiangmen, China Economics (CB)

Dissertation: Nonparametric Estimation and Inference in the Presence of Sample Selection Bias in Experimental Economics Studies.

Dissertation Director: Dr. Daniel Joseph Henderson



CANDIDATE FOR JURIS DOCTOR

Michelle J. Hudicourt - Lake Worth, FL

CANDIDATE FOR JURIS MASTERS

Nikko J. Richardson - Boynton Beach, FL

Masters of Law

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SCHOOL OF LAW

-16 -



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Masters of Arts

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Barbara Larsha Jackson - Fredericksburg, VA Crimson Hayes Jeffers - Heflin, AL Casandra Leigh Johnson - Cartersville, GA James Clayton Johnson Jr. - Nissequogue, NY Riley A. Johnson - Fosters, AL Tera Elysse Johnson - Waynesboro, MS Hannah Catherine Jones - San Clemente, CA Morgan Taylor Jones - Pike Road, AL Caitlin O'Neal Kelley - Bessemer, AL Emily Culley Kent - Tuscaloosa, AL Kelly Jones Key - Cottondale, AL Sergei Eric Kilic - Marietta, GA Andrew Joseph Laningham - Locust Fork, AL Adam C. Lawrence - Foley, AL Amanda Rogers Lee - Centre, AL Abigail Nicole Lindsey - Phenix City, AL Marcus Chandler Litchford - Guntersville, AL Lydia Grace McCollum - Rockford, AL Alexander David McDiarmid - Tuscaloosa, AL Nathan Charles McDonald - Alpine, AL Justin W. Miles - Tuscaloosa, AL Mikayla P. Minehart - Tuscaloosa, AL Samuel Trey Mitchell - Sylacauga, AL Teresa Sue Monastero - Huntsville, AL Gwenetta Montgomery - Northport, AL Brian C. Moore - Pine Apple, AL Carlos B. Moore Jr. - Tuscaloosa, AL Allison Elizabeth Morrill - Shelton, CT Caroline Clark Morris - Hoover, AL Caleb Stewart Morrow - Tuscaloosa, AL Angela Marie Napolitano - Gardendale, AL Sarah A, Newton - Tuscaloosa, AL James Viking Niller - Tuscaloosa, AL Alexa Rose Obrien - Northport, AL Abbey R. O'Brien - Charleston, SC Chelsea Suzanne Ohlemiller - Indianapolis, IN

Avery Alexander Owens - Orangeburg, SC Derek Lewis Pack - Nolensville, TN Jessica L. Patterson - Cullman, AL Abigail Jean Perschall - Bedford, TX Ethan S. Pettengill - Bloomfield, NY Garrett C. Pinkerton - Tuscaloosa, AL Haley Elaine Piper - Suwanee, GA Supattra Planker - Westwood, NJ Bryant Alexander Powers - Northport, AL Jasmine Nicole Preston - Opelika, AL Morgan Harris Quisenberry - Birmingham, AL Anna Marie Ramos - Tuscaloosa, AL Kimberly Elizabeth Randall - Tuscaloosa, AL Caleb Marc Ranum - Tuscaloosa, AL Mario Gearald Reese - Bessemer, AL Michael Todd Resh Jr. - Manheim, PA Ross Ritchell - Winnetka, IL Bridgette Lynn Riter - Northport, AL Llyas Tamir Ross Jr. - Tuscaloosa, AL Keith Stephen Saffold - Orange Beach, AL Arielle Taylor Schafer - Egg Harbor City, NJ Shannon Elizabeth Schaffer - Mesa, AZ Margaret Frances Schultz - Birmingham, AL Katy Elizabeth Scott - Henderson, TN Kayli Seagraves - Powder Springs, GA Theresa L. Sepulveda - Pendleton, OR Reagan Mercer Shaw - Fort Lauderdale, FL Deja Simone Shuler - Miami Gardens, FL Noah Benjamin Skelton - Tuscaloosa, AL Meghan Ávery Skinner - Northport, AL Emily Logan Smith - Belmont, NC Diamones Alexus Spraggins - Decatur, AL Katherine McAllister Steadman -Tuscaloosa, AL Robin Leandra Stewart - Selma, AL Cliff Alan Studley - Greene, RI

Kathryn Rose Taylor - Niantic, CT Jonah Blake Trotter - Sumiton, AL Samantha Camille Vasey - Northport, AL Michael Scott Vaughan - Eau Claire, WI Catherine Marie Warren - Roopville, GA Jordan A. Watkins - Hoover, AL April Sherri Williams - Detroit, MI Lauren Rose Woods - Portsmouth, RI Zachary Wallace Young - Columbus, GA

Masters of Business Administration

Craig H. Andersson - Lake in the Hills, IL Harrison Gunnar Cantrell - Richmond, TX Harrison Werner Cohen - West Chester, PA Jake Austin Colburn - Northport, AL Christopher Watson Davis - Toney, AL James Edward Dvoracek - Cypress, TX Mallory Angel Eckstein - Union, KY Alexander C. Ewing - Richardson, TX Sarah Hadley Greer - Hattiesburg, MS Conner James Gries - Brentwood, TN Chase Michael Hoffman - Parkville, MO Joshua Milton Hunt - Dallas, GA Hayden Thomas Lawrence - Frisco, TX Joravar S. Malli - Saltillo, MS Benjamin William Parker - Birmingham, AL Madeline Joan Rogers - Opelika, AL Nicholas Gerard Slay - Madisonville, LA Chad Dennis Smith - Hoover, AL Alexandria Kathleen Surrency Jacksonville Beach, FL Delaney Renee Talbott-Swain -Clarendon Hills, IL Cole Spencer Wagenhals - Tuscaloosa, AL

MASTER OF FINE ARTS

Louise Meriwether Stewart - Elkin, NC

Masters of Library & Information Studies

Jessica Christine Banko - River Grove, IL
Mae-Lee L. Colwell - Bridgeport, AL
Lauren Weldy Craig - Kennesaw, GA
Jennifer M. Gerber - Grafton, WI
Nicole A. Lewis - Grantsville, UT
Robert Eugene Mueller - Missoula, MT
Katherine Marie Perdock - Los Angeles, CA
Kristopher James Reisz - Athens, AL
Jessica Rachel Rodrigues - Steger, IL
Jennifer Marie McCoy Rosenow - Calera, AL
Clare Elizabeth Spelick - Franklin, IN
Kelly A. Spurrier - Bourbonnais, IL
Will David Stringfellow - Nashville, TN
Frances Elizabeth Thompson Chesapeake, VA

MASTER OF PUBLIC ADMINISTRATION

Ashlyn Whitley Hamilton - Akron, AL

MASTERS OF PUBLIC HEALTH

Anna Christine Boucard - Wetumpka, AL Adrienne Juliette Daniel - Charleston, SC Porchea L. Geiger - Chubbuck, ID Alexis Olivia Leonard - Montgomery, AL Zakiya D. Leverette - Tuscaloosa, AL

MASTERS OF SCIENCE

Reid W. Adams - Birmingham, AL
Ian R. Anderson - Wheaton, IL
Stavroula Nicolette Antonopoulos Glenview, IL
Carmen Alexandra Atkins - Tuscaloosa, AL
Elad Barmatz - Baltimore, MD
Abdul Rahman Barrie - Decatur, AL
Sarah Ellen Bates - Roswell, GA
Carigan Lee Bennett - Roswell, GA
Jesslyn Cameron Blankenship - Hoover, AL

Erin Elizabeth Brennan - Yardley, PA Rebecca Claire Brnich - Mount Pleasant, SC Louduyne Cadet - Riverdale, GA Dakota Lynne Callaway - Minter, AL Chelsea C. Campbell - Forest, MS Kaitlin Bitz Candelaria - Montevallo, AL Evan Yancey Cass - Decatur, GA Alisha Maria Caves - Tuscaloosa, AL Samuel Todd Cianchetti - Tuscaloosa, AL Jhala Gordon Clark - Tuscaloosa, AL McKenzie Brooke Cochran - Adairsville, GA Jonathan Bryan Couch - Glencoe, AL Beverly B. Cox - Gallion, AL Andrea Blair Curtis - Beaufort, SC Norris L. Davis Ir. - Dacula, GA Jacob Stephen Dawson - Tuscaloosa, AL Gabriel Diaz Freire - Gijon, Asturias, Spain Kaila Pavelka Dickey - El Prado, NM Maia V. Dutta - Nashville, TN Brittany Paige Eddelbuttel - Rogers, AR Alina Farah Faunce - Fort Myers, FL Julie Anne Frazee - Egg Harbor City, NJ Jordan Yvette Fuentes - Las Cruces, NM Ravin Alon Garrett - Grapevine, TX Katherine Ashley Glueckert - Mequon, WI Lydia Rachel Goss - Knoxville, TN Mariah Alexandria Green - Tuscaloosa, AL John Thomas Hawk - McClelland, IA Tucker R. Hendrix - Hoover, AL Bryana Taya Holiday - Jasper, AL Lexus Leanna Jenkins - Greenville, AL Carly Elizabeth Jones - Tuscaloosa, AL Kaitlynne Jean Kendall - St. Louis, MO Sean Thomas Kenney - Pelham, AL Elizabeth Sarah Kirsch - Flushing, NY Ashish Kumar - Patna, India Asia Lee Lattimore - Plymouth, MN Genevieve Aline LaTurner - Ventura, CA Briana Nicole Lee - New Smyrna Beach, FL Taylor Melancon Leon - River Ridge, LA Abigail Reed Livingston - Tuscaloosa, AL Kathryn Mary Lorenz - Normal, IL Olivia Lynn Lowman - Griffin, GA Kurstin Ann Lyman - Flemington, NJ Chandler McKenzie Maxwell - Dallas, GA

Christopher John-Baker McCann -Thornton, CO Jessica Lynn McMinn - Clarks Summit, PA Jennifer Marie Miesse - Tuscaloosa, AL Natalie Diane Miller - Tyler, TX William B. Newman - Helena, AL Gabrielle Healani Nobles - Tuscaloosa, AL Whitney O'Brien - Jacksonville, FL Amy Lynn Vetter Ostroski - Red Hook, NY Mara Ann Pasquarella - Tuscaloosa, AL Adam Christopher Pazder - Edmonds, WA Anita Nicole Phifer - Brandon, MS David Levi Phillips - Calera, AL Jennifer Ashley Pippin - Tuscaloosa, AL Nathan Brian Polk - Cheslea, AL Arthur Austin Raney II - Tuscaloosa, AL James E. Roberson Jr. - Helena, AL Stephanie Risa Robinson - Port St. Lucie, FL Molly Lynn Mulder Rusch - Centreville, MD Roel Alfredo Del Rosario Ruzol -Tuscaloosa, AL Taylor Jordan Shaffer - Fort Worth, TX Elissa Anne Shults - Morristown, TN Lydia Kay Stanley - Summerdale, AL Rebecca Allison Stanton - Hoover, AL Jasmine Swier - Mesa, AZ Kimberly Lauren Thompson -Charlestown, IN Edson David Ortiz Tovar -Chihuahua, Mexico Kristen Mae Travo - Tuscaloosa, AL Casey Renee Tupea - Courtland, VA Rachelle Turner - Lake Worth, FL Brian Christopher Van Ee - Northport, AL Miranda Villareal - Albuquerque, NM Robert W. Wencel - Plainfield, IL. Halley Kristina Williamson - Huntsville, AL Carey Lyn Workman - Cookeville, TN Christina Elizabeth Yangas - Tampa, FL Zachary Tyler Yates - Tuscaloosa, AL Yagmur Yilmaz - Adiyaman, Turkey Jennifer Elyse Young - Madison, AL Zhe Zhou - TianJin, China Ehsan Zolghadr - Tuscaloosa, AL Lourdes Maria Zulueta - Miami, FL

GRADUATE SCHOOL

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MASTERS OF SCIENCE IN AEROSPACE ENGINEERING AND MECHANICS

Natalie Ann Brace - Tuscaloosa, AL Zachary R. MacIntyre - Knoxville, TN Benjamin Edward Noel - Athens, AL Luke Robert Schoenwetter - Sussex, WI Gm Shashi - Barisal, Bangladesh William D. Strong - Shreveport, LA Vaughn A. Weirens - Woodbury, MN

MASTERS OF SCIENCE IN CHEMISTRY

Xin Kang - Tuscaloosa, AL Jacob Keven Scantland - Gainesboro, TN Yifei Xu - Tuscaloosa, AL

Masters of Science in Civil Engineering

Abdulrahmn Mohammed Alshahri -Northport, AL Hannah Rose Kniffin - Wall, NJ Xiaodong Wang -Rizhao, Shandong Province, China

MASTER OF SCIENCE IN COMPUTER SCIENCE

Wenchong He - Fuyang, China

MASTERS OF SCIENCE IN ELECTRICAL ENGINEERING

Farin Mahjabeen - *Dhaka, Bangladesh* Roni Paul - *Feni, Bangladesh* Jared W. Sutphin - *Huntsville, AL*

MASTERS OF SCIENCE IN ENVIRONMENTAL ENGINEERING

Alexis Doireann Behrle - Limerick, PA Serhat Gunaydin - Trabzon, Ortahisar, Turkey

MASTERS OF SCIENCE IN HUMAN ENVIRONMENTAL SCIENCE

Matthew S. Benton - Fort Worth, TX Terence Anthony Boyd - Fort Worth, TX Travis Aaron Chambers - Cache, OK Rachel Ellen Grooms - Tuscaloosa, AL Jordan Alexander Heard - Parker, CO Anna Marie Kidwell - Tuscaloosa, AL Lisa Rhinehart Lane - Tuscaloosa, AL Amanda Louise Laycock - Northport, AL Sofia Morales - Alamo, CA Harry Mahoney Piper IV - Tuscaloosa, AL Iames Cris Porter - Tuscaloosa, AL Kevin Thomas Rhodes - Chattanooga, TN Kaylon Steadham - Tuscaloosa, Al. Jeffery Joseph West - Tacoma, WA Deborah Lynne Williams - Nolensville, TN Veronika Yudin - Cypress, TX

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Christina G. Blake - Ashville, AL
Rohit Das - Flora, MS
Trevor Gregory Heald - Gilbert, AZ
Julianna Rene Loucks - Owensboro, KY
Shawn Andres Reggeti - Wichita, KS
Gugyeong Sung - Daegu, South Korea
Delaney Renee Talbott-Swain Clarendon Hills, IL
Anna Elizabeth Turner - Harvest, AL
Samuel Kellum Wilson - Morris, AL

Masters of Science in Metallurgical Engineering

Sakibul Azam - Chittagong, Bangladesh A F M Monowar Hossain - Tuscaloosa, AL

MASTERS OF SCIENCE IN NURSING

Titilola Olaide Adeboye - Cumming, GA Kyle Steven Allen - Ball Ground, GA Taylor Collins Averhart - Warrior, AL Denise Magoun Beadle - Dothan, AL Racheal Smith Belen - Las Vegas, NV Johnette Katrina Louise Bennage -Mifflinburg, PA Shauna Bolyard - Menomonee Falls, WI Mardale Lewis Bracy - Birmingham, AL Tammy Renay Wright Brown -Birmingham, AL Tina Michelle Cameron - Irmo, SC Virginia Kelbi Carman - Northport, AL Amber Chadwell - Marietta, GA Kayla Scott Clay - Trussville, AL Ronda Shane Corbett - Tuscaloosa, AL Sarah Elizabeth Dettweiler - Woodville, AL Michelle Leigh Dunlap - Wimauma, FL Sabrenia Sharea Fore - Semmes, AL Stephanie Lea Geer - Preston, CT Priscilla Gail Horton - Fernandina Beach, FL April M. Hosey - Ellisville, MS Danielle Crandle Jones - Mobile, AL Jamie Allyson Karrh - Northport, AL Dusty Michelle Lambert-Wright -Montgomery, AL Alex Thomas Marsh - Madison, Al. Alexis N. McKemy - Sparrows Pt., MD Mary Katherine Mills - Chesterfield, MO Kimberly Mae Pruitt - Mission Viejo, CA Bethany Jordan Quates - Elmore, AL

Wyrene Yoshiko Medina Ramirez -San Antonio, TX Stacy Lynn Rohr - Jupiter, FL Laura Gail Havard Stewart - Lucedale, MS Jessica Marie Vinson - Camarillo, CA

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Savannah H. Humphryes - Tuscaloosa, AL
Julia C. Jordan - Owens Crossroads, AL
Rachel Morris - Dothan, AL
Luke Haynes Nolen - Fayette, AL
Nadja Janae Rhodes - Montgomery, AL
Jackson G. Wewers - Dothan, AL
Caitlin Marie Yarberry - Peoria, AZ

Graduate School

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summa cum laude

Zoe E. Berndt Sydney A. Briggs Andrew Byrd Lilly Jean Coiner Nichole Kyser Crites Skyler Elise Yelton Darden Keith A. Early Molly Savannah Green Michelle Theresa Hasenkampf Allyson Noelle Hayes Nicholas Andrew Hostetler Ashleigh McCool Junkin Zoe DeLapp Kaisharis Casandra Mary Leighty Elizabeth Kate LeNoir Brighlyn Calista Ariel Rowland Kate Elizabeth Salsky Natalia Vasquez-Pavichevich

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Communication and Information Sciences

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Ellen Elisabeth Davis Abby K. Jones Alexandra Marie Slataper magna cum laude

Allison Catherine Haskell Harrison Vincent Labanowski cum laude

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EDUCATION

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BACHELOR OF SCIENCE IN AEROSPACE ENGINEERING

Kaila Taylor Wong - Tuscaloosa, AL University Honors

BACHELOR OF SCIENCE IN ARCHITECTURAL ENGINEERING

Nathan John Gareri - League City, TX

BACHELORS OF SCIENCE IN CHEMICAL ENGINEERING

Amer A A H F Alajmi - Tuscaloosa, AL
Salem SH S SH F Alajmi - Tuscaloosa, AL
Talal F S SH Alajmi - Tuscaloosa, AL
Khaled S KH B Alathab - Tuscaloosa, AL
Areg R H M SH Alawadhi - Tuscaloosa, AL
Ahmad A A A H A Almutawa - Tuscaloosa, AL
Ali Al-Muwail - Tuscaloosa, AL
Blake Matthew Arensberg - Parkville, MO

Annaliese Marie Baietto - Crystal Lake, IL University Honors John Paul Breland II - Scottsboro, AL University Honors Khadejha Lorael Brown - Tuscaloosa, AL Nour A J M H Buhamad - Tuscaloosa, AL Hannah Alexis Dallas - Boca Raton, FL Veronica Patricia Dohr - Park Ridge, IL Yaqoub Y Y S Eiadah - Kuwait, Kuwait Kaitlyn Teresa Grady - Elmhurst, IL University Honors Andrew D. Letterle - Prospect, KY Soud M R A Marzouq - Tuscaloosa, AL Cambria M. Matthews - Pinson, AL Lillie Frances McCullough - Moulton, AL University Honors Rachel Anne Miller - Hoover, AL Reagan Michael Molloy - Northport, AL University Honors Kahlan Elise Noel - Plainfield, IL Rhyan Elizabeth Plumlee - Hattiesburg, MS Jesse Daniel Scalesi - Stamford, CT

Emma K. Severs - Nashville, TN
University Honors
Abdullah A A H A Abdullah Shehab Tuscaloosa, AL
Aaron M. Skier - Montgomery, AL
Jessica L. Tobin - Oak Lawn, IL
James Caleb Tollison - Madison, AL

BACHELORS OF SCIENCE IN CIVIL ENGINEERING

Khaled E KH M A Albahar Alshuhada, Kuwait
Fawwaz TH Y H M Ali - Bowling Green, KY
Abdulaziz A A Y A Alkandari - Tuscaloosa, AL
Abdulwahab A A Y A Alkandari Tuscaloosa, AL
Musaed E KH SH M Alloughani Tuscaloosa, AL
Alwaleed Mohammed A Almajed Riyadh, Saudi Arabia
Treddie Lewis Gray - Bessemer, AL
Jayde Madeline Jorge - Hoover, AL

Joshua Alexander Keating - Wheaton, IL Cameron B. McDonald - Tuscaloosa, AL Christopher Shea Seidleck - Dexter, MI Justan DeEdwin Sharper - Tuscaloosa, AL Audrey Elora Peralta Stewart - Metairie, LA Tyler D. Trotter - Centre, AL

BACHELORS OF SCIENCE IN COMPUTER ENGINEERING

Matthew Andrew Thomas Ward - Sanford, FL Jonathan Robert Wolf - Collierville, TN University Honors

BACHELORS OF SCIENCE IN COMPUTER SCIENCE

Richard Eland Anthony III - Birmingham, AL University Honors Stephen Howard Gregory - Franklin, TN Brianna Lynn Wimer - Beach Park, IL

Engineering



BACHELOR OF SCIENCE IN CONSTRUCTION ENGINEERING

William Grant Hudson - Alexander City, AL

BACHELORS OF SCIENCE IN ELECTRICAL ENGINEERING

Hadi S H M Alajmi - Tuscaloosa, AL Abdulrahman A A M A A Alkandari -Tuscaloosa, AL Wyatt Cole Brusch - Guntersville, AL Parker Steven Byrd - Huntsville, AL

BACHELORS OF SCIENCE IN ENVIRONMENTAL ENGINEERING

Chloe Nichole Allen - Tuscaloosa, AL Cain Wallace Brakefield - Jasper, AL

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING

Abdullah A M A M Abdulrazzaq -Tuscaloosa, AL Abdulaziz M M M F Munif Alajmi -Placentia, CA Abdullah A I M Almejel - Hateen, Kuwait Fehaid S F S F SH Alsubaiei - Tuscaloosa, AL Daniel James Ash - Kennesaw, GA Joseph R. Bertino - St. Johns, FL Clayton W. Bowden - Birmingham, AL Mitchell Clarence Bush - Grand Rapids, MI Makenzie Joyce Ferguson - Houston, TXSpencer J. Fulmer - Mountain Brook, AL Jacob Land Harris - Tuscaloosa, AL Abduallah F J M Husain - Sha'ab, Kuwait Joshua Caleb Jones - Tuscaloosa, AL Natalie Kristine Kuta - St. Charles, IL Jason John Van Liere - Sioux Falls, SD Trevor Chalmas May - Butler, AL

Lauren Cassidy McCool - Tuscaloosa, AL Jacob E. Miller - Volant, PA Spencer Tyler Minor - Northport, AL Parker A. Olive - Dothan, AL University Honors Luke James Porter - Colorado Springs, CO Garrett Michael Power - Menomonee Falls, WI Micah Blake Robbins - Tuscaloosa, AL Jonathon Michael Robertson - Grand Bay, AL Lindsay M. Rosenblatt - Montgomery, AL Nathan H. Sabo - Tuscaloosa, AL Hussain H A J A Sarkhoo - Kuwait, FR Tanner Paul Schewe - Roscoe, IL University Honors Abdullah Mohammed Abdullah Al Shehhi -Ras Al Khaimah, UAE Aniyah N. Stanford - Dayton, OH Ryan F. Stegall - Tuscaloosa, AL Cooper Winston Thompson -Meadowbrook, AL Jacob R. Whitworth - Brewton, AL

Kyle Adam Wilkerson - *Oviedo, FL* Jayden O. Wright - *Niceville, FL* George Henry Young II - *Spotsylvania, VA*

BACHELOR OF SCIENCE IN METALLURGICAL ENGINEERING

Jenna Lynn Broadus - Biloxi, MS

ENGINEERING

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summa cum laude

Daniel Chavez
Rachael Lyric Craig
Dana Lyn Frebel
Paula Marie Hunter
Carlee Shea Landers
Dixie Susannah Noble
Deeanna Norman
Nichole Lynn Reed
Laura Marie Thompson

magna cum laude

Julianna Cross Kristin Marie Deluca Rebecca Irene Dye Kasey Lynn Edwards Mallory Danielle Hendley Abby C. Johnston Geena Francis Reciniello Anna Elizabeth Russell Danielle K. Starick McKenna Niccole Sterling Tammy M. Sterling Carrie Charlene Wear Haley Madison Wright

cum laude

Madison L. Bisignani Katherine Ann Fink Katherine Allison Garnes Dana Elyse Haack Katie Grace Hamner Lawren Lindsey Haney Ashlyn Hastings Kelsey F. Lange Lillian C. Lofton Julia Anne Minter Peyton K. Mohler Ansley Nicole Rogers Rhiannon Shelbourne Wendy Darlene Solomon Stephen Gregory Wilkinson Cassondra Leigh Zak

BACHELORS OF SCIENCE

Madison L. Bisignani - Birmingham, AL
Caylen S. Bray - Tuscaloosa, AL
Vivian Cierra Bronson - Cheshire, CT
Julianna Cross - Hoover, AL
Claire Frances Dame - San Francisco, CA
Kasey Lynn Edwards - Huntsville, AL
Kalle Nicole Edwards - Poquoson, VA
Destiny Q. Graham - Creedmoor, NC
Shakyia Charell Grooms - Tuscaloosa, AL
Ashlyn Hastings - McCalla, AL
Mallory Danielle Hendley - Savannah, GA
Shelisha Yvonne Jackson - Tuscaloosa, AL
Loni Inez Johnson-Welch - Jacksonville, AL
Abby C. Johnston - Montgomery, AL
Sydney L. King - Conyers, GA
Carlee Shea Landers - Albertville, AL
Sidney Elizabeth Mason - Birmingham, AL
Nicole Anna Mcaneney - Cimaminson, NJ
Alexia Raven McCray - Hoover, AL
Carson E. Mclendon - Hillsborough, NC

Peyton K. Mohler - Spanish Fort, AL
Destiny D. Montgomery - Tuscaloosa, AL
Sydney Nichol Musselwhite - Tuscaloosa, AL
Lauren K. Nicholas - Hoover, AL
Kaliah Marie Reynolds - Woodstock, GA
Brianna Ra'Quel Snider - Cibolo, TX
Shaquandra Deantranese Tyler - Pelham, AL
Jakob A. Vessels - Cleveland, AL
Chandler Caroline Wall - Salem, AL
Kara Leigh Watts - Warrenville, IL

BACHELORS OF SCIENCE IN HUMAN ENVIRONMENTAL SCIENCES

Mark Raymond Abesamis - Levelland, TX Shannon Brittany Albrecht - Nashville, TN Arcacia K. Alexander - Warner Robins, GA Angelina Andriola - Jackson, CA Hadassah Anton - Milwaukee, WI Bashie Aron - Passaic, NI Hannah Sheree Baker - Skipperville, AL Rachel Taylor Bialecki - Manahawkin, NJ Michael Hayden Blalock - Charlotte, NC Vartavius Frederick Bradley - Belden, MS Laban Von Brown - Kennesaw, GA Sadie Nicole Brown - Andalusia, AL Jennifer Lynn Catrett - Nashville, TN Daniel Chavez - El Paso, TX Emani N. Childs - Alabaster, AL Pearl Cooper - Lakewood, NJ Rachael Lyric Craig - Summerville, SC Dana Elizabeth Crisci - New City, NY Maggie Kay Croke - White Plains, NY Virginia Ann Cruanes - Metairie, LA Katrina Marie Darling - Bluffton, SC Kristin Marie Deluca - Conyers, GA Caroline Weeks Dickerson - Mobile, AL Lauren DeAnn Dixon - Maryville, TN Megan Nicole Dunn - Stilwell, KS Rebecca Irene Dye - Duncanville, AL Albert Chase Elliott - Vestavia, AL John Sadler Evans Jr. - Huntsville, AL

Ian A. Fax - Round Rock, TX Katherine Ann Fink - Tampa, FL Audrey Laine Fontenot - Crosby, TX Leander D. Forbes - Midway, FL Javlin F. Foster - Tuscaloosa, AL Dana Lyn Frebel - Blandon, PA Kathleen Alexandria Funcheon - Honolulu, HI Will Thomas Gardner - Nolensville, TN Katherine Allison Garnes - Westbury, NY Dana Elyse Haack - St. Petersburg, FL Chrissy Nichole Halcomb - Northport, AL Kacey Blaine Hallmark - Hackleburg, AL Katie Grace Hamner - Tuscaloosa, AL Lawren Lindsey Haney - Nashville, TN Katelyn Nicole House - Anniston, AL Carolyn June Howard - Dallas, TX Paula Marie Hunter - Coatesville, PA Morgan B. Jackson- Tuscaloosa, AL Posthumous Megan Marie Johnson - Roswell, GA Estavia TaLandria Jones - Madison, AL Jayci Caroline Kalb - Tuscaloosa, AL

Human Environmental Sciences

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Jessica R. Keith - Birmingham, AL
Audrey Elizabeth Kirkland - Tallahassee, FL
Michaela C. Lambert - Daphne, AL
Kelsey F. Lange - Trussville, AL
Joshua Rhamone Lanier - Tuscaloosa, AL
Mckenah Nicole Larson - Cumming, GA
Hanna M. Little - Winfield, AL
Lillian C. Lofton - Sheppard AFB, TX
Riley E. Lynch - Hoover, AL
Melissa Marie Madera - Dublin, CA
Monica Marie Malangone - Milford, CT
Brianna Rena Marbury - Tuscaloosa, AL
Justin Carl Mattson - Birmingham, AL
Ashley D. Mceachern - Fort Worth, TX
Callaway Elizabeth McKinnon San Diego, CA
Stephanie Ann Meyer - Oswego, IL
Riva Ruth Milch - Pittsburgh, PA

Julia Anne Minter - Selma, AL
Rachel Minzer - Brooklyn, NY
Yasaman Mirafzali - Philadelphia, PA
Dixie Susannah Noble - McCalla, AL
Deeanna Norman - Garland, TX
Shea Whitney Ochoa - Davis, CA
Tova Oldak - Monsey, NY
Shannon Elizabeth O'Malley Evergreen Park, IL
Erica Lynn Parker - Bel Air, MD
Alexandra Patterson - Birmingham, AL
Carlie Jade Pentecost - Askville, AL
Paige Alexandra Preston - Freehold, NJ
Joseph Paul Propes - Birmingham, AL
Tonisha LaRose Quarles - Tuscaloosa, AL
William Sellers Rawson - Decatur, AL
Geena Francis Reciniello - Tampa, FL
Nichole Lynn Reed - Delaware, OH

Bria Nicole Ribitzki - Westwood, NJ
Ariel Briana Robinson - Fayetteville, GA
Ansley Nicole Rogers - Tuscaloosa, AL
James M. Rojas II - Jamestown, NY
Anna Elizabeth Russell - Montgomery, AL
Monique S. Savage - Winston Salem, NC
Rhiannon Shelbourne - Charleston, SC
Sarah Silverstein - Martinsburg, WV
Emily Rose Sokoloff - San Francisco, CA
Wendy Darlene Solomon - Calabasas, CA
Virginia Ronelle Spillman Redwood Valley, CA
Tyler Marie Spivey - Chicago, IL
Danielle K, Starick - Willoughby, OH
McKenna Niccole Sterling - Martinez, GA
Tammy M. Sterling - Montgomery, AL
Kimberly Melissa Stewart - Gordo, AL
Marcisiah N. Strickland - Atlanta, GA

Florencia Tarasido - Alpharetta, GA
TeJanae Danielle Ashaunte Tate - Chicago, IL
Sophie E, Thomas - Katy, TX
Laura Marie Thompson - Nashville, TN
Makayla Nichole Warren - Auburn, AL
Brittnie Alysson Dorothea Watson Grovetown, GA
Carrie Charlene Wear - Clanton, AL
Paul M. Weise - Ashton, MD
Courtney Bradford Whitten - Homewood, AL
Stephen Gregory Wilkinson Severna Park, MD
Jordan Aldridge Williams - Vestavia, AL
Haley Madison Wright - Birmingham, AL
Scarlett Loretta Yosco - Brentwood, TN
Cassondra Leigh Zak - Milford, CT

Human Environmental Sciences

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summa cum laude

James T. Atchison Brooke Hannah Bray Autum Clark Coots Tiffani Napier Elkourie Christopher Matthew Green Wayne Emerson Gregory Jr. Marita Antoinette Hansberry Bradley M. Hicks Ciara Michelle Jackson Hanna Grace Kelly Sarah Kirshtein Logan Michelle Madison Sydney Madison Middleton Erin Norah Mills Charles Ridgeway Payne Chandler Purser Jeff Roberson Katie Elizabeth Snow Danielle Hughes Tant

magna cum laude

Kristia Madison Rose Barrow Gillian Elizabeth Connor Erika Duarte Logan Brooke Gibbs cum laude

Astrea J. Bogan Amber Ray

BACHELORS OF SCIENCE IN NURSING

James T. Atchison - Mobile, AL
Kristia Madison Rose Barrow - Silverhill, AL
Hayden Henderson Bender - Springville, AL
Astrea J. Bogan - Prattville, AL
Leah Nicole Bolin - Dothan, AL
Brooke Hannah Bray - Semmes, AL
Fallon Marie Brody - Montgomery, AL
Brittany N. Carpenter - Northport, AL
Paige Elizabeth Carter - Greenfield, WI
Gillian Elizabeth Connor - Birmingham, AL

Autum Clark Coots - Rainsville, AL
Erika Duarte - Oneonta, AL
Tiffani Napier Elkourie - Huntsville, AL
Lizzuly M. Galindo - Tuscaloosa, AL
Logan Brooke Gibbs - Guntersville, AL
Christopher Matthew Green - Cullman, AL
Wayne Emerson Gregory Ir. - Union, SC
Katie Michelle Griggs - Chipley, FL
Marita Antoinette Hansberry - Mobile, AL
Bradley M. Hicks - Springville, AL
Ciara Michelle Jackson - Flowery Branch, GA
Hanna Grace Kelly - Buhl, AL
Sarah Kirshtein - Homewood, AL

Sanquita Little - Aliceville, AL
Logan Michelle Madison - Providence Forge, VA
Chance Alexanderia Mason - Millbrook, AL
Laura Ann Meeks - Rome, GA
Sydney Madison Middleton - Southside, AL
Erin Norah Mills - Sumter, SC
Briaunna Mekayla Montgomery - Grayson, GA
Ashley Nicole Pangelinan - Fortson, GA
Charles Ridgeway Payne - Tuscaloosa, AL
Leanna Michelle Phillips - Dora, AL
Meagan Elizabeth Pittman - Midland City, AL
Chandler Purser - Forsyth, GA
Amber Ray - Tuscaloosa, AL

Jeff Roberson - Boaz, AL
Sloane Alexa Rodgers - Palmyra, PA
Katie Elizabeth Snow - Newport News, VA
Tiffany Renae Spencer - Moundville, AL
Robert Joshua Stewart - Mount Juliet, TN
John H. Sunderman - Fort Payne, AL
Danielle Hughes Tant - Tuscaloosa, AL
Demya Nicole Taylor - Tuscaloosa, AL
Mattie Tubbs Thomas - Moundville, AL
Jennifer Lindsay Waltman - Mobile, AL

Nursing

- 4.1 -



BACHELOR OF SOCIAL WORK

Delorian S. Johnson - Tuscaloosa, AL

SOCIAL WORK

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United States Air Force and Army Commissions

R.O.T.C. COMMISSION IN THE UNITED STATES AIR FORCE

LIEUTENANT COLONEL MYLA M. ABEJUELA COMMANDER & PROFESSOR; AEROSPACE STUDIES

Zachary Vourlotis

R.O.T.C. Commissions in the United States Army

Major Barry G. Klinger Commander & Professor; Military Science

Adam Martin

Jeremiah Pasley

ROTC



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary. University officials will direct you to exit the premises in a calm and orderly manner, Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility, Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.



Alma Mater

ALABAMA, LISTEN, MOTHER,
TO OUR VOWS OF LOVE,
TO THYSELF AND TO EAGH OTHER.
FAITHFUL FRIENDS WE'LL PROVE.

CHORUS

FAITHFUL, LOYAL, FIRM AND TRUE
HEART BOUND TO HEART WILL BEAT,
YEAR BY YEAR, THE AGES THROUGH
UNTIL IN HEAVEN WE MEET.

College days are swiftly fleeting.
Soon we'll leave their halls
Ne'er to join another meeting
'Neath their hallowed walls,

CHORUS

So, farewell, dear Alma Mater
May thy name, we pray,
Be rev'renced ever, dure and stainless
As it is today.

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THE UNIVERSITY OF ALABAMA®

FALL CONVOCATION

of the

One Hundred Ninety First Commencement

December 10-11, 2021 • Coleman Coliseum

The Faculty and Staff of The University of Alabama extend a warm welcome to the family, friends and visitors of this graduating class.

This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.



ORDER OF CEREMONY

Processional*	"Pomp & Circumstance: March No. 1;" Edward Elgar
Platform Party Processional	"Olympic Fanfare and Theme;" James Curnow
Welcome	. James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	Matthew Tyree, Vocal Performance; College of Arts & Sciences
The Invocation	Reverend Dr. T. Wade Langer Jr.; Bama Wesley Pastor
Faculty Greeting	Chapman Greer, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting	Mandy Roberts Wyatt
The "Alma Mater"+	Matthew Tyree, Vocal Performance; College of Arts & Sciences

READERS OF CANDIDATE NAMES

David Duff

Eugene O. "Doff" Proctor III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY

Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.

= y:=



Officers of The University of Alabama

Stuart R. Bell

President

James T. Dalton Executive Vice President and Provost

Ryan Bradley	Vice President for Strategic Communications
Matthew Fajack	Vice President for Finance & Operations and Treasurer
Russell Mumper	Vice President for Research and Economic Development
Bob Pierce	Vice President for Advancement
Myron L. Pope	Vice President for Student Life
Samory T. Pruitt	Vice President for Community Affairs
G. Christine Taylor	Vice President and Associate Provost for Diversity, Equity and Inclusion
Chad Tindol	Chief Administrative Officer



THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey Governor of Alabama President ex officio

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Kenneth O. Simon, Birmingham W. Stancil Starnes, Birmingham* Marietta M. Urquhart, Mobile Kenneth L. Vandervoort, M.D., Anniston James W. Wilson III, Montgomery

Trustees Emeriti

Paul W. Bryant Jr., Tuscaloosa Angus R. Cooper II, Mobile John H. England Jr., Tuscaloosa Joseph C. Espy III, Montgomery Joseph L. Fine, Montgomery Sandral Hullett, M.D., Eutaw Andria Scott Hurst, Birmingham John D. Johns, Birmingham Peter L. Lowe, Huntsville John J. McMahon Jr., Birmingham John T. Oliver Jr., Jasper Joe H. Ritch, Huntsville Finis E. St. John IV, Tuscaloosa Cleophus Thomas Jr., Anniston John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President pro tempore

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COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama scals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education Light Blue	Communication Red
Doctor of Musical ArtsPink	Education Light Blue
Doctor of Nursing PracticeApricot	EngineeringOrange
Doctor of Philosophy	Human Environmental Sciences Maroon
Juris DoctorPurple	Library and Information StudiesLemon Yellow/Brown
Arts and Sciences White	Nursing Apricot
BusinessTan	Social WorkYellow

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 45 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



Doctors of Education

Carol Tower Jackson - Huntsville, AL

Secondary Education

Dissertation: Middle School Mathematics Teachers Using Culturally Relevant Pedagogy to Improve Learning for Historically Marginalized Students. Dissertation Director: Dr. Latrise P. Johnson

Tamaica S. Martin - Woodbridge, VA

Naturi - wovairrage, v.1
 Higher Education Administration
 Dissertation: The Place in Which I Fit: Culturally Based Organizations and the Development of Cultural Wealth for Historically Marginalized Undergraduate Women at a Predominantly White Institution.
 Dissertation Directors: Dr. Nathaniel J. Bray and Dr. Frankie Santos Laanan

Kristina Anne Nappi - Lutz, FL

Anne Ivappi - Lauc, F.D.

Instructional Leadership

Dissertation: The Effects of High-Fidelity Simulation on Associate Degree

Nursing Students' Perceived Self-Efficacy and Perceived Practice Readiness,

Dissertation Director: Dr. Alice Louise March

Beverly Cheri Neal - Southside, AL

Educational Administration
Dissertation: The Effect of Transformational School Leadership on Data-Informed Instruction and Student Achievement. Dissertation Director: Dr. Jingping Sun

Gina Loraine Thayer - Gurley, AL

Higher Education Administration
Dissertation: Student Veterans with Symptoms of Posttraumatic Stress: Their Higher Education Experience at The University of Alabama.
Dissertation Director: Dr. Nathaniel J. Bray

George Michael Wade - Enterprise, AL

Higher Education Administration
Dissertation: Four Eras of Student Discourse at Athens State University. Dissertation Director: Dr. E. Douglas McKnight

Keaton Elyse West - Austin, TX

Higher Education Administration

Dissertation: #Activism Amplified, Action Required: A Qualitative Case
Study of One Institution's Response to a Student-Led Social Media Campaign.
Dissertation Director: Dr. Karri Ann Holley

DOCTOR OF MUSICAL ARTS

Chuqiao Guo - Kaifeng, China

Music

Document: Chinese and Other Asian Influences in Debussy's Piano Music, Document Director: Dr. Kevin Thomas Chance

DOCTORS OF NURSING PRACTICE

Grace Anyango - Sachse, TX

Nursing
Project: Text Message Reminder System and Its Effects on Colonoscopy No Show Rate. Project Director: Dr. Kristi Adams Acker

Joseph D. Bertrand Jr. - Charlestown, MA

Nursing
Project: Enhanced Recovery After Surgery: A Single Center Carepath
Development and Implementation for Colorectal Surgery.
Project Director: Dr. Debra Pettit Bruns

Sabrina Bolianites - Hooksett, NH

Nursing

Project: Safety and Efficacy of Mesenchymal Stem Cells for Knee Osteoarthritis, Project Director: Dr. Debra Pettit Bruns

Howard Walter Brown II - Sylvania, OH

Nursing
Project: Evaluating Outcomes of Sugammadex Administration: Robotic
Surgery Recovery Implications.
Project Director: Dr. Todd Brenton Smith

GRADUATE SCHOOL

-9-



Geraldine Maruhom Doronio - Honolulu, HI

Project: The Impact of a Standardized Pain Pathway for Enhanced Recovery After Surgery (ERAS) Patients.

Project Director: Dr. Amy Susannah Davis Lee

Beaonica Snead Fields - Madison, AL

Nursing Project: Cultural Competency Training for Nurse Anesthetist to Improve Culturally Competent Care.
Project Director: Dr. Whitnee C. Brown

Marissa April Hopkins - Cameron, MT

Nursing
Project: Evaluating the Appropriate Timing of RT-PCR COVID-19 Testing
Among Military Installation Members in Quarantine.
Project Director: Dr. Todd Brenton Smith

Amanda Marie Jablonski - Brighton, MI

Nursing
Project: Reducing Noise Pollution in the Operating Room during Critical Phases Project Director: Dr. Susan J. Appel

Lisa Nicole Kellogg - Shreveport, LA

Nursing
Project: An In-Situ Malignant Hyperthermia Simulation for Certified Registered
Nurse Anesthetists and Student Nurse Anesthetists.
Project Director: Dr. Susan J. Appel

Christine Kociszewski - Merrimack, NH

Nursing
Project: Contributors to Hospitalized Infective Endocarditis Outcomes Among
Patients with Substance Use Disorders.
Project Director: Dr. Susan J. Appel

Tamara Ann Langley - Deerfield Beach, FL

Nursing
Project: Standardizing the Hand-off Process in a Skilled Nursing Facility for Improved Provider Communication Across the Transitions of Care, Project Director: Dr. Kimberly Ellison Wilson

Samuel L. Miller - Ruleville, MS

Nursing
Dissertation: COVID-19 Impact on Chest Pain Presentations in a Rural Emergency

Dissertation Director: Dr. Amy Susannah Davis Lee

Brittany Lee Musielak - North Andover, MA

Nursing
Project: Motivational Interviewing Training for Medical Providers to Increase
Confidence and Address Influenza Vaccine Hesitancy.
Project Director: Dr. Mudasir Andrabi

Frederica Modupe Oladokun - Lawrenceville, GA

Nursing
Project: Fall Prevention Education for Non-Licensed Providers in Long-Term Care Facility.
Project Director: Dr. Debra Pettit Bruns

Humberto Ortiz Jr. - Allentown, PA

Nursing
Project: Effectiveness of Nurse Education to Promote Proper Storage and Disposal of Postoperative Prescribed Narcotics.
Project Director: Dr. Patricia Carter

Jennifer M. Pricher - Odessa, FL

Nursing
Project: Improving Handoff of Sexual Assault Victims from the Emergency
Department to a Stand-Alone Rape Crisis Center.
Project Director: Dr. Patricia Carter

Tiffaney Sharee Randolph - Wesley Chapel, FL

Nursing
Project: Assessing the Impact of a Rapid Ventilator Weaning Protocol in the
Cardiothoracic Intensive Care Unit on Post Cardiac Surgical Patients Ventilator Times. Project Director: Dr. Patricia Carter

Susan Strickland Scruggs - Chattanooga, TN

Nursing
Project: Evaluation of Cancer Patients and Anxiety in the Pre-Surgical Ambulatory Setting. Project Director: Dr. Angela S. Collins-Yoder

Lindsay K. Summer - Saint Petersburg, FL

Nursing
Project: Reduction of Antibiotics Prescribed by APRNs for Bronchitis in the Urgent Care Setting Project Director: Dr. Staci Abernathy Simmons

Yvette Austin Tarver - Davie, FL

Nursing
Project: Barriers to Primary Care Providers Initiating Pre-Exposure Prophylaxis at
a Veterans Administration Clinic.

GRADUATE SCHOOL

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Lori Jean Wachholz - Manitowoc, WI

Nursing
Project: How Does Universal Hepatitis C Screening Practice at a Community
Based Federally Qualified Health Center in Wisconsin Compare to Centers for
Disease Control and United States Preventive Services Taskforce Recommendations?
Project Director: Dr. Patricia Carter

DOCTORS OF PHILOSOPHY

William Agyemang - Accra, Ghana

Civil Engineering
Dissertation: A Safe Systems Approach to Vulnerable Road Users Safety Issues in Dissertation Director: Dr. Steven L. Jones

Mosab Abdullah Alqurashi - Riyadh, Saudi Arabia

Applied Statistics

Dissertation: Some Contributions to Tolerance Intervals and Statistical Process Control.

Dissertation Director: Dr. Subhabrata Chakraborti

Jennifer M. Barnett - Fort Payne, AL

Instructional Leadership

Dissertation: Food Insecurity in the Land of Plenty: A Study of DeKalb County,

Dissertation Director: Dr. John Petrovic

Sadie Cole Beck - Northport, AL

Mechanical Engineering
Dissertation: Process-Structure-Property-Performance Relationships of
Precipitate- and Strain-Hardened Aluminum Alloys as Processed Through
Solid-State Additive Manufacturing Process.
Dissertation Directors: Dr. James Brian Jordon and Dr. Paul Allison

Sergei Bombin - Northport, AL

Biology
Dissertation: Assessment of Littoral Algal Biodiversity and Correlations to
Environmental and Anthropogenic Factors Using Environmental DNA
Dissertation Director: Dr. Juan M. Lopez-Bautista

Chance M. Boudreaux - Tuscaloosa, AL

Chemistry

Dissertation: Electronic Effects in Multidentate Pyridinol and N-Heterocyclic Carbene Based Ligands for Transition Metal Catalyzed Carbon Dioxide Reduction-Dissertation Director: Dr. Elizabeth Tabitha Papish Lisa Lynn Brady - Folsom, LA

Management

Dissertation: Testing the Continuum of Harm: The Role of Generalized Harassment and Leader Tolerance for Sexual Harassment in Predicting Survivor

Dissertation Director: Dr. Peter D. Harms

Jamie Jacob Brunsdon - Staffordshire, United Kingdom

Human Performance

Dissertation: Physical Education Teacher Education Futures. Dissertation Director: Dr. Matthew D. Curtner-Smith

Sujan Budhathoki - Tuscaloosa, AL

Physics

Dissertation: Tailoring Structural and Magnetic Properties of Fe-Based Epitaxial Thin-Film Alloys Grown by Sputter Beam Epitaxy. Dissertation Directors: Dr. Adam J. Hauser and Dr. Tim Mewes

Beverly Annette Chappell - Brierfield, AL

Instructional Leadership
Dissertation: Examining the Role of Technology in Bullying Prevention in Areas
That are Unsupervised in Middle Schools: A Multiple Case Study.
Dissertation Director: Dr. Angela Benson and Dr. André Denham

Shuo Chen - Jinan, China

Geology
Dissertation: Watershed Export of Dissolved Organic Matter in Response to
Anthropogenic and Hydroclimatic Drivers in Subtropical Streams and Rivers.
Dissertation Director: Dr. Yuehan Lu

Farhan Ahmed Chowdhury - Habiganj, Bangladesh

Civil Engineering
Dissertation: Experimental and FEA Study of Structural Behavior of CLT Shear
Walls for Wood Building Applications.
Dissertation Directors: Dr. Thang Nguyen Dao and Dr. Sriram Aaleti

Lindsay Megan Whitten Cordingly - Northport, AL

Communication & Info Sciences

Dissertation: Effectiveness of Persuasive Attacks on Perceptions of Blame and Offensiveness for a Sexual Assault on a College Campus. Dissertation Director: Dr. Kenon A. Brown

Kelsie Joy Dawson - Winter Springs, FL

Educational Psychology
Dissertation: Examining Moral Identity from Multiple Perspectives in Order to Promote Its Development.

Dissertation Director: Dr. Hyemin Han



Deanna Michelle Dragan - Roanoke, VA

Psychology
Psychology
Dissertation: Finding Meaning in Nothingness: How Meaning Management Theory
Relates to Death Acceptance in Nonreligious Individuals,
Dissertation Director: Dr. Rebecca S, Allen

Sophia Winston Eldred - Mobile, AL

Psychology

Dissertation: Self-Efficacy and Job Satisfaction in Teachers of Students with Autism Spectrum Disorder: A Mixed Method Study.

Dissertation Director: Dr. Theodore Stephen Tomeny

Eduardo Anel Caballero Espinosa - Tuscaloosa, AL

Computer Science

Dissertation: Understanding Social Debt in Software Engineering, Dissertation Director: Dr. Jeffrey C. Carver

Yixiang Gao - Beijing, China

Electrical Engineering

Dissertation: Artificial Intelligence for Building Energy Management in the Electricity Market and Transmission Power Flow Planning. Dissertation Director: Dr. Shuhui Li

Sashank Gautam - Kathmandu, Nepal

Gautam - Kalbmanau, 142pu Aerospace Engineering & Mechanics Dissertation: An Experimental Study of Drag Reduction Duc to the Roller Bearing Effect over Grooved Surfaces Inspired by Butterfly Scales. Dissertation Director: Dr. Amy Warncke Lang

Hannah Katherine George - Northport, AL

Communication & Info Sciences
Dissertation: "No Plan B Whatsoever": Student Perception of Vocational Preparedness with Career Ambiguous Majors.
Dissertation Director: Dr. Heather Janelle Carmack

Kelli Kathleen Godfrey - Snellville, GA

Social Work

Dissertation: Psychosocial Needs of U.S. Active-Duty Military Service Members and Spouses with Cancer: A Qualitative Study.
Dissertation Director: Dr. David Luther Albright

Zheng Guo - Ji'an, China

Electrical Engineering
Dissertation: In-Band Full-Duplex Underwater Acoustic Communications.
Dissertation Director: Dr. Aijun Song

Soham Gupta - Kolkata, India

Aerospace Engineering & Mechanics
Dissertation: On the Use of Echo State Networks in Various Configurations to Predict the Dynamics of Adversarial Swarms. Dissertation Director: Dr. John Baker

Yang Hu - Wuhu, China

Chemical Engineering
Dissertation: Electrodeposition of Cobalt for Advanced Interconnect Applications.
Dissertation Director: Dr. Qiang Huang

Carin Christa Ikenberg - Roswell, GA

Social Work

Dissertation: "It was a Curse, It was a Generational Cycle:" Understanding the Lived Experience of Sibling Abuse and Survivors of Intimate Partner Violence.

Dissertation Director: Dr. Catherine Elizabeth Carlson

Richard F. Jowers - Hampton, VA

Human Performance

an renormance Dissertation: (Re)Presenting the Margins: Life Histories of Minoritized Individuals. Dissertation Director: Dr. Matthew D. Curtner-Smith

Shambhu K C - Tuscaloosa, AL

Physics
Dissertation: Accelerated Design of Novel Heusler Compounds for Spintronics Applications.

Dissertation Director: Dr. Patrick R. LeClair

Katie Strickland Keane - Northport, AL

Chemistry
Dissertation: Synthesis and Photo-Electro Switching of New Multi-Flexor Azobenzenes Dissertation Director: Dr. Silas C. Blackstock

Morgan Elise Lane - Ooltewah, TN

School Psychology

Dissertation: Coaching Educators on Educating Children with Autism Spectrum
Disorder in an Early Childhood Inclusion Setting.
Dissertation Directors: Dr. Tricia Helen Witte and Dr. June Laney Preast

Alexander David McDiarmid - Tuscaloosa, AL

Psychology

Dissertation: Psychologists Substantially (But Insufficiently) Update Their Beliefs after Replication Evidence.
Dissertation Director: Dr. Alexa Tullett

Sama Sheikh Memari - Tuscaloosa, AL

Civil Engineering
Dissertation: Measurement of Soil and Water-Quality Parameters to Understand Subsurface Transport Processes.

Dissertation Director: Dr. Prabhakar Thangadurai Clement

Jessica S. Mendoza - Lakewood, CA

Psychology
Dissertation: Differences in Spatial Memory Between Chronic vs. Normative Smartphone Users and Texting Distractions.

Dissertation Directors: Dr. Beverly B. Roskos and Dr. Ian Marshall McDonough

Barbara Ann Minter - Northport, AL

Romance Languages: Spanish
Dissertation: Subversiones del Pasado: La "Nueva Mujer" en la Televisión Española
del Siglo XXI.

Dissertation Director: Dr. Ana Corbalan

Mohamed Nasef - Vestavia Hills, AL

Chemistry

Dissertation: Investigation of the RNA-Protein Structure-Function Relationships in the CRISPR-CAS10 Complex and Erythromycin-Resistance RNA

Methyltransferases.

Dissertation Director: Dr. Jack A. Dunkle

Soohyun Park - Cambridge, MA

Psychology

Dissertation: Gene by Environment Interactions on Late-Life Cognitive Functioning: Integrative Roles of Polygenic Score, Early Life Trauma, and Psychological Resilience.

Dissertation Directors: Dr. Rebecca S. Allen and Dr. Giyeon Kim

David Fernando Munoz Pauta - Tuscaloosa, AL

Civil Engineering
Dissertation: Integration of Physically-Based and Data-Driven Modeling
Approaches for Compound Coastal Flood Hazard Assessment Under
Uncertainities,
Dissertation Director: Dr. Hamed Moftakhari Rostamkhani

Anish Rai - Tuscaloosa, AL

Physics

s Dissertation: Magnetic Anisotropies and Damping in Multilayered Thin Films. Dissertation Directors: Dr. Tim Mewes and Dr. Claudia Kirsten Mewes

Brian Rivera - Tuscaloosa, AL

Educational Psychology
Dissertation: The Neurocognitive Mechanisms of Response Verification in
Mathematical Tasks.
Dissertation Director: Dr. Firat Soylu

Arjun Sapkota - Kathmandu, Nepal

Physics

Dissertation: Magnetization Dynamics in Ultrathin Films and Multilayers.

Dissertation Directors: Dr. Claudia Kirsten Mewes and Dr. Tim Mewes

Pradeep Sapkota - Madison, WI

Aerospace Engineering & Mechanics Dissertation: Exploring the Use of an Echo State Network in Modeling Turbulent

Jet Behavior.

Dissertation Director: Dr. John Baker

Junho Song - Seoul, South Korea

Civil Engineering

Dissertation: Multi-Scale Risk and Impact Assessment of Potential Dam Failure in

the United States.

Dissertation Director: Dr. Steven L. Jones

George Grady Stubblefield - Germantown, TN

Mechanical Engineering

Dissertation: Smoothed Particle Hydrodynamic Modeling of Solid State Additively

Manufactured Aluminum Alloys,

Dissertation Directors: Dr. Paul Allison and Dr. James Brian Jordon

Zhiyan Wang - Charlotte, NC

Finance
Dissertation: Three Essays on Corporate Policy in Workplace Safety and Health.
Dissertation Directors: Dr. Lixiong Guo and Dr. Houston Shawn Mobbs

Qing Xiao - Zhoukou, China

Applied Statistics

Dissertation: Semiparametric Approaches for Dimension Reduction through

Gradient Descent on Manifold. Dissertation Director: Dr. Qin Wang

Haoming Yan - Tuscaloosa, AL

Film Fabrication.

Dissertation Director: Dr. Qing Peng

Zhijing Ye - Tuscaloosa, AL

Electrical Engineering
Dissertation: Quantification of HVAC Energy Savings for Occupancy Sensing in
Buildings: Hardware and Software.
Dissertation Director: Dr. Fei Hu



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Nikko J. Richardson - Boynton Beach, FL

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Keyarrow A. Moore - Montgomery, AL Jared Kent Nelson - Tulsa, OK Kenrick C. Parker - Grafton, WI Vivek Venkataraman Vedanarayanan - Round Rock, TX

SCHOOL OF LAW

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Adrienne C. Boeschen - Bay Minette, AL
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Jesalyn Casey Lee - Tuscaloosa, AL
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Sara Shipp Livingston - Northport, AL Madison Ann Lockrem - Panama City, FL Rachel Marie Loughney - Vestavia Hills, AL Meagan Elizabeth Lyle - Birmingham, AL Joseph Riley Matheson - Tuscaloosa, AL Jacob A. McDonald - Cantonment, FL Payton Whitney Mitchell - Scotia, NY Jarrett Moore - Madison, AL Tegan M., Murrell - Western Springs, IL. Joshua Jube Ologbonyo - Tuscaloosa, AL Edgar Nelson Ovelar - Asunción, Paraguay Summer Sheree Patterson - Flomaton, AL Mengshi Pei - Changde, Hunan, China Ginger Lynn Perinar - Channahon, IL Christine A. Phillips - Tuscaloosa, AL Katelyn K. E. Phillips - Hartford, CT Melbourne Dubon Pierce III - Alabaster, AL Nayeli Elizabeth Pineda - Birmingham, AL Heather Patricia Preziosi-Mendoza -Scott Air Force Base, IL Keiosha Rochelle Ouarles - Tuscaloosa, AL Morgan Harris Quisenberry -Birmingham, AL Cynthia M. Ranieri - Glen Rock, NJ Toni M. Rebaldo - Northport, AL Cassandra LeAnn Richardson - Crestview, FL Lauren Abigail Richardson - Huntsville, AL Samantha Gay Ricks - Madison, AL Chelsea Anita Roe - Port Orchard, WA William Coit Sanford - Meridian, MS Dominique A. Satterwhite - Harvest, AL Ashley Len Seebeck - Calera, AL James Lamar Smith - Madison, AL Sharda' Renee Smith - Tuscaloosa, AL Madison Ann Steen - Tuscaloosa, AL

Daphne Martin Stewart - Leesburg, AL

Laura Rackley Stewart - West Point, MS

Iack Stokes - Leith. Australia Courtney M. Stone - Flat Rock, AL Emily Suzanne Stupnik - Sachse, TX Jessica Faith Summers - Augusta, GA Kathryn Elise Swartz - Boston, MA Mark Patrick Tate Jr. - Tuscaloosa, AL Kelly Ann Temrowski - Rochester, MI Gretchen A. Teske - Peoria, IL Matthew Alan Thomas - Murray, KY Courtney Campbell Tittle - Decatur, AL Anna Claire Toxey - Tuscaloosa, AL Kayla Renae Turner - Birmingham, AL Olivia Joan Turner - Cumming, GA John Gayle Van Derwood Jr. - Semmes, AL Evan Yeong Van Nostrand - Tuscaloosa, AL Leslie Todd Wells - Gansevoort, NY Joseph Welty - Phoenix, AZ April Sherri Williams - Detroit, MI Charles Darnell Willis - McDonough, GA Laura Catchings Wilsie - Tuscaloosa, AL Daniel Stephen Wolowicz - Ventura, CA Tanner Wraa - Clayton, CA Cory Isaiah Young - Aberdeen, MS Crystal Labrandon Young - Semmes, AL Stacie Zeis - Fairfield, OH

MASTERS OF BUSINESS ADMINISTRATION

Jessica Kathryn Amerson - Lillian, AL Thomas Benton Barnett - Tuscaloosa, AL Austin Timothy Breen - Sachse, TX Agron Thomas Callahan - Nashville, TN Eric H. Chism - Decatur, AL Desmond Lawon Clay - Madison, AL John Chandler Cox - Mountain Brook, AL Parker Ryan Cullop - Deactur, TX Anna T. DeSario - Holmdel, NJ Cole A. Fendley - Northport, AL Casey Renee Fulkerson -Rancho Santa Margarita, CA Tristan Alexander Grammer - Northport, AL Jacklyn Paige Harris - Cleveland, GA Cullen Gordon Irish - Tuscaloosa, AL Aaron Nathaniel Joyner - Madison, AL

Elise Irene Kaminski - Hudson, OH
Lauren Kay Kostuke - Carlsbad, CA
Kelsi Arrinel Long - Madison, AL
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Emily Beth Newton - Harvest, AL
William Jamison Patton - Nashville, TN
Amelia Marai Peach - Brewton, AL
David Clark Roper Jr. - Homewood, AL
Tyrell L. Sackett - Huntsville, AL
Kelli Blake Sandras - Northport, AL
Paul Armistead Selden - Tuscaloosa, AL
Michael Christopher Squillacioti -

Germantown, TN
Carneron Brian Stone - Northport, AL
Hannah Grace Taylor - Shreveport, LA
Jacob R. Timmins - Cordova, TN
Cody R. Vanderford - Athens, AL
Michael D. Weigart - Lexington, AL
Tyler Joseph Wilson - Madison, AL

MASTERS OF FINE ARTS

Juan Manuel Lopez-Bautista - Northport, AL Jiaming Tang - Brooklyn, NY

MASTERS OF LIBRARY AND INFORMATION STUDIES

Meagan Layne Bailey - Maylene, AL
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Naomi LeMoyne Clegg - Salt Lake City, UT
Ethan Cord Davis - Arlington, VA
Nathan Dow - Tuscaloosa, AL
Meredith Pedersen Felton - Dunwoody, GA
Olivia Carol Fox - Capron, VA
Samantha Kate Geary - McMinnville, OR
Holly Noel Grimes - Alabaster, AL
Samantha Jane Kreklau - Manchester, MI
Gregory Thomas Peverill-Conti -

Medway, MA Kristopher James Reisz - Athens, AL Kate Elizabeth Singley - Tuscaloosa, AL Victoria May Sutton - Grovetown, GA Maegan DiLoreto Taylor - Helena, AL

Master of Music

Hannah Marie Saunders - St. Paul, AR

MASTERS OF PUBLIC ADMINISTRATION

Josiah Joseph Sampson III - Clayton, NC Annmarie K. Samuelson - Arlington, VA Anjana Shree Venkatesan - Tuscaloosa, AL Shelby Kathryn Wood - Skipperville, AL

Masters of Public Health

Jeremy K. Ball - Aliceville, AL
Katherine Burch - Fulton, MO
Emily Francine Campbell - Oneonta, AL
Taylor Tatyana Elliott-Dolor - Belleville, NJ
Tanya M. Eschmann - Odenville, AL
Tara Leigh Gomen - Monterey, CA
Shannon Amidon Hefti - Brewerton, NY
Tonya R. Jenkins - Tuscaloosa, AL
Emma C. Lacey - Huntsville, AL
Ariel N. Minor - Tuscaloosa, AL
Allison Peckham - Cumming, GA
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Karoline G. Worman - Jacksonville, AL

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Maryland Heights, MO Jennifer Rose Blaylock - Memphis, TN Cristina Marie Bode - Santa Fe, NM Mark Robert Boyd -

Wiltshire, United Kingdom Elizabeth Lee Brennan - Birmingham, AL Kimberly Anne Brothers - Lincoln, CA
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Rachel Jill Cohen - Twinsburg, OH
Trent Colledge - Hurricane, UT
Chelsea Marie Comans - Columbiana, AL
Jonathan McKenzie Conner Chattanooga, TN

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Graduatu School

- 10 -

Weidong Jin - Northport, AL
Abigail Reed Johnson - Monroe, LA
Shaelin A. Jones - Forkland, AL
Zachary Seth Kinard - Chickasaw, AL
Rybecca Gilbert Kirkpatrick - Fresno, TX
Rachel Allison Kleman - Franklin, TN
John A. Kuzmich - Tuscaloosa, AL
Alyssa Marie Laki - Bradley Beach, NJ
Casey Elizabeth Lambert - Northford, CT
Ngoc Thi Le - Tuscaloosa, AL
Jerine Lee - Satsuma, AL
Ronald Hunter Letson - Tuscaloosa, AL
Wenhao Li - Guangzhou, China
Jacob Daniel Loeffelholz - Cuba City, WI
Jackson Brotherhood Longley -

Tuscaloosa, AL Kyle Jeffrey Madoni - Crystal Lake, IL Alexander Tabor Martin - Marietta, GA Jeffrey Paul Mattheiss - Baltimore, MD Margaret Matzinger - Sunnyvale, CA Olivia Rhae Mayer - Jones, OK Kierstyn Anne McCullough - Ventura, CA Benjamin McGinn - Frankfort, IL Jessica Lynn McMinn - Clarks Summit, PA Amanda Joyce Mills - Kennesaw, GA Michaela A. Milo - Federal Way, WA Roger Wendell Monlyn II - Lauderhill, FL Sydnee Renee Mostek - Chesapeake, VA Jeweles T'Leigha Moton - Northport, AL Kimberly Mugler - Philadelphia, PA Kavya Mukundan - Chennai, India Lucas Allen Nibert - Woodstock, MD John Brucker Nourse Jr. - Tuscaloosa, AL Christina Odom - The Colony, TX Monaca Smith Onstad - Lakewood Ranch, FL Hannah Elizabeth Ortiz - Tuscaloosa, AL Cristie M. Pate - Wilmer, AL Tabranecia Sequan Unyse Patterson -Opelika, AL

Amber N. Payne - Villa Rica, GA
Matthew Compton Pearlstein - Boston, MA
Jamie Elizabeth Pryor - North Las Vegas, NV
Mary Hastings Puckett Magnolia Springs, AL
Jared Curtis Ray - Dothan, AL

Adam Doyle Rehberg - Conyers, GA Anne Kathrin Reuter - Manson, IA Ian M. Rigby - Madison, AL John Thomas Ritondo III - Helena, AL Shannon L. Robinson - Birmingham, AL Tara Lynn Rogers - Austin, TX Micah Slade Salmon - Tuscaloosa, AL Margaret Anne Sandy - Birmingham, AL Charles D. Scott - Greenwood Village, CO Morgan Alexandria Seagle - Lenoir, NC Jessica Nicole Sheffield - Tuscaloosa, AL Janelle Nicole Shipos - Celebration, FL Brittany Rae Shirley - Glasgow, KY Samantha Andrea Siomko - Lititz, PA Nathaniel Dean Sturm - Lakewood, CO McKenzie Elizabeth Surkin - Louisville, KY Rvunosuke Takahashi -

Toshima-ku Tokyo, Japan Caitlin Teeple - Pt. Pleasant, NJ Makenzie Patricia Teramo - Lynbrook, NY Courtney J. Thomas - Memphis, TN Emma Katherine Thomson - Park Ridge, IL Amanda Marie Tobac - Akron, OH Meng-Hsuan Tsai - Houston, TX Caleb M. Turberville - Northport, AL Carissa Jean Van Dyck - Harrisburg, PA Michala Ann Vasold - Cinnaminson, NJ Laura Samantha Veleta - Phoenix, AZ Carly Catheryn Walker - Anthem, AZ Jared Austin Waller - Pelham, AL Byron Dewight Williams - Tallahassee, FL Courtney Aleeya Wilson - Franklin Park, NJ Bryana Nicole Atkinson Wise . North Potomac, MD

Jessika Danielle Wren - Hoover, AL Meghan Kathleen Yap-Chiongco -Oakley, CA Samantha Monique Young - Tuscaloosa, AL Zhuoran Yu - Tuscaloosa, AL Kristen Ann Yukness - Mantorville, MN

Masters of Science in Aerospace Engineering and Mechanics

Trevor Cole Berg - Tuscaloosa, AL
Adam Benjamin Cross - St. Louis, MO
Adrian Garcia - Atlanta, GA
Zachary Matthew Hagan - Hoover, AL
Christopher Mason Jarmon - Oxford, AL
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Kyle Joseph Schikore - Brownsboro, AL
Casey Slattery - Great Falls, MT
Trent Joseph Strick - Clearfield, UT
Omar Abdullah O Taha -

Madina, Saudi Arabia Yiwen Tao - Madison, AL Abbe Elizabeth Tassin - New Orleans, LA Braydon Robert White - Billings, MT

MASTERS OF SCIENCE IN CHEMISTRY

Francis Yaw Acquaye - Tuscaloosa, AL Chioma Jane Frances Akor -Lekki Lagos, Nigeria Franki Lea Carroll - Gray, LA Rajleen Gogar - Khanna, India Wenzhi Yao - Qingdao, China

MASTER OF SCIENCE IN CHEMICAL ENGINEERING

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MASTERS OF SCIENCE IN CIVIL ENGINEERING

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MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Mahdi Al Abdraboh - Tuscaloosa, AL
Cade Andrew Boseck - Madison, AL
Steven Garrett Breland - Lynn Haven, FL
William Thomas Donovan Jr. Jacksonville, FL
Clayton Russell Gotberg - Kenosha, WI
S M Ashique Imran - Dhaka, Bangladesh
Zachary Scott Laird - Imperial Beach, CA
Thomas Wilkes Robinson - Birmingham, AL
Alex R. Voris - Punxsutawney, PA
David Bruce Wordelman - Dublin, GA

MASTERS OF SCIENCE IN METALLURGICAL ENGINEERING

MD Khalid Nahian - *Dhaka, Bangladesh* Tyler Brooks Roberts - *Birmingham, AL* Sydney Leigh Torrez - *Tuscaloosa, AL*

MASTERS OF SCIENCE IN NURSING

Shannon Novia Turner-Anderson -Tampa, FL Rebecca L. Wysong - Spring Valley, OH

MASTERS OF SOCIAL WORK

Patricia Danell O'Daniel - Lott, TX Crystal Tubbs - Gulfport, MS

GRADUATE SCHOOL

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summa cum laude

Kara Elise Adams Spencer H. Adkins Kathryn Louise Allen Kaitlyn Elizabeth Allen John L. Bednarski Brooklyn M. Berthiaume Hannah Mackensie Brown Taylor Ann Connelly Skyla Alexus Cooley Rachael A. Cowan Hayden Turner Crosby Madison E. Cuomo Skyler Elise Yelton Darden Anastasia Zoe Difato Amanda Estelle Dillard Trinity Rose Donnellan Sarah Jayne Doty Kendall D. Douglas Shannon Catherine Dunne Marissa M. Epperson Cullen James Finnerty Kathryn A. Frusha Kamryn E. Gilbert Alexis Marie Gorham Gibson Lane Gray Caridad Madison Guy Joshua B. Hernandez Jessica Annabelle Horton Emma Isabella Iones Madeline Leigh Macchi Chase Keilan Mahler LeeAnn Faith Mathews Sera A. May Kallen Edward McCain Emily Ann McCulley

Kaitlyn A. McFarland Alisa Victoria Mills Evan James Mitchell Kaitlynn Eliona Morgan Mary Kathryn Morgan Tegan M. Murrell Taylor Jessica Myers Alexandra Nicole Nabity George Lawrence Naman III Alexis Leigh Nielson Kathryn Elena Nunez Emma Marks O'Brien Erin Suzanne O'Brien-Ehrhard Madeleine L. Obuya Samuel B. Ollie Nathaniel Sorrells Olliff Aleshia McDonald Passantino Rebecca Lynn Petty Isabella M. Prince Wesley C. Richmond Andrew Charles Rutledge Alexandra Agnes Sabrio Susannah Rose Sharples Madison Taylor Smith Mckenzy Cullen Smith Isabelle Cherie Spence Madison L. Stankiewicz Caleigh Grace Studer Jenna Jae-Ann Sullivan Rebecca Claire Talton Mary Catherine Thompson Madelyn F. Verbrugge Ellen Kathleen Walton Madelyn Nicole Ward Leah Cameron Watts Sam Hays Webb Hunter Ryan White

Ariana Cailin White Sarah Joy Yoder

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William Johnson Babb Maureen Lynn Baum Kathryn Rose Boisseau Gabrielle M. Clark Kayla Grace Compton Sydni Aaliyah Cooley Madeline Elizabeth Cotton Maura Kate Farrell **Emily Faith Fitts** Sarah Darby Gaston Kasey Leann Grizzell Trent A. Gros Alexander Theodore Gulas Jacob Ray Guthrie Tate Noell Hamilton Hartley Gayle Hines Sawyer Stream Hobbs Thomas Jenkins Alyssa Marie Kalafsky Lilianna C. Kaplan Maria Eduarda de Moraes Martins Lauren Elizabeth Mitchell Corinne R. Monger Michelle Elizabeth Moore Sarah E. Nelson Noah L. Nevin Caroline Joan Obarski Soleil Maya Ozols Kynnedi Moryaé Porter Suzannah Leigh Rhymes Sabrina L. Rodriguez-Ortiz Katharine Margaret Schiller

ARTS AND SCIENCES

- 10 =

Preston Tyler Sims Angelina Lucia Skinkle Dustin Ray Strait Kimberley Monseral Tamayo Sydney Taylor Thomas James Robert Thomas Maggie Louise Wallace Heather Anna Werth Tyler R. West Meaghan McKenzie Wharton Logan Jeffrey Whelchel

cum laude

Riley E. Adamy Mary Ann Ash Kilmer N. Bennewitz Caitlin D. Brown Mallory Ryan Brown Connor Benjamin Brunig

Bryson Hunter Carrell Mckenna Breanne Christensen Justice Harrison Clark Natalie Holland Clark Montana F. Fouts Autumn Nicole Gardner Lily Catherine Griffith Lauren E.A. Herrin Laney Alice Hocutt Lily Catherine Holland Sarah Elizabeth Homoky Carlton Blake Hostetter Allie Lane Jett Sophia Ellen Lamm Joshua Lauer Michael Aaron Lax Ashlyn P. Moore Blake Austin Moreland Sarah Lucille Morrow Constance Grace Nalepka

Ronald D. Nesbitt Christopher A. Palmore Vanessa Hua Peng Madeleine Marie Petti Amanda Grace Porter William Jerrod Ray Anna D. Shoultz Benjamin Alexander Shugart Adam T. Shultz Sydney Belle Smith LeeJané Ashanti Louise Sonsalla Brianne Celeste Stephens Carrie Miles Swindle Kathleen E. Symons Elizabeth Grace Thomas Michael Richard Tindle Aneshia Turner Megan E. Violet Justyce Imani Wiggins Mason Fletcher Wright

BACHELORS OF ARTS

Kara Elise Adams - Cary, NC University Honors Riley E. Adamy - Miami, FL University Honors Spencer H. Adkins - Madison, AL Deema Afana - Livermore, CA Nia B. Anderson - Brooklyn, NY Raylin Archie - Tuscaloosa, AL Mary Ann Ash - Flowery Branch, GA Victoria E. Auer - New Castle, DE William Johnson Babb - Tuscaloosa, AL University Honors Graham Palmer Baker - Dallas, TX Willow Neryse Barnes - Tuscaloosa, AL Brittany Danielle Basley - Hazel Green, AL Ashley Taylor Battiato - Chester, NY Maureen Lynn Baum - Marshall, NC Clay T. Beavin - Morehead, KY Thomas Charles Beckman -Owens Cross Roads, AL

Summer D'on Bell - Kennesaw, GA Brooklyn M. Berthiaume - Athens, AL Danielle Roe Bogdan - Long Valley, NJ Kathryn Rose Boisseau - Churchton, MD Patricia Lynnette Borden - Russellville, AL Benjamin Aaron Botkin -North Huntingdon, PA Karis Amari Brock - Montgomery, AL Caroline Ellison Brooks - Augusta, GA Caitlin D. Brown - Hattiesburg, MS Hannah Mackensie Brown - Prattville, AL Aniayah Chante'l Brown - Birmingham, AL Taylor Matthew Brown - Hoover, AL Robert Craig Bruce Jr. - Pike Road, AL Adrienne Chace Bullard - Dallas, TX Bryonna Lucresia Burga - Smiths Station, AL Renea J. Burkhalter - Tuscaloosa, AL Skylier Kiara Burrell - Bessemer, AL Alexandra Pearl Burroughs - Robertsdale, AL Giovanna Rose Capparelli - Bloomington, IL Bryson Hunter Carrell - Pisgah, AL Kaylee Mae Carver - Tuscaloosa, AL

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ARTS AND SCIENCES

- 20 -

Davis A. Frazier - Wetumpka, AL
Regina Irene Freebold - Wellington, FL
Kathryn A. Frusha - New Market, AL
Kai Stephen Fujita - Gilbert, AZ
Latrecia Anniestasia Gamble - New Orleans, LA
Bragan F. Gambrell - Fort Valley, GA
Autumn Nicole Gardner - Trussville, AL
Mehki Samoy Strachan Gayle - Miami, FL
Kamryn E. Gilbert - Collinsville, MS
University Honors
Dantae Arthur Gilmore - Suwanee, GA
Mikayla F. Goodwin - Hanceville, AL

Peyton Elizabeth Goodwin - Dorg, AL Alexis Marie Gorham - Birmingham, AL Sierra Noelle Graham - Prattville, AL Gibson Lane Gray - Blountsville, AL Anna Claire Gresham - Muscle Shoals, AL Lily Catherine Griffith - Fort Myers, FL Caitlin W. Grigsby - Huntsville, AL Kasey Leann Grizzell - Greenback, TN Trent A. Gros - Tuscaloosa, AL Jacob Ray Guthrie - Jasper, AL Caridad Madison Guy - Cibolo, TX
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Carlton Blake Hostetter - Tuscaloosa, AL Madeleine Rose Howell - Tuscaloosa, AL Carson Leigh Hudson - Tuscaloosa, AL Jaida DeAnne Hughes - Tuscaloosa, AL

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Jaci Shannon McNeill - Wellington, FL

Kaycie Taylor Meagher - Manalapan, NJ Isaac William Miller - Wildwood, MO Lauren Elizabeth Mitchell - Florala, AL Giles Margot Molloy - Chicago, IL Corinne R. Monger - Brewster, MA Ashlyn P. Moore - Flower Mound, TX University Honors Blake Austin Moreland - Cumming, GA Kaitlynn Eliona Morgan - Lexington, KY Mary Kathryn Morgan - Monroeville, AL University Honors Madison M. Morgan - Lynnwood, WA Michael Kenneth Morris - Sylacauga, AL Bruce E. Morton Jr. - Steamboat Springs, CO Gage Michael Mullaney - West Granby, CT David J. Munoz Jr. - Pearland, TX Madeline Grace Murray - Hoover, AL Taylor Jessica Myers - Tuscaloosa, AL Alexandra Nicole Nabity - Collierville, TN University Honors Constance Grace Nalepka - Leesburg, VA Ronald D. Nesbitt - Cullman, AL Alexis Leigh Nielson - Covington, LA University Honors Kathryn Elena Nunez - Tuscaloosa, AL University Honors Caroline Joan Obarski - Chandler, AZ University Honors Emma Marks O'Brien - Madison, AL Erin Suzanne O'Brien-Ehrhard -Virginia Beach, VA Samuel B. Ollie - Birmingham, AL Victoria Leigh Olson - Southlake, TX Soleil Maya Ozols - Tuscaloosa, AL Makinley Anna Pack - Evans, GA Kayla Pantaleo - Park Ridge, NJ Bentasia Sha Mae De Anna Parker -Evergreen, AL Aleshia McDonald Passantino -Fernandina Beach, FL Paul Thomas Patterson - Fredricksburg, TX Catherine Georgia Pearson - Miami, FL Madeleine Marie Petti - Wheaton, IL Rebecca Lynn Petty - Honoraville, AL

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Andrew Cole Smith - Opelika, AL

ARTS AND SCIENCES

- 21 -

Kayleigh Breann Smith - Spanish Fort, AL Abigail Hannah Snook - Moody, AL LeeJané Ashanti Louise Sonsalla – St. Paul, MN Colin Timothy Michael Sowers -Laguna Niguel, CA Margaret Ann Stagnaro - Malvern, PA Jackson William Stellhorn - St. Augustine, FL Brianne Celeste Stephens - Bessemer, AL University Honors Kailev Brooke Stoker - Huntsville, AL Dustin Ray Strait - Killen, AL Jenna Jae-Ann Sullivan - Tuscaloosa, AL Carrie Miles Swindle - Fayette, AL Kimberley Monseral Tamayo -Montgomery, AL Jaionna T. Terry - Florence, AL
Elizabeth Grace Thomas - Roanoke, VA James Robert Thomas - Saginaw, TX Sydney Taylor Thomas - Seattle, WA Michael Richard Tindle - Salisbury, MA Morris Errol Tipton III - Huntsville, AL Gracie Elaine Tucker - Vestavia Hills, AL Elizabeth Ivy Upchurch - Butler, AL Madelyn F. Verbrugge - Kentwood, MI University Honors Claudia Samaad Vereen - Tuscaloosa, AL Elizabeth JoAnn Vetere - Hamilton, AL Zeth M. Vilardo - Celebration, FL Megan E. Violet - Dacula, GA Timothy Gale Wagers - Katy, TX Sidney Alise Walker - San Antonio, TX Maggie Louise Wallace - Birmingham, AL Ellen Kathleen Walton - Vestavia Hills, AL University Honors Richard Craig Wangler - Centreville, AL Troy Logan Watley - Sardis, AL Leah Cameron Watts - Tuscaloosa, AL Rachel Brooke Watts - Moody, AL Sam Hays Webb - Northport, AL Tyler Jeffrey Weltz - Yardley, PA Matthew E. Wheaton - Ashburn, VA Logan Jeffrey Whelchel - Madison, AL Hunter Ryan White - Lake In The Hills, IL

Barbara B. Whitesell - Marietta, GA
Lindsey Grace Whitmeyer - Gaithersburg, MD
Jessica Elizabeth Wickstrom - L'Anse, MI
Justyce Imani Wiggins - Tuscaloosa, AL
William Chase Wildebrandt - Daphne, AL
Dyelon Jamelle Wilson - Birmingham, AL
Madison Kristine Woodbury - Madison, AL
Jamison W. Worrell - Odenville, AL
Sarah Joy Yoder - Tuscaloosa, AL
Lucy Zhu - Mobile, AL

BACHELORS OF FINE ARTS

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BACHELORS OF MUSIC

Kathryn Louise Allen - *Dunwoody, GA* Connor Benjamin Bru*nig - Ballwim, MO* Marissa M. Epperson - *Albertville, AL* Christopher A. Palmore - *Tuscaloosa, AL* Isabelle Cherie Spence - *Madison, AL*

BACHELORS OF SCIENCE

Lenette Adams-Wallace - Winfield, IL
Lawrence Henry Lavender - Aliceville, AL
Nekarios Monzae Pickens - Suwanee, GA
Ariana Cailin White - Tuscaloosa, AL
University Honors
Allana Delaney Ackles - Tuscaloosa, AL
Kaitlyn Elizabeth Allen - Madisonville, LA
University Honors
Michelle L. Anderson - Greensboro, AL
Alexandra Catherine Bachelder - Halifax, MA
Kaitlyn Elizabeth Baldwin - Evans, GA
Arthur J. Barnes - Birmingham, AL
Abigail F. Barrow - West Blocton, AL
John L. Bednarski - Prativille, AL
Kailynn M. Bell - Tuscaloosa, AL

Rachel Michelle Bolden - Allen, TX University Honors Raykenia S. Bowers - Tuscaloosa, AL Jessica Shalyn Boyd - Cottondale, AL Mallory Ryan Brown - Brookwood, AL University Honors Ivlexus Ambriana Burks - Trov. AL Bianca M. Caton - Hoover, AL Romia Alesia Chambers - LaPlace, LA Gabrielle M. Clark - Milledgeville, GA Lea Nicole Colangelo - Northport, AL Jordyn A. Colburn - Mount Pleasant, SC Madeline Elizabeth Cotton - Katy, TX Rachael A. Cowan - Tuscumbia, AL University Honors Casey H. Crowder - Tuscaloosa, AL Edna-Elizabeth Haley Curry - Florence, AL Ashley Nicole Cyrus - Byron Center, MI Devonte E, Dade - Tuscaloosa, AL Nathaniel Kenneth Dailey - Tuscaloosa, AL Skyler Elise Yelton Darden - Harrisburg, NC University Honors Dennis Brian Deason Jr. - Birmingham, AL Hudson Holt Deem - Tallassee, AL Sarah Jayne Doty - Harvest, AL Jorga Lei Ellard - Oneonta, AL Kristin G. Fair - Northport, AL Virginia M. Ferro - Tuscaloosa, AL Cullen James Finnerty - Peachtree City, GA University Honors John Cameron Fitzgerald - Grand Rapids, MI Sarah Darby Gaston - Little Rock, AR Matthew Quinn Gibbs - Sterling, VA Jade Danielle Gilliam - Stevenson, AL Jacob Anthony Groce - Marysville, CA Alexander Theodore Gulas - Birmingham, AL Reyna Carille Hall - Phenix City, AL Lauren E.A. Herrin - Tuscaloosa, AL Wesleyana Zhane Hill - Macon, GA Hartley Gayle Hines - Hendersonville, TN University Honors Om Hirurkar - Cordova, TN University Honors Sawyer Stream Hobbs - New Lenox, IL Sarah Elizabeth Homoky - Kingsport, TN

Emma Isabella Jones - Nashville, TN Jonathan C. Jordan - Green Bay, WI Lilianna C. Kaplan - Anniston, AL University Honors Blaze Christian Larcinese -West Palm Beach, FL Ioshua Lauer - Peoria, AZ University Honors Robert Payne Lindsey - Tuscaloosa, AL Emily A. Lowery - Northport, AL Chase Keilan Mahler - Theodore, AL Sera A. May - Tuscaloosa, AL Emily Ann McCulley - Cordova, TN University Honors Aiyana Roxanne Mckay - Waldorf, MD Evan James Mitchell - Franklin, TN Laura Francis Monaghan - Sylvania, OH Evander Le'Otis Moore - Guntersville, AL Elijah Samuel Morey - Dunwoody, GA Sarah Lucille Morrow - Pensacola, FL Kerry Frances Murr - Tuscaloosa, AL Tegan M. Murrell - Western Springs, IL George Lawrence Naman III - Mobile, AL Sarah E. Nelson - Georgetown, KY University Honors Noah L. Nevin - Northport, AL Caitlin Rebecca Norrie - Morrow, OH Nathaniel Sorrells Olliff - Dothan, AL University Honors Maya C. Owens - Birmingham, AL Farrah Delayne Parks - Helena, AL Susan Michelle Parson - Northport, AL Vanessa Hua Peng - Inverness, IL University Honors Scott G. Platek - Mokena, IL Tyjai Montique Robinson - Montgomery, AL Sabrina L. Rodriguez-Ortiz - Ellicott City, MD Alexandra Agnes Sabrio - New Orleans, LA University Honors Katharine Margaret Schiller - South Lyon, MI Daniel James Schmidt - Tuscaloosa, Al. Mattie A. Simmons - Tuscaloosa, AL Madison L. Stankiewicz - Villas, NJ Darcey Nicole Still - Rural Retreat, VA University Honors

ARTS AND SCIENCES

University Honors

Caleigh Grace Studer - Wichita Falls, TX
University Honors
Jason Russell Swanner Jr. - Camden, AL
Kathleen E. Symons - Grand Bay, AL
University Honors
Alexis G. Tackaberry - Homewood, AL
Rebecca Claire Talton - Tupelo, MS
Jayla S. Thomas - Tuscaloosa, AL
James Hartwell Tickner Jr. - Mandeville, LA
Michael Richard Tindle - Salisbury, MA
Madelyn Nicole Ward - Florissant, MO
Heather Anna Werth - Hamden, CT
University Honors
Tyler R. West - Tuscaloosa, AL

Meaghan McKenzie Wharton - Irving, TX University Honors Malena Nicole Williams - Helena, AL Benjamin L. Williamson - Rainsville, AL Riley P. Wise - Elburn, IL Mason Fletcher Wright - Bessemer, AL University Honors

BACHELORS OF SCIENCE IN CHEMISTRY

Taraneh Barjesteh - Encinitas, CA Kilmer N. Bennewitz - Wilmette, IL Marjorie E. Bowman - Boaz, AL Riana Nicole Rivera - Marrero, LA Mary Catherine Thompson - Eagle, ID University Honors

Bachelors of Science in Geology

Mckenna Breanne Christensen -Tuscaloosa, AL Nathaniel James Crooks - Guntersville, AL Brandt Kincaid Kernop - Calera, AL Savanna F. Lawson - Jasper, AL Kristen Isabella Cotton Parker - Saraland, AL Bailey Marie Vinson - Verbena, AL

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ARTS AND SCIENCES

Culverhouse College of Business KAY M. PALAN, DEAN

summa cum laude

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Christina Hailey Perez John Alexander Poole Rameen Rabiei Jacob Alexander Rich Margeaux Rebecca Riehm Ian M. Rigby Jacob Lewis Rigsby Allison Lang Shan Robertson Kathryn Celeste Rogers John Joseph Rudnicki IV Micah Slade Salmon Sydney G. Spier Aaron Patrick Springer Benjamin D. St. Clair Sabrina Statkiewicz David B. Thaggard Cortney Nicole Turner Ellen Kathleen Walton Lauren Katherine Webber Richard Amanuel Welch Brody Alexander White Caroline Kathleen Wozniak

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cum laude

Abdulaziz R M R Alzuabi Sr. Matthew Braxton Barker Meredith C. Barney Isabella Marie Brown William Davis Tyler L. Dowdy Daniel Lee Drake Christopher Wheeler Eastman Adeleine L. Frierdich

Business

Lila Kay Payton

- 21 -



Joshua Tyler Gage Joseph Edward Gilroy Jared I. Goldstein Tyl Austin Gregory Jeremy Henri Gschwendtner **Ouintin Lauer Haines** Lonnie Jackson Hannah III Madelyn B. Haugh

Linda Michelle Lane Benjamin McGinn Pamela D. McPhail Iliana Asuncion Padilla Ted O. Prestridge III Anna Elizabeth Richardson Rebecca R. Ridilla Brady Griffith Rutland

Jennifer Diane Sumpter Ryan Thomas Tedford Carly Catheryn Walker Demeria DeLois Wallace Iackson R. Weinacker Jessica L. Whatley Donald Braxton Worthington Hailey Brianna Zalewa

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Kennedy McCall Cooper - Cullman, AL Sarah Elizabeth Cottrell - Cottondale, AL Charles George Cox - Fort Deposit, AL Sara Brooklynne Crawford - Vance, AL Daniel G. Crawford - Mount Olive, AL

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Business

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BUSINESS



College of Communication and Information Sciences

MARK D. NELSON, DEAN

summa cum laude

Jacyn Grace Abbott Dalton Rutherford Counts Marissa L. Elkins Robert Andrew Frankenstein Hanna Dyrunn Anh Fridriksson Skylar Rose Mandell Brandon G. Marsh Victoria Grace Morrison Camryn Marie Nelson Emma Catherine Faye Newell Krystal M. Schmidt Jordan Len Gullette Smith Greta Szilvasi Mikaela Richter Weis Jenna M. Winkelmann Tessa Ann Worley

magna cum laude

Kaitlin Bonner
Haley Marie Counts
Morgan Mackenzie Gallinger
Briana L. Gregory
Taylor Denae' Harless
Ryan David Hisle
Terry Leila Mantooth
Kaley Faith McDaniel
Elizabeth Jane Packer
Joshua Logan Ragsdale
Makayla Brianne Saville
Stephen Elias Shol
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cum laude

Makayla Caterina Allia Kalei Elizabeth Burgess Nicolas James Caceres Alisa J. Crooks Micah Christian Gooch Steven David Greenlow Cherisse Avanelle Murray Morgan Ashley Pruett Bailey Elaine Sherman Emma Rose Sowry Anna Caroline Thompson Taylor Nichole Tobin

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summa cum laude

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Kaitlyn Hope Day
Michayla Paige Eakin
Saige Lauren Falgout
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cum laude

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EDUCATION

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Corbin M. Woodley - Opelika, AL
Destiny Cheyanne Wright - Tuscaloosa, AL
Dakotah Tahj Khiry Wyche - Tuscaloosa, AL

Education

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summa cum laude

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magna cum laude

Chance Augustus Gage Barber Cameron Xavier Barker Samuel John Briddick Elias Matthew Czermak Ryan Andrew Fahy Connor Dorsey Flynn Sang Hyun Jeon Kayleigh C. Kibler Michael Kolby Kwarcinski Tyson Payne Lee John Alasdair Lemon Maxwell Steven Moling Christian Park Nelson Kathryn Ruth Nix Abigail Lee Reynolds Madeline Starr Roman John M. Schumacher Carson Jay Taylor Sarah Kathryn Taylor Noah Samuel Zielke

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Khaled A M N Alhajeri Abdulaziz S A A Alotaibi

Zachary Thomas Aman Roderick Allen Anderson Rachel Nicole Bengert Adam A. Bristol Sawyer Bernard Connick Shelby Sue Edwards Logan S. Elkins Dylan Alan Garris Adam Michael Graff Bryan Robert Harding James Charles Jackson, Jr. Joseph A. Lahey Bradley C. Mack Hatcher Kelly Martin Cory Richard Milsap Michael Tyler Morgan Alecsander D. Mshar Joshua Nicholas Nahm Mary Harmon Patrenos Bailey Patrick Patton Harrison Robert Powell Tyler Brooks Roberts Elijah D. Shelton Bryan S. Spencer James Caleb Thompson Jared Joseph Vandermyde Russell D. Weas Cory A. Weems Noah Bruce Zahm

ENGINEERING

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Human Environmental Sciences

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Leanet Cruz Garcia - Miami, FL
Sarah Catherine Cumpton - Fairhope, AL

Madison L. Darden - Northport, AL Lavetrice Cycloria Davis - Tallahassee, FL Sara R. Davis - Jasper, AL Lauren C. Delaney - Gambrills, MD Ellen Carroll D'Esposito - Birmingham, AL Sandra Kay Devall - Elberta, AL Monica K. DeVaughn - Prattville, AL Stone Douglas Dillon - Trussville, AL Carly Marie Dries - Lousiville, KY Lauren Bradleigh Dunaway - Coaling, AL Morgan Grace Dyer - Cullman, AL Alexus Nicole Edwards - Tuscaloosa, AL Luis Alberto Espinosa - Chicago, IL Hannah Christine Evans - Sterling, VA Jessica J. Flores - Oxnard, CA Holly K. Franklin - Birmingham, AL Annalise Nicole Garing - Pell City, AL Olivia Morgan Gault - Hoover, AL Camilee-Ann Marie Getchell - Tuscaloosa, AL Tanslee M. Green - Mount Olive, AL Iulia Smith Griffin - Andalusia, AL Alexa Haldimann - Naperville, IL Sophie Catharine Hamrick - Evanston, IL Amanda S. Hankinson - Tuscaloosa, AL Elizabeth Grace Hanrahan - Danbury, CT Keely D. Hanson - Keller, TX Taylor Denae' Harless - Tuscaloosa, AL . University Honors Jordan Hannah Harrald - Ripley, TN Grace Madeline Harris - Birmingham, AL Clayton J. Harris - Tuscaloosa, AL Abigail M. Hatfield - Tuscaloosa, AL Katherine L. Herbek - Montgomery, AL

Griselda Hernandez - Santa Ana, CA Sara Marie Higginbotham - Helena, AL Erica Nicole Hudson - Hendersonville, TN Sarah Margaret Hudson - Columbia, SC Caitlyn Beverly Hughes - Mount Pleasant, SC University Honors Emily Kathryn Hundley - Houston, TX Sarah Starr Hutcherson - Wetumpka, AL Keeley Nycole Hutchison - Yukon, OK Patrick Hutton - Birmingham, AL Cynthia Gholston James - Mobile, AL Rene Lona Jimenez - Santa Paula, CA Anna Leigh Johnson - Luverne, AL Delaney Louise Johnson - Cincinnati, OH University Honors Haylee Marie Jones - Stockton, CA Jodi Grace Kelley - Cedartown, GA University Honors Stephanie Marie Kozel - Murrysville, PA Paige E. Laborde - River Ridge, LA Emily Lyn Lachtrupp - Holland, MI Kylie Nicole Leach - Frisco, TX Morgan Taylor Leever - Alpine, CA Samantha Crane Legg - Nauvoo, AL Megan Elizabeth Leonard - Columbus, OH Nicole Elizabeth Waites Linderman -Lincoln, AL Taylor Breanne Lindsey - Monroeville, AL Virginia Kay Lowry - Madison, MS University Honors Olivia R. Luppino - Wyckoff, NJ Taravia Lutin - Mobile, AL Ainslee McCall Lynn - Germantown, TN

Alexander Clayton Martin - Dothan, AL Peyton Stanley Martin - Saraland, AL Danielle Rose Maurer - Northport, AL Ashlynn Grace Mays - Helena, AL Natalie Michelle McCastland - Lemont, IL University Honors Faith Lee McDaniel - Ashford, AL Hillary Jordan Melton - Tuscaloosa, AL University Honors Randall Research Scholar Sophia Makiz Mohabbat - Northport, AL Stephanie Delaine Morrison - Lexington, SC Stephanie JaLyn Musgrove - Fayette, AL Jo Kimera Shanece Nash - Birmingham, AL Christian Kory Nichols - Tuscaloosa, AL Molly Ann Norris - Winfield, AL Caroline M. Nye - Roanoke, VA Otoniel Johnathan Ortega - Tuscaloosa, AL Lillian J. Ortiz - New York, NY Angela Y. Owusu-Agyemang - Spring, TX Matthew D. Perry - Calera, AL Allexus M. Phillips - Sylacauga, AL Annie Rose Pitts - Ingleside, IL Sophie Elizabeth Poteracki - Riverside, AL Jillian Alexis Pritchard - Alabaster, AL Megan Alise Prowell - Mechanicsburg, PA Maria Diana Reed - Mobile, AL University Honors Molly Elizabeth Reed - Virginia Beach, VA Luke C. Reynolds - Birmingham, AL Hannah Rose Riggs - Sugar Hill, GA Josephine Robledo - Omaha, NE

Brianna Irene Salicrup - Fairfield, CT

Nursing

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Dana M. Saunders - Northport, AL
Arabella Barlow Schaeffer - Birmingham, AL
Julia Marie Schwappach - Denver, CO
Taliah A. Shabazz - Durham, NC
Lindsey Caroline Simons - Littleton, CO
Abigail Kay Slusser - Rupert, ID
University Honors
Donna Shelton Smith - Tuscaloosa, AL
Lukas Meyer Smock - Indianapolis, IN
Rhegan Tierce Snipes - Moundville, AL
Tiffany R. Spencer - Moundville, AL
Savannah Lynn Spruell - Lebanon, OH

Alyssa Spruill - Northport, AL
Madeleine Elise Stafiej - Mundelein, IL
Lauren Gabrielle Stewart - Dothan, AL
Jordan Elizabeth Strange - Lexington, KY
Brennen Jacob Stricklin - Bremen, AL
Hillary D. Strong - Decatur, AL
Morgan Wyleen Sullivan - Broomfield, CO
University Honors
Alexis Laine Sutton - Ardmore, PA
Michele Teske - Olive Branch, MS
Gina Marie Tress - Lake Orion, MI

Maria T. Trice - Brandon, FL

Madison Elisabeth Trudnak - Shreveport, LA
Summer Nicole Tucker - Northport, AL
Grace Delaney Tyson - Houston, TX
Hannah M. Ubinger - Cary, NC
Kimberly Elisa Vargas - Yuma, AZ
Christopher Franklin Vines - Jasper, AL
Yesenia Cristal Vitales - Birmingham, AL
Emily K. Wacker - Powder Springs, GA
Destinee Nikaila Wade - Pleasant Grove, AL
Elena Waters - Bahama, NC
Madison Fuller Weinreich - Northport, AL
Amber Camille Welborn - Slocomb, AL

Kendra Ann Wenzel - Hazel Green, AL Hannah Elizabeth White - Savannah, GA Jamie Madison Wilbourne - Foley, AL Jordan D. Williams - Alabaster, AL Te'a Nikole Winston - LaGrange, GA Keely Emma Wolfram - Yucaipa, CA Gemma Mary Elizabeth Wood - Bilgola Plateau, Australia Mae E. Woody - Huntsville, AL Ashley Zelaya - Houston, TX

Nursing

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summa cum laude

Marindi Carri Campbell Daniel D, Griffin Brileigh Love Hannah Sydney R. Phillips Kaylee Jo Schmidt Ariel Delise Smith Kersten Blaire Taylor Mariah Grey Wilson

magna cum laude

Leah M. Bryant Lowry Hinson Edge Kaley Grace Little Chandler Alexis Bailee Martin Ashlyn Shea Neal Kelsey Michelle Williams

cum laude

Shaniya Monae England Savannah Delaney Pearce Tuesday A. Richey Emily Jane Scull Jeneciah Shanquail Starling Virginia Carol Tilley Lakia Alexandria Wilson

BACHELORS OF SOCIAL WORK

Dawn A. Barron - Cottondale, AL Posthumous
Leah M. Bryant - Birmingham, AL Marindi Carri Campbell - Pelham, AL Mischaela Sadari Cole - Anniston, AL Lowry Hinson Edge - Tuscaloosa, AL Shaniya Monae England - Selma, AL Sophia Joyce Gaccetta - Nashville, TN University Honors
Morgan A. Grace - Brookwood, AL

Daniel D. Griffin - New Market, AL
Brileigh Love Hannah - Northport, AL
University Honors
Kerra Jayne - Helena, AL
Kaley Grace Little - Hartselle, AL
Devon Jeovani Longstreet - Mims, FL
Keyonna N. Marks - Tuscaloosa, AL
Chandler Alexis Bailee Martin Tuscaloosa, AL
Sparkle Sade Mccrary - Tuscaloosa, AL
Sarah Elizabeth Moultrie - Bessemer, AL
Brock Murphy - Columbus, IN

Ashlyn Shea Neal - Birmingham, AL
Julia Grace Oratio - Oakland, NJ
Savannah Delaney Pearce - Madison, AL
Sydney R. Phillips - Madison, AL
University Honors
Kierra Shonte' Prewitt - Tuscaloosa, AL
Tuesday A. Richey - Sheffield, AL
Chiquita LaChelle Richey - Tuscaloosa, AL
Alliyah D. Rogers - Tuscaloosa, AL
Kaylee Jo Schmidt - Arab, AL
Emily Jane Scull - Anniston, AL
Ariel Delise Smith - Uniontown, AL

Sarah Ellis Sparks - Coker, AL
Jeneciah Shanquail Starling - Eufaula, AL
Kersten Blaire Taylor - Wichita, KS
Erica Jhane Taylor - Tuscaloosa, AL
Virginia Carol Tilley - Wetumpka, AL
Tiffany M. Walker - Tuscaloosa, AL
Erin Camille Whisenant - Birmingham, AL
Kelsey Michelle Williams - Tuscaloosa, AL
Mariah Grey Wilson - Tuscaloosa, AL
Lakia Alexandria Wilson - Cottondale, AL

SOCIAL WORK

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United States Air Force and Army Commissions

R.O.T.C. COMMISSIONS IN THE UNITED STATES AIR FORCE

LIEUTENANT COLONEL MYLA M. ABEJUELA COMMANDER & PROFESSOR; AEROSPACE STUDIES

> Thomas Charles Beckman Darius Cortez Jenkins

R.O.T.C. COMMISSIONS IN THE UNITED STATES ARMY

LIEUTENANT COLONEL JAMES A. HORN COMMANDER & PROFESSOR; MILITARY SCIENCE

Michael Alexander Abraham
Nathaniel Kenneth Dailey
Jonathan Douglas Dixon
Jacob Anthony Groce
Michael J. Pasqualotto
Megan Alise Prowell
Jasmine Breyana Smith
Anthony Joseph Temple
Kende'lyn Khristine Thompson
Destiny Cheyanne Wright

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ROTC



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 of 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911



Alma Mater

ALABAMA, LISTEN, MOTHER,
TO OUR VOWS OF LOVE.
TO THYSELF AND TO EACH OTHER,
FAITHFUL FRIENDS WE'LL PROVE.

CHORUS

FAITHFUL, LOYAL, FIRM AND TRUE HEART BOUND TO HEART WILL BEAT. YEAR BY YEAR, THE AGES THROUGH UNTIL IN HEAVEN WE MEET.

College days are swiftly fleeting.

Soon we'll leave their halls

Ne'er to join another meeting

'Neath their hallowed walls.

CHORUS

So, farewell, dear Alma Mater
May thy name, we pray,
Be rev'renced ever, dure and stainless
As it is today.



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THE UNIVERSITY OF ALABAMA®

Spring Convocation

of the

One Hundred Ninety First Commencement

May 6-7, 2022 • Coleman Coliseum

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM WELCOME TO THE FAMILY, FRIENDS AND VISITORS OF THIS GRADUATING CLASS.



This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrat, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.



ORDER OF CEREMONY

Processional*	. "Pomp & Circumstance: March No. 1;" Edward Elgar
Platform Party Processional	. "Olympic Fanfare and Theme;" James Curnow
Welcome	. James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem*	. Laura Pritchard, Vocal Performance; College of Arts & Sciences
The Invocation	Reverend Dr. T. Wade Langer Jr.; Bama Wesley Pastor
Faculty Greeting	Chapman Greer, Faculty Senate President
Conferring of Degrees	Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting	John Gullahorn
The "Alma Mater"*	Laura Pritchard, Vocal Performance; College of Arts & Sciences

READERS OF CANDIDATE NAMES

Eugene O. "Doff" Procter III

Ceremony Interpreted for the Deaf and Hard of Hearing by Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.

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Officers of The University of Alabama

Stuart R. Bell President

James T. Dalton Executive Vice President and Provost

Ryan Bradley	Vice President for Strategic Communications
Matthew Fajack	Vice President for Finance and Operations and Treasurer
Steven Hood	Interim Vice President for Student Life
Russell Mumper	Vice President for Research and Economic Development
Bob Pierce	Vice President for Advancement
Samory T. Pruitt	Vice President for Community Affairs
G. Christine Taylor	Vice President and Associate Provost for Diversity, Equity and Inclusion
Chad Tindol	Chief Administrative Officer

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THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey Governor of Alabama President ex officio

TRUSTEES

Mike Brock, Montgomery Karen P. Brooks, Tuscaloosa Ronald W. Gray, Huntsville Barbara Humphrey, Birmingham Vanessa Leonard, Rockford W. Davis Malone III, *Dothan*Evelyn VanSant Mauldin, *Leighton*Harris V. Morrissette, *Mobile*Scott M. Phelps, *Tuscaloosa*William Britt Sexton, *Decatur*

Kenneth O. Simon, Birmingham W. Stancil Starnes, Birmingham* Marietta M. Urquhart, Mobile Kenneth L. Vandervoort, M.D., Anniston James W. Wilson III, Montgomery

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Paul W. Bryant Jr., Tuscaloosa Angus R. Cooper II, Mobile John H. England Jr., Tuscaloosa Joseph C. Espy III, Montgomery Joseph L. Fine, Montgomery Sandral Hullett, M.D., Eutaw Andria Scott Hurst, Birmingham John D. Johns, Birmingham Peter L. Lowe, Huntsville John J. McMahon Jr., Birmingham Joe H. Ritch, Huntsville Finis E. St. John IV, Tuscaloosa Cleophus Thomas Jr., Anniston John Russell Thomas, Alexander City

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Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

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*President Pro tempore



COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in crimson on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.



Doctor of Education Light Blue	Communication Red
Doctor of Musical ArtsPink	Education Light Blue
Doctor of Nursing PracticeApricot	Engineering Orange
Doctor of Philosophy Dark Blue	Human Environmental Sciences Maroon
Juris DoctorPurple	Library and Information Studies Lemon Yellow/Brown
Arts and Sciences White	Nursing Apricot
Business	Social Work Yellow

The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent the Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on page 45 of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.



DOCTORS OF EDUCATION

Carol Ligon McGinnis - Jacksonville, AL

Elementary Education

Dissertation: Examining the Impact of Participation in a Collaborative Professional Learning Community with a Focus on STEM Engineering Education.

Dissertation Directors: Dr. Janie Daniel Hubbard and Dr. Melisa Diane Fowler

Jennifer Jenkins Palmer - Florence, AL

Instructional Leadership

Dissertation: Knowledge and Attitudes of Nurse Educators Regarding Genetics Education.

Dissertation Director: Dr. Felecia Grier Wood

Jenna Elizabeth Reyes - Valley Center, CA

Instructional Leadership
Dissertation: Holistic Nursing Process Maps: A Tool for Student Nurses to Operationalize the Nursing Process to Increase Clinical Reasoning.
Dissertation Director: Dr. Melondie R. Carter

Russell Thomas Waits - Jacksonville, AL

Educ Admin Elem Middle School

Dissertation: Working Relationships between Secondary General Education Teachers and Multiple Education Professionals in the General Education Classroom. Dissertation Director: Dr. Robert M. Johnson

Joshua Ray Wilkey - Sylva, NC

Higher Education Administration

Dissertation: Humanities Faculty Perceptions of Learning Outcomes Assessment at a Regional Comprehensive University.

Dissertation Director: Dr. Claire H. Major

DOCTORS OF MUSICAL ARTS

Sonny Jackson Borges - Millsboro, DE

Document: Organ Works of Dr. Pamela Decker and Dr. Naji Hakim: A Premiere Recording.

Document Directors: Dr. Amir Zaheri and Dr. Faythe R. Freese

Richard Brandon Hall - Tuscaloosa, AL

Music

Document: Vivo for Two Choirs of Mixed Voices, Piano, Percussion, and String Bass. Document Director: Dr. Amir Zaheri

Colin Barris Kemper - Tuscaloosa, AL

Music

Document: Walk as to Wake the Earth for Alto Flute, B Flat Clarinet and Stereo Playback. Document Director: Dr. Amir Zaheri

Ammi Yared López Rodríguez - Xalapa, Veracruz, Mexico

Document: Narratives in Contemporary Flute Music by Mexican Composers. Document Director: Dr. Diane B. Schultz

Laura Jordan Pritchard - Tuscaloosa, Al.

Document: Operatic Adaptations of Émile Zola's "Therese Raquin": A Study and Comparative Analysis

Document Director: Dr. Susan Elaine Williams

David Lynn Ray - Cottondale, AL

Music Document: The Veil,

Document Director: Dr. Tyler Bradley Walker

Stephen James Whimple - Clifton Park, NY

Music

Document: Music for Solo Trombone by Diverse Composers.

Document Director: Dr. Jonathan Whitaker

GRADUATE SCHOOL

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DOCTORS OF NURSING PRACTICE

Katrina Cudal - Bolingbrook, IL

Nursing

Project: Implementing and Evaluating an Evidence-based Antibiotic Stewardship Policy/Protocol in a Long-Term Care Facility. Project Director: Dr. JoAnn Oliver

Rebecca Ryan Davis - The Woodlands, TX

Nursing
Project: Implementing a Vascular Access Management Program to Achieve Positive

Project Director: Dr. Teresa Welch

Pamela Lynne Davis Beezley - Grapevine, TX

Nursing

Project: Development and Implementation of a Pilot Telemental Health Program in an Elementary School-Based Setting. Project Director: Dr. Gwen Hooper

Tady Isabel Garcia - Miami, FL

Nursing

Project: A Diet and Lifestyle Modification to Impact Metabolic Syndrome: A Quality Improvement Project.

Project Director: Dr. Gwen Hooper

Ivania Grenier - Miami, FL

Nursing

Project: Obesity Screening Training For Primary Care Providers Using the 5 A's Framework.

Project Director: Dr. Ann Graves

Cassandra Lee Konecny - Monmouth Junction, NJ

Nursing

Project: Exploring the Effectiveness of Structured Accountability Counseling for Weight Loss Management in the Outpatient Care Setting of Overweight and Obese Adults.

Project Director: Dr. Amy Lee

Jalenza McGee - Columbus, MS

Nursing

Project: Implementation of a Patient Navigator Program to reduce 30-day Heart Failure Readmission Rates

Project Director: Dr. Paige Johnson

Paul Richard McKerrocher, Jr. - Rome, GA

Project: Antihypertensive Education to Improve Patient Outcomes: A Quality Improvement Project, Project Director: Dr. Cheryl Hines

Rachel Elizabeth Messer - Hoover, AL

Nursing
Project: Implementing an Evidence-Based Clinical Protocol to Increase Depression Project Director: Dr. JoAnn Oliver

Mauricio A. Navas Nunez - Palm Harbor, FL

Project: Improving Self-Management of Chronic Knee Osteoarthritis Pain through Patient Education. Project Director: Dr. Robin Bartlett

Michaelyn Parker - Mobile, AL

Nursing
Project: Evaluating Change in Long-Term Care Resident Fall Rates After
Implementation of Fall Risk Education.

Patricia Hopkins Rainey - Johns Creek, GA

Nursing

Project: Central Line-Associated Blood Stream Infection Prevention in a Long Term Acute Care Hospital. Project Director: Dr. Felecia Wood

Tiffany Robinson - Semmes, AL

Nursing

Project: Improving the Clinic No-Show Rate. Project Director: Dr. Monika Wedgeworth

Daniel Arturo Rodriguez - Miami, FL

Nursing

Project: A Quality Improvement Project: Nurse-Led Heart Failure Readmission Reduction Program. Project Director: Dr. Ann Graves

Kimberly Podesta Sakovich - North Richland Hills, TX

Nursing

Project: Multi-modal Interventions to Increase the Screening Rates for Type 2 Diabetes After Gestational Diabetes: A Focus on a Vulnerable Population. Project Director: Dr. Kimberly Wilson

GRADUATE SCHOOL

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Whitney Bonner Sparks - Belmont, MS

Nursing

Project: Diabetes Management in Rural Mississippi Before and During the COVID 19 Pandemic: A Program Evaluation. Project Director: Dr. Robin Bartlett

Scott Michael Sullivan-Congdon - Merrimack, NH

Nursing

Project: Program Evaluation of Stakeholder Insight of Opioid Use Disorder, Its Treatment and Justice System Involvement. Project Director: Dr. Gwen Hooper

DOCTORS OF PHILOSOPHY

Md Rayhan Afsar - Comilla, Bangladesh

Mechanical Engineering

Dissertation: Design Innovations for Rehabilitation and Assistive Robotics. Dissertation Director: Dr. Xiangrong Shen

Dashauna Michelle Ballard - Selma, AL

Health Education and Promotion

Dissertation: School Bullying in African American Adolescents: An Examination

of Contributing Factors.

Dissertation Director: Dr. Ransome Eke

Ryan Wesley Bean - Millbrook, AL

Civil Engineering

Dissertation: Urban Rainfall Interception of Evergreen and Deciduous Trees for the

Southeastern United States.

Dissertation Director: Dr. Mark A. Elliott

Bernadette Beavers-Forrest - Birmingham, AL

Instructional Leadership

Dissertation: Qualitative Descriptive Exploration of College Students' Opinions Toward and Experiences with Participating in Mindfulness Programs on a

College Campus.

Dissertation Director: Dr. Margaret L. Rice

Khadeidra Niquole Billingsley - Tuscaloosa, AL

English

Dissertation: Straight from the Source: A Candid Illustration of Four Secondary English Teachers' Beliefs, Experiences, and Tensions with Teaching High School

Dissertation Director: Dr. Amy E. Dayton

Kiersten Lauren Bond - Tuscaloosa, AL

Health Education and Promotion

Dissertation: Factors Associated with Help-seeking Intentions and Behaviors among

College Students with Suicidal Thoughts and Behaviors.

Dissertation Director: Dr. Lori W. Turner

Nicholas Richard Buzzelli - Ravenna, OH Communication & Info Sciences

Dissertation: Sports Media in the Age of Instant Information: Niche news and the

Expanded Digital Marketplace.

Dissertation Director: Dr. Andrew C. Billings

Erica Tiffany Campbell - Tuscaloosa, AL

Higher Education Administration

Dissertation: "Outsider Forever": Black Women Multicultural Center Administrators'

Identity Negotiation Experiences at Historically White Institutions.

Dissertation Director: Dr. Karri Ann Holley

Thomas Matthew Carlton - Tuscaloosa, AL

Romance Languages
Dissertation: French Negation in Diachrony: The Evolution of ne...pas.
Dissertation Director: Dr. Douglas J. Lightfoot

Casey Cameron Cartwright - Tuscaloosa, AL

Physics

Dissertation: External Fields in Holography Near and Far from Equilibrium.

Dissertation Director: Dr. Matthias Kaminski

Amanda B. Cox - Pacifica, CA

Health Education and Promotion

Dissertation: Medical Mistrust and Trust Among Sexual Minority Men.

Dissertation Directors: Dr. Jessica Lynn Jaiswal and Dr. Stefanie A. Wind

Mostafa Dadashi Firouzjaei - Tuscaloosa, AL

Civil Engineering

Dissertation: Environmental Application of Two- and Three-Dimensional

Nanomaterials for Wastewater Treatment. Dissertation Director: Dr. Mark A. Elliott

Sanjit Das - Kolkata, India

Chemistry

Dissertation: The Development of Photocatalysts for Carbon Dioxide Reduction: From Sensitized to Self-sensitized Catalysis and Catalyst Immobilization.

Dissertation Director: Dr. Elizabeth Tabitha Papish

GRADUATE SCHOOL

-// -



Sarah Chavada Davis - Birmingham, AL

Educational Psychology

Dissertation: Analyzing the Internal and External Dimensions of Hope in College Students Attending a Predominantly White Institution.

Dissertation Director: Dr. Michael A Lawson

Danae Delfin - Montebello, CA

Health Education and Promotion

Dissertation: Associations between Sociodemographic Factors and

Mental Well-being in Adolescent Athletes.

Dissertation Directors: Dr. Elizabeth Eve Elder and Dr. Jessica S. Wallace

Thuy Trang Ngoc Dinh - Tuscaloosa, AL

Dissertation: A Study of Some Tensor Methods for the Chemical Master Equation.

Dissertation Director: Dr. Roger B. Sidje

Tyra Chenice Douglas - Birmingham, AL

Chemistry

Dissertation: An Exploration of Bonding in $V_{1^{\text{-}}}$ Mo O_{z} (x \leq 0.53) and

Other Compounds.

Dissertation Director: Dr. Jared Michael Allred

Krystal Rena Dozier - Brookwood, AL

Social Work

Dissertation: I'm Staying: Exploring the Experiences of African American First-Generation College Students with Social Work Faculty and Administrators.

Dissertation Director: Dr. Mary Sebrena Jackson

Sarah Olivia Tate Dunlap - Northport, AL

Psychology

Dissertation: Implicit STEM Identities and Gender-STEM Associations of Women Majoring in STEM and Female- dominated Fields at Different Points in College.

Dissertation Directors: Dr. Beverly B. Roskos and Dr. Joan M. Barth

Patricia Gail Elmore - Northport, AL

Secondary Education

Dissertation: Critical Media Literacy and Early Covid-19 Media Coverage:

Parlicipatory Action Research with a Fifth Grade Girl. Dissertation Director: Dr. Karen Spector

Mustafa Erguvan - Northport, AL

Mechanical Engineering
Dissertation: Development and Modeling of Self-sufficient Wastewater Treatment

with Near Zero Emissions.

Dissertation Director: Dr. Shahriar Amini

Qiang Fu - Xiang'an District, Xiamen, China

Electrical Engineering
Dissertation: Reinforcement Learning-based Mobile Underwater

Acoustic Communications.

Dissertation Director: Dr. Aijun Song

Patrick Christopher Gentile - Charlotte, NC

Communication & Info Sciences

Dissertation: Rounding the Cultural Bases: A Qualitative Analysis of the Acculturation

Experiences of Latin American-Born Minor League Baseball (MiLB) Players.

Dissertation Director: Dr. Andrew C. Billings

Davidson Burton Gillette - Tuscaloosa, AL

Accounting

Dissertation: An Investigation of the Behavioral Influences of Tax Contexts on

Individual Savings and Investment.

Dissertation Director: Dr. Shane Ryan Stinson

Haleigh Madison Gray - Prattville, AL

Health Education and Promotion

Dissertation: The Effects of Grit and Social Support on Athlete Burnout and Well-Being in Female Collegiate Student-Athletes.

Dissertation Directors: Dr. Ryan Nicholas Moran and Dr. Elizabeth Eve Elder

liavue Guo - Hohhot, China

Human Nutrition

Dissertation: Structure-Digestibility Relationship in V-Type Inclusion Complex and

Its Potential as a Novel Type of Resistant Starch. Dissertation Director: Dr. Lingyan Kong

Nicole Lynn Henderson - Tuscaloosa, AL

Anthropology

Dissertation: Cultural Models of Substance Misuse Risk and Stigma among Individuals Seeking Treatment for Substance Use Disorders in Ribeirão Preto, Brazil.

Dissertation Directors: Dr. Jason A. DeCaro and Dr. Sandra Pillon

Yeong Hyun Hong - Tuscaloosa, AL

Management

Dissertation: Vertical Entitativity of Management and Perceived Organizational

Support and Competence.

Dissertation Director: Dr. Michael Thomas Ford

Amber Michelle Ingram - Tuscaloosa, AL

Psychology

Dissertation: Motivated to Make a Difference: Understanding Adolescents' Civic Engagement Using Self-Determination Theory.

Dissertation Director: Dr. Kristina Lynne McDonald

GRADUATE SCHOOL

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Anna Caroline Keefe - Tuscaloosa, AL

Mathematics

Dissertation: Psychometric Properties of Pooled and Multi-Step Questions in a

Calculus Setting.

Dissertation Director: Dr. Jim A. Gleason

Feng Kong - Hefei, China

Biology

.. Dissertation: Identification and Characterization of Arabidopsis Toxicos en Levadura 12: A Gene Involved in Chitin- Elicitor-Triggered Immunity and Salt Tolerance. Dissertation Director: Dr. Katrina Maria Ramonell

Erin Kimberly Little - Huntsville, AL

Political Science

Dissertation: Water over the Bridge: Civilian Targeting and Militarized Interstate

Conflict Processes.

Dissertation Director: Dr. Holger Albrecht

Toal Thanh Luong - Thanh Khe District, Da Nang City, Vietnam

Mathematics

Dissertation: The Mathematical Modeling and Analysis of Complex Structures in

Materials Science.

Dissertation Director: Dr. Shibin Dai

Rabin Mahat - Tuscaloosa, AL

Physics

Dissertation: Novel Cobalt- and Iron-based Half Metallic and Spin Gapless Heusler

Compounds with Potential for Spintronics Device Applications.

Dissertation Director: Dr. Patrick R. LeClair

Elizabeth Loftin Michael - Tuscaloosa, AL

Special Education

Dissertation: Embedding Choice Making into the Self-regulated Strategy Development Instructional Approach for Students in a Residential Treatment Facility.

Dissertation Directors: Dr. Kristine Sue Jolivette and Dr. Iris Nicole Swoszowski

Michael R. Mitchell - Vance, AL

English

Dissertation: Dreaming in Romantic Science and Literature. Dissertation Director: Dr. Stephen A. Tedeschi

Lawrence Thomas Monocello, Jr. - Northport, AL

Anthropology

Dissertation: Cultural Consonance, Body Image, and Disordered Eating among

Young South Korean Men.

Dissertation Directors: Dr. Jason A. DeCaro and Dr. William W. Dressler

Dudley Jacarious Moore - Goodman, MS

Mechanical Engineering

Dissertation: The Thermochemical Processing of Lignocellulosic Biomass into the

Fuel of the Future Via a Tubular Pyrolysis Reactor.

Dissertation Director: Dr. Marcus Ashford

Kevin Jacob Mudd - Columbus, MS

Interdisciplinary Studies

usciplinary studies
Dissertation: The Effects of Media Exposure in College Football upon Fans and Name,
Image and Likeness Merchandise Potentials.
Dissertation Director: Dr. Andrew C. Billings

Mohamed Nasef - Vestavia Hills, AL

Chemistry

ustry
Dissertation: Investigation of the RNA-Protein Structure-Function Relationships in
the CRISPR-CASIO Complex and Erythromycin-Resistance RNA Methyltransferases.

Dissertation Director: Dr. Jack A. Dunkle

Aislinn Delia Giordano O'Donohoe - Birmingham, AL

Political Science

Dissertation: Many Gender Gaps: Intersectionality and Cross-Group Differences in

Gender's Effect on Political Beliefs.

Dissertation Director: Dr. Richard C. Fording

Ifeanyi Udodilim Okpala - Lagos State, Nigeria

Civil Engineering

Dissertation: Robotics and Automation in Construction: Developing Foundational

Insight and Tools to Support Safe Implementation.

Dissertation Director: Dr. Chukwuma Nnaji

Shiddartha Paul - Gazipur, Bangladesh

Mechanical Engineering

Dissertation: Two-dimensional Materials and Complexions for Extreme Conditions:

A Computational Approach.

Dissertation Director: Dr. Kasra Momeni

Elizabath Philip - Durham, NC

Electrical Engineering

Dissertation: Terahertz Polarizers: From Flexible Metamaterials to Tunable

Meta-Devices.

Dissertation Directors: Dr. Seongsin Margaret Kim and Dr. Patrick Kung

Ashok Pokhrel - Tuscaloosa, AL

Physics.

Dissertation: Determination of Dzyaloshinskii-Moriya Interaction and Higher Order

Magnetic Anisotropy in Ultrathin Films and Magnetic Multilayers.

Dissertation Director: Dr. Tim Mewes

GRADUATE SCHOOL



Annah R. Rogers - Calera, AL

Political Science

Dissertation: Opening the Door? How Contemporary School Choice Policy in Alabama Operates in an Educational Landscape Marred by Historic Racial Tensions. Dissertation Director: Dr. Richard C. Fording

Ari Rubinsztejn - Bronx, NY

Aerospace Engineering & Mechanics

Dissertation: Design of Missed Thrust Resilient Trajectories Using Expected Thrust Fraction:

Dissertation Director: Dr. Rohan Sood

Lynetta Faye Ruffin - Harker Heights, TX

Educational Leadership

Dissertation: Celebrating Academic Achievement Through Instructional Leadership and Academic Optimism

Dissertation Director: Dr. Jingping Sun

Zhou Shan - Tuscaloosa, AL

Communication & Info Sciences

Dissertation: How do Discussion Heterogeneity and Incivility Affect Opinion Expression and Polarization.

Dissertation Director: Dr. Andrew C. Billings

Nicholas Kirk Sobecki - Tuscaloosa, AL

Political Science

Dissertation: Entrée, Schemata, and Size of Effort: An Analysis of UA Grand Strategy, Policy, Strategy, and Plan Development Processes. Dissertation Directors: Dr. Holger Albrecht and Dr. Derrick Frazier

Zainab Danbaba Suntai - Tuscaloosa, AL

Social Work

Dissertation: The Intersectional Impact of Race and Gender on Quality of Life at the End of Life.

Dissertation Directors: Dr. Hyunjin Noh and Dr. Lewis H. Lee

Emin Yilmaz Ucer - Northport, AL

Electrical Engineering

Dissertation: Data-driven, Large-Scale, Distributed EV Charging Control Supported

with Machine Learning.
Dissertation Director: Dr. Mithat Kisacikoglu

Joshua Victor White - Trussville, AL

Management

Dissertation: Juggling Fire: Entrepreneurial Strategy in Pursuit of Benevolent Goals. Dissertation Director: Dr. Louis D. Marino

Hope Drummonds Whiteside - Tuscaloosa, AL

Instructional Leadership

Dissertation: Social Justice and the Digital Divide: A Narrative Inquiry of How Digital Inequities Contribute to the Underrepresentation of Low-Income African Americans in

Dissertation Director: Dr. Margaret L Rice

Ricardo A. Wilhelm - Cleveland, TN

Psychology

Dissertation: Physical Activity Engagement Linked to Frontal Asymmetry

During Approach-avoidance Decision Making, Dissertation Directors: Dr. William Peter Hart and Dr. Philip Gable

Ning Yang - Tuscaloosa, AL

Operations Management

Dissertation: Technology that Rocks the Cradle: Introducing Artificial

Intelligence Awareness

Dissertation Directors: Dr. Gregory Jon Bott and Dr. Michelle Suzanne Carter

Jiehua Zhang - Beijing, China

Communication & Information Sciences

Dissertation: The Force of Popularity: A Study of Audience Metrics' Impacts on

News Content.

Disertation Director: Dr. Matthew Barnidge

Ehsan Zolghadr - Tuscaloosa, AL

Physics

Dissertation: Silver-based Metal-organic Frameworks for Microbial Mitigation. Dissertation Directors: Dr. Patrick R. LeClair and Dr. Mark A. Elliott

DOCTORS OF SOCIAL WORK

Kimberly Michelle Lee-Okonya - Austell, GA

Social Work

Dissertation: Exploring the Feasibility of Adapting and Implementing an Effective Postpartum Depression Evidence-based Intervention for Black Mothers.

Dissertation Director: Dr. Karen Johnson

Cayce Metzgar Watson - Hendersonville, TN

Social Work

Dissertation: Prevention-Based Wellness Among BSW Field Students: A Feasibility Study of Self-Care Practices and Self-Compassion.

Dissertation Director: Dr. Nicole Ruggiano

GRADUATE SCHOOL



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GRADUATE SCHOOL

Larry Brown, Jr. - Clinton Township, MI Zahkeira Tyjha Brown - Tuscaloosa, AL Caraway Mims Bruhn - Mountain Brook, AL Brianna A. Bryan - Dothan, AL Brooke Anne Buchanan - Santa Barbara, CA Kaylie Suzanne Buckley - Ellisville, MS Steven Richard Bukowski - Savannah, GA Ceara Rose Burden - Lumberton, NI Taylor Marie Burge - Tuscaloosa, AL Marie Nicole Burns - Galveston, IN Nathaniel Asher Burns - Winchester, MA Danielle Alexandria Byrd - Huntsville, AL Taylor M. Cahoon - Vestavia Hills, AL Sean Francis Calabrese - Potomac, MD Annaliese Victoria Campbell -Tuscaloosa, AL Sara Louise Carmichael - Berkeley Lake, GA Juan Carlos Casares - Fargo, ND Kathleen Marie Cauley - Tuscaloosa, AL Jose Ricardo Chavez - Miami, FL Sophon Marion Chum - San Jose, CA Ashley Nicole Clark - Moore, OK Leah Mariah Clark - Tuscaloosa, AL Chelsea Monya Clay - Tuscaloosa, AL Shelden Reynolds Clowers - Tuscaloosa, AL Ryan J. Coleman - Birmingham, AL Sandra Lee Coons - Levittown, PA Westin Karl Cordier - Rexburg, ID Flora Louise Costley - Huntsville, AL Rachel Katherine Courtney -Lake Charles, LA Eleanor V. Cox - Deatsville, AL Valle Marzella Cox - Daphne, AL Katherine Josephine Crocker-Buta -Tuscaloosa, AL Alexa Damarys Cruz - Miami Lakes, FL Riva Jean Cullinan - Mountain Brook, AL Anna Caroline Cumbest - Mobile, AL Alexus Miah Cumbie - Birmingham, AL Skyler E. Darden - Harrisburg, NC Cheyenne Elizabeth Davis - Millbrook, AL Amy Gibson Davis - Grayson, GA Kara Davis - Buffalo, NY Katelyn Elizabeth Davis - Kaufman, TX Joseph Thompson Defrank - Canton, GA

Olivia Mitchell Dodd - Fort Payne, AL Lindsey Poulter Dorrell - Nashville, TN Mary Katherine Dorsey - Birmingham, AL Sarah Grace Dougherty - New York, NY Avery S. Downing - Northport, AL Stephanie Ann Dubowski - Fishkill, NY Gozde Durgut - Tuscaloosa, AL James Edward Durrett III - Warsaw, IN Shannon Nicole Dutton - Cullman, AL Riley Wayne Earles - Tuscaloosa, AL Darby Sullivan Ebeling - Philadelphia, PA Morgan Matthews Egan -West Palm Beach, FL Virginia Vought Ellis - Severna Park, MD Hillary Brittyne Erwin - Tuscaloosa, AL Teairra Z. Evans - Tuscaloosa, AL Nicholas P. Fannin - Argyle, TX Brandon Patrick Farrand - Tuscaloosa, AL Aidan Elizabeth Farrish - Northport, AL Patrick Raymond Fernandez - Passaic, NJ Pevton M. Fewell - Birmingham, AL Donyle Thompson Ford - Waxahachie, TX Monica Grace Foster - Tuscaloosa, AL Tamekia Rashawn Foster - Chesapeake, VA Daniel Wallace Fox - Fern Bch, FL Hannah C. Frain - Fleming Isle, FL Hanna Dyrunn Anh Fridriksson -Mobile, AL Halle Marie Fuerst - Orlando, FL Katherine Furr - Brookhaven, MS Mary Isabella Garrison - Henderson, NV Dana Denham George - Mobile, AL Brandon Austin Germany - Plainfield, IL Tammy J. Godwin - DeFuniak Springs, FL Rachel E. Goggins - Tuscaloosa, AL Jessica Leigh Gosa - Foley, AL Sinclaire Anna Green - Tuscaloosa, AL Emiline Brooke Greer - Todd, NC Robert Scott Griffin - Laguna Niguel, CA Anisha C. Gupta - Tuscaloosa, AL Dean M. Hamner - Grand Bay, AL Anthony Manalayous Harris, Jr. -Silverhill, AL Shaferia Quinyae Harris - Buford, GA Madison Elizabeth Hast - Hesperia, CA

Lilah Shave Havens - Louisville, KY Emily Kaitlyn Hayes - Coaling, AL Cheyenne Celina Marie Hayes -Montgomery, AL Jed C. Henderson - Trenton, GA Emma Kate Henry - Fayetteville, AR Kerri Heritage - Northport, AL Daniel Grant Heslep - Tuscaloosa, AL Trevor Collin Hill - Tuscaloosa, AL Holly Grace Hinkle - Queen Creek, AZ Tina Hoa Quynh Hoang Fountain Valley, CA Mari Hobson - Columbus, GA Ashley Elizabeth Holbert - Fort Mill, SC Laura Grace McCray Holdbrooks -Tuscaloosa, AL John C. Honish - DeForest, WI Lauren Elizabeth Anne Hopps -San Diego, CA Meaghan Ashley Hughes-Davis -Harvest, AL Morgan Donalle Hughley - Quincy, MA Jalyn Christina Ignont - Madison, AL April A. Ingram - Tuscaloosa, AL Skylyn Olyvia Irby - Batesville, MS Shannon Renee Maze Isbell - Hoover, AL Danielle Elizabeth Cole Jackson -Columbia, SC Pamela Joy Jackson - Verbena, AL Mikaela Sue Jasinski - Rock Falls, IL Mikayla Olivia Johnson - Canton, MS Richard Kenneth Johnson, Jr. -Des Peres, MO Elroy Johnson IV - Frisco, TX Jody Richard Jones - Cullman, AL Lauren Gabriella Jones - Beaumont, TX Sydney Alyssa Jones McNeill - Dothan, AL Benjamin R. Juengling - Tuscaloosa, AL Amanda Kathleen Kane - Nashville, TN Benjamin D. Karczewski - Valparaiso, IN Nicholas Madock Kash - Gainesville, VA Samantha Leigh Kelsen - Naperville, IL Allison Christina Kennon - Spicer, MN Morgan Ashley Kennon - Salem, AL Dena Wynette Kimbrell - Arlington, TX

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GRADUATE SCHOOL

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Kristopher Malik Scott - Birmingham, AL

Christina Carrington Scott - Birmingham, AL Sapriya Andrea Scruggs - Nashville, TN Belinda Hope Seabrook - Springville, AL Alex Mykal Sents - Holly Springs, NC Anna Lee Siegfried - Tuscaloosa, AL Judah Benjamin Siekkinen - Kinsman, OH Nicole Angela Sims - Concord, CA Amber Danielle Slaughter - Canton, MS Carl Anthony Smith - Rainbow City, AL Declan Patrick Smith - Providence, RI Victoria Lauren Smith - Canton, GA Benjamin Craig Smith - Columbia, TN Jamie Marie Sneed - Saint Charles, MO Marisa Kaylee Sodden - Aurora, CO Alycia Christine Sorlie - Tuscaloosa, AL Jonathan Patrick Spann - Clearwater, FL Ashley M. Spiller - Bowling Green, KY Andrew Michael St. Charles - Spring Hill, TN Catanya Grace Stager - Duncanville, AL Hannah Nicole Stallings - Birmingham, AL Emily Coy Steigerwald - Summerdale, AL Hannah Steinhauer - Portsmouth, VA Courtnie Aleiandra Stephens - Palatine, IL Kelley Henderson Stephens - Winnsboro, LA Jasmine Jaurice Stevens - Mobile, AL Thomes Na'Juan Stewart - Brookwood, AL Rachel Susanna Still - Auburn, AL Crystal Dawn Stone - Youngstown, OH Abiodun Olalekan Sumonu - Tuscaloosa, AL Sarah Lynn Swanson - Omaha, NE Anneliese N. Taggart - Vermillion, SD Jordan Alyxandra Tatum - Lutz, FL Katie Taylor - Monticello, AR Edward Emile Taylor - Castleberry, AL Gabrielle Brooke Taylor - Daleville, VA Scott Christopher Taylor - Camarillo, CA Abigail E. Tetzlaff - Tuscaloosa, AL James Edward Thevenot - Tucson, AZ Taylor LaRae Thomas - Thousand Oaks, CA Adrian G. Tinker - Tuscaloosa, AL Mary Stuart Tipton - Birmingham, AL Sarah Marie Tonsmeire - Birmingham, AL Margaret Adeline Treadwell - Dadeville, AL Isaac Caroll Tuttle - Lenoir, NC Carol Ann Underwood - Springville, AL

Anthony Salvatore Valentino -North Haven, CT Zachary A. Van Fossen - Wyoming, OH Emily E. Vandy - Huntley, IL Julie Elizabeth Vence - Tuscaloosa, AL Mikinzie Alexis Versteeg - Alpharetta, GA Cassidy Marie Vuylsteke - Kirkwood, MO Shiqi Wang - Tuscaloosa, AL Micah D. Ward - Braselton, GA Brittany Alexa Warren - Northport, AL Brittany Elizabeth Watkins - Birmingham, AL Shelby Lynne Webb - Tuscaloosa, AL Emma May Welch - Toney, AL Allison J. Whiting - Tuscaloosa, AL
Airionia Nykole Wilkerson - Greenville, AL Imani Jovan-Lytrelle Williams - Orlando, FL Jacqueline Nicole Williams - Hoover, AL Wynter Chandre' Williams - Northport, AL Myles Sage Williamson - Northport, AL Caleb Daniel Williamson - Martin, TN Madeline Claire Willoughby -Birmingham, AL Aidan Ryan Winiewicz - Orchard Park, NY Bryan Thomas Winkler - Chambersburg, PA Mackenzie A. Winslow - Byhalua, MS Courtney Saige Wood - Coaling, AL Sydney Elise Wyatt - Brentwood, TN Shiqing Xu - Tuscaloosa, AL Emiliano Alfredo Ybarra - Quincy, WA Morgan R. Yglesias - Cullman, AL Gabrielle Lindsay Zepnick - Tuscaloosa, AL Stephanie Kate Zielinski - Lakemoor, IL

Masters of Business Administration

Jonathan Connor Adams - Sugar Land, TX Brian Edward Albritton - Baker, FL Tyler Christian Babcock - Folsom, LA Brooke H. Baldwin - Birmingham, AL Dylan S. Barker - Tuscaloosa, AL David Ray Bath - Madison, AL Burton Luke Bellande - Birmingham, AL Nicholas Charles Beyer - Lafayette, LA

GRADUATE SCHOOL

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Grace Elizabeth Borawski -Indian Head Park, IL Benjamin Conrad Bourgeois - Vestavia, AL James C. Brazeal - Birmingham, AL Brooklyn Kay Brown - Northport, AL Catherine Lindsay Bunch - Tuscaloosa, AL Courtney Concetta Bush - Grand Blanc, MI Colton Shane Cabiness - Tuscaloosa, AL Christopher Arden Canterbury -Tuscaloosa, AL Laura Carrasquilla - Slidell, LA Walter Travis Castillo - Tuscaloosa, AL Lawrence Douglas Chapin III -Tuscaloosa, ALK Joshua Michael Cheng - Cincinnati, OH Haley Christine Coffman - Huntsville, AL Alba Cortina I Pou - Blanes, Spain Maleah Morgan Cousineau - Columbus, MS Mabry R. Crane - Mountain Brook, AL Richard Vick Crowley III - Greenville, SC Paige Catherine Davis - Port Barrington, IL Zachary Reed Davis - Collierville, TN Logan Ann Derbes - Tuscaloosa, AL Peter Huu Danh Do - Birmingham, AL Kailey Lynn Dow - Fort Worth, TX Ryan Caspar Doyle - Tuscaloosa, AL Elizabeth Ann Duckworth - Tuscaloosa, AL Gabriella Victoria Dwyer - Haverstraw, NY Michael Bishop Escue - Birmingham, AL Robert L. Escue - Birmingham, AL Patrick Walton Fagan - Tuscaloosa, AL Jackson Walker Farris - Huntsville, AL Morgan Bess Feagin - Dothan, AL Abby Nicole Feeder - Parker, CO Peter Thomas Fitzgibbons - Johns Creek, GA Adam Michael Fowler - Tuscaloosa, AL Davida Kristine Franklin - Hoover, AL Riley J. Gagliano - Downers Grove, IL Michael Thomas Gallant - Pataskala, OH Kelli Kennedy Gant - Vestavia Hills, AL Gabrielle Hope Gevers - O'Fallon, MO Abreya L. Gibson-Sledge - Marietta, GA Tristan A. Grammer - Northport, AL Justine Noelle Groeber - Center Valley, PA Emma Marie Hackstadt - Suwanee, GA

John-Chaney Hajek - Tuscaloosa, AL Todd Dixon Harrison - Toney, AL Peyton Denison Hartzell - Trussville, AL Matthew Paul Hayne - Hoover, AL Peyton Carrington Heath - Mobile, AL Samuel Luke Heiter - Daphne, AL David L. Hill - Mobile, AL Samuel J. Hirsberg - Birmingham, AL Alyssa Nichole Hochstetler - Middlebury, IN Patrick John Hogan - Mountain Brook, AL Rodney Holmes - Fultondale, AL Griffin D. Horowitz - Las Vegas, NV Morgan Elese Horsley - Louisville, KY William Haynes Horsley - Jackson, MS Hamilton Wright Hurd - Tuscaloosa, AL Tyler Michael Husko - Wauconda, IL Cullen Gordon Irish - Tuscaloosa, AL Kelsey Alyse Jackson - Anniston, AL Bradley B. Johnson, Jr. - Dothan, AL Helena Mae'lda Johnson - Fairhope, AL Jasmine Nicole Johnson - Montgomery, AL Joel Parker Johnson - Huntsville, AL William M. Johnson - Birmingham, AL Mason Clare Joyner - Madison, MS Reeva Joyce Kedia - Tuscaloosa, AL Jordan Nicole Kingston - Crownsville, MD Catherine Nicole Kosek - Fort Worth, TX Jake Benjamin Kraft - Tuscaloosa, AL Luke O. Kreutzer - Pittsburgh, PA Shannon L. Kynerd - Tuscaloosa, AL Joshua J. Lambert - Bradenton, FL William Curtis Larsen - Tuscaloosa, AL Bryson Scott Ledbetter - Tuscaloosa, AL Jackson Christopher Lee - Marietta, GA Ioshua Robert Mansfield - Geneva, IL Jacob Bradley Martin - Park Ridge, IL Katie Davignon Masoor - Chicago, IL Richard Jayson McConnell - Caledonia, MS John Price McGiffert, Jr. - Tuscaloosa, AL Ryan John McKenzie - Tuscaloosa, AL Connor Harrison Meadows - Summerdale, AL Trevor James Miller - Spring, TX William Jacob Mizerany - Birmingham, AL Gavin Mason Moffit - Rockaway, NJ Ty Caleb Morris - Springfield, IL

Garhett Jackson Moseley - Huntsville, AL Grace Elizabeth Muncy - Cincinnati, OH Rhett Blake Murray, Jr. - Huntsville, AL Sudheer Nagam - Brentwood, TN Luke Andrew Navarro - Marrero, LA Harry Andrew Noell - Norfolk, VA Robert Bernard Norris - Evans, GA Kelly Nicole Northcott - Cottleville, MO Ryan J. O'Sullivan - Algonquin, IL Armon Carson Palmer - Tuscaloosa, AL Lauren Elizabeth Pan - Statham, GA Dharmenkumar Pradipkumar Patel -Collierville, TN Noah A. Patterson - Panama City, FL Abner Edward Patton - Tuscaloosa, AL John Alan Pelham, Jr. - Tuscaloosa, AL Derek RaShaad Pendleton - Jasper, AL Landon Joseph Pflaum - Birmingham, AL Natasha Pickens Shumpert - McCalla, AL Brianna Pniak - Valparaiso, IN Lillian Brantley Posey - Mountain Brook, AL Jennifer Bassett Pride - Raleigh, NC Andrew Jason Ravine - Mobile, AL Tyler Bryant Regan - Repton, AL Jeffrey T. Reidy - Palos Heights, IL Samantha L. Reidy - Palos Heights, IL Olivia Marie Reynolds - Huntsville, AL Tristan Paul Reynolds - Deerfield, IL Aaron T. Roe - Tuscaloosa, AL Abigail Morgan Ruesy - Flower Mound, TX William Reid Ryan - Tuscaloosa, AL Abbey Bliss Scott - Hendersonville, TN Jackson Lee Kirk Shaffer - Arlington, VA Parker R. Shikle - Cordova, TN William Christian Simms -Mountain Brook, AL Oliver R. Smith - Memphis, TN Robert William Stanley Soran -Granite Bay, CA Ryan James Spangler - Perkasie, PA Christopher Gray Spann - Helena, AL John Harville Stanfield - Tuscaloosa, AL Collin A. Stiffler - Birmingham, AL Samir Hisham Sunna - Wesley Chapel, FL

Garrett W. Swiney - Heath, TX

John Charles Tereck - Loveland, OH Cody William Thornock - Las Vegas, NV David Griffin Tillman - Tuscaloosa, AL Kaylee Dawn Tow - Manitou, KY James Seth Townsend - Brentwood, TN Jeremy Stephen Tucker - Orlando, FL Marian Elizabeth Wacker - Mobile, AL Jordan E. Walker - Tuscaloosa, AL Matthew Cade Warner - Tuscaloosa, AL William Roberson Webster -St. Simons Island, GA Michael Anthony Weigand -Mount Prospect, IL Alexander William Welsh - Metairie, LA Trevor Michael West - Dallas, TX Colin Andrew White - Spokane Vly, WA Ryan Michael Wilczynski - Des Plaines, IL Christine Victoria Williams - Tuscaloosa, AL Jerdarius Damon Williams - Madison, AL Alan Flynn Woods - Trussville, AL Matthew David Wulff - Chesterfield, MO

MASTERS OF FINE ARTS

Saul Peter Alpert-Abrams - Northport, AL Nicholas Anthony Alti - Tuscaloosa, AL Osama Mahmoud Ashour - Falls Church, VA Rachel F. Bagley - Tuscaloosa, AL Elizabeth Blanco Saenz - Bogota, Colombia Joshua Brandon - Tuscaloosa, AL Katharine Lane Buckley - Birmingham, AL James T. Crawford IV - Tuscaloosa, AL Zoe Cree Fitch - Oxford, MS Autumn Shae Fourkiller - Northport, AL Gina Louise Fowler - Tuscaloosa, AL Elisha Jake Goodman - Athens, AL Daniel Grant Heslep - Tuscaloosa, AL Caitlin Brianna Hicks - Troy, AL Luke Kennedy Kelly - Lucedale, MS Grey Wolfe Lajoie - Tuscaloosa, AL George Tucker Legerski - Tuscaloosa, AL Aurielle Marie Lucier - Decatur, GA Upneet Kaur Mair - Nagpur, India Taylor JoAnn Martin - Allen, TX Colin Andrew Mollenkof - Birmingham, AL

GRADUATE SCHOOL

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Owen Neace - St. Louis, MO
David Alan Page - Trussville, AL
Shivam Pawar - Muzaffarnagar, India
Lanessa Marie Salvatore - Tuscaloosa, AL
Ashlee Rene Thompson - Tuscaloosa, AL
Sandra Aracely Vega - Tuscaloosa, AL
Mallory Erin Wintz - Jacksonville, FL
Teila Dorothy Witham Vochatzer - Vass, NC

Masters of Library & Information Studies

Rileigh Dell Arnold - Birmingham, AL McKenzie Bailey - Orange, CA Allison Nicole Brooks - Gainesville, GA Abigail Welch Bryant - Colorado Springs, CO Katharine Lane Buckley - Birmingham, AL Kyle A. Clark - Brighton, MI Sara E. Clinehens - Kennebunk, ME Valeria Estefanía Dávila Gronros -Buenos Aires, Argentina Ethan Cord Davis - Arlington, VA Colby Merritt Dow - Florence, AL Georgia Lynne Earley - Angier, NC Shelby LeeAnn Epps - Southside, AL Keamber Farley - Milledgeville, GA Emily Grace Ferguson - Pelham, AL Anna Olivia Foster - Greenville, AL April Anne Gladden - Modesto, CA Yahm Jupiter-Levin - Winnetka, CA Elizabeth Kelly - Ocean, NJ Luke Kennedy Kelly - Lucedale, MS Hope Christine Ketcham - Durham, NC Lydia Arminda King - Calera, AL James Edward LaComb - Camp Hill, AL Natasha Marie Landon - Grove City, OH Makenna S. Larson - Auburn, AL Sarah Mcintyre - Wishon, CA Elizabeth Danielle Meads - Eufaula, AL Noella Hope Merchant - Mounds View, MN Odalys Miranda Suastegui - Huntsville, AL Amalia Yasmin Pimenta - Everett, WA Emily Grace Roberts - Cedar Bluff, AL Haley Renea Rutledge - Birmingham, AL Catherine Bailey Shipp - Wetumpka, AL

Jaimee Sockwell - Huntsville, AL Camryn Faith Walker - Tuscaloosa, AL Sheila Marie Watts - Northport, AL Leslie Paige Young - Cumming, GA

MASTERS OF MUSIC

Mikayla Lee Camp - Haleyville, AL Brett Allen Causey - Clinton, MS Jorge Andres Diez - Tuscaloosa, AL Max Christopher Hughes - Jonesboro, AR Zoe Rose Proeber - Tallahassee, FL Hannah Marie Saunders - St. Paul. AR

MASTERS OF PUBLIC ADMINISTRATION

Kate Elizabeth Cahill - Naperville, IL Jacob Hammond Campbell - Hoover, AL Emily Grace Corley - Tuscaloosa, AL Natalie Meredith Gann - Northport, AL Leah Grace Humble - Sevierville, TN Brea T. James - Fort Mitchell, AL John Anthony Kappelman - Austin, TX Morgan Shea Liberto - Elkridge, MD Ihamal A. Mathis - Bessemer, AL Robert Ryan Myers - Hoover, AL Emily Hodge Nelson - Tuscaloosa, AL Grace Elizabeth Schepis - Wading River, NY Allie Montanna Stokes - Savannah, TN John Samuel Taylor - Fayette, AL Kyle Chandler Whipple - Northlake, TX Kaitlyn Nicole Whitney - Woodstock, GA Justin K. Williams - Greensboro, AL

MASTERS OF PUBLIC HEALTH

Jamaiyah B. Beck - Boligee, AL
Mathew A. Biszak - Lamar, CO
Forest A. Copeland - Tuscaloosa, AL
Timothy Patrick Crane - University Park, MD
Katheeja Beevi Daniels - Knoxville, TN
Alison N. Foor - Navarre, FL
Justin C. Gaddis - Scottsboro, AL

Esther Muthoni Gitahi - Tuscaloosa, AL
Nicole Lynn Henderson - Tuscaloosa, AL
Elise Olive Hodges - Helena, AL
Jessica Lee Hughes - Fort Rucker, AL
Ruth Tarrer Luddy - Holden , MA
Christa Lyn Mayfield - Birmingham, AL
Meghan D. McCrary - Madison, TN
Kathleen Mary Scerra - Succasunna, NJ
Alex Mykal Sents - Holly Springs, NC
Mckenna Christine Smet - Ashburn, VA
Carsen Swallen - Port Chester, NY
Tolonda Nicole Tate - Tallahassee, FL
Ashton Nicole White - Wake Forest, NC

MASTERS OF SCIENCE

Kayleigh Jaysen Acre - Prattville, AL Taylor Kenneth Adams - Vestavia Hills, AL Miranda Rose Aguilar - San Antonio, TX Collin Rasheed Ahmad - Sunshine, LA Trent Raymond John Aldrich - Roscoe, IL Nuha Sulaiman Sulaiman Alissa -Riyadh, Saudi Arabia Mary Catherine Allen - Madison, AL Anna Nicole Allen - Milton, GA Katherine Iane McKenna Ambrose -Decatur, AL Abigail Lynn Anderson - Trussville, AL Ashley Nicole Apruzzese - Glen Allen, VA Jalisa M. Arango - Jacksonville, FL Ashton L. Armstrong - Gilbert, LA Jonathan M. Arnold - Harvey, LA Paul Ehrlich Ashman - Panama City, FL Candace Miller Aurigemma - Tavares, FL Laura Michelle Azzi - Roswell, GA Mary Bryan Baggett - Mobile, AL Grace Anne Bain - Muscle Shoals, AL Lauryn H. Ball - Pleasant Grove, AL Jason D. Barco - Jackson, AL Samuel Aloysius Barnes Owens Cross Roads, AL Santiago Edward Basso - Tuscaloosa, AL Siera Victoria Bautista - Fairhope, AL Alyssa Eleanor Brunhofer Bean -Playa Vista, CA

Meagan Elizabeth Beaudoin - Alexandria, LA Irene G. Beer - Florence, AL Hanna Anissa Benkhraba -Saint Augustine, FL Max Claborn Bergstrom - Homewood, AL Makenna Louise Berry - Westminster, SC Catherine Ann Besand - Nashville, TN Kathryn A. Blair - Northport, AL Jennifer Rose Blaylock - Memphis, TN Matthew R. Bobo - Payson, UT David Matthew Bock - Fishers, IN Cristina Marie Bode - Santa Fe, NM Samuel Gregory Bogart - Concord, NC Jonathan Michael Booth - Cumming, GA Glendalyn Leona Boothe - Tuscaloosa, AL Bradford Paul Borman - Austin, TX Jessica Renee Boudreau - Bradley, IL Jacquelyn O. Bourke - Laguna Hills, CA Julia Anne Bowen - Ringgold, GA Ashlyn Hope Braley - Buffalo, WY Hunter R. Brannon - Tuscaloosa, AL Elizabeth L. Brennan - Birmingham, AL Aspen Charmaine Brewer - Fairfield, AL Holly E. Britain - Vestavia, AL Lauren Nicole Brown - Huntington Beach, CA Maddison Elizabeth Bryan - LaOtto, IN Allison Taylor Bur - San Dimas, CA Bryan Grayson Butler - Burlington, NC Virginia W. Cain - Birmingham, AL Peyton Daniel Chambers - Cleveland, MS Savannah Marie Chappell - Huntsville, AL Qingshuo Chen - Tuscaloosa, AL Nicholas Ian Chiaramonti - Oxford, MI Kyeong Seop Choi -Dongjak-gu, Seoul, South Korea Anthony C. Cibilich - New Orleans, LA Raizy Cinner - Brooklyn, NY Richard Colton Clayton - Trafford, AL Erin Michelle Cobb - Clanton, AL Stephanie Austin Cohen - Reno, NV Anna DeCou Coleman - Plymouth, MI Alexa Brooks Collins - Katy, TX Lynn Renee Collins - Lebanon, PA Jonathan McKenzie Conner -Chattanooga, TN

GRADUATE SCHOOL

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Amaya Marce Cook - Pell City, AL Ryan M. Cooke - Mount Pleasant, SC Carlton R. Cooper - Birmingham, AL Megan Elise Costo - McDonough, GA Haley Katherine Cotton - Jacksonville, AL Jeslyn Diane Crawford - Vance, AL McKinley Allyn Crone - Maitland, FL Allison N. Cross - Zion Crossroads, VA Jennifer L. Cruff - Tuscaloosa, AL Ivonne Silvia Cumbay - Allen, TX Christian Gerard Cusimano -Vestavia Hills, AL Mary Czyzewski - Avon, IN Madison Almy Delaney - Saint Johns, FL Colin W. Dickens - Hudson, OH Nina Phuong Diep - Huntsville, AL Alexa Nicole DiGiovanni - Wayne, PA Lauren Keating Donahoe Cleveland Heights, OH Trinity Rose Donnellan - Dunlap, TN Colin M. Donnelly - Tuscaloosa, AL Christian Anthony DeRubeis Drake -Brentwood, TN Nickolette Alyse Dunbar - Opelousas, LA McKenzie Lynn Ebel - Lockport, IL John Donnell Ehrhardt - Birmingham, AL Sydney Carroll Ellis - Tuscaloosa, AL Alvaro P. Encinas - Sterling, VA Lindsay Rease Ennis - Northport, AL Anna Summerlyn Ensor - Northport, AL Jorge Abraham Escobar Mata - Miami, FL Estefania Estrada - Northport, AL Maria Farias - Stanfordville, NY Taylor Anne Feniello - South River, NJ Anna Celeste Field - Germantown, TN Alexa Mary Fierra - Manahawkin, NI Dawn M. Fitzgerald - Clearwater, FL David Fonseca - Tuscaloosa, AL Nicole Michele Fontana - Wilmington, DE Emily Kate Forkas - Discovery Bay, CA Austin L. Foster - Birmingham, AL Charlotte Regina Tucker Fowler -Brandon, MS Zachary John Furr - Alpharetta, GA

Hilary Gamble - Owens Cross Roads, AL

Karen Gao - Columbus, MS Ryan Jeffrey Gardner - Tuscaloosa, AL Teyah Giannetta - Jefferson, GA Cayla Dianne Gilliland - Cottondale, AL Jaclyn Susan Giordano - Passaic, NJ Ellen Elizabeth deBerniere Given -Birmingham, AL Christopher Anthony Gladden -Northport, AL Clair Conzelman Godwin - Birmingham, AL Melanie Ann Goessl - Brown Deer, WI Madison Rose Goldstein - Tuscaloosa, AL Leann Michele Goodzey - South Bend, IN Lexi Lynnae Graber - Fort Myers, FL Briana LaShell Graham - Huntsville, AL Landon Lee Gray - Madison, AL Bethany Nicole Green - Oklahoma City, OK Mandy K. Greer - Tuscaloosa, AL Noah Clark Gurley - Fayetteville, GA Savanna Windham Gutapfel - Tuscaloosa, AL Scott Nathan Haft - Syosset, NY Eli Harrison Hagedorn - Fishers, IN Jennifer Eileen Haggerty - Porter, IN Ryan N. Hale - Linden, AL ling Han - Tuscaloosa, AL Philip Anthony Harden - Montgomery, AL Dillon C. Harnage - Tuscaloosa, AL Natalie Simone Harris - Hoover, AL Graham M. Hastings - Wildwood, MO Byron Dwight Haught - Buckeye, AZ Patrick D. Hawkins - Montgomery, AL Ally Caroline Hawkins - Tuscaloosa, AL Bryce Andrew Heagy - Prospect, KY Ryan Edward Hearst - St. Louis, MO Toni Renee Hedges - Calhoun, GA Madelyn Kathleen Helson - Palos Park, IL Selena English Hemphill - Mobile, AL Mark Allen Henry - Plymouth Meeting, PA Phillip Jersey Hensley - Vestavia Hills, AL Brandon S. Hicks - Dallas, GA Sheridan Tremayne Hill II - Birmingham, AL Morgan Michelle Hixon - Benbrook, TX Roshanda L. Hodges - York, AL Jacob P. Hoelle - St. Johns, FL Payton Riley Holcombe - Florence, AL

Samaria Kei Holland - Lorton, VA Scotty Marquez Hollins, Sr. - Tuscaloosa, AL Amber Nicole Holly - Jackson, AL Bailey Hays Hooten - Winston Salem. NC Kaylen Marie Howe - Baton Rouge, LA Jocelyn Jun Hsieh - Torrance, CA Qinglin Hu - Tuscaloosa, AL Abigail G. Hubbard - Madison, AL Lemarcus Vontrel Hudson - Indianola, MS Mary Scott Huettemann - Tuscaloosa, AL Emma Leigh Huffman - Apex, NC Brooke Carolyn Hume - Blairsville, GA Briana Renee Irwin - Harvest, AL Kendall A. James - Flower Mound, TX Adam Harrison Jett - Bloomington, IL Autumn Marie Jilek - Chicago, IL Sara Elizabeth Johnson - Tuscaloosa, AL Parker Coy Johnson - Allen, TX Joseph Britton Johnson, Jr. -Mountain Brook, AL Jaime Len Jones - Wilsonville, AL Kaitlyn Aleah Jones - Douglasville, GA Sabrina Rose Jung - Wildwood, MO Georgia Dean Junker - Madison, AL Briana Valentine Jurta - Breinigsville, PA Kristen Rose Kassel - Emmetsburg, IA Jason Matthew Kennedy - Nashville, TN Gil Kiesler - Haifa, Israel Catherine Elizabeth Killian -Barnegat Township, NJ Hyunyoung (Emily) Kim - Tuscaloosa, AL Meagan Ann Kim - Orlando, FL Karlin A. Klass - Orchard Park, NY Mary Michael Knight - Fayetteville, AR Nicole Joelyz Konhaeuser - Montgomery, AL Mercy Savannah Kreul - Salisbury, NC Madison Ann Krummen - Mason, OH Natalie Kay Laggy-Coyle - Montevallo, AL Katelyn Riley Lambert - Randolph, AL Kendal Christine Lambert - Randolph, AL Mitchell T. Langley - Vestavia, AL Madison Michaela Lantz - Sykesville, MD Samuel Edwin Larson - Excelsior, MN Edwin McCain Lashley - Irondale, AL Elizabeth Ann Lavender - San Antonio, TX

Ansley Kate Lawson - Vestavia Hills, AL William Alexander Laycock -Birmingham, AL Carolyn Grace Layfield - Gulf Shores, AL Sarah Christine Victoria Leberte -Huntsville, AL Natalie Quinton Ledford - Northport, AL Faith G. Lee - Maylene, AL Zachary F. Lee - Cottondale, AL Ronald Hunter Letson - Tuscaloosa, AL Sera Marina Levy - Roslyn Hts, NY Courtney Elizabeth Lewis -Colorado Springs, CO Alan Li - Collierville, TN Caroline Olivia Lindsey - Tuscumbia, AL Alexandra Josephine Leigh Link -Rossville, GA Yuxuan Liu - Shijiazhuang, China Tatyana Danae Lofton - Jackson, MS Charles M. Lord - Tuscaloosa, AL Emily Jane Lorimer - Feasterville, PA Anna Belle Louallen - Moulton, AL Katie Ruth Lowe - Cartersville, GA Reka Madarasz - Pensacola, FL Kyle Jeffrey Madoni - Crystal Lake, IL Dwaipayan Majumdar - Hoboken, NJ Janet Lynn Malo - Cape Coral, FL Alexandra Nicole Manosky -Owens Cross Roads, AL Amelia L. Marcavage - Hummelstown, PA Jodi Lee Masoncup - Arlington, TX Darah M. Matos - Oceanside, CA Brianna T. Matthews - Decatur, AL Riley G. Mattingly - Flower Mound, TX David Grant McAllister, Jr. - Tuscaloosa, AL Danielle Shanice McAllister - Riverdale, GA Kimberly Mugler - Philadelphia, PA Nicole Lynn McCollum - Northport, AL Dakota L. Mccurley - Athens, AL Emma Anne McKinley - Sheffield, AL Erin Brunst McNaboe - Annapolis, MD Sean Michael McPhilamy - Talkeetna, AK Gabrielle M. Melnyk - Woodstock, GA Kate Elizabeth Merrill - Brentwood, TN Andrew B. Michel - Lutherville, MD

GRADUATE SCHOOL

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Richard Miksi - Szeged, Hungary Harold Edmond Miller - Baton Rouge, LA Danielle Miller - Sindelfingen, Germany Jenica Erin Miller - Baltimore, MD Lauren Jeannine Miller - Willis, TX Trinidad Cabezas Miller - Northport, AL Christopher Canaday Miller-Hill -Nashville, TN Alyssa Christine Mills - Bel Air, MD Abby Anne Mitchell - Tuscaloosa, AL Hannah Elizabeth Mitchell - Moody, AL Chloe Victoria Mobley - Piedmont, AL Michael Reavis Moll - Mukilteo, WA John Robert Moon - Centre, AL Sydney L. Moore - Northport, AL Valerie Jayne Moore - Rome, GA Ryan Carl Morrison - Birmingham, AL Margaret Elizabeth Moseley - Orlando, FL Curtis Stebbins Moss - Lebanon, OH Emily Taylor Moye - Decatur, AL Helena M. Mueller - Castleton, NY Babette Patricia Myers - Denham Springs, LA Garrett W. Nail - Georgetown, KY Dani M. Neckritz - Monroe Twp, NJ William Blaine Newman - Helena, AL Tatiana Karina Newman - Lake Forest, CA Mari Alana Nichols - San Antonio, TX Benjamin Lee Nissen - New York, NY Michael Scott Nix - Brookwood, AL Kaitlin M. Nolen - Russellville, AL Jennifer Elaine Northam - Decatur, AL Katherine Novello - White Plains. NY Chloe Jade Nunez - Spanish Fort, AL Ryleigh A. Oas - Albuquerque, NM Margaret Elizabeth O'Brien - Valparaiso, IN Grace Kellie O'Connor - Wellington, FL Ryan Matthew O'Neil - Grand Island, NY Robert A. Osborn - Tuscaloosa, AL Nicole Renea Overn - Chesapeake, VA Jessica Rae Pahren - Deer Park, OH Rachel Anne Parden - Mobile, AL Micah Andrew Parker - Kingsland, GA Cristie M. Pate - Wilmer, AL Jackson Warner Patton - Cement City, MI Joseph D. Paul - Pittsburgh, PA

Josie Brooke Rodenberry Payne -Moundville, AL Mary Collins Pearson - Vestavia, AL Tishauna Martine Perue - Yonkers, NY Trevin Darnell Pierre Noel - Atlanta, GA Elizabeth Graham Pistole - Franklin, TN Katarzyna Maria Pitak - Myslenice, Poland Theodore G. Plisko - Catonsville, MD Laura A. Poderzay - Willowick, OH Christine Faye Powell - Fort Payne, AL Brooke Jacquelin Prentice - Gulf Shores, AL Seth Preston - Ada, OK Kera Jean Price - Vernon, AL John Chandler Pulliam - Birmingham, AL Alexandra Beasley Ramsey - Montgomery, AL Andrew Thomas Ramsey - Ashburn, VA Kendall Deion Randolph - Madison, AL Ariana Leigh Rastall - Fort Payne, AL Venu Venkatapuram Reddy - Lanett, AL Samuel Aaron Redinger - Hanlontown, IA James Jennings Renshaw - Tuscaloosa, AL Silvia Francesca Revisore - Totowa, NI Kayla Michelle Riggs - Moody, AL Rachel Lumena Rivera - Owings Mills, MD Marley Paine Robison - Smyrna, TN Lillian Flowers Rogers - Tuscaloosa, AL Sophie Eva Roggermeier - Peachtree City, GA Evelyn Ruth Rooney - Cottondle, AL Jessie Adanandus Rozzelle - Mableton, GA Jorge Rafael Ruiz - Brooklyn, NY Amber Lashay Rutledge - Bessemer, AL Madison Leigh Ryan - Northport, AL Kyle Salvetti - Marietta, PA Matthew Todd Sammon - Phoenix, AZ Martina Marie Schneider - Mt. Prospect, IL John Robert Schultz II - Alpharetta, GA Benjamin D. Schwartz - Moundville, AL Savannah Elizabeth Seegars - Woodruff, SC Shelby R. Serad - Crestwood, KY Tyler Evert Sesvold - Tuscaloosa, AL Jason C. Shaw - Tuscaloosa, AL John Peter Shelstad - Minnetonka, MN Aidan Michael Sherlock - Marietta, GA Davia Marie Shurtleff - Rov. UT Stephanie Marie Sickler - Tuscaloosa, AL

Madison Rose Silverman - Danville, CA Kelly Dovey Simmons - Moseley, VA Samantha Andrea Siomko - Lititz, PA Olivia Nicole Sizemore - Vevay, IN Candice Diana Harbison - Logan, AL Kaitlyn G. Smith - Tuscaloosa, AL Benjamin Keith Spellman - Tuscaloosa, AL Bodric Lynn St.Onge - Northglenn, CO Teagan Renee Stanley - Columbia, SC Stephanie Welbourne Steele - Trussville, AL Kaylie E. Stephens - Munford, AL Shelby Lynn Stephens - Tuscaloosa, AL Lindsey Elaine Stephenson - Effingham, IL Sylvia Leigh Sterling - Yukon, OK Lindsey Michelle Stern - Plainview, NY Emma Moresi Stevens - Woodland, CA India Monet Stinson - Leeds, AL Brent W. Stone - Collierville, TN Marissa Renee Stough - Randolph, AL Taressa Danielle Stringer - Douglasville, GA Zachary W. Stutler - Bolingbrook, IL Cassandra Lynn Sumner - Haines City, FL Elizabeth Claire Tabor - West Point, MS Carly Allison Taylor - Hamilton, AL Madison E. Teufel - Fairhope, AL Amber N. Thibeaux - Allen, TX Daniel Eugene Thiemann, Jr. -Wilmington, DE Anna Ruby Burch Thigpen - Hoover, AL Kailyn Chardé Thomas - Tuscaloosa, AL Courtney J. Thomas - Memphis, TN Hannah Elaine Thompson - Alexandria, VA Mary Lauren Thompson - Florence, AL Taylor Rebecca Tillman - Magnolia Spgs, AL Ryan Thomas Todd - Northport, AL Dana Lynn Tomlinson - Cumming, GA Melanie Diane Tresser - Martinez, CA Kasey Ann Trout - Mechanicsburg, OH Hannah Franklin Tubbs - Tuscaloosa, AL Samantha Elizabeth Tucker - Prairie Grove, IL Abigale Catherine Unger - Brentwood, TN Kristin A. Van Olst - Tuscaloosa, AL Jada Yavette Vaughan - Lynn, MA Timothy Clark Vick - Florence, AL Laura Villani - Shrewsbury, MA

Elizabeth Ann Volpa - Hawthorn Woods, IL Madeline Sue Rose Walcott -Lawrenceville, GA Henry Samuel Walker - Mountain Brook, ALKhristian Harrison Wallace - Tuscaloosa, AL Erin Ashley Walsh - Duluth, GA LaTimberly Wanee Washington -Birmingham, AL Dana Elise Watson - Christiansbrg, VA Kelsey Eads Weathers - Meridianville, AL Ansley Caroline Weaver - Suwanee, GA Sawver R. Weed - Flower Mound, TX Hayden Andrew Whetstone - Fairhope, AL Genesis Chanel Willcox - Duluth, GA Sophie Cresswell Williams - Tuscaloosa, AL Tameron Nicole Williams - Pell City, AL Rachael Gayle Williams - Odessa, FL Emily Elizabeth Wilson - Ahoskie, NC Kaitlin Sierra Wiltshire - Agoura Hills, CA Bradley C. Winters - Huntsville, AL Lillian Ruth Woolf - Tuscaloosa, AL Miranda Blythe Worley - Madison, AL Haley Elizabeth Wright - Boonsboro, MD Chelsey Anne Yarborough - Lodi, CA Elizabeth Virginia Yeager - Allentown, PA Caroline Lee Yeldell - Charlotte, NC Kristen Ann Yukness - Mantorville, MN Samantha Jo Zelden - Covington, LA

Masters of Science in Aerospace Engineering and Mechanics

Ryan Michael Bruns - Tucson, AZ
Adam Benjamin Cross - Saint Louis, MO
Douglas James Curatola Jacksonville Beach, FL
Abby Nicole Feeder - Parker, CO
Anthony Brooks Gardone Chester Springs, PA
Adam Levi Hallmark - Thompsons Stn, TN
Jakob Robert Kehoe - Huntsville, AL
Joshua Thomas Kirks - Kennesaw, GA
Madison Kay Koontz - Fort Worth, TX

GRADUATE SCHOOL

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Kurt Steven Moehling - Abilene, TX
Tyler M. Nance - Tuscaloosa, AL
Georgia S. Patterson - Spartanburg, SC
Terry Wayne Poole - Mountain Brook, AL
Braden M. Rickert - Verona, KY
William M. Robertson - Germantown, TN
Benjamin Lloyd Rupp - Huntsville, AL
Anthony Robert Schwarberg - Alexandria, KY
Omar Abdullah O Taha Madina, Saudi Arabia
Abbe Elizabeth Tassin - New Orleans, LA
Jake Douglas Treadway - Harvest, AL
Ariel Ann Wood - Huntsville, AL

MASTERS OF SCIENCE IN BUSINESS ANALYTICS

Barry Charles Banta - Tuscaloosa, AL Greyson Kelan Brower - Heflin, AL Gehrig Matthew Faircloth - Warrenton, VA Fang Huang - Shanghai, China Philip Landon Kourmoulis - Tuscaloosa, AL Lucas J. Lafferty - Staten Island, NY Kyle Christopher Oleksak - Massapequa, NY Vincent Gordon Rettke - Madison, AL James Alan Ridgway, Jr. - Birmingham, AL Lina Maria Sanchez Morcote - Bogota, Colombia

MASTERS OF SCIENCE IN CHEMICAL ENGINEERING

Annaliese Marie Baietto - Crystal Lake, IL Creighton Wilson Edward Baltier -Tuscaloosa, AL Isaiah J. Dorsey - Helena, AL Madeline Frances Fisher - Hollidaysburg, PA Lauren Mae McLoughlin - Milton, GA

MASTERS OF SCIENCE IN CHEMISTRY

Trubie Brooke Maupin Holcombe -Tuscaloosa, AL Ana Gabriela Pacheco de Oliveira -Uberlandia, Brazil Cory Hunter Rogers - Tuscaloosa, AL Yichun Yuan - Shanghai/Xuhui, China

MASTERS OF SCIENCE IN CIVIL ENGINEERING

Morgan Bess Feagin - *Dothan, AL*Kody Phillip George - *Tuscaloosa, AL*Michael Matthew Lewis - *Tuscaloosa, AL*Eliane Marielle Volk - *Tuscaloosa, AL*Alexander William Welsh - *Metairie, LA*

MASTERS OF SCIENCE IN COMPUTER SCIENCE

Marlee Adriana Bryant - Dadeville, AL
David Michael Coleman - Huntsville, AL
Jessie Ellen Ferris - Jasper, AL
Manh Huyuh - Dong Nai, Vietnam
Peetikorn Jarukasetporn - Bangkok, Thailand
Andrew Bennett Jerome - Belleville, MI
Mohammadsepehr Karimiziarani Mission Viejo, CA
Justin Jude Levy - Metairie, LA
Colin Christopher Sanders - Southlake, TX
Gregory M. Shipowitz - Germantown, TN
Chandler Vincent Staggs - Smiths Grove, KY
Chen Wang - Tuscaloosa, AL

MASTERS OF SCIENCE IN ELECTRICAL ENGINEERING

Andrew James Burjek - Shorewood, IL Eric Weston Curl - Tuscaloosa, AL Wooseop Lee - Montgomery, AL Jordan Tay Olson - Galesburg, IL Brandon Stevens - Glen Ellyn, IL Daniel Steven Williams - Huntsville, AL

MASTERS OF SCIENCE IN ENVIRONMENTAL ENGINEERING

Mercedes Caroline Velez - Glen Carbon, IL

Masters of Science in Human Environmental Sciences

Mark Anthony Villaflor Atangan -Conway, AR Christina Hester Barnett - Tuscaloosa, AL Angela Leigh Berdux - Robertsdale, AL Jon Kenan Brackin - Semmes, AL Jonah Lee Burnett - Warner Robins, GA Angela J. Fader - Tuscaloosa, AL Lauren Chestang Hart - Orange Beach, AL Ryan A. Hynes - Northport, AL Franky Yvonne Knepp - Colorado Springs, CO Victor Timothy Lamb - Lacey's Spring, AL Juan Martin - General Villegas, Argentina Ryan Christopher Medley - Chicago, IL Stephen C. Shaw - Mobile, AL Anna Taylor-Johnson - Lake Jackson, TX Christian Amira Troupe - Tuscaloosa, AL April Johnson Walton - Hampton, VA Daniel Jared Warner - Deer Park, TX Brandon R. Zimmerman - Fultondale, AL

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Edward Frank Bogdanowicz - Henderson, NV Cosmo J. Chou - Coker, AL Zachary Reed Davis - Collierville, TN William Thomas Donovan, Jr. - Jacksonville, FL Mason Alexander Dooley - Haleyville, AL Justin Taylor Fulwider - Mechanicsville, VA Hannah Rebecca Joiner - Florence, AL

Haylee Grace Joiner - Florence, AL
Roohany Mahmud - Dhaka, Bangladesh
Michael C. Maynard - Birmingham, AL
Robert Scott Miller - Northport, AL
Dudley Jacarious Moore - Goodman, MS
Jordan Tay Olson - Galesburg, IL
Dawson C. Peer - Woodstock, GA
Joshua Michael Renier - Kennesaw, GA
Noah William Reno - Cave Creek, AZ
Jonathan Sinopoli - Ballston Lake, NY
John Paul Smith - La Grange, KY

MASTERS OF SCIENCE IN METALLURGICAL ENGINEERING

Jack Charles Little - Pasadena, CA

MASTERS OF SCIENCE IN NURSING

Amber Amberson - Hokes Bluff, AL Chelsea Monique Baker - Grand Ridge, FL Simran Bal - Clinton, MS Sofia Ashlee Bartra - Alpharetta , GA Dawn Marie Begner - Mantachie, MS Patty B. Benson - Montgomery, AL Candice Danielle Lynne Bertsch -Cowarts, AL Sera Elizabeth Powers Bobo - Hueytown, ALShawn Fortenberry Churchill-Coy - Iuka, MS Alicia Michele Cole - Meridian, MS Rachel Waters Crawford - Tuscaloosa, AL Kiona K. Daniel - McCalla, AL Tricia Elizabeth Driggers - Meridian, MS Leslie Ann Ethridge - New Brockton, AL Alena Mujic Figueroa - Jacksonville, FL Shanice Monique Gracie - Demopolis, AL Roges Guerrier - Pembroke Pines, FL Molly Jackson Gwin - Northport, AL Joy L. Harris - Gainesville, AL Raconda Manning Hibbard -Winter Garden, FL Laura Huesman - Hoover, AL Rebekah M. Irmler - Valrico, FL

Graduate School

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Rachel Smith Jolly - Northport, AL Summer Elizabeth Kervin - Montgomery, AL Mitchell Ryan Kilpatrick - Union Springs, AL Brittany Korell - Ormond Beach, FL Rachael Wren Lindmark -Mountain Brook, AL Jason Michael Lindsey - Hammond, LA Amber Dawn Lowery - Flowood, MS Victoria Dianne Manning - Shubuta, MS Ashley Edwards McBride - Irvington, AL Christopher Frank McCanham - Valley, AL Tracy Rider McDowell - Bay Minette, AL Raegan Morris - Crystal Springs, MS Karla Jessica Mowdy - Crestview, FL Jo Ann McLain Nix - Daphne, AL Pascha Orr - Geraldine, AL Krystal Beckham Palmer - Philadelphia, MS Courtney Wheeling Parr - Cedar Bluff, AL Kimbrelee Kaye Ray - Spring Hill, FL Leslie Baucom Rivers - High Springs, FL Jason Andrew Rowan - Boaz, AL Maudlen Nicole Smith - Winter Haven, FL Staci Patrice Smith - Calera, AL Stephanie Smith - Florence, MS Amber Nicole Starr - Oxford, AL Carrington Clement Sullivan -Crystal Springs, MS Dakota Kloser Thomas - Gulf Breeze, FL Sonia Elizabeth Turner - Valley Head, AL Shannon Novia Turner-Anderson -Tampa, FL Kasey Leigh Tyson - Zephyrhills, FL Brianne Lee Ward - Mims, FL Connie White - Tuscumbia, AL Mandy Leigh Williams - Thorsby, AL Valencia C. Witherspoon - Ward, AL Dena Bivin Yearwood - Chelsea, AL Brandon Alan Yokley - Mobile, AL

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Reva Marie Eulls - Bentonia, MS Brittiney Ne Shun Evans - Theodore, AL Dana Glad Farrar - Tuscaloosa, AL Christopher Blake Fasone - New Orleans, LA Alexis Nicole Fleming - Manor, PA Allison Inell Foster - Auburn, AL Kayleigh Ann Furt - Alpharetta, GA Anna Claire Gaines - Cullman, AL Robyn D. Ghoston - Cottondale, AL Rachel Elaine Glime - Daphne, AL Cooper Savannah Gooden - Andalusia, AL Turner Douglas Griffin - Opelika, AL Raven Jade Hale - Clarksville, TN Andrea Lindsey Hallum - Tuscaloosa, AL Emily Jane Hardy - Birmingham, AL Latonya Harris - Raleigh, NC Andrea Rebeca Hayes - Cottondale, AL Tiffany Joyce Henson - Raymond, MS Jacquelyn D. Hilliard - Grayslake, IL Chloe Lynn Hinders - Foley, AL Lori Ann Hodges - Hattiesburg, MS Ashley Ragin Holliday - Norfolk, VA Iordan Dean Hooks - Cullman, AL Emily Baughn Howat - Mobile, AL Dy'Nazha Kenyale Hughes - Elberton, GA Sherry M. Hughes - Hayden, Al. Mariea L. Hugine - Graniteville, SC Tiffany Hutchinson - Coker, AL Tavin S. Ingraham - Brewton, AL Lauren Amber Jason - West Blocton, AL Johnny Jefferson - Madison, AL Amber Leigh Jones - Anniston, AL Anna Margaret Jones - Demopolis, AL Elizabeth Jane Boos Jones -Alexander City, AL Tameria Lanette Jones - Birmingham, AL Chatham Rayne Kennedy - Brandon, MS Hannah Christine Kinney - Grove City, OH Kathryn Ida Knight - Mobile, AL Kira Renee' Knight - Gulfport, MS Alicia R. Lee - Tuscaloosa, AL Jakeria Lajasmine Lee - New Market, AL Anna America Jane Legg Abernathy -Jasper, AL Heather Mims Lowe - Boaz, AL

Jada LaTrice Lowery - Jacksonville, FL Jess Morgan Luttrell - Southside, AL Amanda Nicole Mahan - Huntsville, AL Ashlyn Grace Marshall - Birmingham, AL Akedria Lajene Matthews - Montgomery, AL Julia Katherine McAfee - Hoover, AL Jakari T. McDougald - Opelika, AL Kayla A. Mcrae - Lisman, AL Kelsey Jenne Merriweather - Tuscaloosa, AL Sidney Alonna J'nea Minor - Decatur, AL Kyla Alexandria Moorer - Fairfield, AL Madison Ambrielle Morgan - Slocomb, AL Summer A. Moye - Augusta, GA Madeline Kelly Nielsen - Lucedale, MS Maggie Kenley Nobles - Hoover, AL Ashlyn L. Nolen - Tuscumbia, AL Hollyn Castine Occhiline - New Market, AL Destiny Marie Olivarez - McKinney, TX Alyssa Christine Oliveira Ferreira - Grant, AL Ernest Devin O'Toole - Union Grove, AL Katie Lynn Owens - Summerdale, AL Brittney Marie Paeth - Brookfield, IL Katherine Bailey Parker - Daphne, AL Victoria Hedrick Parsons - Washington, DC Cynthia Elizabeth Patterson - Huntsville, AL Sydney Leann Patton - Jonesboro, AR Madeline Brooke Paul - Daphne, AL Kelsey E. Perry - Daphne, AL Kourtni Brooke Phillips - Rainsville, AL Kiana Elise Posey - Augusta, GA Patricia Lynn Powell Ladd-Thomas -Loganville, GA Hunter Elizabeth Pugh - Athens, GA Isabelle Alexandra Quinn - Woodway, WA Antoinette La'Quanna Ramos - Augusta, GA Riley J. Raynor - Edmond, OK Emma M. Rice - Tuscaloosa, AL Taylor Leigh Rieck - Dayton, OH Katelyn JoAnna Roberts - Tuscaloosa, AL Mallory Linker Rogers - Raleigh, NC Kelsey Elizabeth Ruden - Hiram, GA Devon Nicole Sautman - Augusta, GA Shaneiria B. Scott - Auburn, AL Gillian L. Shapiro - Tuscaloosa, AL Elizabeth Lacedes-Andrea Shaw - Marion, AL

GRADUATE SCHOOL

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Brandie Nicole Sherbert - Sylacauga, AL
Lindsay Shipe - Thomson, GA
Shurnika Breanna Silas - Baconton, GA
Brandance Michelle Smith - Tupelo, MS
Geoffrey Shawn Smith - Richardson, TX
Katelyn Michelle Smith - New Market, AL
Lauren Michelle Spacek - Huntsville, AL
Brandy Gayle Springer - Sheffield, AL
Ashley Nicole Standifer - Nettleton, MS
Tim B. Stanton - Bloomington, IN
Shannon La'Shae Steele - Montevallo, AL

Emily M. Stinson - Pike Road, AL
Nancy E. Stubblefield - Augusta, GA
Kelci Rae Surdick - Hokes Bluff, AL
Katlyn Marie Swilley - Hattiesburg, MS
Megan Elizabeth Bigler - Cantonment, FL
Karlee Madison Teel - Eclectic, AL
Neethu Elizabeth Thampy - Des Plaines, IL
Leonard Turner Thomas II - Atlanta, GA
Matthew Ryan Thomas - Knoxville, TN
Raven R. Thompson - Decatur, AL
Alice Michele Tjarks - Athens, AL

Shalonzia T. Tubbs - Selma, AL
Nina Veselinovic - Mobile, AL
Martha Grace Veselits - Mobile, AL
Carina Ann Villarreal - Grand Prairie, TX
Avery Morgan Walters - Huntsville, AL
Rayshawndre Somone Washington Tuscaloosa, AL
Korrie Taylor Watson - Amory, MS
Jatensia La'Nique Webb - Elmore, AL
Tracy Lynn Wheeler - Grand Bay, AL
Amanda Black Whitley - Fyffe, AL

Hanna J. Wilborn - Fort Payne, AL
LaVitre Genobia Williams - Gadsden, AL
Mary Kendall Williams - Pearl, MS
Allison Paige Willis - Adger, AL
Stacia S. Wilson - Snellville, GA
Devan Brown Wood - Tuscaloosa, AL
Amber Nicole Wright - Camden, AL

GRADUATE SCHOOL

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summa cum laude

Diana Nichole Adams Nour Emad Akl Morgan Shirley Alexander Meghan E. Alkire Sabrina A. Allen Sophia A. Ancira Ashley D. Arrington Andrew William Atkinson Lincoln James Auvil Aimee N. Azar Hailey Alexandria Babcock Samuel James Badger Zoe Isis Baker Cathrine Elaine Barnett Molly Cathryn Barr Mackenzi N. Barrett Benjamin Stephen Barrett Mary Morgan Barron Lucy Katharine Barrow Alexandra Margaret Battaglia Ashley Elizabeth Batts Jordan Elizabeth Bee Colin Patrick Begley Baylor Marie Belich Jeffrey James Bell Olivia Ann Bennes Jenna Gabrielle Bennett Susan Caroline Bennett Jacquelynn Rose Beyerle Samantha Brooke Bielat Rebecca Margaret Billman James W. Blount Emily A. Bookmiller Blake Ryan Bordelove

Benjamin Paul Borja Mary E. Bray Bailey Elizabeth Bridgers Pike Buckmaster Briggs Robert Cole Browning Jonathan Kevin Buchanan Tori Buckman Thomas Everett Bugg Madeline Grace Bullard Cassidy Moriah Burrell Anna Paige Burrow Isabel Christine Burwitz Andrew Drayton Busby Lily Mallon Calkins Lindsay Michelle Callender Jacob Hammond Campbell Alexander Crawford Carayiannis Elizabeth Moore Carpenter Ansley Morgan Carr India Rose Cary Jennifer Candace Ann Chapman Damion Nathen Charles Samantha Alma Chatham Maria Renee Cirone Nathan Bryan Clar Riley Georgia Clark Watson Wayne Coker Camryn Alexis Coley Liam Edward Collier Isabelle Helena Combs Thomas Allen Cope Karoline Elizabeth Copeland Audra Loren Cotter Katherine Elizabeth Grace Crowe Mary Czyzewski

Danielle Christine Danks

Maylon Ruth Davis Olivia Rebecca Davis Emma Dean Parker Clay Dean Matthew J. Debrunner Cassidy Rae Diamond Jaden Kaylee Dingler Lauren Kate Dodd Kevin Euje Doh Bradley Sherard Dorin Carrie Grace Doss Rebekah K. Dry Emma Catherine Engelage Michelle D. English Marissa M. Epperson Sara Grace Estill Derek W. Fairburn Lydia Isabelle Fantoni Lindsay Gaines Fincher Ava R. Fisher Benjamin J. Floyd Elizabeth Ruth Foster Jackson Clay Foster Kathryn Leigh Foster Harper Grace Fox Marcus A. Franck Leah Andrea Sade Francois Elly Helena Freese Jennifer A. Frith Lana Rae Xiao Zhu Fuqua Erika Ann Garcia Macon Jade Gentry Herbert M. Gilliland Margaret Elizabeth Gilroy Carrie L. Gormley Jada Ann Gotay

Abigail Nicole Gowen Jenna L. Grabinski Anna Hayes Graf Marja C. Graham Taylor Jean Greig Kirsten Brianne Grubb Erich Michael Guenther Madelyn Sharra Guerri Samuel Sterling Hallam Seongjune Han Kelsey Faith Handley Philip Anthony Harden Sydney E. Hardern Mallory J. Harper Shannon Heath Harper Anna Lynn Haydel Nicholas Peyton Hayes Sarah Elizabeth Head Macy Katherine Helton Grace McCarley Henshall Halle Claire Hershon Lauren Alexis Hicks Shannon Olivia Hill Juliette Lewis Hirsch Adam W. Hollingsworth Perry Ackerman Holt Raina Jaye Hooie Lauryn Elise Hooper Jillian Eva Hotchkiss Elena K. House Virginia Linville Hovermill Haven Meredith Howell Skyler Marie Hughes Leah Grace Humble Sydney Grace Humphrey William Ethan Hurst

ARTS AND SCIENCES

= 27 =

Eugene Alexander Huryn Cassidy Bryanna Hyman Rebecca E. Isphording Meisi L. Jacobs Olivia Carrington Jett Lena Katherine Johnson Ronald Anthony Johnson Janae' Phylicia Johnson Alex R. Jones Alexis Josephine Jones Caitlyn Alexis Jones Marli Kate Jones Micah Sheridan Jones Margaret Grayce Joyce Sabrina Rose Jung Paul Richard Kane John Anthony Kappelman Caroline Crews Keating Stacie Marie Keck Emily Reagan Keith Susan Darby Keith Jacey Layne Kelley Macaire Kristin Kellev Garrett Joseph Goodfriend Kennedy Candice Michelle Keogh Courtney Lynn Kessler Alexis A. Kilcrease Erin Caroline Killion Hyunyoung (Emily) Kim Brandon Scott Kimball Victoria Ryann King Cole Marcus Kirkpatrick Cole A. Kiser Brian Kmiecik Caroline Cassidy Kohn Mariah S. Kravitz Katarina Nicole Kroft Haley Faye Kubilus Anna Rose Kutbay Corrie Susan LaBelle Daija Monae Lampkin Alyssa Nicole Larson James Townsend Lasseter Ajani Eric Dumond Lavender Jacob T. Lawrence

Karsyn Paige Lemley Vanessa Mary Lent Morgan Shea Liberto Alexander Riley Lindenfelser Luke Allen Little Trudeau B. Livaudais Bryant Thomas Long Kathryn E. Love Anne Carol Low Nathaniel B. Lowe Tyler E. Lubbat David Lugo Barrera Derek Edward Maas Rebecca Skye Manheimer Keerthana Raja Manoj Madeline Claire Martin Natalie Elizabeth McGarry Ryan Nicholas McIlwain Luke Edward McKay Mackenzie Kemp Mellen Olivia F. Melton Ann Kathryn Meyer-Rasmussen Sarah Alexandra Mikhlin Cassandra B. Minne Samantha Paige Monello Matthew G. Mowry Sophie C. Muir-Taylor Abigail R. Myers Madison Amanda Natemeier Daniella Siobhan Neustedter Sophia Adeline Newcomb Hannah J. Nguyen Andrea Kate Nicastro Samuel B. Ollie Iolie Ann O'Neil Benjamin Ernest Oswald Grace Bella Overholtz John Thomas Pace Olivia Lauren Pahl Hee Dong John Park Hannah E. Park Jerry Wayne Parker Lee Chapman Parks Kennedy Elizabeth Pasley Rebekah Kay Pearson

Carmen Helena Pedroza De Lovett Tiara L. Pennington Kristen Leigh Pierce Anne Elizabeth Pittman Katherine Grace Pittman Rachel N. Ploeger Lynnlee Marie Poe Katherine Dee Poland Elaine M. Poole Caroline Lee Pope Justin Tyler Powless Anna Grace Price Kalli Mikayla Psaromatis Roshadia Tionne Purifov Bryan James Ramsey Abby Mccall Rathel Kathryn Lorraine Rathke Julia Ratynski Emily Nicole Ray Olivia Shea Redding Nicole Kylene Reh Thomas Drew Richardson Samuel Joseph Rickert Allison E. Ringler Sydney A. Ringold Paige Victoria Risley Frank Paul Rizzuto Maya Rodgers Olivia S. Salazar Abby N. Samaha Ashlee Alexandria Sanders Preetham Sanjay Sanketh Simeon Kae Saub Michael D. Sauer, Jr. Samuel William Sawyer Caroline Catherine Scamell Hannah Elizabeth Schmidt Jason Todd Schnapp Madison Thea Schowalter **Emily Marie Schulze** Madison Lynn Scott Mary Stewart Shegon Natalie Lynn Simon Grace Elliott Singley Elena Kathleen Smith

Mckenzy Cullen Smith Sawyer Bryant Smith Nathaniel A. Smith Kameron K. Smithers Ryan Nathaniel Spicer Julia Welling Steck Laura Brooks Stephens Bradley William Stewart Lydia Leigh Stimpson Zeke David Stockton Garrett Wade Stonicher Claire Elizabeth Sullivan Alli H. Swann Tyler Craig Thorne Raegan Nicole Thornton Luke H. Tittle Mackenzie Elizabeth Tolliver Elizabeth Jeffers Toranto Austin Andrew Tranberg Hunter Dunn Trewin Samantha Elizabeth Tucker Elaina Grace Turk Samuel Stanford Turner Erin Marie Valenta Madison Van Andel Benjamin Grey Vandeberg Elizabeth Roberts Vann Donald L. Vardaman III Alyssa Claire Walrich Olivia Jo Ward Madilyn A. Warner Aaron J. Watkins Elizabeth Casimir Weinacker Mackenzie London West Lily Katherine Wiedmer Keona D. Williams Jennifer L. Wilson Aidan Ryan Winiewicz Margaret Brooks Woodard Christina Lynn Wright Grant Michael Young Kaitlyn Elizabeth Young Tiffany Amber Zahn Abby Lynn Zielinski

Arts and Sciences

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Andrew James Allen Taabish Arshad Spencer E. Bartle Mary Elizabeth Baumer Lindsev Elizabeth Bautzer Anna Marie Bending Richard Ransom Blankenbeker Riley Elizabeth Blum Briana Reneé Bodin Halle R. Bonner Ashton Maurin Borden Alexandra Lee Boyd Judson L. Braly Kiplyn Nicole Burk Jackson Hugh Burns Kate Elizabeth Cahill Leonardo Dante Cardinale Ashlyn Mackenzie Cartee Boyd Joseph Carter Forrest Gabriel Asher Caudill Alexander Farley Chen Carmella Mae Clarke Jennifer Iler Clifford Savannah Skye Cole Kayla G. Compton Emma Rose Conlon **Emily Catherine Conway** Richard B. Cooper Thomas Grant Corkren Nicole E. Costello Mary Abigail Cox James Russell Cummings, Jr. Alexandria D. Dailey Taylor Sheree Daubin Chandler Jenette Davis Lindsay Grace Deegan Jacob Anthony DiFatta Giovanna A. Domenech Will Alexander Dooley Grace Catherine Dorsey Jordan Leigh Dyess Riley Wayne Earles Sara Thomas Easley

Zachary Henry Ellis Harley Mae Ennis Alana Mary Enright Katherine Grace Fadus Tyler Christian Ferguson Morgan Elise Fischer Kathleen Elizabeth Glee Foley Anna C. Fortner Celeste Cowley Garrett Hunter D. Gates Mary Taylor Gee Michael John Gilmore Abigail Danielle Goldberg Matthew Furst Goldstein Kayleen Sue Gordon Macie S. Grathwohl Caitlyn P. Gray Faith Corrine Griffin David Thomas Griffin Carolyn Cooper Hall Alexander E. Hanisak Joseph Ryan Hassler Lilah Shaye Havens Mary Margaret Hayden Jacob D. Hepner Brianna Mackenzie Holder Sophia Justine Honerkamp Gabrielle Marie Humber Nathan Alexander Isaacs Olivia Riva Janson Deven Lee Jenkins Richard Kenneth Johnson, Jr. Emily A. Jones Rachel Michele Kash Patrick Aleksi Kaukovalta Emily Elizabeth Keller Samuel Lee Keller Elizabeth Moore Kinsaul Carolina E Kirwan George B. Klimczak Alyssa Christine Koehler Abbigayle E. Labonne Evie Grace Laney Sara Josephine Lang Catherine Hope Layfield



Summer Evans Schreiner Dorothy Suzanne Schwander Christian C. Schwartz Amanda Nicole Seltzer Brian Nathanael Sevy Shivam Sanjay Shah Ryan P. Shanley Stephanie Renae Slaven Hannah Marie Sliman James Anthony Lyon Smelley Grace Mary Sohn Kaleb Sparks Griffin David Specker Henry Allen Spehr II Matthew Cole Stewart Daphne Nicole Strong Allyson Riley Stuart Erin Marie Sullivan Hannah Michelle Sullivan Anneliese N. Taggart Casey Brock Temple Lucy Wilhelmina Thom Alexandra Hope Thompson Elizabeth R. Townsend Emily G. Trawick Lindsay Nicole Trull Carson Dane Turner MaKayla Jade Turner Avery Camille Tyer Kathryn Alexandria Uribe Lauren Kate Vianco Natalie Ann Vizzina Nicola Alexandra Voss Trinity Alanis Warder Abigail L. Weir John Andrew Weisenborn Carson Lee Wessel Alec I. Whited Miranda Teadora Willis Ashley Elizabeth Wilson Mary Margaret Wilson Maya Lynne Zobrist

Arts and Sciences

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cum laude

Eva Elizabeth Adams Anna Marie Aikens Nathaniel Allen Anderson II Robert Mack Anderton Thomas Andrew Bailey, Jr. Ryan Andrew Barash Lillian Margaret Black Jeremy Allen Boyd Hannah Claire Briner Connor Benjamin Brunig Jourdan Leigh Cantrell Fredda Claire Cardwell Catherine Michelle Carter Madison Lee Castleberry **Emily Hope Chestnut** Anna DeCou Coleman Alexandrea Simone Collins Isabella Kalli Cotterell Mary Katherine Cox Matthew Carter Curl Chloe Ashton Curtis Julia Kimiko Danielson William Colton Davis Jessica Christine Dickson Patrick Stephen Dutton Paisley S. Flagg Rebekah Danielle Foley Anna Lee Foster Andrew M. Fugua Sara Nicole Gautreaux Maggie C. Gibson Lauren Taylor Gilonske Naomi L. Ginn

Madeline Rose Greene Kiara Shardae Griffin Rae Marie Guidry Heleena Elizabeth Haberer Lucille Rene Hanley Anne E. Hardin Emma Caroline Harper Hannah Ann Hart Rachael Alexandra Hattaway Jake Lee Helfenbein Margaret Jordan Hewitt Sawyer Stream Hobbs Helen Rene Hodgetts Jamarii SheNique Hooks Hunter L. Hopkins Veronica Anne Hughes Paige Elizabeth Humphrey Alexandra Faith Hurst William Luke Hydrick Hunter Chase Jaynes Lauren Elizabeth Jett Taylor D. Jordan Floortje Justens Emily Ann Kaplan Meredith Derden Kent Christopher David Keyes Jordan Elizabeth Kirk Katherine Christian Ladd Jake N. LaFratta Cameron Harrison Langeler Caroline Mckenzie Lawrence Bailey Elizabeth Leak Olivia Ruth Leon Michael Owens Lester Casey Elizabeth Macander

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ARTS AND SCIENCES

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BACHELORS OF ARTS

Emma H. Abston - Tuscaloosa, AL Diana Nichole Adams - Midlothian, VA Kadejah Miracle-Michelle Adams -Cartersville, GA Hunter Kai Adamy - Pinecrest, FL Anna Marie Aikens - Auburn, AL Kole Andrew Akers - Allen, TX Nour Emad Akl - Tuscaloosa, AL Dawson Payne Albright - Northport, AL Elena Elizabeth Alcantara - Park Hills, KY William David Alexander - Satellite Beach, FL Ashtynn Grace Alford - Madison, AL Meghan E. Alkire - Madison, AL Sabrina A. Allen - Hoover, AL Fiona Catherine Allgaier - Norcross, GA Sophia A. Ancira - Huntsville, AL Nathaniel Allen Anderson II -Owens Cross Roads, AL Larissa Lynn Anderson - Annandale, VA Abigail Geralyn Andrews -Seville, OH University Honors Ekatarina Sergeivna Antipov - Hinsdale, IL Raylin Archie - Tuscaloosa, AL Ashley D. Arrington - Moody, AL Victoria E. Auer - New Castle, DE Zachary Alexander Austin - Tuscaloosa, AL Lincoln James Auvil - Bel Air, MD University Honors Aimee N. Azar - Wetumpka, AL Hailey Alexandria Babcock -Combined Locks, WI Samuel James Badger - Plymouth, MI University Honors Thomas Andrew Bailey, Jr. -Germantown, TN Alexander Julian Baker - Opelika, AL Megan Graham Ballinger - Lakewood, CO Blakely Vashel Banks - Decatur, AL Ryan Andrew Barash - Boca Raton, FL Cole Joseph Barnard - Ho Ho Kus, NJ Willow Nervse Barnes - Tuscaloosa, AL Cathrine Elaine Barnett - Tuscaloosa, AL

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Judson L. Braly - Fairhope, AL Justin W. Brant - Tuscaloosa, AL Bailey Elizabeth Bridgers - Lakeland, TN University Honors Kendall M. Bridgmon - Lakeview, AL Pike Buckmaster Briggs - Ann Arbor, MI University Honors Alexandra Marie Brill - Warrenton, VA Alexandra McCandlish Brown - Atlanta, GA Aniayah Chante'l Brown - Birmingham, AL Robert Cole Browning -Fort Walton Beach, FL Tori Buckman - Hasbrouck Heights, NJ Madeline Grace Bullard - Olive Branch, MS Caroline Elizabeth Burgess -St. Petersburg, FL Jackson Hugh Burns - McCalla, AL Kieran Fitzgerald Burns - Atlanta, GA Cassidy Moriah Burrell - Bossier City, LA Kendall Katherine Busby - Northport, AL Kendall Caroline Buscetto - Atlanta, GA Mary Emily Byrd - Montgomery, AL Kate Elizabeth Cahill - Naperville, IL University Honors Amanda Leigh-Anne Caine - Mobile, AL Shanna G. Caldwell - Madison, AL Lily Mallon Calkins - White Stone, VA University Honors Lindsay Michelle Callender -Overland Park, KS University Honors Jacob Hammond Campbell - Hoover, AL University Honors Jourdan Leigh Cantrell - Oak Ridge, TN University Honors Fredda Claire Cardwell -Mountain Brook, AL Elizabeth Moore Carpenter - Nashville, TN University Honors Shelby O. Carpenter - Bessemer, AL Ansley Morgan Carr - Marietta, GA University Honors McKenna Kathleen Carroll -Newport Beach, CA Ashlyn Mackenzie Cartee - Sterrett, AL

Sarah Katelyn Carter - Headland, AL Kaylee Mae Carver - Tuscaloosa, AL India Rose Cary - Louisville, KY University Honors Madison Lee Castleberry - Covington, LA Jackson Scott Chamberlain -Spanish Fort, AL Jennifer Candace Ann Chapman -Duncanville, AL Briana Sharice Chapman - Gurnee, IL Mary Katherine Chapman - Dothan, AL Damion Nathen Charles - Vestavia, AL Alexander Farley Chen - Deerfield, IL University Honors Maria Renee Cirone - Gulfport, MS Nathan Bryan Clar - Eureka, MO University Honors Riley Georgia Clark - Minooka, IL Jennifer Iler Clifford - Lutz, FL Jeffrey Madison Clos - Newnan, GA Watson Wayne Coker - Greenshoro, GA University Honors Savannah Skye Cole - Mt. Juliet, TN Tyanna Elizabeth Coleman - Orlando, FL Camryn Alexis Coley - Jackson, TN University Honors Gisselle Aylin Colin Gutierrez Tuscaloosa, AL Emma Rose Conlon - Westfield, NI Natalie Paige Conlon - Crane Hill, AL Hope Eleanor Connelly - Sandy Springs, GA Emily Catherine Conway - Oak Park, IL Vania JaNae Cook - Alexander City, AL Mallory Brooke Cooper - Alabaster, AL Brandon E. Cope - Warrior, AL Zachary Bryan Coppit - Bethesda, MD Nicole E. Costello - Haddon Township, NJ Mary Abigail Cox - Montgomery, AL University Honors Mary Katherine Cox - Coker, AL William Craft - Sheridan, WY Katherine Elizabeth Grace Crowe -Tuscaloosa, AL Hannah Riley C sontos - Skillman, NJ

ARTS AND SCIENCES

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James Russell Cummings, Jr. - Sayville, NY University Honors Matthew Carter Curl - Trussville, AL Chloe Ashton Curtis - San Antonio, TX Ryan C. Czaja - Carol Stream, IL Mary Czyzewski - Avon, IN University Honors Alexandria D. Dailey - Eight Mile, AL Jack M. Dailey - Lakeville, MA Alexandra M. Dale - Bethlehem, PA Katey D. Dalrymple - Chancellor, AL Julia Kimiko Danielson - Ewa Beach, HI Danielle Christine Danks - Franklin, TN Raina Marie Darian - Tuscaloosa, AL Taylor Sheree Daubin - Brentwood, CA Maylon Ruth Davis - Montgomery, AL Olivia Rebecca Davis - Montgomery, AL University Honors Chandler Jenette Davis - Windsor, CT Alexander Raleigh Davis Winston Salem, NC William Colton Davis - New Orleans, LA Emma Dean - Canton, GA Matthew J. Debrunner - Cincinnati, OH University Honors Lindsay Grace Deegan - Riverhead, NY University Honors Sophia Samara Deep - Richmond, VA Joseph Daniel Del Campo - Sunny Isles, FL Kelly Shay Delaney - Brick, NJ Sydney Desousa - Waldwick, NJ Cassidy Rae Diamond - Ocean City, NJ University Honors Jessica Christine Dickson - Cupertino, CA Lauren Kate Dodd - Huntsville, AL University Honors Johnson M. Dodd - Winfield, AL Kevin Euje Doh - Montgomery, AL University Honors Nicholas John Dolan - Franklin, MA Giovanna A. Domenech - Howell, NJ Helena Rose Domenico - Pittsburgh, PA Will Alexander Dooley - Boaz, AL Carrie Grace Doss - Northport, AL

Rebekah K. Dry - Jasper, GA University Honors Austin Grant Duffield - Sewickley, PA Claire Ansley Dufour - Carrollton, GA Jayla Bernice Dunn - Burlington, WA Alexis Katherine Eady - Alabaster, AL Diana Nicole Early - Beaver, PA Sara Thomas Easley - Jackson, MS Joseph Lincoln Eigner - Tuscaloosa, AL University Honors Zachary Henry Ellis - Louisville, KY University Honors Mary M. Ellis - Vernon, VT Rebecca Ellis - Tuscaloosa, AL Quincy L. Emerson - Edgewood, KY Emma Catherine Engelage - Kingwood, TX Michelle D. English - Gurley, AL Harley Mae Ennis - Salisbury, MD Alana Mary Enright - Grand Island, NY Emily Wright Erwin - Charlotte, NC Wes Franklin Faiella - New Market, AL Derek W. Fairburn - Germantown, WI Ethan Gabriel Fajardo - Saint Petersburg, FL Lydia Isabelle Fantoni - Broken Arrow, OK University Honors Jack Maclean Farquharson - Birmingham, AL Mark Alexander Feilen - Elmhurst, IL Tyler Christian Ferguson - Madison, AL David Andrew Ferrante - Rumson, NJ Christion R. Finch - Pelham, AL Lindsay Gaines Fincher - Wedowee, AL University Honors Morgan Elise Fischer - Tuscaloosa, AL Ava R. Fisher - Mckinney, TX University Honors Paisley S. Flagg - Phenix City, AL Charlton Kennison Flatt -Hendersonville, TN Abigail L. Fleenor - Tuscaloosa, AL Alexander F. Fletcher - Maineville, OH Lucie B. Flowers - Tallahassee, FL Benjamin J. Floyd - Joliet, IL Kiley Ann Flynn - Morris Plains, NJ Kathleen Elizabeth Glee Foley - Tavernier, FL Rebekah Danielle Foley - Bon Secour, AL

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Carrie L. Gormley - Madison, AL Taylor Marie Gorum - Chesapeake, VA Jada Ann Gotay - New Milford, NJ Abigail Nicole Gowen - Northville, MI Jenna L. Grabinski - Frankfort, IL Anna Hayes Graf - Orange Beach, AL University Honors Marja C. Graham - La Mesilla, NM University Honors Kennedi D. Grant - McCalla, AL Macie S. Grathwohl - Mattituck, NY Caitlyn P. Gray - Hoover, AL Faith Corrine Griffin - Nolensville, TN Kiara Shardae Griffin - Ariton, AL Regan Paige Grovenstein - Tuscaloosa, AL University Honors Erich Michael Guenther - Cincinnati, OH University Honors Benjamin James Guerrera - Homewood, AL Madelyn Sharra Guerri - St. Charles, IL University Honors Rae Marie Guidry - Beaumont, TX Victoria Consuelo Gurol - Chino, CA Jenna Grace Haigh - Amherst, NH Samuel Sterling Hallam - Scottsdale, AZ University Honors Alyssa Kori Hamlett - Mansfield, TX Tristan Earl Hampton - Tuscaloosa, AL Mary Ashley Hand - Mobile, AL Lucille Rene Hanley - Cincinnati, OH University Honors Christopher I. Harden - Pensacola, FL Sydney E. Hardern - Dayton, OH Anne E. Hardin - Huntsville, AL Mallory J. Harper - Cullman, AL Isabella Ray Harris - Decatur, AL Kaitlyn Cronin Hartman - Alpharetta, GA Kalyn Elanna Hatchett - Frisco, TX Caitlin Leigh Hawk - Smyrna, GA Christian A. Hawkins - Fairfax, VA Nicholas Peyton Hayes - Long Valley, NJ Samuel Hayes - Tuscaloosa, AL Sydney Lora Hazelrigg - Glen Ellyn, IL Sarah Elizabeth Head - Columbiana, AL University Honors

ARTS AND SCUNCES

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Jillian Eva Hotchkiss - Palmdale, CA

Kaimen Tyler Howard - Northport, AL

Veronica Anne Hughes - San Jose, CA

Leah Grace Humble - Sevierville, TN

Mary Elizabeth Hughes - Huntsville, AL

Virginia Linville Hovermill - Baltimore, MD

Elena K. House - Austin, TX

University Honors

University Honors

Paige Elizabeth Humphrey -Mount Pleasant, SC Alexandra Faith Hurst - Hinckley, IL William Luke Hydrick - Northport, AL Cassidy Bryanna Hyman - Fulshear, TX Rachel E. Irias - Pompano Beach, FL Nathan Alexander Isaacs - Wilmington, DE University Honors Hailey Nicole Isaacs - Commack, NY Rebecca E. Isphording - Mobile, AL Natalie C. Jacks - Tuscaloosa, AL Emily Jalea Jackson - Eufaula, AL Kyle Jacob - Lake Sherwood, CA Meisi L. Jacobs - Hoover, AL. Olivia Riva Janson - Denver, CO Hunter Chase Jaynes - Mansfield, TX Johnny L. Jeffreys - Marietta, GA Deven Lee Jenkins - Tuscaloosa, AL Olivia Carrington Jett - Nicholasville, KY Lena Katherine Johnson - Tuscaloosa, AL University Honors with Thesis Jacob Caine Johnson - Rainsville, AL Ronald Anthony Johnson - Hollywood, AL Alex R. Jones - Huntsville, AL University Honors Alexis Josephine Jones - Appleton, WI Caitlyn Alexis Jones - Birmingham, AL University Honors Emily A. Jones - Tuscaloosa, AL Easton S. Jones - Grant, AL Hunter Chase Jones - Brent, AL Jordan A. Jones - Tuscaloosa, AL Taylor D. Jordan - Bessemer, AL Breanna Danyelle-Michele Jordan -Birmingham, AL Margaret Grayce Joyce - Bentonville, AR University Honors Libby Anne Julian - Knoxville, TN Meagan M. Kaletski - Birmingham, AL Paul Richard Kane - Cincinnati, OH John Anthony Kappelman - Austin, TX University Honors Anthony T. Karim - Washington, MO Olivia Anne Kaszubski - Sarasota, FL Patrick Aleksi Kaukovalta - Espoo, Finland

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ARTS AND SCIENCES

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Tyler E. Lubbat - Wheeling, IL University Honors David Lugo Barrera - Russellville, AL Lauren Tallah Lukowicz - Sacramento, CA Ashlyn B. Madison - Orange Beach, AL Iulia Marie Malok - Lebanon, NI Calista Mandilian - Marlton, NJ Rebecca Skye Manheimer - Bergenfield, NJ Keerthana Raja Manoj - Collierville, TN University Honors with Thesis Julia Catherine Marano - Hollywood, FL McKenna Grace Marino - Tuscaloosa, AL Anna Clare Marks - Richmond, VA Tara K. Marksberry - Moss Point, MS Steven Thomas Marlowe, Jr. - Sylacauga, AL Hannah Brooke Martin - Kimberly, AL Tessa C. Martinez - Fresno, CA Olivia Michaelle Mathis - Saucier, MS Anna Elizabeth Mavis - Springfield, MO Justin Daniel McCauley - Prattville, AL Alexandria Janae McClamb - Lillington, NC Daki E. McCullough - Covington, GA Kiera Marie McDaniel - Tuscaloosa, AL Natalie Elizabeth McGarry - Little Rock, AR University Honors Deanna Marie Mcgee - Howell, NJ University Honors Jacob Collin McGee - Gordo, AL Allison Grace McGilberry - Nashville, TN University Honors Kamren David Mcgovern - New Market, AL John Daymond Mckee IV -Ocean Springs, MS Ryan Elizabeth McKelligon - Portland, OR Maggie Marie McMillen - Pelzer, SC Henry Branham McNeilly III -Jacksonville, FL University Honors Lauren Amanda McWilliams - Biloxi, MS Robert William Meagher, Jr. -Huntington, NY Lilian Margaret Mears - Grand Haven, MI

Madison Kate Medwig - Amityville, NY

Grace Emily Melancon - Arnold, MD

Mackenzie Kemp Mellen - Fisherville, KY University Honors Olivia F. Melton - Tuscaloosa, AL Margaret Grace Mestayer - Pascagoula, MS Ann Kathryn Meyer-Rasmussen -Grand Rapids, MI University Honors Sarah Alexandra Mikhlin - Birmingham, AL Sydney Loren Miller - Brentwood, TN Caleb Allen Mills - Birmingham, AL Angel Eleana Mitchell - Wilsonville, AL Nicole Maria Mitchell - Simpsonville, SC Olivia Rose Moloney - Levittown, NY Daniel Edward Moore - Cypress, TX Ashley D. Morales - Valley Head, AL Ialen R. Moreno - Randolph, NJ Rachel Elizabeth Moroz - Bayville, NJ University Honors Tamika L. Morris - Opelika, AL Sophie C. Muir-Taylor - Birmingham, AL University Honors Corrina Kate Mullen - Delray Beach, FL Mallory Elizabeth Mullis - Memphis, TN University Honors Toby Oliver David Mustard - Spring, TX Connor Kent Myers - Downingtown, PA Matthew M. Nabors III - McCalla, AL Faith Alessandra Nail - Clanton, AL Daniella Siobhan Neustedter -Holly Springs, NC University Honors Kelley Amber Neven - Buena Park, CA Sophia Adeline Newcomb - Northport, AL Rachel N. Nix - Northport, AL Erica Aviance Odom - Tuscaloosa, AL Torioluwa Oshinmi Isaac Odugbesan -Lagos, TN Mia Sara Oliveira - Houston, TX Sarah R. Oliver - Tuscaloosa, AL Samuel B. Ollie - Birmingham, AL Mason Nolan Olsansky - Grayslake, IL Shannon Loretta O'Malley - Fairless Hills, PA University Honors Jolie Ann O'Neil - Mansfield, MA

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Olivia Katherine Phillips - Madison, MS Chloe Madeline Pickell - Moyock, NC Kristen Leigh Pierce - Louisville, KY University Honors Brekeese Jayon Pierce - Huntsville, AL Gage James Pillsbury - Shawano, WI Lewis Bryant Pitchford - Homewood, AL Kelly Marie Pitten - West Palm Beach, MA Anne Elizabeth Pittman - Oxford, MS University Honors Katherine Grace Pittman - Nashville, TN Brianna Patricia Plasky - Boca Raton, FL Rachel N. Ploeger - Monroe, OH University Honors Lynnlee Marie Poe - Huntsville, AL . University Honors Katherine Dee Poland - Elrod, AL University Honors Caroline Lee Pope - Birmingham, AL University Honors Janie M. Posey - Ashford, AL Justin Tyler Powless - Indianapolis, IN University Honors Hannah Elizabeth Prescott - Apison, TN University Honors Anna Grace Price - Satsuma, AL University Honors David Emerson Price - Alabaster, AL Kalli Mikayla Psaromatis - Lantana, TX University Honors Russell R. Puffer - Marietta, GA Taqueena Darlene Pugh - Foley, AL Roshadia Tionne Purifoy -Valley Grande, AL Alexander S. Putman - Seminole, FL Abigail Hudson Quammen - Frankfort, KY Nathaniel George Quantock - Spokane, WA Brandy T. Questelle - Harrisburg, IL Neil A. Radney - Alexander City, AL Elizabeth Avery Railey - Mobile, AL Bryan James Ramsey - Birmingham, AL Abby Mccall Rathel - Phenix city, AL Julia Ratynski - Westtown, NY Emily Nicole Ray - Prosper, TX University Honors

Arts and Sciences

Olivia Shea Redding - Sammamish, WA University Honors Siarra Brielle Reese - Macon, GA Nicole Kylene Reh - Warminster, PA University Honors Alexander Ryan Rettig - Chelsea, AL Jayla Jeanette Rice - Pleasant Grove, AL Ke-Anna J. Rich - Duncanville, AL Ryder T. Richards - Midland City, AL Samuel Joseph Rickert - Prospect, KY University Honors Austin R. Rigler - Orlando, FL Alexis K. Riley - Saraland, AL University Honors Carson I. Risdon - Columbus, GA Paige Victoria Risley - Freehold, NJ University Honors with Thesis Ann Marie Robey - Plainfield, IL Ashley Marie Robinson - Charlotte, NC Maya Rodgers - Atlanta, GA Jordan Elizabeth Rodgers - Tuscaloosa, AL Ashley JoAnn Rosen - Broomfield, CO Nicolas Edward Rosenbergen -Randolph, NJ Imani Bri'Sha Roy - Selma, AL Sabrina Elizabeth Rue - Tuscaloosa, AL Linzy Jean Russell - Lumberton, NJ J'lynn Antynia Rashell Ryan - Tuscaloosa, AL Olivia S. Salazar - Cedar Bluff, VA Elizabeth Kasey Salcedo - Goleta, CA Abby N. Samaha - Luling, LA University Honors Ashlee Alexandria Sanders - Valley, AL Christopher Jodia Sanders - Madison, AL Rachel Claire Sansing - Tuscaloosa, AL Alexander Saporito - Prairieville, LA Simeon Kae Saub - Omaha, NE University Honors Caitlyn Elizabeth Savage -Ponte Vedra Beach, FL William Louis Savastani - Narberth, PA Samuel William Sawyer - Tuscaloosa, AL University Honors Shane S. Scadden - Roswell, GA

Nicholas Anthony Scala - Howell, NJ

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ARITS AND SCIENCES

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Gregory Charles Valenta -Fernandina Beach, FL Victoria Giovannina Valenti -Great River, NY Madison Van Andel - Brea, CA Alexis Elle Van Winkle - Granville, OH Elizabeth Roberts Vann - Tuscaloosa, AL University Honors Lauren Kate Vianco - Athens, AL Drew Austin Vigilante - Lake Worth, FL Holly Renee Vilt - Wilmington, IL Justin McClure Vincent - Athens, AL William John Von Schipmann IV -Mount Juliet, TN John Peter Marcus Alexander Waegemann -Weymouth, MA Elizabeth Challie Waldt - Springfield, VA Sidney Alise Walker - San Antonio, TX Alyssa Claire Walrich - Brownsburg, IN University Honors Olivia Jo Ward - Quincy, IL Trinity Alanis Warder - Collinsville, OK University Honors Madilyn A. Warner - Fairhope, AL Preston Thomas Warwick - Metairie, LA University Honors Julia Harris Watkins - McCalla, AL Thomas Chandler Webb Mount Pleasant, SC Ryan Jeffrey Weeks - Dalton, GA Givondrick M. Westry - Pine Hill, AL Jaimie Leigh White - Orange Beach, AL Lauryn Alyse Whitfield - Rochester, NY Jessica Elizabeth Wickstrom - L'Anse, MI Tanner Michael Wiggins - Navarre, FL Lauren Elizabeth Wilkins - Carmichael, CA Keona D. Williams - Tuscaloosa, AL University Honors Madison Claire Williams - Ovett, MS Meredith Grace Williams - Williamsburg, VA Michael Roger James Williams -Fairhope, AL Jakob Robert Williamson - Ohatchee, AL Miranda Teadora Willis - Auburn, AL

Ashley Elizabeth Wilson - Nashville, TN

Mary Margaret Wilson - Tuscaloosa, AL Ronald L. Wilson - Hyden, KY Aidan Ryan Winiewicz - Orchard Park, NY University Honors Amberly Jade Wisner - Auburn, AL Meyer Bearman Wolnek - Birmingham, AL Cole Howard Worsham - Columbiana, AL Noah Harris Wright - Anniston, AL Christina Lynn Wright - Harvest, AL Warren Rashaad Wright - Cottondale, AL Mikayla Camiel-Denise Wyatt -Stockbridge, GA Grant Michael Young - Hurricane, WV Kaitlyn Elizabeth Young - Birmingham, AL University Honors Tiffany Amber Zahn - Guntersville, AL University Honors Michael Anthony Zaldivar - Miami, FL Samantha E. Zanglin - Pike Road, AL Abby Lynn Zielinski - Brighton, MI

BACHELORS OF FINE ARTS

Emily A. Bookmiller - Lancaster, NY
University Honors
Da'Juan Jodicee Britten - Cottondale, AL
Forrest Gabriel Asher Caudill - Fairhope, AL
University Honors
Kayla G. Compton - Northport, AL
Jordan Leigh Dyess - Daphne, AL
Margaret Elizabeth Gilroy - Montgomery, AL
Abigail Danielle Goldberg - Atlanta, GA
Jason B. Guynes - Tuscaloosa, AL
Carolyn Cooper Hall - Savannah, GA
Ellen Katherine Mccool - Tuscaloosa, AL
Hailie Christine Thomas - Mahomet, IL
Natalie Ann Vizzina - Birmingham, AL
Tonya Yvonne Ursula Williams Fayetteville, GA

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Marcus A. Franck - Maylene, AL
Lauren Elizabeth Jett - Athens, AL
Dalton N. Kulick - Hartselle, AL
Alyssa Nicole Larson - Memphis, TN
Hannah J. Nguyen - Sylvan Springs, AL
Hannah E. Park - Gig Harbor, WA
Allison E. Ringler - Frisco, TX
Michael D. Sauer, Jr. - Arlington Hts, IL
James Anthony Lyon Smelley Duncanville, AL
John Andrew Weisenborn - Watkinsville, GA
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Zoe Isis Baker - Orland Park, IL University Honors Benjamin Stephen Barrett - Birmingham, AL University Honors Mary Morgan Barron - Memphis, TN University Honors Abigail F. Barrow - West Blocton, AL Spencer E. Bartle - Homewood, AL Ashley Elizabeth Batts - Kingsport, TN University Honors Ryland Jacob Beede - Fayette, AL University Honors Colin Patrick Begley - Williamsville, NY University Honors Jeffrey James Bell - Farmington Hills, MI Kailynn Majoria Bell - Tuscaloosa, AL Anna Marie Bending - Chalfont, PA University Honors Jenna Gabrielle Bennett - Lawrenceburg, IN University Honors Susan Caroline Bennett - Gardendale, AL Samantha Brooke Bielat - Texas City, TX University Honors Rebecca Margaret Billman - Tuscaloosa, AL Lillian Margaret Black - Montgomery, AL University Honors Laura D. Bleiler - Ambler, PA Riley Elizabeth Blum - Cincinnati, OH Jeremy E. Bopp - Chunchula, AL University Honors Blake Ryan Bordelove - West Bloomfield, MI University Honors Mary E. Bray - Birmingham, AL University Honors Alyson Rene Bretthauer - Circleville, OH Bailey Elizabeth Bridgers - Lakeland, TN University Honors Hannah Claire Briner - Tuscaloosa, AL Cassidy Ann Brown - Savannah, GA Eliska Lee Brown - Bruce, MS Robert Cole Browning -Fort Walton Beach, FL Jonathan Kevin Buchanan - Knoxville, TN University Honors

ARTS AND SCIENCES

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Thomas Everett Bugg - Birmingham, AL University Honors Mary Arlin Bunnell - Athens, AL University Honors Caroline Cox Burch - Kingsport, TN Kiplyn Nicole Burk - Owasso, OK University Honors Anna Paige Burrow - Enterprise, AL University Honors Isabel Christine Burwitz - Swansea, IL University Honors Andrew Drayton Busby - Montgomery, AL University Honors John Cagney V - Downers Grove, IL Alaina Noelle Cambria - Naples, FL Leonardo Dante Cardinale - Henderson, NV University Honors Elizabeth Moore Carpenter - Nashville, TN University Honors Boyd Joseph Carter - Sellersburg, IN University Honors Catherine Michelle Carter - Auburn, AL Madison Lee Castleberry - Covington, LA Samantha Alma Chatham - Alabaster, AL University Honors Emily Hope Chestnut - Henryville, IN Carmella Mae Clarke - Prattville, AL University Honors Madison D. Clayton - Empire, AL Alexis Louise Clouser - Little Rock, AR Shania A'Lexus Cole - Snellville, GA University Honors Anna DeCou Coleman - Plymouth, MI University Honors Liam Edward Collier - Indianapolis, IN University Honors Alexandrea Simone Collins - Huntsville, AL Isabelle Helena Combs - Satellite beach, FL Charlotte Meredith Cook - Tuscaloosa, AL Lucille Elizabeth Cookston Greenwoood, MS Richard B. Cooper - Coker, AL Karoline Elizabeth Copeland - Mobile, AL University Honors Thomas Grant Corkren - Northport, AL

Audra Loren Cotter - Dothan, AL University Honors Isabella Kalli Cotterell - Downers Grove, IL Mary Czyzewski - Avon, IN University Honors Amber-Rose Davidson - Northport, AL Olivia Rebecca Davis - Montgomery, AL University Honors Parker Clay Dean - Winchester, KY Jonathan Della Manna - Hoover, AL Jacob Anthony DiFatta - Birmingham, AL University Honors Jaden Kaylee Dingler - Cedartown, GA Lauren Kate Dodd - Huntsville, AL University Honors Bradley Sherard Dorin - Florence, AL University Honors Grace Catherine Dorsey - Columbia, MO University Honors Benjamin Carter Douglas - Germantown, TN Rebekah K. Dry - Jasper, GA University Honors Riley Wayne Earles - Tuscaloosa, AL University Honors Anna Russell Farrey - Columbus, MS Isaac Charles Eastlund - St louis, MO Ethan L. Ellis - Hartselle, AL Sara Grace Estill - Hoover, AL Katherine Grace Fadus - Marietta, GA University Honors Alexis Leigh Fagan-Williams - Riverview, MI Kristin G. Fair - Northport, AL Derek W. Fairburn - Germantown, WI Evan E. Fischer - Fort Collins, CO John Cameron Fitzgerald - Grand Rapids, MI Anna C. Fortner - Birmingham, AL Anna Nicole Freiman - Crystal Lake, IL Lexus M. Gardner - Hazel Green, AL Sara Nicole Gautreaux - River Ridge, LA University Honors Alden Jackson Gibbs - Birmingham, AL Matthew Quinn Gibbs - Sterling, VA Maggie C. Gibson - Birmingham, AL Michael John Gilmore - Austin, TX

University Honors

Naomi L. Ginn - Northport, AL Madeline Rose Greene - Batesville, IN University Honors Taylor Jean Greig - Sheridan, WY David Thomas Griffin - Rocky Mount, NC Kirsten Brianne Grubb - Paragould, AR Sloane Elizabeth Gutkin - Long Valley, NJ Heleena Elizabeth Haberer - Branson, MO University Honors Alicia Marie Hammill - Abington, MA Seongjune Han - Seoul, South Korea Kelsey Faith Handley - Hueytown, AL University Honors Alexander E. Hanisak - Phillipsburg, NJ University Honors Lucille Rene Hanley - Cincinnati, OH University Honors Jackson Alan Hannan - Brownsboro, AL Philip Anthony Harden - Montgomery, AL University Honors Emma Caroline Harper - Lexington, KY University Honors Hannah Ann Hart - Cable, WI University Honors Joseph Ryan Hassler - Hartland, WI Rachael Alexandra Hattaway Owens Cross Roads, AL Lilah Shaye Havens - Louisville, KY University Honors Anna Lynn Haydel - Houma, LA Mary Margaret Hayden - Abita Springs, LA Nicholas Peyton Hayes - Long Valley, NJ Francesca F. Heffner - La Grange, IL Mallory Joy Henderson - Theodore, AL Margaret Jordan Hewitt - Ormond Beach, FL University Honors Shannon Olivia Hill - Indain Springs, AL University Honors Sawyer Stream Hobbs - New Lenox, IL Helen Rene Hodgetts - Marietta, GA Maximilian D. Hoffmann - Tuscaloosa, AL Kendall Leigh Holland - Vance, AL University Honors Elizabeth Anne Holley - Birmingham, AL

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ARTS AND SCIENCES

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Alyssa Christine Koehler - Tuscaloosa, AL University Honors Lacey Diana Kohler - Pittsburgh, PA Abbigayle E. Labonne - Ringgold, GA Monica Ann Lafferty - Canton, MA Daija Monae Lampkin - Tuscaloosa, AL Jacob T. Lawrence - Tuscaloosa, AL Catherine Hope Layfield - Tuscaloosa, AL Chase H. Layton - Enterprise, AL Kassidy Aubrey Lee - Bonaire, GA Vanessa Mary Lent - De Pere, WI University Honors Michael Owens Lester - Birmingham, AL University Honors Rachael Alexa Lilly - Southlake, TX University Honors Ashley Catalina Lindas - Cumming, GA Luke Allen Little - Madison, MS University Honors Bryant Thomas Long - Shoal Creek, AL University Honors Nathaniel B. Lowe - Chesterfield, VA Tyler E. Lubbat - Wheeling, IL University Honors Michaela Lillian Lynch - Ronkonkoma, NY Derek Edward Maas - Holland, MI University Honors Casey Elizabeth Macander - Chicago, IL University Honors Adilenne Maese - Oklahoma City, OK University Honors Madeline Claire Martin - Hendersonville, TN University Honors Robin Alexander McCollum - Ellerslie, GA Ryan Nicholas McIlwain - Mobile, AL University Honors Luke Edward McKay - Amarillo, TX University Honors Joshua Ray McKinney - College Station, TX Susan Broderick McLaughlin -Alexandria, VA Dylan Scott Melnar - Boerne, TX Samuel Scott Merchant - Sulligent, AL

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ARTS AND SCIENCES

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summa cum laude

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Kalin Alora Burt Katherine Grace Buzzard Reagan Elizabeth Byers John T. Callahan Devin Marie Campbell Rachel Sabrina Campbell Rory Bryn Campbell Britney Michelle Carden Braden M. Carlson Ansley Morgan Carr Alexander Edwin Carver Zackary Cash Richard Clay Castleberry Ethan W. Cato William Charles Chapman Arrez Salim Charania Caroline Watson Christie Brianna Nicole Cipolla Stephanie Austin Cohen Mary Helen Connors Dakota James Cox Eleanor V. Cox Patrick Morris James Cullen Robert Miles Cullison Emily Tyler Daffron Blue Bellingrath Daniel Kelsey Lynn Danielczyk Margaret E. Dant Diana Elizabeth Darr Matthew R. Dean Dave R. Deloit, Jr. Erin Nicole DeWillis Robert Boyd Dillard Noah George DiRoberto Isabella N. Dominguez Joey Nathan Dykes Ryland Lee Edwards

Jessica Lynn Ellington Noah Edward Estroff Grace Grissinger Evans Samuel Thomas Faulkner Anna Celeste Field Jillian Mackenzie Fields Luke R. Fratus Zachary John Furr Brooke Daelynn Gamble Karen Gao Nicole Brooke Gibson Oakley Benjamin Gilbreath Bryce J. Glenn Elizabeth Anne Gordon Ansley Rae Granato Caroline Beason Gregory Madeline Ann Gregory Parker Lynn Grogan Jonathan James Guadagno Stephen Carlos Guerrero Abigail Brianne Gunter Paris Kennard Hairston Haley Jo Hall Meagan Lee Hamm Benjamin W. Hamner Elizabeth Porterfield Hanslip Andrew Burke Harris Nikki L. Harter Anne Fontaine Harvey Graham M. Hastings Catherine Grace Hauck Kenneth Matthew Haynes Bryce Andrew Heagy Ryan Edward Hearst Camryn Michel Heinen Kelly Renee Heitzman Benjamin Clayton Hellums

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Oliver David Willman Kristopher Leith Wilson Thomas Alfred Wilson III Amber Grace Wolfe Gabrielle Christine Yager Natali Alice Yanok Emily Grace Ymiolek

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- 12 -

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Business

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Bradley Michael Brazier - Huntsville, AL Morgan Brechman - Shrewsbury, NJ Natalie Navarro Breckenridge - Pell City, AL Anna M. Bretzke - Coker, AL Brooke Lynn Bridges - Royse City, TX Bethany Anne Briley - Franklin, TN University Honors Ethan Thomas Brindley - Northport, AL Holly E. Britain - Vestavia, AL University Honors Henry Andrews Britton - Montgomery, AL Samuel John Brody - Homer Glen, IL Alec D. Bromley - Potomac, MD Michael C. Bronson - South Huntington, NY Samantha Michelle Brothers - Atlanta, GA Joshua L. Brouillette - Madison, AL Brittlany Lea Broussard - Spring, TX Lauren Nicole Brown - Huntington Beach, CA Jordan M. Brown - Owens Cross Roads, AL Cole Evan Brown - Louisville, KY Davis S. Brown - Tuscaloosa, AL Jack Alexander Brown - Eagle River, WI Jackson Jackson Oliver Brown Brown -Mobile, AL Jacob Samuel Brown - Tallassee, AL Elijah C. Bruce - Moundville, AL Ryan Eli Bryars - Bay Minette, AL Joshua David Bucher - Tuscaloosa, AL University Honors Trey Christan Buck - Niceville, FL University Honors Anne Elizabeth Buckley - Mt. Airy, MD Lynn Garret Buckner - Decatur, AL University Honors Spencer Wesley Buko - Roswell, GA Blake K. Bullock - Helena, AL Stefan Christopher Bura - Spring Hill, TN Caroline Cox Burch - Kingsport, TN Eleanor S. Burch - Fairhope, AL Bryonna Lucresia Burga - Smiths Station, AL Daniel Peyton Burleson - Haleyville, AL Nathaniel Asher Burns - Winchester, MA University Honors Kalin Alora Burt - Vance, Al. Alexander Steward Burton - Mason, OH

Business

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Business

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ce J. Fencher - Birmingham, AL zabeth Ferlisi - Birmingham, AL

Victoria Jacqueline Duignan - Anna Celes
Massapequa park, NY University
Bowen Price Dukes - Mobile, AL Jillian Mack
University Honors University
Zackary T. Dumas - West Haven, CT Alexa Mary

Sarah Grace Dunaway - Coaling, AL Sydney Abbitt DuPriest - Richmond, VA Jordan Matthew Dussett - Pinson, AL Joey Nathan Dykes - Saraland, AL University Honors

Katherine Grace Duane - Pensacola, FL

Sean Michael Timex Duffy, Jr. - Mobile, AL

Emma Raines Ducker - Mauldin, SC

Tanner A. Eaves - Elkmont, AL Hanna Elizabeth Eckert -Mountain Brook, AL

University Honors

Benjamin Hans Edelman - Tuscaloosa, AL Ryland Lee Edwards - Metairie, LA University Honors

Emory Grace Edwards - Tuscaloosa, AL Jessica Lynn Ellington - Franklin, TN University Honors

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Donald Grehan Ellis III - Metairie, LA
Keon Tyrese Ellis - Jasper, FL
Storm William Emery - Allentown, PA
Alvaro P. Encinas - Sterling, VA
Allen Gregory Ernst - Tuscaloosa, AL
Kody Alan Estes - Tuscaloosa, AL
Noah Edward Estroff - Marietta, GA

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Samuel Butler Evans - Dallas, TX
Addie Elizabeth Faggas - Norwood, MA
Garrett T. Fain - Wildwood, MO
Aspen Helen Falcone - Brownsburg, IN
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Frances Adair Fant - Ponte Vedra Beach, FL

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Abigail Margaret Filley - Dallas, TX
Ryan Joseph Fina - Granite Bay, CA
William Philip Fischer - Mountain Brook, AL
Abigail B. Fisher - Delaware, OH
Mary Kathryn Fitzpatrick - New Orleans, LA
Meyer Grace Flaherty - Marietta, GA

Mary Ratnryn Fitzpatrick - New Orleans, LA Meyer Grace Flaherty - Marietta, GA Joseph Ryan Flanigan - Corona Del Mar, CA Lorin Annette Floyd - Tuscaloosa, AL University Honors

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Charles Augustus Ford - Hoover, AL
Emily Kate Forkas - Discovery Bay, CA
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Brianna Taylor Foster - Sterrett, AL
Thomas Ritten Fracchia - Germantown, TN

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Carson Guenther Friden - Milton, GA
Lane Tommy Frost - Tuscaloosa, AL
Collin Patrick Fulford - Amityville, NY
Grace Elizabeth Fuller - Decatur, AL
Aaron T. Fulmer - Mountain Brook, AL
Cockery Lekin Flyer - Alphanetta, CA

Zachary John Furr - Alpharetta, GA Jacqueline Madison Gaines - Talladega, AL Nicholas J. Galante - Antioch, IL Grayson Gale - Dallas, TX

Grayson Gale - Dallas, TX Daniel Richard Gallagher - Tuscaloosa, AL

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Joseph Scott Giddings - Fairfax, VA Oakley Benjamin Gilbreath -Double Springs, AL Laney Jane Gilmer - Sterrett, AL

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Eric George Girjel - Franklin, TN
Connor Robert Glasing - Torrance, CA
Max Hunter Glasman - Hermosa Beach, CA
Abbie Elisabeth Glass - Opp, AL
Joshua C. Glass - Jacksonville, AL
Daniel Jakob Glemser - Bethlehem, PA
Bryce J. Glenn - Vestavia Hills, AL

University Honors
Brandon Robert Glover - York, PA
John LeRoy Glover IV - Fairhope, AL
Molly Elizabeth Goare - Midland, GA
Ella Dorsey Goetze - Sparks, MD
University Honors

Brady Gerald Goka - Reese, MI Aaron Brown Goldstein - Tuscalossa, AL Chloe Rachel Gooch - Gardendale, AL Preston R. Goodreau - Birmingham, AL Aaliyah Monique Goodson -College Park, GA

Ty S. Goodwin - Pell City, AL

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Ryan M. Griffin - Orange Beach, AL John Bret Griffith - Muscle Shoals, AL Parker Lynn Grogan - Madison, MS University Honors

Ethan A. Grossman - Louisville, KY Jonathan James Guadagno - Islip Terrace, NY University Honors

Stephen Carlos Guerrero - Eclectic, AL University Honors Brody Balk Guin - Gordo, AL

Abigail Brianne Gunter - Mason, OH
University Honors
Sydney Taylor Gurram - Homewood, AL

Ryan Guthrie - Oneonta, AL Sarah Odell Guynes - Germantown, TN Grace F. Guyton - Gadsden, AL Gregory B. Habicht - Peachtree City, GA Daniel Byron Hadley - Wilmette, IL Scott Nathan Haft - Syosset, NY

University Honors Mckenzie L. Hainer - Powder Springs, GA Paris Kennard Hairston - Tuscaloosa, AL Jacob Brown Hakola - Tampa, FL

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Kenneth Matthew Haynes - Charlotte, NC

Rachel Denae Haynes - Logan, AL Jared George Haynie - Leander, TX Caroline Cullum Hays - Huntsville, AL David M. Hazlehurst IV - Atlanta, GA Arvn Kiana Head - Eutaw. AL Bryce Andrew Heagy - Prospect, KY Ryan Edward Hearst - St. Louis, MO . University Honors Megan Christine Hefty Owens Cross Roads, AL Camryn Michel Heinen - Osseo, MN Kelly Renee Heitzman - Plymouth, MI University Honors Michael Thomas Heller - Foley, AL Benjamin Clayton Hellums -Birmingham, AL Zachary Taylor Hembree - Hoschton, GA Jed C. Henderson - Trenton, GA University Honors Riley J. Hendon - Tuscaloosa, AL Kenneth S. Hendricks - Fairhope, AL Benjamin M. Hendrix - Alexander City, AL Sophia L. Henger - Vetavia, AL Emma Kate Henry - Fayetteville, AR Eric Matthew Hepp - Homewood, AL University Honors Gunnar J. Herbert - Wildwood, MO Emily Alyse Hernandez - Dallas, TX Emerson E. Herr - Huntsville, AL James Matthew Herritt IV - Birmingham, AL Nicholas Stone Hewett - Atlanta, GA Katelynn Moneice Hicks - Tuscaloosa, AL Grant Allen Higdon - Decatur, AL Sheridan Tremayne Hill II - Birmingham, AL Taylor Austin Hinds - Arab, AL Emily Rose Hink - Scottsdale, AZ Andrew Ellis Hinson - Tuscaloosa, AL Jacob H. Hirth - Romansville, PA University Honors Mark Douglas Hixon - Montgomery, AL Carson Ryan Hodge - Tuscaloosa, AL Jacob P. Hoelle - St. Johns, FL University Honors Cade Jameson Hoggle - Tuscaloosa, AL Mary Diana Hogue - Fort Walton Beach, FL

Jacob Michael Holberg - Mobile, AL Mackenzie L. Hollis - Collierville, TN Griffin M. Hollon - Prattville, AL Elizabeth Eugenia Holt - Florence, AL University Honors Lily Noelle Hooks - Bayport, NY Bailey Hays Hooten - Winston Salem, NC University Honors Josephine Margaret Mae Horan -Oak Forest, IL University Honors Kaelyn Gabrielle Horn - Mobile, AL Tekia A. Horn - Pinson, AL University Honors Heaven M. Horne - Troy, AL Alexandria Elise Horta - Birmingham, AL Caroline B. Horton - Talladega, AL Jackson O. Horton - Tuscaloosa, AL Noah Timothy Hostetler-Foster -Camp Hill, PA Hailey Ann Hourigan - Schwenksville, PA University Honors Dylon A. Hovanec - Birmingham, AL Trevor G. Howard - Pell City, AL Hasten James Howard - Fairhope, AL Kaylen Marie Howe - Baton Rouge, LA University Honors Gabriel Mihaly Hrib - Marietta, GA Joseph Leonardo Hrivnak - Eastchester, NY Margaret McKenzie Huckaby -Huntsville, AL Erica N. Hummeldorf - Jackson, TN Cole Ingram Hunt - Vestavia, AL Easton V. Hunt - Overland Park, KS Sean Hunter - Dothan, AL Shakira Alexandria Hunter - Mobile, AL Noah Andrew Hurley - Hartland, WI Grace Wellington Hussey - Memphis, TN University Honors Jackson Dillard Ingram - Tuscaloosa, AL Armando Iverson-DeLaPena - Stapleton, AL Tyler Christian Ivey - Athens, AL Jhabrea Nashae Jackson - Sheffield, AL Joshua P. Jackson - Wildwood, MO Ariana L. Jackson - Tuscaloosa, AL

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Jordan C. Cavaliero - Purdys, NY Leticia Alexis Cavlan - Tracy, CA Kennedy Nicole Chase - Dayton, OH Alyssa Hope Cherney - Fairhope, AL Ava J. Childs - Glen Ellyn, IL Caleb Breckenridge Clarke -Spanish Fort, AL Jasmine N. Clay - Enterprise, AL Catherine Ames Clinton - Fairhope, AL Mary Coleman Coats - Birmingham, AL Erin Elizabeth Cody - Florence, AL Jillian Coffey - Hinsdale, IL Garret Bracey Collins - Oceanside, CA Kristopher Riley Conlon - Tuscaloosa, AL Kyla A. Contrino - Newburyport, MA Olivia Angele Cooley - Baton Rouge, LA Jasmine Kelly Cooper - Birmingham, AL Carly G. Corfman - Killen, AL Sophia Rose Corizzo - Smithfield, VA Emma Christine Costello - Crystal Lake, IL Mitchell Whitaker Cowart - Seale, AL Jaleena Elizabeth Cozzo - Commack, NY Cameron James Crittenden - Huntsville, AL Gracie Crown - Boonsboro, MD Ashley Brooke Cunigan - Tuscaloosa, AL Caroline C. Daley - Barnegat, NJ Johannah Marie Daughdrill - Sterrett, AL Christopher Rodman Daughtery -Summerdale, AL Laney R. Davis - Hartselle, AL Mikaela L. Davis - Cold Spring Harbor, NY Noland Rone Deas III - Richmond, VA Jackson Douglas Dembski - Westport, CT Brooke O. Dempster - Norwalk, CT Mark A. Denman - Huntsville, AL Anna Desjardin - Windham, NH Trey A. Dickey - Hoover, AL Alec Scott Dixon - Kingwood, TX Joseph Richard Doehring - Daphne, AL Laura Elizabeth Doody - Birmingham, AL Mary Katharine Virginia Dortch -Carrollton, GA Justin T. Eboigbe - Forest Park, GA Jacob M. Eckenrode, Sr. - Huntsville, AL Kynnedie Lauren Edwards - Madison, AL

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Kyrsten Marie Eller - Mooresville, NC Cameron Ellingford - Tuscaloosa, AL Tory Lynn Elliott - Winter Garden, FL Cyprian Vera Cary Elwes - Scarsdale, NY Kendall M. Eskew - Gulf Shores, AL Dawson L. Estes - Tuscaloosa, AL Lashawndra Evans - Auburn, AL Kaitlin Elizabeth Faust - Woodstock, GA Brianna Elizabeth Femia - Poestenkill, NY Caleb W. Ferguson - Frisco, TX Craig Ferguson, Jr. - Tuscaloosa, AL Carly Tess Ferrara - Millstone TWP, NJ Lauren Emerson Ferrie - Golden, CO Koleman David Ficht - Chicago, IL Timothy Hix Fifer - Dallas, TX Kyle James Fisher - Glen Rock, NJ Clayton Bennett Fontenot - Wedowee, AL Kade Patrick Foster - Tuscaloosa, AL University Honors Elizabeth Fuentes - Jacksonville, FL Rachel Dorotha Fuller - Huntsville, AL University Honors Delaney Gwenyn Galbraith - Roanoke, VA Heather Shea Gann - Tuscaloosa, AL University Honors Emily C. Gantt - Madison, AL Emily Paige Gaskins - Deerfield Beach, FL Emily Anne Giammarino - Bellmore, NY Kathryn Nicole Gibralter - Rockwall, TX Ryan O'Neill Gillin - Owings Mills, MD Nicholas M. Golden - Tuscaloosa, AL Natalie Elizabeth Golden - Brentwood, TN Kyra Matan Goldstein - Burbank, CA Bradley MacGregor Goodchild -Ft. Lauderdale, FL Taylor Rose Gordon - Newburgh, IN University Honors Savannah N. Gossett - Birmingham, AL Nickell Julee Grant - Fresno, TX Brett Leo Greenberg - Alpharetta, GA Abigail Benson Grillo - Alexandria, VA Lucy Hannah Grylls - Weston, FL Mary C. Gullage - Birmingham, AL Brett Kipling Hall II - Hartselle, AL Bentley Nicole Harden - Tuscaloosa, AL

Alicia Lucille Harkins - Bon Secour, AL Karris Joy Harmon - Madison, AL Maytreecia Anniece Harriell -Tuscaloosa, AL Alexander Barret Harris - Wilmette, IL Prezley Elizabeth Hartman - Madison, IN Paul Jefferies Hatton, Jr. - Fulshear, TX Rylee Jordan Hawkins - Covina, CA Mackenzie Rose Hay - Spanish Fort, AL Shannon Caleigh Healy - Nesconset, NY University Honors Desmond L. Heath II - Center Point, AL Caroline Marie Heggeman - Mobile, AL University Honors Mary Jagmin Heglin - Chicago, IL Serena Mikayla Helm - Nashville, TN Evan Fallon Hendricks - New Orleans, LA Lauren T. Herhold - Chicago, IL Maggie Elizabeth Herndon - Dallas, TX University Honors Camryn R. Hershman - Fort Wayne, IN William Lawson Hill - Tuscaloosa, AL Meagan Elizabeth Hoffman - Little Silver, NJ Grayson Riley Holbert - Vestavia Hills, AL University Honors Kathryn Carol Holec - Oakton, VA Alexius Rhamon Holliday, Jr. -Birmingham, AL Jaylen Markeith Holloway - Opelika, AL Gabrielle Nicole Horne - Beaverton, OR Senna Kathryn House - Hoover, AL Brittany Nicole Houzer - Tuscaloosa, AL Grace Najim Howe - Mountain Brook, AL Joshua Logan Hudspeth - Alabaster, AL Cooper Huskey - Saint Johns, FL Trent Dewayne Hutchins - Coaling, AL Sarah R. Hydinger - Birmingham, AL Samantha Morgan Indyke - Tuscaloosa, AL Christian Lee Jackson - Montgomery, AL Morgan Jacobs - Tuscaloosa, AL University Honors Anna Kate Johnson - Norcross, GA Blake Renik Johnson - Elkhorn, NE Gracie M. Johnson - Columbiana, AL Jessie Kate Joiner - Tuscaloosa, AL

Gabrielle Sias Jolly - Mint Hill, NC University Honors Danielle Yvonne Jordan - Tinton Falls, NI Sydney Claire Kahl - Helena, AL Jared Jacob Kanter - Laguna Beach, CA Sophia Dimitrios Karides - Tuscaloosa, AL Caroline Irene Kauffman - Alpharetta, GA Morgan Leigh Keel - Grove Hill, AL Samantha Leigh Kelsen - Naperville, IL Lukas Gilbert Kersh - Atlanta, GA Joseph C. King - Birmingham, AL Imani A. King-Berry - Birmingham, AL Katarina Lilly Klippstein - Jacksonville, FL Lauren Drew Koch - Huntington Station, NY Makena Elizabeth Kramli - New Hope, PA Mary Beth Lake - Tuscaloosa, AL University Honors Raegan Elizabeth Lamb - Ringgold, GA Payton S. Lambert - Vestavia Hills, AL Grace Olivia Langston - Woodstock, GA University Honors Reagan M. Larkin - Livingston, AL Alanna Donna Catherine Larkin -Houston, TX Allison Grace Lary - Shreveport, LA Samuel A. Lawhon - Birmingham, AL Grace Madison Lawler - Laguna Beach, CA Gabrielle Kirsten Lawson - Miramar, FL Jennaya Kenay Lazenby - Cypress, TX University Honors Bentley Baynes League - Huntsville, AL Kathleen Sarahi Leal - Jamul, CA Claudia Rives Lee - Fairhope, AL Whitney Elaine Leibold - Springoboro, OH Jillian Sedgwick Lessner - Flossmoor, IL Madeline Rose LeZotte - Tuscaloosa, AL Cassandra L. Loeloff - Long Beach Twp, NJ Darryl Ryan Lovell - Tuscaloosa, AL Malcolm O'rien Lowe - Tuscaloosa, AL Maxwell E. Lowery - Alabaster, AL Elise Frances Luoma - Franklin, TN Matthew Stanley Luongo - Downingtown, PA Evvy Chambers Lusco - Indian springs, AL Joseph Hall Luthringer - Rye, NY Sierra Danielle Lynn - Tuscaloosa, AL

James Robert Macklin III - Madison, AL Darlene Christiana Maiorino -Massapequa, NY Andrew Renee Mancia - Ocala, FL Payton Michelle Mannie - Clayton, CA Savannah N. Manosky -Owens Cross Roads, AL. Madyson Morgan Marie - Las Vegas, NV Caroline Quinn Marron - Rutherford, NJ Margaux Jillian Mathe - Davie, FL Mackenzie Nicole Matthews Spanish Fort, AL Tabetha Elyse Mccormick - Huntsville, AL Lauren Elizabeth McDaniel - Auburn, AL Amelia McGowan - Dothan, AL University Honors Kacie Elizabeth McGrady - Alpharetta, GA Selena Isabella McIntyre - Lawrenceville, GA University Honors Kensey Paige McMahon - Jacksonville, FL Taylor S. McMahon - Tuscaloosa, AL Sara Laine McNew - Huntsville, AL Brendan J. Meeks - Ivyland, PA Athena Maria Megaloudis - Cary, NC Katherine Michelle Melucci - Naples, FL Jenna Brooke Merschman - Thomasville, GA Lindsey Angelica Meyers - Spanish Fort, AL Riley Breanne Michlowitz - Theodore, AL University Honors Megan Devery Miele - Glen Rock, NJ Kirby Brooks Miller - Baton Rouge, LA Emma Kathryn Miller - Antioch , TN Robert Alex Miller - Cordova, TN Jake Anthony Miller - Pacific Palisades, CA Samuel Stewart Mills - Buhl, AL Dawson James Minor - Northport, AL Alex Graydon Minton - Charlotte, NC Daniel Mitchell - Tuscaloosa, AL Nicolette Rose Monaco - East Rockaway, NY Maddison Ryley Monical - Meridian, ID Lauren Cecelia Montgomery - Scituate, MA Adele Anne Moore - Mobile, AL Mallory Claiborne Moore - Birmingham, AL Joshua Richard Moore - Tuscaloosa, AL Anabel Morales - Tuscaloosa, AL

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Dylan J. Morgan - Tuscaloosa, AL Kennedy Imon Morgan - Birmingham, AL Mary Grace Morgan - Selma, AL Kenzie Lynn Morgenlaender -Inlet Beach, FL Rachel Elizabeth Moroz - Bayville, NJ University Honors Victoria G. Morrison - Vestavia Hills, AL University Honors Emily Shaye Mott - Flanders, NI Riley K. Mullgardt - St. Louis, MO Noelle Loren Munao - Huntington, NY University Honors Christian T. Munnerlyn - Rockledge, FL Megan Elizabeth Murphy -Arlington Heights, IL University Honors Cherisse Avanelle Murray -Toco, Trinidad & Tobago Monica M. Nakashima - Northport, AL Mathilde Elizabeth Marie Naman Mobile, AL Avery Leigh Nein - Longwood, FL Kailey Jordan New - Fort Payne, AL Kimberly Grace Nizich - Point Lookout, NY Anika Nowak - Hamburg, Germany Riley Caroline Noyes - West Harwich, MA Sydney K. Ogbogu - Alpharetta, GA Alexis Erica Oliver - Collierville, TN Madeline Sturm O'Neal - Birmingham, AL Raelun Brooke O'Neal - Pleasant Grove, AL Olivia Lauren Pahl - Adrian, MI Elizabeth I. Palasek - Rocky Point, NY Margaret Ann Palmer - Selma, AL University Honors Liam John Parker - Northport, NY Sidney Reece Pascoe - Tuscaloosa, AL Katherine Abigail Patterson - Madison, AL University Honors Andrew Thomas Patterson - Haymarket, VA Matthew Dean Paugh - Vestavia Hills, AL Anna Elizabeth Payne - Enterprise, AL Jordyn Elizabeth Penney - Johnstown, CO Ella M. Perry - Birmingham, AL University Honors

Anthony L. Petruzella - Birmingham, AL Audra Estella Phillips - Spanish Fort, AL Evan Michael Pilat - Huntley, IL Darien Pitt - Middletown, NY Gabrielle Renee Polo - Miami, FL A'Leeyah Shree Ponder - Austell, GA Gabrielle Cynthia Popovitch - Brielle, NJ Eleanor M. Portwood - Gordo, AL Austin J. Pylant - Northport, AL Madison Quinn - Longboat Key, FL Kaitlyn Michelle Ramsey - Tuscaloosa, AL Olivia Grace Rathle - Mobile, AL Nathan Anthony Reed - Montgomery, AL Molly Kathryn Reichard - Parkland, FL Lilly Marie Reinhard -Grosse Pointe Woods, MI Lady Wilder Reynolds - Metairie, LA Ashley Caroline Rice - Coronado, CA Dakota Xian Ridenhour-Jackson -Atlanta, GA Amanda Marie Robertson - Florence, AL University Honors James Robert Robinson, Jr. -Sewall's Point, FL Tristin Jace Rodden - Heath, TX Reanna Rachel Rosenfeld - Port Chester, NY University Honors Andrew Robert Rossi - Tampa, FL Schuyler Katharine Rosson - Lafayette, CA William Lane Royal - Germantown, TN Kathryn Ann Rozier - Birmingham, AL Quinn Ivy Ruggles - Sacramento, CA Jayda Simone Russell - Madison, AL Samuel Thomas Russo - Loveland, OH Angela Marie Saggio - Millburn, NJ Leanna Mollie Salmanson - Wayne, NJ Haleigh Morgan Sanders - Tuscaloosa, AL Harris Mobley Sanderson - Birmingham, AL Lindsy Kate Saranko - Roswell, GA Derek Alexander Saxon - Hoover, AL Carly Quinn Scanlan - Ft. Myers, FL Samantha Meggin Scheibe - Sayville, NY Nettie Grace Scott - Hendersonville, TN Parker LeMay Scott - Hoover, AL Victoria Alexis Scroggins - Alabaster, AL

Martha Glen Sease - Montgomery, AL University Honors Margaret Lindsey Seay - Pell City, AL University Honors Brenna Rose Senier - Melrose, MA Lauren Stephanie-Kelly Sexton -Mountain Brook, AL Catherine Faith Seymour - New Market, AL Ivy Sharp - Memphis, TN Caitlin Amelia Sheridan - Tuscaloosa, AL Camryn Grace Shields - Huntsville, AL University Honors Mary Margaret K. Shoe - Birmingham, AL Sophie H. Shupp - Pocono Pines, PA Taylor Olivia Simeone - West Palm Beach, FL Steven Francis Simms -North Massapequa, NY Marjorie Ann Grace Singleton - Mobile, AL Emily Virginia Sirh - McLean, VA Camden R. Skoll - Torrance, CA Summer Sophia Smith - Atlanta, GA Hugh McDermott Smith - Huntington, NY Julie Virginia Cobb Smith - Atlanta, GA Lauren C. Smith - Tuscaloosa, AL Ryleigh G. Smithson - Mobile, AL Heather Sunshine Smyth - Granby, CT Megan Snider - Foley, AL Kayla M. Solino - Bloomsbury, NJ Alyssa Nicole Sons - Madison, AL University Honors Logan E. Sparkman - Hartselle, AL Kendall Mackenzie Starks - Newnan, GA Blake Austin Steaman - Las Vegas, NV Winter A. Steele - McCalla, AL Abigail M. Sterling - Venetia, PA Mckenzie Catherine Stevens - Cypress, TX Bradley William Stewart - Cary, NC University Honors Lauryn A. Stinson - Vienna, VA Julia E. Straub - Evansville, IN Mackenzie B. Strickland - Longwood, FL Valentina Maria Stuetz - Tuscaloosa, AL Nicole Ashley Sullivan - Allendale, NJ Morgan Taylor Sumicek - Houston, TX Cade William Sundgaard - Ohatchee, AL

Sophia Michelle Surrett - Trussville, AL University Honors Kate Elizabeth Susanin - Wethersfield, CT Tionna Octavia Taite - Montgomery, AL University Honors Amber Kay Tate - Mobile, AL Sage L. Taylor - Fairhope, AL Haley Nicole Taylor - Atlanta, GA Ella A. Tegtman - Huntley, IL Daphne E. Tenuto - San Marcos, CA Cassandra Nicole Thomas - Enterprise, AL University Honors Alyssa Paige Thomas - Blountsville, AL Samuel Carlton Thornton - Raleigh, NC Vanessa Sheiki Thraen - Tuscaloosa, AL Lainey Elise Timberman -East Fallowfield, PA Samantha Morgan Tolley - Chandler, AZ University Honors Valerie Grace Tomberlin - Andalusia, AL Johnson Lanneau Townsend - Charlotte, NC Stephanie Marie Transou - Emeryville, CA Madison Lee Traughber - Juneau, WI Kimberly A. Travers - Pompton Plains, NJ Matthew J. Travis - Marvin, NC Brooke Elizabeth Tumler - Lambertville, NJ April Ann Turner - Fountain Hills, AZ Mackenzie Mckee Ullom - Arlington, VA Alexis Nicole Urban - Lake in the Hills, IL William Joseph Valella - Weston, CT Anna Rae Vander Kooi - Frankfort, IL University Honors Leah Katherine Varnell - Pelham, AL Jacqueline Sarah Vinson - Argyle, TX Emily Jo Wallace - Tuscaloosa, AL Lindsey E. Walters - Coral Springs, FL Blake Warmund - Pound Ridge, NY Daniel Logan Webster - New Hope, AL Catherine Belle Weed - Andalusia, AL Cooper C. Weingart - Greenbrae, CA Shelby Rebecca Weiss - Saint Johns, FL University Honors Mallory Clarissa Westry - Fairhope, AL Chase Michael White - Daphne, AL Mackenzie C. Whitelaw - Ridgefield, CT

COMMUNICATION AND INFORMATION SCIENCES

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Camryn Elise Wick - San Marcos, CA
Lindsey Morgan Wilkinson - Rome, GA
Martha Kay Williams - Memphis, TN
University Honors
Javon Alexis Williams - Tuscaloosa, AL
Mikaela Shea Williams - Huntsville, AL
Brooke K. Willoughby - San Diego, CA
University Honors
Mary Katherine Winfield - Tuscaloosa, AL
Ryan Besim Witt - Rocklin, CA
Regan Elizabeth Worstell - Canton, OH
Faith Elisabeth Wright - Atlanta, GA
Raven Jamiah Young - Marietta, GA
Jack Chester Zalinsky - Weddington, NC
Caitlin Alyssa Zeller - Orland Park, II.
Ryan Robert Zimmerman - Ballwin, MO



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summa cum laude

Elizabeth M. Algren Carly R. Applebaum Saydi Beth Arms Katherine Blair Atkins Haley Nicole Baker Leah Caroline Barksdale Anna Katherine Blankenship Anna N. Borden Alanna M. Bradley Lynleigh Isabella Byram Mary C. Case Maria Renee Cirone Carson Emily Cook Riley Elizabeth Dovle Mary Stewart Drummond Tyler L. Eltvedt Grayson P. Evans Olivia Hodgson Fix Abigail Marie Freeman Molly Nicole Fullick Macy Elizabeth Green Nathan Lans Grissett Mary Olivia Hannum William Robert Hayes Kallie Luann Hester Jordan McKenzie Jones Kaitlin A. Jones Hannah Katelyn Junkin Mary Catherine Kelly Luke Edward Kynard Elizabeth Anne Lederle Angelica Elizabeth Malkowski Ericka Christine Martin Jacob Curtis Martin Mary Claire Mauro

Hayden Neugent Lynnlee Marie Poe Rachel Jane Hollis Poovey Natalie Susan Ramseier Kolton Garrett Ray Maggie McKena Ray Eryn McCarter Render Jackson R. Roberson Erin Catherine Roberts Meagan Keely Rodriguez Kayleigh Suzanne Rosales Kelsey Lee Schilling Danit Silberman Anna Marie Spengler Carrson Ally Strickland Savanna Judith Swanson Emma J. Tosney Mary Ruth Tucker Hannah Kathryn Webb Riley Catherine White Cade LaWayne Willingham Katherine Elizabeth Wimberley Margaret Catherine Winters V Kelsey Nicole Wyatt Sarah Lawson Yelverton

magna cum laude

Mary Makennah Allen Alexis Nicole Andreoni Hannah Douglas Elizabeth Barber Emma G. Barger Carolanne H. Berte Madeline Elise Bice Kaitlyn N. Blake Natalie Elise Brown Michael Leonard Calloway, Jr.

Kelli N. Chesebro' Hannah Frances Clayborne Christina Ashley Colardeau Fernanda Nicole Delgado Katie Jo Dickey Olivia Raeann Dobbins Avery Lane Driver Lea Marie Duben Autumn Elizabeth Ford Emily C. Free Brandon Thomas Glander Hannah F. Gulley Griffin Charlotte James Skylar Breann Jave Iordan Nicole Kelley Grace Elizabeth Kirkland Allison Limburg Krajewski Noah Alexander Landry Gabrielle MacKenzie Lozito Madison Elizabeth MacDonald Leahrose Cora Mami Madeline R. Mettler Julia Grace Nolen Anna Michaeli Peyton Cara Elizabeth Pflaum Madison Breonna Plattenburg Frances Elizabeth Proctor Amanda Rose Shirley Lynsey Ann Simpson Meredith Virginia Taylor Delaney A. Tressler Reagan Cheyenne Trujillo Allie Elise Tucker Amy E. Undieme Brianna Nicole Wynne

cum laude

Sarah E. Brinson Andrew M. Bunker Reese G. Caldwell Carter Randolph Chambliss Maxwell Glenn Channell Jacquelyn Frances Christello Jaynee Dawn Colberg Kristina Marie Culbertson Kendall Anne Demirjian Chloe Rose Flanders Taylor Ann Fridley Sydney Victoria Glasgow Taylor Katelyn Hallman Lela Marie Hartsfield Brianna Leigh Harvey Kaitlyn Alisha Heritage Paige Barrett Hoblitzell Christlyn Melee Horst Ryleigh Beth Hunt Abigail M. LaGasse Avery Louise Lee Alexandria Faith Malta Maggie Caroline Mcgee Brandon Lee Morrison Sophie Diane O'Gorman Sarah Theresa Reeder Paige Elizabeth Siclovan Kayla Danielle Troedel Mary Kathleen Vice Sophia Ondina Zatz

EDUCATION

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Hannah Lee Alford - Homewood, AL Elizabeth M. Algren - Miamisburg, OH Mary Makennah Allen - Tuscaloosa, AL Alexis Nicole Andreoni - Gurley, AL Carly R. Applebaum - Greensboro, NC Saydi Beth Arms - Hendersonville, TN Jayda Makel Armstrong - Selma, AL Katherine Blair Atkins - Tuscaloosa, AL Miranda Christine Avery - Cantonment, FL Haley Nicole Baker - Mt. Pleasant, SC Hannah Douglas Elizabeth Barber -Homewood, AI. Emma G. Barger - Northport, AL Leah Caroline Barksdale - Northport, AL Samuel L. Barrett - Birmingham, AL Alyssa L. Bauer - Apollo Beach, FL AnneMarie Bechler - Briarcliff, TX Catherine Elizabeth Bedore - Ocala, FL Carolanne H. Berte - Birmingham, AL Madeline Elise Bice - Tyler, TX Dylan J. Birch - Warner Robins, GA Grace A. Blair - Troy, AL Kaitlyn N. Blake - Prattville, AL Anna Katherine Blankenship Montgomery, AL University Honors Anna N. Borden - The Woodlands, TX Alanna M. Bradley - Sterrett, AL Tyler J. Brewer - Athens, AL Sarah E. Brinson - Mobile, AL Caleb Isaiah Brinyark - Vance, AL Natalie Elise Brown - Shalimar, FL Andrew M. Bunker - Evansville, IN Savannah Mae Rusic - Albertville, Al. Lynleigh Isabella Byram - Nauvoo, AL Reese G. Caldwell - Cumming, GA Michael Leonard Calloway, Jr. -Montgomery, AL University Honors Gabriela Álejandra Cardenas - Allendale, NJ Mary C. Case - Mobile, AL

Shane Patrick Cecil - Cullman, AL Cassie Makenna Chambers - Grovetown, GA Carter Randolph Chambliss - Richmond, VA Maxwell Glenn Channell - Irondale, AL Alex Lee Chen - Monmouth Junction, NJ Kelli N. Chesebro' - Spring, TX Jacquelyn Frances Christello - Pembroke, MA Maria Renee Cirone - Gulfport, MS Hannah Frances Clayborne - Tuscaloosa, AL Christina Ashley Colardeau - Randolph, NJ Jaynee Dawn Colberg - Rowley, MA Carson Emily Cook - Gainesville, GA Mckenzie B. Couch - Chelsea, AL Kristina Marie Culbertson - Northport, AL Jim Chau Dai - Bayou La Batre, AL . Kathleen M. Daniel - Birmingham, AL Termichael Jamal Daniels - Mobile, AL Aaron J. Davis - Alpharetta, GA Fernanda Nicole Delgado - Winter Park, FL University Honors Kendall Anne Demirijan - Tuscaloosa, AL Sofia Clara DePalo - Ramsey, NJ University Honors Asia C. Dewalt - Spring, TX Katie Jo Dickey - Pike Road, AL Olivia Raeann Dobbins - Flat Rock, AL Kaitlyn Lee Dodson - Stafford, VA Riley Elizabeth Doyle - Gurnee, IL University Honors Avery Lane Driver - Northport, AL Mary Stewart Drummond - Birmingham, AL Lea Marie Duben - Orange Beach, AL Emily Nicole Ducote - St. Augustine, FL Margaret T. Duffner - Alpharetta, GA Haley Marie Edwards - Rutland, VT Justin Chadler Eldridge - Mobile, AL Tyler L. Eltvedt - Cary, IL Sofia R. Esparza - Lake Forest, CA Grayson P. Evans - Millbrook, AL Emily G. Faught - Enterprise, AL Olivia Hodgson Fix - Hinsdale, IL Chloe Rose Flanders - Sarasota, FL University Honors Jared Adam Fogler - Burlington, CT Autumn Elizabeth Ford - Daphne, AL

Emily C. Free - Tuscaloosa, AL Abigail Marie Freeman - Killeen, TX Taylor Ann Fridley - Mobile, AL Frederick William Friedeberg -Tuscaloosa, AL Molly Nicole Fullick - Lakeland, TN Jamilya E. Gable - Mobile, AL Robert Michael Gabriel III - Suwanee, GA Brandon Thomas Glander - Northport, AL Sydney Victoria Glasgow - Decatur, AL Macy Elizabeth Green - Northport, AL Nathan Lans Grissett - Florence, AL Gabriella J. Guajardo-Jones - Yorkville, IL Hannah F. Gulley - Madison, AL Kira Anne Hagan - Newark, DE Jacob Michael Hall - Saraland, AL Taylor Katelyn Hallman - Fosters, AL Mary Olivia Hannum - Birmingham, AL University Honors Megan Louise Harding - Virginia Beach, VA McKenzie Marie Hare - Northville, MI Madison Raegan Harmon - Reno, NV Alandrea Jan A Harris - Wolfforth, TX Derrica A. Harris - Tuscaloosa, AL Lela Marie Hartsfield - Vestavia Hills, AL Brianna Leigh Harvey - Bessemer, AL William A. Hattaway - Fayette, AL William Robert Hayes - Chelsea, AL Caroline R. Helwig - Williamsburg, VA Kaitlyn Alisha Heritage - Northport, AL Kallie Luann Hester - Auburn, AL Caleb S. Higginbotham - Tallahassee, FL Paige Barrett Hoblitzell - Wall, NJ William Jesse Hodges IV - Tuscaloosa, AL Christlyn Melee Horst - Chelsea, AL Ryleigh Beth Hunt - Florence, AL Jacqueline Frances Hurley - East Dennis, MA Griffin Charlotte James - Virginia Beach, VA Meghan Leona Jarvie - Glenwood, MD Skylar Breann Jaye - Frisco City, AL Joseph L. Johnson, Jr. - Chesterfield, VA Jordan McKenzie Jones - Tuscaloosa, AL Kaitlin A. Jones - Marietta, GA University Honors Hannah Katelyn Junkin - Tuscaloosa, AL

Jordan Nicole Kelley - Reform, AL Mary Catherine Kelly - Huntsville, AL Grace Elizabeth Kirkland - Auburn, AL Caroline A. Kirkland - Tuscaloosa, AL Allison Limburg Krajewski - Muskego, WI Claire Elizabeth Krzywiecki - Brighton, MI Luke Edward Kynard - Linden, AL Abigail M. LaGasse - Sarasota, FL University Honors Maghan Hewitt Lancaster - Tuscaloosa, AL Noah Alexander Landry - Mobile, AL Elizabeth Anne Lederle - Wallingford, CT Avery Louise Lee - Madison, AL Laura Kathryn Lewis - Aliceville, AL Zhenwei Li - Tuscaloosa, AL Amanda Lynn Liles - Northport, AL Tianah Ellen List - Burbank, Australia Spencer Lafayette Lowrance - Gastonia, NC Gabrielle MacKenzie Lozito - Alabaster, AL Katherine Jane Luckie - Montgomery, AL Madison Elizabeth MacDonald -St Petersburg, FL Margaret Mary MacIsaac - Framingham, MA Angelica Elizabeth Malkowski -Big Creek, KY Alexandria Faith Malta - Monroe, NC Leahrose Cora Mami - Cullman, AL Ericka Christine Martin - Smithsburg, MD Jacob Curtis Martin - Tuscaloosa, AL Taylor Mari Masias - New Braunfels, TX Mary Claire Mauro - Birmingham, AL Ireland Alysse McAbee - Hollister, CA Maggie Caroline Mcgee - Odenville, AL Margaret Grace McGough - Haleyville, AL Jordan Elyse McMeans - Madison, AL Jacob A. McNairy - Athens, AL Madeline R. Mettler - Grand Rapids, MI University Honors Sania DeMaryen Mitchell - Tuscaloosa, AL Brandon Lee Morrison - Great lakes, IL Jalen S. Murray - Richmond Hill, GA Hayden Neugent - Cropwell, AL Adam P. Newton - Slocomb, AL Julia Grace Nolen - Fayette, AL

Rose Marie Nygard - Saint Augustine, FL

EDUCATION

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Sophie Diane O'Gorman - Birmingham, AL Chandler Blaine Olive - Florence, AL Charles N. Peeler - Tuscaloosa, AL Anna Michaeli Peyton - Meridianville, AL University Honors Cara Elizabeth Pflaum - Birmingham, AL Madison Breonna Plattenburg - Semmes, AL Lynnlee Marie Poe - Huntsville, AL University Honors Rachel Jane Hollis Poovey - Decatur, AL Frances Elizabeth Proctor - Sylacauga, AL Natalie Susan Ramseier - Madison, AL Tyler Dean Ras - Middletown, NJ Kolton Garrett Ray - Crossville, AL Maggie McKena Ray - Moulton, AL Sarah Theresa Reeder - Skillman, NJ Eryn McCarter Render - Powder Springs, GA Jackson R. Roberson - Birmingham, AL Erin Catherine Roberts - Coaling, AL Kennedy Dene Roberts - Irvine, CA Meagan Keely Rodriguez - Gordo, AL Roberto Rodriguez III - Myakka City, FL Kayleigh Suzanne Rosales - Tuscaloosa, AL DeMarcus Irvin Rudolph - Daphne, AL Catherine Daley Ryan - Bryn Mawr, PA Brooke L. Samitt - Centre, AL Anna Kathryn Scarborough -The Woodlands, TX Kelsey Lee Schilling - Norcross, GA Morgan Elizabeth Scott - Perkasie, PA Amanda Rose Shirley - Helena, AL Paige Elizabeth Siclovan - Plover, WI Danit Silberman - Mobile, AL University Honors Cameron Skelton Simmons - Tuscaloosa, AL Lynsey Ann Simpson - Tuscaloosa, AL Frances E. Sims - Northport, AL Hayden Reed Slatton - Cullman, AL Catherine Grace Smith - Metairie, LA Chandler Gregory Smith - Mineral Bluff, GA Jacob Ryan Smith - Decatur, AL Megan C. Smythe - OFallon, MO Anna Marie Spengler - Madison, AL Anna Delacey Stephens - Northport, AL Chloe Ruth Stevenson - Elbert, CO

Carrson Ally Strickland - Moundville, AL Kierra Ashley Strong - Lincoln, AL Savanna Judith Swanson - Naperville, IL Maleah N. Tate - Tuscaloosa, AL Meredith Virginia Taylor - Glen Allen, VA Anna Claire Thornburg - Northport, AL Meagan Reanne Thornburg - Schererville, IN Carter O'Neal Thornton - Virginia Beach, VA Sarah Catherine Elizabeth Todd -Northport, AL Taryn Nicole Toledo - Dadeville, AL Caleb Luc Toshcoff - Tuscaloosa, AL Emma J. Tosney - Hoover, AL Delaney A. Tressler - Oviedo, FL Kayla Danielle Troedel - Tuscaloosa, AL Kennan Nicole Trowbridge -Birmingham, AL Reagan Cheyenne Trujillo - Dothan, AL Mary Ruth Tucker - Tuscaloosa, AL Allie Elise Tucker - Kingsland, GA Kaleigh Erin Tuholsky - Cumming, GA Amy E. Undieme - Orlando, FL Mary Kathleen Vice - Birmingham, AL Taylor Danielle Wagstaff -Colonial Heights, VA Charles Chappell Ward - Lowndesboro, AL Tyler A. Waymire - Tuscaloosa, AL Cameron Alexander Wayt - Ashburn, VA Hannah Kathryn Webb - Demopolis, AL Harley Jo Weidner - Saybrook, IL Adison Nevrik Welborn - Birmingham, AL Rondrea Shunte' Welch - Birmingham, AL LaMarcus JaNeal Wheaton - Northport, AL Makena Lee Whims - Saratoga, CA Riley Catherine White - Hoover, AL Jon Cooper White - Pelham, AL Nicholas L. White - Gulf Shores, AL Taylor Danielle White - Biloxi, MS Karley Ann Wick - Folsom, CA Andrew Parker Wilkerson - Huntsvile, AL Trinity Denise Williams - Montgomery, AL Cade LaWayne Willingham - Rainsville, AL Katherine Elizabeth Wimberley -Houston, TX Margaret Catherine Winters V - Mobile, AL

Kelsey Nicole Wyatt - Tuscaloosa, AL Brianna Nicole Wynne - Brick, NJ Sarah Lawson Yelverton - Ridgeland, MS University Honors Tristan Joseph Young - Fleming Island, FL Sophia Ondina Zatz - Marvin, NC

CROSSINGPOINTS CERTIFICATES IN OCCUPATIONAL STUDIES

Olivia Woo Baker - Tuscaloosa, AL Maeghan Alexandria DeLoach - Hoover, AL Davis Alan Spain - Birmingham, AL Colby Micah Spangler - Birmingham, AL Jahlen TaMarcus Vaughn - Irondale, AL Melissa Anna' Walker - Tuscaloosa, AL

EDUCATION

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summa cum laude

Jace Bailey Aldrich Gabriel James Allen Emily Elizabeth Archey Caroline Rose Austin Raza A. Baiwa Zoe Isis Baker Iulia Elizabeth Barefoot John Zephyr Barlow Nicholas Gaines Belt Johnny Mack Benson III Tyler Robert Blair Maria Elise Boehm Alexandra Leigh Boehm Ireland Skye Braudaway Danielle Marie Bretz Ryan Alexander Brightwell Karin Margaret Britt Landon Jake Britton Zachariah J. Broemmel Ethan Gregory Brooks Coleman Allen Caddell Jacob Benjamin Caudill Seth S. Chun Dalton Joshua Clary Hannah Rae Clayton David Michael Coleman Thomas Edward Davidson Riley Nicholas Davidson Derek Michael Davis John D. Day Matthew J. Debrunner Tejas Dinesh Emma A. Drew Max Michael Egan Joseph Michael Engh Kathryn Marie Fasold Andrew Michael Fick

Chloe M. Flack

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Engineering

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Kyle Thomas Wesoloski

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ENGINEERING

University Honors

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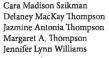
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Nursing



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Pre'asia Danielle Thompson - Tuscaloosa, AL Elizabeth C. Thorpe - Madison, AL Katherine Anne Toohey - Katy, TX Susannah Reece Trammell - Johns Island, SC Leigh Ann Hornbuckle Trew - Toney, AL Melissa Key Tucker - Opelika, AL Lauren Renay Utley - Woodstock, GA Emilie Ann Uttenreither -Mount Pleasant, SC Dorie Charmise Vawters - Moundville, AL Lauren Elizabeth Vermeire - Decatur, AL Jolene Walker - Mobile, AL Kayla Rose Walukiewicz - Vero Beach, FL Abby LeeAnne Wells - Dothan, AL Joy Thompson Whatley - Montgomery, AL Sarah Joanne White - Orlando, FL Laura Elizabeth White - Salisbury, MO University Honors Minda Alaina White - Lineville, AL

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Nursing

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summa cum laude

Maxine Paige Baril Katrina Lillian Bode Julia Marie Fenaroli Kimri Patton Goerke Princess Teofé Maurin Moore Lauren Elizabeth Rouse Ashley Payton Smith

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magna cum laude

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Julia Adair Lowe - Birmingham, AL

cum laude

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Kelsey N. Self - Decatur, AL
Ashley Payton Smith - Tuscaloosa, AL
Da'Lishya RaShawn Smoot - Talladega, AL
Owen McCann Spencer - Tuscaloosa, AL
Holland Alexea West - Northport, AL

Social Work

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ROTC



SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary. University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.



Alma Mater

Alabama, Listen, Mother,
To our vows of Love,
To theself and to each other,
Faithful priends we'll prove.

CHORUS

FAITHFUL LOYAL, FIRM AND TRUE
HEART BOUND TO HEART WILL BEAT,
YEAR BY YEAR, THE AGES THROUGH
UNTIL IN HEAVEN WE MEET.

College days are swiftly fleeting, Soon we'll leave their halls Ne'er to join another menting 'Neath their hallowed walls.

CHORUS

So, farewell, dear Alma Mater
May thy name, we pray,
Be revirenced ever, dure and stainless
As it is today.

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