MINUTES OF THE SEPTEMBER 17, 2021 MEETING
OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

In accordance with Governor Ivey’s March 18, 2020 and April 2, 2020 emergency proclamations, The Board of Trustees of The University of Alabama met on Friday, September 17, 2021. President pro tempore W. Stancil Starnes chaired the meeting. Mark D. Foley, Jr. served as Secretary.

On roll call, the following Trustees were present:

The Honorable Harris V. Morrissette, Trustee from the First Congressional District;

The Honorable Marietta M. Urquhart, Trustee from the First Congressional District;

The Honorable Mike Brock, Trustee from the Second Congressional District;

The Honorable W. Davis Malone III, Trustee from the Second Congressional District;

The Honorable Kenneth L. Vandervoort, M.D., Trustee from the Third Congressional District;

The Honorable James W. Wilson, III, Trustee from the Third Congressional District;

The Honorable Evelyn VanSant Mauldin, Trustee from the Fourth Congressional District;

The Honorable Scott M. Phelps, Trustee from the Fourth Congressional District;

The Honorable Ronald W. Gray, Trustee from the Fifth Congressional District;

The Honorable William Britt Sexton, Trustee from the Fifth Congressional District;

The Honorable Vanessa Leonard, Trustee from the Sixth Congressional District;
The Honorable W. Stancil Starnes, President pro tempore and Trustee from the Sixth Congressional District;

The Honorable Karen P. Brooks, Trustee from the Seventh Congressional District;

The Honorable John H. England, Jr., Trustee from the Seventh Congressional District;

The Honorable Barbara Humphrey, Trustee from the Seventh Congressional District

The meeting was also attended by Chancellor Finis E. St. John IV; UA President Dr. Stuart R. Bell; UAB President Ray L. Watts, M.D.; UAH President Dr. Darren M. Dawson; UAB Health System Authority CEO Dr. William Ferniany; and support staff from the System Office, the three campuses, and the UAB Health System.

Student Representatives to the Board in attendance were Jill Fields from UA, Angela Lee from UAB, and Grant Whitt from UAH. Faculty Representatives to the Board in attendance were Dr. Chapman Greer from UA, Dr. Tapan Mehta from UAB, and Dr. Carmen Scholz from UAH.

Director of System Communications Lynn Cole introduced Steve Diorio with WVUA.

Pro tem Starnes welcomed the media and everyone viewing the livestream of the meeting.

Pro tem Starnes then recognized President Bell to introduce UA’s Faculty and Student Representatives to the Board.

President Bell said, “Chapman Greer is a clinical instructor of management. She serves as UA’s 2021-2022 Faculty Senate President. Dr. Greer received her N.L.S in Library Information Sciences and Ph.D. in English from The University of Alabama. Her current research focuses on application-based educational practices in project management, data
visualization and privacy, calculus, and digital communications. We are very fortunate to have Chapman serving in this role. Thank you Chapman.”

President Bell also said, “Jillian Fields is serving as Student Government Association President for the 2021-2022 year. She is a senior from Dayton, Kentucky, studying operations management and public health with a minor in social innovation and leadership. Outside of the Student Government Association, she is a member of the University Fellows Experience, conducts research on foster care system within the College of Social Work, and works as a medical scribe at The University Medical Center. She has been a builder of projects and leader across campus throughout her time here. We are very fortunate to have Jillian in this position. Thank you, Jillian.”

Pro tem Starnes recognized President Watts to introduce UAB’s Faculty and Student Representatives to the Board.

President Watts said, “Dr. Tapan Mehta is UAB’s incoming Faculty Representative to the Board. He serves as a professor and director of Research in the Department of Health Service Administration at UAB. He directs the NIH funded Nutrition Obesity Research Center Data Analytics Core. He received his Ph.D. in Biostatistics from UAB. He has served the Faculty Senate for a number of years. Dr. Mehta has been Chair of UAB’s Research Committee of the Faculty Senate. He is interested in health services and outcomes research related to obesity, diabetes, disability, and rehabilitation. He has published in high impact journals such as JAMA, New England Journal of Medicine, PLoS Medicine and Nature Genetics. We look forward to Dr. Mehta’s tenure as UAB’s Faculty Representative to the UA System Board of Trustees.”
Dr. Watts also said, “UAB’s Student Representative is Ms. Angela Lee. She is pursuing a dual major as an undergraduate in Mathematics and Chemistry. She is a member of UAB’s Science and Technology Honors Program and has achieved Presidential Honors since the fall of 2018 when she entered UAB. Angela is currently serving as President of the Undergraduate Student Government Association. Since 2020, she has conducted undergraduate research at the Southern Research Institute and Drug Discovery. She has been a volunteer at Equal Access Birmingham, a student-run free clinic that emphasizes the continuity of care to the medically underserved in Birmingham. We are confident that Angela will do an outstanding job as UAB’s Student Representative to the Board.”

President Starnes then recognized President Dawson to introduce UAH’s Faculty and Student Representatives to the Board.

President Dawson said, “Grant Whitt is UAH’s Student Representative to the Board. Grant is a senior from Ardmore, Alabama, majoring in Finance with a minor in Economics and Computational Analysis. Grant graduated from Sparkman High School, where he served as Chairman of the Madison County Superintendent Student Advisory Council. Grant received an Academic Merit Scholarship to attend UAH. Prior to being elected as the SGA President, Grant served as Speaker of the Senate in 2019 and as Vice President in 2020.”

Dr. Dawson said, “Dr. Carmen Scholz is UAH’s Faculty Representative to the Board. Dr. Scholz is a Professor of Chemistry. She joined UAH in 1998 and has advised nine Ph.D. students and twelve masters students. She is the author of 82 publications and the holder of two patents. She is the recipient of numerous awards and honors, including being named as a Fellow of the American Chemical Society POLY Division. Dr. Scholz served as President of the Faculty Senate from 2017 to 2018, and as an Interim Department Chair from 2015 to
2017. Please join me in welcoming Grant Whitt and Dr. Carmen Scholz to their new roles at
UAH."

Pro tem Starnes thanked Dr. Dawson and said we welcome all and appreciate your
attendance here today.

Pro tem Starnes said an agenda was provided in advance of the meeting and asked if
there was any objection to its adoption. Hearing none, the agenda was unanimously adopted.

Pro tem Starnes said the minutes of the June 4, 2021 meeting were previously
distributed for consideration. He asked if there was any objection to approving the minutes
as distributed. Hearing none, the minutes were unanimously approved.

Pro tem Starnes said the September 17, 2021 Administrative Report was previously
distributed to the Board. Pro tem Starnes asked if there were objections to the report as
distributed. Hearing none, the report was accepted (Exhibit N)

Pro tem Starnes recognized Chancellor Finis E. St. John IV for the following report
from The University of Alabama System:

Thank you, Mr. Pro Tem, and thank you to the Board. It is an
honor this week to be a part of the Board and System’s effort to
do the impossible, and that is to honor and thank Judge England
for his years of service and friendship. Judge is truly a giant in
the history of this University and our System. We are glad to have
his children here with us today. I Look forward to additional
presentations and remarks about Judge England as this meeting
proceeds.

On our return to regular operations this Fall, we have seen a
stunning success across our System, and this is a tribute to the
hard work, perseverance, and leadership of many people here
and many people you represent. All of this has happened against
the backdrop of considerable division and strife around our
country. We don’t have to look far on TV or in the media to see
that a polite discourse is in increasingly short supply. In contrast,
and as a source of pride, our campuses are dedicated to the long-
standing ideal in Higher Education of the free and open and
respectful exchange of ideas. Our universities are shining
examples of this ideal, and we must strive to maintain it. In doing so, we can lead the State and nation by our example.

Lastly, as you look at our campuses this fall, it is easy to see the sheer joy of the reunion after a year apart. At events, gatherings, and in classes, our students, faculty, and staff who have yearned to return want to be here in Tuscaloosa, in Birmingham, and in Huntsville.

This reminds all of us of our duty to continue to provide higher education and a living and learning environment of the highest quality. We re commit to meet this duty, always striving to improve. To build on our strengths, and squarely face our weaknesses. We will honestly measure our progress. We will aim high as our students, their parents, and the citizens of our State expect and deserve. Mr. Pro tem, this concludes my report.

Pro tem Starnes thanked Chancellor St. John for his report and said, “I have known Chancellor St. John for a number of decades, and I am grateful to him as I know the Board is grateful to him for all that he does and continues to do for our System. We look forward to his continued service and the continued progress of our institutions. Thank you Fess.”

Pro tem Starnes said a copy of the Executive Committee Report was provided to the Board in advance of this meeting. Are there any questions regarding the Committee’s actions? Hearing none, the report was accepted.

Pro tem Starnes then recognized Trustee Harris Morrissette for a report from the Investment Committee.

Trustee Morrissette reported that the Investment Committee met yesterday and approved investments with four new managers. These items did not require separate approval by the Board of Trustees.

Pro tem Starnes asked if there were questions or comments concerning the Committee’s actions. Hearing none, the report was accepted.
Granting Authorization to Negotiate and Execute Contract with Tiger Global Private Investment Partners XV Feeder, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Global Equity in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Tiger Global Private Investment Partners XV Feeder, L.P. of up to $12,500,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Tiger Global Private Investment Partners XV Feeder, L.P.

Granting Authorization to Negotiate and Execute Contract with Atlas Venture Opportunity Fund II, L.P.

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Global Equity in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Atlas Venture Opportunity Fund II, L.P. of up to $8,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Atlas Venture Opportunity Fund II, L.P.

Granting Authorization to Negotiate and Execute Contract with Cordillera Investment Fund III, L.P.
RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Diversifying Strategies in the Pooled Endowment Fund; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Cordillera Investment Fund III, L.P. of up to $15,000,000 for the Pooled Endowment Fund;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Cordillera Investment Fund III, L.P.

Granting Authorization to Negotiate and Execute Contract with Taconic Opportunity Fund

RESOLUTION

WHEREAS, the Investment Committee of The Board of Trustees of The University of Alabama has previously established a target asset allocation for Diversifying Strategies in the Liquidity and Capital Reserve Pool; and

WHEREAS, the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, hereby recommends an investment in Taconic Opportunity Fund of approximately 1.0% of the Liquidity and Capital Reserve Pool;

NOW, THEREFORE, BE IT RESOLVED by the Investment Committee of The Board of Trustees of The University of Alabama that the Senior Vice Chancellor for Finance and Administration, with the advice and assistance of Fund Evaluation Group, and subject to review by the University of Alabama System legal counsel be, and hereby is, authorized to negotiate and execute a contract with Taconic Opportunity Fund.

Pro tem Starnes thanked Trustee Morrissette and recognized Trustee Britt Sexton for a report from the Finance Committee.

Trustee Sexton reported that the Finance Committee met yesterday and considered five action items that the Committee unanimously recommended for approval. Trustee Sexton moved for their approval by the Board, which was seconded by Trustee Phelps. Pro
tem Starnes asked if there were questions or comments concerning any of the Committee’s actions. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving Annual Operating Budgets for Fiscal Year 2020-2021

RESOLUTION

WHEREAS, Board Rule 410 requires the “campus[es], hospital, and system office” to present annual operating budget proposals to the Board of Trustees of The University of Alabama (“Board of Trustees”) for approval; and

WHEREAS, The Board of Trustees of The University of Alabama has reviewed the proposed operating budget for The University of Alabama System and each of its units: The University of Alabama, The University of Alabama at Birmingham, The University of Alabama Hospital, The University of Alabama in Huntsville, and the University of Alabama System Office, for the fiscal year 2021-2022;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of The University of Alabama that the proposed operating budgets for FY 2021-2022 for all units of the University of Alabama System, presented to the Finance Committee and distributed to all Board members, and to be maintained on file with the Secretary of the Board of Trustees, are hereby adopted.

Approving Purchasing Card Services Contract with U.S. Bank National Association at UA

RESOLUTION

WHEREAS, The University of Alabama (“University”) desires to expand the Purchasing Card (“PCard”) program and meet the needs of all cardholders, delegates, and approvers; and

WHEREAS, it is the intent for the University, The University of Alabama at Birmingham (UAB), and The University of Huntsville (UAH) to collectively utilize the contract; and

WHEREAS, the University’s Procurement Services Department worked with the system institutions to develop a Request for Proposals (RFP UA21-126/Exhibit C) to competitively bid these services; and

WHEREAS, U.S. Bank National Association, of Minneapolis, Minnesota (“Contractor/U.S. Bank”) was considered to be the best suited financial institution to provide all needed banking services; and
WHEREAS, pursuant to Board Rule 401, the University seeks approval from The Board of Trustees of The University of Alabama’s to enter into a Contractual Agreement (Exhibit B) with the Contractor for PCard Services; and

WHEREAS, the University will execute a contract that will serve as the master agreement for the System and each institution (UA, UAB, and UAH) will individually enter into participant agreements with the Contractor; and

WHEREAS, the projected total spend over the initial 5-year term for all participating institutions is approximately $929,000,000, resulting in an estimated total rebate of approximately $22,000,000; and

WHEREAS, revenue generated will be distributed to each institution based on each institution’s spend and rebate requirements; and

WHEREAS, the Agreement will commence October 1, 2021, and end December 31, 2026; and

WHEREAS, the proposed Contract services with U.S. Bank has been studied and approved by appropriate University officials, and its execution is recommended.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer, or those officers named in the most recent Board Resolution granting signature authority for the University be, and each hereby is, authorized to act for and in the name of the Board to proceed with Purchasing Card services contract with U.S. Bank National Association, of Minneapolis, Minnesota.

Approving the Renewal Amendment to the Existing Agreement between Benefitfocus and The University of Alabama at Birmingham

RESOLUTION

WHEREAS, in order for The University of Alabama at Birmingham ("UAB") to be a nationally competitive employer, it must offer affordable employee benefits and employ services for employee benefits administration; and

WHEREAS, Benefitfocus is a software service provider for employee benefits administration services including enrollment, life events, annual open enrollment, Truth in Salary and Total Compensation Statements and beneficiary management. Additionally, Benefitfocus integrates with Oracle and all benefit vendors; and

WHEREAS, a Client Services Agreement was initially executed May 2011; and

WHEREAS, it is necessary to amend the Benefitfocus contract; and
WHEREAS, the changes to the agreement include 2021 rate renewals that reduce the Per Member Per Month (PMPM) rate for UAB and brings all other University of Alabama System entities under the same enterprise-level service model for service support; and

WHEREAS, the proposed amendment is applicable August 1, 2021 through June 30, 2026 for a projected total amount of $2,592,000; and

WHEREAS, contingent upon approval by The Board of Trustees of The University of Alabama, UAB has reached agreement with Benefitfocus to execute and amend the employee benefits administration services agreement, a copy of such agreement is attached hereto;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the actions set forth above are hereby approved, authorized, ratified and confirmed, and Brian Burnett, Senior Vice President for Finance and Administration, or any other officer named in the most recent Board Resolution granting signature authority for UAB is hereby authorized and directed to execute and deliver the Agreement on behalf of the Board in substantially the form attached hereto and containing such terms as described in this resolution

Approving Revised Signature Authority at UAH

RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama that Darren M. Dawson, President; Robert G. Lindquist, Interim Provost and Executive Vice President for Academic Affairs; Rhonda K. Gaede, Interim Associate Provost; and Todd M. Barré, Vice President for Finance and Administration of The University of Alabama in Huntsville, are each hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating and executing any and all contracts, agreements, or related or similar documents as necessary in furtherance of the mission of The University of Alabama in Huntsville and the goals and objectives of The Board of Trustees of The University of Alabama.

BE IT FURTHER RESOLVED that John R. Christy, Interim Vice President for Research and Economic Development and Associate Vice President for Contracts and Grants; Thomas M. Koshut, Associate Vice President for Research; Gloria Greene, Director of Sponsored Programs; Jessica McComb Rodgers, Assistant Director of Sponsored Programs; and Kenya S. Cole, Senior Associate Director of Sponsored Programs of The University of Alabama in Huntsville, are each hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating and executing contracts, grant agreements, cooperative agreements, or related or similar documents with regard to research and service activities as necessary in furtherance of the mission of The University of Alabama in Huntsville and the goals and objectives of The Board of Trustees of The University of Alabama.

BE IT FURTHER RESOLVED that John R. Christy, Interim Vice President for
Research and Economic Development and Associate Vice President for Contracts and Grants, and Valarie King, Director of Contracts & Grants Accounting of The University of Alabama in Huntsville are each hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama to request payment and sign financial reports or related documents with regard to research and service activities as necessary in furtherance of the mission of The University of Alabama in Huntsville and the goals and objectives of The Board of Trustees of The University of Alabama.

BE IT FURTHER RESOLVED that John R. Christy, Interim Vice President for Research and Economic Development and Associate Vice President for Contracts and Grants of The University of Alabama in Huntsville, is authorized to designate in writing an appropriate number of staff in the Office of Contracts and Grant Accounting who are authorized to bind the University for the limited purpose of submitting official invoices, draws, and other financial information to federal agencies but only to the extent such authority is required by the regulations of the federal Office of Management and Budget.

BE IT FURTHER RESOLVED that the individuals identified below at The University of Alabama in Huntsville are each hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in negotiating and executing the documents specified and described below as necessary in furtherance of the mission of The University of Alabama in Huntsville and the goals and objectives of The Board of Trustees of The University of Alabama: Mallie Hale, Vice President for University Advancement – contracts and agreements relating to advancement and development activities; Laterrica Shelton, Vice President for Diversity, Equity and Inclusion – contracts and agreements relating to the Office of Diversity, Equity and Inclusion; Robert C. Leonard, Associate Vice President for Finance and Business Services, and Jason B. Cooper, Controller – all University purchase orders and contracts and agreements with regard to software maintenance services and equipment maintenance services; Greg L. Smith, Assistant Vice President for Facilities and Operations – all contracts, agreements, and permits relating to Facilities and Operations; Kristi L. Motter, Vice President for Student Affairs, Neil McMillion, Director of Residence Life, and Juanita Owen, Associate Director, Residence Life – lease contracts for on-campus housing residents and off-campus University-owned residences, grants-in-aid for student housing worker grant recipients, auxiliary services and student services contracts; Cade Smith, Director of Athletics – athletic grants-in-aid (and renewals thereof), national letters of intent (and releases therefrom) with individual athletes, game official contracts, game contracts, and advertising agreements under $5,000.

BE IT FURTHER RESOLVED that Todd M. Barré, Vice President for Finance and Administration of The University of Alabama in Huntsville, is hereby authorized for and on behalf of this corporation and in its name to sign checks or other orders for the payment of money from funds standing to the credit of The University of Alabama in Huntsville. All of said checks and orders for payment of money must be countersigned by Robert C. Leonard, Associate Vice President for Finance and Business Services.

BE IT FURTHER RESOLVED that any two of the following three officials acting together: Darren M. Dawson, President; Todd M. Barré, Vice President for Finance and Administration; and Robert C. Leonard, Associate Vice President for Finance and Business
Services of The University of Alabama in Huntsville, are authorized for and in the name of The Board of Trustees of The University of Alabama to sell at public or private sale or exchange any or all shares of stock, bonds, or securities in any corporation, association, trust, municipal corporation, or government that may now or hereafter stand in the name of The Board of Trustees of The University of Alabama for The University of Alabama in Huntsville, or in its name and in the name of others, and to receive and receipt for the purchase of property received in exchange and in the name of The Board of Trustees of The University of Alabama, to sign any transfers, assignments, or powers of attorney that may be necessary to make the transfer or exchange and to deliver the same, together with the stock or securities sold or exchanged, to the transferee or his agent.

BE IT FURTHER RESOLVED that all previous resolutions granting any of the foregoing powers of authority be, and hereby are, rescinded.

Approving Revision of Existing Depository at UAH

RESOLUTION

WHEREAS, The University of Alabama in Huntsville desires to create, maintain, and establish an account of the nature hereinafter described with Regions Bank for the deposit of certain funds under its control, as hereinafter described; and

WHEREAS, on February 4, 2011, the Board of Trustees granted approval for Regions Bank to be a depository for the funds of the University in such accounts or account as shall be approved by the Board from time to time by resolution; and

WHEREAS, the depository has previously been approved as a depository for University funds by resolution of The Board of Trustees of The University of Alabama and, as such approved depository, agrees to and accepts the creation, maintenance, and administration of the hereinafter described account upon the terms and conditions hereinafter specified.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees does hereby authorize the opening, establishment, maintenance, and administration of the following designated accounts with the approved depository for the following purposes and upon the following terms and conditions:

A. College of Business Administration Accounts

1. Purpose

Of

Account:

To deposit gift funds from the Chan Investment Fund as outlined in a Memorandum of Agreement between the University and Chia-Hwa "Tony" Chan, Trustee of the Pei-Ling Chan Trust and dated November 25, 2018. Funds will be controlled by the College of Business Administration, invested in various securities researched and selected by a designated student investment group, and expended in accordance with the agreement and state regulations.
2. Purpose

To deposit funds from the Durkee Fund, which are currently held with Twickenham Wealth Advisors and invested by a designated student investment group with oversight by the College of Business Administration. The Durkee Fund was endowed by a gift from the MaryLou Durkee Management Trust in 2014. Funds will be controlled by the College of Business Administration, invested in various securities researched and selected by a designated student investment group, and expended in accordance with the agreement and state regulations.

3. Name(s) of university personnel with authority and responsibility for the opening and closing of the account(s), for making deposits in and withdrawals from the account(s), and for otherwise supervising and managing the account(s):

- Mr. Todd M. Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services

4. Name(s) of university personnel authorized to perform transactions involving the account(s) and limitations on the authority given to each including dollar limitations and use of mechanical or facsimile system for the execution of checks, drafts, or other documents:

- Mr. Todd M. Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services
- Dr. Jason T. Greene, Dean of the College of Business
- Dr. Xuejing Xing, Chair and Professor, Accounting, Economics, & Finance
- Mr. John Gibson, Instructor of Finance

BE IT FURTHER RESOLVED that the authorization for these accounts may be withdrawn by the Board at any time and for any reason. Provided however, that until the approved depositary receives written or oral notice of the termination by the Board of this authorization from any of its members, its Secretary, Chancellor, President of the appropriate campus, or any of the individuals designated above as having the authority and responsibility for the maintenance of said accounts, then the provisions of this resolution shall remain in full force and effect. However, upon receipt of such notice, any funds remaining on deposit shall be immediately paid to the University.

BE IT FURTHER RESOLVED by the Board of Trustees of the University of Alabama that the individuals identified on Exhibit D are authorized to effect the transactions specified therein on behalf of The University of Alabama in Huntsville until this authorization is removed by official action of the Board. This resolution supersedes any prior Resolutions granting such authority to act on behalf of the University of Alabama in Huntsville to any individual or individuals.
Pro tem Starnes thanked Trustee Sexton and recognized Trustee Karen Brooks for a report from the Physical Properties Committee.

Trustee Brooks reported that the Physical Properties Committee met yesterday and considered 30 agenda items, all of which the Committee unanimously recommended for approval. Trustee Brooks moved for their approval by the Board, which was seconded by Trustee Urquhart. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Applying the reallocated project budget; providing authorization to execute a construction contract for Package II - Addition of the Delta Gamma Renovations and Addition at UA (Stage IV)

RESOLUTION

WHEREAS, on February 7, 2020, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved the Stage I submittal for the Delta Gamma Renovations and Addition project ("Project") for renovations of approximately 3,543 gross square feet (gsf) and an addition of approximately 978 gsf to their existing chapter house located at 625 Judy Bonner Drive; and

WHEREAS, this Project is comprised of two packages: Package I—Renovations and Package II—Addition; and

WHEREAS, Package I—Renovations included renovation of the 1,143 gsf serving line area and 2,000 gsf dining area; and

WHEREAS, Package II—Addition will consist of an addition totaling 978 gsf, encompassing 326 gsf each for first, second, and third floors, and a 400 gsf renovation of the kitchen; and

WHEREAS, on February 7, 2020, due to their involvement designing the existing house and their commitment to deliver the Project design by Summer 2020, the Board authorized The University of Alabama ("University") to utilize the architectural services of Ellis Architects, Inc., of Tuscaloosa, Alabama, accepting a final negotiated a design fee of 7.7% of the cost of construction of Package I—Renovations and 7.4% of the cost of construction of Package II—Addition, plus a 1.18 renovation factor and a not-to-exceed amount of $7,700 for reimbursable expenses, less a credit in the amount of $1,500 for previous work performed; and
WHEREAS, on March 26, 2020, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Package I—Renovations of the Project and Snow-Blakeney Construction, Inc., of Tuscaloosa, Alabama (Snow-Blakeney) was declared the lowest responsive and responsible bidder with a base bid in the amount of $440,000; and

WHEREAS, on June 5, 2020, the Board approved a Budget Reallocation to reflect the construction contract for Package I—Renovations, adjustments to Construction Package II—Addition and the associated changes to soft costs; and

WHEREAS, on June 5, 2020, the Board approved the renderings for Project; and

WHEREAS, on June 5, 2020, the Board ratified the award of the construction contract for Package I – Renovation to Snow-Blakeney; and

WHEREAS, on August 5, 2021, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for Construction Package II—Addition of the Project and J.T. Harrison Construction Company, of Tuscaloosa, Alabama (“Harrison Construction”) was declared the lowest responsive and responsible bidder with an adjusted base bid in the amount of $929,800; and

WHEREAS, the University desires to accept Alternate #1 and Alternate #2 totaling $173,300; and

WHEREAS, the University is requesting approval to award the construction contract for Package II—Addition of this Project to Harrison Construction for a total contract amount of $1,103,100 inclusive of the adjusted base bid and Alternates 1 and 2; and

WHEREAS, the University is requesting approval for a Budget Reallocation to reflect the final cost of Construction Package I – Renovations in the amount of $454,320, the construction contract for the Construction Package II – Addition in the amount of $1,103,100, and related adjustments to soft costs as reflected in the Revised Budget below; and

WHEREAS, the Project location and program have been reviewed and are consistent with the Campus Master Plan, University Design Standards, and the principles contained therein; and

WHEREAS, this Project will be funded from Chapter Reserves in the amount of $2,000,000; and

WHEREAS, ΔΓ is current and has an outstanding note balance of $6,657,318 as of June 30, 2021, with a monthly payment of $39,190, maintains a strong chapter membership, and has shown through its National Housing Operations Balance Sheet that the chapter has funds available; and

WHEREAS, the Revised Budget for the Project is as stipulated below:
<table>
<thead>
<tr>
<th>Budget Item</th>
<th>Revised</th>
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<tbody>
<tr>
<td>Construction Package I – Renovations</td>
<td>$ 454,320</td>
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<tr>
<td>Construction Package II – Addition</td>
<td>$ 1,103,100</td>
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<tr>
<td>Security/Access Control</td>
<td>$ 20,000</td>
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<tr>
<td>Telecom/Data</td>
<td>$ 25,000</td>
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<tr>
<td>Contingency* (Lump Sum)</td>
<td>$ 77,871</td>
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<tr>
<td>UA Project Management Fee** (3%)</td>
<td>$ 49,059</td>
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<tr>
<td>Architect/Engineer Fee*** (~9.96%)</td>
<td>$ 155,181</td>
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<tr>
<td>Expenses (Surveys, Testing, Inspections)</td>
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<tr>
<td>Other Fees and Services (Advertising, Printing, Postage)</td>
<td>$ 55,469</td>
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</tbody>
</table>

**TOTAL PROJECT COST**

$ 2,000,000

*Contingency is based on Lump Sum.
**UA Project Management fee is based on 3% of the total cost of construction for Packages I and II, and contingency.
***Architect/Engineer fee is based on 7.1% of the cost of Construction, plus a 1.18 renovation factor, $18,500 for additional services, and a not-to-exceed amount of $7,700 for reimbursable expenses, less a credit in the amount of $1,500 for previous work performed.

Completed. Actual contract cost.

Current Package for Approval.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that The University of Alabama that:

1. The Revised Budget for the Project is approved as stipulated above.

2. Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of The Board of Trustees of The University of Alabama in executing the aforementioned contract with J.T. Harrison Construction Company, Tuscaloosa, Alabama, for the Construction Package II – Addition of the Project in accordance with Board Rule 415.

Approving the revised project scope and budget and providing authorization to execute a construction contract for the Main Package of the Clinical Services and Research MRI Addition to Student Health at UA (Stage IV)

RESOLUTION

WHEREAS, on February 7, 2020, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved the Stage I submittal for the Clinical Services and Research MRI Addition to the Student Health project ("Project") (previously University Medical Center-Magnetic Resonance Imaging) located at 850 Peter Bryce Boulevard; and
WHEREAS, this Project will positively affect faculty research, faculty and graduate student recruitment as well as enhance undergraduate training; and

WHEREAS, in accordance with Board Rule 415, on April 10, 2020, the Board approved the top ranked architectural firms and authorized officials of the University to proceed with negotiations; and

WHEREAS, upon completion of negotiations with Williams Blackstock Architects, P. C., Birmingham, Alabama, the University established a final design fee of 6.1% of the cost of construction and landscaping plus $39,000 for additional services; and

WHEREAS, after an extensive analysis of current Student Health operations, and evaluating the potential negative impacts of future construction over the operational MRI, the addition of 13,702 square foot second floor addition was recommended to accommodate Student Health’s emergent care needs and trends and the 70% growth in students since the Student Health Center was constructed in 2005; and

WHEREAS, the University determined it necessary to separate the packages into two (2) packages Construction – Foundation Package and Construction – Main Package in order to maintain the Project schedule so that the Student Health Clinic and MRI can be operational as quickly as possible to support students and ongoing research initiatives; and

WHEREAS, the Construction – Foundation Package included necessary foundation, sitework, erosion control measure, and utility relocations to prepare the Project site; and

WHEREAS, the Construction – Main Package will include the construction of the Student Health and MRI Additions; and

WHEREAS, on November 13, 2020, the Board approved a Revised Scope to reflect the addition of the second floor and the separation of construction into two (2) packages; and

WHEREAS, on November 13, 2020, the Board approved a Revised Budget from $7,512,720 to $13,983,098 to reflect the final negotiated architectural fees and the associated costs of the Revised Scope; and

WHEREAS, on November 13, 2020, the Board approved the renderings submitted for the Project; and

WHEREAS, on April 15, 2021, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for the Construction – Foundation Package of the Project and Dominion Construction Co., Inc., of Duncanville, Alabama, was declared the lowest responsive and responsible bidder with a base bid in the amount of $498,902, which is below the cost threshold requiring Board approval; and

WHEREAS, the University also accepted Alternates #1 and #2 totaling $242,397 for a total contract in the amount of $923,299; and
WHEREAS, on August 10, 2021, pursuant to Title 39, State Bid Law of Alabama Code, competitive bids were received for the Construction – Main Package of the Project and J. T. Harrison Construction, Company, Inc., of Tuscaloosa, Alabama ("Harrison Construction"), was declared the lowest responsive and responsible bidder with an adjusted base bid in the amount of $9,924,000; and

WHEREAS, the University desires to accept Alternate #1 in the amount of $9,900 and post bid negotiations executed in accordance with Title 39-2-6 of the Code of Alabama to reduce costs in the amount of $300,000; and

WHEREAS, the items included in the post bid negotiations were carefully reviewed with the Architect, user and facilities teams and do not materially alter the scope or nature of the work and are in the best interest of the public; and

WHEREAS, the University is requesting approval to award the construction contract for the Construction – Main Package of this Project to Harrison Construction for a total contract in the amount of $9,633,900 inclusive of Alternate #1 and the post bid negotiations; and

WHEREAS, originally contemplated to be counseling and wellness services provided at the Student Health addition, the University evaluated the programs and appropriate offerings of services within the location and this evaluation highlighted the need for expanded medical clinical services as a critical need and necessary adjacency, specifically, the space will be developed to support a larger Women's Health and Allergy Clinics; and

WHEREAS, this proposed revision in clinical offerings required the addition of exam room lighting, plumbing fixtures and piping and millwork in the exam rooms and medical procedure rooms with special mechanical, electrical and plumbing requirements; and

WHEREAS, the University is requesting approval for a Revised Budget from $13,983,098 to $15,623,000 to reflect the bid results and associated Construction Contracts for the Construction Packages, the cost of the Revised Scope, and the related adjustments to soft costs as reflected in the Revised Budget below; and

WHEREAS, the Project location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the University has received a National Science Foundation grant to purchase of a 3.0 Tesla MRI scanner to support the Project; and

WHEREAS, The Project will be funded from University Central Reserves in the amount of $6,860,280, the Office of Academic Affairs Research Reserves in the amount of $4,976,882, the National Science Foundation grant in the amount of $1,605,115, Office for Research and Economic Development Research Reserves in the amount of $1,430,723, and the College of Community Health and Sciences in the amount of $750,000; and
WHEREAS, the Revised Budget for the Project is as stipulated below:

<table>
<thead>
<tr>
<th>BUDGET:</th>
<th>REVISED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction - Foundation Package</td>
<td>$ 923,299</td>
</tr>
<tr>
<td>Construction - Main Package</td>
<td>$ 9,633,900</td>
</tr>
<tr>
<td>Furniture, Fixtures and Equipment</td>
<td>$ 585,875</td>
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<tr>
<td>Owner Purchased Furniture</td>
<td>$ 2,500,000</td>
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<tr>
<td>Security/Access Control</td>
<td>$ 96,000</td>
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<tr>
<td>Telecommunication/Data</td>
<td>$ 194,000</td>
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<tr>
<td>Contingency* (Lump Sum)</td>
<td>$ 394,073</td>
</tr>
<tr>
<td>UA Project Management Fee** (3%)</td>
<td>$ 328,538</td>
</tr>
<tr>
<td>Architect/Engineer Fee*** (~6.9%)</td>
<td>$ 736,315</td>
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<tr>
<td>Expenses (Surveys, Testing, Inspections)</td>
<td>$ 131,000</td>
</tr>
<tr>
<td>Other Fees and Services (Advertising, Printing, Postage)</td>
<td>$ 100,000</td>
</tr>
</tbody>
</table>

**TOTAL PROJECT COST**

$ 15,623,000

*Contingency is a Lump Sum in the amount of $394,073.
**UA Project Management Fee is based on 3% of the costs of both Construction Packages and Contingency.
***Architect/Engineer Fee is based on 6% of the total costs of both Construction Packages, plus $102,883 for Additional Services.

Work Complete-projected final contract amount

Request for Approval This Submittal

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that The University of Alabama that:

1. The Revised Funding, Scope and Budget for the Project is approved as stipulated above.

2. Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama be, and each hereby is, authorized to act for and on behalf of The Board of Trustees of The University of Alabama in executing the aforementioned contract with J. T. Harrison Construction Company, Inc., of Tuscaloosa, Alabama for the Main Package of the Project in accordance with Board Rule 415.

Approving the proposed architectural design for the University Hall Addition at UA (Stage III)
RESOLUTION

WHEREAS, on June 4, 2021, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama ("Board") approved the Stage I submittal for the University Hall Addition project ("Project") located at 275 Kilgore Lane; and

WHEREAS, the Project entails an approximately 15,067 gross square foot three story addition to the facility to support the relocation of Safe State and other College of Continuing Studies programs so that their operations will be consolidated in one primary facility and to allow for the reallocation of vacated space in other facilities; and

WHEREAS, on June 4, 2021, due to serving as architect of record for the recent renovation to University Hall and their familiarity and innate knowledge of the existing facility's structure and systems and user, the University's standards and their involvement in the programming of this Project in coordination with the existing facility, the Board approved a Waiver of the Consultant Selection process to proceed with design utilizing the architectural services of Williams Blackstock Architect, Birmingham, Alabama (WBA) accepting of a final design fee of 6.3% of the cost of Construction and Landscaping, less a Credit in the amount of $25,000; and

WHEREAS, responsible officials at the University have received renderings for the Stage III submittal and are recommending approval of said design; and

WHEREAS, the Project design, location and program have been reviewed and are consistent with the University Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the total Project budget is $8,046,773, will be funded from the College of Continuing Studies Reserves in the amount of $4,000,000 and from University Central Reserves in the amount of $4,046,773; and

WHEREAS, the budget for the Project remains as stipulated below:
**BUDGET:**

<table>
<thead>
<tr>
<th>Item</th>
<th>Current</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$5,458,840</td>
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<tr>
<td>Landscaping</td>
<td>$250,000</td>
</tr>
<tr>
<td>Furniture, Fixtures and Equipment</td>
<td>$840,000</td>
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<tr>
<td>Security/Access Control</td>
<td>$75,000</td>
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<tr>
<td>Telecommunication/Data</td>
<td>$75,000</td>
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<tr>
<td>Contingency (10%)</td>
<td>$570,884</td>
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<tr>
<td>UA Project Management Fee (3%)</td>
<td>$188,392</td>
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<tr>
<td>Architect/Engineer Fee-Programming</td>
<td>$29,000</td>
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<tr>
<td>Architect/Engineer Fee (~5.86%)</td>
<td>$334,657</td>
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<tr>
<td>Commissioning</td>
<td>$25,000</td>
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<tr>
<td>Expenses (Geotech, Construction Materials Test)</td>
<td>$125,000</td>
</tr>
<tr>
<td>Other Fees and Services (testing, advertising, printing)</td>
<td>$75,000</td>
</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$8,046,773</strong></td>
</tr>
</tbody>
</table>

*Contingency is based on 10% of the costs of Construction and Landscaping.
**UA Project Manager Fee is based on 3% of the costs of Construction, Landscaping, and Contingency.
***Architect/Engineer Fee is based on 6.3% of the cost of Construction and Landscaping, less a Credit in the amount of $25,000.*

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Stage III submittal package for the Project is hereby approved.

Approving the reallocated project budget; providing authorization to execute an Owner/Architect Agreement; and approving the proposed architectural design for the University Services Campus Community Safe Room at UA (Stage II & Stage III)

**RESOLUTION**

WHEREAS, the University Services Campus Community Safe Room project ("Project") at The University of Alabama ("University") was approved for the Federal Emergency Management Administration (FEMA) Pre-Disaster Mitigation Grant Program (PDMGP) through the Alabama Emergency Management Agency (AEMA); and

WHEREAS, in accordance with Board Rule 415, on February 5, 2021, The Board of Trustees of The University of Alabama ("Board") approved a Stage I for the University Services Campus (USC) Community Safe Room project ("Project"); and

WHEREAS, the Project will consist of the construction of an approximately 14,772 gross square foot safe shelter suitable to accommodate 833 occupants during severe weather events; and
WHEREAS, this Project will be designed in accordance with the requirements of FEMA 361 and International Code Council (ICC) 500 and will serve as a Tornado Safe Shelter for the intended occupants; and

WHEREAS, Adams Stewart Architects, LLC, of Robertsdale, Alabama ("Adams Stewart") previously engaged by the University to perform programming and schematic design services associated with the necessary grant application submittal documents for three (3) Community Safe Rooms of which the USC Community Safe Room is a part; and

WHEREAS, Adams Stewart was the architect of Record for the previously completed and successful East Campus storm shelter project and has exclusive knowledge of the design and construction proposed for the Community Safe Rooms and familiarity of the University’s standards which will result in an efficient design and construction process; and

WHEREAS, Adams Stewart is committed to completing the design to allow the Project to proceed as scheduled in Fall 2021 with completion by early Spring 2023, the University is requesting approval for waiver of the Consultant Selection Process and to proceed with architectural design utilizing the architectural services of Adams Stewart Architects, LLC, of Robertsdale, Alabama; and

WHEREAS, the University has negotiated a final design fee for the Project based on 6.4% of the cost of construction, site development, and landscaping, less a 9% discount in the amount of $26,883, plus $35,009 for FEMA documentation, and not-to-exceed $7,000 for reimbursable expenses for a total fee of $313,830; and

WHEREAS, the University is requesting approval for a Budget Reallocation to reflect the final negotiated architectural fee for the Project; and

WHEREAS, responsible officials at the University of received renderings for the Stage III submittal and are recommending approval of said design; and

WHEREAS, the Project design, location and program have been reviewed and are consistent with the Campus Master Plan, University Design Standards and the principles contained therein; and

WHEREAS, the Project will be developed and funded in partnership with the Alabama Department of Mental Health (ADMH); and

WHEREAS, the total Project cost in the amount of $6,594,221 will be funded from the FEMA PDMGP in the amount of $2,099,964; ADMH in the amount of $3,597,678; and, University Central Reserves in the amount of $896,579; and

WHEREAS, the budget for the Project remains as stipulated:
BUDGET
Construction $4,278,260
Site Development $280,000
Landscaping $109,000
Furniture, Fixtures and Equipment $400,000
Security/Access Control $100,000
Telecommunication/Data $225,000
Contingency* (5%) $233,363
UA Project Management Fee** (3%) $147,019
Architect/Engineer Fee*** (~6.72%) $313,831
Expenses (Surveys, Testing, Inspections) $56,882
Other Fees and Services (Advertising, Printing and Postage) $450,866

TOTAL PROJECT BUDGET $6,594,221

*Contingency is based on 5% of Construction, Site Development, and Landscaping.
**UA Project Management fee is based on 3% of Construction, Site Development, Landscaping, and Contingency.
***Architect/Engineer Fee is based on 6.4% of the cost of construction, site development, and landscaping, less a 9% discount in the amount of $26,883, plus $35,009 for FEMA documentation, and not-to-exceed $7,000 for reimbursable expenses for a total fee of $313,830.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Budget Reallocation for the Project is hereby approved as stipulated above.

2. The Stage III submittal for the Project is hereby approved.

BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the board to execute a design service agreement with Adams Stewart Architects, LLC, of Robertsdale, Alabama, for design services in accordance with Board Rule 415 for the Project.

Approving the revised project scope and budget and providing authorization to execute an Owner/Architect Agreement for the Smart Communities and Innovation Building (formerly submitted as the Alabama Transportation Center at UA (Revised Stage II)

RESOLUTION

WHEREAS, on June 4, 2020, in accordance with Board Rule 415, The Board of Trustees of The University of Alabama (“Board”) approved of the Stage I submittal for the
Smart Communities and Innovation Building (formerly known as the Alabama Transportation Center) project ("Project") to be located on the Peter Bryce Campus; and

WHEREAS, the Project will be utilized by the Alabama Transportation Institute (ATI) and strategic partners including the Alabama Department of Transportation (ALDOT) and City of Tuscaloosa; and

WHEREAS, ATI has been extremely successful in obtaining research awards, leveraging existing partner relationships, and increasing general growth of the program; and

WHEREAS, ALDOT's regional Transportation Systems Management Operations collaboration, currently a component of ATI, has been successful and has functionally outgrown its space; and

WHEREAS, the Project will provide critically needed space for transportation related planning, research and cooperative initiatives and will engage community partners, faculty, undergraduate, graduate, and post-doctoral students in those efforts; and

WHEREAS, on June 4, 2020, due to their high level of familiarity and knowledge of The University of Alabama's ("University") standards, and familiarity of the program and previous related work on the Project, the Board approved a Waiver of the Consultant Selection process and authorized the University to proceed with architectural services utilizing the firm of Ward Scott Architecture, Inc. of Tuscaloosa, Alabama (WSA) accepting a final negotiated design fee of $864,686, which is 5.8% of the total cost of construction, plus a 1.18 renovation factor, plus $44,500 in additional services, less credits in the amount of $150,842; and

WHEREAS, on November 13, 2020, the Board approved the renderings as submitted; and

WHEREAS, on July 23, 2021, Governor Kay Ivey announced an additional $16,500,000 Public School and College Authority (PSCA) allocation to the University for the Project and this allocation supports the partnership between the State, the University, Alabama Power Company (APCO), and Mercedes-Benz U.S. International (MBUSI in establishing the Alabama Mobility and Power initiative (AMP); and

WHEREAS, this partnership seeks to create a world-class research and development hub for creating and sustaining modern mobility and power technologies, development, and deployment of charging infrastructure, and managing power delivery to support large scale growth in electric vehicles; and

WHEREAS, the University is requesting approval from the Board for a Revised Scope and Budget to include the necessary infrastructure, research technology, and support equipment to fitout the balance of the building necessary for AMP service and support including an enclosed service yard and garage lab; and
WHEREAS, in order to facilitate the design and installation of the smart grid components, electrical service relocation to the facility and the conversion of APCO facilities in the area from overhead to underground, the University requests approval to complete all necessary agreements with APCO for the aforementioned work; and

WHEREAS, the Board had previously approved the use of WSA, as the scope and complexity of the Project has increased, WSA is not able to continue with the Project due to other existing commitments and changes in the structure of the firm; and

WHEREAS, accordingly, the University is proposing to transition the design of the Project to another qualified firm; and

WHEREAS, the University proposes to utilize Davis Architects of Birmingham, Alabama ("Davis Architects") as the principal design firm for the Project; and

WHEREAS, Davis Architects' past experience, understanding, and success in executing the design intent of the University, coupled with adequate resources and available capacity critical to driving the success of design, assures the effort to manage a smooth transition with minimal disruption to the Project schedule; and

WHEREAS, Davis Architects has a high level of familiarity and knowledge of the University's standards and technical research design requirements having successfully completed several teaching and research facilities on campus including the Science and Engineering Complex and the South Engineering and Research Center; and

WHEREAS, the University is requesting approval to utilize Davis Architects for design services for this Project; and

WHEREAS, the University has negotiated a proposed design fee based on 5.7% of the cost of Construction [less $3,446,467 for AMP and $3,309,207 for Smart Grid (both part of construction budget)] plus a 1.05 Renovation Factor (in lieu of 25% standard), less a credit in the amount of $746,290, plus 7.6% of the cost of the AMP, a Transition Fee Lump Sum in the amount of $79,960, $5,237 for the elevator Package, a $135,365 for the Utility Package, $84,675 for Additional Services, and $15,000 for Reimbursable Expenses; and

WHEREAS, the University is requesting approval from the Board to utilize Davis Architects of Birmingham, Alabama, as the principal design firm for the Project; and

WHEREAS, the University is requesting the Board to consider approval of a Revised Budget from $19,500,000 to $37,594,500 to reflect the costs of the Revised Architect Fee, Revised Scope, and associated soft costs; and

WHEREAS, the Project location and program have been reviewed and are consistent with the Campus Master Plan, University Design Standards and the principles contained therein; and

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WHEREAS, the Project will be funded with 2020 Alabama Public Schools and Colleges Authority Bond in the amount of $36,000,000 and University Central Reserves in the amount of $1,594,500; and

WHEREAS, the Project will eliminate approximately $16,000,000 in campus building and infrastructure deferred maintenance liability; and

WHEREAS, the Revised Budget for the Project is as stipulated below:

<table>
<thead>
<tr>
<th>BUDGET:</th>
<th>REVISED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$24,569,024</td>
</tr>
<tr>
<td>Demolition</td>
<td>$340,000</td>
</tr>
<tr>
<td>Elevator</td>
<td>$350,000</td>
</tr>
<tr>
<td>Utilities and Infrastructure</td>
<td>$2,411,628</td>
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<td>Landscaping</td>
<td>$250,000</td>
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<td>Owner Furnished Equipment – A/V Video Wall</td>
<td>$675,000</td>
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<tr>
<td>Security/Access Control</td>
<td>$250,000</td>
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<td>Telecommunication/Data</td>
<td>$550,400</td>
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<tr>
<td>Contingency (10%)*</td>
<td>$2,792,065</td>
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<tr>
<td>UA Project Management Fee (3%)**</td>
<td>$921,382</td>
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<tr>
<td>Architect/Engineer Fee (~6.5%/~4.17%)***</td>
<td>$1,130,343</td>
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<td>Architect/Engineer Fee*** (~3.3%)</td>
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<td>Non-PSCA Eligible Expenses</td>
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<tr>
<td>Expenses (Geotech, Construction Materials Testing, Inspections)</td>
<td>$857,152</td>
</tr>
</tbody>
</table>

**TOTAL PROJECT COST**

$37,594,500

*Contingency is based on 10% of the total costs of Construction, Demolition, Elevator, Utilities and Infrastructure, and Landscaping.

**UA Project Management Fee is based on 3% of the total costs of Construction, Demolition, Elevator, Utilities and Infrastructure, Landscaping, and Contingency.

***WSA A/E Fee is based on 5.7% of the cost of Construction in the amount of $16,711,930, plus a 1.18 Renovation Factor, $333,939 for design changes and Additional Services, less a Credits in the amount of $86,264, $56,202 for Contract Procurement not performed, and $224,809 for Construction Administration not performed and $28,101 for final submittal not performed.

****Davis A/E Fee is based on 5.7% of the cost of Construction [less $3,446,467 for AMP and $3,309,207 for Smart Grid (both part of the construction budget)] plus a 1.05 Renovation Factor, less a Credit in the amount of $746,290, plus 7.6% of the cost of the AMP, a Transition Fee Lump Sum in the amount of $79,960, $5,237 for the Elevator Package, $136,365 for the Utility Package, $84,675 for Additional Services, and $15,000 for Reimbursable Expenses.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Revised Funding, Scope and Budget for the Project are approved as stipulated above.

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BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an architectural service agreement with Davis Architects, of Birmingham, Alabama, for design services in accordance with Board Rule 415 for the Project.

ALSO, BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute all necessary agreements with Alabama Power Company or its affiliates required to execute the Project.

Approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan; providing authorization to execute an Owner/Architect Agreement for the Bryce Lawn Community Safe Room at UA (Stage I & Stage II)

RESOLUTION

WHEREAS, The Bryce Lawn Community Safe Room project ("Project") at the University of Alabama ("University") was approved for the Federal Emergency Management Administration (FEMA) Pre-Disaster Mitigation Grant Program (PDMGP) through the Alabama Emergency Management Agency (AEMA); and

WHEREAS, in accordance with Board Rule 415, the University is requesting approval from The Board of Trustees of The University of Alabama ("Board") for a Stage I, II and Campus Master Plan Amendment submittal for the Project; and

WHEREAS, the Project will consist of the construction of an approximately 13,757 gross square foot multipurpose safe shelter suitable to accommodate 1,000 occupants during severe weather events and the space has been designed to be flexible for group sizes and needs and will feature spaces with operable partitions so that spaces can be easily adjusted for events, meetings and study groups; and

WHEREAS, the Project will be designed in accordance with the requirements of FEMA 361 and International Code Council (ICC) 500 and will serve as a Tornado Safe Shelter for the intended occupants; and

WHEREAS, the Project will be prioritized for use by National Pan-Hellenic Council (NPHC) and Alabama United Greek Council (UGC) chapters for meetings, events, study groups and other uses during non-storm periods; and

WHEREAS, Adams Stewart Architects, LLC, of Robertsdale, Alabama ("Adams Stewart") was previously engaged by the University to perform programming and schematic design services associated with the necessary grant application submittal documents for
three (3) Community Safe Rooms ("Safe Rooms") of which the Bryce Lawn Community Safe Room is a part; and

WHEREAS, Adams Stewart was the architect of Record for the previously completed and successful East Campus storm shelter project and has significant experience with FEMA grant compliance requirements and has exclusive knowledge of the design and construction proposed for the Safe Rooms and familiarity of the University’s standards which will result in an efficient design and construction process; and

WHEREAS, Adams Stewart is committed to completing the design to allow the Safe Rooms to proceed as scheduled in Spring 2022 with completion by Spring 2023, the University is requesting approval for waiver of Consultant Selection Process and to proceed with architectural design utilizing the architectural services of Adams Stewart Architects, LLC, of Robertsdale, Alabama; and

WHEREAS, the University has negotiated a final design fee for this Project based on 6.1% of the cost of construction and landscaping, less a 9% discount in the amount of $43,920, plus $40,000 for FEMA documentation and reimbursable expenses in the amount of $10,000; and

WHEREAS, the total Project cost in the amount of $9,657,971 will be funded from the FEMA PDMGP in the amount of $3,565,669, and University Central Reserves in the amount of $6,092,302; and

WHEREAS, the 2017 Master Plan does not indicate a structure at this location, but the multi-program benefit and higher utilization for the planned space out-weigh the indicated use and this proposed location is appropriate given the intended safety use and convenient access for users and the location does not interfere with any long-term infrastructure plans; and

WHEREAS, the Project program has been reviewed and is consistent with University Design Standards and the principles contained therein; and

WHEREAS, the preliminary budget for the Project is as stipulated:
BUDGET
Construction $ 7,900,000
Landscaping $ 100,000
Furniture, Fixtures and Equipment $ 113,200
Security/Access Control $ 100,000
Telecommunication/Data $ 225,000
Contingency* (5%) $ 400,000
UA Project Management Fee** (3%) $ 252,000
Architect/Engineer Fee*** (~6.2%) $ 494,080
Expenses (Surveys, Testing, Inspections) $ 60,717
Other Fees and Services (Advertising, Printing and Postage) $ 12,974
TOTAL PROJECT BUDGET $ 9,657,971

*Contingency is based on 5% of Construction and Landscaping.
**UA Project Management fee is based on 3% of Construction, Landscaping, and Contingency.
***Architect/Engineer fee is based on 6.1% of the cost of Construction and Landscaping, less a 9% discount in the amount of $43,920, plus $40,000 for FEMA documentation and reimbursable expenses in the amount of $10,000.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary budget for the Project as stipulated above is hereby approved.
3. The Campus Master Plan amendment for the Project is hereby approved.

BE IT FURTHER RESOLVED Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and hereby are, authorized for and on behalf of the Board to execute an architectural service agreement with Adams Stewart Architects, LLC, of Robertsdale, Alabama, for architectural services in accordance with Board Rule 415 for the Project.

Approving the preliminary project scope and budget and providing authorization to execute an Owner/Architect Agreement for the University Medical Center – Northport Clinic (Stage I & Stage II)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting The Board of Trustees of The University of Alabama ("Board") to consider approval of the Stage I submittal for the University Medical Center (UMC) –
Northport Clinic project ("Project") to be located on the recently acquired 11.6 acres on the south side of U.S. Highway 82 West and east of Airport Road, Northport, Alabama; and

WHEREAS, this Project will be separated in to two (2) packages: Package A - Site Preparation, and Package B - Building Construction; and

WHEREAS, Package A - Site Preparation will consist of preparation of the building site and facility infrastructure; and

WHEREAS, Package B - Building Construction will include the construction of a 15,000 gross square foot medical clinic facility; and

WHEREAS, Lucy Design Associates of Birmingham, Alabama (LDA) had previously provided programmatic services for development of a clinic on another site and that design is transferable to this location, the University is requesting approval to utilize LDA for this Project; and

WHEREAS, the University has negotiated a final design fee in a in a lump sum amount not-to-exceed $270,000, which includes a credit in the amount of $25,000 for previously completed work and reflects a fee savings in the amount of $35,920 or an approximately 12% reduction off the standard basic fee for this type of project; and

WHEREAS, the Project location and program have been reviewed and are consistent with University Design Standards and the principles contained therein; and

WHEREAS, the Project will be funded from Capstone Health Services Foundation (CHSF) in the amount of $2,000,000 and University Central Reserves in the amount of $4,253,645; and

WHEREAS, Project costs will be recovered from a lease agreement with CHSF; and

WHEREAS, the preliminary budget for the Project is as stipulated below:

<table>
<thead>
<tr>
<th>BUDGET</th>
<th>PRELIMINARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Package A – Site Preparation</td>
<td>$ 730,000</td>
</tr>
<tr>
<td>Package B – Construction</td>
<td>$ 4,050,000</td>
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<tr>
<td>Landscaping</td>
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<td>Furniture, Fixtures and Equipment</td>
<td>$ 506,000</td>
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<td>Security/Access Control</td>
<td>$ 80,000</td>
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<td>Telecommunication/Data</td>
<td>$ 114,000</td>
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<tr>
<td>Contingency (5%)</td>
<td>$ 241,500</td>
</tr>
<tr>
<td>UA Project Management Fee (3%)</td>
<td>$ 152,145</td>
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<tr>
<td>Architect/Engineer Fee (~3.18%)</td>
<td>$ 270,000</td>
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<tr>
<td>Expenses (Geotech, Construction Materials Testing)</td>
<td>$ 40,000</td>
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<tr>
<td>Other Fees and Services (testing, advertising, printing)</td>
<td>$ 20,000</td>
</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$ 6,253,645</strong></td>
</tr>
</tbody>
</table>
*Contingency is based on 5% of the costs of Packages A and B and Landscaping.
**UA Project Management Fee is based on 3% of the costs of Packages A and B, Landscaping, and Contingency.
***Architect/Engineer Fee is a lump sum not-to-exceed $270,000.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:
   1. The Stage I submittal package for the Project is hereby approved.
   2. The preliminary budget for the Project as stipulated above is hereby approved.

BE IT FURTHER RESOLVED that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolutions granting signature authority of the University be, and each hereby is, authorized to act for and on behalf of the Board to execute a design agreement with Lucy Design Associates of Birmingham, Alabama, in accordance with Board Rule 415 for this Project.

Approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan for the Fashion and Design Building at UA (Stage I)

RESOLUTION

WHEREAS, in accordance with Board Rule 415, The University of Alabama ("University") is requesting The Board of Trustees of The University of Alabama ("Board") to consider approval of Stage I and Campus Master Plan Amendment submittals for the Fashion and Design Building project ("Project") to be located in the area of the current site of Harris Hall on Colonial Drive, south of Doster Hall; and

WHEREAS, the Project will entail construction of a facility of approximately 25,000 gross square feet (gsf), and will also improve the teaching and learning experience and collaboration within the College of Human and Environmental Sciences operations, since four of the College’s core buildings (Doster Hall, Adams Hall, East Annex, and the proposed Project) will be in immediate proximity; and

WHEREAS, a Campus Master Plan Amendment is requested to reflect the change in use of the site as the 2017 Campus Master Plan reflects retaining Harris Hall which has significant deferred maintenance liabilities and would be challenging to renovate to today's standards and codes due to low floor to floor distance and removal of Harris Hall and the former Alpha Gamma Delta house will provide for the construction of the new Project and a site for a new sorority; and

WHEREAS, the Project will be funded from Gifts in the amount of $4,000,000, and University Central Reserves in the amount of $13,500,000; and
WHEREAS, the preliminary budget for the Project is as stipulated below:

<table>
<thead>
<tr>
<th>BUDGET:</th>
<th>PRELIMINARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$13,847,784</td>
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<td>Landscaping</td>
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<td>Furniture, Fixtures, and Equipment</td>
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<td>Telecommunication/Data</td>
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<td>Contingency (5%)</td>
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<tr>
<td>UA Project Management Fee (3%)</td>
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<td>Commissioning</td>
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<td>Expenses (Geotech, Construction Materials Testing)</td>
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<td>Other Fees and Services (testing, advertising, printing)</td>
<td>$50,000</td>
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<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$17,500,000</strong></td>
</tr>
</tbody>
</table>

*Contingency is based on 5% of the costs of Construction and Landscaping.
**UA Project Management Fee is based on 3% of the costs of Construction, Landscaping, and Contingency.
***Architect/Engineer Fee is based on 5.9% of the costs of Construction and Landscaping.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:
1. The Stage I submittal package for the Project is hereby approved.
2. The preliminary budget for the Project as stipulated above is hereby approved.
3. The Campus Master Plan Amendment as stipulated above is hereby approved.
4. The funding for this Project as stipulated above is hereby approved.

Granting Authorization to execute a Real Estate Sales Agreement with Anderson Regional Health System for the acquisition of the former Anderson Medical Clinic in Livingston, Alabama

RESOLUTION

WHEREAS, The University of Alabama (“University”), on behalf of its affiliated entity the Capstone Health Services Foundation, PC (“CHSF”), has an opportunity to acquire 4.02 acres located at 711 North Washington Street, Livingston, Alabama (“Property”) from Anderson Regional Health System (“Seller”); and

WHEREAS, acquisition of this Property would allow the CHSF to provide clinical services to the West Alabama community and teaching opportunities for the College’s Family Medicine residence; and

WHEREAS, the acquisition will allow the College of Community Health and Science and related University faculty an opportunity to access data for purposes of pursuing research and scholarship objectives; and
WHEREAS, the Property also represents investment potential as the Property acreage includes unimproved land which could be used for future growth; and

WHEREAS, a legal description of the Property is attached hereto as Exhibit E; and

WHEREAS, an appraisal performed by David Burns, of Southeast Appraisals, Inc., Northport, Alabama, License Number G00090, August 7, 2019, is hereto attached as Exhibit F; and

WHEREAS, an Environmental Assessment was performed by TTL, Inc. on July 9, 2021, which revealed no environmental concerns in connection with the Property and is hereto attached as Exhibit G; and

WHEREAS, the Seller and the University have entered into a Letter of Intent for $800,000, a copy which is attached hereto as Exhibit H, for the purchase of the Property that is contingent upon approval of Board as described therein; and

WHEREAS, the appropriate officials at the University consider the acquisition of the Property to be in the best interest of the University and recommend to the Board approval of the purchase of the Property in accordance with the terms of the Letter of Intent that is attached hereto as Exhibit H; and

WHEREAS, officials at the University intend to pay the purchase price of $800,000 with CHSF Reserve funds and all ongoing operations and maintenance expenses; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the purchase from the Seller of the Property for a total purchase price of $800,000 is hereby approved.

BE IT FURTHER RESOLVED by this Board approval of the Capstone Health Services Foundation, PC, by and through its Board of Directors, to execute a Real Estate Sales Agreement in substantial compliance with the terms of the Letter of Intent attached hereto as Exhibit H; and to do any and all things necessary or desirable to make, execute, and deliver such documents and instruments as may be necessary to purchase the Property from the Seller on the terms set out above.

Granting Authorization to execute a Real Estate Sales Agreement for the disposition of the property located at 2704 8th Street, Tuscaloosa, Alabama

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama (“Board”) owns property located at 2704 8th Street, Tuscaloosa, Alabama 35401, (“Property”); and

WHEREAS, the Property was purchased by The University of Alabama (“University”) in September 2012 for $500,000 with University funds; and
WHEREAS, a legal description of the Property is attached hereto as Exhibit I; and

WHEREAS, attached is a Broker’s Property Analysis performed by Steven Deal with Pritchett-Moore, Inc., Tuscaloosa, Alabama, dated April 4, 2021, assessing a value of $650,000; and

WHEREAS, the Property was listed for sale, and on June 2, 2021, one offer to purchase was received in the amount of $695,000 from Lee Properties, LLC, Gulfport, Mississippi, and Cynthia Lee Almond or Assigns; and

WHEREAS, the Real Estate Sales Agreement attached hereto as Exhibit J has been studied and approved by appropriate officials of the University and its execution and performance is recommended to the Board and the State of Alabama; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and hereby are, authorized to act for and on behalf of the Board to accept the Real Estate Sales Agreement from Lee Properties, LLC, and Cynthia Lee Almond or Assigns in the amount of $695,000, and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Real Estate Sales Agreement for and on behalf of the Board.

Approving the disposition of US Highway 82 Right-of-Way property to the Alabama Department of Transportation

RESOLUTION

WHEREAS, a federal grant was obtained in partnership by The University of Alabama ("University"), the Alabama Department of Transportation (ALDOT), and the City of Tuscaloosa to assist with funding the bridge replacement and interchange improvements at US-82 and University Boulevard; and

WHEREAS, pursuant to Board Rule 415, the University proposes transfer of 0.321-acre of Right-of-Way ("ROW") located along US-82 and University Boulevard to ALDOT to facilitate the necessary improvements; and

WHEREAS, the University will receive $48,150 for the permanently transferred right of way and $7,220 for the temporary construction easement for a total of $55,370; and

WHEREAS, there will be no roadway encroachment into the easement as it will be utilized for temporary construction, utilities and setbacks; and

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WHEREAS, this transaction has been studied and approved by appropriate officials of the University and its execution and performance is recommended to The Board of Trustees of The University of Alabama; and

BE IT THEREFORE RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and hereby are, authorized to act for and on behalf of The Board of Trustees of The University of Alabama to transfer the subject right-of-way to the Alabama Department of Transportation for widening and interchange improvements at US Highway 82 and University Boulevard; and

BE IT FURTHER RESOLVED that the Secretary of The Board of Trustees of The University of Alabama, be, and he hereby is authorized and empowered to attest the execution of said transfer and to affix the corporate seal of said Board thereto, and that said Associate President, Vice President or other official and Secretary be, and they hereby are, further authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said transfer and on behalf of The Board of Trustees of The University of Alabama.

Granting Authorization to execute Recreational Use License Agreements for UA lands

RESOLUTION

WHEREAS, Recreational Use License bid notices for University of Alabama ("University") lands were published throughout the month of June 2021 in newspapers across the State of Alabama, electronically with the Alabama Forestry Owners Association, University websites, and via email soliciting bids for the use of twenty-seven (27) tracts covering 4,488 acres owned by the University; and

WHEREAS, on July 1, 2021, the University received a total of 100 bids on twenty-two (22) tracts totaling 3,414 acres ("Tracts") attached hereto as Exhibit K; and

WHEREAS, after review of the bids by appropriate University officials, the University desires to award licenses for recreational use of the Tracts to the highest bidders; and

WHEREAS, using the Recreational Use License Agreement, attached hereto as Exhibit L, will give the licensees the right for recreational uses, and no other rights or interests are hereby conveyed or intended; and

BE IT THEREFORE RESOLVED, by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for the University be, and are, hereby authorized to act for and on behalf of the Board to execute the Recreational Use Licenses, and they hereby are, further
authorized and empowered to do any and all things necessary and desirable to carry out the terms and conditions of said Recreational Use Licenses for and on behalf of the Board.

Approving the 2021 – 2022 Annual Timber Management Plan for UA

RESOLUTION

WHEREAS, Board Rule 415 requires that The University of Alabama ("University") submit an Annual Timber Management Plan to the Board of Trustees to provide a proposed harvest schedule for the upcoming year; and

WHEREAS, the Timber Management Plan provides for the proposed harvest of twenty-eight (28) timber tracts covering approximately 2,063 acres, which will be offered by the University during the 2021-2022 Fiscal Year; and

WHEREAS, the Office of University Lands and Real Estate Services has adopted the concept of Sustainable Yield Forestry practices to ensure all management practices performed will sustain the value of the forest for generations to come and maximize yield and income; and

WHEREAS, the proposed Timber Sales are located in Bibb, Coosa, Jefferson, Pickens, Sumter, Tuscaloosa, Walker and Winston counties; and

WHEREAS, the Timber Sales will follow the requirements of Board Rule 415 and Alabama Bid laws and will be advertised in local and state circulated newspaper outlets along with an email prospectus to timber buyers in the area(s); and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama ("Board") that the 2021-2022 Timber Management Plan is hereby approved; and

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that Stuart R. Bell, President; Matthew M. Fajack, Vice President for Finance and Operations and Treasurer; or, those officers named in the most recent Board Resolution granting signature authority for The University of Alabama, be and are hereby, authorized to act for and in the name of the Board in executing the contracts performed in accordance with the 2021-2022 Timber Management Plan.

Approving the revised project scope, budget, and architectural design; providing authorization to execute a construction contract for Package 2 - Relocation of the Altec Styslinger Genomic Medicine and Data Sciences Building at UAB (Revised Stage III; Stage IV)
RESOLUTION

WHEREAS, on June 4, 2020, The Board of Trustees of The University of Alabama (Board) approved the revised Stage II (revised scope and budget modification) and Stage III (architectural design) submittals for a project to renovate the Lyons-Harrison Research Building (LHRB) and create the new Altec Stylings Genomic Medicine and Data Sciences Building (Genomics Building); and

WHEREAS, the revised Stage II scope for the project included the complete demolition of the interior of the LHRB, the demolition of all building systems, and the demolition of the building envelope; and

WHEREAS, upon completion of demolition, the project would construct new walls, floors, ceilings, finishes, mechanical systems, electrical systems, plumbing systems, and life safety systems; and

WHEREAS, the project would also replace the building envelope with contemporary energy efficient curtain wall glass and spandrel panel cladding, and a new roof; and

WHEREAS, also included in the revised Stage II scope is the construction of a building addition to the LHRB with approximately 9,000 gross square feet (GSP) of new space designed to accommodate scientific collaboration and meeting spaces; and

WHEREAS, to clear the site for the addition and allow for new greenspace adjacent to the Genomics Building, the existing Pittman Center for Advanced Medical Studies (Pittman) and the Kracke Building (Kracke) would be demolished; and

WHEREAS, upon completion, the project would provide approximately 145,000 GSF of new and newly renovated computational research, research support, office, administrative, and collaboration and meeting spaces designed to meet the specific needs of investigators working in the genomics and precision medicine disciplines; and

WHEREAS, the modified budget included a construction budget of $52,100,000 and a total project budget of $75,000,000; and

WHEREAS, completion of the project would also offset approximately $12,140,000 in existing deferred maintenance and facilities renewal liabilities in LHRB, which equates to approximately 16% of the total development costs for the project; and

WHEREAS, as design for the project progressed, the University identified the need for additional conference, event, and large meeting spaces (Conference Center) in close proximity to UAB Hospital (Hospital) and the UAB Research District to allow for enhanced collaboration between investigators and medical professionals of various disciplines; and

WHEREAS, the University determined that increasing the size of the planned addition to the Genomics Building to allow for the inclusion of the Conference Center would provide numerous benefits; and
WHEREAS, locating the Conference Center within the Genomics Building would provide a physical connection with all Hospital buildings; allowing travel to and from any point in the Hospital to the Conference Center, without the need to exit the buildings and travel at street level, by way of pedestrian corridors and bridges interconnecting the Hospital Buildings with the Genomics Building; and

WHEREAS, incorporating the Conference Center into the Genomics Building would also make it accessible to investigators working in the Charles A. McCallum Basic Health Sciences Education and Research Building, the Rebel and Sophie Zeigler Medical Research Building (Zeigler), the Tinsley Harrison Tower, and the Hugh Kaul Human Genetics Building without the need to exit the building and travel at street level; and

WHEREAS, locating the Conference Center within the transformative and state-of-the-art Genomics Building will make it an inviting destination for other entities across the campus, as well as affiliated organization, to conduct conferences and events; and

WHEREAS, the Conference Center will include one large conference room to accommodate approximately 220 people, a lobby, pre-function and breakout spaces, storage, and a catering kitchen on the main entry floor; and

WHEREAS, the second floor of the Conference Center will have a large event space capable of accommodating up to eighty people; with the ability to be subdivided into two event spaces accommodating up to forty people each; and

WHEREAS, the third floor of the Conference Center will include a large meeting room, capable of accommodating up to 100 people, with designated pre-function and breakout space, a reception area, and access to the rooftop terrace located directly above the main floor conference room; and

WHEREAS, inclusion of the Conference Center into the addition to the Genomics Building made it practical, efficient, and cost effective to increase the size of previously approved addition to floors four through eight by approximately 1,700 GSF each; and

WHEREAS, the increased size of floors four through eight of the addition will allow for approximately 8,500 GSF of additional computational research, research support, office, administrative, and collaboration and meeting spaces than previously approved; and

WHEREAS, with the inclusion of Conference Center and additional space on floors four through eight, the addition will increase in size from approximately 9,000 GSF up to approximately 29,000 GSF and the overall project will increase from the previously approved 145,000 GSF up to 165,000 GSF; and

WHEREAS, to expedite delivery of the project and begin demolition and relocation activities prior to the completion of design for the Genomics Building, the project has been split into three separate bid packages; and
WHEREAS, the first bid package (Package 1) includes the demolition of Pittman and Kracke; the second bid package (Package 2) includes relocation of existing vivarium and research support space out of LHRB into Zeigler; and the third bid package (Package 3) includes the selective demolition, renovation, and addition to the LHRB to transform it into the new Genomics Building; and

WHEREAS, competitive bids for Package 1 were received from pre-qualified bidders on April 15, 2021 with D.H. Griffin Wrecking Company of Greensboro, North Carolina declared the lowest responsive and responsible bidder; and

WHEREAS, D.H. Griffin’s bid included a base bid and additive alternate number one totaling $1,186,325; and

WHEREAS, as previously approved by the Board, UAB has now executed a construction contract with D.H. Griffin Wrecking Company and demolition activities have begun; and

WHEREAS, competitive bids for Package 2 were received from pre-qualified bidders on July 1, 2021 with Stone Building, LLC of Birmingham, Alabama declared the lowest responsive and responsible bidder; and

WHEREAS, Stone Building’s bid included a base bid and additive alternate numbers one through three totaling $5,549,494; and

WHEREAS, UAB now desires to award a construction contract to Stone Building, LLC for their base bid and additive alternate numbers one through three for a total contract award of $5,549,494; and

WHEREAS, in accordance with Board Rule 415, Package 3 will be bid in the future upon completion of design; the bid results will be presented to the Board for approval prior to execution of a construction contract or commencement of construction activities; and

WHEREAS, the addition of the Conference Center and the additional space on floors four through eight will result in an increase to the overall project budget from the previously approved $75,000,000 up to $78,000,000; and

WHEREAS, the University has identified the additional funding required to increase the budget and construct the Conference Center and additional space on floors four through eight; and

WHEREAS, the project will be funded by State of Alabama funds (PSCA), gift funds, future bond funds (Bonds), Jefferson County grant funds, and UAB Health System plant funds; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds
to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the project paid prior to the issuance of the Bonds; and

WHEREAS, the preliminary project budget is established as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Package 1 – Demolition</td>
<td>$1,186,325</td>
</tr>
<tr>
<td>Package 2 – Relocation</td>
<td>$5,549,494</td>
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<tr>
<td>Package 3 – Construction</td>
<td>$49,000,000</td>
</tr>
<tr>
<td>Architect/Engineer (5.625% of Construction)</td>
<td>$3,135,000</td>
</tr>
<tr>
<td>Surveys, Testing, &amp; Inspection</td>
<td>$500,000</td>
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<tr>
<td>Moveable Equipment &amp; Furnishings</td>
<td>$5,000,000</td>
</tr>
<tr>
<td>Project Administration (4.5% of Project Cost)</td>
<td>$3,325,000</td>
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<tr>
<td>Contingency (10% of Construction)</td>
<td>$5,573,582</td>
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<tr>
<td>Other</td>
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</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$78,000,000</strong></td>
</tr>
</tbody>
</table>

WHEREAS, the University has provided revised renderings of the project in accordance with Board Rule 415.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The revised Stage II submittal to revise the project scope and modify the budget for the project is hereby approved.

2. The revised Stage III submittal for the project is hereby approved.

3. Brian D. Burnett, Ph.D., Senior Vice President of Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing a construction contract with Stone Building, LLC of Birmingham, Alabama, for their base bid and additive alternate numbers one through three for a total construction contract award of $5,549,494 for Package 2 of the project.

4. The Stage IV submittal for Package 2 of the project is hereby approved.

5. The University of Alabama at Birmingham is hereby authorized to proceed with construction of Package 2 of the project in accordance with the appropriate provisions of Board Rule 415.

6. The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but
prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the project. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Approving the preliminary project scope and budget for the Phase IIA – Science and Engineering Complex at UAB (Stage I)

RESOLUTION

WHEREAS, UAB has undertaken a multi-phased project to construct a new Science and Engineering Complex (Complex) on available property immediately west of 14th Street and south of University Boulevard, adjacent to the Campus Green, and in the heart of UAB’s academic district; and

WHEREAS, the Complex, when all phases are complete, will house the majority of the programs of the College of Arts and Sciences Departments of Biology (Biology), Physics (Physics), and Chemistry (Chemistry), as well as the School of Engineering (Engineering); and

WHEREAS, during the planning for the Complex, it was determined that the initial phase of the Complex (Phase I), would provide space to act as the primary hub, and house the majority of the programs, for Biology and Physics; and

WHEREAS, planning also concluded that Phase I would provide supplemental instructional laboratory and laboratory support spaces for Chemistry; and

WHEREAS, the bulk of Chemistry and Engineering’s programs were planned to be included in subsequent phases of the Complex; and

WHEREAS, Phase I will construct a new building with approximately 139,000 gross square feet (GSF) of instructional laboratory, research laboratory, laboratory support, classroom, and faculty and staff office and administrative spaces; and

WHEREAS, on November 13, 2020, The Board of Trustees of The University of Alabama (Board) approved the Stage IV submittal for Phase I of the Complex and construction is now in progress; and

WHEREAS, the University is now ready to initiate formal planning for the second phase of the Complex (Phase IIA); and

WHEREAS, Phase IIA will act as the primary hub, and house the majority of the programs, for Engineering; and

WHEREAS, Engineering is currently housed in six different buildings located distantly from each other and spread across the UAB Campus; and
WHEREAS, the physical separation of these facilities makes the operation of Engineering cumbersome, inefficient, and significantly diminishes the ability to collaborate and share resources; and

WHEREAS, Phase IIA will provide Engineering with approximately 121,000 GSF of new instructional laboratory, research laboratory, laboratory support, classroom, and faculty and staff office and administrative spaces; and

WHEREAS, Phase IIA will be located adjacent to, and physically connected to Phase I, which will allow for enhanced interdisciplinary collaboration, the shared use of research equipment and resources, and will raise the profile of all of the programs within the Complex; and

WHEREAS, the project will be funded by proceeds of a future UAB bond issue (Bonds), School of Engineering plant funds, and gifts; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the acquisition, construction, and installation of the project prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with the acquisition, construction, and installation of the project paid prior to the issuance of the Bonds; and

WHEREAS, the preliminary project budget is established as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Moveable Equipment &amp; Furnishings</td>
<td>$2,700,000</td>
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<td>Project Administration (3.5% of Project Cost)</td>
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<td>Contingency (5% of Construction)</td>
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<tr>
<td>Other</td>
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</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$53,500,000</strong></td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal for the project is hereby approved.

2. The University of Alabama at Birmingham is authorized to proceed with the planning for the project in accordance with the provisions of Board Rule 415.
3. The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with the acquisition, construction, and installation of the project. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Approving the preliminary project scope and budget for the Renovation and Expansion of Student Dental Clinics on the 1st and 2nd floors of the School of Dentistry Building at UAB (Stage I)

RESOLUTION

WHEREAS, UAB’s School of Dentistry (School) Building (Building) was constructed in phases between 1951 and 1976, at 1919 7th Avenue South, and has approximately 206,000 gross square feet (GSF) of space on eight floors to support the education and training of dental students; and

WHEREAS, the Building provides the School with classroom spaces, faculty office and administrative spaces, research and instructional laboratory spaces, as well as a variety of student and faculty dental clinic spaces; and

WHEREAS, the two principle student clinics (Clinics) are large clinics, with 110 total operatories, located on the first and second floors of the Building; and

WHEREAS, these Clinics are heavily utilized by third and fourth year dental students to gain practical, real-world training and experience practicing dentistry; and

WHEREAS, the School currently maintains class sizes of approximately seventy-nine students per class, which results in approximately 158 students utilizing the 110 available operatories; and

WHEREAS, the State of Alabama (State) currently trails the nation with the lowest number of practicing dentists per 100,000 residents and numerous counties being designated as Health Professional Shortage Areas; and

WHEREAS, as the School is the State’s only school of dentistry and the State’s primary source of practicing dentists, the University has determined that increasing the School’s enrollment will be the most efficient and effective means of alleviating the shortage of dental health practitioners throughout the State; and

WHEREAS, careful analysis and evaluation has determined that, to effectively provide the State with an adequate number of qualified dentists, the School will need to increase enrollments by an average of twenty-nine students per class; and

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WHEREAS, to accommodate the increase to enrollments, the existing Clinics must be renovated, upgraded, and expanded by a minimum of twenty-eight new operatories; and

WHEREAS, to facilitate the School’s increase in enrollments and meet the clinical space needs for these students, the University is proposing a project to renovate approximately 21,000 GSF of space within the Building to upgrade and expand the Clinics and create necessary support spaces; and

WHEREAS, the project will completely renovate approximately 6,700 GSF of the existing Clinics spaces on the first floor and replace all of the outdated operatory equipment for all thirty-four existing operatories; and

WHEREAS, the project will also renovate approximately 4,800 GSF of existing administrative spaces, adjacent to the Clinics, to create and equip the required twenty-eight new operatories; and

WHEREAS, to support the Clinics, the project will also renovate approximately 2,700 GSF of available space on the first floor to create a consolidated sterilization suite and renovate an additional 1,800 GSF of space on the first floor to create a patient lobby and waiting area; and

WHEREAS, additionally, the project will renovate approximately 5,000 GSF of space on elevated floors of the building to replace the administrative spaces on the first and second floor that were repurposed to expand the Clinics; and

WHEREAS, the project will be funded by School of Dentistry plant funds; and

WHEREAS, the preliminary project budget is established as follows:

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$5,250,000</td>
</tr>
<tr>
<td>Architect/Engineer (7.875% of Construction)</td>
<td>$413,450</td>
</tr>
<tr>
<td>Surveys, Testing, &amp; Inspection</td>
<td>$25,000</td>
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<tr>
<td>Moveable Equipment &amp; Furnishings</td>
<td>$500,000</td>
</tr>
<tr>
<td>Operatory Equipment</td>
<td>$1,150,000</td>
</tr>
<tr>
<td>Project Administration (4.5% of Project Cost)</td>
<td>$360,500</td>
</tr>
<tr>
<td>Contingency (10% of Construction)</td>
<td>$525,000</td>
</tr>
<tr>
<td>Other</td>
<td>$176,050</td>
</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$8,400,000</strong></td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I submittal for the project is hereby approved.
2. The University of Alabama at Birmingham is authorized to proceed with the planning for the project in accordance with the provisions of Board Rule 415.

Granting authorization to execute a Real Estate Purchase and Sale Agreement for the acquisition of the SW Corner of Cooper Green’s Superblock 4 in Birmingham, AL

RESOLUTION

WHEREAS, the real estate located on the southwest corner of Super Block 4 in the City of Birmingham, Alabama, (the “Property”), is an essential part of the Master Plan of The University of Alabama at Birmingham (the “University”); and

WHEREAS, on or about April 11, 2020 The Board of Trustees of The University of Alabama entered into a Purchase Option Agreement (“Option Agreement”) with Jefferson County, Alabama (“Seller”) whereby the Seller granted the Board an option to purchase the Property upon the terms and conditions set forth in the Option Agreement; and

WHEREAS, the University desires to exercise the option contained in the Option Agreement and to purchase the Property for future redevelopment; and

WHEREAS, the University has reached a tentative agreement with Jefferson County, Alabama to purchase the Property for $3,136,320 (the “Purchase Price”), contingent upon approval of the purchase by The Board of Trustees of The University of Alabama, the completion of a period of due diligence to inspect and review the Property, and subject to the terms and conditions of the real estate sales contract to be executed between the Seller and the University; and

WHEREAS, this purchase will be funded by proceeds of a future UAB bond issue (Bonds) and UAB plant funds; and

WHEREAS, officials at UAB have determined that the Board will incur certain costs in connection with the purchase prior to the issuance of the Bonds, and the Board intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for certain costs incurred in connection with this purchase paid prior to the issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama System that Brian D. Burnett, Ph.D., Senior Vice President for Finance and Administration, or those officers named in the most recent Board Resolution granting signature authority for The University of Alabama at Birmingham are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama System in executing the real estate sales contract for the Property with Seller for the Purchase Price.

BE IT FURTHER RESOLVED, that The University of Alabama at Birmingham be authorized to take all other actions necessary to complete the purchase of the Property under
the terms stated above and as set out in the real estate sales contract on behalf of The Board of Trustees of The University of Alabama.

BE IT FURTHER RESOLVED, that The Board does hereby declare that it intends to allocate a portion of the proceeds of the Bonds to reimburse the Board for expenses incurred after the date that is no more than sixty days prior to the date of the adoption of this resolution, but prior to the issuance of the Bonds in connection with this purchase. This portion of this resolution is being adopted pursuant to the requirements of the Treasury Regulations Section 1.150-2(e).

Granting authorization to execute Real Estate Sales Contracts for the disposition of two undeveloped parcels

RESOLUTION

WHEREAS, in August 1977, The University of Alabama at Birmingham (the “University”) received real estate property located at 3601 65th Street North, Birmingham, Alabama through a writ of execution as a result of an unsatisfied judgement lien in favor of The Board of Trustees of The University of Alabama against Napoleon Horace consisting of one (1) undeveloped parcel located within the Groveland Heights area in Birmingham, Alabama; and

WHEREAS, in March 1973, the University received a gift of real estate from William S. Poynor, III and Carol Perkins Poynor consisting of one (1) undeveloped parcel located within the Wenonah area at 3608 Mineral Avenue, Birmingham, Alabama (the “Properties”); and

WHEREAS, the Properties are both undeveloped land in residential districts and will not be utilized for University expansion, development, or occupancy, and is further not a part of the long-range master plan of the University; and

WHEREAS, the University now desires to sell the Properties so that the proceeds may be utilized for the benefit of the University; and

WHEREAS, the University has reached tentative agreements to sell the 3601 65th Street North Property for $4,000 to Constance Hill and sell the 3608 Mineral Avenue Property for $2,000 to William Brooks contingent upon approval by The Board of Trustees of The University of Alabama; and

WHEREAS, the University has made concerted efforts to market these Properties in accordance with the provisions of Board Rule 415, and considers the above referenced offers fair and reasonable based on the existing condition of the Properties and the appraised values;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Brian D. Burnett, Ph.D., Senior Vice President for Finance and
Administration, or those officers named in the most recent Board Resolutions granting signature authority for The University of Alabama at Birmingham, are hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama in executing the necessary documents to effect the sale of said Properties to Constance Hill and William Brooks.

BE IT FURTHER RESOLVED that the University be authorized to take other actions necessary to complete the sale of the Properties on behalf of The Board of Trustees of The University of Alabama.

Approving the revised project scope and budget; approving the proposed architectural design for the New Inpatient Rehabilitation Facility at University Hospital (Stage III)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates the UAB Spain Rehabilitation Center (SRC); one of the Southeast’s foremost providers of comprehensive rehabilitation care; and

WHEREAS, UAB Spain Rehabilitation Center operates nationally designated Traumatic Brain Injury and Spinal Cord Injury Model Systems and serves an important function by providing access to UAB Hospital patients requiring inpatient rehabilitation services; and

WHEREAS, University Hospital has determined that a confluence of factors - an aging facility and infrastructure; significant changes in inpatient rehabilitation care since SRC was built; demand for more rehabilitation and acute care beds - requires replacement of the existing facility; and

WHEREAS, University Hospital has determined that a new eleven story, 350,000 gross square feet facility with seventy-eight (78) acute rehabilitation beds, twenty-eight (28) acute care beds, a shell floor for future acute care beds, a new loading dock, and a two hundred (200) car parking deck (“Project”) would best meet its needs; and

WHEREAS, on September 21, 2018, The Board of Trustees of The University of Alabama approved the Stage I submittal for this Project; and

WHEREAS, on April 12, 2019, The Board of Trustees of The University of Alabama authorized a plan of finance to include a bond issue by the UAB Medicine Finance Authority to serve proposed projects including the SRC replacement facility; and

WHEREAS, on April 9, 2021, The Board of Trustees of The University of Alabama approved the Stage II submittal for the project; and
WHEREAS, the Project scope has been revised to include a bridge to UAB Callahan Eye Hospital, a new transformer vault to serve the Project and the Center for Psychiatric Medicine, and all the equipment and furnishings necessary for the Project; and

WHEREAS, the revised Project Budget is established as follows:

<p>| | |</p>
<table>
<thead>
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</thead>
<tbody>
<tr>
<td>Construction</td>
<td>$101,100,000</td>
</tr>
<tr>
<td>Architect/Engineer (4.6 % of Construction)</td>
<td>$4,650,000</td>
</tr>
<tr>
<td>Surveys, Testing, &amp; Inspection</td>
<td>$2,180,000</td>
</tr>
<tr>
<td>Moveable Equipment &amp; Furnishings</td>
<td>$23,560,000</td>
</tr>
<tr>
<td>Contingency (5.5 % of Construction)</td>
<td>$5,055,000</td>
</tr>
<tr>
<td>Other: Fixed Equipment</td>
<td>$1,695,000</td>
</tr>
<tr>
<td><strong>TOTAL PROJECT COST</strong></td>
<td><strong>$138,240,000</strong></td>
</tr>
</tbody>
</table>

WHEREAS, University Hospital has provided renderings of the Project in accordance with Board Rule 415; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama the following:

1. The Stage III submittal for this Project is approved.

2. The revised Project Budget of $138,240,000 is approved.

3. University Hospital is authorized to proceed with the final design and bidding of the Project in accordance with the provisions of UA Board Rule 415.

Approving the revised project budget; providing authorization to negotiate an Owner/Architect Agreement for the Nursing Unit Renovation, 6th Floor Highlands at University Hospital (Stage II)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates UAB Highlands; and

WHEREAS, University Hospital has a need to increase bed capacity to accommodate the high occupancy and continued demand for clinical services at UAB Highlands and University Hospital; and

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WHEREAS, University Hospital proposes to renovate the 6th floor North Tower at UAB Highlands into an twenty-four (24) bed acute care nursing unit ("Project") to help address the need for additional bed capacity; and

WHEREAS, the Project will also address deferred maintenance, aging electrical, mechanical and plumbing systems, and replace aging fixtures and finishes; and

WHEREAS, a Consultant Selection Committee appointed by University Hospital has completed the proper consultation notifications, qualifications review, and interviews required by Board Rule 415, and has determined that Poole and Company Architects, Birmingham, Alabama, Ghafari Associates, Birmingham, Alabama, and Williams Blackstock Architects, Birmingham, Alabama, were considered the most qualified Architectural firms for this Project; and

WHEREAS, University Hospital is hereby requesting approval to proceed with the final negotiations for Architectural Services with one of the above listing of consultants as specified by Board Rule 415; and

WHEREAS, the Preliminary Project Budget is established as follows

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. CONSTRUCTION</td>
<td>$3,550,000</td>
</tr>
<tr>
<td>B. ARCHITECT/ENGINEER (8.125%)</td>
<td>$288,438</td>
</tr>
<tr>
<td>C. SURVEYS, TESTING, INSPECTIONS</td>
<td>$75,000</td>
</tr>
<tr>
<td>D. MOVABLE EQUIPMENT &amp; FURNISHINGS</td>
<td>$1,800,000</td>
</tr>
<tr>
<td>E. CONTINGENCY (10% CONSTRUCTION)</td>
<td>$355,000</td>
</tr>
<tr>
<td>F. OTHER: Fixed Equipment &amp; Project Fees</td>
<td>$710,000</td>
</tr>
<tr>
<td>G. TOTAL ESTIMATED PROJECT COSTS</td>
<td>$6,778,438</td>
</tr>
</tbody>
</table>

WHEREAS, the UAB Health System and the UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The University of Alabama Board of Trustees the following:

1. The Stage II submittal for this Project is approved;

2. The Preliminary Project Budget in the amount of $6,778,438 is approved;

3. University Hospital be authorized to enter into an Owner/Architect Agreement with one of the hereinbefore listed ranked firms in accordance with the provisions of UA Board Rule 415; and
University Hospital is authorized to proceed with the planning for this Project in accordance with the provisions of Board Rule 415.

Approving the preliminary project scope and budget and providing authorization to negotiate an Owner/Architect Agreement for the Relocation of the Call Center and Utility Monitoring, 4th Floor GSB at University Hospital (Stage I & Stage II)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates the several critical services including UAB Connect call center, Fire Alarm monitoring and notification, and Code Blue monitoring and notification from the Lyons Harrison Research Center Building; and

WHEREAS, on April 24, 2020 The University of Alabama Board of Trustees approved the Stage III submittal to renovate the Lyons-Harrison Research Building to create the Altec Styslinger Genomic Medicine and Data Sciences Building; and

WHEREAS, renovation of the Lyons-Harrison Research Building requires the relocation of all existing occupants of the building; and

WHEREAS, University Hospital has identified space on the 4th floor General Services Building to relocate the UAB Connect Call Center, the Hospital fire alarm monitoring command center, the medical gas utility monitoring service, the Nurse call system monitoring service, and emergency notification services including Code Blue, Infant Abduction, and Fire Alarms; and

WHEREAS, a Consultant Selection Committee appointed by the Hospital has completed the proper consultation notifications, qualifications review, and interviews required by Board Rule 415, and has determined that Birchfield Penuel and Associates, Birmingham, AL; Poole and Company Architects, Birmingham, AL; and Ghafari Associates, LLC, Birmingham, AL were considered the most qualified Architectural Firms for this Project; and

WHEREAS, the Preliminary Project Budget is established as follows

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. CONSTRUCTION</td>
<td>$3,200,000</td>
</tr>
<tr>
<td>B. ARCHITECT/ENGINEER (8.125%)</td>
<td>$269,000</td>
</tr>
<tr>
<td>C. SURVEYS, TESTING, INSPECTIONS</td>
<td>$50,000</td>
</tr>
<tr>
<td>D. MOBILE EQUIPMENT &amp; FURNISHINGS</td>
<td>$170,000</td>
</tr>
<tr>
<td>E. CONTINGENCY (10% CONSTRUCTION)</td>
<td>$320,000</td>
</tr>
<tr>
<td>F. OTHER: Fixed Equipment &amp; Project Fees</td>
<td>$250,000</td>
</tr>
<tr>
<td>G. TOTAL ESTIMATED PROJECT COSTS</td>
<td>$4,259,000</td>
</tr>
</tbody>
</table>
WHEREAS, the Project will be funded from the Hospital Plant Fund; and

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY THE UNIVERSITY OF ALABAMA BOARD OF TRUSTEES the following:

1. The Stage I and Stage II submittals for this Project is approved.

2. The Preliminary Project Budget in the amount of $4,259,000 is approved.

3. University Hospital is authorized to proceed with the final planning and bidding for this Project in accordance with the provisions of Board Rule 415.

Approving the preliminary project scope and budget and providing authorization to execute an Owner/Architect Agreement for the Inpatient Dialysis Unit, 4th Floor Highlands at University Hospital (Stage I & Stage II)

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, operates UAB Highlands and requires the provision of timely inpatient dialysis service for its patients; and

WHEREAS, University Hospital has a need to increase the inpatient dialysis capacity to accommodate the increasing demand for dialysis services at UAB Highlands; and

WHEREAS, University Hospital proposes to renovate space on the 4th floor North Tower at UAB Highlands into a three bay inpatient dialysis unit ("Project") to address the need for additional capacity; and

WHEREAS, the Project will also address deferred maintenance; and aging electrical, mechanical and plumbing systems, and

WHEREAS, University Hospital sought and received a waiver to the prescribed Consultant Selection Process to obtain the architectural services of Birchfield Penuel and Associates, Birmingham, Alabama; and

WHEREAS, University Hospital is hereby requesting approval to proceed with the final negotiations with Birchfield Penuel and Associates, Birmingham, Alabama for architectural services; and

WHEREAS, the Preliminary Project Budget is established as follows
CONSTRUCTION
ARCHITECT/ENGINEER (8.125%) $1,350,000
SURVEYS, TESTING, INSPECTIONS $120,000
MOBILE EQUIPMENT & FURNISHINGS $55,000
CONTINGENCY (10% CONSTRUCTION) $160,000
OTHER: Fixed Equipment & Project Fees $135,000
TOTAL ESTIMATED PROJECT COSTS $1,970,000

WHEREAS, the UAB Health System and UAB Health System Authority Boards of Directors have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED BY The Board of Trustees of the University of Alabama the following:

1. The Stage I and II submittal for this Project is approved;

2. The Preliminary Project Budget in the amount of $1,970,000 is approved;

3. University Hospital is authorized to enter into an Owner/Architect Agreement for the architectural services of Birchfield Penuel and Associates for this Project; and

4. University Hospital is authorized to proceed with the planning for this Project in accordance with the provisions of Board Rule 415.

Approving the procurement and installation of a Replacement Computerized Tomography (CT) scanner for the Department of Radiology at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, offers Computerized Tomography (CT) imaging services in North Pavilion to provide critical diagnostic information; and

WHEREAS, University Hospital has determined the need to replace one of the CT scanners that is at end of useful life in North Pavilion ("Project"); and

WHEREAS, University Hospital has conducted a thorough and comprehensive analysis of CT scanners on the market and determined that the Somatom Definition Edge Plus CT scanner from Siemens Medical Solutions USA, Inc. will best address the clinical care needs of the patients served by the Department of Radiology; and
WHEREAS, the Siemens Somatom Definition Edge Plus CT scanner will provide higher resolution imaging, utilizing lower radiation and contrast dosing, and greater diagnostic information for the treatment of a variety of clinical conditions; and

WHEREAS, the Total Project Cost is as follows:

A. CONSTRUCTION (Electrical and UPS Installation) $850,000
B. ARCHITECT/ENGINEER (9.25%) $78,625
C. SURVEYS, TESTING, INSPECTIONS $25,000
D. MOVABLE EQUIPMENT & FURNISHINGS $53,450
E. CONTINGENCY $85,000
F. OTHER AND MAJOR MEDICAL EQUIPMENT $1,003,796
G. TOTAL PROJECT COST $2,095,871

WHEREAS, the Project is funded from the Hospital’s Plant Fund, and is included in the Hospital’s FY 2019/2020 Annual Capital Development Plan; and

WHEREAS, the UAB Health System Board of Directors and the UAB Health System Authority Board have reviewed and recommend approval of this Project;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee is authorized to act for and in the name of the Board to execute an agreement with Siemens Medical Solutions USA, Inc. to purchase and install one Computerized Tomography scanner for the Department of Radiology of University Hospital for a total project cost not to exceed $2,095,871.

Approving the procurement and installation of a daVinci Single Port (SP)
Surgical Robot for Perioperative Services at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of their mission to provide a continuum of health services of the highest quality, performs surgical procedures that utilize robotic technology; and

WHEREAS, University Hospital has determined the need to purchase a da Vinci Single Port (SP) robot to replace an end of life da Vinci Si robot; and

WHEREAS, the purchase of the SP robot will support the Head & Neck cancer patient population requiring trans-oral robotic surgery, provide access for the growing robotic surgery program, and improve the quality of patient care; and

WHEREAS, the total purchase price for the SP robot and associated instruments and accessories is $2,147,000 and the annual service cost following a one year warranty period is $194,000; and
WHEREAS, the UAB Health System Board of Directors and the UAB Health System Authority Board have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board to execute an agreement with Intuitive Surgical, Inc. to purchase and install one da Vinci Single Port Surgical Robot and console for the department of Perioperative Services for a total purchase price not to exceed $2,147,000.

Granting authorization to execute a Sales, License, and Service Agreement with Globus Medical North America, Inc. for an Excelsius GPS Robotic System for Perioperative Services at University Hospital

RESOLUTION

WHEREAS, University Hospital, an operating entity managed by UAB Health System, in furtherance of its mission to provide a continuum of health services of the highest quality, performs minimally invasive surgical procedures in the North Pavilion that require modern robotic technology; and

WHEREAS, University Hospital has determined the need to acquire one Globus Medical Excelsius GPS Robotic Navigation platform to support the provision of spinal surgeries; and

WHEREAS, the proposed purchase aligns with current Neurosurgery recruitment plans, improves the quality of patient care, expands capacity, and provides the best intra-operative technology to conduct minimally invasive spinal surgeries; and

WHEREAS, Globus Medical has proposed an Agreement for a five (5) year term under which University Hospital would purchase one (1) Excelsius GPS Robotic System and associated hardware, software, and licenses ("Equipment") for $1,652,862; and purchase a service agreement ("Services") for years two through five for $95,000 per year; and

WHEREAS, University Hospital has determined that sales, license and service agreement with Globus is financially sound and best meets its need to provide state-of-the-art robotic technology to its patients; and

WHEREAS, the UAB Health System Board of Directors and the UAB Health System Authority Board of Directors have each reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee is authorized to act for and in the name of the Board to execute an agreement with Globus Medical North America, Inc. to purchase Equipment and Services for a total cost not to exceed $2,032,862.

55
Approving the procurement and installation of three Medtronic StealthStation Surgical Navigation Systems for Perioperative Services at University Hospital

RESOLUTION

WHEREAS, University Hospital operating entities managed by UAB Health System, in furtherance of their mission to provide a continuum of health services of the highest quality, performs surgical procedures that require the use of surgical navigation technology; and

WHEREAS, University Hospital has determined the need to replace three surgical navigation systems approaching end of service and end of life; and

WHEREAS, University Hospital is proposing to purchase the Medtronic StealthStation S8 surgical navigation systems to remain consistent with existing equipment, interfaces, user skills, clinical workflows, and operational processes; and

WHEREAS, the total purchase price for the three systems is $1,328,607; and

WHEREAS, the Project will be funded by the Hospital Plant fund; and

WHEREAS, the UAB Health System Board of Directors and the UAB Health System Authority Board have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED By The Board of Trustees of The University of Alabama that Ray L. Watts, President, UAB, or his designee, is authorized to act for and in the name of the Board to execute an agreement with Medtronic USA, Inc. for the purchase of three StealthStation S8 systems for a total purchase price of $1,328,607.

Granting authorization to execute a Real Estate Purchase Agreement for the acquisition of property at 260 City Street in Gardendale, AL

RESOLUTION

WHEREAS, UAB Health System ("UABHS") is a private non-profit corporation that manages the clinical operations of its members, The Board of Trustees of The University of Alabama ("UA Board") and University of Alabama Health Services Foundation, P.C. ("HSF"); and

WHEREAS, the real estate consisting of an undeveloped lot situated adjacent to UAB’s current Gardendale Freestanding Emergency Department and Medical Office Building, located at 260 City Street located in Jefferson County in the City of Gardendale, Alabama, herein designated as the Property, has been identified by UABHS; and

WHEREAS, the Property is undeveloped and consists of approximately 6.75 acres; and
WHEREAS, UABHS has determined it is in the interests of UABHS to purchase the Property as an investment for future strategic uses of UAB Medicine or its affiliates; and

WHEREAS, UABHS has reached a tentative agreement to purchase the Property for $1,470,150 ($5.00/sq. ft.), with the Seller, the City of Gardendale, subject to all necessary board approvals; and

WHEREAS, the UAB Health System and the UAB Health System Authority Boards of Directors have reviewed and recommend approval of this purchase;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Reid F. Jones, CEO, UAB Health System or his designee, is authorized to take all actions necessary to complete the purchase of the Property from the City of Gardendale for $1,470,150 on behalf of UABHS.

Granting authorizing the execution of a Ground Lease Agreement with the University of Alabama Health Services Foundation for 9 lots on Block 163

RESOLUTION

WHEREAS, UAB Health System ("UABHS") is a private non-profit corporation that manages the clinical operations of its members, The Board of Trustees of The University of Alabama ("UA Board") and University of Alabama Health Services Foundation, P.C. ("HSF"); and

WHEREAS, the HSF owns Lots 4, 5, 14, 15, 16, 17, 18, 19, 20 located on Block 163 located in Birmingham, Alabama herein designated as the Property, has been identified by UABHS; and

WHEREAS, UABHS has determined it is in the interests of UABHS to redevelop the Property for future strategic uses of UABHS or its affiliates; and

WHEREAS, UABHS will enter into a ninety-nine (99) year ground lease for a total of approximately 54,320 rentable square feet; and

WHEREAS, the Property contains a 142,000 square foot building, which is to be abated and demolished and subsequently redeveloped for the benefit of the UABHS; and

WHEREAS, the UABHS Board, the University of Alabama Health Services Foundation P.C. Board, and the UAB Health System Authority Board have reviewed and recommend approval of this item;

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it consents to the Ground Lease of the Property, and authorizes Reid F. Jones, CEO of UABHS, to take any and all actions necessary to enter to consummate the transaction.
Approving the revised project scope and budget and approval of the proposed architectural design for the Altenkirch Lawn – Phase 4 at UAH (Stage III)

RESOLUTION

WHEREAS, the 2016 UAH Campus Master Plan recognized the Campus Greenway as the major organizing element for both buildings and open space and recommended its expansion towards the north and south ends of campus for the continued transformation of the campus to a more traditional, pedestrian oriented campus; and

WHEREAS, on June 7, 2019, the greenway pedestrian spline of the UAH campus was named “Altenkirch Lawn” by The Board of Trustees of The University of Alabama; and

WHEREAS, the Project is included as a Campus Infrastructure project in the 2021-22 Annual Consolidated Capital Projects and Facilities Report; and

WHEREAS, on November 12, 2020, The Board of Trustees authorized the University’s Senior Campus Architect to design and manage the project consulting with a Landscape Architect and Electrical Engineer for specialty design support; and

WHEREAS, responsible officials at the University have reviewed the renderings for Stage III submittal to the Board, recommend approval of said design, and have provided renderings of the Project in accordance with Board Rule 415; and

WHEREAS, the Project will be funded primarily from PSCA bonds in the amount of $1,906,011 and from unrestricted E&G funds in the amount of $93,419; and

WHEREAS, the project budget was projected at $1,500,000; however, due to design and scope increases that accommodate ADA compliant walkways to areas adjacent to the proposed project site, the revised budget for the Project is stipulated as follows:

<table>
<thead>
<tr>
<th>Revised Project Budget</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Construction Costs</td>
<td>$1,640,000</td>
</tr>
<tr>
<td>Professional Fees (4.5%)</td>
<td>$73,800</td>
</tr>
<tr>
<td>Alabama DCM Plan Review</td>
<td>$1,970</td>
</tr>
<tr>
<td>UAH Project Management Fees (3%)</td>
<td>$49,200</td>
</tr>
<tr>
<td>Reimbursable Expenses</td>
<td>$13,200</td>
</tr>
<tr>
<td>Survey, Testing, Inspection, &amp; Other</td>
<td>$57,260</td>
</tr>
<tr>
<td>Construction Contingency (10%)</td>
<td>$164,000</td>
</tr>
<tr>
<td><strong>Total Project Cost</strong></td>
<td><strong>$1,999,430</strong></td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:
1. The Revised Budget is approved as stipulated above.
2. The Stage III Submittal (architectural rendering) is hereby approved.
3. The University of Alabama in Huntsville is hereby authorized to proceed with the planning of the Project in accordance with the provisions of Board Rule 415.

Approving the preliminary project scope and budget and providing authorization to execute an Owner/Architect Agreement for the Bevill Center Academic and Administration Renovation at UAH (Stage I & Stage II)

RESOLUTION

WHEREAS, The University of Alabama in Huntsville is requesting approval to improve and upgrade spaces within the Bevill Center hereinafter identified as Bevill Center Academic and Administration Renovation (the "Project") at an estimated cost of $3,307,000; and

WHEREAS, The Project includes the modification and renovation of 44,670 square feet of vacant space on the first and second floors of the Bevill Center to provide new classroom space for the College of Engineering, new office space for Administrative Offices currently located in Shelbie King Hall, and finish upgrades to the main building lobby; and

WHEREAS, the Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee have authorized UAH to request approval from the Physical Properties Committee to waive the Stage II submittal and contract with Chapman Sisson Architects, Inc. to design and manage the project; and

WHEREAS, the Project will be funded primarily from State of Alabama Advancement and Technology Funds in the amount of $2,900,000, and unrestricted University Reserve Funds in the amount of $407,000; and

WHEREAS, the preliminary budget for the Project is stipulated as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preliminary Project Budget</td>
<td></td>
</tr>
<tr>
<td>Construction Costs</td>
<td>$2,103,885</td>
</tr>
<tr>
<td>Programming &amp; Planning Fees</td>
<td>$13,270</td>
</tr>
<tr>
<td>Professional Fees (8%)</td>
<td>$168,310</td>
</tr>
<tr>
<td>UAH Project Management Fees (3%)</td>
<td>$63,115</td>
</tr>
<tr>
<td>Survey, Testing, &amp; Inspection</td>
<td>$47,500</td>
</tr>
<tr>
<td>Telecommunications Infrastructure</td>
<td>$60,000</td>
</tr>
<tr>
<td>Classroom Audio/Visual Equipment</td>
<td>$155,000</td>
</tr>
<tr>
<td>Furniture &amp; Furnishings</td>
<td>$361,500</td>
</tr>
<tr>
<td>Other (DCM Review, Reimbursable &amp; Misc. Costs)</td>
<td>$124,032</td>
</tr>
<tr>
<td>Construction Contingency (10%)</td>
<td>$210,388</td>
</tr>
<tr>
<td><strong>Total Project Cost</strong></td>
<td><strong>$3,307,000</strong></td>
</tr>
</tbody>
</table>
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that:

1. The Stage I and II Submittals are hereby approved.

2. The Preliminary Budget is established as stipulated above.

3. Darren Dawson, President, or Todd M. Barré, Vice President for Finance and Administration, at The University of Alabama in Huntsville, is hereby authorized to act for and in the name of The Board of Trustees of The University of Alabama System in negotiating terms of an Owner/Architect Agreement in accordance with Board Rule 415, with Chapman Sisson Architects and thereafter advising the Vice Chancellor for Finance and Administration and the Chair of the Physical Properties Committee of the negotiated results.

4. The University of Alabama in Huntsville is hereby authorized to proceed with the planning of the Project in accordance with the provisions of Board Rule 415.

Pro tem Starnes thanked Trustee Brooks for the Physical Properties Committee Report and recognized Trustee Barbara Humphrey for a report from the Academic Affairs and Student Affairs Committee.

Trustee Humphrey reported that the Academic Affairs and Student Affairs Committee met that day and considered 76 agenda items, all of which the Committee unanimously recommended for approval. Trustee Humphrey moved for their approval by the Board, which was seconded by Trustee Vandervoort. Pro tem Starnes asked if there were questions or comments concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:
# GRANTING APPROVAL OF DEGREES AWARDED FROM SUMMER 2020 THROUGH SPRING 2021 AT UA, UAB, AND UAH

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>UA 20-21</th>
<th>UAB 20-21</th>
<th>UAH 20-21</th>
<th>UAS 20-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>7,429</td>
<td>7,367</td>
<td>3,193</td>
<td>1,485</td>
</tr>
<tr>
<td>Master's</td>
<td>1,831</td>
<td>1,859</td>
<td>2,332</td>
<td>2,432</td>
</tr>
<tr>
<td>Ed Specialist</td>
<td>25</td>
<td>26</td>
<td>29</td>
<td>21</td>
</tr>
<tr>
<td>Doctor's Degree - Professional Practice</td>
<td>193</td>
<td>161</td>
<td>467</td>
<td>663</td>
</tr>
<tr>
<td>Doctor's Degree - Research/Scholarship</td>
<td>190</td>
<td>203</td>
<td>151</td>
<td>146</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>9,668</strong></td>
<td><strong>9,616</strong></td>
<td><strong>5,911</strong></td>
<td><strong>6,255</strong></td>
</tr>
</tbody>
</table>

Earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2020 through Spring Term 2021 at The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville.

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# GRANTING APPROVAL OF DEGREES AWARDED FROM SUMMER 2020 THROUGH SPRING 2021 AT UA, UAB, AND UAH

**UAS IMPACT**

1. UAS institutions had a 1.7% increase in total degrees awarded between the 2019/2020 and 2020/2021 reporting period;
2. UAS institutions had a 3.1% increase in Bachelor's degrees awarded between the 2019/2020 and 2020/2021 reporting period;
3. UAS institutions had a 0.9% decrease in Graduate and Professional degrees awarded between the 2019/2020 and 2020/2021 reporting period;
4. In the 2019/2020 reporting period, UAS institutions awarded the following percentages of all Bachelor's and higher degrees from the 14 public universities in the State of Alabama:
   a. 42% of Bachelor/post-bachelor degrees;
   b. 41% of Master/post-master degrees;
   c. 53% of Doctor's Degrees – professional practice;
   d. 54% of Doctor's Degrees – research/scholarship; and
   e. 43% of all degrees awarded at the Bachelor's level and above.


---

Resolution on Page 93
Approving Degrees Awarded by the Campuses

RESOLUTION

BE IT RESOLVED by The Board of Trustees of The University of Alabama, in accordance with Board Rule 501-III-A-3, that it approves the earned degrees awarded to all students who have successfully completed the appropriate academic programs during Summer Term 2020 through Spring Term 2021 at The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville.

(Exhibit M)

Degrees Awarded by Campus

2020-2021

<table>
<thead>
<tr>
<th></th>
<th>UA@</th>
<th>UAB*</th>
<th>UAH^</th>
<th>UAS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>7,367</td>
<td>3,193</td>
<td>1,648</td>
<td>12,208</td>
</tr>
<tr>
<td>Master's</td>
<td>1,859</td>
<td>2,432</td>
<td>559</td>
<td>4,850</td>
</tr>
<tr>
<td>Ed Specialist</td>
<td>26</td>
<td>21</td>
<td>n/a</td>
<td>47</td>
</tr>
<tr>
<td>Doctor's Degree –</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Practice</td>
<td>161</td>
<td>463</td>
<td>37</td>
<td>661</td>
</tr>
<tr>
<td>Doctor's Degree –</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research/Scholarship</td>
<td>203</td>
<td>146</td>
<td>40</td>
<td>389</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>9,616</strong></td>
<td><strong>6,255</strong></td>
<td><strong>2,284</strong></td>
<td><strong>18,155</strong></td>
</tr>
</tbody>
</table>

@UA non-degree certificates are excluded.
* UAB certificates and postbaccalaureate certificates included with Bachelor’s degrees. Doctor’s degree – other included with Doctor’s degree – professional practice.

^UAH post-bachelors certificates included with Bachelor’s degrees & post-Master’s certificates included with Master’s degrees.

UAS IMPACT

1. UAS institutions had a 1.7% increase in total degrees awarded between the 2019/2020 and 2020/2021 reporting period;

2. UAS institutions had a 3.1% increase in Bachelor’s degrees awarded between the 2019/2020 and 2020/2021 reporting period;

3. UAS institutions had a 0.9% decrease in Graduate and Professional degrees awarded between the 2019/2020 and 2020/2021 reporting period;

4. In the 2019/2020 reporting period, UAS institutions awarded the following percentages of all Bachelor’s and higher degrees from the 14 public universities in the State of Alabama:
   a. 42% of Bachelor/post-bachelor degrees;
   b. 43% of Master/post-master degrees;
   c. 53% of Doctor’s Degrees – professional practice;
   d. 54% of Doctor’s Degrees – research/scholarship; and
   e. 43% of all degrees awarded at the Bachelor’s level and above.

Sources: UAS 2020-2021 Completion Report and IPEDS (Summer 2019 thru Spring 2020).
Overview of the AL ASSET Initiative and Cooperative Articulation Agreement
Friday, September 17, 2021

Resolution on Page 97

Alabama Advanced, Specialized Skills, Education & Training

- A micro-credential that provides learners certified graduate level education needed for employment, advancement within their current professional field, or transferable skills for career mobility.

- Designed to rapidly meet the dynamic workforce needs within the State of Alabama, as well as across the US and globe, through delivery of advanced, specialized, and focused education.

- Stand alone certificate.

- Can be stacked together in an interdisciplinary MA or MS degree.

Resolution on Page 97
Concept History

2015 Micro-credential discussion, stackable certificates into a masters degree, and EdX at the annual meeting of the Council of Graduate Schools

August 2018 Concept Discussion with ACGD
EdX, Georgia Nexus Degree

June 2019 AL ASSET Document Drafted

June 2021 AL ASSET Cooperative Articulation Agreement Meeting

Resolution on Page 97

Qualifying Factors - Statewide

1. Minimum of 9 Graduate Credit hours certificate approved through the Institutions’ curriculum governance processes.

2. All credits must follow standard letter grading format.


4. AL ASSET noted on Learner’s official transcript.

Resolution on Page 97
Development, Approval, and Evaluation Processes
(Appendix A) - Statewide Considerations/Process

1. Certificate is approved by host institution.
2. ACGD will review AL ASSET proposals quarterly.
3. Proposed AL ASSETs will be reviewed by all ACGD members minus proposing institution representatives.
4. Brief presentation, rubric review, vote, and notification.
5. 5-year evaluation for continued relevance and viability.

Resolution on Page 97

AL ASSET Proposal Rubric

1. Credit hour minimum and institution approval
2. Rigor & PO, DLO, C alignment
3. Course Rotation
4. Market Need
5. Program Assessment
6. Not Redundant

Resolution on Page 97
The Cooperative Articulation Agreement provides for AL ASSETs to be stacked as part of an Interdisciplinary Degree across participating Institutions.

AL ASSET
Congratulations you earned a credential!

+ Capstone Course

AL ASSET
Congratulations you earned a 2nd credential!

Congratulations you earned an Interdisciplinary Degree!
Cooperative Articulation Agreement - FAQ Oversight

1. ACGD ensures all AL ASSETs meet expected academic rigor and competency standards.
2. ACHE host a centralized web page for coordination, marketing support, and citizen/employer outreach.
3. One member from each participating institution serve on a Cooperative Articulation Committee (CAC) to address implementation and maintenance processes.

Resolution on Page 97

Cooperative Articulation Agreement - FAQ

1. Credits from one AL ASSET may only be applied to one vessel degree.
2. Minimum letter grade of “C” for each course and overall AL ASSET gpa of 3.0
3. All coursework must be completed within time requirements per institution policy.
4. Financial Aid: similar to current UG processes.

Resolution on Page 97

Granting Approval for University of Alabama System Campuses to Formally Participate and Execute Cooperative Articulation Agreements in the AL ASSET Program to Increase Academic Credentialing of Alabama Citizens

RESOLUTION

WHEREAS, employers throughout Alabama consistently express that a more robust and advanced skilled and educated workforce is needed in order for them to engage in innovative practices that are required for the state’s economic stability; and

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WHEREAS, the Alabama Commission on Higher Education (ACHE); the Alabama Council of Graduate Deans (ACGD); and the State’s public and private institutions of higher learning have been committed to individually and collectively working to develop academic programs and initiatives designed to address these needs; and

WHEREAS, The development of the Alabama Advanced Specialized Skills Education & Training (AL ASSET) Program has emerged as a statewide initiative, which recognizes the hybrid nature of current careers and has been designed to provide an academic structure by which learners may stack approved AL ASSET credentials from two or more institutions to earn an interdisciplinary master’s degree that meets Alabama employers’ needs; and

WHEREAS, The University of Alabama System (UAS) representatives, in particular those at the University of Alabama in Birmingham (UAB), have served as key leaders and facilitators in the statewide development and coordination of the AL ASSET initiative; and

WHEREAS, colleges and universities across the State, including the three University of Alabama System campuses, have joined forces in the development of a Cooperative Articulation Agreement, which sets forth the structure and parameters of the AL ASSET program; and

WHEREAS, this Agreement formalizes the process by which learners may transfer a completed AL ASSET to participating institutions for the purpose of stacking complementary areas of study into a master’s degree in ways that enhance advanced skilled workforce development and better meet the needs of the dynamic nature of contemporary economies; and

WHEREAS, the UAS offices of General Counsel and Academic and Student Affairs have reviewed various iterations of the Cooperative Articulation Agreement and have provided feedback and recommendations that have resulted in the current version of the Agreement under which all campuses will be governed; and

WHEREAS, a Cooperative Agreement Committee, which is comprised of one designee appointed by each institution and includes all UAS campuses, will assist in the implementation and monitoring of this Agreement at participating institutions; and

WHEREAS, the ACGD, which is currently chaired by a representative of the University of Alabama Graduate School and includes members from each of the UAS campuses and the Senior Vice Chancellor for Academic and Student Affairs, will serve as the academic governing body responsible for ensuring that every AL ASSET meets or exceeds rigorous education standards and is aligned with a need expressed by employers and learners; and

WHEREAS, any substantive changes in the Cooperative Articulation Agreement must be brought before the Board for information and possible approval as a requirement for ongoing participation by UAS campuses; and
WHEREAS, each University of Alabama System university has expressed an interest in supporting the AL ASSET initiative but is at different stages of readiness to guarantee the articulation of the graduate credits of approved AL ASSETS and/or remains in the process of developing the needed certificates and Vessel Master’s Degree programs required to support the initiative; and

WHEREAS, the UA System Office of Academic and Student Affairs has recommended gaining Board support and approval of UAS participation in the AL ASSET program, which would allow authorized campus leaders to execute the Cooperative Articulation Agreement on behalf of their respective campus as it is prepared to meet the general requirements of the agreement and has appropriate support from faculty and the university’s administration; and

WHEREAS, any existing and future UAS academic programs or credentials that are suitable for or designed to be part of the AL ASSET initiative must be appropriately designated such that they can be identified within the UAS program inventory as an approved or recognized AL ASSET; and

WHEREAS, the UAS Office of Academic and Student Affairs and participating UAS campuses will review the impact of their participation in the AL ASSET initiative during the 2023-2024 academic year to confirm continued commitment;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the University of Alabama, the University of Alabama at Birmingham and the University of Alabama in Huntsville for participation in the AL ASSET program, based on the current Alabama Advanced Specialized Skills Education & Training Cooperative Articulation Agreement and the guidelines specified in this resolution, as campuses are prepared to execute the Agreement.
Granting Final Approval of a Master of Arts (M.A.) Degree in Interdisciplinary Studies (CIP Code 30.0000) at UA

RESOLUTION

WHEREAS, on April 9, 2021, the Board of Trustees of The University of Alabama approved submission of a Master of Arts (M.A.) degree in Interdisciplinary Studies (CIP Code 30.0000); and

WHEREAS, on June 4, 2021, the Board of Trustees reviewed and granted initial approval of a full proposal for the Degree; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission’s staff at its September 10, 2021, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Master of Arts (M.A.) degree in Interdisciplinary Studies (CIP Code 30.0000) at The University of Alabama.
III GRANTING FINAL APPROVAL OF A MASTER OF SCIENCE (M.S.)
DEGREE IN INTERDISCIPLINARY STUDIES (CIP CODE 30.0000) AT UA

The Board of Trustees reviewed a Notification of Intent to Submit a Proposal (NISP)
for an M.S. degree in Interdisciplinary Studies (CIP Code 30.0000) at its April 9, 2021
meeting.

The Board of Trustees reviewed and granted initial approval of a full proposal for the
Degree on June 4, 2021.

The Alabama Commission on Higher Education approved the Program based on a
positive recommendation by the Commission’s staff at its September 10, 2021
meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the M.S.
degree in Interdisciplinary Studies (CIP Code 30.0000) at The University of Alabama.

Resolution on Page 145

Granting Final Approval of a Master of Science (M.S.) Degree in
Interdisciplinary Studies (CIP Code 30.0000) at UA

RESOLUTION

WHEREAS, on April 9, 2021, the Board of Trustees of The University of Alabama
approved submission of a Master of Science (M.S.) degree in Interdisciplinary Studies (CIP
Code 30.0000); and

WHEREAS, on June 4, 2021, the Board of Trustees reviewed and granted initial
approval of a full proposal for the Degree; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the
Program based on a positive recommendation by the Commission’s staff at its September
10, 2021, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University
of Alabama that it grants final approval of a Master of Science (M.S.) degree in
Interdisciplinary Studies (CIP Code 30.0000) at The University of Alabama.
III GRANTING FINAL APPROVAL OF A BACHELOR OF FINE ARTS (B.F.A.) DEGREE IN GRAPHIC DESIGN (CIP CODE 50.0401) AT UA

The Board of Trustees reviewed a Notification of Intent to Submit a Proposal (NISP) for an B.F.A. degree in Graphic Design (CIP Code 50.0401) at its November 13, 2020 meeting.

The Board of Trustees reviewed and granted initial approval of a full proposal for the Degree on April 9, 2021.

The Alabama Commission on Higher Education approved the Program based on a positive recommendation by the Commission’s staff at its September 10, 2021 meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the B.F.A. degree in Graphic Design (CIP Code 50.0401) at The University of Alabama.

Resolution on Page 147

Granting Final Approval of a Bachelor of Fine Arts (B.F.A.) Degree in Graphic Design (CIP Code 50.0401) at UA

RESOLUTION

WHEREAS, on November 13, 2020, the Board of Trustees of The University of Alabama approved submission of a Bachelor of Fine Arts (B.F.A.) degree in Graphic Design (CIP Code 50.0401); and

WHEREAS, on April 9, 2021, the Board of Trustees reviewed and granted initial approval of a full proposal for the Degree; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission’s staff at its September 10, 2021, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Bachelor of Fine Arts (B.F.A.) degree in Graphic Design (CIP Code 50.0401) at The University of Alabama.

Granting Approval of and Permission to Notify the Alabama Commission on Higher Education (ACHE) as an Information Item the Deletion of the Early Childhood Education (M.A.) Program (CIP Code 13.1210) from the ACHE Academic Program Inventory at UA

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RESOLUTION

WHEREAS, the Board of Trustees approved The University of Alabama’s College of Education to offer the Early Childhood Education (M.A.) program on December 4, 1976; and

WHEREAS, there has been no enrollment in the Early Childhood Education (M.A.) program for the past five years; and

WHEREAS, the College of Education has decided to terminate the Early Childhood Education (M.A.) program; and

WHEREAS, this decision is in keeping with Board Rule 505, Section II; and

WHEREAS, the termination of the program will not impact faculty, staff, or students;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it grants approval of deleting the Early Childhood Education (M.A.) Program (CIP Code 13.1210) from the ACHE Academic Program Inventory for The University of Alabama and notifying the Alabama Commission on Higher Education of the deletion as an information item.

Establishing the Center for Convergent Bioscience and Medicine at The University of Alabama

RESOLUTION

WHEREAS, translational life science research is an important sector of the economy of the State of Alabama as well as the nation; and

WHEREAS, convergent bioscience is considered a high value link to meet the gap between clinical and basic sciences in life research; and

WHEREAS, the vitality of the life science research industry relies on continuous innovation; and

WHEREAS, The University of Alabama has numerous faculty working in several colleges and schools in the general area of convergent bioscience and medical research; and

WHEREAS, by virtue of the multidisciplinary challenges involved in only by working together under the auspices of a research center will faculty at The University of Alabama be able to meet the research and development needs for convergent bioscience and medicine; and

WHEREAS, by virtue of the breadth of academic disciplines involved with convergent bioscience and medicine, the new center will offer many undergraduate, graduate and professional students with differentiating training and educational opportunities; and
WHEREAS, the new center will provide the opportunity for collaboration among institutions within The University of Alabama System; and

WHEREAS, the new center will be housed under the umbrella of the Alabama Life Research Institute, both reporting to the Office for Research & Economic Development; and

WHEREAS, the proposed founding director of the center is Dr. Ravi Kumar. As of his hire date of January 13, 2021, Dr. Kumar is a professor with tenure in the College of Community Health Sciences at The University of Alabama is a world-renowned biomedical and pharmaceutical scientist in the area of advanced drug delivery systems, nanoscience and nanomedicine. Dr. Kumar currently holds four active top-tier grants, formally called R01 grants, from the National Institutes of Health. Fewer than one percent of NIH R01-funded grant awardees have four active R01 grants;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants approval to establish the Center for Convergent Bioscience and Medicine;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving the Establishment of the Fayard Endowed Chair in Literacy Education and the Fayard First Generation Business Scholars Endowed Scholarship at UA

RESOLUTION

WHEREAS, Gary P. Fayard and Nancy S. Fayard of Atlanta, Georgia, have directed $2,000,000 via a donor advised fund to The Board of Trustees of The University of Alabama to promote faculty excellence in the College of Education at The University of Alabama; and

WHEREAS, the donors desire that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Fayard Endowed Chair in Literacy Education in the College of Education for the purposes and upon the conditions set out below:

1. The Fayard Endowed Chair in Literacy Education shall be used to attract and/or retain a nationally recognized scholar in the field of early childhood literacy who will advance the quality of teaching, research and service to the schools through the College of Education’s Literacy Center. Earnings shall be used at the discretion of the Dean of the College with the approval of the President of the University for broad support of the teaching, service, and state-wide outreach efforts of the holder of the faculty chair, including, but not limited to, salary support, research efforts and support for other literacy related undertakings as needed by the program.
2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College of Education and the President of the University and coordinated with the Provost.

3. Persons or entities desiring to contribute to the Fayard Endowed Chair in Literacy Education in the College of Education shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Gary P. Fayard and Nancy S. Fayard of Atlanta, Georgia, have directed $1,000,000 via a donor advised fund to The Board of Trustees of The University of Alabama to promote the education of students in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, the donors desire that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Fayard First Generation Business Scholars Endowed Scholarship in the Culverhouse College of Business for the purposes and upon the conditions set out below:

1. Priority of consideration shall be given to full time first-generation students enrolled in the Culverhouse College of Business who graduated from a high school in the state of Alabama, and demonstrate financial need, although not necessarily need as defined by federal guidelines. To remain eligible, freshmen recipients must maintain at least a 2.8 grade point average and sophomore, juniors, and seniors must maintain at least a 3.0 grade point average on a 4.0 scale. No less than $5,000 per student shall be awarded to up to ten students per academic year.

2. Recipients shall be determined by the standing scholarship committee of the Culverhouse College of Business. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

3. Persons or entities desiring to contribute to the Fayard First Generation Business Scholars Endowed Scholarship in the Culverhouse College of Business shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Gary P. Fayard earned his bachelor of science degree in commerce and business administration from The University of Alabama in 1975; and
WHEREAS, a well-respected leader, Mr. Fayard, joined The Coca-Cola Company in 1994 as Vice President and Controller and was promoted in 1999 to Senior Vice President and CFO. In 2003, he was promoted to Executive Vice President and CFO, where he was responsible for leading the Company’s global Finance organization, overseeing Mergers & Acquisitions, Investor Relations, Tax, Treasury, Audit, Accounting and Controls, Financial Reporting, Real Estate, and Risk Management. He retired from The Coca-Cola Company in 2014; and

WHEREAS, Mrs. Nancy S. Fayard earned her bachelor of science degree in education from The University of Alabama in 1975; and

WHEREAS, through these endowments, the donors wish to support academic excellence at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the Fayard Endowed Chair in Literacy Education in the College of Education and the Fayard First Generation Business Scholars Endowed Scholarship in the Culverhouse College of Business as restricted endowed funds.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donors’ intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Establishment of the Camilla Huxford Endowed Chair in Orchestral Studies at UA

RESOLUTION

WHEREAS, Ms. Camilla H. Huxford of Tuscaloosa, Alabama, has directed $800,000 and intends to direct an additional $1,200,000 via a donor advised fund to The Board of Trustees of The University of Alabama to promote faculty excellence in the College of Arts and Sciences at The University of Alabama; and

WHEREAS, the College of Arts and Sciences has transferred $200,000 from its Capstone Foundation fund to The Board of Trustees of The University of Alabama to achieve the required Board minimum for an endowed chair; and
WHEREAS, Ms. Huxford desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Camilla Huxford Endowed Chair in Orchestral Studies in the College of Arts and Sciences for the purposes and upon the conditions set out below:

1. The Camilla Huxford Endowed Chair in Orchestral Studies shall be used to attract and/or retain nationally recognized scholars and/or experts in the field of orchestral studies who will make a difference in the quality of teaching and research in the School of Music in the College of Arts and Sciences. Earnings shall be used at the discretion of the Director of the School of Music with the approval of the Dean of the College of Arts and Sciences and the President of the University for broad support of the teaching, service, and research efforts of the holder of the chair, including, but not limited to, salary support, travel expenses and graduate assistantships, as well as the hiring of a top-tier conductor for the Huxford Symphony Orchestra who will assume a tenure-track faculty position in the School of Music as Director of Orchestral Studies, Music Director and Conductor;

2. Criteria and procedures for recruiting and selecting the chair holder shall follow those set out in the most current edition of The University of Alabama Faculty Handbook regarding appointments to endowed chairs and professorships and shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College of Arts and Sciences and the President of the University and coordinated with the Provost;

3. Persons or entities desiring to contribute to the Camilla Huxford Endowed Chair in Orchestral Studies in the College of Arts and Sciences shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, throughout the years, Ms. Huxford's unwavering dedication to the Huxford Symphony Orchestra in the School of Music at The University of Alabama has been invaluable to music education and appreciation at the Capstone; and

WHEREAS, through this endowment, Ms. Huxford wishes to support academic excellence within the College of Arts and Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and the Capstone Foundation and establishes the Camilla Huxford Endowed Chair in Orchestral Studies in the College of Arts and Sciences as a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures
adopted from time to time for endowed funds, and that the endowment earnings shall be
used for needs that most closely relate to the donor's intent as stated herein, under the
policies and procedures of the University adopted from time to time to regulate and
administer such funds;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent
minutes of this Board.

Approving the Establishment of the Robert and Mary Cobb Endowed
Professorship in Business at UA

RESOLUTION

WHEREAS, Robert M. Cobb of Birmingham, Alabama, has contributed securities
valued at $758,570 to The Board of Trustees of The University of Alabama to promote faculty
excellence in the Culverhouse College of Business at The University of Alabama; and

WHEREAS, Mr. Cobb desires that this gift be accepted and maintained by The
University of Alabama as a permanent fund to be named the Robert and Mary Cobb
Endowed Professorship in Business in the Culverhouse College of Business for the purposes
and upon the conditions set out below:

1. The Robert and Mary Cobb Endowed Professorship in Business shall be
used to attract and/or retain a nationally recognized scholar and/or expert
in the business field who will make a difference in the quality of teaching
and research in the Culverhouse College of Business. Earnings shall be used
at the discretion of the Dean of the College with the approval of the
President of the University for broad support of the teaching, service, and
research efforts of the holder of the professorship, including, but not
limited to, salary support, graduate research assistantships, research
equipment, and support for research efforts. The recipient should elevate
both teaching and research and enhance the
reputation of the Culverhouse College of Business.

2. Criteria and procedures for recruiting and selecting the professorship shall
follow those set out in the most current edition of The University of
Alabama Faculty Handbook regarding appointments to endowed chairs
and professorships and shall be made in accordance with University
policies and procedures adopted from time to time, subject to the approval
of the Dean of the Culverhouse College of Business and the President of the
University and coordinated with the Provost.

3. Persons or entities desiring to contribute to the Robert and Mary Cobb
Endowed Professorship in Business in the Culverhouse College of Business
shall be free to do so provided they accept the conditions governing this
fund; and
WHEREAS, Robert M. Cobb, president and chief executive officer of Cobb Theatres, earned his bachelor of science in commerce and business administration in 1976; and

WHEREAS, through this endowment, Mr. Cobb wishes to support academic excellence within the Culverhouse College of Business at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donor and establishes the Robert and Mary Cobb Endowed Professorship in Business in the Culverhouse College of Business as a restricted endowed fund.

BE IT FURTHER RESOLVED that the initial gifts and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Appointment of Michael L. Stellefson, Ph.D., MCHES, as The University of Alabama Academic Chair in the College of Human Environmental Sciences

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama stipulates that the title of The University of Alabama Academic Chair in the College of Human Environmental Sciences will be used to reinforce the chosen faculty's existing research program and facilitate the establishment of a robust nationally-recognized research program that will make a difference in the quality of teaching and research in the College of Human Environmental Sciences; and

WHEREAS, a Professor in the College of Human Environmental Sciences Department of Health Science, Dr. Michael Stellefson, has admirably served as teacher and researcher since his arrival to The University of Alabama; and

WHEREAS, Dr. Michael Stellefson received his Bachelor of Science degree in Psychology from the University of Pittsburgh in 2004, Master of Science in Health Education from Texas A&M University in 2005, and Doctor of Philosophy in Health Education from Texas A&M University in 2008; and
WHEREAS, Dr. Stellefson’s research program focuses on the examination of Chronic Obstructive Pulmonary Disease (COPD) in disadvantaged adults with low socioeconomic status (SES). His work also seeks to understand how electronic media can increase health literacy in chronic disease populations where health disparities are the greatest; and

WHEREAS, Dr. Stellefson has been awarded six external research and instruction grants totaling over $800,000 as principal or co-investigator; and

WHEREAS, Dr. Stellefson’s overall publication record includes 94 articles published in public health refereed journals, with 82 published since 2009 and 39 published since 2017; and

WHEREAS, public health journals have enjoyed Dr. Stellefson’s expertise as an editorial board member of the American Journal of Health Behavior since 2016, and the International Journal of Environmental Research and Public Health since 2020; and

WHEREAS, Dr. Stellefson has a significant amount of teaching experience, having taught undergraduate and graduate courses in such areas as Consumer Health, Community and Environmental Health, Healthy Lifestyles, Diseases and Disorders, Methods and Materials in Health Education, Research for Doctoral Dissertation, Health Promotion Research, and Health Disparities; and

WHEREAS, Dr. Stellefson provides outstanding service to professional organizations as a member of the Society for Health Communication, Society of Public Health Education (SOPHE), and the American Public Health Association; and

WHEREAS, Dr. Stellefson lends valuable support to students through teaching and mentoring. Many of his collaborations have led to co-authorship on published papers including 63 co-authored manuscripts and 72 professional presentations with approximately 50 different graduate and undergraduate students. Recognized by the Society for Public Health Education for his effectiveness as a research mentor, he was honored with SOPHE’s Karen Denard Goldman Mentor Award; and

WHEREAS, Dr. Stellefson is highly respected by his colleagues in the Department of Health Science and the College of Human Environmental Sciences at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Michael Stellefson, Ph.D., MCHES, as The University of Alabama Academic Chair in the College of Human Environmental Sciences at The University of Alabama for a three-year term, renewable at the discretion of the Dean of the College.
Approving the Appointment of M. N. V. Ravi Kumar, Ph.D., as a Distinguished University Research Professor at UA

RESOLUTION

WHEREAS, The University of Alabama Board of Trustees may appoint Distinguished University Research Professors recognizing international accomplishments and noteworthy academic service to The University of Alabama; and

WHEREAS, Dr. M. N. V. Ravi Kumar, Professor of Biosciences in the College of Community Health Sciences, is known for his significant contributions to the field of rational design of polyesters and their application to nanomedicines through the authorship of over 100 peer-reviewed publications; and

WHEREAS, Dr. Kumar is currently the Principal Investigator for four NIH RO1 grants and co-investigator of one NIH RO1 grant; and

WHEREAS, Dr. Kumar is an internationally recognized scholar considered among the top in his field by his peers, who describe him as “a well-regarded teacher and citizen to his institution and the broader scientific community”; and

WHEREAS, Dr. Kumar has authored over 100 high impact publications, over 70 abstracts/conference presentations, and over 150 invited/guest lectures that have won him several awards; and

WHEREAS, Dr. Kumar’s strong extramural, federally funded research program continues to make sustained innovative contributions for the future of pharmaceutical development, and as a Professor and educator, further extends this impact through training next generation researchers; and

WHEREAS, Dr. Kumar exhibits an unstinting dedication to excellence and an exemplary character, which reflect great honor upon the University;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it appoints M. N. V. Ravi Kumar, Ph.D., a Distinguished University Research Professor at The University of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and copies be sent to appropriate personnel of The University of Alabama.

Approving Appointment of William Walsh, Ph.D., for the James C. Lee, Jr. Endowed Distinguished Faculty Fellowship in the Culverhouse College of Business at UA

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RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. William Walsh for the James C. Lee, Jr. Distinguished Faculty Fellowship established October 21, 2003, in the Culverhouse College of Business and approved by the Board on April 11, 2008; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Walsh received his Ph.D. in Economics from The University of Alabama and his Juris Doctorate from The University of Alabama; and

WHEREAS, Dr. Walsh has an outstanding record of teaching in economics, with several visiting assistant professor positions at a variety of universities; and

WHEREAS, Dr. Walsh has received a number of honors including Faculty Member of the Year 2018-2019, Crimson Choice Award in April 2019, the Faculty Excellence Award - Huntsville Executive MBA in May 2016, the James F. Cashman Faculty Award - Tuscaloosa Executive MBA in May 2015; and

WHEREAS, Dr. Walsh has been a Special Member of the Alabama State Bar since 2008; and

WHEREAS, Dr. Walsh has taught courses in a variety of modes including fully in-person, fully online, hybrid delivery, and has scripted, recorded, and shared a number of videos to help adapt to COVID-related circumstances; and

WHEREAS, Dr. Walsh has developed new online sections of EC 110 and EC 500 that introduced economics to freshmen and also explored theory with upper-level declared majors in Law & Economics; and

WHEREAS, Dr. Walsh has consistently exceeded the average in Instructor Evaluation scores; and

WHEREAS, Dr. Walsh demonstrates excellence in economics instruction at graduate and undergraduate levels; and

WHEREAS, Dr. Walsh serves as Director of Undergraduate Studies of Economics for Arts & Sciences and also on the Culverhouse Curriculum Committee, the Culverhouse Executive MBA Committee, and the University's Undergraduate Council;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of William Walsh, Ph.D., for the James C. Lee Distinguished Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.
Approving Appointment of Sebastian Forkmann, Ph.D., as the James I. Harrison Family Teaching Excellence Faculty Fellow in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Sebastian Forkmann as the James I. Harrison Family Teaching Excellence Faculty Fellow, which was established February 19, 1999, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Forkmann received his Ph.D. in Business and Management (Marketing) from Manchester Business School in the United Kingdom, his Master of Science in Marketing from Clemson University, and his Diploma Kaufmann (MSc equivalent) in Management and Business Administration (Finance and Accounting) from Otto-Friedrich-University Bamberg in Germany; and

WHEREAS, Dr. Forkmann has an outstanding record of research in marketing, with peer reviewed publications in a variety of publications, has published a book chapter, given numerous conference presentations and invited talks, and received research awards including Best Paper from the Academy of Management in 2017; and

WHEREAS, Dr. Forkmann has served as a reviewer on a variety of professional journals; and

WHEREAS, Dr. Forkmann has consistently received high scores on student teaching evaluations, works to fine tune his teaching by serving as a fellow of the Higher Education Academy in the United Kingdom, and has served on several dissertation committees; and

WHEREAS, Dr. Forkmann has received several teaching awards including the James D. Nabors Instructional Excellence Award and is a two-time recipient of the Faculty Excellence Award in the Manderson MBA program; and

WHEREAS, Dr. Forkmann is piloting a research internship program for MBA students with Mercedes-Benz U.S. International, Inc. and advises MBA case competition teams on their analyses and presentations; and

WHEREAS, Dr. Forkmann organized the first Thought Leadership Forum on Services and Solutions, which serves as a lasting stimulus for a continued dialogue between industry and academia in Alabama; and

WHEREAS, Dr. Forkmann demonstrates excellence in marketing instruction at graduate and undergraduate levels;
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Sebastian Forkmann, Ph.D., as the James I. Harrison Family Teaching Excellence Fellow in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approving Appointment of Stanford Westjohn, Ph.D., for the Bennett Faculty Fellow in International Business in the Culverhouse College of Business at UA

RESOLUTION

Whereas, the Culverhouse College of Business recommends appointment of Dr. Stanford Westjohn for the Bennett Faculty Fellow in International Business, which was established February 25, 2005, in the Culverhouse College of Business; and

whereas, this appointment will be from August 16, 2021 through August 15, 2026; and

whereas, Dr. Westjohn received his Ph.D. in Marketing and International Business from Saint Louis University and his Master of Business Administration from Eastern Illinois University; and

whereas, Dr. Westjohn has an outstanding record of research in international business, with publications in outlets including the Journal of International Business Studies, the Journal of International Marketing, the Journal of Business Research, the International Marketing Review, and a published book chapter; and

whereas, Dr. Westjohn is a past recipient of the Summer Excellence in Research Program for Faculty award, was awarded Best Paper at the Consortium for International Marketing Research annual conference, named Outstanding Reviewer for the Journal of International Marketing; and

whereas, Dr. Westjohn serves as an editorial review board member for business publications, serves as a reviewer for a variety of business publications and conferences and is a member of professional business organizations; and

whereas, Dr. Westjohn has served on several dissertation committees for Ph.D. students; and

whereas, Dr. Westjohn demonstrates excellence in marketing and international business instruction at the graduate and undergraduate levels; and

whereas, Dr. Westjohn is committed to introducing students to the world outside of the United States by researching other cultures and teaching them how to adapt to foreign markets and seek out global business opportunities;
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Stanford Westjohn, Ph.D., for the Bennett Faculty Fellow in International Business in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approving Appointment of Carol Esmark Jones, Ph.D. as the M. Thomas Collins, Jr. Endowed Faculty Fellow in E-Commerce in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Carol Esmark Jones as the M. Thomas Collins, Jr. Endowed Faculty Fellow in E-Commerce, which was established March 14, 2000, in the Culverhouse College of Business and approved by the Board on September 14, 2000; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Jones received her Ph.D. in Marketing from the University of Tennessee and her Master of Business Administration from Lincoln Memorial University; and

WHEREAS, Dr. Jones has an outstanding record of research in retailing and shopping behavior, with peer reviewed publications in outlets including the Journal of Consumer Affairs; Journal of Business Research; Journal of Public Policy and Marketing; Journal of Retailing, Psychology & Marketing; Journal of the Academy of Marketing Science, Business Horizons; Journal of Retailing, Marketing Letters; Journal of International Business Studies; European Journal of Marketing; and Journal of Operations Management; and

WHEREAS, Dr. Jones is on the editorial review boards of the Journal of Retailing and Journal of Business Research; and

WHEREAS, Dr. Jones displays instructional excellence; and

WHEREAS, Dr. Jones is actively engaged in promoting excellence for the Culverhouse College of Business by serving on the strategic planning committee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Carol Esmark Jones, Ph.D., as the M. Thomas Collins, Jr. Endowed Faculty Fellow in E-Commerce in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.
Approving Appointment of Christine Ringler, Ph.D., for the J. Reese Phifer Faculty Fellowship in Marketing at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Christine Ringler for the J. Reese Phifer Faculty Fellowship in Marketing, which was established September 19, 1997, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Ringler received her Ph.D. in Marketing from Arizona State University and her Master of Business Administration from Syracuse University; and

WHEREAS, Dr. Ringler has an outstanding record of research in sensory marketing and frontline employee-customer interactions, with peer reviewed publications in outlets including the *Journal of Cultural Marketing Strategy, Journal of Retailing,* and *Journal of Consumer Psychology;* and

WHEREAS, Dr. Ringler is on the editorial review board of the *Journal of Retailing;* and

WHEREAS, Dr. Ringler serves as manager for marketing research in The Interactive Decision Experiment (TIDE) Laboratory; and

WHEREAS, Dr. Ringler is actively engaged in connecting local businesses with students, providing experiential learning in marketing;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Christine Ringler, Ph.D., for the J. Reese Phifer Faculty Fellowship in Marketing in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approving Appointment of Amanda Ross, Ph.D., for the J. Reese Phifer Faculty Fellowship in Economics and Finance in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Amanda Ross for the J. Reese Phifer Faculty Fellowship in Economics and Finance, which was established September 15, 2017, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and
WHEREAS, Dr. Ross received her Ph.D. in Economics from Syracuse University and her B.A. in Economics from Binghamton University; and

WHEREAS, Dr. Ross has an outstanding record of research in applied microeconomics with focus in the areas of urban economics, public economics, and entrepreneurship and publications in respected outlets including American Economic Journal: Economic Policy, Journal of Urban Economics, Regional Science and Urban Economics, Economic Inquiry, Contemporary Economic Policy, and Real Estate Economics; and

WHEREAS, Dr. Ross received the prestigious University of Alabama President’s Faculty Research Award in 2018; and

WHEREAS, Dr. Ross is the managing editor of the Review of Regional Studies and a member of the editorial boards of the International Regional Science Review and the Journal of Regional Science; and

WHEREAS, Dr. Ross’ research examines the impact of public policies, such as state tax policy, bankruptcy law, and the housing voucher program, on the development of cities; and

WHEREAS, Dr. Ross demonstrates excellence in economics instruction at the graduate and undergraduate levels;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Amanda Ross, Ph.D., for the J. Reese Phifer Faculty Fellowship in Economics and Finance in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approving Appointment of Nickolas K. Freeman, Ph.D., for the Marilynn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Nickolas K. Freeman for the Marilynn Hewson Faculty Fellowship, which was established August 24, 2017, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2024; and

WHEREAS, Dr. Freeman received his Ph.D. in Operations Management from The University of Alabama and his Master of Science in Operations Management from The University of Alabama; and

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WHEREAS, Dr. Freeman has an outstanding record of research in data analytics and operations management, with peer reviewed publications in outlets including INFORMS Journal on Applied Analytics, Production and Operations Management, OR/MS Today, Preventing Chronic Disease, Omega, and Manufacturing & Service Operations Management; and

WHEREAS, Dr. Freeman is a past recipient of the Culverhouse College of Business Early Achievement in Research Award and recognized with the Outstanding Dissertation Award by the Manderson Graduate School of Business at The University of Alabama; and

WHEREAS, Dr. Freeman is an Institute for Operations Research and the Management Sciences (INFORMS) Certified Analytics Professional, a member of the Institute for Operations Research and the Management Sciences (INFORMS), INFORMS Manufacturing & Service Operations Management Society (MSOM), and the Production & Operations Society (POMS); and

WHEREAS, Dr. Freeman is actively engaged in professional service as the current co-chair of the INFORMS University Analytics Program Committee, a member of the INFORMS Education Strategy Committee, and Associate Editor of INFORMS Journal on Applied Analytics; and

WHEREAS, Dr. Freeman demonstrates excellence in cyber-security instruction at graduate and undergraduate levels and has advised several Ph.D. and undergraduate honors students; and

WHEREAS, Dr. Freeman is a co-coordinator of the Master of Science in Business Analytics program, an Assistant Director of the Institute of Data Analytics in which he leads an initiative that focuses on the application of analytics in the battle against human trafficking in the United States;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Nickolas Freeman, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2024 at The University of Alabama.

Appointing Peter Harms, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Peter Harms for the Marillyn Hewson Faculty Fellowship, which was established August 24, 2017, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2024; and

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WHEREAS, Dr. Harms received his Ph.D. in Psychology from the University of Illinois at Urbana-Champaign, and his Master of Arts in Social/Personality/Organizational Psychology from the University of Illinois at Urbana-Champaign; and


WHEREAS, Dr. Harms is a past recipient of the Journal of Managerial Psychology Best Paper Award, was a finalist for the Exemplar of Ethical Graduate Student Supervision for Academy of Management, was the recipient of the Emerald Literati Award for Outstanding Author Contribution, was nominated for the Outstanding Graduate Mentor Award, was nominated for the Thomas D. Moore endowed Teaching Award for Culverhouse College of Business, and received the Mid-Career President’s Faculty Research Award; and

WHEREAS, Dr. Harms is a Fellow of the Association for Psychological Science, a Fellow of the Society for Industrial and Organizational Psychology, a Fellow for of the Positive Organizational Behavior Institute, and a Morrissette Faculty Fellow in Leadership and Ethics; and

WHEREAS, Dr. Harms is actively engaged in funded research with such notable agencies as the U.S. Army, the Alabama Transportation Institute, and the National Aeronautics and Space Administration; and

WHEREAS, Dr. Harms has authored and co-authored books, contributed chapters in a variety of publications, has authored and co-authored many technical reports, has presented many invited talks, edited and reviewed several articles, has led professional workshops and presentations; and

WHEREAS, Dr. Harms has researched and presented in a variety of platforms on the subject of cybersecurity, studied the psychological profiles of hackers, participated in workshops on cybersecurity, and joined an editorial board on cybersecurity and cyber privacy, and has consulted with public and private enterprises in the areas of cybersecurity and psychological behaviors;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Peter Harms, Ph.D., for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2024 at The University of Alabama.
Approved Appointment of Shane Stinson, Ph.D., for the Stimpson/Gulf Lumber Company Faculty Fellowship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Shane Stinson for the Stimpson/Gulf Lumber Company Faculty Fellowship in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Stinson received his Ph.D. in Accounting from Texas Tech University and his Master of Business Administration from Indiana University; and

WHEREAS, Dr. Stinson has an outstanding record of research in taxpayer judgment and decisions and tax policy, with peer reviewed publications in outlets including *The Accounting Review, The Journal of the American Taxation Association, Behavioral Research in Accounting, International Journal of Financial Research, Issues in Accounting Education,* and *ATA Journal of Legal Tax Research*; and

WHEREAS, Dr. Stinson has demonstrated instructional excellence in both undergraduate and graduate student education; and

WHEREAS, Dr. Stinson serves as course coordinator for Introduction to Taxation and has mentored new instructors and doctoral students who also teach the course and assists them in finding their own voices and approaches to making the challenging material more accessible to students; and

WHEREAS, Dr. Stinson is actively engaged in teaching new hire training with one of the four largest public accounting firms in the world and is able to use these trainings to keep his classes focused on current issues and challenges to the profession;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Shane Stinson, Ph.D., for the Stimpson/Gulf Lumber Company Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approved Appointment of Paul Drnevich, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA
RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Paul Drnevich for the Marillyn Hewson Faculty Fellow, which was established August 24, 2017 in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2024; and

WHEREAS, Dr. Drnevich received his Ph.D. in Strategic Management from Purdue University and his Master of Science in Management and Organization from the University of Colorado; and

WHEREAS, Dr. Drnevich has an outstanding record of research on topics related to cyber security with numerous well recognized and highly cited publications in top-tier journals as well as an extensive program of research and education involving collaborative projects with faculty, graduate, and undergraduate students at UA targeted towards aspiration journals; and

WHEREAS, Dr. Drenvich sits on numerous editorial boards (Strategic Management Journal, Academy of Management Learning & Education, Journal of Small Business Management), reviews for many top-tier journals and conferences, and is a senior officer on the executive committee of the Academy of Management's Strategic (STR) Division; and

WHEREAS, Dr. Drenvich has been involved with Cybersecurity initiatives at both the University and College levels including UA Cyber Initiative, Culverhouse Executive Cyber Advisory Board, and the Cyber Security Management degree program task force; and

WHEREAS, Dr. Drnevich has extensive private sector work experience from the Cyber/High-tech sector;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Paul Drnevich, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2024 at The University of Alabama.

Appointing Appointment of Volodymyr Melnykov, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Volodymyr Melnykov for the Marillyn Hewson Faculty Fellowship, which was established August 24, 2017, in the Culverhouse College of Business; and

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WHEREAS, this appointment will be from August 16, 2021 through August 15, 2024; and

WHEREAS, Dr. Melnykov received his Ph.D. in Statistics from Iowa State University and his Master of Science in Statistics from Bowling Green State University; and

WHEREAS, Dr. Melnykov has an outstanding record of research in statistics, with peer reviewed publications in outlets including the *Advances in Data Analysis and Classification Journal, Journal of Classification, and Computational Statistics & Data Analysis, and Statistical Analysis and Data Mining*; and

WHEREAS, Dr. Melnykov has participated in grant research for such notable organizations as the Army Research Office and Lockheed Martin, co-developed several R package software programs, and participated in a model development project for the National CUP Lab and Technology Center; and

WHEREAS, Dr. Melnykov has given many invited and peer-reviewed conference talks around the world and given many invited departmental talks at a variety of universities; and

WHEREAS, Dr. Melnykov has advised several graduate students and served on advisory committees for numerous graduate students, he also has served as a reviewer on a variety of professional journals; and

WHEREAS, Dr. Melnykov demonstrates excellence in statistics instruction at graduate and undergraduate levels; and

WHEREAS, Dr. Melnykov is incorporating cybersecurity methods and applications into his Data Mining and Statistical Learning course and studying analysis of dynamic networks to detect fraudulent operations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Volodymyr Melnykov, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 to August 15, 2024 at The University of Alabama.

Approving Appointment of Byung-Cheol Kim, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Byung-Cheol Kim for the Marillyn Hewson Faculty Fellowship, which was established August 24, 2017 in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2024; and
WHEREAS, Dr. Kim received both his Ph.D. in Economics and Master of Arts in Economics from Michigan State University; and

WHEREAS, Dr. Kim has an outstanding record of research in applied economics with a primary focus on economics of the internet, with peer-reviewed publications in respected outlets including the *American Economic Journal: Microeconomics* and the *Journal of Public Economics*; and

WHEREAS, Dr. Kim is the associate editor for *Information Economics and Policy* and serves on the editorial board for the *Korean Economic Review*; and

WHEREAS, Dr. Kim received the First Annual Public Utility Research Prize for the Best Paper in Regulatory Economics, for “Net Neutrality and Investment Incentives” in April 2009; and

WHEREAS, Dr. Kim has studied digital economics and platform economy and has gained an expertise on digital privacy, network neutrality regulations, digital addictions, and platform economy; and

WHEREAS, Dr. Kim has a distinguished teaching record at both the undergraduate and graduate levels;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Byung-Cheol Kim, Ph.D., for the Marillyn Hewson Faculty Fellowship in the Culverhouse College of Business from August 16, 2021 through August 15, 2024 at The University of Alabama.

Approving the Appointment of Jay K. Lindly, Ph.D., as Professor Emeritus in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA

RESOLUTION

WHEREAS, Dr. Jay K. Lindly retired from The University of Alabama in January 2020 after over 33 years of distinguished service as a scholar, teacher, mentor, and colleague; and

WHEREAS, during his time at The University of Alabama, Dr. Lindly authored 31 journal articles and over 60 conference papers; and

WHEREAS, Dr. Lindly was responsible for securing over $6 million in external contracts and grants; and

WHEREAS, Dr. Lindly served effectively as the Director of the University Transportation Center for Alabama; and
WHEREAS, Dr. Lindly was awarded the T. Morris Hackney Endowed Faculty Leadership Award from the College of Engineering in 2015; and

WHEREAS, throughout his career, Dr. Lindly was active with the Transportation Research Board, where he chaired its Utilities Committee; and

WHEREAS, Dr. Lindly was a longtime contributor of training and short courses for the National Highway Institute;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Jay K. Lindly, Ph.D., as Professor Emeritus of Civil, Construction, and Environmental Engineering in the College of Engineering at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Jay K. Lindly, Ph.D., and members of his family in grateful acknowledgment of his distinguished career as scholar, teacher, mentor, center director, and colleague.

Approving the Appointment of Bronwen Lichtenstein, Ph.D., as Professor Emerita of Criminology & Criminal Justice in the Department of Criminology & Criminal Justice in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Bronwen Lichtenstein retired from the College of Arts and Sciences on June 1, 2021, after 19 years of distinguished service to The University of Alabama as a researcher, teacher, and colleague; and

WHEREAS, Dr. Lichtenstein had an illustrious research career and established herself as an internationally renowned expert in the sociology of HIV/AIDS; and

WHEREAS, Dr. Lichtenstein distinguished herself by having published over 75 peer-reviewed articles and received, or aided in the receipt of, over $3 million dollars of external funding over the course of her career in the University of Alabama System; and

WHEREAS, Dr. Lichtenstein received numerous awards and honors for her research, including The American Sociology Association’s AIDS Network Career Contributions to the Sociology of HIV/AIDS Award and the Distinguished Contribution to Scholarship Award by the American Sociological Association Section on Race, Class, and Gender;

NOW, THEREFORE, BE IT RESOLVED that the College of Arts and Sciences expresses its appreciation and gratitude to Dr. Lichtenstein for her contributions to The University of Alabama and to the advancement of the sociological study of HIV/AIDS and other health outcomes.
BE IT FURTHER RESOLVED that we hereby recommend, endorse, and declare Dr. Lichtenstein’s appointment as Professor Emerita by The University of Alabama with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution become a matter of public record and given to Bronwen Lichtenstein, Ph.D., in grateful acknowledgment of her distinguished career as a researcher, teacher, and colleague.

Approving the Appointment of Pauline Doherty Johnson, Ph.D., as Professor Emerita in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA

RESOLUTION

WHEREAS, Dr. Pauline Doherty Johnson retired from The University of Alabama in May 2020 after more than 25 years of distinguished service as a scholar, teacher, mentor, and colleague; and

WHEREAS, Dr. Johnson was certified as a U.S. Green Building Council LEED Accredited Professional in 2008; and

WHEREAS, Dr. Johnson taught 14 different courses in environmental engineering and sustainability at The University of Alabama; and

WHEREAS, Dr. Johnson was recognized for her outstanding teaching with the UA National Alumni Association Outstanding Commitment to Teaching Award in 2010 and the Donald McLean Outstanding Civil Engineering Professor Award in both 2007 and 2009; and

WHEREAS, Dr. Johnson obtained external grants of approximately $6.5 million during her time at The University of Alabama; and

WHEREAS, Dr. Johnson was a founder and long-time co-advisor for the UA student chapter of Engineers Without Borders; and

WHEREAS, Dr. Johnson was recognized with the John L. Blackburn Award for Distinguished Contributions to Students, the Inaugural UA Innovative Service Learning Faculty Award, and the Inaugural UA Outstanding Faculty Initiated Community Engagement Award;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Pauline Doherty Johnson, Ph.D., as Professor Emerita of Civil, Construction, and Environmental Engineering in the College of Engineering at The University of Alabama, with all designated rights and privileges.
BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Pauline Doherty Johnson, Ph.D., and members of her family in grateful acknowledgment of her distinguished career as scholar, teacher, mentor, administrator, and colleague.

Approving Appointment of J. Brian Gray, Ph.D., as Professor Emeritus in the Department of Information Systems, Statistics, and Management Science in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, Dr. J. Brian Gray retired as Professor of Statistics in August 2021 after serving in the Culverhouse College of Business since 1990; and

WHEREAS, Dr. Gray began his academic career in 1983 as an Assistant Professor at Texas Christian University; and

WHEREAS, Dr. Gray joined the faculty of The University of Alabama in 1990 as Associate Professor of Statistics; serving as Professor of Statistics beginning in 1999; and

WHEREAS, Dr. Gray served the Culverhouse College of Business as Interim Dean in the 2015-2016 academic year and Associate Dean of the Manderson Graduate School of Business from 2016 to 2019; and

WHEREAS, Dr. Gray has been honored as the Harrison Family Teaching Excellence Faculty Fellow since 2005; and

WHEREAS, Dr. Gray has received numerous teaching honors including the James D. Nabors Instructional Excellence Faculty Fellowship in recognition of his instructional excellence, and the James F. Cashman Teaching Award in recognition of his impact on Executive MBA student learning; and

WHEREAS, Dr. Gray has been a prolific writer and researcher with 30 refereed journal articles, and numerous other academic presentations, review articles, and book chapters; chaired 8 dissertations and served as member on 82 committees; and

WHEREAS, Dr. Gray has served the professional community as an active member of the American Statistical Association; as an associate editor of the Journal of Business Logistics; as a reviewer for academic journals and conferences; and as an outside reviewer for promotion and tenure appointments; and

WHEREAS, Dr. Gray has positively impacted the statistics profession and is respected as a national and international scholar; and

WHEREAS, Dr. Gray earned the M.S. degree in Mathematical Sciences from Clemson University in 1980 and the Ph.D. degree in Mathematical Sciences from Clemson University
NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes the outstanding accomplishments that J. Brian Gray, Ph.D., has made in his career and for the Culverhouse College of Business.

BE IT FURTHER RESOLVED that the resolution be spread upon the permanent minutes of the Board and that copies be sent to J. Brian Gray, Ph.D., and a copy be placed in the library of The University of Alabama.

Approving Appointment of Alexander E. Ellinger, Ph.D., as Professor Emeritus in the Department of Marketing in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, Dr. Alexander E. Ellinger retired as a Professor in the Department of Marketing in April 2021 after 20 years of distinguished service in the Culverhouse College of Business since 2001; and

WHEREAS, Dr. Ellinger began his academic career in 1997 as an Assistant Professor at Villanova University; and

WHEREAS, Dr. Ellinger joined the faculty of The University of Alabama in 2001 as Assistant Professor of Marketing and Supply Chain Management; serving as Associate Professor of Marketing and Supply Chain Management beginning in 2003; and serving as Professor of Marketing and Supply Chain Management beginning in 2008; and

WHEREAS, Dr. Ellinger has been honored as the Frank Schultz Professor of Business Administration since 2010; and

WHEREAS, Dr. Ellinger has received numerous teaching honors including the Culverhouse College of Commerce Board of Visitors Teaching Award and the T.D. Moore Undergraduate Teaching Award; and

WHEREAS, Dr. Ellinger has been a prolific writer and researcher with over 75 refereed journal articles, and numerous other academic presentations, review articles, and book chapters; chaired three dissertations and served as member on 11 committees; and

WHEREAS, Dr. Ellinger has received numerous awards and honors in recognition of his research scholarship, including The University of Alabama President’s Faculty Research Award; and

WHEREAS, Dr. Ellinger has served the professional community as editor in chief of the International Journal of Physical Distribution & Logistics Management; as an associate editor of the Journal of Business Logistics; as a member of many editorial review boards; and as a reviewer for academic journals and conferences; and
WHEREAS, Dr. Ellinger has positively impacted the marketing and supply chain management profession and is respected as a national and international scholar; and

WHEREAS, Dr. Ellinger earned the Ph.D. degree in Marketing from the University of Georgia in 1997;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama recognizes the outstanding accomplishments that Alexander E. Ellinger, Ph.D., has made in his career and for the Culverhouse College of Business.

BE IT FURTHER RESOLVED that the resolution be spread upon the permanent minutes of the Board and that copies be sent to Alexander E. Ellinger, Ph.D., and a copy be placed in the library of The University of Alabama.

Approving Appointment of Steven Burch, Ph.D., as Professor Emeritus of Theatre in the Department of Theatre and Dance in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Steven Burch retired from the Department of Theatre and Dance on August 1, 2021, after 19 years of distinguished service to the Department as a researcher, teacher, mentor, administrator, and colleague; and

WHEREAS, Dr. Burch spent many years as an actor, director and writer, having earned a Ph.D. in Theatre and Drama from the University of Wisconsin-Madison (2001), an M.A. in Theatre Arts from Northern Illinois University (1996); and a B.A. in English (Magna Cum Laude) from CUNY-Hunter College (1993); and

WHEREAS, Dr. Burch has been a noted playwright and scholar, premiering a dramatic adaption of Moby Dick and an original play about Emily Dickinson, Is My Verse Alive, while at the University; publishing four books; and by shaping the field through his publication of dozens of essays and articles in journals such as Theatre History Studies, Journal of Dramatic Theory and Criticism, Theatre Symposium, Southern Theatre; and

WHEREAS, Dr. Burch has distinguished himself with important honors, including a Playwriting Fellowship from the New York Foundation for the Arts, and two Critics' Choice awards from the Samuel French Short Play Festivals; and

WHEREAS, Dr. Burch has made substantial contributions not only to The University of Alabama department of theatre and dance but also to the Southeast Theatre Conference and the Association for Theatre in Higher Education by serving on various committees; and

WHEREAS, Dr. Burch has made a significant contribution to the teaching of playwriting and theatre history at The University of Alabama, including the mentorship of a generation of students; and

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WHEREAS, Dr. Burch has established a strong connection with the Tuscaloosa community, directing free Shakespeare plays in the park each summer with the Rude Mechanicals; and

WHEREAS, Dr. Burch has committed himself throughout his career to the service of The University of Alabama, including the Faculty Senate and numerous committees, including the Research and Grants Committee and the Undergraduate Programs and Services Committee; and to the department of theatre and dance as a member of various search committees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Steven Burch, Ph.D., as Professor Emeritus of Theatre in the Department of Theatre and Dance in the College of Arts and Sciences at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the College, become a matter of public record, and that copies be given to Steven Burch, Ph.D., and members of his family in grateful acknowledgment of his distinguished career as a scholar, teacher, administrator, and colleague.

Approving Appointment of Thomas L. Baker, Ph.D., for the Ralph H. Cassel Endowed Professorship in the Culverhouse College of Business at UA

RESOLUTION

WHEREAS, the Culverhouse College of Business recommends appointment of Dr. Thomas L. Baker for the Ralph H. Cassel Endowed Professorship, which was established February 5, 2021, in the Culverhouse College of Business; and

WHEREAS, this appointment will be from August 16, 2021 through August 15, 2026; and

WHEREAS, Dr. Baker received the PhD degree in Business Administration (Marketing Concentration) from Florida State University, the Master of Public Administration degree from the University of Kentucky and Bachelor of Business Administration from the University of Kentucky; and

WHEREAS, Dr. Baker has an outstanding record of research in Marketing, with peer reviewed publications in outlets including the Journal of Marketing, the Journal of Retailing, the Journal of the Academy of Marketing Science, the Journal of Business Research, Industrial Marketing Management, and the Journal of Personal Selling and Sales Management; and

WHEREAS, Dr. Baker's research has been awarded the James M. Comer award for Best Contribution to Selling and Sales Management Theory by the Journal of Personal Selling and Sales Management; and

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WHEREAS, Dr. Baker's research has been awarded the Stephen A. Shaw award for best paper at the Society for Marketing Advances conference; and

WHEREAS, Dr. Baker has long served the Marketing research community as Associate Editor for the *Journal of Service Research*, Associate Editor for the *International Journal of Management Reviews*, and a member of the Editorial Review Board for the *Journal of the Academy of Marketing Science and the Journal of Services Marketing*; and

WHEREAS, Dr. Baker demonstrates excellence in Marketing, Services Marketing, and Executive MBA instruction;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it approves the appointment of Thomas L. Baker, Ph.D., for the Ralph H. Cassel Endowed Professorship in the Culverhouse College of Business from August 16, 2021 to August 15, 2026 at The University of Alabama.

Approving the Appointment of Keith A. Woodbury, Ph.D., as Professor Emeritus in the Department of Mechanical Engineering in the College of Engineering at UA

RESOLUTION

WHEREAS, Dr. Keith A. Woodbury retired from The University of Alabama after 33 years of distinguished service as a scholar, teacher, mentor, and colleague; and

WHEREAS, during his time at The University of Alabama, Dr. Woodbury authored 40 peer-reviewed articles; and

WHEREAS, Dr. Woodbury was responsible for securing the U.S. Department of Energy Award for a national Industrial Assessment Center; and

WHEREAS, Dr. Woodbury served effectively as the Director of the Industrial Assessment Center; and

WHEREAS, Dr. Woodbury is a nationally recognized expert in the area of inverse problems, having served as editor for the "Inverse Engineering Handbook"; and

WHEREAS, Dr. Woodbury was extremely active in the University of Alabama Faculty Senate by serving as Secretary for the Senate and Co-Chair of the Financial Affairs Committee; and

WHEREAS, Dr. Woodbury served as Chair of the Faculty-Staff Benefits Committee and as Chair of the Committee on Committees;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama that it hereby approves the appointment of Keith A. Woodbury, Ph.D., as
Professor Emeritus of Mechanical Engineering in the College of Engineering at The University of Alabama, with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the Board, become a matter of public record, and that copies be given to Keith A. Woodbury, Ph.D., and members of his family in grateful acknowledgment of his distinguished career as scholar, teacher, mentor, center director, and colleague.

Approving Appointment of Russell Timkovich, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the Department of Chemistry & Biochemistry in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Russell Timkovich retired from the Department of Chemistry & Biochemistry on August 1, 2020, after more than 35 years of distinguished service to the department as a researcher, teacher, mentor, and colleague; and

WHEREAS, Dr. Timkovich has been a noted scholar in the field of biochemistry, with 100 peer-reviewed publications; and

WHEREAS, Dr. Timkovich's scholarly contributions have made a significant impact in his field with more than 2,500 citations of his research; and

WHEREAS, Dr. Timkovich has distinguished himself with important grants, including from the National Science Foundation and the National Institutes of Health; and

WHEREAS, Dr. Timkovich has made a significant contribution to the teaching of biochemistry and physical chemistry at The University of Alabama, including the mentorship of undergraduate and graduate students; and

WHEREAS, Dr. Timkovich has committed himself throughout his career to the service of the Department of Chemistry & Biochemistry, including service on the Graduate Committee, Undergraduate Curriculum Committee, Instrumentation Committee, and as Director of the NMR facility; and

WHEREAS, Dr. Timkovich has played an important role in expanding the research capabilities of the Department of Chemistry & Biochemistry through writing successful grants to support the acquisition of research instrumentation; and

WHEREAS, by the faculty of the College of Arts and Sciences, including especially his colleagues and friends in the Department of Chemistry & Biochemistry, officially express our deep and sincere appreciation and gratitude to Russell Timkovich, Ph.D., for his contributions to the life of the department, the College, and The University and its students; to the state of Alabama; and to the advancement of the academic study of biochemistry as taught in the public university;
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Alabama, that it hereby approves the appointment of Russell Timkovich, Ph.D., as Professor Emeritus of Chemistry & Biochemistry by the College of Arts and Sciences and The University of Alabama with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the College, become a matter of public record, and that copies be given to Russell Timkovich, Ph.D., and members of his family in grateful acknowledgment of his distinguished career as a scholar, teacher, administrator, and colleague.

Approving Appointment of Robin D. Rogers, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the Department of Chemistry & Biochemistry in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Rogers was a Professor of Chemistry from 1996-2014 at The University of Alabama. He was the Director of the Center for Green Manufacturing (1998-2014). He was named a Distinguished Research Professor in 2004, and was a Robert Ramsay Chair of Chemistry from 2005 to 2014.

WHEREAS, Dr. Rogers has been a noted scholar in the field of ionic liquids, with over 870 peer-reviewed journal articles, 33 patents, 13 edited books, and

WHEREAS, Dr. Rogers's scholarly contributions have made a significant impact in his field with over 66,000 citations of his research; and

WHEREAS, Dr. Rogers was named a Fellow of the Royal Society of Chemistry in 2006, Fellow of the American Chemical Society in 2009, Fellow of the American Chemical Society Division of Industrial & Engineering Chemistry in 2012, and a Fellow of the American Association for the Advancement of Science in 2012; and

WHEREAS, Dr. Rogers received a number of awards while at The University of Alabama, including a College of Arts & Sciences Leadership Board Fellow from 2002-2005, The University of Alabama Burnum Distinguished Faculty Award in 2003, a 2005 Presidential Green Chemistry Challenge Award (Academic) in 2005, The University of Alabama Frederick Moody Blackmon – Sarah McCorkle Moody Outstanding Professor Award in 2009, and the American Chemical Society Award in Separations Science and Technology in 2011; and

WHEREAS, Dr. Rogers was the Founding Editor-in-Chief of the ACS journal, Crystal Growth & Design, from 2000-2019. He has served on Editorial Boards and Editorial Advisory Boards for numerous journals. He has served on the National Academy of Sciences Board on Radioactive Waste Management Committee four times. He has organized or been chair of 34 national and international meetings during his time at UA. He has organized
many symposia at national ACS and international meetings and has served on numerous advisory boards for international meetings; and

WHEREAS, by the faculty of the College of Arts and Sciences, including especially his colleagues and friends in the Department of Chemistry & Biochemistry, officially express our deep and sincere appreciation and gratitude to Robin Rogers, Ph.D., for his contributions to the life of the Department, the College, and the University and its students; to the state of Alabama; and to the advancement of the academic study of physical chemistry as taught in the public university.

NOW THEREFORE, BE IT RESOLVED that the Board of Trustees of The University of Alabama hereby approves the appointment of Robin D. Rogers, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the College of Arts and Sciences and The University of Alabama with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the College, become a matter of public record, and that copies be given to Robin Rogers, Ph.D., and members of his family in grateful acknowledgement of his distinguished career as a scholar, teacher, administrator, and colleague.

Appointing Robert M. Metzger, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the College of Arts and Sciences at UA

RESOLUTION

WHEREAS, Dr. Robert Metzger retired from the Department of Chemistry & Biochemistry on August 15, 2020, after 34 years of distinguished service to the department as a researcher, teacher, mentor, and colleague; and

WHEREAS, Dr. Metzger has been a noted scholar in the field of molecular electronics, with over 230 peer-reviewed journal articles, 1 patent, 4 edited books, and 1 sole author textbook; and

WHEREAS, Dr. Metzger’s scholarly contributions have made a significant impact in his field with over 11,300 citations of his research; and

WHEREAS, Dr. Metzger has distinguished himself with important grants, including from the National Science Foundation, the U.S. Army Office of Research, and the Department of Energy; and

WHEREAS, Dr. Metzger has been the recipient of one of The University of Alabama’s highest honors to faculty, the 1998 Blackmon-Moody Outstanding Professor Award; and

WHEREAS, Dr. Metzger has made substantial contributions not only to The University of Alabama Department of Chemistry & Biochemistry but also to the profession,
in the form of invited presentations across the world, international conference organization, journal editorial board service; and

WHEREAS, Dr. Metzger has made a significant contribution to the teaching of physical chemistry at The University of Alabama, including the mentorship of undergraduate and graduate students, the development of improved physical chemistry courses, and the authorship of an undergraduate and graduate physical chemistry textbook; and

WHEREAS, the faculty of the College of Arts and Sciences, including especially his colleagues and friends in the Department of Chemistry & Biochemistry, wish to officially express our deep and sincere appreciation and gratitude to Robert M. Metzger, Ph.D., for his contributions to the life of the Department, the College, and The University and its students; to the state of Alabama; and to the advancement of the academic study of physical chemistry as taught in the public university.

NOW, THEREFORE, BE IT FURTHER that The Board of Trustees of The University of Alabama hereby approves the appointment of Robert M. Metzger, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the College of Arts and Sciences and The University of Alabama with all designated rights and privileges.

BE IT FURTHER RESOLVED that a copy of this resolution be recorded in the minutes of the College, become a matter of public record, and that copies be given to Robert M. Metzger, Ph.D., and members of his family in grateful acknowledgment of his distinguished career as a scholar, teacher, administrator, and colleague.

**PowerPoint**

![PowerPoint Slide](image)
Granting Initial Approval of and Submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Doctor of Philosophy (Ph.D.) Degree in Mechanical Engineering (CIP Code 14.1901) at UAB

RESOLUTION

WHEREAS, the Board of Trustees approved a Notification of Intent to Submit a Proposal (NISP) for the Doctor of Philosophy (Ph.D.) Degree in Mechanical Engineering on June 4, 2021; and

WHEREAS, the School of Engineering at The University of Alabama at Birmingham strives to deliver quality programs that are relevant and innovative; and

WHEREAS, Mechanical Engineers appear on the statewide "in-Demand Occupations List" under STEM; and

WHEREAS, there are significant research mechanical engineering opportunities at UAB that are currently not being met and this proposed program will leverage the strengths of other centers, departments and schools such as the UAB Engineering Innovative Technology Center, the Autonomous Vehicle Mobility Institute, Barber Laboratory for Advanced Safety and Education Research and the UAB Medical School; and
WHEREAS, the program will offer students coursework and research opportunities that address a range of topics in traditional and emerging specialties such as mechanics, mechatronics, renewable energy, safety, and medical device engineering; and

WHEREAS, these collaborative alignments represent a strong recruiting tool as well as an opportunity to meet the demands of the state of Alabama workforce development goals;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants initial approval of and submission to the Alabama Commission on Higher Education (ACHE) of a Proposal for a Doctor of Philosophy (Ph.D.) degree in Mechanical Engineering (CIP Code 14.1901) by The University of Alabama at Birmingham.

PowerPoint

NISP: Writing and Media B.A. (CIP Code 23.1301)

- Purpose:
  - Provides students with the interdisciplinary skills they need to become content creators for various disciplines, including media organizations and communications functions in other employers.

- Need:
  - Other public universities have seen significant enrollment in programs that equip graduates with skills in interdisciplinary "telling" of the written word with photos, graphics, and videos in all forms of media including not only traditional print media but also electronic media such as blogs, podcasts, online forums, and social media. For example, today a large majority of Americans get news at least sometimes from digital devices, according to a 2020 Pew Research Center survey.

- Other Programs:
  - UAB's English Department currently has ten five-course concentrations in Professional Writing and Creative Writing. The only other comparable Program in Alabama is the BS in Writing at UMW. All other Alabama Universities, writing is a small concentration inside the English degree. Comparable programs at UAB include Minors in Public, Digital, and Professional Writing.

- Resources:
  - Faculty from Departments of English, Communications Studies, Art & Art History, Theater, Computer Science, and others.

- Relationship to UAS Core Principles:
  - System Core Principle 1: Assumes that everything we do is for the purpose of improving the lives and health of the citizens of the State of Alabama.
  - System Core Principle 5: Provides a unified approach to improving the economy, opportunities, and comprehensive health care for all citizens of Alabama.

- Administration:
  - Department of English, UAB College of Arts and Sciences

Resolution on Page 621

Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) Degree in Writing and Media (CIP Code 23.1301)
RESOLUTION

WHEREAS, the College of Arts and Sciences at The University of Alabama at Birmingham strives to deliver quality programs that are relevant and innovative; and

WHEREAS, UAB currently has no single degree that allows students to bring together various writing/media/document design skills; and

WHEREAS, the program will create an integrated program for writing to provide students with the interdisciplinary skills they need to become content creators for various disciplines; and

WHEREAS, the program combines two existing concentrations within the UAB English Department; Professional Writing and Creative Writing, thereby ensuring that students have the professional and digital skills necessary succeed in the workforce;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) degree in Writing and Media (CIP Code 23.1301) by The University of Alabama at Birmingham.

PowerPoint

NISP: Human Rights B.A. (CIP Code 45.9999)

- Purpose:
  - Develops socially conscious global leaders and citizens.

- Need:
  - There is a generational shift toward viewing human rights as the most important societal issue followed by the environment and poverty and hunger. There will be increased demand for graduates with this degree from public and private human services agencies at all levels that are protecting and advocating for human rights, as well as from other service-oriented professions such as law and healthcare. This degree also prepares students for graduate degrees in public administration and social sciences.

- Other Programs:
  - No other institution in Alabama has this degree. UAB currently has M.A. in the Anthropology of Peace and Human Rights and a minor in Human Rights. Program builds on existing institutional strength of the UAB Institute for Human Rights.

- Resources:
  - Current faculty from social science and humanities fields, including political science, international studies, anthropology, psychology, sociology, history, philosophy, sociology, criminal justice, public health, and social work.

- Relationship to UAB Core Principles:
  - System Core Principle 3: Maintains that everything we do is for the purpose of improving the lives and health of the citizens of the State of Alabama.
  - System Core Principle 5: Provides a unified approach to improving the economy, opportunities, and comprehensive health care for all citizens of Alabama.

- Administration:
  - UAB College of Arts and Sciences

Resolution on Page 631
Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) Degree in Human Rights (CIP Code 45-9999)

RESOLUTION

WHEREAS, the College of Arts and Sciences at The University of Alabama at Birmingham strives to deliver quality programs that are relevant and innovative; and

WHEREAS, the program will attract highly qualified and motivated students to UAB who are interested in studying human rights and social justice in an interdisciplinary urban environment in which the legacy of the civil rights movement and its implication is celebrated and examined in a scholarly manner; and

WHEREAS, there are opportunities for undergraduates to conduct research relating to human rights, engagement in service learning and community engagement, and acquire theoretical and practical skills needed for careers and graduate studies in human rights and related fields, including law, public and nonprofit management and global health; and

WHEREAS, no other undergraduate program comparable to the proposed program is currently offered by other Universities within the state of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves a Notice of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) degree in Human Rights (CIP Code 45.9999) by The University of Alabama at Birmingham.
NISP: Rehabilitation Science B.S. (CIP Code 56.2314)

- **Purpose:**
  - Provides academic and employment opportunities in rehabilitation-related professions.

- **Need:**
  - Employment of physical therapists is projected to grow 18 percent from 2019 to 2029, much faster than the average for all occupations. This degree responds to that demand by providing education programs in a full array of rehabilitation services such as therapeutic recreation, rehabilitation through health promotion, medical rehabilitation, school health, and community health. Occupational Therapists are on the Alabama Department of Labor "High Demand Occupations" list.

- **Other Programs:**
  - UAB currently only has only doctoral programs in PT, OT, and Rehabilitation Science, and the bachelor’s program will not replace any existing programs. There are no undergraduate programs in Alabama with same CIP code.

- **Resources:**
  - Current faculty will support the program.

- **Relationship to UAS Core Principles:**
  - System Core Principle 1: Assures that everything we do is for the purpose of improving the lives and health of the citizens of the State of Alabama.
  - System Core Principle 2: Provides a unified approach to improving the economy, opportunities, and comprehensive health care for all citizens of Alabama.

- **Administration:**
  - UAB School of Health Professions, Department of Physical Therapy.

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Approving the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Science (B.S.) Degree in Rehabilitation Science (CIP Code 51.2314)

RESOLUTION

WHEREAS, the School of Health Professions at The University of Alabama at Birmingham strives to deliver quality programs that are relevant and innovative; and

WHEREAS, the Department of Physical Therapy strives to provide a diverse student body with a strong educational and application background that maximizes academic, commercial and/or government employment opportunities, and direct entry into rehabilitation-related professions such as therapeutic recreation, rehabilitation through health promotion, medical rehabilitation, school health, and community health; and

WHEREAS, students in this program will acquire expertise from the faculty in the Department of Physical Therapy in mobility, health promotion, continuum and transitional care, and tele-rehabilitation with a focus on diversity and inclusion integrated across the curriculum; and

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WHEREAS, this degree program will establish three tracks with a common core for all tracks; including preparation for an immediate career in rehabilitation, a pathway to a subsequent professional degree and a pathway to a subsequent research degree;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves a Notice of Intent to Submit a Proposal (NISP) for a Bachelor of Science (B.S.) degree in Rehabilitation Science (CIP Code 51.2314) by The University of Alabama at Birmingham.

Approving Establishment of the Endowed Professorship in Emergency Medicine at UAB

RESOLUTION

WHEREAS, the University of Alabama Health Services Foundation (UAHSF) has given $500,000 to the Department of Emergency Medicine in the School of Medicine at The University of Alabama at Birmingham (UAB) to establish an endowed professorship in the Department; and

WHEREAS, this endowed professorship will assist UAB in recruiting or retaining a specialist in emergency medicine; and

WHEREAS, this gift will have an enduring effect on the lives of the many patients who will benefit from the clinical service and/or discoveries that will be made at UAB and will, therefore, be of significant and lasting value to the University and the advancement of medicine; and

WHEREAS, this endowment will enhance and support the mission and goals of the Department of Emergency Medicine and the School of Medicine for the ultimate benefit of UAB, the Birmingham community, the state of Alabama, and beyond;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts with gratitude this generous gift and herewith establishes the Endowed Professorship in Emergency Medicine.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to Marie-Carmelle Elie, M.D., Chair of the Department of Emergency Medicine; to Dr. Selwyn M. Vickers, Senior Vice President and Dean of the School of Medicine; and to other appropriate officials of The University of Alabama at Birmingham.

Granting Approval of a 20-Hour Graduate Certificate in Nurse Executive (CIP Code 51.3802) at UAB
RESOLUTION

WHEREAS, the School of Nursing Administration at UAB wishes to add a 20-hour Graduate Certificate in Nurse Executive that prepares nurses serving in executive level administrative roles and mid-level nurse administrators aspiring to the executive nurse role within health systems with the knowledge and skills essential to success in the Nurse Executive role. Many nurse executives completed advance nursing education in leadership and management at the master’s and doctoral level which until recently did not include preparation of nurses for an executive role; and

WHEREAS, the five courses in the proposed certificate have been developed by faculty with expertise in the Nurse Executive role and include content addressing the scientific underpinnings of executive practice, culture of health, quality and safety, strategic leadership, organization improvement and healthcare finance; and

WHEREAS, there are no other four-year universities in the State of Alabama with a Nurse Executive Graduate Certificate that targets the population of nurse executives and mid-level nurse administrators aspiring to the nurse executive role; and

WHEREAS, this Nurse Executive Graduate Certificate is intended to appeal to Nurse Executives and mid-level nurse administrators who have already earned graduate degrees in nursing;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of the University of Alabama System that it grants approval of a 20-hour Graduate Certificate in Nurse Executive (CIP Code 51.3802) in the School of Nursing at The University of Alabama at Birmingham.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) the Establishment of a Business Analytics Concentration in the Master of Business Administration (MBA) Degree (CIP Code 52.0201) at UAB

RESOLUTION

WHEREAS, the Collat School of Business proposes to establish a Business Analytics Concentration in the existing Master of Business Administration; and

WHEREAS, all courses in the proposed concentration are currently offered in existing or related programs; and

WHEREAS, there is no current business analytics concentration currently offered in the primary market of the Birmingham-Hoover area; and

WHEREAS, the Bureau of Labor and Statistics identifies several job positions relating to the field of business analytics that exhibit high growth potential over the next ten years;
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants approval of and submission to the Alabama Commission on Higher Education (ACHE) the establishment of a Business Analytics Concentration in the Master of Business Administration (MBA) Degree (CIP Code 52.0201) in the Collat School of Business at The University of Alabama at Birmingham.

Approving Reinstatement of the Nurse Midwifery Specialty Area Concentration in the Existing Master of Science in Nursing (M.S.N.) Degree (CIP Code 51.3801) at UAB

RESOLUTION

WHEREAS, the School of Nursing at UAB strives to review, revise and make its programs more consistent with professional standard and current workforce definitions; and

WHEREAS, the School of Nursing has requested to reinstate the specialty area concentration in Nurse Midwifery which was approved in 1990 and admitted students until 1995; and

WHEREAS, the faculty and administration of the School of Nursing has conducted research that indicates an increased need for midwives in the state of Alabama; and

WHEREAS, the School of Nursing has worked diligently to garner support for reinstatement of Nurse Midwifery. The UAB School of Medicine Department of Obstetrics and Gynecology and the Health System has now made a firm commitment to support the education and hiring of nurse midwives and has agreed to collaborate with and support the School of Nursing in reinstatement of the Nurse Midwifery specialty area of concentration in the MSN Program;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the reinstatement of the Nurse Midwifery Specialty Concentration in the current Master of Science in Nursing (M.S.N.) degree (CIP Code 51.3801) within the School of Nursing at The University of Alabama at Birmingham.

Approving Changing the Name of The University of Alabama at Birmingham Comprehensive Sickle Cell Center to The University of Alabama at Birmingham Lifespan Comprehensive Sickle Cell Center

RESOLUTION

WHEREAS, The University of Alabama at Birmingham (UAB) Sickle Cell Clinic opened in 1983; and
WHEREAS, the UAB Comprehensive Sickle Cell Center was established by the Board of Trustees at their December 14, 1995 meeting; and

WHEREAS, most individuals are diagnosed with sickle cell disease at birth and treated at Children’s of Alabama until the age of 18; and

WHEREAS, the UAB Comprehensive Sickle Cell Center sees patients 18 years of age and up, and has an active and growing roster of patients living with sickle cell disease; and

WHEREAS, the Adult Sickle Cell Clinic at The Kirklin Clinic (TKC) works in collaboration with the Sickle Cell Program at Children’s Hospital; and

WHEREAS, the two programs share a mission to improve the lives of individuals with sickle cell disease as well as ensure a seamless continuum of care from pediatrics to adulthood for the lifespan of a person living with sickle cell; and

WHEREAS, the Center is part of a collaboration between UAB and Children’s of Alabama; and

WHEREAS, the official name of the Center does not reflect the full scope of the Center’s services, expertise, and mission; and

WHEREAS, the Center’s leadership feels compelled to emphasize the Center’s commitment to serving individuals diagnosed with sickle cell disease for their lifespan and to reflect its mission by changing the Center’s name to The University of Alabama at Birmingham Lifespan Comprehensive Sickle Cell Center; and

WHEREAS, Julie Kanter, M.D. and Jeffrey Lebensburger, DO, M.S.P.H. will remain co-directors of the UAB Comprehensive Sickle Cell Center;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves changing the name of The University of Alabama at Birmingham Comprehensive Sickle Cell Center to The University of Alabama at Birmingham Lifespan Comprehensive Sickle Cell Center.

BE IT FURTHER RESOLVED that the name change would emphasize the commitment of The University of Alabama at Birmingham and Children’s of Alabama to provide a long-term, lifespan approach to healthcare, research, and awareness for individuals living with sickle cell disease.

Approving Changing the Name of the Department of Health CareOrganization and Policy to the Department of Health Policy and Organization at the School of Public Health at The University of Alabama at Birmingham
RESOLUTION

WHEREAS, the Department of Health Care Organization and Policy at The University of Alabama at Birmingham School of Public Health was founded in 1981; and

WHEREAS, the Department of Health Care Organization and Policy has had an illustrious and distinguished history of excellence in scholarship, education, and service, led initially by George Pickett; and

WHEREAS, the Department of Health Care Organization and Policy aims to be a national and global leader in education, scholarship, and practice in applied public health policy, engaging with public health partners to address complex public health issues, improve public health systems, and population outcomes; and

WHEREAS, the Department of Health Care Organization and Policy's mission is to improve public health through excellent teaching and mentoring of students, innovative research and scholarly practice, and collaboration with and service to public health agencies and partners, domestically and globally; and

WHEREAS, the Department of Health Care Organization and Policy has developed an international reputation in public health policy research and scholarly practice focusing on the most vulnerable populations, including women and children, LGBTQ, and other groups at high-risk for adverse health outcomes; and

WHEREAS, the Department of Health Care Organization and Policy collaborate closely with public health programs and policies for state, national, and international governmental and non-profit agencies; and

WHEREAS, the annual extramural grant and contract revenue to the Department of Health Care Organization and Policy exceeds $3.2 million; and

WHEREAS, the Department of Health Care Organization and Policy continues to provide high-quality education, preparing students to lead the development, implementation, evaluation, and application of policies and programs, conduct cutting-edge research and scholarly practice, and serves the most vulnerable populations worldwide; and

WHEREAS, the Department of Health Care Organization and Policy desires to change its name to reflect not only the breadth of contributions of scholarship and education, but also to capture our diverse yet collective efforts aimed to understand, explain, and shape health policy and organizational management and leadership through the lens of public health; and

WHEREAS, such a name change is in alignment with other major national and international academic departments focusing on health policy and management in schools and programs of public health; and
WHEREAS, Martha S. Wingate, DrPH, will continue to serve as the Chair of the Department and coordinate the efforts of the Department;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves changing the name of the Department of Health Care Organization and Policy at the School of Public Health at UAB to the Department of Health Policy and Organization at the School of Public Health at UAB.

Approving Changing the Concentration Name from Metropolitan Education Studies to the Context, Culture, and Policy within the Doctor of Philosophy (Ph.D.) degree in Educational Studies in Diverse Populations (CIP Code 30.2301) at UAB

RESOLUTION

WHEREAS, the School of Education at UAB strives to review, revise and make more applicable its degree programs; and

WHEREAS, the Metropolitan Education Studies concentration within the Ph.D. degree in Educational Studies in Diverse Populations was recently revised to reframe the concentration to be more inclusive of higher education and global contexts; and

WHEREAS, the Context, Culture and Policy Concentration and revision will provide the program a larger number of directly affiliated faculty;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves changing the concentration name of Metropolitan Education Studies to the Context, Culture and Policy within the Doctor of Philosophy (Ph.D.) degree in Educational Studies in Diverse Populations (CIP Code 30.2301) in the School of Education at The University of Alabama at Birmingham.

Approving Changing the Concentration Name from Fitness Leadership to Sports Physiology and Performance within the Bachelor of Science (B.S.) Degree in Kinesiology (CIP Code 13.1314) at UAB

RESOLUTION

WHEREAS, the School of Education at UAB strives to review, revise and make more applicable its degree programs; and

WHEREAS, the Fitness Leadership curriculum in Kinesiology provides a blend of coursework from the applied sciences, business and finance; and
WHEREAS, the current enrollees and students are interested in leadership careers in the fitness market, including graduate and professional degrees such as physical therapy and occupational therapy; and

WHEREAS, the faculty of the program wish to rename the concentration Sports Physiology and Performance to better reflect the revision of the curriculum;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves changing the concentration name of Fitness Leadership to the Sports Physiology and Performance within the Bachelor of Science (B.S.) Degree in Kinesiology (CIP Code 13.1314) within the School of Education at The University of Alabama at Birmingham.

Approving Changing the Concentration Name from Health Care Organization and Policy to Health Policy and Organization in the existing Doctor of Public Health (DRPH) Degree (CIP Code 51.2201) at UAB

RESOLUTION

WHEREAS, the School of Public at UAB strives to review, revise and make its programs more consistent with professional standard and current workforce definitions; and

WHEREAS, the School of Public Health has requested to rename the Department to reflect new standards and wishes to make the concentrations within the programs of the department the titles of its concentrations; and

WHEREAS, the curriculum for the concentration is not impacted by the change of concentration name;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the renaming of the Health Care Organization and Policy Concentration to Health Policy and Organization in the Doctor of Public Health (DRPH) degree (CIP Code 51.2201) within the School of Public Health at The University of Alabama at Birmingham.

Approving the Change of Concentration Name from Health Care Organization and Policy to Health Policy and Organization within the Master of Public Health (MPH) Degree (CIP Code 51.2201) at UAB

RESOLUTION

WHEREAS, the School of Public Health at UAB strives to review, revise and make its programs more consistent with professional standard and current workforce definitions; and
WHEREAS, the School of Public Health has requested to rename the Department to reflect new standards and wishes to make the concentrations within the programs of the department the titles of its concentrations; and

WHEREAS, the curriculum for the concentration is not impacted by the change of concentration name;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the renaming of the Health Care Organization and Policy Concentration to Health Policy and Organization in the Master of Public Health (MPH) degree (CIP Code 51.2201) in the School of Public Health at The University of Alabama at Birmingham.

Approving Appointment of Ellen M. Lavoie Smith, Ph.D., MSN, RN, AOCN, FAAN, as the Next Holder of the Marie L. O’Koren Endowed Chair in Nursing in the School of Nursing at UAB

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama formally approved establishment of the Marie L. O’Koren Endowed Chair in Nursing in the School of Nursing at The University of Alabama at Birmingham (UAB) at its September 18, 1992 meeting; and

WHEREAS, after a thorough national search, the UAB administration wishes to appoint Ellen M. Lavoie Smith, Ph.D., MSN, RN, AOCN, FAAN, as the next holder of the Marie L. O’Koren Endowed Chair in Nursing in the School of Nursing, as recommended by the search committee in consultation with Doreen C. Harper, Ph.D., RN, FAAN, Dean of the School of Nursing and Fay B. Ireland Endowed Chair in Nursing at UAB, with the concurrence of the University’s leadership; and

WHEREAS, Dr. Smith, who joins the School of Nursing faculty on June 1, 2021, was recruited from the University of Michigan School of Nursing to serve as Professor with tenure and holder of the Marie L. O’Koren Endowed Chair in Nursing in the School of Nursing; and

WHEREAS, Dr. Smith a native of Bethlehem, New Hampshire, earned her Bachelor of Science in Nursing from the University of Vermont at Burlington, Vermont in 1982; earned her Master of Science in Nursing in Adult Health in 1991 and her Post-graduate Nurse Practitioner Certification from the University of New Hampshire at Durham, New Hampshire in 1997; earned her Ph.D. from the University of Utah in Salt Lake City, Utah in 2008; and she is also an Advanced Oncology Certified Nurse (AOCN); and

WHEREAS, since 1991, Dr. Smith has enjoyed a prolific career in research and academics, spanning 30 years, at Dartmouth Medical School, and the University of Michigan
School of Nursing, where she became a leader in the field of oncology nursing and research; and

WHEREAS, in 2009, Dr. Smith joined the University of Michigan School of Nursing as an Assistant Professor in the Division of Acute, Critical and Long-Term Care; she has since worked her way to the role of Professor with tenure in the Department of Health Behavior and Biologic Sciences and Ph.D. Program Director in the University of Michigan School of Nursing; and

WHEREAS, in her time as a researcher and educator, Dr. Smith has received several awards, with her most recent being the 2018 Welch/Woerner Path-Paver Award from the Friends of the National Institute of Nursing Research (FNINR) for her pioneering research and commitment to mentoring others; and

WHEREAS, through her time as an educator and mentor, Dr. Smith has equipped colleagues and students alike with indispensable knowledge and skills, thereby paving the way for the next generation of scientists to further minimize suffering from chemotherapy-induced peripheral neuropathy and pain for millions of adults and children around the globe; and

WHEREAS, in the last 38 years, Dr. Smith has worked her way to becoming one of the most respected names in oncology and more specifically chemotherapy-induced peripheral neuropathy, so much so that she was the principal investigator for a National Cancer Institute-funded multi-site randomized placebo-controlled trial where her work resulted in the only treatment for painful chemotherapy-induced peripheral neuropathy recommended by the American Society of Clinical Oncology; and

WHEREAS, Dr. Smith’s research is focused on improving the assessment and treatment of chronic, cancer-related neuropathic pain, with a specially focus in chemotherapy-induced peripheral neuropathy; her research is well recognized as pioneering and pivotal in identifying interventions for chemotherapy-induced peripheral neuropathy; her research addresses the National Cancer Institute’s goal to minimize cancer treatment-associated side effects and the priority recommendation outlined in the National Academy of Medicine’s Report on Pain in America regarding the need for non-opioid pain treatments; and

WHEREAS, throughout her research career, Dr. Smith has led multiple instrument development studies that have been funded via the National Institutes of Health and other intramural and extramural grants; one of her more recent grants is from the National Cancer Institute with the purpose to study the efficacy of duloxetine to prevent oxaliplatin-induced peripheral neuropathy patients with colorectal cancer; and

WHEREAS, Dr. Smith has held several nursing posts and was appointed Chair of the National Institutes of Health-Funded Cancer and Leukemia Group B (CALGB) Oncology Nursing Committee in August of 2000, is currently the co-vice chair, NIH-Funded Alliance Symptom Intervention Committee and served on the NIH Center for Scientific Review (CSR) Cancer Diagnostics and Treatments study section and on the NIH NCI Provocative
Questions study section; has been a reviewer for U.S. and European journals, including the Clinical Journal of Oncology Nursing, Breast Cancer Research and Treatment, Cancer Nursing and the Journal of Pain and Symptom Management; participated in the National Cancer Institute - Division of Cancer Prevention Clinical Trials Planning meeting; served on the American Society of Clinical Oncology Survivorship Guideline Advisory Group; and is also a member of the Oncology Nursing Society and Sigma, the International Nursing Honor Society; and

WHEREAS, Dr. Smith has dedicated her life's work to improving the clinical care and quality of life of oncology and patients with life-limiting illness; and her research continues to be consistently disseminated in peer-reviewed, high-impact nursing and interdisciplinary cancer-focused journals, including the Journal of Pain, European Journal of Cancer Care, Supportive Care in Cancer, Cancer Nursing, Cancer Control, Oncology Nursing Forum, and Clinical Journal of Oncology Nursing; and

WHEREAS, this Board is honored to have an individual with Dr. Smith's superior experience and exceptional abilities on the UAB faculty, and it concurs in the University's decision to honor her by naming her as the next holder of the Marie L. O'Koren Endowed Chair in Nursing;

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama hereby approves the appointment of Ellen M. Lavoie Smith, Ph.D., MSN, RN, AOCN, FAAN, as the next holder of the Marie L. O'Koren Endowed Chair in Nursing in the School of Nursing at The University of Alabama at Birmingham, with all the rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Ellen M. Lavoie Smith, Ph.D., MSN, RN, AOCN, FAAN; to members of her family; to Doreen C. Harper, Ph.D., RN, FAAN, Dean of the School of Nursing and Fay B. Ireland Endowed Chair in Nursing at UAB; and to appropriate officials at The University of Alabama at Birmingham.

Approving Appointment of Kenneth Saag, M.D., M.Sc., to the Anna Lois Waters Endowed Chair in the Division of Clinical Immunology and Rheumatology in the Department of Medicine at UAB

RESOLUTION

WHEREAS, The Board of Trustees of The University of Alabama formally established the Anna Lois Waters Endowed Chair in the Division of Clinical Immunology and Rheumatology in the Department of Medicine at The University of Alabama at Birmingham (UAB) by resolution adopted on March 4, 1970; and

WHEREAS, the UAB administration now wishes to appoint Kenneth G. Saag, M.D., M.Sc., Professor in the UAB Department of Medicine, as the next holder of the Anna Lois Waters Endowed Chair of Rheumatology, as recommended by Selwyn M. Vickers, M.D.,
Senior Vice President for Medicine and Dean of the School of Medicine at The University of Alabama at Birmingham, with the concurrence of the University's leadership; and

WHEREAS, Dr. Saag graduated with a baccalaureate from the University of Michigan in 1982; received his medical degree in 1986 from Northwestern University in Chicago; and was awarded a master of science degree in Epidemiology from the University of Iowa in 1993; and

WHEREAS, as a Medical Resident at Evanston Hospital, Dr. Saag was recognized as Outstanding Intern of the Year and as a Chief Resident. He completed his fellowship in rheumatology at the University of Iowa. He served as an Assistant Professor at the University of Iowa before joining UAB in 1998; and

WHEREAS, Dr. Saag is Board Certified in internal medicine (1989) and in the subspecialty of rheumatology (2002); and serves as the Director of the UAB Division of Clinical Immunology and Rheumatology, Vice Chair of Outcomes and Effectiveness Research, Director of the Center of Research Translation (CoRT) in Gout and Hyperuricemia, and Director the Comprehensive Arthritis, Musculoskeletal, Bone, and Autoimmunity Center (CAMBAC); and

WHEREAS, in the twenty-three years between 1998 and 2021, Dr. Saag served as Associate Professor in the Division of Clinical Immunology and Rheumatology, with a secondary appointment in the Department of Epidemiology, School of Public Health (1998-2006); Director of the Center for Education and Research on Therapeutics (CERTs) of Musculoskeletal Disorders (2001-2018); Professor of Medicine in the Division of Clinical Immunology and Rheumatology, with a secondary appointment in the Department of Epidemiology, School of Public Health (2006-present); Director of the Center for Outcomes, Effectiveness Research and Education (COERE) (2009-2020); Jane Knight Lowe Endowed Chair (2009-present); and

WHEREAS, Dr. Saag has been acknowledged as an outstanding researcher in the fields of osteoporosis, gout, and other rheumatic diseases, as evidenced by his leadership of multiple large multicenter studies that focuses on comparative effectiveness and safety of therapeutics as well methods to improve quality of care in gout and osteoporosis; and

WHEREAS, Dr. Saag is the recipient of numerous honors and awards, including the Rheumatology Division Teacher of the Year, Max Cooper Research Award, Department of Medicine Research Award, ACR Rheumatology Research Foundation Excellence in Investigative Mentoring Award, and European Calcified Tissue Society (ECTS) Excellence in Research Award; and

WHEREAS, Dr. Saag has first-authored three original articles in the New England Journal of Medicine on treatment of glucocorticoid-induced osteoporosis and on fracture prevention in women with osteoporosis, as well as over 300 other original articles. Dr. Saag has co-authored more than 30 book chapters and served on numerous study sessions for NIH and other national organizations. Dr. Saag has been a preeminent mentor, training over
40 post-doctoral fellows and junior faculty as principal investigator of several T32s, a K12, and the KL2 in UAB’s CCTS; and

WHEREAS, Dr. Saag enjoys a well-earned reputation as an talented administrator, compassionate physician, accomplished scientist, and dedicated teacher and mentor; and

WHEREAS, Dr. Saag has the vision, commitment, and skills to lead The University of Alabama at Birmingham to even greater levels of national recognition through contributions to the body of knowledge in rheumatology, and his record of medical, scientific, and academic achievements fully qualifies him to be the holder of the Anna Lois Waters Endowed Chair in Rheumatology;

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama hereby approves appointment of Kenneth Saag, M.D., M.Sc., as the next holder of the Anna Lois Waters Endowed Chair in Rheumatology at The University of Alabama at Birmingham, with all the rights and privileges there unto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Dr. Kenneth Saag to share with members of his family, and to appropriate officials at The University of Alabama at Birmingham.

Approving Appointment of Moon H. Nahm, M.D., to the SK Bioscience Endowed Chair in Pneumonia Research in the Division of Pulmonary, Allergy & Critical Care Medicine in the Department of Medicine at UAB

RESOLUTION

WHEREAS, a resolution established the SK Bioscience Endowed Chair in Pneumonia Research in the Division of Pulmonary, Allergy & Critical Care Medicine after it was converted and renamed from the SK Bioscience Endowed Professorship in Pneumonia Research on April 9, 2021; and

WHEREAS, as recommended by Selwyn M. Vickers, M.D., Senior Vice President and Dean of The University of Alabama School of Medicine, with the concurrence of the leadership of The University of Alabama at Birmingham (UAB), UAB administration now wishes to appoint Moon H. Nahm, M.D., Professor, as the inaugural holder of this endowed chair; and

WHEREAS, Dr. Nahm received his A.B. (Summa Cum Laude) and M.D. degrees from Washington University, St. Louis, Missouri; and completed his Medical Internship in 1975, his Residency in Medicine in 1976, his Residency in Pathology in 1980, and his Postdoctoral Training in Microbiology in 1980, at Barnes-Jewish Hospital and at Washington University in St. Louis, Missouri; and

WHEREAS, Dr. Nahm served on the faculty at Washington University, St. Louis, Missouri, from 1980 to 1996, and at the University of Rochester, Rochester, New York, from
1996 to 2001, and joined the UAB faculty in 2001, and has been a Professor in the Departments of Microbiology (2001 to present), Pathology (2001 to 2016), and Medicine, in the Division of Pulmonary, Allergy and Critical Care Medicine (2016 to present); and

WHEREAS, Dr. Nahm is a Scientist in the UAB Center for AIDS Research, and is a Senior Scientist in the UAB Comprehensive Cancer Center, the UAB Center for Aging, and the UAB Lung Health Center; and

WHEREAS, Dr. Nahm was the Director of the World Health Organization Pneumococcal Serology Reference Laboratory and Director of the NIH Bacterial Respiratory Pathogen Reference Laboratory, and was Head of the Clinical Immunology Laboratory at UAB from 2001 to 2016; and

WHEREAS, Dr. Nahm has received numerous honors and awards including NIH Postdoctoral Research Fellow, Young Scientist Award by the Academy of Clinical Laboratory Physicians and Scientists, Fellow in American Academy of Microbiology, Fellow in Infectious Diseases Society of America, and was chosen one of 20 Outstanding Korean Medical Scientists by Korean Medical Association, and received the Shu T. Huang Award for Excellence in Laboratory Medicine Education; and

WHEREAS, Dr. Nahm is recognized as a dedicated teacher and mentor, and has continuously provided one hour per week didactic sessions and additional private tutoring to pathology residents since 1981 at Washington University, University of Rochester, and University of Alabama at Birmingham until 2016; and

WHEREAS, Dr. Nahm is a member of the American Society for Microbiology, the American Association of Immunologists, the Infectious Diseases Society of America, the Association of Medical Laboratory Immunologists, and the National Academy of Inventors, among others; and

WHEREAS, Dr. Nahm has served on numerous national and international councils and committees as a leader in his field, including American Society of Microbiology, American Medical Laboratory Immunology, International Standardization of Pneumococcal Antibody Opsonophagocytosis Assay with U.S. Food and Drug Administration, World Health Organization, International Vaccine Institute, and NIH; and

WHEREAS, Dr. Nahm is an internationally recognized expert in the field of pneumococcal pathogenesis and pneumococcal vaccines, and has pioneered the use of monoclonal antibodies as diagnostic reagents, discovered many new and important pneumococcal capsule types, and invented multiplexed opsonophagocytosis assay (MOPA), which is used now worldwide and has brought a paradigm shift in vaccine evaluations; and

WHEREAS, Dr. Nahm is a leading physician scientist in his field and has served as Principal Investigator for many impactful research projects, and is invited to present at conferences and institutions worldwide, and whose manuscripts have been published in high-impact journals including the Journal of Experimental Medicine; the Journal of
Immunology; the Journal of Biological Chemistry, Science, Infection and Immunity; and the Journal of Clinical Immunology, among others; and

WHEREAS, Dr. Nahm is an ad hoc reviewer for NIH and NSF in the USA, WHO in Switzerland, Food and Health Bureau, Hong Kong, SAR, China, and Israel Science Foundation in Israel, among others, and is an ad hoc journal reviewer for numerous journals including American Journal of Pathology, Proceedings of the National Academy of Sciences, Journal of Biological Chemistry, Journal of Infectious Diseases, Clinical Microbiology Reviews, Clinical and Diagnostic Laboratory Immunology, Vaccines, among others; and

WHEREAS, Dr. Nahm has consistently demonstrated his passion for teaching and dedication to students, and has ultimately served as an invaluable and influential mentor to students; and

WHEREAS, members of this Board concur with the selection of Dr. Nahm as the inaugural holder of this prestigious endowed chair;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Moon H. Nahm, M.D., hereby is appointed as the inaugural holder of the SK Bioscience Endowed Chair in Pneumonia Research in The University of Alabama School of Medicine at UAB, with all rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Moon H. Nahm, M.D., to share with members of his family; to Selwyn M. Vickers, M.D. Senior Vice President and Dean of The University of Alabama School of Medicine at UAB; and to other appropriate officials of UAB.

Approving Appointment of Steven N. Austad, Ph.D., as the First Holder of The Protective Life Endowed Chair in Healthy Aging Research at UAB

RESOLUTION

WHEREAS, The Protective Life Endowed Chair in Healthy Aging Research in the Department of Biology in the College of Arts and Sciences at The University of Alabama at Birmingham (UAB) was established on June 4, 2021 by The Board of Trustees of The University of Alabama System, having been made possible through the generous support of the Protective Life Corporation and its parent company, Dai-ichi Life Insurance Company, Limited; and

WHEREAS, as recommended by David C. Schwebel, Ph.D., Associate Dean for Faculty Affairs, with the concurrence of Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences at UAB, the Department of Biology Endowed Professorship Internal Search Committee, and the University's leadership, the UAB administration now wishes to appoint Steven N. Austad, Ph.D. as the first holder of The Protective Life Endowed Chair in Healthy Aging Research in the Department of Biology in the College of Arts and Sciences; and
WHEREAS, Dr. Austad earned his Doctor of Philosophy degree from Purdue University in 1981, followed by service on the faculties of Purdue University, University of New Mexico, Harvard University, University of Idaho, and University of Texas Health Science Center; and

WHEREAS, Dr. Austad was named Distinguished Professor and Chair of the Department of Biology at UAB in 2014; and

WHEREAS, Dr. Austad serves as Director of the UAB Nathan Shock Center of Excellence in the Basic Biology of Aging; and

WHEREAS, Dr. Austad holds appointments as Associate Director of the UAB Comprehensive Center for Healthy Aging, Senior Scientist in the UAB Nutrition Obesity Research Center, Senior Scientist in the UAB Center for Exercise Medicine, Senior Scientist in the UAB Diabetes Research Center, Scientist in the UAB Alzheimer’s Disease Center, Executive Committee Member in the UAB Comprehensive Neuroscience Center, and Member of the UAB McKnight Brain Institute; and

WHEREAS, Dr. Austad has been the recipient of countless awards and honors, including the 2020 Caroline P. and Charles W. Ireland Prize for Scholarly Distinction in the UAB College of Arts and Sciences, the 2018 Outstanding Teacher Award from the UAB University Honors Program, and dozens of awards from national and international organizations, including the 2019 George C. Williams Prize from Oxford University Press, the 2015 Foundation IPSEN Longevity Prize, and the 2011 Irving S. Wright Award of Distinction from the American Federation for Aging Research; and

WHEREAS, Dr. Austad is an Elected Fellow of both the American Association for the Advancement of Science and the Gerontological Society of America and serves as Scientific Director for the American Federation for Aging Research; and

WHEREAS, Dr. Austad is a talented, innovative and thoughtful researcher who has contributed to our understanding of aging in general, and healthy aging in particular over the course of the decades of his career; and

WHEREAS, Dr. Austad is highly respected by his colleagues and students alike and possesses the vision, commitment, and skills to honor this prestigious Chair with distinction; and

WHEREAS, members of the Search Committee have unanimously recommended that Dr. Austad be appointed to The Protective Life Endowed Chair in Healthy Aging Research in the Department of Biology in the College of Arts and Sciences and this Board believes it most appropriate for Dr. Austad to be named to The Protective Life Endowed Chair in Healthy Aging Research and honored as one of the leaders in the Department of Biology at UAB, with the full expectation that he will continue to contribute to UAB’s national and international reputation for excellence;
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that Steven N. Austad, Ph.D., is hereby appointed as the first holder of The Protective Life Endowed Chair in Healthy Aging Research in the Department of Biology in the College of Arts and Sciences.

BE IT FURTHER RESOLVED that the Board hereby extends its deepest appreciation to Dr. Austad for his dedication and service to The University of Alabama at Birmingham, and to the people of this state, nation and world.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be sent to Steven N. Austad, Ph.D., Distinguished Professor and Chair of the Department of Biology; to Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences; to Pamela Benoit, Ph.D., Provost of The University of Alabama at Birmingham; and to other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Marie-Carmella Elie, M.D., FACEP, FCCM, RDMS as the First Holder of the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine

RESOLUTION

WHEREAS, The University of Alabama at Birmingham has requested approval to establish the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine by resolution adopted at their September 17, 2021 meeting of The University of Alabama Board of Trustees; and

WHEREAS, the UAB administration now wishes to appoint Marie-Carmella Elie, M.D., FACEP, FCCM, RDMS as the first holder of the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine, as recommended by Selwyn M. Vickers, M.D., F.A.C.S. Senior Vice President for Medicine and Dean of the School of Medicine at The University of Alabama at Birmingham (UAB), with the concurrence of the University’s leadership; and

WHEREAS, Dr. Elie obtained her Bachelor of Arts degree in Biology-Psychology from Columbia University in 1995, and she received her Doctor of Medicine degree with a distinction in research from the Brooklyn Medical School at the University of New York in 1999; and

WHEREAS, after earning her medical degree, Dr. Elie began her postgraduate training and completed an internship in Transitional Medicine at the New York Hospital Medical Center of Queens in Flushing, New York, and completed a residency in Emergency Medicine at the Mount Sinai Medical Center in New York, NY; and

WHEREAS, Dr. Elie completed a fellowship in Critical Care & Trauma at the R. Adam Cowley Shock Trauma Center at the University of Maryland in Baltimore, MD in 2004; and
WHEREAS, in June 2021, Dr. Elie was made chair of the Department of Emergency Medicine at The University of Alabama at Birmingham School of Medicine; and

WHEREAS, Dr. Elie serves as a scientific journal reviewer for Critical Care Explorations, Annals of Emergency Medicine and the Journal of Emergency Medicine Practice; and

WHEREAS, Dr. Elie has been recognized as an outstanding teacher and has received numerous awards for her teachings and contributions to Emergency Medicine. Some awards include: Award Chair Development Program, Society of Academic Emergency Medicine (2019); Faculty Teaching Excellence Award, University of Florida (2018); Presidential Citation Award, Society of Critical Care Medicine (2018); Annual Research Abstract Award, Society of Critical Care Medicine (2017); Fellowship Status, Society of Critical Care Medicine (2016); Annual Research Award, American College of Emergency Physicians (2014); Teaching Award Emergency Medicine, University of Florida (2014); and

WHEREAS, Dr. Elie has shown exceptional work in the education and training of students, housestaff, and fellows in the UAB Department of Emergency Medicine; and

WHEREAS, this Board is exceptionally honored to have an individual with Dr. Elie’s superior experience and exceptional abilities on the UAB faculty, and it concurs in the University’s decision to honor her by naming her as the first holder of the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine pending establishment of the Endowed Professorship in Emergency Medicine;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama hereby approves appointment of Marie-Carmella Elie, M.D., FACEP, FCCM, RDMS, as the first holder of the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine at The University of Alabama at Birmingham, with all the rights and privileges thereunto appertaining.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board, and that copies be sent to Dr. Marie-Carmella Elie to share with members of her family, and to appropriate officials at The University of Alabama at Birmingham.

Approving Appointment of Fouad H. Fouad, Ph.D., P.E, as Professor and Chair Emeritus of Civil, Construction, and Environmental Engineering at UAB

RESOLUTION

WHEREAS, Fouad H. Fouad, Ph.D., P.E., Professor and Chair in the Department of Civil, Construction, and Environmental Engineering (CCEE) in the School of Engineering, retired on June 30, 2021, after exemplary service of 40 years to The University of Alabama at Birmingham (UAB), and 25 years as Chair of the Department of Civil, Construction, and
Environmental Engineering, and his outstanding performance as administrator, teacher, mentor, and scientist; and

WHEREAS, in special recognition of his distinguished service to UAB, the School of Engineering, and the CCEE Department, UAB wishes to acknowledge Dr. Fouad, by appointing him as Professor and Chair Emeritus in the Department of Civil, Construction, and Environmental Engineering; and

WHEREAS, Dr. Fouad earned his Bachelor of Science degree in Civil Engineering in 1975 from Alexandria University in Egypt; his Master of Science degree in Civil Engineering in 1978 from University of Texas at Austin; and his Doctor of Philosophy degree in Civil Engineering in 1981 from Texas A&M University; and

WHEREAS, Dr. Fouad began his academic career in 1981 as an Assistant Professor in the Department of Civil Engineering at UAB, and was promoted to Associate Professor in 1986, and to Professor in 1993; and

WHEREAS, Dr. Fouad was named Chair of the Department of Civil and Environmental Engineering at UAB in September 1996 serving as Chair until July 2021, during which time the Department grew from 6 to 12 faculty, increased the number of undergraduate and graduate students significantly, expanded the research infrastructure, and increased the amount of federal research funding from approximately $200,000 to a high of over $4 million; and

WHEREAS, Dr. Fouad as Chair of CCEE established a joint Ph.D. program in Civil Engineering with the University of Alabama in Huntsville in 2004; and has also established two new civil engineering focus areas, namely transportation engineering and construction engineering, at the undergraduate and graduate levels, and as such the Department’s name was changed to the Department of Civil, Construction, and Environmental Engineering in 2004; and

WHEREAS, Dr. Fouad as Chair of CCEE led four successful EAC/ABET accreditations of the civil engineering program in 2000, 2006, 2012, and 2018 and has been serving as an EAC/ABET PEV for over 12 years; and

WHEREAS, Dr. Fouad as Chair of CCEE founded the UAB Sustainable Smart Cities (SSC) research center in 2012 and served as its first director; and

WHEREAS, Dr. Fouad as Chair of CCEE established an online Master’s program in Construction Engineering Management, first delivered in-class and by 2012 fully online, with over $1.5M in annual revenue and current enrollment exceeding 165; and later in 2016 established two additional online Master’s programs in Structural Engineering and in Sustainable Smart Cities; and

WHEREAS, Dr. Fouad as Chair of CCEE created a number of international collaborations and partnerships with universities and industry partners to expand the
experiences of our students, enhance their skills, expose them to other cultures, and prepare them for practice in a global environment; and

WHEREAS, Dr. Fouad as Chair of CCEE assembled a strong External Advisory Board composed of very successful business leaders from across the Southeast, which has been highly active and engaged over the past 25 years. The Board has been instrumental in supporting the Department by providing funding when needed, establishing scholarship endowment funds, supporting accreditation visits, hiring our graduates, offering student internships, and strongly supporting the UAB Grand Challenge; and

WHEREAS, Dr. Fouad is a well-respected teacher of civil engineering who has taught a large number of courses and has developed several new undergraduate and graduate courses with teaching of the highest caliber, which was recognized by several awards including the receipt of the Ellen Greg Ingalls Award in 1997, UAB’s Highest Honor for Excellence in Teaching; and

WHEREAS, Dr. Fouad have secured over $15M in extramurally funded research studies as PI from prestigious external funding sources such as the National Science Foundation, National Cooperative Highway Research Program (NCHRP), and the Department of Transportation (DOT), and the Federal Transit Authority (FTA); and

WHEREAS, Dr. Fouad has contributed to the scientific literature with more than 100 refereed publications, and has made many significant and lasting contributions to his field of structural engineering, and is recognized both nationally and internationally for his work on structural supports and the development of national standard specifications for Structural Supports for Highway Signs, Luminaries, and Traffic Signals; and his work on Autoclaved Aerated Concrete as a new sustainable construction material for buildings; and the development of centrifugally cast prestressed concrete poles for electric transmission and distributions structures; and

WHEREAS, Dr. Fouad has led the UAB Grand Challenge “Built Environment” team where significant revitalization efforts in a number of Birmingham communities have taken place with the goal of improving the quality of life and public’s health; and

WHEREAS, Dr. Fouad has received several honors and awards such as 2018 Educator of the Year Award by Engineering Council of Birmingham in 2019; the 2009 Engineer of the Year Award by the Engineering Council of Birmingham in 2010; and the 2007 Engineer of Year by the Alabama Society of Professional Engineers; and

WHEREAS, Dr. Fouad has been named Fellow of the American Concrete Institute (ACI); Fellow of the American Society of Civil Engineering (ASCE); and Life Member of ASCE; and has received awards due to his professional service activities such as the Outstanding Service Award from the American Society of Testing and Materials for outstanding service as Committee Chairman in 2006;

NOW, THEREFORE, BE IT RESOLVED that The Board of Trustees of The University of Alabama approves the appointment of Fouad H. Fouad, Ph.D., P.E., as Professor and
Chair Emeritus in the Department of Civil, Construction, and Environmental Engineering in the School of Engineering at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED by The Board of Trustees of The University of Alabama that it takes great pleasure in recognizing the significant professional achievements of Dr. Fouad H. Fouad and herewith expresses its sincere gratitude for the invaluable contributions he has made to The University of Alabama at Birmingham and to the State of Alabama.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be presented to Dr. Fouad H. Fouad to share with his family; to Dr. Pam Benoit, Provost; Dr. Jeffrey Holmes, Dean of the School of Engineering; and other appropriate officials of The University of Alabama at Birmingham.

Approving Appointment of Lori McMahon, Ph.D., as Dean Emerita of The University of Alabama at Birmingham Graduate School

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) School of Medicine, the UAB Graduate School, the Comprehensive Neuroscience Center, and the Evelyn F. McKnight Brain Research Institute, UAB wishes to acknowledge Lori McMahon, Ph.D., by appointing her as Dean Emerita of the UAB Graduate School; and

WHEREAS, Dr. McMahon earned her Bachelor of Arts degree in 1987 in Biology and Chemistry (Summa Cum Laude) from Southern Illinois University, and her Doctor of Philosophy degree in Neuropharmacology at Saint Louis University Health Sciences Center in 1993; and

WHEREAS, Dr. McMahon has provided 23 years of faithful service to UAB; and

WHEREAS, Dr. McMahon began her academic career at UAB joining the faculty in 1998 as an Assistant Professor of Physiology and Biophysics, becoming Tenured Associate Professor in 2006, Professor in 2012, Director of UAB Comprehensive Neuroscience Center in 2012; and

WHEREAS, Dr. McMahon, Professor in the Department of Cellular, Developmental, and Integrative Biology, has served as Dean of the UAB Graduate School since 2015; and

WHEREAS, Dr. McMahon’s contributions also include being the Associate Director of the Comprehensive Center for Healthy Aging and the Associate Director of the Evelyn F. McKnight Brain Research Institute; and

WHEREAS, Dr. McMahon possesses a unique endowment of knowledge gained through many years of study, experience, and research; she has been one of the thought leaders in the field of synaptic function and neuroplasticity in the hippocampus and has
made substantial scientific contributions in a number of research areas that include her studies on determining the mechanisms by which muscarinic and adrenergic receptors modulate synaptic function, and determining the effects of estrogen on synaptic transmission and importantly, how estrogen provides protection from the development of depression; and

WHEREAS, Dr. McMahon’s advanced knowledge of synaptic transmission and neuroplasticity is best illustrated through her direction of a robust research program that is reflected by her published manuscripts, book chapters, invited lectures, workshops, and editorial board memberships; and continuous research funding; and

WHEREAS, Dr. McMahon has served as an educator, role model, and mentor for numerous graduate students, postdocs, and junior faculty, imbuing them with her style of skilled rigorous research and attention to detail, thus ensuring that her legacy of excellence continues into the future; and

WHEREAS, Dr. McMahon received the President’s Award for Excellence in Teaching from the UAB School of Medicine, the Outstanding Mentor Award from the UAB Graduate School, and the Civitan Distinguished Investigator Award; and

WHEREAS, Dr. McMahon maintains her memberships in professional organizations that include the Phi Kappa Phi National Honors Society, Society for Neuroscience, American Physiological Society, and International Society to Advance Alzheimer’s Research and Treatment; and

WHEREAS, Dr. McMahon has actively served as a local, national, and international leader. She has served as the President of the Birmingham Chapter of the Society for Neuroscience, and has served on an impressive number of NIH study sections and national and international research society committees; and

WHEREAS, Dr. McMahon was named holder of the jarman F. Lowder Endowed Professor in Neuroscience in 2012. The Birmingham Business Journal recognized Dr. McMahon with one of its 2018 Women to Watch annual award. She received the Richard Marchase University-Wide Interdisciplinary Research Center Endowed Award in 2019; and

WHEREAS, Dr. McMahon has served as an exceptional leader and innovator as the Dean of the Graduate School;

NOW THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Lori McMahon, Ph.D., as Dean Emerita of The University of Alabama at Birmingham Graduate School.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. McMahon for her dedication and service to UAB, and to the people of this state and nation.
BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. McMahon to share with members of her family, and to other appropriate University officials.

Approving Appointment of Sonja O. Rieger, M.F.A., as Professor Emerita of
Art and Art History in the Department of Art and Art History at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of
Alabama at Birmingham (UAB) and the College of Arts and Sciences, UAB wishes to
acknowledge Sonja O. Rieger, M.F.A., by appointing her as Professor Emerita of Art and Art
History in the Department of Art and Art History; and

WHEREAS, Ms. Rieger, Professor in the College of Arts and Sciences, retired on
August 31, 2020, after providing 41 years of faithful service to UAB; and

WHEREAS, Ms. Rieger earned her Bachelor of Arts degree in Fine Arts from the
University of Massachusetts, Amherst in 1976 and her Masters of Fine Arts degree from
Rutgers University in 1979; and

WHEREAS, Ms. Rieger began teaching at UAB as an Assistant Professor in 1979,
received tenure and was promoted to Associate Professor in 1984, and was promoted to
Professor in 1998, and taught for 41 years; and

WHEREAS, Ms. Rieger served as department chair from 1991 to 1997; and

WHEREAS, Ms. Rieger during her service to UAB has been an influential practitioner
of documentary photography; and

WHEREAS, Ms. Rieger distinguished herself by exhibiting her work in over 130
exhibitions across the United States and abroad, as well as presented research and work at
25 conferences; and

WHEREAS, Ms. Rieger had professional gallery representation at Monique
Goldstrum Gallery, New York, NY; Jones Troyer Fitzpatrick/Troyer Fitzpatrick, Lassman,
Washington, DC, and ‘A’ Gallery of Fine Photography, New Orleans, LA; and

WHEREAS, Ms. Rieger has consistently demonstrated her passion for teaching and
dedication to her students, and has served as an influential mentor; and

WHEREAS, Ms. Rieger’s work was covered and reviewed in over 40 publications and
included in important photography books including Peter Hay’s, *Identities Now:*
*Contemporary Portrait Photography*; and
WHEREAS, Ms. Rieger received 29 fellowships and awards in support of her research including awards from the Lucie Foundation, the Polaroid Foundation and the National Endowment for the Arts;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Sonja O. Rieger M.F.A., as Professor Emerita of Art in the Department of Art and Art History at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Sonja O. Rieger M.F.A., for her dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation and that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Ms. Rieger to share with members of her family, and to other appropriate University officials.

Approving Appointment of Diane Tucker, Ph.D., as Professor Emerita of Psychology in the Department of Psychology at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to the University of Alabama at Birmingham (UAB), the College of Arts and Sciences, the Department of Psychology, and UAB wish to acknowledge Diane Tucker, Ph.D., by appointing her Professor Emerita of Psychology in the Department of Psychology; and

WHEREAS, Dr. Tucker, Professor in the College of Arts and Sciences, retired on May 31, 2021, after providing 36 years of faithful service to UAB; and

WHEREAS, Dr. Tucker earned her Bachelor of Science degree in Psychology in 1975, her Master of Arts degree in Psychology in 1979, and her Doctor of Philosophy degree in Clinical/Developmental Psychology in 1981, all from the University of Iowa; and

WHEREAS, Dr. Tucker completed an internship at the University of Washington in Seattle, WA in 1982; and

WHEREAS, Dr. Tucker completed a Postdoctoral Fellowship in Developmental Neurobiology in 1984 at Washington University; and

WHEREAS, Dr. Tucker was the founding Director of the UAB Science and Technology Honors Program from 2005 until 2021; and

WHEREAS, Dr. Tucker served as the Director of the Behavioral Neuroscience Doctoral Program in the UAB Department of Psychology from 1994 until 2003; and

WHEREAS, Dr. Tucker was on the Task Force on Academic Advising for Student Success for the College of Arts and Sciences that revised the advising process to facilitate student success and retention; and
WHEREAS, Dr. Tucker served as a Marshal at many Commencement ceremonies from 2010 until 2021; and

WHEREAS, Dr. Tucker has consistently demonstrated her passion for teaching and dedication to students, and has ultimately served as an invaluable and influential mentor to students; and

WHEREAS, Dr. Tucker mentored 12 students who earned their Doctor of Philosophy degrees; and

WHEREAS, Dr. Tucker published 73 journal articles and 94 conference papers; and

WHEREAS, Dr. Tucker is a member of many national organizations including Society for Neuroscience, National Collegiate Honors Council, and the American Society for Cell Biology; and

WHEREAS, Dr. Tucker served on many University committees including Council on Postdoctoral Education, MERIT Program Executive Committee, and Undergraduate Research Advisory Committee; and

WHEREAS, Dr. Tucker was a Principal Investigator on nine research grants funded by the National Institutes of Health, American Heart Association, and March of Dimes;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Diane Tucker, Ph.D. as Professor Emerita of Psychology in the Department of Psychology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Tucker for her dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies be given to Dr. Tucker to share with members of her family, and to other appropriate University officials.

Approving Appointment of Loring W. Rue, III, M.D., FACS, as Professor Emeritus in the Department of Surgery, Division of Trauma and Acute Care Surgery at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), the Department of Surgery, and the School of Medicine, UAB wishes to acknowledge Loring W. Rue, M.D., by appointing him as Professor Emeritus in the Department of Surgery, Division of Trauma and Acute Care Surgery; and
WHEREAS, Dr. Rue, Professor in the Department of Surgery, Division of Trauma and Acute Care Surgery, retired on January 31, 2021 after providing 29 years of faithful service to UAB; and

WHEREAS, Dr. Rue earned his Bachelor of Arts degree with high distinction from University of Virginia, and his Doctor of Medicine degree from University of Virginia School of Medicine. After his post-doctoral training at The University of Alabama Medical Center in Birmingham, AL, he was appointed Clinical Assistant Professor of Surgery at University of Texas Health Science Center at San Antonio; and

WHEREAS, in 1992, Dr. Rue was recruited to UAB as Assistant Professor of Surgery and Anesthesiology. In 1994, he became the Director of Undergraduate Surgical Education at The University of Alabama School of Medicine, Birmingham Campus. In 1999, he was named the Senior Scientist for the Center for Health Care Promotions, School of Public Health and became Director of the Center for Injury Sciences at UAB; and

WHEREAS, during his tenure in the Department of Surgery at UAB, Dr. Rue served as tenured Professor for the Department of Surgery, Division of Trauma and Acute Care (1999-present); Program Director of Surgical Critical Care Fellowship Program (2000-2006); Section Chief (1995-2013) and Director for the Division of Trauma, Burns, and Surgical Critical Care (2013-2014); and

WHEREAS, Dr. Rue has consistently demonstrated his passion for teaching and dedication to students, and has ultimately served as an invaluable and influential mentor to students; and

WHEREAS, Dr. Rue has provided leadership for the department in truly extraordinary ways, and led the department into a nationally and internationally recognized group of surgeons focused on research and improving outcomes that comprise the department today; and

WHEREAS, Dr. Rue served on the Emergency Preparedness Committee (1998-2003), Distinguished Faculty Lecture Committee (2001-2003), Professional Liability Trust Fund Committee (2007-present), UAB Health System Operation Room Executive Management Committee (2005-2014), and UAB Medicine Patient Care and Quality Assurance Committee (2017-present). He served as the Chair of the Division of Urology Search Committee (2003-2005), and Department of Radiology Search Committee (2006-2007); and

WHEREAS, Dr. Rue serves as Honorary Director Microcirculation Institute, Hebei North University, China (2012-present), and is a Honorary Member of The American Association for the Surgery of Trauma (1993-present), the Society of University Surgeons (1993-present), and the European Shock Society (2019-present); and

WHEREAS, Dr. Rue served on the Editorial Boards for SHOCK (2001-2013) and the American Journal of Surgery (2005-2014); and provided editorial services for the Journal
of American College of Surgeons (2009-2014), and Annals of Surgery (2010-2014); and has over 171 peer-reviewed publications to his credit; and

WHEREAS, Dr. Rue was a recipient of the President's Excellence in Teaching Award (1996); and was named a Civilian Consultant in Trauma Surgery for the 720th U.S. Air Force Special Tactics Group (2006); and


NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Loring W. Rue III, M.D., FACS, as Professor Emeritus in the Department of Surgery, Division of Trauma and Acute Care Surgery at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Rue for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Rue to share with his family and to other appropriate University officials.

Approving Appointment of Andrew E. Pollard, Ph.D., as Professor Emeritus in the Department of Biomedical Engineering at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Engineering, UAB wishes to acknowledge Andrew E. Pollard, Ph.D., by appointing him Professor Emeritus in the Department of Biomedical Engineering; and

WHEREAS, Dr. Pollard earned his Bachelor of Science, Master of Science, and Doctor of Philosophy degrees in Biomedical Engineering in 1983, 1985 and 1988, from Duke University in Durham, NC; and
WHEREAS, Dr. Pollard served in the Department of Biomedical Engineering at UAB as Associate Professor from 1996 to 2005 and as Professor from 2005 until his retirement on May 31, 2021 after 25 years of loyal and dedicated service; and

WHEREAS, Dr. Pollard was the Graduate Program Director from 2001 to 2005 and Undergraduate Program Director from 2019 to 2021 in the Department of Biomedical Engineering at UAB; and

WHEREAS, Dr. Pollard received the Graduate Dean’s Award for Excellence in Mentorship (2013), the President’s Award for Excellence in Teaching (2009), and the Engineering Foundation Council Award for Biomedical Engineering from UAB. He took creative approaches to classroom teaching, converting lectures to hands-on, experiment-based learning, where students built upon earlier courses; and

WHEREAS, Dr. Pollard has served on the Faculty Senate, the Faculty Senate Policies and Procedures Committee, the Center for Cardiovascular Biology Steering Committee, and the Conflict of Interest Review Board for UAB; and

WHEREAS, Dr. Pollard served on committees for Tenure and Promotion, Academic Affairs, Graduate Programs, and Research in the School of Engineering; and

WHEREAS, Dr. Pollard has been a respected and valued colleague who has articulated his thoughtful views on the future of his department and education with passion, even when he was a lone voice; and ensured that all proposed new activities and directions were carefully prepared, with clear plans for execution and a vision of long-term consequences and the effects on faculty teaching loads and service requirements; and

WHEREAS, the excellence of Dr. Pollard’s research was recognized with support from the National Institutes of Health (NIH), the American Heart Association (AHA), and the National Science Foundation; and

WHEREAS, Dr. Pollard has authored or co-authored 62 publications in high-impact journals such as Circulation and Cardiovascular Research; and

WHEREAS, Dr. Pollard has facilitated the growth of future generations of scientific researchers by teaching both graduate and undergraduate engineering classes and supervising 10 successful Master and three Ph.D. candidates; and

WHEREAS, Dr. Pollard has demonstrated his commitment to both the U.S. and international research communities by participating on review panels for the NIH, the AHA, the Israeli Science Foundation, the National Science and Engineering Research Council of Canada, the Netherlands Organization for Scientific Research, and numerous other funding agencies.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama, that it approves appointment of Andrew E. Pollard, Ph.D., as Professor
Emeritus in the Department of Biomedical Engineering at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Pollard for his dedication and service to The University of Alabama at Birmingham and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Pollard to share with members of his family and to other appropriate University officials.

Approving Appointment of Thomas S. Huddle, M.D., Ph.D., FACP, to Professor Emeritus of Medicine in the Division of General Internal Medicine, Department of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Medicine, UAB wishes to acknowledge Thomas Huddle, M.D., Ph.D., FACP by appointing him as Professor Emeritus of Medicine in the Department of Medicine, Division of General Internal Medicine; and

WHEREAS, Dr. Huddle, Professor in the Division of General Internal Medicine in the Department of Medicine, retired on Feb 28, 2021 after providing 30 years of faithful service to UAB; and

WHEREAS, Dr. Huddle earned his Bachelor of Science degree in 1977, his Doctor of Medicine degree in 1985, and a Ph.D. in 1988, all from the University of Illinois at Urbana-Champaign, Urbana, Illinois; and

WHEREAS, Dr. Huddle completed his residency, at University of Wisconsin in Madison, Wisconsin, and completed a general internal medicine fellowship at the University of Pennsylvania in Philadelphia in 1991 as part of the Robert Wood Johnson Clinical Scholars Program; and

WHEREAS Dr. Huddle served in several other teaching roles at UAB, including Faculty Mentor in the UAB Medical Student Mentoring Program, teaching ethics for medicine house staff in a debate format, and serving as Director for “Patient, Doctor and Society” – the first course students take when entering the School of Medicine at UAB; and

WHEREAS Dr. Huddle served as a member of the Annual Meetings Committee of the American Association for the History of Medicine, as Chairman of both the Medical Records and Ethics Committee, and the UAB Reynolds Library Steering Committee; and

WHEREAS, Dr. Huddle has received many awards, including Master Reviewer of Academic Medicine, and was nominee twice for the Professor of the Year award by general
internal medicine clinical clerks at the University of Alabama at Birmingham hospital. He also was awarded twice for Excellence in Reviewing in Academic Medicine; and

WHEREAS, Dr. Huddle is highly regarded for his expertise in education. He is a member of numerous academic organizations, including the American College of Physicians Ethics, Professionalism and Human Rights. He has served consistently on writing committees for the National Board of Medical Examiners, helping craft the questions that test trainees' basic science and clinical knowledge before practice; and

WHEREAS, Dr. Huddle has also been a productive scholar and has published several manuscripts in high-profile ethics journals. He remains active presenting his work at local and national meetings with dozens of presentations. He is also a journal reviewer for journals including, American Journal of Medicine, Annals of Internal Medicine, Bulletin of History of Medicine, Journal of the History of Medicine and Allied Sciences, Academic Medicine, Journal of General Internal Medicine, Bioethics, American Journal of Bioethics, AJOB Neuroscience, Journal of Business Ethics, Kennedy Institute of Ethics Journal, PLOS One, and Res Publica (a Journal of Moral, Legal and Political Philosophy); and

WHEREAS, Dr. Huddle is also an active member of professional organizations including the American College of Physicians and American Society for Bioethics and Humanities; and

WHEREAS, Dr. Huddle served as a member of the American College of Physicians Ethics, Professionalism and Human Rights Committee; Health Care Ethics and Law Institute, Samford University; Academic Advisory Board for the Pfizer Fellowship in Bioethics; Organizing Committee for the annual meeting of the American Association for the History of Medicine, and Chairman of the Clinical Ethics Committee at the Birmingham VA Medical Center Birmingham; and

WHEREAS, Dr. Huddle is a productive scholar; he has published several manuscripts in high-profile ethics journals. He remains active presenting his work at local and national meetings (dozens of presentations) and delivering multiple other presentations; and

WHEREAS, Dr. Huddle is deeply devoted to his wife, Tyler Barger Huddle;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Thomas S. Huddle, M.D., Ph.D., and FACP as Professor Emeritus in Medicine in the Department of Medicine, Division of General Internal Medicine, at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Huddle for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Huddle to share with members of his family, and to other appropriate University officials.
Approving Appointment of Vivian Friedman, Ph.D. as Professor Emerita of Psychiatry in the Department of Psychiatry and Behavioral Neurobiology in the School of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB), the School of Medicine and the Department of Psychiatry and Behavioral Neurobiology, UAB wishes to acknowledge Vivian Friedman, Ph.D. by appointing her as Professor Emerita of Psychiatry in the School of Medicine; and

WHEREAS, Dr. Friedman, Professor in the Department of Psychiatry and Behavioral Neurobiology, retired on June 30, 2021, after providing thirty-eight years of faithful service to UAB; and

WHEREAS, Dr. Friedman earned her Bachelor of Science degree in Child Development (1971) from Cornell University, and her Master of Education degree in Clinical Psychology (1972) from Harvard University, and Doctor of Philosophy degree in Clinical Psychology (1975) from Case Western Reserve University; and

WHEREAS, Dr. Friedman completed an internship at Boston Children’s Hospital/Harvard Medical School (1975) and completed a postdoctoral fellowship in Neuropsychology at Boston University School of Medicine (1977); and

WHEREAS, Dr. Friedman began her career as a Clinical Instructor at Boston University School of Medicine (1976) and became Assistant Professor (1977) in the Department of Psychiatry, Child and Adolescent Division at Tufts University School of Medicine, Boston, MA; and

WHEREAS, Dr. Friedman was recruited to the UAB faculty in 1983 as Assistant Professor in the Department of Psychiatry, where she continued to rise through the ranks being promoted to the rank of Professor in 2005; and

WHEREAS, Dr. Friedman has authored 2 books, 2 book chapters, in addition to regular liaison for media relations with more than 150 appearances; and

WHEREAS, Dr. Friedman was a member of Birmingham Regional Association of Licensed Psychologist; and

WHEREAS, in addition to contributions to the child psychology literature, Dr. Friedman remains active as a mentor and advisor to residents, fellows, and junior faculty at UAB; and

WHEREAS, Dr. Friedman is internationally recognized for her contributions to the field of child psychology;
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the appointment of Vivian Friedman, Ph.D. as Professor Emerita in the Department of Psychiatry and Behavioral Neurobiology in the School of Medicine at UAB.

BE IT FURTHER RESOLVED that this Board expresses its appreciation to Dr. Vivian Friedman for her distinguished service as Professor in the Department of Psychiatry and Behavioral Neurobiology, and hereby conveys to her its sincere appreciation and gratitude for her many contributions made to UAB during her service as a faculty member in the School of Medicine, the Department of Psychiatry and Behavioral Neurobiology and the field of child psychology, and that it takes note of the special recognition given to her by her colleagues and the UAB Administration as Professor Emerita in the Department of Psychiatry and Behavioral Neurobiology at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies be presented to Vivian Friedman, Ph.D., to share with her family; Selwyn Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the School of Medicine at UAB; Adrienne C. Lahti, M.D., Chairman of the Department of Psychiatry and Behavioral Neurobiology; and to other appropriate University officials.

Approving Appointment of Heather McPherson, Ph.D., as Professor Emerita of Art History in the Department of Art and Art History at UAB

RESOLUTION

WHEREAS, in special recognition of a distinguished career and long service to The University of Alabama at Birmingham (UAB) and the College of Arts and Sciences, the UAB administration wishes to acknowledge Heather McPherson, Ph.D., by appointing her as Professor Emerita of Art History in the Department of Art and Art History; and

WHEREAS, Dr. McPherson earned her Bachelor of Arts degree in French from the University of Oregon in 1973; her Master of Arts degree in Art History from Université de Paris/Sorbonne, France, completing her thesis entitled Les Autoportraits de Cézanne (in French) in 1976; and her Doctor of Philosophy degree in Art History from University of Washington, completing her Art History Dissertation: Some Aspects of Genre Painting and its Popularity in Eighteenth-Century France; and

WHEREAS, Dr. McPherson was recruited to UAB in 1982 as Assistant Professor in the Department of Art and Art History, where she was promoted to Associate Professor and then Professor, and served for 39 years until her retirement on June 30, 2021; and

WHEREAS, Dr. McPherson served as Director of Graduate Studies in Art History from 1999 to 2009 and from 2011-2013, and as Administrator of the Joint Master of Arts degree in Art History with The University of Alabama, Tuscaloosa from 1991-2009; and
WHEREAS, Dr. McPherson has established a highly-respected reputation as an international scholar in the field of 18th and 19th century European Art History, presenting research and papers at over 100 conferences worldwide; and

WHEREAS, Dr. McPherson has published 59 books, catalogs, articles and essays; served as editorial advisor and manuscript reviewer for 46 publications and 33 book and exhibition reviews; and received 30 grants and fellowships; and

WHEREAS, Dr. McPherson was the recipient of numerous awards for her achievements, including the Caroline P. and Charles W. Ireland Award for Scholarly Distinction, College of Arts and Sciences, UAB; the Annibel Jenkins Award for best article in performance and theater studies, Southeastern American Society for Eighteenth-Century Studies; the Award for Excellence in Scholarly Publication, The Modern Portrait in Nineteenth-Century France, Southeastern College Art Conference; and the President's Award for Excellence in Teaching in the School of Arts and Humanities, UAB; and


WHEREAS, Dr. McPherson has been actively involved during her tenure at UAB serving on dozens of committees; and

WHEREAS, Dr. McPherson has consistently demonstrated her passion for teaching and dedication to students and intellectual life;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Heather McPherson, Ph.D., as Professor Emerita of Art History in the Department of Art and Art History at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Heather McPherson, Ph.D., for her dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation and that this Resolution is spread
upon the permanent minutes of this Board and that copies are given to Dr. McPherson to share with members of her family, and to other appropriate University officials.

Approving Appointment of Mark G. Mandabach, M.D., as Associate Professor Emeritus of the Department of Anesthesiology and Perioperative Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Medicine, the UAB administration wishes to acknowledge Mark G. Mandabach, M.D., by appointing him Associate Professor Emeritus of the Department of Anesthesiology and Perioperative Medicine; and

WHEREAS, Dr. Mandabach, Professor in the Department of Anesthesiology and Perioperative Medicine, retired on August 31, 2020 after providing 25 years of faithful service to UAB; and

WHEREAS, Dr. Mandabach earned his Bachelor of Arts degree (1987) in English Literature with Highest Honors from The University of California, Berkeley, and his Doctor of Medicine degree (1991) from The Feinberg School of Medicine, Northwestern University, Chicago, Illinois; and

WHEREAS, Dr. Mandabach completed his internship year in Internal Medicine (1992) at Northwestern University (Feinberg School of Medicine), the McGaw Medical Center, Chicago, Illinois, and his residency in Anesthesiology (1995) at The University of California, San Francisco, and a fellowship in Regional Anesthesia (1996) at The Virginia Mason Medical Center, Seattle, Washington; and

WHEREAS, Dr. Mandabach joined the faculty of The University of Alabama School of Medicine at UAB in 1996 at the rank of Assistant Professor in the Department of Anesthesiology and subsequently was promoted to Associate Professor (2018); and

WHEREAS, Dr. Mandabach during his time at UAB was an active clinical faculty member (1996-2020) in the operating rooms, on the Acute (Inpatient) Pain Service (1996-2005), was a faculty schedule coordinator at the North Pavilion operating rooms (2011-2015), and was a faculty member in the Preoperative Assessment Clinics (2016-2020); and

WHEREAS, Dr. Mandabach was one of the founding members of the David Hill Chestnut, M.D. Section on the History of Anesthesia (2002–2020), the section was one of the world’s first such academic anesthesia history sections to be established, and under the leadership of the history section they created an annual visiting history professor lecture series, inviting prominent anesthesia historians to UAB from the United States and around the world; and
WHEREAS, Dr. Mandabach served as the Director of the David Hill Chestnut, M.D. Section on the History of Anesthesia (2017-2020); and

WHEREAS, Dr. Mandabach and his colleagues in the department initiated the creation of two annual resident awards given at the resident graduation ceremony: The Ray Defalque Award, given to a first year resident for excellence in regional anesthesia, and The Maurice Albin Award, given for exemplary research in the History of Anesthesia; and

WHEREAS, Dr. Mandabach served as Director of Resident Education for Regional Anesthesia (1999-2004), Course Director of the Resident Journal Club (2007–2013), Co-Director and Faculty Advisor of the Resident Journal Club (2013–2020); and

WHEREAS, Dr. Mandabach was Co-Director of the Difficult Airway Workshop (2018-2020) and was often a featured lecturer and faculty work station facilitator at this workshop; and

WHEREAS, Dr. Mandabach has received the American Medical Association (AMA) Physician’s Recognition Award three times including twice for Commendation in Continuing Medical Education; and

WHEREAS, Dr. Mandabach was voted one of the Top Ten Medical Student Teachers of the Year, UAB School of Medicine (2014-2015), and throughout his academic career taught residents and medical students a diverse curriculum including regional anesthesia, acute pain management, preoperative assessment, and the history of anesthesiology; and

WHEREAS, Dr. Mandabach has held positions of leadership in the Anesthesia History Association including membership in the Executive Council (2002-2004), Secretary of the Association (2004-2013), Chair of the David M. Little, M.D. Prize Committee (2000-2010), Co-Chair of the David M. Little, M.D. Prize Committee (2011-2012), and as an ongoing member of the Anesthesia History Association Council of Mentors for historical research; and

WHEREAS, Dr. Mandabach was a member of the Fellowship Selection Committee for the American Society of Anesthesiologists Wood Library Museum Fellowship in Anesthesiology (2015-2020); and

WHEREAS, Dr. Mandabach has served as a reviewer for manuscripts submitted to journals such as Regional Anesthesia and Pain Medicine, Bulletin of Anesthesia History, and American Family Physician; and

WHEREAS, Dr. Mandabach has authored and co-authored 10 publications in journals including Anesthesiology, Regional Anesthesia & Pain Medicine, and Molecular Brain Research, and written four book chapters and over 24 abstracts; and

WHEREAS, Dr. Mandabach has participated extensively in anesthesia history research, and has been an invited guest speaker, panelist or oral presenter at numerous society meetings, universities, symposiums, and conferences throughout his career; and
WHEREAS, Dr. Mandabach has a deep love for his family and especially his wife of 28 years, Tracy; his daughter, Meagan Mandabach Olivet, who has completed her first year at UAB School of Medicine; his daughter with special needs, Lindsey, who participates in the day program at the Exceptional Foundation in Homewood, Alabama; and his son, Mark, Jr., who is a rising junior at Auburn University;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of Mark G. Mandabach, M.D., as Associate Professor Emeritus of the Department of Anesthesiology and Perioperative Medicine at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Mandabach for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Mandabach to share with members of his family, and to other appropriate University officials.

Approving Appointment of John Ira Kennedy, Jr., M.D., as Professor Emeritus of Medicine in the Department of Medicine at UAB

RESOLUTION

WHEREAS, in special recognition of distinguished service to The University of Alabama at Birmingham (UAB) and the School of Medicine, UAB wishes to acknowledge John Ira Kennedy, Jr., M.D., by appointing him as Professor Emeritus of Medicine in the Department of Medicine; and

WHEREAS, Dr. Kennedy earned his Bachelor of Science degree in Biomedical Engineering in 1976 from Southern Methodist University in Dallas, TX and his Doctor of Medicine degree in 1981 from Southwestern Medical School in Dallas, TX; and

WHEREAS Dr. Kennedy completed his residency and fellowship training at The University of Alabama at Birmingham and then was appointed Instructor of Medicine in 1986; and

WHEREAS, Dr. Kennedy obtained rank of Professor of Medicine in 1999 at UAB where he continued his service to the Department of Medicine and the Division of Pulmonary, Allergy and Critical Care until his retirement on June 30, 2021 after a total of 35 and one half years of loyal and dedicated service; and

WHEREAS, Dr. Kennedy served as the inaugural Director of Wellness in the Department of Medicine, addressing the epidemic of burnout among physicians and other medical personnel; and
WHEREAS, Dr. Kennedy was the first UAB physician to complete a unit of certified training in Clinical Pastoral Education and the first physician to serve as a Chaplain Associate in the UAB Department of Pastoral Care; and

WHEREAS, Dr. Kennedy has served on numerous advisory boards and committees at UAB including the Department of Medicine Residency Evaluation Committee (serving as Chair), DOM Education Committee, and the Scientific Advisory Committee for the General Clinical Research Center; and

WHEREAS, Dr. Kennedy continuously participated in leadership roles in UAB graduate medical education for over 30 years; and

WHEREAS, Dr. Kennedy received multiple Best Doctor and teaching awards, including Outstanding Teacher in the Department of Medicine from 1998 to 2001; and

WHEREAS, Dr. Kennedy has provided invaluable service to our veterans at the Birmingham Department of Veterans Affairs Medical Center as Associate Chief of Staff for Medicine for a total of eighteen years, during which time he also served as Acting Chief of Staff for five years; and

WHEREAS, Dr. Kennedy has served on numerous committees for the Birmingham Department of Veterans Affairs Medical Center including the VA Chiefs of Medicine Field Advisory Group (serving as Chair), the Health Systems Council, and the BVAMC Operations Committee; and

WHEREAS, Dr. Kennedy, in his leadership roles at UAB and the BVAMC, promoted improved collaboration between these entities in service, education, and research, leading to increased numbers of resident positions and increased research funding. His career-long history of active participation in essential committee and administrative work has provided critical stability and function to the organizations and institutions he has served; and

WHEREAS, Dr. Kennedy has served as an active member of professional organizations including the American Thoracic Society, the American Federation for Clinical Research, the American Medical Association, and the American College of Chest Physicians; and

WHEREAS, Dr. Kennedy has been recognized nationally for excellence in research by receiving awards including the American Lung Association Research Fellowship, the Parker B. Francis Fellowship, and the Daland Fellowship from American Philosophical Society; and

WHEREAS, Dr. Kennedy participated extensively in clinical research trials in sepsis and adult respiratory distress syndrome (ARDS); and

WHEREAS, Dr. Kennedy has authored and co-authored 39 manuscripts and 18 abstracts, which have been published in many high-impact journals such as the American
Journal of Medicine, American Journal of Clinical Nutrition, and the Journal of Thoracic Cardiovascular Surgery; and

WHEREAS, Dr. Kennedy has provided invaluable leadership and committee service to various national organizations such as the Society for Critical Care Medicine, the Alliance for Academic Internal Medicine, and the Association of Program Directors in Internal Medicine (APDIM), where he served as Councilor and as Chair of the APDIM Public Policy Committee; and

WHEREAS, Dr. Kennedy served as a member of the US/Poland Collaborative Group for Cardiopulmonary Disease Epidemiology from 1992 – 2001. This group was part of the US post-Cold War initiative to advance collaborations with former Eastern-bloc nations; and

WHEREAS, Dr. Kennedy provided testimony before the US Senate Committee on Veterans Affairs on behalf of the Alliance for Academic Internal Medicine in support for the VA role in medical education;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves appointment of John Ira Kennedy, Jr., M.D., as Professor Emeritus of Medicine in the Department of Medicine at The University of Alabama at Birmingham.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Dr. Kennedy for his dedication and service to The University of Alabama at Birmingham, and to the people of this state and nation.

BE IT FURTHER RESOLVED that this Resolution is spread upon the permanent minutes of this Board and that copies are given to Dr. Kennedy to share with members of his family, and to other appropriate University officials.
III GRANTING FINAL APPROVAL OF A DOCTOR OF PHILOSOPHY (Ph.D.) DEGREE IN APPLIED EXPERIMENTAL PSYCHOLOGY (CIP CODE 42.2813) AT UAH

The Board of Trustees reviewed a Notification of Intent to Submit a Proposal (NISP) for an Ph.D. degree in Applied Experimental Psychology (CIP Code 42.2813) at its September 17, 2020 meeting.

The Board of Trustees reviewed and granted initial approval of a full proposal for the Degree on June 4, 2021.

The Alabama Commission on Higher Education approved the Program based on a positive recommendation by the Commission's staff at its September 10, 2021 meeting.

ACTION REQUESTED: That the Board of Trustees grants final approval of the Ph.D. Degree in Applied Experimental Psychology (CIP Code 42.2813) at The University of Alabama in Huntsville.

Resolution on Page 1201

Granting Final Approval of a Ph.D. Degree in Applied Experimental Psychology (CIP Code 42.2813) at UAH

RESOLUTION

WHEREAS, on September 17, 2020, the Board of Trustees of The University of Alabama approved submission of a Ph.D. Degree in Applied Experimental Psychology (CIP Code 42.2813); and

WHEREAS, on June 4, 2021, the Board of Trustees reviewed and granted initial approval of a full proposal for the Degree; and

WHEREAS, the Alabama Commission on Higher Education (ACHE) approved the Program based on a positive recommendation by the Commission's staff at its September 10, 2021, meeting;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it grants final approval of a Ph.D. Degree in Applied Experimental Psychology (CIP Code 42.2813) at The University of Alabama in Huntsville.
Proposal for BS in Child, Family, and Community Development
(CIP Code 19.0707)

**Purpose** - Develop leaders in the field who focus on improving the lives of young children and families with areas of focus including education, research, and practical experiences in early childhood and child development, recreation and health, children's museums, family and child advocacy, and public policy.

**Need** for individuals equipped to serve as community organizers, recreation staff, and leaders in sport and recreation in the local community to improve the lives of children, youth, and families through high quality early care and educational programs.

**Program** - Non-licensure with two concentrations: Leadership in Early Learning & Family Relations and Recreation & Community Leadership. Students in each concentration will be required to complete a six-credit field-based practicum experience during the last semester.

**Resources** - Utilize faculty expertise and coursework from Early Childhood, Kinesiology, and Sports and Fitness Management.

**Goals** - Offer a new and viable degree pathway for those individuals interested in serving in a social service or community agency focused on children, youth, and families in a setting other than a traditional classroom. Prepare students to assume leadership, advocacy, policy, or specific roles in community and social service agencies.

**Administration** - College of Education

Resolution on Page 1207
Granting Initial Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Bachelor of Science (B.S.) Degree in Child, Family, and Community Development (CIP 19.0707) at UAH

RESOLUTION

WHEREAS, the College of Education at The University of Alabama in Huntsville proposes a Bachelor of Science in Child, Family, and Community Development; and

WHEREAS, this degree program will develop leaders in the field who focus on improving the lives of young children and families with areas of focus including education, research, and practical experiences in early childhood and child development, recreation and health, children’s museums, family and child advocacy, and public policy; and

WHEREAS, graduates of the Child, Family, and Community Development program will demonstrate a strong knowledge base in respective concentration areas, Leadership in Early Learning and Family Relations or Recreation and Community Leadership; and

WHEREAS, the Leadership in Early Learning and Family Relations concentration will be located in the Department of Curriculum and Instruction while the Recreation and Community Leadership concentration will be located in the Department of Kinesiology; and

WHEREAS, the proposed degree will offer a new and viable degree pathway for those individuals attending UAH who are interested in a career or occupation focused on supporting children, adolescents, and families in a role beyond that of the traditional classroom setting; and

WHEREAS, students will complete a six-credit field-based practicum experience; and

WHEREAS, this degree will provide students a valuable educational path that leads to employment in areas where there is demand and a multitude of career opportunities for individuals interested in actively supporting children, families, and communities; and

WHEREAS, students in this degree program will learn to assume leadership roles in various settings and effectively collaborate with diverse groups.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the Bachelor of Science (B.S.) degree in Child, Family, and Community Development (CIP Code 19.0707) at The University of Alabama in Huntsville and grants permission to submit this Proposal to the Alabama Commission on Higher Education.
Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Supply Chain Management Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville would like to add the Supply Chain Management Concentration to the Master of Business Administration; and

WHEREAS, market research indicates student demand and regional industry demand for the Supply Chain Management Concentration; and

WHEREAS, the College of Business has the faculty expertise to offer this new concentration; and

WHEREAS, the flexible format, with online or face-to-face evening courses, is targeted toward working professionals in the area business community; and

WHEREAS, this new concentration will supplement the existing concentrations from which our students can choose; and

WHEREAS, the addition of this concentration requires no new faculty or resources; and

WHEREAS, the addition of the Supply Chain Management Concentration in the Master of Business Administration will provide another avenue for recruiting students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of the Supply Chain Management Concentration (CIP Code 52.0201) in the Master of Business Administration at The University of Alabama in Huntsville and grants permission to submit this proposal to the Alabama Commission on Higher Education.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Business Analytics Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville would like to add the Business Analytics Concentration to the Master of Business Administration; and
WHEREAS, market research indicates student demand and regional industry demand for the Business Analytics Concentration; and

WHEREAS, the College of Business has the faculty expertise to offer this new concentration; and

WHEREAS, the flexible format, with online or face-to-face evening courses, is targeted toward working professionals in the area business community; and

WHEREAS, this new concentration will supplement the existing concentrations from which our students can choose; and

WHEREAS, the addition of this concentration requires no new faculty or resources; and

WHEREAS, the addition of the Business Analytics Concentration in the Master of Business Administration will provide another avenue for recruiting students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of the Business Analytics Concentration (CIP Code 52.0201) in the Master of Business Administration at The University of Alabama in Huntsville and grants permission to submit this proposal to the Alabama Commission on Higher Education.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Cybersecurity Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville would like to add the Cybersecurity Concentration to the Master of Business Administration; and

WHEREAS, market research indicates student demand and regional industry demand for the Cybersecurity Concentration; and

WHEREAS, the College of Business has the faculty expertise to offer this new concentration; and

WHEREAS, the flexible format, with online or face-to-face evening courses, is targeted toward working professionals in the local business community; and

WHEREAS, this new concentration will supplement the existing concentrations from which our students can choose; and
WHEREAS, the addition of this concentration requires no new faculty or resources; and

WHEREAS, the addition of the Cybersecurity Concentration in the Master of Business Administration will provide another avenue for recruiting students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of the Cybersecurity Concentration (CIP Code 52.0201) in the Master of Business Administration at The University of Alabama in Huntsville and grants permission to submit this proposal to the Alabama Commission on Higher Education.

Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for an Information Systems Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville would like to add the Information Systems Concentration to the Master of Business Administration; and

WHEREAS, market research indicates student demand and regional industry demand for the Information Systems Concentration; and

WHEREAS, the College of Business has the faculty expertise to offer this new concentration; and

WHEREAS, the flexible format, with online or face-to-face evening courses, is targeted toward working professionals in the local business community; and

WHEREAS, this new concentration will supplement the existing concentrations from which our students can choose; and

WHEREAS, the addition of this concentration requires no new faculty or resources; and

WHEREAS, the addition of the Information Systems Concentration in the Master of Business Administration will provide another avenue for recruiting students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of the Information Systems Concentration (CIP Code 52.0201) in the Master of Business Administration at The University of Alabama in Huntsville and grants permission to submit this proposal to the Alabama Commission on Higher Education.

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Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Marketing Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

RESOLUTION

WHEREAS, the College of Business at The University of Alabama in Huntsville would like to add the Marketing Concentration to the Master of Business Administration; and

WHEREAS, market research indicates student demand and regional industry demand for the Marketing Concentration; and

WHEREAS, the College of Business has the faculty expertise to offer this new concentration; and

WHEREAS, the flexible format, with online or face-to-face evening courses, is targeted toward working professionals in the area business community; and

WHEREAS, this new concentration will supplement the existing concentrations from which our students can choose; and

WHEREAS, the addition of this concentration requires no new faculty or resources; and

WHEREAS, the addition of the Marketing Concentration in the Master of Business Administration will provide another avenue for recruiting students.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the Board does hereby support the addition of the Marketing Concentration (CIP Code 52.0201) in the Master of Business Administration at The University of Alabama in Huntsville and grants permission to submit this proposal to the Alabama Commission on Higher Education.

Granting Approval for the Establishment of the Enhanced Teaching and Learning Center at UAH

RESOLUTION

WHEREAS, the University of Alabama in Huntsville is an institution of higher learning; and

WHEREAS, the creation of an organizational structure is necessary to provide professional development for the instructional faculty and graduate teaching assistants across campus; and
WHEREAS, we propose the creation of the Enhanced Teaching and Learning Center to coordinate the university-wide focus on excellence in teaching; and

WHEREAS, the mission of the Enhanced Teaching and Learning Center is to promote innovative and effective teaching environments that enrich student learning and success through the use of best teaching practices, educational technology, and the scholarship of teaching; and

WHEREAS, the Enhanced Teaching and Learning Center will develop best practices for student-centered teaching based on current research and, through faculty and graduate teaching assistant professional development, will strive to make best teaching practices a part of every student’s experience; and

WHEREAS, the Enhanced Teaching and Learning Center will serve as a resource for faculty and graduate teaching assistants for incorporating best pedagogical practices in their courses; and

WHEREAS, the Center will combine the existing Enhanced Teaching and Learning group, the Classroom Technology group, the Instructional Design group, and the Center for Collaborative Learning; and

WHEREAS, the Collaborative Learning Center, created for the SACSCOC QEP from UAH’s Reaffirmation of Accreditation will be subsumed under the Enhanced Teaching and Learning Center and later dissolved after the SACSCOC Fifth Year Review is completed in 2022; and

WHEREAS, the Enhanced Teaching and Learning Center’s three functional components are 1) instructional design and development, including training and education; 2) instructional software support and maintenance including Canvas, Panopto, Respondus, and other instructional software; and 3) academic technologies which installs, maintains, and repairs AV equipment in all of the classrooms and laboratories; and

WHEREAS, the resources for the Center will come from the existing allocations and no additional resources will be requested for personnel and operating expenses to start-up the center.

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that the Board does hereby support and approves the establishment of the Enhanced Teaching and Learning Center at The University of Alabama in Huntsville.

Granting Approval of Honoring Christine Curtis, Ph.D., on Her Retirement and Designating Her Provost Emerita and Professor Emerita at UAH
RESOLUTION

WHEREAS, Dr. Christine Curtis has given seven years of meritorious service to The University of Alabama in Huntsville and The University of Alabama System; and

WHEREAS, Dr. Curtis’s retirement became effective August 1, 2021; and

WHEREAS, Dr. Curtis received a Ph.D. degree in Analytical Chemistry in 1976 from Florida State University, a Master’s degree in Analytical Chemistry in 1975 from Florida State University, and a Bachelor’s degree in Chemistry in 1972 from Mercer University; and

WHEREAS, Dr. Curtis served as Provost and Executive Vice President for Academic Affairs and Professor of Chemical and Materials Engineering at The University of Alabama in Huntsville from 2014-2021; and

WHEREAS, Dr. Curtis served as Vice Provost for Faculty Development from 2007-2009, Senior Vice Provost from 2009-2011, Senior Vice Provost and Director of Strategic Planning from 2011-2014, and Professor of Chemical Engineering from 2007-2014 at the University of South Carolina; and

WHEREAS, Dr. Curtis served as Special Assistant to the President in 2004, Associate Provost from 2000-2004, Associate Vice President for Research from 1993-2000, and Professor of Chemical Engineering from 1993-2007 at Auburn University; and

WHEREAS, throughout her years of service at The University of Alabama in Huntsville, Dr. Curtis provided leadership and vision in planning, developing, and overseeing the Colleges of Arts, Humanities, and Social Sciences, Business, Education, Engineering, Nursing, Professional Studies, Science, the Honors College, Graduate School, College Academy, Space Grant Consortium, Institute for Science Education, and academic support units including the Office of Institutional Research, Effectiveness and Assessment, Library, Office of Information Technology, Registrar, Student Success Center, Enhanced Teaching and Learning, Academic Success Advocacy Program, Center for Collaborative Learning, Early Learning Center, and Regional Transportation Management Center; and

WHEREAS, Dr. Curtis provided leadership for academic program planning and development, academic affairs and educational policy, program assessment, and faculty and staff development, fostered a productive and stimulating student-centered environment, and drove the implementation of the university’s student success strategy; and

WHEREAS, over the period of her service, Dr. Curtis served as a dedicated administrator and helped to maintain the standards of academic excellence and integrity at The University of Alabama in Huntsville, led the effort to achieve reaffirmation of UAH’S SACSCOC accreditation in 2016, and with the united and dedicated effort of faculty, academic staff, and academic department chairs, associate deans, and deans, increased the graduation rate from 46% in 2014 to 61% in 2021.
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves the appointment of Dr. Christine Curtis as Provost and Executive Vice President Emerita and Professor Emerita at The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that it hereby expresses deep gratitude to Dr. Christine Curtis, Ph.D., for her many and significant contributions, her excellence in administration, her loyalty and service to The University of Alabama in Huntsville, The University of Alabama System, and the community.

Approving Appointment of Marsha Howell Adams, Ph.D., RN, CNE, ANEF, FAAN as Dean and Professor Emerita, in the College of Nursing at UAH

RESOLUTION

WHEREAS, Dr. Marsha Howell Adams has given seven years of meritorious service to the College of Nursing at The University of Alabama in Huntsville and thirty-eight years of service to The University of Alabama System; and

WHEREAS, Dr. Adams’s retirement became effective July 30, 2021; and

WHEREAS, Dr. Adams received a Ph.D. degree in Nursing in 1992 from the University of Alabama in Birmingham School of Nursing, a Master’s degree in Nursing in 1983 from the University of Alabama in Birmingham, and a Bachelor’s degree in Nursing in 1977 from the University of Alabama in Birmingham; and

WHEREAS, she joined the faculty of The University of Alabama in Huntsville in 2014, after holding faculty and various administrative positions at The University of Alabama Capstone College of Nursing; and

WHEREAS, Dr. Adams served as Professor of Nursing, Senior Associate Dean, and Interim Assistant Dean of Graduate Programs at The University of Alabama Capstone College of Nursing, 2012-2014; and

WHEREAS, Dr. Adams served as Professor of Nursing and Assistant Dean/Director of Undergraduate Programs at The University of Alabama, during 2008-2012; and

WHEREAS, Dr. Adams served as Dean of the College of Nursing at The University of Alabama in Huntsville; and

WHEREAS, she also served as President of the National League for Nursing from 2013-2015; and

WHEREAS, Dr. Adams was awarded the Marie L. O’Koren Alumni Award for Innovation and Leadership by the University of Alabama in Birmingham School of Nursing Alumni Association in 2015 and was appointed by the Secretary of Health and Human
Services and served on the National Advisory Council on Nursing Education and Practice from 2016-2020; and

WHEREAS, Dr. Adams serves on the National Children’s Advocacy Center Board of Directors 2015-2021 and as President of the Board in 2020 and serves on the Thrive Alabama Board of Directors and Chair of the Governance Committee 2017-2023; and

WHEREAS, Dr. Adams was inducted Alabama Nursing Hall of Fame in 2017 and was awarded the Alabama State Nurses Association Outstanding Nurse Administrator Academe in 2018; and

WHEREAS, Dr. Adams and The University of Alabama in Huntsville College of Nursing was awarded the National League for Nursing Center of Excellence for Promoting the Pedagogical Expertise of Faculty; and

WHEREAS, Dr. Adams was selected one of 70 Visionary Leaders by UAB School of Nursing in 2021; and

WHEREAS, Dr. Adams throughout her years of service at The University of Alabama in Huntsville, contributed to the life of the institution through membership on many major college and university committees; and

WHEREAS, over the period of her service, Dr. Adams helped to maintain the standards of academic excellence in the College of Nursing, The University of Alabama in Huntsville, and the community.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses deep gratitude to Dr. Marsha Howell Adams and that she be named Dean and Professor Emerita in recognition of her leadership as a Dean in the College of Nursing, her effectiveness in the classroom, her expertise in research activities, her excellence in administration, her loyalty to The University of Alabama in Huntsville, and her service to The University of Alabama in Huntsville, The University of Alabama System, and the community.

Approving Appointment of Paul Collopy, Ph.D., as Professor Emeritus, in the Department of Industrial and Systems Engineering and Engineering Management in the College of Engineering at UAH

RESOLUTION

WHEREAS, Dr. Paul Collopy has given eight years of meritorious service to the Industrial and Systems Engineering & Engineering Management Department in the College of Engineering at The University of Alabama in Huntsville; and

WHEREAS, Dr. Collopy’s retirement became effective in June 2021; and
WHEREAS, Dr. Collopy received a bachelor's degree in Electrical Engineering in 1977 a master's degree in Engineering Economic Systems in 1993 and a doctoral degree in Engineering Economic Systems in 1998 from Stanford University; and

WHEREAS, Dr. Collopy joined the faculty of The University of Alabama in Huntsville in 2013 and served as Professor and Department Chair in the Department of Industrial and Systems Engineering & Engineering Management Department in the College of Engineering at The University of Alabama in Huntsville; and

WHEREAS, Dr. Collopy received the 2020 Systems Engineering Research Center Founders' Award, and he is a member of the International Council of Systems Engineering and the American Institute of Aeronautics and Astronautics; and

WHEREAS, throughout his years of service at The University of Alabama in Huntsville contributed to the life of the institution through membership on many major college and university committees; and

WHEREAS, over the period of his service, Dr. Paul Collopy helped to maintain the standards of academic excellence in the Department of Industrial and Systems Engineering & Engineering Management Department, the College of Engineering, The University of Alabama in Huntsville, and the community.

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses deep gratitude to Dr. Paul Collopy and that he be named Professor Emeritus in recognition of his leadership as a faculty member in the Industrial and Systems Engineering & Engineering Management Department, his effectiveness in the classroom, his expertise in research activities, his loyalty to The University of Alabama in Huntsville, and his service to The University of Alabama System and the community.

Trustee Humphrey also reported that the Committee reviewed thirteen information items:

- 2021-2022 Report on Short-Term Appointments to Academic Chairs at UAS
- UAS Three-Year Academic Plan Summary
- UAS Post-Implementation Report Summary
- Discontinuing the Cooperative Doctor of Philosophy (Ph.D.) Degree Program in Mechanical Engineering between UA and UAB (CIP Code 14.1901)
Discontinuing the Cooperative Doctor of Philosophy (Ph.D.) Degree Program in Electrical Engineering between UA and UAB (CIP Code 14.1001)

Establishment of a 15-Hour Graduate Certificate in Science Policy (CIP Code 30.1501) at UAB

Establishment of a 15-Hour Graduate Certificate in Primary Care Physical Therapy for Underserved Populations (CIP Code 51.2308) at UAB

Establishment of a 15-Hour Graduate Certificate in Advanced Practice Provider Management of Neurological Conditions in Aging (CIP Code 51.3805) at UAB

Establishment of a 15-Hour Graduate Certificate in Diversity, Equity, Inclusion, and Advocacy (CIP Code 30.2301) at UAB

Establishment of a 15-Hour Graduate Certificate in Academic Advising (CIP Code 13.0406) at UAB

Establishment of a 12-Hour Track within the Master of Science (M.S.) Degree in Higher Education Administration (CIP Code 13.0406) at UAB

The Addition of an Undergraduate Minor in Ancient, Medieval, and Renaissance Studies at UAB

The Addition of an Undergraduate Minor in Public Management and Policy at UAB

Pro tem Starnes asked if there were questions or comments concerning any of the information items. There were none.

Pro tem Starnes thanked Trustee Humphrey for her report and recognized Trustee Evelyn VanSant Mauldin for a report from the Honorary Degrees and Recognition Committee.

Trustee Mauldin reported that the Honorary Degrees and Recognition Committee met that day and considered 32 agenda items, all of which the Committee unanimously
recommended for approval. Trustee Mauldin moved for their approval by the Board, which
was seconded by Trustee Brooks. Pro tem Starnes asked if there were questions or comments
concerning any of the items. Hearing none, Pro tem Starnes then called for a vote, and the
following resolutions were unanimously adopted, separately and collectively:

Approving the Naming of the Patricia Trotter Sexton Family Room at the
Superintendent’s House

RESOLUTION

WHEREAS, the Board of Trustees of the University of Alabama wishes to honor the
life of Patricia Trotter Sexton and thank her for her generous donations of furniture that will
be housed in University-owned homes on Pinehurst Drive and the newly renovated
Superintendent’s House on the University of Alabama campus; and

WHEREAS, born in Montgomery and raised in Brantley, Alabama, Mrs. Sexton
graduated from Brantley High School, where she was the homecoming queen and head
cheerleader; and

WHEREAS, after a successful modeling career in New York City with Ford’s Modeling
Agency, Mrs. Sexton earned a degree in interior design from the University of Alabama,
where she was a member of Delta Delta Delta and met her husband, the late William Earl
“Bill” Sexton; and

WHEREAS, Mr. and Mrs. Sexton were longtime residents of Decatur, Alabama, and
were actively involved in many civic organizations; partnered in establishing multiple
successful business in Decatur that have contributed significantly to the economic
development of Decatur and Morgan County, and were recognized across the region as
leaders and fixtures in their community; and

WHEREAS, Mrs. Sexton was a longtime member of, and frequently volunteered at,
Central United Methodist Church and was a member of Jr. Service League and Decatur
Assembly; and

WHEREAS, Mrs. Sexton recently passed away on August 29, 2021, and is survived by
her son William “Britt” Sexton (Susan), who has represented the Fifth Congressional District
on the Board of Trustees since 2009, her daughter Patricia S. Hewyard (Barney), four
grandchildren, Mary Kristin Moss, Roger “Beau” Moss III (Alaine), William Grayson Sexton,
Alysa Trotter Sexton, and one great-granddaughter, Noelle Rose Moss; and

WHEREAS, Mrs. Sexton will always be remembered for her generosity, warm
personality, and love for her family;
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that the family room in the Superintendent’s House is hereby named the Patricia Trotter Sexton Family Room; and

BE IT FURTHER RESOLVED that the University of Alabama install a plaque in the family room in the Superintendent’s House memorializing the naming and describing Mrs. Sexton’s remarkable life; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to Mrs. Sexton’s family and appropriate officials at the University of Alabama.

Applying the Establishment of the Robert and Virginia Kelly Family Endowed Scholarship at UA

RESOLUTION

WHEREAS, Virginia L. Kelly and the late Robert J. Kelly Jr. of Charlotte, North Carolina, have contributed $500,000 via a donor advised fund to The Board of Trustees of The University of Alabama to promote the education of students in the Capstone College of Nursing at The University of Alabama; and

WHEREAS, the donor desires that this gift be accepted and maintained by The University of Alabama as a permanent fund to be named the Robert and Virginia Kelly Family Endowed Scholarship in the Capstone College of Nursing for the purposes and upon the conditions set out below:

1. Priority of consideration shall be given to students who are enrolled in the Capstone College of Nursing and graduated from a high school in Autauga County, Alabama. Second priority of consideration shall be given to students who are enrolled in the Capstone College of Nursing and graduated from a high school in Chilton, Coosa, Elmore or Tallapoosa counties in Alabama. The scholarship may be renewable for each of the subsequent years of a recipient’s undergraduate education provided the scholarship committee deems the recipient’s performance and academic progress satisfactory and provided the recipient remains enrolled in the Capstone College of Nursing. The Donor Representative desires that the fund support two students each academic year, and that no student receive the scholarship for more than eight semesters;

2. Recipients shall be determined by the standing scholarship committee of the Capstone College of Nursing. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such
University office designated by the President for coordination of such awards;

3. Persons or entities desiring to contribute to the Robert and Virginia Kelly Family Endowed Scholarship in the Capstone College of Nursing shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Robert J. Kelly Jr. earned his bachelor of science degree (1969) and master of arts degree (1973) in accounting from The University of Alabama, had a distinguished career with Price Waterhouse, served as President of Family Dollar Stores, Inc.; and

WHEREAS, he passed away on April 4, 2021, and will be sorely missed by his family and friends; and

WHEREAS, Mrs. Virginia L. Kelly earned her bachelor of science degree in nursing from The University of Alabama in 1969; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the Capstone College of Nursing at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contribution of the donors and establishes the Robert and Virginia Kelly Family Endowed Scholarship in the Capstone College of Nursing as a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor’s intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Naming of the Campus Veterans Association Waiting Room in the Veteran and Military Affairs Clinic in Capital Hall at UA

RESOLUTION

WHEREAS, the Campus Veterans Association of Tuscaloosa, Alabama, has contributed $10,000 toward a pledge of $15,000 to The Board of Trustees of The University
of Alabama to support the Veteran and Military Affairs Clinic at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of the Campus Veterans Association’s generous support of the Division of Student Life at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that the waiting room in the Veteran and Military Affairs Clinic in Capital Hall be named the Campus Veterans Association Waiting Room;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and names the waiting room in the Veterans and Military Affairs Clinic in Capital Hall the Campus Veterans Association Waiting Room;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Naming of the Jean Wickstrom Liles Sensory Lab at UA

RESOLUTION

WHEREAS, Curtis O. Liles III and Jean W. Liles of Mountain Brook, Alabama, have contributed $25,000 to The Board of Trustees of The University of Alabama to support the College of Human Environmental Sciences at The University of Alabama; and

WHEREAS, in accordance with Board Rules 104 and 411, and in recognition of Mr. and Mrs. Liles’ generous support of the College of Human Environmental Sciences at the University, Dr. Stuart R. Bell, President of The University of Alabama, recommends that the food science sensory evaluation lab in Doster Hall be named the Jean Wickstrom Liles Sensory Lab;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of the President and names the food science sensory evaluation lab in Doster Hall the Jean Wickstrom Liles Sensory Lab;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Naming Opportunities in the Clinical Services and Research MRI Addition to the Student Health Center at UA

RESOLUTION

WHEREAS, Dr. Richard D. Friend, Dean of the College of Community Health Sciences, desires to undertake a fundraising plan in which definable portions of the Clinical
Services and Research MRI Addition to the Student Health Center would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dean Friend has submitted to Dr. Stuart Bell, President of The University of Alabama, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Bell recommends that the naming opportunities and gift amounts be approved as part of the College of Community Health Sciences' ongoing mission to promote the education of students at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Bell and approves the naming opportunities contained within this list;

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts is made a part of this resolution by reference;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411;

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Dissolution of the Alpha Lambda Chapter of Theta Xi Endowed Scholarship at UA

RESOLUTION

WHEREAS, on November 10, 2006, The Board of Trustees of The University of Alabama approved a resolution accepting cash and securities valued at $250,505.20 from the Alpha Lambda alumni chapter of the Theta Xi fraternity to establish The Alpha Lambda Chapter of Theta Xi Endowed Scholarship as a restricted endowed fund; and

WHEREAS, the fund was established as a term endowment as stated in the 2006 resolution as follows:

3. Should the Theta Xi fraternity become re-established at The University of Alabama at a future date, and if consistent with the policies of the Board of Trustees, then the donors shall have the right to expend the corpus and any earnings to support the
fraternity's building fund or to provide scholarship support to its members.

WHEREAS, the Theta Xi fraternity has been approved for return to The University of Alabama campus; and

WHEREAS, after communications with representatives of The University of Alabama ("University"), President Stuart Bell recommends that the term endowment corpus of $292,359.03 as well as $64,954.21 in earnings be removed from the endowment and transferred to the Theta Xi Building Fund, an unrestricted gift fund at the University, for the purpose of supporting the organization in the purchase of a house for the fraternity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby dissolves the Alpha Lambda Chapter of the Theta Xi Endowed Scholarship at The University of Alabama; and

BE IT FURTHER RESOLVED that we accept President Stuart Bell’s recommendation and authorize the Chancellor to execute the return of the corpus, including accumulated earnings, to the Theta Xi Building Fund at the University of Alabama; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Reinvestment of Earnings to the EBSCO Endowed Chair of Library and Information Studies Quasi-Endowed Fund at UA

RESOLUTION

WHEREAS, on April 2, 1987, The Board of Trustees of The University of Alabama established an endowment known as the EBSCO Endowed Chair of Library and Information Studies at The University of Alabama; and

WHEREAS, it is now the desire of the College of Communication and Information Sciences to reinvest earnings in the amount of $100,000 for the purpose of enhancing the corpus of this endowment;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby acknowledges and accepts the reinvested earnings of $100,000 and herewith approves the addition of these funds to the related quasi-endowment to function together with the EBSCO Endowed Chair of Library and Information Studies, a pure endowment of the University;

BE IT FURTHER RESOLVED that this transfer of earnings will constitute a quasi-endowed corpus, which will be held, invested, maintained, and administered by the University according to its policies and procedures adopted from time to time for quasi-endowed funds, and that the quasi-endowment earnings shall be used for needs that most
closely relate to the donor’s intent, as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Burton First Generation Endowed Scholarship at UA

RESOLUTION

WHEREAS, the Burton First Generation Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on June 13, 2014, through a duly adopted resolution utilizing gifts contributed by Hal Burton of Key Largo, Florida; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the name of the fund, stated in the 2014 resolution as the Burton First Generation Endowed Scholarship Fund; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2014 resolution as follows:

1. First priority of consideration shall be given to students who have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration shall be given to full-time undergraduate students who are considered first-generation college students (students whose natural or adoptive parents or guardians did not receive a baccalaureate degree or who, prior to the age of 18, regularly resided with or received support from only one parent or guardian who did not have a baccalaureate degree; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Hal Burton of Key Largo, Florida, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students at The University of Alabama; and

WHEREAS, these gifts have been placed in the Burton First Generation Endowed Scholarship and shall be maintained for the purposes and upon the conditions set out below:
1. Priority of consideration shall be given to full-time first generation students who have faced hardships in either their personal lives or at home and may not otherwise be able to attend college due to financial need, although not necessarily need as defined by federal guidelines. It is the Donor Representative’s intent that the amount of the scholarship award should not cover the entire cost of education; rather, the recipient and his or her family should contribute something toward the cost as well. Therefore, any award should represent 70% of annual tuition costs and a one-time technology allowance up to $1,000 that can be used during the recipient’s first year at The University of Alabama. The one-time technology allowance may be adjusted upward as funds allow and is not expected to be repaid. The scholarship may be renewable for up to four years of a recipient’s undergraduate education provided the scholarship committee deems the recipient’s performance and academic progress satisfactory.

2. Recipients shall be determined by the First Generation Scholarships Program in the Office of Academic Affairs at The University of Alabama. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

3. Persons or entities desiring to contribute to the Burton First Generation Endowed Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Burton First Generation Endowed Scholarship, a restricted endowed fund; and

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor’s intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

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Approving the Creation of the Endowed Completion Initiative and Scholarship Fund at UA

RESOLUTION

WHEREAS, the Chair in Magnetic Information Technology was established by action of The Board of Trustees of The University of Alabama ("Board") on March 24, 1988, through a duly adopted resolution allocating $2,000,000 in mineral royalties from the Unrestricted Endowment Fund to support a magnetic information technology program ("MINT"); and

WHEREAS, magnetic information technology is no longer a strategic research priority for the University, and the MINT program has been dissolved; and

WHEREAS, the University will benefit from the establishment of additional and enhanced strategic completion initiatives centered on proactive outreach to students who are close to graduation but are facing financial or other barriers to complete their degree, case management of stop-outs who take a break in their education, and targeted funding to support the completion of students who may have exhausted federal financial/other aid but may be close to degree completion; and

WHEREAS, the potential benefits from this investment are an increase in graduation rates by timely advisement of students who go "off-track" for degree progression and re-engaging stopped-out students to maintain a degree path for 4/6-year graduation timeline; and

WHEREAS, The University of Alabama requests that the Board revise the name of the fund, stated in the 1988 resolution as the Chair in Magnetic Information Technology; and

WHEREAS, Dr. James T. Dalton, Executive Vice President and Provost, requests that the Board revise the purpose of the fund previously stated in the 1988 resolution as follows:

1. A world-class scholar in ferromagnetism will be recruited as chairholder.
   This individual also will direct, at least initially, the MINT program; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, $2,000,000 has been allocated by The Board of Trustees of The University of Alabama to promote excellence at The University of Alabama; and
WHEREAS, Dr. Dalton desires that this allocation be accepted and maintained by The University of Alabama as a permanent fund to be named the Endowed Completion Initiative and Scholarship Fund to further promote excellence at the University for the purposes and upon the conditions set out below:

1. The fund shall be managed by the Office of Academic Affairs in consultation with the Division of Student Life in support of the program.

2. Endowment earnings shall be used to engage and advise students who are facing financial or other barriers to complete their degrees, to provide scholarships to assist such students, and to pay for personnel to support degree completion programs or similar initiatives.

3. Earnings shall be expended by the Provost of the University in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University.

4. Persons or entities desiring to contribute to the Endowed Completion Initiative and Scholarship Fund shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the Board wishes to support academic excellence at The University of Alabama in perpetuity; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby establishes the Endowed Completion Initiative and Scholarship Fund as a restricted endowed fund; and

BE IT FURTHER RESOLVED that any remaining accumulated earnings from the endowed Chair in Magnetic Information Technology should be used for the Endowed Completion Initiative and Scholarship Fund; and

BE IT FURTHER RESOLVED that the initial allocation and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Faye J. and Joseph E. Bowles Endowed Scholarship at UA

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RESOLUTION

WHEREAS, the Faye J. and Joseph E. Bowles Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on February 9, 2018, through a duly adopted resolution utilizing gifts contributed by Faye J. Bowles of Hartselle, Alabama; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2018 resolution as follows:

1. First priority of consideration shall be given to students enrolled in the College of Engineering who are majoring in civil engineering, who are graduates of high schools in Morgan County, Alabama, and who demonstrate financial need, although not necessarily need as defined by federal guidelines. Second priority of consideration shall be given to students enrolled in the College of Engineering who are majoring in civil engineering, who are graduates of high schools in northern Alabama, and who demonstrate financial need, although not necessarily need as defined by federal guidelines; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style; and

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Faye J. Bowles of Hartselle, Alabama, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Engineering; and

WHEREAS, these gifts have been placed in the Faye J. and Joseph E. Bowles Endowed Scholarship and shall be maintained for the purposes and upon the conditions set out below:

1. Priority of consideration shall be given to students who are majoring in civil engineering in the College of Engineering and graduated from a high school in Morgan, Cullman, Winston, Franklin, Lawrence, Colbert, Lauderdale, Limestone, Madison, Jackson or Marshall counties in Alabama. Second priority of consideration shall be given to students who are enrolled in the College of Engineering and graduated from a high school in Morgan, Cullman, Winston, Franklin, Lawrence, Colbert, Lauderdale, Limestone, Madison, Jackson or Marshall counties in Alabama;
2. Recipients shall be determined by the standing scholarship committee of the College of Engineering. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards;

3. Persons or entities desiring to contribute to the Faye J. and Joseph E. Bowles Endowed Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Engineering at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Faye J. and Joseph E. Bowles Endowed Scholarship, a restricted endowed fund; and

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Johnny Prewitt Endowed Scholarship at UA

RESOLUTION

WHEREAS, the Johnny Prewitt Endowed Scholarship was established by action of The Board of Trustees of The University of Alabama on February 5, 2021, through a duly adopted resolution utilizing gifts contributed by Johnny L. Prewitt of Larkspur, California; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 2021 resolution as follows:

1. Priority of consideration shall be given to students enrolled in the School of Social Work who graduated from a high school in Mobile County,
Alabama, and demonstrate financial need, although not necessarily need as defined by federal guidelines. If no students meet the priority of consideration, the award shall be given to students enrolled in the School of Social Work who demonstrate financial need, although not necessarily need as defined by federal guidelines; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Johnny L. Prewitt of Larkspur, California, has contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the School of Social Work; and

WHEREAS, these gifts have been placed in the Johnny Prewitt Endowed Scholarship and shall be maintained for the purposes and upon the conditions set out below:

1. Priority of consideration shall be given to students enrolled in the School of Social Work who graduated from a high school in Mobile County, Alabama, and demonstrate financial need. If no students meet the priority of consideration, the award shall be given to students enrolled in the School of Social Work who demonstrate financial need.

2. Recipients shall be determined by the standing scholarship committee of the School of Social Work. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

3. Persons or entities desiring to contribute to the Johnny Prewitt Endowed Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the School of Social Work at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Johnny Prewitt Endowed Scholarship, a restricted endowed fund; and
BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor’s intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Marillyn A. Hewson Cyber Security Endowed Support Fund at UA

RESOLUTION

WHEREAS, the Marillyn Hewson Faculty Fellows Program in Data Analytics and Cyber Security was established by action of The Board of Trustees of The University of Alabama on February 8, 2019, the Marillyn Hewson Endowed Graduate Assistantship in Data Analytics and Cyber Security was established by action of The Board of Trustees of The University of Alabama on June 7, 2019, and the Marillyn Hewson Endowed Undergraduate Scholarship in Cyber Security was established by action of The Board of Trustees of The University of Alabama on February 7, 2020, through duly adopted resolutions utilizing gifts contributed by Marillyn A. Hewson of Bonita Springs, Florida; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the name and purpose of the funds and combine the current fund balances of the Marillyn Hewson Faculty Fellows Program in Data Analytics and Cyber Security, the Marillyn Hewson Endowed Graduate Assistantship in Data Analytics and Cyber Security, and the Marillyn Hewson Endowed Undergraduate Scholarship in Cyber Security to establish a new fund called the the Marillyn A. Hewson Cyber Security Endowed Support Fund; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:

WHEREAS, Marillyn A. Hewson of Bonita Springs, Florida, has contributed gifts to The Board of Trustees of The University of Alabama to support the Culverhouse College of Business at The University of Alabama; and

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WHEREAS, the donor desires that these gifts be accepted and maintained by The University of Alabama as a permanent fund to be named the Marilynn A. Hewson Cyber Security Endowed Support Fund for the purposes and upon the conditions set out below:

1. Endowment earnings shall be used to provide key discretionary support for the cyber security program in the Culverhouse College of Business at the University. The support fund shall be used for a variety of purposes in support of the program’s mission. If this fund is used to award scholarships, priority of consideration shall be given to students who are enrolled in the Culverhouse College of Business and are part of the cyber security program;

2. Earnings shall be expended by the Dean of the Culverhouse College of Business in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University;

3. Persons or entities desiring to contribute to the Marilynn A. Hewson Cyber Security Endowed Support Fund shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, Marilynn A. Hewson earned a bachelor of science degree in commerce and business administration from The University of Alabama in 1977 before earning her master’s degree in economics from the University in 1979; and

WHEREAS, Mrs. Hewson is a nationally recognized leader in the fields of business and science and currently sits on several prestigious boards and committees, including the Board of Visitors of the Culverhouse College of Business; and

WHEREAS, through this endowment, Mrs. Hewson wishes to support the Culverhouse College of Business at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contribution of the donor and establishes the Marilynn A. Hewson Cyber Security Endowed Support Fund as a restricted endowed fund; and

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor’s intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.
Approving the Revisions of the Prewitt Semmes Jr. Creative Writing Endowed Faculty Support Fund and the Prewitt Semmes Jr. Creative Writing Quasi-Endowed Faculty Support Fund at UA

RESOLUTION

WHEREAS, the Prewitt Semmes Jr. Chair of Creative Writing Fund was established by action of The Board of Trustees of The University of Alabama ("Board") on May 9, 1953, through a duly adopted resolution utilizing gifts contributed by Prewitt Semmes; and

WHEREAS, the Prewitt Semmes Jr. Chair of Creative Writing Quasi-Endowed Fund was established by action of the Board on February 3, 2017, through a duly adopted resolution to reinvest unspent earnings from the endowment; and

WHEREAS, these funds, with a combined current market value of $147,869.06, are insufficient to support a named Chair; and

WHEREAS, Dr. James T. Dalton, Executive Vice President and Provost, requests that the Board revise the names and purposes of these funds; and

WHEREAS, earnings from the quasi-endowed fund are to be used for needs that most closely relate to the donor’s intent as stated in fund’s original 1953 resolution according to the policies and procedures adopted from time to time to regulate and administer such funds; and

WHEREAS, the quasi-endowed fund is recommended to be reassigned as a faculty support fund for creative writing in the Department of English in accordance with the policies and procedures of the University in order to most closely meet the donor’s intent; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution relating to the pure endowment shall read as follows:

"WHEREAS, Prewitt Semmes, deceased, has contributed stock valued at $1,176.80 to the Board to support the Creative Writing Program in the College of Arts and Sciences at The University of Alabama; and

WHEREAS, Dr. Dalton desires that this gift be accepted and maintained by The University of Alabama as an endowed fund to be named the Prewitt Semmes Jr. Creative Writing Endowed Faculty Support Fund for the purposes and upon the conditions set out below:"
1. Endowment earnings shall be used to support the Creative Writing faculty and program in the Department of English in the College of Arts and Sciences at the University;

2. Endowment earnings shall be expended by the Chair of the Department of English in the College of Arts and Sciences in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University;

3. Persons or entities desiring to contribute to the Prewitt Semmes Jr. Creative Writing Endowed Faculty Support Fund shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, Dr. Dalton wishes this fund to support the Creative Writing Program at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by the Board that it hereby accepts the revision of the Prewitt Semmes Jr. Creative Writing Endowed Faculty Support Fund.

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute a endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds"; and

BE IT FURTHER RESOLVED THAT, as a result of these changes, the revised resolution relating to the quasi-endowment shall read as follows:

"WHEREAS, the Board reinvested earnings in the amount of $70,000 to support the Creative Writing Program in the College of Arts and Sciences at The University of Alabama; and

WHEREAS, Dr. Dalton desires that this quasi-endowed fund be accepted and maintained by The University of Alabama as a quasi-endowed fund to be named the Prewitt Semmes Jr. Creative Writing Quasi-Endowed Faculty Support Fund for the purposes and upon the conditions set out below:

1. Quasi-Endowment earnings shall be used to support the Creative Writing faculty of the Department of English in the College of Arts and Sciences at the University;

2. Quasi-Endowment earnings shall be expended by the Chair of the Department of English in the College of Arts and Sciences in accordance with University policies and procedures adopted from time to time, subject to the approval of the President of the University; and
WHEREAS, through this quasi-endowment, Dr. Dalton wishes this fund to support the Creative Writing Program at The University of Alabama;

NOW, THEREFORE, BE IT RESOLVED by the Board that it hereby accepts the revision of the Prewitt Semmes Jr. Creative Writing Quasi-Endowed Faculty Support Fund.

BE IT FURTHER RESOLVED that the initial gift and any future contributions to this fund shall constitute a quasi-endowed corpus, which will be held, invested, maintained, and administered by the University according to its policies and procedures adopted from time to time for quasi-endowed funds, and that the quasi-endowment earnings shall be used for needs that most closely relate to the donor's intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such funds"; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Revision of the Stephen G. and George S. Karatheodoris Memorial Endowed Undergraduate Scholarship at UA

RESOLUTION

WHEREAS, the Stephen Karatheodoris Memorial Endowed Undergraduate Scholarship was established by action of The Board of Trustees of The University of Alabama on June 21, 1996, through a duly adopted resolution utilizing gifts contributed by Kiki Karatheodoris of Tuscaloosa, Alabama, and numerous donors, including family, friends and colleagues; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the name of the fund; and

WHEREAS, the donor requests that The Board of Trustees of The University of Alabama revise the purpose of the fund previously stated in the 1996 resolution as follows:

1. Priority of consideration shall be given to students in their second, third, or fourth year of study who are pursuing a degree in humanities, including English, art, religious studies, music or psychology, and secondly in math or physics, or student minoring in women studies; and

WHEREAS, in addition, the Division of Advancement at The University of Alabama requests the resolution be revised to reflect current University policies and procedures and to conform to University of Alabama standard language and editorial style;

NOW, THEREFORE, BE IT RESOLVED THAT, as a result of these changes, the revised resolution shall read as follows:
WHEREAS, Kiki Karatheodoris of Tuscaloosa, Alabama, and others have contributed gifts to The Board of Trustees of The University of Alabama to promote the education of students in the College of Arts and Sciences; and

WHEREAS, these gifts have been placed in the Stephen G. and George S. Karatheodoris Memorial Endowed Undergraduate Scholarship and shall be maintained for the purposes and upon the conditions set out below:

1. Priority of consideration shall be given to students who are enrolled in their second, third, or fourth year of study who are pursuing degrees in English, art and art history, music, psychology, math, physics, or gender and race studies, and who demonstrate financial need, although not necessarily need as defined by federal guidelines. The scholarship may be renewable for each of the subsequent years of a recipient’s undergraduate education provided the scholarship committee deems the recipient’s performance and academic progress satisfactory and provided the recipient remains enrolled in the College of Arts and Sciences and maintains at least a 3.2 grade point average on a 4.0 scale. The Donor Representative requests that applicants provide the scholarship committee with a short narrative explaining why they chose their major, and how their work within this field can help or enhance people’s lives.

2. Recipients shall be determined by the standing scholarship committee of the College of Arts and Sciences. The committee may include the Dean of the College or his/her designee. Decisions of the committee shall be made in accordance with University policies and procedures adopted from time to time, subject to the approval of the Dean of the College and the President of the University, and coordinated with the Office of Admissions or such University office designated by the President for coordination of such awards.

3. Persons or entities desiring to contribute to the Stephen G. and George S. Karatheodoris Memorial Endowed Undergraduate Scholarship shall be free to do so provided they accept the conditions governing this fund; and

WHEREAS, through this endowment, the donor wishes to support academic excellence within the College of Arts and Sciences at The University of Alabama in perpetuity;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby adopts the conditions described herein for future governance of the Stephen G. and George S. Karatheodoris Memorial Endowed Undergraduate Scholarship, a restricted endowed fund;

BE IT FURTHER RESOLVED that the initial gift and all past and future contributions to this fund shall constitute an endowed corpus, which will be held, invested, maintained, and administered by the University in perpetuity according to its policies and procedures
adopted from time to time for endowed funds, and that the endowment earnings shall be used for needs that most closely relate to the donor’s intent as stated herein, under the policies and procedures of the University adopted from time to time to regulate and administer such awards.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Applying Endowed Funds at UA

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University’s ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Gregory W. Brown of Charlottesville, Virginia, has contributed $25,000 toward a pledge of $100,000 to endow the Brown Family Capstone Men and Women Endowed Support Fund. The fund will be used for a variety of purposes in support of the Capstone Men and Women program;

Dr. James E. Brown IV and Dr. Kathryn K. Brown of Spartanburg, South Carolina, have contributed $25,685.68, including earnings, to endow the Brown Family Endowed Scholarship in Arts and Sciences. To the extent permitted by law, the scholarship will benefit female students enrolled in the College of Arts and Sciences who graduated from a high school in Spartanburg, South Carolina. Second priority of consideration will be given to female students who are enrolled in the College of Arts and Sciences and who graduated from a high school in the Greenville, South Carolina area;

Eric M. Burk of Grass Lake, Michigan, has contributed $25,000 to endow the Arlen and Peggy J. Burk Endowed Graduate Nursing Scholarship. The scholarship will benefit graduate students enrolled in the Capstone College of Nursing;

James D. Poole of Birmingham, Alabama, has contributed $50,000 to endow the Father Robert T. Crossmyer, C.P. Endowed Scholarship. The scholarship will benefit incoming freshmen who graduated from Holy Family Cristo Rey High School in Birmingham, Alabama;

Dr. William A. Hill Jr. of Tuscaloosa, Alabama, contributed $21,612.96, including earnings, to endow the Hale, Hillard and Hill RISE Endowed Support Fund. The fund will be used to provide support for the priority needs of the RISE Program in the College of Human Environmental Sciences at the University;
John C. Huggins and Kathy H. Huggins of Ooltewah, Tennessee, have directed $25,000 via a donor advised fund to endow the Shannon L. Huggins Endowed Memorial Engineering Scholarship. To the extent permitted by law, the scholarship will benefit female undergraduate students enrolled full-time in the College of Engineering who demonstrate servant leadership qualities and are involved in civic and extracurricular activities;

Thomas H. Kendall and Alice L. Rodriguez of Dallas, Texas, have contributed $25,000 to endow the Frank and Patsy Kendall Chemical Engineering Endowed Scholarship. The scholarship will benefit students enrolled in the College of Engineering and majoring in chemical engineering;

Henry L. King and Janice F. King, deceased, formerly of Florence, Alabama, have contributed $400,000 through a family trust to endow the Henry L. King and Janice F. King Endowed Scholarship. The scholarship will benefit students enrolled in the Culverhouse College of Business who possess a 3.0 grade point average on a 4.0 scale and who demonstrate financial need, although not necessarily need as defined by federal guidelines;

Robert J. Koch of Tuscaloosa, Alabama, has contributed $25,000 to endow the Zach Koch Memorial Endowed Scholarship. The scholarship will benefit students who are enrolled in the College of Arts and Sciences and pursuing a bachelor of fine arts degree with a focus in graphic design;

Gail W. Knight of Munford, Alabama, and friends and family have contributed $25,774.79, including earnings, to endow the Marshall Morris Endowed Memorial Scholarship. The scholarship will benefit junior and senior students majoring in finance, who possess a 3.5 or higher grade point average on a 4.0 scale and who graduated from a high school in either: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, Missouri, South Carolina, Tennessee or Texas;

Ozzie Newsome Jr. and Gloria J. Newsome of Owings Mills, Maryland, have contributed $50,000 toward a pledge of $250,000 to endow the Ozzie, Gloria and Michael Newsome Early Learning Initiative Endowed Support Fund. The fund will be used to provide support for The University of Alabama Gadsden Early Learning Initiative in the College of Education at the University. The support funds shall be used for a variety of purposes in support of the program’s mission including, but not limited to, offering transportation vouchers to families with transportation challenges, providing support to families with financial need to pay for the costs of after-school care, and providing free meals, snacks and school supplies to children in need;

Dr. Hyunjin Noh and Mr. Changjae Lee of Tuscaloosa, Alabama, have contributed $27,454.84, including earnings, to endow the Noh and Lee Endowed Scholarship. The scholarship will benefit students in good academic standing who are enrolled in the School of Social Work and participating in International Field Placement, with a preference given to students placed in Asia and an additional preference given to students who have taken at least one semester of the foreign language spoken in the country of their placement;
James D. Poole of Birmingham, Alabama, has contributed $50,000 to endow the Ernest and Materia Poole Endowed Scholarship. The scholarship will benefit incoming freshmen enrolled in the Culverhouse College of Business who graduated from Holy Family Cristo Rey High School in Birmingham, Alabama;

Brian A. Rankin of Philadelphia, Pennsylvania, has contributed $28,843.65, including earnings, to endow the Brian A. Rankin Executive MBA Endowed Scholarship. The scholarship will benefit students who are unconditionally admitted to the Executive MBA Program in the Culverhouse College of Business;

Margaret E. Rhoads, deceased, formerly of Birmingham, Alabama, contributed $29,511.93 through a charitable gift annuity to endow the John L. and Margaret E. Rhoads Endowed Support Fund. The fund will be used to support new and ongoing faculty research in the College of Human Environmental Sciences, with a preference for faculty research being undertaken in the area of nutrition;

Dr. Angela S. Collins-Yoder of Pensacola, Florida, has contributed $26,516.59, including earnings, to endow the Rebecca Ellen Smith and Jimmie Lee Smith Endowed Nursing Scholarship. The scholarship will be used to assist undergraduate students enrolled in the RN and BSN Mobility Nursing Program in the Capstone College of Nursing who are residents of Walker County, Alabama;

Dr. Sylvia P. Fernandez of San Antonio, Texas, has contributed $25,000 to endow the James Ollie and Mazie Tanner Family Endowed Scholarship. To the extent permitted by law, first priority of consideration will be given to first generation students whose enrollment would enhance the diversity of the College of Education’s student population, thereby improving the quality of the College’s educational experience and product. Second priority of consideration will be given to students enrolled in the College of Education whose enrollment would enhance the diversity of the College of Education’s student population, thereby improving the quality of the College’s educational experience and product. Third priority of consideration will be given to students enrolled in the College of Education who are residents of Alabama or Texas;

Richard D. Urrutia and Donna R. Urrutia of Birmingham, Alabama, have contributed securities valued at $201,249.30 to endow the Donna Rietta Urrutia and Alabama Nurses Foundation Endowed Nursing Scholarship. The Alabama Nurses Foundation Inc of Montgomery, Alabama, has also pledged $50,000 to be used for the same purpose. The scholarship will benefit undergraduate students enrolled in the Capstone College of Nursing, who have been admitted into the upper division of the bachelor of nursing program and who demonstrate financial need, although not necessarily need as defined by federal guidelines;

Vikki L. Vandiver and Kevin Corcoran of Cabria, California, have contributed $25,506.24, including earnings, to endow the Vikki L. Vandiver and Kevin Corcoran Endowed Scholarship for the Study of Animal-Assisted Interventions and Practice. The scholarship will support internships and scholarly efforts of students interested in studying and advancing the practice and science of animal assisted interventions, with a preference given to students interested in equine human-animal interactions. The scholarship can
support dissertation research, field practicum internships located in animal-assisted settings/agencies and or specific coursework focused on human-animal interactions;

Mr. and Mrs. Jack H. Waite Jr. of Pensacola, Florida, Mr. and Mrs. Steven G. Waite of Fayetteville, Tennessee, and friends and family have contributed $26,529.36, including earnings, to endow the Jack Waite Engineering Endowed Scholarship. The scholarship will benefit graduate students enrolled in the College of Engineering;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments' earnings shall be used for needs that most closely relate to the donors' intent as stated in each fund’s memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such funds;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Conversion of the Parkinson Association of Alabama Scholar in Neurology Endowed Support Fund to the Parkinson Association of Alabama Endowed Professorship at UAB

RESOLUTION

WHEREAS, on April 10, 2015, The Board of Trustees of The University of Alabama accepted generous gifts totaling $50,000 from the Parkinson Association of Alabama, Inc. ("PAA"), and approved the establishment of the Parkinson Association of Alabama Scholar in Neurology Endowed Support Fund within the School of Medicine at The University of Alabama at Birmingham ("UAB"); and

WHEREAS, on November 3, 2016, The Board of Trustees of The University of Alabama approved establishment of the Parkinson Association of Alabama Scholar in Neurology Endowed Support Fund, a related quasi-endowment, and accepted gifts of $50,000 for the purpose of enhancing the corpus of the endowment; and

WHEREAS, on February 8, 2019, The Board of Trustees of The University of Alabama accepted gifts of $100,000 to enhance the corpus of the quasi-endowment related to the existing pure endowment; and
WHEREAS, on June 4, 2021, The Board of Trustees of The University of Alabama accepted gifts of $100,000 to enhance the corpus of the quasi-endowment related to the existing pure endowment; and

WHEREAS, the PAA has generously given additional gifts of $200,000 for the purpose of converting the Parkinson Association of Alabama Scholar in Neurology Endowed Support Fund to the Parkinson Association of Alabama Endowed Professorship; and

WHEREAS, it is the desire of the PAA that the Parkinson Association of Alabama Endowed Professorship be used to assist with the recruitment and retention of a talented Parkinson’s disease scholar to strengthen and grow UAB’s Division of Movement Disorders in the Department of Neurology and to promote research and education focusing on Parkinson’s disease; and

WHEREAS, it is most fitting that this endowment be named the Parkinson Association of Alabama Endowed Professorship to pay tribute to the PAA and its exemplary commitment to research and education, the Department of Neurology, and UAB as a whole; and

WHEREAS, the PAA, founded in 1978, is committed to providing support, encouraging action, increasing awareness, and supporting research to lead to new and improved treatments for Parkinson’s disease that will ultimately lead to a cure, and because of the goals shared, the PAA is a longtime supporter of UAB’s Department of Neurology; and

WHEREAS, the PAA has played a most vital role in the growth and development of the Department of Neurology at UAB, and through the support of the PAA, the Department has made substantial progress in the research of Parkinson’s disease and the development of innovative treatments and therapies for those afflicted by the disorder; and

WHEREAS, the PAA seeks to educate patients, caregivers, and the general public about Parkinson’s disease, and many of the founders of PAA were Parkinson’s patients themselves, family members of patients, or professionals from the medical community; and

WHEREAS, the PAA is the only organization that represents all Parkinson’s patients in the state, and the Board of Directors remains current on the latest legislative and research information in order to do the most good for the majority of persons affected by Parkinson’s disease, regardless of their location in Alabama; and

WHEREAS, the PAA provides monetary support exclusively to promising and innovative research at several research facilities in Alabama, and local support groups are assisted by the PAA through referrals, funding, organization, and education; and

WHEREAS, as the field of neuroscience expands, UAB’s physicians and researchers are poised to gain greater understanding of brain function and to develop innovative treatments for not only Parkinson’s disease but also other neurological conditions such as Alzheimer’s disease, stroke, and brain cancer; and

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WHEREAS, this knowledge will be invaluable in light of an aging population and the likeliness of the prevalence of Parkinson’s disease to increase in coming decades, making research like UAB’s critical to discovering the next generation of safe and effective therapies for Parkinson’s disease; and

WHEREAS, this endowment will have an enduring effect on the work performed by the holder, the education of future generations of physician-scientists, and the countless patients whose lives are bettered through their care and, therefore, on the Department of Neurology, the School of Medicine, and the University as a whole;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves establishment of the Parkinson Association of Alabama Endowed Professorship, a pure endowment of the University with a related quasi-endowment totaling $500,000;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies or any parts of it be sent to Ms. Bibby Bailey, Executive Director of Parkinson Association of Alabama, Inc.; David G. Standaert, M.D., Ph.D., Professor and Chair of the Department of Neurology; Selwyn M. Vickers, M.D., F.A.C.S., Senior Vice President and Dean of the School of Medicine; and other appropriate officials of The University of Alabama at Birmingham.


RESOLUTION

WHEREAS, on April 7, 2017, The Board of Trustees of The University of Alabama (the “Board”) accepted generous gifts totaling $25,000 from Lowell K. Christy and A. Frazier Christy and approved the establishment of the A. Frazier and Lowell K. Christy Endowed Scholarship in Civil, Construction, and Environmental Engineering in the School of Engineering at The University of Alabama at Birmingham (“UAB”); and

WHEREAS, on September 28, 1990, the Board accepted gifts to UAB and approved the establishment of the Engineering Equipment Enhancement Endowment to support the purchase, replacement, and maintenance of laboratory equipment in the School of Engineering; and

WHEREAS, on September 18, 2015, the Board approved the establishment of the William Ransom Johnson Dunn, Jr., Engineering Equipment Enhancement Endowment from $100,000 of the Engineering Equipment Enhancement Endowment; and
WHEREAS, the School's widely published and nationally known faculty members are highly sought after, and retention has become a critical priority for the School of Engineering in order to maintain and enhance its status; and

WHEREAS, it is the University's wish to combine the funds in the A. Frazier and Lowell K. Christy Endowed Scholarship in Civil, Construction, and Environmental Engineering, totaling $25,000, and the William Ransom Johnson Dunn, Jr., Engineering Equipment Enhancement Endowment, totaling $128,000, to create the Fouad H. Fouad Endowed Scholar in Civil, Construction, and Environmental Engineering; and

WHEREAS, the donor representatives of the original endowed funds, Ms. Lowell K. Christy and Mr. Craig Fleming, President of Dunn Construction Company, Inc., have agreed to this arrangement; and

WHEREAS, an additional pledge of $25,000, of which $5,000 has been received, has been made to support the Fouad H. Fouad Endowed Scholar in Civil, Construction, and Environmental Engineering; and

WHEREAS, this position will be used to recruit and/or retain an outstanding faculty member to serve as an educator and researcher as well as honor Dr. Fouad's retirement from UAB and pay tribute to his tremendous career and legacy in engineering; and

WHEREAS, Dr. Fouad H. Fouad served as Professor and Chair of the Department of Civil, Construction, and Environmental Engineering at UAB, teaching and conducting research in the area of reinforced concrete structures and concrete materials that has led not only to the publication of numerous technical papers but also the development of national standards and specifications for several sustainable green concrete products and building systems; and

WHEREAS, before his current service as chair of the PCI committee on Prestressed Concrete Poles and the American Society for Testing Materials committee on Autoclaved Aerated Concrete (AAC), Dr. Fouad served as past chair of the American Concrete Institute committee on Cellular Concrete and the founding chair of its subcommittee on AAC, and he has received many prestigious awards due to his professional services in the civil engineering field; and

WHEREAS, Dr. Fouad has been working in the area of highway signs and traffic signal supports for more than 20 years, including his role as principal investigator on several National Cooperative Highway Research Program and Department of Transportation projects, where he led a team of experts from U.S. universities in developing the current, new, and revised The American Association of State Highway and Transportation Officials Standard Specifications for Structural Supports for Highway Signs, Luminaires, and Traffic Signals, as well as revising the AASHTO Standard Specifications a number of times, including fatigue provisions for the design of highway signs and traffic signal support structures; and
NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it approves dissolution of the A. Frazier and Lowell K. Christy Endowed Scholarship in Civil, Construction, and Environmental Engineering and the William Ransom Johnson Dunn, Jr., Engineering Equipment Enhancement Endowment and creation of the Fouad H. Fouad Endowed Scholar in Civil, Construction, and Environmental Engineering;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Ms. Lowell K. Christy; Mr. Craig Fleming, President of Dunn Construction Company, Inc.; Dr. Fouad H. Fouad; Jeffrey W. Holmes, M.D., Ph.D., Dean of the School of Engineering; and other appropriate officials of The University of Alabama at Birmingham.

Approving Establishment of the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship and the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship Quasi-Endowment at UAB

RESOLUTION

WHEREAS, Drs. Kelley Swatzell and John W. Waterbor have given gifts totaling $12,500 to establish the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship at The University of Alabama at Birmingham (UAB); and

WHEREAS, the University wishes to use philanthropic funds of $12,500 from the Strategic Initiative Fund, which can be expended at the discretion of the President, for the establishment of a quasi-endowment related to the existing pure endowment titled the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship to enhance the endowment corpus; and

WHEREAS, the scholarship will be used to provide support to underrepresented graduate students in the UAB School of Public Health;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves the establishment of the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship and the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship Quasi-Endowment, a pure endowment with related quasi-endowment of the University totaling $25,000;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Kelley Swatzell, Dr.P.H., and John W. Waterbor, M.D., Dr.P.H.; Paul C. Erwin, M.D., Dr.P.H, Dean of the School of Public Health; and other appropriate officials of The University of Alabama at Birmingham.

Approving Renaming of the Susan D. Marchase Annual Outstanding Woman Administrator Award Fund to the Susan D. Marchase Annual Outstanding Administrator Award Fund at UAB
RESOLUTION

WHEREAS, on December 15, 2004, The Board of Trustees of The University of Alabama accepted a gift in the amount of $10,000 from The University of Alabama (UAB) Department of Medicine, through The University of Alabama Health Services Foundation, for the establishment of the Susan D. Marchase Annual Outstanding Woman Administrator Award Fund; and

WHEREAS, additional gifts of $15,860 have been received from various donors in furtherance of this endowment; and

WHEREAS, it is now the desire of Department and University administration that this endowed scholarship be renamed the Susan D. Marchase Annual Outstanding Administrator Award Fund to align with Title IX of the Civil Rights Act of 1964, which prohibits institutions that receive federal financial aid from discriminating on the basis of gender in any academic programs or activities; and

WHEREAS, the Susan D. Marchase Annual Outstanding Administrator Award will be given to UAB administrators who have taken a courageous stance, overcome adversity to achieve a goal, or have provided significant service to disadvantaged or underrepresented populations; and

WHEREAS, alternatively, the award will be given to an individual who, like Mrs. Marchase, promotes diversity or exhibits career qualities of leadership, vision, courage, dedication, and commitment to UAB; and

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it herewith approves renaming of the Susan D. Marchase Annual Outstanding Woman Administrator Award Fund to the Susan D. Marchase Annual Outstanding Administrator Award Fund, a pure endowment of the University totaling $25,860.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Dr. C. Seth Landefeld, Chair of the Department of Medicine; Dr. Selwyn M. Vickers, Senior Vice President and Dean of the School of Medicine; and other appropriate officials of The University of Alabama at Birmingham.

Approving Naming Opportunities in the Basketball Practice Facility at UAB

RESOLUTION

WHEREAS, on April 9, 2021, The Board of Trustees of The University of Alabama provided authorization to execute a construction contract for the renovation of the Physical Education Building for a basketball practice facility at The University of Alabama at Birmingham (UAB); and
WHEREAS, the Athletics Department requests permission to begin fundraising efforts for naming opportunities for the basketball practice facility; and

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby grants approval of the naming opportunities in the basketball practice facility on behalf of the Athletics Department at UAB;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Mr. Mark Ingram, Athletics Director, and to other appropriate officials of The University of Alabama at Birmingham.

Approving Naming Opportunity for the School of Health Professions at UAB

RESOLUTION

WHEREAS, the School of Health Professions requests permission to begin fundraising efforts for a naming opportunity for Room 143 in the School of Health Professions Building at The University of Alabama at Birmingham (UAB); and

NOW, THEREFORE, BE IT RESOLVED, by The Board of Trustees of The University of Alabama that it hereby grants approval of the naming opportunity on behalf of the School of Health Professions at UAB; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies or any parts of it be sent to Andrew J. Butler, MPT, MBA, Ph.D., dean of the UAB School of Health Professions, and to other appropriate officials of The University of Alabama at Birmingham.

Expressing Appreciation to Michael E. Sloane, Ph.D. for his Service as Faculty Representative from The University of Alabama at Birmingham for 2020-2021

RESOLUTION

WHEREAS, Michael E. Sloane, Ph.D., Associate Professor in the Department of Psychology and Associate Professor in the Department of Ophthalmology at The University of Alabama at Birmingham, has served as Faculty Representative to The Board of Trustees of The University of Alabama for the 2020-2021 academic year; and

WHEREAS, Dr. Sloane received both his Bachelor of Arts degree in Psychology in 1977 and his Master of Arts degree in Experimental Psychology in 1980 from the University College Dublin in Dublin, Ireland, a Graduate Diploma in Statistics from Trinity College Dublin in 1979, and his Doctor of Philosophy degree in Experimental Psychology (Sensation & Perception) from Northwestern University in Evanston, IL in 1983; and

WHEREAS, Dr. Sloane began his tenure at UAB in 1982 and since 2004, he has served as Director of the University Honors Program; and

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WHEREAS, Dr. Sloane's service has been demonstrated particularly by his outstanding work on the University-Wide Faculty Senate in such capacities as Chair (2020-2021), Chair-Elect (2019-2020), Executive Committee (2016-present), College of Arts and Sciences Senator and Liaison (2016-present), College of Arts and Sciences Faculty Senate Caucus (2015-present), and as a member of the Faculty Senate Curriculum Committee (2018-2020); and

WHEREAS, Dr. Sloane has been the recipient of many teaching awards such as the UAB Ellen Gregg Ingalls/NAS Award for Lifetime Achievement in Teaching in 2018; and

WHEREAS, Dr. Sloane is a member of, and held leadership roles in, numerous organizations, including the Southern Regional Honors Council (President), National Collegiate Honors Council (Board of Directors), the Executive Council of the Alabama State Honors Council (Chair), and UAB National Alumni Society (Lifetime Member); and

WHEREAS, Dr. Sloane has focused on promoting student scholarship throughout his career, participating as a member of the UAB Rhodes Scholars Selection Committee (2004-2013), a panelist for mock interviews for UAB candidates for Marshal and Rhodes Scholarships, faculty advisor for the UAB Marshal Foundation Scholarship Committee (2005-2011), UAB's Institutional Representative to the Harry S. Truman Scholarship Foundation (2004-2009), and the author of a 2005 White Paper proposing the establishment of an Honors College at UAB; and

WHEREAS, Dr. Sloane has throughout his career been dedicated to promoting undergraduate research as indicated by his establishment and development of the John W.P. Ost Undergraduate Research Competition in the Department of Psychology (1985-present), the Southeastern Undergraduate Psychology Conference (1986-1997), the University of Alabama System Honors Research Conference (2002-present), the Presidential Summer Research Scholarship Program (2016-present), as well as his 2005 proposal to establish an Office of Undergraduate Research and campus-wide undergraduate research symposium, both of which were launched in 2008, his role as Principal Investigator on the State of Alabama's first ever Beckman Scholars Program, which was funded by the Arnold and Mabel Beckman Foundation, and his service as Chair of Student Posters for the annual conference of National Collegiate Honors Council

WHEREAS, in recognition of his contributions to undergraduate research, the National Collegiate Honors Council now funds ten endowed S.P.U.R (Sloane Prize in Undergraduate Research) awards on an annual basis; and

WHEREAS, Dr. Sloane's own research interests include visual psychophysics, aftereffects and illusions, aging, cognitive science, cognitive neuroscience, perception and philosophical psychology, and his publications have appeared in the Journal of Experimental Psychology: Human Perception and Performance, British Journal of Ophthalmology, Journal of the Optical Society of America, Journal of Applied Gerontology, Journal of Gerontology: Medical Sciences, Journal of the American Medical Association, Irish Journal of Psychology, as well as other peer-reviewed outlets; and
WHEREAS, throughout his tenure, Dr. Sloane has exemplified faculty dedication to the mission of The University of Alabama at Birmingham: teaching, research and publishing, and service; and

WHEREAS, The Board of Trustees of The University of Alabama desires to recognize the diligence, sense of responsibility, leadership, and service that define Dr. Sloane;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Michael E. Sloane, Ph.D. for his distinguished service as Faculty Representative and as a leading member of the faculty of The University of Alabama at Birmingham and herewith extends him best wishes for continued success.

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board and that copies be given to Dr. Sloane to share with his family; to Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences at The University of Alabama at Birmingham; and other appropriate University officials.

Expressing Appreciation to Tyler Huang for his Service as Student Representative from The University of Alabama at Birmingham for 2020-2021

RESOLUTION

WHEREAS, Tyler Huang has served with distinction as Student Representative from The University of Alabama at Birmingham (UAB) to The Board of Trustees of The University of Alabama during the 2020-2021 academic year; and

WHEREAS, Mr. Huang graduated with his Bachelor of Science degree in Neuroscience with a minor in Chemistry and his Master of Science degree in Multidisciplinary Biomedical Science with a concentration in Neuroscience from UAB in May 2021; and

WHEREAS, Mr. Huang has had an outstanding career at UAB, being highly involved in campus government and student organizations, especially his service in UAB’s Undergraduate Student Government Association as President (2020-2021), Executive Vice President (2019-2020), Travel Grant Coordinator (2018-2019) and Freshman Forum Representative (2017-2018); and

WHEREAS, since 2016, Mr. Huang’s research experience includes working as an Undergraduate Research Assistant in the Department of Psychology’s Biobehavioral Pain and Research Lab with Dr. Burel Goodin where he assisted with projects associated with pain management, specifically studying socioeconomic disparities in pain perception; and

WHEREAS, since 2020, Mr. Huang has worked with UAB University Relations as a Social Media Intern where he focused on highlighting aspects of daily life to prospective and current students; and
WHEREAS, at the UAB Undergraduate Research Exposition in fall 2019, Mr. Huang’s poster presentation received the first place award in Social and Behavioral Sciences; and

WHEREAS, Mr. Huang has been a volunteer at Equal Access Birmingham, a free student-run clinic that provides continuity of care to the medically underserved; and

WHEREAS, since 2017, Mr. Huang has been a UAB TrailBlazer and assisted the Division of Enrollment Management by conducting campus tours, meeting with prospective and admitted students, participating in receptions and UAB preview day programs, and serving as the Student Keynote Speaker at the 2019 Scholarship Reception; and

WHEREAS, Mr. Huang’s leadership helped him win many awards such as the Regions Endowed Scholarship (2017-Present) and the UAB Honors College Presidential Summer Research Fellowship Recipient (Summer 2019); and

WHEREAS, during his tenure as Student Representative to the Board of Trustees, Mr. Huang has represented UAB and its student body in an excellent manner and, as his term concludes, the Board desires now to recognize the leadership, academic achievement, and outstanding service that he has exhibited during his years at UAB;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it expresses its sincere appreciation to Mr. Tyler Huang for his significant contributions to The University of Alabama at Birmingham as Student Representative to the Board and herewith extends to him best wishes for continued success in his academic endeavors;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board and that copies be given to Mr. Huang to share with members of his family; to Kecia M. Thomas, Ph.D., Dean of the College of Arts and Sciences; and to other appropriate University officials.

Approving the Establishment of Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham (UAB) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University’s ongoing mission to promote the education of students and provide quality programs in the areas of teaching, research, and service:

The University of Alabama Health Services Foundation (UAHSF) has given $250,000 for the establishment of the Ragan D. Cain Endowed Scholar, which will support the research, scholarly, and clinical efforts of a distinguished faculty member in the Department of Surgery;
Lindsey M. Harris, DNP, RN, FNP-BC, of Fultondale, Alabama, The Alabama State Nurses Association in Montgomery, Alabama, along with various faculty, friends, and alumni, have given $27,000 to establish the Lindsey M. Harris, DNP, RN, FNP-BC Alabama State Nurses Association Endowed Nursing Scholarship, which pays tribute to Dr. Harris’s election as the first African American President of the Alabama State Nurses Association by providing support to students underrepresented in the field of nursing and promoting the School of Nursing’s goal of promoting a diverse student body, which is key to its educational mission;

In memory of Megan Louise Montgomery, various friends and family have given gifts totaling $29,891 to establish the Megan Louise Montgomery Endowed Memorial Scholarship, which will be used to support deserving students who are enrolled in the Department of Communication Studies in the College of Arts and Sciences;

The Clint Foundation, of Jacksonville, Florida, has given $40,000 to establish the Clint Foundation Endowed Scholarship, which will be used to support deserving students who also work during the school year to help pay for educational expenses;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the generous contributions of the donors and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to these funds shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments’ earnings shall be used for needs that most closely relate to the donors’ intent as stated in each fund’s memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the funds listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving the Establishment of Quasi-Endowed Funds at UAB

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama at Birmingham (UAB) recommends that the following funds, having met the minimum standards for endowed gifts, be quasi endowed as part of the University’s ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:
Additional funds totaling $170,026.84 from the Jane K. Lowe Charitable Foundation will be used to enhance the existing Jane Knight Lowe Scholarship Quasi-endowment, in accordance with the guidelines established for the quasi-endowment;

Funds totaling $4,750 from the Strategic Initiative Fund, which can be expended at the discretion of the President, will be used to establish a quasi-endowment related to the existing pure endowment titled the Dr. W. Timothy Garvey Endowed Scholarship in Nutrition Sciences to enhance the endowment corpus;

Funds totaling $4,750 from the Strategic Initiative Fund, which can be expended at the discretion of the President, will be used to establish a quasi-endowment related to the existing pure endowment titled the UAB School of Optometry SECO Past Presidents Endowed Scholarship to enhance the endowment corpus;

Funds totaling $12,500 from the Strategic Initiative Fund, which can be expended at the discretion of the President, will be used to establish a quasi-endowment related to the existing pure endowment titled the Dr. Catherine S. Amos Endowed Optometry Scholarship to enhance the endowment corpus;

Funds totaling $12,500 from the Strategic Initiative Fund, which can be expended at the discretion of the President, will be used to establish a quasi-endowment related to the existing pure endowment titled the Elsie Jerstad Endowed Optometry Scholarship to enhance the endowment corpus;

The School of Education wishes to use reserve funds of $1,500 for the establishment of a quasi-endowment related to the existing pure endowment titled the Schoolhouse Activist Endowed Award to enhance the endowment corpus;

The Division of Nephrology within the School of Medicine wishes to use funds of $50,000, which may be used at the discretion of the Division, to establish a quasi-endowment related to the existing pure endowment titled the Anupam Agarwal, M.D., Endowed Scholar in Nephrology to enhance the endowment corpus;

The Division of Pulmonary, Allergy, and Critical Care Medicine in the Department of Medicine within the School of Medicine at UAB wishes to add funds of $65,000, which represent revenues from patent and royalty income and may be used at the discretion of the Division, and reinvest earnings of $120,000 to enhance the corpus of the Endowed Professorship in Lung Health;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby approves the additions to and establishment of the quasi-endowed funds listed above;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.
Approving Establishment of the Carol Perkins Memorial Scholarship for Elementary Education at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville recommends that the following gift, having met the minimum standards for naming, be used as part of the University’s ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Mr. F. Clark Boles of Huntsville, Alabama, has generously given $29,639 towards a 10-year annual commitment totaling $200,000 to the College of Education to establish the non-endowed fund named the Carol Perkins Memorial Scholarship for Elementary Education, which will support upper-level undergraduate students pursuing a degree in elementary education and who demonstrate good character and financial need;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donor presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Approving Naming in the Atrium in the I2C at UAH

RESOLUTION

WHEREAS, Dr. Robert Lindquist, Vice President for Research and Economic Development, desires to undertake a fundraising plan in which definable portions of the Invention to Innovation Center (I2C) would be given donors’ names in compliance with Board Rules 104 and 411; and

WHEREAS, Dr. Lindquist has submitted to Dr. Darren Dawson, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Dawson recommends that the naming opportunities and gift amounts be approved as part of the ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Dawson and approves the naming opportunities contained within the attached list; and
BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in the I²C at UAH

RESOLUTION

WHEREAS, Accenture Federal Services has committed a total of $150,000 to be funded by 2025, with 40%, or $60,000, received as of September 2021, to name the Atrium in the I²C the Accenture Atrium;

WHEREAS, Accenture Federal Services is a private consulting firm dedicated to managing change, modernizing information systems, optimizing headquarter governance and processes, and creating improvement strategies;

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville recommends that the aforementioned gift, having met the minimum standards for naming, be used as part of the University's ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donors presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.
Approving Naming Opportunities in the College of Engineering at UAH

RESOLUTION

WHEREAS, Dr. Shankar Mahalingam, Dean of the College of Engineering, desires to undertake a fundraising plan in which definable portions of the Bevill Center would be given donors' names in compliance with Board Rules 104 and 411; and

WHEREAS, Dean Mahalingam has submitted to Dr. Darren Dawson, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Dawson recommends that the naming opportunities and gift amounts be approved as part of the College of Engineering’s ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Dawson and approves the naming opportunities contained within the attached list; and

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving Naming Opportunities in the M. Louis Salmon Library at UAH

RESOLUTION

WHEREAS, Mr. David Moore, Director of the Library, desires to undertake a fundraising plan in which definable portions of the M. Louis Salmon Library would be given donors’ names in compliance with Board Rules 104 and 411; and
WHEREAS, Mr. Moore has submitted to Dr. Darren Dawson, President of The University of Alabama in Huntsville, a list of naming opportunities and the gift amounts required for each; and

WHEREAS, Dr. Dawson recommends that the naming opportunities and gift amounts be approved as part of the ongoing mission to promote the education of students at The University of Alabama in Huntsville;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby accepts the recommendation of Dr. Dawson and approves the naming opportunities contained within the attached list; and

BE IT FURTHER RESOLVED that the attached list detailing the naming opportunities and gift amounts be made a part of this resolution by reference; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 411, all proposed namings resulting from the fundraising efforts shall be conditioned on Board approval and shall be submitted to the Chancellor and the Board for approval in compliance with Board Rule 411; and

BE IT FURTHER RESOLVED that, pursuant to Board Rule 104, no donor shall have a building named in his or her honor unless he or she has contributed the minimum amount to name a building, room, or space as stipulated in Board Rule 411, unless the Board finds special need for making an exception; and

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of the Board.

Approving the Establishment of Endowed Funds at UAH

RESOLUTION

WHEREAS, in compliance with Board Rule 411, the President of The University of Alabama in Huntsville (UAH) recommends that the following funds, having met the minimum standards for endowed gifts, be endowed as part of the University’s ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service:

Mr. and Mrs. Larry Pelham of Huntsville, Alabama, have contributed $58,000 to endow the Denise and Larry Pelham Pre-Health Scholarship, which will benefit upper-level undergraduate students pursuing Pre-Health degrees as defined by the Office of Pre-Professional Advising and who have spent at least one year as a Pre-Health student at UAH, participated in the Medical Careers Club for one year, and have a minimum GPA of 3.0 on a 4.0 scale;

The College of Nursing and its Nursing Advisory Board have contributed $25,000 to endow the Nursing Advisory Board Endowed Scholarship, which will benefit
undergraduate and graduate students, in alternating years, respectively, enrolled in the College of Nursing with a preference given to students who demonstrate financial need;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the University of Alabama that it hereby accepts the above contributions and establishes the endowed funds listed above;

BE IT FURTHER RESOLVED that the initial gifts and all future contributions to this fund shall constitute endowed corpora, which will be held, invested, maintained and administered by the University in perpetuity according to its policies and procedures adopted from time to time for endowed funds, and that the endowments’ earnings shall be used for needs that most closely relate to the donors’ intent as stated in each fund’s memorandum of agreement, under the policies and procedures of the University adopted from time to time to regulate and administer such awards;

BE IT FURTHER RESOLVED that the donors and/or donor representatives for the fund listed above be notified that the funds have been endowed in perpetuity;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Expressing Appreciation and Acknowledging Gifts at UAH

RESOLUTION

WHEREAS, the President of The University of Alabama in Huntsville (UAH) recommends acknowledging and expressing appreciation for the following gifts, which are to be used as part of the University’s ongoing mission to promote the education of students and to provide quality programs in the areas of teaching, research, and service; and

The Ford Motor Company, headquartered in Dearborn, Michigan, has generously given to UAH’s Mechanical and Aerospace Engineering Department $50,000 as the final installment of a 3-year grant totaling $150,000, which will be used to support undergraduate and graduate research students and faculty with travel and other relevant expenses;

The Hill Crest Foundation, based out of Birmingham, Alabama, has generously given $50,000 as the first of two pledged gifts totaling $100,000 to establish the Hill Crest Excellence for Graduate Nursing Endowed Scholarship, which benefits full-time graduate students enrolled in the MSN degree program in the College of Nursing who have received their BSN from an Nursing Accrediting Commission on Nursing Education (ACEN) or Commission for Collegiate Nursing Education (CCNE) accredited baccalaureate program, and who hold an unencumbered Board of Nursing License(s). Recipients shall have overcome substantial educational or economic obstacles and must demonstrate financial need with preference given to first generation college students;
Mr. and Mrs. Andrew N. Kattos have generously given $30,255.13 to support the College of Business Dean’s Excellence Fund, which provides the college with the ability to meet its top priorities;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby expresses its appreciation for the generosity demonstrated by the donors presented above and herein conveys its gratitude for these gifts to support The University of Alabama in Huntsville;

BE IT FURTHER RESOLVED that this resolution be spread upon the permanent minutes of this Board.

Chairwoman Mauldin said the last item was acknowledgement of retired and deceased Employees at UA, UAB, and UAH since the last annual meeting (Exhibit O).

Pro tem Starnes asked if there were questions or comments concerning any of the items. There were none.

Pro tem Starnes thanked Trustee Mauldin and recognized Trustee Vanessa Leonard for a report from the Audit, Risk, and Compliance Committee.

Trustee Leonard reported that the Audit, Risk, and Compliance Committee met that day and heard a presentation by PricewaterhouseCoopers on its 2021 Audit Service Plan and the results of the OMB Uniform Guidance audits. Trustee Leonard said no Committee action was required.

Pro tem Starnes asked if there were questions or comments concerning the presentation. There were none.

Pro tem Starnes thanked Trustee Leonard and recognized Trustee Britt Sexton for a report from the Nominating Committee.

Trustee Sexton reported that the Nominating Committee met that day and reviewed several items. The first four items of business were resolutions appointing individuals to serve on the Boards of Directors for four affiliates of the UAB Health System. The Committee
unanimously recommended appointment of the individuals listed in the resolutions before the Board. Trustee Sexton moved for their approval by the Board, which was seconded by Trustee Urquhart. Pro tem Starnes thanked Trustee Sexton and asked if there were questions or comments concerning the first four items. Hearing none, Pro tem Starnes then called for a vote, and the following resolutions were unanimously adopted, separately and collectively:

Approving the Appointment of Directors to the UAB Medicine Finance Authority Board

RESOLUTION

WHEREAS, The Board of Trustees of the University of Alabama (the “Board”) established the UAB Medicine Finance Authority (the “Authority”) under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.; and

WHEREAS, the Board is the sponsoring university of the Authority and has the authority to appoint the board of directors of the Authority; and

WHEREAS, Article Eight of the Authority’s articles of incorporation states there shall be seven directors of the board: three ex-officio and four appointed with staggered terms;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the following individuals are elected to serve as Authority voting directors for three-year terms beginning on October 1, 2021, and until such time as their successors are duly appointed and qualified to serve as directors:

(1) S. Dawn Bulgarella
(2) Reid Jones

Approving the Appointment of Directors to the Cooper Green Mercy Health Services Authority Board

RESOLUTION

WHEREAS, The Board of Trustees of the University of Alabama (“Board”) established the Cooper Green Mercy Health Services Authority, an Affiliate of UAB Health System (the “Authority”) under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.; and
WHEREAS, the Board is the sponsoring university for the Authority and has the authority to appoint the board of directors of the Authority; and

WHEREAS, Article Nine of the Authority’s Articles of Incorporation states that the Board of Directors shall consist of seven directors, with the Board appointing four directors and Jefferson County nominating three directors for appointment by the Board; and

WHEREAS, Jefferson County has nominated Angela Dixon to be appointed to serve as a director of the Authority, beginning October 1, 2021; and

WHEREAS, the Board desires that Raheel Farough and David Randall be appointed to serve as directors of the Authority, beginning October 1, 2021;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the following individuals serve as Authority voting directors for two-year terms, beginning October 1, 2021, and until such time as their successors are duly appointed and qualified:

(1) Angela Dixon

(2) Raheel Farough

(3) David Randall

Approving the Appointment of Directors to the Medical West Hospital Authority Board

RESOLUTION

WHEREAS, The Board of Trustees of the University of Alabama ("Board") established Medical West Hospital Authority, an Affiliate of UAB Health System (the "Authority") under the provisions of the University Authority Act of 2016, Ala. Code § 16-17A-1, et seq.; and

WHEREAS, the Board is the sponsoring university for the Authority and has the authority to appoint the board of directors of the Authority; and

WHEREAS, the Board is a party to an Affiliation Agreement with the Authority, UAB Health System, and Western Health Services Foundation (the "Foundation") related to operations of the Authority; and

WHEREAS, pursuant to the Authority's governing documents, the Authority shall have eleven voting directors elected as follows: (i) the Board will nominate and appoint six directors and (ii) the Foundation will nominate five directors to be appointed by the Board; and

WHEREAS, pursuant to the requirements of the Affiliation Agreement, the Foundation, at its most recent annual meeting, nominated Allen Pate and Sally Ebaugh for appointment to the Authority’s Board of Directors for confirmation by the Board; and
WHEREAS, the Board desires to appoint Reid Jones and Loring Rue to serve additional three-year terms on the Authority's Board of Directors;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA that the following individuals continue serving as Authority voting directors for three-year terms beginning on October 1, 2021, and until such time as their successors are duly appointed and qualified to serve as directors:

(3) Loring Rue
(4) Reid Jones
(5) Allen Pate
(6) Sally Ebaugh

Approving the Appointment of Directors to the UAB Callahan Eye Hospital Authority Board

RESOLUTION

WHEREAS, the University of Alabama at Birmingham ("UAB") is one of the campuses of The Board of Trustees of The University of Alabama ("UA Board"); and

WHEREAS, the UA Board is the sponsoring university of UAB Callahan Eye Hospital Authority ("CEHA"), an Alabama university authority, which owns and operates The Callahan Eye Hospital; and

WHEREAS, six (6) current directors on the CEHA Board of Directors are serving terms that will expire on September 30, 2021; and

WHEREAS, effective September 30, 2021, Lindsay Rhodes will resign her position as a director of the CEHA Board of Directors; and

WHEREAS, UAB President Ray L. Watts, M.D. has appointed Dawn Bulgarella, Reid Jones, Priscilla Fowler, Virginia Lolley, William Ferniany, and Christopher Girkin to serve three-year terms as directors of the CEHA Board of Directors;

NOW, THEREFORE, BE IT RESOLVED by the UA Board that it approves President Watts' appointment of Dawn Bulgarella, Reid Jones, Priscilla Fowler, Virginia Lolley, William Ferniany, and Christopher Girkin to serve three-year terms as directors on the CEHA Board of Directors beginning on October 1, 2021, and until such time as their successors are duly appointed and qualified to serve as directors.
Trustee Sexton said the next items of business were the nominations of Trustees to fill seats in the First and Seventh Congressional Districts. The Committee unanimously nominated Harris V. Morrissette to fill the vacancy in the First District, and Trustee Karen P. Brooks and Kenneth O'Neal Simon to fill the vacancies in the Seventh District. Trustee Sexton asked Pro tem Starnes to call on the Board Secretary to distribute ballots for the election of Trustees.

Pro tem Starnes did so. After the distribution of ballots and tallying of votes, Board Secretary Mark Foley certified them to the Pro tem.

Pro tem Starnes said, “I am pleased to announce the election of Mr. Harris V. Morrissette as a Trustee from the First District, who was elected to a new six-year term beginning in September 2021. Harris, thank you for continuing to serve.”

Pro tem Starnes continued, “I am pleased to announce the election of Mrs. Karen P. Brooks as a Trustee from the Seventh District, who was elected to a six-year term beginning in September 2021. Karen, thank you for continuing to serve this Board. “

Pro tem Starnes continued, “I am pleased to announce the election of Mr. Ken Simon as a Trustee from the Seventh District, who was elected to a new, six-year term beginning in September 2021. Ken, we look forward to welcoming you to our number and to having and enjoying your service on this Board.”

Pro tem Starnes recognized Trustee England for comments. Trustee England said, “I have been fortunate enough to know Ken Simon since he was in law school here. I am well pleased with the Board’s selection of him to replace me.”

Trustee Sexton said the next item of business is the nomination of a President pro tem of the Board of Trustees. The Nominating Committee unanimously recommended
Trustee W. Stancil Starnes as Pro tem. Trustee Sexton then moved for approval by the Board, which was seconded by Trustee Urquhart.

Pro tem Starnes asked if there were any additional nominations. There were none.

Pro tem Starnes then called for a vote, and the Board unanimously elected Trustee Starnes as Pro tem for the upcoming year.

Trustee Sexton said the final item of business was the nomination of two Trustees to serve on the Executive Committee. The Committee unanimously nominated Trustees Karen Brooks and Scott Phelps. Trustee Sexton then moved for approval by the Board, which was seconded by Trustee Urquhart. Pro tem Starnes asked if there were any additional nominations. Hearing none, Pro tem Starnes then called for a vote, and the Board unanimously elected Trustees Brooks and Phelps to the Executive Committee.

Pro tem Starnes thanked Trustee Sexton and said there were several Administrative Action Items before the Board, which are traditionally acted upon as a group. Prior to opening the floor for discussion, Pro tem Starnes called for a motion to consider the first three items. On motion of Trustee Wilson, seconded by Trustee Phelps, the Committee opened discussion on the items.

Pro tem Starnes recognized Trustee England to present the resolutions amending the name of Moore Hall and the Ferguson Student Center.

Trustee England gave the following comments:

Thank you, Pro tem Starnes. On behalf of the Building Names Working Group, we appreciate the opportunity to update the Board of Trustees on this ongoing and important effort.

In June 2020, then-President Pro tem Ronald Gray asked this group to conduct a comprehensive review of named buildings, structures, and spaces on our campuses relative to the University of Alabama System's Shared Values: integrity, leadership, accountability, diversity, inclusion, and respect. This process
requires thoughtful consideration, extensive research, and frequent consultation with historians.

Today, we present for your consideration two resolutions to rename buildings on The University of Alabama campus. In 1967, the Ferguson Student Center was named in recognition of William Hill Ferguson. Mr. Ferguson had a lifelong devotion to The University of Alabama. He excelled in academics and extracurriculars as a student, received the inaugural Distinguished Alumni Award, and served on the Board of Trustees for 40 years, including 12 years as President Pro tem.

While the working group recognizes “separate but equal” was the law of the land for most of Mr. Ferguson’s life, we sadly found that Mr. Ferguson expressed racist views which are at odds with the current values of the System. He was a leader on the Board of Trustees when it resisted efforts to integrate The University of Alabama, even after the Supreme Court held in 1954 that segregated public schools were unconstitutional.

Based upon these findings, the working group recommends amending the name of the Ferguson Student Center to the University of Alabama Student Center.

We have been in contact with Mr. Ferguson’s family, who recognize that Mr. Ferguson’s past views are inconsistent with our System’s Shared Values and respect our recommendation to rename the building. Mr. Ferguson’s substantial contributions will be honored in a more appropriate way.

In 1975, Moore Hall on the UA campus was named in recognition of Dr. Albert B. Moore, who was the first dean of the Graduate School. After reviewing historical records, our working group found that Dr. Moore helped perpetuate Lost Cause ideologies and defended the painful injustices that racial segregation inflicted on African Americans. The working group recommends changing the name of Moore Hall to Wade Hall to honor Dr. Archie Wade, a leader with a truly transformational legacy.

Although Dr. Wade would never describe himself as a trailblazer, he became the first African American faculty member here at the University in 1970. This bold move on his part paved the way for the integration of minority faculty members across our System. During his distinguished 30-year career in the Department of Kinesiology, he was an exemplary educator and a founding member of the Black Faculty and Staff Association.
Outside the classroom, Dr. Wade was also one of the first African Americans to integrate the stands of the then-Denny Stadium. Dr. Wade later recruited for the Crimson Tide under legendary Coach Paul "Bear" Bryant and was instrumental in helping recruit some of Coach Bryant's first African American team members.

I had the great privilege to visit with Dr. Wade on multiple occasions along with Trustee Phelps. He is a man of great character and conviction. He is good-hearted and mild-mannered with great courage. While he never sought recognition, our working group strongly believes everyone should know that Dr. Archie Wade made The University of Alabama a better place and me a better person. With the unanimous support of the faculty in the Department of Kinesiology, which is housed in the building on University Boulevard, our working group recommends renaming Moore Hall to Wade Hall.

Pro tem Starnes, the Resolutions on today's agenda further explain our working group's unanimous recommendations, and we request the Board of Trustees' thoughtful consideration. I thank Mark Foley, Dr. Edwin Bridges, Trustees Phelps, Humphrey, Leonard, Starnes, and Morrissette for their commitment to this effort. Pro tem Starnes, this concludes my report.

Pro tem Starnes thanked Trustee England for his report and asked if there were questions or comments concerning the items. There were none. Pro tem Starnes then called for a vote, and the following items were unanimously approved, separately and collectively:

**Approving Resolution Amending the Name of the Ferguson Center to the University of Alabama Student Center and Naming the Ferguson Theater at UA**

RESOLUTION

WHEREAS, diversity, inclusion, and respect are fundamental values of the University of Alabama System; and

WHEREAS, under Board Rule 411, the Board of Trustees has the exclusive discretion to amend, remove, or withdraw any naming at any time and/or any reason; and
WHEREAS, on June 8, 2020, the President Pro Tempore of the Board of Trustees appointed a working group of Trustees to conduct a comprehensive review of the names of buildings, structures, and spaces on all UA System campuses; and

WHEREAS, the working group’s review is governed by the institutional best interests of the University of Alabama System, recognizing that although no person is infallible and widespread views commonly change over time, the Board of Trustees must take great care to demonstrate and honor the current values of the University of Alabama System; and

WHEREAS, the working group’s initial inquiry is to determine whether an individual after whom a building, structure, or space is named made any substantial, lasting, and unique contributions to the University of Alabama System; and

WHEREAS, if the working group concludes that an individual made substantial, lasting, and unique contributions, the working group will then weigh those contributions against any actions the individual took, or views the individual expressed, that are inconsistent with the current values of the University of Alabama System, taking into consideration the prevalent moral, religious, and political norms of the individual’s time; and

WHEREAS, based upon consultation with several historical experts and its own investigation, the working group reviewed the historical record as it relates to William Hill Ferguson, a former member of the Board of Trustees; and

WHEREAS, the working group concluded that Mr. Ferguson made a substantial and lasting contribution in myriad ways to the University of Alabama; and

WHEREAS, as a student at the University of Alabama, Mr. Ferguson excelled both in academics and extracurriculars, earning Phi Beta Kappa and Omicron Delta Kappa honors, serving as an editor of the Corolla, playing on the 1896 football team, and ultimately graduating with both a bachelor’s degree and a law degree; and

WHEREAS, as the 28-year-old president of the University of Alabama alumni society, Mr. Ferguson led the Greater University Campaign, a highly successful capital campaign that ultimately led to the construction of Comer Hall, Smith Hall, and the English Building (then known as Morgan Hall); and

WHEREAS, Mr. Ferguson had a remarkably successful business career with his lifelong friend, Robert Jemison, Jr., who together formed Jemison Realty Company and developed numerous areas in Birmingham, including Forest Park, Redmont, and Mountain Brook Estates; and

WHEREAS, in 1919, Mr. Ferguson was elected to the Board of Trustees and served as a Trustee for 40 years, including 12 years as President Pro Tempore from 1947-1959; and

WHEREAS, Mr. Ferguson had an unparalleled devotion to the University of Alabama and was recognized by the 1960 Corolla: “A single page could nevertell the gratitude and
undying appreciation that the University has for this great man ... an alumnus beyond compare, a man who is loved by all who claim Alabama as their alma mater”; and

WHEREAS, in 1966, the University of Alabama National Alumni Association honored Mr. Ferguson with the inaugural Distinguished Alumni award, which “is based on one’s loyalty and service to the University and the Association; character and personal life; professional achievement or success in chosen endeavors; and community service on local, state, or national level”; and

WHEREAS, in June 1967, in recognition of Mr. Ferguson’s contributions, the Board of Trustees named “the new student center soon to be constructed on the main campus of the University of Alabama as ‘Ferguson Student Center’ in honor of Mr. Hill Ferguson”; and

WHEREAS, although the working group recognized that “separate but equal” was the law of the land for most of Mr. Ferguson’s life, it likewise found that – even after the United States Supreme Court held in 1954 that segregated public schools were unconstitutional – he was a leader on the Board of Trustees when the Board resisted efforts to integrate the University of Alabama and expressed racist views as late as 1963 about the intelligence of African Americans that are inconsistent with the current values of the University of Alabama System; and

WHEREAS, based upon its findings, the working group recommended that the Board of Trustees amend the name of the Ferguson Student Center to the University of Alabama Student Center; and

WHEREAS, the working group shared its findings and recommendation with Mr. Ferguson’s descendants, who recognized that Mr. Ferguson’s views were not consistent with the goals and aspirations of the University of Alabama today and respected the working group’s recommendation to rename the Ferguson Student Center; and

WHEREAS, the working group and Mr. Ferguson’s descendants also agreed that Mr. Ferguson’s substantial contributions to the University of Alabama should continue to be honored, albeit in a less prominent way; and

WHEREAS, the working group recommended that the Board of Trustees name the theater inside the University of Alabama Student Center the Ferguson Theater; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees that the name of the Ferguson Student Center is hereby amended to the University of Alabama Student Center;

BE IT FURTHER RESOLVED that the theater inside the University of Alabama Center be named the Ferguson Theater.
Approving Resolution Amending the Name of the Moore Hall to Wade Hall at UA

RESOLUTION

WHEREAS, diversity, inclusion, and respect are fundamental values of the University of Alabama System; and

WHEREAS, under Board Rule 411, the Board of Trustees has the exclusive discretion to amend, remove, or withdraw any naming at any time and for any reason; and

WHEREAS, on June 8, 2020, the President Pro Tempore of the Board of Trustees appointed a working group of Trustees to conduct a comprehensive review of the names of buildings, structures, and spaces on all UA System campuses; and

WHEREAS, the working group's review is governed by the institutional best interests of the University of Alabama System, recognizing that although no person is infallible and widespread views commonly change over time, the Board of Trustees must take great care to demonstrate and honor the current values of the University of Alabama System; and

WHEREAS, based upon consultation with several historical experts and its own investigation, the working group reviewed the name of Moore Hall at the University of Alabama; and

WHEREAS, on December 13, 1975, the Board of Trustees named the “UA Health Physical Education and Recreation Building adjoining Little Hall . . . in memory of Dean Albert B. Moore” in recognition of Dr. Moore’s contributions to the University of Alabama, including serving as the inaugural dean of the Graduate School, improving the curriculum in the Department of History, and serving as Chairman of the UA Athletic Committee and President of the National Collegiate Athletic Association; and

WHEREAS, after due consideration, the working group recommended that the Board of Trustees amend the name of Moore Hall to Wade Hall to honor Dr. Archie Wade; and

WHEREAS, a native of Madison County, Alabama, Dr. Wade moved to Tuscaloosa when he was a teenager and graduated from Druid High School in 1957, when Tuscaloosa City Schools were still segregated; and

WHEREAS, Dr. Wade attended Stillman College on an athletic scholarship and graduated in 1962 with a certificate to teach physical education; and

WHEREAS, after graduation, Dr. Wade became an instructor and assistant baseball/basketball coach at Stillman, and he earned his master's degree in physical education and business at West Virginia University; and

WHEREAS, Dr. Wade also played several seasons of minor league baseball with the St. Louis Cardinals organization and had the highest batting average in the Class A Florida
League in 1966; and

WHEREAS, Dr. Wade was one of three African American spectators – including Dr. Joffre Whisenton, the first African American to earn a PhD at the University of Alabama – to integrate the stands at then-Denny Stadium in September 1964, and, in his own words, did so to “see Namath play” and for “the love of football, not aspirations to be [a] trailblazer”; and

WHEREAS, in 1970, Dr. Wade became the first African American faculty member at the University of Alabama and worked in the Department of Kinesiology from 1970 to 2000; and

WHEREAS, as Drs. Gunars Cazers and Matthew Curtner-Smith aptly described in “Legacy of a Pioneer African American Educator,” Dr. Wade was a fitting choice to integrate the faculty at the University of Alabama: “He had many of the same qualities for which his idol, Jackie Robinson, had been selected to break the color barrier in major league baseball . . . he was strong of character and possessed deep religious convictions, but was also quietly determined, level, thoughtful, and somewhat reserved”; and

WHEREAS, Dr. Wade spent two years as a recruiter for the University’s football team under legendary Coach Paul “Bear” Bryant and was instrumental in recruiting some of Coach Bryant’s first African American football players; and

WHEREAS, Dr. Wade earned his doctorate degree from the University of Alabama in 1974, ultimately became a tenured professor of kinesiology, and was a founding member of the Black Faculty and Staff Association; and

WHEREAS, in 2013, as part of the University’s “Through the Doors” event, which celebrated the 50th anniversary of the integration of the University, the University honored Dr. Wade and placed a plaque in Moore Hall, where he had an office and taught classes before his retirement in 2000; and

WHEREAS, in the course of its review, the working group also determined that certain aspects of Dr. Moore’s legacy were inconsistent with the current values of the University of Alabama System; and

WHEREAS, the working group found that Dr. Moore’s publications about Southern history were full of romanticisms, stereotypes, and mischaracterizations about the antebellum South and Reconstruction that helped perpetuate Lost Cause ideologies and that Dr. Moore’s writing and teaching of Alabama history helped provide a broad ideological justification and defense for the injustices that were inflicted on African Americans in the system of racial segregation; and

WHEREAS, although it recognized that the Supreme Court did not hold until 1954 that racial segregation in public schools was unconstitutional, the working group also found that Dr. Moore disingenuously replied to a 1944 African American applicant to the University of Alabama that it offered no courses in the area of the applicant’s interest to
obscure the fact that he was denying admission on the basis of race; and

WHEREAS, the working group’s recommendation to rename Moore Hall to Wade Hall has the unanimous support of the faculty of Department of Kinesiology, which will continue to be located in Wade Hall;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees that the name of Moore Hall on the Tuscaloosa campus is hereby amended to Wade Hall.

Approving Employment Agreement for Nick Gentry at UAB

Pro tem Starnes then gave the following remarks:

As a point of personal privilege, let me make a couple of observations. Thanks to Trustee Ron Gray, the working group was put into place in the early summer of 2020. It included Judge England as Chairman, Trustee Phelps as Vice Chairman, Trustee Vanessa Leonard, Trustee Barbara Humphrey, Trustee Harris Morrissette, and me. The Committee has met virtually every Wednesday since then and sometimes twice a week. We have been ably led by Judge England. Judge England has made many, many contributions to this State and to this University, more of which will be discussed in just a moment. But he has never rendered more important service than his service as Chair of this working group. He brought good judgement, balance, and the best interest of The University of Alabama to the forefront in every word he uttered and in every action he suggested. There could not have been a better chair for the efforts of this group. The work of the working group is not yet complete. We have a bit more to do. Afterall, we have reviewed the names of 300 places across the System, UA, UAB, and UAH. Judge England leaves us today as we will address in just a moment. But we will move forward with the working group with all the same members and chaired by Trustee Emeritus John England as we go forward. We will report further to you in the weeks and the months to come regarding the work of the group. I thank Trustees Morrissette, Humphrey, Phelps, Leonard, and Chairman John England for the extraordinary, incomparable work they have done. Thank you.
Pro tem Starnes said the next administrative action item is a resolution honoring Trustee John H. England, Jr. and designating him a Trustee Emeritus. On the motion of Trustee Phelps, seconded by Trustee Wilson, the Board opened discussion on the item.

Pro tem Starnes asked if there were questions or comments.

Trustee Karen P. Brooks made the following comments about Trustee John England:

When I was nominated [to be a Trustee], I had gone around and interviewed with every Trustee except for one. I get to the last one and I am supposed to meet Judge England for lunch. He was an hour late, and I did not know he was going to be late. I did not know that that was a common thread that everyone has talked about over the last 24 hours. He got there, but by then I am just shaking like a leaf on a tree. We sit down and I am just chatty, jittery, and nervous. Trustee England then says, “Why you?” I said, “I do not know why me.” I had no clue what I was supposed to say to that. So, I said, “I bet you were expecting my sister, weren’t you?” He said, “Well kind of.” I thought, what do you say to that, well do you want me to go get my sister. He said “Well you know, I just don’t understand why you. I don’t know you.” I replied, “I don’t really know you either. I guess our paths just haven’t really crossed for some reason, even though we live in the same town.” We know each other very well now, don’t we Judge. I was telling Evie, I spent 16 years trying to prove to Judge England “why me.” I read everything front to back because I am never going to come in here and not be prepared because I do not want to come and here and hear him say, see I told you. I think that may be a quality that he has. I will have to ask his children. He brought out what he needed to bring out in me. I bet he does that with parenting as well and guiding his kids. I thank you for questioning my worth in the beginning because it really has made me a better Trustee. I have loved working with you and have loved getting to know you. We live in the same town, so it is not like you are going anywhere from me.

Pro tem Starnes thanked Trustee Brooks for her comments and then recognized Trustee Vanessa Leonard for the following comment:

Last night I said exactly what I meant in terms of the fact that, John, you have lived up to your personal responsibility and by
doing so have strengthened your family, your community, this System, and the State. I just wanted to reiterate that and have it on the record for this meeting. It has been a privilege to serve with you.

Pro tem Starnes thanked Trustee Leonard for her comments and recognized Trustee Scott Phelps for the following comment:

To my better twin, things that are around all the time you sometimes take for granted. We are about to get a lesson in that. John, we are not able to replace you. We will just have to work around not having you here going forward. I have learned so much by just hanging out with you that I cannot express. Thank you very much.

Pro tem Starnes asked Trustee England’s family to stand to be recognized and thanked them for sharing their father with the Board for all these years.

Pro tem Starnes then asked Trustee England’s family to join Trustee England for a presentation of a framed resolution that the Board would consider momentarily.

Pro tem Starnes then made the following comments about Trustee England:

The first time I met Judge England was in his courtroom here in Tuscaloosa before he went on the Supreme Court. I have never called him anything but Judge and will not stop. He will always be Judge England to me. As we said last night, over 1,600 years ago, it was said that the testimony of deeds is far more believable than the testimony of words. John England has lived a life of deeds. He is a person of accomplishment, a person of achievement, a person of compassion, a person of high intellect, a person of consequence, a person of the highest integrity imaginable, and a person of consummate devotion to The University of Alabama. I fear he is irreplaceable, and the burden is on us to prove that he is not. If we fail in that regard, we fail this University but there will never be another John England. His life is indeed a testimony of deeds.

Pro tem Starnes then called for a vote, and the Board unanimously recommended approval of the resolution.
Recognizing John H. England, Jr. as Trustee Emeritus

RESOLUTION

WHEREAS, the Board of Trustees of the University of Alabama wishes to honor and thank our friend and colleague John Henry England, Jr. for his extraordinary service to the Board of Trustees, the University of Alabama System, and the State of Alabama, and confer upon him the title of Trustee Emeritus; and

WHEREAS, born in Uniontown, he is a proud product of the Birmingham City School System and graduated from Ullman High School in 1965;

WHEREAS, a first-generation college student, he received a bachelor’s degree in Chemistry from Tuskegee Institute, where he was a member of the Alpha Phi Alpha fraternity, and, after completing the prestigious Council on Legal Education Opportunity (CLEO) program at Harvard University piqued his interest in law school, he became one of the first African American students to enroll at the University of Alabama School of Law;

WHEREAS, after completing a year of classes at the School of Law, he was called to serve his country in the Vietnam War from 1970-1972 as a military policeman;

WHEREAS, he then earned his Juris Doctorate from the School of Law in 1974 and joined the Tuscaloosa law firm Forte, Thompson, and England, where he practiced until 1993 and handled a variety of cases in both state and federal courts, including matters involving civil rights and employment law;

WHEREAS, embarking on a long and successful path in law and public service, he was elected in 1985 to represent the Second District on the Tuscaloosa City Council, serving as Chairman of the Community Development Committee and the first Chairman of the City’s Finance Committee, was appointed to serve as a judge on the Tuscaloosa County Circuit Court in 1993 and later elected to a full term in 1994 – when he became the first African American elected to a county-wide position since Reconstruction – and later served as president of the Alabama New South Coalition; and

WHEREAS, as a jurist, Judge England earned distinction as a member of the Supreme Court of Alabama, where he achieved stature as a beacon of equality, respect, and fairness; and

WHEREAS, he was elected to the Board of Trustees in 1998 and has held significant leadership positions in his twenty-three year tenure, including Chair of both the Finance Committee and Academic Affairs and Student Affairs Committee, and most recently as Chair of a working group tasked with reviewing the names of buildings, structures, and spaces on all UA System campuses and recommending to the Board changes that would better demonstrate and honor the current values of the UA System;

WHEREAS, his tenure on the Board of Trustees helped lead to an unprecedented era of growth for UA, UAB, UAH and the UAB Health System, which benefit greatly from his
insights, experience and his untiring compassion for our students, faculty, staff and the citizens of Alabama, whom the UA System serves through excellence in teaching, research and service; and

WHEREAS, in addition to his exemplary career achievements, Judge England has served in countless volunteer capacities to improve the lives of children and families, including serving on the Board of Directors for the Boys and Girls Clubs, Barnes Branch YMCA, Community Services Program of West Alabama, Theatre Tuscaloosa, Salvation Army, Boy Scouts, Black Warrior Council, Girl Scouts, 21st Century Youth Leadership, the Good Samaritan Health Clinic, Easter Seals West Alabama, Alabama Civil Justice Foundation, West Alabama Aids Outreach, Elizabeth Project Care, and Indian Rivers Mental Health Board; and

WHEREAS, his volunteerism extended into his professional memberships, which included active roles in the Alabama Circuit Judges Association, Tuscaloosa County Bar Association, Alabama State Bar, Alabama Lawyers Association (past state president), Inns of Courts, Alabama Judicial Council (past president), and the Alabama Circuit Judges Association (past president); and

WHEREAS, recognized for his distinguished service to the community and his profession, Judge England has received numerous honors including an Honorary Doctor of Laws degree from Tuskegee University, induction into the Tuscaloosa County Civic Hall of Fame, Judges of Council on Legal Education Opportunity, Inc. (CLEO) Hall of Fame, the National Association of Secretaries of State (NASS) Mediation Award, and the 2018 Sam W. Pipes Distinguished Alumnus Award, which is given to an outstanding alumnus of the University of Alabama School of Law who has distinguished himself or herself through service to the bar, the University of Alabama, and the School of Law; and

WHEREAS, Judge England is an active member of Bailey Tabernacle C.M.E. Church in Tuscaloosa, where he serves as a Trustee and member of the male chorus and, as an avid tennis player, is a member of the Tuscaloosa Tennis Club; and

WHEREAS, he is the proud father of three children, all of whom followed in their father’s footsteps to become attorneys: John England, III, a magistrate judge for the Northern District of Alabama; April England-Albright, a practicing attorney in Atlanta; and Christopher, a member of the Alabama House of Representatives and Chair of the Alabama Democratic Party, and the grandfather of seven grandchildren: Ty, Jay, Jelani, Autumn, Alexandria, Kennedi, and Christopher Jr.; and

WHEREAS, his trailblazing career, affable personality, keen wit, and passion for intercollegiate athletics will forever be remembered and leave a lasting legacy on the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED by The Board of Trustees of The University of Alabama that it hereby acknowledges John H. England, Jr. for his service as a Trustee and designates him a Trustee Emeritus;
BE IT FURTHER RESOLVED that this Resolution be spread upon the permanent minutes of this Board and that a copy be presented to Trustee Emeritus England.

Pro tem Starnes then recognized Trustee England for comments.

Trustee England made the following comment:

I thought about this all night. I have heard all of things that have been said about what I have given, but I know for a fact that I received far more than I gave. I just want to say, thank you, thank you.

Pro tem Starnes thanked Trustee England for his comments.

Pro tem Starnes said, "On Wednesday afternoons prior to a Board meeting, the Board spends a lot of time trying to look at the various campuses to see what is happening. We had the opportunity this Wednesday to spend some time in the renovated Science and Math Building to see the savings achieved by renovating a building rather than constructing a new one. During our visit, Tim Leopard and Provost Jim Dalton spent a lot of time with us. Provost Dalton, thank you for all the time spent with us. We are grateful to you for your work in that regard. It was very rewarding."

Pro tem Starnes asked if there was any further business to come before the Board. Pro tem Starnes said he wanted the last words to be at this meeting to be, "Thank you."

There being no further business to come before the Board, the meeting was adjourned.

Mark D. Foley, Jr.
Secretary of The Board of Trustees
I. Roll Call  
   (Mark D, Foley, Jr.)  
II. Introduction of Press  
    (Lynn Cole)  
III. Adoption of Agenda  
    (Pro tem Stames)  
IV. Approval of the June 4, 2021 Minutes  
    (Pro tem Stames)  
V. Administrative Report  
VI. Reports  
    A. Chancellor Finis E. St. John IV  
    B. Executive Committee Report  
VII. Investment Committee Report  
VIII. Finance Committee Report  
    A. UAS  
      1. Consideration of Resolution Requesting Approval of Proposed FY 2021-2022 Annual Budget (Sent Under Separate Cover)  
    B. UA  
      1. Consideration of a Resolution Approving Purchase Card Services Contract with US Bank National Association and UA  
    C. UAB  
      1. Consideration of a Resolution Approving Renewal of Amendment to the Existing Agreement between Benefitfocus and UAB  
    D. UAH  
      1. Consideration of a Resolution Updating Signature Authority at UAH  
      2. Consideration of a Resolution Requesting Revision of Existing Depository at UAH  
E. Information Items  
   1. 3rd Quarter Purchasing Report  
   2. OculusIT  
IX. Physical Properties Committee Report  
    A. UA Construction Items
1. Consideration of Resolution approving the reallocated project budget; providing authorization to execute a construction contract for Package II - Addition of the Delta Gamma Renovations and Addition at UA (Stage IV)

2. Consideration of Resolution approving the revised project scope and budget; providing authorization to execute a construction contract for the Main Package of the Clinical Services and Research MRI Addition to Student Health at UA (Stage IV)

3. Consideration of Resolution approving the proposed architectural design for the University Hall Addition at UA (Stage III)

4. Consideration of Resolution approving the reallocated project budget; providing authorization to execute an Owner/Architect Agreement; and approving the proposed architectural design for the University Services Campus Community Safe Room at UA (Stage II & Stage III)

5. Consideration of Resolution approving the revised project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Smart Communities and Innovation Building formerly submitted as the Alabama Transportation Center at UA (Revised Stage II)

6. Consideration of Resolution approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan; providing authorization to execute an Owner/Architect Agreement for the Bryce Lawn Community Safe Room at UA (Stage I & Stage II)

7. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the University Medical Center – Northport Clinic (Stage I & Stage II)

8. Consideration of Resolution approving the preliminary project scope and budget and amendment of the 2017 Campus Master Plan for the Fashions and Design Building at UA (Stage I)

B. UA Real Estate Items

1. Consideration of Resolution providing authorization to execute a Real Estate Sales Agreement with Anderson Regional Health System for the acquisition of the former Anderson Medical Clinic in Livingston, AL

2. Consideration of Resolution providing authorization to execute a Real Estate Sales Agreement for the disposition of the property located at 2704 8th Street, Tuscaloosa, AL
3. Consideration of Resolution approving the disposition of US
   Highway 82 Right-of-Way property to the Alabama Department
   of Transportation

4. Consideration of Resolution providing authorization to execute
   Recreational Use License Agreements for UA lands

5. Consideration of Resolution approving the 2021 – 2022 Annual
   Timber Management Plan for UA

C. UAB Construction Items

1. Consideration of Resolution approving the revised project
   scope, budget and architectural design; providing authorization
   to execute a construction contract for Package 2 - Relocation of
   the Altec Styslinger Genomic Medicine and Data Sciences
   Building at UAB (Revised Stage III; Stage IV)

2. Consideration of Resolution approving the preliminary project
   scope and budget for the Phase IIA – Science and Engineering
   Complex at UAB (Stage I)

3. Consideration of Resolution approving the preliminary project
   scope and budget for the Renovation and Expansion of Student
   Dental Clinics on the 1st and 2nd floors of the School of
   Dentistry Building at UAB (Stage I)

D. UAB Real Estate Items

1. Consideration of Resolution providing authorization to execute a
   Real Estate Purchase and Sale Agreement for the acquisition
   of the SW Corner of Cooper Green’s Superblock 4 in
   Birmingham, AL

2. Consideration of Resolution providing authorization to execute
   Real Estate Sales Contracts for the disposition of two
   undeveloped parcels

E. UABHS Construction Items

1. Consideration of Resolution approving the revised project
   scope and budget; approving the proposed architectural design
   for the New Inpatient Rehabilitation Facility at University Hospital
   (Stage III)

2. Consideration of Resolution approving the revised project
   budget; providing authorization to negotiate an Owner/Architect
   Agreement for the Nursing Unit Renovation, 6th Floor Highlands
   at University Hospital (Stage II)

3. Consideration of Resolution approving the preliminary project
   scope and budget; providing authorization to negotiate an
   Owner/Architect Agreement for the Relocation of the Call
   Center and Utility Monitoring, 4th Floor GSB at University
   Hospital (Stage I & Stage II)
4. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Inpatient Dialysis Unit, 4th Floor Highlands at University Hospital (Stage I & Stage II)

F. UABHS Equipment Items

1. Consideration of Resolution approving the procurement and installation of a Replacement Computerized Tomography (CT) scanner for the Department of Radiology at University Hospital

2. Consideration of Resolution approving the procurement and installation of a daVinci Single Port (SP) Surgical Robot for Perioperative Services at University Hospital

3. Consideration of Resolution providing authorization to execute a Sales, License, and Service Agreement with Globus Medical North America, Inc. for an Excelsius GPS Robotic System for Perioperative Services at University Hospital

4. Consideration of Resolution approving the procurement and installation of three Medtronic StealthStation Surgical Navigation Systems for Perioperative Services at University Hospital

G. UABHS Real Estate Items

1. Consideration of Resolution providing authorization to execute a Real Estate Purchase Agreement for the acquisition of property at 260 City Street in Gardendale, AL

2. Consideration of Resolution authorizing the execution of a Ground Lease Agreement with the University of Alabama Health Services Foundation for 9 lots on Block 163

H. UAH Construction Items

1. Consideration of Resolution approving the revised project scope and budget; approval of the proposed architectural design for the Altenkirch Lawn – Phase 4 at UAH (Stage III)

2. Consideration of Resolution approving the preliminary project scope and budget; providing authorization to execute an Owner/Architect Agreement for the Bevill Center Academic and Administration Renovation at UAH (Stage I & Stage II)

X. Academic Affairs and Student Affairs Committee Report

A. UA System Individual Action Item

1. Consideration of Resolution Granting Approval of the Degrees Awarded by the Campuses at UA, UAB, and UAH

B. UA System Administrative Action Item
1. Consideration of Resolution Granting Approval for University of Alabama System Campuses to Formally Participate and Execute Cooperative Articulation Agreements in the AL ASSET Program to Increase Academic Credentialing of Alabama Citizens

C. UA System Information Items
1. 2021-2022 Report on Short-Term Appointments to Academic Chairs at UAS
2. UAS Three-Year Academic Plan Summary
3. UAS Post-Implementation Report Summary

D. UA Individual Action Items
1. Consideration of Resolution Granting Final Approval of a Master of Arts (M.A.) Degree in Interdisciplinary Studies (CIP Code 30.0000) at UA
2. Consideration of Resolution Granting Final Approval of a Master of Science (M.S.) Degree in Interdisciplinary Studies (CIP Code 30.0000) at UA
3. Consideration of Resolution Granting Final Approval of a Bachelor of Fine Arts (B.F.A.) Degree in Graphic Design (CIP Code 50.0401) at UA

E. UA Administrative Action Items
1. Consideration of Resolution Granting Approval of and Permission to Notify the Alabama Commission on Higher Education (ACHE) as an Information Item the Deletion of the Early Childhood Education (M.A.) Degree (CIP Code 13.1210) from the ACHE Academic Program Inventory at UA
2. Consideration of Resolution Granting Approval of Establishing the Center for Convergent Bioscience and Medicine at UA
3. Consideration of Resolution Granting Approval of the Establishment of the Fayard Endowed Chair in Literacy Education and the Fayard First Generation Business Scholars Endowed Scholarship at UA
4. Consideration of Resolution Granting Approval of the Establishment of the Camilla Huxford Endowed Chair in Orchestral Studies at UA
5. Consideration of Resolution Granting Approval of the Establishment of the Robert and Mary Cobb Endowed Professorship in Business at UA
6. Consideration of Resolution Granting Approval of an Appointment of Michael L. Stellefson, Ph.D., MCHES, as the Endowed Chair in Human Environmental Sciences at UA
7. Consideration of Resolution Granting Approval of an Appointment of M. N.V. Ravi Kumar, Ph.D., as a Distinguished University Research Professor at UA

8. Consideration of Resolution Granting Approval of an Appointment of Dr. William Walsh for the James C. Lee, Jr., Endowed Distinguished Faculty Fellowship in the Culverhouse College of Business at UA

9. Consideration of Resolution Granting Approval of an Appointment of Dr. Sebastian Forkmann as the James I. Harrison Family Teaching Excellence Faculty Fellow in the Culverhouse College of Business at UA

10. Consideration of Resolution Granting Approval of an Appointment of Dr. Stanford Westjohn for the Bennett Faculty Fellow in International Business in the Culverhouse College of Business at UA

11. Consideration of Resolution Granting Approval of an Appointment of Dr. Carol Esmark Jones as the M. Thomas Collins, Jr., Endowed Faculty Fellow in E-Commerce in the Culverhouse College of Business at UA

12. Consideration of Resolution Granting Approval of an Appointment of Dr. Christine Ringler for the J. Reese Phifer Faculty Fellowship in Marketing at UA

13. Consideration of Resolution Granting Approval of an Appointment of Dr. Amanda Ross for the J. Reese Phifer Faculty Fellowship in Economics and Finance in the Culverhouse College of Business at UA

14. Consideration of Resolution Granting Approval of an Appointment of Dr. Nickolas K. Freeman for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

15. Consideration of Resolution Granting Approval of an Appointment of Dr. Peter Harms for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

16. Consideration of Resolution Granting Approval of an Appointment of Dr. Shane Stinson for the Stimpson/Gulf Lumber Company Faculty Fellowship in the Culverhouse College of Business at UA

17. Consideration of Resolution Granting Approval of an Appointment of Dr. Paul Drneovich for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA
18. Consideration of Resolution Granting Approval of an Appointment of Dr. Volodymyr Melnykov for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

19. Consideration of Resolution Granting Approval of an Appointment of Dr. Byung-Cheol Kim for the Marilyn Hewson Faculty Fellowship in the Culverhouse College of Business at UA

20. Consideration of Resolution Granting Approval of an Appointment of Dr. Jay K. Lindly as Professor Emeritus in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA

21. Consideration of Resolution Granting Approval of an Appointment of Bronwen Lichtenstein, Ph.D., as Professor Emerita of Criminology & Criminal Justice in the Department of Criminology & Criminal Justice in the College of Arts and Sciences at UA

22. Consideration of Resolution Granting Approval of an Appointment of Pauline Doherty Johnson, Ph.D., as Professor Emerita in the Department of Civil, Construction, and Environmental Engineering in the College of Engineering at UA

23. Consideration of Resolution Granting Approval of an Appointment of J. Brian Gray, Ph.D., as Professor Emeritus in the Department of Information Systems, Statistics, and Management Science in the Culverhouse College of Business at UA

24. Consideration of Resolution Granting Approval of an Appointment of Alexander E. Ellinger, Ph.D., as Professor Emeritus in the Department of Marketing in the Culverhouse College of Business at UA

25. Consideration of Resolution Granting Approval of an Appointment of Steven Burch, Ph.D., as Professor Emeritus of Theatre in the Department of Theatre and Dance in the College of Arts and Sciences at UA

26. Consideration of Resolution Granting Approval of an Appointment of Dr. Thomas L. Baker for the Ralph H. Cassel Endowed Professorship in the Culverhouse College of Business at UA

27. Consideration of Resolution Granting Approval of an Appointment of Keith A. Woodbury, Ph.D., as Professor Emeritus in the Department of Mechanical Engineering in the College of Engineering at UA
28. Consideration of Resolution Granting Approval of an Appointment of Russell Timkovich, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the Department of Chemistry & Biochemistry in the College of Arts and Sciences at UA

29. Consideration of Resolution Granting Approval of an Appointment of Robin D. Rogers, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the Department of Chemistry & Biochemistry in the College of Arts and Sciences at UA

30. Consideration of Resolution Granting Approval of an Appointment of Robert M. Metzger, Ph.D., as Professor Emeritus of Chemistry & Biochemistry in the Department of Chemistry & Biochemistry in the College of Arts and Sciences at UA

F. UA Information Items

1. Discontinuing the Cooperative Doctor of Philosophy (Ph.D.) Degree Program in Mechanical Engineering between UA and UAB (CIP Code 14.1901)

2. Discontinuing the Cooperative Doctor of Philosophy (Ph.D.) Degree Program in Electrical Engineering between UA and UAB (CIP Code 14.1001)

G. UAB Individual Action Items

1. Consideration of Resolution Granting Approval of and Submission to the Alabama Commission on Higher Education (ACHE) a Proposal for a Doctor of Philosophy (Ph.D.) Degree in Mechanical Engineering (CIP Code 14.1901) at UAB

2. Consideration of Resolution Granting Approval of the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) Degree in Writing and Media (CIP Code 23.1301)

3. Consideration of Resolution Granting Approval of the Submission of a Notification of Intent to Submit a Proposal (NISP) for a Bachelor of Arts (B.A.) Degree in Human Rights (CIP Code 45.9999) at UAB

4. Consideration of Resolution Granting Approval of and Submission of a Notification of Intent to Submit a Proposal (NISP) a Bachelor of Science (B.S.) Degree in Rehabilitation Science (CIP Code 51.2314) at UAB

H. UAB Administrative Action Items

1. Consideration of Resolution Granting Approval of the Establishment of the Endowed Professorship in Emergency Medicine at UAB
2. Consideration of Resolution Granting Approval of a 20-Hour Graduate Certificate in Nurse Executive (CIP Code 51.3802) at UAB

3. Consideration of Resolution Granting Approval of and Submission to the Alabama Commission on Higher Education (ACHE) the Establishment of a Business Analytics Concentration in the Master of Business Administration (M.B.A.) Degree (CIP Code 52.0201) at UAB

4. Consideration of Resolution Granting Approval of the Reinstatement of the Nurse Midwifery Specialty Area Concentration in the Existing Master of Science in Nursing (M.S.N.) Degree (CIP Code 51.3801) at UAB

5. Consideration of Resolution Granting Approval of Changing the Name of The University of Alabama at Birmingham Comprehensive Sickle Cell Center to The University of Alabama at Birmingham Lifespan Comprehensive Sickle Cell Center at UAB

6. Consideration of Resolution Granting Approval of Changing the Name of the Department of Health Care Organization and Policy to the Department of Health Policy and Organization at the School of Public Health at The University of Alabama at Birmingham at UAB

7. Consideration of Resolution Changing the Concentration Name from Metropolitan Education Studies to Context, Culture, and Policy within the Doctor of Philosophy (Ph.D.) Degree in Educational Studies in Diverse Populations (CIP Code 30.2301) at UAB

8. Consideration of Resolution Granting Approval of Changing the Concentration Name from Fitness Leadership to Sports Physiology and Performance within the Bachelor of Science (B.S.) Degree in Kinesiology (CIP Code 13.1314) at UAB

9. Consideration of Resolution Granting Approval of the Change of Concentration Name from Health Care Organization and Policy to Health Policy and Organization within the Doctor of Public Health (D.R.P.H.) Degree (CIP Code 51.2201) at UAB

10. Consideration of Resolution Granting Approval of Changing the Concentration Name from Health Care Organization and Policy to Health Policy and Organization within the Master of Public Health (M.P.H.) Degree (CIP Code 51.2201) at UAB

11. Consideration of Resolution Granting Approval of an Appointment of Ellen M. Lavoie Smith, Ph.D., MSN, RN, AOCN, FAAN, as the Next Holder of the Marie L. O'Koren Endowed Chair in Nursing in the School of Nursing at UAB
12. Consideration of Resolution Granting Approval of an Appointment of Kenneth Saag, M.D., M.Sc., to the Anna Lois Waters Endowed Chair in the Division of Clinical Immunology and Rheumatology in the Department of Medicine at UAB

13. Consideration of Resolution Granting Approval of an Appointment of Moon H. Nahm, M.D., to the SK Bioscience Endowed Chair in Pneumonia Research in the Division of Pulmonary, Allergy & Critical Care Medicine in the Department of Medicine at UAB

14. Consideration of Resolution Granting Approval of an Appointment of Steven N. Austad, Ph.D., as the First Holder of The Protective Life Endowed Chair in Healthy Aging Research at UAB

15. Consideration of Resolution Granting Approval of an Appointment of Marie-Carmella Elie, M.D., FACEP, FCCM, RDMS as the First Holder of the Endowed Professorship in Emergency Medicine in the Department of Emergency Medicine at UAB

16. Consideration of Resolution Granting Approval of an Appointment of Fouad H. Fouad, Ph.D., P.E., as Professor and Chair Emeritus of Civil, Construction, and Environmental Engineering at UAB

17. Consideration of Resolution Granting Approval of an Appointment of Lori McMahon, Ph.D., as Dean Emerita of The University of Alabama at Birmingham Graduate School at UAB

18. Consideration of Resolution Granting Approval of an Appointment of Sonja O. Rieger, M.F.A., as Professor Emerita of Art and Art History in the Department of Art and Art History at UAB

19. Consideration of Resolution Granting Approval of an Appointment of Diane Tucker, Ph.D., as Professor Emerita of Psychology in the Department of Psychology at UAB

20. Consideration of Resolution Granting Approval of an Appointment of Loring W. Rue, III, M.D., FACS, as Professor Emeritus in the Department of Surgery, Division of Trauma and Acute Care Surgery at UAB

21. Consideration of Resolution Granting Approval of an Appointment of Andrew E. Pollard, Ph.D., as Professor Emeritus in the Department of Biomedical Engineering at UAB

22. Consideration of Resolution Granting Approval of an Appointment of Thomas S. Huddie, M.D., Ph.D., to Professor Emeritus of Medicine in the Division of General Internal Medicine, Department of Medicine at UAB
23. Consideration of Resolution Granting Approval of an Appointment of Vivian Friedman, Ph.D., as Professor Emerita of Psychiatry in the Department of Psychiatry and Behavioral Neurobiology in the School of Medicine at UAB

24. Consideration of Resolution Granting Approval of an Appointment of Heather McPherson, Ph.D., as Professor Emerita of Art History in the Department of Art and Art History at UAB

25. Consideration of Resolution Granting Approval of an Appointment of Mark G. Mandabach, M.D., as Associate Professor Emeritus of the Department of Anesthesiology and Perioperative Medicine at UAB

26. Consideration of Resolution Granting Approval of an Appointment of John Ira Kennedy, Jr., M.D., as Professor Emeritus

I. UAB Information Items

1. Establishment of a 15-Hour Graduate Certificate in Science Policy (CIP Code 30.1501) at UAB

2. Establishment of a 15-Hour Graduate Certificate in Primary Care Physical Therapy for Underserved Populations (CIP Code 51.2308) at UAB

3. Establishment of a 15-Hour Graduate Certificate in Advanced Practice Provider Management of Neurological Conditions in Aging (CIP Code 51.3805) at UAB

4. Establishment of a 15-Hour Graduate Certificate in Diversity, Equity, Inclusion, and Advocacy (CIP Code 30.2301) at UAB

5. Establishment of a 15-Hour Graduate Certificate in Academic Advising (CIP Code 13.0406) at UAB

6. Establishment of a 12-Hour Track within the Master of Science (M.S.) Degree in Higher Education Administration (CIP Code 13.0406) at UAB

7. The Addition of an Undergraduate Minor in Ancient, Medieval, and Renaissance Studies at UAB

8. The Addition of an Undergraduate Minor in Public Management and Policy at UAB

J. UAH Individual Action Items

1. Consideration of Resolution Granting Final Approval of a Doctor of Philosophy (Ph.D.) Degree in Applied Experimental Psychology (CIP Code 42.2813) at UAH
2. Consideration of Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Bachelor of Science in Child, Family, and Community Development (CIP Code 19.0707) at UAH

K. UAH Administrative Action Items

1. Considering Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Supply Chain Management Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

2. Considering Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Business Analytics Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

3. Considering Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for a Cybersecurity Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

4. Considering Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) a Proposal for an Information Systems Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

5. Considering Resolution Granting Approval of and Permission to Submit to the Alabama Commission on Higher Education (ACHE) at Proposal for a Marketing Concentration within the Master of Business Administration (CIP Code 52.0201) at UAH

6. Consideration of Resolution Granting Approval of the Establishment of the Enhanced Teaching and Learning Center at UAH

7. Considering Resolution Granting Approval of Honoring Christine Curtis, Ph.D., on Her Retirement and Designating Her Provost and Professor Emerita at UAH

8. Consideration of Resolution Granting Approval of the Appointment of Howell Adams, Ph.D., RN, CNE, ANEF, FAAN as Dean and Professor Emeritus, in the College of Nursing at UAH

9. Consideration of Resolution Granting Approval of the Appointment of Paul Collopy, Ph.D., as Professor Emeritus, in the Department of Industrial and Systems Engineering and Engineering Management in the College of Engineering at UAH
XI. Honorary Degrees and Recognition Committee Report

A. UA System

1. Consideration of Resolution Approving the Naming of the Patricia Trotter Sexton Family Room at the Superintendent's House (Sent Under Separate Cover)  

B. UA

1. Consideration of Resolution Approving the Establishment of the Robert and Virginia Kelly Family Endowed Scholarship at UA  

2. Consideration of Resolution Approving the Naming of the Campus Veterans Association Waiting Room in the Veteran and Military Affairs Clinic in Capital Hall at UA  

3. Consideration of Resolution Approving the Naming of the Jean Wickstrom Liles Sensory Lab at UA  

4. Consideration of Resolution Approving Naming Opportunities in the MRI Addition to the Student Health Center at UA  

5. Consideration of Resolution Approving Rescinding the Alpha Lambda Chapter of Theta Xi Endowed Scholarship at UA  

6. Consideration of Resolution Approving Reinvestment of Earnings to the EBSCO Endowed Chair of Library and Information Studies Quasi-Endowed Fund at UA  

7. Consideration of Resolution Approving the Revision of the Burton First Generation Endowed Scholarship at UA  

8. Consideration of Approving the Revision of the Endowed Completion Initiative and Scholarship Fund at UA  

9. Consideration of Resolution Approving the Revision of the Faye J. and Joseph E. Bowles Endowed Scholarship at UA  

10. Consideration of Resolution Approving the Revision of the Johnny Prewitt Endowed Scholarship at UA  

11. Consideration of Resolution Approving the Revision of the Marilynn A. Hewson Cyber Security Endowed Support Fund at UA  

12. Consideration of Resolution Approving the Revision of the Prewitt Semmes Jr. Creative Writing Endowed Faculty Support Fund and the Prewitt Semmes Jr. Creative Writing Quasi-Endowed Faculty Support Fund at UA  

13. Consideration of Resolution Approving the Revision of the Stephen G. and George S. Karatheodoris Memorial Endowed Undergraduate Scholarship at UA  

14. Consideration of Resolution Approving the Establishment of Endowed Funds a UA
C. UAB

1. Consideration of Resolution Approving Conversion of the Parkinson Association of Alabama Scholar in Neurology Endowed Support Fund to the Parkinson Association of Alabama Endowed Professorship at UAB


3. Consideration of Resolution Approving the Establishment of the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship and the Swatzell-Waterbor Health Equity and Diversity Endowed Scholarship Quasi Endowment at UAB

4. Consideration of Resolution Approving Renaming of the Susan D. Marchase Annual Outstanding Woman Administrator Award Fund to the Susan D. Marchase Annual Outstanding Administrator Award Fund at UAB

5. Consideration of Resolution Approving Naming Opportunities on behalf of the Athletics Department at UAB

6. Consideration of Resolution Approving Naming Opportunities on behalf of the School of Health Professions at UAB

7. Consideration of Resolution Noting Contributions of Dr. Michael E. Sloane as Faculty Representative to the Board of Trustees for 2020-2021

8. Consideration of Resolution Noting Contributions of Tyler Huang as Student Representative to the Board of Trustees for 2020-2021

9. Consideration of Resolution Approving the Establishment of Endowed Funds at UAB

10. Consideration of Resolution Approving the Establishment of Quasi-Endowed Funds at UAB

D. UAH

1. Consideration of Resolution Establishing the Carol Perkins Memorial Scholarship for Elementary Education at UAH

2. Consideration of Resolution Approving Naming in the Atrium in the I2C at UAH

3. Consideration of Resolution Approving Naming Opportunities in the I2C at UAH
4. Consideration of Resolution Approving Naming Opportunities in the College of Engineering at UAH

5. Consideration of Resolution Approving Naming Opportunities in the M. Louis Salmon Library at UAH

6. Consideration of Resolution Approving the Establishment of Endowed Funds at UAH

7. Consideration of Resolution Acknowledging Gifts at UAH

E. UAS

1. Acknowledgement of Retired and Deceased Employees at UA, UAB, and UAH since last annual meeting

XII. Audit, Risk, and Compliance Committee Report

XIII. Nominating Committee Report

XIV. Administrative Action Items

A. Consideration of Resolution Amending the Name of Moore Hall to Wade Hall at UA (Sent Under Separate Cover)

B. Consideration of Resolution Amending the Name of the Ferguson Student Center to the University of Alabama Student Center (Sent Under Separate Cover)

C. Consideration of Resolution Honoring John H. England, Jr. and Designating him Trustee Emeritus (Sent Under Separate Cover)

D. Consideration of Employment Agreement for Nick Gentry (Sent Under Separate Cover)

XV. Adjourn
THE UNIVERSITY OF ALABAMA®
NOTICE OF AWARD OF PRICE CONTRACT

Contractor Name: U.S. Bank National Association
Address: 200 South Sixth Street
City, State Zip: Minneapolis, MN 55402

RFP No: UA21-126
Date: 7/16/2021

Contract Term: 10/1/2021 through 12/31/2026

Representative: Ryan Calloway
Email: ryan.calloway@usbank.com
Phone: 704.243.3278

Buyer: Jason Jeffreys
Email: jpjeffreys@ua.edu

Service: Purchasing Card Services

The Contractor is hereby awarded this Price Contract, (hereinafter “Contract”) to furnish the services listed as required by the University of Alabama during the Contract term indicated above. Services are to be performed only as authorized by the University. Unless otherwise specified herein, this Contract incorporates by reference the Solicitation, The University of Alabama's General Terms and Conditions, and Contractor's Response to Solicitation and these documents are expressly made a part hereof and, in conjunction with any additional documents listed in Section 1 below, collectively represent the Contract Documents. In the event of any conflict between the terms and provisions of this Contract and the terms and provisions of the Contract Documents, the terms and provisions of the Contract shall control. In the event of conflicts between various instruments comprising the Contract Documents, the priority will be in the order listed in Section 1 below.

DESCRIPTION

This document (“Notice of Award of Price Contract and Agreement”) establishes a contract between The Board of Trustees of The University of Alabama, for and on behalf of The University of Alabama, Tuscaloosa, Alabama (herein referred to as the “the University”) and U.S. Bank National Association (hereinafter referred to as “Contractor”) to provide Services as described in the above referenced Request for Proposal.

NOW, THEREFORE, the premises considered and further in consideration of the promises and obligations to be kept and performed by the parties hereto, the University and Contractor hereby agree as follows:

1. Agreement. The relationship between the University and Contractor shall be governed by the following documents:

   (a) Notice of Award of Price Contract
   (b) Appendix A - The University of Alabama General Terms and Conditions (Modified)
   (c) Appendix B – Solicitation Instructions and Terms (Modified)
   (d) The University of Alabama Request for Proposal No. UA21-126 including all addenda
   (e) Appendix C – U.S. Bank Commercial Card Agreement
   (f) Appendix D – U.S. Bank Licensing Agreement
   (g) Appendix E – U.S. Bank Updated Financial Proposal to the University of Alabama which shall replace Exhibit 5 of Contractor's Response to RFP No. UA21-126 in its entirety.
   (h) Appendix F – Contractor Responses to Additional Questions and Clarifications as Follows:
      c. June 3, 2021 - U.S. Bank Response to the University’s Post-Proposal Questions
      d. June 3, 2021 – U.S. Bank File Turn Overview
   (i) Appendix G - Contractor Response to RFP No. UA21-126

2. Participant Agreement. This Contract, including all constituent documents identified and attached hereto, shall be considered a master agreement, which individual campuses may enter into by execution of a Participant Agreement in a form and substance acceptable to both the participating institution and US Bank National Association. Such Participant Agreements may be entered into during the term of this Contract. The term of any Participant Agreement may not extend beyond the term of this Contract (including any extension thereof).
3. **Services.** The Contract requires that, in exchange for the specified consideration from the University, Contractor will provide the services described in the Contract Documents.

4. **Signature Authority.** The representative of the University in executing the Contract represents that he/she signs as a properly authorized representative of the University and does not assume any personal liability for compliance with the terms and conditions of the Contract. Contractor representative represents and warrants that he/she is the duly appointed agent and representative of Contractor, with full authority to execute the Contract, without any further requirements or approvals.

5. **Captions.** The captions and headings in this Contract are for convenience of reference only and in no way define, limit, or describe the scope or intent of any provision or sections of this Contract.

6. **Counterparts.** This Contract may be executed in multiple counterparts (no one of which need contain the signatures of more than one party hereto so long as each party hereto executes at least one such counterpart), each of which shall be deemed an original and all of which, when taken together, shall constitute and be one and the same instrument.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.
1. Definitions:

Contract – The entire written agreement between the parties and executed by a person authorized to execute contracts on behalf of a party, including, but not limited to, the Invitation for Bid or Request for Proposal and its specifications, terms, and conditions, the contract document, the U.S. Bank Commercial Account Agreement, and contract amendments if any, including, without limitations, these General Terms and Conditions and the agreement document excluding correspondence of any type unless specifically accepted by both parties in writing. Contract is non-exclusive and shall not prohibit the University from entering into similar contracts, unless explicitly stated in the Contract.

Contractor – A person, company, corporation, organization or other legal entity with whom the University has executed a Contract.

Premises - Any premises owned, operated, licensed, leased, or under partial or complete control of University.

University – The Board of Trustees of The University of Alabama, instrumentality of the State of Alabama.

2. Applicability of General Terms and Conditions:

These terms are in addition to the terms and conditions set forth in any solicitation document and/or purchase agreement and should be read in conjunction with the same unless the document indicates otherwise. To the extent that Contractor terms and conditions conflict with these University of Alabama General Terms and Conditions, the latter shall control. Either party’s failure to insist upon the performance of any provision of these General Terms and Conditions shall not be construed as a waiver of that party’s present or future right to such performance and each party’s obligation in respect thereto shall continue in full force and effect.

3. Contract Provisions by Reference:

It is mutually agreed by and between the University and the Contractor that the University’s acceptance of the Contractor’s offer by the issuance of a Purchase Order, or Contract shall create an agreement between the parties thereto containing the following:

- All specifications, terms and conditions in the solicitation document except as amended in the Contract.
- The provision of the awarded Contract to include all terms, special conditions, specifications, and the Contractor’s offer.
- The University of Alabama General Terms and Conditions.

Unless otherwise specified, in the event of any conflicts, the documents shall control in the following order:

1) the written Contract or purchase order;
2) Contractor’s exceptions, if expressly accepted by University;
3) the RFP, bid or other solicitation document;
4) University of Alabama General Terms and Conditions
5) Contractor’s offer
6) U.S. Bank Commercial Account Agreement

4. Governing Law and Dispute Resolution:
This provision shall govern any disputes or questions of law arising from or relating to the Contract. Further, the University does not agree to alter or waive any statutory rights available to it, including, but not limited to, any applicable statute of limitation. The University does not agree to indemnify or hold any entity, person, or party harmless from any claim or damages. The University does not agree to any terms or provisions that provide for liquidated damages with respect to the Contract. The University does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article 1, section 14, of the Constitution of Alabama. University hereby expressly reserves the right to assert such immunity as a defense to any action or proceeding relating to or arising from the Contract. Any claim against the University must be made through the Alabama State Board of Adjustment. Alabama law, without regard to its conflicts of law provisions, shall exclusively apply to the Contract, questions of immunity related to the University, and any disputes between the parties. Any provision of the Contract that may be considered a consent to suit or a waiver of immunity by the University is hereby stricken and rendered null and void. The University does not consent to binding arbitration. Exclusive jurisdiction and venue of any claims that are not barred by immunity, nor required to be filed before the State Board of Adjustment, shall lie in the United States District Court for the Northern District of Alabama, Western Division (Tuscaloosa), or the Circuit Court of Tuscaloosa County, Alabama.

5. **Indemnification:**

Except to the extent of the University’s negligence or willful misconduct, Contractor shall and does release, discharge, indemnify, and hold harmless the Board of Trustees of the University, its affiliated foundations, and their respective trustees, directors, officers, employees, agents, and representatives, from any and all third-party claims for personal injury, death, or property damage and any other third-party losses, damages, claims, suits, rights of action, costs, liabilities, charges or expenses, including attorney’s fees, that arise out of, in connection with, or are related to products provided or services rendered, or those to be provided or rendered, under the Contract. Further, and except to the extent of the University’s negligence or willful misconduct, Contractor hereby unconditionally, irrevocably, and absolutely agrees to protect, defend, indemnify, and hold harmless The Board of Trustees of the University, its affiliated foundations, and each of their respective past, present, and future trustees, directors, officers, employees, agents, and representatives, and each of the foregoing’s heirs, personal representatives, successors and assigns, from and against any and all adverse consequences incurred, paid or sustained by any of the foregoing, in each case in connection with, arising out of, based upon, relate to or otherwise involving: (i) Contractor misrepresentation of any facts related to the Contract or its breach; (ii) Contractor non-fulfillment of any covenant or condition under the Contract; and (iii) any liability or damages for personal injury, death or breach of contract, arising directly or indirectly from the Contract. Adverse consequences shall mean any and all manner of third-party claims, controversies, damages, liabilities, losses, penalties, fines, amounts paid in settlement and reasonable incurred costs, expenses and fees (including reasonable attorneys’ fees and court costs) but excluding consequential damages and lost profits. Contractor’s indemnification obligations are conditioned upon the University providing Contractor with prompt notice of any claim, permitting Contractor sole authority to control the defense or settlement of such claim, and reasonable assistance in connection therewith. No settlement will be binding against the University without the consent of the University’s Office of Counsel, and said consent will not be unreasonably withheld.

6. **Insurance:**

Contractor shall maintain, at its expense, the following minimum insurance coverage insuring all services, work activities and contractual obligations undertaken in this Contract. It is the Contractor’s responsibility to verify compliance of their company’s insurance coverage with the following requirements and to obtain pricing to meet these requirements. These insurance policies must be with insurers acceptable to the University. Insurance requirements may be modified in the Insurance Requirements section of any solicitation document. In such cases, the requirements of the solicitation shall prevail.

Contractor has the option to purchase property insurance on property, loaned, leased or rented to the University and the cost of insurance shall be the obligation of the contractor.

These limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow form basis.
<table>
<thead>
<tr>
<th>TYPES OF INSURANCE</th>
<th>BASIC INSURANCE POLICY MINIMUM LIMITS OF LIABILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker's Compensation (Coverage A)</td>
<td>Statutory – Alabama (or state of residence)</td>
</tr>
<tr>
<td>Employers Liability (Coverage B) – Per Occurrence</td>
<td>$500,000</td>
</tr>
<tr>
<td>Commercial General Liability: Each Occurrence – Premise/Operation</td>
<td>$1,000,000</td>
</tr>
<tr>
<td></td>
<td>Personal and Advertising Injury</td>
</tr>
<tr>
<td></td>
<td>Products/Completed Operations Limit</td>
</tr>
<tr>
<td></td>
<td>General Aggregate</td>
</tr>
<tr>
<td>Commercial Business Automobile Liability</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Professional Liability (Errors &amp; Omissions)</td>
<td>$1,000,000 per occurrence/aggregate</td>
</tr>
</tbody>
</table>

The Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives must be included as an additional insured as respect to the Commercial General Liability & Excess/Umbrella policy. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives. Coverage is to be primary and non-contributory with other coverage, if any, purchased by the University.

The insurance policies shall be issued by an insurance company licensed to do business in the State of Alabama carrying an AM Best's rating of A- VII or better, and the certificate must be signed by an authorized agent.

The general and excess/umbrella liability must extend additional insured provisions and must include the following language on the certificate of insurance:

The Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability & Excess/Umbrella policy. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The certificate holder will be: The University of Alabama, c/o Purchasing Dept., Box 870130, Tuscaloosa, AL 35487-0130, ATTN: (Buyer Listed in the Solicitation). An email copy may be sent to the Buyer listed in the Solicitation.

In the event the Contractor was to cancel, or non-renew, the Contractor must provide immediate written notice to the University explaining the situation. Failure to maintain the required insurance program may result in cancellation or suspension of the Contract until a replacement certificate of insurance evidencing coverage in compliance with the University's insurance requirements is provided. The Contractor may elect to change insurance carriers without prior approval, but any replacement policy(s) must provide equal coverage and the insurance company must meet the minimum financial rating (A.M. Best’s A-) established by the University.

7. Termination for Convenience:

The University reserves the right to terminate any Contract at any time, in whole or in part, by thirty (30) day written notice to Contractor. Upon receipt by the Contractor of the "notice of termination", the Contractor shall discontinue all services with respect to the applicable Contract. The University, after deducting any amount(s) previously paid, shall pay for all services rendered or goods supplied by the Contractor, as well as any reasonable costs incurred by Contractor up to the time of termination but not including Contractor’s loss of profit. The cost of any agreed upon services provided by the Contractor will be calculated at the agreed upon rate prior
8. **Termination for Non-performance:**

The University may terminate the resulting Contract for non-performance, as determined by the University, for such causes as:

- Failing to provide satisfactory quality of service, including, failure to maintain adequate personnel, whether arising from labor disputes, or otherwise any substantial change in ownership or proprietorship of the Contractor, which in the opinion of the University is not in its best interest, or failure to comply with the terms of Contract;
- Failing to perform within the time period set forth herein, or violation of, any of the covenants, conditions, provisions or agreements herein contained;
- Adjudicating as a voluntarily bankrupt, making a transfer in fraud of its creditors, filing a petition under any section from time to time, or under any similar law or statute of the United States or any state thereof, or if an order for relief shall be entered against the Contractor in any proceeding filed by or against Contractor thereunder. In the event of any such involuntary bankruptcy proceeding being instituted against the Contractor, the fact of such an involuntary petition being filed shall not be considered an event of default until sixty (60) days after filing of said petition in order that Contractor might during that sixty (60) day period have the opportunity to seek dismissal of the involuntary petition or otherwise cure said potential default; or
- Making a general assignment for the benefit of its creditors, or taking the benefit of any insolvency act, or if a permanent receiver or trustee in bankruptcy shall be appointed for the Contractor.

**Demand for Assurances**

In the event the University has reason to believe Contractor will be unable to perform under the Contract, it may make a demand for reasonable assurances that Contractor will be able to timely perform all obligations under the Contract. If Contractor is unable to provide such adequate assurances, then such failure shall be an event of default and grounds for termination of the Contract.

**Notification**

The University will provide thirty (30) calendar days written notice of default. Unless arrangements are made to correct the non-performance issues to the University’s satisfaction within thirty (30) calendar days, the University may terminate the Contract by giving thirty (30) days’ notice, by registered or certified mail, of its intent to cancel this Contract.

9. **Cancellation for Lack of Funding:**

Contract may be cancelled without further obligation on the part of The University of Alabama in the event that sufficient, appropriated funding is unavailable to assure full performance of its terms. The Contractor shall be notified in writing of such non-appropriation at the earliest opportunity. No penalty shall accrue in the event this section is exercised, provided, however, that the University remains liable for all outstanding obligations up until the point of cancellation.

10. **Force Majeure:**

Except for the obligation to make payments, neither party shall be deemed to be in default of its obligations hereunder if it is prevented from performing such obligations as a result of events beyond its reasonable control, including without limitation, epidemic, pandemic, disease, fire, power failure, act of war, riot, strikes, civil insurrection, acts of public officials or governing bodies, earthquake, hurricane, tsunami, volcanic eruption, or other catastrophic natural event, act of God, or other causes beyond the reasonable control of the affected party (any of the foregoing a “Force Majeure Event”). The impacted party shall give the other party notice of the failure or delay as soon as possible. In the event of cancellation due to a force majeure event, the University shall be entitled to receive a full refund of any deposits made within thirty (30) days of cancellation of the Contract. The University shall pay for any agreed upon services rendered or goods supplied up to the time of cancellation. The cost of any agreed upon services will be calculated at the agreed upon rate prior to the cancellation and a fixed fee contract will be pro-rated (as appropriate).
11. Reserved

12. **Compensable Damages for Breach:**

The Contractor agrees that the following items shall be included as compensable damages for any breach of a Contract with the University.

- Replacement costs.

The enumeration of compensable damage contained in this section is not intended to be exclusive and will not operate to bar recovery by the University for any other damages occasioned by the Contractor's breach of a Contract. However, in cases where Contract provides for liquidated damages, said liquidated damages shall be in lieu of all other damages, including those enumerated.

13. **Assignment and Subcontracting:**

*Except for "Permitted Transfers", The Contractor(s) may not assign its rights and obligations under any Contract in whole or in part without the prior written consent of the University; provided that, in the event Contractor breaches this section, the University's sole remedy shall be termination of this Contract. Any attempted assignment or subcontracting shall be void. Notwithstanding the foregoing, the parties agree that Contractor shall have the right to assign or otherwise transfer and delegate its rights, obligations, or duties under this Contract in its entirety or a portion without notice or approval of the State to: (i) any entity resulting from a merger or consolidation with Contractor; (ii) any entity succeeding to a significant portion of the Contractor's stock, the Contractor's assets or offices for its Corporate Payment Systems division; (iii) any parent, subsidiary or affiliate of the Contractor having direct or indirect common ownership or control with the Contractor; or (iv) any financial institution with the capacity to offer substantially similar products and services to the State that are substantially similar products and services to the services delivered to the State under this Contract (each a "Permitted Transfer"). For the purposes of this Contract, the following shall not be considered an assignment, transfer or delegation and, in no event, require the State's approval or notice: (a) the Contractor's going from a publicly held corporation to a privately held corporation; (b) any public offering of the Contractor's stock; or (c) any change in ownership of stock of the Contractor.*

14. **Contractor's Responsibility in Performing Work:**

The Contractor is solely responsible for the fulfillment of the Contract with the University.

Nothing in the Contract shall be construed to create an agency, employment, fiduciary, representative or any other relationship between the Parties. All persons furnished or retained by Contractor in connection with any Contract shall be considered employees or agents of the Contractor.

Contractor shall control all Contractor or its subcontractor employee’s conduct while on the University's Premises. Any employee under the influence of alcohol or controlled substances, other than prescription medications, shall not be allowed on the Premises of the University and shall be permanently dismissed from the University site. Further, offensive language, sexual or other types of harassment of students, employees or visitors to the University campus could result in immediate and permanent dismissal of the offending person(s) from the University site.

**Contractor and Its Employees' Behavior**

Contractor shall ensure that its employees abide by University policies and regulations concerning behavior and conduct on University Premises including, but not limited to, Child Abuse Reporting Policy and Procedures, the Youth Protection Policy, and UAct harassment reporting.

**Contractor Cooperation in Related Efforts**

The University reserves the right to undertake or award other contracts for additional or related work to other entities. The Contractor shall fully cooperate with such other Contractors and University employees and carefully fit its work to such additional work. The Contractor shall not commit or permit any act, which will interfere with the performance of work by any other Contractor or by University employees.
Premises and Equipment
Contractor shall take reasonable and proper care of any Premises and equipment furnished to the Contractor by the University and return them to University at termination of the Agreement. Any modifications to the existing Premises must receive written authorization from the University and be in compliance with all applicable State and Federal codes as well as University policies.

Personnel Obligations
Each party hereto shall be solely responsible for all personnel actions regarding employees on its respective payroll. Each party shall withhold all applicable federal, state and local employment taxes and payroll insurance with respect to its employees, insurance premiums, contributions to benefit and deferred compensation plans, licensing fees and workers' compensation costs and shall file all required documents and forms.

Background checks/drug testing
To the extent any of Contractor’s employees are required to work (1) on campus; (2) in the presence of University faculty, staff, or students; or (3) at any event sponsored or associated with the University, Contractor shall conduct a thorough background check, including a drug test, on such employees. Background checks must include a minimum of seven years of criminal history search of felony and misdemeanor convictions at the national, state, and municipality levels as well as a national sex offender registry search. If an employee fails the drug test or has one of the convictions identified below, the Contractor shall not assign that employee to provide services at the University without first consulting the University.

Felony Convictions
• Murder
• Child abuse or neglect
• Crimes against children, including child pornography
• Spousal abuse
• Crimes involving rape or sexual assault
• Kidnapping
• Arson
• Physical assault or battery
• Drug-related offenses committed during the preceding 5 years
• Theft or Burglary

Misdemeanor Convictions
• Child abuse
• Child endangerment
• Sexual assault
• Child pornography

Employee Conduct
Contractor employees must conduct themselves at all times in a pleasant, courteous manner toward the public, providing excellent customer service. Operations shall be conducted in an orderly and proper manner so as not to annoy, disturb, or be offensive to others.

Contractor and its employees will comply with all applicable ethical standards.

Contractor Personnel Responsibilities
Contractor shall be responsible for the acts of its employees and agents while performing services for The University of Alabama. Accordingly, Contractor agrees to take all necessary measures to prevent injury and loss to persons or property while on the University’s Premises. Contractor shall be responsible for all damages to persons or property on and off campus caused solely or partially by the Contractor or any of its agents or employees. The University may choose to repair any damage that Contractor or its employees or agents may cause to the University’s Premises or equipment. When the University makes a repair to such damage, the Contractor shall reimburse the University promptly for the cost of the repair.
Contractor must provide The University of Alabama with a written procedure on how the Contractor handles personnel complaints. The Contractor's supervisors upon notification by The University of Alabama will handle any complaint, deemed by The University of Alabama to be of serious nature. Contractor's supervisors may, to the extent applicable, provide a written summary of the outcome of the complaint to The University of Alabama within a reasonable amount of time. The University may make suggestions to Contractor, in writing, regarding the employment and retention of Contractor's personnel for the implementation of this Agreement. The Contractor acknowledges that it has sufficient personnel to transfer to the University on an as-needed basis to fulfill the obligations of this agreement. Notwithstanding the above, the University may submit a written request to remove or reassign personnel for good and lawful cause. Contractor must have standard documented disciplinary procedure. UA shall maintain authority to, within its sole discretion, remove any individual from its premises. Any such request for removal or reassignment that Contractor does not comply with shall be grounds for termination of the Agreement by UA.

15. **Additions, Deletions or Contract Changes:**

   The University reserves the right to add, delete, or change related items or services to any Contract. No modification or change of any Contract provision shall be made, unless such modification is mutually agreed to in writing by the Contractor and the University, and incorporated as a written modification to the Contract. Memoranda of Understanding and correspondence shall not be interpreted as a modification to or part of the Contract, unless specifically agreed to by both parties.

16. **Standing Contract Price Adjustments:**

   The University of Alabama will consider price adjustment clauses necessary to assure the most aggressive pricing structure. Adjustments can be made no more than once per year on Standing Contracts upon mutual agreement of both parties.

17. **Permits, Licenses and Taxes:**

   The Contractor shall procure all necessary permits and licenses and abide by all applicable laws, regulations and ordinances of all federal, state, and local governments in which work under this Contract is performed. The Contractor shall pay any sales, use, personal property, income and other taxes arising out of this Contract and the transactions contemplated hereby. Any other taxes levied upon this Contract, the transaction, or the equipment or services delivered pursuant hereto shall be the responsibility of the Contractor.

18. **Royalties, Patents, Copyrights and Trademarks:**

   The Contractor shall pay all applicable royalties and license fees. If a particular process, product or device is specified in the Contract documents and it is known to be subject to patent rights, or copyrights, the existence of such rights shall be disclosed in the Contract documents and the Contractor is responsible for payment of all associated royalties. To the fullest extent permitted by law the Contractor shall indemnify, hold the University harmless, and defend all suits, claims, losses or damages resulting from any infringement of patent, copyright, and trademark rights resulting from the incorporation in the work or device specified in the Contract documents. Unless provided otherwise in the Contract, the Contractor shall not use the University's name nor any of its trademarks or copyrights, although it may state that it has a Contract with the University.

19. **Reserved**

20. **Name, Symbols, Designs, etc:**

    Contractor acknowledges and agrees that The University of Alabama owns all rights, title, and interests in and to its University Indicia and that each of the University Indicia is valid. Contractor agrees that "University Indicia" shall include, without limitation, the University's trademarks, service marks, designs, team names, nicknames, abbreviations, trade dress, uniforms, helmet designs, city/state names in the appropriate context, slogans, logographics, mascots, seals, colors, and other symbols associated with or referring to the University that are adopted and used or approved for use by the University. Contractor shall not have any right to use any of the
University Indicia or any similar mark as, or as part of, a trademark, service mark, trade name, fictitious name, domain name, company or corporate name, a commercial or business activity, or advertising or endorsements anywhere in the world without the prior express written consent of the University.

Any Contractor providing products to the University of Alabama that include a University logo or insignia must have or obtain an Internal Campus Supplier License from IMG College Licensing prior to the award of bid. The standard licensee requirements include but may not be limited to submitting artwork electronically, maintaining product liability insurance, and compliance with labor code standards. Evidence of licensure or permission from the UA licensing department will be required in order to process any orders for goods displaying University trademarks. Use of trademarks is strictly limited to products as specified in this bid.

If the license cannot be obtained in a sufficient time frame the University reserves the right to award to the next qualified vendor. For information on how to obtain an Internal Campus Supplier License, please go to the IMG College Licensing website: https://clc.com/home/get-licensed/

When a product ordered by the University includes the application of any of the aforementioned University Indicia, Contractor agrees, if the product is rejected by the University and returned to the Contractor for non-compliance with required specifications, to physically destroy the product and render it completely incapable of use. Placing the product in a trash receptacle for collection by a public or private trash collector, without additional efforts to make the product incapable of use, is not sufficient. Contractor may not sell, donate, or in any other way distribute a rejected product that includes a University Indicia.

Any domain name, trademark or service mark registration obtained or applied for that contains the University Indicia or any similar mark upon request shall be assigned or transferred to the University without compensation.

21. **Publicity and Advertising:**

No advertising or publicity matter having or containing any reference to either party or any of its faculty/staff shall be made by the other party or any one on its behalf unless such party has written consent of the other party.

22. **Reserved**

23. **Proprietary Information, Data Duplication, and Disclosure:**

Contractor agrees that any information disclosed from the University to the Contractor in connection with any Contract shall be used only in the performance of the Contract and shall remain the exclusive property of the University. Contractor will keep information confidential, will not disclose it to any third party except as authorized by the University, except as needed to perform the services as required to maintain compliance with regulatory authorities, applicable law or card network regulations, and will only disclose it to those within its organization who need to use it in performance of the Contract. Upon completion or termination of this Contract, Contractor shall return all such information to the University or make such other disposition thereof as may be directed or approved by the University.

Contractor agrees that it will not, without prior written approval of the University, publicize this Contract or disclose, confirm or deny any details thereof to third parties, or use the University’s name in connection with Contractor’s sales promotion or publicity without prior written approval of the University.

Nothing in this provision shall restrict Contractor’s right to use or disclose any information which is or becomes generally known to the public without breach of this provision by Contractor, or is lawfully obtained without restriction from other sources.

24. **Contractor’s Responsibility for Records, Audits and Reports:**

Contractor shall retain all records and documents and shall provide reasonable access, at all reasonable times and upon reasonable notice, to all accounting records and supporting documentation relating to the goods and services furnished during any Contract and for a period of five (5) years thereafter, unless required to be retained.
for a longer period by state or federal statute or Contractor’s record retention policy. The University reserves the right to audit such records and employ any auditor the University deems appropriate to perform an audit of Contractor’s records. Contractor agrees to allow access to such records during normal business hours and in such a manner as to not interfere unreasonably with normal business activities, but not more than once per calendar year. Should such audit disclose material, incorrect billings or improprieties, the University reserves the right to charge the Contractor for the cost of the audit and pursue appropriate reimbursement.

25. **Non-discrimination and Equal Opportunity:**

Contractor is subject to and shall comply with all applicable Federal, state and local laws and regulations governing equal employment opportunity and affirmative action including, but not limited to, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Executive Order 11246, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Assistance Act, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990; and all regulations and administrative rules established pursuant to the foregoing laws. Expressly, Contractor shall not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, or veteran status in admission or access to, or treatment of employment in, its programs and services.

This Contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). THESE REGULATIONS PROHIBIT DISCRIMINATION AGAINST QUALIFIED INDIVIDUALS BASED ON THEIR STATUS AS PROTECTED VETERANS OR INDIVIDUALS WITH DISABILITIES, AND PROHIBIT DISCRIMINATION AGAINST ALL INDIVIDUALS BASED ON THEIR RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR NATIONAL ORIGIN. MOREOVER, THESE REGULATIONS REQUIRE THAT COVERED PRIME CONTRACTORS AND SUBCONTRACTORS TAKE AFFIRMATIVE ACTION TO EMPLOY AND ADVANCE IN EMPLOYMENT INDIVIDUALS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, NATIONAL ORIGIN, DISABILITY OR VETERAN STATUS.

26. **Disclosure of Public Information:**

Contractor is aware and understands that the University is a public institution created by the Alabama Constitution and supported through various statutory grants of authority. The University may be required to disclose documents or other information to the public from time to time pursuant to applicable law. These disclosure obligations may apply to documents or other information regardless of any designation as protected, proprietary, confidential, or any other language limiting disclosure. For example, Contractor specifically recognizes that any documents it provides to the University in connection with the contract may be treated as public records and subject to disclosure pursuant to Alabama’s Open Records Act, Alabama Code §§ 36-12-40 and 36-12-41. In addition, members of the public may be entitled to access, inspect, review, copy, or otherwise obtain documents pursuant to other sources of law. Contractor assumes responsibility for designating with specificity any material that it requests the University treat as confidential. Contractor shall not generally provide that all information is confidential or proprietary but shall include any such designations with specificity and in the manner required by the University. Failure to designate information as confidential in the manner required by the University will result in the University deeming that information non-confidential. Further, Contractor understands, accepts, and assumes the risk that the University may be required to disclose any information, whether confidential or non-confidential, as required by law, and Contractor recognizes and accepts that the University will comply with all disclosure laws it deems applicable to it in its sole discretion. The University will provide at least seven (7) business days prior written notice to Contractor of any request for access or inspection of documents.

27. **Debarred, Suspended and Ineligible Status:**

Contractor certifies that neither it, nor any of its employees who will provide or perform services under this Contract have been debarred, suspended, or declared ineligible as defined in the Federal Acquisition Regulation (FAR 48 C.F.R Ch. 1 Subpart 9.4). Contractor will immediately notify the University if the Contractor or any of its employees who will provide or perform services under this Contract is placed on the Consolidated List of Debarred, Suspended, and Ineligible Contractors.

28. **Conflicts of Interest:**

**UA General Terms & Conditions**

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Contractor affirms that, to the best of Contractor’s knowledge, there exist no conflicts of interest between the Contractor and the University or its employees as defined by all applicable Code of Alabama and University of Alabama ethics and compliance policies and procedures. In the event of change in Contractor’s interests, Contractor shall inform the University regarding any conflicts of interest that are likely to arise as a result of such change. Contractor hereby represents that it has not participated in any illegal or unethical conduct in connection with the Contract. If, at any time, the University determines the Contractor is in violation of the forgoing representation, the University may cancel the Contract upon written notice to the Contractor and the University shall have no further obligation to the Contractor.

29. Disclosure Statement:

In compliance with the policies of The Board of Trustees of the University of Alabama, The University of Alabama System Office, this University, and with Alabama state law, a Vendor Disclosure Statement form advising of any potential conflicts of interest must be completed prior to executing any Contract in the name of The Board of Trustees of The University of Alabama System that exceed $5,000 with limited exceptions. A Vendor Disclosure Statement is required prior to executing all professional service agreements regardless of the dollar amount or revenue generated. The Board of Trustees of The University of Alabama reserves the right to refuse to enter into or to cancel, without penalty, any Contract with any entity or individual who does not provide all of the information requested on the form, or who makes false or incomplete disclosures.

The form will be considered active for a period of no less than 1 year or the length of the Contract. The University reserves the right to require a Vendor Disclosure Statement at its sole discretion. Contractors are expected to promptly notify the University of any relationship which may arise in the future, or any existing relationship which may become known by submitting an updated form.

Additional information regarding this requirement and the submittal process can be found here:
http://purchasing.ua.edu/vendor-disclosure-statement/

30. General Warranties:

Contractor warrants that all goods shall conform to the specifications of the Contract and shall be merchantable, free from defects (including defects in design and fit) and suitable for the intended purposes. Contractor further warrants that all services shall conform to the specifications of the Contract and shall be performed in a professional and workmanlike manner. These warranties shall remain in effect for at least one year following University’s acceptance of the goods or services or for the duration of Contractor’s standard warranty period if such period exceeds one year. The foregoing warranties are in addition to, and shall not limit, any other warranties or buyer protections that exist by operation of law.

31. Reserved

32. Reserved

33. Delivery, Transportation and Packaging:

The Contractor covenants that, if awarded a Contract, the Contractor shall:

- Adequately pack all commodities and equipment according to accepted commercial practice and according to the packing and marking instructions stated in the Contract.
- Make deliveries as stated in the Contract; it is understood by the Contractor that all deliveries shall be made by the end of the University’s fiscal year in which the Contract is awarded unless otherwise specified in a specific Contract.
- Make deliveries during normal working day hours to the point or points specified in the Contract unless otherwise noted.
The University prefers that items are shipped/delivered on a standard 40 x 48 wooden pallet to help meet the University's sustainability efforts.

34. **Freight:**

The University's freight terms are F.O.B. destination, freight prepaid and allowed. If shipment is indicated on the purchase order as freight prepaid and added, the Contractor will prepay the freight charges and, if mutually agreed to, add them to the invoice. Separate freight invoices will not be accepted. Collect shipments will be returned at Contractor's expense unless otherwise instructed by the University.

35. **Smoke-Free Campus Environment Policy:**

Smoking is prohibited at all times and at all locations on The University of Alabama campus, including University owned and leased facilities, properties and grounds. Please review the University's policy:
Smoke-Free Campus Environment

36. **Collector of Sales and Use Taxes:**

The University of Alabama is a public institution as described in Alabama Department of Revenue Sales and Use Tax Rules, 810-6-3-.47.04, and is specifically exempted under the law from state sales and use taxes on all tangible personal property purchased for its sole use and benefit and under its control.

If you or your company have received an official University of Alabama Purchase Order, a University of Alabama Purchasing Card Order, or received a payment from The University of Alabama, the related purchase or payment is exempt from state sales and use taxes as stipulated in the code of Alabama 1975, Sections 40-23-31 and 4023-83. State #63-00080

37. **Certification Pursuant to Act No. 2006-557:**

Code of Alabama 1975 41-4-116 provides that every bid submitted and Contract executed shall contain a certification that the vendor, Contractor, and all of its affiliates that make sales for delivery into Alabama or leases for use in Alabama are registered, collecting and remitting Alabama state and local sales, use and/or lease tax on all taxable sales and leases into Alabama. By accepting a purchase order or Contract, the Contractor is hereby certifying full compliance with Act No. 2006-557; are not barred from bidding or entering into a Contract pursuant to 41-4-116; and acknowledge that The University of Alabama may declare the purchase order/Contract void if certification is false.

The furnishing of materials, supplies, equipment, or services to The University of Alabama under a purchase order or Contract constitutes assurance by the Contractor of his compliance with applicable provisions of and pertinent regulations promulgated under Executive Order 10925, date March 6, 1961, and Executive Order 11246, issued by the President of the United States of America, and Public Law 88-352, 88th Congress, the "Civil Rights Act of 1964."

Contractor represents and warrants that all articles and services covered by the Contract meet or exceed the Safety Standards established and promulgated under the Federal Law and its regulations in effect or proposed as of this date of Contract.

38. **Safeguarding Rules of the Gramm-Leach-Bliley Act:**

To comply with the requirements of the Safeguarding Rules of the Gramm-Leach-Bliley Act ("GLB") dealing with the confidentiality of customer information, Contractor agrees that the terms of this section are incorporated into and are a material part of the Contract between Contractor and the University.

1) Definitions:
a. Customer Information, as defined in 16 CFR §314.2(b), required to be protected under the Gramm Leach Bliley Act (GLB), includes Student Financial Information (defined below) as well as any credit card information received in the course of business by the University, whether or not such credit card information is covered by GLB. Customer Information includes both paper and electronic records.

b. Student Financial Information is that information that the University has obtained from a customer in the process of offering a financial product or service, or such information provided to the University by another financial institution. Offering a financial product or service includes offering student loans to students, receiving income tax information from a student's parent when offering a financial aid package, and other miscellaneous financial services as defined in 12 C.F.R. § 225.28. Examples of student financial information include addresses, telephone numbers, bank and credit card account numbers, income and credit histories, and Social Security numbers, in both paper and electronic format.

2) Acknowledgment of Access to Customer Information: Contractor acknowledges that the Contract allows the Contractor access to Customer Information. Specifically, access to the following categories of Customer Information is anticipated under the Contract: names, e-mail and mailing addresses, bank and credit card account numbers, payment information, and sales information.

3) Prohibition on Unauthorized Use or Disclosure of Customer Information: Contractor agrees to hold the Customer Information in strict confidence. Contractor shall not use or disclose Customer Information received from or on behalf of the University except as permitted or required by the Contract or this section, as required by law, or as otherwise authorized in writing by the University.

4) Safeguard Standard: Contractor agrees that it will protect the Customer Information it receives from or on behalf of the University according to commercially acceptable standards and no less rigorously than it protects its own confidential information.

Return or Destruction of Customer Information: Upon termination, cancellation, expiration or other conclusion of the Contract, Contractor shall:

a. Return to the University or, if return is not feasible, destroy all Customer Information in whatever form or medium that Contractor received from or created on behalf of the University. This provision shall also apply to all Customer Information that is in the possession of subcontractors or agents of Contractor. In such case, Contractor shall retain no copies of such information, including any compilations derived from and allowing identification of Customer Information. Contractor shall complete such return or destruction as promptly as possible, but not less than thirty (30) days after the effective date of the conclusion of this Contract. Within such thirty (30) day period, Contractor shall certify in writing to the University that such return or destruction has been completed. Notwithstanding the foregoing, Contractor may retain one record copy of such Customer Information for the purpose of maintaining compliance with legal or regulatory requirements.

b. If Contractor believes that the return or destruction of Customer Information is not feasible, Contractor shall provide written notification of the conditions that make return or destruction infeasible. Upon mutual agreement of the Parties that return or destruction is not feasible, Contractor shall extend the protections of this section to Customer Information received from or created on behalf of the University, and limit further uses and disclosures of such Customer Information, for so long as Contractor maintains the Customer Information.

5) Term and Termination:

a. This section "A" shall take effect upon execution of the Contract by the University.

b. In addition to the rights of the parties established by the underlying Contract, if the University reasonably determines in good faith that Contractor has materially breached any of its obligations under this section, the University, in its sole discretion, shall have the right to:

(i) exercise any of its rights to reports, access and inspection under this section; and/or

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require Contractor to submit to a plan of monitoring and reporting, as the University may determine necessary to maintain compliance with this section, and/or

(iii) provide Contractor with a fifteen (15) day period to cure the breach; and/or

(iv) terminate the Contract immediately if Contractor has breached a material term of this section and cure is not possible.

c. Before exercising any of these options, the University shall provide written notice to Contractor describing the violation and the action it intends to take.

6) Subcontractors and Agents: If Contractor provides any Customer Information which was received from, or created for, the University to a subcontractor or agent, then Contractor shall require such subcontractor or agent to agree to the same restrictions and conditions as are imposed on Contractor by this section.

7) Maintenance of the Security of Electronic Information: Contractor shall develop, implement, maintain and use appropriate administrative, technical and physical security measures to preserve the confidentiality, integrity and availability of all electronically maintained or transmitted Customer Information received from, or on behalf of, the University.

8) Reporting of Unauthorized Disclosures or Misuse of Customer Information: Contractor shall report to University any use or disclosure of Customer Information not authorized by this section or in writing by the University. Contractor shall make the report to the University not less than five (5) business days after Contractor learns of such use or disclosure. Contractor’s report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the Customer Information used or disclosed, (iii) what Contractor has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (iv) what corrective action Contractor has taken or shall take to prevent future similar unauthorized use or disclosure. Contractor shall provide such other information, including a written report, as reasonably requested by the University.

9) Reserved

10) Survival. The respective rights and obligations of Contractor under subsection 5 of the section above shall survive the termination of the Contract.

39. State of Alabama Immigration Law:

Pursuant to the State of Alabama Immigration Law, by signing this Contract, the contracting parties affirm, for the duration of the agreement, that they will not knowingly violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

40. Compliance Pursuant to Act No. 2016-312:

In compliance with Act 2016-312, as codified in Alabama Code section 41-16-5, Contractor certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this state can enjoy open trade. This certification is required only for Contracts valued in excess of $15,000.

41. Reserved

42. Compliance with Alabama Data Breach Notification Act of 2018:

To the extent Contractor maintains, stores, processes or is otherwise permitted access to data in electronic form containing the Sensitive Personally Identifying Information of any Alabama resident in connection with Contractor’s provision of services to University, Contractor agrees to comply with all aspects of the Alabama Data Breach Notification Act of 2018 codified in Ala. Code §§8-38-1, et. seq.
Contractor agrees that in addition to implementing reasonable security measures as required by the Act (including an appropriate disposal of records), Contractor shall conduct a prompt and good faith investigation of potential breaches of security. In the event of a breach involving data stored in an electronic form, Contractor shall notify University as expeditiously as possible, but in no event later than 10 days following the determination of the breach of security or reason to believe the breach occurred, to allow University sufficient time to comply with its breach notification requirements under the Act.

Contractor understands that its failure to comply with the notification provisions of the Alabama Data Breach Notification Act constitutes a material breach of its agreement with the University and may subject Contractor to the penalty provisions of the Alabama Deceptive Trade Practices Act, Ala. Code §§8-19-11.

For the purposes of this provision, italicized terms shall have the meaning ascribed in Ala. Code §§8-38-2.

43. **FERPA Compliance:**

Contractor, their subsidiaries, affiliates, assignees, as well as the employees, agents, and representatives of those entities agree to abide by relevant privacy laws, including, but not limited to, the limitations on re-disclosure of personally identifiable information from education records set forth in The Family Educational Rights and Privacy Act (FERPA), 34 CFR § 99.33 (a)(2).

44. **University’s Responsibilities:**

University will not be held responsible for any disruption of utility services beyond University’s control, including but not limited to, Acts of God, accidents, or repairs.

45. **Legal Notices:**

A copy of any legal notice sent by Contractor regarding the University, or received by Contractor from a third party and related to the University, will also be sent to the Office of Counsel, University of Alabama Office, 222 Rose Administration Building, Box 870106, Tuscaloosa, Alabama 35487.

46. **Press Releases:**

Neither Party will issue any press releases nor post information concerning this Contract without the prior written approval of the other party. Approvals can only be made by the University office of Strategic Communications and Contractor’s Media Relations department.

47. **Compliance with Section Nine of Act 2012-491:**

Contractor and University affirm, for the duration of the Contract, that they will not knowingly violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a party found to be in violation of this provision shall be deemed in breach of the Contract and shall be responsible for all damages resulting therefrom. Furthermore, Contractor certifies that it will provide its one-page E-Verify Company Profile Document to the University. During the performance of the Contract, Contractor shall participate in the E-Verify Program and shall verify every employee that is required to be verified according to the applicable federal rules and regulations.

48. **Automatic Renewal Provisions:**

Such provisions shall not bind the University.

49. **Severability:**
All of the terms, provisions, and conditions of this Contract shall be deemed to be severable in nature. If for any reason the provisions hereof are held to be invalid or unenforceable to any extent, then, to the extent that such provisions are valid and enforceable, a court of competent jurisdiction shall construe and interpret this Contract to provide for maximum validity and enforceability of this Contract.

50. Technology Accessibility:

For web-based technology, Contractor ensures that products provided under this Contract conform to the W3C Web Content Accessibility Guidelines, version 2.0 (WCAG 2.0) at conformance levels A and AA. In the event products provided under this Contract are not capable of being made to fully conform to WCAG 2.0 A and AA Contractor agrees to promptly respond to and resolve any complaint regarding accessibility capabilities of its products or services.

For non-web based technology, Contractor warrants that the products or services to be provided under this Contract comply with the accessibility requirements of section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), and its implementing regulations set forth at Title 36, Code of Federal Regulations, Part 1194. Contractor agrees to promptly respond to and resolve any complaint regarding accessibility of its products or services.

51. PCI Compliance and Safeguarding Obligations:

Contractor agrees to comply with all applicable Payment Card Industry Data Security Standards ("PCI Standards"). Contractor acknowledges that, to the extent it exercises control over cardholder data or the security of the customer’s cardholder data environment, it is solely responsible for the security of cardholder data that it possesses or otherwise stores, processes, or transmits on behalf of the University of the individual cardholder, or to the extent that they could impact the security of the customer’s cardholder data environment. Contractor shall fully cooperate with the University in all reasonable requests related to PCI Standards compliance, and shall submit a copy of its certification of PCI compliance.

52. Security Breach Procedures:

Contractor shall (i) provide the University with the name and contact information for an employee of Contractor who shall serve as the University’s primary security contact and shall be available to assist the University in resolving issues associated with a breach; (ii) notify the University of a security breach as soon as practicable, but no later than seventy two (72) hours after Contractor becomes aware of it; and (iii) notify the University of any Security Breaches by contacting the University’s Office of Information Technology’s Chief Information Security Officer (CISO) (see http://oit.ua.edu/oit/contact) by telephone, e-mailing the University’s CISO with a read receipt and with a copy by e-mail to Contractor’s primary business contact with the University. Immediately following the Contractor’s notification to the University of a security breach, the parties shall coordinate with each other to investigate the security breach. Contractor agrees to fully cooperate with the University or its designee in the University’s handling of the matter, including, without limitation: (i) assisting with any investigation; and (ii) making available data reporting and other materials required to comply with applicable law, regulation, industry standards or as otherwise reasonably required by the University.

53. Identity Theft Program (Red Flags):

In accordance with 16 Code of Federal Regulations (CFR) § 681.1 et seq., Contractor must have written policies and procedures in place to identify the red flags of identity theft as defined at 16 CFR § 681.1 or in the University's Identity Theft Prevention Policy. The policies and procedures must:

1. Identify relevant red flags for new and existing covered accounts and incorporate those red flags into the Program;
2. Detect red flags that have been incorporated into the Program;
3. Prevent identity theft by responding appropriately to any red flags that are detected;
4. Mitigate identity theft once it has occurred; and
5. Update the program periodically to reflect changes in risks to the customer and the University from identity theft.
In the event that Contractor identifies any red flags or identity theft incidents associated with University accounts/records, Contractor must promptly provide the contract holder or the University’s Program Administrator in the office of Compliance, Ethics, and Regulatory Affairs with all relevant information of the incident available at the time and work with the University to appropriately respond to any event including, but not limited to, mitigation and reporting to proper authorities as necessary.
THE UNIVERSITY OF ALABAMA®

UA21-126 Appendix B
SOLICITATION INSTRUCTIONS AND TERMS

All University of Alabama Solicitations are made upon and subject to the following conditions, if applicable, unless otherwise noted in the Solicitation:

1.0 Preparation of Bids

1.1 All Solicitations are subject to the provisions and requirements of all applicable laws, including, but not limited to, those within the Code of Alabama 1975, including but not limited to the Title 41, Chapter-16 and/or Title 39, Chapter-2, and the rules, regulations and policies of The University of Alabama including The University of Alabama’s General Terms and Conditions. No department, school or office at the University has the authority to solicit or receive official Solicitations nor authorize Solicitation or Contract changes other than the Purchasing Department. All Solicitations are issued under the direct supervision of the Executive Director for Procurement Services.

1.2 Solicitations are administered through the University’s electronic system, ESM Sourcing. Bidders should respond through the system. Supplier (Bidder) Registration through ESM is required, however, and is free of charge. Please reference ESM’s Supplier User Guides for system utilization instructions which include, but are not limited to:
   - Registering as a New Supplier
   - Supplier Login
   - Supplier Profile
   - Supplier Response Process

1.3 Bidders are expected to examine the complete Solicitation and all attachments including drawings, specifications and instructions. Failure to do so is at Bidder’s risk.

1.4 Costs for developing the proposals and any subsequent activities prior to Contract award are solely the responsibility of the Bidders. The University of Alabama will provide no reimbursement for such costs.

1.5 Bidders shall furnish information required by the Solicitation. Bidders should base their Response on the scope of work and specifications in the Solicitation and should not base Response on actual or perceived past practices not specifically identified in the Solicitation. The University is not liable for any errors, omissions or misinterpretations in Bidder’s Response. The University reserves the right to reject Responses with incomplete information or which are presented on a different form. All Responses become the property of the University and will be subject to public disclosure under Code of Alabama 1975 36-12-40 and 36-12-41.

1.6 A legally authorized company representative must submit Bidder’s Response. Submitting a Response certifies that the Bidder has read and fully understands all specifications and instructions and agrees to all terms and conditions stipulated in the Solicitation.

1.7 No Contingent Fees

No person or selling agency shall be employed, retained, or given anything of monetary value to solicit or secure this Contract, except bona fide employees of the Respondent or bona fide established commercial or selling agencies maintained by the Respondent for the purpose of securing business. For breach or violation of this provision, the University shall have the right to reject the proposal, annul the Contract without liability, or, at its discretion, deduct from the Contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

1.8 Prices shall be entered in spaces provided on the form. All unit prices and mathematical extensions and totals shall be indicated where required. In cases of errors, the University will evaluate and make determination in the University’s best interest.
1.9 Should any potential Bidder doubt the true meaning of any part of the Solicitation, a written request for an interpretation may be submitted to the University. Unless specified otherwise in the Solicitation, requests for such interpretation shall be made in writing no later than 4 days/96 hours prior to Solicitation due date. Requests should be made using the Q&A function within the Solicitation (See Supplier Response Process User Guide – Q&A Section for instruction). The University’s response to requests for interpretation shall be made as promptly as is practicable. The University may choose to respond to such requests through the Q&A function within the Solicitation or by formal Addendum, both of which shall be made part of the Solicitation. Failure by the University to send or any potential Bidder to receive such interpretation(s) shall not relieve any Bidder from any obligations under the Solicitation or the Bidder’s Response. Any interpretations, corrections or changes to the Solicitation made in any other manner, including oral explanations and instructions, are not binding upon the University.

1.10 From the issue date of this Solicitation until a Contract is awarded, Bidders or potential Bidders are not allowed to communicate about the subject Solicitation with any University administrator, faculty, staff, or members of the Board of Trustees of the University of Alabama except:

- As per Section 2.6 above
- The Purchasing Department representative identified in the Solicitation, any Purchasing Officer representing the University administration, or others authorized in writing by the Purchasing Office
- University Representatives during Bidder presentations or demonstrations, if applicable

Failure to comply with this requirement may be grounds for the Bidder’s disqualification.

2.0 Submission of Bids

2.1 Responses, and modifications thereof, should be returned via electronic submission through ESM Sourcing before the due date and time set forth in the Solicitation. The official time is as follows:

- Electronic submissions – Time shown within the ESM Sourcing system within Solicitation
- Non-Electronic submissions – Time on the recording clock in the Procurement Services Building

Responses received after the designated time and date in the Solicitation will not be considered.

2.2 Responses may be modified or withdrawn if done so prior to the exact time and date for receipt of the Solicitation. Withdrawn Responses may be resubmitted, with or without modifications, up to the Solicitation due date and time. No Responses may be withdrawn after the due date and time without the express authorization of The University of Alabama Purchasing Department. For electronic submissions, modifications or withdrawals shall be made through ESM Sourcing. See Supplier Response Process User Guide – Retracting a Response section for instructions.

2.3 For Responses other than electronic submissions through ESM Sourcing, Bidders shall show the Solicitation due date and time, the Solicitation number, and the name and address of the Bidder on the face of the bid envelope.

2.4 The successful Bidder shall provide written certification of its compliance with the State of Alabama Immigration Law as a prerequisite to the issuance of a Purchase Order or Contract. See State of Alabama Immigration Law Compliance section of Solicitation for additional detail. To expedite the order placement process, the applicable confirming document may be submitted with the Response using the Supplier Attachment section of the Solicitation.

3.0 Specification Requirements

3.1 Unless otherwise specified in the Solicitation, all items are to be new, unused, and not remanufactured in any way.

3.2 Whenever a trade name, brand name, model or catalog numbers are followed by the words “or equal” or "approved equal" in the Solicitation, it is for the purpose of item identification and to establish standards of quality, style, and features. Responses on equivalent items, substantially the same, are invited. However, to receive consideration, sufficient descriptive literature and/or specifications to clearly identify the item and provide for competitive evaluation must accompany the Response. The University will be the sole judge of equality and suitability. If Bidder does not identify exceptions to the specifications shown in the Solicitation, Bidder will be required to furnish the brand name(s), models, numbers, etc. specified in the Solicitation. Any
proposed "equal" item specifications should be attached to your response using the Supplier Attachments section.

3.3 Unless stated otherwise in the Solicitation, alternates will be considered. Alternates may be made in addition to responding to the Solicitation or as the only response to the Solicitation. However, the University is under no obligation to consider or accept an alternate and it reserves the right to reject any and all such Responses. The ESM Sourcing system will only allow one Response per Bidder. If Bidders chooses to submit a second alternative Response, the Response in its entirety should be attached to your primary Response using the Supplier Attachments section.

3.4 The University reserves the right to request samples of any or all items in order to determine compliance with the specifications. The Bidder must provide the samples at no charge to the University. Samples are non-returnable and failure to comply may be cause for rejection of the Response. Samples must be received in the Purchasing Office, unless requested otherwise, within seventy-two (72) hours of the request.

3.5 A field demonstration of the equipment/products/installation and training that are being bid may be required for evaluation purposes. Such demonstration will be at the Bidder's expense and shall be given at The University of Alabama, Tuscaloosa, AL or at a site where the equipment/products/installation is functioning in a similar manner and environment to that in which it would be used at The University of Alabama. The demonstration must take place within forty-eight (48) hours of request unless other arrangements are agreed to by the University. Failure to comply with this request may be grounds for elimination of the Response from consideration in the award.

3.6 The University reserves the right to request any or all Bidders to give an oral presentation of their product(s) and/or service(s) which would include a detailed analysis of how each of the requirements described in the bid Response will be addressed, for the purpose of clarification or to amplify the materials presented in any part of the Response. Bidders may be selected for presentations and may be provided a script and/or instructions for the presentations in order to provide the evaluation team further insight regarding their Response and to clarify any issues. Failure to comply with this request may be grounds for elimination of the Response from consideration in the award. If applicable, the presentations, as solely determined by the University, will be scheduled by the University Purchasing Department prior to the award of the Contract. However, Bidders are cautioned that the Purchasing Department is not required to request such presentations; therefore, all bid Responses should be complete and meet all submittal requirements indicated in the Solicitation. The University of Alabama reserves the right to award the Contract based on Responses without discussion.

3.7 Except as otherwise specified in the Solicitation, all prices must be firm. Prices subject to qualifications, such as escalation or other variables, may be rejected as non-responsive.

3.8 Unless otherwise stipulated in the Solicitation, all quantities are estimates and do not represent a minimum guarantee. The University reserves the right to purchase more or less than the estimated quantities. The University is obligated only for those quantities ordered.

3.9 Specify any quantity breaks for orders that will result in savings to the University.

3.10 Proposed delivery dates shall be stated in number of calendar days after receipt of order.

3.11 All offers shall be F.O.B. destination, freight prepaid and allowed unless otherwise specified within the Solicitation.

3.12 The apparent silence of this specification and any supplemental specifications as to any details, or the omission of a detailed description concerning any point shall be regarded as meaning that the best commercial practices are to prevail, and that only materials of first quality and correct type, size, and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made on the basis of this statement.

3.13 The Bidder agrees to abide with all applicable federal, state, county and city laws and regulations and to be responsible for obtaining and/or possessing any and all permits and licenses that may be required.
3.14 The Bidder must be factory authorized to sell and install (if required by the Solicitation) the equipment being quoted. All maintenance service must be provided by the Contractor with factory trained service personnel trained on the equipment bid. A letter from the manufacturer verifying the Bidder’s status as a factory authorized dealer or reseller with factory trained installation/service personnel must be provided within forty-eight (48) hours when requested by the University Purchasing Department.

3.15 For Solicitations specified as “furnish and install” the Contractor will have the complete responsibility for the items or system until it is in place and working. All transportation and cooperation arrangements will be responsibility of the Contractor. The delivery of equipment will be coordinated so that items will be delivered directly to the installation site. This will minimize the risk of damage and avoid double handling by University personnel.

3.16 Installation, service, training and repair will be performed by the Contractor’s employees and may NOT be subcontracted with other individuals or companies unless agreed upon in writing by the University. The installation, service, training and repair personnel shall be under the direct supervision of a full time supervisor employed by the Contractor.

3.17 Installation, service, training and repair personnel must have an overall clean/neat appearance, uniform shirt including company name and name tag must be worn at all times. T-shirts are acceptable if company name and employee picture is displayed and name tag is affixed.

3.18 The Contractor shall NOT assume possession or control of any part of the installed equipment/products or any site where this work is provided.

3.19 It is the sole responsibility of the Contractor to ensure that all affiliates, subsidiaries or subcontractors and their agents and employees provide the product, installation and services as outlined in the specifications of this Solicitation and will conform to all requirements set forth.

3.20 The relationship of the Contractor to the University shall be that of the independent contractor. All equipment used by the Contractor in the performance of the requirements hereunder shall at all times be under the exclusive control of the Contractor, and all expenses incurred by the Contractor in the operations of the delivery and installation shall be paid by the Contractor without reimbursement. Nothing in the Contract will be construed as authority for the Contractor to make commitments, which will bind the University to or otherwise act on behalf of the University, except as the University may expressly authorize in writing.

3.21 Unless otherwise stated in the Solicitation, any provisions for trade-in of existing equipment is not included.

3.22 In order to conserve costs and energy, The University of Alabama follows the Energy Star guidelines established by the U.S. Environmental Protection Agency and the U.S. Department of Energy. A list of equipment categories can be found on the Energy Star website. Should the Solicitation include equipment found in the categories listed on the Energy Star website, and your company is awarded a Contract to furnish the equipment, the equipment delivered to the University must be Energy Star labeled.

4.0 Evaluation and Award

4.1 For Invitation for Bid (IFB) Solicitations, Responses will be evaluated, and the award made to the lowest responsive, responsible Bidder who offers the best value to the University and meets the terms, conditions and specifications of the Solicitation. For Requests for Proposals (RFP) Solicitations, Responses will be evaluated based on the criteria set forth in the Solicitation.

4.2 The University reserves the right to accept or reject any and all Responses or part of a Response and waive informalities, technical defects and minor irregularities in the Responses received.

4.3 Any award made based on Responses to a Solicitation is contingent upon available funding and shall not imply any approvals that may be required by State Law or University policies.

4.4 Unless stated otherwise in the Solicitation, the University reserves the right to award the Contract to the lowest aggregate Bidder for all items, on an item by item basis, or a group of like items whichever is found to be in the best interest of the University. The University will consider Responses submitted on an "all or nothing" basis if the Response is clearly designated as such.
4.5 When required, the proper and timely submission of any performance and payment bonds is a material condition for award/performance of this order. The Contractor is not authorized to proceed with work and/or deliveries unless all required bonds have been obtained, are acceptable to and received by the University.

4.6 The issuance of a University Purchase Order (P#) or an agreement signed by an authorized University signatory is required to constitute a Contract between the successful Bidder and the University.

4.7 Bid results are only available after an award is made and will not be available to Bidders during the bid evaluation process. Bid results must be requested via Open Records Request per the instructions found at: https://strategiccommunications.ua.edu/services/open-records

5.0 Payment and Taxes

5.1 The Contractor shall be paid, at the prices stipulated, for items or services delivered and accepted, upon the submission of proper invoices to the billing address shown on the Contract or purchase order. The University’s standard payment terms are net 30 days after acceptance.

5.2 The University reserves the right to accept or reject prompt payment discounts offered by the Contractor.

5.3 The University of Alabama is a public institution as described in Alabama Department of Revenue Sales and Use Tax Rules, 810-6-3-.47.04, and is specifically exempted under the law from state sales and use taxes on all tangible personal property purchased for its sole use and benefit under its control. The University is also entitled to exemption from the Federal Excise Tax. All Bidders shall take this into consideration when submitting their Response. Exemption certificates will be furnished upon request. Bidders are informed that material purchased by the Contractor for the performance of this Contract for the University are not exempt. All adjustments and allowances for the current sales and/or use tax shall be included in the price submitted in the Response.

6.0 Performance and Fulfillment

6.1 Contractor will be responsible for promoting products and/or services to the University campus. All promotional materials must be reviewed by the University Purchasing Department and approved prior to distribution (paper or electronic). All costs will be at the Contractor's expense.

6.2 The Contractor may be required to furnish a monthly, quarterly or annual summary of purchases made under the provisions of the Contract. The format and frequency of the report will be determined by the University.

6.3 The Contractor must agree to replace, free of charge, all defective items delivered under Contract. All transportation charges covering return and replacement of items is to be borne by the successful Bidder.

6.4 The Contractor must provide service manuals with full documentation when applicable and appropriate.

6.5 The Contractor's employees are not allowed to bring to the University departments or job site their spouses, children, pets or any person that is not employed by the company.

6.6 Parking - Contractor's staff members will be required to purchase appropriate University parking permits in order to access parking where such permits are required. Permits are available through Parking Services located in the Campus Drive Parking Deck, 451 Campus Drive East, Monday – Friday, 8:00 a.m. until 5:00 p.m.
1. Addendum - Written or graphic instructions issued by The University of Alabama prior to the receipt of Responses that modify or interpret the Solicitation documents by addition, deletions, clarification, or corrections.

2. Bidder (also referred to as "Supplier" or "Respondent") – A person, firm, or entity who submits a Response to a Solicitation. And, who has the capability in all respects to perform fully the Contract requirements and the integrity and reliability that will assure good faith performance. Any Bidder may be represented by an agent after submitting evidence demonstrating the agent’s authority. The agent cannot certify as to his own agency status.

3. Contract (also referred to as “Notice of Award of Price Contract”) – The entire written agreement between the parties and executed by a person authorized to execute contracts on behalf of a party, including, but not limited to, the Invitation for Bid or Request for Proposal and its specifications, terms, and conditions, the Contract document, the U.S. Bank Commercial Account Agreement, and Contract amendments if any, including, without limitations, the University’s General Terms and Conditions and the agreement document excluding correspondence of any type unless specifically accepted by both parties in writing. Contract is non-exclusive and shall not prohibit the University from entering into similar contracts, unless explicitly stated in the Contract.

4. Contractor – A person, company, corporation, organization or other legal entity with whom the University has executed a Contract.

5. Days – All days referenced are based on calendar days, unless otherwise specified.

6. ESM Sourcing – The University’s electronic Solicitation system for which bids are issued by the University and Responses are submitted.

7. Premises (also referred to as "Facilities") - Any premises owned, operated, licensed, leased, or under partial or complete control of University.

8. Purchasing – The University of Alabama, Purchasing Department, 1500 Flint River Drive, Tuscaloosa, AL, 35404

9. Purchasing Officer (also referred to as "Buyer") - The individual assigned to the Solicitation and designated to contract for goods and/or services for The University of Alabama.

10. Response (also referred to as “Offer” or “Proposal”) - A complete offer in response to a Solicitation.

11. "Shall", "Must" or "Will" - Indicate a mandatory requirement(s) that must be addressed. Failure to address these mandatory requirements may result in rejection of your Response as non-responsive. However, the University reserves the right to request additional information, but is not required to do so.

12. "Should" - Indicates something that is recommended, but not mandatory. If the Bidder fails to provide recommended information, the University may, at its sole option, ask the Bidder to provide information or evaluate the Response without the information.

13. Solicitation – Including but not limited to Invitation for Bid, Request for Proposal, or such other request as defined by The University of Alabama.

14. The University of Alabama (also referred to as "University") - The Board of Trustees of The University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama.
UA21-126 Appendix C

UNITED STATES
COMMERCIAL ACCOUNT AGREEMENT

This United States Commercial Account Agreement ("Agreement") is between the Board of Trustees of The University of Alabama a Government Entity, ("Customer") and U.S. Bank National Association ("U.S. Bank" or "Bank"). The effective date of this Agreement ("Effective Date") is the date established in Section 2 below. Capitalized terms used herein and not otherwise defined shall have the meanings assigned to such terms in Exhibit A (Commercial Account Agreement Terms and Conditions).

Recitals

A. U.S. Bank is an authorized issuing member of certain Card Networks and is authorized to provide commercial charge accounts;

B. U.S. Bank offers commercial charge accounts and services denominated in U.S. dollars, (the "Commercial Account Program" or "Program"), defined specifically below as "One Card Accounts" and applicable only to the Notice of Award of Contract No. T054355 and no other accounts or services utilized by Customer or Participants; and

C. Customer desires to utilize the Program for the benefit of individual campuses in its system along with other public organizations within the State of Alabama that may want to participate in this Agreement (each a "Participant").

Now, therefore, Customer and U.S. Bank agree to the following:

1. **Product Selection.** Participant, and not the Account holder, is solely liable to U.S. Bank for all Obligations incurred with respect to each of the products listed below.

<table>
<thead>
<tr>
<th>Please Select One or More Products</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Purchasing Accounts</td>
</tr>
<tr>
<td>Estimated Annual Charge Volume</td>
</tr>
<tr>
<td>$_______________________________</td>
</tr>
<tr>
<td>Optional Enhancements</td>
</tr>
<tr>
<td>Event Planner account</td>
</tr>
<tr>
<td>Managed Spend account</td>
</tr>
<tr>
<td>Central Billing account</td>
</tr>
</tbody>
</table>

2. **Agreement Term and Commencement Date.**

<table>
<thead>
<tr>
<th>Agreement Term</th>
<th>Commencement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>63 Months</td>
<td>1 October 2021</td>
</tr>
</tbody>
</table>

3. **Rebate.** Each Participant may earn a rebate for the products selected in section 1 (Product Selection) above.

   3.1. **Conditions.** To be eligible for and to retain a rebate, a Participant must: (i) satisfy all requirements in Table A; (ii) complete the Rebate Period in which a rebate is earned; (iii) not be subject to an uncured Participant Default at the time the rebate payment is due for such Rebate Period and (iv) in the reasonable determination of U.S. Bank, based primarily upon all the Participants’ recent
Account spend patterns, have a projected expectation of meeting the volume requirement in Table A for the next Rebate Period. If a Participant fails to satisfy the requirements of this section at the time of the scheduled rebate payment for a particular Rebate Period, U.S. Bank will not be required to pay the Participant a rebate payment for such Rebate Period. If a Participant’s final net rebate is a negative amount, Participant shall reimburse U.S. Bank up to the amount of rebates U.S. Bank has previously paid to Participant.

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>File Turn Day Payment Performance for each Participant</td>
<td>≤ 45</td>
</tr>
<tr>
<td>Annual Net Standard Charge Volume + Annual Net Discount Charge Volume</td>
<td>≥ $1,000,000.00</td>
</tr>
</tbody>
</table>

3.2. **Rebate Calculation.** If the Annual Net Standard Charge Volume + Annual Net Discount Charge Volume aggregated for all the Participants in the entire Program meets the requirement in Table A for the applicable Rebate Period, that aggregate volume will establish the applicable tier used to determine the percentage in Table C (Net Standard Charge Volume) for calculating the rebate for each Participant.

For each Participant under this Program, if the Participant meets the File Turn Day Payment Performance requirement in Table A, U.S. Bank will calculate a rebate for the same Rebate Period as follows:

(a) U.S. Bank will multiply its Net Standard Charge Volume by the applicable percentage on Table B (Performance Percentage) of section 4.

(b) U.S. Bank will multiply its Net Discount Charge Volume by the applicable percentage on Table B (Performance Percentage) of section 4.

(c) U.S. Bank will multiply its Net Standard Charge Volume by the applicable percentage on Table C (Net Standard Charge Volume Percentage) of section 4.

(d) U.S. Bank will multiply its Net Discount Charge Volume by the applicable percentage for such category in Table D (Net Discount Charge Volume Percentage) of section 4.

(e) U.S. Bank will add the amounts arrived at in sections 3.2(a)-(d) to arrive at each Participant’s gross rebate for the Rebate Period.

(f) U.S. Bank will apply Charge-off Adjustments and remedies, if any, to the gross rebate to arrive at each Participant’s net rebate for the Rebate Period

For the avoidance of doubt, Section 3.2(f) is only a component in the calculation of the rebate payable to each Participant for a particular Rebate Period. It does not constitute the payment, forgiveness or netting of any Charge-offs or any other amounts due to U.S. Bank against the rebate payments due to each Participant.

3.3. **Payment.** U.S. Bank will pay each Participant’s net rebate within 90 days after the completion of the applicable Rebate Period. U.S. Bank will pay each Participant’s final net rebate within 90 days after each Participant satisfies all Obligations and provides written instruction to U.S. Bank to close all Accounts. U.S. Bank may retain and will not be required to pay any Participant a rebate payment less than $3,500.00. U.S. Bank will not carry forward any rebate payment less than $3,500.00.
4. Rebate Tables.

**Table B**

<table>
<thead>
<tr>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>0.0000%</td>
<td>29</td>
<td>0.0800%</td>
<td>13</td>
<td>0.1600%</td>
</tr>
<tr>
<td>44</td>
<td>0.0050%</td>
<td>28</td>
<td>0.0850%</td>
<td>12</td>
<td>0.1650%</td>
</tr>
<tr>
<td>43</td>
<td>0.0100%</td>
<td>27</td>
<td>0.0900%</td>
<td>11</td>
<td>0.1700%</td>
</tr>
<tr>
<td>42</td>
<td>0.0150%</td>
<td>26</td>
<td>0.0950%</td>
<td>10</td>
<td>0.1750%</td>
</tr>
<tr>
<td>41</td>
<td>0.0200%</td>
<td>25</td>
<td>0.1000%</td>
<td>9</td>
<td>0.1800%</td>
</tr>
<tr>
<td>40</td>
<td>0.0250%</td>
<td>24</td>
<td>0.1050%</td>
<td>8</td>
<td>0.1850%</td>
</tr>
<tr>
<td>39</td>
<td>0.0300%</td>
<td>23</td>
<td>0.1100%</td>
<td>7</td>
<td>0.1900%</td>
</tr>
<tr>
<td>38</td>
<td>0.0350%</td>
<td>22</td>
<td>0.1150%</td>
<td>6</td>
<td>0.1950%</td>
</tr>
<tr>
<td>37</td>
<td>0.0400%</td>
<td>21</td>
<td>0.1200%</td>
<td>5</td>
<td>0.2000%</td>
</tr>
<tr>
<td>36</td>
<td>0.0450%</td>
<td>20</td>
<td>0.1250%</td>
<td>4</td>
<td>0.2050%</td>
</tr>
<tr>
<td>35</td>
<td>0.0500%</td>
<td>19</td>
<td>0.1300%</td>
<td>3</td>
<td>0.2100%</td>
</tr>
<tr>
<td>34</td>
<td>0.0550%</td>
<td>18</td>
<td>0.1350%</td>
<td>2</td>
<td>0.2150%</td>
</tr>
<tr>
<td>33</td>
<td>0.0600%</td>
<td>17</td>
<td>0.1400%</td>
<td>1</td>
<td>0.2200%</td>
</tr>
<tr>
<td>32</td>
<td>0.0650%</td>
<td>16</td>
<td>0.1450%</td>
<td>0</td>
<td>0.2250%</td>
</tr>
<tr>
<td>31</td>
<td>0.0700%</td>
<td>15</td>
<td>0.1500%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>0.0750%</td>
<td>14</td>
<td>0.1550%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Table C**

<table>
<thead>
<tr>
<th>Net Standard Charge Volume + Net Discount Charge Volume</th>
<th>Percentage</th>
<th>Net Standard Charge Volume + Net Discount Charge Volume</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,000,000.00</td>
<td>1.1800%</td>
<td>$40,000,000.00</td>
<td>2.0600%</td>
</tr>
<tr>
<td>$2,000,000.00</td>
<td>1.5000%</td>
<td>$45,000,000.00</td>
<td>2.1100%</td>
</tr>
<tr>
<td>$3,000,000.00</td>
<td>1.6000%</td>
<td>$50,000,000.00</td>
<td>2.1600%</td>
</tr>
<tr>
<td>$4,000,000.00</td>
<td>1.6300%</td>
<td>$75,000,000.00</td>
<td>2.1850%</td>
</tr>
<tr>
<td>$5,000,000.00</td>
<td>1.7100%</td>
<td>$100,000,000.00</td>
<td>2.2600%</td>
</tr>
<tr>
<td>$10,000,000.00</td>
<td>1.7600%</td>
<td>$125,000,000.00</td>
<td>2.2650%</td>
</tr>
<tr>
<td>$15,000,000.00</td>
<td>1.8100%</td>
<td>$150,000,000.00</td>
<td>2.2900%</td>
</tr>
<tr>
<td>$20,000,000.00</td>
<td>1.8600%</td>
<td>$175,000,000.00</td>
<td>2.3050%</td>
</tr>
<tr>
<td>$25,000,000.00</td>
<td>1.9100%</td>
<td>$200,000,000.00</td>
<td>2.3100%</td>
</tr>
<tr>
<td>$30,000,000.00</td>
<td>1.9600%</td>
<td>$250,000,000.00</td>
<td>2.3150%</td>
</tr>
<tr>
<td>$35,000,000.00</td>
<td>2.0100%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Table D**

<table>
<thead>
<tr>
<th>Annual Net Discount Charge Volume Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.2200%</td>
</tr>
</tbody>
</table>

Confidential

R 7.2019

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5. **Rebate Payment Registration.** Each Participant must register for ACH payments in the manner prescribed by U.S. Bank. U.S. Bank will not make any rebate payments until Participant has registered for ACH. If Participant fails to register for ACH by the completion of a Rebate Period, Participant forfeits any payment for that Rebate Period. Participant will need to designate a person to register Participant for ACH.

6. **Interchange Rate.** U.S. Bank may modify the rebate calculations or values set forth in sections 3 and 4, if existing interchange rates or programs are modified, or if new interchange rates or programs are developed.

7. **Fees.** U.S. Bank may charge each Participant the fees set forth below. Failure of U.S. Bank to apply any fee set forth in this Agreement at any time does not preclude U.S. Bank from ever applying such fee. U.S. Bank may modify the Foreign Transaction Fee upon 90 days prior written notice to Customer; provided however that any such modification must be incorporated into the Contract pursuant to a Change Notice.

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Account Fee</strong></td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Central Travel System (CTS)</strong></td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Delinquency Fee</strong></td>
<td></td>
</tr>
<tr>
<td>Not paid by due date on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Not paid by each subsequent Billing Cycle on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td><strong>Interest Charges</strong></td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Cash Advance Transaction Fee</strong></td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td><strong>Convenience Checks</strong></td>
<td></td>
</tr>
<tr>
<td>Transaction fee</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Stop payment fee</td>
<td>$15.00</td>
</tr>
<tr>
<td>Copy fee</td>
<td>$2.00</td>
</tr>
<tr>
<td>Returned Check fee</td>
<td>$15.00</td>
</tr>
<tr>
<td><strong>Statements</strong></td>
<td></td>
</tr>
<tr>
<td>Electronic Statement fee</td>
<td>$0.00</td>
</tr>
<tr>
<td>Paper Statement fee</td>
<td>$12.00, annually, per Account</td>
</tr>
<tr>
<td>Statement copy fee</td>
<td>$9.00, per copy</td>
</tr>
<tr>
<td>Draft copy fee</td>
<td>$5.00, per copy</td>
</tr>
<tr>
<td><strong>Replacement Card Fee</strong></td>
<td>$0.00</td>
</tr>
<tr>
<td><strong>Expedited Card Delivery Fee</strong></td>
<td>First 500 cards annually: $0.00</td>
</tr>
<tr>
<td></td>
<td>$10.00, per card thereafter</td>
</tr>
<tr>
<td><strong>Non-Sufficient Funds Fee</strong></td>
<td>$15.00, per occurrence</td>
</tr>
<tr>
<td><strong>Foreign Transaction Fee</strong></td>
<td>1%</td>
</tr>
</tbody>
</table>

**BENEFITS***

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Travel Accident Insurance: $250,000 coverage</td>
<td>$0.00</td>
</tr>
<tr>
<td>Auto Rental Insurance</td>
<td>$0.00</td>
</tr>
<tr>
<td>Visa Liability Insurance: $100,000 coverage</td>
<td>$0.00</td>
</tr>
<tr>
<td>Lost Luggage Insurance: Maximum $1250, not to exceed common carrier reimbursement</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

**OTHER**

<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implementation Training Cost</td>
<td>$0.00</td>
</tr>
<tr>
<td>Access Online</td>
<td>$0.00</td>
</tr>
<tr>
<td>Electronic Attachment Utility Annual Fee</td>
<td>$3.00 per Account</td>
</tr>
<tr>
<td>Custom Mapping</td>
<td>Fee based on scope of service</td>
</tr>
<tr>
<td>Logo Setup Fee</td>
<td>$0.00</td>
</tr>
<tr>
<td>Custom Plastic</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

* Benefits and protections offered by the Card Networks are established by the Card Networks outside of the control of U.S. Bank and may be changed from time to time. U.S. Bank's additional benefits may be changed from time to time. The details of such programs are outlined in brochures separately provided to Account holders.
<table>
<thead>
<tr>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Account Fee</td>
<td>$0.00</td>
</tr>
<tr>
<td>Central Travel System (CTS)</td>
<td>$0.00</td>
</tr>
<tr>
<td>Delinquency Fee</td>
<td></td>
</tr>
<tr>
<td>Not paid by due date on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Not paid by each subsequent Billing Cycle on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Interest Charges</td>
<td>$0.00</td>
</tr>
<tr>
<td>Statements</td>
<td></td>
</tr>
<tr>
<td>Electronic Statement fee</td>
<td>$0.00</td>
</tr>
<tr>
<td>Paper Statement fee</td>
<td>$12.00, annually, per Account</td>
</tr>
<tr>
<td>Statement copy fee</td>
<td>$9.00, per copy</td>
</tr>
<tr>
<td>Draft copy fee</td>
<td>$5.00, per copy</td>
</tr>
<tr>
<td>Non-Sufficient Funds Fee</td>
<td>$15.00, per occurrence</td>
</tr>
<tr>
<td>Foreign Transaction Fee</td>
<td>1%</td>
</tr>
<tr>
<td>Implementation Training Cost</td>
<td>$0.00</td>
</tr>
<tr>
<td>Access Online</td>
<td>$0.00</td>
</tr>
<tr>
<td>Custom Mapping</td>
<td>Fee based on scope of service</td>
</tr>
</tbody>
</table>

8. **Notices.** The parties will make all notifications, consents, or approvals required under this Agreement in writing, unless otherwise expressly stated to the contrary. The parties will deem any required notices given either (i) two days after the date of mailing if sent by registered or certified mail, return receipt requested; or (ii) one day after the date of mailing if sent by a national overnight courier service to either of the addresses indicated below.

**To Customer:**
Office of Counsel, University of Alabama
222 Rose Administration Building
Box 870106
Tuscaloosa, AL 35487
Attn: Chief University Counsel

With Copies to:
University of Alabama Procurement Services
1500 Flint River Drive
Box 870130
Tuscaloosa, AL 35404
Attn: Executive Director

**To U.S. Bank:**
U.S. Bank National Association
Corporate Payment Systems
Mail Code EP-MN-A17S
901 Marquette Ave.
Minneapolis, MN 55402, U.S.A.
Attn: CPS Contract Manager

9. **Governing Law and Venue.** The laws of the state under which Customer was formed or is organized and applicable federal laws and regulations of the United States apply to any dispute arising out of this Agreement, its subject matter, or its formation.

10. **Incorporation.** The following are incorporated herein by reference as if set forth at length:
10.1. **Recitals.**
10.2. **Exhibit A – Commercial Account Agreement Terms and Conditions.**
These Commercial Account Agreement Terms and Conditions (the "Terms and Conditions") set forth the rights and obligations of Customer and Bank.

1. DEFINITIONS
   1.1. "Account" means a commercial charge card, regardless of the medium, issued pursuant to the Agreement.
   1.2. "Agreement Term" means the term set forth in Notice of Award of Price Contract.
   1.3. "Average Transaction Size" means, during each Rebate Period, the Net Standard Charge Volume divided by the number of Charges that qualify as Net Standard Charge Volume.
   1.4. "Billing Cycle" means the period from the date a Statement is generated until the next Statement is generated.
   1.5. "Card Network" means, as applicable, one of the following Card Networks whose marks are contained on the cards issued under the Agreement: Visa U.S.A. Inc. and Visa International, Inc., MasterCard International Incorporated or such other national card network with respect to which Bank becomes an issuer during the term of the Agreement.
   1.6. "Charge" means any transaction posted to an Account that has a debit value.
   1.7. "Charge-off" means any amount due and owing to Bank by Customer, its Participants or Account holders related to the Agreement that is classified as a charge-off under Bank's then applicable accounting policies.
   1.8. "Charge-off Adjustment" means the difference between Charge-offs and one-half of Charge-off Recoveries.
   1.9. "Charge-off Recovery" means an amount equal to any monetary recovery related to a Charge-off.
   1.10. "Corporate Liability" means Customer is solely liable to Bank for all Obligations on corporate liability Accounts.
   1.11. "Discount Interchange Rate Program" means an interchange rate program where the rates assessed on particular transactions are less than the standard rates. Subcategories subject to differentiated discount volume percentage include transactions processed on large ticket program indicators and transactions assessed at network negotiated rates, all as reasonably determined by Bank. Transactions subject to Discount Interchange Rate Programs may change from time to time without notification to Customer.
   1.12. "File Turn Days" means the number of days from the date Bank funds a Charge to the date of payment, inclusive of the beginning and ending dates.
   1.13. "File Turn Days Payment Performance" means the weighted average File Turn Days during the applicable Rebate Period.
   1.14. "Fraudulent Charge" means a Charge that is not initiated, authorized or otherwise requested by Customer, its Participants, or an Account holder and does not directly or indirectly benefit Customer, its affiliates, its Participants or an Account holder.
   1.15. "Identification Information" means legal names, physical street addresses, taxpayer identification or business numbers, dates of birth, or other information or documentation required by Bank to confirm the identity of any entity or person.
   1.16. "Intellectual Property" or "Intellectual Property Rights" means any patent rights, inventions, design rights, copyrights, database rights, trade secrets, trade names, trademarks, service marks, moral rights, know-how and any other similar rights or intangible assets recognized under any laws or international conventions, and in any country or jurisdiction in the world, as intellectual creations to which rights of ownership accrue, and all registrations, applications, disclosures, renewals, extensions, continuations or reissues of the foregoing in any country or jurisdiction in the world.
   1.17. "Joint and Several Liability" means Customer and the Account holder are jointly and severally liable to Bank for all Obligations accrued on the Account.
   1.18. "Net Discount Charge Volume" means all Charges set forth on the Statement furnished for the Accounts in the applicable Rebate Period that qualify for and have applied to them a Discount Interchange Rate Program, less credits, and net of Charge-off Adjustments for the same Rebate Period. All other Charges, fees, cash advances, Fraudulent Charges, and chargebacks are excluded from Net Discount Charge Volume.
1.19. "Net Standard Charge Volume" means all Charges set forth on the Statements furnished for all Accounts in the applicable Rebate Period other than those Charges qualifying for and having applied to them Discount Interchange Rate Program, less all credits, cash advances, fees, Fraudulent Charges, chargebacks (other than those counted as Fraudulent Charges) and net of Charge-off Adjustments for the same Rebate Period.

1.20. "Obligations" means all Charges, fees, and other activity posted to an Account.

1.21. "Participant" means any entity that Customer authorizes and Bank approves at its sole discretion for participation in the Program through execution of a Participant Agreement. Participants are considered parties to this Agreement.

1.22. "Participant Agreement" means an agreement in form and substance acceptable to both Parties pursuant to which a Participant has access to the Program.

1.23. "Rebate Period" means each 12 month period, with the first period beginning on 1 January 2022.

2. CREDIT PROVISIONS

2.1. Financial Information. Customer shall provide its fiscal year-end financial statements as soon as available, but not later than 120 days following the end of Customer’s fiscal year. Customer shall provide additional information, upon request by Bank, regarding the business, operations, affairs, and financial condition of Customer, including reviews or audits of fiscal year-end financials performed by certified public accountants and Customer prepared quarterly financial statements.

2.2. Credit Controls. Bank, with reason and at its sole discretion and not necessarily with prior notice, may revise any credit limits or controls associated with the Program. Bank will endeavor to provide prior notice to Customer of any decrease in a credit limit, but if it cannot, it will provide notice in a timely manner. Customer shall, at the Bank’s discretion, make a payment to Bank, within thirty days of such notice. If a payment is made it shall be sufficient to reduce the Obligations to an amount equal to or less than the revised credit limit.

3. PRODUCTS

3.2 Billing and Payment. Customer will receive an electronic Statement at the end of Customer’s Billing Cycle. Customer shall pay Bank the amount due as directed on the Statement. Customer shall pay Bank using a payment method approved by Bank. Customer shall communicate all disputes regarding Charges or billings for the Program within 60 days of the Statement date to Bank in accordance with the Card Network operating rules and regulations, identifying the specific items and the basis for such dispute. If the amount owing under an Account (other than amounts subject to a bona fide dispute) has not been paid in full and due, the Account is delinquent. Bank may suspend any Account that is delinquent. If an Account is used for Charges in a currency other than the billing currency, the amount shown on the Statement for that Charge will be shown as a single amount that is the aggregate of (i) the amount of the Charge converted, in each case at the applicable exchange rate to the billing currency from the currency in which the Charge was made and (ii) the “Foreign Transaction Fee” on such amount as set forth in Fee Schedule included in the Agreement. Due to fluctuations in foreign exchange rates, a credit may not be in the same amount as the original Charge.

3.3 Account Issuance; Liability

(a) Account Issuance. A Participant shall only be permitted to request the issuance of Accounts in the name of the following parties: (i) in a Participant’s own name, (ii) in the name of any Participant employee, (iii) in the name of any individual that is acting directly or indirectly as an independent contractor of a Participant and (iv) in the name of any other individual provided on a temporary basis and so long as such individual has a bona fide connection to a Participant (i.e. a temporary card issued to an employee candidate). A Participant shall not request the issuance of Accounts for its subsidiaries (or employees of such subsidiaries) that are not also Participants. Bank may refuse to issue an Account to any party that cannot satisfy Bank’s regulatory requirements referenced in the Miscellaneous Provisions herein.

(b) Mandatory Notification. Customer shall immediately notify Bank, in writing, of any (i) removal of a Participant from the Program. Participants shall immediately notify Bank, in writing, of any (i) termination of employment or contractor status of any Account holder and (ii) any actual or suspected lost, stolen, or compromised Account. A Participant shall take all necessary action through the available online tools under the Program to terminate the Accounts of any party that would not qualify for the issuance of an Account as set forth in this section. All Participants are liable for Obligations on Accounts, without regard to the type of liability, if it fails to timely take the actions set forth in the prior sentence.
(c) **Trailing Transactions.** Upon cancellation of an Account, or termination of the Agreement, a Participant shall cancel the billing of all reoccurring transactions to an Account. Bank is not liable for any reoccurring transactions a Participant has failed to cancel.

(d) **Merchant Category Codes.** Bank is not liable for Charges declined or approved, as a result of inaccurate merchant category codes used by a merchant.

4. **SECURITY AND CONFIDENTIALITY**

4.1. **Security.** "Secured Information" means information regarding Accounts, passwords, personal identification numbers, and other sensitive information or Confidential Information of either party.

(a) Either party may receive or otherwise have access to Secured Information and shall implement or maintain an information security program designed to (i) ensure the security, integrity and confidentiality of Secured Information; (ii) protect against any anticipated threats or hazards to the security or integrity of such Secured Information; (iii) protect against unauthorized access to or use of such Secured Information that could reasonably result in harm to the person or entity that is the owner, user or subject of the Secured Information; and (iv) ensure the proper disposal of such Secured Information.

(b) Bank will maintain physical, electronic, and procedural safeguards designed to (i) maintain the security and confidentiality of Identification Information; (ii) protect Identification Information against anticipated threats or hazards to the security or integrity of Identification Information; and (iii) prevent unauthorized access to or use of such Identification Information that could reasonably result in harm or inconvenience to Customer.

(c) Customer and Participants will safeguard Secured Information provided by Bank in a manner that is no less stringent than those applicable to Customer’s and Participant’s own proprietary information.

(d) At a minimum, Customer and Participants will install and maintain commercially reasonable cybersecurity defenses against any feature, routine, or device that is intended or designed to (i) disrupt the operation of any Bank owned or licensed software or system; (ii) cause any Bank owned or licensed materials, software, or system to be destroyed, altered, erased, damaged or otherwise made inoperable; or (iii) permit any person or entity to destroy, alter, erase, damage or otherwise render inoperable any Bank owned or licensed materials, software, or system, including, but not limited to, any cyber- attacks such as any computer virus, trap door, back door, time bomb, malicious program or mechanism such as a software lock or routine for password checking, CPU serial number checking or time dependency.

4.2. **Confidentiality.**

(a) **Confidential Information.** Each party may have access to and each party may provide to the other party information that the owner of such information regards as confidential or proprietary. "Confidential Information" includes information of a commercial, proprietary, or technical nature whether now in existence or hereafter created. Confidential Information includes, but is not limited to, the following: (i) information marked as "confidential" or similarly marked, or information that a party should, in the exercise of reasonable judgment, recognize as confidential; (ii) Intellectual Property of each party; (iii) Identification Information; (iv) the business, financial or technical information of each party and its respective affiliates; (v) each party's objectives, materials, financial results, technological developments and other similar proprietary information and materials; and (vi) notes, memoranda, analyses, compilations, studies and other documents, whether prepared by either party or foreither party, which contain or otherwise reflect Confidential Information.

(b) **Exceptions.**

(i) **General Exceptions.** Confidential Information does not include information that (i) is already rightfully known to the receiving party at the time it obtains Confidential Information from the disclosing party; (ii) is or becomes generally available to the public other than as a result of disclosure in breach of the Agreement or any other confidentiality obligations between the parties; (iii) is received on a non-confidential basis from a third party reasonably believed to be authorized to disclose such information without restriction and without breach of the Agreement; (iv) is contained in, or is capable of being discovered through examination of, publicly available records or materials; or (v) is developed by Bank or Customer without the use of any proprietary, non-public information provided by the other party.

(ii) **Bank Exceptions.** Bank may (i) use and disclose Customer's Confidential Information
to the extent necessary to maintain compliance with Card Network operating rules and regulations; or (ii) use and disclose non-identifying data to any entity or third party to the extent that such data is aggregated, summarized, or otherwise presented in a manner that does not directly or indirectly identify such data as attributable to Customer, its affiliates, or Account holders or make such identification reasonably possible.

(iii) Third Parties. Portions of Customer’s Account and transaction data are captured by third parties, including, but not limited to, the Card Network, third-party service providers, merchants, and merchant processors during the course of normal business operations. All such third parties shall not be considered an agent of Bank for purposes of this section 4.

(c) Restriction and Care. Each party shall hold Confidential Information in confidence and disclose Confidential Information only to those employees or agents whose duties reasonably require access to such Confidential Information. Each party must protect Confidential Information using at least the same degree of care it uses to protect its own Confidential Information, but in no event, less than a reasonable degree of care to prevent unauthorized disclosure or duplication (except as required for backup systems) of such Confidential Information. Each party shall cause its agents and employees, to hold and maintain Confidential Information in confidence, and shall only use and disclose such Confidential Information for the purpose of performing its obligations, exercising its rights, or enforcing its rights under the Agreement, or as otherwise expressly permitted by the Agreement.

(d) Disposition of Confidential Information. Upon termination of the Agreement, each party shall immediately, upon election by the disclosing party, return or destroy all Confidential Information in its direct or indirect possession or control that is the sole property of the disclosing party; provided, that each party may retain particular transaction data with respect to the Accounts as is necessary to perform its billing functions and to maintain compliance with the Card Network operating rules and regulations and other applicable laws, regulations, and policy. Upon written request, the recipient will provide the disclosing party written certification of destruction of any Confidential Information. Each party may retain one copy of Confidential Information for archival purposes in accordance with applicable law, rule, or regulation. The receiving party shall return any Confidential Information maintained in an electronic format to the disclosing party in an industry standard format or, at the option of the owner, deleted and removed from all computers, electronic databases, and any other media.

(e) Compelled Disclosure. Each party shall promptly provide, to the disclosing party, notice of any order by a court or governmental agency to disclose any Confidential Information, so the disclosing party may seek an appropriate protective order. Either party may be prohibited by a governmental agency from disclosing the governmental agency’s request for Confidential Information, and under such circumstances, that party is excused from notifying the other party of any disclosure of Confidential Information thereunder. Each party shall disclose Confidential Information only to the extent required by applicable law. The University of Alabama’s obligation to keep information confidential will not apply if disclosure is required by the Alabama Open Records Act, Ala. Code § 36-12-40 (1975).

(f) Non-Publicity. Neither party shall make any “case study,” testimonial, press release, or other public announcement regarding the Agreement or any activities performed hereunder, unless required to do so by applicable law. Each party and its affiliates shall obtain the prior written approval of the other party for any press release.

5. DEFAULT

5.1. Customer Defaults. Customer and/or a Participant will be in default upon the occurrence of any of the following events (each a “Customer Default”):

(a) any violation of its obligations set forth in section 4 (Security and Confidentiality); and section 7 (Intellectual Property);

(b) any failure to make a payment on any Account as set forth in section 3.2 (Billing and Payment);

(c) any default of any other agreement between Bank and any of Customer, a Participant, or Customer’s affiliates that has not been cured in the time specified in the applicable agreement;

(d) any default of any agreement between any of Bank’s affiliates and Customer or Customer’s affiliates for the provision of services similar to the Program;
(e) any representations or warranties that fail to be true and correct at any time during the Agreement or Contract;
(f) any material violation of any other covenants, conditions, or provisions set forth in the Agreement or Contract;
(g) the filing of a bankruptcy or insolvency proceeding, the appointment of a receiver or trustee for benefit of creditors, or the entry into an arrangement with its creditors by Customer, a Participant or any guarantor of Customer’s obligations hereunder (a “Guarantor”); Customer’s or Guarantor’s merger or amalgamation where it is not the surviving entity;
(h) Customer’s or Guarantor’s sale, or transfer of all or substantially all of its assets; or
(i) a Guarantor, if any, revokes its guaranty of Customer’s obligations.

5.2. Bank Defaults. Bank will be in default upon the occurrence of any of the following events (each a “Bank Default”):
(a) any of Bank’s representations or warranties fail to be true and correct at any time during the Agreement or Contract;
(b) Bank materially violates any of its covenants, conditions, or provisions set forth in the Agreement or Contract; or
(c) the filing of a bankruptcy or insolvency proceeding, the appointment of a receiver or trustee for benefit of creditors, or the entry into an arrangement with its creditors by U.S. Bank.

5.3. Cure. Customer or Participant shall cure any Customer Default, arising under (a) and (b), within 30 days after notice of a Customer Default. Customer shall cure any Customer Default, arising under (c), (d); (e); and (f) within 30 days after notice of a Customer Default. Notwithstanding the foregoing, a Customer Default under Compliance with Applicable Statutes and Regulations, and a Customer Default arising under Customer Defaults (g), (h), (i) or (j) shall not be entitled to notice or the right to cure and Bank may immediately terminate the Agreement as a result of any such default. Bank shall cure any Bank Default arising under Bank Defaults (a) or (b) within 30 days after notice of a Bank Default. Bank shall not be entitled to cure a Bank Default under Bank Defaults (c).

5.4. Bank Remedies. Upon the occurrence of a Customer Default, after the notice and cure period have run, if any, without cure, in addition to any other remedies at equity or law, Bank may: (i) immediately terminate the Agreement or suspend or cancel any Accounts; (ii) accelerate and demand immediate reimbursement, and Customer shall comply with such demand, of any amounts previously paid to Customer under the Agreement; and (iv) If Customer violates its obligations under Security and Confidentiality or Intellectual Property, in the addition to the foregoing, Bank is entitled to injunctive relief in its favor and to specific performance without proof of actual damages and without the requirement of the posting of any bond or similar security. Any delay or failure on the part of Bank to take action upon the occurrence of a Customer Default shall not constitute a course of dealing on the part of Bank, shall not constitute a waiver of such Customer Default or prevent Bank from taking action on such Customer Default or any other Customer Default in the future. For the avoidance of doubt, the adjustment of the credit limits or controls described in Credit Provisions (including requiring prefunding) are independent rights and are not dependent upon the existence of a Customer Default. For the avoidance of doubt, if a Participant is in default, any remedy U.S. Bank takes will be solely with regard to that Participant and its Participant Agreement and not against the Customer or any other Participant in the Program.

5.5. Customer Remedies. Upon the occurrence of a Bank Default, after the notice and cure period have run, if any, without cure, in addition to any other remedies at equity or law, Customer may: (i) immediately terminate the Agreement; and (ii) demand and recover payment of two (2) times the amount of any damage amount directly related to any Bank Default. Any delay or failure on the part of Customer to take action upon the occurrence of a Bank Default shall not constitute a course of dealing on the part of Customer, shall not constitute a waiver of such Bank Default or prevent Customer from taking action on such Bank Default or any other Bank Default in the future.

6. TERM AND TERMINATION

6.1. Agreement Term. The Agreement will extend at the end of the Agreement Term for successive one-year periods, upon mutual agreement of the parties.

6.2. Termination for Convenience. In addition to any rights arising elsewhere in this Agreement, either party may terminate the Agreement (i) by providing ten days prior written notice of such termination to the other party.

6.3. Regulatory Suspension and Termination. Bank may immediately, (i) suspend or cancel any Account if Bank is unable to verify the identity of the Account holder or owner of the Account based on the
Identification Information submitted to Bank, or if Bank is unable to verify that providing services to an Account holder or Participant does not pose a risk to Bank of violating any applicable law, statute, or regulation; and (ii) terminate the Agreement if Bank, in its sole discretion, determines that any of the services under the Agreement is counter to any existing, new, or amended law, regulation, regulatory interpretation, anticipated regulatory interpretation, or any enforcement of existing, new, or amended law, regulation, regulatory interpretation, or anticipated regulatory interpretation.

6.4. Survival. The following provisions survive termination of the Agreement: Billing and Payment; Security and Confidentiality; Default; Intellectual Property; Indemnification; Limitation of Liability; Cumulative Remedies; Set-Off; Waiver of Jury Trial; and the sections of the Agreement entitled Notices, Governing Law, and Incorporation. Without limiting or affecting the foregoing, any provision of the Agreement that expressly or by implication is intended to come into or continue in force on or after termination of the Agreement shall survive termination and shall remain in full force and effect.

7. INTELLECTUAL PROPERTY

7.1. Bank Intellectual Property. Bank, or its affiliates, is the owner or licensee of any and all Intellectual Property or other proprietary right associated with Bank products and services, including, but not limited to, the Program, related materials, and derivatives. Except as expressly stated in the Agreement, Customer shall not use, copy, redistribute, publish, or retransmit any portion of Bank products or Intellectual Property without the express written consent of Bank. Customer shall not change or delete any proprietary notices contained on or in any written or electronic materials supplied by or through Bank. Nothing in the Agreement grants any ownership right to Customer. Bank remains the sole owner of any and all its Intellectual Property.

7.2. Customer Intellectual Property. Customer is the owner or licensee of any and all Intellectual Property or other proprietary right associated with Customer’s name, trademarks and service marks. Bank shall not use, copy, redistribute, publish, or retransmit any portion of Customer’s Intellectual Property without the express written consent of Customer. Bank shall not change or delete any proprietary notices contained on or in any written or electronic materials supplied by or through Customer. Customer remains the sole owner of any and all its Intellectual Property.

7.3. Software License.

(a) License Grant. Subject to Customer’s compliance with this section 7, Bank grants Customer and any Participant a non-exclusive, non-transferrable license to use and access Accounts on Bank’s or Bank’s third-party licensor’s software.

(b) Ownership. Bank, or its third-party licensors, retains all rights, title, and ownership of the Accounts (but not the Account data) and software, any documentation provided with the Accounts or software, and any works derived from the software or Bank or its third-party licensors’ Intellectual Property. Bank asserts that the software is protected by copyright and may be protected by patent, trademark, or other proprietary rights and laws of the United States, Canada, or other jurisdictions. Any property rights not granted in this section 7 are reserved by Bank or its third-party licensors.

(c) Updates. Bank or its third-party licensors may, from time to time, provide updates of the software. The updates replace the software initially licensed to Customer, and do not constitute an additional license to use the software.

(d) Restrictions. Customer and Participant may not (i) reverse engineer, decompile, or disassemble the software, or bypass or disable any copy protection or encryption; (ii) reformat or make derivative works from the software; (iii) transmit all or any part of the software by any means, media, or manner that would present the risk of unauthorized access except as provided by Bank; (iv) disclose part or all of the software to any third parties except as explicitly authorized by Bank; (v) use all or part of the software to advise, consult, or otherwise assist any third parties except as explicitly authorized by Bank; and (vi) otherwise use the software in any manner that would compete in any way with Bank’s business.

8. REPRESENTATIONS AND WARRANTIES

8.1. Mutual Representations and Warranties. Each party respectively represents and warrants, at all times during the Agreement, that:

(a) The Agreement constitutes a valid, binding, and enforceable agreement of itself;

(b) The execution of the Agreement and the performance of its obligations under the Agreement are within its corporate powers; has been authorized by all necessary corporate action; and
does not constitute a breach of any agreement between itself and any other party;

c) It shall comply with all requirements of the Agreement;

d) It complies with all applicable state, provincial, territorial and federal statutes, ordinances,
rules, regulations, and requirements of governmental authorities (collectively, "Governmental Regulations") related to the Agreement and its execution and performance of the Agreement will not contravene any Governmental Regulations applicable to it;

e) It possesses the financial capacity to enter into the Agreement and perform all of its obligations under the Agreement.

8.2. Customer Representations and Warranties. Customer represents and warrants, at all times during the Agreement, that:

a) Customer shall use Accounts, and shall instruct its Account holders to use Accounts, solely for Customer’s or Participant's business purposes;

b) Customer or Participant has received any and all necessary consents from Account holders prior to providing Bank with any Account holder Identification Information;

c) The material information provided by Customer or Participant to Bank is true, complete, and accurate; and

d) The consent or approval of no third party, including, without limitation, a lender, is required with respect to the execution of the Agreement, or if any such third-party consent or approval is required, Customer has obtained any and all such consents or approvals.

8.3. Bank warrants that the Program and software shall operate materially in accordance with the terms of the Parties Agreement. Except as expressly provided herein, Bank makes no warranties, express or implied, in law or in fact, including, without limitation, the implied warranties of fitness for a particular purpose and of merchantability, either to Customer or to any other person or third party, with respect to the Program provided by Bank or its representatives, or with respect to Bank’s Account management software made available by Bank to Customer or any other person for its use, in connection with the Agreement and any services thereunder.

9. LIMITATION OF LIABILITY. Bank and its affiliates are not liable for any consequential, special, indirect, or punitive damages of any nature, including lost profits, regardless of whether such parties have been advised of the possibility of such damages. The Bank’s aggregated liability for any and all damages under the Program, regardless of the form of action, shall not exceed three hundred thousand dollars ($300,000).

10. ASSIGNMENT AND TRANSFER. Customer shall not assign or otherwise transfer or delegate its rights, obligations, or duties under the Agreement without Bank’s prior written approval at its sole discretion. For the purposes of this provision, "transfer" refers to a merger, acquisition, consolidation, divestiture, change in control, asset transfer, amalgamation, proceeding under bankruptcy laws, or any other transfer, reorganization, or sale (in whole or in part) of Customer. To the fullest extent not prohibited by applicable law

11. MISCELLANEOUS PROVISIONS.

11.1. Compliance with Applicable Statutes and Regulations. The parties will maintain compliance with all statutes and regulations applicable to the products and services contemplated under the Agreement, including all economic sanctions laws, anti-money laundering laws, and trade restrictions imposed by the United States, United Nations, European Union or Canada and Bank's policies related thereto as applicable. Bank may require Identification Information for Customer, its affiliates, and its Participants, and any authorized signers, beneficial owners, Account holders or directors of Customer and its affiliates and Participants. Customer shall promptly provide any such required Identification Information to Bank.

11.2. Other Agreements and Regulations. Customer shall comply with, and shall cause its Participants, and Account holders to comply with the following regulations and terms and conditions to the extent applicable to the Program or the products and services provided pursuant to the Agreement:

a) Clearing House Operating Regulations. Any applicable automated clearinghouse operating rules or regulations, including, without limitation, the National Automated Clearing House Association Operating Rules, Guidelines of the Canadian Payments Association (Payments Canada) operating rules and guidelines, or any related or successor operating rules;

b) Card Network Operating Regulations. Card Network operating rules and regulations; and

c) End User Agreements. Each Account holder may receive and must agree to any and all applicable
Cardholder Agreement, Account holder Agreement, Privacy Agreement, or End User License Agreement that governs the use of an Account (collectively, the "End User Agreements"). Bank may amend the End User Agreements from time to time without notice to the Account holder. Bank will provide Account holders with notice of any material change to the End User Agreements.

11.3. **Modification or Amendment.** The parties may modify the Agreement only by an instrument in writing signed by Customer and Bank.

11.4. **Severability.** If any provision of the Agreement be declared invalid for any reason, such declaration will not affect the validity of any other provision of the Agreement, which will remain in full force and effect, as if the Agreement had been executed with the invalid provisions eliminated. The parties may use commercially reasonable efforts to agree upon a valid substitute provision in accordance with the purpose of the Agreement and the intent of the parties.

11.5. **Cumulative Remedies.** Except as expressly provided elsewhere in the Agreement, each party's rights and remedies under the Agreement are cumulative and in addition to, not exclusive of or in substitution for, any rights or remedies otherwise available to that party.

11.6. **Interpretation of Terms.** The parties expressly agree that the Agreement will not be construed more strongly against either party, regardless of which party is more responsible for its preparation. The Agreement constitutes the entire agreement between the parties, concerning the matters addressed herein, and cancels and supersedes any prior agreements, undertakings, declarations, or representations, written or verbal, in respect thereof.

11.7. **Headings.** The headings of sections are inserted for convenience of reference only, and do not affect the construction or interpretation of the Agreement.

11.8. **No Third-Party Beneficiaries or Claims.** Except as stated in the Agreement, with reference to any successors or assigns, any services provided pursuant to the Agreement are for the sole and exclusive benefit of Customer. No provision of the Agreement is intended to be a third-party beneficiary contract or to create or vest any third-party beneficiary rights, interests, or privileges in favor of any entity other than Bank and its affiliates and Customer.

11.9. **Force Majeure and Excusable Delay.**

(a) Except for any duty arising under the Agreement to make payments, neither party is responsible for delays or failures in performance resulting from acts of God, acts of civil or military authority, fire, flood, strikes, war, epidemics, pandemics, shortage of power, telecommunications or Internet service interruptions or other acts or causes reasonably beyond the control of that party. The party suffering the force majeure event will (i) implement its applicable disaster recovery plan to the extent appropriate and practicable; (ii) give the other party prompt notice of the occurrence of a force majeure event; (iii) use diligent efforts to re-commence performance as promptly as commercially practicable pursuant to its disaster recovery plan; and (iv) provide periodic updates to the other party regarding its efforts to re-commence performance, until performance has re-commenced in accordance with the Agreement.

(b) Either party may terminate the Agreement, upon written notice to the other, if the non-terminating party is unable to perform a material portion of its obligations, as a direct result of a force majeure event, for more than 30 consecutive days. Delay in either party's performance is excused to the extent its performance is delayed solely due to an act or omission of the other party.

11.10. **Relationship of Parties.** The relationship between the parties is that of independent contractors. Nothing contained in the Agreement creates an agency, partnership, joint venture, or other form of joint enterprise, employment or fiduciary relationship between the parties, and neither party has authority to contract for nor bind the other party in any manner whatsoever.

11.11. **Delegation.** To the extent necessary to provide the Program, Bank may delegate its duties herein to one or more third parties without Customer's consent or approval, so long as Bank remains responsible and liable for the conduct of and payment to any such third parties.

11.12. **No Waiver.** No failure or delay by either party to exercise any right, power, or privilege provided under the Agreement or by applicable law, will operate as a waiver thereof; nor will any single or partial exercise of any such right, power, or privilege preclude any future exercise of any other right, power, or privilege.
Licensing Agreement

Please read and accept the Licensing Agreement to continue.

Access Online Terms of Service

License you to use the website, services, and materials with the consent of Access Online.

September 2019

U.S. Bank

200 North SouthWest

CPA Service

Customer Service

Omaha, NE 68104

1-800-972-2222

U.S. Bank Online

U.S. Bank

Banking Services

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U.S. Bank

200 South West.

CPA Service

Customer Service

Omaha, NE 68104

1-800-972-2222

U.S. Bank

Banking Services
14 LAWS

The ATS shall be governed by and construed in accordance with the laws of the state of North Dakota, excluding its conflict of law provisions.

Customer and U.S. Bank agree to submit to the exclusive jurisdiction of the courts of the state of North Dakota.

If any provision(s) of the ATS is/are held by a court of competent jurisdiction to be contrary to law, then such provision(s) shall be construed, as nearly as possible, to reflect the intentions of the parties with the other provisions remaining in full force and effect.

U.S. Bank’s failure to exercise or enforce any right or provision of the ATS shall not constitute a waiver of such right or provision unless acknowledged and agreed to by U.S. Bank in writing.

Customer and U.S. Bank agree that any cause of action arising out of or related to the Access Online must commence within one (1) year after the cause of action accrues, otherwise, such cause of action is permanently barred.

The sections titled in the ATS are solely used for the convenience of the parties and have no legal or contractual significance.
Financial proposal

We are committed to providing competitive financial incentives to the University of Alabama (the University). The following financial proposal details volume and speed of payment incentives. The full financial impact of our commercial card programs is made up of three components:

- Competitive incentive program
- Proven strategies for increasing program volume
- Tools for cutting procurement costs

The savings that can be accrued to the University are significant and may even surpass the incentive that an organization earns.

We offer you our One Card and Virtual Pay program for a five-year contract term, as well as five additional one-year extension options (when agreed upon), with the following incentives and fees based on the projections provided by the University. If these assumptions are inaccurate, we reserve the right to revisit our offer.

Performance incentive

We offer the University the opportunity to earn a performance incentive based on net annual charge volume\(^1\) and speed of payment. The incentive opportunity has two parts that, while calculated separately, are dependent upon each other. The University must qualify for both parts of the incentive to receive a performance incentive. If a minimum rebate of $3,500 is earned, the sum of the parts will be paid to you annually in U.S. dollars. To help you understand the overall incentive potential proposed, we have included sample calculations following the descriptions of the various incentives available in the proposed program.

Volume incentive (part 1)

At the end of each annual period, we will calculate the net charge volume for your program and apply the result to the part 1 matrix on the following page to determine the qualifying incentive opportunity. Discount interchange transactions will be included to determine the qualifying tier and the resulting percentage rate will be paid on standard transactions only. Transactions that qualify for discount interchange will be paid a separate rate as defined in the discount interchange programs section.

Speed of payment incentive (part 2)

At the end of each annual period, we will calculate the speed of payment (file turn\(^2\)) performance for your program. The result will be applied to the part 2 matrix on the following page and the qualifying incentive opportunity will be determined.

---

1 Net annual charge volume means all charges set forth on the monthly billing statements furnished for all accounts, less cash advances, fees, fraudulent charges, chargebacks and amounts charged-off by U.S. Bank.

2 File Turn Days are the number of days from the day U.S. Bank funds a charge transaction to the day payment for that transaction is posted, inclusive of the beginning and ending days.
### Volume Incentive

<table>
<thead>
<tr>
<th>Net Standard Charge Volume plus Discount Volume (Annual) (US Dollars)</th>
<th>Percentage</th>
</tr>
</thead>
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<tr>
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<td>1.1800%</td>
</tr>
<tr>
<td>2,000,000</td>
<td>1.5000%</td>
</tr>
<tr>
<td>3,000,000</td>
<td>1.6000%</td>
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<td>75,000,000</td>
<td>2.1850%</td>
</tr>
<tr>
<td>100,000,000</td>
<td>2.2600%</td>
</tr>
<tr>
<td>125,000,000</td>
<td>2.2650%</td>
</tr>
<tr>
<td>150,000,000</td>
<td>2.2900%</td>
</tr>
<tr>
<td>175,000,000</td>
<td>2.3050%</td>
</tr>
<tr>
<td>200,000,000</td>
<td>2.3100%</td>
</tr>
<tr>
<td>250,000,000</td>
<td>2.3150%</td>
</tr>
</tbody>
</table>

### Speed of Payment Incentive

<table>
<thead>
<tr>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>0.0000%</td>
<td>22</td>
<td>0.1150%</td>
</tr>
<tr>
<td>44</td>
<td>0.0500%</td>
<td>21</td>
<td>0.1200%</td>
</tr>
<tr>
<td>43</td>
<td>0.1000%</td>
<td>20</td>
<td>0.1250%</td>
</tr>
<tr>
<td>42</td>
<td>0.1500%</td>
<td>19</td>
<td>0.1300%</td>
</tr>
<tr>
<td>41</td>
<td>0.2000%</td>
<td>18</td>
<td><strong>0.1350%</strong></td>
</tr>
<tr>
<td>40</td>
<td>0.2500%</td>
<td>17</td>
<td>0.1400%</td>
</tr>
<tr>
<td>39</td>
<td>0.3000%</td>
<td>16</td>
<td>0.1450%</td>
</tr>
<tr>
<td>38</td>
<td>0.3500%</td>
<td>15</td>
<td>0.1500%</td>
</tr>
<tr>
<td>37</td>
<td>0.4000%</td>
<td>14</td>
<td>0.1550%</td>
</tr>
<tr>
<td>36</td>
<td>0.4500%</td>
<td>13</td>
<td>0.1600%</td>
</tr>
<tr>
<td>35</td>
<td>0.5000%</td>
<td>12</td>
<td>0.1650%</td>
</tr>
<tr>
<td>34</td>
<td>0.5500%</td>
<td>11</td>
<td>0.1700%</td>
</tr>
<tr>
<td>33</td>
<td>0.6000%</td>
<td>10</td>
<td>0.1750%</td>
</tr>
<tr>
<td>32</td>
<td>0.6500%</td>
<td>9</td>
<td>0.1800%</td>
</tr>
<tr>
<td>31</td>
<td>0.7000%</td>
<td>8</td>
<td>0.1850%</td>
</tr>
<tr>
<td>30</td>
<td>0.7500%</td>
<td>7</td>
<td>0.1900%</td>
</tr>
<tr>
<td>29</td>
<td>0.8000%</td>
<td>6</td>
<td>0.1950%</td>
</tr>
<tr>
<td>28</td>
<td>0.8500%</td>
<td>5</td>
<td>0.2000%</td>
</tr>
<tr>
<td>27</td>
<td>0.9000%</td>
<td>4</td>
<td>0.2050%</td>
</tr>
<tr>
<td>26</td>
<td>0.9500%</td>
<td>3</td>
<td>0.2100%</td>
</tr>
<tr>
<td>25</td>
<td>1.0000%</td>
<td>2</td>
<td>0.2150%</td>
</tr>
<tr>
<td>24</td>
<td>1.0500%</td>
<td>1</td>
<td>0.2200%</td>
</tr>
<tr>
<td>23</td>
<td>1.1000%</td>
<td>0</td>
<td>0.2250%</td>
</tr>
</tbody>
</table>

*File Turn Days Payment Performance must be 45 or less*
*Credit Losses deducted from Rebate*
*Fraud Losses absorbed by issuer*
*Rebate payment Annual*

### Discount interchange programs

Current discount interchange includes large ticket transactions, merchant specific negotiated rates with the card branded associations, transactions made in a foreign jurisdiction and merchant discounts for providing Level III data. We offer the University the following incentive on your discount interchange transactions:
Sample incentive calculations

Incentive scenarios can be calculated using the following performance dynamics, based on $126.5 million cumulative net annual charge volume from all three universities and assuming that the discount interchange spend volume is 30% of the total spend volume for each program:

- The University of Alabama
  - $78 million net annual spend
  - $54.6 million standard interchange volume; $23.4 million DIRP
  - 18 File Turn Days speed of payment (30-day cycle paying 3 days after cycle)

- The University of Alabama in Huntsville (UAH)
  - $7.2 million net annual spend
  - $5.04 million standard interchange volume; $2.16 million DIRP
  - 30 File Turn Days speed of payment (30-day cycle paying 15 days after cycle)

- The University of Alabama at Birmingham (UAB)
  - $41.3 million net annual spend
  - $28.9 million standard interchange volume; $12.4 million DIRP
  - 30 File Turn Days speed of payment (30-day cycle paying 15 days after cycle)
University of Alabama

Sample Standard Volume Incentive Components

$54,600,000 net annual charge volume
18 file turn days speed of payment

Sample Standard Volume Part 1 Incentive
18 FTD = 2.400% (2.265% + 0.135%)

Sample Potential Volume Incentive

$1,310,400 annual
$6,552,000 over the 5-year term

Sample DIRP Components

$23,400,000 net annual charge volume
18 file turn days speed of payment

Sample DIRP Volume Part 1 Incentive
18 FTD = 1.355% (1.220% + 0.135%)

Sample Potential DIRP Incentive

$317,070 annual
$1,585,350 over the 5-year term

Total Potential Incentive

Year One: $1,310,400 + $317,070 = $1,627,470
Term: $6,552,000 + $1,585,350 = $8,137,350

University of Alabama in Huntsville

Sample Standard Volume Incentive Components

$5,040,000 net annual charge volume
30 file turn days speed of payment

Standard Volume Part 1 Incentive
30 FTD = 2.340% (2.265% + 0.075%)

Sample Potential Volume Incentive

$117,936 annual
$589,689 over the 5-year term
University of Alabama

Sample DIRP Components

$2,160,000
net annual charge volume

30
file turn days speed of payment

Sample DIRP Part 1 Incentive

30 FTD = 1.295% (1.220% + 0.075%)

Sample Potential DIRP Incentive

$27,972 annual
$139,860 over the 5-year term

Total Potential Incentive

Year One: $117,936 + $27,972 = $145,908
Term: $589,680 + $139,860 = $729,540

University of Alabama in Birmingham

Sample Standard Volume Incentive Components

$28,900,000
net annual charge volume

30
file turn days speed of payment

Standard Volume Part 1 Incentive

30 FTD = 2.340% (2.265% + 0.075%)

Sample Potential Volume Incentive

$676,260 annual
$3,381,300 over the 5-year term

Sample DIRP Components

$12,400,000
net annual charge volume

30
file turn days speed of payment

Sample DIRP Part 1 Incentive

30 FTD = 1.295% (1.220% + 0.075%)

Sample Potential DIRP Incentive

$160,580 annual
$802,900 over the 5-year term

Total Potential Incentive

Year One: $676,260 + $160,580 = $836,840
Term: $3,381,300 + $802,900 = $4,184,200
Combined incentive
When combining the performance incentive and discount interchange program incentive, the University’s potential incentive opportunity for your program would be:

University of Alabama Potential Incentive
Year One: $1,310,400 + $317,070 = $1,627,470
Term: $6,552,000 + $1,585,350 = $8,137,350

University of Alabama in Huntsville Potential Incentive
Year One: $117,936 + $27,972 = $145,908
Term: $589,680 + $139,860 = $729,540

University of Alabama at Birmingham Potential Incentive
Year One: $676,250 + $160,580 = $836,840
Term: $3,381,300 + $802,900 = $4,184,200

Potential Total Program Incentive
Year One: $1,627,470 + $145,908 + $836,840 = $2,610,218
Term: $8,137,350 + $729,540 + $4,184,200 = $13,051,090
## Proposed fees
Below are our proposed fees for the University's program:

<table>
<thead>
<tr>
<th>Feature</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>One Card</strong></td>
<td></td>
</tr>
<tr>
<td><strong>General</strong></td>
<td></td>
</tr>
<tr>
<td>Annual Card Fee</td>
<td>No Fee</td>
</tr>
<tr>
<td>Central Travel System (CTS)</td>
<td>No Fee</td>
</tr>
<tr>
<td>Delinquency Fees:</td>
<td></td>
</tr>
<tr>
<td>▪ Fee assessed on the entire past due amount if full balance is not paid by the due date</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>▪ Fee assessed each subsequent cycle on the entire past due amount</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Interest Charges</td>
<td>No Fee</td>
</tr>
<tr>
<td>Cash Advance Fee</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Convenience Check Fee</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Convenience Check Stop Payment Fee</td>
<td>$15.00</td>
</tr>
<tr>
<td>Convenience Check Copy Fee</td>
<td>$2.00</td>
</tr>
<tr>
<td>Returned Convenience Check Fee</td>
<td>$15.00</td>
</tr>
<tr>
<td>Electronic Statement</td>
<td>No Fee</td>
</tr>
<tr>
<td>Paper Statement</td>
<td>$12.00 annually</td>
</tr>
<tr>
<td>Statement Copy</td>
<td>$9.00 per additional statement</td>
</tr>
<tr>
<td>Draft/Receipt Copy</td>
<td>$5.00 per draft</td>
</tr>
<tr>
<td>Replacement Card Fee</td>
<td>No Fee</td>
</tr>
<tr>
<td>Expedited Delivery Fee</td>
<td>First 500 cards per year: Fee Waived</td>
</tr>
<tr>
<td></td>
<td>$10.00 per card for each card after first 500 per year</td>
</tr>
<tr>
<td>Non-Sufficient Funds Fee</td>
<td>$15.00 per occurrence</td>
</tr>
<tr>
<td>Foreign Transaction Fee (if applicable)</td>
<td>1% per transaction</td>
</tr>
<tr>
<td><strong>Benefits</strong></td>
<td></td>
</tr>
<tr>
<td>Travel Accident Insurance: $250,000 coverage</td>
<td>No Fee</td>
</tr>
<tr>
<td>Auto Rental Insurance</td>
<td>No Fee</td>
</tr>
<tr>
<td>ViSA Liability Insurance: $100,000 coverage</td>
<td>No Fee</td>
</tr>
<tr>
<td>Lost Luggage Insurance: Maximum $1,250, not to exceed common carrier reimbursement</td>
<td>No Fee</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
</tr>
<tr>
<td>Implementation and Training Cost</td>
<td>No Fee</td>
</tr>
<tr>
<td>Access Online</td>
<td>No Fee</td>
</tr>
<tr>
<td>Electronic Attachments (receipt imaging) Annual Fee</td>
<td>$3.00 per account</td>
</tr>
<tr>
<td>Custom Mapping</td>
<td>Fee based upon scope of service</td>
</tr>
<tr>
<td>Logo Setup Fee</td>
<td>Fee Waived</td>
</tr>
<tr>
<td>Customized Plastic:</td>
<td>Fee Waived</td>
</tr>
</tbody>
</table>
## U.S. Bank Virtual Pay

<table>
<thead>
<tr>
<th>Feature</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General</strong></td>
<td></td>
</tr>
<tr>
<td>Annual Card Fee</td>
<td>No Fee</td>
</tr>
<tr>
<td>Delinquency Fees:</td>
<td></td>
</tr>
<tr>
<td>- Fee assessed on the entire past due amount if full balance is not paid by the due date</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>- Fee assessed each subsequent cycle on the entire past due amount</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Interest Charges</td>
<td>No Fee</td>
</tr>
<tr>
<td>Electronic Statement</td>
<td>No Fee</td>
</tr>
<tr>
<td>Paper Statement</td>
<td>$12.00 annually</td>
</tr>
<tr>
<td>Statement Copy</td>
<td>$9.00 per additional statement</td>
</tr>
<tr>
<td>Draft Copy</td>
<td>$5.00 per draft</td>
</tr>
<tr>
<td>Non-Sufficient Funds Fee</td>
<td>$15.00</td>
</tr>
<tr>
<td>Foreign Transaction Fee (if applicable)</td>
<td>1% per transaction</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td></td>
</tr>
<tr>
<td>Implementation and Training Cost</td>
<td>No Fee</td>
</tr>
<tr>
<td>Access Online</td>
<td>No Fee</td>
</tr>
<tr>
<td>Custom Mapping</td>
<td>Fee based upon scope of service</td>
</tr>
</tbody>
</table>

## Confidentiality: Disclosures

We appreciate the opportunity to present a Financial Proposal for the University of Alabama’s One Card and Virtual Pay program. If this proposal results in a contract award to U.S. Bank, we propose that the U.S. Bank Commercial Account Agreement govern this relationship. Accordingly, please note that we do not agree to be bound by any terms and conditions proposed by the University of Alabama unless and until such terms are incorporated into a final written agreement between the parties. This proposal represents the basis for a proposed business relationship and is not a contract for services.

The pricing contained in this Financial Proposal is valid for six months and is predicated upon an effective date of January 1, 2022 (the “Proposed Effective Date”). If the resulting agreement between the parties is executed by December 31, 2021, the pricing contained herein will commence on the Proposed Effective Date. In the event the resulting agreement between the parties is not executed by December 31, 2021, the pricing will be effective upon signing. All pricing elements, including incentives, are subject to final credit approval by U.S. Bank, and are subject to change if credit is conditional upon collateral pledge, pre-payment or guarantor.

The documents provided in this proposal contain proprietary and confidential information of U.S. Bancorp and its affiliates and shall not be duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate this proposal. U.S. Bancorp, its affiliates and subsidiaries retain ownership of the information contained in these documents. Any disclosure, publication or dissemination of the information by the recipient is prohibited without the prior written consent of U.S. Bank. If this proposal is subject to disclosure under a Freedom of Information Act, Sunshine Act or other applicable law, we request that these documents be afforded protection from disclosure to the maximum extent permissible under law as proprietary and confidential information.

Finally, please note that U.S. Bank National Association offers commercial card payment products in its own name and on behalf of its correspondent bank partners under the assumed name of Elan Financial Services (Elan). Please be advised that Elan, at the request of one or more of its partner banks, may submit separate proposal.
Proposal Clarifications

1. Is there an indicator in the bank-provided software showing that an account is a ghost account or has a physical plastic?

Yes, there is a check box when ordering a card that you can use to indicate whether you want plastic or not. In addition, there is a field in reporting that indicates if (yes/no) there is a physical card. Finally, there is also a field in the Account Maintenance screen, under the Account Details (both within the Access Online screen, which feeds into the reporting), that indicates with a yes/no whether or not there is a physical card for each account.

2. Please describe, in detail, your vendor onboarding process for your ePayables solution.

We are providing the University of Alabama (the University) two different ePayables options. The first is our Virtual Pay solution, which is a virtual card-only solution that includes vendor enrollment (i.e. Supplier Enablement) onto our virtual card platform. Virtual Pay spend gets aggregated with traditional card spend.

The second option is our AP Optimizer solution, which is a partnership between U.S. Bank and Bottom Line Technologies. AP Optimizer includes an invoice component and a vendor portal with various payment options: virtual card, Premium ACH (provides rebate back to the University), standard ACH, check and wire. Because there was not a specific reference to ACH or other payments in the RFP, AP Optimizer was listed as an additional option. If the University wants a comprehensive understanding of the potential for return on your investment with AP Optimizer, as well as the pricing proforma, we ask for a completed vendor file (attached).

Please note that, for questions 2 and 3, we have provided answers from each product standpoint.

Virtual Pay

U.S. Bank will work with you to understand your goals, your philosophy about supplier relationships and contractual agreements, as well as to gain an understanding of your current payment practices with each supplier. How do you pay them today? How much and how often?

Once we have developed that understanding, we will analyze your A/P file to identify card-accepting suppliers and to rank suppliers by potential. With your input, we will develop strategies and tactics to enroll your vendors for electronic payment. We will also develop a campaign strategy that reflects your goals and supplier relationships, then present our recommendations to you for input and approval. We then determine the correct mix of tactics for each supplier tier.

Contacting your suppliers and enrolling them in Virtual Payments is an ongoing process. Since UAB has an existing program, we would look to get contact information from UAB to transition those vendors to the new program. If UAB does not have the needed contact information, then we will contact those vendors to get their contact information to setup in our system.

We have assigned a dedicated supplier enablement manager, Brian Hayes, that will be the point person for the University’s ePayables program. While you will work directly with Brian, we also recommend (with your agreement) enlisting the expertise and resources of VISA and 3rd party partners that specialize in enrollment campaigns, which gives us additional staff support for enrollment campaigns. We have found that this gets vendors up and running quicker, as we can have 25-30 people simultaneously calling to onboard your vendors.
Appendix F - UA21-126
Contractor Responses to Additional Questions and Clarifications

We have taken this approach with many of our Higher Education clients; in particular, for the University of Kentucky (provided to you as a reference). We would recommend you reach out to Kim to discuss our onboarding process, as we are currently on our 10th campaign with the University.

Finally, we will conduct yearly enrollment campaigns on your behalf, or we can even run these campaigns more often if you prefer. We can work with your procurement team in order to provide guidance on getting vendors on board during the RFP process.

Once we obtain supplier buy-in, we set them up to receive virtual payments. We also train your staff and suppliers to ensure they understand the program and how it works. This is an ongoing process, as supplier relationships change over time. As your supplier list changes, our Supplier Enablement team will continue helping you enroll new suppliers.

**AP Optimizer**

We will provide a team of experts that will guide you through the implementation process and do the heavy lifting for you. The AP Optimizer communication strategy to pursue vendor payment automation and optimization is performed via phone calls, emails and mailing campaigns. A client advisor will be assigned as your single point of contact for implementation to facilitate:

- Check stack reduction
- Vendor adoption
- Alignment of onboarding campaign strategy and messaging

Our onboarding program uses a proprietary Intelligent Engagement Model that leverages predictive analytics to drive maximum adoption. Unlike other solutions, AP Optimizer provides a unified approach to onboarding suppliers:

- Between 40 to 60% of suppliers are available on the network on day one.
- One team manages Virtual Card and ACH supplier outreach, resulting in faster enrollment and a streamlined customer experience.
- Benefits available to participating suppliers overcome supplier pain points.
- Sophisticated AI technology improves the effectiveness of supplier onboarding.
- You can seamlessly migrate Virtual Card and ACH suppliers to the AP Optimizer network.

Using a vendor listing and messaging that have both been approved by the University, the AP Optimizer team will reach out to target vendors by payment method, first via email or USPS and then follow-up with phone calls to the primary contact. We use a cascading approach to prioritize virtual card first, then, if a vendor declines Card, we can then approach them for Premium ACH*. If they decline Premium ACH, we can then approach for Basic ACH; finally, for those instances where check is the payment option, we can execute the printing and mailing of the checks. The University team can customize each campaign granularly, allowing complete control over the enrollment process. This single file, waterfall approach provides an efficient path to maximized rebate and digitization. The AP Optimizer team manages all enrollment activity on your behalf.

The implementation is broken out into two separate tracks—technical and campaign—running concurrently. While the technical integration is in full swing with the project manager, your client advisor will be working on your campaign materials (e.g., letters to vendors, custom enrollment portal, etc.). Invoice automation and integrated payables can be implemented simultaneously.

The overall supplier onboarding process takes, on average, 12 weeks from the time the University provides a payables file to the time your suppliers are vetted and ready to accept payments. The implementation includes:

- ERP integration
- AP Optimizer system preferences and configuration
Appendix F - UA21-126
Contractor Responses to Additional Questions and Clarifications

- Training and testing
- Vendor enrollment messaging and kickoff of campaigns

*Premium ACH: Premium ACH provides a rebate to the University as vendors in the network pay to accept a Premium ACH transaction in exchange for rich remittance detail in preferred formats, payment status visibility, and other analytical tools. We share a portion of these fees with The University in the form of a rebate.

3. Please describe, in detail, the protocol used when discussing ePayables program enrollment with vendors currently receiving checks. For example, please advise recommended structure of moving a vendor from check to v-card, and if not v-card, check to ACH and any applicable incentives.

Virtual Pay
U.S. Bank Virtual Pay Consultants partner with clients to map out current processes, then offer feedback to maximize card growth and efficiencies. We use our knowledge of industry trends, review of the client’s industry and supplier base to provide recommendations on a Best in Class Payment Term Strategy that fit the client’s needs and goals. We deliver a comprehensive proposal on a Payment Term Strategy, Payment Matrix, Industry Benchmarking and Payables Best Practices to help our clients determine the best overall Payables Strategy that will guide their preferences for payment types. This helps our clients’ teams to understand the process flow and preferred methods. For example, we suggest migrating from check payments to virtual card, and if virtual card payments are not accepted, we provide all contact details for enrollment into the client’s ACH program. We either work with 3rd party such as APO, Jagger, GHX and others to maximize virtual card payments, and then vendors that decline virtual card can receive help moving to ACH by providing all the emails, phone numbers and contact details required for ACH enrollment.

AP Optimizer
In addition to the onboarding process described above in response to Question 2, we will analyze UAB’s vendor spend file and identify existing network vendors. We anticipate that 40-60% of vendors will be convertible on Day 1, prior to any campaign efforts. Of those remaining vendors we will prioritize virtual card first, if a vendor declines virtual card, we can then approach them for Premium ACH (which includes a rebate benefit); if they decline Premium ACH, we can then approach for Basic ACH. Finally, for those instances where check payment is the only option, we can execute the printing and mailing of the checks.

Your team can customize each campaign granularly, allowing complete control over the enrollment process. This single file, waterfall approach provides an efficient path to maximized rebate and digitization. The AP Optimizer team manages all enrollment activity on your behalf.

All B2B payment types are supported, including the introduction of Premium ACH*, an ACH payment option providing additional benefits to vendors and rebate to the University. There are a variety of ways in which we optimize supplier adoption for our clients, including:

- **AP Optimizer network retains vendors**—retention rate for vendors in network in 2019 was 97%; nearly all vendors that enroll opt to stay in our network.
- **Expert support**—AP Optimizer has a retention team whose role is to keep vendors in network by addressing and resolving concerns.
- **Continued program growth**—We establish a cadence with vendor-add files, capturing all new vendors the University is using and continuing to onboard new suppliers long after the original campaign has completed.
- **Network collaboration**—You will also be able to leverage new vendors added to the network by other buyers.
- If you are using full integrated payables, we can automate the process of adding vendors to campaigns. We have full visibility into all vendor payments and can prioritize electronic enrollment for vendors that are getting paid by check. This eliminates the need for vendor-add files.
Upon receipt, we will analyze the University's vendor spend file (please refer to the attached template) and provide an estimate of rebates that can be earned via Virtual Card and ACH Premium.

We have several incentives we are prepared to extend. In addition, our analysis will provide "Day One" estimates, ensuring the fastest path to digitization and monetization. This leverages our existing network of 450,000+ vendors, making them available to you even before any campaign commences. We can also provide a ROI on invoice automation for UA and UAB; given the 600,000+ invoices that are being processed today, we believe there is significant value in full invoice to payment automation.

4. Please revisit your most recent financial proposal to ensure you have provided your best offer to the University. Please include any revisions or changes with your response.

Please refer to the attached, updated Financial Proposal for both commercial card and Virtual Pay.

AP Optimizer

We would be pleased to provide pricing on AP Optimizer. Upon receipt of the attached vendor file template, we will analyze the University's vendor spend and provide an estimate of rebates via Virtual Card and ACH Premium. We have several incentives we are prepared to extend.

As discussed above, our analysis will provide "Day One" estimates, ensuring the fastest path to digitization and monetization, and we can also provide ROI analysis on invoice automation for UA and UAB. The large volume of invoices being processed indicates that there would be significant value to the University in adopting full invoice to payment automation.

*Premium ACH: Premium ACH provides a rebate to the University as vendors in the network pay to accept a Premium ACH transaction in exchange for rich remittance detail in preferred formats, payment status visibility, and other analytical tools. We share a portion of these fees with The University in the form of a rebate.
Appendix F - UA21-126
Contractor Responses to Additional Questions and Clarifications

UA21-126
Purchasing Card Services
Questions for In Person Meeting and Demonstration

1. Please demonstrate how to:
   a. Order a card
   b. Process limit increases
   c. Cancel a card
   d. View recent authorizations
   e. View declines and reason for decline
   f. Reporting

   The above items were demonstrated and are available within Access Online.

2. What is your definition of real-time concerning adjustments to cardholder limits and billing information?

   Credit limit adjustments are completed in real-time up to $500K within Access Online. Any limit request greater than $500K is managed outside of the system through your designated Account Coordinator with an SLA of 2 hours. MCC changes are also available in real-time. All adjustments can also use our effective maintenance dating feature to create start and end dates with system management.

3. What would be required of UA to feed our transaction data into Concur?

   A data release letter is required to send data to Concur, U.S Bank has already integrated with Concur and have thousands of mutual customers and share files daily.

4. Are UA, UAB, and UAH required to convert to the same payment cycle (30/3) to receive the combined spend rebate?

   No, we can combine the total spend to calculate the rebate but each school can choose their payment cycle and that portion is paid out individually to each University. The Speed of Pay component of the grid allows for 45 file turn days (i.e. 30 days after cycle and provide a .5bps rebate for each day less than 45 file tur days. A 30/3 cycle would equate to .135% rebate).

5. Can you provide one master statement for each campus each month?

   Yes, we can provide one master billing statement for each campus within the same product. Example: if you had a Purchasing Card and a One card for the UA campus you would receive one central bill for each product.

6. Do you support mobile pay/adding the card to a mobile wallet?

   Yes, you can add your card(s) to following mobile payment platforms: Apple Pay, Samsung Pay, Google Pay, Fitbit Pay and Garmin Pay.
7. Where would new plastics ship from? Can these cards be shipped overnight with no cost to UA, UAB, and UAH?

Cards are produced and shipped from Columbus, GA using standard mail with the classification of First Class via USPS. Based on the Alabama proximity, cards should arrive fairly-quickly. With further review on the USPS Delivery Time Calculator, the estimated delivery to each University is 2 transit days. The transit day count is not a guarantee, however, we wanted to provide a sense of the timeline via the USPS delivery. The ask to adjust the expedited fee is pending approval.

8. Can we set the refresh date for monthly limits?

Credit limits will automatically refresh at cycle. We also offer the ability with effective maintenance dating to set an end date of a change request and the system will automatically revert the change back to the previous setting when the end date is met.

9. Explain your stance on MCC Blocking.

We offer the ability to change MCC blocking templates within Access Online in real-time and effective dating with start and end dates for system management. During implementation we will work with you to create any custom MCC templates that each University may need. Additionally, each individual MCC is available on a template as well as the MCC Groups (Airline, Hotels, Fuel, etc.) to be used as needed.

10. Can we stagger the expiration dates for the initial card order?

Yes, you can stagger expiration dates for initial card order.

11. Can each University have their own card limit?

Yes, each University will have their own credit line based on your annual spend.

12. Is there ever a time that a program administrator or cardholder would have to leave a message when they call the 24/7 customer service phone number?

No, our Customer Service line is available 24/7, you will speak to a live representative all U.S. based owned and operated by U.S. Bank employees.

13. Do you have an app? If so, can it be used by program administrators, cardholder, and delegates?

Yes, there is mobile app for both cardholder/delegates and Program Administrators.

14. Are there ad-hoc reporting capabilities available within the bank interface? Are there Dashboard capabilities available within the banks interface?

Yes, we offer standard, ad-hoc and data analytic reports within the Access Online tool.

15. How many years of transaction data will we have access to within the bank’s interface?

There is 6 years of on-demand reporting and 15 years total retention of data.
16. Will the administrator have access to make adjustments for all cards within the bank’s interface globally or does it require adjustments to be made by each individual card?

We offer the ability of individual change requests and the ability for Mass Maintenance to apply the same change across an organizational hierarchy (division or department) or by selecting a number of accounts for the change request.

17. Do you allow multiple customizable designs? Currently there are two different designs for two different cards.

Yes, we can allow for 4 custom cards designs with a timeline of roughly 8-10 weeks to produce.

18. Please talk through your Instant Card mobile app.

On slides 12-13 there is a walk through of Instant card along with various use cases.

19. Please talk through your preemptive transaction authorization control options to prevent misuse and abuse of cards.

Below are the various card controls:

- Cash access restrictions
- Merchant Category Code (MCC) blocking
- Declining balance feature
- Monthly and Single Purchase limits
- Overall Velocity spending limits
  - Transaction amount or number of transactions
  - Daily, cycle, monthly, quarterly yearly or custom spending limits
  - Effective dating with start and end dates of change requests managed by the system
  - Account Templates/Profiles

20. Card design – will you waive the fully customizable card fees?
   a. Production time is 16 weeks
   b. $2,000 for 2,000 cards
   c. $5,000 for more than 2,000 cards

Yes, we can allow for 4 custom cards designs with a timeline of roughly 8-10 weeks to produce.

21. Can we limit what cardholders can do in the mobile app?

Yes, during implementation we will work with you define what functions can/should be enabled to access to your cardholders within the Access Online Browser and the mobile app.
Appendix F - UA21-126
Contractor Responses to Additional Questions and Clarifications

22. For activating new cards, the user is prompted to provide security data to validate who they are including PIN self-selection. Can we provide these PIN numbers?

Card Activation via the 800-number or through Access Online portal requires the cardholder to personalize their PIN at activation. We cannot change our prompts, however, we can help create a custom communication for you to send your cardholders based on your personalized process.

23. Disputes – “Disputed items are removed from the balance due and are not considered delinquent while in a dispute status. If the dispute claim is resolved favorably, the charge is completely removed from the account; if it is resolved unfavorably, the charge is then reflected back into the balance due.” How would this work when the initial debit has already posted in Concur? Would a credit be posted to the account for reconciliation? Please demonstrate how to initiate and track disputes using Access Online.

Best practice is to expense the debit within Concur and once the credit is posted, the cardholder would then expense the credit within Concur. Resulting that the transaction is then offset with both the debit and credit received.

24. Will you waive the expedited delivery fee?

Cards are produced and shipped from Columbus, GA using standard mail with the classification of First Class via USPS. Based on the Alabama proximity, cards should arrive fairly-quickly. With further review on the USPS Delivery Time Calculator, the estimated delivery to each University is 2 transit days. The transit day count is not a guarantee, however, we wanted to provide a sense of the timeline via the USPS delivery. The ask to adjust the expedited fee is pending approval.

25. Can the foreign transaction fee be lowered?

We have already lowered FX fee to a straight pass though cost of 1% that we are assessed from Visa. Based on your roughly $1.2MM foreign transactions that would equate to about $12,000 annually.
1. Please provide a rebate structure for a 30-day cycle with payment made within 3 days with no signing bonus based on a UA System combined P-Card spend of $110,700,000. UAB e-payable spend was $49,500,000. You may provide other cycles as well.

Please refer to the attached Example Estimates. Please note that the U.S. Bank discount interchange program includes other discount programs such as VISA Merchant Negotiated Discounts, level III interchange transactions and Large Ticket Transactions. Our portfolio average discount interchange spend volume is 20% of the total spend volume, but this number can vary from client to client based on the processed merchant interchange. We have also attached the Excel worksheet, so you may adjust any of the numbers and perform your own sample calculations.

2. Please provide the rebate structure for transactions considered “Large Ticket Transactions”. UA had $5,202,140 in large ticket items in 2019.

Please refer to the attached Example Estimates. Please note that the U.S. Bank discount interchange program includes other discount programs such as VISA Merchant Negotiated Discounts, level III interchange transactions and Large Ticket Transactions. Our portfolio average discount interchange spend volume is 20% of the total spend volume, but this number can vary from client to client based on the processed merchant interchange. We have also attached the Excel worksheet, so you may adjust any of the numbers and perform your own sample calculations.

3. If your rebate schedule included File Turn Days, please explain in detail how the File Turn Days are calculated and what the File Turn Days would be for a 30-day cycle with payment made within 3 days.

File Turn Days represent the number of days between the date a transaction posts and the date it is paid. The official calculation is the sum of daily balances divided by the sum of spend volume of the period. Generally, when you’re on a 30 day billing cycle the University will be around 15 file days when your cycle ends; if you’re paying three days later, you would be at 18 file turn days. Please note that UAB and UAH would have roughly a 30 file turn day schedule for paying 15 days after cycle.

Please refer to the attached U.S. Bank File Turn Overview for a detailed explanation of file turn days.
File turn days
How file turn affects rebate

File turn is a speed of payment metric that quantifies the average amount of time transactions are funded by U.S. Bank. File turn days can have a significant impact on your rebate. This document explains how file turn days are calculated and the possible impacts to your card program.

What are File Turn Days?*
File turn days (FTD) is the number of days between the date a transaction posts and the date it is paid.

File Turn Days Payment Performance* is the term used for the weighted average of File Turn Days for the entire rebate period. This metric is used when U.S. Bank calculates a rebate payment.

*Please refer to the Rebate Amendment for full legal definitions.

How are File Turn Days calculated?

\[
\text{File turn} = \frac{\text{Sum of daily balances of the period}}{\text{Sum of spend volume of the period}}
\]

Spend volume = purchase – credits – fraud + cash advances

Do all issuers use FTD when calculating rebates?
No, some issuers use Client Held Days (CHD). While definitions can vary among issuers, CHD measures the time elapsed from the date the statement closes to the date of payment. Typically, file turn of 29 days is equivalent to CHD of 14 days. U.S. Bank calculates CHD as File Turn minus 15 days.

Auto payment best practices
Due to the File Turn Day Performance requirement, the best practice is to set the payment date 10 days after the cycle ends. As seen in Example 1, paying at 14 days can lead to a 29.5-day file turn.

However, as seen in Example 2, file turn is affected by fluctuations in purchase amounts, fluctuations in the sum of daily balances, and delayed payments due to holiday and weekend payment dates. Because typical card programs experience fluctuation in purchase activity month to month, the best practice is to set a payment date for 10 days after the cycle date. This will help to reduce the risk of high file turn.

Note: If you prefer file turn less than 16 days, your payments need to be made multiple times per month using a biweekly payment schedule.
Example 1

In this example, the client has used the card at equal intervals throughout the month. A payment of $165,000 is made 14 days after the billing cycle ends. The payment is posted on day 15. In the first month, file turn is calculated at 15.5 days. As the program matures, file turn increases to 29.5 days because the balance continues to grow in days 1-14 before the payment is applied.

<table>
<thead>
<tr>
<th>Month 1</th>
<th>Month 2</th>
<th>Month 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Day</td>
<td>Spend Volume</td>
<td>Sum of Daily Balance</td>
</tr>
<tr>
<td>1</td>
<td>5,500</td>
<td>5,500</td>
</tr>
<tr>
<td>2</td>
<td>5,500</td>
<td>11,000</td>
</tr>
<tr>
<td>3</td>
<td>5,500</td>
<td>16,500</td>
</tr>
<tr>
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<td>5,500</td>
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</tr>
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<td>5,500</td>
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<td>8</td>
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</tr>
<tr>
<td>30</td>
<td>5,500</td>
<td>165,000</td>
</tr>
<tr>
<td>Total</td>
<td>165,000</td>
<td>2,557,500</td>
</tr>
</tbody>
</table>

Month 1 file turn: \( \frac{2,557,500}{165,000} = 15.5 \)  
Month 2 file turn: \( \frac{4,867,500}{165,000} = 29.5 \)

Sum of daily balance at day 15:

\[
\frac{242,000}{165,000} - \frac{165,000}{165,000} + \frac{5,500}{165,000} = \frac{82,500}{165,000}
\]
Example 2

In this example, spend fluctuates in each month, as does file turn. The graph depicts how monthly file turn can spike and drop, but as the year progresses, the cumulative file turn will even out near the target.

Following the best practice and paying 10 days after cycle will help file turn stay on target despite the variability of file turn over the period.

Sample transaction summary

<table>
<thead>
<tr>
<th>Month</th>
<th>Purchases</th>
<th>Credits</th>
<th>Fraud</th>
<th>Cash Advance</th>
<th>Sum of Daily Balances</th>
<th>File Turn</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan</td>
<td>$386,393.99</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$15,204,822.27</td>
<td>40</td>
</tr>
<tr>
<td>Feb</td>
<td>$238,594.46</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,522,688.37</td>
<td>36</td>
</tr>
<tr>
<td>Mar</td>
<td>$682,623.21</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$15,813,792.14</td>
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</tr>
<tr>
<td>Apr</td>
<td>$423,947.36</td>
<td>-$1,305.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$11,979,323.34</td>
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<tr>
<td>May</td>
<td>$443,967.47</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$11,368,800.70</td>
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<tr>
<td>Jun</td>
<td>$366,164.36</td>
<td>-$434.18</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,845,281.44</td>
<td>25</td>
</tr>
<tr>
<td>Jul</td>
<td>$352,414.67</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$7,651,438.32</td>
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<tr>
<td>Aug</td>
<td>$229,569.48</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,544,234.01</td>
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<tr>
<td>Sept</td>
<td>$344,097.54</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$8,368,401.23</td>
<td>25</td>
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<tr>
<td>Oct</td>
<td>$249,354.16</td>
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<td>$0.00</td>
<td>$0.00</td>
<td>$8,703,573.52</td>
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<tr>
<td>Nov</td>
<td>$387,397.64</td>
<td>-$32,245.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$8,821,193.53</td>
<td>25</td>
</tr>
<tr>
<td>Dec</td>
<td>$170,189.63</td>
<td>-$500.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$6,846,039.50</td>
<td>41</td>
</tr>
<tr>
<td>Total</td>
<td>$4,254,713.97</td>
<td>-$34,484.18</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$118,669,648.37</td>
<td>29</td>
</tr>
</tbody>
</table>

File turn days performance: $\frac{118,669,648.37}{4,254,713.97 - 34,484.18} = 28.12, \text{rounded up to 29}$

[Graph of file turn]

usbpayment.com
Good people. Great experience. Payments power.

Proposal for a One Card and Virtual Pay Program
May 20, 2021

Catherine Johnson
Purchasing Officer
University of Alabama
801 Campus Drive West
Tuscaloosa, AL 35401

Dear Catherine,

The enclosed proposal responds to the University of Alabama’s (the University) request for a Purchasing Card Services program. Our proposal addresses your need for a financial solution that gives you the tools you need to lower payables costs, while ensuring the responsible use of funds.

As required in the Request for Proposal, we are including the following statements and confirmations:

- U.S. Bank has received Addendum 1, written Questions and Answers (Section 13).
- The following proposal will remain valid for six months after the closing date of May 20, 2021 for the RFP.
- U.S. Bank accepts financial responsibility for all travel expenses incurred as a result of oral presentations (if required) and candidate interviews. However, because of the ongoing novel coronavirus pandemic, we request that the University consider holding any such meetings virtually/online meeting service.
- We have included all requested deviations and exceptions to the RFP requirements in Exhibit 1, Deviations and Exceptions. A description and/or justification has been included for each requested update.
- Our proposal does not contain any information that is considered confidential as defined in the RFP.
- The proposal that we have provided is in compliance with all the requirements of the RFP specifications that are not addressed in Exhibit 1, Deviations and Exceptions.

U.S. Bank Corporate Payment Systems is committed to providing the University with the most reliable, effective One Card and Virtual Pay program in the industry.

U.S. Bank is also dedicated to providing payment solutions to help our clients in the education sector. In fact, we currently collaborate with approximately 193 educational institutes across the United States and Canada. These clients have a combined annual spend of more than $2.2 billion, with a total of 61,562 active accounts.

From our understanding of the unique needs of colleges and universities, we created a program that is tailored to fit your needs and goals. Because of our commitment to help our clients achieve results, we will leverage our unmatched industry experience, comprehensive service structure and superior products to provide the University with an effective One Card and Virtual Pay program.
We invite you to visit our website at www.usbpayment.com to view our entire suite of solutions. We look forward to continuing our conversation about the University's program. Please contact me directly to schedule a presentation of our offering.

Looking forward together,

Ryan Calloway

Ryan Calloway
Vice President, Business Development Consultant
U.S. Bank Corporate Payment Systems
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## Exhibits

1. Deviations and Exceptions  
2. U.S. Bank Sample Commercial Account Agreement  
3. Project Organization Chart  
4. U.S. Bancorp Organizational Chart  
5. Financial Proposal  
6. Payee Choice Overview  
7. U.S. Bank Access Online User Agreement  
8. U.S. Bank National Association eVerify Employment Eligibility Verification
Confidentiality; Disclosures
U.S. Bank appreciates the opportunity to review the Request for Proposal (RFP) for University of Alabama's One Card and Virtual Pay program. We have included a copy of the U.S. Bank Commercial Account Agreement and Terms and Conditions (collectively, the "U.S. Bank Commercial Account Agreement") as Exhibit 2 for your review and consideration. Please note that the U.S. Bank Commercial Account Agreement offers the following benefits:

- It is specifically tailored for the financial services and solutions offered in this proposal.
- It contains terms and conditions designed to promote compliance with federal and state laws and regulations such as the USA PATRIOT Act, FCRA, BSA/AML, etc.
- It provides U.S. Bank with the ability to offer more favorable economic incentives due to efficiencies gained in the contracting process and the administration of the program.

If the RFP results in a contract award to U.S. Bank, we propose that the U.S. Bank Commercial Account Agreement govern this relationship. Accordingly, please note that U.S. Bank does not agree to be bound by any of the terms and conditions contained in the RFP unless and until such terms are incorporated into a final written agreement between the parties. This proposal represents the basis for a proposed business relationship and is not a contract for services.

The pricing contained in this Financial Proposal is valid for six months and is predicated upon an effective date of January 1, 2022 (the "Proposed Effective Date"). If the resulting agreement between the parties is executed by December 31, 2021 the pricing contained herein will commence on the Proposed Effective Date. In the event the resulting agreement between the parties is not executed by December 31, 2021, the pricing will be effective upon signing. All pricing elements, including incentives, are subject to final credit approval by U.S. Bank, and are subject to change if credit is conditional upon collateral pledge, pre-payment or guarantor.

The documents provided in this proposal contain proprietary and confidential information of U.S. Bancorp and its affiliates and shall not be duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate this proposal. U.S. Bancorp, its affiliates and subsidiaries retain ownership of the information contained in these documents. Any disclosure, publication or dissemination of the information by the recipient is prohibited without the prior written consent of U.S. Bank. If this proposal is subject to disclosure under a Freedom of Information Act, Sunshine Act or other applicable law, we request that these documents be afforded protection from disclosure to the maximum extent permissible under law as proprietary and confidential information.

Finally, please note that U.S. Bank National Association offers commercial card payment products in its own name and on behalf of its correspondent bank partners under the assumed name of Elan Financial Services (Elan). Please be advised that Elan, at the request of one or more of its partner banks, may submit separate proposal.
Executive summary

Your U.S. Bank team understands the University's primary objectives for your card program:

- Automate processes
- Increase spending control
- Reduce costs of manual payments
- Integrate with existing systems
- Maximize rebate

We understand key initiatives in the public sector

Our Customer Service Centers and Technical Help Desks are housed internally and located in the United States. In a time when many large companies are moving call centers overseas, we take pride in keeping our jobs and community investments in the United States. Our dedicated public sector Relationship Management teams are well-versed in unique payment program requirements and key payment initiatives with Higher Education clients:

- Managing to an annual budget
- Maintaining oversight
- Enhancing control
- Automating manual, expensive processes
- Identification of alternative funding sources
- Adapt to needs created by a global pandemic

Our payment capabilities extend far beyond the card, a claim our competitors cannot match. We take careful steps to tailor our programs to align with your specific key initiatives, conducting simple, commoditized low-dollar payments through complex, data rich, high-value transactions to meet the needs of any public sector payment program.

We consult on spend oversight and control

We understand that spending habits in your sector are highly scrutinized. We offer a variety of preemptive transaction authorization control options for you to prevent misuse and abuse of cards. Using our experience with clients like the University, we consult with you on an ongoing basis to maintain best practice controls that work for your diverse cardholder needs.
After transactions take place, our solutions pass 100% of the data we receive from merchants into our reporting tool, arming you with detailed vantage points of your spending habits. Our reporting is flexible and includes a variety of exception reports to identify out-of-policy spend.

These tools, combined with strategic consultation from seasoned experts, help you stay within stringent budgetary requirements by reducing out-of-policy spend. During formal account reviews, your dedicated U.S. Bank Relationship Manager, Olga Huseith, will directly relate report data findings to your key initiatives and consult with you to find opportunities for improvement on spend control.

**We help maintain supplier relationships**

We understand your supplier relationships are important to you, and we recognize that changing payment methods with your strategic suppliers can be a sensitive subject. That is why we have internal teams for Supplier Enablement and Support—merchant support is provided in-house by Elavon, Inc., an awarded merchant acquirer and leader in the payment processing industry.

We allow you to determine how much assistance you want from U.S. Bank for enrolling and providing service to your supplier payment relationships. Setup for commercial card acceptance is simple and straightforward. We can send your interested suppliers account setup materials, describe program benefits, facilitate the relationship throughout their implementation and provide supplier support on an ongoing basis.

With our Virtual Pay solution that you will hear more about, your suppliers will benefit directly by receiving your payments quicker, reducing days sales outstanding and reducing carrying costs. For your most strategic, high-volume suppliers, we also offer merchant discount pricing. We will be happy to work with you when approaching your preferred suppliers to learn their volume dynamics and provide quotes based on their situation.

**Advanced, efficient disbursement solutions**

Organizations like yours look to achieve maximized monetization for your payables program while digitizing high-volume, low-value payments to reduce costs. We understand that your campuses are at different places on the digital strategy plane. We prescribe an approach that employs a phased process to optimize the digital strategy and deploy the solutions with an eye to practicality in implementation. We will provide cards for all campuses as outlined in the RFP but since the University at Birmingham and UAB Hospital have started the digital journey, we recommend starting with a fully automated invoice to payment solution using a single disbursement file for 100% enablement outreach to both businesses and consumers. This approach provides the best execution method to:

- Drive digitization.
- Reduce fraud.
- Minimize reconciliation and escheatment.
- Achieve maximized monetization for your payables program.

The U.S. Bank AP Optimizer™ solution automates invoice management and payment in a single platform. If the University should decide to deploy the AP Optimizer solution at UAB and UAB Hospital, we recommend that the University then consider deploying AP Optimizer as a next step on the path to digital transformation. In order for us to convey the value of the AP Optimizer solution without a supplier history file, we estimate that we can expect a minimum of 75% electronic payment adoption into virtual card, ACH with rebate and ACH basic payments. Of this 75%, we believe we can earn the University the highest annual rebates due to the vast size of our supplier network which is currently 450,000+ suppliers. We reach 100% of the University's suppliers with our solution for electronic payment enrollment options with our enablement strategy. Our integrated "Payee Choice" solution also ensures that 100% of all consumers that still receive checks are offered Zelle, ACH, VISA Prepaid, VISA Direct Debit Push payment options. This means that the University can initiate a single payment instruction file to U.S. Bank for 100% enablement outreach to suppliers and consumers.
Based on our extensive history working with large universities across the nation, we expect to see the University reach 12% virtual card, 14% ACH with rebate and 49% ACH without rebate. Upon receipt of a supplier file, we have the capability to conduct a full analysis on an approximate net benefit to the system. We welcome the opportunity to provide these insights and will work with to conduct an analysis.

The U.S. Bank difference

Pledged to serving your students, patients, faculty and staff, the University needs a financial partner with the same level of dedication to you as a client. Our commitment to higher education and healthcare clients, improved payment efficiencies, and proactive risk mitigation creates the foundation for our future growth. These principles set us apart and solidify U.S. Bank as the most trusted choice in the banking industry. We are confident you will find our focus on your long-term success unmatched and look forward to a strong relationship.

Our take on program consultation and our experience with clients like the University, coupled with the tools we have developed, make us the most well-rounded, strategic commercial payment program

U.S. Bank expertise adds up to your advantage

1st Provider of commercial and purchasing card programs

National scale with the care and commitment of a regional bank

1st to put commercial cards in mobile wallets

World’s largest federal government supplier
A world's most ethical company for 6 consecutive years (the only domestic bank)¹

30+ Years of market experience, 18 years global

1000+ education clients

Integrated, innovative solutions

- AI-enabled
- Mobile app driven
- Immediate access with Instant Card¹⁰
- Seamless connections (e.g., expense management + virtual card)

Good people. Great experience. Payments power

With U.S. Bank, you have the benefit of a payments card program pioneer and the unprecedented expertise that comes from a provider who supports more public-sector clients than any other. Our team is excited about the opportunity to grow your program. We look forward to continuing the conversation.
Criteria 1—Respondent Qualifications

1. Respondent’s proposal shall provide evidence of technical experience, facilities, organization, and support staff that will be assigned to the University to provide the products and services outlined within the RFP specifications.

U.S. Bank Corporate Payment Systems (CPS)—a department within U.S. Bank Payment Services—specializes in providing commercial payment solutions to both the public and private sector clients. Our department leads the industry on multiple levels: we are the nation’s first bankcard issuer of commercial card programs (1989), the U.S. Federal Government’s largest commercial card issuer and payment processor and one of the largest commercial bankcard issuers in the world.

The nature of all commercial card programs provides a means for the University to improve process efficiencies and reduce administrative costs, benefitting both you and your constituents. We accelerate this commercial card program benefit by providing the best combination of products, services and consultation in the industry. Beyond the cost-saving advantages of converting from a paper-based payment program to a commercial card/ePayables solution, the University can recognize several distinct advantages when collaborating with U.S. Bank:

The public sector represents 30% of our total volume of commercial card business. With more than 3,700 public sector clients, and more than 1,000+ educational clients this is the market that drives our commercial card product, technology and service enhancements. We also currently manage 20 State programs including the State of Alabama. Many of these State programs include their associated University systems.

In 2020, CPS processed more than 94.6 million transactions with a combined annual spend of more than $41.4 billion, despite the global pandemic. We have more than 15,500 clients with more than 1 million active accounts.

The table below reflects our total clients and spend for 2020.

<table>
<thead>
<tr>
<th>Product</th>
<th>Clients</th>
<th>Active Accounts</th>
<th>Transactions</th>
<th>Annual Spend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Travel Card</td>
<td>2,930</td>
<td>217,857</td>
<td>25,535,303</td>
<td>$3,623,414,963</td>
</tr>
<tr>
<td>Managed Spend</td>
<td>126</td>
<td>49,271</td>
<td>728,251</td>
<td>$143,657,223</td>
</tr>
<tr>
<td>One Card</td>
<td>8,249</td>
<td>301,241</td>
<td>30,425,636</td>
<td>$8,123,443,356</td>
</tr>
<tr>
<td>U.S. Bank Virtual Pay</td>
<td>622</td>
<td>186,375</td>
<td>3,560,280</td>
<td>$9,292,211,134</td>
</tr>
<tr>
<td>Purchasing Card</td>
<td>3,607</td>
<td>265,848</td>
<td>34,428,091</td>
<td>$20,233,359,954</td>
</tr>
<tr>
<td>Total*</td>
<td>15,535</td>
<td>1,020,592</td>
<td>94,677,562</td>
<td>$41,416,096,630</td>
</tr>
</tbody>
</table>

*CPS has approximately 1,101 employees worldwide. Within CPS, our primary department staff counts are as follows:

<table>
<thead>
<tr>
<th>Group</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPS Chief Administrative Office</td>
<td>23</td>
</tr>
<tr>
<td>CPS Administration</td>
<td>13</td>
</tr>
<tr>
<td>CPS Credit, Risk and Account Management</td>
<td>247</td>
</tr>
<tr>
<td>CPS Emerging Markets and Strategy</td>
<td>55</td>
</tr>
<tr>
<td>Group</td>
<td>Employees</td>
</tr>
<tr>
<td>-----------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>CPS Finance</td>
<td>126</td>
</tr>
<tr>
<td>CPS Large Market and Public Sector</td>
<td>62</td>
</tr>
<tr>
<td>CPS Middle Market</td>
<td>68</td>
</tr>
<tr>
<td>CPS Business Technology Services</td>
<td>86</td>
</tr>
<tr>
<td>CPS Global Transportation</td>
<td>420</td>
</tr>
<tr>
<td>Total</td>
<td>1,100</td>
</tr>
</tbody>
</table>

We have experience with both centralized and de-centralized implementations in the educational sector, as highlighted below:

**Example 1: De-centralized implementation**

- **Client**—Higher education client with 33 different colleges/campuses requiring implementation.
- **Project**—Conversion to a U.S. Bank One Card program with $51 million in spend and more than 5,000 cards across all entities.
- **Action**—Decentralized process with one overall credit approval for the client and phased implementations for each individual entity:
  - Each entity had a different team of Program Administrators and hierarchy setup that required its own implementation.
  - Needs for each campus varied widely; some required a quicker implementation while others had more robust and complex integration requirements. We successfully adapted to these needs to implement in the timeframe required by each entity.
- **Result**—Implemented an array of functionalities tailored to each campus, with timelines ranging from four weeks to six months depending on technical needs and functionality setup within our system.

**Example 2: Centralized implementation**

- **Client**—Higher education client.
- **Project**—Conversion to a U.S. Bank Purchasing Card program with $64 million in spend and more than 5,000 cards issued.
- **Action**—Centralized process with one group of central decision makers and one kickoff call for the main campus:
  - Custom plastic and standard financial extract delivery.
  - Custom plastic production was started during the sales process to ensure on-time completion.
- **Result**—Fully implemented within three months. With minimal tech requirements, we were able to move swiftly to ensure large card volume delivery within a short time frame to meet the University’s needs.

We have completed more than 4,800 implementations, where approximately 150 clients have more than 10,000 cards. Through that work, we have developed a model that supports an efficient and smooth implementation of your program, followed by periodic analysis. We provide all the expected features of a leading payment card program, but further distinguish our offering with the advantages that have fueled our success:

- Our industry leading expertise
- The unrivalled breadth of our product set
- Innovative tools that help you achieve your goals faster
Expertise

We emphasize top performance in every aspect of your program. Over the last 30 years we have developed and refined key methodologies for ensuring your satisfaction with our service, such as:

- **Relationship management**—Your dedicated Operations Account Manager (Melissa Murphy) will focus on day-to-day concerns. Anchoring your team will be a Relationship Manager (Olga Huseth), who fulfills a strategic and consultative role. Additional service elements include a Solutions Engineer for integration and reporting issues, an in-house domestic customer service call center and an actively engaged Regional Vice President. No other issuer will dedicate more human capital to the University than U.S. Bank.

- **Program management approach**—Strategic account management is critical to the success of our relationship. We have developed a model that supports a speedy and smooth implementation for your program, followed by periodic analysis to ensure you are meeting your goals for cost reduction, revenue sharing and process improvement.

- **Business consulting**—A well-executed commercial card program can mean millions of dollars to the University's bottom line, but not all providers have the same success helping clients get there. Olga will provide critical input for program optimization.

Products

We offer a combination that truly makes us unique: a broader payment product spectrum and more diverse financial services.

- **Product breadth**—No commercial card issuer can offer as broad a product set as U.S. Bank. In addition to the many VISA products we offer, we also provide innovative proprietary payment solutions spanning fuel, transportation and U.S. Bank Freight Payment. Our product breadth dramatically expands the diversity of solutions you will be able to utilize, bringing increased opportunities for improved efficiencies, better data and reduced payment processing expense.

- **Banking services**—Beyond commercial payment products, we are a full-service commercial bank, delivering a comprehensive suite of financial products, including credit facilities and participation, cash collection and business-to-business and business-to-consumer disbursement services, corporate trust services, workplace banking, co-brand credit cards, equipment leasing and more. Multiple-product relationships are centralized through Olga Huseth, your Relationship Manager, who is responsible for identifying your needs and presenting solutions with the help of product experts.

Tools

Powerful systems that leverage the efficiency of commercial cards are critical to your success. U.S. Bank Access® Online, our proprietary web-based system for card program management, rivals any system available in the market. It provides you with a single point of access for commercial card and virtual payment capabilities, transaction and expense management and advanced reporting.

- **Ease of use**—Access Online is an easy-to-manage, feature-rich system that can be easily configured and quickly deployed to enhance your business processes. Clients repeatedly comment on how quickly users are up and running on Access Online. We also provide instructor-led and self-directed training, as well as online manuals and quick reference guides.

- **Client input**—We systematically factor in client suggestions using a system we designed for tracking input, which then feeds into our product development methodology. The result is new functionality prioritized by those enhancements that make the most difference for our clients.

- **Quick to evolve**—Access Online was created in-house. Our product team is constantly working through an aggressive product development docket and rolling out an average of four new releases per year, to ensure that our clients have the best new functionality our technology can offer.
2. Respondent shall provide an organizational chart and proposed management team for this account.

Please refer to Exhibit 3, Project Organization Chart.

3. Respondent shall provide the company’s legal name, corporate officers, national and regional office addresses, and phone numbers.

The locations and services performed are as follows:

**Minneapolis**
U.S. Bank (Headquarters)
200 South Sixth Street
Minneapolis, Minnesota 55402
U.S.A.
612.973.1315 (U.S. Bank Main)
800.417.1844 (North American Freight Payment Customer Support)

Services performed:
- Customer Service
- Relationship and Account Management

**Chicago**
1000 E Warrenville Road, Suite 350
Naperville, Illinois 60563
U.S.A.
630.512.8000

Services performed:
- IT Development
- Customer Support
- Managed Services

**Toronto**
120 Adelaide Street West, Suite 2300
Toronto, Ontario M5H 1T1
Canada
612.973.3170

Services performed:
- IT Development

**Dublin**
Elavon Financial Services DAC
Building 8, Cherrywood Business Park
Loughlinstown, Co Dublin, D18 W319
Ireland

Services performed:
- Customer Support
Frankfurt
Elavon Financial Services DAC
Lyoner Str. 36, 60528 Frankfurt am Main
Germany

Services performed:
- Implementation support

Please refer to Exhibit 4, U.S. Bancorp Organizational Chart for corporate leadership information.

4. Respondent shall provide the names, positions and technical experience of the company representatives that will be involved in the installation, training and implementation of equipment or systems at The University of Alabama.

U.S. Bank will assign the support team below to manage the University’s program. These individuals will coordinate with your existing program contacts to ensure the highest quality and continuity of support and service.

Sales Representative—Ryan Calloway
- Builds the initial relationship with the University
- Helps you determine program needs and identify opportunities for use
- Introductes the implementation process

Ryan has more than ten years of experience in both corporate and public sector on the integration of payment services into their procurement strategy. Since 2008, he has focused on the public sector, including state and local governments, not-for-profits, higher education and K-12 clients for all of U.S. Bank payable solutions. Specifically, Ryan helps organizations automate their Accounts Payable processes through diminishing paper, increasing controls, reducing risk and enhancing working capital.

Ryan’s product knowledge, combined with his experience working with a diverse customer base, allows him to fulfill the role of a true consultant to his clients. Prior to joining U.S. Bank, he worked for ten years in the engineering testing equipment business. Ryan has degrees from North Carolina State University in Civil and Environmental Engineering. In addition to his engineering degrees, Ryan attended the Carolina Business Institute at the University of North Carolina.

Relationship Manager—Olga Huset
- Acts as single high-level point of contact for the University’s entire program
- Provides direction during program implementation
- Develops and monitors mutually determined account performance goals
- Delivers account performance reviews, program updates and product enhancements

Olga joined U.S. Bank Corporate Payment Systems in 2013 and has been working with a wide range of public sector agencies ever since. She has gained extensive experience in supporting multiple program nuances that exist within her public sector portfolio. She holds a B.S. in Business and Marketing from the University of Minnesota and completed certification in Project Management at the University of St. Thomas. She is also fluent in the Russian language.

Implementation Project Manager—Michael Bornhorst
- Designs a detailed implementation project plan
- Conducts interviews with the University’s personnel to refine program needs from the outset
• Monitors the progress of your program’s implementation and works with you to resolve any issues that may arise

Michael Bornhorst is a Senior Implementation Project Manager for our large market and public-sector clients. He has more than eight years of project management experience working with domestic and global customers. He has successfully supported several hundred clients through the onboarding process during his tenure with the Implementation Team. His education includes graduating with honors from Saint Cloud State University, with a BA in Social Science and a minor in General Business. His certifications include a PMP (Project Management Professional) from the Project Management Institute. Michael is also a U.S. Bank Legends of Possible award recipient for performance excellence. His expertise in project management, industry best practices and Access Online make him an important asset to any implementation.

Solutions Engineer—Adam Smith
• Makes recommendations on technical needs during the Discovery Phase of the implementation
• Hands off to Technology Consultant during the Define Phase of the implementation

Adam has been with U.S. Bank for 22 years and has held several positions within our Payment Services division. He has been working within Corporate Payment Systems for the last five years. As a Solutions Engineer, Adam provides technical support for travel and payables bank card solutions. He assesses customer needs and existing technology/systems to design a solution to ensure a successful implementation of card and virtual payment programs.

Technology Consultant—Samantha Maddox
• Owns technical portion of your relationship once the sales cycle is complete
• Consults with you on technical program setup
• Prepares for and leads technical discussions during meetings with you
• Coordinates the connectivity of U.S. Bank Virtual Pay, our e-Payables solution

Samantha has been with U.S. Bank Corporate Payment Systems for six years. Her career began as an Account Coordinator, providing direct program support to corporate clients across all markets. As a Senior Technical Consultant, Samantha provides support for new and existing U.S. Bank clients to implement and optimize virtual and bank card technical solutions.

Payment Solutions Consultant—Tony Grayson
• Provides payment strategy and program optimization consultancy
• Conducts benchmarking analysis and drives best practices adoption and utilization

Tony Grayson has more than 15 years of procure-to-pay and payment card experience within higher-education. Before joining U.S. Bank, Tony served as Vanderbilt University’s Senior Director of Procure-to-Pay, Travel and Payment Cards. His responsibilities included all procurement, accounts payable and employee reimbursement activities, oversight of their managed travel program and delivery of all programs in their payment cards portfolio. Prior to assuming this current role, Tony was responsible for Vanderbilt’s project management and consulting services programs.

Tony received his undergraduate degree in Finance from the University of Tennessee and his Master of Business Administration from Tennessee Tech University. He also holds the Certified Management Accountant (CMA) and Accredited Procure to Pay Manager (APPM) professional designations.

Supplier Enablement Resources—Brian Hayes
• Manages the transition of your current supplier payment program to the U.S. Bank platform
• Develops strategies to target optimal opportunity in virtual card spend
Brian Hayes is a Supplier Enablement Manager for U.S. Bank Corporate Payment Systems (CPS) based in Minneapolis, Minnesota. He is an 11-year veteran of U.S. Bank, and is responsible for managing large clients and working with them to develop and maintain their virtual card programs. Prior to his current role, Brian was an Implementation Project Manager for Corporate Payment Systems for four years. His experience in these varied roles has allowed him to obtain numerous best practices developed from working closely with organizations ranging in size from small businesses to large corporations.

**Operations Account Manager—Melissa Murphy**

- Assists with all aspects of day-to-day program management
- Trains the University’s personnel on U.S. Bank program tools and best practices
- Provides a mastery of commercial card programs, enabling superior service and ongoing support

Melissa Murphy specializes in working with clients who have corporate travel card, One Card and purchasing card programs. She has been with U.S. Bank for more than three years, spending her first six months on the Account Coordinator Team to establish her expertise in U.S. Bank products and services; she has been working as an Operations Account Manager since that time. While on the team, she has demonstrated success with building and maintaining effective relationships and a high level of satisfaction with assigned client accounts.

Melissa is looked to as a subject matter expert on the team on various topics and is able to assist with a wide variety of projects or issues. She has received numerous accolades from her clients and compliments from the internal departments with which she works. She is located in Minneapolis, Minnesota and is available Monday through Friday from 7 a.m. to 3:30 p.m. CT.

**Executive Sponsor—Ryan Schweiger**

- Forges relationships with key contacts at the University
- Solicits feedback regarding product enhancement needs
- Advocates on your behalf within U.S. Bank

Ryan Schweiger is a 24 year veteran of the payment and financial services industry. He has worked with public and private sector organizations of all sizes to understand, implement and optimize commercial payment products. As a CPS Sales Manager, Ryan's team is responsible for leveraging our relationships with clients from the Corporate Banking Division. His team are experts at delivering operational efficiencies and cost saving through purchasing card, corporate travel card, One Card and Virtual Pay programs as well as Freight Payment, Fleet card and Aviation services.

Ryan joined U.S. Bank (then Firstar) in April 2000. He received a double major in Marketing and Real Estate from the University of Wisconsin-Milwaukee. He has spent his volunteer time helping with childhood literacy and has coached in many youth athletic programs.

5. Respondent shall provide a brief history, current status and future plans of your company’s purchasing card program. Please include how many years your company has provided purchasing card services to other higher education customers. Please include a list of universities, colleges, and government agencies that are currently using your purchasing card program. Please note that actual references are requested in section 6.7 below.

U.S. Bancorp (NYSE: USB) is headquartered in Minneapolis, Minnesota. We are a diversified financial service holding company with $553 billion in assets (as of March 31, 2021) and the parent company of U.S. Bank National Association, the nation’s fifth-largest commercial bank.
Our 70,000 U.S. Bancorp employees come together to serve 18.8 million consumer, business and institutional customers through our four core lines of business: Payment Services, Consumer and Business Banking, Corporate & Commercial Banking, and Wealth Management and Investment Services. Through these lines of business, we offer a comprehensive suite of banking, investment, mortgage, trust and payments products.

We are a leader in the banking industry. Our outstanding track record of financial performance coupled with our sound ethical business practices have earned us the honor of being named a 2021 World’s Most Ethical Company® by the Ethisphere Institute, a leading international think tank dedicated to the advancement of best practices in business. This is our seventh consecutive year on this list. We were also named Fortune’s 2021 “most admired superregional bank” for the 11th consecutive year. Fortune ranked U.S. Bank in the Top 10 among 680 companies across all industries for:

- #3 Social Responsibility
- #3 Use of Corporate Assets
- #9 Financial Soundness
- #10 Long-Term Investment Value
- #8 Management Quality

U.S. Bank continues to be among the leaders in our peer group across all key performance metrics – such as return on assets, return on equity and efficiency ratio – year over year. In addition, we maintain exceptional capital ratios and remain among the world’s best in debt ratings across the industry.

Our size, strength and scale keep us well positioned for future growth. We are committed to invest in delivering innovative and remarkable solutions for our customers, shareholders, employees and communities as their most trusted financial partner.

Our history
Our history dates to 1863 when First National Bank of Cincinnati opened for business. As regional banks proliferated across the country in the years that followed, a few other predecessors were born. After a series of mergers at the turn of the 21st century, we formally took on the U.S. Bank name and established our headquarters in Minnesota.

Leading division
U.S. Bank Corporate Payment Systems leads the industry on multiple levels: the nation’s first bankcard issuer of commercial card programs (1989), the U.S. Federal Government’s largest commercial card issuer and payment processor, and one of the largest commercial bankcard issuers in the world. Fundamental to our success is the singular vision of our division: to provide innovative payment solutions that enable the exchange of value between buyers and sellers anywhere, anytime and by any method. The scope of this vision ensures that, as a client, your program will never stagnate, but rather evolve in a manner that leads and challenges the industry.

Commercial cards are a cornerstone of the product set offered by U.S. Bank Corporate Payment Systems, part of the larger Payment Services division that also includes Retail Payment Systems (consumer credit cards), Merchant Processing and ATM Networks.

We are committed to the continued growth of our Payment Services division, which has been one of the key growth units of U.S. Bank over the past five years. Payment Services accounts for approximately 25% of total revenue at U.S. Bank, as illustrated in the graphic on the following page:
We commit resources to develop technology to support the payment requirements of our customers. Over the past five years, our virtual payment volume has achieved up to a 50% growth rate year-over-year, with more than 622 clients leveraging our virtual card product.

To ensure continued growth, we invest in our commercial card programs to enhance the user experience and broaden our capabilities. This type of innovation keeps us at the forefront of the growth curve.

U.S. Bank has the right business model to generate and sustain its industry-leading financial performance. Our core businesses are the engines of growth and work together to bring the power of the whole bank to every customer, every single day.

We continually invest in our vision of the future to produce consistent, predictable and repeatable results. Examples of some recent improvements and enhancements include:

- **Payment Analytics**—Partial word matching that will improve the quality of system alerts was added to the Merchant Watch List and Non-Standard Purchase Items rules templates.
- **Data Analytics**—Program Administrators now have more options to share the information displayed within Data Analytics, with the introduction of capabilities to download a chart image as a PNG, PDF or as an image imported directly into PowerPoint.
- **Mobile apps for both cardholders and Program Administrators**—enhanced to allow cardholders to update the card mailing address, order a replacement card, push their card to a mobile wallet. Program Administrators can use the mobile app to quickly search for an account, view decline reasons, and update the account status, credit limit and single purchase limit.
- **U.S. Bank Instant Card™**—allows us to expand our card offerings in such a way to make it easy to use virtual cards in a mobile wallet and mobile device. Furthermore, Instant Card makes our card programs extensible to non-employees or individuals who would not normally have a plastic card. Instant Card provides control and a no contact, digital payment experience for cases not feasible with our plastic cards.
- **Card as a Service**—allows clients to integrate the virtual card technology into their mobile or web app, thereby maintaining their users' experience while bringing the enhanced technology of virtual cards and mobile wallets to their user base.
- **Access Online**—Expanding historical retention for reporting from 6 to 15 years.

**Future enhancements**
The following are examples of future, planned enhancements to our product offerings:

- API additions and expansions:
  - **Developer portal**—Add an API that allows users to query/update their account status, credit limit and single purchase limit.
  - **File-based account setup**—Expand the existing functionality to allow the use of a REST API for new account setups.
Access Online: continued improvements to the system's mobile do-it-yourself capabilities.

Aside from program enhancements, another way we demonstrate our dedication to trust is by fostering an environment that makes it easy to do the right thing. Our team has spent more than 33,000 hours on annual Code of Ethics training each year. This training empowers employees to speak up, gives leaders the tools to create a successful environment, and ultimately guides the way we work, innovate and do business. We have been named one of the 2021 World’s Most Ethical Companies® by the Ethisphere Institute in recognition of our demonstrated leadership in ethical business practices.

Driving one U.S. Bank

U.S. Bank employees’ value each other for our unique perspectives, skills and experiences. Creating and sustaining an inclusive workplace allows us to drive business growth, feel appreciated and build meaningful careers. We can bring our whole selves to work, no matter our gender, race, religion or sexual orientation. We care about and celebrate one another, recognizing career milestones and life moments with enthusiasm. Together, we give back to communities where we live, work and play through volunteerism, nonprofit board service and our business resource groups.

Striving for simplicity

We are relentless in our efforts to make it easier to do business and get past the often-self-imposed barriers we have created for ourselves that keep us from being nimble and more efficient. Everything we do at U.S. Bank is focused on making banking better, faster and easier.

Creating the future now

We challenge ourselves to solve for the future today. It means we stay on top of trends and think ahead toward what our customers and employees will need from us, and we take action now to create that for them. We take balanced risks when we don’t know what all the answers are. We focus on making people’s lives easier and work to deploy technology and innovations faster and more nimbly than our competitors. It should make us a little uncomfortable because we are doing things differently than we have done in the past. It also reminds us to lead the charge and influence what is going to happen – not just wait for the future to come to us.

Higher education clients

U.S. Bank was the nation’s first bankcard issuer of commercial card programs (1989) and continues to be one of the largest commercial bankcard issuers in the world. Over the years we have expanded to travel cards, one cards and virtual cards. We currently manage 20 state programs, including the State of Alabama, approximately 1,000+ clients in the educational sector and 2,874 cities and political subdivisions. We are the largest commercial card issuer and payment processor for the Federal Government. Because of confidentiality agreements, we are not able to provide a complete list of our higher education clients. Examples of two higher education implementations were provided in response to Question 1 of this section. References are included in response to Section 6.7, as required.

Because the Payments Services division represents approximately 25% of our annual revenue, we continue to receive capital dollars to expand our program and services.

“World’s Most Ethical Companies” and “Ethisphere” names and mark are registered trademarks of Ethisphere LLC.

6. Please include any affiliation that you have with other companies including industry strategic and/or certified partnerships, and the nature and duration of each relationship. Please include any specific restructuring, mergers or corporate name changes within the last three years. Please provide details on mergers or acquisitions that the Respondent is currently committed to and the expected impact on the
services requested in this RFP (assuming that such merger or acquisition is a matter of public knowledge).

We have an alliance with the organizations below to support our commercial card and virtual payment programs for our clients:

- **VISA**—Considered a staple of the commercial card industry, VISA and U.S. Bank have a long-standing alliance. We are one of VISA's largest corporate travel card partners; in fact, VISA’s employees exclusively carry our cards. Globally, our strategic alliance with VISA allows our clients the greatest opportunity for success because we have developed a relationship specifically with global solutions in mind.

- **SAP Concur**—With more than 1,000 mutual clients, U.S. Bank and SAP Concur have enjoyed a long relationship that results in a smooth implementation and maximized data integration for our mutual clients. SAP Concur is also data-certified to receive our global consolidated data feed to support the international reporting needs of our clients.

- **Chrome River**—For clients who require comprehensive expense management solutions, we have developed a relationship with Chrome River. By working with Chrome River, we can collaborate closely to support our mutual clients, whether that involves simple sharing of a data feed or coordination to support unique client requirements. Our strategic agreement allows clients to fully integrate business travel payment and data-reporting tools with Chrome River’s expense management solution.

- **Conferma**—Our Travel Virtual Pay program, powered by Conferma, is an automated payment solution replacing traditional central billing methods and physical cards with single-use virtual accounts. We have regular touch points with Conferma to discuss ongoing and upcoming projects and maintain adherence to our strict supplier relationship rules.

- **Amadeus**—U.S. Bank has a strategic relationship with Amadeus, the largest Global Distribution System (GDS) in the world, which allows us to jointly service the U.S. travel markets with our B2B Wallet solution.

### Electronic expense reporting support

We support all electronic expense report and management systems, whether commercially available or developed by in-house MIS departments. All posted cardholder transactions can be sent electronically to your system daily, weekly or monthly. Pre-population abilities save time with expense report preparation, approval, audit, and reconciliation. The enhanced data capture provided through our pre-population data file also allows you to manage your spend data, perform trending analysis and have the information necessary to negotiate more effectively with suppliers. We assess no fee to provide charge data for expense report pre-population.

We work seamlessly with the following industry leaders in expense reporting, as well as others: SAP Concur, Chrome River, Certify, Expensify and Workday.

### Alliances for global card issuance

We collaborate with VISA to maintain control over the dependability of our products and services and to consistently deliver the highest value to our multinational clients. U.S. Bank and VISA bring together a global network of the world’s leading commercial card issuing banks, committed to consistently and continuously delivering measurable value to clients supported by VISA’s global product suite and technology. These alliances allow us to offer a global card solution that maximizes cardholder opportunity, enables compliance with established travel policies, increases transaction capture driving higher return on investment, enhances savings opportunities and improves card member convenience in local markets.

### eProcurement

Because we have developed our programs to be interoperable with web-based electronic procurement providers, our purchasing card can be used online for business-to-business

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eCommerce. This provides all the benefits associated with the traditional use of the purchasing card and supports new eProcurement environment services.

We have taken the initiative to integrate with eCommerce application leaders to provide our clients cost-effective strategic alliances for eProcurement solutions. We have many critical alliances in the procurement area, including Ariba and Lawson Software.

We continue to pursue crucial relationships with various technology providers as well as expense, financial and procurement infrastructure providers. Through these efforts, we seek to offer our clients a full-service, requirements-driven host of alliances, providing industry-leading ERP mapping and payment integration software.

Mergers and acquisitions (three years)

U.S. Bank is committed to the payment industry and consistently ranks among the largest issuers and acquirers in North America. Accounting for approximately 25% of the U.S. Bank revenue, payments is a strategically important industry that we desire to grow through a combination organic and inorganic strategies.

While others in the industry look to consolidate, or even outsource personnel, we continue to leverage innovative approaches to improve service and product offerings to our clients. U.S. Bank will continue to evaluate investment and acquisition opportunities that provide opportunity to accelerate our strategies and enhance our customer experience.

Representative payment investments and acquisitions within the last three years include:

- In January 2019, U.S. Bank division Elavon acquired CenPos a Miami-based developer of a platform that integrates payment, commerce, and value-added functionality helping merchants transform the commerce experience, eliminate complex integrations and reduce the burden of accepting payments.
- In September 2018, U.S. Bank division Elavon acquired Electronic Transaction Systems (ETS) a Virginia-based financial technology company with an innovative approach to merchant payments. This transaction enhanced Elavon’s ecommerce offering and allowed for easy integration of Elavon’s payments capabilities into ETS’s existing customer base.
- In February 2018, Elavon invested in Tillhub, a Germany-based innovative retail management solution for multi-store merchants.

7. Provide information to indicate if the Respondent is qualified under the Security for Alabama Funds Enhancement Program.

U.S. Bancorp, the parent company of U.S. Bank National Association (of which, Corporate Payment Services is a division) is registered as a national bank. Organizationally, we also operate at the community level: local market presidents are charged with preserving the legacy of our regional and community presence and work in concert with the branch network to offer a consistent and superior customer experience for all our customers.

8. If a Respondent plans to utilize a subcontractor(s) to outsource any portion of the responsibilities outlined within the RFP including, but not limited to, transaction processing, reporting, fraud, etc. to any third parties, each subcontractor must be identified and the qualifications of each firm must be outlined within the proposal submitted. The exact role the subcontractor(s) is to play in the performance of the Contract that may result from this RFP should also be detailed within the proposal. Proposals will be considered only from companies that can prove to the University that they are capable of fulfilling the requirements of the RFP. The burden is on each respondent to submit proof of its qualifications and the quality of the product and services that it is offering if its proposal
is to be considered by the University. The subcontractor must be willing to comply with the Immigration Law.

Transaction processing and authorization services are provided by Total Systems Services LLC (TSYS®), a Global Payments company (NYSE: GPN). As the nation's largest card processor for consumer, commercial and international cards, TSYS conducts processing for more than 300 clients in 75 countries, including a multitude of major financial institutions. TSYS processes more than 439 million accounts and 13 billion transactions annually.

Card production and issuance are provided by TSYS Card Production Services.

Our agreement with TSYS began in 1989 and represents one of their top five relationships, which gives us considerable precedence in influencing the operational and technological enhancements they undertake.

Total Systems Services LLC
One TSYS Way
Columbus, GA 31901-4222

Phone: 844.ONE.TSYS or 844.663.8797
Criteria 2—Product/Services Defined

1. Confirm that you offer a widely accepted card platform such as Mastercard, Visa or American Express.

Yes, U.S. Bank offers card solutions on the VISA and Mastercard platforms in the U.S., with VISA offerings everywhere else. We recommend the VISA platform for the University’s programs.

Considered a staple of the commercial card industry, VISA and U.S. Bank have a long-standing alliance. We are one of VISA’s largest corporate travel card partners; in fact, VISA’s employees exclusively carry our cards. Through its acceptance, convenience, choice and security, VISA offers support that we are proud to recommend to the University.

U.S. Bank VISA commercial cards provide you with access to the world’s largest acceptance network, with merchant and cash locations in 219 countries and territories. VISA has become the U.S. segment leader in terms of general-purpose cards and volume and has emerged as the leader of the U.S. commercial bankcard segment. VISA also captures enhanced data for millions of merchants to help provide you the information needed to track and analyze spending.

2. Verify that your Company is compliant with all relevant Payment Card Industry Data Security Standards (PCI DSS), certified as a Level I service provider and provide proof of such certification.

Access Online, U.S. Bank Fleet Commander® Online and our Multi Service Aviation systems have all been PCI DSS certified. This certification is maintained through annual assessment and re-certification.

3. If awarded the University’s Purchasing Card business, where would the University rank in terms of volume?

In 2020, U.S. Bank processed more than 94.6 million transactions with a combined annual spend of more than $41.4 billion. We have more than 15,500 clients with more than 1 million active accounts. The University would be ranked in the top 15 of our commercial card clients based on spend volume provided in the RFP.

The table below reflects our total clients and spend for 2020.

<table>
<thead>
<tr>
<th>Product</th>
<th>Clients</th>
<th>Active Accounts</th>
<th>Transactions</th>
<th>Annual Spend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Travel Card</td>
<td>2,930</td>
<td>217,857</td>
<td>25,535,303</td>
<td>$3,623,414,963</td>
</tr>
<tr>
<td>Managed Spend</td>
<td>126</td>
<td>49,271</td>
<td>728,251</td>
<td>$143,667,223</td>
</tr>
<tr>
<td>One Card</td>
<td>8,249</td>
<td>301,241</td>
<td>30,425,636</td>
<td>$8,123,443,356</td>
</tr>
<tr>
<td>U.S. Bank Virtual Pay</td>
<td>622</td>
<td>186,375</td>
<td>3,560,280</td>
<td>$9,292,211,134</td>
</tr>
<tr>
<td>Purchasing Card</td>
<td>3,607</td>
<td>265,848</td>
<td>34,428,091</td>
<td>$20,233,359,954</td>
</tr>
<tr>
<td>Total*</td>
<td>15,535</td>
<td>1,020,592</td>
<td>94,677,562</td>
<td>$41,416,096,630</td>
</tr>
</tbody>
</table>

* Includes one small miscellaneous account.

4. Summarize your company’s competitive advantages in the purchasing card market.

We specialize in providing commercial payment solutions to both the public and private sector clients. Our department leads the industry on multiple levels: we are the nation’s first bankcard issuer of
commercial card programs (1989), the U.S. Federal Government’s largest commercial card issuer and payment processor and one of the largest commercial bankcard issuers in the world.

The nature of all commercial card programs provides a means for the University to improve process efficiencies and reduce administrative costs, benefitting both you and your affiliated taxpayers. We accelerate this commercial card program benefit by providing the best combination of products, services and consultation in the industry. Beyond the cost-saving advantages of converting from a paper-based payment program to a commercial card/ePayables solution, the University can recognize several distinct advantages when collaborating with U.S. Bank:

We provide relationships based on industry type
We have dedicated sales, relationship management and service personnel for commercial card programs, and a group dedicated specifically to work with public sector/Higher Education clients in their respective regions. Your local U.S. Bank Relationship Banker will work directly with a regionally-based U.S. Bank Relationship Manager (Olga Huset) to oversee your program.

Our Customer Service Centers and Technical Help Desks are housed internally and located in the United States. In a time when many large companies are moving call centers overseas, we take pride in keeping our jobs and community investments in the United States.

We understand key initiatives in the public sector
Our dedicated public sector Relationship Management teams are well-versed in unique payment program requirements and key payment initiatives with Higher Education clients:

- Managing to an annual budget
- Maintaining oversight
- Enhancing control
- Automating manual, expensive processes
- Providing exception Custom Service
- Providing best in class technology
- Integrating into clients’ systems

Our payment capabilities extend far beyond the card, a claim our competitors cannot match. We take careful steps to tailor our programs to align with your specific key initiatives, conducting simple, commoditized low-dollar payments through complex, data rich, high-value transactions to meet the needs of any public sector payment program.

U.S. Bank Instant Card
In response to the COVID-19 pandemic, U.S. Bank introduced our Instant Card mobile app to the market to meet the needs of our clients who were facing an entirely new way of conducting their business. Instant Card uses a mobile app to push a virtual credit card to an individual to use in the U.S. (in U.S. dollars) and Canada (in Canadian dollars). With just a few simple steps, you can create and send an Instant Card to anyone in your organization who needs it.

Instant Card features and benefits include:

- Allows for payment flexibility
- Provides security and control
- Reports help manage transactions
- Eliminates the use of personal credit cards
- Reduces fraud
U.S. Bank AP Optimizer

As an alternative to U.S. Bank Virtual Pay, we also offer clients U.S. Bank AP Optimizer. With AP Optimizer, the University will reduce fraud, and see day-one improvement in process efficiencies, cost savings and rebate, and visibility and control over payments. AP Optimizer automates invoice management and payment in a single platform. It provides complete automation from invoice intake through approval, to payment and reconciliation. Because it connects into your ERP with reduced IT support and comes with a network of suppliers that are already accepting payment, you put the system to use and start creating value more quickly than alternative solutions. Reconciliation is easy because all payments are disbursed through the platform.

We consult on spend oversight and control

We understand that spending habits in your sector are highly scrutinized. We offer a variety of preemptive transaction authorization control options for you to prevent misuse and abuse of cards. Using our experience with clients like the University, we consult with you on an ongoing basis to maintain best practice controls that work for your diverse cardholder needs.

After transactions take place, our solutions pass 100% of the data we receive from merchants into our reporting tool, arming you with detailed vantage points of your spending habits. Our reporting is flexible and includes a variety of exception reports to identify out-of-policy spend.

These tools, combined with strategic consultation from seasoned experts, help you stay within stringent budgetary requirements by reducing out-of-policy spend. During formal account reviews, your dedicated Relationship Manager, Olga Huset, will directly relate report data findings to your key initiatives and consult with you to find opportunities for improvement on spend control.

We help maintain supplier relationships

We understand your supplier relationships are important to you, and we recognize that changing payment methods with your strategic suppliers can be a sensitive subject. That is why we have internal teams for Supplier Enablement and Support—merchant support is provided in-house by Elavon, Inc., an awarded merchant acquirer and leader in the payment processing industry.

We allow you to determine how much assistance you want from U.S. Bank for enrolling and providing service to your supplier payment relationships. Setup for commercial card acceptance is simple and straightforward. We can send your interested suppliers account setup materials, describe program benefits, facilitate the relationship throughout their implementation and provide supplier support on an ongoing basis.

With our solution, your suppliers will benefit directly by receiving your payments quicker, reducing days sales outstanding and reducing carrying costs. For your most strategic, high-volume suppliers, we also offer merchant discount pricing. We will be happy to work with you when approaching your preferred suppliers to learn their volume dynamics and provide quotes based on their situation.

Tony Grayson, Payment Solutions Consultant

In 2019, U.S. Bank announced the addition of Tony Grayson as a payment solutions consultant to the Corporate Payment Systems team. Prior to joining U.S. Bank, Tony served as Vanderbilt University's Senior Director of Procure-to-Pay, overseeing all aspects of purchasing, accounts payable and payment card programs.

Before 2014, Vanderbilt utilized two disparate card programs, one for T&E expenditures and another for small, incidental purchases, each with a unique card provider and reporting platform. Cardholders frequency faced unexpected transaction declines resulting from incorrect categorization of merchant category code classifications and confusion over appropriate card usage policies. As part of an effort to simplify and enhance the user experience for Vanderbilt faculty and staff, and to introduce back-office administrative efficiencies, Tony led the effort to migrate both card programs to the U.S. Bank
One Card platform. Today, Vanderbilt’s One Card program is recognized as a leader in higher-education in terms of card program administration, end-user satisfaction and controls.

In addition, Tony began hosting a webinar series in September 2019. This series, which runs approximately once a quarter through WebEx, shares industry best practices on payment card strategies, products and techniques that will benefit your card programs. These webinars will enhance your internal controls and generate additional positive financial impact.

Our take on program consultation and our experience with clients like the University, coupled with the tools we have developed, make us the most well-rounded, strategic commercial payment program provider in the industry.

5. How will you ensure that the University is up to date on industry developments? Please provide specifics.

Unlike the “off-the-shelf” benchmarking tools offered by others, our unique process covers a best practice diagnostic, accounts payable analysis and access to industry benchmark data, a unique process that differentiates U.S. Bank from competitors by offering:

- Benchmarks of University performance against leading-industry measures.
- Scorecard metrics in comparison to peer industries across the U.S. Bank portfolio.
- Best-practice recommendations for process improvement and program expansion.
- Targeted supplier opportunity reports used to capture and enable suppliers that are currently paid by more than one payment method.
- Actionable business cases that demonstrate the financial value and recommendations for implementation.
- Tracking of efforts through progress reporting used to track alignment to optimization goals.
- On-going analysis of A/P operations to identify best practice opportunities.

To support our commitment to your success and to maximize the benefits of your commercial card program, we provide a unique consultative Program Optimization Service. Industry experts regularly describe our Optimization Service strategy and execution as one of the best in the industry. We employ a team of Enablement Consultants dedicated to assisting our relationship managers with the benchmarking and best practice analysis of their clients’ programs.

Our Optimization Service has been a key part of our client engagement strategy for more than 10 years and drives significant opportunities for our clients. In 2019, we helped hundreds of clients achieve best practice results with the average client realizing more than $4 million in growth. We continue to invest in developing new technologies in Artificial Intelligence (AI) and Machine Learning (ML) to continually improve upon the success of our clients’ programs. There is no fee for the program, and the development of best practice recommendations, targeted opportunities, business cases and action plans require minimal commitment of your time or resources.

Throughout the life of the program, Olga Huseh, your Relationship Manager, will conduct formal account reviews. During the account review, Olga will discuss the University’s program performance, provide benchmarking information for evaluation of the University’s program statistics, and provide consultation regarding any actions that may be taken to improve the program. U.S. Bank has developed a complete set of (dashboard) account review tools for Relationship Managers such as Olga to use in providing clients with the most effective and useful information upon which to base future action. Many of our clients present account review data to executive management to provide support for sustained key stakeholder backing.
The criteria tracked for account reviews is typically established before the program is rolled out during the implementation planning phase. However, there are some basic year-to-date elements that are typically included, such as:

- Total organizational program spend
- Total number of organizational transactions
- Total spend and number of transactions by card type
- Total diversion (ghost) account spend
- Total number of diversion (ghost) account transactions
- Total spend and number of transactions by Merchant Category Code (MCC)
- Total spend and number of transactions by supplier
- Total amount and number of cash advances, if applicable
- Cash advance fees incurred, if applicable
- Total number of enrolled cards
- Total number of active cards
- Card activity ratio
- Total number of new cards since last account review
- Average spend per card
- Average file turn
- Total dollar amount of organizational card losses (write-offs)
- Total dollar amount of card losses (write-offs) by card type
- Current and past incentive dollars earned
- Late fees incurred, if applicable

As part of the account review process, Olga Huseth (your Relationship Manager) will rely on U.S. Bank and other complementary industry statistics to compare your organization to other programs. Utilizing the results of these benchmarking activities, Olga will offer consultative advice and recommendations regarding:

- Card program improvement opportunities
- Card program enhancement opportunities
- Adoption of best practices
- Other U.S. Bank solutions that could help your organization improve efficiency, increase cost savings and achieve your goals and objectives

Together, the U.S. Bank servicing team and the University will act upon the information and advice provided during account reviews to create a vision of the University financial supply chain's future. To help your organization realize that vision, Olga will oversee the development, implementation and management of a strategic action plan, including goals, timelines and accountabilities. The University will be kept abreast of its progress via regular status meetings and future account reviews.

**Resources behind the assessment tools**

U.S. Bank continually conducts research and works with outside consulting resources to ensure that Olga and our other Relationship Managers have the best tools available and the most current industry benchmarks to help the University achieve success. These resources include comprehensive studies of procurement and payment best practices and financial ROI (Return on Investment) tools. On average, organizations that have implemented the documented best practices have saved anywhere from $1.75 million to more than $8 million in indirect transaction processing costs—not including the additional potential cost savings relative to supplier discounts or front-end processing efficiencies.
Financial ROI tool

The Financial ROI tool is designed to provide an estimate of the financial benefits an organization may realize by either implementing a commercial card program or expanding their existing commercial card program.

The Financial ROI tool nets the multiple benefits of your commercial card against the implementation and on-going costs of a card program. Based upon how quickly you decide to set up or expand your card program, the tool will provide you with an excellent summary of the financial benefits. It also enables you to track the actual performance against goals set in the tool. Other features of the Financial ROI tool include:

- Providing a detailed Cost/Benefit quantitative evaluation tool
- Allowing your organization to set three-year volume goals
- Allowing tracking of actual results against goals
- Offering financial cost comparisons of streamlining the invoicing and payment processes with increased purchasing card usage

By implementing best practice tools, we can help to provide the University with additional value-added services (e.g., consulting, performance measurement, program improvement and evaluations). Benchmarks achieved with best practices implementations include:

- 71% automated payments
- 98% compliance with audit criteria
- 29% discount on negotiated airline rates
- 90% of all travel booked via in-house web tool

Comparative practices study

The RPMG Corporate Travel Card and Purchasing Card Benchmark Surveys provide a wealth of information, which U.S. Bank will use to aid in streamlining your existing processes and procedures by incorporating industry best practices.

This survey is a major contribution to our comprehensive database of card program user profiles. This database enhances our ability to analyze your card program data to proliferate comparative practice information throughout the commercial card industry.

This study will help readers assess their commercial card program with valuable benchmark and best practice information. The objectives of the study are to:

- Understand organizations' One Card program practices
- Determine card usage trends
- Discover opportunities to expand benefits and increase operational effectiveness of card programs for our customers

From this research, we have learned how to implement and expand programs more successfully.

Client Advisory Panel

The Client Advisory Panel consists of key decision makers from U.S. Bank and our clients' organizations who meet on an ongoing basis to discuss industry trends, provide strategic guidance on future direction and business opportunities and leverage insight into our product and services. Our Client Advisory Panel program is one of many "voice of the customer" feedback loops U.S. Bank leverages to ensure we are meeting the demands of our customers and the market. The panel meets twice annually.
At the last event, meeting topics included technology and enhancement strategies we are focused on in the next five years, along with an Economic Outlook and industry updates from SAP Concur and Oversight Systems. When the panel members were surveyed, they were asked on a scale of 1 to 10 to rate various items to the meeting. We received scores of 9.8 or higher.

An example of the topics surveyed include:
- Overall quality of meeting
- Value of interacting with U.S. Bank
- Relevance of sessions and content
- Ability to learn from fellow CAP members

6. Explain your capabilities to provide procurement cards which can be customized per our requirements including, but not limited to artwork, limited text, logos, colors, etc.

**Standard card design**

The standard information embossed on all U.S. Bank Commercial Cards includes:
- Account number
- Expiration date
- Cardholder name (21 characters)
- Group name (21 optional characters), which may be used for sub-divisions (such as department, division or cost center)

Tax ID numbers can be hot stamped in the upper corner of each card, if requested. The reverse side on all card options includes space for the cardholder signature and the toll-free, 24/7 U.S. Bank Customer Service number.

U.S. Bank can use recycled plastic for cards upon request. There is no additional fee for this service. Please note that this option could potentially add one or two additional weeks to the card production time depending on the availability of the recycled plastic.

Standard card designs are displayed below:

![Standard Card Designs](image)

In addition to our standard card design, U.S. Bank offers custom plastics to cardholders. Our logo and fully customized options are described below:

**Logo cards**

For logo cards, we place the University's logo in the upper left corner of our standard card design. The logo imprint can be produced in any one of the following colors: silver, gold or white. Logo card requests require three weeks lead-time prior to program rollout. A sample card will be provided for approval.
Fully customized cards

Fully customized cards are designed specifically for the University, using your logo and brand standards. For a program of the University’s size, we anticipate a production timeline of up to 16 weeks. A hard copy proof can be provided upon request. The information below details the standard fees for our card programs.

- For requests with less than 2,000 cards, the cost is $2,000 and an actual card sample will be provided for approval.
- For requests with more than 2,000 cards or for specialty printing, the cost is $5,000 and a hard copy proof* can be provided upon request. Minimum of 1,000 cards are required.

*A hard copy proof is not an actual card plastic, but a laminated sheet used to check color.

An electronic PDF is available within seven to ten business days from receipt of the University’s final artwork and design.

7. What card technology do you provide (i.e., signature/PIN, EMV chip, contactless)? Contactless/tap cards with chip and/or mag stripe as a backup is preferred.

Smart Card/EMV®

U.S. Bank issues EMV chip cards in the United States, Canada and Europe. All newly issued One Cards include contactless functionality.

EMV contactless cards use an embedded computer chip and radio frequency antennae, allowing the cardholder to simply "wave and go" when making a contactless purchase at a contactless enabled merchant. However, our contactless cards are still able to complete contact and magnetic stripe transactions. Contactless transactions are processed through the same reliable payment network as magnetic stripe transactions and offer the same multiple layers of security protection as an EMV contact transaction.

Chip cards help reduce various types of fraud and are a more secure payment method. The primary benefit of a chip card is the prevention of counterfeit fraud in card present transactions. The chip embedded in the card is nearly impossible to duplicate and increases security by using stronger authentication methods at the point-of-sale. The combination of stronger authentication methods and unique transaction elements make chip card account data less attractive to steal, and counterfeit fraud exceedingly difficult.

Mobile app

The Access Online Mobile app gives cardholders anytime access to their account, so they can quickly manage and stay on top of business expenses. It is a great tool for encouraging good account management—and reducing the number of inquiries program administrators receive every day.

Cardholders download the free app from Apple® or Android™ and begin using their smartphone to:
Request a virtual account and receive it on their mobile device to make a payment over the phone or online.

Use the new convenient ePay service to pay for expenses that are not reimbursable under your corporate guidelines.

View their account status, balance, payment due date, available credit balance and credit limit.

Search, filter and sort their 99 most recent transactions, including credits and debits, by merchant, amount or date. Drill down to transaction details, such as merchant name, city and state, transaction amount and postdate as well as upload transaction receipts.

Dispute a transaction right within the app with just a few simple steps.

Find card information easily, even when the plastic card is not with them. All of the cardholder’s details are stored in the app for convenient but secure access.

In addition, U.S. Bank was first to market with Instant Card which sends single use account directly into mobile wallet allowing for contactless payments.

**Instant Card**

When expenses for things like supplies, materials or travel arise, employees may have to pay for these items with a personal credit card and then seek reimbursement. The process is often cumbersome, time-consuming and slow, not to mention prone to errors and possible fraud.

The practice of paying for business expenses with a personal card is not limited to your full-time employees. There are also contingent workers to consider—interns, contractors/freelancers, consultants, guest speakers and recruits.

You need a way for those individuals that do not have a corporate credit card to make purchases for your organization without giving up control. The Bank Instant Card is a fast, efficient and easy way for your employees and contingent workers to make business purchases and keep your operations moving.

Instant Card uses a mobile app to push a virtual credit card to an individual to use in the U.S. (in U.S. dollars) and Canada (in Canadian dollars). With just a few simple steps, you can create and send an Instant Card to anyone in your organization who needs it.

Steps in the process include:

- **Step 1**—Enter basic recipient details including name, email address, mobile phone number and optional employee ID. You set the credit limit and expiration date.

- **Step 2**—Push the Instant Card. You can send the Instant Card through the web portal or the Instant Card app. Recipients will receive an email with instructions to access the Instant Card.

- **Step 3**—The recipient can view the account details on their smart device or add to their mobile wallet.

A virtual credit card is a unique 16-digit account number similar to a traditional corporate credit card—except there is no physical plastic card. You can set spending limits, restrict MCC codes and set an expiration date for the virtual card so it deactivates automatically.

Instant Card features and benefits include:

- **Allows for payment flexibility**—Recipients can view full card details for online purchases or use their Instant Card in their mobile wallet for in-store transactions.

- **Provides security and control**—Set card limits, restrict MCC codes and set expiration dates to protect against misuse.

- **Reports help manage transactions**—Instant Card seamlessly integrates with Access Online so you can view transactions online. Access Online extract files contain Instant Card transactions.
and integrate into existing financial systems, such as automatic daily feed to SAP Concur, Expense Pro, TravelBank and Chrome River.

- **Eliminates the use of personal credit cards**—No personal card use means greater spend visibility and easier reconciliation for your organization. Plus, employees and contingent workers will not have to worry about paying out-of-pocket for business expenses.

- **Reduces fraud**—Instant Card uses a uniquely generated card number, expiration date and security code as a proxy making it highly secure. Setting card limits for only what needs to be purchased and short expiration periods limits fraud. Mobile wallet use provides an additional layer of payment security.

8. Describe fully your product’s ability to handle card administration duties through an online, web-based tool.

a. Do you have one tool or multiple tools to manage card administration?

We have one tool for both administrators and cardholders to use to manage overall program with Access Online Available 24/7, Access Online is a robust, web-based program management and reporting tool designed to meet the complex needs of any organization. This user-friendly solution for cardholders and Program Administrators offers card setup and account maintenance, on-demand and scheduled standard and ad hoc reporting, cost allocation and expense reporting tools, as well as file extracts for transaction data integration with your accounting systems.

The University will choose the features and functionalities that best support and enhance your business processes. Access Online offers effective and efficient management controls, allowing multiple users within your organization to efficiently manage accounts, manage transactions and establish workflow.

Access Online functionality can differ between user groups, such as:

**Program Administrators**
- Set up and maintain cardholder accounts
- Manage system access and user entitlements
- Establish policies, procedures and workflow
- Maintain cost allocation coding, lists and rules
- Generate management reports
- Schedule financial extracts
- Integrate information into financial systems

**Managers**
- Review and approve cardholder maintenance requests
- Review and approve cardholder transactions
- View cardholder activity
- Generate management reports

**Cardholders**
- View online statements
- Review and dispute transactions
- Ability to upload supporting documentation for transactions
- Add comments and user line-items
- Reallocate transactions
- Pay individual bills online
- Manage account details and update demographic information
- Set language preference
- Update account address
- Manage over 20 different types of fraud, event or purchase alerts

With Access Online, you can use the data from your card program to make more informed business decisions, streamline operations and improve your bottom line.

**Simplify accounting**

Built-in file extract capability makes it easy to import your commercial card transactions into your general ledger system, significantly reducing time used for manual processing. Access Online Data Exchange supports both upload and download capabilities for frequently used types of files such as statement billing files, general ledger data feeds and custom reports. This functionality provides easy, automated and secure access to your data, facilitating complete integration with your systems. The Access Online file transfer method allows users to transfer large numbers of files with consistent, uninterrupted access.

**Track and analyze spending**

Within Access Online, your users can create reports that specify date ranges, departments and other options for customized spending analysis. Online, interactive reports allow you to review information in high-level spending summaries or by individual transactions, schedule reports to run on a certain date/time or on a recurring basis and then distribute this information via email to designated individuals.

In addition, Access Online Data Analytics provides an intuitive, interactive view of information that allows the University to see the key trends and relationships that drive your commercial card programs’ success, and to drill into the details. Data Analytics offers several benefits, including:
- Distills extensive data into a single page that graphically represents the areas of performance you care most about, such as spending, transaction and purchasing indicators.
- Compares different time periods and key points of data to each other to understand current and historical trends.
- Customizes reporting by hierarchy level to highlight overall or measure individual department performance.

Our reporting solutions help the University:
- **Monitor and ensure compliance**—Track employee spending by merchant type or location to identify when non-preferred suppliers are used.
- **Negotiate better pricing with key suppliers**—Review your organization’s spending with key suppliers to more effectively negotiate discounts.

Standard report categories available include:
- Program Management
- Financial Management
- Supplier Management
- Tax and Compliance Management
- Administration
Access Online offers the following ad hoc reporting and report scheduling options:

- **Flex Data Reporting**—This feature puts the control in the user's hands, so they can define what they want to see in a report. By setting the report context—date ranges, processing or reporting hierarchies and more—users are able to choose the amount of data they need. By defining report content (fields to include or calculate) users ensure only the information they need is in the report. Users can also define a logical grouping of data and at what level it should be subtotalized.

- **Report Scheduler**—Available with our standard and ad hoc reports, allows Program Administrators to schedule reports to run once or on a recurring basis. Additional features include:
  - Reports can be delivered to multiple recipients.
  - Recipients can be notified via email when the report is available.
  - Access to functionality is controlled by Report Scheduler entitlement.

All reports are parameter-driven and offer a high degree of flexibility and variety of output formats, all fully exportable and viewable online. Reports are available in the following formats: internet, Access Online Secure Mailbox, export in PDF and XLS formats, data file and Access Online Data Exchange.

**Manage and approve transactions**

Access Online provides users with tools to process and manage transactions in real-time. You can customize the Access Online transaction management capabilities to reflect your processes and requirements. Transaction management functionality allows users to:

- Review transactions
- Dispute transactions
- Allocate and reallocate
- Review and add user-defined line items
- Add transaction comments
- Attach transaction documentation
- Leverage inclusive report signature lines for convenient approval/sign off

The Access Online transaction approval process is an aspect of the transaction management functionality that allows users to approve and audit transactions. You can customize the transaction approval process to mirror your existing auditing procedures and policies. This feature expedites transaction review and approval and generates a complete audit trail. Authorized users can update individual cardholder account activity reports in real-time, allowing them to change allocations as needed. Inclusive signature lines automatically print at the base of each cardholder activity report for convenient sign-off approval.

**Mobile Application**

**Program Administrator mobile app**

In some cases, Program Administrators may be out of the office and/or away from their computer when a need arises to perform basic administrative tasks. We created the Program Administrator-specific mobile application to meet their specialized needs.

**Cardholder mobile app**

The Access Online Mobile app gives cardholders anytime access to their account, so they can quickly manage and stay on top of business expenses. It is a great tool for encouraging good
account management—and reducing the number of inquiries program administrators receive every day. Additional information is available in response to Question 7 above.

**Capture receipts on-the-go**
Attach a document or receipt to a transaction using the phone’s camera or photo gallery.

**Request a Virtual Account on the go**
All employees with an Access Online user ID can use the app to request a virtual card. They simply download the app and select “Create a Payment Request.” The cardholder will be able to check the status of their request and access the approved account right from their mobile phone.

**Pay for out-of-policy charges with the convenience of ePay**
If a cardholder needs to repay personal or out-of-policy charges, simply select “Pay Now” and the ePay website will launch in a new window.

**Experience and mobile innovation**
U.S. Bank is among the financial industry’s leading innovators in mobile because we engage customers and other recognized principals in our development process. Our experience ensures that we can collaborate to build innovative customer value to meet your commercial card program needs.

**U.S. Bank Virtual Pay**
Virtual Pay is a solution that combines the control and automation of client purchasing and payables systems with the simplified payment and incentive opportunity of commercial cards. Virtual Pay extends the value of purchasing card programs by further automating your accounts payable payment processes, replacing traditional paper check payments with cardless purchasing accounts.

With Virtual Pay, the University uses current business practices, which may include processing purchase orders, receipts, approvals, coding and invoices. Once approved payments are ready for processing, the University provides a file of these payments to U.S. Bank or can submit a single payment instruction online.

Then one of two payment methods can be used to pay your suppliers:

- **Pre-Authorized Limit (PAL) accounts**—We dynamically raise credit limits on supplier dedicated cards from zero to the amount of the payment appearing on the approved payment file received from the University.

- **Single-Use accounts**—Provides the same dynamic credit limit capability as our PAL accounts with the added capability of assigning unique account numbers (Single-Use accounts) to each approved payment transaction. In addition, Single-Use accounts simplify reconciliation through the one-to-one relationship of the account number to the posted transaction.

Under both options, suppliers are provided an email notification of the availability of the payment for commercial card transactions as well as key remittance information. Finally, we provide reconciliation functionality within Access Online to automatically match processed supplier payment transactions with authorized payments from the University.

**Payment instructions**
Virtual Pay also offers an online payment instruction capability to address urgent or single payment requests. As with uploaded payment instruction files, online payment instructions utilize Single-Use or existing supplier PAL accounts that replace check disbursements. This process eliminates costs associated with paper payments and increases your visibility of its overall spend.
This option complements the payment instruction file upload process with a solution that makes no demand on the University's valuable IT resources, while providing greater flexibility and convenience to process a single payment instruction in U.S. Bank Virtual Pay.

Payment requests/requisitions
The payment request function within Virtual Pay provides the University the ability to preauthorize expenditures prior to purchase and payment. The program allows the University to maintain existing controls and processes, such as pre-purchase approvals. The payment request capability allows the University to request the purchase of goods and/or services that require pre-approval, usually because of the dollar value, the nature of the purchase or the type of goods and services. Once created, the payment request may be routed for approval using the approval process routing hierarchy within Access Online. The routing hierarchy can be customized to reflect your existing approval processes and approval levels needed. Upon final approval, either a Single-Use or PAL account is assigned to the payment request and the account is raised to the approved payment amount limit.

The self-approver option within the payment request function, a one-step approval, allows the University to use your own proprietary approval process (or none at all) instead of using the approval process available in Virtual Pay. It allows the University to quickly and easily generate a Single-Use account or raise the credit limit on a PAL account and does not require any supplier enablement since the "requestor" is someone in the University's organization who can simply pass along a card number for the authorized purchase to a supplier.

Straight-Through Processing
Straight-through processing offers organizations real cost savings and the precision control they seek from start to finish, all within Virtual Pay. This program feature provides clear cost savings, precise cash management, and stringent security and control. Virtual Pay allows the University to choose how payments will be disbursed, with or without Straight-Through Processing. The key difference is Straight-Through Processing provides direct deposit of payments into supplier bank accounts with no intervention required on the part of your suppliers. Overall, Straight-Through Processing simplifies payments, extends your commercial card program, improves your cash position and expands your revenue sharing opportunity.

Virtual Pay reporting
We offer several Access Online Financial Management reports:

- **Billed transaction analysis with payment request/requisition details**—Summary and detail billed transaction information regarding the results of payment request and transaction matching.
- **Billed transaction analysis with payment instruction details**—Summary and detail billed transaction information regarding the results of payment instruction and transaction matching.
- **Payment request/requisition analysis**—Summary and detail payment request information regarding the results of payment request and transaction matching.
- **Payment instruction analysis**—Summary and detail payment instruction information regarding the results of payment instruction and transaction matching.

Benefits
Virtual Pay provides significant benefits for the University and your suppliers:

- The control provided by Virtual Pay allows for the usage of cardless accounts for complex transactions that currently do not fit a traditional commercial card program. You will have the ability to maintain all current controls associated with the procurement process and capture all required data to support compliance and sourcing efforts.
Virtual Pay does not require implementation of new software since it leverages existing purchasing and payables systems and Access Online.

- Cash float time on existing payments is expanded under the program as suppliers may be paid under existing terms, yet the University receives a consolidated billing statement that is not due until after the billing cycle is complete.
- Payments processed under Virtual Pay will allow you to generate substantial additional incentive.
- Once approved payments are made available, suppliers can process them immediately and typically receive funds within 48 hours. If a supplier forgets to process a payment, Access Online will send a reminder email to the supplier, ensuring the payment is processed in a timely manner. This quick pay capability significantly reduces costs and delays associated with check processing for suppliers and eliminates check printing/stock, mailing and processing for the University.
- We have a robust and unique supplier enablement program that provides many tools for gaining the maximum virtual card adoption. Through collaboration with our subsidiary—Elavon Merchant Services (Elavon)—as well as other innovative approaches, we have access to exclusive merchant acceptance. In consultation with the University, your dedicated U.S. Bank Supplier Enablement Manager develops a custom program that targets both accepting and non-accepting merchants.

9. Administrator duties include, but are not limited to, the below. Please describe your ability to meet the below needs.

a. New card issuance (One Card) – what is the delivery time for new cards?

The University will experience a seamless, simplified card issuance process with U.S. Bank at no cost. To ensure accessibility and ease of use throughout the life of your program, we break down the process into the stages detailed below:

**Initial implementation**

For the initial rollout, the University submits a data file to U.S. Bank of all employees authorized to receive a card. U.S. Bank mails all cards to cardholders directly or to the Program Administrator for distribution, if required.

**Ongoing issuance**

After implementation, Program Administrators can submit an application using Access Online, send via fax or email to their Account Coordinator team through your dedicated Operations Account Manager, Melissa Murphy, or upload account setup requests in Access Online for processing through a batch file.

If expedited delivery cards are ordered via Access Online before 2 p.m. CT, they will be processed and shipped the same day. For standard delivery, cards will be produced the next day and shipped the day after. These cards are produced and shipped from Atlanta, GA so standard delivery to Alabama should be fairly quick. Post-rollout, we can support file-based uploads for large number of cards and/or online applications for one-off requests.

**Easy card management via Access Online**

- **Renewal**—All commercial cards in good standing are automatically reissued every four years. They are mailed directly to all cardholders six weeks prior to the expiration date or to a central location if part of process.
- **Termination**—Cardholders and Program Administrators can terminate card accounts in real-time within Access Online.
- **Lost/Stolen Cards**—Cardholders can call the Customer Service Center domestically or the VISA Assistance Center internationally to report a card lost or stolen and to request emergency replacement.

b. Inactive cards – are cards automatically canceled for low usage? If so, please explain.

We consider an account inactive if 18 months pass with no transaction activity. Standard practice is for accounts to be closed automatically once they become inactive. However, at the University’s request, your Operations Account Manager, Melissa, will communicate which accounts are inactive and facing closure. The University can then decide if these accounts should remain open. The University could also schedule a monthly report showing all accounts inactive for 16 months. This would give the University 90 days to address these accounts.

c. **Activation of new cards**

Cardholders can activate their card by calling our toll-free number or within Access Online. During this call or when online, the user will be prompted to provide security data to validate who they are, including PIN self-selection. At the end of the process they will receive a confirmation that the card has been activated.

d. **Ghost cards**

A ghost or virtual card account is generated without plastic. The account can be on file at the supplier as a payment method when taking phone orders or assigned to an employee designee of an organization to use for making purchases for a specific area, project, department, etc. Ghost accounts are effective in facilitating purchases when numerous buyers in an organization have procurement needs; however, the spend volume and/or frequency don’t justify issuing them their own individual purchasing cards.

Ghost accounts can also be used in situations when individual purchasing cards do not add value, such as eProcurement, or Enterprise Resource Planning (ERP) purchase module integrations (e.g., Ariba, Oracle, or SAP), where the online software houses the accounts, assists in directing purchases toward preferred suppliers, and imposes limits and accountability on the buyer.

**Supplier accounts**

We can also set up accounts in which key suppliers are assigned a central account for employees to charge purchases exclusively at that supplier. Other suppliers registered by their acquirer in the same merchant category code (MCC) could then be blocked from individual accounts to discourage spending at competing suppliers.

There is no additional cost for ghost or supplier accounts; these accounts provide all the same spending controls (e.g., MCC blocking, monthly spend limits, single purchase limits, velocity monitoring) available for traditional purchasing card accounts.

**U.S. Bank Virtual Pay accounts**

Through the integration of ghost or virtual card accounts and client payment instruction files, invoice payments historically paid by check can now be settled electronically using commercial card accounts within our Virtual Pay product. Accounts can be setup utilizing traditional commercial account spending controls or clients can use Pre-Authorized Limit (PAL) or Single-Use accounts.

Delivered through our web-based electronic program management and reporting tool, Virtual Pay extends the value of commercial cards to accommodate payment for purchases with high control requirements while interfacing with existing A/P systems.
e. Deletion of cards

Individual accounts (including CTS accounts) will purge once they have expired and have met one set of the criteria below:

- Account is open and in good standing, closed because of delinquency or has been reported as a lost card as well as the account has expired, has been inactive for at least 22 months or has a zero balance.
- Account is closed as well as the account has been inactive for at least 12 months or has a zero balance.

Exceptions to these conditions include:

- An account will never automatically purge if the account has been charged-off as a bad debt.
- An account will never automatically purge if there has been fraud on the account.

f. Handling of lost/stolen cards

Because of the required information gathered if a card is lost or stolen, the most effective way to document the situation and provide a replacement card is to notify the Program Administrator and speak directly with a Customer Service Representative.

As soon as the cardholder is aware of the missing or stolen card, we ask that the cardholder call the Customer Service Center domestically or the VISA Assistance Center internationally to report a card lost or stolen and request emergency replacement.

There are no replacement fees for standard delivery of the card replacement and neither the University nor the cardholder is responsible for fraudulent charges made to the promptly reported lost or stolen card. If expedited delivery cards are ordered before 2 p.m. CT, they will be processed and shipped the same day. For standard delivery, cards will be produced the next day and shipped the day after. When a card is replaced because of a lost or stolen situation, it retains the original expiration date.

Our cardholders’ convenience and safety is of utmost importance to us, which is why U.S. Bank Customer Service Representatives and VISA Assistance Center Representatives have the ability to make arrangements for an emergency cash advance and hotel room booking, as necessary, until the replacement card arrives.

g. Replacing lost/stolen/fraudulent cards (including “emergency” situations)

As soon as the cardholder is aware of the missing or stolen card, we ask that the cardholder call the Customer Service Center domestically or the VISA/Mastercard Assistance Center internationally to report a card lost or stolen and request emergency replacement.

There are no replacement fees for standard delivery of the card replacement and neither the University nor the cardholder is responsible for fraudulent charges made to the promptly reported lost or stolen card. If expedited delivery cards are ordered before 2 p.m. CT, they will be processed and shipped the same day. For standard delivery, cards will be produced the next day and shipped the day after. When a card is replaced because of a lost or stolen situation, it retains the original expiration date.

Our cardholders’ convenience and safety is of utmost importance to us, which is why U.S. Bank Customer Service Representatives and VISA Assistance Center Representatives have the ability to make arrangements for an emergency cash advance and hotel room booking, as necessary, until the replacement card arrives.
h. Replacing expired cards

All commercial cards in good standing are automatically reissued every four years. They are mailed directly to all cardholders six weeks prior to the expiration date.

Custom cards are typically in stock after the initial 12 weeks of design and manufacturing. Logos are loaded into the equipment and print on demand when a new or replacement card is ordered.

Program Administrators can submit an application using Access Online or send via fax or email.

- **Daily cards**—Produced and shipped within three business days from request and shipped via USPS regular mail.
- **Expedited cards**—Produced and shipped within two business days from request and shipped via overnight courier.
- **Fast card** (24-hour replacement)—Produced and shipped within one day, if ordered by 2 pm CT, and shipped via overnight courier (not available for initial card delivery)

i. Disputing transactions.

As a best practice in the event of a dispute, we encourage clients to contact the merchant first. Most of the time, disputed charges can be resolved this way, without having to undergo the full dispute process. However, when a full transaction dispute is necessary, we make the process simple. We handle the process from initiation to resolution, and there is little to no paperwork required. Using Access Online, cardholders will save time by simply going online (via web or mobile app) to initiate disputes, check the status of disputed transactions and run reports. Below is a general timeline for the dispute process.

**Dispute initiation**

Disputes may be initiated by phone, online or mobile app and can be tracked in Access Online; all dispute data is updated daily.

Through Access Online, users can:

- View all disputed transactions electronically
- View the current status of a dispute
- Cancel a disputed transaction
- Determine if a transaction has been disputed electronically

**Dispute billing**

Once a transaction is in dispute, it is removed from the total amount due that appears on the card statement. Disputed amounts are not subject to finance charges, regardless of the final resolution decision.

**Cardholder notification**

The cardholder will receive a letter in the mail notifying them of the dispute resolution and whether they are responsible for payment of the charge.

**Dispute reporting**

In Access Online, disputed transactions are marked with a "D" to easily identify transactions that are currently in the dispute process. To assist you with effective Program Management, several reports can be run on disputed transactions:

- **Transaction Detail**—Shows summary allocation information for a specific accounting code and provides specific transaction detail. The Transaction Detail report provides the following fields:
  - Disputed—Shows whether the transaction has ever been disputed (Y/N)
  - Dispute Status—Shows whether the dispute has been resolved, and in whose favor
  - Dispute Status Date—Lists the date of the dispute resolution

- **Full Transaction and Order Detail**—Fully details expenditures, including transaction, line item, order, account allocation and tax estimation information

- **Bill Transaction Analysis with Order Detail**—Offers detailed and summary billed transaction information regarding the results of order and transaction matching

Disputed items are removed from the balance due and are not considered delinquent while in a dispute status. If the dispute claim is resolved favorably, the charge is completely removed from the account; if it is resolved unfavorably, the charge is then reflected back into the balance due.

j. **Modifying a cardholder’s limits**—what is the processing time for an adjustment (limit increases/decreases, adjustment to an MCC code) to an account?

The Program Administrator can make immediate changes/adjustments to credit line or MCCs 24/7. They can make permanent changes or use effective dating if needed to revert back to a normal credit line by a certain date. Additional details on other control functions are outlined below.

Initial control starts with the restrictions placed on cards as determined during the discovery session of the transition process. Your Relationship Manager, Olga Huseot, will review your restrictions and identify key initiatives for the program, and make recommendations on maintaining, expanding or changing controls based upon best practices as utilized by other entities with similar key initiatives.

The Implementation Project Manager will take the above information an additional step by making recommendations on how to structure the hierarchy to best reflect the key initiatives of the University. For example, we have found that the approval process should be closest to the individual or area incurring the expense.
When a transaction is sent for authorization, the transaction parameters are compared against the restrictions placed on the card prior to approval.

Integration of a daily data file into your financial system will allow you to establish a process that requires the cardholder to validate all transactions placed on their card within five days of posting. This is considered a best practice processes associated with reconciliation of daily data files, which includes:

- Automated internal dunning for any transaction not cleared with policy
- Approver’s rejecting out-of-policy transactions prior to billing, thus forcing cardholder to justify actions in a timely manner
- Ad hoc exception reporting may be generated in real-time

Preemptive controls
Within our industry, the ability to apply spending restrictions is not exclusive to any single bank or financial services company. The restrictions listed below are not exclusive to U.S. Bank, but rather are considered industry standards.

Where we propose to differentiate ourselves in this area will be in to involve your Relationship Manager, Olga Huseeth, during the transition process. Olga will meet with the participating agencies, review their respective programs and identify their key procurement initiatives. Combining this information from discovery sessions with her experience from participating in other programs, Olga will come back with recommendations that meet specific agency requirements as well as support the University’s overall key initiatives. These recommendations may include:

- Mirroring today’s restrictions in many cases
- When to use supplier cards to drive incremental business to preferred suppliers
- When to issue department cards with fewer individual cards
- When there is a need to increase or decrease specific restrictions

The following represents the available standard industry controls. All controls can be set down to the individual cardholder level and can be modified on an ongoing basis.

Velocity limits
May be established for transaction dollar amounts and number of transactions. Each of these controls can be set for daily, cycle, monthly, quarterly, yearly or other frequency (refresh date or date to clear and number of days).

Merchant Category Code (MCC) blocking
To prevent purchases of specific commodities and services, we will block the MCCs that represent these items. We can establish universal MCC blocking for uniformity across all cards or set unique limits at the cardholder level. We can also set up MCC Group blocking consisting of a cluster of MCCs. We recommend that you choose the blocking that fits the spending requirements for the majority of your cardholders, and only use cardholder blocking on an exception basis.

Cardholder single-purchase limit
This limit restricts the amount of a single purchase made by the cardholder. Generally, a single purchase can be comprised of a single item or of multiple items purchased at one time at a particular location. For example, if a cardholder’s single-transaction limit is set at $500 and a cardholder attempts to purchase several items for a total of $550, the transaction request is declined. Single purchase limits can also be assigned to specific MCCs.
Cardholder monthly spending limit
The monthly limit is the maximum dollar amount authorized for a cardholder within a 30-day billing cycle. Spending limits may vary between cardholders depending upon their level and projected usage. Spending limits are replenished automatically the day following your chosen cycle date.

ATM blocking
Cash advance capability may be blocked or limited universally, or at the cardholder level. Per your request, we will block all cash advances for your program. No mention of ATMs will be placed on the card plastic.

Expiration dates
You may set predetermined expiration dates on cards used for specific projects. Program Administrators may cancel any commercial card account at any time using Access Online, or by calling the customer service department or your dedicated Operations Account Manager.

Declining balance capability
Our commercial cards can be set up so employees draw down from a pre-set amount using the card’s declining balance feature. This allows you to set per-project dollar limits tied to a particular project or budget. The declining balance feature allows you to impose a pre-determined credit limit on your corporate-billed accounts. The card becomes inactive at the expiration date or when the declining balance limit is depleted.

Program Administrators can request real-time changes to any of the above controls at any time using Access Online or by contacting customer service. Changes affecting a large number of cardholders can be processed more efficiently by requesting the changes through your dedicated Operations Account Manager, Melissa Murphy.

Post audit controls—usage and exception reporting
While this requirement deals with post audit functionality, we would like to address the upfront controls available to the University that will contribute to minimizing internal as well as external abuse of the program:

- Cardholder’s ability to review transactions online and dispute them prior to billing.
- Approver’s ability to review transactions online and reject them, forcing cardholder to verify accuracy of transaction.
- Ability of program manager to designate additional functional areas and having the ability to review and dispute transactions online.
- Ability to generate ad-hoc reports, identifying out of pattern spending in real-time.

Around reporting, we offer a suite of reports that may be run in a standard format or customized by the University, according to your requirements. Exception reporting may be generated by creating a series of queries that compare actual performance to desired results.

- **Program Management reports**— Allows you to support general program management activities and monitor company policy compliance. Program performance indicators can highlight important trends that you can use to proactively manage your accounts. Program Administrators gain access to information on every type of account activity.
- **Financial Management reports**— Allows you to access transaction management activity information. These reports can be used to determine if cardholders are properly managing their accounts and to ensure expenses are assigned to the proper cost centers.
- **Supplier Management reports**— Allows you to manage supplier relationships, support supplier negotiations and manage spending by category. Supplier management reports are used to analyze the overall effectiveness of your supplier strategies and identify overall
performance issues and opportunities. You are then armed with actual program performance information that can be leveraged to drive supplier behavior and positively impact supplier negotiations.

- **Tax and Compliance Management reports**—Assists you with monitoring expenditures, tracking variances and managing account allocations. Tax and compliance management reports can be used to ensure that your program is operating in accordance with U.S. Federal Government standards and requirements.

**Process for detecting fraud**

It should be noted that under the fraud rules of VISA, the customer under whose name the card has been issued is not liable for fraudulent charges billed to their organization's issued commercial card. The following represents our approach to protecting the University, the cardholder and U.S. Bank from misuse of the commercially issued cards.

We utilize a two-part approach to monitoring account activity. The first involves your dedicated Operations Account Manager, Melissa Murphy. In addition to supporting your Program Administrator, Melissa’s responsibility to assure the program is working as it was originally designed. If in Melissa’s ongoing review of program activity, she detects potential issues or opportunities, she will bring it to the attention of the appropriate Program Administrator. An example of proactive advice would involve Melissa identifying those individuals that consistently run up against their monthly charge limits. To prevent an interruption of service to these cardholders, she may recommend an increase in monthly limits to these individuals.

The second element of our monitoring program activity involves our fraud prevention unit. As part of the ongoing service team, we have established a fraud prevention and research department. They work closely with VISA Customer Service and the Research Departments to identify fraud rings and develop security and prevention guidelines.

- **Address/Name Changes**

Program Administrators can make changes to addresses in Access Online; however, name changes they would need to be requested through Melissa Murphy.

- **Checking available funds in real-time.**

Program Administrators and cardholders can both view account status, balance, payment due date, available credit balance and credit limit in Access Online, or using our Mobile app.

The Access Online Mobile app gives cardholders anytime access to their account, so they can quickly manage and stay on top of business expenses.

- **Checking status of cards in real-time.**

Employees will appreciate the ease with which they can use our online program management and reporting system to check card status in real-time. In addition, Program Administrators can change the status from active to temporary suspend, reactivate or cancel in real-time, if necessary.

10. Please provide a project timeline for implementation of your Software. The timeline should consider the program setup complete with all cards distributed and ready to use beginning on 1/1/22. Please
also include any University resources that will be needed for the implementation such as University personnel.

**Implementation overview**

Our implementation process is flexible and focused to deliver the University the solutions you need in a timeframe that works for you across all your markets. While our process methodology follows a rigorous standard developed over our more than 30 years of implementing commercial card and virtual payment programs, we tailor our execution to each individual implementation. We will take the lead to determine the nuances of your current program, develop a complete understanding of your needs and bring you to full capability with U.S. Bank.

The major milestones of our implementation process include:

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<th>Discovery</th>
<th>Define</th>
<th>Design</th>
<th>Deliver</th>
<th>Review</th>
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<td>- Understand program needs and goals</td>
<td>- Kick-off project</td>
<td>- Identify deliverables</td>
<td>- Build program on U.S. Bank systems</td>
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<td>- Recommend solutions</td>
<td>- Review detailed requirements</td>
<td>- Design detailed solution</td>
<td>- Issue cards and accounts</td>
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<tr>
<td>- Demonstrate solutions</td>
<td>- Determine implementation approach</td>
<td>- Create tailored project plan</td>
<td>- Establish data connections and integration</td>
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<tr>
<td>- Obtain commitment</td>
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<td>- Establish go-live date</td>
<td>- Launch program</td>
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Led by the Implementation Project Manager, an Implementation Team is engaged to transfer knowledge developed throughout the sales process. These discussions provide the groundwork to ensure the entire team has the same level of knowledge about the University. Key members of the implementation team include:

- Sales Representative—Ryan Calloway
- Relationship Manager—Olga Huseeth
- Implementation Project Manager—Mike Bornhorst
- Technical Integration Team Representatives—Adam Smith/Samantha Maddox
- Supplier Enablement Team—Brian Hayes
- Industry Consultant—Tony Grayson
- Relevant Subject Matter Experts
- Executive Sponsor—Ryan Schweiger

The U.S. Bank sales team will begin the implementation phase with an internal Discovery phase, where they gather knowledge of the University's program and prepare for client engagement.

The sales team will meet with the implementation team during the Define phase to transfer knowledge and ensure all parties understand the University's needs. Both the key stakeholders from the University and the U.S. Bank implementation team will then meet to jointly define the overall scope of the project. The team will discuss the goals, objectives and your needs, and, in return, recommend the best overall strategy and timeframe for the full program implementation.

The Design phase is the most critical and collaborative phase of the implementation. During this phase, your Implementation Team provides guidance regarding the available features and functionality for your program, including the overall program structure, limits and controls, branding
and payment options. The flexibility of our solution gives the University the power to determine what works for best for you.

Behind the scenes, the University’s implementation team works with various departments within Corporate Payment Systems to move your implementation to the Delivery phase. During this phase, your program is set up on our systems with the options you selected during the design phase. Your cards will be printed and delivered, and all files will be setup in your system during this phase. We also determine your training requirements and make recommendations.

Typically, one billing cycle after the initial roll-out and successful payment, the University’s implementation transitions to the Review phase, which brings the project team back together for a final meeting to ensure all items have been completed. During this phase, your program will be fully transferred to Olga Huseth (your Relationship Manager) for program management and optimization as well as to your dedicated Operations Account Manager (Melissa Murphy) for daily servicing and support.

**Timeline**

There are many factors involved in implementations that can influence the timeline. We will work with you to ensure timelines are met. Typical card implementations can range from 45 to 90 days depending on program complexity and virtual programs tend to range from 90 to 120 days.

**University Resources**

**Personnel**

We recommend that the following individuals and groups from the University contribute to the implementation process:

- **Program Manager**—Leads the team through the pre-implementation process, manages the overall program and provides strategic direction on supplier strategy.
- **Program Administrator**—Responsible for day-to-day program and serves as liaison to U.S. Bank Account Coordinators.
- **A/P, Finance, Accounting, Control**—Determines necessary reports and key performance measures, processes invoices for payment and manages monthly cardholder audits.
- **Information Systems**—Provides assistance for linking U.S. Bank electronic systems for data delivery.
- **Information Technology**—Helps establish connectivity to send/receive files with U.S. Bank and acts as contact point for ongoing technical support post-implementation.
- **Tax**—Provides input on tax strategy as it relates to company policy.
- **Purchasing**—Identifies where card use could be beneficial and helps to reduce alternative purchasing methods.
- **Internal Audit**—Assists with compliance to internal procedures and implements program audits.

**System requirements**

Access Online was created in-house, and the design team continues to develop it today. The team has an aggressive product development docket and plans six to eight releases per year, to ensure that our clients have the best new functionality our technology can offer.

Access Online is a user-friendly, web-enabled system with modest computing requirements:

**Desktop supported browsers**

A minimum of the following browser types and versions are required:
- Microsoft Internet Explorer versions 11 and higher for Windows is recommended to ensure user has all security patches required for PCI data
- Microsoft Edge (no version available at this time)
- Firefox 31.4.0 and higher for Windows and Mac
- Chrome 40.0.2214 and higher for Windows and Mac
- Safari 5.1 and higher for Mac

**Mobile supported browsers**
- Mobile Safari 5.1 and above
- Chrome Mobile 40.0.2214 and above
- Firefox Mobile 31.4.0 and above
- Android browser 4.4 and above

**Additional requirements**
- Adobe Acrobat Reader version XI or later or Adobe Acrobat Reader DC
- Microsoft Excel 2007 or later
- Pop-up blockers turned off

* Access Online can be accessed on any device with an internet browser (including Macs, PCs, mobile devices, etc.). The preferred browser is Internet Explorer, on which Access Online has been certified. We cannot guarantee user experience will be exactly the same when using other browsers, but our system should function within any browser.

11. Is your software only for use by Program Administrators, or can it be used by cardholders, and their delegates, as well?

Access Online offers effective and efficient management controls, allowing multiple users within your organization to efficiently manage accounts, effectively manage transactions and establish workflow. A user does not have to be a cardholder.

Access Online functionality can differ between user groups, such as:

**Program Administrator**
- Set up and maintain cardholder accounts
- Manage system access and user entitlements
- Establish policies, procedures and workflow
- Maintain cost allocation coding, lists and rules
- Generate management reports
- Schedule financial extracts
- Integrate information into financial systems

**Managers**
- Review and approve cardholder maintenance requests
- Review and approve cardholder transactions
- View cardholder activity
- Generate management reports
Cardholders

- View online statements
- Review and dispute transactions
- Ability to upload supporting documentation for transactions
- Add comments and user line-items
- Reallocate transactions
- Pay individual bills online
- Manage account details and update demographic information
- Set language preference
- Update account address

If the roles identified above do not fit the needs of a certain user group, we offer more than 300 entitlements for user access. We will work with the University to confirm what type of users are needed with which type of access to customize the roles to fit your organization.

Additional details are included in response to the questions below.

a. Can cardholders or their delegates login to the system to see what charges have authorized, but not posted?

Unposted transactions (authorizations and declines) are only viewable by the Program Administrator. However, we are looking at enhancements to allow cardholders to view as well.

b. Can they check why their cards have been declined?

Program Administrators can view authorization declines and the reasons for the decline, as well as modify credit limits and single purchase limits in Access Online or through the Program Administrator mobile app.

c. Can they activate their cards using the system?

Yes, Access Online includes the ability to activate cards, PIN self-selection and PIN reset through a mobile friendly webpage, allowing easy self-service of PINs and the activation process.

d. If the system can be accessed by University cardholders, will your software allow connection via single sign-on (SSO)?

Yes, Access Online has the capability to integrate with OAuth/Open ID authentication platforms for connection to an intranet site in support of single sign. We will have similar support for SAML 2.0 authentication platforms in mid-2021.

12. Do you provide training resources to use your software?

Yes, experienced adult-learning professionals who know the needs of our clients and the industry have invested their time and talent to develop and maintain quality training materials. This means that flexible, role-based training with function-specific content is available to your users through various delivery methods. As many of us learn differently, having a variety of content delivery methods available to support the learning needs of your end users will promote a faster time to competency.

During your implementation process, we will consult with you to provide orientation training and develop a training plan that meets your specific needs. Our training is flexible and role-based with
function-specific content. Our delivery is also blended, which means web-based training (available 24/7) and scheduled training led by a virtual instructor.

We will work with you to design a tailored training program just for your Program Administrators that will provide the knowledge needed to effectively utilize and manage your card program, ensuring overall success and increased program adoption.

The types of training resources we offer include:

**Interactive content**
- Self-paced lessons offer step-by-step instruction and quizzes and are available 24/7 on our web-based training (WBT) platform.
- Click-on activities in the lessons offer interactive practice for key tasks.
- Registered users can complete certification questions and print certificates of completion after passing the related assessment(s).

**Written documentation**
- Specific step-by-step instructions to help Program Administrators and cardholders learn how to perform their tasks.
- Quick reference guides to help learn how to perform common work tasks at a glance.

**Recorded classes**
- A narrated demonstration of how to complete tasks in a specific area available anytime on a variety of topics.

**Live instructor-led virtual training**
Live virtual training for Program Administrators are available multiple times a month on a variety of topics, such as (but not limited to):
- User Profiles Setup.
- Card Account Setup.
- Reporting.
- Transaction Management.

**Customized and trackable learning plans**
- Each user can customize a learning plan and create a library of saved documents.
- The ability for Program Administrators to track learning progress by running reports on cardholder certification activity.

**Customizable presentation template**
- A fully customizable PowerPoint file with speaker notes that you can use to modify and deliver as your own cardholder training.
- The ability to incorporate your unique policies and procedures within the template.
- Use of the final file as a handout, for training presentations or as a self-paced resource housed in your Learning Management System.
Ongoing training
Provided through similar self-paced formats as described above such as:
- Recorded calls
- Web-based training
- Documentation
- Virtual instructor led training

If a product knowledge need still exists after all the training resources have been delivered or reviewed, then your Relationship Manager, Olga Huse, and our Client Training Manager will work with you to identify that knowledge gap and offer potential solutions on how best to close the gap.

13. What software security procedures are in place to login to your software?

Password criteria and expiration
We assign a temporary password/phrase to each new Access Online user ID. After the first successful login, Access Online prompts the user to create a new alphanumeric password/phrase. The University has the option to choose either a password or passphrase for its users, that meets the following criteria:

Password
- Minimum of 12 characters
- Have one uppercase letter
- Have one lowercase letter
- Have one number
- Have one special character
- Not contain 4 consecutive char user first name
- Not contain 4 consecutive char user last name
- Not contain 4 consecutive char user id
- Must not contain more than 8 consecutive numbers
- Allowable special characters: ! # $ % ^ * + - / : ; < = > ? @ _ ^ { } ~

Passphrase
- Minimum of 14 characters
- Can include numbers and special characters
- Can be multiple words with spaces (not at the start or end and not two together)
- Avoid using famous lyrics, quotes, etc.
- Avoid using this passphrase anywhere else

The University establishes when passwords expire, and may select 1 to 90, 120, 180 or 365 days. Access Online will prompt the user to create a new password the first time the user attempts to login after password expiration. Users can change their passwords at any time within Access Online. Users who forget their passwords can reset their passwords from the login screen by correctly responding to a user-defined authentication question. However, three unsuccessful login attempts will lock the account and the user will need to contact the U.S. Bank Customer Service Center or our Technical Help Desk. Representatives can provide password assistance after verifying the caller’s identity by requesting previously provided personal information.
Secondary identity verification
Users can provide secondary authentication information for identity verification. Secondary information options include mother’s maiden name, favorite sports team, and many others. Enabling secondary authentication allows the user to reset their password from the Access Online login page by utilizing the “forgot password” functionality (request a verification code via the email address tied to the user ID). Our representatives will also use this information to verify a user’s identity if the user contacts our Customer Service Center or Technical Help Desk.

Password security
We engage in the following practices to ensure password security:
- User accounts lock after three invalid password entries.
- All information, including passwords, is transmitted using secure, encrypted pathways.
- We maintain authentication and authorization information encrypted in a directory-based identity management system.
- Passwords expire every 30 to 90, 120, 180, or 365 days, as established by the University. Users cannot use the same password within the same 12-month period.
- Strong password configuration requirement (see list above).
- Password entry masked.
- After 15 minutes of inactivity, the system notifies the user that the session is about to expire. The user may choose to continue or cancel the session. If the user fails to respond within a minute of the notification, the system will terminate the session.

Password storage
We maintain authentication and authorization information encrypted in a directory-based identity management system, Novell’s eDirectory. Passwords are stored encrypted in an LDAP (Lightweight Directory Access Protocol) directory. Access Online also works with ValiCert to increase the security of online data exchange services between users and U.S. Bank.

The University does not have the ability to specify the length of the inactive period prior to auto-logoff. This period of time is defined by U.S. Bank.

14. If requested by the University, can you provide an on-site demonstration of your software?

Yes, U.S. Bank would be happy to provide a demonstration to the University upon request. However, because of the ongoing limitations in place to help manage the global COVID-19 pandemic, we would recommend holding demonstrations virtually by using an online meeting service such as WebEx.

15. Do Program Administrators have access to full 16-digit card numbers, expiration dates, and CVVs for credit cards accounts? If so, how is it accessible?

Yes, Program Administrators have access to the following information via our system:
- Full 16-digit card numbers are available in reports.
- Expiration dates are visible within Access Online and within reports.
- CVVs for credit card accounts are available upon a request being submitted within Access Online; responses will be delivered to the email address associated with the account.

16. Describe your reporting software.

Comprehensive reporting is vital to the University for effectively managing your payment programs. With the Access Online reporting tool, you can run predefined standard reports or create
organization-driven ad hoc reports with 6 years of transaction data available online, and offline for a total of 15 years.

Access Online means immediate access to your transaction data, allowing you to run reports whenever needed. The highly intuitive user interface makes it easy for you to access your vital program data. Users simply select from a list of reports, define specific selection and sort options, and choose an output type.

Report categories
Available report categories include:

- **Program Management reports**—Support general program management activities and allows you to monitor compliance with organization policy. Program performance indicators highlight important trends that you can use to proactively manage your accounts. Program Administrators gain access to information on every type of account activity.

- **Financial Management reports**—Allow you to access transaction management activity information; can be used to determine if cardholders are properly managing their accounts and ensure that expenses are assigned to the proper cost centers.

- **Supplier Management reports**—Allow you to manage supplier relationships, support supplier negotiations and manage spending by category. Used to analyze the overall effectiveness of your supplier strategies and identify overall performance issues and opportunities. The University is armed with actual program performance information that can be leveraged to drive supplier behavior and positively impact supplier negotiations.

- **Tax and Compliance Management reports**—Assist you with monitoring expenditures, tracking variances and managing account allocations; can be used to ensure your programs are operating in accordance with U.S. Federal Government standards and requirements.

- **Administration reports**—Provide Program Administrators easy access to basic program configuration information and helps them determine the impact the program structure may have on performance and utilization, including accounting code and user management.

- **User Activity Audit reports**—Provide details of user actions taken within Access Online for transaction management related items, such as approval, rejection, reallocation and extraction, as well as user profile actions, such as login, account assignments, contact information, hierarchy changes and approval manager information.

Report Scheduler
Available with our standard and ad hoc reports, Report Scheduler allows Program Administrators to schedule reports to run once or on a recurring basis. Additional features include:

- Reports can be delivered to multiple recipients
- Recipients can be notified via email when the report is available
- Access to functionality is controlled by Report Scheduler entitlement

Access Online Data Analytics
Use our interactive Data Analytics dashboard to:

- Analyze your program through four dynamic charts: Spend Analysis, Delinquency Management, Merchant Category Spend and Average Purchase.
- All charts and tables are interactive, allowing you to explore your data.
- Easily identify trends and outliers through up to two years of spend history.
- Filters allow you to focus on time periods ranging from annual to monthly.
- Flexibility to view your data from the program level, or down to the lowest hierarchy.
- Manage delinquency through intuitive charts, that allow you to initiate an email directly to a cardholder.
- Request access to Data Analytics by contacting your Relationship Manager (Olga Huseth) or Operations Account Manager (Melissa Murphy).

**Custom reporting**

Flex Data Reporting puts the control in the user’s hands so they can define what they want to see in a report. By setting the report context—date ranges, processing or reporting hierarchies and more—users are able to choose the amount of data they need. By defining report content (fields to include or calculate) users ensure only the information they need is in the report. Users can also define a logical grouping of data and at what level it should be subtotaed.

**Report formats**

All reports are parameter-driven and offer a high degree of flexibility and variety of output formats, all fully exportable and viewable online in the following formats:

- **Browser**—Open in the user’s existing internet browser, requiring no additional software. Some reports take advantage of drill-down links for additional detail.
- **PDF**—Ready formatted for printing, downloading or email exchange.
- **Excel**—Use a spreadsheet structure for ease of additional analysis, sorting and filtering, and useful for export to third-party applications.
- **Active**—Use dynamic HTML to display using the existing browser but also offer interactive features, including on-demand sorting, filtering, charts, graphs and export to XML and CSV.

Reports can be delivered via the following methods:

- **Internet**—Access Online is a web-based system that allows users 24/7 access to reports.
- **Data file**—We will provide a data file at a frequency level directed by you.
- **Access Online Data Exchange**—Scheduled reports are only delivered through Access Online Data Exchange and can be retrieved from the Access Online Secure Mailbox. You will receive email notification when reports are available for viewing. Access Online provides Transport Layer Security (TLS 1.2) 256-bit data encryption. We do not distribute actual reports via email for security reasons.

**Benefits**

The Access Online Management Reporting:

- Meets your unique reporting needs with customized reporting tools.
- Measures and monitors program performance.
- Identifies unique spending patterns and preferred supplier opportunities.
- Eliminates hard-copy report distribution.
- Makes monitoring purchasing and travel program compliance easy.
- Provides online access to 72 months of transaction data.

17. Do Program Administrators have access to all cardholder data stored in the web-based tool? Please explain the canned reports available.

Yes, Program Administrators have access to all cardholder data stored within Access Online.

Access Online includes a comprehensive set of reporting options ranging from the most basic to the most sophisticated. All reports are parameter-driven and offer a high degree of flexibility and variety of output formats.
The following tables describe standard reporting options.

**Program Management reports**
Program management reports provide Program Administrators easy access to basic program parameter data. This data can be combined with other program performance indicators to signal important trends that can be used to proactively manage your accounts.

<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Administration</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Account List</td>
<td>Shows all account holders and basic account information by hierarchy (e.g., open date, credit limit, etc.).</td>
<td>Makes basic company program review quick and easy, leading to more informed decisions.</td>
</tr>
<tr>
<td>Account Maintenance Effective Dating Activity</td>
<td>Provides a detailed history of effective dated account maintenance activity.</td>
<td>Report can be used for audit purposes to review history of changes made to account related fields under the scope of effective dating changes.</td>
</tr>
<tr>
<td>Account Status Change</td>
<td>Lists accounts that have a change status of lost/stolen, closed or opened.</td>
<td>Reveals trends that can be proactively addressed by quickly identifying accounts with changes within a given period.</td>
</tr>
<tr>
<td>Declined Transaction Authorizations</td>
<td>Supplies details of declining transaction authorizations information along with related account and merchant information.</td>
<td>Allows managers to better detect possible misuse or fraud attempts. It may also help managers determine if account limits are set at the right levels.</td>
</tr>
<tr>
<td>Order File History</td>
<td>Provides information regarding the status of the order data file after it is loaded for order match processing.</td>
<td>Enables clients to monitor the order file and manage any file processing exceptions that may occur.</td>
</tr>
<tr>
<td>Payment Request Approval Status</td>
<td>Shows summary and detail information for the approval status of payment requests.</td>
<td>Report allows a Program Administrator to summarize the approval statuses of Payment Requests by user. There is an optional drilldown to the Payment Request Approval Status Detail Report to assist in resolving approval process problems identified in the summary report.</td>
</tr>
<tr>
<td>Point of Contact Details</td>
<td>Summarizes point of contact details including account information.</td>
<td>Provides a summary of designated organization points of contact and account information associated with each contact.</td>
</tr>
<tr>
<td>Account History – Request Status Queue</td>
<td>Provides information on multiple Request Status Queue items.</td>
<td>Simplifies tracking and auditing, resulting in improved program management.</td>
</tr>
<tr>
<td>Transaction Approval Status</td>
<td>Shows transaction approval status for cardholder accounts.</td>
<td>Offers the ability to thoroughly audit cardholders and approval managers' compliance with the organization's transaction approval policies.</td>
</tr>
<tr>
<td><strong>Allocation Rules Management</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Automated Allocation Rules</td>
<td>Provides a summary of allocation rules engines and details of their respective allocation rules.</td>
<td>Supports efficient use of automated allocation features in Access Online and drives program efficiency.</td>
</tr>
<tr>
<td>Merchant Allocation Rules Set</td>
<td>Provides summary and drill-down detail of your merchant allocation rules set.</td>
<td>Assists with monitoring and managing allocation according to merchant type, thereby improving overall program management.</td>
</tr>
</tbody>
</table>

**Delinquency Management**

346
<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Suspension</td>
<td>Details open accounts that are past due and suspended or pending suspension.</td>
<td>Drives better program compliance and readily identifies accounts requiring immediate attention.</td>
</tr>
<tr>
<td>Charge-Off</td>
<td>Provides a listing of accounts charged-off, based on the population of the charge-off status field.</td>
<td>Analyzes program policy compliance and its impact on overall payment program performance.</td>
</tr>
<tr>
<td>Past Due</td>
<td>Creates a list of accounts with past due balances and number of times past due.</td>
<td>Helps quickly identify problem accounts and review program policy adherence rates, leveraging information to proactively manage policy guidelines.</td>
</tr>
</tbody>
</table>

**Spend**

<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Spend Analysis</td>
<td>Lists cardholder account spending at a summary level, excluding supplier detail.</td>
<td>Helps ensure program compliance through cardholder account audits.</td>
</tr>
<tr>
<td>Cash Advance</td>
<td>Details account cash advances including transaction amount, date and reference number.</td>
<td>Identifies cash advance activity for complete analysis of the impact cash advance functionality has on overall payment program performance.</td>
</tr>
<tr>
<td>Declining Balance/Managed Spend</td>
<td>Displays summary and detail information of declining balance accounts for relocation card programs by name and account number.</td>
<td>Enables Program Administrators to easily identify the number of relocation accounts with active outstanding balances.</td>
</tr>
</tbody>
</table>

**Financial Management reports**

Financial management reports provide Program Administrators access to transaction management activity information. These reports can be used to determine if cardholders are properly managing their individual accounts and ensure that expenses are assigned to the proper cost centers.

<table>
<thead>
<tr>
<th>Report Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Billed Transaction Analysis with Order Detail</td>
<td>Offers detailed and summary billed transaction information regarding the results of order and transaction matching.</td>
<td>Allows clients to review transaction activity by transaction matching status (e.g., matched, unmatched), individual transaction details and base order information.</td>
</tr>
<tr>
<td>Full Transaction and Order Detail</td>
<td>Fully details expenditures, including transaction, line item, order, account allocation and tax estimation information.</td>
<td>Drills down to an additional line item, order, account allocation or tax management detail.</td>
</tr>
<tr>
<td>Order Analysis</td>
<td>Provides detailed and summary order information, regarding the results of order and transaction matching.</td>
<td>Reviews order activity by order fulfillment status (e.g., open, partial, fulfilled, etc.), individual order details and base transaction information.</td>
</tr>
<tr>
<td>Order Detail</td>
<td>Provides detailed order data, including line item detail, if desired.</td>
<td>Assists with tracking and managing orders.</td>
</tr>
<tr>
<td>Order Receipt</td>
<td>Shows detailed and summary receipt information as recorded against the order or order line items.</td>
<td>Allows clients to accurately track receipt status of their orders.</td>
</tr>
</tbody>
</table>

**Payment Instructions**
<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Billed Transaction Analysis with Payment Instruction Detail</td>
<td>Provides detailed and summary billed transaction information about the results of payment request and payment transaction matching.</td>
<td>Supports the use of U.S. Bank Virtual Pay functionality by allowing clients to review transaction activity by transaction matching status (e.g., matched, unmatched), individual transaction details and base payment instruction information.</td>
</tr>
<tr>
<td>Payment Instruction Analysis</td>
<td>Summary and detail payment instruction information regarding the results of payment instruction and transaction matching.</td>
<td>Supports the use of U.S. Bank Virtual Pay functionality.</td>
</tr>
<tr>
<td>Payment Instruction Detail</td>
<td>Detailed Payment Instruction information.</td>
<td>Supports the use of Virtual Pay functionality.</td>
</tr>
</tbody>
</table>

**Payment Requests**

| Billed Transaction Analysis with Requisition Detail | Provides detailed and summary billed transaction information about the results of payment request/requisition and transaction matching.                     | Supports the use of Virtual Pay functionality by allowing clients to review transaction activity by transaction matching status (e.g., matched, unmatched), individual transaction details and base payment request information. |
| Payment Request Analysis           | Provides summary and detail payment request information regarding the results of payment request and transaction matching.                                | Supports the use of Virtual Pay functionality.                                                                                                                                                               |
| Payment Request Detail             | Provides detailed payment request information.                                                                                                                                                                         | Supports the use of Virtual Pay functionality.                                                                                                                                                               |

**Transaction Management**

| Account Allocation                | Displays all transaction detail for a specific account for a specific date range, allowing Program Administrators and cardholders to view account allocation and reallocation detail by accounting code. | Helps Program Administrators and cardholders manage their allocation and reallocation activities, leading to better account management and/or posting of transactions to their general ledger systems. |
| Extract Reconciliation            | Summarizes transactions that have been extracted by account versus statemented.                                                                                                                                       | Allows client confirm/audit transaction totals that they have posted to Access Online, received a statement for (billed/paid for), and have been extracted to their G/L system. |
| Fleet Activity Detail             | Provides the user summary and detail information about fleet transactions with enhanced fleet data by cardholder account.                                                                                           | Client uses the report information for gathering fuel and non-fuel expenses by vehicle, driver and pool cardholders.                                                                                           |
| Managing Account Approval Status  | Provides a history of managing account and cardholder account statement approvals and certifications.                                                                                                              | Clients use this report to track the status and progress of account approvals as they align with their internal operating procedures. In this way, organizations can ensure compliance with established procedures and actively manage and improve the efficiency of their programs. |
| Payment Detail                    | Displays detailed payment information pertaining to transactions and payments.                                                                                                                                         | Program Administrators use this report to monitor payment information pertaining to specific transactions.                                                                                                    |
### Supplier Management reports

Supplier management reports are used to analyze the overall effectiveness of your supplier strategies and identify overall performance issues and opportunities. You are armed with actual program performance information that can be leveraged to drive supplier behavior and positively impact supplier negotiations.

<table>
<thead>
<tr>
<th>Report Name</th>
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<tbody>
<tr>
<td>Transaction Aging</td>
<td>Provides detailed client transaction information and payment aging history.</td>
<td>Supports monitoring payments and their respective aging statuses, through segregating transactions by length and time unpaid.</td>
</tr>
<tr>
<td>Transaction Summary and Detail</td>
<td>Shows summary allocation information for a specific accounting code and provides specific transaction detail.</td>
<td>Facilitates proactive program management by both the Program Administrators and cardholders.</td>
</tr>
</tbody>
</table>

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<tr>
<td><strong>Administration</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Level II Quality by Merchant</td>
<td>Gives clients the ability to report on the quality of Level II data on financial records by supplier.</td>
<td>Evaluates the quality of Level II information which can be utilized to drive supplier behavior.</td>
</tr>
<tr>
<td>Enabled Merchant List</td>
<td>Provides merchant demographic information including Client Supplier Information.</td>
<td>Gives a holistic view of suppliers and helps manage a client's merchant list to make certain they are all set up as needed, downloaded for review, editing, etc.</td>
</tr>
<tr>
<td>Merchant List</td>
<td>Lists suppliers' demographic information based on those suppliers who had transaction activity within the requested period.</td>
<td>Offers clients the data to analyze the effectiveness of supplier programs based on demographic indicators and determine if supplier programs support overall corporate diversification policies.</td>
</tr>
</tbody>
</table>

| **Business Expenses**             |                                                                                      |                                                                                                                                             |
| Temporary Services Spending       | Generates both summary and detail information for temporary services spending by agency.| Empowers clients to breakout temporary services spend information, used to validate current supplier strategy, evaluate program compliance and drive successful negotiations. |

| **Spend**                         |                                                                                      |                                                                                                                                             |
| Merchant Spend Analysis           | Provides an overall view of total supplier base activity or total commodity type.    | Clients can use this information to support service-level and pricing requests with their suppliers.                                         |
| Merchant Spend Analysis by Line Item | Provides summary and detail information.                                             | May be used for analyzing merchant spend activity by purchasing line item.                                                                  |
| Top Merchant Spend Analysis       | Provides a list of top merchants by merchant category group or by MCC, based either on spend or number of transactions. | Facilitates head-to-head analysis of your most-used suppliers based on purchase activity. When combined with supplier service performance, you can create a complete supplier relationship image. |

<p>| <strong>Travel Expenses</strong>               |                                                                                      |                                                                                                                                             |
| Airline Itinerary Detail          | Provides statement transaction detail and itinerary information for airline merchant category codes specific to airline merchant category codes only. | Allows client to demonstrate specific corridor utilization by airline provider, which can be leveraged during negotiations.                  |
| Airline/Rail City Pairs           | Shows the number of trips between city pairs for airline and/or rail.                 | Helps clients more closely analyze program compliance and ensure utilization of preferred.                                                 |</p>
<table>
<thead>
<tr>
<th>Report Name</th>
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<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airline Refund</td>
<td>Generates a list of airline credit transactions with supplier and location information specific to airline merchant category codes only.</td>
<td>Ensures clients are receiving proper credit on refunded airline tickets thus reducing the costs of overall travel and entertainment expenses.</td>
</tr>
<tr>
<td>Airline Spending</td>
<td>Summarizes information for all airline spending by airline.</td>
<td>Allows clients to breakout specific airline/rail spend information, useful to validate current supplier strategies, evaluate program compliance and drive successful negotiations.</td>
</tr>
<tr>
<td>Hotel Spending</td>
<td>Creates summary information for all lodge spending by hotel.</td>
<td>Enables clients to breakout specific hotel spend information used to validate current supplier strategy, evaluate program compliance and drive successful negotiations. Useful when analyzing where lodging dollars are being spent, enabling a Program Administrator to target hotels that may be candidates for preferred supplier status and discount programs.</td>
</tr>
<tr>
<td>Rental Car Spending</td>
<td>Provides summary information for all rental car spending by car rental company.</td>
<td>Empowers clients to breakout specific car rental spend information, used to validate current supplier strategy, evaluate program compliance and drive successful negotiations. Useful when analyzing where transportation dollars are being spent, enabling a Program Administrator to target Rental Car Agencies that may be candidates for preferred supplier status and discount programs.</td>
</tr>
</tbody>
</table>

**Tax and Compliance Management reports**

Tax and compliance management reports are used to ensure your programs are operating in accordance with U.S. Federal government standards and requirements.
<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tax Management</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales and Use Tax by State</td>
<td>Summarizes transaction and tax paid amounts within a specified date range, as well as calculated percentages on a state-by-state basis.</td>
<td>Facilitates easier and quicker analysis of Sales and Use Tax by state within specific timeframes.</td>
</tr>
<tr>
<td>Sales and Use Tax by State with Tax Management Detail</td>
<td>Includes the summarized transaction and tax paid amounts as well as calculated tax percentages on a state-by-state basis.</td>
<td>Allows thorough analysis of clients' sales and use tax approach by state and enables them to proactively manage their sales and use tax program.</td>
</tr>
<tr>
<td><strong>Tax Accrual Model</strong></td>
<td>Supports clients' use of Best Practice Tax Model.</td>
<td>Compares actual sales and use tax accrual process against best practice to identify areas of potential improvement.</td>
</tr>
<tr>
<td><strong>Tax Accrual Model with Tax Management Detail</strong></td>
<td>Supports the use of the Best Practice Tax Model (for sales and use tax estimation), in conjunction with Access Online tax estimation functionality.</td>
<td>Assists in analyzing sales and use tax by cardholder and/or merchant state within specific timeframes.</td>
</tr>
<tr>
<td><strong>Tax Accrual Model by Accounting Code with Tax Management Detail</strong></td>
<td>Supports the use of the Best Practice Tax Model (for sales and use tax estimation), in conjunction with Access Online tax estimation functionality by Accounting Code.</td>
<td>Assists clients in accruing use tax. Allows the client to sample transactions by accounting code to determine whether they are taxable or nontaxable. Similar to the Tax Accrual Model with Tax Management Detail Report except this report displays by accounting code instead of by transaction.</td>
</tr>
</tbody>
</table>

**Administration reports**

Administration reports provide Program Administrators easy access to basic program configuration information and help determine the impact the program structure may have on performance and utilization.

<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Account Management</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support Active Work Queue Activity</td>
<td>This report provides information about Support Active Queue requests.</td>
<td>Allows you to track requests so that you can stay on top of program management activities.</td>
</tr>
<tr>
<td><strong>Accounting Code Management</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting Code Structure</td>
<td>Lists information on current configuration of Accounting Code Structures, Valid Value Lists and Accounting Validation Controls.</td>
<td>Gives the client the ability to easily review the current configuration of their Accounting Code Management Controls, allowing them to efficiently review, confirm or troubleshoot accounting code attributes.</td>
</tr>
<tr>
<td>Accounting Validation Control</td>
<td>Provides information on your accounting validation controls to support effective management of the accounting code reallocation feature.</td>
<td>By more effectively managing reallocation, organizations ensure accurate accounting and greater overall program control.</td>
</tr>
<tr>
<td>Alternate Accounting Codes Report</td>
<td>Provides detailed information about the alternate accounting codes you have built in Access Online. Lists</td>
<td>Assists with adjusting alternate accounting codes, thereby improving transaction allocation and program efficiency.</td>
</tr>
<tr>
<td>Report Name</td>
<td>Report Functionality</td>
<td>Report Benefit</td>
</tr>
<tr>
<td>---------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Default Accounting Codes Report</td>
<td>Provides detailed information about the default accounting codes associated to cardholder and managing accounts.</td>
<td>This report is used to keep track of how your default accounting codes are in use in the system and to see if you need to reassign default accounting codes to an account. By using this report and making adjustments, you can improve transaction allocation and program efficiency.</td>
</tr>
<tr>
<td>Online Registration Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Locked Accounts</td>
<td>Displays accounts locked at the time the report is generated.</td>
<td>Enables Program Administrators to actively manage online registration activity and facilitate/expedite cardholder participation and successful registration.</td>
</tr>
<tr>
<td>Online Registration</td>
<td>Provides the results of online registration activity for cardholder accounts.</td>
<td>Allows program and system administrators to actively manage cardholder participation in the online registration process.</td>
</tr>
<tr>
<td>User Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>System User List</td>
<td>Provides information about user IDs and associated user profile information, including a list of the hierarchy access and functional entitlements.</td>
<td>Allows managers to better monitor users of Access Online.</td>
</tr>
<tr>
<td>System User List Summary</td>
<td>Provides summary information about Access Online user IDs for one, many or all organizations.</td>
<td>Provides a quick overview of the users in your program.</td>
</tr>
<tr>
<td>System User List with Account Details</td>
<td>Provides an overview of users and accounts within an organization.</td>
<td>Allows managers to see which accounts users can view, most beneficial for use in organizations that allow for individual transaction approval as well as those that have a need to identify which approval managers have access to which accounts.</td>
</tr>
</tbody>
</table>

**User Activity Audit reports**

User Activity Audit reports aid Program Administrators by providing a history of transaction management and user profile activity and changes.

<table>
<thead>
<tr>
<th>Report Name</th>
<th>Report Functionality</th>
<th>Report Benefit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transaction Management</td>
<td>Provides a detailed history of activity and changes for transaction related items such as approval, rejection, reallocation and extraction.</td>
<td>Allows users to review an audit trail of transaction management activity.</td>
</tr>
<tr>
<td>User Profiles</td>
<td>This report displays a detailed history of activity and changes for user profile actions such as login, account assignments, contact information, hierarchy changes and approval manager information.</td>
<td>Provides Program Administrators with capabilities to audit user profile changes including when the change occurred, who made the change and what updates were made.</td>
</tr>
</tbody>
</table>
18. Does your software allow the ability to create customized reports? Describe how long historical data is available for reporting.

Yes, Access Online offers the following ad hoc reporting and report scheduling options:

- **Flex Data Reporting**—This feature puts the control in the user's hands, so they can define what they want to see in a report. By setting the report context—date ranges, processing or reporting hierarchies and more—users are able to choose the amount of data they need. By defining report content (fields to include or calculate) users ensure only the information they need is in the report. Users can also define a logical grouping of data and at what level it should be subtotaled.

- **Report Scheduler**—Available with our standard and ad hoc reports, allows Program Administrators to schedule reports to run once or on a recurring basis. Additional features include:
  - Reports can be delivered to multiple recipients.
  - Recipients can be notified via email when the report is available.
  - Access to functionality is controlled by Report Scheduler entitlement.

All reports are parameter-driven and offer a high degree of flexibility and variety of output formats, all fully exportable and viewable online. Reports are available in the following formats: internet, Access Online Secure Mailbox, export in PDF and XLS formats, data file and Access Online Data Exchange. Data is available in reporting for 6 years and 15 years of retention.

19. Does your software allow for the blocking of cash advances and/or non-travel expenses using MCC codes and/or specific vendors? Or would another method be used?

Yes, initial control starts with the restrictions placed on cards as determined during the discovery session of the transition process. Your Relationship Manager, Olga Huseth, will review your restrictions and identify key initiatives for the program, and make recommendations on maintaining, expanding or changing controls based upon best practices as utilized by other entities with similar key initiatives.

The Implementation Project Manager will take the above information an additional step by making recommendations on how to structure the hierarchy to best reflect the key initiatives of the University. For example, we have found that the approval process should be closest to the individual or area incurring the expense.

When a transaction is sent for authorization, the transaction parameters are compared against the restrictions placed on the card prior to approval.

Integration of a daily data file into your financial system will allow you to establish a process that requires the cardholder to validate all transactions placed on their card within five days of posting. This is considered a best practice processes associated with reconciliation of daily data files, which includes:

- Automated internal dunning for any transaction not cleared with policy
- Approver's rejecting out-of-policy transactions prior to billing, thus forcing cardholder to justify actions in a timely manner
- Ad hoc exception reporting may be generated in real-time

**Preemptive controls**

Within our industry, the ability to apply spending restrictions is not exclusive to any single bank or financial services company. The restrictions listed below are not exclusive to U.S. Bank, but rather are considered industry standards.
Where we propose to differentiate ourselves in this area will be in to involve your Relationship Manager, Olga Huseh. during the transition process. Olga will meet with the participating agencies, review their respective programs and identify their key procurement initiatives. Combining this information from discovery sessions with her experience from participating in other programs. Olga will come back with recommendations that meet specific agency requirements as well as support the University’s overall key initiatives. These recommendations may include:

- Mirroring today’s restrictions in many cases
- When to use supplier cards to drive incremental business to preferred suppliers
- When to issue department cards with fewer individual cards
- When there is a need to increase or decrease specific restrictions

The following represents the available standard industry controls. All controls can be set down to the individual cardholder level and can be modified on an ongoing basis.

**Velocity limits**
May be established for transaction dollar amounts and number of transactions. Each of these controls can be set for daily, cycle, monthly, quarterly, yearly or other frequency (refresh date or date to clear and number of days).

**Merchant Category Code (MCC) blocking**
To prevent purchases of specific commodities and services, we will block the MCCs that represent these items. We can establish universal MCC blocking for uniformity across all cards or set unique limits at the cardholder level. We can also set up MCC Group blocking consisting of a cluster of MCCs. We recommend that you choose the blocking that fits the spending requirements for the majority of your cardholders, and only use cardholder blocking on an exception basis.

**Cardholder single-purchase limit**
This limit restricts the amount of a single purchase made by the cardholder. Generally, a single purchase can be comprised of a single item or of multiple items purchased at one time at a particular location. For example, if a cardholder’s single-transaction limit is set at $500 and a cardholder attempts to purchase several items for a total of $550, the transaction request is declined. Single purchase limits can also be assigned to specific MCCs.

**Cardholder monthly spending limit**
The monthly limit is the maximum dollar amount authorized for a cardholder within a 30-day billing cycle. Spending limits may vary between cardholders depending upon their level and projected usage. Spending limits are replenished automatically the day following your chosen cycle date.

**ATM blocking**
Cash advance capability may be blocked or limited universally, or at the cardholder level. Per your request, we will block all cash advances for your program. No mention of ATMs will be placed on the card plastic.

**Expiration dates**
You may set predetermined expiration dates on cards used for specific projects. Program Administrators may cancel any commercial card account at any time using Access Online, or by calling the customer service department or your Operations Account Manager (Melissa Murphy).

**Declining balance capability**
Our commercial cards can be set up so employees draw down from a pre-set amount using the card’s declining balance feature. This allows you to set per-project dollar limits tied to a particular project or budget. The declining balance feature allows you to impose a pre-determined credit limit on
your corporate-billed accounts. The card becomes inactive at the expiration date or when the declining balance limit is depleted.

Program Administrators can request changes to any of the above controls at any time using Access Online or by contacting customer service. Changes affecting a large number of cardholders can be processed more efficiently by requesting the changes through Melissa Murphy.

**Post audit controls—usage and exception reporting**

While this requirement deals with post audit functionality, we would first like to address the upfront controls available to the University that will contribute to minimizing internal as well as external abuse of the program:

- Cardholder’s ability to review transactions online and dispute them prior to billing
- Approver’s ability to review transactions online and reject them, forcing cardholder to verify accuracy of transaction
- Ability of program manager to designate additional functional areas and having the ability to review and dispute transactions online
- Ability to generate ad-hoc reports, identifying out of pattern spending in real-time

Around reporting, we offer a suite of reports that may be run in a standard format or customized by the University, according to your requirements. Exception reporting may be generated by creating a series of queries that compare actual performance to desired results.

- **Program Management reports**—Allows you to support general program management activities and monitor company policy compliance. Program performance indicators can highlight important trends that you can use to proactively manage your accounts. Program Administrators gain access to information on every type of account activity.
- **Financial Management reports**—Allows you to access transaction management activity information. These reports can be used to determine if cardholders are properly managing their accounts and to ensure expenses are assigned to the proper cost centers.
- **Supplier Management reports**—Allows you to manage supplier relationships, support supplier negotiations and manage spending by category. Supplier management reports are used to analyze the overall effectiveness of your supplier strategies and identify overall performance issues and opportunities. You are then armed with actual program performance information that can be leveraged to drive supplier behavior and positively impact supplier negotiations.
- **Tax and Compliance Management reports**—Assists you with monitoring expenditures, tracking variances and managing account allocations. Tax and compliance management reports can be used to ensure that your program is operating in accordance with U.S. Federal Government standards and requirements.

**Process for detecting fraud**

It should be noted that under the fraud rules of VISA, the customer under whose name the card has been issued is not liable for fraudulent charges billed to their organization’s issued commercial card. The following represents our approach to protecting the University, the cardholder and U.S. Bank from misuse of the commercially issued cards.

We utilize a two-part approach to monitoring account activity. The first involves your dedicated Operations Account Manager, Melissa Murphy. In addition to supporting your Program Administrator, Melissa’s responsibility is to assure the program is working as it was originally designed. If in Melissa’s ongoing review of program activity, she detects potential issues or opportunities, she will bring it to the attention of the appropriate Program Administrator. An example of proactive advice would involve Melissa identifying those individuals that consistently run up against their monthly charge limits. To prevent an interruption of service to these cardholders, she may recommend an increase in monthly limits to those individuals.
The second element of our monitoring program activity involves our fraud prevention unit. As part of the ongoing service team, we have established a fraud prevention and research department. They work closely with VISA Customer Service and the Research Departments to identify fraud rings and develop security and prevention guidelines.

20. Can your system provide reports regarding dis-advantaged vendors including but not limited to minority, women owned, etc? How complete is this information? Please provide example reports.

With the passing of IRS section 6050W, responsibility for 1099-MISC reporting now resides with the merchant processor for reportable payments made with a payment card.

Should the University choose to utilize 1099-MISC reports for internal and/or auditing purposes, the following reporting solutions are available on Access Online:

- **Supplier summary by socioeconomic indicator**—Summarizes expenditures that have occurred with suppliers where there is socioeconomic data about the suppliers’ locations (e.g., woman-owned, minority-owned, veteran-owned and Small Business Administration-designated enterprise indicators).

- **1099/socioeconomic electronic data file**—Annual or quarterly data file providing 1099 summary information electronically to the University. It includes both supplier 1099 information and socioeconomic information and is ideal for clients with larger volumes of data or those who prefer scheduled delivery of the information.

- **Supplier summary for form 1099-MISC**—Provides a summary of expenditures and supplier profile information for “Form 1099-MISC” reporting to the Internal Revenue Service (IRS). The report compiles the key data elements required for 1099 reporting.

- **Unmatched transaction analysis for form 1099-MISC**—Compiles transactions for merchants where a profile was unavailable at the time of reporting. This report identifies merchants where additional research is required for 1099 reporting.

21. Can your software integrate with an ERP system if it is used by any campuses for reconciliation?

Yes, we will work with you to integrate your commercial payment program information with your financial systems. From accounts payable to electronic expense reporting and eProcurement, we have successfully integrated our solutions with more than 50 financial ERP systems, including Banner, Oracle, JD Edwards, PeopleSoft and SAP.

Effective financial extracts contribute to increased processing efficiencies and cost savings. Access Online allows you to extract the data you need in the most efficient, convenient format, providing a wide variety of financial extract options to meet your specific integration requirements. Options for financial extracts include:

- **Standard financial extracts**—Appropriate for clients desiring a quick to implement, low maintenance, automated extract solution. If a standard financial extract is appropriate for the University, you will receive a basic financial extract at the end of each cycle in a format that is compatible with your systems.

- **General ledger extracts**—Directly integrate with the University’s general ledger system. You control where transactions are allocated, how extracts are structured and when data is delivered, which provides more control over your transaction data. If you receive a daily general ledger extract, you can customize the daily file by choosing a specific number of previous days to include in the file. You can receive general ledger extracts daily or at the end of each cycle.
Output formats
The University can choose the output format that best suits your needs. The output file format indicates the unique positioning and layout of data within an extract file. We offer the following primary output file types:

- **Statement Billing File 2.5 (SBF 2.5)**—U.S. Bank standard statement file that contains transaction data with allocation information; primarily used to populate your general ledger with transaction information.
- **VCF 4.0 (TVCF 4.0)**—Standard file format that contains transaction, account, hierarchy and Level II and Level III data for both corporate and purchasing card programs. This file type also supports the inclusion of allocation data from Access Online.
- **U.S. Bank Commercial 2.0 (USBC2)**—Accommodates U.S. Bank Virtual Pay and Order Management programs. USBC2 is based on USBC1 with the addition of user line items, Virtual Pay or Order Management data.
- **Reconciliation Extract (RCON)**—This file type accommodates U.S. Bank Virtual Pay programs and contains basic transaction detail data and the matching payment instruction (PI) and payment request (PR) data.

22. Can your cards be open for international use all of the time?

Yes, cards can be open for international use all of the time, some of the time or never depending on the University's preferences. This setting can be assigned to individual cards, in groups or to all accounts associated with the University's program. Please note that international charges are subject to a foreign transaction fee.

**VISA domestic and international assistance**
We offer cardholders around the world toll-free, 24/7 access to travel and emergency services through the VISA Assistance Center (VAC). Your cardholders have access to the following emergency services:

- Prescription assistance
- Medical advance
- Medical and emergency transport
- Legal assistance
- Bail bond assistance and cash advance assistance
- Passport/VISA
- Emergency ticket replacement
- Emergency cash disbursement
- Roadside emergency assistance
- Pre-trip assistance
- Translation service
- Lost luggage assistance
- Guaranteed hotel/motel reservation service
- 24/7 locator service
- Urgent message service
- Emergency purchases insurance (Canada Only)
- Hotel or motel burglary insurance (Canada Only)
- Missed connection, denied boarding, and flight departure delay insurance (Canada only)
23. Explain your stance on fraudulent charges, abuse and/or lost cards.

The University is not responsible for third party fraud. In addition to our fraud prevention tools below we also provide 100,000 misuse insurance for any misuse by cardholders.

We offer a full range of fraud prevention and investigative services as part of our standard offering to clients. The core service is driven by a team of dedicated fraud professionals focused on superior service and results for our clients. The complete fraud life-cycle support includes:

**Account monitoring and notification**
- Trained fraud professionals available 24/7.
- Combination of real-time and near real-time fraud rule engines.
- Authorization scoring with industry-leading risk models designed to profile cardholder behavior and compare it against known fraud patterns.
- Outbound telephone calls to cardholders and program offices to verify activity.
- Optional two-way fraud alerts via text message and email.
- 3D Secure authentication for charge activity when the card is not present (online).
- Voice Print technology to monitor calls for known fraudsters or suspicious callers.

**Development of detection strategies**
- Sophisticated data modeling techniques used to detect fraud trends.
- Standard industry practices including card activation programs requiring cards to be activated before first use and Card Verification Value (CVV) embedded in card magnetic strips along with chip enabled cards to prevent counterfeit risk.

**Identity theft mitigation**
- Our Threat and Vulnerability team monitors the internet for rogue websites impersonating our sites and closes them down.
- Compromised user ID alerts.
- Immediate response to breaches through our cardholder privacy office.

**Customized fraud risk controls**
- Account opening and maintenance policies.
- Appropriate credit limit assignments.
- Merchant restrictions.

**Intelligence gathering**
- Participation in industry roundtables provides current information on fraud trends and allows for proactive steps toward fraud mitigation.
- Quarterly reviews conducted with VISA and Mastercard on fraud trends, performance and innovative fraud products.
Complete investigative services

- Coordination with local, state, provincial and Federal law enforcement agencies.
- Industry leading recovery rates minimize cost of programs to our clients.
- Assistance on internal fraud cases by providing copies of charge receipts, transaction detail and copies of applications to law enforcement agencies, if required.

a. What is your process for detecting fraud?

It should be noted that under the fraud rules of VISA, the customer under whose name the card has been issued is not liable for fraudulent charges billed to their organization's issued commercial card. The following represents our approach to protecting the University, the cardholder and U.S. Bank from misuse of the commercially issued cards.

We utilize a two-part approach to monitoring account activity. The first involves your dedicated Operations Account Manager, Melissa Murphy. In addition to supporting your Program Administrator, Melissa's responsibility to assure the program is working as it was originally designed. If in Melissa's ongoing review of program activity, she detects potential issues or opportunities, she will bring it to the attention of the appropriate Program Administrator. An example of proactive advice would involve Melissa identifying those individuals that consistently run up against their monthly charge limits. To prevent an interruption of service to these cardholders, she may recommend an increase in monthly limits to these individuals.

The second element of our monitoring program activity involves our fraud prevention unit. As part of the ongoing service team, we have established a fraud prevention and research department. They work closely with VISA Customer Service and the Research Departments to identify fraud rings and develop security and prevention guidelines.

In addition, we offer Fraud Alerts in which cardholders can enroll. The fraud alert process builds upon our current fraud process. When suspicious activity is detected, the card in question is placed in Fraud status, automatically declining subsequent activity, and an SMS or email alert is sent to the registered cardholder's mobile phone number or email address (whichever is registered), all in real-time. Upon receipt of the message, the cardholder is prompted to respond "VALID" if the transaction is valid or "FRAUD" if the transaction is fraudulent.

A "VALID" response clears the Fraud status from the account, and the cardholder receives a follow-up message confirming that the Fraud status has been lifted.

A "FRAUD" response triggers a follow-up message informing the cardholder that a U.S. Bank fraud agent will call to initiate our standard fraud process, including cancelling the compromised card and issuing a replacement. Alternatively, the cardholder will be provided the option to call our fraud agents immediately.

If we do not receive a response to the fraud alert message within 90 minutes, our fraud analysts will handle the suspicious activity per our existing process.

b. Does your company screen transaction activity for fraud patterns?

Yes, initial control starts with the restrictions placed on cards as determined during the discovery session of the transition process. Your Relationship Manager, Olga Huseth, will review your restrictions and identify key initiatives for the program, and make recommendations on maintaining, expanding or changing controls based upon best practices as utilized by other entities with similar key initiatives. Details have been provided in response to Question 19.
In addition, we also offer Payment Analytics which gives University the ability to monitor transactions from a compliance and auditing standpoint.

**U.S. Bank Payment Analytics**

Payment Analytics is a web-based solution that enhances auditing practices by looking beyond the traditional card controls to provide 100% commercial card transaction monitoring. Using customizable rule templates, you can automatically review all card transactions and flag suspected card misuse and out-of-policy spending. By automatically running policy rules on all transactions, Payment Analytics makes cardholder transaction monitoring dramatically more targeted, efficient and effective. Program Administrators can receive email notifications of possible non-compliance and spend violations, so they can safeguard against commercial card misuse and improve purchasing practices.

Payment Analytics is available 24/7 and does not require new hardware or software. It automatically integrates your commercial card transaction data.

**Rules management**

The Rules Management functionality makes it easy to select and modify rule templates. The rule templates allow you to be automatically notified via email when the University-defined transaction parameters are met. You can choose from a variety of rule templates that include:

- Unauthorized Merchant Category Code (MCC) Alert
- Merchant Watch List Alert
- Transaction with a Non-Preferred Merchant Alert
- Split Transaction Alert
- Split Purchase Alert
- Transaction Close to Single Purchase Limit Alert
- Large Spend Increase over Average Spend Alert
- Excessive Use of Convenience Checks Alert
- Excessive Cash Withdrawals Alert
- Corporate Travel Card Purchase in Cardholder's Postal Code Alert
- Weekend/Holiday Purchase Alert
- Account Opened/Maintained with Limits Exceeding Standard's Alert
- Account Balance Alert
- Foreign Currency Transaction Alert

**Case management**

The Case Management functionality allows you to create cases for follow-up investigation, and cases can be assigned to different owners for further examination. You are able to set the current status of the case as well as sort cases by rule name, date opened and last updated. By creating and associating cases, you can detect relationships between transactions over time, and move from a reactive to proactive control framework.

**Benefits to the University**

- **Improve compliance**—Manage out-of-policy spend and detect fraudulent activities in near real-time by associating time, people and events together.
- **Enhance control**—Audit 100% of transactions versus a random sample, offering greater peace of mind and a more complete detection of policy violations and suspicious card use.
- **Reduce risk**—Route flagged transactions to the appropriate personnel for review, providing greater program supervision over non-compliant activity.
- **Increase efficiency**—Streamline the audit process with multi-dimensional rules that are consistently and continually applied across all transactions and card users.
- **Boost cost savings**—Automate routine audit tasks, focusing on transactions that are a cause of concern.
- **Streamline administration**—Empower Program Managers with self-service capabilities, allowing them the flexibility to manage user entitlements, specify alert notifications and configure audit rules.
- **Broaden visibility**—Record all case details in one central database, enabling Program Managers to gain insights into your organization’s performance over time and improve the predictability of who, when and where problems may arise.
- **Expand revenue share opportunity**—Realize growth incentives by identifying spend leakage and moving volume to secure card payment methods.

c. **What is the process for removing the block and allowing the charge to process?**

If the cardholder is signed up for Fraud Alerts most likely it would eliminate any blocks. However, when fraud is suspected and the account is queued for review, our team will attempt to call the cardholder via the phone numbers listed on the account to confirm the validity of the transaction(s) and a temporary block status may be applied to the account to prohibit further charging activity. Another contact option would be two-way text or email alerts, should the cardholder choose to enroll. Once contact is made and validity confirmed, the block is removed. If the cardholder has not contacted U.S. Bank before the end of the business day, the account will appear on a report that the Account Coordinators will receive the following day. They will send an email to the Program Administrator to advise that the account needs to have activity confirmed by the cardholder.

d. **What is the University’s liability?**

Liability for payment of charges is dependent upon the program liability type (i.e., corporate, contingent or joint and several). However, neither the University nor the cardholder will be held liable for fraudulent charges made to a lost or stolen card. Lost or stolen cards should be reported and canceled immediately. Unrecognized charges must be disputed within 60 days of the date of the statement on which they appear. To protect the University against cardholder misuse, including cash advances, we offer $100,000 automatic Liability Waiver Coverage per cardholder at no cost.

e. **What is the turn-around time for credits for fraudulent charges?**

As stated above, the University is not liable for fraudulent charges. In the event that a fraudulent charge was overlooked, and you made a payment on the account, we would still provide you with a credit for that charge. With regard to timing, we do not have a specific service level agreement on credits due to the variability in the process, fraud cases and overall workload. Once the fraud case is assigned to a case processor, then the credits (where applicable) are processed at that time.

24. **How will the cards be distributed initially?**

For the initial rollout, the University submits a data file to U.S. Bank of all employees authorized to receive a card. After processing, U.S. Bank mails all cards to cardholders directly or to the Program Administrator for distribution, if required.
25. How will the cards be distributed on an ongoing basis? Can the cards be shipped to a main location without affecting the card address in your software?

Please refer to our response to Question 9 and its sub-questions above for an overview of our standard card distribution options.

Yes, we can apply a bank hold on an account, which will result in cards being sent to a central location.

26. Explain your definition of level 1, 2 and 3 data. What level is provided to the cardholder through Concur? What level is provided to program administrators?

Commercial cards are not only payment tools; they are a vital source of information. Organizations use purchase information to support critical business processes, such as accounting, tax compliance, control, policy and cost management. As a result, there is an increased demand for enhanced transaction information in an electronic format.

Level I financial record data is captured with every transaction, but Level II/III enhanced data capture is dependent on the capability of the merchant that accepts the card. U.S. Bank Merchant Payment Services and Corporate Payment Systems are both capable of receiving and storing specific enhanced data elements for commercial card transactions, which can be accessed through Access Online. In addition, every merchant that U.S. Bank Merchant Payment Services implements to accept cards as payment is set up to be Level II capable. Any Level III data that is provided by the merchant is made available within Access Online, and provided to Concur in the file.

Outside the United States, Canada and the United Kingdom, enhanced data capture is limited. Some Virtual Payment solutions, such as Travel Virtual Pay, offer the opportunity to capture data outside the transaction, matching it on the back end to overcome the limitations of what the merchant can pass through with the transaction.

<table>
<thead>
<tr>
<th>Data Level</th>
<th>Description</th>
<th>Travel Data Includes</th>
<th>Purchasing Data Includes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level I</td>
<td>Also known as financial or draft data, Level I data is the minimum amount of data required to clear and settle a financial transaction. All consumer and commercial card transactions generate Level I data. Basic merchant point-of-sale devices generally capture Level I data.</td>
<td>Merchant name, City, State, Zip code, Merchant category code, transaction amount, Date of sale</td>
<td>Merchant name, City, State, Zip code, Merchant category code, transaction amount, Date of sale</td>
</tr>
<tr>
<td>Level II</td>
<td>Also known as enhanced data, Level II data is additional summary data for the transaction. Level II data accompanies Level I data, but Level II data is not required for clearing and settlement.</td>
<td>Airline, Merchant Name/Original Ticket Number, Passenger Name, Departure Date, Origination City/Airport Code, Travel Agency Code/Name, Detailed Data Up To Four Legs of Travel, Carrier Code</td>
<td>Sales tax, Customer code (e.g., department, cost center, purchase order number, or invoice number)</td>
</tr>
<tr>
<td>Data Level</td>
<td>Description</td>
<td>Travel Data Includes</td>
<td>Purchasing Data Includes</td>
</tr>
<tr>
<td>------------</td>
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</tr>
<tr>
<td></td>
<td></td>
<td>§ Services Class</td>
<td>§ Detailed tax information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Stop-over code</td>
<td>§ Discount amount</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Destination City/Airport code</td>
<td>§ Freight and ship amount</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Lodging</td>
<td>§ Duty amount</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Car rental</td>
<td>§ Ship to/from ZIP codes</td>
</tr>
<tr>
<td>Level III</td>
<td>Also known as enhanced data, Level III data is all additional line item data pertaining to the transaction. Level III data is not attached to Level I financial records, so a matching process must link Level III data to these records. Merchants must have sophisticated software to capture Level III data. This data originates from a number of sources and travels through the transactional process in records separate from sales drafts. Issuers or processor systems match these records with sales draft data to create complete and comprehensive transaction records.</td>
<td>§ Airline</td>
<td>§ Order date</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Restricted Ticket Indicator</td>
<td>§ Account number</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Total Fare/Tax/Fee Amount</td>
<td>§ Item commodity code</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Currency Code</td>
<td>§ Item description</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Exchange Ticket Number and Amount</td>
<td>§ Quantity</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Internet Indicator</td>
<td>§ Unit of measure</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Electronic Ticket Indicator</td>
<td>§ Unit cost</td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Conjunction Ticket Number</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>§ Ticket Issue Date</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>§ Fare Basis Code</td>
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<td></td>
<td></td>
<td>§ Leg Number</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>§ Arrival Time</td>
<td></td>
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<td></td>
<td></td>
<td>§ Departure Time</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>§ Passenger Specific Data</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Detailed Information Up To 198 Legs of Travel</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Lodging</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>§ Car rental</td>
<td></td>
</tr>
</tbody>
</table>

27. Provide a description of our purchasing card account support including an outline of customer support staff.

**Cardholder support**

Our in-house, toll-free Customer Service Center is available 24/7 and is fully dedicated to our cardholders. Cardholder customer services achieved a 91% top score in 2020.

Our two U.S.-based call centers are in Fargo, North Dakota and Coeur d'Alene, Idaho. Our Fraud Call Center is in Overland Park, Kansas.

Our Customer Service Representatives can assist with:

- General information
- Account balance and status
- Card replacement
- Lost or stolen card reports
- Card Delivery inquiries
- Account closures
- Decline transaction inquiries
- Spending limit availability
- Payment due dates and mailing addresses
- Sales draft and dispute requests and inquires
- Manual authorization
- Resetting passwords for Access Online
- Card activation support
- Address changes
- Statement transaction inquires
- General cardholder navigation for Access Online
- Making a payment

Program Administrator support
Most often, Program Administrators will interact with the Account Coordinators for any support needs. What follows is a description of each of the support roles U.S. Bank will provide to the University’s Program Administrator.

Operations Account Manager—Melissa Murphy
The Account Coordinator team is available through your dedicated Operations Account Manager Monday through Friday in the U.S. from 7 a.m. to 7 p.m. CT (Melissa’s personal hours 7 a.m. to 3 p.m.) to support clients with day-to-day questions and concerns, including the following requests:
- Account inquiry
- Manual authorization request
- Access Online reporting
- Company billing address change
- Fee inquiry
- Association Liability Insurance inquiry
- Statement discrepancy
- Cardholder name change or Social Security Number (SSN) correction
- Rush card delivery (fees may apply)
- Missing or misapplied payment
- Credit balance refund
- Program benefits and enhancements
- Past due account unblocking or reinstatement
- Standard Industrial Classification (SIC)/Merchant Category Code (MCC) blocking change

Relationship Manager—Olga Huseth
Provides direction during program implementation and facilitates success of your program through continued consultation and responsibility for account performance, program updates and product enhancements. Key responsibilities include:
- Understands your organization’s goals and objectives
- Provides consultation for an effective implementation
- Introduces Implementation Project Managers, project support managers and the Operations Account Manager (Melissa Murphy)
- Participates in implementation meetings as necessary
- Develops and monitors mutually determined account performance goals
- Maximizes value of the commercial card program through continuing program consultation
- Coordinates with other U.S. Bank departments to ensure outstanding service
- Facilitates program enhancement projects focusing on clients adopting industry best practices and expanding the application of commercial cards
Introduces all other U.S. Bank value-added products and services designed to enhance the overall client relationship.

Technical Integration Representative—Adam Smith/Samantha Maddox
The liaison between the University and the U.S. Bank MIS team during the implementation process to determine interface requirements to your financial systems and file delivery methods. This resource will work with you, Olga and your MIS staff to help determine system requirements.

Technical Support Help Desk
The Technical Support Help Desk assists Access Online users with password resets, system navigation and troubleshooting via a toll-free number or online Chat. Any system issue that the Technical Support Help Desk is not able to solve is forwarded to the next level of support.

MIS Department
The members of the MIS department support your organization’s request for ad hoc reports (these are reports outside the standard report package) and data file delivery for systems integration. Your requests should be submitted through Melissa or Olga. Reports and files are delivered electronically.

Customer Service Representative Department
Provides account information to cardholders toll-free 24/7 upon verification of personal information.
- General inquiries, such as account balance and status, spending limit availability, and dispute status
- Account maintenance requests, such as card activation, name and address changes, account closures, card replacement, manual transaction authorizations, processing lost/stolen card reports and resets for Access Online passwords

Customer Service Research Department
Processes cardholder or organization-requested billing and payment disputes. Cardholders may initiate the dispute process by following the steps outlined on the back of the monthly statement or by calling Customer Service.

U.S. Bank Investigations Department
Consists of individuals who are trained in preventing and researching fraud activity. They work closely with VISA Customer Service and the Research Department to identify fraud rings and develop security and prevention guidelines.

28. Do you provide a toll-free 24-hour customer service phone number that can be used by cardholders as well as program administrators?

Yes, Program Administrators and cardholders and can access the Customer Service Department 24/7. The Technical Help Desk is also available 24/7; however, this team is dedicated to Program Administrators.

29. Explain your billing cycle and payment terms.

Billing and payment types
Billing types identify how statements are generated and Payment types identify how funds are paid to U.S. Bank and applied to the account. The available billing types are corporate billing or individual billing.
Corporate bill and corporate pay
Corporate billed accounts receive one central master statement which includes transaction level detail for each cardholder in that managing account, with cardholders receiving "memo statements," that provide transaction level information for their individual account. Corporate payment indicates that the organization will send one payment to cover all balances due, and the payment will be applied at the managing account level.

Individual bill and corporate pay
Individual billed accounts will receive an individual statement per cardholder with transaction detail for the account and payment due to the individual account. Corporate payment on individual bill accounts indicates that the organization will send multiple payments, one payment to each individual bill account, to pay the balance.

Individual bill and individual pay
Individual billed accounts will receive an individual statement per cardholder which will include instructions on how to pay the bill. Individually paid accounts will have all payments applied at the individual cardholder account.

Cycle dates
The cycle date is the date when a statement is generated. Activity for the cycle period is calculated with a previous balance to provide a new account balance. Statements are generated and available online the day after cycle and available via the Access Online tool.

Online statements
All statements can be viewed online through Access Online at no extra cost to the University.
- Statements may be viewed online the morning following your billing cycle date and are archived online for viewing or printing for 24 statement cycles.
- Summarizes the month's activity and details transactional information by cardholder, division and department, depending on the cardholder setup.
- Provides transactions, posting dates, supplier name, city and state and debit/credit amounts.

Payment options for the University
While electronic payments are an industry-accepted best practice, U.S. Bank accepts any of the following payment methods:
- AutoPay (Direct Debit to a designated account)
- ACH
- Wire
- TelePay (via automated system or by calling a customer service representative—U.S. only)
- Check

Payment options for cardholders
We provide the following ACH (Automated Clearing House) payment and settlement options for your cardholders:

Auto Pay
This option allows cardholders to schedule payments, automatically paying the "Amount Due" shown on the U.S. Bank statement every month.
- Available with central pay or individual pay programs, you choose whether you want funds to be posted daily or on a certain day of the month.
Funds are transferred from a designated checking or savings account and a confirmation appears on the U.S. Bank statement.

**ePay**
This fast and efficient Access Online feature allows cardholders to securely pay their corporate travel card account online by electronically debiting their designated checking or savings account. Cardholders may make one-time payments or schedule monthly or recurring payments of their account.

**TelePay**
This convenient service allows cardholders to pay U.S. Bank statements from any touchtone phone (U.S. only).
- By simply calling toll-free to the U.S. Bank TelePay accounts center, cardholders can transfer funds and apply payments to an account.
- Cardholders can decide the amount, time and day they want to pay, giving you complete control and flexibility.

We also accept the following payment and settlement options:
- Traditional check or money order and coupon payments.
- Wire transfer of funds from a financial institution.
- Cardholders can send a payment to their U.S. Bank card account by utilizing the Bill Pay feature of the online banking system of their own personal financial institution. Payments are sent via ACH or check depending on the ability of the financial institution.

**Payment terms**
The following details our payment terms:

**One Card**
Payment terms are based on the billing type assigned to each card. Payment on individually billed cards is due within 25 days of statement date. Corporate bill accounts require payment in full within 14 days of the statement date.

**Virtual Pay**
Payments are due within 14 days of statement date.

a. If paying weekly, are cardholder limits affected?

   No. As long as you are on monthly billing cycle the cardholders credit limits would not be affected.

30. Explain how your ePayables programs works?

We have two options available to the Universities. First, we have a U.S. Bank Virtual Pay option in which we will convert existing virtual card suppliers over or take a supplier list and work with our supplier enablement group to enable these suppliers to accept Virtual Cards. Second, we offer our AP Optimizer option, which includes an invoice intake, if needed, and provides a portal for suppliers to accept not only virtual card, but ACH with rebate, ACH and even checks. Based on what we can tell it appears UAB is using a virtual card solution.

**U.S. Bank Virtual Pay**
U.S. Bank Virtual Pay is a commercial card payment solution that combines the control and automation of client purchasing and payables systems with the simplified payment and incentive opportunity of virtual cards. Virtual Pay extends the value of purchasing card programs by further
automating your Accounts Payable payment processes, replacing traditional paper check payments with cardless U.S. Bank virtual accounts.

Virtual Pay allows you to use your current business practices, which may include processing purchase orders, receipts, approvals, coding and invoices in your system. Once approved, payments are ready for processing. The University provides these payments to U.S. Bank via a file, online form or through an API. We then use one or a combination of the options below, depending on supplier preference, to accommodate payment to your suppliers:

**Buyer-initiated payments (Straight-Through Processing—STP)**
- Funds are automatically deposited into a merchant bank account, less interchange.
- U.S. Bank provides reconciliation functionality in our tools to automatically match processed supplier payment transactions with your authorized payments.

**Buyer-initiated payments process flow:**

![Buyer-initiated payments process flow diagram]

**Supplier-initiated payments**
- **Single-Use Accounts (SUAs)**—Unique account numbers are assigned to each approved payment transaction; users are able to request and access a virtual account on their mobile device.
- **Pre-Authorized Limit (PAL) accounts**—We dynamically raise credit limits on supplier-dedicated cards from zero to the amount of the payment appearing on the approved payment file.

**Supplier-initiated payments process flow:**

![Supplier-initiated payments process flow diagram]

Virtual Pay can accommodate both supplier-initiated and buyer-initiated payments without the need for separate file integration.

**Benefits**
Virtual Pay provides significant benefits for the University, including:
- Increased control and security through SUAs and authorization controls
- Extended Days Payable Outstanding
- Reduced costs for the University by eliminating checks
Increased savings for the University by using a streamlined automated reconciliation process

Potential for additional incentive

In addition, your suppliers will benefit by:

- Reduced Days Sales Outstanding
- Receives payment typically within 48 hours of processed payment
- Automated payment reconciliation

**AP Optimizer**

The second option is that the University can completely automate your A/P process from invoice intake through approval, to payment and reconciliation. AP Optimizer is ERP-agnostic and can integrate via multiple various protocols with minimal IT support, and it comes with a network of 450,000+ suppliers already accepting payment.

With AP Optimizer, reconciliation is easy because all payments are disbursed through a single platform. You’ll reduce fraud and see day-one improvements in process efficiencies and cost savings, as well as higher rebates and complete payment control.

**Benefits of AP Optimizer**

<table>
<thead>
<tr>
<th>Effortless</th>
<th>Value-driven</th>
<th>Reliable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accelerate invoice processing through digitized and automated processes.</td>
<td>Automate and streamline payments as you improve efficiency and earn rebates.</td>
<td>Secure A/P processes as you maximize visibility and control through electronic workflows.</td>
</tr>
<tr>
<td>Consolidate payment types to one file</td>
<td>Reduce fraud</td>
<td></td>
</tr>
<tr>
<td>- Virtual card</td>
<td>- Secure</td>
<td>- Basic and Premium ACH</td>
</tr>
<tr>
<td>- Check</td>
<td>- Protect sensitive information, transactions, and accounts with secure storage of supplier payment accounts.</td>
<td>- Improve security and compliance with fraud prevention services, real-time reporting, and a complete audit trail.</td>
</tr>
<tr>
<td>- Wire</td>
<td></td>
<td>- Prevent unauthorized access with stringent security protocols and technologies.</td>
</tr>
</tbody>
</table>

**Supplier receives payment and remittances**

**Integrated payables**

- One payment file
- Virtual Card (rebate), Premium ACH (rebate), ACH, wire, check
- Reconciliation
- Supplier network

**Invoice automation**

- Receive
- Match
- GL code
- Exception management
- Approve
- Document storage
- Discount capture
Criteria 3—Financial Proposal

1. The Financial Summary shall contain complete financial offer made to the University fully describing all aspects of the proposal. Describe in detail the financial proposal you are offering the University for the Products and Services to be provided in Section 4.0. All costs associated with the RFP for which the University is responsible must be included.

All costs associated with the RFP are described in Exhibit 5, Financial Proposal.

2. Please provide a rebate schedule and payment terms based on the aggregate spend of all campuses of the University of Alabama System. The University would expect the rebates would be paid to each entity based on the aggregate spend. Please explain how the ePayables program payments apply to the rebate schedule.

Please refer to Exhibit 5, Financial Proposal for the rebate schedule and payment terms based on the aggregate spend of all campuses. Any ePayables spend volume would be incorporated into the overall program to determine qualifying rebate tiers.

3. Please provide any other financial incentives available.

One example described in detail in Exhibit 5 is our Speed of Payment incentive. U.S. Bank uses file turn to calculate the speed of payment incentive. "File turn" is defined as the sum of daily balances divided by the sum of daily sales. The two components of file turn are defined as follows:

- **Sum of the daily balances**—Sum of each daily outstanding balance over the reporting period.
- **Sum of daily sales**—Sum of the Net Charge Volume for each day of the reporting period.

File turn represents the weighted-average age of bank receivables as they accumulate (through your charge activity) and are liquidated (through your payments). For example, when a monthly invoice is produced for an account, some charges might be as much as 30 days old, and some charges might be only one day old.

File turn days vary from client held days (also known as "days sales outstanding"). Client held days are generally defined as the number of days from the generation of an invoice to the payment of that invoice, inclusive. The calculation of client held days is more easily understood than file turn but fails to allow fully for costs incurred by the card issuer and their variability. The client held approach also fails to adequately account for the payment performance improvement by the University.

When a bank prices an offer based on client held days, it is necessary to do so on the basis of a prescribed invoice frequency: monthly, for example. Pricing based on file turn is completely independent of invoicing frequency and is therefore more flexible, allowing the University to enjoy the full benefit of moving toward daily invoicing.

For example, assume that a bank accrues costs of 1 basis point per day for its "cost of funds" (i.e., the cost of advancing the "loan" mentioned above), and is willing to pay that amount in incentives for each day a participating entity improves payment performance. In a monthly invoicing scenario, the maximum incentive (based on client held days) a participating entity could earn would be the value at zero client held days. As mentioned above, however, this would equate to roughly 15 file turn days. In this example, assume the University could earn incentives of 45 basis points with that payment performance.

Assuming the University moved to a daily invoice and same-day payment, it would still earn only 45 basis points (the maximum value on the client held days grid, at zero days, in this example). However, the bank's file turn for zero client held days on a daily invoicing schedule is actually closer
to 1. The bank should be willing to offer additional incentives for that reduction in its cost of funds (another 15 basis points, bringing the total to 60 basis points, in this example). Because the pricing is based on monthly invoicing and client held days, however, the University cannot capture this value. Pricing based on file turn avoids this problem and allows the bank to properly compensate the University for the reduction in the bank’s costs from the University’s improved payment performance.

4. Respondents should be creative in presenting various alternatives for providing services at the least possible cost to the University. The University will select the financial option that best meets the overall needs of faculty, staff, and students.

Confirmed. Please refer to Exhibit 5, Financial Proposal.
Criteria 4—Evidence of Successful Performance

1. Respondent shall provide at least five (5) business references, preferably from the management of other higher education customers for whom the contractor has provided products and services similar to those outlined within the RFP specifications. The University highly prefers these references use Concur with a daily download of Respondent’s p-card transactions. The Respondent must grant permission to the University to contact the references. If prior permission is required of, the Reference in order to provide this information the Respondent must obtain permission to include this information with the proposal. For each reference, include:

   a. Company name and address

   b. Reference contact name, phone number and email address Length of time services have been used

   c. Size and brief description of work performed

   **State of Alabama**
   State Comptroller’s Office
   100 North Union Street, Suite 268
   Montgomery, AL 36130
   Chris A. Lovett, Agency Distribution and Card Services Manager
   Phone: 334.353.2565
   Email: chris.lovett@comptroller.alabama.gov
   Length of Service: 3 Years
   Size and Description: U.S. Bank One Card and purchasing card program (2,000 cards, $15 million annual spend volume).

   **University of California, Los Angeles**
   405 Hilgard Avenue
   Los Angeles, CA 9095
   Steven McKinney
   Phone: Client will provide upon receipt of an email
   Email: smkinney@finance.ucla.edu
   Length of Service: 16 years
   Size and Description: Purchasing card ($26 million annual spend), ePayables/Virtual Pay ($105 million annual spend), corporate travel card ($1.5 million annual spend)

   **Indiana University**
   400 E Seventh Street
   Bloomington, IL 47405
   Patty Cole, Interim Director of Travel Management Services and Procurement
   Phone: 812.856.0394
   Email: anderpa@iu.edu
   Length of Service: 12 years
   Size and Description: Purchasing card, corporate travel card, ePayables/Virtual Pay program (2,000 active cards, $38-40 million annual spend volume)
University of Kentucky
Accounts Payable Services
344 Peterson Service Building
Lexington, KY 40506
Kimberly J. Maggard, Procurement Card Administrator
Phone: 859.218.6501
Email: kimberly.maggard@uky.edu
Length of Service: 9 years
Size and Description: One Card and ePayables/Virtual Pay program ($160 million annual spend)

Vanderbilt University Medical Center
60 Athlete’s Way North, Suite 200
Mt. Juliet, TN 37122
Clay Wilson, Travel/Expense/Payment Cards Manager
Phone: 615.936.1295
Email: clay.wilson@vumc.org
Length of Service: 10 years
Size and Description: One Card and ePayables/Virtual Pay program ($125 million annual spend)

2. Provide references to or attach copies of any unsolicited industry press, which demonstrate your firm’s commitment to continuous product development, and a proven record of accomplishment of customer satisfaction. This information may include but is not limited to trade publication articles, third party reviews, awards, citations, case studies, or benchmark reviews by research organizations.

Following are examples of national awards and recognitions presented to U.S. Bank:
- World’s Most Ethical Company (Ethisphere Institute, 2015-2020)
- World’s most admired companies, superregional banks (Fortune, 2014-2020)
- One of only 30 Fortune 500 companies with notable diversity of the Board of Directors (Deloitte and the Alliance for Board Diversity, 2016 & 2018 studies)
- Most Powerful Women in Banking and Finance, three of our female leaders recognized (American Banker Magazine, 2019, with honorees on lists for over 10 years)
- One of America’s top corporations for women’s business enterprises (Women’s Business Enterprise National Council, 2019)
- Best employer for diversity (Forbes, 2018-2020) and best employer for multicultural women (Working Mother, 2018-2019)
- Top 50 company for Diversity and Inclusion; number six on the top 14 companies for Business Resource Groups, number nine on the top 15 companies for philanthropy and one of 36 top companies for LGBTQ employees (DiversityInc, 2019)
- Best of the best corporation for inclusion award (National Business Inclusion Council, 2018-2019)
- Leading Index Company (Diversity Best Practices Inclusion Index, 2018-2019)
- Best Place to Work for LGBTQ Equality (Human Rights Campaign Foundation, 2007-2020)
- Best Place to Work for Disability Inclusion on the Disability Equality Index (Disability:IN, 2018-2019)
- Leading Employer for Disability (National Organization on Disability, 2018-2019)
- Best for Vets: Employers (Military Times, 2010-2019)
- Employee resource group & council honors award for our Proud to Service (veteran) and Spectrum (LGBTQ) BRGs (Association of ERGs & Councils, 2014-2019)
- Secretary of defense employer support freedom award (ESGR, 2013)
- Above and beyond award for Proud to Serve BRG (Diversity Best Practices, 2019)
Criteria 5—Other Additional Information

1. Please provide any additional information that the Respondent feels should be considered when evaluating their proposal.

With AP Optimizer, the University will reduce fraud, and see day-one improvement in process efficiencies, cost savings and rebate, while ensuring visibility and control over payments. AP Optimizer automates invoice management and payment in a single platform. It provides complete automation from invoice intake through approval, to payment and reconciliation. Because it connects into your ERP with reduced IT support and comes with a network of suppliers that are already accepting payment, you put the system to use and start creating value more quickly than alternative solutions. Reconciliation is easy because all payments are disbursed through the platform.

2. Respondent may present any creative approaches that might be appropriate. The Respondent may also provide supporting documentation that would be pertinent to this RFP.

With our AP Optimizer solution, we expect a minimum of 75% electronic payment adoption into virtual card, ACH with rebate and ACH basic payments. Of this 75%, we believe we can earn the University the highest annual rebates because of the vast size of our supplier network which is currently 450,000+ suppliers. We reach 100% of the University’s suppliers with our solution for electronic payment enrollment options with our enablement strategy. Our integrated “Payee Choice” solution ensures that 100% of all consumers that still receive checks are offered Zelle, ACH, VISA Prepaid and/or VISA Direct Debit Push payment options. This means that the University can initiate a single payment instruction file to U.S. Bank for 100% enablement outreach to suppliers and consumers. Based on our extensive history working with large universities across the nation, we expect to see the University reach 12% virtual card, 14% ACH with rebate and 49% ACH without rebate.

Payee Choice

Use a payment management website hosted by our supplier Incedo, Inc. to:

- Customize a consumer enrollment website with your brand and payment options.
- Initiate payment notice and communications to your customers.
- Manage your users.
- Track payment status, search payment history and export reports.

The process is simple:

- When you are ready to send payments, you upload a file with basic payment information (student/consumer name, email, dollar amount).
- Customized emails are then sent to students/consumer payees, letting them know a payment is pending and directing them to the University-branded enrollment website.
- Your customers access the enrollment website, choose a payment method and provide any additional details. Payment methods include direct deposit, Zelle or check.
- Once your customer provides their payment choice, Incedo submits payment information back to U.S. Bank for initiation through standard payment channels (ACH, disbursements via Zelle, check).

Emory uploads a payment file

Payee receives a notification email

Payee chooses payment method via website

U.S. Bank receives payment information and sends payment
Since this is a new payment process, you will need to notify your customers of the options, so they know what communications to expect.

For additional information, please refer to Exhibit 6, Payee Choice Overview.

**Real-Time Payments (RTP)**

Using RTP, you can transfer funds directly between financial institutions to your trading partners. Unlike wire transfers and ACH payments, funds can move at any time and settle instantly. This provides significant value for organizations that can benefit from 24/7 payment processing.

An RTP can be initiated via SinglePoint. Within SinglePoint, you can send, receive and respond to RTP credits, requests for payment (RFP), requests for information (RFI) and request for return of funds (RFRF). You can also view the status of payments, including remittance and payment acknowledgements and access multiple activity reports.

The RTP API enables partner applications to securely originate payment requests. With an interface intentionally designed for simplicity, RTP origination doesn’t require extensive knowledge of the RTP Network or ISO 20022 format. This makes integrating with U.S. Bank easier and faster than ever before.

As part of our commitment to process improvement and payment efficiencies, we present our Working Capital Consultation. Your relationship team extends this offer to engage your payments teams free of charge. One or two on-site sessions with you will allow us to understand more about your process flow, from procurement to payment. U.S. Bank experts will listen and advise based on your unique business model for maximum efficiency, flexibility and control. We recommend solutions based on optimizing the entire, tiered payables process. Collaborating across all payment types in a Working Capital Consultation can be among the most transformative exercises your payables process can undergo.
Criteria 6—Appendices and Attachments Included with Response

1. End User License Agreement (EULA), if applicable.
   Please refer to Exhibit 7, U.S. Bank Access Online License Agreement.

2. Certification of PCI Compliance documentation including any certificate(s) of PCI Compliance from proposed subcontractor(s) or strategic partner(s).
   Access Online, U.S. Bank Fleet Commander® Online and our Multi Service Aviation systems have all been PCI DSS certified. This certification is maintained through annual assessment and re-qualification.
Authentication of Bid and Statement of Non-Collusion and Non-Conflict

I hereby swear (or affirm) under the penalty for false swearing as provided in Code of Alabama 6-5-180 that

1. In accordance with Code of Alabama Section 41-16-25, amended 1975 that the attached response has been arrived at independently and has been submitted without collusion with, and without any agreement, understanding or planned common course of action with, any other vendor of materials, supplies, equipment or services described in the Invitation for Bids, designed to limit independent bidding or competition;

2. The contents of the bid or bids have not been communicated by the bidder or its employees or agents to any person not an employee or agent of the bidder or its surety on any bond furnished with the bid or bids and will not be communicated to any such person prior to the official opening of the bid or bids.

3. The bidder is legally entitled to enter into contracts with The University of Alabama and is not in violation of any prohibited conflict of interest, including those prohibited by the Code of Alabama 13A-10-62, as amended 1975.

4. I have fully informed myself regarding the accuracy of the statement made above.

U.S. Bank confirms our compliance with all of the affirmations listed above.
Exhibit 1

Deviations and Exceptions
We have attached a copy of the U.S. Bank United States Commercial Account Agreement and the Commercial Account Agreement Terms and Conditions (collectively, the "U.S. Bank Commercial Account Agreement") for your review and consideration. Please note that the U.S. Bank Commercial Account Agreement offers the following benefits:

- It is specifically tailored for the financial services and solutions offered and contains custom provisions in order for U.S. Bank to offer you economic incentives in relation to those services and solutions.
- It contains targeted provisions to ensure both parties are compliant with federal and state regulations, such as the USA PATRIOT Act, FCRA, BSA/AML, etc. As a financial institution, U.S. Bank and the services and solutions offered, are highly regulated and we pride ourselves on sound compliance and ethical practices, as well as competitive corporate payment solutions and superior customer service.
- It includes industry standard core terms and conditions, including but not limited to the extension of credit.

If this RFP results in a contract award to U.S. Bank, U.S. Bank proposes that, notwithstanding anything to the contrary in the RFP, the final contract (the "Contract") consist of the:

1. U.S. Bank Commercial Account Agreement, and
2. the terms and conditions contained in RFP and related terms and conditions, subject to the exceptions set forth below (collectively, the "University of Alabama Terms & Conditions"); provided that, in the event of a conflict between the U.S. Bank Commercial Account Agreement and the University of Alabama Terms & Conditions, U.S. Bank agrees that the terms and conditions contained in the final, negotiated version of the University of Alabama Terms & Conditions shall prevail.

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<th>Document</th>
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<th>Bidder’s Proposed Solution/Rationale</th>
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<tr>
<td>Terms and Conditions</td>
<td>Section 1, Definitions, Contract</td>
<td>U.S. Bank proposes clarifying the contract documents as well as user agreements individual users may be subject to for use of the program or the card management platform.</td>
<td>Contract – The entire written agreement between the parties and executed by a person authorized to execute contracts on behalf of a party, including, but not limited to, the Invitation for Bid or Request for Proposal and its specifications, terms, and conditions, solicitation instructions, solicitation addenda, contract terms, the contract document, the U.S. Bank Commercial Account Agreement and contract amendments if any, including, without limitations, these General Terms and Conditions and the purchase order or agreement document excluding correspondence of any type unless specifically accepted by both parties in writing. In the event a contractor enters into terms of use, and user agreements, or other agreements or understandings, whether electronic, click-through, or shrink-wrap, and whether verbal or written, with University employees or other end users not authorized to execute contracts on behalf of the University, such agreements shall be null, void, and without effect.</td>
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<td>Terms and Conditions</td>
<td>Section 11.1, Solidation Definition, Subsection 7</td>
<td>In order to avoid ambiguity, U.S. Bank proposes clarifying that &quot;Premises&quot; is only defined as University premises.</td>
<td>as a part of the Contract, and the terms of this Contract shall apply. Contract is non-exclusive and shall not prohibit the University from entering into similar contracts, unless explicitly stated in the Contract.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 5. Indemnification</td>
<td>U.S. Bank proposes limiting any indemnification obligations to third-party claims and to the extent of the University's own negligence or willful misconduct. Furthermore, U.S. Bank requests some conditions precedent to its assumption of any indemnity claim. Lastly, please note that U.S. Bank cannot agree to a blanket release of liability for any damages resulting from the Contract.</td>
<td>Premises - Any premises owned, operated, licensed, leased, or under partial or complete control of University. Premises shall also include any other areas in which Contractor will perform the work, pursuant to the Contract.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 8, Termination, Notification</td>
<td>U.S. Bank proposes 30 days as the standard cure time for any notice of default for non-performance.</td>
<td>The University will provide one thirty (30) calendar days written notice of default. Unless arrangements are made to correct the non-performance issues to the University’s satisfaction within one thirty (30) calendar days, the University may terminate the Contract by giving thirty (30) days’ notice, by registered or certified mail, of its intent to cancel this Contract.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 9, Cancellation for Lack of Funding</td>
<td>U.S. Bank proposes clarifying that, to the extent the University elects to terminate the Contract for lack of funding, the University remains liable for all outstanding obligations.</td>
<td>Contract may be cancelled without further obligation on the part of The University of Alabama in the event that sufficient, appropriated funding is unavailable to assure full performance of its terms. The Contractor shall be notified in writing of such non-appropriation at the earliest opportunity. No penalty shall accrue in the event this section is exercised; provided, however, that the University remains liable for all outstanding obligations.</td>
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<td>Terms and Conditions</td>
<td>Section 10, Force</td>
<td>U.S. Bank proposes clarifying that the obligation to make payments is not subject to a Force Majeure Event.</td>
<td>Except for the obligation to make payments, neither party shall be deemed to be in default of its obligations hereunder if it is prevented from performing such obligations as a result of events beyond its reasonable control, including without limitation, epidemic, pandemic, disease, fire, power failure, act of war, riot, strikes, civil insurrection, acts of public officials or governing bodies, earthquake, hurricane, tsunami, volcanic eruption, or other catastrophic natural event, act of God, or other causes beyond the reasonable control of the affected party (any of the foregoing a “Force Majeure Event”). The impacted party shall give the other party notice of the failure or delay as soon as possible. In the event of cancellation due to a force majeure event, the University shall be entitled to receive a full refund of any deposits made within thirty (30) days of cancellation of the Contract. The University shall pay for any agreed upon services rendered or goods supplied up to the time of cancellation. The cost of any agreed upon services will be calculated at the agreed upon rate prior to the cancellation and a fixed fee contract will be pro-rated (as appropriate).</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 11, Attorneys Fees</td>
<td>U.S. Bank a prevailing party standard, whereby the prevailing party is entitled to its costs and fees in connection such litigation.</td>
<td>In the event that either party deems it necessary to take legal action to enforce any provision of the Contract, and in the event the University prevails, the Contractor agrees to pay the prevailing party shall be entitled to all expenses of such action, including attorney’s fees and costs at all stages of litigation.</td>
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</table>
| Terms and Conditions     | Section 12, Compensable Damages for Breach | U.S. Bank does not believe that the costs associated with a new competitive bid or expenses associated with delays in procuring new services are appropriate for this relationship. | The Contractor agrees that the following items shall be included as compensable damages for any breach of a Contract with the University.  
- Replacement costs.  
- Cost of repeating the competitive bidding procedure.  
- Expenses incurred as the result of delay in obtaining replacements. |
| Document          | Section/Paragraph                              | Issue                                                                 | Bidder’s Proposed Solution/Rationale                                                                                                                                                                                                                                                                                                                                 |
|-------------------|------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------
<p>| Terms and Conditions | Section 13, Assignment and Subcontracting | Subject to certain “Permitted Transfers”, U.S. Bank is willing to agree to the restriction on assignment. | Except for “Permitted Transfers”, the Contractor(s) may not assign or delegate its rights and obligations under any Contract in whole or in part without the prior written consent of the University, provided that, in the event Contractor breaches this section, the University’s sole remedy shall be termination of this Contract. Any attempted assignment or subcontracting shall be void. Notwithstanding the foregoing, the parties agree that Contractor shall have the right to assign or otherwise transfer and delegate its rights, obligations, or duties under this Contract in its entirety or a portion without notice or approval of the State to: (i) any entity resulting from a merger or consolidation with Contractor; (ii) any entity succeeding to a significant portion of the Contractor’s stock; the Contractor’s assets or offices for its Corporate Payment System division; (iii) any parent, subsidiary or affiliate of the Contractor having director or indirect common ownership or control with the Contractor; or (iv) any financial institution with the capacity to offer substantially similar products and services to the State that are substantially similar to the services delivered to the State under this Contract (each a “Permitted Transfer”). For the purposes of this Contract, the following shall not be considered an assignment: |</p>
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<td>Terms and Conditions</td>
<td>Section 14, Contractor's Responsibility for Performing Work, Background Checks</td>
<td>U.S. Bank proposes some limitations on the requirements for background checks. Please note that, upon hire, U.S. Bank performs background checks in accordance with FDIA section 19.</td>
<td>To the extent any of Contractor's employees are required to work (1) on campus; (2) in the presence of University faculty, staff, or students; or (3) at any event sponsored or associated with the University, Contractor shall conduct a thorough background check, including a drug test, on such employees. Background checks will be conducted using an FBI fingerprint based criminal check and reviewed for any convictions prohibited by Section 19 of the FDIA must include a minimum of seven years of criminal history search of felony and misdemeanor convictions at the national, state, and municipality levels, as well as a national sex offender registry search. If an employee fails the drug test or has a conviction prohibited by section 19 of the FDIA or a conviction that is work-related and poses a risk to Contractor or any of the convictions identified below, the Contractor shall not assign that employee to provide services at the University without first consulting the University. Felony Convictions: - Murder - Child abuse or neglect - Crimes against children, including child pornography - Spousal abuse - Crimes involving rape or sexual assault - Kidnapping - Arson</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 14, Contractor’s Responsibility for Performing Work, Contractor’s Personnel Responsibilities, Paragraph 2</td>
<td>U.S. Bank proposes some reasonable restrictions around this personnel provisions, as U.S. Bank needs to retain decision making over its personnel. U.S. Bank will work with the University to the extent there are issues or concerns with particular personnel.</td>
<td>Contractor must provide The University of Alabama with a written procedure on how the Contractor handles personnel complaints. The Contractor’s supervisors upon notification by The University of Alabama will handle any complaint, deemed by The University of Alabama to be of serious nature. Contractor’s supervisors will, to the extent applicable, provide a written response summary of the outcome of the complaint to The University of Alabama within a reasonable amount of time. The University shall have the right to review and advise may make suggestions to Contractor, in writing, regarding the employment and retention of Contractor’s personnel for the implementation of this Agreement. The Contractor acknowledges that it has sufficient personnel to transfer to the University on an as-needed basis to fulfill the obligations of this agreement. Notwithstanding the above, the University may submit a written request to remove or reassign personnel for good and lawful cause and Contractor shall comply. Contractor must have standard documented disciplinary procedure.</td>
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<td>Terms and Conditions</td>
<td>Section 19, Copyright Ownership and Title to Designs and Copy</td>
<td>U.S. Bank does not believe that any materials created during the Contract are considered works for hire or assignable to the University and does not consider the section applicable to the services provided and accordingly requests this section be deleted.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 21, Publicity and Advertising</td>
<td>Please note that U.S. Bank requires mutual restrictions on the publicity of any resulting relationship between the parties. No advertising or publicity matter having or containing any reference to the University of Alabama or any of its faculty/staff shall be made by Contractor or any one on Contractor’s behalf unless Contractor has written consent of the University.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 22, Athletic Compliance</td>
<td>U.S. Bank proposes deleting this section as it is not applicable to the services provided.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 23, Proprietary Information, Data Duplication, and Disclosure, Paragraph 1</td>
<td>U.S. Bank requires the right to disclose any data, as necessary, to third parties in order to facilitate use of the services. Additionally, U.S. Bank may need to disclose such data to regulatory authorities or card networks. Contractor agrees that any information disclosed from the University to the Contractor in connection with any Contract shall be used only in the performance of the Contract and shall remain the exclusive property of the University. Contractor will keep information confidential, will not disclose it to any third party except as authorized by the University, except as needed to perform the services or as required to maintain compliance with regulatory authorities, applicable law or card network regulations, and will only disclose it to those within its organization who need to use it in performance of the Contract. Upon completion or termination of this Contract, Contractor shall return all such information to the University or make such other disposition thereof as may be directed or approved by the University.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 23, Proprietary Information, Data Duplication, and Disclosure, Paragraph 2</td>
<td>U.S. Bank does not anticipate providing any of the listed items to the University and for avoidance of doubt, requests deletion of this paragraph to avoid ambiguity.</td>
<td>Delete.</td>
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<td>Terms and Conditions</td>
<td>Section 24, Contractor’s Responsibility for Records, Audits and Reports</td>
<td>U.S. Bank is willing to agree to audits and access subject to a few limiting restrictions. Furthermore, any reimbursement of audit costs must be the result of a material difference in billing.</td>
<td>Contractor shall retain all records and documents and shall provide unlimited reasonable access, at all reasonable times and upon reasonable notice, to all accounting records and supporting documentation relating to the goods and services furnished during any Contract and for a period of five (5) years thereafter, unless required to be retained for a longer period by state or federal statute or Contractor’s record retention policy. The University reserves the right to audit such records and employ any auditor the University deems appropriate to perform an audit of Contractor’s records. Contractor agrees to allow access to such records during normal business hours and in such a manner as to not interfere unreasonably with normal business activities, but not more than once per calendar year. Should such audit disclose material incorrect billings or inaccuracies, the University reserves the right to charge the Contractor for the cost of the audit and pursue appropriate reimbursement. The University reserves the right to request any pertinent report.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 26, Disclosure of Information, Final Sentence</td>
<td>In the event the University is requested to disclose any U.S. Bank information, U.S. Bank requires advance notice of such request.</td>
<td>The University is not required to notify will provide at least seven (7) business days prior written notice to Contractor of any request for access or inspection of documents.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 31, Price Warranty</td>
<td>U.S. Bank does not believe that a price warranty is applicable to the services provided and will not agree to a ‘most favored nation’ clause.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 32, Final Inspection and Acceptance</td>
<td>U.S. Bank does not believe this section is applicable to the relationship between the parties as U.S. Bank is providing services that do not include the concept of acceptance. Furthermore, U.S. Bank is not willing to agree to any onsite inspection, nor is it applicable to the services.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 38, Safeguarding Rules of</td>
<td>U.S. Bank requires the ability to retain a record copy of any information for compliance purposes.</td>
<td>Return to the University or, if return is not feasible, destroy all Customer Information in whatever form or medium that</td>
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<td>the Gramm-Leach-Bliley Act, Subsection 4(a)</td>
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<td>Contractor received from or created on behalf of the University. This provision shall also apply to all Customer Information that is in the possession of subcontractors or agents of Contractor. In such case, Contractor shall retain no copies of such information, including any compilations derived from and allowing identification of Customer Information. Contractor shall complete such return or destruction as promptly as possible, but not less than thirty (30) days after the effective date of the conclusion of the Contract. Within such thirty (30) day period, Contractor shall certify in writing to the University that such return or destruction has been completed. Notwithstanding the foregoing, Contractor may retain one record copy of such Customer Information for the purpose of maintaining compliance with legal or regulatory requirements.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 38, Safeguarding Rules of the Gramm-Leach-Bliley Act, Subsection 8</td>
<td>U.S. Bank is willing to agree to the requirements in this section subject to some limitations.</td>
<td>Reporting of Unauthorized Disclosures or Misuse of Customer Information: Contractor shall report to University any use or disclosure of Customer Information not authorized by this section or in writing by the University. Contractor shall make the report to the University promptly not later than one (1) business day after Contractor learns of such use or disclosure. Contractor’s report shall identify: (i) the nature of the unauthorized use or disclosure, (ii) the Customer Information used or disclosed, (iii) who made the unauthorized use or received the unauthorized disclosure, (iv) what Contractor has done or shall do to mitigate any deleterious effect of the unauthorized use or disclosure, and (v) what corrective action Contractor has taken or shall take to prevent future similar unauthorized use or disclosure. Contractor shall provide such other information, including a written report, as reasonably requested by the University.</td>
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<td>Terms and Conditions</td>
<td>Section 38, Safeguarding Rules of</td>
<td>Please note that U.S. Bank’s indemnification obligations are set forth in the indemnity section and do not need to be restated or expanded within this section.</td>
<td>Delete.</td>
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<td>Terms and Conditions</td>
<td>Section 39, State of Alabama Immigration Law</td>
<td>U.S. Bank requires the limitation that it will not ‘knowingly’ violate applicable immigration laws.</td>
<td>Pursuant to the State of Alabama Immigration Law, by signing this Contract, the contracting parties affirm, for the duration of the agreement, that they will not knowingly violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 41, Hazardous Materials and OSHA Communication Standards</td>
<td>Hazardous materials and OSHA provisions are not applicable to the services provided and U.S. Bank requests this section be deleted.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Terms and Conditions</td>
<td>Section 46, Press Releases</td>
<td>U.S. Bank requires any submission of press releases from a client to be approved by its Media Relations department.</td>
<td>Neither Party Contractor will issue any press releases nor post information concerning the Contract without the prior written approval of the University or other party. Approvals can only be made by the University office of Strategic Communications and Contractor’s Media Relations department.</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 47, Compliance with Section of Act 2012-491</td>
<td>U.S. Bank requires the limitation that it will not ‘knowingly’ violate applicable immigration laws.</td>
<td>Contractor and University affirm, for the duration of the Contract, that they will not knowingly violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a party found to be in violation of this provision shall be deemed in breach of the Contract and shall be responsible for all damages resulting therefrom. Furthermore, Contractor certifies that it will provide its one-page E-Verify Company Profile Document to the University. During the performance of the Contract, Contractor shall participate in the E-Verify Program and shall verify every</td>
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<td>Terms and Conditions</td>
<td>Section 50, Technology Accessibility</td>
<td>Any indemnification obligations of U.S. Bank with respect to technology accessibility should remain subject to the indemnification provisions set forth in the terms and conditions.</td>
<td>For web-based technology, Contractor ensures that products provided under this Contract conform to the W3C Web Content Accessibility Guidelines, version 2.0 (WCAG 2.0) at conformance levels A and AA. In the event products provided under this Contract are not capable of being made to fully conform to WCAG 2.0 A and AA, Contractor agrees to promptly respond to and resolve any complaint regarding accessibility capabilities of its products or services. Contractor further agrees to indemnify and hold harmless the University from any claims arising out of its failure to comply with the aforementioned requirements. Failure to comply with these requirements shall constitute a breach and be grounds for termination of this Contract. For non-web-based technology, Contractor warrants that the products or services to be provided under this Contract comply with the accessibility requirements of section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), and its implementing regulations set forth at Title 36, Code of Federal Regulations, Part 1194. Contractor agrees to promptly respond to and resolve any complaint regarding accessibility of its products or services. Contractor further agrees to indemnify and hold harmless the University from any claims arising out of its failure to comply with the aforementioned requirements. Failure to comply with these requirements shall constitute a breach and be grounds for termination of this Contract.</td>
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<td>Terms and Conditions</td>
<td>Section 51, PCI Compliance and Safeguarding Obligations</td>
<td>U.S. Bank is willing to agree to the PCI restrictions with some limitations.</td>
<td>Contractor agrees to comply with all applicable Payment Card Industry Data Security Standards (&quot;PCI Standards&quot;). Contractor acknowledges that, to the extent it exercises control over cardholder data or the security of the customer’s cardholder data environment, it is solely responsible for the security of cardholder data that it possesses or otherwise stores, processes, or</td>
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<tr>
<td>Terms and Conditions</td>
<td>Section 52, Security Breach Procedures</td>
<td>U.S. Bank would be willing to provide information relative to breach, but that would not extend to physical access or examinations of U.S. Bank's premises, interviews, making all logs available.</td>
<td>Contractor shall (i) provide the University with the name and contact information for an employee of Contractor who shall serve as the University's primary security contact and shall be available to assist the University in resolving issues associated with a breach; (ii) notify the University of a security breach as soon as practicable, but no later than seventy-two (72) hours after Contractor becomes aware of it; and (iii) notify the University of any Security Breaches by contacting the University's Office of Information Technology's Chief Information Security Officer (CISO)(see <a href="http://iot.usu.edu/iot/contact">http://iot.usu.edu/iot/contact</a>) by telephone, e-mailing the University's CISO with a read receipt and with a copy by e-mail to Contractor's primary business contact with the University. Immediately following the Contractor's notification to the University of a security breach, the parties shall coordinate with each other to investigate the security breach. Contractor agrees to fully cooperate with the University or its designees in the University's handling of the matter, including, without limitation: (i) assisting with any investigation; (ii) providing the University or its designees with physical access to the facilities and operations affected; (iii) facilitating interviews with the Contractor's employees and others involved in the matter; and (iv) making available all relevant records, logs, files, data reporting and other materials required to comply with applicable law, regulation, industry standards or as otherwise reasonably required by the University.</td>
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<td>Document</td>
<td>Section/Paragraph</td>
<td>Issue</td>
<td>Bidder's Proposed Solution/Rationale</td>
</tr>
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</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 5.9, Confidentiality, Final Paragraph</td>
<td>In the event the University is requested to disclose any U.S. Bank information, U.S. Bank requires advance notice of such request.</td>
<td>Respondent is aware and understands that the University is a public institution created by the Alabama Constitution and supported through various statutory grants of authority. The University may be required to disclose documents or other information to the public from time to time pursuant to applicable law. These disclosure obligations may apply to documents or other information regardless of any designation as protected, proprietary, confidential, or any other language limiting disclosure. For example, Contractor specifically recognizes that any documents it provides to the University in connection with the contract may be treated as public records and subject to disclosure pursuant to Alabama’s Open Records Act, Alabama Code §§ 36-12-40 and 36-12-41. In addition, members of the public may be entitled to access, inspect, review, copy, or otherwise obtain documents pursuant to other sources of law. Respondent assumes responsibility for designating with specificity any material that it requests University treat as confidential and agrees that failure to designate such information in accordance with this provision and in accordance with Paragraph 28 of the General Terms and Conditions will result in the University deeming that information non-confidential. Further, Respondent understands, accepts, and assumes the risk that the University may be required to disclose any information, whether confidential or non-confidential, as required by law, and Contractor recognizes and accepts that the University will comply with all disclosure laws it deems applicable to it in its sole discretion. The University is not required to withhold or provide at least fifteen (15) business days prior written notice to Contractor of any request for access or inspection of documents.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 8, Insurance, Paragraph 1</td>
<td>Please note that this insurance provision contains indemnity language that is not applicable to the coverage maintained.</td>
<td>Contractor shall prepare and maintain, at its expense, the following minimum insurance coverage insuring all services, work activities and contractual obligations undertaken in this Contract. Contractor shall bear the full and complete responsibility for all</td>
</tr>
<tr>
<td>Exception</td>
<td>Document</td>
<td>Section/Paragraph</td>
<td>Issue</td>
</tr>
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</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 8, Insurance, Paragraph 2</td>
<td>Please note that this insurance provision contains indemnity language that is not applicable to the coverage maintained.</td>
<td>Contractor shall assume all risk of loss or damage for property loaned, leased, rented to, or in possession of the University. This includes the loss of value due to the damage or other financial loss resulting from an inability to use the property for future endeavors. Contractor has the option to purchase property insurance on property, loaned, leased or rented to the University and the cost of insurance shall be the obligation of the contractor.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 8, Insurance, Paragraph 3</td>
<td>Please note that U.S. Bank cannot agree to all the restrictions and limitations on self-insureds.</td>
<td>These limits may be accomplished through a combination of primary and excess/umbrella liability policies written on a follow form basis. A Contractor with a desire to self-insure all or all of insurance requirements outlined above must provide audited financials for the most recent fiscal year for review and acceptance by the University. If Contractor is owned by a parent company and the financials are in the name of the parent, the University requires a parental guarantee contract for the obligations accepted by the Contractor. The University reserves the right to review and revoke self-insure status. If Contractor’s financial ratings with Standard &amp; Poor and/or Fitch ratings drop below investment grade, there is a material change in the audited financials, or Contractor entity is acquired or there is any change in the ownership structure.</td>
</tr>
<tr>
<td>Document</td>
<td>Section/Paragraph</td>
<td>Issue</td>
<td>Bidder's Proposed Solution/Rationale</td>
</tr>
<tr>
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<td>--------------------------------------------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 8, Insurance, Paragraph 8</td>
<td>U.S. Bank will not provide notice to the University to the extent coverage may be exhausted.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 8, Insurance, Paragraph 9</td>
<td>U.S. Bank will not provide notice to University if it alters or materially modifies its insurance coverage.</td>
<td>In the event the Contractor was to cancel, alter, or non-renew the required insurance programs to be modified to a material degree, the Contractor must provide immediate written notice to the University explaining the situation. Failure to maintain the required insurance program may result in cancellation or suspension of the Contract until a replacement certificate of insurance evidencing coverage in compliance with the University’s insurance requirements is provided. The Contractor may elect to change insurance carriers without prior approval, but any replacement policy(s) must provide equal coverage and the insurance company must meet the minimum financial rating (A.M. Best’s A-) established by the University.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11, Solicitation Instructions and Terms, Section 3.12</td>
<td>U.S. Bank will not submit a performance bond in connection with its response to this RFP.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11, Solicitation Instructions and Terms, Section 5, Delivery and Installation</td>
<td>U.S. Bank does not anticipate the delivery of goods or installation any goods as part of its performance and requests deletion of this section in order to avoid ambiguity.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11, Solicitation Instructions and Terms, Section 6.3</td>
<td>Since the services being provided are for commercial card services, U.S. Bank cannot accept payment via Purchase Card.</td>
<td>Delete.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11, Solicitation Instructions and Terms, Section 7.3</td>
<td>U.S. Bank will not provide any schematics to the extent any are applicable to the services provided.</td>
<td>The Contractor must provide service manuals with full documentation and schematics when applicable and appropriate.</td>
</tr>
<tr>
<td>Document</td>
<td>Section/Paragraph</td>
<td>Issue</td>
<td>Bidder’s Proposed Solution/Rationale</td>
</tr>
<tr>
<td>---------------</td>
<td>----------------------------------------</td>
<td>----------------------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11.1, Solicitation Definition, Subsection 3</td>
<td>U.S. Bank proposes clarifying the contract documents as well as user agreements individual users may be subject to for use of the program or the card management platform.</td>
<td>Contract – (also known as Notice of Award of Price Contract) The entire written agreement between the parties and executed by a person authorized to execute contracts on behalf of a party, including, but not limited to, the Invitation for Bid or Request for Proposal and its specifications, terms, and conditions, solicitation instructions, solicitation addenda, contractor’s offer, the contract document, the U.S. Bank Commercial Account Agreement, and contract amendments if any, including, without limitations, these General Terms and Conditions and the purchase order or agreement document excluding correspondence of any type unless specifically accepted by both parties in writing. In the event Contractor enters into terms of use, and user agreements, or other agreements or understandings, whether electronic, click-through, or shrink-wrap, and whether verbal or written, with University employees or other users authorized to execute contracts on behalf of the University, such agreements shall be null, void, and without effect as a part of the Contract and the terms of this Contract shall apply. Contract is non-exclusive and shall not prohibit the University from entering into similar contracts, unless explicitly stated in the Contract.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11.1, Solicitation Definition, Subsection 7</td>
<td>In order to avoid ambiguity, U.S. Bank proposes clarifying that “Premises” is only defined as University premises.</td>
<td>Premises (also referred to as “Facilities”) - Any premises owned, operated, licensed, leased, or under partial or complete control of University. Premises shall also include any other areas in which Contractor will perform the work, pursuant to the Contract.</td>
</tr>
<tr>
<td>Request for Proposal</td>
<td>Section 11.1, Solicitation Definition, Subsection</td>
<td>In order to avoid ambiguity, U.S. Bank proposes clarifying that it is not bound to perform until a resulting contract between the parties has been executed.</td>
<td>Response (also referred to as “Offer” or “Proposal”) - A complete offer in response to a Solicitation, which if accepted, would bind the Bidder to perform in accordance with the resultant Contract.</td>
</tr>
</tbody>
</table>
Exhibit 2

U.S. Bank Sample Commercial Account Agreement
This sample document is for illustration purposes only and should not be signed by any party or be used as a draft. To start the contracting process or to obtain or executable version of this agreement, please contact your U.S. Bank Representative.

UNITED STATES
COMMERCIAL ACCOUNT AGREEMENT

This United States Commercial Account Agreement ("Agreement") is between Legal Entity Name of Customer a [State] [Government Entity] ("Customer") and U.S. Bank National Association ("U.S. Bank"). The effective date of this Agreement ("Effective Date") is the date entered above U.S. Bank’s signature block. Capitalized terms used herein and not otherwise defined shall have the meanings assigned to such terms in Exhibit A (Commercial Agreement Terms and Conditions).

Recitals

A. U.S. Bank is an authorized issuing member of certain Card Networks and is authorized to provide commercial charge accounts;

B. U.S. Bank offers commercial charge accounts and services denominated in U.S. dollars, (the "Commercial Account Program" or "Program"); and

C. Customer desires to utilize the Program.

Now, therefore, Customer and U.S. Bank agree to the following:

1. Product Selection. Customer, and not the Account holder, is solely liable to U.S. Bank for all Obligations incurred with respect to each of the products listed below.

<table>
<thead>
<tr>
<th>Please Select One or More Products</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Purchasing Accounts</td>
</tr>
<tr>
<td>□ One Card™ Accounts</td>
</tr>
<tr>
<td>Estimated Annual Charge Volume</td>
</tr>
<tr>
<td>$ ______________________________</td>
</tr>
<tr>
<td>Optional Enhancements</td>
</tr>
<tr>
<td>Event Planner account</td>
</tr>
<tr>
<td>Managed Spend account</td>
</tr>
<tr>
<td>Central Billing account</td>
</tr>
<tr>
<td>Benefits*</td>
</tr>
<tr>
<td>Card Network Benefits</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Estimated Annual Charge Volume</td>
</tr>
<tr>
<td>$ ______________________________</td>
</tr>
<tr>
<td>Optional Enhancements</td>
</tr>
<tr>
<td>Event Planner account</td>
</tr>
<tr>
<td>Managed Spend account</td>
</tr>
<tr>
<td>Central Billing account</td>
</tr>
<tr>
<td>Benefits*</td>
</tr>
<tr>
<td>Card Network benefits plus U.S. Bank supplemental common carrier travel accident benefits</td>
</tr>
<tr>
<td>• $250,000 Standard Account</td>
</tr>
</tbody>
</table>

*Benefits and protections offered by the Card Networks are established by the Card Networks outside of the control of U.S. Bank and may be changed from time to time. U.S. Bank’s additional benefits may be changed from time to time. The details of such programs are outlined in brochures separately provided to Account holders.
2. Agreement Term and Commencement Date.

<table>
<thead>
<tr>
<th>Agreement Term</th>
<th>Commencement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Five Years</td>
<td>First day of first month following Effective Date</td>
</tr>
</tbody>
</table>

3. [Reserved]

4. [Reserved]

5. Rebate Payment Registration. Customer shall register for ACH payments in the manner prescribed by U.S. Bank. U.S. Bank will not make any rebate payments until Customer has registered for ACH. If Customer fails to register for ACH by the completion of a Rebate Period, Customer forfeits any payment for that Rebate Period. Customer designates the following person to register Customer for ACH:

<table>
<thead>
<tr>
<th>Rebate Payment Registration</th>
</tr>
</thead>
<tbody>
<tr>
<td>a)  Authorized Person’s Name</td>
</tr>
<tr>
<td>b)  Authorized Person’s Email Address</td>
</tr>
</tbody>
</table>

6. Interchange Rate. U.S. Bank may modify the rebate calculations or values set forth in sections 3 and 4, if existing interchange rates or programs are modified, or if new interchange rates or programs are developed.

[Remainder of Page Intentionally Left Blank]
7. Fees. U.S. Bank may charge Customer the fees set forth below. To the extent not addressed below, U.S. Bank may also charge Customer for any fees imposed on U.S. Bank by the applicable Card Networks related to Customer’s specific transactions and actions. Failure of U.S. Bank to apply any fee set forth in this Agreement at any time does not preclude U.S. Bank from ever applying such fee.

<table>
<thead>
<tr>
<th>FEES</th>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Account Fee</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Custom Coding (Commercial Payments Manager™ only)</td>
<td>Standard (completion within 8 weeks)</td>
<td>$6,000.00</td>
</tr>
<tr>
<td></td>
<td>Rush (completion within 4 weeks)</td>
<td>$8,000.00</td>
</tr>
<tr>
<td></td>
<td>Emergency (completion within 1 week)</td>
<td>$10,000.00</td>
</tr>
<tr>
<td>Delinquency Fee</td>
<td>Not paid by due date on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td></td>
<td>Not paid by each subsequent Billing Cycle on the entire past due balance</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Electronic Attachment Utility</td>
<td></td>
<td>$12.00, annually per Account</td>
</tr>
<tr>
<td>Expedited Card Delivery Fee</td>
<td></td>
<td>$30.00, per delivery</td>
</tr>
<tr>
<td>Expense Management Fee</td>
<td></td>
<td>$40.00 annually, per Account</td>
</tr>
<tr>
<td>Foreign Transaction Fee</td>
<td></td>
<td>3%</td>
</tr>
<tr>
<td>Logo Setup Fee</td>
<td></td>
<td>$600.00</td>
</tr>
<tr>
<td>Non-Sufficient Funds Fee</td>
<td></td>
<td>$15.00, per occurrence</td>
</tr>
<tr>
<td>Statements</td>
<td>Paper Statement fee</td>
<td>$12.00, annually, per Account</td>
</tr>
<tr>
<td></td>
<td>Statement copy fee</td>
<td>$9.00, per copy</td>
</tr>
<tr>
<td></td>
<td>Draft copy fee</td>
<td>$5.00, per copy</td>
</tr>
</tbody>
</table>

8. Notices. The parties will make all notifications, consents, or approvals required under this Agreement in writing, unless otherwise expressly stated to the contrary. The parties will deem any required notices given either (i) two days after the date of mailing if sent by registered or certified mail, return receipt requested; or (ii) one day after the date of mailing if sent by a national overnight courier service to either of the addresses indicated below.

To Customer:
Customer's Full Legal Name
Physical Address (No PO Box)
Physical Address (No PO Box)
City, State, Zip, Country
Attn:

To U.S. Bank:
U.S. Bank National Association
Corporate Payment Systems
Mail Code EP-MN-A175
901 Marquette Ave.
Minneapolis, MN 55402, U.S.A.
Attn: CPS Contract Manager

9. Governing Law and Venue. The laws of the state under which Customer was formed or is organized and applicable federal laws and regulations of the United States apply to any dispute arising out of this Agreement, its subject matter, or its formation. The parties may bring any dispute or claim, arising out of or related to this Agreement, before a state or federal court in the city of Minneapolis, Minnesota.

10. Incorporation. The following are incorporated herein by reference as if set forth at length:

10.1. Recitals.

10.2. Exhibit A – Commercial Account Agreement Terms and Conditions.

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1 U.S. Bank may modify the Foreign Transaction Fee upon 90 days prior written notice to Customer.
11. Authorization and Execution. This Agreement may be executed and delivered by the parties electronically, and fully executed electronic versions of this Agreement, or reproductions thereof, will be deemed to be original counterparts.

The signer represents and warrants that (i) he or she is authorized by an applicable law or other corporate authority to enter into this Agreement and all transactions contemplated by this Agreement, and (ii) the signatures appearing on all supporting documents of authority are authentic.
EXHIBIT A
COMMERCIAL ACCOUNT AGREEMENT
TERMS AND CONDITIONS

These Commercial Account Agreement Terms and Conditions (the "Terms and Conditions") set forth the rights and obligations of Customer and Bank.

1. DEFINITIONS
1.1. "Account" means a commercial charge card, regardless of the medium, issued pursuant to the Agreement.
1.2. "Agreement Term" means the term set forth in section 2 of the Agreement.
1.3. "Average Transaction Size" means, during each Rebate Period, the Net Standard Charge Volume divided by the number of Charges that qualify as Net Standard Charge Volume.
1.4. "Billing Cycle" means the period from the date a Statement is generated until the next Statement is generated.
1.5. "Card Network" means, as applicable, one of the following Card Networks whose marks are contained on the cards issued under the Agreement: Visa U.S.A. Inc. and Visa International, Inc., MasterCard International Incorporated or such other national card network with respect to which Bank becomes an issuer during the term of the Agreement.
1.6. "Charge" means any transaction posted to an Account that has a debit value.
1.7. "Charge-off" means any amount due and owing to Bank by Customer, its Participants or Account holders related to the Agreement that is classified as a charge-off under Bank's then applicable accounting policies.
1.8. "Charge-off Adjustment" means the difference between Charge-offs and one-half of Charge-off Recoveries.
1.9. "Charge-off Recovery" means an amount equal to any monetary recovery related to a Charge-off.
1.10. "Corporate Liability" means Customer is solely liable to Bank for all Obligations on corporate liability Accounts.
1.11. "Discount Interchange Rate Program" means an interchange rate program where the rates assessed on particular transactions are less than the standard rates. Subcategories subject to differentiated discount volume percentage include transactions processed on large ticket program indicators and transactions assessed at network negotiated rates, all as reasonably determined by Bank. Transactions subject to Discount Interchange Rate Programs may change from time to time without notification to Customer.
1.12. "File Turn Days" means the number of days from the date Bank funds a Charge to the date of payment, inclusive of the beginning and ending dates.
1.13. "File Turn Days Payment Performance" means the weighted average File Turn Days during the applicable Rebate Period.
1.14. "Fraudulent Charge" means a Charge that is not initiated, authorized or otherwise requested by Customer, its Participants, or an Account holder and does not directly or indirectly benefit Customer, its affiliates, its Participants or an Account holder.
1.15. "Identification Information" means legal names, physical street addresses, taxpayer identification or business numbers, dates of birth, or other information or documentation required by Bank to confirm the identity of any entity or person.
1.16. "Intellectual Property" or "Intellectual Property Rights" means any patent rights, inventions, design rights, copyrights, database rights, trade secrets, trade names, trademarks, service marks, moral rights, know-how and any other similar rights or intangible assets recognized under any laws or international conventions, and in any country or jurisdiction in the world, as intellectual creations to which rights of ownership accrue, and all registrations, applications, disclosures, renewals, extensions, continuations or reissues of the foregoing now or hereafter in force.
This sample document is for illustration purposes only and should not be signed by any party or be used as a draft. To start the contracting process or to obtain or executable version of this agreement, please contact your U.S. Bank Representative.

1.17. “Joint and Several Liability” means Customer and the Account holder are jointly and severally liable to Bank for all Obligations accrued on the Account.

1.18. “Net Discount Charge Volume” means all Charges set forth on the Statement furnished for the Accounts in the applicable Rebate Period that qualify for and have applied to them a Discount Interchange Rate Program, less credits, and net of Charge-off Adjustments for the same Rebate Period. All other Charges, fees, cash advances, Fraudulent Charges, and chargebacks are excluded from Net Discount Charge Volume.

1.19. “Net Standard Charge Volume” means all Charges set forth on the Statements furnished for all Accounts in the applicable Rebate Period other than those Charges qualifying for and having applied to them Discount Interchange Rate Program, less all credits, cash advances, fees, Fraudulent Charges, chargebacks (other than those counted as Fraudulent Charges) and net of Charge-off Adjustments for the same Rebate Period.

1.20. “Obligations” means all Charges, fees, and other activity posted to an Account.

1.21. “Participant” means any entity wholly or majority owned or controlled (which is at least 51% or more of voting rights) by Customer that Customer authorizes and Bank approves for participation in the Program through execution of a Participant Agreement.

1.22. “Participant Agreement” means an agreement in form and substance acceptable to Bank pursuant to which a Participant has access to the Program.

1.23. “Rebate Period” means each 12 month period, with the first period beginning on the Commencement Date of the Agreement.

2. CREDIT PROVISIONS

2.1. Financial Information. Customer shall provide its fiscal year-end financial statements as soon as available, but not later than 120 days following the end of Customer’s fiscal year. Customer shall provide additional information, upon request by Bank, regarding the business, operations, affairs, and financial condition of Customer, including reviews or audits of fiscal year-end financials performed by certified public accountants and Customer prepared quarterly financial statements.

2.2. Credit Controls. Bank, at its sole discretion and without prior notice, may revise any credit limits or controls associated with the Program. Bank will endeavor to provide notice to Customer of any decrease in a credit limit. Customer shall make a payment to Bank, within ten days of such notice, sufficient to reduce the Obligations to an amount equal to or less than the revised credit limit.

3. PRODUCTS

3.1. Exclusivity. Customer agrees Bank will be the sole provider to Customer and its Participants of the products, and services selected in section 1 of the Agreement. Upon request by Bank, Customer shall provide an officer’s certificate to Bank, within 30 days of such request, certifying Customer and its Participants were and will continue to be compliant with this section.

3.2. Billing and Payment. Customer will receive an electronic Statement at the end of Customer’s Billing Cycle. Customer shall pay Bank the amount due as directed on the Statement. Customer shall pay Bank using a payment method approved by Bank. Customer shall communicate all disputes regarding Charges or billings for the Program within 60 days of the Statement date to Bank in accordance with the Card Network operating rules and regulations, identifying the specific items and the basis for such dispute. If the amount owing under an Account (other than amounts subject to a bone fide dispute) has not been paid in full when due, the Account is delinquent. Bank may suspend any Account that is delinquent. Bank may recover any reasonable legal fees and other expenses incurred in collecting any delinquent amounts on an Account. If an Account is used for Charges in a currency other than the billing currency, the amount shown on the Statement for that Charge will be shown as a single amount that is the aggregate of (i) the amount of the Charge converted, in each case at the applicable exchange rate to the billing currency from the currency in which the Charge was
made and (ii) the “Foreign Transaction Fee” on such amount as set forth in Fee Schedule included in the Agreement. Due to fluctuations in foreign exchange rates, a credit may not be in the same amount as the original Charge.

3.3. Account Issuance; Liability

(a) Account Issuance. Customer shall only be permitted to request the issuance of Accounts in the name of the following parties: (i) in Customer’s or Participant’s own name, (ii) in the name of any Customer or Participant employee, (iii) in the name of any individual that is acting directly or indirectly as an independent contractor of Customer or Participant and (iv) in the name of any other individual provided on a temporary basis and so long as such individual has a bona fide connection to Customer or Participant (i.e. a temporary card issued to an employee candidate). Customer shall not request the issuance of Accounts for its subsidiaries (or employees of such subsidiaries) that are not Participants. Bank may refuse to issue an Account to any party that cannot satisfy Bank’s regulatory requirements referenced in the Miscellaneous Provisions herein.

(b) Mandatory Notification. Customer shall immediately notify Bank, in writing, of any (i) termination of employment or contractor status of any Account holder or removal of a Participant from the Program and (ii) any actual or suspected lost, stolen, or compromised Account. Customer shall take all necessary action through the available on-line tools under the Program to terminate the Accounts of any party that would not qualify for the issuance of an Account as set forth in this section. Customer is liable for Obligations on Accounts, without regard to the type of liability, if it fails to timely take the actions set forth in the prior sentence.

(c) Trailing Transactions. Upon cancellation of an Account, or termination of the Agreement, Customer shall cancel the billing of all reoccurring transactions to an Account. Bank is not liable for any reoccurring transactions Customer has failed to cancel.

(d) Merchant Category Codes. Bank is not liable for Charges declined or approved, as a result of inaccurate merchant category codes used by a merchant.

4. SECURITY AND CONFIDENTIALITY

4.1. Security. “Secured Information” means information regarding Accounts, passwords, personal identification numbers, and other sensitive information or Confidential Information of either party.

(a) Either party may receive or otherwise have access to Secured Information and shall implement or maintain an information security program designed to (i) ensure the security, integrity and confidentiality of Secured Information; (ii) protect against any anticipated threats or hazards to the security or integrity of such Secured Information; (iii) protect against unauthorized access to or use of such Secured Information that could reasonably result in harm to the person or entity that is the owner, user or subject of the Secured Information; and (iv) ensure the proper disposal of such Secured Information.

(b) Bank will maintain physical, electronic, and procedural safeguards designed to (i) maintain the security and confidentiality of Identification Information; (ii) protect Identification Information against anticipated threats or hazards to the security or integrity of Identification Information; and (iii) prevent unauthorized access to or use of such Identification Information that could reasonably result in harm or inconvenience to Customer.

(c) Customer will safeguard Secured Information provided by Bank in a manner that is no less stringent than those applicable to Customer’s own proprietary information.

(d) At a minimum, Customer will install and maintain commercially reasonable cybersecurity defenses against any feature, routine, or device that is intended or designed to (i) disrupt the operation of any Bank owned or licensed software or system; (ii) cause
any Bank owned or licensed materials, software, or system to be destroyed, altered, erased, damaged or otherwise made inoperable; or (iii) permit any person or entity to destroy, alter, erase, damage or otherwise render inoperable any Bank owned or licensed materials, software, or system, including, but not limited to, any cyber-attacks such as any computer virus, trap door, back door, time bomb, malicious program or mechanism such as a software lock or routine for password checking, CPU serial number checking or time dependency.

4.2. Confidentiality.

(a) Confidential Information. Each party may have access to and each party may provide to the other party information that the owner of such information regards as confidential or proprietary. “Confidential Information” includes information of a commercial, proprietary, or technical nature whether now in existence or hereafter created. Confidential Information includes, but is not limited to, the following: (i) information marked as “confidential” or similarly marked, or information that a party should, in the exercise of reasonable judgment, recognize as confidential; (ii) Intellectual Property of each party; (iii) Identification Information; (iv) the business, financial or technical information of each party and its respective affiliates; (v) each party’s objectives, materials, financial results, technological developments and other similar proprietary information and materials; and (vi) notes, memoranda, analyses, compilations, studies and other documents, whether prepared by either party or for either party, which contain or otherwise reflect Confidential Information.

(b) Exceptions.

(i) General Exceptions. Confidential Information does not include information that (i) is already rightfully known to the receiving party at the time it obtains Confidential Information from the disclosing party; (ii) is or becomes generally available to the public other than as a result of disclosure in breach of the Agreement or any other confidentiality obligations between the parties; (iii) is received on a non-confidential basis from a third party reasonably believed to be authorized to disclose such information without restriction and without breach of the Agreement; (iv) is contained in, or is capable of being discovered through examination of, publicly available records or materials; or (v) is developed by Bank or Customer without the use of any proprietary, non-public information provided by the other party.

(ii) Bank Exceptions. Bank may (i) use and disclose Customer’s Confidential Information to the extent necessary to maintain compliance with Card Network operating rules and regulations; or (ii) use and disclose non-identifying data to any entity or third party to the extent that such data is aggregated, summarized, or otherwise presented in a manner that does not directly or indirectly identify such data as attributable to Customer, its affiliates, or Account holders.

(iii) Third Parties. Portions of Customer’s Account and transaction data are captured by third parties, including, but not limited to, the Card Network, third-party service providers, merchants, and merchant processors during the course of normal business operations. All such third parties shall not be considered an agent of Bank for purposes of this section 4.

(c) Restriction and Care. Each party shall hold Confidential Information in confidence and disclose Confidential Information only to those employees or agents whose duties reasonably require access to such Confidential Information. Each party must protect Confidential Information using at least the same degree of care it uses to protect its own Confidential Information, but in no event, less than a reasonable degree of care to prevent unauthorized disclosure or duplication (except as required for backup systems) of such Confidential Information. Each party shall cause its agents and employees, to hold and maintain Confidential Information in confidence,
and shall only use and disclose such Confidential Information for the purpose of performing its obligations, exercising its rights, or enforcing its rights under the Agreement, or as otherwise expressly permitted by the Agreement.

(d) **Disposition of Confidential Information.** Upon termination of the Agreement, each party shall immediately, upon election by the disclosing party, return or destroy all Confidential Information in its direct or indirect possession or control that is the sole property of the disclosing party; provided, that Bank may retain particular transaction data with respect to the Accounts as is necessary to perform its billing functions and to maintain compliance with the Card Network operating rules and regulations. Upon written request, the recipient will provide the disclosing party written certification of destruction of any Confidential Information. Bank may retain one copy of Confidential Information for archival purposes in accordance with applicable law, rule, or regulation. The receiving party shall return any Confidential Information maintained in an electronic format to the disclosing party in an industry standard format or, at the option of the owner, deleted and removed from all computers, electronic databases, and any other media.

(e) **Compelled Disclosure.** Each party shall promptly provide, to the disclosing party, notice of any order by a court or governmental agency to disclose any Confidential Information, so the disclosing party may seek an appropriate protective order. Bank may be prohibited by a governmental agency from disclosing the governmental agency's request for Confidential Information, and under such circumstances, Bank is excused from notifying Customer of any disclosure of Confidential Information hereunder. Each party shall disclose Confidential Information only to the extent required by applicable law.

(f) **Non-Publicity.** Customer shall not make any “case study,” testimonial, press release, or other public announcement regarding the Agreement or any activities performed hereunder, unless required to do so by applicable law. Customer and its affiliates shall obtain the prior written approval of Bank's Media Relations department for any press release that Customer seeks to release that contains Bank’s identity. Customer shall provide Bank with at least 15 business days to review and respond to any such request for approval.

5. **DEFAULT**

5.1. **Customer Defaults.** Customer will be in default upon the occurrence of any of the following events (each a “Customer Default”):

(a) any violation of its obligations set forth in section 3.1 (Exclusivity); section 4 (Security and Confidentiality); and section 7 (Intellectual Property);
(b) any failure to make a payment on any Account as set forth in section 3.2 (Billing and Payment);
(c) any default of any other agreement between Bank and any of Customer, a Participant, or Customer's affiliates that has not been cured in the time specified in the applicable agreement;
(d) any default of any agreement between any of Bank's affiliates and Customer or Customer's affiliates for the provision of services similar to the Program;
(e) any representations or warranties that fail to be true and correct at any time during the Agreement;
(f) any violation of any other covenants, conditions, or provisions set forth in the Agreement;
(g) the filing of a bankruptcy or insolvency proceeding, the appointment of a receiver or trustee for benefit of creditors, or the entry into an arrangement with its creditors by Customer, a Participant or any guarantor of Customer’s obligations hereunder (a “Guarantor”);
This sample document is for illustration purposes only and should not be signed by any party or be used as a draft. To start the contracting process or to obtain or executable version of this agreement, please contact your U.S. Bank Representative.

(h) Customer's or Guarantor's merger or amalgamation where it is not the surviving entity;
(i) Customer's or Guarantor's sale, or transfer of all or substantially all of its assets; or
(j) a Guarantor, if any, revokes its guaranty of Customer's obligations.

5.2. Bank Defaults. Bank will be in default upon the occurrence of any of the following events (each a "Bank Default"):  
(a) any of Bank's representations or warranties fail to be true and correct at any time during the Agreement;
(b) Bank materially violates of any covenants, conditions, or provisions set forth in the Agreement; or
(c) the filing of a bankruptcy or insolvency proceeding, the appointment of a receiver or trustee for benefit of creditors, or the entry into an arrangement with its creditors by Bank.

5.3. Cure. Customer shall cure any Customer Default, arising under (a), (b), (d) and (e), within five days after notice of a Customer Default. Customer shall cure any Customer Default, arising under (c) and (f) within 30 days after notice of a Customer Default. Notwithstanding the foregoing, a Customer Default under Products (Exclusivity), Compliance with Applicable Statutes and Regulations, and a Customer Default arising under Customer Defaults (g), (h), (i) or (j) shall not be entitled to notice or the right to cure and Bank may immediately terminate the Agreement as a result of any such default. Bank shall cure any Bank Default arising under Bank Defaults (a) or (b) within 30 days after notice of a Bank Default. Bank shall not be entitled to cure a Bank Default under Bank Defaults (c).

5.4. Bank Remedies. Upon the occurrence of a Customer Default, after the notice and cure period have run, if any, without cure, in addition to any other remedies at equity or law, Bank may: (i) immediately terminate the Agreement or suspend or cancel any Accounts; (ii) retain and will not be required to pay Customer any amounts due pursuant to the Agreement (other than a return of pre-funded amounts not applied to outstanding obligations); (iii) accelerate and demand immediate reimbursement, and Customer shall comply with such demand, of any amounts previously paid to Customer under the Agreement; and (iv) demand and recover payment of any damage amount directly or indirectly related to any Customer Default, including any fees or losses sustained by Bank, and any reasonable court and legal costs incurred by Bank to exercise its rights or remedies under this section. If Customer violates its obligations under Security and Confidentiality or Intellectual Property, in the addition to the foregoing, Bank is entitled to injunctive relief in its favor and to specific performance without proof of actual damages and without the requirement of the posting of any bond or similar security, because Bank's remedies at law may be inadequate to protect Bank against immediate and irreparable harm caused by any anticipated or actual breach of Customer's obligations as set forth in Security and Confidentiality or Intellectual Property, and because damages resulting from such a breach may be difficult to ascertain. Customer shall pay Bank $100,000.00 for Customer's violation of its obligations under Security and Confidentiality or Intellectual Property. If Bank determines, in its sole discretion, its harm (including but not limited to actual costs) associated with Customer's violation of Security and Confidentiality or Intellectual Property exceeds $100,000.00, Customer agrees that it will reimburse Bank for the full amount identified by Bank. Any delay or failure on the part of Bank to take action upon the occurrence of a Customer Default shall not constitute a course of dealing on the part of Bank, shall not constitute a waiver of such Customer Default or prevent Bank from taking action on such Customer Default or any other Customer Default in the future. For the avoidance of doubt, the adjustment of the credit limits or controls described in Credit Provisions (including requiring prefunding) are independent rights and are not dependent upon the existence of a Customer Default.

5.5. Customer Remedies. Upon the occurrence of a Bank Default, after the notice and cure period have run, if any, without cure, in addition to any other remedies at equity or law, Customer may: (i) immediately terminate the Agreement; and (ii) demand and recover payment of any
damage amount directly related to any Bank Default. Any delay or failure on the part of Customer to take action upon the occurrence of a Bank Default shall not constitute a course of dealing on the part of Customer, shall not constitute a waiver of such Bank Default or prevent Customer from taking action on such Bank Default or any other Bank Default in the future.

6. TERM AND TERMINATION

6.1. Agreement Term. The Agreement will automatically extend at the end of the Agreement Term for successive one-year periods, unless either party provides at least 180 days written notice of termination prior to the expiration of the then current term. During the Agreement Term or a successive term thereafter, neither Customer nor Bank may terminate the Agreement, except by mutual consent or as otherwise provided under this section.

6.2. Termination by Bank. In addition to any rights arising under Bank Remedies, Bank may terminate the Agreement: (i) by providing ten days prior written notice of such termination to Customer upon Bank's determination that the relationship under the Agreement or any related agreements entered into by Bank or its affiliates with Customer or its affiliates is unprofitable or (ii) immediately upon written notice to Customer, if there has been no material activity on Accounts for any 12 consecutive month period.

6.3. Regulatory Suspension and Termination. Bank may immediately, (i) suspend or cancel any Account if Bank is unable to verify the identity of the Account holder or owner of the Account based on the Identification Information submitted to Bank, or if Bank is unable to verify that providing services to an Account holder or Participant does not pose a risk to Bank of violating any applicable law, statute, or regulation; and (ii) terminate the Agreement if Bank, in its sole discretion, determines the provision of any of the services under the Agreement is counter to any existing, new, or amended law, regulation, regulatory interpretation, anticipated regulatory interpretation, or any enforcement of existing, new, or amended law, regulation, regulatory interpretation, or anticipated regulatory interpretation.

6.4. Survival. The following provisions survive termination of the Agreement: Billing and Payment; Security and Confidentiality; Default; Intellectual Property; Indemnification; Limitation of Liability; Cumulative Remedies; Set-Off; Waiver of Jury Trial; and the sections of the Agreement entitled Notices, Governing Law, and Incorporation. Without limiting or affecting the foregoing, any provision of the Agreement that expressly or by implication is intended to come into or continue in force on or after termination of the Agreement shall survive termination and shall remain in full force and effect.

7. INTELLECTUAL PROPERTY

7.1. Bank Intellectual Property. Bank, or its affiliates, is the owner or licensee of any and all Intellectual Property or other proprietary right associated with Bank products and services, including, but not limited to, the Program, related materials, and derivatives. Except as expressly stated in the Agreement, Customer shall not use, copy, redistribute, publish, or retransmit any portion of Bank products or Intellectual Property without the express written consent of Bank. Customer shall not change or delete any proprietary notices contained on or in any written or electronic materials supplied by or through Bank. Nothing in the Agreement grants any ownership right to Customer. Bank remains the sole owner of any and all its Intellectual Property.

7.2. Customer Intellectual Property. Customer is the owner or licensee of any and all Intellectual Property or other proprietary right associated with Customer's name, trademarks and service marks. Bank shall not use, copy, redistribute, publish, or retransmit any portion of Customer's Intellectual Property without the express written consent of Customer. Bank shall not change or delete any proprietary notices contained on or in any written or electronic materials supplied by or through Customer. Customer remains the sole owner of any and all its Intellectual Property.

7.3. Software License.
This sample document is for illustration purposes only and should not be signed by any party or be used as a draft. To start the contracting process or to obtain or executable version of this agreement, please contact your U.S. Bank Representative.

(a) **License Grant.** Subject to Customer’s compliance with this section 7, Bank grants Customer and any Participant a non-exclusive, non-transferrable license to use and access Accounts on Bank’s or Bank’s third-party licensor’s software.

(b) **Ownership.** Bank, or its third-party licensors, retains all rights, title, and ownership of the Accounts (but not the Account data) and software, any documentation provided with the Accounts or software, and any works derived from the software or Bank or its third-party licensors’ Intellectual Property. Bank asserts that the software is protected by copyright and may be protected by patent, trademark, or other proprietary rights and laws of the United States, Canada, or other jurisdictions. Any property rights not granted in this section 7 are reserved by Bank or its third-party licensors.

(c) **Updates.** Bank or its third-party licensors may, from time to time, provide updates of the software. The updates replace the software initially licensed to Customer, and do not constitute an additional license to use the software.

(d) **Restrictions.** Customer and Participant may not (i) reverse engineer, decompile, or disassemble the software, or bypass or disable any copy protection or encryption; (ii) reformat or make derivative works from the software; (iii) transmit all or any part of the software by any means, media, or manner that would present the risk of unauthorized access except as provided by Bank; (iv) disclose part or all of the software to any third parties except as explicitly authorized by Bank; (v) use all or part of the software to advise, consult, or otherwise assist any third parties except as explicitly authorized by Bank; and (vi) otherwise use the software in any manner that would compete in any way with Bank’s business.

(e) **Audit.** Customer shall permit Bank reasonable access to any records, systems, or operations to ensure that Customer is in compliance with the license granted in this section 7.

8. **REPRESENTATIONS AND WARRANTIES**

8.1. **Mutual Representations and Warranties.** Each party respectively represents and warrants, at all times during the Agreement, that:

(a) The Agreement constitutes a valid, binding, and enforceable agreement of itself;

(b) The execution of the Agreement and the performance of its obligations under the Agreement are within its corporate powers; has been authorized by all necessary corporate action; and does not constitute a breach of any agreement between itself and any other party;

(c) It shall comply with all requirements of the Agreement;

(d) It complies with all applicable state, provincial, territorial and federal statutes, ordinances, rules, regulations, and requirements of governmental authorities (collectively, "Governmental Regulations") related to the Agreement and its execution and performance of the Agreement will not contravene any Governmental Regulations applicable to it;

(e) It possesses the financial capacity to enter into the Agreement and perform all of its obligations under the Agreement.

8.2. **Customer Representations and Warranties.** Customer represents and warrants, at all times during the Agreement, that:

(a) Customer shall use Accounts, and shall instruct its Account holders to use Accounts, solely for Customer’s or Participant’s business purposes;

(b) Customer or Participant has received any and all necessary consents from Account holders prior to providing Bank with any Account holder Identification Information;

(c) The material information provided by Customer or Participant to Bank is true, complete, and accurate; and

(d) The consent or approval of no third party, including, without limitation, a lender, is required with respect to the execution of the Agreement, or if any such third-party
consent or approval is required, Customer has obtained any and all such consents or approvals.

8.3. Except as expressly provided herein, Bank makes no warranties, express or implied, in law or in fact, including, without limitation, the implied warranties of fitness for a particular purpose and of merchantability, either to Customer or to any other person or third party, with respect to the Program provided by Bank or its representatives, or with respect to Bank’s Account management software made available by Bank to Customer or any other person for its use, in connection with the Agreement and any services thereunder.

9. INDEMNIFICATION

9.1. Generally. Except to the extent of the negligence or willful acts or omission of the other party or its affiliates, or its or their employees, agents, or contractors, each party (each, an “Indemnifying Party”) agrees to indemnify and hold harmless the other party and its agents, officers, directors, employees, and contractors (each, an “Indemnified Party”) from any third-party claims, actions, demands, damages, injuries, injunctions, suits, fines, penalties, costs, and expenses and liability whatsoever (including reasonable legal fees), arising out of (i) the infringement by an Indemnifying Party of any Intellectual Property or other property or contract right of any other entity; (ii) the violation of any law, rule, regulation or authority by an Indemnifying Party; (iii) any gross negligence or intentional act of an Indemnifying Party; or (iv) any default by the Indemnifying Party.

9.2. Indemnification Procedures. An Indemnified Party shall promptly notify the Indemnifying Party of any claim that is asserted and each action or suit that is filed or served, and provide the Indemnifying Party with a copy of any written documentation received in relation with the claim, for which the Indemnified Party is seeking indemnification pursuant to this section, provided, however, that the failure to give such notice shall not relieve the Indemnifying Party of its indemnification obligations except to the extent it is actually damaged. The Indemnifying Party may thereafter assume control of such claim, provided that the Indemnified Party shall have the right to participate in the defense or settlement of such claim. The Indemnified Party may employ counsel at its own expense to assist with any such claim; however, if such counsel is necessary because of a conflict of interest of either Indemnifying Party or its counsel, or because the Indemnifying Party does not assume control, the Indemnifying Party shall bear the expense of such counsel. The Indemnifying Party may not settle any claim, admit to any liability, or consent to any judgment with respect thereto without the consent of the Indemnified Party (which consent may not be unreasonably withheld, delayed or rejected). The Indemnifying Party is not obligated to indemnify and defend the Indemnified Party with respect to a claim (or portions of a claim) if the Indemnified Party (i) fails to promptly notify the Indemnifying Party of the claim and fails to provide reasonable cooperation to defend or settle the claim; and (ii) if, and only to the extent that, the failure materially prejudices the Indemnifying Party’s ability to satisfactorily defend or settle the claim.

10. LIMITATION OF LIABILITY. Bank and its affiliates are not liable for any consequential, special, indirect, or punitive damages of any nature, including lost profits, regardless of whether such parties have been advised of the possibility of such damages. Bank is not liable for any damages under the Program that exceed the fees Bank collected during the 12 months immediately preceding the alleged liability.

11. ASSIGNMENT AND TRANSFER. Customer shall not assign or otherwise transfer or delegate its rights, obligations, or duties under the Agreement without Bank’s prior written approval at its sole discretion. For the purposes of this provision, “transfer” refers to a merger, acquisition, consolidation, divestiture, change in control, asset transfer, amalgamation, proceeding under bankruptcy laws, or any other transfer, reorganization, or sale (in whole or in part) of Customer. To the fullest extent not
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prohibited by applicable law, Customer will notify Bank in advance of any material change (and if prohibited, within 15 days after such change) to any information provided to Bank at any time concerning Customer's primary business, legal organization (e.g., partnership, corporation, etc.) or any change resulting from a transfer as described above. Customer shall promptly provide any information requested by Bank associated with the request for approval. In conjunction with Customer's request for Bank's written approval, Customer will pay Bank a fee in the amount of $1,000.00 in consideration of Bank's review of changes under this section. If Bank determines, in its sole discretion, its burden (including but not limited to actual costs) associated with the review exceeds $1,000.00, Customer agrees that it will reimburse Bank for the additional amount identified by Bank, without regard to whether Bank provides its approval.

12. MISCELLANEOUS PROVISIONS.

12.1. Compliance with Applicable Statutes and Regulations. The parties will maintain compliance with all statutes and regulations applicable to the products and services contemplated under the Agreement, including all economic sanctions laws, anti-money laundering laws, and trade restrictions imposed by the United States, United Nations, European Union or Canada and Bank's policies related thereto. Bank may require Identification Information for Customer, its affiliates, and its Participants, and any authorized signers, beneficial owners, Account holders or directors of Customer and its affiliates and Participants. Customer shall promptly provide any such required Identification Information to Bank.

12.2. Other Agreements and Regulations. Customer shall comply with, and shall cause its Participants, and Account holders to comply with the following regulations and terms and conditions to the extent applicable to the Program or the products and services provided pursuant to the Agreement:

(a) Clearing House Operating Regulations. Any applicable automated clearinghouse operating rules or regulations, including, without limitation, the National Automated Clearing House Association Operating Rules, Guidelines of the Canadian Payments Association (Payments Canada) operating rules and guidelines, or any related or successor operating rules;

(b) Card Network Operating Regulations. Card Network operating rules and regulations;

and

(c) End User Agreements. Each Account holder may receive and must agree to any and all applicable Cardholder Agreement, Account holder Agreement, Privacy Agreement, or End User License Agreement that governs the use of an Account (collectively, the "End User Agreements"). Bank may amend the End User Agreements from time to time without notice to the Account holder. Bank will provide Account holders with notice of any material change to the End User Agreements.

12.3. Precedence of Terms. In the event of a conflict or inconsistency between the Agreement and these Terms and Conditions, the Agreement will control only to the extent necessary to resolve any such conflict or inconsistency.

12.4. Modification or Amendment. The parties may modify the Agreement only by an instrument in writing signed by Customer and Bank.

12.5. Severability. If any provision of the Agreement be declared invalid for any reason, such declaration will not affect the validity of any other provision of the Agreement, which will remain in full force and effect, as if the Agreement had been executed with the invalid provisions eliminated. The parties may use commercially reasonable efforts to agree upon a valid substitute provision in accordance with the purpose of the Agreement and the intent of the parties.

12.6. Cumulative Remedies. Except as expressly provided elsewhere in the Agreement, each party's rights and remedies under the Agreement are cumulative and in addition to, not exclusive of or in substitution for, any rights or remedies otherwise available to that party.
12.7. **Interpretation of Terms.** The parties expressly agree that the Agreement will not be construed more strongly against either party, regardless of which party is more responsible for its preparation. The Agreement constitutes the entire agreement between the parties, concerning the matters addressed herein, and cancels and supersedes any prior agreements, undertakings, declarations, or representations, written or verbal, in respect thereof.

12.8. **Headings.** The headings of sections are inserted for convenience of reference only, and do not affect the construction or interpretation of the Agreement.

12.9. **No Third-Party Beneficiaries or Claims.** Except as stated in the Agreement, with reference to any successors or assigns, any services provided pursuant to the Agreement are for the sole and exclusive benefit of Customer. No provision of the Agreement is intended to be a third-party beneficiary contract or to create or vest any third-party beneficiary rights, interests, or privileges in favor of any entity other than Bank and its affiliates and Customer.

12.10. **Force Majeure and Excusable Delay.**

(a) Except for any duty arising under the Agreement to make payments, neither party is responsible for delays or failures in performance resulting from acts of God, acts of civil or military authority, fire, flood, strikes, war, epidemics, pandemics, shortage of power, telecommunications or Internet service interruptions or other acts or causes reasonably beyond the control of that party. The party suffering the force majeure event will (i) implement its applicable disaster recovery plan to the extent appropriate and practicable; (ii) give the other party prompt notice of the occurrence of a force majeure event; (iii) use diligent efforts to re-commence performance as promptly as commercially practicable pursuant to its disaster recovery plan; and (iv) provide periodic updates to the other party regarding its efforts to re-commence performance, until performance has re-commenced in accordance with the Agreement.

(b) Either party may terminate the Agreement, upon written notice to the other, if the non-terminating party is unable to perform a material portion of its obligations, as a direct result of a force majeure event, for more than 30 consecutive days. Delay in either party's performance is excused to the extent its performance is delayed solely due to an act or omission of the other party.

12.11. **Set-Off.** Bank may set-off any amounts Customer owes to Bank, pursuant to the Agreement or any other agreement between the parties, against any amounts due to Customer by Bank or its affiliates.

12.12. **Relationship of Parties.** The relationship between the parties is that of independent contractors. Nothing contained in the Agreement creates an agency, partnership, joint venture, or other form of joint enterprise, employment or fiduciary relationship between the parties, and neither party has authority to contract for nor bind the other party in any manner whatsoever.

12.13. **Delegation.** To the extent necessary to provide the Program, Bank may delegate its duties herein to one or more third parties without Customer's consent or approval, so long as Bank remains responsible and liable for the conduct of and payment to any such third parties.

12.14. **No Waiver.** No failure or delay by either party to exercise any right, power, or privilege provided under the Agreement or by applicable law, will operate as a waiver thereof; nor will any single or partial exercise of any such right, power, or privilege preclude any future exercise of any other right, power, or privilege.

12.15. **Waiver of Jury Trial.** Customer and Bank hereby waive all rights to trial by jury in any proceeding relating to the Agreement.
Exhibit 3

Project Organization Chart
U.S. Bancorp Organizational Chart
*DAC is an acronym for "Designated Act by Company."
Exhibit 5

Financial Proposal
Good people. Great experience. Payments power.

Financial Proposal for a One Card and Virtual Pay Program

PRESENTED TO
University of Alabama
Catherine Johnson
Purchasing Officer

SUBMITTED BY
Ryan Calloway
Vice President and Business Development Consultant

May 20, 2021
UA21-126
Financial proposal

We are committed to providing competitive financial incentives to the University of Alabama (the University). The following financial proposal details volume and speed of payment incentives. The full financial impact of our commercial card programs is made up of three components:

- Competitive incentive program
- Proven strategies for increasing program volume
- Tools for cutting procurement costs

The savings that can be accrued to the University are significant and may even surpass the incentive that an organization earns.

We offer you our One Card and Virtual Pay program for a five-year contract term, as well as five additional one-year extension options (when agreed upon), with the following incentives and fees based on the projections provided by the University. If these assumptions are inaccurate, we reserve the right to revisit our offer.

Performance incentive

We offer the University the opportunity to earn a performance incentive based on net annual charge volume \(^1\) and speed of payment. The incentive opportunity has two parts that, while calculated separately, are dependent upon each other. The University must qualify for both parts of the incentive to receive a performance incentive. If a minimum rebate of $3,500 is earned, the sum of the parts will be paid to you annually in U.S. dollars. To help you understand the overall incentive potential proposed, we have included sample calculations following the descriptions of the various incentives available in the proposed program.

Volume incentive (part 1)

At the end of each annual period, we will calculate the net charge volume for your program and apply the result to the part 1 matrix on the following page to determine the qualifying incentive opportunity. Discount interchange transactions will be included to determine the qualifying tier and the resulting percentage rate will be paid on standard transactions only. Transactions that qualify for discount interchange will be paid a separate rate as defined in the discount interchange programs section.

Speed of payment incentive (part 2)

At the end of each annual period, we will calculate the speed of payment (file turn \(^2\)) performance for your program. The result will be applied to the part 2 matrix on the following page and the qualifying incentive opportunity will be determined.

---

\(^1\) Net annual charge volume means all charges set forth on the monthly billing statements furnished for all accounts, less cash advances, fees, fraudulent charges, chargebacks and amounts charged-off by U.S. Bank.

\(^2\) File Turn Days are the number of days from the day U.S. Bank funds a charge transaction to the day payment for that transaction is posted, inclusive of the beginning and ending days.

usbank
## Discount interchange programs

Current discount interchange includes large ticket transactions, merchant specific negotiated rates with the card branded associations, transactions made in a foreign jurisdiction and merchant discounts for providing Level III data. We offer the University the following incentive on your discount interchange transactions:

### Volume Incentive

<table>
<thead>
<tr>
<th>Net Standard Charge Volume plus Discount Volume (Annual) (US Dollars)</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,000,000</td>
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<tr>
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</tr>
<tr>
<td>200,000,000</td>
<td>2.2800%</td>
</tr>
<tr>
<td>250,000,000</td>
<td>2.2850%</td>
</tr>
</tbody>
</table>

*File Turn Days Payment Performance must be 45 or less*

*Credit Losses deducted from Rebate*

*Fraud Losses absorbed by Issuer*

*Rebate payment: Annual*

### Speed of Payment Incentive

<table>
<thead>
<tr>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
<th>File Turn Days Payment Performance</th>
<th>Performance Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
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<tr>
<td>44</td>
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<td>21</td>
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<td>20</td>
<td>0.1250%</td>
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<td>19</td>
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<td>0.1400%</td>
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<td>10</td>
<td>0.1750%</td>
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<tr>
<td>31</td>
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<tr>
<td>23</td>
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</table>
### Volume Incentive

<table>
<thead>
<tr>
<th>Percentage</th>
<th>File Turn Days Payment Performance</th>
<th>File Turn Days Payment Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.200%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*File Turn Days Payment Performance must be 45 or less*

-Credit Losses deducted from Rebate
-Fraud Losses absorbed by Issuer
-Rebate payment: Annual

### Speed of Payment Incentive

<table>
<thead>
<tr>
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<td>23</td>
<td>0.1100%</td>
<td>0</td>
<td>0.2250%</td>
</tr>
</tbody>
</table>

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**Sample incentive calculations**

Incentive scenarios can be calculated using the following performance dynamics, based on $126.5 million cumulative net annual charge volume from all three universities and assuming that the discount interchange spend volume is 30% of the total spend volume for each program:

- **The University of Alabama**
  - $78 million net annual spend
  - $54.6 million standard interchange volume; $23.4 million DIRP
  - 18 File Turn Days speed of payment (30-day cycle paying 3 days after cycle)

- **The University of Alabama in Huntsville (UAH)**
  - $7.2 million net annual spend
  - $5.04 million standard interchange volume; $2.16 million DIRP
  - 30 File Turn Days speed of payment (30-day cycle paying 15 days after cycle)

- **The University of Alabama at Birmingham (UAB)**
  - $41.3 million net annual spend
  - $28.9 million standard interchange volume; $12.4 million DIRP
  - 30 File Turn Days speed of payment (30-day cycle paying 15 days after cycle)
University of Alabama

Sample Standard Volume Incentive Components

- $54,600,000 net annual charge volume
- 18 file turn days speed of payment

Sample Standard Volume Part 1 Incentive

18 FTD = 2.370% (2.235% + 0.135%)

Sample Potential Volume Incentive

- $1,294,020 annual
- $6,470,100 over the 5-year term

Sample DIRP Components

- $23,400,000 net annual charge volume
- 18 file turn days speed of payment

Sample DIRP Volume Part 1 Incentive

18 FTD = 1.335% (1.200% + 0.135%)

Sample Potential DIRP Incentive

- $312,390 annual
- $1,561,950 over the 5-year term

Total Potential Incentive

Year One: $1,294,020 + $312,390 = $1,606,410
Term: $6,470,100 + $1,561,950 = $8,032,050

University of Alabama in Huntsville

Sample Standard Volume Incentive Components

- $5,040,000 net annual charge volume
- 30 file turn days speed of payment

Standard Volume Part 1 Incentive

30 FTD = 2.310% (2.235% + 0.075%)

Sample Potential Volume Incentive

- $116,424 annual
- $582,120 over the 5-year term
Sample DIRP Components
$2,160,000 net annual charge volume
30 file turn days speed of payment

Sample DIRP Part 1 Incentive
30 FTD = 1.275% (1.200% + 0.075%)

Sample Potential DIRP Incentive
$27,540 annual
$137,700 over the 5-year term

Total Potential Incentive
Year One: $116,424 + $27,540 = $143,964
Term: $582,120 + $137,700 = $719,820

University of Alabama in Birmingham
Sample Standard Volume Incentive Components
$28,900,000 net annual charge volume
30 file turn days speed of payment

Standard Volume Part 1 Incentive
30 FTD = 2.370% (2.235% + 0.075%)

Sample Potential Volume Incentive
$667,590 annual
$3,337,950 over the 5-year term

Sample DIRP Components
$12,400,000 net annual charge volume
30 file turn days speed of payment

Sample DIRP Part 1 Incentive
30 FTD = 1.335% (1.200% + 0.075%)

Sample Potential DIRP Incentive
$158,100 annual
$790,500 over the 5-year term

Total Potential Incentive
Year One: $667,590 + $158,100 = $825,690
Term: $3,337,950 + $790,500 = $4,128,450
**Combined incentive**

When combining the performance incentive and discount interchange program incentive, the University's potential incentive opportunity for your program would be:

- **University of Alabama Potential Incentive**
  - Year One: $1,294,020 + $312,390 = $1,606,410
  - Term: $6,470,100 + $1,561,950 = $8,032,050

- **University of Alabama in Huntsville Potential Incentive**
  - Year One: $116,424 + $27,540 = $143,964
  - Term: $582,120 + $137,700 = $719,820

- **University of Alabama at Birmingham Potential Incentive**
  - Year One: $667,590 + $158,100 = $825,690
  - Term: $3,337,950 + $790,500 = $4,128,450

**Potential Total Program Incentive**

- **Year One**: $1,606,410 + $143,964 + $825,690 = $2,576,064
- **Term**: $8,032,050 + $719,820 + $4,128,450 = $12,880,320
# Proposed fees

Below are our proposed fees for the University's program:

<table>
<thead>
<tr>
<th>Feature</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General</strong></td>
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</tr>
<tr>
<td>Annual Card Fee</td>
<td>No Fee</td>
</tr>
<tr>
<td>Central Travel System (CTS)</td>
<td>No Fee</td>
</tr>
<tr>
<td>Delinquency Fees:</td>
<td></td>
</tr>
<tr>
<td>- Fee assessed on the entire past due amount if full balance is not paid by the due date</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>- Fee assessed each subsequent cycle on the entire past due amount</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Interest Charges</td>
<td>No Fee</td>
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<tr>
<td>Cash Advance Fee</td>
<td>2.5% (minimum $2.00)</td>
</tr>
<tr>
<td>Convenience Check Fee</td>
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<td>Convenience Check Stop Payment Fee</td>
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<td>Convenience Check Copy Fee</td>
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<tr>
<td>Returned Convenience Check Fee</td>
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<tr>
<td>Paper Statement</td>
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<tr>
<td>Statement Copy</td>
<td>$9.00 per additional statement</td>
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<td>Draft/Receipt Copy</td>
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<td>Replacement Card Fee</td>
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<tr>
<td>Expedited Delivery Fee</td>
<td>$30.00 per shipment</td>
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<td>Non-Sufficient Funds Fee</td>
<td>$15.00 per occurrence</td>
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<tr>
<td>Foreign Transaction Fee (if applicable)</td>
<td>1% per transaction</td>
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<tr>
<td><strong>Benefits</strong></td>
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<tr>
<td>Travel Accident Insurance: $250,000 coverage</td>
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<tr>
<td>Auto Rental Insurance</td>
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<tr>
<td>VISA Liability Insurance: $100,000 coverage</td>
<td>No Fee</td>
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<tr>
<td>Lost Luggage Insurance: Maximum $1,250, not to exceed common carrier reimbursement</td>
<td>No Fee</td>
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<tr>
<td><strong>Other</strong></td>
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<tr>
<td>Implementation and Training Cost</td>
<td>No Fee</td>
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<tr>
<td>Access Online</td>
<td>No Fee</td>
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<tr>
<td>Electronic Attachments (receipt imaging) Annual Fee</td>
<td>$3.00 per account</td>
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<tr>
<td>Custom Mapping</td>
<td>Fee based upon scope of service</td>
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<tr>
<td>Logo Setup Fee</td>
<td>Fee Waived</td>
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<tr>
<td>Customized Plastic:</td>
<td>Fee Waived</td>
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</table>

![Us Bank Logo](UsBankLogo.png)

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Confidentiality: Disclosures

We appreciate the opportunity to present a Financial Proposal for the University of Alabama’s One Card and Virtual Pay program. If this proposal results in a contract award to U.S. Bank, we propose that the U.S. Bank Commercial Account Agreement govern this relationship. Accordingly, please note that we do not agree to be bound by any terms and conditions proposed by the University of Alabama unless and until such terms are incorporated into a final written agreement between the parties. This proposal represents the basis for a proposed business relationship and is not a contract for services.

The pricing contained in this Financial Proposal is valid for six months and is predicated upon an effective date of January 1, 2022 (the “Proposed Effective Date”). If the resulting agreement between the parties is executed by December 31, 2021 the pricing contained herein will commence on the Proposed Effective Date. In the event the resulting agreement between the parties is not executed by December 31, 2021, the pricing will be effective upon signing. All pricing elements, including incentives, are subject to final credit approval by U.S. Bank, and are subject to change if credit is conditional upon collateral pledge, pre-payment or guarantor.

The documents provided in this proposal contain proprietary and confidential information of U.S. Bancorp and its affiliates and shall not be duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate this proposal. U.S. Bancorp, its affiliates and subsidiaries retain ownership of the information contained in these documents. Any disclosure, publication or dissemination of the information by the recipient is prohibited without the prior written consent of U.S. Bank. If this proposal is subject to disclosure under a Freedom of Information Act, Sunshine Act or other applicable law, we request that these documents be afforded protection from disclosure to the maximum extent permissible under law as proprietary and confidential information.

Finally, please note that U.S. Bank National Association offers commercial card payment products in its own name and on behalf of its correspondent bank partners under the assumed name of Elan Financial Services (Elan). Please be advised that Elan, at the request of one or more of its partner banks, may submit separate proposal.
University of Alabama
Enhanced Payables Offering
AP Optimizer – Payee Choice

RFP Response

5/20/21
Make meeting payee expectations easy

3% of companies meet consumer demands for instant business to consumer payments¹

76% of businesses cite shortage of IT resources as their top barrier to electronic payments²

The solution
Tell us "Who to Pay" and "How Much – Payee Choice takes care of the rest

1. Bringing Speed and Digitization to Payments, PYMNTS.com, 6.14.2019
2. 2019 AFP Electronic Payment Survey
See and disclosures.
Potential use case—tuition reimbursement

Challenge
Colleges and universities need to issue refunds to students who withdraw from classes, reimburse expenses to student athletes and pay study/survey participants

Pain points
Risk/security of storing student and non-student bank account information, demand for faster payment timing, AP staff time

Solution
Payee Choice allows consumers to choose faster payment options and stores account data for future use

See end disclosure.
Potential use case—patient refunds

**Challenge**
Patients receive insurance benefits after paying their healthcare provider resulting in a credit balance

**Pain points**
Check fraud exposure, low dollar payments often require re-issue and escheatment, desire to move to electronic

**Solution**
Payee Choice allows patients to choose electronic payment options

See and disclosures.
One system. 100% invoice-to-pay automation.

**U.S. Bank AP Optimizer™**

Consolidate payments types to one file:
- Virtual card
- Premium ACH
- ACH
- Wire
- Check

Reduce resource impact for your ERP integration.

One solution automates all your invoice management and payment processes.

<table>
<thead>
<tr>
<th>Accelerate invoice processing</th>
<th>Automate and simplify payments</th>
<th>Reduce the risk of fraud</th>
<th>Improve visibility and control</th>
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</table>
### Invoice workflows and exception management

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<tr>
<th>PO invoices</th>
<th>Non-PO invoices</th>
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</thead>
<tbody>
<tr>
<td>Touchless processing</td>
<td>Automate GL code entry</td>
</tr>
<tr>
<td>Optimize exception handling</td>
<td>Automate approval routing</td>
</tr>
</tbody>
</table>

See end disclosures.
Exhibit 7
U.S. Bank Access Online User Agreement
Licensing Agreement

Home need and accept the Licensing Agreement to continue.

Access Online Terms of Service

1. ACKNOWLEDGMENT AND ACCEPTANCE OF TERMS OF ACCESS ONLINE

Access Online, owned and operated by U.S. Bank, is provided to the customer under the terms and conditions of this Access Online Terms of Service ("TOS") which incorporate by reference any operating rules or policies that may be published by U.S. Bank. The TOS as it may be amended or modified without notice, replaces the online agreement between Customer and U.S. Bank and supersedes all prior agreements between the parties regarding the subject matter contained therein. By logging on to Access Online and clicking the "I Accept" button, you are indicating Customer's agreement to be bound by all of the terms and conditions of the TOS and you hereby authorize the said agreements to be binding on behalf of Customer.

In consideration for access to Access Online, Customer agrees to: (1) provide certain current, complete, and accurate information about Customer as requested to log on to Access Online; and (2) maintain and update this information as required to keep it current, complete, and accurate. All information requested on enrollment sign up shall be retained for re-enrollment registration ("Registration Data"). Furthermore, Customer agrees to (3) use the Access Online features and functionality for legal purposes and in a manner consistent with this TOS; (4) not use the Access Online system for any unlawful purpose; and (5) refrain from any activity that could impair the confidentiality, availability, or integrity of the Access Online system or any of its services.

2. DESCRIPTION OF ACCESS ONLINE

U.S. Bank is providing Customer with a capability to send and receive electronic data ("Data") via the World Wide Web and/or U.S. Bank's own system. Customer must (1) provide all equipment, including a computer and software compatible with Access Online, necessary to establish a connection to the World Wide Web and/or (2) provide for its own access to the World Wide Web and/or pay any telephone service fees associated with such access to Access Online.

3. MODIFICATIONS TO TERMS OF ACCESS ONLINE

U.S. Bank may change the terms and conditions of the TOS from time to time without notice to Customer. U.S. Bank will indicate the date of last revision of the TOS on the screen accompanying the "I Accept" button. If Customer agrees to be bound by the changes, the new TOS will be in effect immediately. If Customer does not agree to the changes, Customer may terminate its access to Access Online by clicking the "I Reject" button, and in any case, U.S. Bank will notify Customer of the date of such termination.

4. MODIFICATIONS TO ACCESS ONLINE

U.S. Bank reserves the right to modify or discontinue Access Online with or without notice to Customer.

5. CUSTOMER ACCOUNT, PASSWORD, AND SECURITY

When U.S. Bank authorizes Customer to use Access Online, you shall receive a user identification and a password. You and Customer are entirely responsible for keeping the confidentiality of your user identification and the password. Furthermore, you are entirely responsible for any and all activities which occur under your account.

Customer agrees to immediately notify U.S. Bank of any unauthorized use of Customer's account or any other breach of security known to Customer.

6. DISCLAIMER OF WARRANTIES

Customer expressly agrees that use of Access Online is at Customer's sole risk. Access Online is provided on an "AS IS" and "AS AVAILABLE" basis. U.S. Bank expressly disclaims all warranties of any kind, either express or implied, including but not limited to the implied warranties of merchantability, fitness for a particular purpose and non-infringement. U.S. Bank does not warrant that Access Online will meet your requirements, or that Access Online will be uninterrupted, timely, secure, or error free. U.S. Bank is not responsible for the use of Access Online in order to achieve any results that may be obtained from the use of Access Online or as to the accuracy or reliability of any information obtained through such software.

U.S. Bank cannot be held liable for any loss or damage, including any indirect or consequential loss or damage, resulting from the use of or inability to use Access Online or resulting from unauthorized access to or alteration of Customer's transmissions or data. However, if U.S. Bank is found liable for any loss or damage, its liability shall be limited to an amount equal to the fees paid by Customer for the period during which the liability occurred. Customer shall be solely responsible for any unauthorized access to or alteration of Customer's transmissions or data.

Customer expressly agrees that, to the fullest extent permitted by law, in no event shall U.S. Bank be liable for any direct, indirect, special, incidental, punitive, or consequential damages arising out of or in connection with the use or inability to use Access Online or the materials provided with it or downloaded from Access Online, or for any damages in connection with the downloading of materials from Access Online, even if U.S. Bank has been advised of the possibility of such damages.

Some jurisdictions do not allow the exclusion of certain warranties, so some of the above exclusions may not apply to you.

7. LIMITATION OF LIABILITY

U.S. Bank shall not be liable for any direct, indirect, special, incidental, or consequential damages, resulting from the use of or inability to use Access Online or resulting from unauthorized access to or alteration of Customer's transmissions or data, or for any loss or damage, including any indirect or consequential loss or damage, resulting from the use of or inability to use Access Online or the materials provided with it or downloaded from Access Online, or for any damages in connection with the downloading of materials from Access Online, even if U.S. Bank has been advised of the possibility of such damages.

Some jurisdictions do not allow the exclusion or limitation of liability for incidental or consequential damages, so some of the above limitations may not apply to you.

8. NO RESALE OR COMMERCIAL USE OF ACCESS ONLINE

Customer's right to use Access Online is exclusively for Customer. Customer may not use Access Online for any commercial purpose or otherwise transfer Access Online to any third party.

9. OTHER LIMITATIONS

U.S. Bank may, at its sole discretion, with or without notice, terminate or suspend Customer's access to Access Online at any time for any reason, including for Customer's conduct failing to conform with these terms and conditions of the TOS.

Customer agrees, and U.S. Bank is authorized, to use the Access Online for any lawful purpose and to take any action necessary to prevent unauthorized access to or alteration of Customer's transmissions or data, even if U.S. Bank is aware of the possibility of such damages.

Customer's right to use Access Online is exclusively for Customer. Customer may not use Access Online for any commercial purpose or otherwise transfer Access Online to any third party.

10. INDEMNIFICATION

Customer is solely responsible for all consequences arising from use of Access Online by Customer, or permitted by Customer's parents, subsidiaries, affiliates, officers, employees, agents, or customers. Customer agrees to indemnify and hold U.S. Bank, its parents, subsidiaries, affiliates, officers, employees, agents, harmless from any and all claims, including reasonable attorneys' fees, made by any third party due to or arising out of any use of Access Online or violation of this TOS or infringement of any intellectual property or other right of any person or entity by Customer or its parents, subsidiaries, affiliates, officers, employees, agents, or other user of Access Online who is authorized by Customer.

11. TERMINATION

Either Customer or U.S. Bank may terminate Customer's access to Access Online with or without cause at any time and effective immediately. Termination shall be accompanied by a written notice to the other party. U.S. Bank shall not be liable in Customer's or any third party's termination of Access Online.

Customer may terminate its access to Access Online at any time. Termination will be effective immediately. Customer may terminate its access to Access Online at any time. Termination will be effective immediately.

12. NOTICE

All notices to U.S. Bank by Customer shall be in writing and shall be made either via express or conventional mail at the following address:

U.S. Bank
200 South Sixth Street
GPO Customer Service
Minneapolis, MN 55402

13. PROPRIETARY RIGHTS TO CONTENT

Customer acknowledges that content, excluding content limited to text, images, and audio-visual content, on Access Online is protected by copyright and may not be copied in any form, except as permitted by law. Customer agrees not to reproduce, modify, distribute, or otherwise use any content displayed on Access Online or any content from Access Online in violation of this TOS.
This ATS shall be governed by, and construed in accordance with, the laws of the state of North Dakota, excluding conflicts of law provisions.

Customer and U.S. Bank agree to submit to the exclusive jurisdiction of the courts of the state of North Dakota.

If any provision(s) of the ATS is held by a court of competent jurisdiction to be contrary to law, then such provision(s) shall be construed, as nearly as possible, to reflect the intentions of the parties with the other provisions remaining in full force and effect.

U.S. Bank’s failure to enforce or enforce any right or provision of the ATS shall not constitute a waiver of such right or provision unless acknowledged and agreed to by U.S. Bank in writing.

Customer and U.S. Bank agree that any cause of action arising out of or related to this Access Online must commence within one (1) year after the cause of action accrues; otherwise, such cause of action is permanently barred.

The sections titled in the ATS are solely used for the convenience of the parties and have no legal or contractual significance.
Exhibit 8

U.S. Bank National Association
eVerify Employment Eligibility Verification
Company Information

Client Company Name: U.S. Bank National Association
Client ID Number: 764879
Doing Business As (DBA) Name: 
DUNS Number: 046282790

Physical Location:
Address 1: 800 Nicollet Mall
Address 2: BC-MN-H17E
City: Minneapolis
State: MN
Zip Code: 55402
County: HENNEPIN

Mailing Address:
Address 1: 
Address 2: 
City: 
State: 
Zip Code: 

Additional Information:
Employer Identification Number: 310841368
Total Number of Employees: 10,000 and over
Parent Organization: 
Administrator: 

Organization Designation:
Client Company Category: Federal Contractor with FAR E-Verify Clause
Federal Contractor Category: None of these categories apply
Employees being verified: All new hires and all existing employees assigned to a Federal contract

NAICS Code: 521 - MONETARY AUTHORITIES - CENTRAL BANK
Total Hiring Sites: 3,620
Total Points of Contact: 1

View MOU Signature Page

Return to Company List View MOU
1 Section 1 - Solicitation Contact Information

1.1 Solicitation Contact Information

All communication with the University regarding this Solicitation shall only be directed to the following University Purchasing Officer:

Catherine Johnson
Powell055@ua.edu
205-348-0064

Please reference the Event ID and Event Name on any communications.

1.2 Accessing Solicitation Within ESM Sourcing System

This Solicitation is being administered through the University's electronic system, ESM Sourcing. All Bidders should view and respond to this Solicitation through the ESM Solutions system. See comprehensive Submission of Bids instructions in the Solicitation Instructions and Terms section below.

If you have already registered with ESM Sourcing and have been invited to this Solicitation no further action is needed.

If you have not registered with ESM Solutions or are not familiar with the process in general, please refer to the following information: https://alabama.box.com/s/7mht7v5wc5rantoww4cp516s6mhw5z

Once your registration is completed, you may request to be invited to this Solicitation by emailing the Purchasing Officer above. Please be sure to include the Event ID, Event Name and your Supplier Name as registered with ESM with your request.

2 Section 2 - Intent and Scope

The University of Alabama is seeking proposals from banks, financial institutions, or other qualified entities to provide commercial credit card ("P-Card") services and associated supporting software as per attached general and technical specifications. In addition to the qualifications described herein, the University seeks a partner that exemplifies its commitment to the shared goals of providing exceptional customer service, continually integrating the latest technology available, and maximizing program efficiencies.

The general and technical specifications, together with the related information, drawings and any addenda, comprise the requirements for this program. Contractor must begin providing the products and/or services on the date mutually agreed upon in the Contract resulting from this Solicitation.

Any Contract resulting from this request will be made available to other eligible entities. This may include but is not limited to: The University of Alabama System, comprised of The University of Alabama, The UAB Enterprise, consisting of The University of Alabama at Birmingham, the UAB Health System and their related foundations and affiliates, and The University of Alabama in Huntsville, Huntsville, AL; and other state entities.
3 Section 3 - Information and Expectations

The University of Alabama, the State of Alabama's oldest public university located in Tuscaloosa, is a senior comprehensive doctoral level institution. The University was established by constitutional provision under statutory mandates and authorizations. Its mission is to advance the intellectual and social condition of the State through quality programs of teaching, research, and service. As one of the major residential campuses in the State, the University enhances the academic and personal growth of its approximately 38,000 students and workforce of 6,000 through its on-campus environment. The University's research, creative activities, and instructional programs form a foundation for extensive service activities, establishing a number of partnerships with business, non-profit organizations, and government through applications of new knowledge. These relationships often extend beyond the bounds of the State as the University assists developmental efforts at regional, national, and international levels.

The University maintains a philosophy of excellence in all of its programs. The University expects its Contractors to provide and adhere to the same standard of excellence and the products and/or services provided must be reflective of this quality. The University expects the Contractor to provide the customer service, time, resources and personnel necessary to provide excellent products and/or services.

The University of Alabama

The University operates a P-Card program for the efficient purchase of goods and services. The University currently has around 2,000 active cards with an annual spend of $70 million and 150,000 transactions. The average spend per transaction for fiscal year 2019 was $455.74 with the standard single transaction limit of $10,000. The University also allows travel expenditures including, but not limited to, conference registrations, hotel, flights, and public transportation to be charged with an annual spend of around $8 million. The University also had 1,487 international transactions with a total spend of $917,803.42.

The University currently uses 30 cycle days and 3 grace days. Our current provider debits the University interest bearing account on a monthly basis.

The University expects to use the Concur Travel and Expense Management software to reconcile all transactions. The Contractor will be required to work with Concur to provide a file on a daily basis with transaction detail.

The University of Alabama in Huntsville ("UAH")

UAH currently has around 600 active cards with an annual spend of $6.2 million and 16,000 transactions. The average spend per transaction for fiscal year 2019 was $98.98 with the standard single transaction limit of $2,999.99. The UAH also allows travel expenditures including, but not limited to, conference registrations, hotel, flights, and public transportation to be charged with an annual spend of around $942,000. UAH also had 39 international transactions with a total spend of $39,700.

UAH currently uses 30 cycle days and 15 days to pay. UAH uses the current service provider's software for reconciliation.

The University of Alabama at Birmingham ("UAB")

UAB currently has around 600 active cards with an annual spend of $34.5 million and 32,000 transactions. The average spend per transaction for calendar year 2020 was $1,078 with the standard single transaction limit of $5,000. The University also allows travel expenditures including, but not limited to, conference registrations, hotel, flights, and public transportation to be charged with an annual spend of around $60.8 million. UAB also had 370 international transactions with a total spend of $226,000.

UAB currently uses 30 cycle days and 15 days to pay. UAB uses the current service provider's software for reconciliation.

UAB also utilizes an ePayables program by use of virtual cards to pay some invoices. For calendar year 2020, UAB's annual spend through ePayables was $49.5 million with an average spend per transaction of $9,200.

4 Section 4 - General Specifications - RFP

4.1 Contract Term

There are three options for which pricing is request: three (3) years; five (5) years, and an alternate plan.

Respondents may propose all or part of the options requested. However, all costs associated with the options shall be included in the proposal. The University will choose the option that is the most advantageous for the University. Failure to do so may eliminate your Response from consideration in the RFP evaluation and award.

• Option 1 – period of three years (36 months)

If the three (3) year option is awarded, the pricing shall be firm for three years with the option for renewal. Upon mutual agreement between the successful Contractor and The University of Alabama, this Contract may be renewed for seven (7) additional twelve-month periods. All other terms, conditions, delivery, etc. will remain the same as the original bid unless mutually agreed otherwise.

• Option 2 – period of five years (60 months)

If the five (5) year option is awarded, the pricing shall be firm for five years with the option for renewal. Upon mutual agreement between the successful Contractor and The University of Alabama, this Contract may be renewed for five (5) additional twelve-month periods. All other terms, conditions, delivery, etc. will remain the same as the original bid unless mutually agreed otherwise.

• Option 3 – Alternate Plan

Alternate plan mutually agreed upon during evaluation process.

4.2 Effective Date

The effective date of the Contract shall be January 1, 2022 or the date upon which the Parties execute the Contract and all appropriate approvals have been received whichever is later.

4.3 General Program Specifications – Preferred

A. Cards, Data Technology, Features and Functionality

1. Contractor should offer a widely accepted card platform such as Mastercard, Visa, or American Express.
2. Contractor will be responsible for the embossing and printing of the procurement cards.
3. Contractor should have the capabilities to provide procurement cards that can be customized and branded per the University’s requirements.
4. Contractor should provide the latest card technology.
5. Contractor will be required to mail all cards issued within two business days or sooner after the University provides cardholder account set-up information. Cards will be mailed to the location(s) specified by the University at time of order placement.
6. Contractor should be compliant with all relevant Payment Card Industry Data Security (PCI DSS), be certified as a Level 1 service provider, and provide proof of such certification.
7. Contractor’s proposed program at a minimum should allow for University program administrators to perform the following duties and functions:
   - Issue new cards (one card)
   - Manage inactive cards
   - Activate new cards
   - Set-up ghost cards
   - Cancel cards
   - Manage lost/stolen cards
   - Replace lost/stolen/fraudulent cards (including “emergency” situations)
   - Replace expired cards
   - Dispute transactions
   - Modify a cardholder’s limits
   - Manage address/name changes
   - Check available funds and status of cards in real-time
8. Contractor’s software should allow program administrators, individual cardholders, and individual cardholder delegates to manage cards to varying degrees based on program hierarchy and permissions.
9. Contractor’s software should be secure based on current industry standards.
10. Contractor’s software should provide standard, ready-made reports as well as the ability for program administrators to create customized reports based on all fields in the software.

B. Customer Service

1. Contractor should possess adequate resources, including a dedicated account representative, additional personnel, facilities access, order processing, equipment systems, organization structure, operational controls, quality controls, and other related factors necessary to adequately support the University’s Purchasing Card program.
2. Contractor should provide 24/7 customer support for both program administrators and individual cardholders.

C. Miscellaneous

1. Contractor is required to notify the University within thirty (30) days of any change in its credit rating during the entire contract period.

4.5 Financial Specifications

1. It is the Respondent’s responsibility to verify any information and obtain any clarifications prior to submitting their bid Response. The University is not liable for any errors or misinterpretations made by the Respondent in response to this Solicitation.
2. Quoted price must include all costs necessary for the production of the specified products including shipping and handling, installation, training and implementation, when applicable.
3. Quoted price must include all travel expense associated with the products and/or services required by this Solicitation.

5 Section 5 - Proposal General Requirements

5.1 Key Event Dates

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Request for Proposal Issued</td>
<td>March 24, 2021</td>
</tr>
<tr>
<td>Deadline to Submit Questions</td>
<td>April 15, 2021</td>
</tr>
<tr>
<td>Proposals Due</td>
<td>May 20, 2021</td>
</tr>
<tr>
<td>Contract Award</td>
<td>August, 2021</td>
</tr>
<tr>
<td>Program Implementation</td>
<td>December, 2021</td>
</tr>
</tbody>
</table>

*Dates are approximate and subject to change without notice.

5.2 Issuing Department

The Purchasing Department at the University of Alabama is the issuing department for this RFP and all subsequent addenda relating to it. The reference number for the Proposal can be found at the top of the ESM Sourcing website for this document. This number should be referenced on all correspondence, and documentation relating to RFP inquiries.

5.3 Questions

Respondents should submit all questions regarding this Solicitation using the Q&A function within the Solicitation (See Supplier Response Process User Guide – Q&A Section for instruction). Questions should be submitted no later than the Q&A Cutoff Date and Time for the Solicitation. The University’s response to requests for interpretation shall be made as promptly as is practicable. The University may choose to respond to such requests through the Q&A function within the Solicitation or by formal Addendum, either of which shall be made part of the Solicitation. Failure by the University to send or any potential Bidder to receive such interpretation(s) shall not relieve any Bidder from any obligations under the Solicitation or the Bidder’s Response. Any interpretations, corrections or changes to the Solicitation made in any other manner, including oral explanations and instructions, are not binding upon the University. Oral answers given are not binding.

5.4 Preparation of Offers

Respondent is expected to follow all specifications, terms, conditions, and instructions in this Request for Proposal.

Respondent will furnish all information required by this Solicitation.
Proposals should be prepared simply and economically, providing a description of the Respondent's capabilities to satisfy the requirements of the Solicitation. Emphasis should be on completeness and clarity of content. All documentation submitted with the proposal should be submitted in a single volume except as otherwise specified.

An electronic version of University's General Terms and Conditions are available through The University of Alabama Purchasing website.

In the event of any conflict between any provision of this RFP and any provision of the above referenced General Terms and Conditions and Solicitation Instructions and Terms, Section 1.0, the provisions of this RFP will control and shall be controlling and binding on the parties.

5.5 **Additional Products or Services**
Any products or services the successful contractor or department would like to have added to the Contract must be approved by the Procurement Department. Unless noted otherwise, the discount/pricing structure shall be the same on new or replacement products as established by the RFP. The University shall receive at least thirty (30) days notice prior to the introduction of new or replacement products and the discontinuance of those included in this RFP.

5.6 **Proposed Deviations from the Request for Proposal**
The stated requirements appearing elsewhere in this RFP shall become a part of the terms and conditions of any resulting Contract. Any deviations therefrom must be specifically defined in accordance with the Transmittal Letter, Section 6.2.4. If accepted by the University, the deviations shall become part of the Contract, but such deviations must not be in conflict with the basic nature of this RFP.

*Note:* Respondents shall not submit their standard terms and conditions as exceptions to the RFP Terms and Conditions. Each exception to a University term and condition shall be individually addressed.

5.7 **Proposal Submission and Deadline**
Respondents should submit their proposal through the online ESM Sourcing Portal by the due Date and Time specified for this Solicitation. To obtain access to the bid in ESM Sourcing refer to Section 1.2 of Solicitation.

Respondents must retain a copy of their proposal for their records and use.

*Note:* Each Respondent is solely responsible for the timely submittal of its proposal. Proposals shall be submitted electronically, through ESM Sourcing, prior to the closing time set for receipt of offers. Proposals received after the closing date and time will not be considered. In addition, proposals received via fax or emails are not acceptable.

5.8 **Respondent Presentations**
All Respondents whose proposals are judged acceptable for award as solely determined by the University may be required to make a Respondent presentation/demonstration to the evaluation committee prior to the award of RFP. Selected Respondent(s) shall be given a script and/or instructions for the presentation in order to provide the evaluation team further insight regarding their proposal and to clarify any issues. Failure of a Respondent to conduct a demonstration/presentation on the date scheduled may result in rejection of the Respondent's proposal.

5.9 **Confidential Information**
Respondent must specifically designate any information or material as "Confidential" in accordance with this Section. This designation should apply to any material that the Respondent treats as confidential or proprietary.

Confidential information shall be submitted as follows:

Electronic Submission: Any confidential or proprietary information should be included at the end of the RFP Response with a cover page marked confidential preceding the confidential information.

Non-Electronic Submissions: All confidential or proprietary information should be placed in a separate envelope and marked confidential.

Information that is not designated as confidential or proprietary in this fashion will not be treated as confidential or proprietary. Information must be designated as confidential or proprietary with particularity, and an entire proposal may not be designated as confidential or proprietary.

Respondent is aware and understands that the University is a public institution created by the Alabama Constitution and supported through various statutory grants of authority. The University may be required to disclose documents or other information to the public from time to time pursuant to applicable law. These disclosure obligations may apply to documents or other information regardless of any designation as protected, proprietary, confidential, or any other language limiting disclosure. For example, Contractor specifically recognizes that any document it provides to the University in connection with the contract may be treated as public records and subject to disclosure pursuant to Alabama's Open Records Act, Alabama Code §§ 36-12-40 and 36-12-41. In addition, members of the public may be entitled to access, inspect, review, copy, or otherwise obtain documents pursuant to other sources of law. Respondent assumes responsibility for designating with specificity any material that it requests. University treat as confidential and agrees that failure to designate such information in accordance with this provision and in accordance with Paragraph 26 of the General Terms and Conditions will result in the University deeming that information non-confidential. Further, Respondent understands, accepts, and assumes the risk that the University may be required to disclose any information, whether confidential or non-confidential, as required by law, and Contractor recognizes and accepts that the University will comply with all disclosure laws, it deems applicable to it in its sole discretion. The University is not required to notify Contractor of any request for access or inspection of documents.

5.10 **Financial Statements**
A company's audited financial statement may be needed during the evaluation phase of this Solicitation. If requested by the University, a copy of Respondent's audited financial statement for a specified period shall be provided to the requesting member of the Procurement within seventy-two (72) hours of request. Audited financial statements should be designated as "Confidential" in accordance with the Confidential Information section of this Solicitation.

5.11 **Response Validity**
Any submitted proposal shall remain a valid proposal for six (6) months after the proposal due date.

5.12 **Restrictions on Communications with University Staff**
From the issue date of this Solicitation until a Contractor is selected and a contract award is made, Respondents are not allowed to
communicate about the subject of the RFP with any University administrator, faculty, staff, members of the Board of Trustees, or any other Contractor who may be assisting the University with this Solicitation in any capacity except:

- The Purchasing Department representative, any University Purchasing Officer representing the University administration, or others authorized in writing by the Purchasing Office, and University Representatives during Respondent presentations.

If violation of this provision occurs, the University reserves the right to reject the Respondent’s Response to this Solicitation.

5.13 Section Titles in the RFP
Titles of paragraphs used herein are for the purpose of facilitating ease of reference only and shall not be construed to infer the construction of contractual language.

5.14 Termination for Convenience
The University of Alabama, Purchasing Department, reserves the right to terminate the resulting Contract without cause with a thirty (30) day written notice. Upon receipt by the Contractor of “notice of termination”, the Contractor shall discontinue all services with respect to the applicable Contract. The cost of any agreed upon services provided by the Contractor will be calculated at the agreed upon rate prior to “notice of termination” and a fixed fee Contract will be pro-rated (as appropriate).

5.15 Insurance
The successful Respondent shall provide the University Purchasing Department a certificate of insurance listing the required types of insurance and minimum liabilities specified in the Insurance Requirements section of Solicitation.

The certificate must be received by The University of Alabama Purchasing Department within three (3) days of request and prior to a purchase order or Contract being issued.

The University reserves the right to terminate any resulting Contract if the Respondent fails to keep these policies in force for the required amounts or for the duration of the Contract period.

If applicable, the umbrella policy must be listed on the insurance certificate with an explanation of the coverage.

5.16 Vendor Disclosure Statement
The successful Respondent will be sent an emailed request to provide the University a Vendor Disclosure Statement in compliance with the requirements linked below. This is required prior to a purchase order or Contract being issued.
http://purchasing.ua.edu/vendor-disclosure-statement/

5.17 State of Alabama Immigration Law Compliance
By submitting a Response to this Solicitation, Respondent agrees that it will fully comply with the State of Alabama Immigration Law (Act 2011-535), as amended. The successful Respondent must provide written certification they are in compliance with Section 5 of the Immigration Law (Act 2011-535) prior to a purchase order or Contract being issued by submitting one of the following:

- Certification of Compliance
- One-page E-verify Employment Eligibility Verification form.

See Attachment – State of Alabama Immigration Compliance Law for additional information.

6 Section 6 - Proposal Format and Content

6.1 Proposal Information and Criteria
The following list specifies the items to be addressed in the proposal. Respondents should read it carefully and address it completely and in the order listed to facilitate the University’s review of the proposal.

Proposals shall be organized into the sections identified below. The content of each section is detailed in the following pages. It is strongly suggested that Respondents use the same numbers for the following content as are used in the RFP. Respondent’s complete Response to be uploaded, as one attachment, in the Supplier Response section.

- Transmittal Letter
- Executive Summary and Proposal Overview
- Criteria 1 – Respondent Qualifications
- Criteria 2 – Services Defined
- Criteria 3 – Financial Proposal
- Criteria 4 – Evidence of Successful Performance and Implementation Schedule
- Criteria 5 – Other Additional Information
- Criteria 6 – Appendices and/or Submittals to be included with proposal
- Attachment – State of Alabama Immigration Compliance Law

Please note: All Appendices, if any, require a response as specified in each. All Attachments, if any, are for informational purposes only.

6.2 Transmittal Letter
The Transmittal Letter accompanying the RFP shall be in the form of a standard business letter and shall be signed by an individual authorized to legally bind the Respondent. It shall include:

1. A statement referencing all addenda and written questions, the answers and any clarifications to this RFP issued by the University and received by the Respondent. If no addenda have been received, a statement to that effect should be included.
2. A statement that the Respondent’s proposal shall remain valid for six (6) months after the closing date of the receipt of the proposals.
3. A statement that the Respondent will accept financial responsibility for all travel expenses incurred for oral presentations (if required) and candidate interviews.
4. A statement that summarizes any deviations or exceptions to the RFP requirements and includes a detailed justification for the deviation or exception.
5. A statement that identifies the Confidential Information such as Financial Statements.
6. A statement of compliance with all requirements of the RFP specifications.

Note: Respondents shall not submit their standard terms and conditions as exceptions to the RFP Terms and Conditions. Each exception to a University term and condition shall be individually addressed.

6.3 Executive Summary and Proposal Overview
The Executive Summary and Proposal Overview shall condense and highlight the contents of the technical proposal in such a way as to provide the evaluation committee with a broad understanding of the entire proposal.

6.4 Criteria 1 - Respondent Qualifications
The purpose of the Respondent Qualifications section is to determine the ability of the Respondent to perform the requirements of this Request for Proposal. Respondents must describe and offer evidence of their ability to meet each of the qualifications listed below.

1. Respondent's proposal shall provide evidence of technical experience, facilities, organization, and support staff that will be assigned to the University to provide the products and services outlined within the RFP specifications.
2. Respondent shall provide an organizational chart and proposed management team for this account.
3. Respondent shall provide the company's legal name, corporate officers, national and regional office addresses, and phone numbers.
4. Respondent shall provide the names, positions and technical experience of the company representatives that will be involved in the installation, training and implementation of equipment or systems at the University of Alabama.
5. Respondent shall provide a brief history, current status and future plans of your company's purchasing card program. Please include how many years your company has provided purchasing card services to other higher education customers. Please include a list of universities, colleges, and government agencies that are currently using your purchasing card program. Please note that actual references are requested in section 6.7 below.
6. Please include any affiliation that you have with other companies including industry strategic and/or certified partnerships, and the nature and duration of each relationship. Please include any specific restructuring, mergers or corporate name changes within the last three years. Please provide details on mergers or acquisitions that the Respondent is currently committed to and the expected impact on the services requested in this RFP (assuming that such merger or acquisition is a matter of public knowledge).
7. Provide information to indicate if the Respondent is qualified under the Security for Alabama Funds Enhancement Program.
8. If a Respondent plans to utilize a subcontractor(s) to outsource any portion of the responsibilities outlined within the RFP including, but not limited to, transaction processing, reporting, fraud, etc. to any third parties, each subcontractor must be identified and the qualifications of each firm must be outlined within the proposal submitted. The exact role the subcontractor(s) is to play in the performance of the Contract that may result from this RFP should also be detailed within the proposal. Proposals will be considered only from companies that can prove to the University that they are capable of fulfilling the requirements of the RFP. The burden is on each respondent to submit proof of its qualifications and the quality of the product and services that it is offering if its proposal is to be considered by the University. The subcontractor must be willing to comply with the Immigration Law.

6.5 Criteria 2 – Product/Services Defined
Respondents are expected to review product and service requirements in Section 4.0 and be familiar in detail how Respondent will fulfill these requirements including, but not limited to products and services to be provided and personnel to be assigned to the University.

The requirements should be addressed in the order in which they are listed in Section 4.0 and followed by the responses to the questions listed below. References to websites, URLs, or documents not included in the Proposal are not acceptable responses. Any additional detail or information you wish to be included, which is not requested should be included in the Other Information section below.

Questions:
1. Confirm that you offer a widely accepted card platform such as Mastercard, Visa or American Express.
2. Verify that your Company is compliant with all relevant Payment Card Industry Data Security Standards (PCI DSS), certified as a Level I service provider and provide proof of such certification.
3. If awarded the University's Purchasing Card business, where would the University rank in terms of volume?
4. Summarize your company's competitive advantages in the purchasing card market.
5. How will you ensure that the University is up to date on industry developments? Please provide specifics.
6. Explain your capabilities to provide procurement cards which can be customized per our requirements including, but not limited to artwork, limited text, logos, colors, etc.
7. What card technology do you provide (i.e., signature/PIN, EMV chip, contactless)? Contactless/tap cards with chip and/or mag stripe as a backup is preferred.
8. Describe fully your products' ability to handle card administration duties through an online, web-based tool.
9. Administrator duties include, but are not limited to the below. Please describe your ability to meet the below needs.
   a. New card issuance (One Card) – what is the delivery time for new cards?
   b. Inactive cards – are cards automatically canceled for low usage? If so, please explain.
   c. Activation of new cards
   d. Ghost cards
   e. Deletion of cards
   f. Handling of lost/stolen cards
   g. Replacing lost/stolen/fraudulent cards (including "emergency" situations)
   h. Replacing expired cards
   i. Disputing transactions
   j. Modifying a cardholder's limits – what is the processing time for an adjustment (limit increases/decreases, adjustment to an MCC code) to an account?
   k. Address/Name Changes
   l. Checking available funds in real-time.
   m. Checking status of cards in real-time.
10. Please provide a project timeline for implementation of your Software. The timeline should consider the program setup complete with all cards distributed and ready to use beginning on 1/1/22. Please also include any University resources that will be needed for the implementation such as University personnel.
11. Is your software only for use by Program Administrators, or can it be used by cardholders, and their delegates, as well?
a. Can cardholders or their delegates login to the system to see what charges have authorized, but not posted?

b. Can they check why their cards have been declined?

c. Can they activate their cards using the system?

d. If the system can be accessed by University cardholders, will your software allow connection via single sign-on (SSO)?

12. Do you provide training resources to use your software?

13. What software security procedures are in place to login to your software?

14. If requested by the University, can you provide an on-site demonstration of your software?

15. Do Program Administrators have access to full 16-digit card numbers, expiration dates, and CVVs for credit cards accounts? If so, how is it accessible?

16. Describe your reporting software.

Do Program Administrators have access to all cardholder data stored in the web-based tool?

Please explain the canned reports available.

Does your software allow the ability to create customized reports?

Describe how long historical data is available for reporting.

17. Does your software allow for the blocking of cash advances and/or non-travel expenses using MCC codes and/or specific vendors? Or would another method be used?

18. Can your system provide reports regarding dis-advantaged vendors including but not limited to minority, women owned, etc? How complete is this information? Please provide example reports.

19. Can your software integrate with an ERP system if it is used by any campuses for reconciliation?

20. Can your cards be open for international use all of the time?

21. Explain your stance on fraudulent charges, abuse and/or lost cards.

a. What is your process for detecting fraud?

b. Does your company screen transaction activity for fraud patterns?

c. What is the process for removing the block and allowing the charge to process?

d. What is the University’s liability?

e. What is the turn-around time for credits for fraudulent charges?

22. How will the cards be distributed initially?

23. How will the cards be distributed on an ongoing basis? Can the cards be shipped to a main location without affecting the card address in your software?

24. Explain your definition of level 1, 2 and 3 data. What level is provided to the cardholder through Concur? What level is provided to program administrators?

25. Provide a description of our purchasing card account support including an outline of customer support staff.

26. Do you provide a toll-free 24-hour customer service phone number that can be used by cardholders as well as program administrators?

27. Explain your billing cycle and payment terms.

a. If paying weekly, are cardholder limits affected?

28. Explain how your ePayables programs works?

6.6 Criteria 3 – Financial Proposal

1. The Financial Summary shall contain complete financial offer made to the University fully describing all aspects of the proposal. Describe in detail the financial proposal you are offering the University for the Products and Services to be provided in Section 4.0. All costs associated with the RFP for which the University is responsible must be included.

2. Please provide a rebate schedule and payment terms based on the aggregate spend of all campuses of the University of Alabama System. The University would expect the rebates would be paid to each entity based on the aggregate spend. Please explain how the ePayables program payments apply to the rebate schedule.

3. Please provide any other financial incentives available.

4. Respondents should be creative in presenting various alternatives for providing services at the least possible cost to the University. The University will select the financial option that best meets the overall needs of faculty, staff, and students.

6.7 Criteria 4 – Evidence of Successful Performance

1. Respondent shall provide at least five (5) business references, preferably from the management of other higher education customers for whom the contractor has provided products and services similar to those outlined within the RFP specifications. The University highly prefers these references use Concur with a daily download of Respondent’s p-card transactions. The Respondent must grant permission to the University to contact the references. If prior permission is required of the Reference in order to provide this information the Respondent must obtain permission to include this information with the proposal. For each reference, include:

- Company name and address
- Reference contact name, phone number and email address
- Length of time services have been used
- Size and brief description of work performed

2. Provide references to or attach copies of any unsolicited industry press, which demonstrate your firm’s commitment to continuous product development, and a proven record of accomplishment of customer satisfaction. This information may include but is not limited to trade publication articles, third party reviews, awards, citations, case studies, or benchmark reviews by research organizations.

6.8 Criteria 5 – Other Additional Information

1. Please provide any additional information that the Respondent feels should be considered when evaluating their proposal.

2. Respondent may present any creative approaches that might be appropriate. The Respondent may also provide supporting documentation that would be pertinent to this RFP.

6.9 Criteria 6 – Appendices and Attachments Included with Response

- End User License Agreement (EULA), if applicable.
- Certification of PCI Compliance documentation including any certificate(s) of PCI Compliance from proposed subcontractor(s) or strategic partner(s).
Section 7 - Proposal Evaluation Process and Award

7.1 Proposal Evaluation Criteria
The criteria to be used for evaluating proposals include, but are not limited to the following. Each of these criteria is addressed elsewhere in the RFP document and shall be addressed under the relative RFP specification number.

All proposals should be complete to be considered responsive. If the proposal fails to conform to the requirements of the RFP, the University will determine whether the variance is significant enough to consider the proposal.

- Proposal preparation, compliance with steps and procedures utilized in the completion and submission of the proposal.
- Qualifications, experience, references and past performance of Respondent as determined by Respondent's background information and references.
- Ability to meet specifications as described herein, compliance with terms and conditions.
- Responses to questions found throughout the RFP.
- Basis points offered on rebates
- Added Value/Incentives and Services.
- Oral Presentation/Demonstration, if requested.
- Other information as deemed relevant by the University.

7.2 Evaluation Process
The University intends to award this Contract to the Respondent submitting the best overall proposal based on an evaluation of all qualified Responses. Enhancements to the minimum requirements will be considered. Respondent bears sole responsibility for the items included or not included in the Response submitted. Exceptions to the terms and specifications contained within this request may result in disqualification.

If required, proposers will be selected for detailed review and evaluation, including oral presentation.

The University reserves the right to be the sole judge as to the overall acceptability of any proposal and compliance with the specifications/requirements of this RFP.

The University shall make such investigation, as it deems necessary to determine the ability of the Respondent to provide the specified service, equipment and/or perform the requirements of this Contract in an excellent manner.

The University of Alabama reserves the right to accept in whole or in part the proposal or reject any or all Responses received as a result of this Request for Proposal and to waive any informalities in the evaluation award process, whichever it deems, in its sole discretion, to be in the best interest of the University.

A waiver of a requirement is at the University's option and if granted, will be granted to all Respondents. Additionally, the changing of any specification within this RFP will be provided to all Respondents equally.

Any award made based on Responses to this Request for Proposal is contingent upon available funding. A pre-award conference may be held with the Contract Respondent(s) prior to the final award being made.

Any Contract(s) resulting from this Request for Proposal will be awarded in writing to responsive and responsible Respondent(s) whose proposal, in the opinion of the evaluation team, offers the greatest benefit to the University.

7.3 Competitive Negotiation
After all qualified proposals that are submitted have been evaluated, the University will negotiate with the Respondent(s) that the University feels has provided the most attractive proposal(s).

All Respondents should note the University reserves the right to request necessary modifications, accept or reject any or all proposals submitted and to make a Contract award to the Respondent that the University determines, in its sole discretion, has provided the proposal that best meets the University's needs. The University also reserves the right to waive informalities in the proposal's evaluation process. All responders should review carefully the RFP requirements and develop a proposal that, at a minimum, meets the expectations outlined herein.

Respondent(s) selected to participate in negotiations may be given an opportunity to submit a Best and Final offer to the Purchasing Department. All information received prior to the cut-off time will be considered part of the Respondent's Best and Final offer.

The University also reserves the right to waive minor technicalities or irregularities in proposals providing such action is in the best interest of the University. Such waiver shall in no way modify the RFP requirements or excuse the Respondent from full compliance with the RFP specifications and other Contract requirements if the Respondent is awarded the Contract.

7.4 Appearance Before Committee
Any all or no Respondents may be requested to appear before the evaluation committee to explain their proposal and/or to respond to questions from the committee concerning the proposal. Respondent(s) are prohibited from electronically recording these meetings. The committee reserves the right to request additional information.

7.5 Acceptance or Rejection and Award of Proposal
The University reserves the right to accept or reject any or all proposals, or part of proposals, to waive any informalities, technicalities, clarify any ambiguities in proposals, and unless otherwise specified to accept any item in the proposal. In case of error in extension of prices or other errors in calculation, the unit price shall govern.

7.6 Additions, Deletions or Contract Changes
The University reserves the right to add, delete, or change related items or services to the Contract established from this Request for Proposal. No modification or change of any provision in the resulting Contract shall be made, unless such modification is mutually agreed to in writing by the Contractor and the Director of Purchasing, and incorporated as a written modification to the Contract. Memoranda of understanding and correspondence shall not be interpreted as a modification to the Contract.

7.7 Rejection
Grounds for the rejection of proposals include, but shall not be limited to:

1. Failure of a proposal to conform, in the sole discretion of the University, to the essential requirements of the Request for Proposal.
2. Imposition of conditions that would, in the sole discretion of the University, significantly modify the terms and conditions of the solicitation or limit the Respondent’s liability to the University on the Contract awarded on the basis of such solicitation.
3. Receipt of proposal received after the closing date and time specified in the RFP.

8 Section 8 - Insurance Requirements

Contractor shall procure and maintain, at its expense, the following minimum insurance coverage insuring all services, work activities and contractual obligations undertaken in this Contract. Contractor shall bear the full and complete responsibility for all risk of damage or loss of equipment, products, or money resulting from any cause whatsoever and shall not penalize the University for any losses incurred in association with this agreement. It is the Contractor’s responsibility to verify compliance of their company’s insurance coverage with the following requirements and to obtain pricing for these requirements prior to submitting the solicitation response. These insurance policies must be with insurers acceptable to the University. Insurance requirements may be modified in the Insurance Requirements section of any solicitation document. In such cases, the requirements of the solicitation shall prevail.

Contractor shall assume all risk of loss or damage for property loaned, leased, rented to, or in possession of the University. This includes the loss of value due to the damage or other financial loss resulting from an inability to use the property for future endeavors. Contractor has the option to purchase property insurance on property, loaned, leased or rented to the University and the cost of insurance shall be the obligation of the contractor.

These limits may be accomplished through a combination of primary and excess/Umbrella liability policies written on a follow form basis. A Contractor with a desire to self-insure part or all of insurance requirements outlined above must provide audited financials for the most recent fiscal year for review and acceptance by the University. If Contractor is owned by a parent company and the finances are in the name of the parent, the University requires a parent’s guarantee contract for the obligations accepted by the Contractor. The University reserves the right to review and revoke self-insure status, if Contractor’s financial ratings with Standard & Poor and/or Fitch ratings drop below investment grade, there is a material change in the audited financials, or Contractor entity is acquired or there is any change in the ownership structure.

<table>
<thead>
<tr>
<th>TYPES OF INSURANCE</th>
<th>BASIC INSURANCE POLICY MINIMUM LIMITS OF LIABILITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Worker’s Compensation (Coverage A)</td>
<td>Statutory – Alabama (or state of residence)</td>
</tr>
<tr>
<td>Employers Liability (Coverage B) – Per Occurrence</td>
<td>$ 500,000</td>
</tr>
<tr>
<td>Commercial General Liability:</td>
<td></td>
</tr>
<tr>
<td>Each Occurrence – Premises/Operation</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Personal and Advertising Injury</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Products/Completed Operations Limit</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>General Aggregate</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>Commercial Business Automobile Liability</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Professional Liability (Errors &amp; Omissions)</td>
<td>$1,000,000 per occurrence/aggregate</td>
</tr>
</tbody>
</table>

The Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives must be included as an additional insured as respect to the Commercial General Liability & Excess/Umbrella policy. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives. Coverage is to be primary and non-contributory with other coverage, if any, purchased by the University.

The insurance policies shall be issued by an insurance company licensed to do business in the State of Alabama carrying an AM Best’s rating of A- VII or better, and the certificate must be signed by an authorized agent.

The general and excess/Umbrella liability must extend additional insured provisions and must include the following language on the certificate of insurance:

The Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives are included as an additional insured as respect to the Commercial General Liability & Excess/Umbrella policy. Unless precluded by law, all policies waive the right to recovery or subrogation against the Board of Trustees of The University of Alabama, its individual trustees, officers, directors, employees, agents and representatives.

The certificate holder will be: The University of Alabama, c/o Purchasing Dept., Box 870130, Tuscaloosa, AL 35487-0130, ATTN: (Buyer
Listed in the Solicitation. An email copy may be sent to the Buyer listed in the Solicitation.

In the event the insurance program required by the University were to have any pending claims, either at the time the certificate of insurance was produced or to later come to the attention of the Contractor, which may limit or exhaust any aggregate limits by more than 20%, the University shall be notified within 30 days. The University may require additional insurance or a reinstatement of the limits of liability, as necessary to protect the financial interest of the University.

In the event the Contractor was to cancel, alter, non-renew or allow the required insurance program to be modified to a material degree, the Contractor must provide immediate written notice to the University explaining the situation. Failure to maintain the required insurance program may result in cancellation or suspension of the Contract until a replacement certificate of insurance evidencing coverage in compliance with the University’s insurance requirements is provided. The Contractor may elect to change insurance carriers without prior approval, but any replacement policy(ies) must provide equal coverage and the insurance company must meet the minimum financial rating (A.M. Best’s A-) established by the University.

9 Section 9 - Appendices and Attachments

Please view all Appendices and Attachments in the Attachments Link below.

All Appendices should be reviewed, completed, and returned with the Supplier’s Response as instructed in Section 5.1.

All Attachments are for informational purposes only.

Event Attachments: Attachment- State of Alabama Immigration Compliance Law

10 Section 10 - Supplier Response

1. As per Section 6.1 Respondent's complete response to be uploaded, as one attachment, below.

Please Note: All Appendices should be reviewed, completed and returned with the Supplier's Response. All Attachments are for informational purposes only.

11 Section 11 - Solicitation Instructions and Terms

All University of Alabama Solicitations are made upon and subject to the following conditions, if applicable, unless otherwise noted in the Solicitation:

1.0 Preparation of Bids

1.1 All Solicitations are subject to the provisions and requirements of all applicable laws, including, but not limited to, those within the Code of Alabama 1975, including but not limited to the Title 41, Chapter-16 and/or Title 39, Chapter-2, and the rules, regulations and policies of The University of Alabama including The University of Alabama's General Terms and Conditions. No department, school or office at the University has the authority to solicit or receive official Solicitations nor authorize Solicitation or Contract changes other than the Purchasing Department. All Solicitations are issued under the direct supervision of the Executive Director for Procurement Services.

1.2 Solicitations are administered through the University's electronic system, ESM Sourcing. Bidders should respond through the system. Supplier (Bidder) Registration through ESM is required, however, and is free of charge. Please reference ESM's Supplier User Guides for system utilization instructions which include, but are not limited to:

- Registering as a New Supplier
- Supplier Login
- Supplier Profile
- Supplier Response Process

1.3 Bidders are expected to examine the complete Solicitation and all attachments including drawings, specifications and instructions. Failure to do so is at Bidder's risk.

1.4 Costs for developing the proposals and any subsequent activities prior to Contract award are solely the responsibility of the Bidders. The University of Alabama will provide no reimbursement for such costs.

1.5 Bidders shall furnish information required by the Solicitation. Bidders should base their Response on the scope of work and specifications in the Solicitation and should not base Response on actual or perceived past practices not specifically identified in the Solicitation. The University is not liable for any errors, omissions or misinterpretations in Bidder's Response. The University reserves the right to reject Responses with incomplete information or which are presented on a different form. All Responses become the property of the University and will be subject to public disclosure under Code of Alabama 1975 36-12-40 and 36-12-41.

1.6 A legally authorized company representative must submit Bidder's Response. Submitting a Response certifies that the Bidder has read and fully understands all specifications and instructions and agrees to all terms and conditions stipulated in the Solicitation.

1.7 No Contingent Fees
No person or selling agency shall be employed, retained, or given anything of monetary value to solicit or secure this Contract, except bona fide employees of the Respondent or bona fide established commercial or selling agencies maintained by the Respondent for the purpose of securing business. For breach or violation of this provision, the University shall have the right to reject the proposal, annul the Contract without liability, or, at its discretion, deduct from the Contract price or otherwise recover the full amount of such commission, percentage, brokerage or contingent fee or other benefit.

1.8 Prices shall be entered in spaces provided on the form. All unit prices and mathematical extensions and totals shall be indicated where required. In cases of errors, the University will evaluate and make determination in the University’s best interest.

1.9 Should any potential Bidder doubt the true meaning of any part of the Solicitation, a written request for an interpretation may be submitted to the University. Unless specified otherwise in the Solicitation, requests for such interpretation shall be made in writing no later than 4 days/86 hours prior to Solicitation due date. Requests should be made using the Q&A function within the Solicitation (See Supplier Response Process User Guide – Q&A Section for instruction). The University’s response to requests for interpretation shall be made as promptly as is practicable. The University may choose to respond to such requests through the Q&A function within the Solicitation or by formal Addendum, both of which shall be made part of the Solicitation. Failure by the University to send or any potential Bidder to receive such interpretation(s) shall not relieve any Bidder from any obligations under the Solicitation or the Bidder’s Response. Any interpretations, corrections or changes to the Solicitation made in any other manner, including oral explanations and instructions, are not binding upon the University.

1.10 From the issue date of this Solicitation until a Contract is awarded, Bidders or potential Bidders are not allowed to communicate about the subject Solicitation with any University administrator, faculty, staff, or members of the Board of Trustees of the University of Alabama except:

- As per Section 2.6 above
- The Purchasing Department representative identified in the Solicitation, any Purchasing Officer representing the University administration, or others authorized in writing by the Purchasing Office
- University Representatives during Bidder presentations or demonstrations, if applicable

Failure to comply with this requirement may be grounds for the Bidder’s disqualification.

2.0 Submission of Bids

2.1 Responses, and modifications thereof, should be returned via electronic submission through ESM Sourcing before the due date and time set forth in the Solicitation. The official time is as follows:

- Electronic submissions – Time shown within the ESM Sourcing system within Solicitation
- Non-Electronic submissions – Time on the recording clock in the Procurement Services Building

Responses received after the designated time and date in the Solicitation will not be considered.

2.2 Responses may be modified or withdrawn if done so prior to the exact time and date for receipt of the Solicitation. Withdrawn Responses may be resubmitted, with or without modifications, up to the Solicitation due date and time. No Responses may be withdrawn after the due date and time without the express authorization of The University of Alabama Purchasing Department. For electronic submissions, modifications or withdrawals shall be made through ESM Sourcing. See Supplier Response Process User Guide – Retracting a Response section for instructions.

2.3 For Responses other than electronic submissions through ESM Sourcing, Bidders shall show the Solicitation due date and time, the Solicitation number, and the name and address of the Bidder on the face of the bid envelope.

2.4 The successful Bidder shall provide written certification of its compliance with the State of Alabama Immigration Law as a prerequisite to the issuance of a Purchase Order or Contract. See State of Alabama Immigration Law Compliance section of Solicitation for additional detail. To expedite the order placement process, the applicable confirming document may be submitted with the Response using the Supplier Attachment section of the Solicitation.

3.0 Specification Requirements

3.1 Unless otherwise specified in the Solicitation, all items are to be new, unused, and not remanufactured in any way.

3.2 Whenever a trade name, brand name, model or catalog numbers are followed by the words "or equal" or "approved equal" in the Solicitation, it is for the purpose of item identification and to establish standards of quality, style, and features. Responses on equivalent items, substantially the same, are invited. However, to receive consideration, sufficient descriptive literature and/or specifications to clearly identify the item and provide for competitive evaluation must accompany the Response. The University will be the sole judge of quality and suitability. If Bidder does not identify exceptions to the specifications shown in the Solicitation, Bidder will be required to furnish the brand name(s), models, numbers, etc. specified in the Solicitation. Any proposed “equal” item specifications should be attached to your response using the Supplier Attachments section.

3.3 Unless stated otherwise in the Solicitation, alternates will be considered. Alternates may be made in addition to responding to the Solicitation or as the only response to the Solicitation. However, the University is under no obligation to consider or accept an alternate and it reserves the right to reject any and all such Responses. The ESM Sourcing system will only allow one Response per Bidder. If Bidder’s chooses to submit a second alternative Response, the Response in its entirety should be attached to your primary Response using the Supplier Attachments section.

3.4 The University reserves the right to request samples of any or all items in order to determine compliance with the specifications. The Bidder must provide the samples at no charge to the University. Samples are non-returnable and failure to comply may cause for rejection of the Response. Samples must be received in the Purchasing Office, unless requested otherwise, within seventy-two (72) hours of the request.

3.5 A field demonstration of the equipment/products/installation and training that are being bid may be required for evaluation purposes. Such demonstration will be at the Bidder’s expense and shall be given at The University of Alabama, Tuscaloosa, AL or at a site where the equipment/products/installation is functioning in a similar manner and environment to that in which it would be used at The University of Alabama. The demonstration must take place within forty-eight (48) hours of request unless other arrangements are agreed to by the University. Failure to comply with this request may be grounds for elimination of the Response from consideration in the award.
3.6 The University reserves the right to request any or all Bidders to give an oral presentation of their product(s) and/or service(s) which would include a detailed analysis of how each of the requirements described in the bid Response will be addressed, for the purpose of clarification or to amplify the materials presented in any part of the Response. Bidders may be selected for presentations and may be provided a script and/or instructions for the presentations in order to provide the evaluation team further insight regarding their Response and to clarify any issues. Failure to comply with this request may be grounds for elimination of the Response from consideration in the award. If applicable, the presentations, as solely determined by the University, will be scheduled by the University Purchasing Department prior to the award of the Contract. However, Bidders are cautioned that the Purchasing Department is not required to request such presentations; therefore, all bid Responses should be complete and meet all submittal requirements indicated in the Solicitation. The University of Alabama reserves the right to award the Contract based on Responses without discussion.

3.7 Except as otherwise specified in the Solicitation, all prices must be firm. Prices subject to qualifications, such as escalation or other variables, may be rejected as non-responsive.

3.8 Unless otherwise stipulated in the Solicitation, all quantities are estimates and do not represent a minimum guarantee. The University reserves the right to purchase more or less than the estimated quantities. The University is obligated only for those quantities ordered.

3.9 Specify any quantity breaks for orders that will result in savings to the University.

3.10 Proposed delivery dates shall be stated in number of calendar days after receipt of order.

3.11 All offers shall be F.O.B. destination, freight prepaid and allowed unless otherwise specified within the Solicitation.

3.12 The University of Alabama reserves the right to require a performance bond from the successful Bidder at its discretion. Unless specifically to the contrary in the Solicitation, the cost of the bond shall be paid for entirely by the successful Bidder.

3.13 The apparent silence of this specification and any supplemental specifications as to any details, or the omission of a detailed description concerning any point shall be regarded as meaning that the best commercial practices are to prevail, and that only materials of first quality and correct type, size, and design are to be used. All workmanship is to be first quality. All interpretations of this specification shall be made on the basis of this statement.

3.14 The Bidder agrees to abide with all applicable federal, state, county and city laws and regulations and to be responsible for obtaining and/or possessing any and all permits and licenses that may be required.

3.15 The Bidder must be factory authorized to sell and install (if required by the Solicitation) the equipment being quoted. All maintenance service must be provided by the Contractor with factory trained service personnel trained on the equipment bid. A letter from the manufacturer verifying the Bidder’s status as a factory authorized dealer or reseller with factory trained installation/service personnel must be provided within forty-eight (48) hours when requested by the University Purchasing Department.

3.16 For Solicitations specified as “furnish and install” the Contractor will have the complete responsibility for the items or system until it is in place and working. All transportation and cooperation arrangements will be responsibility of the Contractor. The delivery of equipment will be coordinated so that items will be delivered directly to the installation site.

3.17 Installation, service, training and repair will be performed by the Contractor’s employees and may NOT be subcontracted with other individuals or companies unless agreed upon in writing by the University. The installation, service, training and repair personnel shall be under the direct supervision of a full time supervisor employed by the Contractor.

3.18 Installation, service, training and repair personnel must have an overall clean/neat appearance, uniform shirt including company name and name tag must be worn at all times. T-shirts are acceptable if company name and employee picture is displayed and name tag is affixed.

3.19 The Contractor shall NOT assume possession or control of any part of the installed equipment/products or any site where this work is provided.

3.20 It is the sole responsibility of the Contractor to ensure that all affiliates, subsidiaries or subcontractors and their agents and employees provide the product, installation and services as outlined in the specifications of this Solicitation and will conform to all requirements set forth.

3.21 The relationship of the Contractor to the University shall be that of the independent contractor. All equipment used by the Contractor in the performance of the requirements hereunder shall at all times be under the exclusive control of the Contractor, and all expenses incurred by the Contractor in the operations of the delivery and installation shall be paid by the Contractor without reimbursement. Nothing in the Contract will be construed as authority for the Contractor to make commitments, which will bind the University to or otherwise act on behalf of the University, except as the University may expressly authorize in writing.

3.22 Unless otherwise stated in the Solicitation, any provisions for trade-in of existing equipment is not included.

3.23 In order to conserve costs and energy, The University of Alabama follows the Energy Star guidelines established by the U.S. Environmental Protection Agency and the U.S. Department of Energy. A list of equipment categories can be found on the Energy Star website. Should the Solicitation include equipment found in the categories listed on the Energy Star website, and your company is awarded a Contract to furnish the equipment, the equipment delivered to the University must be Energy Star labeled.

4.0 Evaluation and Award

4.1 For Invitation for Bid (IFB) Solicitations, Responses will be evaluated, and the award made to the lowest responsive, responsible Bidder who offers the best value to the University and meets the terms, conditions and specifications of the Solicitation. For Requests for Proposals (RFP) Solicitations, Responses will be evaluated based on the criteria set forth in the Solicitation.

4.2 The University reserves the right to accept or reject any and all Responses or part of a Response and waive informalities, technical defects and minor irregularities in the Responses received.

4.3 Any award made based on Responses to a Solicitation is contingent upon available funding and shall not imply any approvals that may be required by State Law or University policies.
4.4 Unless stated otherwise in the Solicitation, the University reserves the right to award the Contract to the lowest aggregate Bidder for all items, on an item by item basis, or a group of like items whichever is found to be in the best interest of the University. The University will consider Responses submitted on an “all or nothing” basis if the Response is clearly designated as such.

4.5 When required, the proper and timely submission of any performance and payment bonds is a material condition for award/performance of this order. The Contractor is not authorized to proceed with work and/or deliveries unless all required bonds have been obtained, are acceptable to and received by the University.

4.6 The issuance of a University Purchase Order (P#) or an agreement signed by an authorized University signatory is required to constitute a Contract between the successful Bidder and the University.

4.7 Bid results are only available after an award is made and will not be available to Bidders during the bid evaluation process. Bid results must be requested via Open Records Request per the instructions found at: https://strategiccommunications.ua.edu/services/open-records

5.0 Delivery and Installation

5.1 All items shall be properly aligned, adjusted, cleaned, fully assembled, installed and completely functioning in proper working order. No payments will be made until the entire installation and training is complete and every part of the system is functioning correctly.

5.2 The Contractor will be responsible for repair or replacing any damage incurred to the interior or exterior of University property when such damage is inflicted by the Contractor or their employees. Unless otherwise directed by The University of Alabama, installation will be performed during the University’s normal workdays: Monday through Friday, 8:00 a.m. – 4:45 p.m. cst.

5.3 Risk of loss shall remain with the Contractor until all items have been installed and accepted by The University of Alabama.

5.4 No alternate products will be accepted once an order has been placed. Orders will be placed for specific products with the manufacturer brand, product number and item description indicated at time of order placement. At no time is a substitute product to be shipped to The University of Alabama.

5.5 Delivery does not constitute acceptance. All products delivered to the University as a result of an award of this Contract are subject to inspection and testing. Items that do not meet specifications will be rejected and returned to the Contractor at Contractor’s expense. Failure to reject upon receipt, however, does not relieve the Contractor of this liability. If tests subsequent to delivery reveal a failure to meet specifications, the Contractor shall be deemed to have breached his Contract.

5.6 If the University is unable to allow the installation to begin at the time indicated by the Contractor, the Contractor agrees to store all items for a period of up to sixty (60) days after the specified installation date at no additional charge to the University unless otherwise specified in the Contract.

5.7 The Contractor will be required to pay the University for cleaning flooring where installation is conducted, if the Contractor soils or scuffs flooring during installation.

5.8 The Contractor shall be responsible for the proper disposal of any packing and debris resulting from his work and removing it from The University of Alabama campus.

6.0 Payment and Taxes

6.1 The Contractor shall be paid, at the prices stipulated, for items or services delivered and accepted, upon the submission of proper invoices to the billing address shown on the Contract or purchase order. The University’s standard payment terms are net 30 days after acceptance.

6.2 The University reserves the right to accept or reject prompt payment discounts offered by the Contractor.

6.3 The University utilizes a Purchasing Card (P-Card) program as a method of payment. The University assumes that all Contractors will accept the University as a P-Card as a method of payment. No additional charges may be added for acceptance of the P-Card. Refusal or inability to accept P-Card payments may be grounds for termination of Contract at the University’s sole discretion.

6.4 The University of Alabama is a public institution as described in Alabama Department of Revenue Sales and Use Tax Rules, 810-6-3-47.04, and is specifically exempted under the law from state sales and use taxes on all tangible personal property purchased for its sole use and benefit and under its control. The University is also entitled to exemption from the Federal Excise Tax. All Bidders shall take this into consideration when submitting their Response. Exemption certificates will be furnished upon request. Bidders are informed that material purchased by the Contractor for the performance of this Contract for the University are not exempt. All adjustments and allowances for the current sales and/or use tax shall be included in the price submitted in the Response.

7.0 Performance and Fulfillment

7.1 Contractor will be responsible for promoting products and/or services to the University campus. All promotional materials must be reviewed by the University Purchasing Department and approved prior to distribution (paper or electronic). All costs will be at the Contractor’s expense.

7.2 The Contractor may be required to furnish a monthly, quarterly or annual summary of purchases made under the provisions of the Contract. The format and frequency of the report will be determined by the University.

7.3 The Contractor must agree to replace, free of charge, all defective items delivered under Contract. All transportation charges covering return and replacement of items is to be borne by the successful Bidder.

7.4 The Contractor must provide service manuals with full documentation and schematics when applicable and appropriate.

7.5 The Contractor’s employees are not allowed to bring to the University departments or job site their spouses, children, pets or any person that is not employed by the company.

7.6 Parking - Contractor’s staff members will be required to purchase appropriate University parking permits in order to access parking where such permits are required. Permits are available through Parking Services located in the Campus Drive Parking Deck, 451 Campus Drive East, Monday – Friday, 8:00 a.m. until 5:00 p.m.

11.1 Section 11.1 - Solicitation Definitions

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1. Addendum - Written or graphic instructions issued by The University of Alabama prior to the receipt of Responses that modify or interpret the Solicitation documents by addition, deletions, clarification, or corrections.

2. Bidder (also referred to as "Supplier" or "Respondent") - A person, firm, or entity who submits a Response to a Solicitation. And, who has the capability in all respects to perform fully the Contract requirements and the integrity and reliability that will assure good faith performance. Any Bidder may be represented by an agent after submitting evidence demonstrating the agent's authority. The agent cannot certify as to his own agency status.

3. Contract (also referred to as "Notice of Award of Price Contract") - The entire written agreement between the parties and executed by a person authorized to execute contracts on behalf of a party, including, but not limited to, the Invitation for Bid or Request for Proposal and its specifications, terms, and conditions, Solicitation instructions, Solicitation addenda, Bidder's offer, the Contract document, and Contract amendments if any, including, without limitations, the University's General Terms and Conditions and the purchase order or agreement document excluding correspondence of any type unless specifically accepted by both parties in writing. In the event Contractor enters into terms of use, end user agreements, or other agreements or understandings, whether electronic, click-through, or shrink-wrap, and whether verbal or written, with University employees or other end users not authorized to execute contracts on behalf of the University, such agreements shall be null, void, and without effect as a part of the Contract, and the terms of this Contract shall apply. Contract is non-exclusive and shall not prohibit the University from entering into similar contracts, unless explicitly stated in the Contract.

4. Contractor - A person, company, corporation, organization or other legal entity with whom the University has executed a Contract.

5. Days - All days referenced are based on calendar days, unless otherwise specified.

6. ESM Sourcing - The University's electronic Solicitation system for which bids are issued by the University and Responses are submitted.

7. Premises (also referred to as "Facilities") - Any premises owned, operated, licensed, leased, or under partial or complete control of University. Premises shall also include any other areas in which Contractor will perform the work, pursuant to this Contract.

8. Purchasing - The University of Alabama, Purchasing Department, 1500 Flint River Drive, Tuscaloosa, AL, 35404

9. Purchasing Officer (also referred to as "Buyer") - The individual assigned to the Solicitation and designated to contract for goods and/or services for The University of Alabama.

10. Response (also referred to as "Offer" or "Proposal") - A complete offer in response to a Solicitation, which if accepted, would bind the Bidder to perform in accordance with the resultant Contract.

11. "Shall", "Must" or "Will" - Indicate a mandatory requirement(s) that must be addressed. Failure to address these mandatory requirements may result in rejection of your Response as non-responsive. However, the University reserves the right to request additional information, but is not required to do so.

12. "Should" - Indicates something that is recommended, but not mandatory. If the Bidder fails to provide recommended information, the University may, at its sole option, ask the Bidder to provide information or evaluate the Response without the information.

13. Solicitation - Including but not limited to Invitation for Bid, Request for Proposal, or such other request as defined by The University of Alabama.

14. The University of Alabama (also referred to as "University") - The Board of Trustees of The University of Alabama, a public corporation and constitutional instrumentality of the State of Alabama.

12 Section 12 - COVID-19 Bid Submissions and Openings

Electronic Bid Submissions Only - Pursuant to the University's current limited operations' policies and guidelines related to COVID-19, public access to bid openings at the procurement Services building has been suspended until further notice. All Responses should be submitted by Bidders through the University's electronic Sourcing system by the due date and time per Section 6 - Solicitation Instructions and Terms. Sealed Responses will be accepted within the Sourcing system by the University after the due date and time. Access to the electronic bid openings will be made via Zoom by request only. Please contact the Purchasing buyer contact shown in this Solicitation to request access to the electronic bid opening no later than 9:00 a.m. CST of the Solicitation due date or with any questions regarding this update.

13 Section 13 - Questions & Answers

Please see attached Addendum. Answers to questions submitted as of 11:59pm April 15, 2021.

Event Attachments: Question & Answers Addendum UA21-126

Terms and Conditions

ESM Sourcing Terms
None

General Terms and Conditions
For purposes of this Solicitation, the "terms and conditions" shall consist of the following components:

- Invitation for Bid and any Addenda
- University General Terms and Conditions

AUTHENTICATION OF BID AND STATEMENT OF NON-COLLUSION AND NON-CONFLICT OF INTEREST

I hereby swear (or affirm) under the penalty for false swearing as provided in Code of Alabama 6-5-180 that

1. In accordance with Code of Alabama Section 41-16-25, amended 1975 that the attached response has been arrived at independently
and has been submitted without collusion with, and without any agreement, understanding or planned common course of action with, any other vendor of materials, supplies, equipment or services described in the Invitation for Bids, designed to limit independent bidding or competition;

2. The contents of the bid or bids have not been communicated by the bidder or its employees or agents to any person not an employee or agent of the bidder or its surety on any bond furnished with the bid or bids and will not be communicated to any such person prior to the official opening of the bid or bids.

3. The bidder is legally entitled to enter into contracts with The University of Alabama and is not in violation of any prohibited conflict of interest, including those prohibited by the Code of Alabama 13A-10-62, as amended 1975.

4. I have fully informed myself regarding the accuracy of the statement made above.

Event Specific Terms and Conditions
None
1. Question: If there are amendments or changes to this RFP, how will we be notified?

Answer: All changes will be made by addendum to the RFP within the ESM system. All participants will be automatically notified.

2. Question: How is the University currently receiving card data for reconciliation, and what is the reconciliation process for card payments?

Answer: UA – A daily file is sent from the current card provider to Concur. The transactions are then reconciled by either the cardholder or a delegate.

UAH – The information is downloaded in an Excel format from the current provider’s interface. The Excel file is later processed through a macro for conversion to a csv. file which is batched to the Office of Institute of Technology department through email. After this the file is assigned a number specific to Procurement Card transactions and forwarded to the Accounting department for processing for the upload in BANNER.

UAB - Utilizes the current provider’s reconciliation software for card payments

3. Question: What improvements would the University like to see in your existing programs?

Answer: Reference sections 4.3 and 6.5 of the RFP. Also include overnight delivery of new/reissued cards.

4. Question: What is the University’s current ERP system?

Answer: UA – Banner

UAH – Banner

UAB – Oracle

5. Question: Can you provide a volume split of cleared spend on Standard vs. Large Ticket/Level II and III?

Answer: Information is not readily available.

6. Question: Is your ePayables single use card or do you use dedicated cards to pay suppliers?

Answer: UA – N/A

UAH – N/A

UAB – Single use card
7. Question: If you are using dedicated cards for your ePayables program, are you interested in single use functionality?

   Answer: UA – N/A
   UAH – N/A
   UAB – N/A

8. Question: Will you provide a full year vendor listing excel file including total spend, number of payments, payment method per vendor for full analysis for UA, UAB, and UAH?

   Answer: Information is not readily available.

9. Question: If you’re unable to provide a vendor history excel file, can you provide the annual non-payroll AP spend for UA, UAB, and UAH?

   Answer: UA – For $713,644,248.17
   UAH – Unable to provide.
   UAB – $2,780,000,000

10. Question: What are your current pain points with your current p-card/ePayables provider?

    Answer: N/A

11. Question: What are your current pain points with transaction reconciliation, if any?

    Answer: N/A

12. Question: What do you like about your program today that you would like to continue?

    Answer: Reference Section 4.3 and 6.5 of the RFP.

13. Question: Do you have a policy for mandating usage on pcard/travel spend? (example: any spend that is >$5000, employees need to use a pcard)

    Answer: UA – The p-card is the preferred method of payment for all purchases.
   UAH – Unable to provide.
   UAB – No card usage mandates at this time.

14. Question: Who is your travel management company? (TMC)

    Answer: UA – Christopherson Business Travel

15. Question: Do you use file turn (or obtain benefits for early payment)?

    Answer: We will entertain all financial benefits.

16. Question: Will you be willing to hear about a solution that combined ePayables and ACH?
Answer: We would be willing to review any products that would enhance the revenue generated.

17. Question: What is your current check volume for UA, UAB, and UAH?

   Answer: UA – For FY19, 18,268
   UAH – Unable to provide.
   UAB – 89,000

18. Question: Do you have a paper to Electronic Conversion strategy? If so, what is the strategy?

   Answer: UA is currently 98% paperless.
   UAH – Not at this time.
   UAB – Not currently

19. Question: Are you looking to take advantage of migrating your payments to card?

   Answer: UA will look into the benefits of migrating payments to card.
   UAH – Not at this time.
   UAB - Yes

20. Question: Are checks cut in house or outsourced?

   Answer: UA – In house
   UAH – In house
   UAB – In house

21. Question: Is Concur used by all 3 schools or just UA?

   Answer: Just UA

22. Question: Which entity within UAB is leveraging ePayables?

   Answer: UAB – Both UAB entities (UAB Campus and UAB Hospital)

23. Question: Is the current P-Card provider the same for all entities provided in the RFP?

   Answer: Yes
24. Question: Is the current rebate calculated on the total spend of all entities total spend combined or each entity separately?

   Answer: All entities combined and we would expect that to continue with the award of this RFP.

25. Question: Why does UA and UAH not leverage ePayables?

   Answer: UA has a high percentage of ACH payments but would be interested in reviewing offers. We would not expect implementation of e-Payables at the beginning of the contract.

   UAH – It has not been approved.

26. Question: Do you currently reconcile ePayable transactions in your ERP or card application?

   Answer: UA – N/A

   UAH – N/A

   UAB – ERP

27. Question: Do you currently reconcile ePayable transactions in your ERP system or card application; do you currently receive a reconciliation file?

   Answer: UA – N/A

   UAH – N/A

   UAB – No file is received.

28. Question: The RFP states, “This may include but is not limited to; The University of Alabama, The University of Alabama System, comprised of The University of Alabama, The UAB Enterprise, consisting of The University of Alabama at Birmingham, the UAB Health System and their related foundations and affiliates, and The University of Alabama in Huntsville, Huntsville, AL; and other state entities”. Can you provide a list of “other state entities” that potentially participate in this RFP? Also, what is their estimated annual spend?

   Answer: We do not currently have any other state entities that utilize our contract, but we do want the option for others to join.

29. Question: What do you value more, up front bonus with lower rates or no/low bonus with higher rebate rates?

   Answer: UA wants the most beneficial financial package.

30. Question: Is there a defined timeframe that reference communications will take place?

   Answer: Communication will take place as needed.

31. Question: What is the current ERP and version to each entity and are there any plans to upgrade in the future?

   Answer: UA – Banner 9 with no plans to upgrade currently.

   UAH – BANNER version 9

   UAB – Oracle, Version 12.1, no immediate plans to upgrade.
32. Question: Is UAB the only campus using virtual cards?

Answer: Yes

33. Question: Is the single transaction limit a policy limitation? Is the limit setup as a cardholder restriction through the current program? Is this limit ever exceeded?

Answer: UA - The single transaction limit is a standard limit. Transactions greater than the limit are allowed but are reviewed and approved before the limit is increased.

UAH – Yes. Yes. Yes, with the appropriate approval and internal exceptions.

UAB – The single transaction limit is driven by policy and is exceeded upon review and approval by procurement management.

34. Question: Is the University expecting different responses for the different campuses listed in the RFP? Or will all three campuses all operate under one program?

Answer: We would prefer for all to operate under one program if it is financially beneficial

35. Question: Does the University currently participate in a state and/or region wide Consortium pricing model?

Answer: No, but we are willing to review any offers that are financially beneficial.

36. Question: These Questions are grouped for each entity: University of Alabama – Birmingham (UAB) a. Is the $6.8MM T&E spend volume included in the $34.5MM Purchasing card spend? b. Is the T&E spend volume originating with the same 600 cardholders? c. Are the T&E transactions combined within the total of 32K transactions? d. The RFP defines an average transaction size of $1,078.13. This avg $ amount does not appear to include the T&E spend volume – please clarify. (i.e. $34.5MM / 32,000 = $1,078.13) e. If the T&E spend volume is managed within a separate program, please provide the number of cardholders and transactions within the T&E program. f. Please define the annual spend volume that qualifies as both Large Ticket and Level III for purchasing, T&E and AP spend activity. g. Is the international spend volume originating with cardholders residing in other countries or based upon domestic cardholder travelling internationally? h. If cardholders are residing in other countries, please detail the number of cardholder and countries of residence. i. Please confirm the billing structure as corporate billing and liability i. ePayables i. Does UAB utilize single use / virtual cards for all spend volume? ii. Does UAB have supplier dedicated card accounts to support the ePayables activity? iii. If using supplier dedicated accounts, please define the number of accounts established

Answer: UAB - a. Yes, b. Yes, c. Yes, d. The T&E spend is included in the $34.5 million annual CY spend, e. UAB has no separate T&E card program, f. Large ticket and Level III information is not readily available, g. UAB has no international cardholders. International spend is combination of travel and purchases from international companies, i. N/A, h. Confirmed, i. Yes, ii. No, iii. N/A

37. Question: These Questions are grouped for each entity: University of Alabama – Huntsville (UAH) a. Is the $942K T&E spend volume included in the $6.2MM Purchasing card spend? b. Is the T&E spend volume originating with the same 600 cardholders? c. Are the T&E transactions combined within the total of 16K transactions? d. The
RFP states an average transaction size in 2019 of $98.98. i. The RFP defines an average transaction size of $98.98 (2019 spend) ii. The purchasing card spend volume / transactions items results in an average transaction size of $387.50. Please clarify iii. Should the average transaction calculation include the T&E spend volume of $942K? e. If the T&E spend volume is managed within a separate program, please provide the number of cardholders and transactions within the T&E program. f. Please define the annual spend volume that qualifies as both Large Ticket and Level III for purchasing and T&E activity. g. Is the international spend volume originating with cardholders residing in other countries or based upon domestic cardholder travelling internationally? i. If cardholders are residing in other countries, please detail the number of cardholder and countries of residence. h. Please confirm the billing structure as corporate billing and liability

Answer: UA – a. Yes / b. Yes/ c. Yes / d. i. please correct the average transaction size to $387.50 instead of $98.98. / ii/ remains the same. / iii. Please remove the 942K for travel and entertainment. The expenses are already included in the regular Procurement Card spend. / e. n/a f. $1,292,908 g. Based on domestic cardholder online spend and domestic traveling internationally. / i. n/a / h. The billings are processing through Bank Draft monthly.

38. Question: These questions are grouped for each entity: University of Alabama a. Is the $8MM T&E spend volume included in the $70MM Purchasing card spend? b. Is the T&E spend volume originating with the same 2,000 cardholders? c. Are the T&E transactions combined within the total of 150K transactions? d. The RFP defines an average transaction size of $466.67. This avg $5 amount does not appear to include the T&E spend volume – please clarify. (i.e. $70MM / 150,000 = $466.67). e. Nor does this average transaction amount equal the average transaction amount in the grid. How was the $455.74 total derived? f. If the T&E spend volume is managed within a separate program, please provide the number of cardholders and transactions within the T&E program. g. Please define the annual spend volume that qualifies as both Large Ticket and Level III for purchasing and T&E activity. h. Is the international spend volume originating with cardholders residing in other countries or based upon domestic cardholder travelling internationally? i. If cardholders are residing in other countries, please detail the number of cardholder and countries of residence. i. Please confirm the billing structure as corporate billing and liability

Answer: UA – A. Yes, B. Yes, C. Yes, D. The RFP defines the average transaction size of $455.74 ($71,071,255.76/156,170 transactions = $455.74), E. See D. F. The T&E spend volume is included in the total spend number, G. N/A, H. Domestic cardholders traveling internationally, I. N/A, J. Our billing structure is a 30-day cycle with a 3-day grace period for payment. We have zero liability for fraudulent charges.

39. Question: Option 3 – Alternate Plan: Is the University looking for provider to provide an alternate plan or is this something that will be negotiated at a later time?

Answer: We will review all submitted proposals. We are looking for the best financial package available.

40. Question: Can you provide all of the spend for 2019 and/or 2020? UA of UAH show 2019 and UAB shows 2020?

Answer: 2019 was a typical year of spending for UA & UAH. 2020 was an increased year for UAB but they expect their numbers moving forward to reflect 2020 spend.

41. Question: Are all of the programs currently on a single aggregate rebate schedule?

Answer: Yes

42. Question: Structure question: Are the Universities expecting to implement three (3) independent programs, or will they consider a master program with a separate division for each entity?
Answer: We would be willing to review all alternatives that are financially beneficial. We would expect each entity to make their own payments and manage their own programs.

43. Question: Cycle days/grace period: Are the Universities willing to sync their cycle/grace days?

Answer: We are willing to review all alternatives that are financially beneficial.

44. Question: UAB utilizes an ePayable program, does UA and UAH plan to utilize an ePayable program? -If so, will UA and UAH provide a vendor file that can analyzed for potential card acceptors?

Answer: UA - Not currently.

UAH - N/A

45. Question: Section 3 - Information and Expectations This sections describes the annual spend for each RFP participant, each section describes two spend numbers, 1) overall program with number of cards, and 2) the travel expenditures. -Are the travel expenditures included in the overall program, or is it in addition to the annual spend? -Are there any additional cards associated with the travel spend? -Same question for the international spend, is that in addition to P-Card and T&E Spend? What are the ERP systems for: -The University of Alabama? -The University of Alabama Huntsville? -The University of Alabama at Birmingham?

Answer: For UA, yes T&E numbers are included in the annual spend. No additional cards for travel. International numbers are included in the annual spend and no additional cards for international. UA uses Banner.

UAH - N/A

UAH - Travel expenditures are included in the overall program. UAB does not have a separate T&E card program. International spend is included in the overall program spend. ERP system is Oracle.

46. Question: Section 5.16 Vendor disclosure statement Is the vendor disclosure form required with RFP submission or only after a decision has been made?

Answer: Vendor disclosure statement is required prior to Contract award. It is not required with your Response submission.

47. Question: Would The University of Alabama desire an enhanced e-payable solution that provides an ACH revenue stream and fraud prevention features? If so, please see question 1a, E-Payment Options for Vendors; Please provide a full vendor payment file to include vendor name, address, last 12 months of spend for each vendor and payment type (card, ACH, check or wire)

Answer: UA would be interested in any additional financial benefit.

48. Question: Would The University of Alabama desire an enhanced e-payable solution that provides a complete end-to-end invoice-to-pay solution? If so, please answer questions below.

Answer: UA would be interested in any additional financial benefit.
49. Question: How are you receiving invoices? (Electronic, snail mail, fax, etc.) If electronic, what does that mean? (EDI/Email) If email, what do you do with it? What % would you say you’re receiving of each? What do you do with the invoices? Are they keyed or scanned?

Answer: UA – Invoices come in emailed and snail mail. The emailed invoices are uploaded into OnBase and processed through Banner. Most invoices are received via email.

UAH – Unable to provide.

UAB – Invoices received EDI, cXML, email, system interface, USPS and fax. Electronic delivery is via email, EDI, cXML and system interface(s). Emailed invoices are keyed manually. Approximate percentages are: USPS / email (90%) and other electronic transmissions (10%).

50. Question: Annual Number of Invoices:

Answer: UA – For FY19, 157,213.

UAH – Unable to provide.

UAB – 484,000

51. Question: What is the cost to process a paper check in-house?

Answer: UA - $.08 per check.

UAH – Unavailable

UAB – Unavailable

52. Question: Does The University of Alabama store invoices, where and for how long?

Answer: UA – Invoices are stored electronically and kept indefinitely.

53. Question: Please list the name of your Enterprise AP, GL, and other primary platforms that may require system-delivered transmission files from U.S. Bank.

Answer: UA – Concur

UAH – Unable to provide.

UAB - Oracle

54. Question: Are there any challenges with the current card program?

Answer: N/A

55. Question: Will UAH and UAB use the card service provider’s expense management solution?

Answer: UAH – Not at this time.

UAB – To be determined.

56. Question: Can you please provide a vendor list/annual spend for the UAB epayables program?
Answer: UAB – $50,000,000

57. Question: Does the University of Alabama and UAH also utilize an epayables program today?

Answer: UA – No.

UAH – No.
VENDOR DISCLOSURE STATEMENT

In compliance with the policies of The Board of Trustees of the University of Alabama, The University of Alabama System Office, this University, and with Alabama state law, this Disclosure Statement shall be completed on a per contract basis for all contracts, including but not limited to proposals, bids, and contracts, including consulting/professional service contracts unless otherwise exempted ("Agreements"). The Board of Trustees of The University of Alabama reserves the right to refuse to enter into or to cancel, without penalty, any contract or agreement with any entity or individual who does not provide all of the information requested below, or who makes false or incomplete disclosures.

Definitions

For the purposes of this form, the following terms shall have the following meanings:

- "Agreement." Any single agreement, contract, memorandum of understanding, or grant document under which goods or services are to be provided by You.
- "Entity." The corporation, partnership, sole proprietorship, individual or business of any kind in whose name or on whose behalf the goods or services are being provided to the University.
- "Family Member." Your spouse, dependent, an adult child and his or her spouse, a parent, a spouse’s parents, and a sibling and his or her spouse. The term "Dependent" shall include any person, regardless of his or her legal residence or domicile, who receives more than 50 percent of his or her support from the public official or employee or his or her spouse, or who resides with the public official or employee for more than 100 days during the reporting period.
- "Public Official." Any person elected to public office, whether or not that person has taken office, by vote of the people at state, county, or municipal level of government or their instrumentalities, including governmental corporations, and any person appointed to take a position at the state, county, or municipal level of government or their instrumentalities, including governmental corporations.
- "Relationship." Limited to familial or business in nature, or a personal relationship that the existence of which creates a Conflict of Interest or the appearance of a Conflict of Interest that would require disclosure under Board Rule 106.
- "UAS." The Board of Trustees of The University of Alabama, and its constituent divisions including The University of Alabama System Office, The University of Alabama, The University of Alabama at Birmingham, and The University of Alabama in Huntsville.
- "You." Includes (1) the individual(s) or representative(s) of the Entity who (a) solicited the Agreement or (b) are responsible for managing the account or relationship with the University, and their partners or co-owners; and (2) any member of the of foregoing individuals’ immediate family (that You know to have a direct familial relationship with a UAS employee or official or family member of a UAS employee or official).

1. Name of Entity and Individual Completing this Form (may be completed by an authorized account manager/representative)

<table>
<thead>
<tr>
<th>Entity Name</th>
<th>U.S. Bank National Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Name</td>
<td>Brad Hoffelt</td>
</tr>
<tr>
<td>Title</td>
<td>Corporate Payment Systems CFO</td>
</tr>
<tr>
<td>Address Line 1</td>
<td>901 Marquette Ave., Suite 1800</td>
</tr>
<tr>
<td>Address Line 2</td>
<td></td>
</tr>
<tr>
<td>City, State, Zip</td>
<td>Minneapolis, MN 55402</td>
</tr>
</tbody>
</table>
2. UAS Entity with which You propose an Agreement? (i.e. University, College, Department, etc.)

University of Alabama System

3. Describe the proposed Agreement:

<table>
<thead>
<tr>
<th>Goods and services to be provided:</th>
<th>One Card and Virtual Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant or proposal number (if applicable):</td>
<td>UA21-126_Purchasing_Card_Services Request for Proposal</td>
</tr>
<tr>
<td>Amount or anticipated amount:</td>
<td>$176,000,000</td>
</tr>
<tr>
<td>Term:</td>
<td>5 years</td>
</tr>
</tbody>
</table>

Is the proposed Agreement the result of a competitive orbid process? Yes [x] No [ ]

4. Have "You" (See definition above) or the Entity supplying the goods or services previously provided goods and/or services to UAS within the current or last fiscal year? Yes [x] No [ ]

If yes, please provide the following information for each other agreement for such goods and/or services.

<table>
<thead>
<tr>
<th>Entity Providing Goods or Services:</th>
<th>U.S. Bank National Association</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus and Department:</td>
<td>Birmingham (UAB) - Dept of Finance</td>
</tr>
<tr>
<td>Type of Goods/Services:</td>
<td>Trustee Services and Escrow Trustee Services</td>
</tr>
<tr>
<td>Amount Received:</td>
<td>$72,291.25</td>
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</table>

<table>
<thead>
<tr>
<th>Entity Providing Goods or Services:</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Campus and Department:</td>
<td>Huntsville (UAH) - Dept of Finance</td>
</tr>
<tr>
<td>Type of Goods/Services:</td>
<td>Trustee Services and Escrow Trustee Services</td>
</tr>
<tr>
<td>Amount Received:</td>
<td>$48,335.00</td>
</tr>
</tbody>
</table>

*If you need to provide further details on goods or services provided to UAS within the current or last fiscal year, please attach an addendum to this Disclosure Statement.*

5. Did the amount of goods and/or services identified in response to Question 4 total $1,000,000 or more? [ ] Yes [x] No

6. a. Do You have a relationship with any UAS employee or Trustee who may directly or indirectly receive any benefit from the proposed Agreement, or whose family member or business may directly or indirectly benefit? [ ] Yes [x] No

b. Do You have a relationship with any Public Official who may directly or indirectly receive any benefit from the proposed Agreement, or whose family member or business may directly or indirectly benefit? [ ] Yes [x] No

If You answered "Yes" to questions 6.a. and/or b., please provide the following information for each UAS employee, Trustee, or Public Official with whom You have a Relationship.

Name of UAS employee, Trustee, or Public Official: ________________________________
Campus/department where employed or position held: ________________________________
Nature of relationship: _________________________________________________________
Potential Benefit: ______________________________________________________________
Name of UAS employee, Trustee, or Public Official: ________________________________

Campus/department where employed or position held: ____________________________

Nature of relationship: ______________________________________________________

Potential Benefit: ___________________________________________________________

If you need to provide further information regarding UAS employee(s) or Trustee(s), or Public Officials with whom You have a Relationship, and who may directly or indirectly benefit from this Agreement, please attach an addendum to this Disclosure Statement.

7. Have any paid consultants, lobbyists, and/or Public Official assisted in obtaining the proposed Agreement?  □ Yes  ☑ No

If yes, please provide the following information for each consultant or lobbyist.

Name: ____________________________
Address: ____________________________

Name: ____________________________
Address: ____________________________

If you need to provide further information regarding paid consultants and/or lobbyists utilized to obtain the proposed Agreement, please attach an addendum to this Disclosure Statement.

8. List any current litigation or administrative action that has been filed within the last 3 years, either state or federal, related to public or higher education construction or finance that the contractor or others associated with the firm may have against them.

At any given time, including the present, contractor is involved in disputes and litigation which normally occur in banking operations and which often involve claims for money damages or injunctive relief. These pending cases are generally not considered unusual in number or amount, and, based on past experiences in similar litigation, should not have a material adverse effect on the financial position of contractor nor impact the delivery of banking services to UAS. As a practice, contractor does not comment on litigation unless pending litigation is significant. Furthermore, like other major financial institutions, contractor has been and is subject to various regulatory activities and investigations relating to certain aspects of its banking operations. Federal law prohibits contractor from disclosing confidential supervisory information from its banking regulators (e.g., OCC, FRB, CFPB) without permission, which may include communication relating to examination of records, reports, and supervisory findings. For additional public information about U.S. Bancorp (contractor’s holding company) and its subsidiaries, including any material litigation, investigation, or regulatory activity please refer to the most recent annual report of U.S. Bancorp and our 10-K and 10-Q filings.

By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. By proposing or entering into an Agreement with UAS, I certify I am authorized to complete this form on behalf of the Entity in whose name or on whose behalf goods or services are being provided, and I further certify no employee or official of UAS, nor any of their family members or any business with which they may be associated, will receive a benefit from this contract, except as has been disclosed, in writing herein. I will promptly disclose any Relationship which may arise in the future, or any existing Relationship which may become known to me, and update this statement to disclose the same.

______________________________  ____________________________
Signature                      Date

July 15, 2021

466
Name and address of Depository:

Regions Bank

A. Name of Account
UAH Federal Loan Programs (Note: NFLP)

B. Purpose of Account
To deposit funds received from the U.S. Department of Health and Human Services Nurse Faculty Loan Program (NFLP). The purpose of the NFLP is to increase the number of qualified nursing faculty to facilitate the education of nurses needed to address the nursing workforce shortage. The NFLP provides funding to schools of nursing to support the establishment and operation of a distinct, interest-bearing NFLP loan fund. Participating schools of nursing make loans from the fund to assist registered nurses in completing their graduate education to become qualified nurse faculty. Per program conditions, funds received must be held separately from other university funds and not commingled for tracking and reporting purposes.

C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services

D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:
- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:
- Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
  Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
Chan Investment Fund

B. Purpose of Account
To deposit gift funds from the Chan Investment Fund as outlined in a Memorandum of Agreement between the University and Chia-Hwa “Tony” Chan, Trustee of the Pei-Ling Chan Trust and dated November 25, 2018. Funds will be controlled by the College of Business Administration, invested in various securities researched and selected by a designated student investment group, and expended in accordance with the agreement and state regulations.

C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services

D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:
- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services
- Dr. Jason T. Greene, Dean of the College of Business
- Dr. Xuejing Xing, Chair and Professor, Accounting, Economics, & Finance
- Mr. John Gibson, Instructor of Finance

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:
- Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
Durkee Investment

B. Purpose of Account
To deposit funds from the Durkee Fund, which are currently invested by a designated student investment group with oversight by the College of Business. The Durkee Fund was endowed by a gift from the MaryLou Durkee Management Trust in 2014. Funds will be controlled by the College of Business, invested in various securities researched and selected by a designated student investment group, and expended in accordance with the agreement and state regulations.

C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services

D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

Full Authorization:
- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services
- Dr. Jason T. Greene, Dean of the College of Business
- Dr. Xuejing Xing, Chair and Professor, Accounting, Economics, and Finance
- Mr. John Gibson, Instructor of Finance

Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

Limited Authorization:
- Ms. Melanie C. Newby, Director, Accounting and Financial Reporting Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
   Federally Sponsored Programs

B. Name(s) of university personnel with authority and responsibility for the
   opening and closing of the account, for making deposits in and
   withdrawals from the account, and for otherwise supervising and
   managing the account
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert Leonard, Associate Vice President, Finance and
     Business Services

C. Name(s) of individual(s) authorized to execute transactions involving
   this account and limitations on the authority given to each individual
   including dollar limitations and use of mechanical or facsimile
   system for accomplishing these transactions.

   Full Authorization:
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert C. Leonard, Associate Vice President, Finance and
     Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures
   on checks; initiate wire and automatic transfers; fund withdrawals transfers.

   Limited Authorization:
   - Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
     Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
   UAH - General

B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account

- Mr. Todd Barré, Vice President for Finance and Administration
- Mr. Robert Leonard, Associate Vice President, Finance and Business Services

C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

   Full Authorization:
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

   Limited Authorization:
   - Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
     Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
   UAH - Payroll

B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert Leonard, Associate Vice President, Finance and Business Services

C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

   Full Authorization:
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

   Limited Authorization:
   - Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
     Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
   UAH - SWEEP

B. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account

   • Mr. Todd Barré, Vice President for Finance and Administration
   • Mr. Robert Leonard, Associate Vice President, Finance and Business Services

C. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.

   Full Authorization:
   • Mr. Todd Barré, Vice President for Finance and Administration
   • Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.

   Limited Authorization:
   • Ms. Melanie C. Newby, Director, Accounting and Financial Reporting
     Limited to wire and automatic transfers only.
Name and address of Depository:

Regions Bank

A. Name of Account
   Alabama Engineering Foundation

B. Purpose of Account
   To deposit funds, including contributions and gifts, for the Alabama
   Engineering Foundation. This foundation is a 501(c)3 non-profit
   organization formed to provide assistance to The University of Alabama in
   Huntsville, to facilitate the performance of the educational, research, and
   public service functions of the University primarily, but not exclusively, in
   the engineering, scientific, and management disciplines. Funds will be
   used to provide scholarships, grants, loans, or other means of financial aid
   for current or prospective students.

C. Name(s) of university personnel with authority and responsibility for the
   opening and closing of the account, for making deposits in and
   withdrawals from the account, and for otherwise supervising and
   managing the account

   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert Leonard, Associate Vice President, Finance and
     Business Services

D. Name(s) of individual(s) authorized to execute transactions involving
   this account and limitations on the authority given to each individual
   including dollar limitations and use of mechanical or facsimile
   system for accomplishing these transactions.

   Full Authorization:
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert C. Leonard, Associate Vice President, Finance and
     Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures
   on checks; initiate wire and automatic transfers; fund withdrawals transfers,
Name and address of Depository:

Regions Bank

A. Name of Account
   Pei Ling Fund for Excellence

B. Purpose of Account
   To deposit funds from the core donation of the Pei Ling Trust.

C. Name(s) of university personnel with authority and responsibility for the opening and closing of the account, for making deposits in and withdrawals from the account, and for otherwise supervising and managing the account
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert Leonard, Associate Vice President, Finance and Business Services

D. Name(s) of individual(s) authorized to execute transactions involving this account and limitations on the authority given to each individual including dollar limitations and use of mechanical or facsimile system for accomplishing these transactions.
   
   Full Authorization:
   - Mr. Todd Barré, Vice President for Finance and Administration
   - Mr. Robert C. Leonard, Associate Vice President, Finance and Business Services

   Includes, but is not limited to: Manual, mechanical, or facsimile signatures on checks; initiate wire and automatic transfers; fund withdrawals transfers.
University of Alabama System
Board Rule 415 (2/2005)
Board Submittal Checklist Criteria

*Board Submittal Checklist No. 11
Acquisition of Property

Campus: The University of Alabama
On behalf of the Capstone Health Services Foundation, PC

Property: Acquisition of Livingston Medical Clinic

Date: September 16 – 17, 2021

* [X] 1. Completed Board Submittal Checklist No. 11.
[X] 2. Transmittal Letter to Chancellor from Campus President requesting the proposed acquisition of property be placed on the agendas of the forthcoming Physical Properties Committee and the Board of Trustees (or Executive Committee) meetings.
[X] 3. Proposed Resolution authorizing the acquisition of the property.
[X] 4. Campus correspondence/photographs describing the property to be acquired.
[X] 7. Property Appraisals or Executive Summary of Appraisal.
[X] 9. Environmental Assessment – Phase I

Prepared by: Stacy Perry
Approved by: Tim Leopold

Reference Tab 38 – Board Rule 415 Instructional Guide
* Basic documents required for this Board Submittal Package. Include other supporting materials, correspondence, etc., as may be required to fully describe or illustrate project being submitted for approval to Physical Properties Committee and Board of Trustees.
August 4, 2021

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for consideration by the Board of Trustees at its September 16-17, 2021 meeting the following resolution:

- Board Action Item – Acquisition of Livingston Medical Clinic

Please contact us if you have questions or need additional information.

Sincerely,

[Signature]

Stuart R. Bell
President

Enclosure
August 3, 2021

To: Stuart R. Bell

From: Matthew M. Fajack

Re: Board Action Item — Acquisition of Livingston Medical Clinic

The University of Alabama ("University"), on behalf of its affiliated entity, the Capstone Health Services Foundation, PC ("CHSF"), seeks approval for the Acquisition of a 4.02 acre-tract located at 711 North Washington Street in the city limits of Livingston, Sumter County, Alabama ("Property") from Anderson Regional Health System ("Seller"). The Property consists of a 3,809 square foot medical clinic constructed in 2014, and onsite parking.

The acquisition of this Property is consistent with advancing the mission of the CHSF and will allow the CHSF to provide clinical services to the West Alabama community and teaching opportunities for the College’s Family Medicine residency program which is the 3rd largest in the United States. In addition to providing medical services to the West Alabama community, the acquisition of the medical clinic will also allow the College of Community Health and Sciences and related University faculty an opportunity to access data for purposes of pursuing research and scholarship objectives. Furthermore, the Property represents significant investment potential as the Property provides sufficient room for expansion of the proposed Clinic or other tenants as the total acreage includes unimproved land which could be used for future growth.

An appraisal, performed by David Burns of Southeast Appraisals, Inc., Northport, Alabama, License Number G00090, dated August 7, 2019, assessed a value of $850,000 and attached hereto as Exhibit B.

An Environmental Assessment was performed by TTL, Inc. on July 9, 2021, revealed no environmental concerns in connection with the Property and is attached hereto as Exhibit C.

The purchase price is $800,000 and will be funded from CHSF Reserve funds. CHSF will be responsible for all ongoing operational and maintenance costs.

I have attached a Resolution, Executive Summary, Appraisal, Legal Description, Letter of Intent, Checklist, Environmental Assessment, Justification Statement, and Location map for your review. Subject to your approval, I recommend this item be forwarded to the Chancellor for inclusion as an Action item on the Physical Properties Committee agenda at the Board of Trustees regular meeting scheduled for September 16 – 17, 2021.

MMF/swp

Attachments

Pc w/attachmts: Tim Leonard
Rob Cooper
Tyler Savage
**Justification Statement**

Acquisition of Livingston Medical Clinic  
711 North Washington Street  
Sumter County, Livingston, Alabama

The University of Alabama ("University"), on behalf of its affiliated entity, the Capstone Health Services Foundation, PC ("CHSF"), has an opportunity to acquire 4.02 acres located at 711 North Washington Street, Livingston, Alabama ("Property") from Anderson Regional Health System.

The Property consists of one lot consisting of a medical clinic containing 3,809 square feet. Included in the total acreage is onsite parking and unimproved land which could be used for future growth for the clinic or other income producing uses.

The CHSF has experienced recent changes coverage for West Alabama including the unexpected closing of a hospital in Pickens County, Alabama.

The acquisition of this Property is consistent with advancing the mission of the CHSF. Acquisition of this medical clinic will provide clinical services to the West Alabama community and teaching opportunities for the College’s Family Medicine residency program which is the 3rd largest in the United States. In addition to providing medical services to the West Alabama community, the proposed clinic will also allow the College of Community Health and Sciences and related University faculty an opportunity to access data for purposes of pursuing research and scholarship objectives.

For these reasons, the University has determined the purchase of this Property for rural medical services to be economically justified and in the best interest of The University of Alabama, The Capstone Health Services Foundation, and the State of Alabama.

Rob Cooper  
Designated Campus Agent

August 3, 2021  
Date
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE ACQUISITION
BOARD OF TRUSTEES SUBMITTAL

BOARD OF TRUSTEES MEETING DATE: SEPTEMBER 16 – 17, 2021

CAMPUS: The University of Alabama
         On behalf of the Capstone Health Services Foundation, PC

PROJECT NAME: Acquisition of Livingston Medical Clinic

PROJECT LOCATION: 711 North Washington Street, Livingston, Alabama

LEGAL DESCRIPTION: See Attached Exhibit A

LOT SIZE: One lot totaling 4.02 acres more or less

IMPROVEMENTS: 3,809 square foot medical office building

PURCHASE PRICE: $800,000

FINANCING: None

FUNDING SOURCE: Capstone Health Services Foundation Reserves

APPRaisal VALUE: $850,000

DATE OF APPRAISAL: August 7, 2019

LICENSED APPRAISER: David Burns
                     General Certified License #G00090

ESTIMATED O&M: $25,000/year
                Capstone Health Services Foundation

ENVIRONMENTAL ASSESSMENT DATE: 7/9/2021

ENVIRONMENTAL ASSESSMENT: No environmental concerns were recognized relative to the
                              subject Property.

CURRENT OWNER: Anderson Regional Health System

ACQUISITION ALTERNATIVES: None

RELATIONSHIP TO INSTITUTION PRIORITIES: Purchase of this property will allow clinical services to be
                                          provided to the West Alabama community and teaching
                                          opportunities for the College’s Family Medicine residency program
                                          which is the 3rd largest in the United States. It will also allow the
                                          College of Community Health and Sciences and related University
                                          faculty an opportunity to access data for purposes of pursuing
                                          research and scholarship objectives.
TRACT NO. 1
Commencing at the Northeast corner of the Northeast 1/4 of the Northeast Vi of Section 28, Township 19 North, Range 2 West, Sumter County, Alabama; thence South 1050.00 feet; thence West 75.00 feet to a point on the West right of way of U.S. Highway Number 11 and said point being the point of beginning of herein described tract; thence along said right of way South 01 degrees 24 minutes 08 seconds East 130.78 feet; thence leaving said right of way South 89 degrees 56 minutes 27 seconds West 225.69 feet; thence South 01 degrees 24 minutes 08 seconds East 193.07 feet; thence South 89 degrees 56 minutes 27 seconds West 25.00 feet; thence North 89 degrees 47 minutes 17 seconds West 299.59 feet; thence North 01 degrees 38 minutes 11 seconds West 310.78 feet; thence North 88 degrees 43 minutes 31 seconds East 551.36 feet to the point of beginning, said tract contains 3.01 acres, more or less, and all being part of the Northeast 1/4 of the Northeast 1/4 of Section 28, Township 19 North, Range 2 West, Sumter County, Alabama.

TRACT NO. 2
Commencing at the Northeast corner of the Northeast 1/4 of the Northeast Vi of Section 28, Township 19 North, Range 2 West, Sumter County, Alabama; thence South 1050.00 feet; thence West 75.00 feet to a point on the West right of way of U.S. Highway Number 11; thence along said right of way South 01 degrees 24 minutes 08 seconds East 130.78 feet to the point of beginning of herein described tract; thence along said right of way South 01 degrees 24 minutes 08 seconds East 193.07 feet; thence leaving said right of way South 89 degrees 56 minutes 27 seconds West 225.68 feet; thence North 01 degrees 24 minutes 08 seconds West 193.07 feet; thence North 89 degrees 56 minutes 27 seconds East 225.69 feet to the point of beginning, said tract contains 1.00 acres, more or less, and all being a part of the Northeast 1/4 of the Northeast 1/4 of Section 28, Township 19 North, Range 2 West, Sumter County, Alabama.
Appraisal of

Former Anderson Medical Clinic
711 North Washington Street
Livingston, Alabama 35470

Southeast Appraisals, Inc.
1355 U.S. Highway North, Northport, Alabama 35476
Office (205) 759-5267 · Fax (205) 759-5264
Email: sea@seaappraisals.com

Client & Intended User

James Del
City Manager
P.O. Drawer W
201 Church Street
Livingston, AL 35470

C.J. Nathan Watkins
Southeast Appraisals, Inc.
1065 UCP Parkway · Northport, AL 35476

August 7, 2019

James Dial, City Manager
C/O Nathan Watkins
P.O. Drawer W
201 Church Street
Livingston, AL 35470

Re: Appraisal of the site and improvements located at 711 North Washington Street, Livingston, AL 35401, known as the former Anderson Medical Clinic; our file no. 19191.

To Whom It May Concern:

In accordance with your request and authorization, we herewith submit our valuation of the referenced property. The final report is prepared in accordance with the Uniform Standards of Professional Practice (USPAP), of the Appraisal Standards Board of the Appraisal Foundation as adopted by the State of Alabama Board of Regulation for Appraisers; the Financial Institutions Reform, Recovery and Enforcement Act (FIRREA); the Interagency Appraisal and Evaluation Guidelines; as per your instructions and my interpretation. This is an appraisal report developed per standards rule 2-2 (a) of the USPAP, as adopted by the State of Alabama.

The property was identified by personal inspection on July 22, 2019. The purpose of this appraisal is to render an opinion of the market value of the subject property, subject to the attached contingent general assumptions and limiting conditions, definitions, certifications, extraordinary assumptions and/or hypothetical conditions, if any, contained in the following narrative appraisal report. We have appraised the fee simple interest of the designated real property consisting of land and buildings, with all fixed service equipment. Furniture, fixtures & equipment are considered personal property and not included in this valuation. Miscellaneous chairs, shelving, exam tables and other furniture abandoned by the tenant have no contributory value. As a result of our analyses and conclusions contained in the following report, we are of the opinion that the market value of the fee simple interest of the subject as of July 22, 2019, is reasonably represented at:

Eight Hundred Fifty Thousand Dollars ($850,000)

Allocated as:
3,809 sq. ft. @ $180.00/sq. ft. = $685,620
Plus value of excess land = $160,000

To reiterate, the value conclusion shown above is specifically subject to the attached general assumptions and limiting conditions; certifications and definitions, plus any extraordinary assumptions and/or hypothetical conditions, set forth in this report. The undersigned certify, that all aspects of this valuation, including reconciling the opinion of value, was completed free of influence from the client, client’s representatives, borrower, or any other party to the transaction. Further, the undersigned certifies compliance with the competency rule of the current version of USPAP.

The narrative appraisal report that follows sets forth the identification of the property, pertinent facts about the area and the subject property, comparable data, the results of the investigations and analyses, and the reasoning leading to the conclusion. Thank you for your confidence in our firm. If we may be of further assistance in this matter, please contact us.

Respectfully submitted,

David Burns, MSA, RF
Certified General Real Property Appraiser, #G00090
Registered Forester, #845
CERTIFICATION: The Undersigned certifies to the best of the appraiser(s) knowledge and belief:

- The statements of fact contained in this report are true and correct.
- The reported analysis, opinions, and conclusions are limited only by the reported assumptions and limiting conditions and are the personal, impartial, and unbiased professional analyses, opinions, and conclusions of the undersigned.
- The undersigned have no prospective interest in the property that is the subject of this report and no personal interest with respect to the parties involved.
- The undersigned have performed no services, as an appraiser or in any other capacity, regarding the property that is the subject of this report within the three-year period immediately preceding acceptance of this assignment.
- The undersigned have no bias with respect to the property that is the subject of this report or to the parties involved with this assignment.
- The undersigned’s engagement in this assignment was not contingent upon developing or reporting predetermined results.
- Compensation for completing this assignment is not contingent upon the development or reporting of a predetermined value or direction in value that favors the cause of the client, the amount of the value opinion, the attainment of a stipulated result, or the occurrence of a subsequent event directly related to the intended use of this appraisal.
- The analysis, opinions, and conclusions were developed, and this report has been prepared, in conformity with the Uniform Standards of Professional Appraisal Practice.
- The undersigned have personally made an inspection of property that is the subject of this report.
- The estimate of “Market Value” in the appraisal report is not based in whole or in part upon the race, color, or national origin of the prospective owners or occupants of the property, or upon the race, color, or national origin of the presents owners or occupants of the properties in the vicinity of the property appraised.
- All conclusions and opinions concerning the real estate that are set forth in the appraisal report were prepared by the undersigned unless indicated as “Review Appraiser.” No change of any item in the appraisal report shall be made by anyone other than the undersigned, and the undersigned shall have no responsibility for any such unauthorized change.
- The undersigned certifies that the appraisal conforms to the current version of the Uniform Standards of Professional Practice (USPAP) adopted by the Appraisal Standards Board of the Appraisal Foundation.
- This assignment was made subject to regulations of the State of Alabama Real Estate Appraisers Board. The undersigned state certified Appraiser(s) have met the requirements of the board; therefore all of this report is to be regarded as a ‘certified appraisal’.
- The undersigned certify that all aspects of this valuation, including reconciling the opinion of value, has been free of influence from the client, client’s representatives, borrower, or any other party to the transaction.
- The appraiser certifies and agrees that this appraisal was prepared in accordance with the requirements of Title XI of the Financial institutions, Reform, Recovery, and Enforcement act (FIRREA) of 1989, as amended (12 U.S.C. 3331 et seq.), and any applicable implementing regulations known to be in effect at the time the appraiser(s) sign the appraisal certification.
- The undersigned certifies compliance with the competency rule of the current version of USPAP.

David Burns, MSA, RF
Certified General Real Property Appraiser, #G00090
REPORT OF PHASE I ENVIRONMENTAL SITE ASSESSMENT (ESA)

FORMER ANDERSON MEDICAL CLINIC
NORTH WASHINGTON STREET
LIVINGSTON, SUMTER COUNTY, ALABAMA

Submitted to:

DFH Law
1130 22nd Street South
Suite 400
Birmingham, Alabama 35205

Prepared by:

TTL, Inc.
3516 Greensboro Avenue
Tuscaloosa, Alabama 35401

Project No. 000210101989.00

July 9, 2021
EXECUTIVE SUMMARY

TTL, Inc. (TTL) was retained by Mr. Vince Schilleci with DFH Law to perform a Phase I Environmental Site Assessment (ESA) for one individual parcel that encompasses approximately ±4 acres located along North Washington Street in Livingston, Sumter County, Alabama (referenced hereafter as “Site” or “subject property”). The Site is generally located in an area developed for commercial use. The Site is located in the northeastern ¼ of the northeastern ¼ of Section 28, Township 19 North, Range 2 West, of the U.S.G.S. Livingston, Alabama, 7.5 Minute Quadrangle Map. A Topographic Location Map (Figure 1) and a Site and Surrounding Area Map (Figure 2) are included in Appendix A.

For your convenience, we have prepared this Executive Summary of our findings and recommendations from the Phase I ESA. However, this summary should not be used apart from, or in lieu of an understanding of the entire report.

Summary of Findings

TTL understands that our client requested this Phase I ESA in order to investigate potential environmental concerns associated with the subject property and in partial fulfillment of appropriate environmental due diligence in connection with the potential purchase of the property.

TTL representative Anneliese W. Helms performed a reconnaissance of the subject property on July 2, 2021. The Site is located along North Washington Street in Livingston, Sumter County, Alabama in a mixed area of commercial and residential development. The subject property is comprised of one individual parcel that encompasses approximately 4± acres and is currently developed with one commercial structure. Property records indicate that the subject property is currently owned by Fountain Properties Livingston, LLC. TTL did not observe any recognized environmental conditions (RECs) on the subject property or in the immediate vicinity during our reconnaissance.

TTL has performed this Phase I ESA of the approximate 4-acre property, located along North Washington Street in Livingston, Sumter County, Alabama, in general accordance with the scope and limitations of ASTM Practice E 1527-13. Any exceptions to, or deletions from, this practice are described in Section 1.3 of this report. This assessment has not revealed evidence of recognized environmental conditions (RECs) in connection with the property.

Opinion of Environmental Professional

Please note that no environmental assessment can absolutely preclude the presence of hazardous materials on a site. The conclusions in this report are based on reasonably ascertainable historical site information and conditions observed during our site visit and reconnaissance of the subject property. Future changes in environmental conditions and site characteristics/usage may occur with the passage of time, in which case the conclusions in this report may require re-evaluation.

This report will assist the client and the client’s legal counsel in evaluating and allocating the environmental risks that are always present with any real estate transaction or development. However, it is the responsibility of the client and the client’s legal counsel to determine, based on the client’s experience, whether additional information is required in order to meet the investigative burdens placed on real estate owners by state and federal agencies.

Based on the findings of this Phase I ESA, it is TTL’s opinion that additional environmental assessment of the subject property is not warranted at this time.
June 16, 2021

Anderson Regional Health System
2124 14th Street
Meridian, MS 39301
Attn: John G. Anderson, President and CEO

Re: Letter of Intent for Purchase and Sale of +/- 4.11 acre property and improvements in Livingston, Sumter County, Alabama.

Gentlemen:

This letter of intent (the “Letter of Intent”) constitutes an expression of Capstone Health Services Foundation’s (the “Purchaser”) and Anderson Regional Health System’s (the “Seller”) interest in purchasing and selling the Property (as hereinafter defined) on the general terms and conditions described herein. It will also serve as the basis for negotiating a definitive purchase and sale agreement for the purchase and sale of the Property (the “Purchase Agreement”). This Letter of Intent supersedes all prior oral and written proposals between the parties. The proposed terms and conditions for the purchase and sale of the Property are as follows:

1. The Property. That certain +/- 4.11 acre property in Livingston, Sumter County, Alabama and commonly known as Anderson Medical Clinic located at 711 North Washington Street, Livingston, Alabama, including the approximately 3,809 square foot medical office building (the "Property").

2. Execution of Purchase Agreement. Purchaser and Seller shall negotiate the Purchase Agreement diligently and in good faith. Notwithstanding the foregoing, unless otherwise noted herein, this Letter of Intent is not binding on the parties and no binding agreement shall exist with respect to the purchase and sale of the Property unless the transaction and the Purchase Agreement have been approved by the University of Alabama Board of Trustees and duly executed and delivered by both Purchaser and Seller. Purchaser and Seller shall endeavor to enter into and execute the Purchase Agreement on the Closing Date. Purchaser’s counsel shall prepare the initial draft of the Purchase Agreement.

3. Purchase Price. Eight Hundred Thousand and 00/100 Dollars ($800,000), all cash, in immediately available funds. The purchase price shall be paid by the Purchaser at the closing of the sale of the Property.

4. Intentionally Omitted.

5. Intentionally Omitted.
6. **No Financing Contingency.** Purchaser is prepared to pay all cash for the acquisition of the Property and its obligation to purchase the Property shall not be conditioned in any way on Purchaser's ability to obtain financing, whether first mortgage or otherwise.

7. **Closing Date.** The closing of the transaction shall occur on or before ten (10) days following the approval of the transaction and the Purchase Agreement by the University of Alabama Board of Trustees at its September, 2021 meeting (the "Closing Date").

8. **Closing Costs.** Purchaser shall pay the cost of the survey, title commitment, title policy, and other title related costs, as well as any and all costs related to its due diligence investigation. Seller shall pay all clerk's and indexing fees and taxes on the deed, any closing attorney fee and all costs of recording the deed, and any other fees and costs as is customary in transactions of this size and type in Sumter County, Alabama. Each party shall pay its own legal fees.

9. **Credits and Prorations.** The Purchase Agreement shall contain customary prorations with respect to rents, other lease payments, real estate taxes and any and all items customarily prorated between the parties in transactions of this size and type in Sumter County, Alabama.

10. **Due Diligence Investigation.** From and after the execution of this Letter of Intent, and continuing through the Closing Date (the "Inspection Period"), Seller shall allow Purchaser to have access to the Property to investigate and inspect (at Purchaser's sole cost and expense) the legal, physical, economic, and environmental condition of the Property, and the suitability of the Property for Purchaser's intended use thereof.

   No later than ten (10) business days following the execution date of this Letter of Intent, Seller shall provide to Purchaser for its review, all information and documentation regarding the Property which is in the possession or control of Seller, its affiliates, and/or property manager (the "Due Diligence Materials"). Seller shall represent in the Purchase Agreement that to the best of Seller's knowledge, the Due Diligence Materials constitute all of the information and documentation relating to the Property that is in Seller's possession or control.

   Purchaser understands and agrees that any on-site inspections of the Property shall occur at reasonable times agreed upon by Seller and Purchaser after reasonable prior written notice from Purchaser to Seller (which shall, in all cases, be at least 24 hours in advance) and shall be conducted so as not to interfere with the use and operation of the Property and rights of Seller. If Purchaser desires to do any invasive testing at the Property, then Purchaser shall do so only after reasonable prior written notice to Seller and obtaining Seller's prior consent thereto, which consent shall not be unreasonably withheld, conditioned, or delayed.

11. **Representations and Warranties.** The Purchase Agreement shall contain representations and warranties from Seller with respect to the environmental, physical, and economic condition of the Property, title to the Property, the compliance of the Property with laws and other applicable requirements, the leases and leasing activities affecting the Property, and any other matters reasonably requested by Purchaser. Seller's representations and warranties shall survive for a period of two (2) years following the closing.
12. **Closing Conditions.** The Purchase Agreement shall contain such reasonable and customary closing conditions and other contingencies as agreed to by the parties, including, without limitation:

(a) Purchaser obtaining a favorable Phase I Environmental Site Assessment, in the sole discretion of Purchaser; and

(b) Purchaser obtaining a survey showing no encumbrances and no adverse possession of the Property, in the sole discretion of Purchaser.

13. **Termination.** This Letter of Intent shall automatically terminate and be of no further force and effect upon the earlier of: (a) the mutual execution of the Purchase Agreement by Purchaser and Seller; (b) the date of the written notice given by either Purchaser or Seller terminating this Letter of Intent to the other; and (c) the University of Alabama Board of Trustee’s failure to approve the transaction and Purchase Agreement. Notwithstanding anything to the contrary contained in the previous sentence, Paragraphs 10 and 15 shall expressly survive the termination of this Letter of Intent.

14. **Exclusive Negotiations.** Seller shall not offer the Property for sale to anyone other than Purchaser or enter into or continue any discussions with any third-party to acquire the Property until such time as this Letter of Intent has terminated in accordance with the provisions of Paragraph 13 herein.

15. **Confidentiality.** This Letter of Intent is being transmitted to you with the express understanding that its contents and the fact that it has been transmitted remain confidential. By execution of this Letter of Intent, each party agrees to maintain the confidentiality of the other party’s involvement (including the identity of such other party) in a possible transaction as described herein, including, without limitation, the structure and pricing thereof as well as the terms of the transaction, and not disclose same to any person or entity other than: (a) on an as-needed basis, to such party’s advisors, agents, consultants, lenders, and potential lenders and the applicable party shall inform them of the confidentiality requirements of this Letter of Intent and their duty to comply with its terms; (b) with respect to any other disclosures required by law; (c) disclosures consented to by both parties; or (d) communications between Seller and Fountain Properties Livingston, L.L.C. Neither Purchaser nor Seller shall make or allow to be made any public announcement of the transactions contemplated by this Letter of Intent or the existence of this Letter of Intent without the mutual agreement of the other party. This Paragraph 15 is a binding obligation and shall survive for a period of two (two) years from the date of this Letter of Intent first written above.

16. **Non-Binding.** Except as otherwise provided herein, this Letter of Intent is a non-binding proposal and may be terminated without penalty at any time and for whatever reason by either party in accordance with the terms of Paragraph 13 herein. This Letter of Intent should not be considered as a commitment to sell or purchase by either party, as the purchase and sale is expressly conditioned upon the execution and delivery of a mutually satisfactory Purchase Agreement.

By signing this Letter of Intent, the parties agree that unless and until a definitive Purchase Agreement is prepared and executed by all parties involved, there is no commitment on Seller’s part to convey the Property nor on Purchaser’s part to pay any consideration for the conveyance of the Property. Notwithstanding the foregoing, the parties acknowledge and agree that the provisions of
Paragraph 10, Paragraph 14 and Paragraph 15, together with this paragraph, are binding and enforceable against the parties. Except as specifically set forth in this Paragraph 16, nothing contained in this Letter of Intent shall be deemed or construed to constitute a binding agreement between the parties.

If the foregoing terms and conditions are acceptable to you, please execute and return to us the executed letter. This letter may be signed in one or more counterparts, each of which may be an original or copy and all of which when taken together shall constitute one and the same instrument.

Very truly yours,

CAPSTONE HEALTH SERVICES FOUNDATION

[Signature]

Richard Friend, M.D.
Dean

AGREED TO AND ACCEPTED this 22nd day of April, 2021:

[Signature]

John G. Anderson
CEO & President
ACQUISITION OF LIVINGSTON MEDICAL CLINIC

LOCATION MAP
ACQUISITION OF LIVINGSTON MEDICAL CLINIC

SITE AERIAL
ACQUISITION OF LIVINGSTON MEDICAL CLINIC

SITE PHOTO
University of Alabama System
Board Rule 415 (2/2005)
Board Submittal Checklist Criteria

*Board Submittal Checklist No. 10
Disposition of University Owned Properties /1

Property: Disposition – 2704 8th Street, Tuscaloosa, AL

Date: September 16 – 17, 2021

[X] 2. Transmittal Letter to Chancellor from Campus President requesting this proposed
disposition be placed on the forthcoming agendas for the Physical Properties
Committee and Board of Trustees (or Executive Committee) meetings.
[X] 3. Proposed Board Resolution requesting approval to dispose of Campus Property.
[X] 5. Locator Map.
[ ] 7. Appraisals (Excerpts or Executive Summary).
[X] 10. Checklist for Sale
[X] 11. Statement by Designated Campus Real Estate Agent justifying the disposal of the
Property and the methods associated therewith.

Prepared by: ____________________________

Approved by: ____________________________

/1 Reference Tab 3R – Board Rule 415 Instructional Guide
* Basic documents required for this Board Submittal Package. Include other supporting materials,
correspondence, etc., as may be required to fully describe or illustrate project being submitted for approval to
Physical Properties Committee and Board of Trustees.
August 2, 2021

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for consideration by the Board of Trustees at its September 16-17, 2021 meeting the following resolution:

- Board Item – Action: Disposition of 2704 8th Street

Please contact us if you have questions or need additional information.

Sincerely,

[Signature]
Stuart R. Bell
President

Enclosure
August 2, 2021

To: Stuart R. Bell

From: Matthew M. Fajack

Subject: Board Item – Action: Disposition of 2704 8th Street

The University of Alabama ("University") is requesting approval of The Board of Trustees of The University of Alabama ("Board") to dispose of property located at 2704 8th Street, Tuscaloosa, Alabama, ("Property"). The Property was purchased by the University in September 2012 for $500,000 with University funds.

The Property consists of a one-story building containing a total gross building area of approximately 4,107 square feet construction on a 0.21-acre site. The building structure is of brick veneer exterior and an asphalt shingle roof and is within the city limits of Tuscaloosa and is zoned a Central Business District with Downtown Overlay.

It has been determined that the sale of this Property would be in the best interest of the University based on long term maintenance costs and deferred maintenance liability for institutional use. Furthermore, the University programs currently occupying the property are more appropriate to be located on campus to enhance access and collaboration for campus groups supported by the programs.

Attached is a Broker's Opinion by Steven Deal, with Pritchett-Moore, Inc., Tuscaloosa, Alabama, dated April 4, 2021, assessing a value of $650,000 on the subject Property. The Property was listed for sale, and on June 2, 2021, received one offer to purchase in the amount of $695,000.

I have attached a Resolution, Executive Summary, Broker's Property Analysis, Purchase Agreement, Offer Summary, Justification Statement, and Location Map for your review. Subject to your approval, I recommend this item be forwarded to the Chancellor for inclusion as an Action item on the agenda of the Executive Committee meeting scheduled for September 16 – 17, 2021.

MMF/swp

Attachments

Pcw/atchmets: Tim Leopard
               Rob Cooper
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
BOARD OF TRUSTEES SUBMITTAL
MEETING DATE: SEPTEMBER 16 – 17, 2021

CAMPUS: University of Alabama

PROJECT NAME: Disposition of 2704 8th Street, Tuscaloosa, Alabama

ORIGINAL ACQUISITION DATA:
[ ] Gift
[X] Purchase
[ ] Other (U. S. Federal Endowment)

Date: September 20, 2012 Value: $500,000

PROJECT LOCATION: 2704 8th Street
Tuscaloosa, Alabama 35401

LEGAL DESCRIPTION: See attached Exhibit A

ACREAGE: 0.21

IMPROVEMENTS: 4,107 square feet

SALE PRICE: $695,000

BROKER OPINION: $650,000

DATE: April 4, 2021

BROKER: Steven Deal, Pritchett-Moore, Inc., Tuscaloosa, Alabama

PURCHASER: Lee Properties, LLC, Gulfport, Mississippi
and Cynthia Lee Almon or Assigns
Executive Summary
Real Estate Disposition
Board of Trustees Submittal
Meeting Date: September 16 – 17, 2021

JUSTIFICATION FOR DISPOSAL OF PROPERTY:
The long-term deferred maintenance liabilities and renovation costs needed to bring the building to code for institutional use are prohibitive. University programs currently located in the building are more appropriate to be located on campus for accessibility to groups supported by the programs and collaboration.

DISPOSAL METHOD:
[ ] Sealed Bid
[ ] Auction
[X] Licensed Agent  Pritchett-Moore, Inc., Tuscaloosa, Alabama

Pritchett-Moore, Inc. listed the property on the Multiple Listing Service on June 2, 2021.

OTHER ATTACHMENTS
[X] Declaration of Designated Campus Agent or Method Selected to Dispose of Property.

[X] Proposed Board Resolution to Authorize Campus to Proceed With Disposal of Real Property.
LEGAL DESCRIPTION

Parcel I

Part of the South 84.5 feet of Lot 247 of the Original Survey of the City of Tuscaloosa more completely described as follows: Begin and the South East corner of Lot 247 of the Original Survey of the City of Tuscaloosa, and run thence North along the East boundary of said Lot 84.5 feet to a point, turn thence left and run West parallel to the South boundary of Lot 247 a distance of 115 feet to a point, turn left and run South 84.5 feet to a point on the South boundary of said Lot 247, turn left and run East 115 feet along the South boundary of said lot to the point of beginning.

Parcel II

Part of Lot 247 of the Original Survey of the City of Tuscaloosa described as follows: Begin at the Southeast corner of Lot 247 of the original survey of the City of Tuscaloosa, and run thence North along the East boundary of said Lot 84.5 feet to the point of beginning of the property conveyed by this deed, thence continue running North along the East boundary of said Lot 42.5 feet to a point, thence run in a Westerly direction and parallel with the South boundary of Lot 247 for a distance of 115 feet to a point; thence run in a Southerly direction and parallel with the East boundary of said Lot 247 for a distance of 42.5 feet to a point; thence run in a Easterly direction and parallel with the South boundary of Lot 247 for a distance of 115 feet to the said point of beginning.
REAL ESTATE SALES AGREEMENT

AGREEMENT, made as of the ______ day of ______, 2021, by and between THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, (a public corporation and constitutional instrumentality of the State of Alabama, Tuscaloosa, Alabama “Seller”), and LEE PROPERTIES LLC AND CYNTHIA LEE ALMOND OR ASSIGNS (“Purchaser”).

WITNESSETH:

WHEREAS, Seller is the owner of certain property commonly known as 708 27th Ave., Tuscaloosa, AL 35401 and 2704 8th Street, Tuscaloosa, AL 35401, and which property includes the existing buildings, improvement and appurtenances on the property (collectively, the "Property"); and

WHEREAS, Seller desires to sell, transfer and convey to Purchaser, and Purchaser desires to purchase from Seller, the Property, together with the other rights and interests set forth in this Agreement, upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the covenants and mutual premises contained herein, Purchaser and Seller agree as follows:

1. Conveyance.

Seller, for and in consideration of the Purchase Price of $695,000.00 to be paid as stipulated herein and the covenants and agreements herein contained to be performed by Seller, agrees to convey good, marketable and insurable (at regular rates) fee simple absolute title to the Property to the Purchaser, free from liens, charges, claims, and encumbrances, except for the Permitted Exceptions or as this Agreement may otherwise specifically provide, by statutory warranty deed, on the Closing Date (as defined in Section 9). The Property shall be conveyed to Purchaser together with all of Seller’s right, title and interest in and to all easements appurtenant to or benefiting the Property, all rights, development rights, hereditaments, claims, interests, mineral rights, personal property, equipment, fixtures, improvements and other benefits relating to or appurtenant to the Property, as well as all and any claims or rights of Seller to any street bordering or adjoining the Property; provided, however, that Seller shall make no representation or warranty with respect to such other rights or interest.
In addition to delivery of a deed, Seller agrees to leave all furniture, including desks, chairs, shelving, and bookcases that are currently in the building with the exception of 1) Lateral Filing Cabinets, 2) Icemaker, and 3) Refrigerator.

2. **Title.**

The following shall constitute "Permitted Exceptions" for purposes hereof:

(i) federal, state and municipal laws, ordinances, rules and regulations relating to the Property and its construction, which are not violated by the Property or the use or condition thereof;

(ii) such state of facts as an accurate survey of the Property would disclose;

(iii) ad valorem taxes with respect to the Property, that become a lien against the Property as of October 1, 2020 which are to be pro-rated as of the Closing Date; and

(iv) standard exceptions in title insurance commitments issued in the State of Alabama.

3. **Conditions Precedent to Purchaser's Obligation.**

Purchaser's obligation to close hereunder is subject to the fulfillment, prior to and at the Closing (as defined in Section 9) of the following conditions:

(a) The receipt by Purchaser of a commitment issued by a reputable title insurance company authorized to do business in the State of Alabama, evidencing a commitment to insure the title to the Property as specified in Section 1 hereof, at regular rates. Purchaser, at its sole cost and expense, shall obtain, if Purchaser elects, a survey of the Property. If Purchaser finds, upon examination of the title, any objections or defects in or to the marketability or insurability of title to be conveyed as herein provided or if Purchaser discovers matters not of record which materially affect the marketability or insurability of title to the Property, Purchaser shall deliver notice in writing to Seller within twenty (20) Business Days of Purchaser's receipt of the title report or the survey containing the objectionable
matter or of the date of Purchaser's discovery of the non-record objection. Seller shall have the right to attempt to clear, discharge and remove said objections and defects, but if Seller is unable to do so within a reasonable time not to exceed thirty (30) days from the date of Purchaser's notice, Purchaser may terminate this Agreement. In the event that Purchaser elects to terminate this Agreement as set forth herein, Seller, within five (5) Business Days (a "Business Day" shall be any day of the week not a Saturday, Sunday, or federal bank or legal holiday) after demand therefor by Purchaser, shall reimburse Purchaser for the costs, as reasonably substantiated by Purchaser, invoiced to Purchaser by the company that performed the survey, if a survey was done, whereupon neither party shall have any further obligations under this Agreement except for those matters specifically set forth to survive expiration or termination of this Agreement.

(b) Approval of this Agreement by The Board of Trustees of the University of Alabama at its September 2021 meeting by such resolution and actions as are necessary to bind Seller to the terms and provisions hereof. Should Seller's Board of Trustees not approve the transaction contemplated by this Agreement, then this Agreement shall terminate, whereupon neither party shall have any further obligation to the other.

(c) Seller's representations and warranties contained in this Agreement shall be true at and as of the time of Closing as though such representations and warranties were made at and as of such time.

(d) Seller shall not have made a general assignment for the benefit of creditors, nor have admitted in writing sellers inability to pay sellers debts as they become due, nor have filed a petition in bankruptcy or been adjudicated a bankrupt or insolvent or have filed a petition seeking any reorganization, arrangement, composition, readjustment liquidation, dissolution or similar relief under any present or future statute, law or regulation, nor have filed any answer admitting or failing to reasonably contest the material allegations of a petition filed against seller in any such proceeding or seek or consent to or acquiesce in the appointment of any trustee, receiver or liquidator of Seller for any material part of Seller's property.

(e) Purchaser's satisfaction of any and all inspections of the property with respect to engineering, environmental, financing, zoning, and any other investigations pertaining to Purchaser's intended use of the Property within the first FORTY (40) days of execution of this agreement (the "Inspection Period"). All inspections will be at Purchaser's expense, and Purchaser agrees to provide copies of any written reports to Seller if closing does not occur. Purchaser is hereby given permission

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to enter the Property for inspection purposes at Seller’s convenience and agrees to reimburse Seller for any damages caused by Purchaser’s inspections of the Property if closing does not occur. Seller shall insure that all utilities are in good working order during this Inspection Period, unless otherwise agreed by Purchaser. Seller agrees to furnish documentation requested by the Purchaser pertaining to the inspection and maintenance of all utilities, to the extent such documentation is in Seller’s possession or within its control. If these inspections are not to Purchaser’s satisfaction, Purchaser shall notify Seller within 48 hours of receipt of inspection results. If Seller is unable to resolve the unsatisfactory condition within the allotted FORTY (40) day time period, Purchaser may terminate this Agreement with a refund of earnest money, so long as Purchaser notifies Seller of its intent to terminate this Agreement during the allotted FORTY (40) day time period.

If any of the foregoing conditions shall be and remain unsatisfied on the Closing Date, Purchaser shall have the right to terminate this Agreement upon notice to Seller, in which event Seller, within five (5) Business Days of demand therefore, shall reimburse Purchaser for its costs to the extent provided in Section 3(a), whereupon neither party shall have any further obligations under this Agreement.

4. **Representations and Warranties of Seller.**

Seller represents and warrants to Purchaser (which representations and warranties shall survive the Closing except as herein specifically set forth to the contrary) as follows:

(a) Seller has the full legal right, power and authority to enter into this Agreement, to perform its obligations hereunder and to consummate the transactions contemplated hereby.

(b) Seller owns the entire legal, equitable and beneficial fee simple title in and to the Property, free and clear of liens, charges and encumbrances of any kind whatsoever, other than the Permitted Exceptions; this provision shall not survive the Closing.

(c) To the best of Seller’s actual knowledge, there is no action or proceeding (zoning or otherwise) or governmental investigation pending, or threatened against or relating to Seller, the Property (including the buildings) or the transactions
contemplated by this Agreement, nor to the knowledge of Seller is there any basis for any such action.

(d) The execution and performance of this Agreement will not violate or conflict with any provision of any indenture, agreement or other instrument to which Seller is a party or by which Seller or the Property is bound.

(e) To the best of Seller’s actual knowledge, there is not any municipal or public assessments (but excluding any such matters as may be disclosed by the title insurance commitment received by Purchaser) payable in annual or other installments which are or have become a lien on the Property.

(f) To the best of Seller’s actual knowledge, during Seller’s ownership of the Property, there were not any violations of law, ordinance, regulation or requirement respecting the Property (including the building), including violations of any local, municipal, state or federal laws or regulations or zoning, environmental, health or fire codes. To the best of Seller’s actual knowledge, there is not any action or proceeding (zoning or otherwise) or governmental investigation pending or threatened against the Seller or the Property or of any outstanding orders of any governing body, administrative agency or other similar entity having jurisdiction over the Property which have not been fully complied with by the Seller.

(g) (i) To the best of Seller’s actual knowledge, during Seller’s ownership of the Property, there were not any claims, litigation, administrative proceedings, whether actual or threatened, or judgments or orders, relating to any Hazardous Substances or other forms of pollution relating in any way to the Property (including the buildings).

(ii) To the best of Seller’s actual knowledge, there have been no Hazardous Substances generated, manufactured, refined, transported, treated, stored, installed, handled, discharged, spilled, leaked, or disposed of on, under, upon, from or about the Property in violation of any environmental laws. Anything in this Agreement to the contrary notwithstanding, in the event that at any time prior to the Closing Purchaser discovers or determines any Hazardous Substance is present on, under, upon, or about the Property or in the soils, ground water, surface water or sub-surface waters in violation of any environmental laws, then Purchaser shall have the right to terminate this Agreement on notice to Seller, in which event neither party shall have any further obligations to the other under this Agreement.
(iii) The term "Hazardous Substances" shall include (1) hazardous substances and hazardous wastes as defined by, covered by and/or regulated by, the Resource Conservation and Recovery Act (42 U.S.C., Subsection 6901, et seq.), the Comprehensive Environmental Responsibility Compensation and Liability Act (42 U.S.C., Subsection 9601, et seq.), or the Federal Water Pollution Control Act (33 U.S.C. §1251 et seq.) or the Toxic Substances Control Act (45 U.S.C., §2591 et seq.) and as any of such laws may be amended, or any regulations promulgated thereunder, (2) petroleum products or by-products, and (3) any other substance, item, material or waste, the use or exposure to which is regulated by law or which otherwise presents a hazard to life or health.

(iv) To the best of Seller’s actual knowledge, there are no underground storage tanks at or on the Property.

(h) To the best of Seller’s actual knowledge, no services, material or work have been supplied by Seller’s contractors, subcontractors or materialmen with respect to the Property (or any part thereof) for which payment has not been made in full. If, subsequent to the Closing Date, any mechanic’s or other lien, charge or order for the payment of money shall be filed against the Property (or any part thereof) or against the Purchaser or the Purchaser’s assigns, based upon any act or omission, or alleged act or omission before or after the Closing, of Seller, its agents, servants or employees, or any contractor, subcontractor or materialman connected with the construction and completion by Seller of improvements at the Property, or repairs made to the Property by or on behalf of Seller (whether or not such lien, charge or order shall be valid or enforceable as such), within ten (10) days after notice to Seller of the filing thereof, Seller shall take such action, by bonding, deposit, payment or otherwise, as will remove or satisfy such lien of record against the Property. This provision shall survive the Closing.

(i) No party, other than the Purchaser, has any right to purchase the Property (or any part thereof or interest therein), or any right of first refusal to purchase the Property (or any part thereof or interest therein).

5. Representations and Warranties of Purchaser.

Purchaser represents and warrants to Seller as follows (which representations and warranties shall survive the Closing):

(a) Purchaser is a private entity validly existing under the laws of the State of Alabama, and has the full legal right, power and authority to enter into this
Agreement, to perform its obligations hereunder and to consummate the transactions contemplated hereby.

(b) Purchaser has no actual knowledge or notice of any action against it or its property or business, nor is there any basis known to Purchaser for any such action, that would prevent the consummation of the transactions contemplated hereby.

(c) The execution and performance of this Agreement will not violate or conflict with any provision of any indenture, agreement or other instrument to which the Purchaser is a party. The transactions contemplated hereunder, and the execution and delivery of this Agreement, have been duly authorized and approved by all requisite action on the part of Purchaser.

6. **Seller's Closing Documents.**

At the Closing, Seller shall execute, acknowledge and deliver to Purchaser the following documents (all in form and substance reasonably satisfactory to Purchaser) and shall take the following actions:

(a) Seller shall deliver to Purchaser a statutory warranty deed as provided in Section 1 above.

(b) Seller shall deliver to Purchaser a certificate of the Board of Trustees of Seller, certifying (and setting forth) a resolution authorizing the transaction contemplated by this Agreement.

(c) Seller shall deliver to Purchaser's title insurance company such affidavit(s) as Purchaser's title company shall reasonably require with respect to the existence of mechanic's liens or the rights of parties in possession in order to issue the owner's title insurance policy in favor of Purchaser.

(d) Seller shall deliver to Purchaser a Settlement Statement (the "Settlement Statement") setting forth the Purchase Price, the prorations and adjustments, and the other financial aspects of the transaction.

(e) Seller shall deliver to Purchaser any keys to the Property in possession of Seller upon vacating the premises on or before November 30, 2021.
(f) Seller shall deliver to Purchaser originals (or, if originals are not available, copies) of any building plans, certifications, site plans, blueprints, plans, applications, submissions and other documentation relating to the Property as may be in possession of Seller.

(g) Seller shall transfer and assign to Purchaser all termite bonds and all warranties, if any, on equipment, roofing or other personal property or parts of the buildings on the Property.

7. **Purchaser's Closing Obligations.**

At the Closing, Purchaser shall execute, acknowledge and deliver to Seller the following:

(a) Purchaser shall deliver to Seller the Cash Portion of the Purchase Price, defined below, as adjusted pursuant to Section 13 hereof, in accordance with the provisions of Section 8.

(b) Purchaser shall deliver to Seller the Settlement Statement.

8. **Purchase Price.**

The purchase price (the "Purchase Price") for the Property shall be SIX HUNDRED AND NINETY-FIVE THOUSAND DOLLARS ($695,000.00), as adjusted pursuant to Section 13 hereof, payable as herein provided.

(a) Purchaser shall deliver to Title Services of Tuscaloosa, LLC an Earnest Money Deposit in the amount of $10,000.00 within three (3) business days of execution of this agreement. The Earnest Money Deposit will be credited towards the Purchase Price at Closing or will be forfeited to the Seller if Purchaser fails to close in default of this Agreement.

(b) Purchaser shall pay or cause to be paid at Closing to Seller the Purchase Price and Purchaser shall pay the costs for the preparing and the recording of the deed, and for the survey, if any. Seller shall pay for the costs of filing and/or recording any instrumentation required to discharge of record any instruments affecting title which Seller is obligated to clear pursuant to this Agreement and the premium of the title insurance policy to be issued to Purchaser (or the title insurance commitment cancellation fee in the event
this Agreement is terminated). Seller shall pay for the termite bond transfer fee, if any, and proration of the ad valorem taxes. Each party shall pay its own counsel fees. Each party shall pay one-half of the costs of the closing agent, if any.

9. Closing.

Provided all of the conditions precedent to the obligations of the Purchaser under this Agreement shall have been and shall remain satisfied, the Closing (the "Closing") of the transactions contemplated by this Agreement shall take place at TITLE SERVICES OF TUSCALOOSA within ten (10) days approval by The Board of Trustees of the University of Alabama at its September 2021 meeting and no later than October 15, 2021. In the event the Closing shall not have occurred during this time period then either party may at any time thereafter give notice to the other terminating this Agreement, in which event the following provisions shall apply.

(a) If neither party shall be in default under this Agreement, then except for the reimbursement obligations of Seller pursuant to Section 3(a), neither party shall have any further obligations to the other under this Agreement.

(b) If a party is in default hereunder or fails or refuses to close, then Section 14 shall apply.


If a material part of the building on this Property is damaged, destroyed by fire or other casualty ("material" herein deemed to be any destruction greater than "immaterial" as defined below), Seller shall notify the Purchaser of such fact and Purchaser shall have the option to terminate this Agreement upon notice to Seller given not later than twenty (20) days after receipt of the Seller's notice or to accept the Property and building as damaged and receive from Seller, at Closing all insurance proceeds therefore received by Seller with respect to the damage and an assignment of all of Seller's right, title and interest in and to any insurance proceeds with respect to the damage. In the event Purchaser elects to terminate this Agreement, neither party shall have any further rights or obligations to the other hereunder. In the event there is damage to or destruction of an immaterial part of the building on the Property by fire or other casualty, and Seller is unable or unwilling to repair the damage prior to the Closing Date, the Purchaser may elect (a) to terminate this Agreement, on the same terms as if the Property and building had suffered material damage, upon twenty (20) days' notice as herein above provided, or (b) to close title notwithstanding that such repairs have not been completed, in which
event Purchaser shall accept the Property and building as damaged and receive from Seller, at the Closing, all insurance proceeds theretofore received by Seller on account of such damage, and an assignment of Seller's right, title and interest in and to any insurance proceeds by reason of such damage. An "immaterial" part of the Property shall be deemed to have been damaged or destroyed if the cost of repair or replacement in the aggregate shall be Fifty Thousand ($50,000.00) Dollars or less and is covered by Seller's casualty insurance (without any deductible thereunder), unless such damage or destruction materially damages any structural element of the building, or any system of the building, in which case such damage shall be deemed "material."

11. **Eminent Domain.**

If, prior to the Closing, all or any part of the Property is taken by eminent domain, Purchaser may, by written notice to Seller, elect (a) to terminate this Agreement prior to the Closing Date or (b) to close without an abatement in the Purchase Price. In the event that Purchaser shall elect to terminate this Agreement, both parties shall be relieved and released of and from any further obligations to the other under this Agreement. If this Agreement is not terminated and Purchaser elects to close without an abatement of the Purchase Price, it shall remain in full force and effect, and Seller, upon the Closing and the receipt of the Purchase Price, simultaneously shall deliver to Purchaser all awards by reason of such taking theretofore received by Seller, and shall assign, transfer and set over to Purchaser all of Seller's right, title and interest in and to any awards by reason of such taking by eminent domain.

12. **Broker.**

Seller shall be responsible for any and all broker, real estate agent or finder fees associated with the transactions contemplated by this Agreement. The provisions of this Section 12 shall survive the Closing.

13. **Adjustments.**

At the Closing the following shall be apportioned and adjusted with respect to the Property between Seller and Purchaser as of the Closing Date:

(a) Ad valorem property taxes for the Property which became a lien against the Property on October 1, 2020 shall be prorated as of the Closing Date.

(b) If on the Closing Date any assessment is a lien on all or part of the Property, and such assessment is or may be payable in installments, of which the first
installment is then a charge or lien, or has been paid, then for purposes of this Agreement all the unpaid installments of any such assessments, including those which are to become due and payable after the Closing Date, shall be deemed to be due and payable and to be liens on the Property affected thereby and shall be paid and discharged by Seller on the Closing Date.

(c) Water and sewer, electricity, gas, and all other charges for utility services to the Property which are in the name of the Seller shall be prorated as of the Closing Date, provided however, that Seller shall continue to maintain gas, electric and water service in its name and pay said utilities as they become due until Seller vacates the Property as provided in Section 18. Upon Seller vacating the property, Purchaser shall affect its own utility accounts for all utilities, including gas, electric, and water services, and any utility security deposits posted by Seller to be refunded to Seller shall be obtained by Seller from the utility company and Purchaser shall make its own deposit with such companies.

(d) Premiums on insurance policies will not be adjusted. Seller shall terminate its insurance coverage as of the Closing and Purchaser will affect its own insurance coverage, except as provided in 16(c).


If either party shall fail or refuse to close title as required by the terms of this Agreement, or otherwise is in default hereunder at Closing, then, following receipt by the defaulting party of ten (10) Business Days prior written notice from the non-defaulting party stating the nature of the default hereunder, unless the defaulting party shall have cured such default during the ten (10) Business Day period, then the non-defaulting party shall have the right either to obtain specific performance of the defaulting party's obligations hereunder or terminate this Agreement in which event neither party shall have any further obligation to the other. If Purchaser defaults, the Earnest Money shall be paid to Seller at its option if Seller agrees to cancellation of this Agreement.

15. Notices.

Any notices required or permitted to be given hereunder shall be in writing and shall be delivered by (a) hand, (b) overnight courier, or (c) certified or registered mail return receipt requested, postage prepaid and addressed to each party at its address as set forth below. Any such notice, request, or other communication shall be considered given or delivered, as the case may be, on the date of hand delivery, one (1) Business Day after mailing by a generally recognized overnight courier (requesting proof of delivery) or
three (3) Business Days after the date of deposit in the United States mail as provided above. By giving at least five (5) Business Days prior written notice thereof, any party hereto may from time to time and at any time change its mailing address.

If to Seller:

University Lands and Real Estate Services  
c/o Rob Cooper  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

With a separate copy, which shall not in and of itself constitute notice to:

Office of Counsel  
c/o Robin Jones  
University of Alabama System  
222 Rose Administration Building  
Box 870106  
Tuscaloosa, AL 35487

If to Purchaser:

c/o Cynthia Lee Almond  
2824 7th Street  
Tuscaloosa, AL 35401

From and after the date hereof, Seller covenants and agrees with Purchaser as follows:

(a) Purchaser understands and accepts the property in its current condition AS IS with no representations or warranties as to the condition of the property except as may be specifically set out elsewhere in this agreement.

(b) Seller shall not allow or suffer any part of or interest in the Property to be leased, renewed or extended, licensed, liened, encumbered or otherwise transferred;

(c) Seller shall terminate its insurance coverage upon the sale of the property and Purchaser will affect its own insurance coverage.

17. Miscellaneous.

(a) This Agreement and the exhibits thereto constitute the entire agreement of the parties with respect to the subject matter hereof and may not be modified, amended, or terminated except by a written agreement specifically referring to this Agreement signed by the parties hereto. Any changes, modifications, or amendments to this Agreement may be subject to approval by the Board of Trustees and any other laws, regulations, or policies as may be applicable to Seller as a public institution. This Agreement supersedes all prior discussions and agreements between the parties hereto, including any prior letters of intent.

(b) No waiver of any breach or default hereunder shall be considered valid unless in writing and signed by the party giving such waiver and no such waiver shall be deemed a waiver of any subsequent breach or default of the same or similar nature.

(c) This Agreement shall be governed by, construed and enforced in accordance with the laws of the State of Alabama, without regard to conflicts of law principles.

(d) Seller, a public university and constitutional instrumentality of the State of Alabama, does not waive and specifically reserves all immunities to which it is entitled by the constitution, laws, and statutes of the United States and the State of Alabama, including, without limitation, the immunities contained within Article I, section 14, of the Constitution of Alabama. Any provision of this Agreement
that may be considered a consent to suit or a waiver of immunity by
Seller is hereby rendered null and void.

(e) All terms and conditions in this Agreement are for the sole and
exclusive benefit of, and shall be binding upon, the parties hereto and their respective
successors and assigns.

(f) Neither party may transfer or assign its rights, duties, or
obligations arising under this Agreement without the express consent of both parties.

(g) If any provision hereof shall be determined or declared invalid,
illegal, or unenforceable by a court of competent jurisdiction, the remainder of this
contract shall continue in full force and effect and shall in no way be affected, impaired,
or invalidated.

18. Post-Closing Occupancy Agreement:

a. From the date of the Closing, Seller and/or its agents shall have the option
to remain in the Property through November 30, 2021.

b. All parties agree that proration shall be made as of the date of closing, and
Seller shall pay a monthly occupancy fee of $4,000.00 commencing on the
day of closing and applicable through the last day of occupancy.

c. The occupancy fee shall be due on the 1st day of each month that Seller
maintains possession of the property.

d. If Seller vacates the premises on any day other than the last day of the
month, Purchaser agrees to reimburse Seller for the pro-rated amount of
the occupancy paid for the month.

e. Seller may voluntarily vacate the premises hereinabove described on or
before November 30, 2021, but in no case shall continue to occupy the
Property after November 30, 2021.

f. With the exception of normal wear and tear, no damage shall occur to the
premises while occupied by Seller. Seller shall maintain the gas, electric
and water service in its name until vacating the Property and pay the bills
for such utilities as they become due.

g. Seller shall continue to be responsible for any and all maintenance issues
that arise, but must receive written permission from Purchaser prior to
making any alterations or repairs.

h. Seller agrees to hold the purchaser harmless from any claims or actions
which arise as a result of Seller’s acts or the acts of its agents, during
Seller’s occupancy. Seller will keep sufficient liability coverage in place
during the occupancy period.
i. This Post-Closing Occupancy Agreement is intended only to give the Seller right of possession after closing and is not intended to establish a Landlord or Tenant relationship.

j. It is specifically understood that should the premises be destroyed by fire or other occurrence during the time that the Seller is in possession, the risk of loss to the personal property shall be borne by the Seller and the risk of loss to the real property shall be borne by the Purchaser.

k. Seller agrees to deliver the Property to the Purchaser in “broom clean” condition upon vacating.

IN WITNESS WHEREFORE, the parties hereto have caused this Agreement to be duly executed as of the day and year first above written.

SELLER:
THE BOARD OF TRUSTEES OF
THE UNIVERSITY OF ALABAMA

By
Matthew M. Fajack
Vice President for
Finance and Operations
& Treasurer
The University of Alabama
Tuscaloosa, Alabama
Employer I.D. No. 63-6001138

PURCHASER:
LEE PROPERTIES, LLC

By
Rebecca Lee Jordan
Its Manager
PURCHASER:
CYNTHIA LEE ALMOND

Cynthia Lee Almond

STATE OF ALABAMA    }
COUNTY OF TUSCALOOSA    }

I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that Matthew M. Fajack, whose name as Vice President for Finance & Operations and Treasurer is signed to the foregoing conveyance, and who is known to me, acknowledged before me on this day, that, being informed of the contents of this conveyance, he executed the same voluntarily and with full authority on the day the same bears date.

Given under my hand and official seal this $16th$ day of July 2021.

Rachel Cooper
NOTARY PUBLIC
My Commission Expires: 7-15-2025
I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that Rebecca Lee Jordan, whose name as Manager for Lee Properties, LLC is signed to the foregoing conveyance, and who is known to me, acknowledged before me on this day, that, being informed of the contents of this conveyance, she executed the same voluntarily and with full authority on the day the same bears date.

Given under my hand and official seal this 20th day of July, 2021.

[Signature]
CHELSEA BURROUGHS
NOTARY PUBLIC
My Commission Expires: 1/4/2023

STATE OF ALABAMA
COUNTY OF TUSCALOOSA

I, the undersigned, a Notary Public, in and for said County in said State, hereby certify that Cynthia Lee Almond, whose name is signed to the foregoing conveyance, and who is known to me, acknowledged before me on this day, that, being informed of the contents of this conveyance, she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 20th day of July, 2021.

[Signature]
CHELSEA BURROUGHS
NOTARY PUBLIC
My Commission Expires: 1/4/2023
Description: The Jessup Building is approximately 4,107 +/- sf located on in a downtown Tuscaloosa office district on the west side of Lurleen Wallace Blvd. The surrounding neighborhood is a mix of mostly office spaces with a few residences. The property has been remodeled extensively and is a Class A/B+ office building in Tuscaloosa.
<table>
<thead>
<tr>
<th>Address</th>
<th>Sold Date</th>
<th>$F/SF</th>
<th>Price Per SF</th>
<th>Price</th>
<th>Price Per SF Type</th>
<th>Price Per SF Traditional</th>
<th>Price Per SF Traditional Adjusted</th>
<th>Price Per SF ADR Value PSF</th>
<th>Condition</th>
<th>Comparable</th>
<th>Location</th>
<th>Adj. Value PSF</th>
<th>Adjustment</th>
</tr>
</thead>
<tbody>
<tr>
<td>3301 Paladin Drive</td>
<td>2012</td>
<td>$10,540</td>
<td>$150,000</td>
<td>$142.31</td>
<td>Traditional</td>
<td>$142.31</td>
<td>$142.31</td>
<td>$142.31</td>
<td>D</td>
<td>Comparable</td>
<td>D</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>3114 Edward Hilliard Drive</td>
<td>2013</td>
<td>$9,022</td>
<td>$135,000</td>
<td>$118.35</td>
<td>Traditional</td>
<td>$118.35</td>
<td>$118.35</td>
<td>$118.35</td>
<td>E</td>
<td>Comparable</td>
<td>E</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>2201 Jack Warner, Jr. (Chamber)</td>
<td>2021</td>
<td>$6,670</td>
<td>$95,000</td>
<td>$148.76</td>
<td>Traditional</td>
<td>$148.76</td>
<td>$148.76</td>
<td>$148.76</td>
<td>B</td>
<td>Comparable</td>
<td>B</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>3965 Windsor Rd</td>
<td>2012</td>
<td>$4,000</td>
<td>$50,000</td>
<td>$125.00</td>
<td>Traditional</td>
<td>$125.00</td>
<td>$125.00</td>
<td>$125.00</td>
<td>D</td>
<td>Comparable</td>
<td>D</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>4109 Wisteria Ave</td>
<td>2011</td>
<td>$3,720</td>
<td>$46,000</td>
<td>$126.00</td>
<td>Traditional</td>
<td>$126.00</td>
<td>$126.00</td>
<td>$126.00</td>
<td>C</td>
<td>Comparable</td>
<td>C</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>1438 W.C. Bailey Blvd.</td>
<td>2012</td>
<td>$3,500</td>
<td>$42,500</td>
<td>$125.00</td>
<td>Traditional</td>
<td>$125.00</td>
<td>$125.00</td>
<td>$125.00</td>
<td>D</td>
<td>Comparable</td>
<td>D</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

**Comparable Sales Table**

- **Average Price PSF:** $146.10
- **Average Adjusted Price PSF:** $160.88
- **Median Price PSF:** $143.98
- **Median Adjusted Price PSF:** $158.57

**Estimated Value:**
- Estimated Value Low: $581,799.40
- Estimated Value High: $597,705.77
- Estimated Value Average: $600,012.89
- Estimated Value Adjusted: $588,871.32

**Estimated Value Median:** $560,738.53

**JESSUP BUILDING**

- **Square Feet:** 4107
- **Estimated Value Low:** $581,799.40
- **Estimated Value High:** $597,705.77
- **Estimated Value Average:** $600,012.89
- **Estimated Value Median:** $560,738.53
The comparable sales only include traditional office buildings (converted residential buildings were removed from the analysis). The comparable property values were then adjusted based on parking, condition of the property, and location.

- The adjusted sales (when applied to the Jessup Building's square footage) show a low value of $582,000 and a high value of $797,000.
- The average adjusted value $660,000 and the median is $650,000.

**Conclusion:**

Based on the analysis and the quality of the subject property, we suggest an asking price of **$695,000 to $715,000** and believe the University should be willing to accept any offer above **$650,000**.
University Land and Real Estate Services  
Proceeds Calculation  
2704 8th Street Avenue  
Tuscaloosa, Alabama

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Price</td>
<td>$695,000.00</td>
</tr>
<tr>
<td>Estimated Expenses</td>
<td>$44,560.71</td>
</tr>
<tr>
<td>Total Proceeds</td>
<td>$650,439.29</td>
</tr>
</tbody>
</table>
Offer Summary
Board Meeting September 16 – 17, 2021

This is to certify that the purchase offers below were received in the Office of University Lands and Real Estate Services for the disposition of 2704 8th Street, Tuscaloosa, Alabama.

<table>
<thead>
<tr>
<th>Name</th>
<th>Offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lee Properties, LLC, Gulfport, Mississippi and Cynthia Lee Almond or Assign</td>
<td>$695,000 including furniture</td>
</tr>
</tbody>
</table>
Checklist for Sale or Lease of Campus Real Property

2704 8th Street, Tuscaloosa, Alabama

1. [ X ] Property Sale
   [ ] Property Lease
   [ ] Timber Sale
   [ ] Mineral Lease

2. [ X ] Broker’s Opinion was $695,000, April 4, 2021
   Steven Deal, Pritchett-Moore, Inc., Tuscaloosa, Alabama

3. [ ] Appraisal by licensed appraiser.

4. [ X ]
   a. Sale/lease handled through a licensed real estate broker and
      published by broker in accordance with customary practices - Pritchett-
      Moore, Inc.

   [ ] b. Sale/lease handled by negotiation after a publicly announced
      request for proposals was made.

   [ ] c. Sale/lease handled by sealed bid or auction.

      1) Property Located In-State
         [ ] Advertised once a week for four (4) weeks in newspaper of general
         circulation in county of property: (name of newspaper)

         (and)

         [ ] Advertised once in three (3) other newspapers of general circulation
         throughout the state: (List names of newspapers)

      2) Property Located Out-of-State
         [ ] Advertised once in three newspapers of general circulation throughout
         the State: (List names of newspapers)

5. [ ] Designated agent’s declaration of best interests of the institution to make
   sale or lease through process other than public auction or sealed bid.

   [ ] Date ratified by The Board of Trustees:

   Signature of Campus Designated Agent

   [ ] Date

   August 2, 2021

---

1 Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-
way, and 3) leases specifically excluded from the requirements of Board Rule 470.
Justification Statement
Sale of 2704 8th Street
Tuscaloosa, Alabama

The University of Alabama ("University") proposes disposition of a property located at 2704 8th Street, in downtown Tuscaloosa ("Property").

University programs occupying the Property will be relocated to an on-campus location to enhance access and collaboration for campus groups supported by the programs. There is no plan for other on-campus departments to relocate to this Property and the location does not warrant the long-term maintenance costs and deferred maintenance liability of possession.

The subject Property was listed with a licensed real estate broker to generate interest and increase returns for the University. Based upon industry highest and best use standards, it is determined the sale of this Property is economically justified and in the best interest of The University of Alabama and the State of Alabama.

[Signature]
Rob Cooper
Designated Campus Agent

August 2, 2021
Date
DISPOSITION OF 2704 8TH STREET, TUSCALOOSA, ALABAMA
DISPOSITION OF 2704 8TH STREET, TUSCALOOSA, ALABAMA
University of Alabama System
Board Rule 415 (2/2005)
Board Submittal Checklist Criteria

*Board Submittal Checklist No. 15
Recreational Use Licenses Bid

Campus: The University of Alabama

Date: September 16 – 17, 2021

* [ X ] 1. Completed Board Submittal Checklist No. 15.
[ X ] 2. Transmittal letter to the Chancellor from Campus President requesting the project be placed on the agendas for the forthcoming Physical Properties Committee and Board of Trustees (or Executive Committee) meetings.
[ X ] 3. Proposed Board Resolution requesting approval of Recreational Use Licenses by The Board of Trustees.
[ X ] 4. Campus correspondence/photos providing supporting project information.
[ X ] 5. Executive Summary – Proposed Real Estate Disposition.
[ X ] 6. Checklist for Sale or Lease of Campus Real Property with tract descriptions with site location maps.

Prepared by: Ben Pinkleton

Approved by: [Signature]

/1 Tab 3T - Board Rule 415 Instructional Guide

* Basic documents required for this Board Submittal Package. Include other supporting materials, correspondence, etc., as may be required to fully describe or illustrate project being submitted for approval to Physical Properties Committee and Board of Trustees.
August 2, 2021

Chancellor Finis E. St. John IV
The University of Alabama System
500 University Boulevard East
Tuscaloosa, Alabama 35401

Dear Chancellor St. John:

I am pleased to send to you for consideration by the Board of Trustees at its September 16-17, 2021 meeting the following resolution:

- Board Action Item: Recreational Use Licenses Bid

Please contact us if you have questions or need additional information.

Sincerely,

Stuart R. Bell
President

Enclosure
July 6, 2021

To: Stuart R. Bell

From: Matthew M. Fajack

Subject: Board Action Item: Recreational Use Licenses Bid

Pursuant to Board Rule 415, throughout the month of June 2021, notifications for Recreational Use Licenses for the use of twenty-seven (27) tracts covering 4,488 acres owned by The University of Alabama ("University") were published.


The Recreational Use License Agreement (Exhibit A) gives Licensees the right for recreational uses, and no other right or interests are hereby conveyed or intended.

On July 1, 2021, the University received a total of 100 bids on twenty-two (22) tracts totaling 3,414 acres ("Tracts"). The Proposed Recreational Use Licenses – Declared Highest Bidders Listing (Exhibit B) is attached. The estimated income of these licenses is $495,960.50 over the ten-year life of the licenses.

I have attached a Resolution, Executive Summary, Checklist for Sale or Lease of Campus Real Property, Justification Statement, Sample Agreement, Bid Tabulation, and General Tract Location Map. Subject to your approval, I recommend the licensing of these Tracts be forwarded to the Chancellor for inclusion as an Action Item at the Board of Trustees regular meeting scheduled for September 16 – 17, 2021.

MMF/bdp

Attachments

pc w/attachments: Tim Leopard
Rob Cooper
Ben Pinkleton
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA SUBMITTAL
MEETING DATE: September 16 – 17, 2021

CAMPUS: The University of Alabama

PROJECT NAME: Recreational Use Licenses Bid

ORIGINAL ACQUISITION DATA: [X] Gift
[ ] Purchase
[X] Other

CURRENT VALUE: Not applicable

PROJECT LOCATION: (See attached map)

LEGAL DESCRIPTION: Multiple Tracts – Descriptions available upon request

ACREAGE: 3,414 acres comprised of 22 Tracts proposed for award of Licenses

IMPROVEMENTS: None

APPRAISAL VALUE: Minimum bid of $5.00/acre on Recreational Use License

JUSTIFICATION FOR DISPOSAL OF PROPERTY: Revenues from the Recreational Licenses will be utilized for academic support.
EXECUTIVE SUMMARY
PROPOSED REAL ESTATE DISPOSITION
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA SUBMITTAL
MEETING DATE: September 16 – 17, 2021

DISPOSAL METHOD: Attached Checklist for Sale or Lease of Campus Real Property

[X] Sealed Bid  Date: July 1, 2021
[  ] Auction
[  ] Licensed Agent

Description of Agents actions to List/Advertise Property, including Dates of Publication, listing service, etc.:


In addition, the Recreational Bid Notice was advertised online with Alabama Forestry Owners Association, and via email to potentially interested persons.

OTHER ATTACHMENTS

[X] Declaration of Designated Campus Agent on Method Selected to Dispose of Property

[X] Proposed Board Resolution to Authorize Campus to Proceed With Disposal of Real Property
Checklist for Sale or Lease of Campus Real Property

Recreational Use Licenses Bid

1. [ ] Property Sale
   [ ] Timber Sale
   [ ] Property Lease
   [ ] Mineral Lease
   [X] Property License

2. [ ] a. Sale/lease handled through a licensed real estate broker and offer published by broker in accordance with customary practices.
   [ ] b. Sale/lease handled by negotiation after a publicly announced request for proposals was made.
   [X] c. Sale/license handled by sealed bid or auction.

1. Property Located In-State


   [ X] Advertised once in three (3) other newspapers of general circulation throughout the state: The Birmingham News, The Montgomery Advertiser, and The Tuscaloosa News

2. Property Located Out-of-State
   [ ] Advertised once in three newspapers of general circulation throughout the State: (List names of newspapers)

5. [ ] Designated agent’s declaration of best interests of the institution to make sale or license through process other than public auction or sealed bid.

Signature of Campus Designated Agent

August 2, 2021

Date

---

1 Other than 1) quitclaim deeds, 2) dispositions associated with the granting of easements and rights-of-way, and 3) leases specifically excluded from the requirements of Board Rule 470
JUSTIFICATION STATEMENT

Recreational Use Licenses Bid

Twenty-Two (22) tracts covering 3,414 acres ("Tracts") are part of the endowment lands of The University of Alabama.

The Tracts were offered for bid for Recreational Use License to include hunting. Sealed bids were used to maximize the revenue from the Tracts.

It is believed that licensing of these tracts, under these circumstances, is economically justified and is in the best interest of The University of Alabama and the State of Alabama.

Rob Cooper
Designated Campus Agent

August 2, 2021
Date
This is to certify that the bids below were received in the Office of University Lands and Real Estate Services for tracts located in the following counties:

<table>
<thead>
<tr>
<th>County</th>
<th>Tract Name</th>
<th>Acreage</th>
<th>Total Number of Bids</th>
<th>Name of High Bidder</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Autauga</td>
<td>Deramus 40</td>
<td>40</td>
<td>5</td>
<td>Steve Salter</td>
<td>$30.00</td>
</tr>
<tr>
<td>Bibb</td>
<td>Red Eagle 40</td>
<td>40</td>
<td>2</td>
<td>Zachary Isbell</td>
<td>$12.50</td>
</tr>
<tr>
<td>Chilton</td>
<td>Maness</td>
<td>180</td>
<td>18</td>
<td>Steve Swedenburg</td>
<td>$17.00</td>
</tr>
<tr>
<td>Clay</td>
<td>Clay 200</td>
<td>200</td>
<td>12</td>
<td>Mitchell Westhoff</td>
<td>$17.50</td>
</tr>
<tr>
<td></td>
<td>Betty Hill 40</td>
<td>40</td>
<td>2</td>
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<td>Cely Ann 80</td>
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<td>Liberty Church</td>
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<td>Jonathan Patton</td>
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## PROPOSED RECREATIONAL USE LICENSES

Recreational Use Licenses Bid  
Declared Highest Bidders  
July 1, 2021

<table>
<thead>
<tr>
<th>County</th>
<th>Tract Name</th>
<th>Acreage</th>
<th>Total Number of Bids</th>
<th>Name of High Bidder</th>
<th>Bid Amount</th>
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<tr>
<td>Tuscaloosa</td>
<td>AR Taylor 75</td>
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<td>Total over Life of License</td>
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STATE OF ALABAMA   )
TUSCALOOSA COUNTY  )

RECREATIONAL USE LICENSE AGREEMENT

KNOW ALL MEN BY THESE PRESENTS THAT in consideration of the
covenants and agreements contained herein and subject to the terms and conditions
set forth below (this document to be the "Agreement"), The Board of Trustees of The
University of Alabama, (hereinafter the "University") does hereby grant unto Licensee
Name (hereinafter "Licensee") the recreational use of the property described and
identified below (the described property herein to be the "Premises") for the purpose(s)
of [ADD PURPOSE] for the period of time from September 1, 2021, through August
31, 2022 (the "License Season") and with the possibility of renewal as set forth herein,
situated in County, Alabama, and more particularly described as follows:

Tract Name

Legal Description Enter

As consideration for the permission and privileges herein given, Licensee agrees to
perform, comply with, and abide by the following terms and conditions, and to pay the
annual license fee (the "License Fee"):

The License Fee for the rights granted hereunder is $ for the
current License Season and is subject to increase in subsequent License Seasons as
provided in this Agreement. The License Fee for the initial term shall be paid in full
upon execution, provided that Licensee shall receive credit for any deposit paid
following the bid. Payment of the License Fee for any subsequent renewal periods
shall be paid as set out herein or as directed by the University from time to time. License Fee payments are made payable to The University of Alabama and shall be mailed to the address stated in Section 18.

1. With the prior written approval of the University and subject to such conditions or limitations as the University may impose, Licensee, at its cost and expense, may erect approved signs, buildings, or other structures on the Premises. Provided that Licensee is not in default, Licensee shall remove any such signs, buildings, or other approved structures which Licensee has placed on the Premises prior to the termination or expiration of this Agreement. Licensee shall not remove any such items from the Premises if Licensee is in default at the time of expiration or termination without the University's written consent, and unless such consent is given, any such items shall become deemed the property of the University. Any improvements, buildings, or personal property belonging to Licensee, its members or guests which are not removed from the Premises by the termination or expiration of this Agreement shall be deemed abandoned, and the University shall have the right to dispose of such abandoned property in any manner which the University deems appropriate. Licensee shall not remove, destroy, modify, or otherwise alter any exterior or boundary fence, posted signs, or other structures or improvements of any nature which currently exist on the Premises, or which may be placed on the Premises in the future by University or any other person or entity with University's approval.

2. If this Agreement allows for hunting on the Premises as identified specifically above, Licensee agrees to limit those activities to the activities expressly permitted by this Agreement and to hunt only as lawfully allowed by the Alabama
Department of Conservation and Natural Resources or any other applicable
government entity. At all times Licensee and Licensee’s guests and members shall
abide by and obey all applicable game and hunting laws and regulations established
by any governmental authority. Any violation of the applicable game and hunting laws
or regulations or use of the Premises that exceeds the purposes expressly identified in
this Agreement shall entitle the University to immediately cancel this Agreement by
giving written notice to Licensee. Upon receipt of such notice, Licensee shall promptly
vacate the Premises.

3. Licensee shall take reasonable measures, such as use of locked gates
or barricades, to prevent access to the Premises by trespassers and poachers.
Licensee shall promptly report to the University and local law enforcement or game
officials the presence of trespassers or poachers and such information which will aid
and assist law enforcement to apprehend such persons for prosecution.

4. Licensee shall not, nor shall it permit others to graze sheep, cattle or any
other livestock on the Premises.

5. Licensee shall not construct any roads on the Premises without prior
written consent of the University and shall maintain all existing roads in good state of
repair.

6. Licensee agrees to exercise extreme care to avoid starting forest fires
and shall aid in the prevention and suppression of any fires encountered on the
Premises. Licensee will promptly report to the University all known fires on the
Premises or on immediately adjacent lands. Licensee will conduct its activities in such
a manner as to protect and preserve all mature and immature standing timber,
vegetation, and brush located on the Premises for the future benefit and use of the University. Licensee shall not cut any standing trees or timber without the express written consent of University, which shall be given only by the University’s forester.

While this Agreement is in effect, if the University, in its discretion, believes a dangerous fire period exists, it may require by written notice that Licensee suspend its use and activities on the Premises until said dangerous fire period has passed.

7. Licensee agrees that any property brought onto the Premises by Licensee, or its members and guests shall be there at their own risk and that the University shall have no liability for any loss or damage to such property. Licensee agrees that Licensee and Licensee’s members and guests enter the Premises and engage in any activities on the Premises at their own risk. Licensee agrees, at its cost and expense, to defend, indemnify, hold harmless, and otherwise release and discharge the University and the University’s trustees, officers, employees, agents, servants, volunteers, and any person or entity associated, affiliated, or connected with University, and any of their heirs, successors, and assigns, from and against any and all claims whatsoever by or on behalf of any person, firm, corporation, or governmental authority, arising out of, attributable to, or in connection with the use, possession, conduct, or management of the Premises or any work or activities done or conducted in or about the same, or activities of Licensee and its members and guests upon any part or portion of the Premises or from their use and enjoyment of the privileges herein granted, or for any and all claims of any nature involving or arising from any property brought onto the Premises, including, but not limited to, any and all claims for personal injury or death to persons or property damage. Licensee also agrees, at its cost and
expense, to hold harmless the University and the University’s trustees, officers, employees, agents, servants, volunteers, and any person or entity associated, affiliated, or connected with University, and their heirs, successors, and assigns from and against all costs, counsel fees, expense and liabilities incurred in connection with any such claim and any action or proceeding brought thereon and to resist and defend any such action or proceeding by qualified counsel. It is further understood that any and all claims which Licensee may have against University shall be made through the Board of Adjustment of the State of Alabama. The University does not waive and specifically reserves any and all immunities available to it under applicable law.

8. Licensee accepts the Premises on an “AS IS” basis and assumes full responsibility for any occurrences which happen thereon, including those arising from the use of any roads or other facilities constructed or maintained by the University. University makes no warranties or representations of any kind concerning the physical condition or safety of the Premises, including any roads or improvements located thereon.

9. For the duration of the Agreement Licensee, at its expense, shall maintain in force Comprehensive General Liability with limits of not less than $1,000,000 per occurrence. Certificates evidencing that this insurance is in effect and a statement from the insurance carrier that it will not cancel said insurance without giving the University, or its designated agent, 10 days’ notice in writing, must be filed with the University. Any policies of insurance required to be maintained hereunder shall list The Board of Trustees of the University of Alabama as an additional named insured thereon.
10. Licensee acknowledges that the University utilizes the Premises primarily for mineral development and for the growing of timber. Licensee's use of the Premises shall not interfere with University's operations on the Premises, to include mining operations or timber growing or harvesting operations. Licensee shall not engage in any hunting activities within a reasonable area around any such active operations and agrees and accepts responsibility to identify any such areas in advance of any hunting activities on the Premises. Licensee agrees to follow any such rules or restrictions the University may set, but, for clarity, the University is not obligated to set any such rules or restrictions. The University in its sole discretion, itself or may authorize others to cut, saw, or remove timber, wood or growth of any kind at any time upon any or all portions of the Premises.

11. Upon written notice to Licensee, the University may for any reason limit Licensee's access to any portion of the Premises or withdraw any portion of the Premises from this Agreement.

12. The University shall have the right of ingress and egress at all times into, over and across the Premises for any reason it may deem necessary or desirable. The University may itself build or grant to others rights-of-way or easements for the construction of roads, pipelines, power lines, ditches, canals, or for any other purposes.

13. Licensee shall not drive nails, spikes or metal objects into any trees or timber located on the Premises for any purpose whatsoever, provided, however, aluminum nails may be used for posting purposes. Licensee agrees the University
shall have no liability whatsoever for any injury or loss arising from the design, construction, or use of any tree stand on the Premises.

14. Licensee agrees that it shall not dump, dispose of, release, or discharge any garbage, trash, waste materials, oils, chemicals, used tires, or other regulated substances or materials on the Premises, discard or abandon any used or broken down equipment, appliances or vehicles on the Premises, or otherwise engage in any activity which could pollute or contaminate the ground, lakes, streams or creeks located on or adjacent to the Premises. Licensee agrees, at its cost and expense, to defend, indemnify, hold harmless, and otherwise release and discharge the University and the University's trustees, officers, employees, agents, servants, volunteers, and any other person or entity associated, affiliated, or connected with the University, and their heirs, successors, and assigns, from and against any costs, penalties, fires, damages, or similar liabilities incurred by the University or such other person or entity to remove any such materials and/or remediate polluted or contaminated conditions or imposed or assessed against the University by the U.S. Environmental Protection Agency or the Alabama Department of Environmental Management as a result of Licensee's breach of this Section 14.

15. Licensee agrees that it shall limit its membership and agrees to issue a form of reasonable identification to each and every member and guest admitted to the Premises. Licensee also agrees that it will keep and display any permit card or other document provided by the University as reasonably requested by the University or any other person or entity on the Premises with permission of the University.
Upon execution of this Agreement, Licensee shall furnish to the University a **Membership List** setting forth the names of all persons authorized to enter on the Premises and a copy of Licensee’s articles of incorporation or other organizational documents, including copies of Licensee’s by-laws, rules, policies, and regulations. Licensee shall notify the University promptly of any changes in the current Membership List or its organizational and governing documents.

16. Licensee shall ensure that any person it allows to access the Premises engages in responsible, safe, careful, and lawful activities. Without limiting the foregoing, all persons shall comply with all applicable laws, utilize care with firearms or other weapons, shall not consume any alcohol or other drugs or narcotics on the Premises, and shall not trespass on any adjoining property or engage in any conduct that reasonably could strain or negatively impact the University’s relations with adjoining landowners, its operations on the Premises, or that otherwise negatively affects the University’s reputation. If Licensee allows, condones, or fails to prevent any behavior that violates this provision, then the University in its discretion upon written notice to Licensee may terminate this Agreement. In lieu of termination the University may demand that Licensee revoke a person’s membership and privilege to use the Premises and deny that person access to the Premises. Licensee agrees to inform its members and guests of their obligations and responsibilities under this Agreement and agrees to ensure that all persons comply with these obligations and responsibilities.
17. The University shall have the right to terminate this Agreement at any time with or without cause for the convenience of the University by written notice to Licensee. In the event of such termination Licensee agrees that University shall have no liability for any loss or damage, direct or consequential, that Licensee may suffer as a result of such termination.

18. All notices required to be given under the terms of this Agreement shall be addressed to the parties at the addresses shown below:

To University:  
Office of University Lands and Real Estate Services  
The University of Alabama  
Box 870176  
Tuscaloosa, AL 35487-0176

To Licensee:  
Enter Name  
Street/Mailing Address  
City, State Zip

19. Licensee will not create or permit to be created or remain, and will discharge any lien, encumbrance, or charge levied on account of any mechanics, materialman's, or laborer's lien that might be or become a lien, encumbrance or charge on the Premises. Nothing in this Agreement shall be deemed or construed in any way as constituting the consent or request of the University to any contractor, subcontractor, laborer or materialman for the performance of any labor or the furnishing of any materials for any specific alteration, improvement, or repair to the Premises. It is expressly agreed that the University is not and shall not be required to render any services of any kind to Licensee.
20. This Agreement is not a lease of real property and does not convey or create in Licensee a possessory estate, leasehold interest, or other property right in the Premises and none of the provisions of this Agreement are intended or deemed to create a landlord-tenant relationship between the parties hereto. Neither this license nor any of the permissions herein given shall be sold, pledged, assigned, sub-leased, or otherwise transferred by Licensee to any other person, corporation, firm, or other entity. The foregoing is not intended to prohibit Licensee from inviting guests to hunt on the lands covered by this license provided that the guest is accompanied by Licensee or if Licensee is a hunting club, then by a regular member of Licensee whose name appears on the Membership List provided to the University pursuant to Section 15 of this Agreement.

21. Licensee, with the consent of the University and subject to an increase in the annual License Fee, may request to renew the License Season in this Agreement for nine (9) separate renewal terms of one (1) year each, which shall run from September 1 to August 31 of the respective succeeding years by giving the University written notice of its desire to renew the Agreement during the month of May on or before the date requested by the University from time to time. The University may require payment of a deposit of at least 50% of the License Fee for the upcoming License Season, and Licensee agrees to pay any such deposit as requested by the University with the application to renew this Agreement. Otherwise, the University may treat any application as void, and the Agreement will terminate at the end of the current License Season unless earlier terminated under this Agreement. Within thirty (30) days after receipt of Licensee's notice to renew, the University shall respond to
Licensee indicating whether it consents to the renewal and if so, the amount of the annual License Fee for the renewal term License Season. The increase in the annual License Fee shall not exceed 2.5% of the prior year’s annual License Fee. Nothing in this Agreement shall be construed to require University to accept any renewal, and, for clarity, University may decline to accept Licensee’s request to renew this Agreement in its sole discretion for any reason or for no reason at all.

22. Licensee acknowledges that it has read this License or has had another person read this License to him or has obtained the advice of legal counsel prior to executing this License and given the foregoing, Licensee hereby accepts and fully understands the terms, conditions, covenants, and obligations of this License. Licensee acknowledges that it has entered into this Agreement of its own free will and without reliance, inducement, undue influence, representation, warranty, coercion, or duress by University; its employees, contractors, agents, and assigns. Furthermore, Licensee hereby represents to University that no promise, agreement, or understanding has been made to or with Licensee concerning: (1) Any future sale of the Premises or Licensee’s right to purchase the Premises at any time or for any cost, or (2) the right of Licensee to renew this License beyond the herein stated License Term. Furthermore, Licensee understands that University may, from time to time, license the use of lands adjacent to the Premises to others on different terms and conditions, for longer or shorter license terms, and/or for greater or lesser rates than Licensee’s License Fee.

23. This Agreement shall be construed in accordance with the laws of the State of Alabama.
IN WITNESS WHEREOF, the parties have caused this instrument to be duly executed on the ______ day of _____________, 2021.

WITNESS: 

THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA, a public corporation

By ________________________

CHERYL MOWDY
Assistant Vice President for Finance and Operations
The University of Alabama
Tuscaloosa, Alabama

WITNESS: 

LICENSEE

By ________________________

Title ______________________
RECREATIONAL USE LICENSES BID

LOCATION MAP
THE UNIVERSITY OF ALABAMA®

SUMMER CONVOCATION

OF THE

ONE HUNDRED NINETIETH COMMENCEMENT

JULY 31, AUGUST 2, 2020 • COLLEGE COLISEUM

THE FACULTY AND STAFF OF THE UNIVERSITY OF ALABAMA EXTEND A WARM WELCOME TO THE FAMILY, FRIENDS, AND VISITORS OF THIS GRADUATING CLASS.

550
THIS PROGRAM IS NOT AN OFFICIAL GRADUATION LIST.
This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferral of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.
ORDER OF CEREMONY

Processional* .............................................. "Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional .................................. "Olympic Fanfare and Theme"; James Curnow
Welcome .......................................................... Kevin Whitaker, Executive Vice President and Provost;
The University of Alabama
The National Anthem* ........................................... Abigayle Williams, Vocal Performance;
College of Arts & Sciences
The Invocation ................................................... Gorman Houston, D. Min, Coordinator;
The University of Alabama Interfaith Ministries
Faculty Greeting .................................................. Rona Donahoe, Faculty Senate President
Conferring of Degrees .......................................... Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting ......................... Mandy Roberts Wyatt
The “Alma Mater”* ............................................. Abigayle Williams, Vocal Performance;
College of Arts & Sciences

READER OF CANDIDATE NAMES
Eugene O. “Doff” Procter III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

Kevin Whitaker
Executive Vice President and Provost

Ryan Bradley ................................................. Interim Vice President for Strategic Communications

Matthew Fajack ............................................. Vice President for Finance & Operations and Treasurer

Russell Mumper ........................................... Vice President for Research and Economic Development

Bob Pierce ..................................................... Vice President for Advancement

Myron L. Pope ................................................ Vice President for Student Life

Samory T. Pruitt ............................................. Vice President for Community Affairs

G. Christine Taylor ....................................... Vice President and Associate Provost for Diversity, Equity and Inclusion
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

Karen P. Brooks, Tuscaloosa
John H. England Jr., Tuscaloosa
Joseph C. Espy III, Montgomery
Ronald W. Gray, Huntsville*
Barbara Humphrey, Birmingham

Vanessa Leonard, Rockford
W. Davis Malone III, Dothan
Evelyn VanSant Mauldin, Leighton
Harris V. Morrissette, Mobile
Scott M. Phelps, Tuscaloosa

William Britt Sexton, Decatur
W. Stancil Starnes, Birmingham
Marietta M. Urquhart, Mobile
Kenneth L. Vandervoort, M.D., Anniston
James W. Wilson III, Montgomery

TRUSTEES EMERITI

Paul W. Bryant Jr., Tuscaloosa
Angus R. Cooper II, Mobile
Joseph L. Fine, Montgomery
Sandral Hullett, M.D., Eutaw

Andria Scott Hurst, Birmingham
John D. Johns, Birmingham
Peter L. Lowe, Huntsville
John J. McMahon Jr., Birmingham

John T. Oliver Jr., Jasper
Joe H. Ritch, Huntsville
Cleophus Thomas Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.
The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester’s grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the “Alma Mater” and the recessional. The words to the “Alma Mater” are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student’s academic records.
DOCTORS OF EDUCATION

Nathan Linn Ayers - Holly Pond, AL
Education Administration - Secondary School
Dissertation: A Qualitative Analysis of the Influence of Positive Behavioral Intervention Systems on Student and Teacher Outcomes in Schools
Dissertation Director: Dr. Jingping Sun

Felecia Denese Cunningham - Fairfield, AL
Higher Education Administration
Dissertation Director: Dr. Karri Ann Holley

Bradley Dale Fricks - Auburn, AL
Higher Education Administration
Dissertation: An Analysis of the Perceptions of Strategic Planners and System Administrators in the Alabama Community College System Regarding Community College Goals.
Dissertation Director: Dr. David E. Hardy

Patricia Edge Glaze - Athens, AL
Secondary Education
Dissertation: Effects of a Task-Based Methods/Practicum Sequence on Secondary Mathematical Knowledge for Teaching
Dissertation Director: Dr. Jeremy Zielkowski

Rhonda Avery Gonzalez - Gallion, AL
Instructional Leadership
Dissertation Director: Dr. Becky M. Atkinson

Kathy Ann Thompson Hagstrom - Lubbock, TX
Instructional Leadership
Dissertation: Nursing Faculty and Interprofessional Education: Where Do We Stand?
Dissertation Director: Dr. Barbara Ann Graves

Donovan Pierce Newell Jr. - Hoover, AL
Higher Education Administration
Dissertation: Where Did We Go Right? University Staff Experiences and Perspectives on Student Growth at The University of Alabama
Dissertation Director: Dr. Frankie Santos Laanan

DOCTORS OF MUSICAL ARTS

Michael Bennett Johnson - Huntsville, AL
Music
Document: Selfish: A Recording of My Own Compositions
Document Director: Dr. Jonathan Whitaker

Erik H. Larson - Tuscaloosa, AL
Music
Document Director: Dr. Mary Lindsey Bailey

Ruth Washington Mayhew - Bloomington, IN
Music
Document Director: Dr. Diane B Schultz

Silvia Suarez - Tuscaloosa, AL
Music
Document Director: Dr. Jenny Gregoire
Joshua Daniel Walker - Atlanta, GA
Music
Document Directors: Drs. Kenneth B. Ozzello and Phillip Blake Richardson

DOCTORS OF NURSING PRACTICE

Monsurat Modupe Adebayo - Lawrenceville, GA
Nursing
Project Director: Dr. Felecia Grier Wood

Diane Kaye Anderson - Carrollton, TX
Nursing
Project: Improving Mental Health Services and Outcomes in the Primary Care Retail Clinic.
Project Director: Dr. Tracy Robin Bartlett

Darlene Collins Beck - Milwaukee, WI
Nursing
Project: Implementing and Evaluating an Evidence-Based Intervention to Address Obesity in Primary Care.
Project Director: Dr. Norma Graciela Caicular

Tyrena N. Burroughs - Montgomery, AL
Nursing
Project: Evaluation of Two Anesthetic Techniques: Opioid Based versus Multimodal Opioid Sparing Analgesia in Mastectomy Patients.
Project Directors: Drs. Michele Montgomery and Angela S. Collins Yoder

Lisa Marie Costa - Hoover, AL
Nursing
Project: A Nurse Led Initiative to Improve Substance Use Screening and Referral for Prenatal Patients in Three Obstetrical Practices.
Project Director: Dr. Gwendolyn I. Hooper

Shanan Irene Cox - Gilbertown, AL
Nursing
Project: Improving Bone Health and Quality of Care in the Detection of Osteoporosis.
Project Director: Dr. Gwendolyn I. Hooper

Carrie Angelyn Cromwell - Temple, TX
Nursing
Project: Palliative Care Barriers at a VA Hospital: Improving Access to Care.
Project Director: Dr. Alice Louise March

Amy Ryan Florez - Cincinnati, OH
Nursing
Project Directors: Drs. Michele Montgomery and Angela S. Collins Yoder

Elizabeth Fuller - Martinez, GA
Nursing
Project: Pressure Garment and CO2 Laser Therapy for the Treatment of Cultured Epithelial Autograft Patients.
Project Director: Dr. Felecia Grier Wood

Lillybet Guilarte - Miami, FL
Nursing
Project: Pediatric Urgent Care Fast Track Model: Nurse Practitioners' Impact on Patient Satisfaction, Length of Stay and Patients Left without Being Seen.
Project Directors: Drs. Michele Montgomery and Justin Richard White

Joshua Andrew Gunter - Hoover, AL
Nursing
Project: Integrating an Interactive Dashboard into a Daily Radiology Safety Huddle.
Project Directors: Drs. Michele Montgomery and Todd Brenton Smith

Rita R. Jakpor - Antioch, TN
Nursing
Project: Integration of Primary Care Services into Occupational Health for Employees.
Project Director: Dr. Debra Pettit Brunus

Marianne Johnstone-Pett - Eagle River, AK
Nursing
Project: Advancing Conversations: An APRN-Led Initiative to Increase Advance Directive Completion Rates within an Adult Primary Care Clinic.
Project Directors: Drs. Michele Montgomery and Kristi Adams Acker

Jessica Carliela Jones - Cottonwood, AL
Nursing
Project: A Multidisciplinary Approach to Improving Delirium, Sleep, and Falls by Implementing PAD Protocol on Medical Surgical Units.
Project Directors: Drs. Michele Montgomery and Todd Brenton Smith

Daniel David King - Boston, MA
Nursing
Project Directors: Drs. Michele Montgomery and Angela S. Collins Yoder

Nancy Jo Laster - Placitas, NM
Nursing
Project: The Impact of Central Cardiac Telemetry Monitoring in a Regional Medical Center.
Project Directors: Drs. Michele Montgomery and Robin Melanie Lawson
Fredricka Denine Marsh - Fort Lauderdale, FL
Nursing
Project: Improving Depression Screening Through Utilization of a Depression Screening Protocol in Primary Care.
Project Director: Dr. Norma Gracielu Cuellar

Charita Vernise Merchant - Birmingham, AL
Nursing
Project Director: Dr. Alice Louise March

Sean Gregory Moore - Port Clinton, OH
Nursing
Project Director: Dr. Norma Gracielu Cuellar

Ryan Keith O'Malley - Burbank, CA
Nursing
Project: Reducing Opioid Use Disorder?
Project Directors: Drs. Michele Montgomery and Amy Beasley

Jordan Douglas Palmer - Madison, WI
Nursing
Project: Nurse Anesthesiology Lead Implementation of the McClint Mix as Part of an Evidence-Based Program to Reduce Surgical Opioid Exposure and Prescribing.
Project Directors: Drs. Michele Montgomery and Rebecca K. Martin

Kabrina Yvette Petty - Sutland, MD
Nursing
Project: Continuity of Care in the Occupational Medicine Setting.
Project Director: Dr. Debra Pettit Bruns

Tashara Nicole Redding-Jean - Homestead, FL
Nursing
Project Director: Dr. Debra Pettit Bruns

Rebecca Ann Redmond - Rockwall, TX
Nursing
Project: Hypertension: Initiative to Promote Clinical Practice Guide Adoption in a Retail Clinic Organization.
Project Director: Dr. Gwendolyn L. Hooper

Bimisa Chata Renteria - Killeen, TX
Nursing
Project: Implementation of the Department of Deployment Medicine's Deployment Readiness Center Provider Tool Kit.
Project Director: Dr. Susan J. Appel

Jennifer Susan Rioux - Dunbarton, NH
Nursing
Project: Evaluating Retention Differences in a Substance Abuse Treatment Program that Offers Transmucosal and Injectable Buprenorphine Containing Products, Behavioral Therapy, and Medical Visits for the Opioid-Addicted Adult.
Project Director: Dr. Norma Gracielu Cuellar

Sherena Denise Samuel - Charlotte, NC
Nursing
Project: Improving Nurse Practitioners’ Confidence with the Use of a Sexually Transmitted Infection Risk Assessment Tool in the Retail Health Clinic Setting.
Project Directors: Drs. Michele Montgomery and Amy Beasley

Angela Johnson Shedd - Cordova, TN
Nursing
Project: Does an Evidence-Based Teaching Strategy Improve Sexual Health Assessment Among Nurse Practitioners in the Retail Health Environment?
Project Director: Dr. Felecia Grier Wood

Jacquelyn Denise Svoboda - League City, TX
Nursing
Project: Improving Breastfeeding Initiation Rates through Implementation of a Breastfeeding Friendly Algorithm for Incarcerated Mothers.
Project Directors: Drs. Michele Montgomery and Robin Melanie Lawson

Wesley Arnold Terry - Richmond Hill, GA
Nursing
Project: Collaboration of Cognitive Aids in Anesthesia Related Crises and the Utilization of Graded Simulation.
Project Directors: Drs. Michele Montgomery and Justin Richard White

Nicole Langlois Tiefel - JBER, AK
Nursing
Project: Development of an Algorithm for the Management of Adult Patients Presenting with Symptoms Consistent with Peritonsillar Abscess.
Project Director: Dr. Tracy Robin Bartlett

Casey Covington Tillery - Bailey, MS
Nursing
Project: Using Automated Reminders to Increase Pneumococcal Vaccine Administration in a Primary Care Clinic.
Project Directors: Drs. Michele Montgomery and Rebecca K. Martin

David Michael Ward - Churchville, PA
Nursing
Project Directors: Drs. Michele Montgomery and Justin Richard White

Susan Seal Warriner - Middletown, VA
Nursing
Project Director: Dr. Felecia Grier Wood
DOCTORS OF PHILOSOPHY

Peyman Abbasszadeh - Tuscaloosa, AL
Civil Engineering
Dissertation: Toward Hyper-Resolution Hydrologic Data Assimilation Systems for Improved Predictions of Hydroclimate Extremes.
Dissertation Directors: Drs. Hamid Moradi-Khani and Glenn Alan Tootle

James Charles Abdallah - Youngwood, PA
Communication & Information Sciences
Dissertation: Saturday Versus Sunday: Differences in How Fanship and Fandom is Performed through Social Media for Professional and College Football Fans.
Dissertation Director: Dr. Andrew C. Billings

Brad W. Barber - Tuscaloosa, AL
Social Work
Dissertation Director: Dr. David Luther Albright

Gourab Bhattacharya - Kolkata, India
Geology
Dissertation Director: Dr. Delores Marie Robinson

Emily Sokolosky Blum - Bryan, TX
Accounting
Dissertation: An Investigation of the Relationship Between Mindsets and Tasks in an Audit Environment.
Dissertation Director: Dr. Richard C. Hasfield

Clara Delene Busby - Helena, AL
English
Dissertation: Sound and the Romantic Ear.
Dissertation Directors: Drs. Stephen A. Tedeschi and Albert D. Pinnke

Lan Ding - Hohhot, Inner Mongolia, China
Aerospace Engineering & Mechanics
Dissertation: Helicopter Rotor Smoothing with a Continuous Trailing Edge Flap.
Dissertation Director: Dr. Jinwei Shen

Nasir Uddin Eisty - Dinajpur, Bangladesh
Computer Science
Dissertation: Quality Assurance in Research Software.
Dissertation Director: Dr. Jeffrey C. Carver

Carmen Brown Farrell - Tuscaloosa, AL
Psychology
Dissertation Director: Dr. Ansley Tullos Gilpin

Jiahong Gao - Xiamen, China
Economics (CB)
Dissertation Director: Dr. Robert R. Reed

Mia Elizabeth Goodnature - Miami, FL
Economics (CB)
Dissertation Director: Dr. Amanda Ross

Andre Harrison - Tuscaloosa, AL
Economics (CB)
Dissertation Director: Dr. Robert R. Reed

Karim Hasani - Raleigh, NC
Economics (AS)
Dissertation Director: Dr. Daniel Joseph Henderson

James D. Herndon IV - Tuscaloosa, AL
Economics (CB)
Dissertation Director: Dr. Amanda Ross

John Wesley Hooper - Northport, AL
Instructional Leadership
Dissertation Director: Dr. Margaret L. Rice

Jia Wern Hue - Subang Jaya, Malaysia
Physics
Dissertation Director: Dr. Paulo Trindade Araujo

Mitchell O'Neal Hughes - Madison, WI
Physics
Dissertation: Search for Neutrinoless Double-Beta Decay and $^{66}$Ar in Enriched Xenon Using the FXE-200 Dataset.
Dissertation Director: Dr. Andreas G. Piepke

Kristin Clarice Irwin - Virginia Beach, VA
Management
Dissertation Director: Dr. Paul Louis Drnovich
Karen Michelle Landay - Kansas City, MO
Management
Dissertation Director: Dr. Peter D. Harms

Zhongqi Liu - Tuscaloosa, AL
Materials Science
Dissertation: Investigation and Rational Design of the Catalyst-Support Interface in Redox Catalysis by Ceria.
Dissertation Director: Dr. Ruigang Wang

Yihuai Lou - Hangzhou, Zhejiang Province, China
Geology
Dissertation: One Step Closer to Fully Automated Structure Interpretation in 3D Seismic Data.
Dissertation Director: Dr. Bo Zhang

Man Lu - Tuscaloosa, AL
Geology
Dissertation: The Earliest Forest and Associated Wildfires Linked to Marine Anoxia and Mass Extinctions during the Late Devonian: Geochemical and Paleontological Evidence.
Dissertation Director: Dr. Yuehan Lu

Joseph Taylor Mason II - Hoover, AL
Mechanical Engineering
Dissertation Directors: Drs. Paul Allison and James Brian Jordan

Andrew Xavier Maxey - Tuscaloosa, AL
Instructional Leadership
Dissertation: Exploring the Complexity of Teaching: A Descriptive 'Snapshot' of the Act and Process of Teaching in Public Education.
Dissertation Director: Dr. Vivian H Wright

LeNa' Powe McDonald - Tuscaloosa, AL
Higher Education Administration
Dissertation: From First Lady to Madam President: A Study on Women Leaders of Public Four-Year Institutions of Higher Education
Dissertation Director: Dr. Karri Ann Holley

Julie M. Mercado - Boise, ID
Accounting
Dissertation: Denoms, Distance, and the Influence of Accounting Information.
Dissertation Director: Dr. Linda M. Parsons

Shelby Brooks Mills - Hazel Green, AL
Chemical Engineering
Dissertation: Structural Investigations and Determination of Biocatalyst Potential of Pseudomonas Putida CBBS.
Dissertation Director: Dr. Ryan Michael Summers

Olugbenro Ogunrinde - Lagos, Nigeria
Civil Engineering
Dissertation Director: Dr. Armen Amirkhanian

Zhongliang Ouyang - Tuscaloosa, AL
Materials Science
Dissertation Director: Dr. Dawen Li

Vishal H. Oza - Rajkot, India
Biology
Dissertation Director: Dr. Laura Reed

Michael Anthony Pimentel - Gardendale, AL
Marketing
Dissertation Directors: Drs. Nikolaos Panagopoulos and Thomas Lynn Baker

Iftikhar Rasheed - Lodhran, Pakistan
Electrical Engineering
Dissertation Director: Dr. Fei Hu

Rebecca Jane Rich - Northport, AL
Health Education and Promotion
Dissertation Director: Dr. Angela M. Paschal

Adam Trent Robinson - Northport, AL
Psychology
Dissertation: The Impact of Spatial Boundaries on Wayfinding and Landmark Memory: A Developmental Perspective.
Dissertation Director: Dr. Edward Merril

Takesha Monique Shannon - Northport, AL
Educational Psychology
Dissertation: Developing the Resilience Scale for College Students-RSCS.
Dissertation Director: Dr. Sara Carolyn McDaniel

Shandra Meshell Shaw - Cottondale, AL
Special Education
Dissertation: Self-Determination and Leader in Me Schools: A Case Study.
Dissertation Director: Dr. N. Kagendo Mutua
Ashley Nicole Stewart - Huntsville, AL
Anthropology
Dissertation: Reflections of Life in Death: An Investigation of Archaeo-Biographies at the Perry Site (ILLU25).
Dissertation Director: Dr. Keith P. Jacobi

Daniel Alan Street - Northport, AL
Accounting
Dissertation: An Examination of Analysts' Target Price Forecasts after Accounting Misstatements.
Dissertation Director: Dr. Quinn T. Swanquist

Kimberly Resua Tomeny - Northport, AL
Special Education
Dissertation: Telecoaching in Early Intervention: Supporting Professional and Families of Toddlers with or at Risk for Autism Spectrum Disorder.
Dissertation Director: Dr. Robert Alexander McWilliam

Kpatagnon Maxime Vignon - Tuscaloosa, AL
Romance Languages: French
Dissertation Director: Dr. Michael David Picone

Christopher Allen Walters - Trussville, AL
Educational Administration
Dissertation: A Quantitative Analysis of Mediated Moderation towards Improving STEM Student Outcomes through School Leadership, School Culture, and Pedagogical Approaches.
Dissertation Director: Dr. Jingping Sun

Xuan Wang - Zibo City, China
Mathematics
Dissertation: Conjugate Operator on Variable Harmonic Bergman Space.
Dissertation Director: Dr. Timothy James Ferguson

Sondra Bickham Washington - Helena, AL
English
Dissertation Director: Dr. Trudier Harris

Pan Wu - Tuscaloosa, AL
Economics (CB)
Dissertation Directors: Drs. Michael Keith Price and Paan Jindapon

John M. Young - Tuscaloosa, AL
History
Dissertation: Redrawing the “Blueprints” for the Early Church: Historical Ecclesiology in and around the Stone-Campbell Movement.
Dissertation Director: Dr. John M. Giglio
Masters of Law

Casey Meehan Barberio - Baldwin, NY
Jonathan Ross Colao - Greenville, SC
Christian Dominic Game - Colorado Springs, CO
Lauren Marie Gaskin - Moraga, CA
Zachary Scott Gorlick - Rancho Palos Verdes, CA
Glenn Shelton Gray - Clark, NJ
Christopher Michael McGuire Griffin - Montgomery, AL
Mason Chadwick Hall - Greenville, GA
Charles Edward Hartman - Crownsville, MD
Jeffrey Jimenez - Santa Clara, CA
Matthew Robert Johnson - Goodlettsville, TN
Shelby Lynne Johnson - Hartsville, SC
Alexander Williamson Jones III - Mountain Brook, AL
Thomas Dean Kilpatrick - Columbia, SC
Adam I. Pamental - Tuscaloosa, AL
William Matthew Andrew Poagw - Lithia, FL
Alexandra Olivia Priester - Tuscaloosa, AL
MarAlia Rosa de Oliveira Lara - Mobile, AL
Zachary W. Rottet - Middleton, WI
Nicole Beverly Smith - Tuscaloosa, AL
Ruthie Diane Wynne - Sacramento, CA

Candidates for Doctor of Jurisprudence Science

Mohammed Yahya M Abobaker - Al-Hajf, Saudi Arabia
Soliman M. Alhamed - Northport, AL
Hashem Baker A Alshaikh - Jeddah, Saudi Arabia

Candidates for Juris Doctor

Charles Chisolm Allenlundy - Tuscaloosa, AL
Kyle Samuel Anderson - Tuscaloosa, AL
Richard J. Ariel - Noblesville, IN
Anna Carrol Marie Arnold - Tuscaloosa, AL
Chase A. Arnold - Anniston, AL
Jonathan Wesley Atkinson - Paged, SC
Stephanie Philip Atkinson - Paged, SC
Elizabith Alida Aume - Collierville, TN
Stephanie Henderson Avant - Bessemer, AL
Lindsey Sara Barber - Birmingham, AL
Casey Meehan Barberio - Baldwin, NY
John Adam Baumgartner - Winter Park, FL
Mary Elizabeth Bingham - Alabaster, AL
Aaron Joseph Blake - Tuscaloosa, AL
Harold Cornelius Bone II - Birmingham, AL
Nicholas Bottoms - Pike Road, AL
Benjamin Cooper Bowles - Noblesville, IN
Sydney Kay Brasfield - Montgomery, AL
William David Bredland - Decatur, AL
Cade McGavinn Brown - Franklin, KY
Margaret R. Browning - Mobile, AL
Alexander J. Brunetti - Omaha, NE
Kaylyn Mitchell Bryant - Montgomery, AL
Mazie Rose Bryant - Montgomery, AL
Nex Alexander Caldwell - Cumming, GA
Kyle Cedric Campbell - Tuscaloosa, AL
Carmen A. Cantrell - Madison, GA
Clayton Scott Carter - Atlanta, TN
Cory Michael Church - Tuscaloosa, AL
Mary Parrish Cobb - Tuscaloosa, AL
Amanda Vito Connell - Johns Creek, GA
Jason Daniel Connell - Cartersville, AL
Jamie Anne Connolly - Florence, AL
Andrew Clay Crowder - Cullman, AL
Mary Elizabeth Dial - Gadsden, AL
Mallory Morgan Diamond - Athens, AL
Tumonnottele Battle-Ax Penny - Birmingham, AL
Nicholas Cullen Fernandez de Castro - Baton Rouge, LA
Nicholas Alexander Fernelius - Sugar Land, TX
Margaret Anne Filippini - Birmingham, AL
Kayla Catherine Frederick - Tuscaloosa, AL
Karmen Elise Gaines - Birmingham, AL
Christian Dominic Game - Colorado Springs, CO
Lauren Marie Gaskin - Moraga, CA
Taylor Alan Goodall - Tuscaloosa, AL
Jason James Geaving - Gallatin, TN
Christopher Michael McGuire Griffin - Montgomery, AL
Ryan Hendon Gunn - Roanoke, AL
Emily Elizabeth Hall - Livingston, AL
Hirshel Michael Hall - Elizabeth, NJ
Mallory Sample Hall - Moundville, AL
Victor Malone Hamby Jr. - Roswell, GA
Seth Vincent Harding - Tuscaloosa, AL
Allison Chalmers Hawkins - Orange Park, FL
Elizabeth Grace Hembree - Guntersville, AL
Stone Finsley Hendrickson - Birmingham, AL
Roland J. Henry - Hinton, IA
Joseph Drew Hertel - Ellis, KS
Edward Thomas Hines Jr. - Brewton, AL
Macy Christian Hoyt - Birmingham, AL
Cailin Machel Hubbard - Jacksonville, AL
Sarah Ann Hughes - Tuscaloosa, AL
Tabara Y. Imam - Madison, AL
Claire Elizabeth Jackson - Tuscaloosa, AL
Gabriel Masterson Jeffreys - Town Creek, AL
Christopher Aaron Kent - Fresno, CA
Frederick William Kilian IV - Mobile, AL
Jonathan Brandes Knighton - Arab, AL
Joshua Adam Krave - Sweetwater, AL
Jordan Anson LaPorta - Birmingham, AL
Christopher Samuel Leach - St. Louis, MO
Bret Leland Linley - San Diego, CA
Eric S. Loquist - North Haven, CT
John C. Mcabee - Thomson, GA
Emily Katherine McKee - Dyersburg, TN
Hamilton McClain Motlow Millwee - Nashville, TN
Justin Quan Miner - Channahon, IL
Victoria A. Moffa - Auburn, AL
Eric Hughes Nelson - Madison, AL
Reed Bailey Norris Jr. - Bowling Green, KY
Mohamed A. Omer - Bunker Hill, WV
Adam I. Pamental - Tuscaloosa, AL
Rachel Elizabeth Parker - Florence, AL
Brian H. Paterson Jr. - Montgomery, AL
Peyton Elizabeth Patterson - Thomasville, GA
Grace Faye Peach - Bowling Green, KY
Alaina Purvis Prevatt - Greenwich, NC
Alex David Price - Lawrence, KS
Alexandra Olivia Priester - Tuscaloosa, AL
Caleb Thomas Profitt - Cincinnati, OH
Jonathan B. Prosch - Birmingham, AL
Emily M. Raines - Sutliff, AL
Jeffrey G. Rogers - Birmingham, AL
Miranda Marie Ronnow - Greenbrier, TN
Zachary W. Rottet - Middleton, WI
Lucy Duncan Scherff - Athens, AL
Rusty George Shellhorn - Cottondale, AL
Austin Jerry Smith - Spanish Fort, AL
Jayme Paige Smith - Montgomery, AL
Margaret Wesley Smithhart - Union Springs, AL
Christopher Michael Sommers - Mount Prospect, IL
Charles Averett Stakely V. Evans - GA
Shoniel P. Stewart - Lithonia, GA
William Anthony Stoll - Lancaster, NY
Aaron Taylor Sutherland - Tuscaloosa, AL
Catherine America Tabor - Centre, AL
Aaron R. Tippetts III - Northport, AL
Cameron Ann Tipton - Hoover, AL
Andrew Thomas Tolet - Tuscaloosa, AL
Andrew H. Taylor - Birmingham, AL
Lindsay Erin Van Noy - Wilkesboro, NC
Hugh Anslum Warren V. Madison, MS
Robert Akira Watson - Birmingham, AL
Mary Katherine White - Desoto, AL
Rebekah Whitney - Savannah, GA
Adam Jacob Wicker - Athens, TX
Jackson Warner Willens - Myrtle Beach, SC
Anne Miles Wilkersen Golson - Montgomery, AL
Alexandra Theresa Williams - Huntsville, AL
Hunter Lawrence Windham - Guntersville, SC
Katherine Jennings Winstead - Birmingham, AL
Kayla Michelle Winderland - Birmingham, AL
Mackenzie Bruce Yeager - Spring, TX
Alyssa Abigail Young - Midland City, AL

School of Law
Mark E. Brandon, Dean

- 15 -
Graduate School

Susan Carvalho, Dean
Catherine M. Pagani, Marshal
Jon Acker, Marshal

Educational Specialists

Danielle Denise Cooper - Douglasville, GA
Rozedlyn Eubanks Evans - Summerville, SC
Ryan Michael Fore - Attalla, AL
Abbey Katelyn Gilchrist - Aniston, AL
Sonja Yvonne Harris - Douglasville, GA
Ashley Yvonne Hendricks - Dacula, GA
Kaeliyn Nikole Hermann - Huntsville, AL
Jonathan N. Hood - Moody, AL
Erin Agnes House - Cuba, AL
Jenna Lynn McKinney King - Centre, AL
Mallory Benak Monahan - Dothan, AL
Emily Lou Phillips - Cleveland, MS
Jillian Marie Sincoski - Northport, AL
Brittni Lee Smith - Dothan, AL
James Kirkland Speece II - Elyria, OH
Melanie Dawn Thomas - Alabaster, AL
Cinda Mastin Woodward - Ellisville, MS

callie Mac Garner - Hartsville, SC
Matthew Avery Hagen - Claremont, CA
Barry McGarry Haggerty - Romeoville, IL
McKenzie Erin Harris - Tuscaloosa, AL
Jacob H. Helmold - Plainfield, IL
Natalie Paige Herklotz - Coppell, TX
John Warren Jeffries Jr. - Mobile, AL
David Conner Jones - Tuscaloosa, AL
Mary Logan Kelley - Selma, AL
Shelby Morgan Kennedy - Hollister, CA
Jeremy Lawrence Kessler - Marietta, GA
Christy Ryan Lilliestrand - Hinsdale, IL
Helen Oliver Little - Birmingham, AL
Elizabeth Ann Loftus - Naperville, IL
Leigh Anne Minus - Mobile, AL
Justin Anthony Morrow - Tuscaloosa, AL
Charles J. Nash - Vance, AL
Alexandra Lynne Neal - Bonita Springs, FL
Duc Quang Nguyen - Ha Noi, Vietnam
Meagan Noelle Nixdorf - Harland, WI
Tristen Noel Palmer - Huntsville, AL
William Miles Parks - Brentwood, TN
Morgan Pace - Hoover, AL
Jackson William Payton - Louisville, KY
Jenifer Ken Phung - Richmond, CA
Christopher Michael Savage - Lumberton, NJ
Buckley Connor Shaw - Monroe, NC
John Bailey Shelffer - Birmingham, AL
Keishun Patrell Smith - Northport, AL
Sara Elizabeth Smith - Clayton, AL
Crystal Brooke Soatherer - Rome, GA
Alexandria K. Spence - Delware, OH
John Brooks Beeland Stallworth - Monroeville, AL
Mary Haley Terry - Tuscaloosa, AL
Jorden Brock Trulove - Montgomery, AL
Spencer T. Vaughn - Birmingham, AL
Caroline Corley Waters - Advance, NC
Stephanie Lee Webster - Mountain Brook, AL
Victoria Angela Whitcomb - Sudbury, MA
Samantha Alexis White - Hoover, AL
William Grant White - Madison, WI
Jason Thomas Whitehorn - Memphis, TN
Nicolette Penelope Wooten - Cape Coral, FL
Timothy Charles Worth - Franklin, TN
Daniel Duo Zhang - Naperville, IL

Masters of Arts

Ashley Ingram Adams - Cumbaya, Ecuador
Gabrielle Amber Allen - Opelika, AL
Phyllis Economy Anderson - Johns Island, SC
Stephanie Naa Adeleye Ankrah - Pullman, WA
Mark Allen Anseley - Troy, AL
Hannah Rae Arendsen - Tuscaloosa, AL
Ivonne Ayala - El Paso, TX
Joseph Ronald Ballard - Fremont, CA
Kelsey Howell Barkley - Dothan, AL
Sheri Barsum - Edison, NJ
Ramiro Bautista Guzman - Tuscaloosa, AL
Kaitlyn Marie Beard - Empire, AL
Isabelle Nora Bearegard - Merrimack, NH
Morgan Danielle Beers - Mount Juliet, TN
Caitlin M. Bell - Fort Payne, AL
Remington Nicole Beveridge - Eagle, CO
Katherine Ann Blackburn - Birmingham, AL
Rachel Diane Blakely - Long Beach, CA
Travis Daniel Bligh - Wayne, NJ
West McLayne Bogese - Columbus, GA
John C. Bolton - Sylva, GA
Sarah Brashear - Tuscaloosa, AL
Sebastian Andre Bravos - Quito, Ecuador
Sebastian Arendsee Brown - Tuscaloosa, AL
Molly R. Brown - Pell City, AL
Paula Smith Brown - Albany, GA
Andrea Leigh Burrus - Vestavia Hills, AL
Shaelyn Kelly Calvey - Sagamore Beach, MA
Elizabeth Anne Thompson Camp - Concord, CA
Betty Joeshelle Booth Carden - Brevton, AL
Samantha Elizabeth Caudill - San Antonio, TX
Juan Camilo Celis-Murcia - Bogotá, Colombia
Chen Chen - Hangzhou, China

William Ross Christian - Chelsea, AL
Tucker Joseph Clair - Franklin, AL
Makena Rozel Clark - Los Gatos, CA
Amy Kathryn Coley - Birmingham, AL
Emily Christine Colston - Huntsville, AL
Jeremy B. Connor - St. Petersburg, FL
Treston J. Cook-Lincoln - Dallas, TX
Addie Victoria Crane - Tuscaloosa, AL
Ashley Grace Cartwright - Glenpool, OK
Camila Davalos - Westton, FL
Megan Elizabeth DaviAv - Kalamazoo, MI
Elena Barbara DeCooke - Holland, MI
Isabella Rose Deshepo - Tuscaloosa, AL
James Walsh Dickey - Carmel, NY
Rachel Walker Dodson - Birmingham, AL
Brianna Elizabeth Douglass - Albany, NY
Julia Adela Drabik - Birmingham, AL
Tariq Dashawn Draine - Centerpoint, AL
Sara Elisabet Duarte - Riverside, RI
Maria Garcia Duenas - Quito, Ecuador
Liberty Taylor Ellis - Huntsville, AL
Rocky Dylan Elmore - Brook, AL
La-Kidra Ka Seams Emmanuel - Prattville, AL
Maria Merced Espinosa - Quito, Ecuador
John Parker Evans - Tuscaloosa, AL
Meghan Cole Fagen - Moulton, AL
Doneda Lyte estar Falls - Tuscaloosa, AL
Donald Wayne Felix - Dacula, GA
Annika Fetzer - Winfield, AL
Savannah Haley Fincher - Fair Lawn, NJ
Matthew Richard Fisher - Knoxville, TN
Margaret Catherine Fleming - Indian Harbour Beach, FL
Stephanie Marie Fox - Northport, AL
Laura Elizabeth Fray - Ridgefield, MS
Lauren Rime Fredrickson - Tampa, FL
Sandra Estefania Freire - Quito, Ecuador
Juliana Alexandra Frigerio - Marietta, GA
Jacob T. Fulmer - Fayette, AL
Amelia Wyatt Gath - Hickory, NC
Edith Galindo - Quito, Ecuador
Bevin C. Gambill - Alabaster, AL
Lauren M. Gann - Beaverton, AL
Jiahong Gao - Xiamen, China
Chelsea Christene George - Springboro, OH
Alexandra Evon Gholston - Town Creek, AL
Abby Elizabeth Gibbons - Upatoi, GA
Sabrina R. Gilbreath - Vanland, TX
Haley Christine Gilligan - Tuscaloosa, AL
Hannah Rhodes Glasscock - Tuscaloosa, AL
Amancio Lyn Godleski - Spring Hill, FL
Mia Elizabeth Goodnature - Miami, FL
Maria Sara Granja - Quito, Ecuador
Gregory Thomas Gray - Athens, AL
Madison R. Greiner - Tuscaloosa, AL
Hayden Key Griffin - Birmingham, AL
Hunter Ian Gross - Syosset, NY
Brittany N. Groves - Decatur, GA
Shawn Robert Gum - Bloomington, PA
Sydney Armour Haag - Roswell, GA
Erin Sue Hackenmueller - Milaca, MN
Weston Richard Halberstadt - Overland Park, KS
Victoria Katelyn Hallbert - Tuscaloosa, AL
Jonathan S. Hancock - Tuscaloosa, AL
Dangle Everson Harley - Pell City, AL
Samantha Renee Harper - Tuscaloosa, AL
Jordan Henderson Harrison - Athens, AL
Jolyn Oliver Christopher Hawley Sr. - Northport, AL
Eric Hayden - Saratoga Springs, NY
Justin Lane Hayes - Columbus, GA
Emily Grace Hensler - Griffin, GA
Raymond J. Herbert - Cumming, GA
Jahnain Amelia Hill - Aurora, CO
Shenea Nicole Hill - Bryant, AL
Delsia H. Hindman - Fayette, AL
Derek J. Hooper - Huntsville, AL
Spiky W. Howard Jr. - Northport, AL
Bridgejit J. Hudak - Woodstock, GA
Giovanni Alberto Hurtado Perez - Quito, Ecuador
Bogota, Colombia
Georgia Ann Inglis - Wa, Australia
Blake Austin Jackson - Blountsville, AL
Hannah LaShay Jackson - Orange Beach, AL
Alexander Saint Jefferson - Jackson, MS
Maria Janelle Jenkins - Huntsville, AL
Christie R. Johnson - Marion, AL
Janet Barnett Jones - Northport, AL
Jeffrey Randall Jones - Northport, AL
Abigail Leona Kappelman - Austin, TX
Noel Edward Keeney - Tuscaloosa, AL
An Kain Kim - Bessemer, AL
Marisa Jayne Korum - Savage, MN
Wyatt Walter Kuchter - Tuscaloosa, AL
Colton Gray Lapp - San Diego, CA
Tristen Marie Larson - Destin, FL
Lakin Leanne Lawler - Hamilton, AL
Braiden Suzanne Lazenby - Prattville, AL
Patrickيرانج مشتقات Svend, Midland, MI
Laura Abigail Long - Duncanville, AL
Brandi Anne Lumley - Cumlan, AL
Lauren Alexandra Lysskoski - Mission Viejo, CA
Padeedeh Malandrinos - Orlando, FL
Katherine S. Malone - Tuscaloosa, AL
Amanda Elizabeth Maltbie - Tuscaloosa, AL
Linda Jeanne Matthew - Odenwier, MO
Kacie Shannon Marshall - Laurel, MD
Bradley John Martin - Fyffe, AL
Jesse Tyler Martin - Fyffe, AL
Joshua Robert Matthews - Huntingdon, WV
Conner Terrence Mayheu - O'Fallon, IL
Nicholas Andrew McCall - Wilmington, NC
Matthew Spencer McCullah - Meridianville, AL
Maya D. McDaniel - Huntsville, AL
Sander Wynn McFarland - Tuscaloosa, AL
Jonathan B. McLelland Jr. - Tuscaloosa, AL
Keeley Malone McMurray - Owensboro, KY
Eateau rides - Columbus, AL
Hope Elizabeth McNamara - Tuscaloosa, AL
Jill Elizabeth McNece - Tupelo, MS
William Timothy McSwain - Charlotte, NC
Colin Edward Miller - Puyallup, WA
John Michael Miller - Birmingham, AL
Sarah Paxton Miller - Hamilton, AL
Essence Jalyin Millsap-Williams - Norrisville, PA
Samantha Milly Millwood - Tuscaloosa, AL
James C. Mitchell III - Shelby Township, MI
Shelly Marie Mitchell - Douglasville, GA
Mahbub Monowar - Tuscaloosa, AL
Bryce Richard Montgomery - Tuscaloosa, AL
Hilary Graffen Moore - Tuscaw, GA
Sarah B. Moore - Baker, LA
Martha Elena Morales-O'Connor - Bogota, Colombia
Sergio Augusto Moyano - Cajicá, Colombia
Alexander Murray - Tuscaloosa, AL
Lauren Elizabeth Neubauer - Farmington Hills, MI
Aundrea Self-Nichols - Starkville, MS
Emily Catherine Nobles - Pascagoula, MS
Lucus Elliott Nunn - Northport, AL
Tammi Oberg - Owens Cross Roads, AL
David Lee Krause Oelkers - Tuscaloosa, AL
Hailey A. Oertle - Miben, GA
Jessica Ortogon Kall - Bogota, Colombia
Liz Maren Ortiz - Saint Cloud, FL
Adam Christopher Palmer - Bogota, Colombia
Grace Elizabeth Pareja-Stoyer - San Juan, Puerto Rico
Miranda Grace Pasquarrella - Rochester, NY
Dillon Robert Patterson - Tuscaloosa, AL
Krista Lee Patterson - Tullahoma, TN
Rachel Louise Paul - Millbrook, AL
Jacob Timothy Peterson - Tuscaloosa, AL
Mary Katherine Petranka - Doshan, AL
Emma June Pizzirusso, NM
Emma M. Picaro - Pinehurst, NC
Nick Pierszuzskiewicz - West Hartford, CT
Stephanie Brooke Pitassi - San Antonio, TX
Lindsey Irene Potter - Covington, LA
Clifton J. Price - Marietta, GA
Sandra Marie Pride Shaw - Baton Rouge, LA
Stephanie Vanbrakle Proehro - Northport, AL
Samuel Hilton Abrams - Tuscaloosa, AL
Stephanie Hanigan Ransome - Hartselle, AL
Kelsiegh Stephanie Redmon - Simpsonville, SC
Hannah Marguerito Reed - Northport, AL
Katherine Elaine Reed - Las Vegas, NV
Daniel Reid Rice - Tuscaloosa, AL
Caela Osborne Rhea - Tuscaloosa, AL
Victoria Jasmine Richburg - Fayetteville, GA
Ethan Donald Robbins - Grand Rapids, MI
Erin Hutter Roberts - Decatur, AL
Adam Paul Roper - Birmingham, AL
Jeremiah Dementia Rowland - Ponitau, IL
Sarah Carolina Saevedra - Quito, Ecuador
Ian Ralph Samlosski - Madison, AL
Bri N. Samuel - Madison, AL
Matthew John Scapin - Troy, MI
Daniel Craig Sereggis - Macomb, MI
Eliada Dazhia-Maria Shaker - San Antonio, TX
Amber Leigh Shankles - Rainsville, AL
Brandon Sky Smith - Northport, AL
Jonathan W. Smith - Dothan, AL
William Hunter Smith - Huntsville, AL
Tonya L. Spicer - McDonough, GA
Lane Elizabeth Stafford - Franklin, TN
Connor R. Steinmetz - Louisville, KY
Daniel Gordon Stephenson - Inman, SC
Matthew J. Stevens - Boerne, TX
Nicole Danielle Stevens - La Canada Flintridge, CA
Camron Shawn Stockford - Tuscaloosa, AL
Amber C. Stockman - Autaugaville, AL
Courtney Michelle Stone - Flat Rock, AL
Hannah Katherine Stone - Dothan, AL
Sarah Beth Strickland - Nolensville, TN
Christopher Edwin Suskin - Fleming Island, FL
Chynna Shea Swann - Tuscaloosa, AL
Carolyn Sydney Terry - Bulls Gap, TN
Jennifer Caleb Thomas - Livingston, AL
Chandler Lee Thornton - Wetumpka, AL
Rain Toluomeo - Benalmadena, Spain
Behre Alise Trammell - Cumlan, AL
Gloria Vanessa Trujillo Montenegro - Tuscaloosa, AL
Kathryn Lynne Versace - Tuscaloosa, AL
Justin Caleb White - Livingston, AL
Xuan Wang - Tuscaloosa, AL
Dawn M. Ward - Abilene, TX
Caroline Todd Watson - Waconia, MN
Marissa Maria Weaver - Biloxi, MS
Mengxing Wen - Chongqing, China
Nicholas Kelly Wenzel - Tuscaloosa, AL
Samuel L. West - Tuscaloosa, AL
Kayeleigh Elizabeth Westbook - Rockmart, GA
Stephanie Michele Whitner - Birmingham, AL
Mark Willem Wiegreffe - Saint Augustine, FL
Courtney LeAnn Wieland - Douglasville, GA
Monique Williams - Omaha, NE
Ashley Laymon Wilson - Eastaboga, AL
Jessica Marie Wilson - Tuscaloosa, AL
Michelle Marie Wilson - Dickinson, ND
Farah D. Witt - Huntsville, AL
Carson Brooks Woody - Knoxville, TN
Carrier D. Yancey - Tuscaloosa, AL
Moon Young Yang - McKinney, TX
Shiwei Yang - Tuscaloosa, AL
Kaitlyn Ann Young - Tuscaloosa, AL

Masters of Business Administration

Alanna Kirstie Aaron - Sylacauga, AL
John Spencer Adams - Montgomery, AL
Ryan Tyler Allen - Hoover, AL
Watson Grant Anderson - Brentwood, TN
John Caleb Baker - Birmingham, AL
Joseph Titus Barnhill - Vestavia Hills, AL
Roy Brandon Barnhill - Mobile, AL
Kevin Lamont Baynes II - Tuscaloosa, AL
Dantrell Bell - Louisville, KY
Jack A. Bender - Wildwood, MO
Nicholas John Beno - De Pere, WI
Michael William Boulton Jr. - Birmingham, AL
Chad Douglas Brennan - Madison, AL
Alison St. Charles Burton - Memphis, TN
Seth Miller Butler - Tuscaloosa, AL
Shao Liam Chew - Cordova, TN
Jeremy Chism - Huntsville, AL
David Wade Coleman - Northport, AL
Connor H. Coole - Apex, NC
Jeffrey Stephen Crockett - Moody, AL
Mary Elizabeth Crumbley - Madison, AL
Piper Reayne Daniels - Grapevine, TX
William Kane Davenport - Montgomery, AL
Jonathan M. Davidson - Decatur, AL
Anna Margaret Davis - Tuscaloosa, AL
Easton Davis - Vilonia, AR
Cynthia Marie Dempsey - Huntsville, AL
Maeghan Leigh Ann DeNardo - Monroe, LA
April DanielleDEVANEY - Madison, AL
Michael Edward DeWerrf - Helena, AL
Eric R. Dompka - Southlake, TX
Kurt Jeffrey Faires Jr. - Chattanooga, TN
Elizabeth Anne Fox - Wimonngton, NC
Jeremy Shane Gandy - Columbus, GA
Robert Nei Giangnorio - Wheaton, IL
Sarah Grace Gieling - Cedar, MI
Lonnie Justin Goltzley II - Tuscaloosa, AL
Gilbert Dean Gosicki - Huntsville, AL
Elise Claire Gray - Murphysville, IL
Joordan Alexander Green - Bessemer, AL
Nichole R. Guerrero - Tuscaloosa, AL
Lauren Elizabeth Hamby - Brunswick, OH
Taylor Nicole Hardin - Decatur, AL
Smith Michael Hart - Independence, VA
McKinley Hatcher III - Hoover, AL
Elaine K. Hafell - Tuscaloosa, AL
John David Hawkins - Germantown, TN
John Austin Higginbotham - Tuscaloosa, AL
Joey Holdmeyer - Athens, AL
Grace Ellen Howington - Huntsville, AL
Ronald Joseph Hutson - St. Louis, MO
Robert Charles James II - Mobile, AL
James H. Johnson - Dothan, AL
Stephen Edward Johnson - Severna Park, MD
Kyle Austin Jones - Sugar Land, TX
Sarah Jane Jones - Jacksonville, FL
Greggory H. Kaczynski - Parkland, FL
Savannah Rae Kennedy - Elkmont, AL
Jake Dalton Kerby - Town Creek, AL
Jonathan Brande Knighton - Arab, AL
Ritchie Boy Kruzenberg - Tuscaloosa, AL
Valentine Patrick Lang - Mokena, IL
Carly Diane Lee - Tuscon, AZ
Gabriel Andrew Lewis - Harvest, AL
Matthew Austin Lewis - Boca Raton, FL
Brennen Lee Lunnum - Eureka, MO
Joseph Gerard Malafonite - Atlanta, GA
Pedram Daniel Maleknia - Huntsville, AL
John P. Massey JV - Vestavia Hills, AL
Julie Smallwood Mathis - Decatur, AL
Tyler Hepworth Mazut - Bethel, CT
Brian Woods McCormick - Union Grove, AL
Anna Margaret McGuire - Tuscalumia, AL
Joshua Tyler McKenzie - Madison, MS
Ryan Perry McNealy - Maryville, TN
Catherine Delaney Meyn - Crystal Lake, IL
Brendan D. Mitrulis - Highland Village, TX
Phillip Dale Monkoss - Cocoa Beach, FL
Kelsey Brooke Montgomery - Florence, AL
James Elliott Mulkin - Birmingham, AL
Kathleen Rose Murphy - Smithtown, NY
Christopher Michael Murray - Beautiful UT
Jared Michael Murray - Birmingham, AL
Daniel Joseph Nielsen - Rosco, IL
Candace Nan Padgett - Fruthurst, AL
Justin Scott Padgett - Fruthurst, AL
Mitchell James Parse - Hinsdale, IL
Christopher Morgan - Tuscaloosa, AL
Rutland W. Patterson - Pike Road, AL
Austin Thomas Poff - Madison, AL
Stephen Matthew Poptic - West Chester, OH
David Ramirez Jr. - Madison, AL
Payton J. Reiling - Round Lake, IL
Nathaniel Pierce Reid - Austin, TX
Blair Eleanor Reiner - Tuscaloosa, AL
Kathleen Elizabeth Rice - Albuquerque, NM
Jennifer Lee Ridgeway - Perry, AL
Austin M. Rice - Lowell, MA
Austin Blake Roberts - Helena, AL
Christopher A. Robinson - Tuscaloosa, AL
Zachary W. Rotert - Middleton, WI
Lillian Rebecca Ruth - Montgomery, AL
Sarah Emily Rumfitt - Tuscaloosa, AL
Stephen Keith Schianger - Davenport, FL
John Ryan Scoggin - Brownboro, AL
Cullen Edward Sherlock - Marietta, GA
Macey Lynn Shirah - Madisonville, LA
Rebecca McKnight Shoemaker - Madison, MS
Ryan Gregory Smitas - Napoleonville, LA
Austin Jerry Smith - Spanish Fork, AL
Brandon M. Smith - Cary, NC
Robert Michael Smith - Tuscaloosa, AL
Andre Hugh Smithson - Tuscaloosa, AL
Ryan William Stelthorn - Jacksonville, FL
Adam Templeton Stephens - Huntsville, AL
James K. Taylor Stevenson - Tuscaloosa, AL
Amanda Kristine Suddath - McCalla, AL
Raean A. Swartz - Cary, NC
Christopher Matthew Swineca - Henderonon, CT
Patrick Judian Talley - Birmingham, AL
Benjamin Samuel Tarkoff - Steele, AL
Wilson Terrell Townsend - Owens Cross Roads, AL
Madeline Marie Van Balen - Rancho Cucamonga, CA
Amber Marie Vieleng - Franklin, TN
Carter B. Vance - Roswell, AL
Max Aarion Ward - Powell, OH
Timothy E. Ware - Birmingham, AL
Shaun Daniel Wasso Jr. - Montgomery, AL
Amanda Leigh Watts - Atlanta, GA
Margo Diane Wieschhaus - Birmingham, AL
Stephan Antoine Williams - Tuscaloosa, AL
Theodore David Yuksel - Nashville, TN

Masters of Fine Arts
Katie Mae Adams - Tuscaloosa, AL
Kendra Infinne Allen - Tuscaloosa, AL
Jude Amogwih - Tuscaloosa, AL
Ivonne Ayala - El Paso, TX
Marissa Delami Bennett - Tuscon, AZ
Peter Sverre Berge - Tuscaloosa, AL
Brenda Allison Birkeland - Oakdale, NY
Jacob Taylor Boyd - Tuscaloosa, AL
Savannah Marie Callais - Natchitoches, LA
Ebony Ellena Chinn - Huntsville, AL
Reilly D. Cox - Tuscaloosa, AL
Wendy Noel Drinidwille - Tuscaloosa, AL
Joshua K. Dugat - Tuscaloosa, AL
Therrin James Eber - Tuscaloosa, AL
Yakira Dinah Frank - Tuscaloosa, AL
Jonathan David Harder - Birmingham, AL
Amanda Leigh Harris - Tuscaloosa, AL
Chengru He - Shanghai, China
Nasrin Iravani - Tuscaloosa, AL
Sarah Landry - Woodstock, GA
Emily Marie Maldari - Staten Island, NY
Cheri Ann Marks - Tallahassee, FL
Angelica Perez Martinez-Gambra - Tuscaloosa, AL
Anna Gabrielle Liu McConnell - Tuscaloosa, AL
Margaret McCloskey Minor - Muncy, PA
Nathaniel Pierce Reid - Austin, TX
William Peter Reilly - Tuscaloosa, AL
Garrett Anderson Rhodes - Brevard, NC
David Dupree Russell - Tuscaloosa, AL
Sarah Eleanor Linda Minnie Scarr - Tuscaloosa, AL
Brian Matthew Sechrist - Tuscaloosa, AL
Jillan Mary Sico - Tuscaloosa, AL
Natalie Hope Welch - Tuscaloosa, AL

Masters of Library & Information Studies
Emily R. Arnos - Kingwood, TX
Laura Anne Benton - Fultondale, AL
Laura Cristine Buchanan - Temple, GA
Elizabeth Victoria Burton - Huntsville, AL
Daniele Alexandra Carlton - Nashville, NC
Jacqueline Tabor Chapman - Williamsburg, VA
Brittany Mac Blinkensky - Rochester, NY
Emma Pauline Davis - Hoover, AL
Kathleen Elizabeth Fastid - New Orleans, LA
Meredith Greene - Northport, AL
Bradley S. Helms - Daphne, AL
Brittani R. fulfillment - Austin, TX
Jessica A. Holdmaz - Alabaster, AL
Samantha Joyce Huff - Tuscaloosa, AL
Hannah Faith Hurley - Oxford, MS
Amanda Renee Isbell - Danville, CT
Yvette J. Joyner - Tuscaloosa, AL
Mary Elizabeth Keenan - Munnsas, VA
Cynthia Lynn Ledbetter - Auburn, AL
Emily Victoria Maysers-Twist - Tuscaloosa, AL
Samuel Troy Medlin - Birmingham, AL
Meredith Lindsay Millie - Birmingham, AL
Tiffany Michelle Pardue - Westover, AL
Grady Roger Patterson - Jackson, MS
Sarah L. Peters - Jacksonville, AL
Leslie Madison Rewis - Dadeville, AL
Jennifer Christine Ross - Columbus, GA
Shant Roy Shahaion - Glendale, CA
Autumn Kay Sizemore - Sulligent, AL
Kasey Elizabeth Stender - Tuscaloosa, AL
Kathryn Marie Sund - Helena, AL
Ladarius D. Thrift - Montevallo, AL
Reba Jean Williams - Mountain Brook, AL
Jacy Leigh Willis - Woodbury, TN

Masters of Music
Ashton Taylor Griffin - Humble, TX
Arthur Spence Howell - Sylva, NC
Jamie Levine - Baltimore, MD
Masters of Public Administration

Jared Alan Morgan - Tuscaloosa, AL
Austen Grant Price - Ponte Vedra Beach, FL

Masters of Public Health

Sweatha Reddy Allamreddy - Tuscaloosa, AL
Megan Louise Campbell - Bedford Hills, NY
Brionna Jakara McMeans - Fort Deposit, AL
Sarika T. Pal - Lemont, IL
Kenicia LaChe Russell - Birmingham, AL
Sydney M. Smith - Dothan, AL
Jessica Radliff Ulrich - Birmingham, AL

Masters of Science

Nolan Richard Alberti - Eastley, SC
Jennifer E. Andrews - Northport, AL
Abigail Asilkalkan - Northport, AL
Magin Marie Bates - Delfsfield, WI
Margaret V. Beauch - Birmingham, AL
Aston D. Bolew - Northport, AL
Hannah E. Bergert - Chelsea, AL
Alejandra Elisa Betancourt - Tuscaloosa, AL
Haley Rae Biggins - Kennesaw, GA
Jayla Michelle Blanke - Tuscaloosa, AL
Austen Boroff - Stilacoom, WA
Eva Alexandra Borrowdale - Tuscaloosa, AL
Sarah Lois-Maude Boudoin - Hoover, AL
Anna Edgeworth Bragg - Fort Smith, AR
Alyssa Nicole Brown - Decatur, AL
Ethan Christopher Burkhalter - Madeira Beach, FL
Carter David Burton - Highlands Ranch, CO
Tayloe Alesse Cameron - Jasper, AL
Casey Cameron Cartwright - Tuscaloosa, AL
Sean Alexander Cesta - Wake Forest, NC
Mary Marguerite Chalmers - Birmingham, AL
Sarah Kristin Chapman - Newman, GA
Katie Victoria Chavez - Madison, AL
Catherine Elaine Chatterton - Atlanta, GA
Bonnie Citlal - Tuscaloosa, AL
Laura Catherine Clark - Mathews, AL
Katelyn Suzanne Coe - Tullahomah, TN
Andrew Zachary Mace Conquest - Northport, AL
Charice Mayleen Corbin - Tuscaloosa, AL
Devin Alexander Cortez - Onalaska, WI
Alyssa Nicole Cortez - Somers, NY
Mrittir Nicole Coutu - Richmond, VA
Anthony T. Cremo - Chico, CA
Addison Joseph Culpepper - Houston, TX
Tyler J. Davidson - Baton Rouge, LA
Benjamin Mosby Davis - Tuscaloosa, AL
Alec Douglas Deker - Fort Worth, TX
Megan Margaret Delfeld - Gurnee, IL
Carri Anne Devins - Fort Mill, SC
Alyssa Rosemary Dick - Florence, AL
Kylee P. Dilliff - New Berlin, WI
Lily Diane DiSilvestro - Colorado Springs, CO
Colleen Leona Dolan - Northport, AL
Koy Duran Domann - Tomball, TX
Kylie Elizabeth Dorman - Rosenberg, TX
William Paul Downing - Alpharetta, GA
Jessica Lee Drost - Fort Collins, CO
Joshua K. Dugat - Tuscaloosa, AL
Brett J. Dusek - Tuscaloosa, AL
Lauren Nicole Dutch - Mount Juliet, TN
Carter Temple Eike - Kitty Hawk, NC
Raisen Katie Elson - Old Hickory, TN
Robert David Evans - Concord, NC
Luca Fabian - Palhaca, Hungary
Jordan Paul Faiyis - Tuscaloosa, AL
Reed David Farningworth - Tuscaloosa, AL
Jeffrey A. Fay - Cincinnati, OH
Janet Alana Findley - San Diego, CA
Claire Frances Finn - Johns Creek, GA
Bethany Paige Flanagan - Fenwick, MI
Miller C. Forristal - Cartersville, GA
Daniya Simone Foster - Limerne, AL
Alexander Christopher Fries - Dothan, AL
Analisie Nicole Gerald - Coppell, TX
Anna McKee Geller - Hayden, AL
Morgan Lindsey Giles - Fort Gaines, GA
Jennifer Allison Gintovit - Rochester, NY
Joshua Wayne Graham - Alexander City, AL
Taylor Raybon Gray - Hope Hull, AL
Emily Caroline Greene - Lookout Mountain, GA
Julia Quay Griffin - Clemmons, NC
Logan Hunter Griffin - Tuscaloosa, AL
Sumeil Trupe Grimes - Monroeville, AL
Emily O'Brien Greely - Chamblee, GA
Daraus Kenyon Guthridge - Tuscaloosa, AL
Briania Nicole Hathorn - Remlap, AL
Connor Gordon Hayes - Harvest, AL
Allison Michelle Healy - Gautier, MS
Carter Andrey Helm - Chattanooga, TN
Tara B. Henderson - Birmingham, AL
Caroline Margaret Hall Henley - Charlotte, NC
Melanie Hinson - Huntsville, AL
Anna Crystal Holland-Levine - Boulder, CO
Toni Maureen Holley - Houston, TX
Xiaoan Huang - Beijing, China
Margaret Mary Hurley - Maynard, MA
Alexandra Lynn Husband - Tuscaloosa, AL
Katherine Ariana Jack - Lufkin, TX
Jasmine Javee Jackson - Esfahan, AL
Cailie B. Jacobs - Tuscaloosa, AL
Titus L. Johnson - Northport, AL
Glenne Anne Jolk - San Diego, CA
Kendall Jayne Jordan - Pea, FL
Eyup Kar - Rize, Turkey
Sara Renee Kazvak - Howell, MI
Sean Patrick Kelly - Apex, NC
Tanner Suinn Kinn - Moncks, AL
Mallory Anne Kleinman - Fort Worth, TX
Haley K. Kozon - Elberta, AL
Mallorie Jordan Krucina - Crown Point, IN
Eva Camille Kurts - Elberta, AL
Elizabeth L. Lambert - Repton, OH
Leah L. LeCroy - Trussville, AL
Michael L. Leopold - Herndon, VA
Alexandra Tornell Logan - Keokuk, IA
Shu Hui Lye - Bayan Lepas, Malaysia
Kara Aileen Lynn - Mentor, OH
Hanna Grace Maleksi - Waxahachie, TX
Katherine S. Malone - Cookeville, TN
Daniel McCoy Mandujano - Tuscaloosa, AL
Gracelyn Elizabeth Mathenia - Bloomington, NJ
Margaret Caroline Mason - Birmingham, AL
Scott Matejcek - Pittsburg, CA
Logan Brooke McCabe - Birmingham, AL
Shelby Lyn Kaup McClellan - Hartsville, AL
Francis Hogan McCullers - Tuscaloosa, AL
Ruben Caroline McIntosh - Muscle Shoals, AL
Kalissa Kaye Monas - Easton, AL
Nicholas Roberto Mejia - Covington, LA
William Reno Meredith - Waxahachie, TX
Julia Renee Miller - Tuscaloosa, AL
Brian Matthew Monroe - Tuscaloosa, AL
Brittany Nicole Murphy - Lokeland, FL
Cory James Myers - Tuscaloosa, AL
Prabandha Nakarmi - Kathmandu, Nepal
Elizabeth Chante Nelson - Brilliant, AL
Nicholas Avery Nelson - Mobile, AL
Nicole Christine Nesbit - Easton, PA
Taylor Latimer Nevol - Hoover, AL
Carla Marie Norden - Elk Grove Village, IL
'Attila M. Papp - Bloomington, IL
Sally C. Pappas - Westerville, OH
Carolyn Rose Patterson - Ridgewood, NJ
Elizabeth Carole Peplinski - Hartland, WI
Brandon LaDon Perdue - Prattville, AL
Nicholas A. Perkins - Northport, AL
Jane Marie Piland - Bayview, NJ
Shannon Bridge Powers - Furlong, PA
Rebekah Danielle Preston - Northport, AL
Jeffrey Griffin Price - Clanton, AL
Alicia Kathryn Rambo - Palm Airy, MD
Anna Elizabeth Reding - Old Hickory, TN
Callie J. Reed - Hueytown, AL
Allie Louise Reid - Joppa, MD
Heidi Nicole Risher - Canton, GA
Kyleigh Renee Roberts - Palm Desert, CA
Vaughn Paul Roel - Granger, IN
Chandler Brooke Rogers - Loudon, TN
Ezekiel S. Sibbert - Benton, MO
Morgan Leigh Sanders - Gordo, AL
Reagan Lynn Sando - Mountdora, FL
Millic Jean Sartain - Coker, AL
Daniel Victor Scehase - Brighton, MI
Mary Findlay Shetter - Mountain Brook, AL
Kayla Jane Sherbert - Sylacauga, AL
Mykel Rye Shiver - Laneti, AL
Michael J. Shoremaker - Northport, AL
Tacyl Kay Simpson - Tuscaloosa, AL
Darcy Regina Smith - Atlanta, GA
Laine Suellen Smith - Homewood, AL
Ashley Nicole Spears - Andalusia, AL
William C. Sprunk Jr. - Owenton, KY
Derek C. Stallworth - Tuscaloosa, AL
Erika Pauline Steinhauer - Hillsborough, NC
Gregory Gabriel Stidham - Fayette, AL
Ashley Lauren Stigler - Alpharetta, GA
Aine Rose Stouffer - Fort Mill, SC
Elizabeth Rowland Summers - Birmingham, AL
Jeffrey Smith Sutton - Richardson, TX
Eva Kelsey Swails - Dothan, AL
Lin Tan - Shaxing, Zhejiang, China
Lauren Elizabeth Tate - Waxahachie, TX
Elizabeth Jane Thomas - Caledonia, MS
Lucinda A. Thomas - Indialantic, FL
Lauren Nichole Tilp - Aptos, CA
Ashlynn Melissa Tittle - Vestavia Hills, AL
Hayley Nicole Tolley - Chandler, AZ
Macy Michelle Trevillion - Conway, AR
Sarah Elizabeth Trimmer - Tuscaloosa, AL
Joshua Lee Tribble - Northport, AL
Marisa Lyn Urd - Rochester Hills, MI
Summer Leigh Vail - Tuscaloosa, AL
Masters of Science in Aerospace Engineering and Mechanics

Steven Robert Alsen - Columbus, SC
Charles Anthony Cook - Northport, AL
Eaton Ray Davis - Valdosta, AR
Vincent Walter Hill - Tuscaloosa, AL
Adhivisev Kannucky - Tirumangalam, India
Jeffrey Allan Mays - Minneapolis, MN
James Alan McCormick - Bellevue, NE
James Andrew McKeary - Hartselle, AL
James Michael Moon - Madison, AL
John Joseph Murray - New York, NY
Logan Taylor Olson - Indian Trail, NC
Garrett Scott Sellers - Tuscaloosa, AL
Grace Abigail Stry - Omaha, NE
Russell K. Solomon - Baton Rouge, LA

Masters of Science in Chemical Engineering

Ali Abdullahat A Al Alshaki - Qatif, Saudi Arabia
Jesse R. Horne - Henderson, NV
Andrew Harris Knight - Niceville, FL
Corey Lee Patton - Knoxville, TN

Masters of Science in Chemistry

Matthew Vincent Delahay - Homewood, AL
Tyna Chenzeng Douglas - Tuscaloosa, AL
Ashley Marie Gillam - Northport, AL
Paula Alexandra Kain - Satellite Beach, FL

Masters of Science in Civil Engineering

Atieh Alipour - Tuscaloosa, AL
Tanner Caleb Carr - Mooresville, WV
John Franklin Daniel - Louisville, KY
Oren Mitchel Gary - Decatur, CO
Aspen Maewo Golden - Montgomery, AL
Monica Lages Do Amaral - Tuscaloosa, AL
Ronald Barton Laycock - Tuscaloosa, AL
Mohammad Akbar Mangal - Tuscaloosa, AL
Nolan Alexander Maue - Smithton, IL
Stephen Matthew Poptici - West Chester, OH
Molly Richardson - Irondale, AL
Tina Sheikhseninoonid - Vestavia Hills, AL

Masters of Science in Computer Science

Eduardo Anel Caballero Espinosa - Tuscaloosa, AL
Nicholas Gioli - Miami, FL
John Walton Lounakis - Ruidale, GA
Sweta Mahaju - Latipour, Nepal
Pierce Manning McLawborn - Western Springs, IL
Logan Garrett Mims - Madison, AL
Arpan Man Saini - Butwal, Nepal
Pierce William Stegman - Falls Church, VA

Masters of Science in Electrical Engineering

Shelby A. Critcher - Crestview, FL
Jared Casey Helton - Knoxville, TN
Katelyn Rose Isbell - Tuscaloosa, AL

Masters of Science in Environmental Engineering

Julia Rose Becker - St. Peters, MO
Farnaz Yarvarey - Tuscaloosa, AL

Masters of Science in Human Environmental Sciences

Michael A. Bedwell - Tuscaloosa, AL
Daniel Thomas Bell - Chapel Hill, NC
Mingyi Bi - Tuscaloosa, AL
Judith Astrid Bishop - Marietta, GA
James Russe Blue - Tomball, TX
Taylor S. Bonds - Trussville, AL
David Charles Brightly - Flower Mound, TX
Angela Maria Mintz Butters - Lakeland, FL
Levi David Butters - Lakeland, FL
Collet Francesca Cogliano - Acworth, GA
Jordan Braidwood Dailey - Sanford, FL
Heather Ann De La Cruz - Exeter, PA
Patrick William DeWitt - Ponchatoula, LA
Melissa Dietz - Bay Shore, NY
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Floridaal Marley Fajardo - Toledo District, Belize
Robinson Ferdinand - Clinton, MS
Maggie Elizabeth Garin - Staten Island, NY
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Hannah Elizabeth Grechlik - Concord, NH
Laurel Anne Massicot Guimaraes - Norcross, GA
Manesra Lungb professionalism - Atlanta, GA
Sharilla Patshola Hall - Atlanta, GA
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Kilene Robelle Knitter - Leola, PA
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Roy Torbert Martin - Hoover, AL
Hayley L. McSparin - Highland, IL
Jacob Michael McCay - Seattle, WA
Susan Rose Noble - Tuscaloosa, AL
Rebecca Mae Pahlolski - Atlanta, GA
Scott M. Poulsen - La Vista, NE
Christopher Bryant Pugh - Winfield, AL
Amber Cherise Richardson - Knightdale, NC
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Masters of Science in Mechanical Engineering

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David James Barnes - Summersdale, AL
Ryan Christopher Bohanan - Kennesaw, GA
Joseph Joseph Cormett - Charlotte, NC
Kellis Christian Kincaid - Tuscaloosa, AL
Ryan Percy McNeil - Maryville, TN
Jennifer Lynn Rebbin - Prospect, KY
James Clinton Rouse - Broken Arrow, OK
Eric William Schulz - Parker, CO
Cullen Edward Sherlock - Marietta, GA

Masters of Science in Metallurgical Engineering

Mia Catherine Mait - Harvest, AL
Maanas Toogar - Hyderabad, India
Yifan Wang - Xianning, China

Masters of Science in Nursing

Taiye O. Ajayi - Spanish Fork, UT
Kayla Marie Allen - Alabaster, AL
Robin M. Anderson - Cottondale, AL
Melissa Nicole Ashley - Jemison, AL
Cecelia M. Biskup - Florence, MS
Kelly Anne Bond - Tuscaloosa, AL
Shelby Leanne Bowden - Northport, AL
Amber Lannae Busby - Jasper, AL
Michael S. Charles - Silverhill, AL
Carine Laude Djuju - Pike Road, AL
James Lewis Fenley III - Tuscaloosa, AL
Bethany Anna Free - Houston, MS
Molly Katherine Funck - Pensacola, FL
Jonathan Adam Giangrossi - Mount Olive, MS
Melanie Gramling - Holiday, FL
Cassie Lauren Grayson - Theodore, AL
Erika Chonell Hill - Bynum, MS
Karisa Amanda Hirst - Bessemer, AL
Tammie Jean Johnson - Dutton, AL
Margaret Davis Kellar - Daphne, AL
Masters of Social Work

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Rebekah Nicole Allen - Oxford, MS
Tara Griffin Anderson - Killus, AL
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Claire Noel Blackmon - Birmingham, AL
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Kari Boos Boobers - Chattanooga, TN
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McKenzie Leigh Bussman - Hanceville, AL
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Ethan William Sij
Benjamin Kohl Silverman
Katherine F. Silvey
Megan Elizabeth Sitzmann
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Anna Christine Swanson
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Adam Ross Womack - Farmington, MO
University Honors
Anna Louise Woods - Lake Saint Louis, MO
Carson Brooks Woody - Knoxville, TN
Mary Ashley Woodyard - Ellisville, MS
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Lillian Ruth Woolf - Tuscaloosa, AL
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Charles E. Wright - Guntersville, AL
University Honors
Hailey Elizabeth Wright - Boonsboro, MD
Kaitlin Ann Wright - Axis, AL
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Olabid M O S B Aidousari - Kuwait City, FR
Ali Muneer M Muneer Alhishan - Tuscaloosa, AL
David Michael Allen - Madison, AL
Fahad F S H S Allogman - Tuscaloosa, AL
Musa Awad S Almodabry - Tuscaloosa, AL
Bader M A M A Almuwajneh - Tuscaloosa, AL
Ali Nabeel Alhishan - Tuscaloosa, AL
Abdullah A H R F A Ishammar S - Tuscaloosa, AL
Sulaiman A S M A Alhassan - Tuscaloosa, AL
Parker Haley Anderson - Effingham, IL
University Honors
Alexandra V. Andreasson - Columbia, SC
Alexandra Deviera Avera - Jacksonvile, FL
William D. Baker - Tuscaloosa, AL
Creighton Wilson Edward Batier - Collegeville, TN
Alexis Diorcme Behrle - Limerick, PA
Veronica Jasmine Bernabe - Pasadena, TX
Rebecca Marie Bosko - Waddsworth, IL
University Honors
Shelby Lynn Brodie - Naples, FL
University Honors
Timothy S. Brusuels - Enterprise, AL
Sarah G. Burren - Walnut Creek, CA
University Honors
Randall Research Scholar
Jacob Kenneth Burnham - Mobile, AL
University Honors
Luís César Caballero Forero - Santiago, Panama
University Honors
Olson Cole Cannon - Boynton Beach, FL
Agatha Katherine Carter - Winder, AL
Alexis Rhye Carter - Cumming, GA
Russell James Clarke - Mansfield, TX
University Honors
Matthew Todd Coffey - Peachtree City, GA
University Honors
Ryan James Conley - Lorton, VA
Jonathan Patrick Conzem - Mason, OH
Kase Rose Coogan - Carlsbad, CA
University Honors
Samatha Rose Cook - St. Louis, MO
University Honors
Taylor Kristine Cornett - Rainbow City, AL
Alyson Shea Craven - Saint Charles, MO
University Honors
Aubrey C. Daniel - Liberty Twp, OH
University Honors
Michelle M. Demartino - St. Louis, MO
Charles J. Dugas - Austin, TX
Collin Lee Dupree - Lexington, KY
Mallory Angel Eckstein - Union, KY
David Fonseca - Tuscaloosa, AL
Michael P. Simpson - North Richland Hills, TX
Kyle Thomas Singletary - Columbia, TN
Emily Elizabeth Sobelman - Porter, TX
Jacob Denha Southern - Harritt, NC
Sarah K. Stachura - Swansboro, GA
Dustin C. Steffen - Jasper, AL
Christopher D. Stone - Northport, AL
University Honors
Payton Todd Stone - O'Fallon, IL
University Honors
Kyle Daniel Strick - Orland Park, IL
Benjamin Richard Suhr - Trussville, AL
University Honors
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Lauren Elizabeth Taylor - Germantown, TN
Joseph Mark Tomashek - Naperville, IL
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James Robert Topliss - Decatur, AL
Kayla Mackenzie Tracy - Wauwatosa, WI
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University Honors
Cassandra Lee Veneziano - Lake Mary, FL
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Zeb Harrison Walker - Boaz, AL
University Honors
Maxwell Xavier Ware - Foster City, CA
University Honors
Brian Anthony Washington - Tuscaloosa, AL
Brooke M. Wendt - Fairfield, OH
University Honors
Caidey Anne Whatley - Theodore, AL
University Honors
Adrian Alan Wiggins - Panama City Beach, FL
McKenna Ann Witherspoon - Lakewood, CO
John R. Zimmerman - Millersville, PA

BACHELORS OF SCIENCE IN
CIVIL ENGINEERING

Ebraheem A S Gh M Alenezi - Tuscaloosa, AL
John Bradley Allen - Gainesville, GA
Devody Devonte Dominick Amber-Knight-Wilmer, AL
Sean Daniel Barclay - Babylon, NY
Tyler J. Beddow - Gulf Breeze, FL
Madison Giddens Benville - Northport, AL
University Honors
Cole James Bonebrake - St. Charles, IL
Brooke Elizabeth Bracco - Tuscaloosa, AL
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Julia Catherine Bulaw - Bessemerville, IL
Mark Anthony Burjeck - Shorewood, IL
Anna Michelle Burkett - Windermere, FL
Joshua Aaron Burns - Clinton, AL
Alex Stephen Carter - Alabaster, AL
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Kyle Andrew Chandler - Jones, AL
Elizabeth Anne Clever - Mobile, AL
Katherine Grace Coggins - Delaware, OH
University Honors
Matthew Houston Crane - Tuscaloosa, AL
Taylor Michelle Davis - Birmingham, AL
Marcelino Diaz III - Enterprise, AL
Nolan J. Diercker - Sanford, FL
Courtney Ashlyn Douglas - Pensacola, FL
Michael Patrick Dwyer - Prospect, KY
Rachel Kathleen Eley - Baton Rouge, LA
Jacob Norman Elrod - Northport, AL
Carter James Etheridge - Tuscaloosa, AL
University Honors
Ethan Carson Floyd - Boston, MA
Luke Carson Floyd - Fort Lauderdale, FL
Gregory Blake Foster - Cleveland, AL
Teagan Nicole Frank - Fairhope, AL
Nicholas Thomas Freda - Dix Hills, NY
Joseph Andrew Freeman - Baywell, GA
Andrew J. Gansser Jr. - Lenox, KS
Oren Mitchel Gary - Denver, CO
John Allen Gibson - Madison, AL
Josiah Tyler Herton - Tuscaloosa, AL
Brooke Madison Hughes - McDonald, PA
University Honors
Bryan Elias Hurt - Selma, AL
Ryan Edwards Hurt - Selma, AL
Emma Leann Hutchinsen - Pelham, AL
University Honors
Kennon Avery Jones - Hoover, AL
Christopher Thomas Kelly - Goldens Bridge, NY
Mary Elizabeth Kilpatrick - New Orleans, LA
Valentine Patrick Lang - Mokena, IL
Miles Sanders Jansdell - Muscle Shoals, AL
Samuel Owen Lawson - Vestavia Hills, AL
Zachary Kyle Maher - Waxahachie, NC
Sean H. McGinnity - Hampstead, MD
Jeremiah Braxton McIlroy - Heflin, AL
Matthew Peter Miliotis - Tuscaloosa, AL
University Honors
Kenneth James Mullenhour - Niceville, FL
Madison Everett Murphy - Hudson, OH
University Honors
Kyle McCaleb Neighbors - Tuscaloosa, AL
Antonio Dushan Nod - Tuscaloosa, AL
Alec Mitchell Pagano - Richmond, VA
William Randall Petty Jr. - Honoraville, AL
University Honors
Aaron Pollard - Guin, AL
James D. Prestel - Hoover, AL
Hunter Scott Rechert - Prattville, AL
Charles Mack Roberson - Birmingham, AL
Mary Christine Robinson - Hoover, AL
University Honors
Katherine Elizabeth Rock - Overland Park, KS
Anna Nicole Runyan - Bessemer, AL
Morgan Michelle Salzman - Barnsdall, KY
Gabrielle N. Santoro - Slocumb, AL
Brendan James Schick - Garden City, NY
University Honors
Jonathan Adam Shepherd - Tuscaloosa, AL
Jessica Elizabeth Sirkun - Birmingham, AL
Brodie Daniel Sitton - Blyson City, NC
Nicholas Gerard Slay - Madisonville, LA
Grant M. Smye - Newport, GA
Katharina A. Teipel - Pittsford, NY
University Honors
Zachary James Terzini - River Vale, NJ
Samuel Lambach Thompson - Alpharetta, GA
Richard J. Tierney - Southlake, TX
University Honors
Jacob R. Timmins - Cordova, TN
University Honors
Madeleine Gabrielle Tirella - Los Angeles, CA
University Honors
Aaron M. Vandermer - West Bend, WI
Andrew Gresham Vickers - Marietta, GA
Ryan J. Wagner - Destin, FL
Taelor F. Wallace - Florence, AL
University Honors
Jack August Zeller - Valley, AL

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COMPUTER ENGINEERING

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Donald Spencer Davis - Tuscaloosa, AL
Maxwell T. Eastep - Tuscaloosa, AL
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Brian Douglas Koch - Crystal Lake, IL
Joseph A. Layton - Gulfport, MS
University Honors
Zachary James McKerrrow - Spring Hill, TN
Daniel Robert Schwager - North Tonawanda, NY
Warren Austin Smith - Florence, AL
Brandon David Stevens - Glen Ellyn, IL
University Honors
Bachelors of Science in Computer Science

Mayank Agarwal - Surat, India
John Walter Arnett - Woodstock, GA
James Benjamin Bailey - Knoxville, TN
Victoria Lynn Bellosillo Basilio - Tuscaloosa, AL
University Honors
Landon Chase Beniley - Columbus, AL
University Honors
Harry Andzez Bos - Fort Atkinson, WI
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Phoebe C. Burns - Huntsville, AL
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Seth Arthur Collins - Downers Grove, IL
University Honors
Liga Dejan - Windham, NH
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Will Alexander Drennan - Brentwood, TN
Gregory Harrison Driskill - Guntersville, AL
Alexis Leanne Elston - Benton Harbor, MI
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University Honors
Spencer Troy Fuhriman - Meridian, ID
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Jason A. Graham - Mount Olive, AL
Christopher B. Gubsky - McDonough, GA
Aashman Gupta - Phoenix, AZ
Nicholas Dimitri Haef - Ashburn, VA
David Wilder Hall - Tuscaloosa, AL
William James Harders - Western Springs, IL
Philip Arthur Hartman - Hollywood, FL
Alan Robert Hency - Hendersonville, TN
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Nathan George Hinton - Tuscaloosa, AL
Minrui Huang - Northport, AL
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Anna Elizabeth Huisinga - Saint Louis, MO
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Emma Elizabeth Ingram - Dayton, OH
University Honors
Desmond Armani Jackson - Killeen, TX
Hunter Ann James - Redondo Beach, CA
Alexander Michael Johnson - Palatine, IL
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Parker Adam Jones - Dothan, AL
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Elyse Vittoria Kimmel - Elkridge, MD
Seth T. Kumpf - Oakland, TN
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Brian Lee - Orange Beach, AL
Christopher James Long - San Diego, CA
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Robert John Mallow - St. Louis, MO
Marcus Leonid Marshall Jr. - Upstate, LI
John D. Matheson - Birmingham, AL
Ze Miao - Handan, China
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Ethan Leigh McAffe - Panama City, FL
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Nicolas Lyle Morgan - Knoxville, TN
Kasey Cotter Nage - Mayetta, NJ
Daniel Christian Nix - Tuscaloosa, AL
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Elaine Renee Schutte - Cincinnati, OH
Peyton Charles Shoiffs - Madison, MS
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David G. Turner - Cullman, AL
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Andras Veto - San Francisco, CA
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Zachary Akamine Wassenger - Nashville, TN
Charles William Wefelmyer - Wildwood, MO
Xingtong Wei - Xichou, China
David M. Wever - Dothan, AL
Micah Carlton White - Franklin, TN
Richard John Wiedenroth - Bradenton, FL
Guanzhou Xu - Alpharetta, GA
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Katherine Rose Zucker - Tuscaloosa, AL
University Honors

Bachelors of Science in Construction Engineering

Justin Antonio Alexandre - Alexandria, VA
Baker Joseph Grant - Northport, AL
Laine F. Meisler - Birmingham, AL
Ethan William Russo - Atlanta, GA
Trevor James Schmidt - Huffman Estates, IL
University Honors

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Henry Scott Abrams - Ann Arbor, MI
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Colin C. Adreon - Canonsburg, PA
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Ali Mohammed S Alajmi Jr. - Conway, AR
Mokarim F M Almutairi - Tuscaloosa, AL
Jacob James Beene - Gilbert, AZ
Jonathan Weber Blake - Houston, TX
Mason Olivia Blank - Tuscaloosa, AL
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Reed Sanford Campbell - Marietta, GA
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Dylan M. Clapper - Tipp City, OH
Holden Graham Clark - Louisville, KY
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Brian Joseph Devey - Goldens Bridge, NY
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Lauren Elizabeth Faris - Irmo, SC
Ashley Kate Favara - Arlington, TX
Joseph George fick - Mobile, AL
Charles Christopher Gehries Jr. - Huntsville, AL
Garrett Ross Giddings - Beaverton, OR
Emma Jean Grainger - Cumming, GA
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Caroline Victoria Hataway - Kansas, AL
Peyton James Johnson - Huntsville, AL
Anna Marie Jordanav - Brentwood, TN
Dongwook Kim - Ulsan, South Korea
Randy Sinclair Kuhn - Houston, TX
Joseph M. Lawson II - Nauwau, MI
Wooseop Lee - Montgomery, AL
Avery Robert Denver Madden - Cincinnati, OH
Andrew Mark McDonald - Northport, AL
Peyton Bryce McGill - Leｆdy, CT
Patrick McKenna - Philadelphia, PA
Mica Dynae McNutt - Birmingham, AL
Maxwell Edward Mika - Naperville, IL
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Hudson Hoch Nicholson - Scottdale, PA
Joshua N. Noles - Groveok, AL
Michael Edward Norman - Aurora, IL
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Brent Richard Nucci - Coker, AL
Savannah Carol Olmstead - Colorado Springs, CO
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Liam John Peers - Long Beach, NY
Jacob David Powell - Crestwood, KY
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Wyatt James Reid - Peaple Grove, IL
Alexander Robert Reinhardt - Dearborn, MI
Karina P. Siegel - Valrico, FL
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Jing Wei 'Teng' - Decatur, AL
Peter Michael Titer - Mt. Airy, MD
Cody William Thornock - Las Vegas, NV
Andie Nicole Wall - Decatur, AL
Daniel Levi White - Houston, TX
University Honors
BACHELORS OF SCIENCE IN
ENVIRONMENTAL ENGINEERING

Michael S. Bennett  -  Maumee, OH
Katharine Deen Carson Conaway  -  Tuscolaousa, AL
University Honors
Koby S. Cormier  -  Woodstock, GA
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Matthew Augustus Creel  -  Wake Forest, NC
Tanner Jeremy Davis  -  Apex, NC
Alysa Nicholle Evans  -  Dalton, GA
Madeline Grace Johnson  -  Atlanta, GA
University Honors
Amelie Elizabeth Lagarde  -  River Ridge, LA
University Honors
Elliott A. Miller  -  Chayenne, WY
Cameron Michael Oliver  -  Finksburg, MD
Nicholas Ian Palya  -  McKinney, TX
Elizabeth Jane Renzi  -  Clinton Twp, MI
Brenna Sctor  -  Tuscolaousa, AL
Harrison Lawrence Turner  -  Mobile, AL
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Gane G. Vines  -  Maryville, TN
University Honors
Hongmin Zhang  -  Tuscolaousa, AL
University Honors

Camden J. Bauer  -  O'Fallon, IL
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Kevin David Belden  -  Oldenburg, IN
University Honors
Jordan Elizabeth Benson  -  Calera, AL
Jonathan Michael Benvie  -  Heath, OH
University Honors
Robert Charles Bergstone  -  Salisbury, NC
University Honors
George Franklin Berryhill Jr.  -  Cedar Grove, TN
Ashton Noel Blasingim  -  Draper, UT
Talal N. Qazi M. Bloushi  -  Morgantown, WV
Matthew Wray Buehler  -  Mobile, AL
John Paul Botterbusch  -  Littleton, CO
Blake L. Brand  -  Mobile, AL
Duran Jamar Bridges  -  Calera, AL
Nicholas Demetik Bridges  -  Pleasant Grove, AL
Caroline A. Brooks  -  Plano, TX
William L. Bros  -  Bayston Beach, FL
Jacob Robert Bultman  -  Oak Ridge, TN
Colin W. Bumgarner  -  Hendersonville, TN
Dylan Patrick Burdell  -  Park Ridge, IL
Nicholas Ryan Burke  -  Evansville, IN
Brennen K. Burrows  -  Athens, AL
University Honors
Jonathan A. Cagle  -  Tuscolaousa, AL
Stephen Todd Cannell  -  Tyrone, GA
Eric Matthew Caselton  -  Chesterfield, MO
Kayla N. Cecil  -  Houston, TX
Claire Marie Charpentier  -  Baton Rouge, LA
Emily R. Chatterton  -  Tuscolaousa, AL
Eliot Tserjouni Chen  -  Birmingham, AL
University Honors
Kyle Robert Chichester  -  Lindenhurst, NY
University Honors
Jacob Thomas Child  -  Byron Center, MI
University Honors
Scott Kyle Christensen  -  New Lenox, IL
Aaron Daniel Clark  -  Olathe, KS
University Honors
Savannah G. Clement  -  Tuscolaousa, AL
University Honors
Jacob Alexander Collins  -  Tuscolaousa, AL
Stephen Tyler Compton  -  Meridian, MS
Cody Luke Cook  -  Hudson, NC
Aaron Cornelison  -  Fairhope, AL
Race Correll  -  Killen, AL
Brian Koko Corrigan  -  Downingtown, PA
University Honors
Ariel Alexis Crawford  -  Springfield, IL
University Honors
James Cummins  -  Marietta, GA
Emily Ann Darden  -  Keller, TX
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Christopher Davis  -  Troy, AL
University Honors
Houston Michael Davis  -  Demopolis, AL
Timothy Michael Dawes  -  Mobile, AL
University Honors
Emily Elizabeth Dean  -  Collegeville, PA
Olivia M. DeGroot  -  New Lenox, IL
University Honors
Henry Stewart DeWald  -  Amelia, OH
Jake Abram DeZaizot  -  Tuscolaousa, AL
Samuel Garrett Donley  -  Woodstock, GA
Ryan David Donovan  -  Aurora, IL
Matthew Owen Duffy  -  Gilbert, AZ
Michael Ross Early  -  Tuscolaousa, AL
William B. Earnest  -  Hoover, AL
University Honors
Burkland James Edwards  -  Zionsville, IN
Joshua T. Ellison  -  Calera, AL
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Bradford C. Etheridge  -  Tuscolaousa, AL
Isaiah Craig Evans  -  Tuscolaousa, AL
Eamonn Franklin Fagerstrom III  -  Mobile, AL
Jacob Andrew Fagina  -  Chicago, IL
Brandon R. Foggell  -  Laramie, WY
Rachel Lauren French  -  Baytown, TX
Bradley A. Fritzer  -  Sugar Land, TX
Zachary Dietz Froehlich  -  Southlake, TX
Jake Kishin Gandhi  -  West Palm Beach, FL
Samantha Rhea Gannon  -  Spring, TX
Lance Stamp Gardner  -  Westminster, MD
Kristin Ashley Gering  -  Arlington Heights, IL
Madeline Claire Gilmer  -  Woodstock, GA
University Honors
Vivian Parsons Gilmore  -  Grove Hill, AL
University Honors
Nikola Peter Goebel  -  Sewickley, PA
Grant Ross Gonzalez  -  Bowling Green, KY
Ashleigh Alexandra Goodwin  -  Tuscolaousa, AL
Travis Jordan Goodwin  -  Columbia, MO
Andrew Langdon Gray  -  Guin, AL
Monica Regina Grier  -  Washington, DC
Hunter Halmdan  -  Naperville, IL
Daniel Howard Hammett  -  Lighthouse Point, FL
Ethan Hayes Hardy  -  Crete, IL
Colby R. Hatcher  -  Slocum, AL
Alexander Donald Heindl  -  Kettering, OH
Zane F. Henderson  -  Trenton, GA
Arthur Joseph Herrmann  -  Massapequa, NY
University Honors
Quentin Walther Herrmann  -  Lynbrook, NY
Cal William Hernandez  -  Dousman, WI
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Chase Michael Hoffman  -  Parkville, MO
Mark Thomas Hoffman  -  Tuscolaousa, AL
University Honors
Laura Haynes  -  Tuscolaousa, AL
Tessa N. Holloway  -  Collierville, TN
University Honors
Alexander Scott Horowitz  -  Yardley, PA
Alexandra Noel Hurley  -  Kingston, MA
William C. Hussung  -  Floyds Knobs, IN
Caden Robert Inglis  -  Charlotte, NC
Chinedum Joseph Iwuaba  -  Birmingham, AL
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Thomas Patrick Jackson  -  Prospect Heights, IL
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Thomas Mitchell Johnson  -  Milton, GA
Zachary Pete Johnson  -  Florence, GA
Isaac Joseph Jones  -  Dearborn, MI
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Barclay Alexander Jenks  -  Richmond, VA
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George Peter Karalekas  -  South Elgin, IL
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Andrea Marie Kasper  -  Solon, OH
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Isaiah J. Keane  -  Enterprise, AL
Sean Kelly Keehan  -  Eldersburg, MD
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John Benjamin Keller  -  Glendale, AZ
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Taylor Renee Keller  -  Fairhope, AL
David Spencer Kennedy  -  Brentwood, TN
Katherine M. Kerby  -  Columbus, MS
Joseph Conrad Kirkendall  -  South Barrington, IL
Braden Christopher Kirkland  -  Olive Branch, MS
Mitchell James Krentz  -  Johns Creek, GA
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Justin W. Lam  -  Whitpany, NY
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Rebekah Lake Lamb  -  Birmingham, AL
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Charles Brigham Landis  -  Indianapolis, IN
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Max Garrison LaRoque  -  Powder Springs, GA
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Zackary D. Lawson  -  McDonough, GA
Cory Emmitt Lay  -  Louisville, KY
Patrick James LeDuc  -  Owings Mills, MD
Chang Hee Lee  -  Aipo, AP
Miles Osborne Lewis  -  Richardson, TX
Andy S. Levy  -  Littleton, CO
University Honors
Michael Carlos Nazario - Westerville, OH
Liam Michael Gordon Nester - Lafayette Hill, PA
Harry Andrew Noel - Baton Rouge, LA
Jordan Tay Olson - Galesburg, IL
Olivia Grace Owens - St. Joseph, IL
Matthew Tyler Palermo - Hixson, TN
Timothy P Palumbo II - Spartanburg, SC
Benjamin William Parker - Birmingham, AL
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Community Honors

Joseph D. Paul - Pittsburgh, PA
Vincent C. Pawloski - Centerville, OH
Alexander R. Payne - Northport, AL
Nicholas Earle Peters - Whitmore Lake, MI
Carson Brent Phillips - Killen, AL
Troy Wallace Pierson - Laguna Woods, CA
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Gerald Francis Plough Jr. - Metairie, LA
Brittany Plue - Charlotte, NC
Madison Baylee Plyman - Trussville, AL
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Zachary M. Potinsky - Vestavia, AL
Chasen Ronald Prigden - Destin, FL
University Honors
Daniel James Prupp - Crestwood, KY
Courtney Danielle Pruss - Tallahassee, TN
Mackenzie Farrell Quirke - O'Fallon, MO
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Jennifer Lynn Rebin - Prospect, KY
University Honors
Sydney B. Rickard - Hackettsown, NJ
Christine Mari Ringel - Lowell, MI
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Zachary William Robbins - Metairie, LA
University Honors
Thomas Fletcher Robertson Jr. - Tuscaloosa, AL
Blake A. Rogers - Killen, AL
Zachary Leathers Rowden - Sarasota, FL
Abigail Nichole Rydberg - Abington, MA
Abigail Rydberg - South Elgin, IL
Jason Robert Salzman - Wheeling, IL
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Lane Wallace Scott - Birmingham, AL
Giovanna Jane Scott-Mccabe - Pooler, GA
James Ronald Seagraves - Collierville, TN
University Honors
William Charles Simard - West Sand Lake, NY
Lucas Alan Simcoe - Collierville, TN
Ryan Jacob Simpson - Batavia, IL
Nicholas George Srinivas - Crownsville, MD
Jake Austin Smith - Tuscaloosa, AL
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Oliver Hans Smith - Tuscaloosa, AL
University Honors
Victoria Marlyce Smith - Rome, GA
Emily Renee Snyder - Lake Worth, FL
Ethan Matthew Sobel - Woodstock, GA
Caroline Campbell Stallings - Raleigh, NC
Nicholas C. Stamatoopoulos - Addison, IL
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Jacob Reinhart Sternemann - Brighton, MI
Scott Michael Summers - Cottleville, MO
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Daniele Renee Talbott-Swain - Claremont Hills, IL
William W. Taylor III - Mobile, AL
Benjamin Jacob Thompson - Lluburn, GA
Thomas D. Traylor - Vestavia Hills, AL
Matthew D. Trzesniowski - Orland Park, IL
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Anna Elizabeth Turner - Harvest, AL
Edward Daniel Turner - Anniston, AL
Ashley Studeman Tuwiler - Tuscaloosa, AL
Eric M. Tygielski - Huntsville, AL
Micah Benjamin Upham - Austin, TX
Aaron Douglas Vander Linde - Norfolk, VA
Anthony A. Vangeerderaen - Huntsville, NC
Cole Spencer Wagenhals - Tuscaloosa, AL
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Blake Madison Wald - Phenix City, AL
Yuaxi Wang - Zhengzhou, China
Julie Margaret Ward - O'Fallon, IL
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Samuel Cordell Watson - Colleleva, TX
Connor Matthew Webb - Crystal Lake, IL
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Simon Wilding - Noreast, NC
Elizabeth Clarke Wilkinson - Jackson, MS
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Zachary J. Wimsatt - Jackson, TN
Robert C. Winters - Peyton, CO
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William Joseph Wolf III - Cottleville, TN
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Tanner Austin Yates - Holly Springs, NC
Joseph Patrick Zarkowski - Norristown, PA
Logan Donald Zierden - Duluth, MN

Bachelors of Science in Metallurgical Engineering

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Cameron Brett Arnold - Milford, GA
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Justin C. Burpo - Birmingham, AL
John Joseph Hunt - Tuscaloosa, AL
James H. Kiley V - Pittsburgh, PA
Austin Jay Olivet - Cornelius, NC
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Jarod Allen Robinson - Tuscaloosa, AL
Jonathan Mitchell Roze - Tuscaloosa, AL
University Honors
Rios Mibong Tamanji - Cumming, GA
College of Human Environmental Sciences

STUART USDAN, DEAN

Kyoung Kim, Marshal  Courtnay McGahey, Marshal

summa cum laude

Meghan Elisabeth Ackerman
Mikaela Christine Albright
Sarah Marie Allen
Samantha Whitney Anderson
Emily Anne Beavon
Anna Christine Bell
Katherine Joy Bobo
Harris John Buler
Maddison E. Bryan
Caroline Elizabeth Buffkin
Kristen Rae Calhoun
Taylor Alexe Cameron
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Lauren Jeanne Chabers
Alara Holl Clinton
Raine LeShae Cook
Katherine Elizabeth David
Rebecca R. De La O
Haley Diane DeLorme
Nicole Marie DeLuca
Clare Marie DeVoe
Jessica S. Dobkin
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Dissertation: Holistic Transition of Student Veteran in a Community College.
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Secondary Education
Dissertation: Mapping De/Territorializing Encounters in ELA Classroom Assemblages.
Dissertation Director: Dr. Karen Spector

Teagen Marie Naby-Grover - Duncanville, AL
Operations Management
Dissertation: Sharing is Caring: Essays on Online Self-Disclosure.
Dissertation Directors: Drs. Allen Christopher Johnston and Jason Bennett Thatcher

Akshay Ajay Narikhede - Nashik, India
Chemical Engineering
Dissertation: Engineering Approaches to Study and Target Breast Cancer Brain Metastasis.
Dissertation Director: Dr. Shreyas Subhaschandra Rao

Ted Clay Nelson - Vance, AL
Anthropology
Dissertation: Material Evidence for Early Coalescence: The Hightower Village Site (1TA150) in the Coosa River Valley.
Dissertation Director: Dr. Ian W. Brown

Andrea K. Newman - Tuscaloosa, AL
Psychology
Dissertation Directors: Drs. Rebecca S. Allen and Beverly E. Thorpe
Yi Peng - Tuscaloosa, AL
Marketing
Dissertation: Two Essays on the Role of Consumer Animosity on Consumer Behavior.
Dissertation Director: Dr. Stanford Westjohn

Christina Pierpaoli Parker - Birmingham, AL
Psychology
Dissertation: The Senior Sex Education Experience (SEXH) Study: Considerations for the Development of an Adult Sex Education Pilot Intervention.
Dissertation Director: Dr. Rebecca S. Allen

James Alexander Rankin - Milford, PA
Psychology
Dissertation: Parental Knowledge in Screening for Autism.
Dissertation Director: Dr. Theodore Stephen Tomeny

Kyle Alexander Richardson - Asheville, NC
Psychology
Dissertation: Profiling the Interpersonal Orientations of High-and Low-Self-Esteem Narcissistic People.
Dissertation Director: Dr. William Peter Hart

Lucy Elliott Roberts - Tuscaloosa, AL
Educational Psychology
Dissertation: Psychosocial Barriers to Undergraduate Students’ Moral Judgment.
Dissertation Directors: Drs. David Walker and Michael Lawson

Shannon Bridges Romano - Anniston, AL
Special Education
Dissertation: Augmented Reality for Teaching Personal Finance Skills in the Community.
Dissertation Director: Dr. N. Kagendo Mutua

Donna Martin Ross - Pelham, AL
Instructional Leadership
Dissertation: Do You Hear What I Hear? Listening to the Voices of Teachers in Urban Segregated Settings.
Dissertation Director: Dr. Nirmala Erevelles

Stephen Wesley Rush - Duncanville, AL
Communication & Information Sciences
Dissertation Director: Dr. Kenon Brown

Eric William Schulz - Parker, CO
Mechanical Engineering

Ali Shahabi - Mashhad, Iran
Electrical Engineering
Dissertation: Methodology for Optimizing Phase-Shifted Full-Bridge Converters Employing Wide Band-Gap Semiconductors.
Dissertation Director: Dr. Andrew Nathan Lemmon

William Franklin Sharpe - Dexter, GA
English
Dissertation Director: Dr. Tricia McLaren

Pezhman Sheinidashtegol - Pensacola, FL
Computer Science
Dissertation Directors: Drs. Susan V. Vrbisky and Aibek Musaev

Abhishek Srivastava - Tuscaloosa, AL
Physics
Dissertation Director: Dr. Tim Mewes

Marissa J. Stanziani - Durham, NC
Psychology
Dissertation Directors: Drs. Jennifer Lynn Moore Cox and Rebecca S. Allen

Henry Tarco Carrera - Tuscaloosa, AL
Romance Languages - Spanish
Dissertation: En Busqueda del Sumak Kawsay: Hacia un Nuevo Cine Indigenista Ecuatoriano del Siglo XXI.
Dissertation Directors: Drs. Sarah Tamsen Moody and Marie-Eve Monette

Joshua Tutel - Miami Beach, FL
Psychology
Dissertation: Clarifying the Contributions of Worry and Ruminations in Predicting Subjective Sleep Outcomes.
Dissertation Directors: Drs. Heather Elizabeth Gunn and Kenneth L. Liechstein

Zhi Wang - Kunming, China
Applied Statistics
Dissertation: The Development of Statistical Monitoring Scheme and Simulation Model for the Autocorrelated Process.
Dissertation Director: Dr. Marcus B. Perry

Wesley Barton Webber - Tuscaloosa, AL
Counselor Education
Dissertation: Stereotyping and Its Possible Association with Aspects of Mindfulness and Multicultural Counseling Competence in Graduate Students in Mental Health Fields.
Dissertation Directors: Drs. Joy Burnham and Fizar Soyulu
Teresa Whiting - Columbiana, AL  
Instructional Leadership  
Dissertation Director: Dr. Douglas McKnight

George Paul Willis - Enterprise, AL  
Communication & Information Sciences  
Dissertation Director: Dr. Jacqueline Suzanne Horsey

Min Xu - Pinellas Park, FL  
Geography  
Dissertation: Retrieval of Water Quality Constituents in Inland Waters from Multispectral and Hyperspectral Imagery.  
Dissertation Director: Dr. Hongxing Liu

Yuhui Yao - Guangzhou, China  
Applied Statistics  
Dissertation Director: Dr. Subhabrata Chakraborti

Huicheol Yun - Seoul, South Korea  
Political Science  
Dissertation: Challenging the President: Presidential-Senate Confrontations on Foreign Policy.  
Dissertation Director: Dr. Stephen A. Borrelli

Cuiyi Tina Zhang - Tuscaloosa, AL  
Economics (CB)  
Dissertation Director: Dr. Robert R. Reed

Lin Zhang - Fuzhou/Fujian, China  
Electrical Engineering  
Dissertation: High Probability of Hiding (HPH) and Quality of Autonomy (QOA) Oriented 3D Transformative Intelligent Routing for Airborne Networks.  
Dissertation Directors: Drs. Fei Hu and Sunil Kumar

Yingying Zhang - Tuscaloosa, AL  
Applied Statistics  
Dissertation: Model-Based Clustering of Sequential and Directional Data.  
Dissertation Director: Dr. Volodymyr Melnykov
Masters of Law
QuēAndra Naeja Campbell - Statesboro, GA
Jamar Wilson Creek - Upper Marlboro, MD
Blair Elizabeth Darnell - Birmingham, AL
Jason A. Gazewood - Fairbanks, AK
Steven M. Hogan - Tallahassee, FL
Rebecca Rose Lutonsky - Tuscaloosa, AL

Juris Masters in Taxation
Brett Patrick Norris - McCalla, AL
William Lawrence Schultz - Ridgecrest, CA
Jaime Mailey Stein - Brandon, MS

Candidates for Juris Doctor
Anna Marie Saggio - Fox Point, WI
Graduate School
Catherine M. Pagani, Marshal
Jon Acker, Marshal

Educational Specialists
Cody Brown - Hollywood, AL
Veronica D. Funches - Jackson, MS
Morgan E. Lane - Ooltewah, TN
Chrysta Shearly Spivey - Oxford, AL
Joshua Allan Wilson - Columbus, TN

Masters of Accountancy
Brennan McCay Averett - Coker, AL
Adam F. Jacobow - Pleasant View, TN
John Gerrit Janssen - Flat Rock, AL

Masters of Arts
Jennifer Lafort LaForce - Cumming, GA
Brian Taylor Allender - Mendota Heights, MN
Giles McMichael Ammon - Perry, GA
Demitrius Trelle Barksdale - Breton, AL
Faith Copeland Barringer - Montgomery, AL
Anthony R. Bartolomei - Chicago, IL
Emily Anne Behrens - Lebanon, IN
Kristy Hope Botts - Martin, GA
Debra Lee Brown - New Bern, NC
Kelsey L. Bruce - Moundville, AL
James M. Burks - Mobile, AL
Shannon Elizabeth Cason - Tuscaloosa, AL
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Jeremy Jamine Davison - Minot, ND
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Robert Kevin Pearnec - Greenville, AL
Ashley Marie Richardanson - DeSoto, AL
Bonnie Theresa Shaw - Suffolk, VA
Alena Marie Washburn - Ferriday, WA
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Masters of Public Health
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Lila Morrow Brand - Magnolia Springs, AL
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Haley A. Cobb - Anniston, AL
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Andrew Ross D'Entremont - Birmingham, AL
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Frank Nicholas Gigliotti - North Wales, PA
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Mitchell Henry Henderson - Fairview, TX
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Penelope Ann Taylor - Silver Spring, MD
Bryant Douglas Vickers - Enterprise, AL
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Jessica D. Womack - Mobile, AL
Elizabeth Anne Zakuteny - Milton, FL

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Adam Benabou - Hiroshima, Japan
Robert Ward Donaldson - Waldorf, MD
Jacob Chase Parsons - Milton, WV

Masters of Science in Chemical Engineering
Meredith Bush Mock - Northport, AL

Masters of Science in Chemistry
Mahendra Acharya - Tuscaloosa, AL
Flor I. Lozada Santiago - Tuscaloosa, AL

Masters of Science in Civil Engineering
John Logan Carter - Tuscaloosa, AL
Nathal R. Heim - Birmingham, AL
Caitlyn Marie Lesso - Biloxi, MS
Savannah R. Morgan - Mobile, AL
John Bennett Webb - Gulfport, MS

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Sergio David Bacca Moreno - Tuscaloosa, AL
Nathaniel Burr - Tuscaloosa, AL
Trevor Francis Macks - Shelby Twp, MI
Asswath Sampathkumar - Coimbatore, India

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Joshua Daniel Brown - Tuscaloosa, AL
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Shyheim T. Carter - Kentwood, LA
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Sean McKay Foster - Westminster, CT
Sarah Christine Frantolino - Fort Lee, NJ
Julian Jacob Franklin - Canton, CT
Shelby Elizabeth Graves - Montgomery, AL
Angelica Marie Gronke - Kaukauna, WI
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Jennifer Ann Tyner - Montgomery, AL
Shannon Beardslee Vasilindia - Louisburg, NC
Melissa Ann Youssef - Ocean City, NJ

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Morgan Ann Ross - Meridian, MS

Masters of Science in Nursing
Natalie Allums - Gardendale, AL
Christie Keel Anderson - Marion, NC
Angel Martinez Barajas - Escanunda, CA
Kasey Bernice Barger - Tuscaloosa, AL
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Jagiwan Kaur Dhau - Stockton, CA
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Caitlin Leigh Fogel - Plant City, FL
Eugenia Eligio Hudson - Milton, GA
Patricia Brown Lafferty - Semmes, AL
Erica Lizaqui Leach Howard - Greenwood, MS
Molly Marie Timm Looney - Decatur, AL
Brandy Hart Manning - Cullman, AL
Alecia C. Neal - Helena, AL
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Edward Joseph Selleck III - Hoover, AL
Yvette Francine Sharp - Wilmington, OH
Kendra Diane Sohly - DeSoto, TX
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Heather Payne Stitcher - Wedowee, AL
Erika Kristine Swango - Arcola, IL
Paula Tinn Waid - Hartselle, AL
Amanda Carole Yarbrough - Mobile, AL
Ramon A. Yarbrough - Ironton, AL

Masters of Social Work
Anneliese Christine Bolland - Tuscaloosa, AL
Erica Danae Conley - Franklin, KY
Christopher Foster-Lloyd - Cullman, AL
Emile Grace Gilbert - Scottsboro, AL
Tara Alexandra Hartwell - Owens Cross Roads, AL
Flecia Ann Holfield - Madison, AL
Colby Danielle Irby - Meridian, MS
Keanu Ke Utane Jackson - Birmingham, AL
Masters of Tax Accounting

Stewart S. Baker - Northport, AL
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Christopher Randolph Berbette - Austin, TX
Elizabeth S. Brinson - Mobile, AL
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Christa Pauline Ellis - San Francisco, CA
Abbey Paige Gray - Tuscaloosa, AL
Abby Grace Greenwell - Killen, AL
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Guangdong Xu - Tuscaloosa, AL

Joseph King - Birmingham, AL
Rebecca E. Loskoski - Savannah, GA
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Taylor Madison McDaniel - Boaz, AL
Shelly Renee McReath - Moody, AL
Shuvarn Jones Pattenson - Columbus, MS
Brandon Kyle Pendergrass - Ten Mile, TN
Star Alisa Pope - Pelham, AL
Samantha Kelly Richardson - Southside, AL
Tionna Som More Scott - Augusta, GA
Ka’Nedres Na’Vonte Shields - Hephzibah, GA
Angel Simmons - Pontotoc, MS
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Emily C. Stafford - Florence, AL
Mary Claire Swann - Hoover, AL
Joy Elizabeth Townsend - Foley, AL
Allyson Celeste Waldrop - Hanceville, AL
Kun Wang - Tuscaloosa, AL
Joshua Vaughn Winslett - Moody, AL
College of Arts and Sciences

JOSEPH P. MESSINA, DEAN
LISA LINDQUIST-DORR, MARSHAL
RAY WHITE, MARSHAL

summa cum laude
Christian Thomas Bender
Mary Katherine Bunn
Nicholas Bradley Coker
Olivia G. Daidone
Michael Kent Donihue
Donna Palmer Hornung
Vaughn A. Kavanaughty
Dakota L. McCurry
Madalene W. McGill Welch
Madison Jamie McManus
Melanie Leigh Mew
Travis Wayne Morris
William Gregory Murphy
Julie Christine Newton
Mackenzie Blaine O’Harr
Emma Elizabeth Schneider
Molly L. Shearer
Abigail Michelle Sims
Kaitlyn G. Smith
Bryan Thomas Winkler
Margaret Tynan Wood

magna cum laude
Mary Bryan Baggett
John Aaron Capp
Noah Aaron Hartman
Kayla Mary Elizabeth Martin
Catherine Marie Maurin
Christian O’Brien Nix
Kaitlin M. Nolen
Allison M. Ortmann
Morgan Kaylee Smith

cum laude
Patrick B. Addamus
William H. Burket III
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Danielle Faith Corley
Erin Michelle Davis
James Clarence Evans IV
Anna Lee Foster
Megan Rosalie Haas
Sarah Grace Kluender
Ayanna Ayesha Lawrence
Caleb R. Monroe
Rachel Somerville Pugh
Nolie Celeste Ray
Ashlyn Meredith Roberts
Lejane Ashanti Louise Sousalla
Brandon Reece Wilcher
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Baccalaurors of Arts

Ryan Douglas Akers - Cedar Creek, TX
Daniel Hall Auette Jr. - Greenville, AL
Annaleigh Nicole Baggett - Arab, AL
Mary Bryan Baggett - Mobile, AL
Daniel A. Baskins - Athens, AL
Christopher M. Belden - Williamsburg, VA
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Elizabeth Shannon Cash - Spartanburg, SC
Rachel Katherine Cass - Longmont, CO
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James Warner Cleghorn - Wetumpka, AL
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Arthur Lee Conway - Cottondale, AL
Isabell A. Cooley - Tuscaloosa, AL
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Madeline Marie Cuthfill - Newtown, PA
Erin Michelle Davis - Arab, AL
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James Clarence Evans IV - Tuscaloosa, AL
Hannah Jessica Feinstein - Manalapan, NJ
Dagmar Erika Fiacco - Rensselaer, NY
Sarah Elizabeth Soo Fields - Bethalto, IL
Chad Jeremy Finch - Gulf Shores, AL
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Megan Rosalie Haas - Freeburg, IL

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Leah Christine Pruitt - Haschton, GA
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Nolie Celeste Ray - Moundville, AL
Stavros G. Reynolds - Albertville, NY
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Shibu Lyu - Beijing, China
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cum laude

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Aubriana Nicole Minimi
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Mary Potts Muscat - Mobile, AL
Amy Lynn Ostrowski - Red Hook, NY
MaKacia Rykia Perry - Moundville, AL
Christine Irina Plaganis - Temecula, CA
Leah Kathleen Radel - Hixson, TN
Lysette Reid - Toms River, NJ
Esther Reiner - Brooklyn, NY
James Robert Roach - Northport, AL
Erica Breanna Rogers - Tuscaloosa, AL
Adele Rubinfeld - Brooklyn, NY
Donna Leigh Rush - Pensacola, FL
Helen Garnett Russell - Richmond, VA
Emily Faith Ryan - Springville, AL
Grant Austin Ryzman - San Antonio, TX
Keith Stephen Saffold - Orange Beach, AL
Allison Marie Salter - Wimbington, DE
Madison Rose Scheir - Wayne, NJ
Jennifer Diane Sheets - Syracuse, UT
Dena Elyseva Shields - North York, Canada
Brook Marie Shirley - Buhl, AL
Sara Nicole Shorey - San Diego, CA
Ashley Elizabeth Silver - New Bern, NC
Galin J. Smith - Clinton, MS
Leina Salaheldin Mustafa Ali Sultan - Vernon Hills, IL
Leah Sutton - Lakewood, NJ
Susanna H. Swift - Phenix City, AL
Elizabeth Lauren Talley - Tuscaloosa, AL
Shannon Elizabeth Taylor - Tuscaloosa, AL
Kaylee Patricia Thomas - Ocala, FL
Sarah Grace Thomas - Denver, NC
Sharmika Nicole Thomas - Sylacauga, AL
Dylan Titman - St. Petersburg, FL
Raymond Matthew Tribble - Elkton, AL
Caroline Elizabeth Trott - Birmingham, AL
Brittany Rachelle Truss - Tuscaloosa, AL
Sophia Kathleen Vaughan - Fort Worth, TX
Rachel Vetter - Culver City, CA
Keitvious Tryven Walter - Tuscaloosa, AL
Sabrina Nichole Weatherspoon - Charlotte, TN
Epiphany Alexandria Wells - Tuscaloosa, AL
Dawn Renee West - Rome, GA
Jeffery Joseph West - Tacoma, WA
Jordan Aldridge Williams - Vestavia, AL
Rachael Williams - Odessa, FL
Misty Danielle Yarbrough - Northport, AL
Midori Marisa Young - Honolulu, HI
Capstone College of Nursing

Suzanne Prevost, Dean
Staci Abernathy, Marshal
Patricia Carter, Marshal

summa cum laude

Aren Justice Bing
Leighanna Raye Chadwick
Courtney Michele Wode Choe
Rebecca Neely Dickard
Logan K. Elliott
John Gerald Elms
Danielle Renee Ferguson
Holli Miranda Gandy
Lindsey Coward Hall
Rebecca Wales Harrison
Morgan Grace House
Lauren Nicole Kritner
Destyn Kaley Ladner
Kathryn Marie Oliveira
Courtney Schuerr
Effiemia Mentis Stamey
Haiyen Faith Stubbsfield
Christian E. Thomason

magna cum laude

Rhonda Ann Blackwell
Katherine Morris Blow
Ashley Danielle Bruce
Patrick Adam Fanning
Phillip Allan Michael Green
Kristen Nicole Houser
Julia Courtney James
Kelley Portera Johnson
Jessica Leggett Knott
Hailey Moriah Lambeth Linam
Jo Ann C. Lindsey
Ashley Dawn Register
Jayda Iman Sellers
Andrea M. Tyson
Stephanie Anne Cooper Weathers
Valencia Chardae Witherspoon

cum laude

Lindsey Brooke Davenport
Patty B. Benson
Alaina Danner
Nicole Wallace Hill
Ka'Tuja Nichole King
Erica Lepore Locke
Payton Makenzie McElroy
James W. Mills III
Michelle Lynn Prescott
Emily Rebekkah Spivey
Lauren Catherine Taylor
Karen Christine Teasley
Paige Louise Witte-Foerstel
Tonia L. Wright

Bachelors of Science in Nursing

Angela Dianne Bennett - Smithville, MS
Patty B. Benson - Pike Road, AL
Aren Justice Bing - Headland, AL
Ashley M. Black - Fairhope, AL
Rhonda Ann Blackwell - Hendersonville, TN
Katherine Morris Blow - Dothan, AL
Breonna LaKaye Brown - Reform, AL
Ashley Danielle Bruce - Lakeside, CA
Leighanna Raye Chadwick - Gilbertown, CA
Courtney Michele Wode Choe - Oceanside, CA
Alaina Danner - Ariton, AL
Lindsey Brooke Davenport - Eufaula, AL
Rebecca Neely Dickard - Ridgeland, MS
Logan K. Elliott - Tuscaloosa, AL
John Gerald Elms - Colonial Heights, VA
Carrie R. Emigh - Mobile, AL
Patrick Adam Fanning - Cottondale, AL
Leah Hall Farley - Duncanville, AL
Dannielle Renee Ferguson - Ozark, AL
Hailey Miranda Gandy - Catoosa, AL
Kiona K. George - McCalla, AL
Ashley B. Glenn - Cleveland, GA
Phillip Allan Michael Green - Tuscaloosa, AL
Lindsey Coward Hall - Gordo, AL
Rebecca Wales Harrison - Albertville, AL
Nicole Wallace Hill - Lakeview, AL
Ia K. Holiday - Mobile, AL
Morgan Grace House - Tuscaloosa, AL
Krisen Nicole Houser - Northport, AL
Julia Courtney James - Saraland, AL
Kelley Portera Johnson - Calera, AL
Brooke Lorraine Kasper - Dothan, AL
Jasmine S. Kidd - Mobile, AL
Akeria M. King - Mobile, AL
Ka'Taja Nichole King - Tuscaloosa, AL
Cheryl Prickett Klicker - Tuscaloosa, AL
Kellyann Kline - Gansevi, PA
Jessica Leggett Knott - Canton, MS
Lauren Nicole Kritner - Cullman, AL
Destyn Kaley Ladner - Poplarville, MS
Hailey Moriah Lambeth Linam - Atmore, AL
Patricia Ann Langley - Demopolis, AL
Stephanie Itzel Laster - Macon, GA
Jessica Lane Ledlow - Berry, AL
Jo Ann C. Lindsey - Butler, AL
Erika Lepore Locke - Trussville, AL
Natalie C. Long - Linden, AL
Payton Makenzie McElroy - Cuba, AL
James W. Mills III - Huntsville, AL
Kathryn Marie Oliveira - Tuscaloosa, AL
Randall Gene Payne - Watkinsville, GA
Michelle Lynn Prescott - Enterprise, AL
Ashley Dawn Register - Eufaula, AL
Dakotah Bellione Saint - Milton, FL
Alicia Waters Saltar - Evergreen, AL
Courtney Schuerr - Huntsville, AL
Jayda Iman Sellers - Jacksonville, FL
Erika Amae Smith - Picayune, MS
Lauren Victoria Smith - Hyattsville, MD
Emily Rebekkah Spivey - Dothan, AL
Effiemia Mentis Stamey - Anderson, SC
Candace Brooke Stephens - Opelika, AL
Laura Gail Hava Stewart - Lacedale, MS
Haiyen Faith Stubbsfield - Fyffe, AL
Gloria Jayne Sutton - Montgomery, AL
Lauren Catherine Taylor - Daphne, AL
Shivada Magnolia Taylor - Orange Park, FL
Karen Christine Teasley - Mobile, AL
Christian E. Thomason - Livingston, AL
Hannah Renee Turner - Semmes, AL
Andrea M. Tyson - Butler, AL
Stephanie Anne Cooper Weathers - Guin, AL
Brooklynn H. Weems - Cooling, AL
Lindsey Tyler Wilson - Northport, AL
Valencia Chardoe Witherspoon - Birmingham, AL
Paige Louise Witte-Foerstel - Goose Creek, SC
Tonia L. Wright - Nesbit, MS
United States Air Force and Army Commissions

R.O.T.C. COMMISSIONS IN THE UNITED STATES AIR FORCE

LIEUTENANT COLONEL MYLA M. ABEJUELA
COMMANDER & PROFESSOR; AEROSPACE STUDIES

Caleb R. Monroe
Hunter S Stanley

R.O.T.C. COMMISSIONS IN THE UNITED STATES ARMY

LIEUTENANT COLONEL ANTWAN D. BROWN
COMMANDER & PROFESSOR; MILITARY SCIENCE

Darrell J. Boazman, Jr.
Arthur Lee Conway
Alexander Alberto Garcia
Corbin Xavier White
Alma Mater

ALABAMA, listen, Mother,
To our vows of love,
To thyself and to each other,
Faithful friends we'll prove.

Chorus
Faithful, loyal, firm and true
Heart bound to heart will beat.
Year by year, the ages through
Until in Heaven we meet.

College days are swiftly fleeting,
Soon we'll leave their halls
Ne'er to join another meeting
'Neath their hallowed walls.

Chorus

So, farewell, dear Alma Mater
May thy name, we pray,
Be rev'renced ever, pure and stainless
As it is today.
SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.
THE UNIVERSITY OF ALABAMA®

Fall Convocation
of the
One Hundred Ninetieth Commencement

December 12, 2020 • Coleman Coliseum

The faculty and staff of The University of Alabama extend a warm welcome to the family, friends and visitors of this graduating class.
This program is not an official graduation list.

This printed program lists students who held the status of degree candidates during the term and may, pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for control of degrees is the student's permanent academic record kept by the Office of the University Registrar, 206 Student Services Center, Box 879134, Tuscaloosa, AL 35487.
ORDER OF CEREMONY

Processional* ................................................................. "Pomp & Circumstance; March No. 1"; Edward Elgar
Platform Party Processional ........................................... "Olympic Fanfare and Theme"; James Curnow
Welcome ........................................................................ James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem* ......................................................... Abigayle Williams, Vocal Performance; College of Arts & Sciences
The Invocation ................................................................... Timothy "Bubba" Massey; Campus Pastor, Church of the Highlands, Tuscaloosa
Faculty Greeting ................................................................. Ronn Donahoe, Faculty Senate President
Conferring of Degrees ...................................................... Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting .............................. Mandy Roberts Wyatt
The "Alma Mater"** .......................................................... Abigayle Williams, Vocal Performance; College of Arts & Sciences

READER OF CANDIDATE NAMES
David Doff
Eugene O. "Doff" Proctor III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

James T. Dalton
Executive Vice President and Provost

Ryan Bradley .................................................. Interim Vice President for Strategic Communications

Matthew Fajack .................................................. Vice President for Finance & Operations and Treasurer

Russell Mumper .................................................. Vice President for Research and Economic Development

Bob Pierce .................................................. Vice President for Advancement

Myron L. Pope .................................................. Vice President for Student Life

Samory T. Pruitt .................................................. Vice President for Community Affairs

G. Christine Taylor .................................................. Vice President and Associate Provost for Diversity, Equity and Inclusion
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

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W. Stancil Starnes, Birmingham*
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Joseph L. Fine, Montgomery
Sandra Hultett, M.D., Eutaw

Andria Scott Hurst, Birmingham
John D. Johns, Birmingham
Peter L. Lowe, Huntsville
John J. McMahon Jr., Birmingham
John T. Oliver Jr., Jasper

Joe H. Ritch, Huntsville
Finis E. St. John IV, Tuscaloosa
Cephusus Thomas Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of The University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.
The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester’s grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the “Alma Mater” and the recessional. The words to the “Alma Mater” are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student’s academic records.
DOCTORS OF EDUCATION

Kouri Sned Allen - Spanish Fort, AL
Higher Education Administration
Dissertation Director: Dr. Philip A. Hetchenson

Carla Renee Crider - Lipan, TX
Instructional Leadership
Dissertation: From Novice to Expert: A Study of Novice Nurse Educator Teaching Experience
Dissertation Director: Dr. Becky M. Atkinson

Julie Ann Glasgow - Oxford, MS
Higher Education Administration
Dissertation: Rural Education: Exploring How Culture within Rural High Schools Creates a Pathway to College
Dissertation Director: Dr. Frankie Santos Luanan

Stephen R. Hirst - Rockwall, TX
Higher Education Administration
Dissertation: Latino/Hispanic Community College Student Engagement: A Quantitative Study of Goal to Transfer
Dissertation Director: Dr. Frankie Santos Luanan

Amy Lynn Huff - Beech Grove, IN
Instructional Leadership
Dissertation: Socialization Experience of First-Level Nursing Academic Administrators in Community Colleges of Tennessee
Dissertation Director: Dr. Nimaha Breeck

Grover Harrison Kitchens II - Gainesville, FL
Higher Education Administration
Dissertation: In the Heart of the Community: A Foundation of a Junior College
Dissertation Director: Dr. Claire C. Major

Cheryl Ann Scott - Cordova, TN
Instructional Leadership
Dissertation: Learning from Interprofessional Practice
Dissertation Director: Dr. Stephen Terrill

DOCTORS OF MUSICAL ARTS

Jerom David Coleman - Bloomington, IN
Music
Document: Harold Geiringer: Unexplored Works for Clarinet
Document Director: Dr. Chris E. Mahn

Joshua P. Williams - Atlanta, GA
Music
Document: Suitable for Dancing: Works for Horn and Piano by Alec Wilder
Document Director: Dr. Charles Seidal

DOCTORS OF NURSING PRACTICE

Stephanie Ann Becher - Dayton, OH
Nursing
Project: A Quality Improvement Project to Improve Diabetes Self-Management in Low Socioeconomic Individuals
Project Director: Dr. Amy Susannah Davis Lee

Kimyatta Montrice Brent - Denton, TX
Nursing
Project: Educating Anesthesia Providers to Implement Postoperative Nausea and Vomiting Risk Assessment as a Standard of Care
Project Director: Dr. Amy Susannah Davis Lee

Jacob Christopher Caruso - Huntsville, AL
Nursing
Project: Evaluation for Adherence to Obstructive Sleep Apnea Pathways During the Perioperative Period
Project Director: Dr. Angela S. Collins-Youder
Doctors of Philosophy

Amy Elizabeth Albright - Elkin, NC
Psychology
Dissertation: ‘There’s Nothing Wrong with You that an Expensive Operation Can’t Prolong’ - An Exploration of Health Literacy, End-Of-Life Care Preferences, and Death Exposure
Dissertation Director: Dr. Rebecca S. Allen

Dallin J. Burton - Tuscaloosa, AL
Materials Science
Dissertation: Laser Assisted Cold Spray of Powdered Alloys: Oxide Dispersion Strengthened 5 wt% Ni Zr21 and AISI 4340 Steel
Dissertation Directors: Dr. Gregory B. Thompson and Dr. Luke N. Brewer

John Hunter Bates - Meridianville, AL
Electrical Engineering
Dissertation: Three-Phase Salient Winding Configuration Producing One-Sided Magnetic Field
Dissertation Director: Dr. Timothy A. Hoyt

Rebecca Ann Bearden - Mapleville, AL
Biology
Dissertation: Multi-Faceted "Madbugs": How Ecology, Hydrogeology, and Geomorphology Influence Burrowing Crayfish Biodiversity in Alabama’s Black Belt Prairie
Dissertation Directors: Dr. Alexander D. Hay and Dr. Jessica G. Howeth

Phoebe Rose Block - Tuscaloosa, AL
Psychology
Dissertation: A Qualitative Analysis of Pain Management in Spinal Caregivers of Veterans with Dementia and Pain
Dissertation Director: Dr. Andrea Lynn Snow

Elizabeth Marie Bollen - Tuscaloosa, AL
Geology
Dissertation: P-T-Tn-Tm Paths for Mid to Lower Crustal Metamorphism in Orogenic Belts: Linking Metamorphism with Plutonism and Towards a Better Understanding of Garnet Sm-Nd and Lu-Hf Geochronology
Dissertation Director: Dr. Harold H. Stowell

Laura Donzler Bolts - Helena, AL
Social Work
Dissertation: A Grounded Theory Study of the Perceptions of Caregivers and Foster Parents Regarding the Health Care of Children in Foster Care
Dissertation Director: Dr. Brenda D. Smith
Andrei Bonhin - Hoover, AL
Biology
Dissertation: Influence of Lab Adapted Natural Diet, Genotype, and Microbiota on Drosophila Melanogaster Larvae.
Dissertation Director: Dr. Laura Reed

Danielle Jean Brooks - Florence, AL
Counselor Education
Dissertation: A Meta-Analysis of Faculty Members' Perceptions of LGB-Affirmative Counselor Training in Clinical Mental Health and Other Counseling Programs.
Dissertation Director: Dr. Ross A. Hesson and Dr. Greg C. T. Magee

Josie Alexandra Burk - Tuscaloosa, AL
Communication & Information Sciences
Dissertation Director: Dr. Karla K. Gaver

Jill Elizabeth Chambers - Odenville, AL
Secondary Education
Dissertation Directors: Dr. Dennis W. Samul and Cynthia S. Stain

Matthew Plehan Confer - Tuscaloosa, AL
Chemical Engineering
Dissertation Directors: Dr. Shane C. Jones and Tonya M. Klein

Matthew Austin Davisport - Muscle Shoals, AL
Chemistry
Dissertation Director: Dr. Jeroen Michael Alfred

Grayson Patrick Dennis - Birmingham, AL
Chemical Engineering
Dissertation: Structure-Property Relationships in Polyimide Interpenetrating Polymers and Composites with Liquid Activity..
Dissertation Director: Dr. Jason Edward Race

Taylor James Ellis - Jacksonville, AL
Social Work
Dissertation Director: Dr. Debra M. Nelson-Gardell

Jaime Mauricio Garza - Tuscaloosa, AL
Higher Education Administration
Dissertation: What Affects Factors that Predict Alcohol Use Among Hispanic College Students.
Dissertation Director: Dr. Frankie Santos Lassan

Egmen Gun - Bilecik, Turkey
Educational Research
Dissertation Director: Dr. Susan A. Wind

Kristopher Belton Harbin - Tuscaloosa, AL
Civil Engineering
Dissertation Director: Dr. Gary P. Moynihan

Muhammad Tanvir Marzoq Hatunleh - Tuscaloosa, AL
Civil Engineering
Dissertation: Enhancing the Management of Fredrics in Developing Countries: The Impact of Project Risk Management within a Project Management Maturity Model on Project Performance.
Dissertation Directors: Dr. Gary P. Moynihan and Dr. Robert Grover Watson

Sara J. Hendrix - Tuscaloosa, AL
Health Education and Promotion
Dissertation Directors: Dr. Levi Ross and Dr. Angela M. Paschal

Maria Susana Jaramillo Echeverri - Memphis, TN
Marketing
Dissertation Director: Dr. Thomas Lynn Baker

Lee Presley Johnston III - Montgomery, AL
Health Education and Promotion
Dissertation Directors: Dr. Angela M. Paschal and Dr. Wanda Martin Burnum

Udak Keles - Northport, AL
Secondary Education
Dissertation Directors: Dr. Miguel Martinez and Dr. Vedettisv Tszun

Kyle Rhodes Kraemer - Birmingham, AL
Psychology
Dissertation: How Does Self-Efficacy Affect Source Memory within a Reality Monitoring Task?
Dissertation Directors: Dr. Sheila R. Black and Dr. Ian Marshall McDonough

Graduate School
Qingyi Li - Beijing, China
Social Work
Dissertation Director: Dr. Brenda D. Smith

Sedan Nakaani - Kathmandu, Nepal
Aerospace Engineering & Mechanics
Dissertation: Axiomatic Modeling and Structure-Property Relationship of Topologically Accurate Complex Nanohybrid Function Architectures.
Dissertation Directors: Dr. Mark E. S webury and Dr. Viva Kirodikristnan

Blake W. Nelson - Tuscaloosa, AL
Electrical Engineering
Dissertation: Computationally Efficient Design and Implementation of STC MOSFET Models in SPICE.
Dissertation Director: Dr. Andrew Nathan Lemmon

Qifan Nie - Tuscaloosa, AL
Civil Engineering
Dissertation Director: Dr. Jun Liu

Oluseyi Matthew Odebiyi - Tuscaloosa, AL
Elementary Education
Dissertation: Teacher Candidates' Development of Pedagogical Design Capacity for Inquiry-Based Concept Lessons.
Dissertation Director: Dr. Cynthia S. Sunal

Kimberly Paige Odom - Tuscaloosa, AL
Special Education
Dissertation: The Forgotten Path: Adult Stakeholder Perceptions on the Transition from Residential Treatment Facility Schools to Neighborhood Schools.
Dissertation Director: Dr. Kristine Sue Joffrette

Burcu Ozturk - Northport, AL
Social Work
Dissertation Director: Dr. Detra M. Nelson-Gardell

Alexander Bolton Pratt - College Station, TX
Marketing
Dissertation Directors: Dr. Stacey Concutt Robinson and Dr. Elizabeth Jones Voorhees

Kristina Claire Probasco - Tuscaloosa, AL
Chemistry
Dissertation Director: Dr. Michael P. Jennings

Rainer Michael Robinson - North Providence, RI
Accounting
Dissertation: It's Financial Reporting and Audit Quality Lower When Auditors Lack Independence?
Dissertation Director: Dr. Thomas L. Legg

Allen Eric Rotter - Indianapolis, IN
Political Science
Dissertation Directors: Dr. Karl DeRouen and Dr. Devold Frasier

Benjamin A. Rutherford - Tuscaloosa, AL
Material Science
Dissertation Director: Dr. James Brian Jordon

Ferroo Saoudi - Tuscaloosa, AL
Mechanical Engineering
Dissertation Directors: Dr. Keith A. Woodbury and Dr. Zheng O'Neill

Deepak Shah - Kathmandu, Nepal
Mechanical Engineering
Dissertation Director: Dr. Atreyee Voltur

Elizabeth Walter Stewart - Homewood, AL
Special Education
Dissertation: Patterns of Special Education Teachers' Assistive Technology Knowledge and Use in P-12 Education.
Dissertation Director: Dr. W. Kugrado Mutua

Kiara Synum Summersville - Huntsville, AL
Higher Education Administration
Dissertation: "...Just Keep Cracking the Ceiling": Black Women Student Leaders' Experiences with Belonging at a Historically White Institution.
Dissertation Director: Dr. Kari Ann Holley

Daniela Marie Sumaru - Tuscaloosa, AL
Human Performance
Dissertation: The Impact of an Out-of-School Swimming Program on Underprivileged Children and Youth as Stalcholders.
Dissertation Director: Dr. Matthew Carver-Smith
Nilooftor Torshi - Tuscaloosa, AL
Electrical Engineering
Dissertation: Pipe Skeleton Based Routing Protocols for Flying Ad-Hoc Networks with AI Enhancement
Dissertation Director: Dr. Fei Hu

Gregory Kenneth Tortorello - Hackensack, NJ
Psychology
Dissertation: Revisiting Empathy Deficits in Psychopathy
Dissertation Director: Dr. William Peter-Hart

Christopher Taber Warren - Tuscaloosa, AL
Mechanical Engineering
Dissertation: Investigation of Turbulent Jets, Sprays, and Supercritical Mixing by Time Resolved Raman Schlieren Flowmetry
Dissertation Directors: Dr. Joshua Beltz and Dr. Ajay Agrawal

David J. Warner - Destrehan, LA
Chemistry
Dissertation: Enhancing Thermal Oxidation Rates of Redox Auxiliary - Appended Azobenzenes via Redox Auxiliary Catalyst
Dissertation Director: Dr. Silas C. Blackstock

Parvaneh Yaghoubi Jami - Tuscaloosa, AL
Educational Psychology
Dissertation: Cultural Effects on Disputational and Intergroup Empathy: Comparison of Iranians, Americans, and Ethnic Iranians
Dissertation Directors: Dr. David Ian Walker and Dr. Stephen J. Thoma

Jacob Steele Young - Tuscaloosa, AL
Materials Metallurgical Engineering
Dissertation: Investigation of Biodegradable Zr-La-Co Alloys for Cardiovascular Stent Applications
Dissertation Director: Dr. Ramana G. Reddy

Melissa Farah Young - Birmingham, AL
History
Dissertation: Magic City Jews: Integration and Public Memory in Birmingham, Alabama, 1871-1911
Dissertation Director: Dr. John M. Giggie

Shanglian Zhou - Tuscaloosa, AL
Civil Engineering
Dissertation: Crack Identification through Computer Vision: From Non-Learning-Based to Learning-Based Methodologies, and from Patch-Level to Pixel-Level Detection
Dissertation Director: Dr. Wei Song
School of Law
MARK E. BRANDON, DEAN

Candidates for Juris Doctor
Melanie Sipple Brown - Pelham, AL
Kelsey Autumn Finum - Harrington, DE
Janes E. McCleney - Alheli, FL

Candidate for Juris Masters
Kimberly Grace Stancz - McKinney, TX
Masters of Science in Human Environmental Sciences

Stephanie Barbara Achilli - Tuscaloosa, AL
Ronald Jon Andre - Gibsons, PA
Lindsay Powell Blocker - Northport, AL
Kiahah Kala Shautnie Brooks - Northport, AL
Taylor Elizabeth Burns - Geneva, IL
Scarlett Olivia Kathleen Carter - Atmore, AL
Stephanie Rue Costello - St. Petersburg, FL
Angelique Louise Dean Crawford - Tuscaloosa, AL
Justine Yu-Ping Davis - Seattle, WA
Marissa Anne DeMarco - Medford, NJ
Erin Elizabeth Dennis - Chillicothe, MO
Taga M. Dotean - Tuscaloosa, AL
Alexia Nicole Fissinger - New York, NY
Suzanne M. Fogarty - Yellow Springs, OH
Kendra D. Gillberg - North Ridgeville, OH
Lyndsey Danielle Golden - Oxford, AL
Colin W. Guidry - Lafayette, LA
Meaghan Alexa Haid - Tuscaloosa, AL
Julia Marcelle Hamilton - San Jose, CA
JaCarey Dmtriy Heard - Tuscaloosa, AL
Blake Hill - Allen, TX
Diane Fox Hill - Hammond, AL
Alan Scott Jentnette - Lebanon, TN
Michael McCorkle Jones - Jacksonville, FL
Kelsey Jordan Karnes - Clearwater Beach, FL
Colleen Kelly - Metairie, LA
Kevin Anthony Krischke - Allentown, PA
Alex Houston Lange - Marshfield, MA
Lara Ellen Locke - Birmingham, AL
Connor Joseph McDonald - Tuscaloosa, AL
Aimee Jo McDonough - Dothan, AL
Amanda Pearson McEwan - Eustis, AL
Nicholas David Miller - Nashville, TN
Meme Taylor Morgan - Tuscaloosa, AL
Melissa Renee Myers - Greenville, AL
Taylor Dennison Oswalt - Tuscaloosa, AL
Anna Elizabeth Pope - Butler, AL
Jessica Haley Pope - Tuscaloosa, AL
Aretha Rudolph - Montgomery, AL
Olivia M. Shasere - Springfield, IL
Steve Tsapatoris - Tuscaloosa, AL
Kaley Christine Vepula - Cocoa Beach, FL
Kayla N. Ware - Miami, FL
Lindsay Wengler - Brooklyn, NY
Ellie Marjorie Wieszowski - San Antonio, TX
Laura Lee Wilhite - Tuscaloosa, AL

Masters of Science in Marine Science

Jackson Buford Stewart - Mobile, AL
Masters of Science in Mechanical Engineering

Rachel Ostrow Cabot - Harvest, AL
Deken Kyi Fatheety - Otsego, TN
Samuel Robert Hoffman - Lenoir, CO
Ryan Michael Horn - Sacramento, CA
David Essoa Imuetiyuan - Tuscaloosa, AL
Nathan E. Lyle - Charlotte, NC
Ashley Farr McLeary - Warrior, AL
Glen R. Merritt - Fairhope, AL
Nicholas Andrew Scintzino - Baton Rouge, LA
Gavin Bryce Tucker - St. Augustine, FL
Liang Zhang - Beijing, China

Masters of Science in Metallurgical Engineering

Xiao Han - Jianshu Shandong, China
Masters of Science in Nursing

Samanta Rose Baldwin - Pella, IA
Kara Dionne Bourgeois - Dacula, GA
Alyssia Erin Burd - Rogers City, MI

Masters of Social Work

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Griffin Chapple - Alpharetta, GA
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University Honors
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Tyler Christian Babcock - Folsom, LA
University Honors
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Abigail Morgan Kuyer - Flower Mound, TX
University Honors
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University Honors

Bachelor of Science in Chemistry
Jeremy D. Crox Jr. - Temple, TX
Casey Renee Fulkerson - Ranch Santa Margarita, CA
Charlie Michael Asker Poddaatik - Hollywood, MD
Rory Edward Sharkey - Mountain Home, AR
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Culverhouse College of Business

Kay M. Palan, Dean

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Madelon Louise Barnhill
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Madelon Rose Belaska
Nathan Scott Belgard
Jeremy B. Benjamin
Marley Elizabeth Bennett
Aaliyah J. Blakemesh
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Daniel Brently Wynt

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Taylor Kenneth Adams
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MARK D. NELSON, DEAN

summa cum laude
Rachel Caitlin Byrnes
Colton Shane Cabiness
Nora Ramsey Chandler
Anders Allen Ericson
Lillie Kathryn Harrison
Anna Laura Kelleher
Lauren Kay Kostuke

magna cum laude
Kylie N. Long
Darcy Carson Mack
Mary Elizabeth Moore McClenny
Bailey Victoria McCray
Sarah Ann Miller
Blake Preston Rozas
Kristen Nicole Spencer
Hannah Grace Taylor
Michael Kevin Rankin
Faith Maggie Robinson
Allie Rebecca Rose
Emily Ann Vellario
Katelyn Elizabeth White

cum laude
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Abby Marie Dean
Barbara Dias Carneiro
Richard Damien Kanneh
Michael J. Kulick
Kelly Ann Patricia McDermott

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Allison Kailey Mills - Geneva, AL
Taylor Nicole Mingis - Englewood, CO
<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>Nayelie Molina</td>
<td>Tyler, TX</td>
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<td>Natalie Grace Moore</td>
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<td>Dylan DeVonte Marshes Moses</td>
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<td>Kathryn A. Nicholson</td>
<td>Pittsburgh, PA</td>
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<td>Carey F. Oakley</td>
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<tr>
<td>Riley Ann Rosensweg</td>
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<td>Blake Preston Rutan</td>
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<td>Gulf Breeze, FL</td>
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<td>Tavia Rayana Stanford</td>
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<td>Alexa G. Summerlin</td>
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<td>Benjamin Connor Sundock</td>
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<td>Emma Katherine Thomson</td>
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<td>James Cameron Tomberlin</td>
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<td>Kevin Derek Tovey</td>
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<td>Andrew S. Tunnell</td>
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<td>Rory A. Turner Jr.</td>
<td>Pell City, AL</td>
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<td>Rachel Gall Underwood</td>
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<td>New Rochelle, NY</td>
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<td>Savannah Leigh Wade</td>
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<td>Samuel Joseph Walker</td>
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<td>Aaron C. Watkins</td>
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<td>Katelyn Elizabeth White</td>
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<td>Christopher Thomas Wideman</td>
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<td>Tisha Alesh Williams</td>
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<td>Taylor Serenece Wilson</td>
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<td>Brittany Lauren Wood</td>
<td>Birmingham, AL</td>
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<tr>
<td>Aundralisha Jones Wordlow</td>
<td>Anniston, AL</td>
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<tr>
<td>Regan Elizabeth Wessell</td>
<td>Canton, OH</td>
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Caleb Brooks Adams - Gilbertown, AL
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Lauren Alexandra Nielsen - Lake View, AL
Courtney Ann Niemann - Birmingham, AL
Rachell N. Niemitz - San Bruno, CA

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summa cum laude

Charles Ray Archer
Thomas B. Barnett
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Jesse Paul Boone
Austin Timothy Breen
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Harrison Ray Cooper
Samuel Courtney
Curtila Julian Fortin
Ryan James Hastings
Griffin D. Horowitz
Zoe Alba Iatas
Christopher D. Jackson Jr.
Ryan Taylor Jobman
Elise Irene Kamiński
Catherine Nicole Rosek
Nolen Lawrence Lacombe

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Jason Mikhail Logerquist
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Jeni Nagata Marriott
David Andrew Masters
Austin Lee Pearson
Christopher Michael Popiolek
Preston Everett Reeves
Kathryn Rose Roger
Paul Armstead Selden
Dillon J. Shanman
Isaac J. Smearsoll
Jared G. Stokes
Michael Alfred Stokes
Gemma Wade Truesdell
David Lynn Warren III
Sean Yin-Hua Wei
Caleb Harry Werth
Katherine Michelle Wilson
Barry Chancellor Witte
Julia Beatrice Zimmermann

cum laude

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Bret Patrick Bernarding
Isabelle Johanna Berry
Kaleb Lindsay Brandenburg
Jackson Walter Britt
Marlee Adriana Bryant
Elizabeth Gail Bury
Matthew Thomas Buschman
Daniel Burnham Butler
Mary Jenna Campbell
Ryan Patrick Carrigan
Coleman Lee Cost
John Chandler Cox
Cole Allen Fendley
Timothy Patrick Foley
Dustin Thomas Littell
Brandon S. Lucas
Griffin A. Mack
Brian Louis Marrriques
Zane Joseph Parkerson
Zachary Michael Petro
Charles T. Russell
Ali Hussain Samour
Sophia Antonio Skipper
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Cameron B. Stone
Gage Albra Wassweiler
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John Francis Miller IV
Gavin Mason Moffit
Brandon M. Moye
Kelly Nicole Northcott
Aliyah Annette Shaheen
Clayton M. Webster
Kyle Ray Wilcox
summa cum laude

Justine Therese Bender
Katherine Engle Brooks
Hannah Alyse Clayton
Gretel Elaine Engel
Katherine G. Floyd
Aidee J. Gabriel
Joel David Germain
Mary Hansom Haddow
Hannah Margaret Haverty
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Frances Ann Palmer
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Meredith Carlson Shields
Tamara Marie Thompson
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Maggie Elizabeth Crow
Heather Caldwell Eady
Kristopher Grant Frazier
Hayden Elizabeth Gambill
Christopher Levi Griffin
Cooper Anderson Harder
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Kennedy Shae Perrenoud
Rachel E. Salek
Delanie Wren Sebion
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Lindsey A. Slaughter
Amanda Whaley
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Vasundhara Vallappa Dambal
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Cassie Haritos Kennedy - League City, TX
Jacob Randall Kilgore - Carleton Hill, AL
Christina Marie Kilroy - Waynesville, MO
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Rosalie Lalonde - Saint-Clet, Canada
Constantina T. LaScola - Cress Plume, TN
Kalsee Brooke Lay - Coker, AL
Lauren Brooke Lee - Kathleen, GA
Amber Lineweaver - Largo, FL
Lindsay Brooke Livita - Austin, TX
Faith Ann Lowe - Mobile, AL
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Devan Smelley Malone - Tuscumbia, AL
Abigail G. Manuso - Helena, AL
Kaylee Marie Manzo - Farmingdale, NY
Ladislav K. Marcus - Tuscumbia, AL
Shelby N. Marlow - Manifold, AL
Lisa Anne Martin - Montgomery, AL
Moriah Dove Martin - FL Davida Hills, CA
Haley E. McCormack - Bedford Corners, NY
Mackenzie R. McFarland - Canton, GA
Caroline L. McMillan - Mountain Brook, AL
Hannah S. McMurphy - Tuscumbia, AL
Corin Nicole Meadows - Bakersfield, CA
Rebecca Leigh Mendelsohn - Port Jefferson, NY
Mia M. Mihalis - Huntsville, AL
Madeleine A. Mills - Gadsden, AL
Kaitlin LuShone Minor - Bessemer, AL
Grace London Miskelly - Vtailow, MS
University Honors
Dancell May Moore - Saint Robert, MO
Peyton Michelle Moropoulos - Santa Barbara, CA
Gregory Adam Morris Ponchatula, LA
Joseph L. Moses Jr. - Clanton, AL
Asiyah D. Mullins - Macon, AL
Zoe Ashton Murden - Laurel Springs, NC
Mary Margaret Muths - Gulfport, MS
Mylinh Nguyen - Los Angeles, CA
Chinmayee Chintala Nangavwaga - Marietta, GA
Ashley L. Oliveira - San Clemente, CA
Ivy V. Oliver - Ellaville, GA
Alexandra Orgast - Cantonment, FL
Amy Lynn Verter Ostrouski - Red Hook, NY
Francis Ann Palmer - Nolensville, TN
Michaela M. Parr - Collegeville, PA
Caleb Dillon Paseur - Huntsville, AL
Lauren Ashlee Patterson - Alexander City, AL
Courtney Kathleen Pasienza - Marshall, VA
Sara Mackenzie Perkins - Weathersfield, AL
Sarah Marie Perry - Laramie, WY
Jordan M. Pershin - Tuscumbia, AL
Michelle Peters - Northport, AL
Kyle Elise Piscitello - Orangevale, CA
Adrienne Marie Powers - Chula Vista, CA
Harrison E. Pyburn - Mountain Brook, AL
Kendall Deion Randolph - Madison, AL
Michael J. Reeder - Cottondale, AL
Chelsea Marie Reinberg - Arlington, VA
Heather Michelle Richy - Lafayette, IN
Walter Riscue - San Antonio, TX
Owen Taylor Robertson - Selma, AL
Brian Keith Robinson Jr. - Tuscumbia, AL
Caitlin Elaine Robinson - Great Falls, VA
Emily Marie Rodgers - Ponder, TX
Caroline Jane Ross - Mobile, AL
Helen Garnett Russell - Richmond, VA
Rachel E. Saltz - New Bedford, MA
Keely Ann Saraos - Tuscumbia, AL
Samantha A. Sargent - York, PA
University Honors
Carla Joanne Schmidt - Austin, TX
Chelsea Helen Schouten - Oakwood, WI
Mitchell Johnston Shelly - Athens, AL
Meredith Carlson Shields - Charlotte, NC
Taylor Elizabeth Sims - Arah, AL
Ciera Jade Smith - Tuscumbia, AL
Tiffany Paige Smith - Laytonsville, MD
Austin Lee Smitherman - Vestavia Hills, AL
Linsy A. Slavens - Birmingham, AL
University Honors
Shannon Mae Springstard - Sugar Hill, GA
Lauren Elizabeth Steck - Soudough, WA
Zachary Todd Stratton - Tuscumbia, AL
Lyla Jane Straghet - Crompond, NY
Kalyne Charde Thomas - Tuscumbia, AL
Kyle James Thompson - The Woodlands, TX
Tamarie Marie Thompson - Tooele, UT
Douglas A. Trice - Ackerman, MS
Nikki L. Truc - Aliso, TX
Sandra Marie Turner - Helena, AL
Danielle R. Turrisi - Cottondale, AL
Anna Dolores Tyler - Mombton, MD
Tia Elaine Walker - East Hartford, CT
Jennesa Jayse Wallace - Reform, AL
Rodney W. Walsh - Robinson, IL
Sarah Paige Walters - Lexington, VA
Zoe Cecilia Warpiński-Bitting - Peque Veda, FL
Brooke Correll Weatherby - Ralph, AL
Molly Meredith Weber - Dallas, TX
Chelsea Lynn Welsh - Lincoln University, PA
Madeleine Olivia West - Jasper, AL
Stephanie Dawn West - Newton, NC
Amanda Whaley - Madison, AL
Victoria Paige Whittington - Phoenix, AZ
David Fields Williams - Mobile, AL
Sarah Anne Williams - London, TN
Julia Ann Willis - Tuscumbia, AL
Corey Bernard Wolbersky - Raleigh, NC
Darbi Woo - Pratville, AL
Laudrey Williams Woodruff - Vestavia, MS
Morgan Elizabeth Wunder - Washac, NC
Elizabeth Virginia Yeager - Allentown, PA
Amanda Saussy Zeigler - Perkinsville, MS
summa cum laude

Lillian Julia Apperson
Michelle Louise Armstrong
Caitlin Grace Arney
Hallie Elizabeth Brown
Jenna Burseki
Lauren Elizabeth Chase
Callie Makayla Clark
Candace Simone Cunningham
Louise Carroll Davis
Manuel Alejandro Echaverry
Elizabeth Lowery Elliott
Grace Estrada
Ashley Fallin
Taylor Brooke Ferrell
Kaitlin Augusta Fisher
Taylor D. Gibson
Rachel Matheny Heard
Aimee Louise Hedden
April Scoggins Jefferson
Shonti Allison Jones
Amanda Claire Justice
Tracy Nicole Kirkland
Yecila Marisol Luna
Leigh Ann Mayberry
Cammie Athelle McCollough
Elaine Nicole Minor
Roberto Molina Ben
Katelyn A. Moore
Nicholas-Immanuel Oliveros

Meredith Ann Parham
Mallory Kane Posey
Alexis L. Prigent
Kristina A. Reyes
McKensie Marie Robb
Kathleen Anita Rupert
Carlyn Frances Smith
Audrey Helen Stein
Christine Trimpier
Jayna Rebecca Turner
Lauren Ashley Turner

magna cum laude

Sara Avery Baker
Eleanor Bais
Sydney Alexis Berryhill
Michael L. Bevels
Alexia Nicole Burtis
Christina B. Carroll
Paola Mercedes Del Valle Patron
Kayla Audrey Dominick
Brandi Elizabeth Eddlemon
Kaylie M. Glimer
Madalyn Rayne Graff
Lauren Hope Golimon
Carlos Octavio Guerrero
Madison Lee Harvey
Frances Bright Henry
Abigail Grace Hornsby
Allyson Taylor James
Andrew Jesus Lazo
Katherine Londono
Hayden Renee Long
Sandra Martin
April Lynn Myers
Devon Brooke Nall
Tange Jeree Nesbitt
Josie Diane Niedermeier
Melanie Amber Parker
Adella Lee Pate
Jodi Leigh Pendley
Aly Rae Puckett
Grace Maggie Redden
Brittany Michelle Redmon
Michael Preston Rhodes
Alexandra Grace Shelton
Morgan F. Shuttleworth
Jordan Somers
Katie Elyse Stephens
Anna Biggs Tully
Robert Jerome Vice
Brittany White
Gabrielle Marie Wingett
David John Wood

cum laude

Emma Moore Barimo
Bryson Andrea Bass
Rachel Elizabeth Bean
Ashley N. Bishop
Chastity K. Blackmon
Shannon Reilly Bowen
Perri Noelle Bridgewater
Turner Bailey Brooks
Jesi Kailyn Colvin
Clare Jordan Copeland
Nicole Lynn Currenton
Esteranna Daley
Melissa Shelton Davis
Eireann Leigh Dillon
Ashley Renee Evans
Cody James Fowler
Jesse Ernesto Garfias Lopez
Samantha Claire Gleason
Jennah Kyle Green
Holland Elizabeth Griffin
Natalie Marie Halstead
Ashley L. Hartley
Tameshia Hooks
Michelle Cassidy Hovey
Alexandra Halon
Haley Wilson Jones
John Edward Kane Jr.
Lauren Bailey Kane
Morgan Taylor Katz
Allison Rose Keboe
Lauren Gates Lewis
Amber Lihjien Liu
Adilene Rojas McHugh
Elena L. (Garcia) Morgan
Taylor Alexandra Murray
Kelsey Reagan Neal
Lilly Renata Newbern
Hannah Elizabeth Novak
Morgan Lee Overby
Amanda Iris Pacheco
Layton Casey Pope
Cecilia Kate Ragaia
Isabella Marlene Rarundu
Wyatt Robert Reiser
Lexus Janyile Retino
Hannah Victoria Reynolds
Madeleine Kean Riedel
Ruth Presley Roberts
Hayley Katherine Robinson
Jasmine Lee Rodgers
Elisa Riis Rudat
Savannah Rae Schafer
Julees Doris Sherrod
Sandra Soqui
Sarah Marie Speigner
Carly Segall
Angela Sue Stewart
Ali D. Taylor
Laura Brooke Thurman
Connie White
Stephanie Beth Wilkes
Kayla Nanette Wright
Kelsey Madison Ziemniak

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BACHELORS OF SCIENCE in NURSING

Jessica Elaine Allen - Breverton, AL
Lillian Julie Apperson - Saint Charles, MO
University Honors
Paula Carolina Araque - Mount Juliet, TN
Michelle Louise Armstrong - Mechanicsville, VA
Ginny Ann Artman - Hagerstown, MD
Nadra Austin - Gardendale, AL
Sara Avery Baker - Birmingham, AL
Eleanor Ballew - Sutherland, VA
Emma Moore Barrios - Roswell, GA
Bryson Andrea Bass - Wilson, NC
Rachel Elizabeth Bean - Atlanta, GA
Callie Louise Beckham-Vegher - Raleigh, NC
Kiers Ali Beegle - Pleasanton, CA
Sydney Alexis Berryhill - Northport, AL
Michael L. Bevels - Alexander City, AL
Ashley N. Bishop - Harvest, AL
Christie Ashley Black - Pensacola, FL
Shaneil K. Bloomer - Tallahassee, FL
Carsey N. Brasher - Pelham, AL
University Honors
Perri Nicole Bridgewater - Bassemor, AL
Tanner Bailey Brooks - Urbana, IL
Hallie Elizabeth Brown - Mt. Juliet, TN
Trinity L. Brown - Huntsville, AL
Jacob Thomas Brunoing - Birmingham, AL
Jenna Burket - Zachary, LA
Alexa Nicole Burtis - Harrisburg, IL
Karla Y. Bush - Dothan, AL
Diana Kay Cameron - Tuscaloosa, AL
Christian A. Carroll - Lutz, FL
Jeney Mackil Carruthers - Ammapal, MD
Lauren Elizabeth Chace - Mt. Juliet, TN
Abby Renee Chrestensen - Frankfort, IL
Callie Makayla Clark - Gordon, AL
Jamie B. Clarke - Hoover, AL
Carson Miranda Claus - Hylas, MD
Ashston Nicole Colglazier - Mobile, AL
Shelby Elizabeth Collier - Wetumpka, AL
Jesi Kaylin Colvin - Southside, AL
Claire Jordan Copeland - Saraland, AL
Kiona L. Crawford - Vance, AL
Haley Spaulding Crew - Tuscaloosa, AL

Candace Simone Cunningham - Mt. Vernon, AR
Nicole Lynn Curren - Enterprise, AL
Euphratna Daly - Yuma, AZ
Avery Nicole Daly - Southlake, TX
Leah Marie Darnell Davis - Mobile, AL
Melissa Shellen Davis - Kenneth, AL
Arden Cynthia Day - Fishers, IN
Deborah Lee Day - Milan, TN
Paola Mercedes Del Valle Patren - West Miami, FL
Kathleen Madison Diketi - Jackson, MS
University Honors
Eireann Leigh Dillon - Marsapequa, NY
Kayla Aurelia Dominin - Fullerton, CA
Manuel Alejandro Escarey - Hidalgo, TX
Brandy Elizabeth Edermann - Columbus, TN
Elizabeth Lowery Elliott - Tuscaloosa, AL
Grace Estrada - Bellingbrook, OH
Ashley Beaux Evans - Tuscaloosa, AL
Ashley Fallin - Oneonta, AL
Anne Margaret Farris - Birmingham, AL
Taylor Brooke Ferrell - Pensacola, FL
Javier Martin Figueroa - Holly Pond, AL
Kaillith Augusta Fischer - Lexington Park, MD
Meaday Jean Fiji - Mobile, AL
Ashley Anh Forbes - Alexander City, AL
University Honors
Cody James Fowler - Daphne, AL
Melanie June Furr - Tuscaloosa, AL
Celeste Demora Calloway-Godwin - Alexandria City, AL
Jose Ernesto Garfias Lopez - Santa Ana, CA
Kathryn Ann Giambelvo - Torr, PA
Taylor D. Gibson - Brewwood, AL
Kayla M. Gilmer - Chelsea, AL
Samantha Claire Gleason - Windsor, CO
Madalyn Rayne Goff - Florence, AL
Lauren Hope Golson - Glen Allen, VA
University Honors
Lucia See Connell - Tuscaloosa, AL
Jennah Kyle Green - Vestavia Hills, AL
Holland Elizabeth Griffin - Montgomery, AL
Carlos Octavio Guerrero - Oneonta, AL
Natalie Marie Haistead - Columbus, GA
Ashley L. Hartley - Daphne, AL
Madison Lee Harvey - Wallingford, CT
Rachel Marihney Heard - Marietta, GA
Louiess Bright Henry - Selma, AL
Aimee Louise Holden - Willmer, AL

Ransell Halasins - Birmingham, AL
David Neil Holland - Lakeway, AL
Tamesha Hooks - Atlantic, AL
Abigail Grace Horsey - Tuscaloosa, AL
Morgan Elizabeth Havre - Milford, CT
Alexandra Huben - Pelham, AL
Allison Taylor James - Trinity, AL
April Scroggins Jefferson - Port Aransas, TX
Haley Wilson Jones - Gordo, AL
Shonii Allison Jones - Forkland, AL
University Honors
Amanda Claire Justice - Franklin, TN
University Honors
John Edward Kane Jr. - Neshan, NH
Lauren Bailey Kane - Sterling, VA
Morgan Taylor Katz - Chapel Hill, NC
Allison Rose Keboe - Howell, NJ
Grayson Camille Kelley - Atlanta, GA
Katharine Erra Keidar - Tupelo, MS
Mackenzie Ann Killam - Chicago, IL
Tracy Nicole Kirkland - Ashford, AL
Ariel Colelton Knight - Pike Road, AL
Michelle L. Kreps - Cullman, AL
Caroline Erisang Kruper - Holland, MI
University Honors
Lauren Faith Lamb - White, GA
Andrew Juan Lazo - Miami, FL
Susan Caroline Lee - Pensacola, FL
Laura Gates Lewis - Alarville, AL
Amber Libman-Lisz-Toody Sprogs, GA
Katherine Lendomdo - Miami, FL
Hayden Reec Long - Northport, AL
Yecla Martina Luna - Anderson, TX
Erin Elizabeth Machulcz - Red Lion, PA
Arika L. Marlin - Tuscaloosa, AL
Sandia Martin - Yuma, AZ
Leigh Ann Mayberry - Arley, AL
Taylor Shaw McCary - Saranota, FL
Cammie Athelle McCollough - Biloxi, MS
Aileene Rojas McGrath - Cooledge, AZ
Meghan Anne McPherson - Spring Hill, TN
Elaine Nicole Miner - Alberville, AL
Kimberly P. Mitchell - Sweet Water, AL
Meghan Ann Mitchell - Mason, OH
Robero Molina Ben - Sumer Island, NY
Melissa Montes De Osco Nieves - Yuma, AZ
Kailyn M. Moore - Dothan, AL
Elina L. Garcia Morgan - College Station, TX
Marella Ann Marie Munger - Tuscaloosa, AL

Taylor Alexandra Murray - McKinney, TX
April Lynn Myers - Cocoa, AL
Michael Matthew Myers - Townsend, TN
Destroy Christine Myracle - Rehhobeth, AL
Desiree Brooke Neal-Narváez, AM
Shelby Collette Nason - Sanlando, AL
Kelsey Reagan Neal - Arab, AL
Tangie Jeram Nesbit - Lawrenceville, GA
Lily Renata Newbern - Memphis, TN
Josie Diane Niedermeier - Birmingham, AL
Hannah Elizabeth Novak - Akron, OH
Nicholas Immanuel Oliveros - Miami, FL
Morgan Lee Oterby - Dothan, AL
Amanda Iris Pacheco - Astoria, NY
Meredith Ann Parcham - Dadeville, AL
Melanie Amber Parker - Cincinnati, OH
Adelie Lee Pete - Tuscaloosa, AL
Julia Carolyn Payne - Franklin, TN
Jodi Leigh Pendley - Northport, AL
Tyler Perry Pose - Catoctadale, AL
Layton Casey Pope - Bremen, GA
University Honors
Meegon Kay Pierce - Pike Road, AL
Alexis L. Prigent - Washington, MI
University Honors
Gigliana Marie Psychogios - Wellesley, MA
Ally Rae Puckett - Lexington Park, MD
Cecilia Kate Ragusa - Homewood, AL
Isabella Marlene Ramundo - Chicago, IL
Tania M. Raudales - Austin, TX
Grace Magee Redden - Vestavia Hills, AL
University Honors
Brittany Michelle Redmon - Aps, AF
Wyatt Robert Reiser - Eagle River, AK
Lexia Jarrelle Rettino - Washington, NJ
Kristina A. Kyes - Pembroke Pines, FL
Hannah Victoria Reynolds - Armstrong, AL
Michael Preston Rhodes - Nashville, TN
Sara Anne Rice - Cumming, GA
Madeline Ken Riedel - Southlake, TX
MacKenzee Marie Robb - Mascot, MI
University Honors
Malinda S. Roberson - Mobile, AL
Ruth Presley Roberts - Florence, AL
Caleb Wallace Robinson - Glenace, AL
Hayley Katherine Robinson - Kansas City, MO
Jasmine Lee Rodgers - Sweet Water, AL
Meghan Nicole Royster - Gladstone, MO
Elias Rios Radat - Daphne, AL
School of Social Work
Lesley Reid, Interim Dean

summa cum laude
Reagan Ann Armstrong
Alexandria Elizabeth Bordeaux
Hannah Christine Kinney
Riley Jean Raynor

magna cum laude
Aubree Jordan Cuip
Anna Ruth Sogol
Raven R. Thompson
Ashlyn L. Vandiver
Allison E. Willis

cum laude
Caroline Logan Beall
Sheila Elizabeth Cartman
Tuesday Ann Richey

Bachelors of Social Work
Reagan Ann Armstrong - Owens Cross Roads, AL
Laura Elizabeth Arrington - Tuscaloosa, AL
Morgan Lynn Bailey - Cullman, AL
Alisha Tamar Barnes - Andalusia, AL
Caroline Logan Beall - Hamilton, GA
Olivia Claire Slevins - Edmond, OK
Alexandria Elizabeth Bordeaux - Moundville, AL
Lekeisha Cachet Brouchood - Tuscaloosa, AL
William S. Chambers Jr. - Birmingham, AL
Breanna Lynn Colbert - Birmingham, AL
Aubree Jordan Cuip - Tuscaloosa, AL
Savannah Jaslyn Donner - Buhl, AL
Emily Merritt Dykes - Tuscaloosa, AL
Sheila Elizabeth Gartman - Fayette, AL
Jamie Lin Hall - Snow Camp, NC
John Daniel Henderson - Collierville, TN
Lauren Amber Jason - West Bloom, AL
Charlesia D. Johnson - Prattville, AL
Hannah Christine Kinney - Grove City, OH
University Honors
Mckenzie Peyton Moore - Chipley, FL
Kyra Alexandria Moore - Fairfield, AL
Riley Jean Raynor - Buhl, OK
University Honors
University Fellows Experience
Emma M. Rice - Tuscaloosa, AL
Sharquinta T. Richardson - York, AL
Joel R. Thompson - Decatur, AL
Shaloria T. Tubbs - Selena, AL
Ashlyn L. Vandiver - Leighton, AL
Avery M. Walters - Huntsville, AL
Eric Camille Whisemant - Cullman, AL
Allison P. Willis - Adger, AL
United States Air Force and Army Commissions

R.O.T.C. Commissions in the United States Air Force
Lieutenant Colonel Myla M. Abejuela
Commander & Professor; Aerospace Studies

Ross Allen Metzger
Evan Matthew Prouse
Samantha A. Sargent

R.O.T.C. Commissions in the United States Army
Lieutenant Colonel Antwan D. Brown
Commander & Professor; Military Science

Tucker Alexander Arnett
Matthew T. Pagg
Terry Leland Hancock
Noah Thomas Kren
SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner; Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to those locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.
Alma Mater

Alabama, listen, Mother,
To our vows of love,
To myself and to each other,
Faithful friends we'll prove.

Chorus
Faithful, loyal, firm and true
Heart bound to heart will beat,
Year by year, the ages through
Until in Heaven we meet.

College days are swiftly fleeting,
Soon we'll leave their halls
Ne'er to join another meeting
Neath their hallowed walls.

Chorus

So, farewell, dear Alma Mater
May thy name, we pray,
Be reverenceed ever, pure, and stainless
As it is today.
THE UNIVERSITY OF ALABAMA®

Spring Convocation
of the
One Hundred Ninetieth Commencement

April 30-May 2, 2021 • Coleman Coliseum

The Faculty and Staff of The University of Alabama extend a warm welcome to the family, friends and visitors of this graduating class.
This program is not an official graduation list.

This printed program lists students who held the status of degree candidate during the term and were pending the outcome of final examinations and final grades, become graduates. Therefore, it should not be used to determine a student's academic or degree status. The University's official registry for conferred degrees is the student's permanent academic record kept by the Office of the Registrar at 206 Student Services Center, Box 870134, Tuscaloosa, AL 35487.
ORDER OF CEREMONY

Processional* ........................................... "Pomp & Circumstance: March No. 1"; Edward Elgar
Platform Party Processional .................................. "Olympic Fanfare and Theme"; James Curnow
Welcome................................................................James T. Dalton, Executive Vice President and Provost; The University of Alabama
The National Anthem* ........................................... Abigail Williams, Vocal Performance; College of Arts & Sciences
The Invocation .................................................. Timothy "Bubba" Massey; Campus Pastor, Church of the Highlands, Tuscaloosa
Faculty Greeting .................................................. Chapman Greer, Faculty Senate President
Conferring of Degrees ........................................... Stuart R. Bell, President; The University of Alabama
National Alumni Association Greeting ......................... Mandy Roberts Wyatt
The "Alma Mater"* ................................................. Abigail Williams, Vocal Performance; College of Arts & Sciences

READER OF CANDIDATE NAMES
Eugene O. "Doff" Proctor III

CEREMONY INTERPRETED FOR THE DEAF AND HARD OF HEARING BY
Ellen Bowman and Susan Gordon

*All who are able are asked to stand at the direction of the president.
OFFICERS OF THE UNIVERSITY OF ALABAMA

Stuart R. Bell
President

James T. Dalton
Executive Vice President and Provost

Ryan Bradley .......................................................... Interim Vice President for Strategic Communications

Matthew Fajack ......................................................... Vice President for Finance & Operations and Treasurer

Russell Mumper ...................................................... Vice President for Research and Economic Development

Bob Pierce ............................................................... Vice President for Advancement

Myron L. Pope ........................................................ Vice President for Student Life

Samory T. Pruitt ........................................................ Vice President for Community Affairs

G. Christine Taylor ................................................ Vice President and Associate Provost for Diversity, Equity and Inclusion

Chad Tindol ............................................................. Chief Administrative Officer

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THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ALABAMA

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES

Mike Brock, Montgomery
Karen P. Brooks, Tuscaloosa
John H. England Jr., Tuscaloosa
Ronald W. Gray, Huntsville
Barbara Humphrey, Birmingham

Vanessa Leonard, Rockford
W. Davis Malone III, Dothan
Evelyn VanSant Mauldin, Leighton
Harris V. Morrissette, Mobile
Scott M. Phelps, Tuscaloosa

William Britt Sexton, Decatur
W. Stancil Starnes, Birmingham*
Marietta M. Urquhart, Mobile
Kenneth L. Vandervoort, M.D., Anniston
James W. Wilson III, Montgomery

TRUSTEES EMERITI

Paul W. Bryant Jr., Tuscaloosa
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Joseph L. Fine, Montgomery
Sandral Hulitt, M.D., Eutaw

Andria Scott Hurst, Birmingham
John D. Johns, Birmingham
Peter L. Lowe, Huntsville
John J. McManus Jr., Birmingham
John T. Oliver Jr., Jasper

Joe H. Ritch, Huntsville
Finis E. St. John IV, Tuscaloosa
Cleophus Thomas Jr., Anniston
John Russell Thorus, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John IV

SECRETARY OF THE BOARD OF TRUSTEES

Mark D. Foley Jr.

*President pro tempore
COMMENCEMENT CEREMONY DECORUM AND COURTESY

The University of Alabama Commencement is marked by both joy and dignity. Conferring of degrees signifies long, hard work by all involved: students, faculty, administrators, parents and spouses. Students and guests are expected to maintain a measure of decorum equal to the occasion.

The University community requests that audience participation be of respectful celebration honoring the commitment to learning and the fulfillment of dreams shared by all degree candidates who walk across the stage. This element of respectful celebration also extends to the parents, guardians and spouses whose labor and support brings pride to the fulfillment of these dreams.

ABOUT THE CEREMONY

The processional signifies the beginning of the commencement ceremony. The commencement marshal presides over the academic procession, leads the platform party to the stage and signifies the closing of the ceremony by leading the platform party from the stage. As the processional music begins, the procession led by the candidates, then the platform party, will enter the arena floor and go to their designated seating. The audience should rise once the processional music has begun and remain until the welcome.

Commencement participants are identified by their caps and gowns. The doctoral gown includes two crimson University of Alabama seals on the front panel of the gown, while the traditional doctoral bars are piped with crimson. Masters gowns have the UA seal embroidered in gray on the front tabs, and undergraduate gowns have the script A embroidered in red on the front tabs.

Members of the University of Alabama Board of Trustees wear black gowns trimmed in crimson velvet. The commencement marshal wears a charcoal gray gown trimmed in crimson velvet. Graduates may be identified by the color of the tassel on the mortar board, which signifies the school, or if they are receiving an advanced degree, the color of the band on the hood, which signifies the field of study.
The University of Alabama awards degrees with honors to undergraduate students in all schools and colleges who, throughout their academic careers, consistently achieved meritorious scholastic standing. These designations are summa cum laude, magna cum laude and cum laude. Summa cum laude is the highest academic distinction awarded. Degree candidates with honors wear stoles in the traditional colors of their school or college. Honors designations are calculated on the previous semester's grade point average. The honor announced, depending upon calculation of final grade point average, may change, or in some cases, the degree candidate may not actually graduate with an honor designation. Undergraduate degree candidates wearing the crimson mortar board have achieved a perfect 4.0 grade point average for all of their University of Alabama coursework. Silver cords indicate the University Honors Program, and purple cords represent Randall Research Scholars Program.

At the conclusion of the ceremony, the audience will rise for the singing of the "Alma Mater" and the recessional. The words to the "Alma Mater" are printed on the inside back page of the program. The recessional is led by the platform party, followed by the faculty and the candidates.

The University of Alabama conditionally confers degrees at the commencement ceremony, pending final review of the student's academic records.
DOCTORS OF EDUCATION

Tiffany L. Brown - Rome, GA
Instructional Leadership
Dissertation Director: Dr. Jingping Sun

Sheila S. Gentry - Section, AL
Instructional Leadership
Dissertation: An Exploration of Lived Experiences of Graduates from Concurrent Enrollment Programs in Nursing Across the Southern United States: A Retrospective Study.
Dissertation Director: Dr. Barbara Ann Graves

Lisa Victoria Harrington - Cullman, AL
Instructional Leadership
Dissertation: Obesity, Nursing and Nursing Pedagogy: Through the Lens of Nurse Educators who have Undergone Bariatric Surgery.
Dissertation Director: Dr. Becky M. Aikin

Kelby Jumal Lamar - Phenix City, AL
Higher Education Administration
Dissertation Director: Dr. Kevin A. Holley

Rosalyn Chee shore Robinson - Southington, AL
Higher Education Administration
Dissertation: A Content Analysis of How Three Offices of Diversity Utilized Social Media: A Study of Auburn University, the University of Alabama, and the University of Florida.
Dissertation Director: Dr. Philo A. Hutcherson

Sarah McGee Robinson - Tuscaloosa, AL
Instructional Leadership
Dissertation: Clinical Nurse Educators’ Beliefs of the Values and Ethical Principles of the Profession of Nursing and the Implications for Clinical Education
Dissertation Director: Dr. Stephen Tomlinson

Craig Thomas Shore - Montgomery, AL
Higher Education Administration
Dissertation Director: Dr. Frankie Santos Llanos

Miranda Michelle Smith - Hartelle, AL
Instructional Leadership
Dissertation Director: Dr. Jaka S. Oliver

DOCTORS OF MUSICAL ARTS

Benjamin Alan Bratia - Northport, AL
Music Document: Twenty-First Century Music that Embodies a Positive Relationship between Trumpet and Piano.
Document Director: Dr. Eric Andrew Yates

Rebecca Ann Cicily - Northport, AL
Document Director: Dr. Randall O. Coleman

Dong Kyu Lee - Seoul, South Korea
Document Directors: Dr. Amir Zahir and Dr. Andrew Tyler Miner

Christian Valentin Paulin Stöhrer - Talca, Chile
Document Director: Dr. Jenny Gregoire
DOCTORS OF NURSING PRACTICE

Antoinette Falconi-McCaffill - Sicklerville, NJ
Nursing
Project: Implementation of a Pre-exposure Prophylaxis (PrEP) Program for HIV
Prevention in a Federally Qualified Health Center (FQHC).
Project Director: Dr. Amy Susannah Davis Lee

Michelle Lee Fox - Indianapolis, IN
Nursing
Project: Utilizing Palliative Care Principles to Improve Mood and Quality of Life in a
Nursing Home: An APRN Initiative.
Project Director: Dr. Kristi Adams Acker

Barry Chase Guster - Jasper, AL
Nursing
Project: Interdisciplinary Pathway for Managing Urinary Tract Infections in
Long-Term Care Facilities: A Practice Improvement Project.
Project Director: Dr. Kristi Adams Acker

Jessica McDonald Henderson - Opelika, AL
Nursing
Project: Evidence-Based Opioid Guidance in Acute Care: An Initiative for Advocating
Provider Stewardship.
Project Director: Dr. Kristi Adams Acker

Alicia Anderson Madore - Springfield, VA
Nursing
Project: Nurse-Led Clinic eHealth Care Coordination for Sexually Transmitted
Infections.
Project Director: Dr. Barbara Ann Graves

Pamela Rebecca Marsh - Clovis, CA
Nursing
Project: Evaluation of a Protocol for Pediatric Thyroidectomy Guidelines to Diminish
Medication Usage.
Project Director: Dr. Angela S. Collins Yoder

Michelle McNicholas - Mansfield, NJ
Nursing
Project: Effects of Patient Education to Reduce Antibiotic Prescribing Rates for
Upper Respiratory Infections in Primary Care.
Project Director: Dr. Gwendolyn L. Hooper

Jennifer Megan Mosesly - Waltham, MA
Nursing
Project: Telehealth Utilization to Improve the Patient Care Experience within a
General Surgery Department.
Project Director: Dr. Heather Carter-Templeton

Ginger Griffin Phillips - Reform, AL
Nursing
Project: Improving Adherence to Public Health Follow-up Care Standards for
Undeserved Women with Abnormal Cervical Cytology.
Project Director: Dr. Amy Susannah Davis Lee

Juanita Jean Sparks - Sanford, NC
Nursing
Project: Effectiveness of a Community-Based Healthcare Worker Cancer Prevention
Program in an Uninsured/Underinsured Minority Community.
Project Director: Dr. Robin Melanie Lawson

Mary Michelle Swindell - Prattville, AL
Nursing
Project Director: Dr. Kristi Adams Acker

Nicholas Ross Wagner - Tallahassee, FL
Nursing
Project: Implementation of Telehealth in a Women’s Clinic: Normalization Process
Theory and the NoMAD-Ex Survey.
Project Director: Dr. Pelicia Grier Wood

Lorna Kay Whaley - Cartersville, GA
Nursing
Project: Empowering Patient Health: An Integrative Approach to Increase Statin
Therapy Adherence.
Project Director: Dr. Patricia Carter

DOCTORS OF PHILOSOPHY

Ashley P. Batt-Rawden - Owasso, OK
School Psychology
Dissertation: Actual and Perceived Ideal Practices of School Psychologists: A Regional
and State-Level Comparison of Rule Discrepancies to the National Association of
School Psychologists Practice Model.
Dissertation Director: Dr. Jay Burnham

April Amanda Caddell - Tuscaloosa, AL
Instructional Leadership
Dissertation Director: Dr. Nirmala Brevelle
Tye G. Campbell - Northport, AL
Secondary Education
Dissertation Director: Dr. Jeremy Zelonoski

Amarraj Chakraborty - East Midnapur, India
Chemistry
Dissertation Director: Dr. Timothy S. Snowden

Mingli Chen - Tuscaloosa, AL
Aerospace Engineering & Mechanics
Dissertation: Parametric Investigation of Aerodynamic Interaction between Two Rotors and a Flat Plate at Low Reynolds Number.
Dissertation Director: Dr. James Paul Hubber

Juliana Victoria Conte - Hampton, Ontario, Canada
Chemistry
Dissertation Director: Dr. Patrick Freyton

Chris Silas DaSambagio-Moore - Northport, AL
Counselor Education
Dissertation: Video Game Psychodynamics: A Grounded Theory of Video Game Discussion in Counseling.
Dissertation Director: Dr. Joy Burnham

Taylor Sloan Davis - Dothan, AL
Instructional Leadership
Dissertation Director: Dr. Margaret L. Rice

Jose Carlo Garcia de Pano - Malabon, Philippines
Communication & Info Sciences
Dissertation: Refocusing the Lens of Interpersonal Persuasion Research: Message Receiver-Related Variables and Compliance Resistance in Various Relational Contexts.
Dissertation Director: Dr. Joshua B. Pederson

Danielle Fertner Davoust - Hoover, AL
Communication & Info Sciences
Dissertation Director: Dr. Wilson Hugh Lowery

Jasmine Leigh Douresseaux - Marietta, GA
Political Science
Dissertation Director: Dr. Karl DeRouen

Yi Feng - Wuxue, China
Civil Engineering
Dissertation: Low-Cost, Ubiquitous Biomolecule as Next Generation, Sustainable Admixture to Enhance the Performance of Ordinary Portland Cement Based Concretes.
Dissertation Director: Dr. Jialai Wang

Hongxu Peng - Jima, China
Mathematics
Dissertation Director: Dr. Shuo Zhao

Mary Katherine Foster - Birmingham, AL
English
Dissertation Director: Dr. Tricia McElroy

Jessica Lee Gray - Wakeoka, GA
Chemistry
Dissertation Director: Dr. Elizabeth Tabitha Pappas

Sitong Guo - Changchun, China
Communication & Info Sciences
Dissertation: Does Locality Predict Sport Fandom?: An Examination of Local, Non-Local, and Distant NBA Fans in the United States and China.
Dissertation Director: Dr. Andrew C. Billings

Jessica Hamlet - Northport, AL
English
Dissertation: Shakespeare, Race, and Adaptation in Times of Interest, 1601-1888.
Dissertation Director: Dr. Michelle Marie Dowd

Yanxin Huang - Nanjing, China
Aerospace Engineering & Mechanics
Dissertation Director: Dr. Weihua Su

Graduate School

696
Brook Ann Hubner - Birmingham, AL
Educational Psychology
Dissertation: The Promise of Longitudinal Learning Experiences for Medical Education and Student Well-Being.
Dissertation Directors: Dr. Michael A. Lawson and Dr. David I. Walker

Michael Henry Inde - Northport, AL
Chemistry
Dissertation: Supramolecular Interactions as a Basis for Differential Sensing Applications.
Dissertation Director: Dr. Marco Boninsegni

Hasanbey Ismaildinov - Tuscaloosa, AL
Economics (CB)
Dissertation: Essays in Global Competitiveness.
Dissertation Director: Dr. Junseo Lee

Prabhat Ranjan Jha - Kathmandu, Nepal
Mechanical Engineering
Dissertation Directors: Dr. Kalyan Kumar Srinivasan and Dr. Sundar Rajan Krishnan

Angela Carmilla Johnson - Birmingham, AL
Higher Education Administration
Dissertation: 'I Deserve to be Here More than Anybody Else': First-Generation African American Women Doctoral Students' Experiences at Southern HIs,.
Dissertation Director: Dr. Karri Ann Holley

Rebecca Lynn Johnson - Pittsford, NY
Instructional Leadership
Dissertation: Making MOOCs: Identifying Primary Work Systems in the Creation and Delivery of Learning at Scale.
Dissertation Director: Dr. Claire C. Major

Sarah Ariel Kelley - Northport, AL
Chemistry
Dissertation: Nitrosamines: Magnetic Anisotropy, Donor-Acceptor Bonding and Host-Guest Chemistry.
Dissertation Director: Dr. Silas S. Blackstock

Jonathan Samuel Kleinman - Tuscaloosa, AL
Geography
Dissertation: A Review and Case Study of Multiple Interacting Disturbances in Forest Ecosystems.
Dissertation Director: Dr. Justin Lane Hart

Erik Robert Kline - Tuscaloosa, AL
English
Dissertation: Intoxicated Pilgrims in America's Early Atomic Age Literature.
Dissertation Director: Dr. Nishil Bhanwankar

Dongjin Kwon - Daegu, South Korea
Instructional Leadership
Dissertation Director: Dr. Vivian H. Wright

James Gregory Lawson II - Youngsville, NC
Accounting
Dissertation Director: Dr. Thomas J. Lopez

Michael Sutton Lee - Tuscaloosa, AL
Computer Science
Dissertation: A Novel Intersection-Based Clustering Scheme for VANET.
Dissertation Director: Dr. Travis Leventis Aikman

Junhao Li - Tuscaloosa, AL
Materials & Metallurgical Engr
Dissertation: Investigation of High-Performance Lithium-Ion Batteries Based on Highly Conductive Li/LaZrOx Solid-State Electrolyte and Stable Electrode-Electrolyte Interface.
Dissertation Director: Dr. Ruigang Wang

Yan (Olivia) Lu - Bethlehem, GA
Economics (CB)
Dissertation Director: Dr. Junseo Lee

Seoyoung Oh - Clayton, MI
Communication & Info Sciences
Dissertation: Can We Build a Relationship with Artificial Intelligence (AI)? The Influence of AI on Organization-Private Relationships.
Dissertation Director: Dr. Ryan Jung Ki

Brandon James Phillips - Tuscaloosa, AL
Mechanical Engineering
Dissertation Directors: Dr. Paul Allison and Dr. James Brian Jordan

Sarah Frances Price - Birmingham, AL
Communication & Info Sciences
Dissertation: Bodies of Knowledge: Critical Rhetoric in Interdisciplinary Longitudinal Health Studies.
Dissertation Directors: Dr. Jesse Jason Chi and Dr. William Sam Butler
Carolina Douglas Robinson - Tuscaloosa, AL
Institutional Leadership
Dissertation: Exploratory Study of the Academic Impact of Study Abroad Participation at the University of Alabama.
Dissertation Director: Dr. Vivian H. Wright and Dr. Frankie Santos Laanan

Kathryn Nicole Robinson - Raleigh, NC
Political Science
Dissertation: Making the Case for Space: Employing Political Communication to Set Domestic and International Policy
Dissertation Director: Dr. Stephen A. Bornelli and Derrick Frasier

Sunmi Seo - Jecheon, South Korea
Psychology
Dissertation: Learning for Popularity: How Do Popularity Determinants and Popularity Goals Predict Aggression and Experiences in the Peer Group?
Dissertation Director: Dr. Kristina Lynne McDonald

Jennifer Elizabeth Shankwitz - Fullspear, TX
Chemistry
Dissertation: Metal Organic Frameworks as Sorbents for Volatile Organic Compounds
Dissertation Director: Dr. Gregory J., Spaliszewski

Shanue Logan Shaw - Hueytown, AL
Social Work
Dissertation: The Preservation of Spousal and Partner Relationships among Nursing Home Residents
Dissertation Director: Dr. Ellen L. Czink

Lavasha S. Sherman - Tuscaloosa, AL
Institutional Leadership
Dissertation: Why Did We Choose to Pursue a Doctoral Degree? Insights from Students of the Instructional Technology Doctoral Program.
Dissertation Director: Dr. Vivian H. Wright

Matthew Burdick Smith - Tuscaloosa, AL
English
Dissertation: The Historian of Baek in Early Modern Drama from 1590 to 1642
Dissertation Director: Dr. Michele Marie Dowd

Hannah Suzanne Sullivan - Northport, AL
Secondary Education
Dissertation: Microsocial Literacy in an Independent School: How Newly-Hired Teachers Experience the Micropolitical Context of an Unfamiliar Educational Environment
Dissertation Director: Dr. Bedrethin Yazar

John Michael Sutton - Tuscaloosa, AL
Biology
Dissertation: Assembly and Annotation of Diverse Genomes Using Long-Read Sequencing Technologies
Dissertation Directors: Dr. Janna L. Fierst and Dr. Anna Hatoum

Orville Bacbac Tatco - Bagui, Philippines
Communication & Info Sciences
Dissertation Director: Dr. Jason Jason Ohl

Rebecca Michelle Varney - Pensacola, FL
Biology
Dissertation: Biomimicry in the Radula of the Clion Acuminata Granulata
Dissertation Director: Dr. Kevin M. Kocot

John L'Wayne Walker - Oneonta, AL
Instructional Leadership
Dissertation: Digital Citizenship Instruction: Voices from a One-to-One School District
Dissertation Director: Dr. Vivian H. Wright

Siwen Wang - Changsha, China
Mathematics
Dissertation: Regularization Methods on Solving Poison's Equation and Poison Beltsmann Equation with Singular Charge Sources and Diffuse Interfaces
Dissertation Director: Dr. Shan Zhao

Yi-Ren Wang - Taoyuan City, Taiwan
Management
Dissertation: Precariousness, Anticipatory Justice, and Belief in Delayed Pay-Off: Affect Workers' Interpersonal Choice Orientation: Implications on Socioeconomic Mobility
Dissertation Director: Dr. Michael Thomas Ford

Stephen Clayton Webber - Albertville, AL
Educ Admin Secondary School
Dissertation Director: Dr. Jungiing Sun

Zhiyong Xia - Waging, Hunan Province, China
Electrical Engineering
Dissertation: State-of-Health Diagnosis of Lithium-Ion Battery Systems and Health-Based Control
Dissertation Director: Dr. Jaber A. Abu-Qahouq

Jeetika Yadav - Tuscaloosa, AL
Chemistry
Dissertation: Spectroelectrochemistry Studies of Perovskite Electrode Materials
Dissertation Director: Dr. Shankin Pan
Nicholas James York - Pleasant Gap, PA
Chemistry
Dissertation: The Role of Outer Sphere Residues and Substrate-Binding at the 3-Mercaptopropionic Acid Dioxygenase (3MDO) Active Site: A Combined Spectroscopic and Computational Investigation.
Dissertation Director: Dr. Bradley Scott Pierce

Cherelle S. Young - Montgomery, AL
Instructional Leadership
Dissertation: The Impact of Virtual Technology Professional Learning Communities in 1:1 Learning Environments.
Dissertation Director: Dr. Andre Ramon Denham
Candidates For Juris Doctor

Jacqueline Therese Elder - Murray, KY
Will A. Ellis - Buford City, TN
Rachel Michelle England - Demopolis, AL
Anna Grace Freeman - Northport, AL
Rymeei Jasmyn Elizabeth Pye - Tuscaloosa, GA
Alicia Renee Taylor Gilbert - Tuscaloosa, AL
John William Gillespie - Clark Hill, SC
Mollie Elizabeth Gillis - Hollis, NH
Jean-Claude C. Godin - Greenboro, NC
Ryan Stanley Golden - Tuscaloosa, AL
Sarah Rose Goldenberg - Levelland, OH
Rachel E. Goodman - Daphne, AL
Peyton M. Goosi - Birmingham, AL
Erik C. Hall - Huntsville, AL
Thomas Hunter Harkins - Mobile, AL
Earnest Jerome Harrel IV - El Paso, TX
Ashley Michelle Herring - Tuscaloosa, AL
Michelle Jasmine Huddleston - Lake Worth, FL
Benton Connaught Hughes - Montgomery, AL
Robert L. Humphrey III - Akron, OH
Tatum L. Jackson - Mountain Brook, AL
William Wilde January VI - Northport, AL
Gabriella Elaine Jeter - Tuscaloosa, AL
Clarisa LeeAnn Johnson - Tuscaloosa, AL
Kaj Robert Johnson - Shelbyville, GA
Chesnile Marie Jones - Cottondale, AL
Kaneta Danielle Keller - Seatom, IL
Danielle Kerem - Naples, FL
Mindy Kild - Placentia Grove, UT
Nancy Grace Klein - Mobile, AL
Lydia Jane Kucer - Merritt Island, FL
Allayah B. Lewis - Oviedo, FL
John Chances Leit - Hoover, AL
Derrick Loving - Tuscaloosa, AL
Connor Val Lanney - Mandeville, LA
Michael Carl Madden Jr. - Mobile, AL
Anna Rose MacCred - Citrus Heights, CA
Stephanie A. Marrero - Birmingham, AL
Kristin Dawn Martin - Talladega, TN
Brooke L. Mason - Tuscaloosa, AL
Rachael A. Mason - Tuscali, AL
Crawford James McCallers - St. Peters, AL
Michael James Merkle - Westerville, MO
Allison Elizabeth Miller - Griffin, GA
Catherine Elizabeth Milling - Birmingham, AL
Logan James Moore - Lake Charles, LA
John Owen Morris - Montgomery, AL
David Nikolic - Washington, DC
Mark M. Ogrorz - Brandon, AL
Carter William Paick - Madison, AL
Joseph David Parsons - Carmel, CA
George B. Peterson - Gulfport, MS
Anne Elizabeth Poe - Montgomery, AL
Jessica Hale Pope - Tuscaloosa, AL
Jason A. Proctor - Tuscaloosa, AL
Stacie Dawn Puckett - Muscle Shoals, AL
Natalie Laurel Pugh - Birmingham, AL
Gillian Nicole Purser - Petal, MS
Grant Evans Reese - Birmingham, AL
Blaine S. Roberts - Greensap, KY
Oliver Leon Robinson III - Birmingham, AL
Jarrett S. Roam - Anderson, SC
Ian Reel Ross - Homewood, AL
Josephine Noelle Rykhus - Brookings, SD
Jennifer Renee Sandlin - Scottsburg, IN
Benjamin Matthew Sein - Madison, MS
Jordan Shay Shelton - Columbus, MS
Reave Wilson Shewmake - Grand Bay, AL
Emily Celia Shiever - Tuscaloosa, AL
Allen Jordyn Sierer - West Bloom, AL
Scott A. Sloss - Tuscaloosa, AL
Tyler N. Snoot - Birmingham, AL
Gabrielle Anne Speto - Tuscaloosa, AL
Clifford Zane Stafford - Levelland, TX
Zachary D. Statt - Minneapolis, MN
Thomas Frederick Sybaris - Huntsville, AL
Tyler Warren Thull - Mobile, AL
Madison Elizabeth Tucker - Pelham, AL
William D. Tut - Demopolis, AL
Alyssa Ann Tyler - Montgomery, TX
Kaustubh Udelgi - Birmingham, AL
Lila Melinda Waggoner - Pelham, AL
Adrienne Eyer Wallace - Tuscaloosa, AL
Trenton Barber Wells - Tuscaloosa, AL
Ryan D. Wells - Oxford, CA
Hilary Michele Williamson - Canton, MS
Joseph David Winters - Fairhope, AL
Robert Andrew Yarbro - Birmingham, AL

Candidate For Juris Masters

Austin Francis Tullos - Nashville, TN

700
Masters of Laws
Mack Bryon Barnhill IV - Woodway, TX
Ciera Simone Berkemeier - North Las Vegas, NV
Johnathan Justice Brown - Birmingham, AL
Katherine Frances Coeymen - Macon, GA
Samuel K. Cullen - Tuscaloosa, AL
Kelsey Autumn Finn - Barrington, IL
Charles R. Frrazier - La Vergne, TN
William Wilde January VI - Northport, AL
Sarah Songin Johnston - Montgomery, AL
Danielle Kerem - Naples, FL
John Chancellor Lott - Hoover, AL
John S. Masar - Stevensville, MT
John Malcolm McMichael - Macon, GA
Michael James Mertle - Wentzville, MO
Calogero Segretario Nocera - Nashville, TN
Jason A. Proctor - Tuscaloosa, AL
Luke Benjamin Smith - Henderson, NV
Zachary D. Sarr - Minneapolis, MN
David A. Thompson - Greenville, SC
Kent Paul Woods - Las Vegas, NV
Masters of Public Administration
Justin Logan Dieren - Arley, AL
Lauren Emily DeVane Eisenhaken - Gainesville, FL
Claire Lynne Faivre - Geneva, IL
Tonya Lilaie Heathington - Owens Cross Roads, AL
Jonathan Howell - Merritt Island, FL
Kelsee M. Kerzman - Tuscaloosa, AL
Celine Gina Kim - Cumming, GA
Karanja Norway Matory - Jackson, MS
Samuel Grayson Stone - Collierville, TN
Juliana Leigh Strohing - North Chesterfield, VA
Dylan T. Williams - Tuscaloosa, AL
Ryan Christopher York - Marietta, GA
Masters of Public Health
Kanisha Marijah Bailey - Savannah, GA
Heidi Elizabeth Boden - Pittsburgh, PA
Casey Diane Jones - Northport, AL
Gilbert Kipkemet Kigen - Tuscaloosa, AL
Vincent Kiprop - Tuscaloosa, AL
Anna Belle Lousain - Mountian, AL
Chelsi K. Martin - Montgomery, AL
Sydney Catherine Mccain - Lake Village, AR
Elia McKenzie III - Smyrna, GA
Isabella M. McVeagh - Tuscaloosa, AL
Mary Virginia Quinn - Wrightsville Beach, NC
Jessica Marie Trepagnier - Baton Rouge, LA
Masters of Music
Elijah William Brown - Tuscaloosa, AL
Evan Fleming - Cinnaminson, NJ
Matthew Blake Meadows - Jasper, AL
Robert Anthony Purdie - Morris, AL
Nathaniel Randolph Rezick - Arlington, TX
Grace Hall Richardson - Fayette, AL
Earl Wimberly Straitman III - Orlando, FL
Jennifer Marie Tanner - Tuscaloosa, AL
Peyton Olivia Santiago Badura - Midlothian, VA
William Jackson Baggett - Milton, GA
Harris Dunn Bailey - John Creek, GA
Alyssa Noelle Ballin - San Marino, CA
Adam Hayes Baldwin - Tuscaloosa, AL
Brendan Riley Ban - Rumson, NJ
Nirmal Baral - Caguas, PR
Elise Marie Batchev - Beckwood, MO
Jessica Claire Beckenstein - Birmingham, AL
Emma Catherine Bell - Shreveport, LA
Brooks Neil Bergman - Kilen, IL
Zoe R. Bertucci - Naples, FL
Md Mustafque Rahman Bhuyan - Narayanganj, Bangladesh
Austin Michael Bigoney - Huntsville, AL
Jenslyn Cameron Blankenship - Harvard, MA
Erin Elizabeth Brennan - Yardley, PA
Ansayle Grace Bridges - Auburn, AL
Mary Michael Brisbane - Spring, TX
Jacken Lee Broadfoot - Hartville, AL
Jacob A. Brennon - Huntington Station, NY
Rodneyha L. Brooks - Montgomery, AL
Cody T. Buie - Evergreen, AL
Brett James Buske - Algonguin, IL
Taylor Justine Cain - Stewartville, MN
Ada Virginia Campbell - Tuscaloosa, AL
Tiana Carey - Sacramento, CA
Kayla M. Carlson - Downer's Grove, IL
McKeraie Elizabeth Carver - Lebanon, TN
Evan Yince Cass - Dossie, GA
Alisha Maria Caves - Tuscaloosa, AL
Amber Michelle Chan - Norman, OK
Kayla I. Haelwood Chestaix - Cropwell, AL
Carey Ray Choate - Clarksville, TN
Baylee Grace Brown Clark - Montgomery, AL
Cameron Michael Clark - Hampton, NH
Bailey R. Clemens - Huntsville, AL
Ashlyn E. Coats - Helena, AL
Haley A. Cobl - Austin, AL
Weisy Alan Cochran - Konnwas, GA
Katherine Georgia Cole - Tinton Falls, NJ
Rachael Elizabeth Collins - Saint Louis, MO
Tamara Comins - Pittsford, NY
Kyle Conidaris - Ogden, UT
Taylor M. Conley - Byron, IL
Ryan P. Conners - Edgewater, MD
Felix Comds - Norwell, IL
William Harrison Cook - Norwalk, VA
LaToya Constance Mclain - Mobile, AL
Tyria Alocyta Maddox - Anniston, AL
Alysia Victoria Markham - Daphne, AL
Aime Kay Martin - Fairhope, AL
Rousterka Tkia Mathews - Montgomery, AL
Savanna G. McErlroy - Brookwood, AL
Destiny B. McFaul - Florence, AL
Morgan Brooke McCerrin - Montevalle, MS
McKayla Courtney Miller - Tuscaloosa, AL
Oliva Sharon Miller - Valley, AL
Tyra Janiecea Mikes - Tuscaloosa, AL
Kimberly Anyisia Mitchell - Mechanicville, VA
Kayla Payne Moore - Centre, AL
Amber Elaine Morreman - Gainesville, GA
Michelle Lee Moss - Tuscaloosa, AL
Kristhia Briana-Nicole Motley - Hephzibah, GA
Ana-Lee Elizabeth Murphy - Northport, AL
Rashaun D. Myree-Davis - Birmingham, AL
Charity Khawai Obaya - Tuscaloosa, AL
Alexis Nicole Olson - Castle Rock, CO
Dequaria O. Overstreet - Huntsville, AL
Jordan Perry Owens - Georigana, AL
Baylee Elizabeth Patterson - Hazel Green, AL
Hannah Elise Price - Marietta, GA
Alexandria Prouls - Converse, TX, MS
Brittany Lane Proctor - Boompville, MS
Claire Elizabeth Reed - Madison, MS
Macy Armstrong Reeves - Dothan, AL
Deonna Regina Richardson - Eufaula, AL
Alexis Michelle Rivers - Talladega, AL
Adrian LeeAnn Russell - Gulfport, MS
Shelby Alday Sylard - St. Stephens, AL
Stephanie R. Schell - Helena, AL
Anna Kate Sentell - Vance, AL
Marzena Hope Sharp - Hartselle, AL
Josephine Ann Louise Shivers - Madison, AL
Grace Stovall Siggers - Guntersville, AL
Charlotte Perry Smith - Hoover, AL
Danae Jeanne Smith - Bay St. Louis, MS
Haley Christine Smith - Scottsboro, AL
Madison Delaney Smith - Chandler, AZ
Savannah Smith - Owens Cross Roads, AL
Stephanie Nicole Rodgers Smith - Tuscaloosa, AL
Taylor Marie Smith - Birmingham, AL
Shelby Elaine Smothers - Trussville, AL
Larry Douglas Snow - Montgomery, AL
Ashley Nicole Standifer - Netleton, MS
Mary Alexis Stewart - Auburn, AL
Princess Samone Stewart - Macon, MS
Keri Susan Stinnett - Daphne, AL
Asia Iman Suttie - Taladega, AL
Melissa Swanner - Ackerman, MS
Constance Nicole Arnold Swindle - Anniston, AL
Amber D. Thomas - Greensboro, AL
A Keciaia Patricia Thornton - Phenix City, AL
Cadarious T. Thrift - Calera, AL
Cora Layne Townsend - Germantown, TN
Emilie Marie Truitt - Daphne, AL
Aren Napier Vaite - Daphne, AL
Bailey Kelleean Versprille - Soperston, GA
Kari Ellen Welts - Springville, AL
Rebecca Carroll Wilden - Ozark, AL
Katie M. Watson - Meridian, MS
Leslie Mikaela Wheat - Northport, AL
Marilyn Evelyn Whitaker - Birmingham, AL
Kathana Deralin Wight - Starkville, MS
Whitney Mooya Zeiger - Mulga, AL
Savannah Paige Zumbro - Fayetteville, AR

Masters of Tax Accounting

Abigail P. Avelin - Lynn Haven, FL
Adele Woodward Bird - Birmingham, AL
James Patrick Brinyark - Berry, AL
Hayden Ross Duggett - Tuscaloosa, AL
BACHELORS OF ARTS

Alexis S.M. Acevedo - Harker Heights, TX  
Carolyn Grace Adams - Newman, GA  
Miranda Rose Aguilar - San Antonio, TX  
Ian Blake Akins - Fort Payne, AL  
Savannah Lynn Aldridge - Huntsville, AL  
Cameron Olivia Alexander - Alexander City, AL  
Lauren Elizabeth Alexander - Birmingham, AL  
Avery Margaret Alexander - New Bern, NC  
Anna Elizabeth Allen - Columbia, SC  
Courtney Morgan Allen - Tuscaloosa, AL  
Katherine Garret Allen - Charlotte, NC  
Margaret Lauren Riley Allen - Haleyville, AL  
Sahara M. Allen - Centreville, AL  
Anthony Joseph Ambrosini - Philadelphia, PA  
Emily S. Amin - Locust Fork, AL  
University Honors  
Kelli Andersen - Staten Island, NY  
Lilia Snowfield Anderson - St. Cloud, MN  
University Fellows Experience  
Margaret Elizabeth Anderson - Charlotte, NC  
University Honors  
Danielle Nicole Andrews - Ammon, ID  
University Honors  
Tristan Lee Andrews - Easton, PA  
Noah K. Anzaldua - Keller, TX  
University Honors  
Kalisha Reev Archibald - Northport, AL  
Raylin Archie - Tuscaloosa, AL  
Grayson Elizabeth Armbrcht - Spanish Fort, AL  
Nicole Paige Armstrong - Plano, TX  
University Honors  
Jasmine N. Arnold - Birmingham, AL  
University Honors  
Abigail Leigh Aton - Carol Stream, IL  
University Honors  
Devyne Renee Ashby - Arnold, MD  
Victoria Ellen Auer - New Castle, DE  
Celia Marie Bachmann - New Berlin, WI  
University Honors  
Lauren E. Bales - Murfreesboro, TN  
University Honors  
Lindsay Grace Ball - Sevierville, TN  
Sala Tampe Bandele-Jackson - Tuscaloosa, AL  
Hunter Thomas Bard - Wildwood, MO  
Jessica L. Bartgianer - Montgomery, AL  
University Honors  
Daryl-Marie Nicole Barkley - Leeds, AL  
McKenzie Lane Barkdale - Houston, TX  
Brooksee Kay Barkledale - Cedar Bluff, AL  
Libby Gray Batles - Ashburn, VA  
Lindsay Denise Baumberger - Orange Beach, FL  
Frank Johnson Baxley - Birmingham, AL  
Hailey Morgan Beauty - Valley, AL  
Jenavee N. Beckum - Phenix, AZ  
Brittany Nicole Beebe - Eureka, MO  
Michael Christian Beer - San Diego, CA  
University Honors  
Dillon Michael Behman - Burtonsville, MD  
Marina Faith Berg - Lake Wylie, SC  
Brittany Jordyn Brockwell - Bessemer, AL  
Aleah Savannah Brown - Dothan, AL  
University Honors  
Anna Jane Brown - Northport, AL  
Dylan Charles Brown - Pensacola, FL  
University Honors  
Evan Scott Brown - Doylestown, PA  
Jamya Brown - Shreveport, LA  
Meaghan Rae Brown - Merced, CA  
Shannon Michael Brown - Lexington/Fayette, KY  
Jonathan Trevor Bryant - Daphne, AL  
Anastasia Marie Buchholz - Roscnge, IN  
University Honors  
William Paul Boehle - Marlton, NJ  
Kai Harvey Buendia - Cincinnati, OH  
University Honors  
Anne Catherine Bonats - Mountain Brook, AL  
Caroline Marie Bonhau - Tuscaloosa, AL  
Jaysyn M. Bonner - Hebron, KY  
Bailey Nicole Boobaker - Birmingham, AL  
Jonathan Paton Booker - Birmingham, AL  
Michaela Naemi Bostick - Lawrenceville, GA  
Allison Mary Elizabeth Bothwell - Dauphin Island, AL  
Carly A. Bowe - Franklin, TN  
University Honors  
Ray Edward Boyd - Hoover, AL  
Felicity Aspen Brading - Saint Louis, MO  
Samantha Lauren Bratht - Richardson, TX  
University Honors  
Sarah Elizabeth Branchao - Franklin, TN  
Karina V. Bratkov - Nixa, MO  
Ethan Thomas Brayfield - Vintasia Hills, AL  
Erin Braxton - Owens Cross Roads, AL  
Erin M. Brestline - Downton, PA  
Taylor Elizabeth Brewer - Elkmont, AL  
University Honors  
Adam J. Brickens - Mooresville, IN  
Bensinger Garner Bridges - Lake Wylie, SC  
Brittany Jordyn Brockwell - Bessemer, AL  
Aleah Savannah Brown - Dothan, AL  
University Honors  
Anna Jane Brown - Northport, AL  
Dylan Charles Brown - Pensacola, FL  
University Honors  
Evan Scott Brown - Doylestown, PA  
Jamya Brown - Shreveport, LA  
Meaghan Rae Brown - Merced, CA  
Shannon Michael Brown - Lexington/Fayette, KY  
Jonathan Trevor Bryant - Daphne, AL  
Anastasia Marie Buchholz - Roscnge, IN  
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Elijah Harrison Bell Jr. - Tuscaloosa, AL
Dana Christine Berry - Pataskala, OH
Emily G. Bertelino - Northport, AL
Abby Melissa Beaudus - Pottstown, PA
Lindsey Nye Bilderback - Newfield, NJ
Marley Ann Blackmon - Little Rock, AR
Marisa I. Blankenship - Jacksonville, FL
Tea Rose Bonanno - Waltham, MA
Elizabeth Grace Bonnhaus - Tuscaloosa, AL
Tysha K. Bonner - Selma, AL
Tayla Ke Arra Bonner - Selma, AL
Colleen Elizabeth Borian - Sinking Spring, PA

Amber Leigh Bowden - Azia, AL
Katherine Lee Brabec - Augusta, GA
Holly Alexis Brand - Meridian, MS
Grace Adele Breen - Wilton, CT
Allie Marie Brooks - Bryson City, NC
Bailey Elizabeth Broughton - Tuscaloosa, AL
University Honors
Jay Alexander Brown Jr. - Meridianville, AL
Gabriella M. Burkman - Pottsboro, TX
Ashley Peyton Burt - Birmingham, AL
Jenna Margarita Buih - Irvine, CA
Jacob William Caldwell - Stafford, VA
Katie Elizabeth Carres - Mobile, AL
Olivia K. Carroll - Madison, AL
University Honors
Doris Jean Carter - Lexington, KY
Ryan Israel Carter - Clinton, NC
Alexander Edward Carter Early - St. Louis, MO
Sarah Noelie Cassidy - Daphne, AL
Kathleen Ann Cassidy - Simpsonville, SC
Hailey E. Castle - Pittsburgh, PA
Audrey N. Cavanah - Westlake Village, CA
Hadley Jeanne Cavotherne - Madison, AL
Emma Jayne Chapple - Twin Waters, Australia
University Honors
Hannah Jewel Cheater - Alexandria, VA
Samson D. Chism - Prattville, AL
Ryan M. Cinque - Freehold, NJ
Sydney Maycee Clanton - Greensboro, GA
University Honors
Mary Kathryn Clark - Shefield, AL
Austen Neal Clay - Cartersville, GA
Gracie Catherine Cough - Jones Creek, GA
University Honors
Allison Claire Cohen - Saratoga, FL
Rachel E. Colburn - Aven, IN
Turner M. Coleman - Huntsville, AL
Hannah Elise Collier - Mobile, AL
Kyra Ann Conratin - Newburyport, MA
Sarah J. Corcoran - Cary, IL
Mallie Ann Marie Cornett - Richmond, KY
Carolyn Virginia Couse - Dublin, OH
University Honors
Brooke Ellen Crawford - Aurora, OH
Jane Anne Creighton - Birmingham, AL
University Honors
Kaitlyn Rose Croke - Thousand Oaks, CA
Elizabeth Josephine Cross - Atlanta, GA
University Honors
Kaitlin Ann Crowley - Derrytown, PA
Parker Owen Crump - Pauls Valley, OK
Rylie Faith Curry - Anniston, AL
University Honors
Mary Alexander Czerniawski - Newark, DE
Caroline Elise Astor Dame - Yorba Linda, CA
Isabella Nicole Dames - Belle Mead, NJ
Alexa Kay Darnall - Libertyville, IL
Tara McKenzie Davenport - Sannamuk, WA
Ashley Sandra Davenport - Weston, MA
Paige Catherine Davis - Port Barrington, IL
University Honors
Brooke Yavonna Davis - Koscuiuszko, MS
Bryleigh C. Davis - Cullman, AL
Madison Cayce Davis - Pike Road, AL
Laythana A. Davis - Vestavia, AL
Sage Delaney Davis - Frederick, MD
Stacie Lynn Davis - Hoover, AL
Sarah Elizabeth DeCallom - Daphne, AL
Chandler Todd Deerman - Sylacauga, AL
Micah Keith Deerman - Harvest, AL
University Honors
Danielle Ashley Dese - Tuscaloosa, AL
Julia Ann DeVries - Middletown, NJ
Simon N. Dickson - Virginia Beach, VA
University Honors
Spencer Daniel Diebold - Roswell, GA
Makeyah Dix - Montgomery, AL
Brooke Ellen Van Doren - Helena, AL
Mae M. Dowd - Birmingham, AL
University Honors
Madison Antonio Du - Oxford, MS
University Honors
Mary Jordan Drake - Thornton, AL
Sarah Elizabeth Dumas - Jackson, AL
University Honors
Cassidy R. Duncan - Tuscaloosa, AL
Breriana Jo Duncan - Wetumpka, AL
Sarah Elizabeth Dzokor - Wilton Manors, FL
Joelle Alexandra Dziezienko - Hyattsville, MD
Allison Elizabeth Edmonds - Kirkwood, MO
Evan Rebecca Edwards - Alpharetta, GA
Georgi C. Edwards - Memphis, TN
Mckayla Irene Edwards - Trafford, AL
Byan S. Eistet - Kauaunua, WI
Carson Elizabeth Elvis - Pike Road, AL
University Honors

Madison Marie Elly - Tuscaloosa, AL
Sananatha Victoria Emory - Northport, AL
Ryleigh M. Esco - Hayden, AL
Elijah Farley - Windermere, FL
Jenna Lorene Featherston - Owens Cross Roads, AL
Taylor Anne Penetillo - South River, NJ
Nicholas D. Perlis - Birmingham, AL
Sydney Rose Ferretti - Rumson, NJ
Kenneth Eric Fischer - Little Torch Key, FL
Alexa Yvonne Fisher - Birmingham, AL
Francesca D. Fitris - Birmingham, AL
James D. Fletcher III - Bartlett, TN
University Honors
William Garrison Floyd - Northport, AL
Bryant Alan Fortesberry - Miramar, PA
Tyler James Lawrence Fouke - Nanuet, NY
Katherine Carol Fountain - Dothan, AL
University Honors
Miyako Anaytoyn Fowler - Naples, FL
University Honors
Megan Virginia Friend - Hendersonville, TN
University Honors
University Fellows Experience
Katrin H. Friesen - Cincinnati, OH
University Honors
Rachel Elizabeth Frost - Hoover, AL
Jackson L. Faust - Tuscaloosa, AL
University Honors
Griffin A. Gaiberti - Fox River Grove, IL
Zachary Phillip Gaines - Suerreue, FL
Madeline Grace Gail - Madison, MS
University Honors
William Cooper Gallaway - Mountain Brook, Al
Kasey Leigh Gandolli - Cumming, GA
Tia Nicole Gandolli - Cumming, GA
Molly Janeen Gardner - Tuscaloosa, AL
Emily Brooke Garrett - Demopolis, AL
Margaret Kathleen Gates - Ridgewood, NJ
Mary Grace Goddard - Kutztown, PA
Megan Sue Gendron - Marietta, GA
Jessica L. George - Westerville, OH
Gabrielle Jocelyne Gervais - San Antonio, TX
Katarina Nicole Gincecco - Tuscaloosa, AL
Mallory Olivia Gibson - Centuray, FL
Grace C. Gilbert - Gladstone, NJ
University Honors

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summa cum laude

Katelyn Alyse Adams
Elizabeth Elena Aguirre
Katherine E. Alexander
Kaylyn Emma Beach
Mary Helen Boykin
Laura Catherine Brunson
Taylor Marie Burge
Mary Elizabeth Burns
Nosh Michael Burns
Katelyn M. Campos
Rachel S. Chapin
Briana Nicole Chappell
Emily Ann Church
Karlie Marie Colburn
Sara N. Coshatt
Abigail G. Curry
Shea Maureen Darienzo
Danielle Davis
Jared Alexander Edge
Olivia Renee Eates
Amanda J. Ferrito
Samuel Lohmann Fischer
Leanna Morgan French
Leah N. Fritz
Faryn Lindsey Fryer
Nicholas Antonio Gangwer
Abigail Katherine Gleason
Sierra M. Glover
Gillian Grace Gray
Victoria Lenell Greer
Anna Helena Gruchot
Shayla Jess Harris
Emma K. Hickman
Mollie Clark Hudson
Abby J. Ingle
Emma Grace Jones
Caitlynne Rose Keating
Rebecca Kilpatrick
Amanda Yeo Kim
Courtney Shelaine King
Makailynn Elizabeth LaGrone
Kate Lauren Light
Carson Benjamin Lindsey
Jason Joseph Logan
Meredith Leanna Logan
Gabrielle Lynne Lucyszyn
Megan J. Lynn
Delaney Jane Martin
Amelia Mac McKee
Carly Frances McPhail
Lauren Taylor Metcalf
Kaidlyn A. Mier
Anna Christine Miller
Tess Elizabeth Miller
Riley Barger Montgomery
Olivia Catherine Moody
Caidlin Christine Ku’ipo Murray
Ashley Anne Musso
Abby Camille Nelson
Katherine Elizabeth Osborne
Sarah Elizabeth Peters
Hannah Elizabeth Price
Lindsay Elizabeth Pugh
Francesca Marie Helen Rascati
Caroline Ashley Robinson
Jordan Corrin Rooks
Ellie Isabel Schalman
Brianna A. Smith
Sarah C. Smith
Jackie Lee Thurman
Mary Stuart Tipton

magno cum laude

Ashlyn Dee Toxey
Anna Craig Tucker
Kira Mariya Valentine
Nika Melina Valentine
Kimberly Paige Verzelson
Alexandria Taylor Wachal
Carroll Ann Woods
Sydney Elise Wyatt

Lexi Rose Arborn
Kathryn Abigail Atkinson
Sydney B. Ballow
Jessica Banic
Savannah Raquel Bernal
Sarah Kaitlin Bohannon
Emma Kate Bostick
Nicholas Glenn Brune
Faye Elizabeth Cox
Courtney LeeAnn Deavers
Peyton M. Fewell
Anna Reed Hairston
Ashley Michelle Hamm
Allison Catherine Haskell
Amber Rene Heinemeyer
Alyssa Joy Hibbs
Haleigh Elizabeth Ingle
Abby Kathryn Jones
Caelin M. Kindeer
Alonzo P. Kiepfer
Jack N. Martin
Meghan L. Massey
Nicole E. May
Julie Ann McAdory
Sydney Mello
Karmen R. Mims

Mara Christina Minksky
Lauren Marie Morris
Hannah Williams Murphy
Elizabeth J. Oliver
Katherine A. O'neacze
Garrett Cole Pointer
Annika Paige Rainey
Joshua R. Reid
Daniel J. Scharbert II
Alexis S. Smith
Christian Nicole Starling
Emilia Paige Stuart
Jennifer Chloe Stock
Alexandra Elizabeth Swenson
Andrew Phillip Tyler
Julia M. Vernace
Zachary Scott Wheeler
Sophia Lynn Lacy Wilbute
Eva Kathryn Young

cum laude

Sydney Danielle Barbee
Lindsey Paige Black
Rebecca M. Blevins
Katheryn Brianna Brotherton
Paige Marie Brower
Sarah A. Chambers
Emmalie Monique Custard
Emily Kathryn Dickey
Ilaria Kathleen Mary Earl
Tegan Elizabeth Gregson
Cade Stephen Harris
Matthew Preston Hayes
Zachary T. Helmburg
Jenna Ann Hoffmann
Sydney Ann Hughes

Katherine Proctor Jessup
Lydia M. Klein
Isabelle Oliver Landrem
Elizabeth Maureen Lestrang
Matthew B. Liphum
Allison M. Long
Ann Bradley Long
Emily Paige Lukehart
Alexander Gary Maluoa
Lisa Marie Martin
Payton M. McFry
Matthew Jack Mitchell
Madison Elizabeth Nickel
Thomas Z. Nowak
Megan Elizabeth Oster
Kelsey Elizabeth Patton
Samuel Donald Edward Raper
Milana Mildred Reynolds
Gregory B. Ritter
Madeline Laverne Short
Catherine Alexandra Sisson
Lauren Elizabeth Smith
Bryanna She Snyder
Nicholas Anthony Sifficari
Kyle J. Stapp
Enny Alexis Summerville
Stonewall Jackson Tate
Sarah Grace Tomlinson
Sarah M. Torosmetre
Alexis R. Walter
Mais Elaine Wiley
Kevin David Zimmerman
Jamie E. Zimmerman
Carly Frances McPhail - Folsom, CA
University Honors
Sarah Scott McPherson - Birmingham, AL
Sydney Mello - Northport, AL
Hope E. Messinger - Ponte Vedra Beach, FL
Lauren Taylor Mercil - Tuscaloosa, AL
Kaitlyn A. Mier - Birmingham, AL
University Honors
Anna Christine Miller - Tuscaloosa, AL
Tessa Elizabeth Miller - Pikeville, KY
Karmen R. Mima - Jenison, MI
Jay P. Minor Sr. - Prattville, AL
Marissa Christina Misisky - Henderson, NV
Matthew Jack Mitchell - Fairhope, AL
Alexis Marie Min - Ridgeley, VA
Alan Yair Portillo Medina - Hoover, AL
Victor Andrea Montano-Cruz - Lake City, FL
Riley Barger Montgomery - Buhl, AL
Olivia Catherine Moody - Chelsea, AL
Jamar N. Moore - Fullsdaile, AL
Amman Rasheed Morgan Jr. - Roanoke, AL
Lauren Marie Morris - St. Petersburg, FL
Cherynette Summer Mullins - Othello, WA
Megan Nicole Mullins - Washington Court House, OH
Louisa Keelan Murcott - Madison, NJ
Hannah Williams Murphy - Northport, AL
Talgaan Riley Murphy - Newton, NJ
Caitlin Christine Ku’uipo Murray - Maryville, TN
Ashley Anne Musso - Gunterville, AL
Abby Camilla Nelson - Tuscaloosa, AL
Taylor L. Nelson - Dunscaple, NC
Casey Suzanne Newman - Jacksonville, FL
Madison Elizabeth Nickol - Millville, DE
Thomas J. Nowak - Saint Louis, MO
Maureen Catherine O’Leary - Tuscaloosa, AL
Alexandria Caitlin Oliver - Alexander City, AL
Hannah J. Oliver - Birmingham, AL
Katherine A. Oneacre - Indianapolis, IN
University Honors
Megan Elizabeth Oster - Calumet, CT
Katherine Elizabeth Osborne - Washington, DC
Katherine Millicent Ottoo - Tuscaloosa, AL
Isabelle Marie Page - Huntsville, AL
University Honors
Stephanie Michelle Parker - Ravenna, GA
Kelsey Elizabeth Patton - Tuscaloosa, AL
Samantha V. Pearl - Magnolia, TX
Sarah Elizabeth Peters - Franklin, TN
Patrick McCree Pierson III - Austin, TX
Kara Sills Podgurski - Hamilton, NJ
Gannon Cole Pointer - Albertville, AL
Hannah Elizabeth Price - Birmingham, AL
University Honors
Aaliyah L. Pruitt - Tuscaloosa, AL
Daniel C. Pruitt - Tuscaloosa, AL
Lindsay Elizabeth Pugh - Birmingham, AL
University Honors
Annika Paige Rainey - Gainesville, GA
Samuel Donald Edward Raper - Rome, GA
University Honors
Francesca Marie Helen Rascati - Danvers, MA
University Honors
Joshua R. Reid - Clintondale, MI
University Honors
Lauren Marie Reis - Marlboro, NJ
Aliana Mildred Reynolds - Enterprise, AL
Gregory R. Ritter - Omaha, NE
Caroline Ashley Robinson - Tuscaloosa, AL
Tameka Shantel Robinson - Poole, GA
Isabella S. Ruffo - Dayton, OH
Jordan Corrin Rooks - Marietta, GA
Maryana Alexis Ruster - Lakeland, FL
Daniel J. Salcher II - Birmingham, AL
Ellie Israel Schulman - Port Lee, NJ
University Honors
William C. Shannon - Hoover, AL
Natalie G. Shirley - Northport, AL
Madeleine Laverne Short - Glen Ellyn, IL
Catherine Alexander Sisson - Tuscaloosa, AL
Emily J. Sk炔 - Decatur, IL
Alexia S. Smith - Tuscaloosa, AL
Austin James Smith - North Ridgeville, OH
Brianna A. Smith - Albertville, AL
Carolina S. Smith - Alcoa, AL
Lauren Elizabeth Smith - Fairhope, AL
Sarah C. Smith - Littleton, CO
University Honors
Tarah Monielle Smith-Wilson - Montgomery, AL
Ashley Brianna Snow - Tuscaloosa, AL
Bryanna Shen Snyder - Valley Village, CA
Brett A. Spire - Dothan, AL
Nicholas Anthony Staffieri - Dothan, AL
Kylee J. Stepp - Northport, AL
Christian Nicole Starling - Five Points, AL
Christian Taylor Stucham - Tuscaloosa, AL
Alexandria Maria Steinberg - Randolph, NJ
Austin J. Stephen - Acworth, GA
Mary Renee Stevenson - Montgomery, AL
Allie Nicole Stewart - Cripple Creek, CO
Emile Paige Stuart - Fairhope, AL
University Honors
Jennifer Cliford Strick - Tuscaloosa, AL
Emry Alexis Summerville - Huntsville, AL
Alexandria Elizabeth Svensson - Irvine, CA
University Honors
Carillie Ashley Tidckington - Gurlie, AL
Stonewall Jackson Tate - Pike Road, AL
Angie Lastima Tate - Crawfordville, FL
Taylor Brianna Thomas - Mobile, AL
Taylor Rachelle Thomas - West Blount, AL
Kelsey Ann Thompson - Saint Louis, MO
Hunter Lee Thrash - Tuscaloosa, AL
Jacie Lee Thurman - Dothan, AL
University Honors
Mary Stuart Tipon - Huntsville, AL
Sarah Grace Tomlinson - Coosada, AL
Sarah M. Toussaint - Fairhope, AL
Ashtyn Dee Towe - Tuscaloosa, AL
Anna Craig Tucker - Edcetico, AL
Dylan Ades Turner - Birmingham, AL
Andrew Phillip Tyler - Kensington, MD
Anna Owyn Upton - Albertville, AL
Caroline Grace Upton - Birmingham, AL
Lauren Kelly Upton - Parker, TX
Kira Marisa Valentine - Cranberry Township, PA
Nika Melissa Valentine - Cranberry Township, PA
Kimberly Paige Verhelst - Louisburg, NC
Julia M. Verace - Northport, AL
Alexandria Taylor Wachal - Arlington Heights, IL
Dia Monae Wainwright - Lithia Springs, GA
Emilie McCaulough Ward - Franklin, TN
Alexis R. Wendell - Gainesville, GA
Jeda Diane Washington - Alabaster, AL
Drake Randall West - Muscle Shoals, AL
Alexandra Rae Wester - Oneonta, AL
Nicholas D. Wheeler - Plain, PA
Zachary Scott Wheeler - Northport, AL
Ashley Nicole Faith White - Birmingham, AL
Sophia Lynx Lacy Williby - Princeton, IN
Maia Elaine Wilks - Easton, CT
Matthew T. Winfrey - Dothan, AL
Carroll Ann Woods - Brentwood, TN
University Honors
Jarrod R. Worley - Tuscaloosa, AL
Samantha Hekalani Worley - Karlua, HI
Sydney Stille Wyant - Brentwood, TN
Stephan Bernard Wynne Jr. - Anderson, SC
Iva Kathryn Young - Harleysville, PA
Kevin David Zimmerman - Allenstown, PA
Jamie J. Zimmerman - Skane, MA
Logan Daniel Owen - Huntsville, AL
Ryan E. Pace - Mount Pleasant, SC
Nathan Michael Patlaka - Lake Orion, MI
Autumn S. Pate - Parrish, AL
Terry Wayne Poole - Mountain Brook, AL
Faith Anne Powell - Enterprise, AL
University Honors
David Michael Price II - Franklin, TN
University Honors
Andrew Jason Ravine - Mobile, AL
University Honors
Kenneth Wayde Rejczyk - Wauconda, IL
Brendan Matthew Rickert - Florence, KY
University Honors
Carrie Grace Sandel - Chapin, SC
University Honors
Bailey Adams Sanders - Lexington, KY
Jessica M. Scheer - Midlothian, TX
University Honors
Anthony Robert Schwarzberg - Alexandria, KY
Georgia Grace Sharp - Hueytown, AL
University Honors
Carson H. Stockley - Columbus, GA
University Honors
Vicente Thomas Spero - North Little Rock, AR
Austin Daniel Steele - Tuscaloosa, AL
University Honors
David Griffin Tillman - Tuscaloosa, AL
University Honors
Thomas Trent Walker - Headland, AL
Talalouwa Kankanama Sajini Souza - Wijayagunawardana - Gampaha, Sri Lanka
University Honors
Bachelors of Science in Architectural Engineering
Alle Kiia Cemalovic - Metairie, LA
University Honors
Morgan Bess Fengin - Dothan, AL
University Honors
Emma Scott Franklin - Montgomery, AL
Christopher W. Kein - Berryville, VA
Danielle Taylor Krug - Tucson, AZ
University Honors
Evan Russell McCravy - Moody, AL
University Honors
Jonathan Michael Palmer - Columbus, AL
University Honors
Bachelors of Science in Chemical Engineering
Oreoluwa Rebecca Agbede - Tuscaloosa, AL
University Honors
Abdulrahman A M Al Ammari - Arlington, VA
Amor A A A H Aljami - Tuscaloosa, AL
Hassan I. F. Alajemi - Tuscaloosa, AL
Areej H M Alawadi - Tuscaloosa, AL
Mohammad M M A Alamr - Kuwait City, Kuwait
Mohamed M H A Al Hasani - Farwana, Kuwait
Bader F A A M A Almutairi - Alkhobar, Kuwait
Faisal M A M Alnifar - Taida, OH
Abdulrahman A M M F M Al Missi St. - Tuscusaloa, AL
Khalid Mefleh N Mefleh N Alhammadri. - Lincoln, NE
Bader T H A A Kh Aishaeti - Jaramadi, Kuwait
Ali Abdullah Alhammar - Tuscaloosa, AL
Allison Leigh Andrews - Midlothian, VA
University Honors
Emma Rose Barcich - Downers Grove, IL
Tyler A. Barnes - Louisville, KY
University Honors
Deyvon E. Barnette - Waterford, MI
University Honors
Gehrig Carl Baskin - Frankfort, KY
Andy Baldan Bead - Brookwood, AL
Alivia A. Bergman - Clovis, CA
University Honors
Grace Elizabeth Borawski - Indian Head Park, MD
University Honors
Helen Elizabeth Brincaz - Northport, AL
University Honors
Mackenzie Grace Brown - Saint Charles, IL
William G. Brummett - Lexington, SC
Megan Elizabeth Brunelle - Grand Rapids, MI
University Honors
Emma Louise Capitanelli - Collierville, TN
University Honors
Abbie Michelle Carrey - Flower Mound, TX
Lane Joseph Chaissou - Baton Rouge, LA
Elizabeth Rose Cernick - Flower Mound, TX
University Honors
Bailey Jaime Connor - Swansea, IL
Andrew Norman Crain - Kennesaw, GA
University Honors
John Augustin Cross - Mobile, AL
Brenna Jordan D'Aunoy - Kenner, LA
University Honors
Matthew Everett Dean - Huntsville, AL
University Honors
Nicole Lynn DeShotel - Moorhead, MN
Miguel Angel Diaz - Enterprise, AL
Charles Rankin Diemer - Prosper, KY
University Honors
Veronica Patricia Dohr - Park Ridge, IL
Nicholas David Dulaney - Ozark, AL
Linsey N. Finn - South Barrington, IL
University Honors
Cheyenne Makayla Fugate - Dayton, TN
University Honors
Emily Anne Gragg - Lee's Summit, MO
Joseph Blaise Guarnerio - Tuscaloosa, AL
Reid Sawyer Handley - Gardendale, AL
Griffin Lee Holt - Athens, AL
Kelsie Adele Hornback - Remlap, AL
University Honors
Hallie Rose Hudson - Santa Fe, NM
University Honors
Kasia Jade Hunter - Hoover, AL
Darcy Jennings - Tuscaloosa, AL
Mason Clare Joyner - Madison, MS
University Honors
Joseph Andrew Kiger - Crown Point, IN
Madison Fepe Knap - Lakewood, CO
University Honors
Morgan Nicole Lamber - Kenton Square, PA
University Honors
Sarah Elizabeth LePere - Tuscaloosa, AL
Chase Rutherford Ligon - Moulton, AL
Nicholas R. Loveday - Knoxville, TN
University Honors
Samantha Leopold - Apex, AL
University Honors
Michael James Manclis - Park Ridge, IL
University Honors
Michael Basil Martin - Keller, TX
Myles Patrick Mayshark-Hamlin - Tuscaloosa, AL
Priscilla Anne Means - Owings, MD
Eric David Muchorski - Waynes, PA
Eric Paul Nielsen - Gansevoort, IL
Matthew Aron Noble - Allen, TX
University Honors
Ryan Joseph Olson - St. Charles, IL
Kelton E. Owen - Calvert City, KY
University Honors
Lauren Elizabeth Pan - Statham, GA
University Honors
Stephanie J. Parker - Triangle, VA
University Honors
William Ronald Parker III - Birmingham, AL
University Honors
Katherine Ann Penz - Sanoma, CA
Joshua A. Perch - Mokoma, AL
University Honors
Dayana C. Piscotta - Algenius, IL
Briania Priak - Valparaiso, IN
University Honors
Jennifer Kay Pride - Raleigh, NC
University Honors
Ryan A. Reid - Fremont, NE
Samantha L. Reidy - Patos Heights, IL
Oliwia Marie Reynolds - Huntsville, AL
University Honors
Aaron Thomas Roe - Tuscaloosa, AL
University Honors
Brooke LaCroix Rous - Farmington Hills, MI
Emma Katherine Sanders - Franklin, TN
University Honors
Randall Research Scholar
Jeremy Scott Server - Newburgh, IN
University Honors
Conner Reese Shaffer - Washington, NC
University Honors
Gregory Michael Shank - Ballwin, MO
Olivia Hope Simmons - Shreveport, LA
Hannah Marie Slater - New London, IL
University Honors
Randall Research Scholar
Lauren Callie Tedder - Pelham, AL
Kameron Christopher Tolbert - Mobile, AL
Taylor Madison Tomsak - Bartlett, IL
University Honors
Tina Tran - Blysson, FL
University Honors
Heather Nicole Wagas - Shelby Township, MI
University Honors
744
Timothy Chase Smith - Buford, GA  
University Honors
Christopher J. Smith - Laytonsville, MD
Adam J. Smylie - Chattanooga, TN
William Michael Sollie - Opelika, AL
Robert William Stanley Soran - 
Granite Bay, CA  
University Honors
Nicholas Peter Stermac - Niles, IL  
University Honors
Collin Allen Stiffler - Birmingham, AL
Jacob E. Strain - Athens, AL
John Charles Tereck - Loveland, OH  
University Honors
James Zachary Jew - Slocomb, AL
Stephen Wallace Thomas - Hoover, AL
Alice Jean Tom - Acworth, GA  
University Honors
Ryan Anthony Tracy - Manassas, VA
Charles Richard Trotter - Columbia, SC
Andrew Jennings Vandersand - Austin, TX
Andrew Maynard Wade - Jackson, AL
Christopher Layton Waldrop - Alabaster, AL
Dylan James Walter - Georgetown, IN

Bryan Samuel Ward - Huntsville, AL
James Graham Wheelock - Austin, TX  
University Honors
James Wiggins - New York, NY
Ryan Michael Wilczynski - Des Plaines, IL  
University Honors
Chase Zachary Wilkerson - West Chester, OH  
University Honors
Kyle Adam Wilkinson - Oviedo, FL
Noah C. Williams - Phil Campbell, AL
Dylan L. Worley - Bryant, AL
Alexander Louis Wrote - Las Vegas, NV
Matthew David Wulff - Chesterfield, MO  
University Honors
Christina Joy Wynegarden - Grand Rapids, MI

Bachelor of Science in Metallurgical Engineering
Brandon Christopher Keneda - Lincoln, NC  
University Honors
Ian Richard McDermott - Atlanta, GA
Aidan Matthew Mitchell - Birmingham, MI  
University Honors
Rachel Renee Pitman - Ralph, AL  
University Honors
Katherine Elizabeth Ray - Tuscaloosa, AL
Ariana Noel Rivera - Bentonville, AR  
University Honors
Randall Research Scholar
Annelise Danielle Scierka - Tuscaloosa, AL
Dominic Joseph Toranto - Baton Rouge, LA
Austin Edward Widner - Collierville, TN

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summa cum laude

Bridget Margo Orr Abreu
Margaret Anne Adams
Anna L. Akin
Marianne Gail Allard
Peyton Michelle Arias
Nicole Stephanie Arnold
Callin Faith Baxter
Ashlyn Hope Braley
Joseph Karl Bush
Morgan Audrey Bush
Jessica Iray Castro
Guilia Diana Elena Caulfield
Madison Sydney Cheever
Katie Marie Christman
Naima Latifah Nizings Clark
Emily Kate Hauksworth Crain
Iva Martha Curran
Carlin Dana Deedecker
Hannah Collins Fain
Katherine M. Fedorowicz
Aubrey Morgan Field
Hannah Collins Frain
Brianna Elise Fuchs
Kaitlyn Marie Gabaldon
Erin Ethan Gerdek
Kelsey Anne Gerken
Jennie Grace Givens
Kristen Frances Gloswaki
Samantha Rose Harrion
Payt. Isabel Harrison
Hope Marie Hatfield
Rylee Gaye Hiett
Sally S. Hoffman
Kathryn Grace Holt
Sarah Grace Housy
Ashley Marie Huffman
Allison Marie Jones
Jessica Marie Fox Jones
Allison Maureen Juratovac
Elizabeth L. Kirtz
Nicole Irene Leva
Sydney Cherry MacKay
Amber Paige McClure
Deborah Lee Orlando
Alana Leigh Parsons
Mara Ann Pasquarella
Alyssa Nicole Pederson
Laura Claire Powers
Sarah Beth Prince
Allysia P. Requian Rapadas
Kailey Rose Roberts
Christina Marie Rogers
Mason Anthony Serna
Tara E. Shenker
Joshua Allen Silver
Miranda Elaine Slack
MacKenzie Marie Taber
Madison Taylor Wolff
Hannah Mariea Worley

magna cum laude

Sabrina T. Accardi
Samantha G. Adams
Megan Reilly Arnold
Grace Alexander Avery
Allison E. Bailey
Chelsea Elaine Batchelor
Cassidy Noel Beaman
Alyssa Eleanor Bruhnshover Bean
Dasha L. Black
Victoria Marie Boglin
Kelli Lynn Bonick
Alexis Gabrielle Bowler
Margaret Anne Bullington
Grace Patricia Byrne
Samantha Lynae Calisch
Lindsey Taylor Callahan
Mary Catherine Carr
Anne R. Chamberlain
Isabella Rose Charon
Allison Sydney Chavez
Elizabeth Anne Cienor
Allison Nicole Cross
Kelsy Dev Dam
Camryn B. Dargle
Hope JoAnn Derango
Ruby Madison Ford
Tara J. Hawkins
Morgan Michelle Hixon
Lindsey Louise Holcombe
Martha Elizabeth Howard
Alexa Marie Hulfl
Moka Ito
Madison Rayanne Jennings
Julie Anne Joyner
Brynnalee Kubeckz
Anne Elizabeth Larkin
Katherine Frances Lassiter
Mylea D. Lowry
Dhara Magonmalb Matos
Sara Margaret Mayers
Lillian Davis McCullar
Krysten D. Meyers
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Ryne Gage Vaughn
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Shannon Monica Anderson
Chloe Antonelli
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Sarah Katelyn Armstrong
Sara Elizabeth Arrington
Penelope Margaret Babin
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William Logan Beam
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Jeremy Ryan Fernandez Bertulfo
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Savannah Marie Brasher
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Amanda Chika Chimia
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Elizabeth Anne Hents
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Diamond Monique Crawford - Grand Prairie, TX
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Morgan Michelle Hixon - Benbrook, TX
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Kimberly Anne Ladd - Scotts Valley, CA
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Tully Booth Davis - Prattville, AL

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Ruebin Nathardy Ambrose Walters - Tuscaloosa, AL
Anna E. Warden - Huntsville, AL
Christopher Allen Watson - Chesapeake, VA
Katerina Jade Weakley - St Augustine, FL
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Mary Katherine West - Madison, AL
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Sydney M. Williams - Trussville, AL
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Spencer Caroline Wood - Tuscaloosa, AL
Samantha Marie Woods - Boca Raton, FL
Stefanie Michelle Young - LeBaron, TN
Taylor Diane Zimmerman - Boise, ID
summa cum laude
Taylor Frances Adams
Audrey Elise Allen
Katie Elizabeth Arrington
Anna Louise Becker
Molly Kathryn Behland
Gillian Grace Brogna
Venecia V. Brown
Hannah Rose Butterbaugh
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Kayley A. Chandra
Demetris Linnard Christian
Casey Rene Coggins
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Kristina Louise Crow-Hall
Kaitlyn Ann Delamer
Ashlee Nicole Van Eiten
Christian Shalee Fallin
Amy Elizabeth Forehand
Kayla Danielle Fowler
Elizabeth Rose Gilless
Hannah Burgees Gray
William Jackson Gurlay
Elizabeth Ann Hale
Emily Adams Hunt
Andreas Dawn Jesup
Anthony Braxton Kennedy
Samantha Carol Larson
Allison Brown Lipford
Yiin Aniello Lombardi
Nerie Tamora McGhee
Carolina Medina

magna cum laude
Emma Grace Miller
Grayson Leigh Nichols
Angel Kay Marie Parker
Karlye Michele Payne
Jennifer G. Pearson
Morgan Elizabeth Peters
Christina Pham
Cameron Scout Rawlinson
McKenzie Rae Rodgers
Brooke Erin Sellers
Haley Ann Devoor Shatto
Dana Suzanne Smedley-Hortenstine
Whitley Michelle Smith
Autumn Jade Sollay
Morgan Ryleigh Steeleath
Danielle Elizabeth Stice
Alice Sarah Stiles
Kelly Elizabeth Storick
Rachel Marie Vice
Grace Marlen Walker
Tiffany Flowerman Walters
Abigail Patricia Wangertz
Morgan Olivia Weiss
Laura Ann Williams
Krysten Hensage Wilson

cum laude
Sarah Marie Tkach
Rachel Berezger Thomas
Kate Elizabeth Thompson
Rearse Stone Weaver
Addison Claire Williams
Elizabeth Anne Wintersteen
Caitlin Ann Woodard
Willie Shane Ainsworth
Isabel Margaret Allen
Kelsey Aasiaah Appiah-Oppoku
Meagan Berthea
Kadra Alane Bourland
Julia Rose Burbridge
Mary Grace Burton
Teres Chandler
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Alexis Simone Lavender
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McKerrae Rae Rodgers - Tuscaloosa, AL
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Alexandra Leigh Skirn - Birmingham, AL
Dana Suzanne Smalley-Hortensine - Ramsey, IL
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Julia Elizabeth Vreec - Demopolis, AL
Rachel Marie Vive - Pleasant Grove, AL
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Tiffany Plewman Walters - Tuscaloosa, AL
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Lauren Ann Williams - Dawson, GA
Kyrsten Henery Wilson - Saraland, AL
Samanthia Joyce Wilson - Toms River, NJ
Elizabeth Anne Winziersen - Birmingham, AL
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University Honors
755
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Lesley Reid, Interim Dean

summa cum laude
Mary Catherine Converse
Emily Jane Hardy
Madeline Brooke Paul
Anna Beatrice Shull

magna cum laude
Zoe Li Hatch
Tamera L. Jones
Miriam Yolanda-Candida Spearmon

cum laude
DeAnna Lauren Lockett
Sara Elizabeth Perrin
Avery Morgan Walters
Bailey M. Yancey

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Carli Valentine Caputo - Northbrook, IL
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United States Air Force and Army Commissions

R.O.T.C. Commissions in the United States Air Force
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Commander & Professor; Aerospace Studies

Kyle Joseph Buffaloe
Benjamin S. Dobry
Kaitlynn Leigh Griffie
Victor Andres Montano-Cruz
Alexander J. Naff
Starlet S. Shelton
Madeline Alaine Ward

R.O.T.C. Commissions in the United States Army
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Commander & Professor; Military Science

Travis Anthony Beck
Adam J. Brickens
Meaghan Rae Brown
Jonathan Trevor Bryan
Raymond Blake Bulger
Alexander Dean Christophoulos
Matthew Logan Cooper

Sage Delaney Davis
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SAFETY TIPS

At The University of Alabama, your safety and well-being are our highest priority.

In the interest of safety, please note all exit signs and identify the exit closest to you. If you or someone you are accompanying requires mobility assistance, please take note of evacuation routes that will best accommodate.

If an evacuation of Coleman Coliseum is necessary, University officials will direct you to exit the premises in a calm and orderly manner. Staff will be located throughout the venue to assist you.

If an emergency requires the assembly to shelter in place, University officials will direct you to the best available refuge areas in the facility. Staff will be available to direct you to these locations.

In the event of an emergency, call UAPD at 205-348-5454 or 911 to request police, fire or ambulance response. Any injury requiring first aid should be reported immediately to venue staff or by calling 205-348-5454 or 911.
Alma Mater

Alabama, listen, Mother,
To our vows of love,
To thyself and to each other,
Faithful, friends we'll prove.

Chorus
Faithful, loyal, firm and true
Heart bound to heart will beat,
Year by year, the ages through
Until in Heaven we meet.

College days are swiftly fleeting,
Soon we'll leave their halls
Never to join another meeting
'Neath their hallowed walls.

Chorus

So, farewell, dear Alma Mater
May thy name, we pray,
Be revered ever, pure and stainless
As it is today.
FRIDAY, AUGUST 14, 2020
AND
SATURDAY, AUGUST 15, 2020
ORDER OF EXERCISES
(Friday, August 14, 2020 - 6:00 p.m. Graduate Ceremony)

National Anthem ......................................................... Grace Becher, BA, Music
“The Star-Spangled Banner”

President’s Message ...................................................... Ray L. Watts, M.D.
President

Graduate Dean Message .................................................. Lori McMahon, Ph.D.
Dean, Graduate School

Graduate Student Message .............................................. Jazmine Benjamin
President, Graduate Student Government Association

Presentation of Students .................................................. Personal Videos

Congratulatory Messages .............................................. School Deans and Department Chairs

Alumni Message .............................................................. Hafiz Chandiwala
President, UAB National Alumni Society

Closing Remarks ............................................................. Pamela Benoit, Ph.D.
Senior Vice President for Academic Affairs and Provost

UAB Alma Mater....UAB Concert Choir, Chamber Singers, Dr. Brian Kittredge, Director
UAB Gospel Choir, Dr. Reginald Jackson, Director
ORDER OF EXERCISES
(Saturday, August 15, 2020 – 9:30 a.m. Undergraduate Ceremony)

National Anthem ............................................ Grace Becher, BA, Music
"The Star-Spangled Banner"

President's Message ........................................ Ray L. Watts, M.D.
President

Undergraduate Student Message .................................... Tyler Huang
President, Undergraduate Student Government Association

Presentation of Students ........................................ Personal Videos

Congratulatory Messages ..................................... School Deans and Department Chairs

Alumni Message ................................................ Hafiz Chandiwala
President, UAB National Alumni Society

Closing Remarks ................................................ Pamela Benoit, Ph.D.
Senior Vice President for Academic Affairs and Provost

UAB Alma Mater.... UAB Concert Choir, Chamber Singers, Dr. Brian Kittredge, Director
UAB Gospel Choir, Dr. Reginald Jackson, Director
The Board of Trustees of The University of Alabama

The Honorable Kay Ivey
Governor of Alabama
President ex officio

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(by Congressional District)

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Harris V. Morrissette, Mobile
Marietta M. Urqhart, Mobile

Second District
Joseph C. Espy, III, Montgomery
W. Davis Malone, III, Dothan

Third District
Kenneth L. Vandervoort, M.D., Anniston
James W. Wilson, III, Montgomery

Fourth District
Evelyn VanSant Mauldin, Florence
Scott M. Phelps, Tuscaloosa

Fifth District
Ronald W. Gray, Huntsville*
William B. Sexton, Decatur

Sixth District
Vanessa Leonard, Rockford
W. Stancil Starnes, Birmingham

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Karen Phifer Brooks, Tuscaloosa
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John J. McMahon, Jr., Birmingham
John T. Oliver, Jr., Jasper
Joe H. Ritch, Huntsville
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John Russell Thomas, Alexander City

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*President pro tempore
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

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Deans

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Dean, UAB Honors College

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Dean, School of Health Professions

Autumn Tooms Cyprès, Ed.D.
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Lori L. McMahon, Ph.D.
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Dean, UAB Libraries

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Dean, School of Dentistry

Selwyn M. Vickers, M.D., F.A.C.S.
Dean, School of Medicine

Jeffrey W. Holmes, M.D., Ph.D.
Dean, School of Engineering
2020 CAROLINE P. AND CHARLES W. IRELAND PRIZE FOR SCHOLARLY DISTINCTION
Dr. Steven N. Austad, Ph.D.
Distinguished Professor and Chair
Department of Biology
College of Arts and Sciences

2019 DISTINGUISHED FACULTY LECTURER
Gregg H. Gilbert, DDS, MBA
Distinguished Professor and Chair
Department of Clinical and Community Sciences
School of Dentistry

2019 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI SOCIETY AWARD FOR LIFETIME ACHIEVEMENT IN TEACHING
Gustavo R. Heudebert, M.D., M.A.C.P.
Professor and Associate Dean
School of Medicine

2020 PRESIDENT’S AWARDS FOR EXCELLENCE IN TEACHING
Terri Call, Ph.D., Assistant Professor
School of Optometry
Renato Camata, Ph.D., Associate Professor
College of Arts and Sciences
Christopher Edison, M.S., Assistant Professor
School of Health Professions
Karmie Johnston, Ph.D., Assistant Professor
School of Nursing
Suzanne Judd, Ph.D., Professor
Honors College
Roy Koomullil, Ph.D., Associate Professor
School of Engineering
Randy Kornegay, M.A., Instructor
Collat School of Business
Rebin Lanzi, Ph.D., Professor
School of Public Health
Tonda Loder-Jackson, Ph.D., Professor
School of Education
Augusto Robles, DDS, M.S., Associate Professor
School of Dentistry
Nicholas Van Wagoner, M.D., Associate Professor
School of Medicine
Janet Yother, Ph.D., Professor
Joint Health Sciences

2019 ODESSA WOOLFOLK COMMUNITY SERVICE AWARD
Monica L. Baskin, Ph.D., Professor
School of Medicine
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Since its inception in 1969, the University of Alabama at Birmingham (UAB) has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. The university celebrated its 50th anniversary in 2019 by surpassing a number of significant milestones. UAB was named the top young university in the United States for the second consecutive year — and among the top 12 worldwide — in the Times Higher Education Young University Rankings. UAB also received the Higher Education Excellence in Diversity award from INSIGHT Into Diversity magazine for the third year.

In November, UAB announced a new record total for research funding, with $602 million in research grants and awards received from November 2018 through October 2019. This was a $75 million increase compared with 2018; over the past five years, research funding has grown by more than $154 million. UAB ranks in the top 10 among all public universities in funding from the National Institutes of Health.

With 23,000 employees, UAB is the largest single-site employer in the state of Alabama with an annual economic impact of more than $7.1 billion. Due to its growing and increasingly residential campus in the heart of a vibrant and diverse community, the university offers unparalleled opportunities for teaching, research, scholarship, and service. The campus consists of more than 150 buildings spread over 100 city blocks within walking distance of downtown Birmingham.

UAB continues to establish innovative academic programs across campus. In the past two years, new bachelor’s degrees have launched in Immunology, Genetics and Genomic Sciences, Medical Sociology and Bioinformatics, along with master’s degree programs in Data Science and Engineering Management. Bachelor’s degrees in Entrepreneurship and Cancer Biology, along with a doctoral program in Neuro-engineering, are in development.

The UAB Honors College provides enhanced experiential learning opportunities to more than 2,000 high-ability undergraduates. In the 2020 U.S. News & World Report “Best Graduate Schools” rankings, UAB has 14 programs in the top 25, including a master’s in health administration program that ranks first in the nation.

UAB is home to the largest hospital in Alabama and one of the largest public hospitals in the United States. Last year, UAB and Children’s of Alabama treated more patients than ever: more than 1.7 million. UAB also houses the state’s only level 1 adult trauma center and the O’Neal Comprehensive Cancer Center, the only National Cancer Institute-designated comprehensive cancer center in Alabama. The Comprehensive Transplant Institute, which has performed the second most kidney transplants in the history of medicine, is currently conducting the longest-ever kidney transplant chain at a single site.

UAB continues to attract the best and brightest students from Alabama, the nation, and around the world. UAB’s international students, faculty, staff, and visiting scholars represent more than 100 countries. The university welcomed 2,346 freshmen in fall 2019, its largest freshman class and part of a student population that passed 22,000 for the first time. That marks the fourth straight year of record enrollment.
UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeal in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.

Here in Alabama, a place of rich diversity, stands our Alma-

Ma-ter. We cherish her integrity. May each loyal son and daughter wear

proudly the colors green and gold. Praise to thee our U. A. B. Her honor we up-

hold. Young minds of age and youth live and love her noble truth.

Moving ahead with blazing speed towards knowledge to em-

pow'r, in the heart of Birmingham our U. A. B. stands proud.
THE UAB PRESIDENT’S MEDAL

The UAB President’s Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President’s Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE
UAB PRESIDENT’S MEDAL

1985—J. Durwood Bradley, M.D.
1986—B. Gene Bartow
1986—Janet Redman Hill
1987—Peter Garthwaite Smith
1988—Max D. Cooper, M.D.
1989—James Hatcher
1990—Fred W. Sington
1991—Samuel B. Barker, Ph.D.
1992—Juan M. Navia, Ph.D.
1993—Albert F. LoBuglio, M.D.
1994—Aaron L. Lamar, Jr., Ed.D.
1995—George N. Mickwee
1996—William A. Sibley, Ph.D.
1997—Linda Flaherty-Goldsmit
1998—Odessa Wolfsolk
1999—James A. Garland
2000—A. D. Pacifico, M.D.
2001—John N. Whitaker, M.D.
2002—Ada W. Long, Ph.D.
2003—Julian Watts Banton
2003—T. Michael Goodrich
2003—Margaret M. Porter
2004—William James Koopman, M.D.
2005—Rachel Z. Booth, Ph.D., R.N.
2005—John M. Lyons, Ph.D.
2006—Virginia D. Gauld, Ph.D.
2006—Ina Branham Leonard, J.D.
2007—Richard J. Whitley, M.D.
2008—Basil I. Hirschowitz, M.D.
2009—Malcolm Portera, Ph.D.
2010—Michael S. Saag, M.D.
2011—George Howard, Dr.P.H.
2012—Louise T. Chow, Ph.D.
2012—John J. McMahon, Jr.
2013—Sergio Stagna, M.D.
2015—Charles A. Collat, Sr.
2015—Wayne H. Finley, Ph.D., M.D.
2016—Kirby B. Bland, M.D.
2017—Hatton C. V. Smith
2019—Richard C. Shelby, U.S. Senator
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phyllis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniani, Ph.D.
2017—Edward E. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.
Dear UAB Graduate,

On behalf of the UAB National Alumni Society, let me congratulate you on the remarkable milestone that you celebrate today! While graduating from UAB ends one chapter of your life, it also begins a new one. You are now part of a growing alumni network that stretches around the globe.

Today, you join more than 151,000 alumni worldwide who call the University of Alabama at Birmingham their alma mater. Through this growing network of alumni we are able to share the knowledge we learned at UAB with others throughout the world. If you are not a member of the UAB Alumni Career Community, be sure to join the group in the coming days to stay connected with other alumni by visiting alumni.uab.edu.

In recognition of your commencement ceremony, the National Alumni Society Board of Directors is presenting you with a UAB lapel pin. Wear it with pride as you stay engaged with your alma mater.

Today should not end your relationship with this great university. Continue writing your UAB story as your journey continues.

I encourage you to stay involved. There are many ways to remain active through alumni activities:

- Career networking
- Sporting events
- Award recognitions

Also, be sure to check us out and follow us on social media – Facebook (@uabalumni), Twitter (@uabalumni) and Instagram (@uab_alumni).

To learn more about the UAB National Alumni Society, visit alumni.uab.edu or contact our office at 205-934-3555.

Welcome to the alumni family! I look forward to seeing you soon.

Go Blazers,

Hafiz Chandiwala
President, UAB National Alumni Society

NATIONAL ALUMNI SOCIETY
Alumni House | 1301 10th Avenue South
Mailing Address:
ALUM BLDG | 1720 3ND AVE SOUTH | BIRMINGHAM AL 35294-4555
phone: 205-934-3555 | fax: 205-934-3926
alumni.uab.edu
CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Grade Point Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summa Cum Laude</td>
<td>3.90 - 4.00</td>
</tr>
<tr>
<td>Magna Cum Laude</td>
<td>3.70 - 3.89</td>
</tr>
<tr>
<td>Cum Laude</td>
<td>3.50 - 3.69</td>
</tr>
</tbody>
</table>

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UHP). Honors students are recognized with “distinguished honors” for earning 18 hours of honors credit and “high distinguished honors” for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The “With Honors” designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for May 2020 graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.
GRADUATE SCHOOL
Lori L. McMahon, Ph.D., Dean

DOCTORS OF PHILOSOPHY

Mohammad Alsayed Shalabi Abdelgawad (Pathology/Pathobiology & Molecular Medicine Theme) ........................................... Mansourah, Egypt
Dissertation: Novel Therapeutic Approaches for Thrombotic Thrombocytopenic Purpura and Arterial Thrombosis Caused by Deficiency of ADAMTS13
Chair: Dr. X. Long Zheng

Mohammad S. Alazemi (Early Childhood Education) .................................................. Riqqa, Kuwait
Dissertation: Exploring the Development of Logico-Mathematical Knowledge in 5-6-year-olds in Kuwait
Chair: Dr. James Earnest

Carla June Ammons (Medical/Clinical Psychology) ..................................................... Garner, NC
Dissertation: Mid-Fusiform Sulcus Anatomy and Its Relationship to Face Processing and Social Functioning in Autism Spectrum Disorder
Chair: Dr. Rajesh K. Kana

Lynn Jee Hyun Andreat (Health Education/Promotion) .............................................. Arab
Dissertation: Psychometric Evaluation of a Perceived Barriers to Medication Adherence Instrument and Association Between Perceived Barriers and Patient Characteristics
Co-Chair: Dr. Susan L. Davies
Co-Chair: Dr. Andrea L. Cherrington

Sergey Antipenko (Cellular/Molecular Physiology; Biochemistry Structural/
Stem Cell Biology Theme) ............................................................... Montgomery
Dissertation: The Role of Neutrophils in Chronic Heart Failure
Chair: Dr. Sumanth Prabh

Lisa H. Antoine (Computational Engineering) ......................................................... Birmingham
Dissertation: Prediction of the Optimal Catheter Placement Selection for Therapy Infusion to Treat Brain Tumors
Co-Chair: Dr. Roy P. Koomullil
Co-Chair: Dr. Timothy Hick

Colleen V. Anusiewicz (Nursing) ............................................................... Spanish Fort
Dissertation: Exploring the Nursing Work Environment and Patient Outcomes Associated with Nurse-Reported Workplace Bullying: A Mixed Methods Study
Chair: Dr. Patricia Patrian

Christian E. Behrens Jr (Nutrition Sciences) ............................................................. Weston, FL
Dissertation: Dietary Nitrate and the Oral Microbiome in Obesity, Health, and Disease
Chair: Dr. Gordon Fisher

Maigen Michelle Bethea (Cellular/Molecular Physiology, Cell, Molecular, and Developmental Biology Theme) ........................................ Dillon, SC
Dissertation: LIM Transcriptional Complexes that Impact Endocrine Pancreas Development and Function
Chair: Dr. Chad S. Hunter

Mandy Kathleen Biles (Behavioral Neuroscience) .................................................. Odessa, FL
Dissertation: The Effect of Visual Training on the Attention System and Visual Cortex
Chair: Dr. Kristina Visscher
Jessica Lynn Boni (Cell Biology; Cell, Molecular, and Developmental
Biology Theme) Fuquay-Varina, NC
Dissertation: DNA methylation: A Mechanism for Sustained
Alteration of KIR4.1 Expression Following Central
Nervous System Insult
Chair: Dr. Michelle Olsen
Amy Nicole Bonka (Biology) Southside
Dissertation: The Ecology of Arrhada Nesting and Early
Life-History Events in the Kemp’s Ridley Sea Turtle
(Lepidochelys kempii)
Chair: Dr. Thane Wibbels
Sushma Boppa (Microbiology/Immunology Theme) Birmingham
Dissertation: CD8 T-Cell Responses to a Diverse Virus:
Adaptation and Cross-Reactivity in HIV Vaccination
Chair: Dr. Sonya Heath
Garrett Brinkley (Cell Biology; Pathobiology & Molecular Medicine Theme) Los Angeles, CA
Dissertation: Transcriptional, Translational, and Enzymatic:
Metabolic Regulation by L-2 Hydroxylutarate
Chair: Dr. Sunil Sudarshan
Robert Sturdivant Browning IV (Interdisciplinary Engineering) Sardis
Dissertation: A Second-Order 19-Node Pyramid Finite Element
Suitable for Lumped Mass Explicit Dynamic
Methods in Nonlinear Solid Mechanics
Chair: Dr. David L. Littlefield
Theodore Busby III (Biochemistry and Molecular Genetics; Biochemistry,
Structural and Stem Cell Biology Theme) Houston, TX
Dissertation: Epigenetic Regulation in Cancer and Development
Chair: Dr. Quamarul Hassan
Christian David Clesi (Developmental Psychology) Metairie, LA
Dissertation: Investigating the Efficacy and Parental Impact of a
Novel Community Education Workshop for
Caregivers of Individuals with Autism Spectrum
Disorder
Chair: Dr. Fred Biasini
Jessica Lee Corcoran (Nursing) Albertville
Dissertation: Understanding Adolescent Sexual Health Through
Exploration of Their Perceptions, Behaviors, and
Beliefs
Chair: Dr. Sigrid Ladores
Cameron Crawford (Microbiology Theme) Hermitage, TN
Dissertation: Copper Dependent Inhibitors Subvert Common
Resistance Mechanisms in Staphylococcus aureus and
Inhibit Crucial Metabolic Pathways
Chair: Dr. Olaf Kutsch
Rose Berthe Creed (Neurobiology/Neuroscience Theme) Miami, FL
Dissertation: From Pathology to Circuits: Loss of PINK1 Function in
Parkinson’s Disease
Chair: Dr. Matthew S. Goldberg
Christina Marie D’Angelo (Medical/Clinical Psychology) North Kingstown, RI
Dissertation: Religious/Spiritual and Secular Coping among
Individuals with Cystic Fibrosis and their Caregivers
Chair: Dr. Sylvia Mrug
Jennifer Davis (Neurobiology, Genetics/Genomics and Bioinformatics Theme) ................................................ Grand Rapids, MI
Dissertation: Impact of Diet and Meal Timing on Time-Of-Day Dependent Hippocampal Function
Chair: Dr. Karen Gamble
Corey Grant Duke (Neurobiology/Neuroscience Theme) ...................................................... Tecumseh, OK
Dissertation: Advancing Single Cell and CRISPR/dCas9 Technologies for the Study of Reward Learning and Addiction
Chair: Dr. Jeremy Day
David N French (Chemistry) ................................................................. Stevensville, MD
Dissertation: Functionalized Aromatic Organic Scintillators as Tools for Non-Invasive Optogenetics
Chair: Dr. Gary M. Gray
Justin Tyler Gibson (Cell Biology; Cell, Molecular, Developmental Biology Theme) ........................................... Manchester, KY
Dissertation: Obesity-Induced Immune Dysfunction: Implications for Anti-Tumor Immunity and Immunotherapeutic Efficacy
Chair: Dr. Doug Hurst
Anna Helova (Public Health/Outcomes Research Track) ........................................................ Detva, Slovakia
Dissertation: Challenges and Promising Strategies for Maximizing Pregnant Women’s Adherence and Retention in HIV Care in the Context of Option B+ Roll-Out in Kenya
Chair: Dr. Janet M. Turan
Rebecca White Hennessy (Rehabilitation Science) ............................................................... Union Grove
Dissertation: Mechanisms of Virtual Reality to Improve Walking and Reaching Behavior in Individuals with Chronic Low Back Pain
Co-Chair: Dr. David A. Brown
Co-Chair: Dr. David Morris
Jessica Violet Jasen (Vision Science) ........................................................................... Rumson, NJ
Dissertation: Characterization of Intraocular Pressure Fluctuations, Intracranial Pressure and Translaminar Pressure in Nonhuman Primates Measured with Wireless Telemetry in Nonhuman Primates
Chair: Dr. James C. Downs
Roman Johnson (Medical Sociology) ........................................................................... Memphis, TN
Dissertation: Examining the Role of Neighborhood Quality on the Association of Mammography Adherence among Racial/Ethnic Groups
Chair: Dr. Miekie Thomeer McBride
Fabrice Stanley Julien (Medical Sociology) ................................................................. Marietta, GA
Dissertation: Is Ambition Consequential? Exploring the Association Between Depressive Symptomatology and the Educational Expectation Trajectories and Achievements of Immigrant Youth
Chair: Dr. Patricia Drenthe
Kacla Jackson Kelly (Neurobiology/Neuroscience Theme) ............................................. North Beach, MD
Dissertation: Pharmacodynamic Responses and Efficacies Associated with LRRK2 Inhibition
Chair: Dr. Matthew Goldberg
Mark King Jr. (Materials Engineering) ........................................................................ St. Louis, MO
Dissertation: Oxidation of Nickel and Nickel- Phosphorous Coated AISI 430 Alloy: Effect of Pre-Oxidation and Pre-Reduction
Chair: Dr. Manoj Mahapatra

776
Elizabeth Noel Kroeger (Nutrition Sciences) ......................................................... Apex, NC
Dissertation: Exploring Diet Quality of Children in Early Care and Education Centers: Measures, Policies, and Centre Characteristics
Chair: Dr. Brenda Bertrand

Justin Morgan Leach (Biostatistics) ................................................................. Marietta, GA
Dissertation: Incorporating Spatial Structure into Bayesian Variable Selection Using Spike-and-Slab Priors with Application to Imaging Data
Chair: Dr. Immaculada Aban

Jenna Brooke Lebersfeld (Medical/Clinical Psychology) ................................... Boca Raton, FL
Dissertation: Diagnosis and Screening of Autism Spectrum Disorder in Clinical Populations
Chair: Dr. Sarah O’Kelley

Joseph James Mackel (Microbiology/Immunology Theme) ............................. Carrollton, GA
Dissertation: Protective Host Responses During Acute and Chronic Lung Exposure to Aspergillus fumigatus
Chair: Dr. Claude Steele

William Stonewall Monroe (Computer Engineering) ....................................... Crystal Lake
Dissertation: An Augmented Framework for Validating Neural Network Predictions Based on Statistical Modeling
Co-Chair: Dr. Murat M. Tanik
Co-Chair: Dr. Frank M. Skidmore

Karen Elizabeth Musgrove (Health Education/Promotion) ............................... Birmingham
Dissertation: Exploring the Physical and Mental Health Disparities in the Transgender Male Community in a Southern Community-Based Medical LGBTQ Organization
Chair: Dr. Robin Gaines Lanzi

Eric A Nelson (Behavioral Neuroscience) ......................................................... Boise, ID
Dissertation: Religious/Spiritual and Secular Coping among Individuals with Cystic Fibrosis and their Caregivers
Chair: Dr. Adrienne C. Lahti

Kristin Marie Olson (Biostatistics) ................................................................. Huntsville
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Chair: Dr. Hemant Tiwari

Rachael Miller Orlandella (Cell Biology/Cancer Biology Theme) ..................... Marietta, GA
Dissertation: Understanding the Impact of Diet and Obesity on Anti-Tumor Immunity and Therapeutic Efficiency in Kidney Cancer
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Dissertation: Hospital Charge and Pricing Transparency
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Co-Chair: Dr. Erik Roberson
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Dissertation: MIR-23a Cluster Controls an Epigenetic Axis in Osteoblast Development During Bone Formation
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<td>Cedric King, II</td>
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<td>High Distinguished Honors in University Honors</td>
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<td>August Sklar Mcmahon</td>
<td>Psychology - With Honors in Psychology</td>
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<td>Homewood</td>
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Samone L. Newell (Criminal Justice) ................................................................. Fairfield
Monique O'Brien (Psychology) ................................................................. Amos Pinson
Emma A. Pacey (Psychology) ................................................................. Birmingham
Dipali K. Patel (Psychology) ................................................................. Birmingham
Alexus Malachi Payne (Criminal Justice) .................................................. Pinson
Demetrious Pearson (Biology) Cum Laude ........................................... Evergreen
Robert James Pressler (Computer Science) .............................................. Birmingham
Syed Ali Rashid (Psychology) ................................................................. Hoover
Alvia Montrice Reedy (Criminal Justice) ................................................ Birmingham
Skyler Dylan Rowan (Psychology) Distinguished Honors ..................... Vestavia Hills
Chase Rushing (Biology) Cum Laude ......................................................... River Ridge, LA
Ndia A. Saffold (Criminal Justice) ......................................................... Birmingham
Kacy Laine Sandifer (Psychology) .............................................................. Mountain Brook
Ryan Christopher Shearouse (Biology) .................................................... Kimball, TN
Andria L. N. Skinner (Psychology) .......................................................... Phenix City
Brandon Ammon-Elijah Smith (Psychology) Cum Laude ....................... Cantonment, FL
M'Carie Windrony DeShawn Stanley (Criminal Justice) ....................... Fort Myers, FL
Maxine Rachel Rochelle Stenhouse (Biology) .............................................. Hayward, CA
Autumn Elizabeth Stisher (Biology) Cum Laude ...................................... Pinson
Cathryn B. Straate (Criminal Justice) .................................................... Columbiana
Sophie Isabelle Talbot (Psychology) .......................................................... Gurley
Doryan Jordan Leigh Taylor (Psychology) .............................................. Covington, GA
Caitlyn A. Thomas (Psychology) .......................................................... Center Point
Donya E. Turner (Psychology) ................................................................. Birmingham
Aaron James Ware (Mathematics: Concentration in Mathematics - Traditional) ................................................................. Leeds
Deborah L. White (Criminal Justice) ........................................................ Center Point
Chandler Blake Whittington (Digital Forensics) ...................................... Blountsville
Zachary Taylor Winningham (Psychology) .............................................. Chelsea
Paul D. Wirth (Chemistry) Summa Cum Laude ...................................... Springville
Scientific Computation) ........................................................................... Birmingham
Yasmeen Elizabeth Yousuf (Psychology) ...................................................... Hoover

BACHELORS OF SCIENCE IN SOCIAL WORK

Eric W. Cornwall, Jr ................................................................. Birmingham
Dorothy Smith ................................................................. Center Point

COLLAT SCHOOL OF BUSINESS

Eric P. Jack, Ph.D., Dean

GRADUATE SCHOOL OF MANAGEMENT

MASTERS OF ACCOUNTING

Karen Bernard ................................................................. Birmingham
Alexandra Paige Bassantz ............................................................... Cincinnati, Oh
Donovan George Butler ................................................................. Prattville
Donald Bradley Cagle ................................................................. Tulsa, OK
Kristen Paige Chandler ................................................................. Dothan
Nathan Francis Charron ............................................................... Holiday, FL
MASTERS OF BUSINESS ADMINISTRATION

Andrew Cornwell .................................................. Oneonta
Melissa Anne Faulk .................................................. Birmingham
Erin Lashell Kilpatrick .......................................... Boaz
Jamie M. Lewis ...................................................... Birmingham
Daniel Joseph LoCicero .............................................. Brandon, FL
Shaughnessy Grace Virginia Noble .................................. Sapulpa, Ok
Teaganpte Zeinah Ouattara ........................................ Abidjan, Cote D'Ivoire
Kierra Nicole Sim .................................................... Birmingham
Belinda Dee Anne Thomasson ...................................... Clermont, FL
Tommy D. Townsend, III ........................................ Chattanooga, TN
Hoang Tram Tu Vo ................................................... Birmingham
Ashleigh Lynaye Walker ............................................ Houston, TX
Rebecca Martinez-Harrison, Kathleen, GA
Nandini Lupita Hendiputra, Tangerang, Indonesia
Oxana P. Katalevskaya, Birmingham
Ryan M. King, Bessemer
Olivia Marie LaBella (Marketing), Lindale, TX
Mark Brandon Lainoff (MBA/Health Administration Program), McLean, VA
Daniel E. Lerew (Management Information System), Pierre, SD
Miller Grayson Lucas, Birmingham
Serena Sheets Lucas (Management Information System), Trussville
John Wright Mielke (Management Information System), Montgomery
Sarah E. Miesse (Management Information System), Tuscaloosa
Abby Migliore (Management Information System), South Bend, IN
Danny A. Milner, Jr. (Finance), Demopolis
Himanshu Mistry (Management Information System), Zionsville, IN
Shelby Allen Mitchell (Management Information System), Town Creek
Mohamed Mohamed Ali Mohamed (Finance), Cairo, Egypt
Lauren Moore, Athens, GA
Charley R. Morris, III, Roseland, LA
Thomas William Morton, DOTHAN
Benjamin Murrayson, Daphne
Minh Tuan Anh Nguyen, Ho Chi Minh, Vietnam
Chidi Victor Ogolu (Finance), Birmingham
Tapan Panwar (Management Information System), Greater Noida, Uttar Pradesh, India
Patel Karan Girishbhai (Finance), Patan, India
Ben Peck, Vestavia Hills
Kelsey Cleveland Piemonts (Marketing), Columbus, GA
Ali Priest, Birmingham
Syed A. Qadri, Plano, TX
Gloria J. Raspberry, Birmingham
Melody Salter, McCalla
Antwan George Saunders, Ft. Lauderdale, FL
Pablo Sierra, Birmingham
Greta Gardner Simmons, Laceys Spring, AL
Jenna Leigh Smith, Pell City
Jirameeth Srisaensak, Bangkok, Thailand
Owen Hardin Stallworth, III, Hoover
Phillip Lee Stone, Knoxville, TN
Riley Holman Stover (Finance), Birmingham
Duong Ngoc Anh Truong (MBA/Public Health Program), Ho Chi Minh, Vietnam
Emanuel D. Veauez, Camp Hill
Oliver Pelson Berensberg Von, Winston, GA
Qing Wang, TangShan City, HeiBei Province, China
Kinsey Lavonne Waylander (Finance), Birmingham
Zachary Scott Wessinger (Finance), Mobile
Ebony LaShun Williams (Health Services), Birmingham
Gerald W. Wilson, Hoover
Han-Ya Yang, Tainan, Taiwan
Lindsey René Young, Birmingham
Lun-Hung Yuan, Taoyuan City, Taiwan

MASTERS OF SCIENCE

Angela Hamner-Lee (IT Management), Hampton, VA

28
April Katreece Harrison (IT Management) ................................................................. Pahokee, FL
Elizabeth Hines (Information Security) ........................................................................ Gadsden
Leigh-Anne Smith Hoffman (Cybersecurity Management) ............................................... Birmingham
Jason Eric Johnson (IT Management) ............................................................................. Birmingham
Muhammad Salha Khan (IT Management) ....................................................................... Dallas, TX
Landon Zane Lawson (IT Management) ............................................................................ Birmingham
Stephen Andrew Mauck (IT Management) ....................................................................... Birmingham
Nicole Michel (Cybersecurity Management) ..................................................................... Oviedo, FL
Ashley Patrice Moore (Cybersecurity Management) ........................................................ Lapine
Erica Sisson (Cybersecurity Management) ...................................................................... Hoover
Jacob Lee Worthington (Cybersecurity Management) ..................................................... Columbus, GA

GRADUATE CERTIFICATE

Technology Commercialization and Entrepreneurship
Welber J. Salazar ............................................................................................................. Montgomery

BACHELORS OF SCIENCE

John Michael Adkins (Accounting) ................................................................................ Trussville
David M. Aldridge (Information Systems) ....................................................................... Trussville
Carter Michael Allums (Industrial Distribution) ............................................................ Hoover
Christopher M. Ambrose (Information Systems: Major Track in Cybersecurity
  Management) ............................................................................................................. Vestavia Hills
Melinda Allyn Atchison (Accounting) ............................................................................. Helena
Morgan Elliot LaForce Baker (Accounting) ..................................................................... Worthington, OH
James T. Banks (Accounting) ........................................................................................ Birmingham
Markia Lynn Banks (Management: Major Track in Business Administration) ............. Foley
Carlos A. Banuelos (Information Systems: Major Track in Cybersecurity
  Management) ............................................................................................................. Alabaster
Elizabeth Christine Barber (Information Systems) .......................................................... Jasper
William Thomas Beaube (Finance) ................................................................................ Homewood
Charles J. Belser (Finance) .......................................................................................... Lafayette
Alex Bishop (Management: Major Track in Business Administration) ................................ Gardendale
Patrick F. Brock (Accounting) ....................................................................................... Birmingham
Lindsey Brooks (Marketing: Major Track in Professional Sales Management) ............. Vestavia
Luke Burkholder (Economics: Major Track in Economics –
  Analysis and Policy) .................................................................................................. Gulf Breeze, FL
Samantha Elizabeth Busby (Information Systems) Magna Cum Laude ......................... Huntsville
Ian C. Caldwell (Information Systems: Major Track in Cybersecurity
  Management) ............................................................................................................. Maylene
Riley H. Campbell (Marketing: Major Track in Digital Marketing) Cum Laude ................... Moody
Spenser C. Capps (Human Resource Management) ....................................................... Cullman
Angelique Marie Carpenter (Accounting) ........................................................................ Concord, NC
Trenton B. Carpenter (Finance) Magna Cum Laude, With Honors in Business .......... Helena
Anna Jayn Childress (Marketing: Major Track in Marketing Management) .................... Jemison
Barry M. Conaway (Finance: Major Track in Investments and Institutions) .............. Odenville
Cassidy M. Crane (Industrial Distribution: Major Track in Medical
  Equipment and Supplies Distribution) ......................................................................... Morris
Jonathan Dale Crump Jr. (Human Resource Management) ............................................ Pell City
Adah Z. Dale (Human Resource Management) .............................................................. Dolomite
Katherine Ann Dozier (Information Systems) ............................................................... Homewood
Ebony Venice Marshall (Industrial Distribution) .......... Columbia, MO
Jason C. Maschinen (Finance) Major Track in Financial Management) .. Scottsdale, AZ
Tracy R. Maxwell (Management) ......................................................... Birmingham
Trenton S. Mayfield (Marketing: Major Track in Marketing Management) .. Gardendale
John R. McCall-Pitts (Information Systems: Major Track in Cybersecurity Management) .. Center Point
James L. McLendon (Information Systems: Major Track in Cybersecurity Management) ................. Hoover
Ivonne Medina (Management) .......................................................... Pelham
Nathan Alan Miller (Marketing: Major Track in Marketing Management) .. Birmingham
Morgan Elizabeth Minor (Human Resource Management) ............. Helena
Taylor G. Mitchell (Marketing: Major Track in Marketing Management) .. Mountain Brook
Joshua D. Montgomery (Information Systems: Major Track in Cybersecurity Management) ............. Hoover
Belton R. Nails (Accounting) ............................................................. Birmingham
Alisha Narsingani (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .. Chattanooga, TN
Carly A. Niswander (Marketing: Major Track in Digital Marketing) ....................................................... Pace, FL
John P. Noland (Accounting Cum Laude) ........................................ Madison
Lamondria Q. Nunn (Information Systems) .................. Bessemer
Arphaad E. Otamias (Accounting) .................................................. Vestavia Hills
Ashley Min Park (Management) ....................................................... Hoover
Andrew Howard Parvin (Finance) .................................................... Dora
Neal A. Patel (Finance: Major Track in Investments and Institutions) .... Montgomery
Weston Pettigrew (Management: Major Track in General Management) ...................... Birmingham
Ryan Phillips (Marketing) ............................................................... Birmingham
John Pelham West Pickell (Finance) .................................................. Hoover
Mitchell Graham Pinkerton (Accounting Summa Cum Laude, Distinguished Honors) ......................... Indian Springs
Richard B. Rawlings (Accounting) .................................................. Hoover
Trenton Chase Ray (Management Cum Laude) ................................ Bessemer
Zachary A. Resendez (Economics: Major Track in Economics-Analysis and Policy) .................. Cropwell
Michael James Rice (Industrial Distribution) .................................... Odenville
Khari Amia Riles (Marketing: Major Track in Marketing Management) ..................... Ironton
Tanner Alan Rusk (Industrial Distribution: Cum Laude) ................................ Logan
Tyler A. Sans (Human Resource Management) ................................... Pelham
Robert Spencer Sanders (Management: Major Track in General Management) ................. Auburn
Morgan T. Sanders (Marketing: Major Track in Social Media Management) .................. Magna Cum Laude, McCalla
Landon Shoemaker (Accounting: Cum Laude) .................................. Birmingham
Glynnia Lyn Siegel (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution: Cum Laude) ................ Brierfield
Benjamin James Simpson (Information Systems: New Baden, IL
Daniel Lee Smith (Information Systems: Major Track in Cybersecurity Management) ................. Lincoln
Erin Elizabeth Stanford (Accounting) ................................................ Alabaster
Amelia R. Steele (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .. Cumming, GA
Melanie F. Stewart (Accounting) ..................................................... Millbrook
Rubin L. Stinson, III (Marketing: Major Track in Professional Sales Management) Cum Laude .................................................. Pinson
Olivia Stricklin (Marketing: Major Track in Marketing Management) Cum Laude .......................................................... Lakeview
Meagan Kay Tally (Management) ........................................ Salem
Hannah E. Temple (Marketing: Major Track in Digital Marketing) ..................................................... Tyler, TX
Tanner R. Terry (Finance: Major Track in Financial Management) .................................................. Maylene
Jonathan Alan Tibodeau (Finance: Major Track in Investments and Institutions) ........................................ Farmington, CT
Georgia Marie Thomas (Accounting) ......................................................................................... Mobile
Kaitlyn R. Thompson (Accounting) Cum Laude ........................................................................ Warrior
Renea Deann Tindle (Accounting) Cum Laude ........................................................................ Creola
Melissa Renee Vandyver (Marketing: Major Track in Digital Marketing) ................................ Birmingham
Annelyn B. Veal (Management: Major Track in General Management) .......................................... Hoover
Lillian Grace Vonderau (Management: Major Track in General Management) ................................ Pinson
Lillian Grace Vonderau (Accounting) Cum Laude ........................................................................ Pinson
Mary P. Wadsworth (Accounting) ......................................................................................... Helena
Santana Marie Wallace (Management: Major Track in General Management) ............................. Jasper
Brian Phillip Wiedmeyer (Accounting) ...................................................................................... Vestavia Hills
Myla Borce Westen (Management: Major Track in General Management) .................................... Gadsden
Joshua Ruan Wirsu (Accounting) Cum Laude ........................................................................ Thomaston, GA
Gina Soojin Yang (Accounting) ............................................................................................ Vestavia Hills

UNDERGRADUATE CERTIFICATES

Accounting
Cordia F. Blackett ................................................................. Mitchellville, MD
Cassidy M. Crane .................................................................. Morris
Nicollette C. Canny ............................................................... Stockbridge, GA
Phillip R. Cobb ................................................................... Maryville, TN
Michelle R. Collins ............................................................... Pinson
Tabitha A. Easewell .............................................................. Clarksville, TN
Seth Fox ............................................................................. Moody
Alexander Thomas Hawkins .................................................. Vestavia
Callow S. Jowers ................................................................. Birmingham
Trenton S. Mayfield .............................................................. Gardendale
Candida L. Secrest ................................................................. Birmingham
Amelia R. Steele .................................................................. Cumming, GA
Rubin L. Stinson, III ............................................................. Pinson
Linh Tran .............................................................................. Chesterfield, MO
Marlande R. Valentin ........................................................... Brooklyn, NY

Information Systems
Brittany M. Defoe ............................................................... Birmingham
SCHOOL OF DENTISTRY
Russell Taichman, DMD, DMSc, Dean

MASTERS OF SCIENCE

Mohammad Amir Koujan, Harms, Syria
Thesis: In Vitro Evaluation of Candida albicans Adherence and Disinfection Techniques on
CAD/CAM Milled, 3D Printed, and Heat-Cured PMMA
Chair: Dr. Chin-Chuan Fu
Stephen Liu, Birmingham
Thesis: The Retention of Zirconia Crowns Luted with Resin and RMGI
Cements and the Effect of Salivary Contamination
Chair: Dr. Nathaniel Lawson
Yifan Zhang, Zhuozhou, Comoros
Thesis: Development of Natural Language Processing Algorithm
for Dental Charting
Chair: Dr. Michelle Robinson

SCHOOL OF EDUCATION
Autumn Tooms Cyprés, Ed.D., Dean

EDUCATIONAL SPECIALISTS

Sonya Adams Hicks (Educational Leadership) Hueytown
Ashley Mae Uhrig (Teaching English to Speakers of Other Languages) Cullman
Emily Jarrells Day (Teaching English to Speakers of Other Languages) Gadsden
Meghan Denson (Educational Leadership) Decatur
Janet Lynn Pape Fuller (Teaching English to Speakers of Other Languages) Madison, MS
Ashley Lee (Collaborative Teacher, Reading) Odenville
Brian Scott Sexton (Teaching English to Speakers of Other Languages) Hokes Bluff
Brittany Lane Thompson (Teaching English to Speakers of Other Languages) Cullman
Haley Michelle Ward (High School Education, General Social Science) Birmingham

MASTERS OF ARTS

Ryan Michael Di Lorenzo (Clinical Mental Health) Tuscaloosa
Travae Ketrah Hardaway Griffith (Marriage, Couples, and Family Counsel) Birmingham
Francoise Harley Horn (Clinical Mental Health) Homewood
Ashley Lann (Clinical Mental Health) Kimberly
Jasmine Nichols (Marriage, Couples, and Family Counsel) Montgomery
Kristin S. Penuel (Marriage, Couples, and Family Counsel) Birmingham
Kristine Pike (Clinical Mental Health) Huntsville
Susan Lenora Robwegder (Clinical Mental Health) Birmingham
Virginia Barratt Rudolph (Clinical Mental Health) Birmingham

MASTERS OF ARTS IN EDUCATION

Ashlee Jean Alfred (English as a Second Language) Southside
Darrell Albright (Educational Leadership) Holly Pond
Amy McRae Ard Yarbrough (Early Childhood Special Education) Leeds
Jonathan Baker (Educational Leadership) Double Springs
Eric Barnes (Educational Leadership) ................................................................. Cullman
Hanah Danielle Brock (High School Education, General Science) ............... Albertville
Broanna Burns (English as a Second Language) ............................................... Gadsden
Shelly Paige Clark (English as a Second Language) ........................................ Glencoe
Alexa Cassidy Clayton (English as a Second Language) ............................... Glencoe
Autumn J. Cohen (High School Education, Biology) ....................................... Los Angeles, CA
Nick Collier (Educational Leadership) ............................................................. Huntsville
Mary Elizabeth Eaves (High School Education, English Language Arts) ........ Trussville
Kerry S. Efurd (Educational Leadership) .......................................................... Hoover
Danielle Re'Shawn Foster (Community Health) ................................................. Pinson
Ching-Yu Fu (Early Childhood Education) ...................................................... Taoyuan, Taiwan
Christine Haley Littleton (Early Childhood Special Education) .................. Birmingham
Cody Harris (Educational Leadership) .............................................................. Cullman
Yvette Kinds (Reading Education) ................................................................. Birmingham
Lantong Huang (English as a Second Language) ............................................. Liaoning, Benxi, China
Carolyn Ann Jones (English as a Second Language) ....................................... Atalla
Melissa Jones (English as a Second Language) ............................................... Southside
Alexis Juddins (Community Health) ............................................................... Birmingham
Stacey Lewis Leatherman (Educational Leadership) ........................................ McCalla
Christine Elizabeth Mangham (Community Health) ........................................ Alabaster
Abigail Noelle Marchetti (Elementary Education) ........................................... Roswell, GA
St. Cecilia Ann Marks (High School Education, English Language Arts) ...... Kingston, Jamaica
Dena Leigh Mayfield (School Psychology) ..................................................... Gadsden
Malory Moland Munroe (English as a Second Language) .............................. Gadsden
Melissa Mae Moore (Educational Leadership) ................................................. Homewood
Mallie Marie Moss Steele (High School Education, General Social Science) .... Chelsea
Michael Jess Nelson (English as a Second Language) ..................................... Southside
Mary Judith Park (High School Education, English Language Arts) .............. Troy
Madeline Nicole Parkin (English as a Second Language) ............................... Trussville
Abigail Prabasay (High School Education, General Social Science) ............ Birmingham
Amanda D. Preston (Non-Profit Management) ............................................... Huntsville
Quiana H. Reid (High School Education, Mathematics) ............................... Birmingham
Amber Lynn Robinson (Educational Leadership) ............................................ Vinemont
Kelly Ingram Scott (Educational Leadership) ................................................. Gardendale
Shirley A Selvage (Community Health) ......................................................... Alabaster
Amber Re/Naye Singleton (Community Health) ............................................. Chickasaw
Gabrielle Alaine Smartt (Community Health) ................................................ Haymarket, VA
Holly Ensor Smith (Teaching English to Speakers of Other Languages) ......... Birmingham
Susanna Bagwell Solar (High School Education, Mathematics) ................... Birmingham
Tiffany J. Freeman Solis (English as a Second Language) ............................... Gadsden
Adrienne Douglas Stokes (Community Health) .............................................. Jackson, GA
Markel Senn Strawder (English as a Second Language) ............................... Chancellor
Mallory Stringer (Reading Specialist) ............................................................ Birmingham
Anna Arrington Suhoff (English as a Second Language) ............................... Auburn
Kelli Thompson (English as a Second Language) ........................................... Glencoe
Ashlee Tidwell Pharis (Early Childhood Special Education) ....................... Trussville
Andrea Tipps (Reading Specialist) .............................................................. Birmingham
Mary Elizabeth Towns (High School Education, General Social Science) ....... Oneonta
Taylor Tucker Hale (High School Education, Biology) ................................... Steele
Elizabeth J. Turnbull (Educational Leadership) .............................................. Mobile
Samuel Brett Westbrook (Educational Leadership) ....................................... Fultondale
Peyton Elizabeth White Jones (High School Education, General Social Science) ........................................... Hoover
Madeline NeSmith Woodham (Elementary Education) ................................. Montgomery
Amber Works (English as a Second Language) .............................................. Gadsden
Lily Marie Yates (High School Education, General Social Science) .................. Birmingham
Andrew Jacob Yousef (Non-Profit Management) ........................................... Birmingham
Michael Zelwak (Educational Leadership) ..................................................... Vestavia Hills
Jiaxuan Zhang (Secondary Education) .......................................................... Guangzhou, China

MASTERS OF SCIENCE

Shahrad Ali (Kinesiology, Exercise Physiology) ............................................. Pelham
Brantley Kyle Ballenger (Kinesiology, Exercise Physiology) ............................ Hoover
Kristen Elise Bates (Instructional Design and Development) ......................... Birmingham
Sydney Marie Burdette (Kinesiology, Exercise Physiology) ......................... Dacula, GA
Cameron Trent Chisholland (Kinesiology, Exercise Physiology) ..................... Stevenson
John Edward Cross (Instructional Design and Development) ......................... Miami, FL
Jessica Nichole Elder Goodman (Instructional Design and Development) ........ Birmingham
Christopher Gosa (Kinesiology, Physical Education) .................................... Jasper
Tricia L. Keith (Instructional Design and Development) .................................. Helena
Blanca Mercedes Lewis (Instructional Design and Development) .................. Birmingham
Braxton Alexander Linder (Kinesiology, Exercise Physiology) ....................... Florence
Thesis: A Preliminary Analysis on the Effect of Acute Beetroot Juice Intake on Glycemic and Blood Pressure Control in Type 2 Diabetes
Chair: Dr. Gordon Fisher
Tamantha Terri Fleming-Miller (Instructional Design and Development) ........ Natchez, MS
Samantha Laine Pinion (Kinesiology, Exercise Physiology) .......................... Corner
Chasteney Pope (Instructional Design and Development) ............................ Birmingham
Jerad Watson (Instructional Design and Development) .................................. McCalla

GRADUATE CERTIFICATES

Counseling
Kasey Tarryl Coleman .................................................................................. Birmingham
Ashley Lann .................................................................................................. Kimberly

Health Coaching
Jalyn da Edwards ......................................................................................... Alexander City
Christine Elizabeth Mangham ........................................................................ Alabaster
Tameem Mansour Kassel Mansour ................................................................ Huntsville
Amanda D. Preston ....................................................................................... Huntsville
Andrew Jacob Yousef ................................................................................ Birmingham

Health Education
Jalyn da Edwards ......................................................................................... Alexander City
Shirley A. Selvage ....................................................................................... Alabaster
Amber Re/Naye Singleton ........................................................................... Chickasaw
Gabrielle Alaine Smartt ............................................................................... Haymarket, VA
Adrienne Douglas Stokes ............................................................................... Jackson, GA
Andrew Jacob Yousef ................................................................................ Birmingham

Marriage, Couples and Family Counseling
Susan Lenora Rohwedder ............................................................................. Birmingham

Supporting Individuals with Exceptionalities
Matthias Maunsell ....................................................................................... Tralee, Co.Kerry, Ireland

35
BACHELORS OF SCIENCE

Roberto Abarca (Kinesiology: Concentration in Exercise Science) .......................................................... Thorsby
Erin E. Baughn (Kinesiology: Concentration in Exercise Science)

Summa Cum Laude, Distinguished Honors ............................................................................................ Lynn
Cynthia Kelechi Benjamin (Kinesiology: Concentration in Exercise Science) ..................................... Loganville, GA
Pakethia D. Brown (Kinesiology: Concentration in Exercise Science) ................................................. Montgomery
Stephanie Marie Brown (Kinesiology: Concentration in Exercise Science) ........................................... Fountain Valley, CA
Celeste D. Caster (Community Health and Human Services: Concentration in Community Health) .......................................................... Birmingham
Ashley B. Clem (Kinesiology: Concentration in Fitness Leadership) .................................................. Moody
Aramis N. Cobb (Kinesiology: Concentration in Exercise Science) ..................................................... Center Point
Elizabeth B. Corley (Kinesiology: Concentration in Exercise Science) ................................................ Tuscaloosa
Ebony T'Shoma Etheridge (Kinesiology: Concentration in Exercise Science) ........................................ Greenville
Jodie Michelle Faretti (Kinesiology: Concentration in Exercise Science)

Summa Cum Laude, Magna Cum Laude .............................................................................................. Vance
Rachel Elisabeth Feddyk (Kinesiology: Concentration in Exercise Science) ......................................... Birmingham

Cum Laude .............................................................................................................................................. Birmingham
Arkira Dionne Glover (Kinesiology: Concentration in Exercise Science) .............................................. Hueytown
Allison Claire Graham (Community Health and Human Services: Concentration in Human Services).................................................................................................................. Birmingham
Shawna Haynes (Community Health and Human Services: Concentration in Community Health) ................................................................................................................................. Birmingham
Jordan Cole Hice (Kinesiology: Concentration in Exercise Science) ...................................................... Birmingham

Magna Cum Laude, Summa Cum Laude ............................................................................................... Parrish
Sydney Katherine Joe (Kinesiology: Concentration in Exercise Science) .............................................. Germantown, TN
Rachel M. Keaveny (Kinesiology: Concentration in Exercise Science) ................................................. Trussville
Sarah A. Knapp (Kinesiology: Concentration in Exercise Science) ..................................................... Huntsville, AL
Joshua A. Lane (Kinesiology: Concentration in Fitness Leadership) ................................................... Mobile
Ashley Noelle Leathers (Kinesiology: Concentration in Exercise Science) .......................................... Birmingham
Endya G. Lee (Kinesiology: Concentration in Exercise Science) .......................................................... Pinson
Tyesha Malcolm (Community Health and Human Services: Concentration in Community Health) ................................................................................................................................. Andalusia
Darrell C. Mathews (Kinesiology: Concentration in P-12 PE Teacher Certification) ............................. Birmingham
Benjamin A. Mitchell (Kinesiology: Concentration in Exercise Science) ............................................. Chelsea
Madison A. Murray (Community Health and Human Services: Concentration in Community Health) Cum Laude ........................................................................................................ Pinson
Sara Catherine Nash (Community Health and Human Services: Concentration in Community Health) ................................................................................................................................. Wilsonville
LaJerika Daushun Neal (Kinesiology: Concentration in Exercise Science) .................................. Anniston
LaQuetta R. Nelson (Kinesiology: Concentration in Fitness Leadership) ................................... Bessemer
Shelby L. Pitts (Kinesiology: Concentration in Exercise Science) ............................................. Bay Minette
George Edward Bidanset Ponder (Kinesiology: Concentration in Exercise Science) .............................................. Vestavia
Lucas Steven Riley (Kinesiology: Concentration in Exercise Science) ............................................. Ashville
Anna Elise Satterfield (Community Health and Human Services): ............................................. Pinson
Victoria L. Smith (Kinesiology: Concentration in Exercise Science) ............................................. Pinson
Adrienna C. Stephens (Community Health and Human Services): ............................................. Pinson
Noah M. Stockard (Kinesiology: Concentration in Exercise Science) ....................................... Hoover
Kyairah Celithia Taylor (Kinesiology: Concentration in Exercise Science) ................................ Suwanee, GA
Katelynn M. Thomas (Kinesiology: Concentration in Exercise Science) ................................... Irondale
Austin Ted Triplett (Kinesiology: Concentration in Exercise Science) ....................................... Auburn
Ana Claudia Tuitto (Kinesiology: Concentration in Exercise Science) ........................................ Pinson

Magna Cum Laude ..................................................................................................................... Pinson
Elisha Christie Underwood (Community Health and Human Services): ............................ Birmingham
Hiba Awwad Vaziri (Community Health and Human Services): ............................................. Alabaster
Olivia Katherine Watts (Kinesiology: Concentration in Exercise Science) ............................... Rainbow City
Madison K. Whisenant (Kinesiology: Concentration in Exercise Science) ................................ Pinson
Rashad M. Wilkins (Kinesiology: Concentration in Exercise Science) ....................................... Forestdale
Cleon J. Williams (Kinesiology: Concentration in Exercise Science) ........................................ Vestavia Hills

SCHOOL OF ENGINEERING
Jeffrey W. Holmes, M.D., Ph.D., Dean

MASTERS OF ENGINEERING

Marcisha Terese Adams (Construction Engineering Management) ............................................. Ft. Washington, MD
Yalfa Akbarpour (Advanced Safety Engineering and Management) ............................................. El Dorado, CA
Skitus Chidozie Aliriagwu (Advanced Safety Engineering and Management) .......................... Sacramento, CA
Mohammad Reshad Amny (Advanced Safety Engineering and Management) ........................ Elk Grove, CA
Michael J. Babin (Advanced Safety Engineering and Management) ......................................... St. Amant, LA
Wyatt Ellsworth Bradbury (Advanced Safety Engineering and Management) ........................ Fullerton, CA
O. Mark Brunner (Information Engineering Management) .......................................................... Easley, SC
Daniel Airlin Burn (Advanced Safety Engineering and Management) ..................................... Columbia, SC
Austin Campbell (Sustainable Smart Cities) ............................................................................... Chickasha, OK
Anthony DeLoreano Clark (Advanced Safety Engineering and Management) ........................ Upper Marlboro, MD
William Allen Cooley (Construction Engineering Management) ............................................. Gulfport, MS
Edwin Vincent de la Cueva (Advanced Safety Engineering and Management) ........................ Charlotte, NC
Aaron Dennison (Construction Engineering Management) ...................................................... Virginia Beach, VA
Mark Dwayne Dovil (Construction Engineering Management) .............................................. New London, MO
Franklin D. Dunlap, II (Advanced Safety Engineering and Management) ................................ Griffith, IN
Jerald Dunn (Construction Engineering Management) ............................................................... Live Oak, FL
Jeremy Don George (Advanced Safety Engineering and Management) .................................... Fort Collins, CO
Zachary A. Green (Construction Engineering Management) ...................................................... Carmichael, CA
Edward Wels Griffith (Construction Engineering Management) ............................................. Mountain Brook
Timothy Dale Harrison (Construction Engineering Management) ........................................ Bremen, GA
David Hazzard (Advanced Safety Engineering and Management) ................................. Heflin
John Nelson Hoekstra (Advanced Safety Engineering and Management) ...................... South Elgin, IL
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Jacob Austin Kinter (Construction Engineering Management) ....................................... Montgomery
Jon Brody Lightner (Construction Engineering Management) ....................................... Southampton, PA
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Joseph Daniel Loveless (Construction Engineering Management) ............................... Hamilton
William Jacob Lynes (Structural Engineering) ............................................................... Harrisburg, PA
Madison Terrie Madison (Construction Engineering Management) ............................ Irvine, CA
Ashelyn Shelby McConnell (Advanced Safety Engineering and Management) ............ Springfield, VA
John Harris Mills (Construction Engineering Management) ............................................ Mobile
Peter Moran (Advanced Safety Engineering and Management) ..................................... Everett, WA
Christopher Todd Morrison (Construction Engineering Management) ....................... Hampstead, NC
Saeb M. Mouagel (Construction Engineering Management) .......................................... Gadsden
Sean Everette Norwood (Construction Engineering Management) .............................. New Orleans, LA
Marcel Alexander Osorio (Construction Engineering Management) ............................ Miami, FL
John William Perks (Advanced Safety Engineering and Management) ......................... Brunswick, GA
Christopher William Quesnel (Advanced Safety Engineering and Management) ......... Corona Del Mar, CA
Gewel Armani Richardson (Sustainable Smart Cities) .................................................. Hampton, GA
Tray Rorie (Construction Engineering Management) ..................................................... Wilmington, NC
Mitchell Allen Rowell (Construction Engineering Management) ............................... Denton, TX
Wilber J. Salaraz (Construction Engineering Management) .......................................... Montgomery
Jorge Arturo Sanchez (Construction Engineering Management) ................................. Sabana Seca, PR
Helia Shapourian (Construction Engineering Management) ......................................... Richmond Hill, Ontario, Canada
Sarah Elizabeth Shields (Construction Engineering Management) .............................. Boaz
Timothy Eric Taylor (Advanced Safety Engineering and Management) ......................... Amarillo, TX
Jenny A. Tibbetts (Advanced Safety Engineering and Management) ........................... Tooele, UT
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Uko Kofli Udom (Advanced Safety Engineering and Management) ............................. Uyo, Akwa Ibom State, Nigeria
Scott Urban (Urban Design and Commercialization) .................................................... Owings Cross Roads
Danny Pampolina Vaught (Construction Engineering Management) ............................ Jefferson City, MO
Yusuf Adam Whitaker (Structural Engineering) ............................................................ Birmingham
Meredith R. Willard (Structural Engineering) ............................................................... Mt. Washington, KY
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Walter Lewis Williams (Construction Engineering Management) ............................... Athens
Jeffrey Wittek (Construction Engineering Management) .............................................. Elgin, IL

MASTERS OF SCIENCE IN CIVIL ENGINEERING

Md Saiful Arif Khan .......................................................... Dhaka, Bangladesh
Gokmen Pacal (Transportation Engineering) .............................................................. Kars, Turkey
Thesis: Use of Connected Vehicle Data in Support of Signal Control Optimization
Chair: Dr. Virginia Sisipiku

Parimal Arvind Sonare (Transportation Engineering) ................................................ Amravati, India
Akshay Yadav (Structural Engineering) ................................................................. Birmingham

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John Francisco Felix Woolcy .......................................................... Alabaster
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Yi-Dong Lee .............................................................................. Taipei
Hang Song .............................................................................. Hobbit
Zhang Sun .............................................................................. Zheng Zhou
Xue Hanwei .............................................................................. Xian
Chengang Yuan ........................................................................ Jiangxi Province, Pingxiang City

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Hrishidhar Badam (Research Design) .................................................. Hyderabad, India
Andres Morales ........................................................................ Cuernavaca, Mexico
Thesis: Modeling and Optimization of Trigeneration System in Daycare
        Facility
Chair: Dr. Hessam Taherian
Jordan A. Whitson (Research Design) .................................................. Pelham
Thesis: Traction Characterization of Tire and Soil Contributions to
        Slippage on Deformable Terrains.
Chair: Dr. Vladimir V. Vantsevich

BACHELORS OF SCIENCE IN BIOMEDICAL ENGINEERING

Cosby V. Burnett, High Distinguished Honors in Science and Technology .................. Raymond, MS
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Joshua Morelle Cheney ........................................................................ Birmingham
SCHOOL OF HEALTH PROFESSIONS
Andrew J. Butler, MPT, MBA, Ph.D., Dean

MASTERS OF SCIENCE

Ahmed Abdelgawad (Biotechnology) ............................................................... Manzala, Egypt
Nasreen M. Al-Assi (Healthcare Quality and Safety) ....................................... Hoover
Katrina Bell Anderson (Healthcare Quality and Safety) .................................... Birmingham
Tina Anderson (Healthcare Quality and Safety) ................................................... Warrior
Jade Arthur-Hutson (Biotechnology) ............................................................... Montgomery
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John Joseph Betts (Healthcare Quality and Safety) ........................................... Johnson City, TN
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Heather Marie Bradley (Healthcare Quality and Safety) ..................................... Clanton
Accica V. Brickler (Healthcare Quality and Safety) ............................................. Calera
Stephanie Joanne Burhop (Nutrition Sciences, Dietetic Internship/Clinic Track) ... Phoenix, AZ
Maddie Leigh Burns (Nutrition Sciences, Dietetic Internship/Clinic Track) ......... Mead, CO
Lauren B.C. Amberson (Healthcare Quality and Safety) ..................................... Savannah, GA
Katherine C. Cardosa (Healthcare Quality and Safety) ..................................... Enterprise
Randall Timothy Chambers (Healthcare Quality and Safety) ............................. Tifton, GA
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Latisa Denise Chappell (Healthcare Quality and Safety) .................................... Birmingham
Shannon R. Christopher (Healthcare Quality and Safety) ................................. Greensboro, NC
Louis O'Neal Clamp, III (Biotechnology) ......................................................... Chapin, SC
Michael Clooney (Nutrition Sciences, Dietetic Internship/Clinic Track) .......... Greenville, NC
Mekayla Breshae Cody (Biotechnology) ............................................................ Northport
Alexandra Ryden Council (Nutrition Sciences, Dietetic Internship/Clinic Track) ... Auburn
Noah Michael Cross (Biotechnology) .............................................................. Warrior
Devika Govind Das (Healthcare Quality and Safety) .......................................... Birmingham
Jorge I. de la Torre (Healthcare Quality and Safety) ......................................... Mountain Brook
Emily Marie Eageron (Nutrition Sciences, Dietetic Internship/Clinic Track) ..... Montgomery
Reid Montgomery Eagleson (Healthcare Quality and Safety) .......................... Daphne
Hannah Eckenrode (Biotechnology) ................................................................. Huntsville
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Bijan Jamaehi (Biotechnology) .......................................................... Madison
Livia Jojo (Biotechnology) .................................................................. Dallas, TX
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Simranjit Kaur (Biotechnology) .......................................................... Clinton, MS
Stephen T. Kinney (Biotechnology) .................................................. Arab
Nicole Katlyn Kocher (Biotechnology) ............................................. Birmingham
Polina Komarova (Biomedical and Health Sciences) ....................... Vestavia Hills
Cameron Demetri LaFayette (Biotechnology) .................................... Columbus, GA
Matthew David Lawrence (Healthcare Quality and Safety) ............... Chelsea
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Ashley Kennedy Lovingood (Healthcare Quality and Safety) ............. Athens
Josette Magloire Cockrell (Healthcare Quality and Safety) ............... Birmingham
Lance Paul Mailoux (Healthcare Quality and Safety) ....................... Arley
Heather Martinez (Healthcare Quality and Safety) ......................... Odenville
Rebecca Lynn McDonald (Healthcare Quality and Safety) ............... Wytheville, VA
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Leigh Anne McManus (Healthcare Quality and Safety) ..................... Chelsea
Katrina Marie Metter (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Santa Cruz, CA
Brooke Miller (Nutrition Sciences, Dietetic Internship/Clinic Track) ... Fairhope
Colton Douglas Miller (Biotechnology) ............................................. Gardendale
Cortelyou Mobley (Healthcare Quality and Safety) ......................... Birmingham
Destiny Cheyenne Moser (Biotechnology) ....................................... Crestview
Victoria Marie Navarro (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Modesto, CA
Winnie Nguuru (Healthcare Quality and Safety) ............................ Helena
Camryn Nicole Nicholas (Biomedical and Health Sciences) .............. Swansea, IL
Victoria Tyler Noland (Biotechnology) ........................................... Tuscaloosa
Sarah Campbell Novara (Healthcare Quality and Safety) ............... Birmingham
Kortney O'Connor (Biotechnology) .............................................. Enterprise
Kamila Odum Parker (Healthcare Quality and Safety) ..................... Birmingham
Keli Leona Parker (Healthcare Quality and Safety) ......................... Warrior
Jenna Pate (Healthcare Quality and Safety) .................................... Chelsea
Anna Kathryn Pendier-Twardy (Nutrition Sciences, Dietetic Internship/ Clinic Track) .......................................................... Albertville
Nicol DeVon Thomas Reed (Healthcare Quality and Safety) ............ Tuscaloosa
Hannah Marie Retiati (Nutrition Sciences Clinical Track-Prior Learning) .......................................................... Hermann, MO
Sarah M. Richardson (Healthcare Quality and Safety) ................. Vestavia Hills
Austin Kennedy Rios (Biotechnology) ............................................. Mountain Brook
Meredith Jordan Rye (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Pelham
Bridgepte Renea Santiago (Biotechnology) .................................... Anaheim, CA
Margaret Ann Sapington (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Vestavia Hills
Aleida Lynne Shelton (Healthcare Simulation) .............................. Hartselle
Otavio S. Singleton (Healthcare Quality and Safety) ....................... Opehika
Sounya Sivaraman (Healthcare Quality and Safety) ....................... Hoover
Savannah Potts Smith (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Huntsville
Jonathan Aaron Snider (Healthcare Quality and Safety) .................. Murfreesboro, TN
Andrea Lindsey Tait (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Huntsville
Alyssa Rebecca Teissier (Occupational Entry Level) ....................... Birmingham
Jennifer Akiko Wamban (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Lakewood, CO
Wendell J. Waters (Healthcare Quality and Safety) ....................... Plantersville
Janice D. Wilson (Healthcare Quality and Safety) ......................... Midfield
Martha Heidrich Yergey (Nutrition Sciences, Dietetic Internship/Clinic Track) .......................................................... Winter Park, FL.
MASTERS OF SCIENCE IN HEALTH INFORMATICS

Kennard Craig .......................................................... Birmingham
Meghan Coleman Frost .................................................. Birmingham
Douglas Clint Harrison, II ............................................... Greenville
Shinee Issac .................................................................. Cary
Sana Salim Jiva .................................................................. Hoover
Kevin Jones .................................................................. Carrollton
Cheryl D. Malone .......................................................... Hoover
Morgan Prater McAllister .................................................. Salem
Jimmiee Leveeit Mills .......................................................... Louisville
Peyton Madison Musket .................................................... Fort Payne
Emily Patterson ............................................................ Alabaster
John K. Pennington ......................................................... Morris
Mackenzie Robinson ......................................................... Foley
Megan Lee Rollins .......................................................... Vestavia
Nichole Pilotin Samuy ....................................................... Enterprise
Chloe Cabading Sapalaran .................................................. Birmingham
Aron McNeal Stewart ....................................................... Grand Rapids
Ayana Ayele-Underwood .................................................. Birmingham
Madison Suzanne Vinson .................................................. Muscle Shoals
Raeesa Shahid Walji ......................................................... Hoover

GRADUATE CERTIFICATES

Applications of Mixed Methods Research
Demetria Marie Hubbard .................................................. Birmingham

Biotechnology Regulatory Affairs
Chastity L. Walker .......................................................... Atlanta, GA

Clinical Informatics
Troy H. Bland ................................................................. Gainesville, FL

Low Vision Rehabilitation
Sandra Dutton Abell ......................................................... Chattanooga, TN
Suzanne Schwindt Anthony .................................................. Olympia, WA
Alison Bell .................................................................... Ambler, PA
Sarah Elizabeth Coridon ................................................... Winchester, VA
Jeffery Glenn Fagan ......................................................... Mount Juliet, TN
Stephanie Favors ............................................................ Smith Station
Tracy Floyd ................................................................. San Antonio, TX
Prachy Garg ................................................................. Jacksonville, FL
Noel Carol Guidy ........................................................... Jacksonville, FL
Keaira R. Gun ................................................................. Fairfield
Subah Gupta ................................................................. Wayne, PA
Kristen Hankla .............................................................. Charleston, SC
Taragh Ingram ............................................................... Kennewick, WA
Megan S. Johnson .......................................................... Columbus, GA
Deborah Ann Kober ......................................................... Avondale, AZ
Carol Sue Leyne Harpold .................................................. Oostburg, WI
Amber Long ................................................................. Council Bluffs, IA
Morgan Claire Malischak .................................................. Raleigh, NC
BACHELORS OF SCIENCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Concentration</th>
<th>University Location</th>
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<tbody>
<tr>
<td>Kelsey McGonigle</td>
<td>Health Care Management: Concentration in</td>
<td>Cockeysville, MD</td>
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<td>Kristen Lea Mercado</td>
<td>Health Care Management: Concentration in General Manager</td>
<td>Columbus, NE</td>
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<td>Meredith Miller</td>
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<td>Marlot, NJ</td>
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<td>Kayleigh Noelle Nolan</td>
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<td>Victoria Parkes</td>
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<td>Lew Hui Quek</td>
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<td>Madleen M. Almanoooh</td>
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<td>Marlee B. Armstrong</td>
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<td>Sarah C. Ferrans (Biomedical Sciences)</td>
<td>High Distinguished Honors in University Honors</td>
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<td>Madison T. Fritts (Health Care Management)</td>
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<td>Laquita S. Johnston</td>
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<td>Jillian A. Kirby</td>
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<td>Taylor L. Knapp</td>
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<td>Jane E. Kreitler (Health Care Management: Concentration in Pre-Professional Program)</td>
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<td>Katie Leanne Kyle (Biomedical Sciences)</td>
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<td>Christian Shaw Lazenby-Blanton</td>
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Amanda Nicole Love (Health Care Management: Concentration in General Manager) Odenville
Christopher Cody Matthews (Health Care Management: Concentration in Clinical Manager) Pelham
Adarianna Lavauhn McWilliams (Health Care Management: Concentration in General Manager) Mathews
India Nicole Menefield (Health Care Management: Concentration in Pre-Professional Program) Hoover
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Samuel D. Mickens (Health Care Management: Concentration in General Manager) Tuscaloosa
Emma R. Miller (Health Care Management: Concentration in General Manager) Huntsville
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Windy Ni (Health Care Management: Concentration in General Manager) Florence
Tyler Jenkins Northcutt (Health Care Management: Concentration in General Manager) Cum Laude Bessemer
Trushan Rajeshkumar Patel (Health Care Management: Concentration in General Manager) Arab
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Amanda Nicole Reding (Health Care Management: Concentration in General Manager) Magna Cum Laude Rogersville
Taylor Elise Rowe (Health Care Management: Concentration in General Manager) Summa Cum Laude Jasper
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Matthew Shawn Stisher (Health Care Management: Concentration in General Manager) Birmingham
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Madeleine K. Wenzel (Health Care Management: Concentration in General Manager) Birmingham
Ashley N. Wilson (Health Care Management: Concentration in Clinical Manager) Daphne
Anna Layne Wood (Health Care Management: Concentration in Pre-Professional Program) Magna Cum Laude Sylacauga
### SCHOOL OF NURSING

Doreen C. Harper, Ph.D., R.N., FAAN, Dean

**MASTERS OF SCIENCE IN NURSING**

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<tr>
<th>Name</th>
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<td>Allison Carole Adams</td>
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<td>Clanton</td>
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<td>Jessica Leigh Adams</td>
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<td>Liliana Isabel Aguilar-Pagan</td>
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<td>Sun Juan, Puerto Rico</td>
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Angela Denise Bolinger (Advanced Practitioner of Nursing/Primary Care/
Psychiatric-Mental Health Nursing) ........................................ Readyville, TN
Allison Mitchell Hest (Advanced Practitioner of Nursing/Acute and
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Veniece Delfy (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing), Roseville, CA
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Hannah Waldrip DeVazier (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Sardis, MS
Andria Nicole Diamond (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ...................................... Spanish Fort
Alanna Lee Dineen (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Suwanee, GA
Nikki Rae Dortch (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) .................................................. Odenton, MD
Catherine Carter Downey (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Raleigh, NC
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Paula Phillips Duncan (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................... Cumming, GA
Sarah Ashley Dunn (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Section
Breana Nicole Durrah (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Waldorf, MD
Molley Ann Eagle (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Jasper
William Thomas Earnest (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ........................................ Jasper
Emily Bray Eason (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Hayden
Lauren Elizabeth Eberlin (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................ Indianapolis, IN
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Janna Maria Elam (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........................................ Lexington, KY
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Bonnie Elizabeth Elitzky (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Southaven, MS
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Jihan Chuah Estrella (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Hoover
Jennifer Simpson Etheridge (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) ............................................ Statham, GA
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Susan Elizabeth Evans (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Elko, GA
Lauren Elizabeth Fellows (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ...................................... Newnan, GA
Lauren Caroline Ferris (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................... Roanoke, VA
Shanice Lanie Figueroa (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing)  ........................................... Bronx, NY
Christina Fleitas (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Phenix City, AL
Katie Sierra Fleming (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ............................................. Section
Stephen Gene Fleming (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........ Enterprise, MS
Jocelyn Angela Fofana (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........ Dallas, TX
James R. Foley (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................. McEwen, TN
Kelsie Elizabeth Follin (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Corinth, MS
Jordan Morgan Forysthe (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........ Birmingham, AL
Rebecca Christine Frouse (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .............................................. Birmingham, AL
Kelsey Ann Froula (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ...................................................... Birmingham, AL
Tiffany Annette Fyler (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) .............. Valley Center, KS
Rhonda Ann LoVette Gabel (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................. Kennesaw, GA
Rebecca Sperry Gander (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........ Nashville, TN
Emily Nichole Bianchi Gantt (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ..................................... Tallahassee, FL
Ariel Amanda Gardner (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ............................................. Huntsville, NC
Sidney David Garner (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ....... Jefferson, GA
Kelly Elisabeth Garrah (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .............................................. Atlanta, GA
Mary Krystin Gillard (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Jasper, AL
Dominique Sierra Gillespie (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ........................ Maywood, IL
Hang In Knoll Gilliam (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .... Huntsville, AL
Alexandra Cory Brienza Glenn (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........ Birmingham, AL
Adonis Carol Goodwin (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .......... Piedmont, AL
Sara Nicole Powers Gordon (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) .................................... Clarksville, MD
Margaret Elise Gorki (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ......................... Austin, TX
Marissa Danielle Graham (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ......................... Columbus, MS
Ashley Christina Graves (Advanced Practitioner of Nursing/Acute and Continuing Care/Pediatric Nursing) ..................... Blountsville, AL
Elizabeth Rose Gray (Advanced Practitioner of Nursing/Acute and Continuing Care/Pediatric Nursing) ......................... Madison, WI

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Mariette Zanders Gray (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ................................................. Quincy, FL
Avery Jane Gregory (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) .............................................................. Decatur, GA
Amy Elizabeth Guenther (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................. Germantown, TN
Erica Regina Guyton (Advanced Practitioner of Nursing/Primary Care/ Pediatric Nursing) ......................................................... Starkville, MS
Tera Jean Gwaltney (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .......................................................... Elkton, FL
Lauren Ashton Turner Habovick (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................ Merritt Island, FL
Jessica Carlton Hallum (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ......................................................... Richmond, VA
Santoria Gibbs Hamburg (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ...................... Montgomery
Arsalan Abdul Hamid (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ........................................ Miramar, FL
Bradley Phillip Hanne (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ................................................ Prattville
Stephanie Joanna Hamm (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ......................................................... Birmingham
Blake Alan Hand (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ............................................................... Gardendale
Catlin Rae Handman (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ..................... Chelsea
Ashleigh Renfro Hannah (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................ Brandon, MS
Yoshea Charmel Harden (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............... Tuscaloosa
Shannon Yvette Hardwick (Advanced Practitioner of Nursing/Primary Care/ Pediatric Nursing) ......................................................... Gardendale
Kerry Ann Hardwick (Advanced Practitioner of Nursing/Primary Care and Continuing Care/Pediatric Nursing) ......................... Houston, TX
Michelle LaTrice Harris (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ............................................ Eutaw
Tameka M. Harris (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ........................................ Birmingham
Elizabeth Grinton Hart (Advanced Practitioner of Nursing/Primary Care/ Women’s Health Nursing) .................................................. New Orleans, LA
Lori Michelle Hart (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) .............................................................. Lincoln
Kayla Lynn Fletcher (Advanced Practitioner of Nursing/Primary Care/ Pediatric Nursing) ......................................................... Brookhaven, GA
Alison L. Hayes (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ................................................... Birmingham
Jennifer Leigh Heim (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ...................... Anniston
Kathleen Lynn Hedin (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ........................................ Anniston
Alana Reid Henderson (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ......................................................... Birmingham
Hannah Leigh Henderson (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............... Birmingham
Kelly Costley Henderson (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) ............................................................. Opelika
Katherine Jean Henry (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Birmingham
Jameka Nicole Henton (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................. Bessemer
Katherine Fretwell Hentz (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Bessemer
Savannah Wren Herder (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ...................................................................... Charleston, SC
DeAnnjane Herlong (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Birmingham
Gila Nicole Herman (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) .................................................... Atlanta, GA
Alisha Tonyal Hightower (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) ........................................... Atlanta, GA
Casey Brooke Hill (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Brandon, MS
Margaret L. Hill (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) .................................................. Birmingham
Britney Dawn Pierson Holden (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ......................................................... Meridian, ID
Shicla Renee Holland Pruitt (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) ................................................... Pisgah
Jennifer Labastida Holman (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) .................................. Tampa, FL
Aaren LaShea Holmes (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................ McMinnville, TN
Jamie Nicole Holmes (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Huntsville
Erin Simone Hopkins (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................ Birmingham
Kaylee Ann Hopper (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Florence
Erin Elizabeth Hornsby (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Birmingham
Abby Kay Hovater (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Florence
Lacey Starr Howard (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Trussville
Taylor Mechele Howdon (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ..................... Murfreesboro, TN
Susanna Daly Howell (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............................. Leeds
Taylor Nicole Howell (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............................ Birmingham
Julie Lynn Dodgen Huau (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) ........................................... Hayden, ID
Meghan Louise Hulband (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ..................... Alabaster
Leigh Beth Hudson (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Oxford, MS
Barbara Jean Huff (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ........................................................................... Rockmart, GA
Ashlyn Brooke Hughes (Nursing Informatics) ................................................................. Lakeview
Samantha Marie Hughes (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ................................................................. Atascadero, CA
Madison Elizabeth Hulker (Advanced Practitioner of Nursing/Primary Care/ Women’s Health Nursing) ......................................................... Mountain Brook
Anthony Humbel-Gutierrez (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ..................................................... Bloomington, IL
Alexandra Parks Hunsucker (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ................................................ Ville Platte, LA
Kristin Michelle Hunt (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) .............................................. Cartersville, GA
William Shaw Hunter (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ........................................................... Pleasant View, TN
Cody Allen Boyd Hyatt (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ................................................................ Buckatunna, MS
Morgan Christine Hyde (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ........................................................... Birmingham
Marlana Danielle Inman (Nursing Informatics) ...................................................... Opelika
Sean Montgomery Jackson (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ....................................................... Alabaster
Shabana Jalali (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ......................................................... Hoover
Jennifer Louise Janowicki (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ........................................... Camp Hill
Jennifer Annette Jarrett (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Atlantic Beach, FL
Andre Michelle Jarrard (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ............................................................. Bedford, IN
Jacob David Jarrett (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............................... Cullman
Stephen Kale Jenkins (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .......................... Atlanta, GA
Missi Praytor Jennings (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) .............................................. McCalla
Toni McCalister Johnson (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) ............................................. New Orleans, LA
Caitlin Richelle Mensie Jones (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................... Electric
Ciera Myata Jones (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .............................. Detroit, MI
Kelly Brasfield Jones (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ............................................................. Montgomery
Tatyana Cardilea Jones (Advanced Practitioner of Nursing/Primary Care/ Women’s Health Nursing) .................................................. Muscle Shoals
Steven Thomas Julaka (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ................................. Clanton
Michelle Blackburn Kalousek (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................... Birmingham
Heather Ryan Karnes (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ............................................................... Nashville, TN
Pacton Renae Keene (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ............................ Helena
Amanda Cambron Kelly (Advanced Practitioner of Nursing/Primary Care/ Pediatric Nursing) ......................................................... Birmingham
Jason Windham Kidd (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ............................................. New Albany, MS
Korinne Alice Kincaid (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ......................................................... Macomb, MI
Karen Michelle King (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Dalton, GA
Sarah Morgan King (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Jasper
Bethany D. Kingsberry (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Oklahoma City, OK
Joel Robert Kiser (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Gardendale
Jordyn Taylor Kittle (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Oklahoma City, OK
Lakisha Chambers Knight (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ............................ Adamsville
Kristin Suzanne Knight (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ....................... Cullman
RaShonda Patrice Knox (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .............................................. Birmingham
Anna Leigh Komoto (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Lula, GA
Sylvia Diana Korcevic (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ....................... Atlanta, GA
Chanler Ann Korte (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Hendersonville, TN
Melissa Mae Kruckenberg (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ..................................................... Atlanta, GA
Claudia Rodica Kusovshi (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ...................................................... Lawrenceville, GA
Kaylee R. Kwan (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................................. Gadsden
Pamela A. Kwena (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Birmingham
Yan Lam (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) ......................................................... Stockton, CA
Giorgia Wilson Lamberth (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ......................................................... Billingsley
Bissell Pendergrass Landis (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) .................................................... Atlanta, GA
Lars Matthew Lassen (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ....................... Homewood
Olivia Childs LaRussa (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) .......................................................... Birmingham
Ami Marie Latham (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ......................... Gardendale
Stephanie Amanda Lawrence (Advanced Practitioner of Nursing/Primary Care/Acute and Continuing Care/Adult-Gerontology Nursing) Hermitage, TN
Lori Michele Leonard (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) ...................................... Rome, GA
Sherry Kendrick LeRoy (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .......................................................... Gulf Breeze, FL
Donna Lin (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Jacksonville, FL

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Dorothy Michelle Daniels Linton (Advanced Practitioner of Nursing/Primary Care/Family Nursing)................................................................., Washington, NC
Ashay Monique Lobban-Dubosc (Advanced Practitioner of Nursing/Primary Care/Family Nursing).................................................................., Buford, GA
Kelsey Leigh Lofigren (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing).............................................................................., Aiken, GA
Ali Danielle Lollis (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................................................., Dothan
Kathryn Nicole Logan (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing).................................................., Wetumpka
Tabrisha La/Angela Love (Advanced Practitioner of Nursing/Primary Care/Family Nursing)................................................................., Griffin, GA
Shea Monique Ludgood (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing)..........................................., Mobile
Marlen Lukatsky (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing)........................................................., Atlanta, GA
Karina Tan Lydia (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing)......................................................, Atlanta, GA
Nicole LeAnn Maddox (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)........................................, Auburn
Christopher Brian Mannel (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing).............................................................., Ville Platte, LA
Alexandra Nicole Marble (Advanced Practitioner of Nursing/Primary Care/Family Nursing)........................................................................... , Nashville, TN
Caitlin Culver Martin (Advanced Practitioner of Nursing/Primary Care/Family Nursing)............................................................................., Athens, GA
Margaret Anne Maxwell (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing)........................................................., New Albany, MS
Mollie Peary Mayfield (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)...................................... Birmingham
Tayler Kristina Mayo (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing)........................................................., Atlanta, GA
Megan Victoria Mays (Advanced Practitioner of Nursing/Primary Care/Family Nursing)............................................................................., Mesa, AZ
Amy Marie McCarley (Advanced Practitioner of Nursing/Primary Care/Family Nursing).............................................................................., Cullman
Luke James McCarthy (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)........................................, Naples, FL
Kenneth Brian McCay (Advanced Practitioner of Nursing/Primary Care/Family Nursing)..........................................................Locust Fork
Kathryn Cook McCollum (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing).................................................................. Birmingham
Stacy Reeves McGee (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing)............................................................, Owens Cross Roads
Sarah Katherine McGittigan (Advanced Practitioner of Nursing/Primary Care/Family Nursing).........................................................., Birmingham
Carrie Elizabeth McKenzie (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)............................... Lawrenceville, GA
Arthur Foster McKIffin (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing)................................................................., Mineral Bluff, GA
Ruth Allison McMillin (Advanced Practitioner of Nursing/Primary Care/Family Nursing)................................................................., Madison, MS
Whitney Whitaker McNeil (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing)..............................Bessemer
Virginia Belk McNell (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing), Tuscaloosa
Alexander Blake Mdeiros (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Auburn
Anna Ruth Messer (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing), Jacksonville
Jennifer Jaye Milam (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing), Lakeland, FL
Jamie Shelbie Miller (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Birmingham
Jandrea Carroll Missle (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing), Pelham
Amanda Wilkins Missio (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Macon, MS
Hannah Parks Mitchell (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing), Corinth, MS
Margaret Brittany Moller (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing), Nashville, TN
Arshiya Sirajhusen Momin (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Atlanta, GA
Rachel Kelly Monahan (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Canton, GA
Sabrina McCullough Moore (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Walnut, MS
Kaitlin Davis Moran (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Franklin, TN
Jenna Barratt Morgan (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing), Atlanta, GA
Miata Danielle Morgan (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing), Birmingham
Kaylee Michael Morosky (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Chelsea
Melissa Xymp Morit (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing), Oxford
Katherine Taylor Morris (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing), Birmingham
Laken Aiah Morrison (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Belden, MS
Deshonna K. Mosley (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing), Meridian, MS
Jonathan Mosley (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Meridian, MS
Jeremy Rene Moya (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Tulsa, OK
Amy Elizabeth Mullen (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Huntsville
Andrea Carolina Munoz Rogers (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Birmingham
Bria Louella Murray (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Shuqualak, MS
Maddison Blair Murray (Advanced Practitioner of Nursing/Primary Care/Family Nursing), Franklin, TN
Molly Jean Napier (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing), Union City, TN
Camille Vanessa Nash (Advanced Practitioner of Nursing/Primary Care/ 
Women's Health Nursing) ................................................................. Irondale
Katie Anne Nations (Advanced Practitioner of Nursing/Acute and Continuing 
Care/Adult-Gerontology Nursing) ....................................................... Brandon, MS
Anabelle Rivera Nearhoff (Advanced Practitioner of Nursing/Acute and 
Continuing Care/Neonatal Nursing) ..................................................... Tallahassee, FL
Haleigh Purvis Negrete (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) .............................................................................. Pelham
Elizabeth Ballard Nesbitt (Advanced Practitioner of Nursing/Primary Care/ 
Pediatric Nursing) ........................................................................... Birmingham
Tiffany Sherell Newell (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) ............................................................................. Arcola, MS
Ethan Joseph Newham (Advanced Practitioner of Nursing/Acute and 
Continuing Care/Adult-Gerontology Nursing) ..................................... Bristow, VA
Twyla Shanette Newman (Advanced Practitioner of Nursing/Primary Care/ 
Psychiatric-Mental Health Nursing) .................................................. Lakeland, FL
Kha Dang Nguyen (Advanced Practitioner of Nursing/Primary Care/Family 
Nursing) ......................................................................................... Chelsea
Shannon Michelle Nguyen (Advanced Practitioner of Nursing/Acute and 
Continuing Care/Neonatal Nursing) ..................................................... Huntsville
Emily Anne Nicholson (Advanced Practitioner of Nursing/Primary Care/ 
Pediatric Nursing) ........................................................................... Madison
Katie Viviana Noriega (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) ............................................................................. Rowlett, TX
Angela Marie Nunn (Advanced Practitioner of Nursing/Primary Care/ 
Women's Health Nursing) ................................................................ Nashville, TN
Heather Madison Nunneley (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) ............................................................................ Berry
Lindsey Marie Odessa (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) ............................................................................ Byron, GA
Kristen Paige Oliver (Advanced Practitioner of Nursing/Primary Care/Family 
Nursing) ........................................................................................... Gaffney, SC
Kari Lynn Osterhout (Advanced Practitioner of Nursing/Primary Care/ 
Family Nursing) ............................................................................... Mandeville, LA
Lindsey Bess Owens (Advanced Practitioner of Nursing/Primary Care/ 
Pediatric Nursing) ............................................................................. Atlanta, GA
Maylin Paez (Advanced Practitioner of Nursing/Primary Care/ 
Adult-Gerontology Nursing) .............................................................. Wellington, FL
Abigail Lynn Palco (Advanced Practitioner of Nursing/Primary Care/ 
Adult-Gerontology Nursing) ............................................................... Birmingham
Steven P. Palladino (Advanced Practitioner of Nursing/Acute and Continuing 
Care/Adult-Gerontology Nursing) ..................................................... Birmingham
Vanessa Lachelle Shirley Palmer (Advanced Practitioner of Nursing/Primary 
Care/Psychiatric-Mental Health Nursing) ............................................ Louisville, KY
Rayah Ten'anna Pandley (Advanced Practitioner of Nursing/Primary Care/ 
Pediatric Nursing) ............................................................................. Tallahassee, FL
Marett Anne Panter (Advanced Practitioner of Nursing/Acute and Continuing 
Care/Adult-Gerontology Nursing) .................................................... Savannah, GA
Brian Andrew Parker (Advanced Practitioner of Nursing/Acute and 
Continuing Care/Adult-Gerontology Nursing) .................................... Atlanta, GA
Katherine Brightbill Parker (Advanced Practitioner of Nursing/Primary Care/ 
Adult-Gerontology Nursing) ............................................................ Birmingham
Shae Marie Partin (Advanced Practitioner of Nursing/Primary Care/Pediatric 
Nursing) .......................................................................................... Ringgold, GA

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Morgan Ann Pedersen (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Birmingham
Samantha Michelle Perkins (Advanced Practitioner of Nursing/Primary Care/Continuing Care/Adult-Gerontology Nursing) .................................................. Villa Rica, GA
Allyson Katheryn Perko (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Birmingham
Sonja Mikole Perry (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Atlanta, GA
Tam Thanh Pham (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) .................................................. Stantonville, TN
Jennifer Elaine Pickens (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. San Diego, CA
Kaitlyn Traywick Pierce (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Birmingham
Margaret Alexandra Pitts (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Town Creek
Savannah Jaye Pointer (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Anniston
Jori Leigh Pounder (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Opelika
Samantha Ariel Pottorf (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Owens Cross Roads
Shannon Leigh Pritchett (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Franklin, TN
Carla Bagwell Pugh (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Calhoun, GA
Michelle Eshea Quick (Advanced Practitioner of Nursing/Primary Care/Psychiatric-Mental Health Nursing) .................................................. Cullman
Andrew Jacob Quinton (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Helena
Brittany Dee Ransome (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Williamsport
Ashley Yelovich Ray (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Reno, NV
Christina Ferino Ray (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Palm Springs, CA
JoAnna Marie Reaves (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) .................................................. Pontotoc, MS
Joseph Rebideaux (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) .................................................. Jackson
Taylor Norris Reblin (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Birmingham
Eric James Recientes (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) .................................................. Tampa, FL
Meaghan Nykole Reed (Advanced Practitioner of Nursing/Primary Care/Family Nursing) .................................................. Gainesville, GA
Abbie Brielle Richardson (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) .......................................................... Madison
Daniel Matthew Rickman (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ......................................................... Trussville
Colleen Brynne Roach (Advanced Practitioner of Nursing/Acute and Continuing Care/Neonatal Nursing) ......................................................... Midlothian, VA
Anna Elizabeth Roberts (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) .......................................................... Pontotoc, MS
Kelly Christina Robertson (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) .......................................................... Brentwood, TN
Stephanie Erin Robertson (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ........................................... Kalamazoo, MI
Madison Kelley Robson (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) .................................................. Spanish Fort
Brandon James Rodgers (Advanced Practitioner of Nursing/Primary Care/ Adult-Gerontology Nursing) .................................................. Cullman
Sheila Maeve Rosenfeld (Advanced Practitioner of Nursing/Primary Care/ Psychiatric-Mental Health Nursing) ........................................... Murfreesboro, TN
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<tr>
<th>Name</th>
<th>Advanced Practitioner of Nursing/Primary Care</th>
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<tbody>
<tr>
<td>Sheri Lynn Tims</td>
<td>Adult-Gerontology Nursing, Pell City</td>
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<td>Sarah Ham Tinnell</td>
<td>Family Nursing, Chelsea</td>
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<td>Kerry Elizabeth Tochterman</td>
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<tr>
<td>Anthony Torres</td>
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<td>Joseph Raymond Travis</td>
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<td>Emily Trento</td>
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<td>Channing Gabrielle Turner</td>
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<td>Kristen Nicole Vacinco</td>
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<td>Min Chou Vang</td>
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<td>Sarah Elizabeth Ver Steeg</td>
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<td>Windy Shere Vess</td>
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<td>Abby Claire Vinson</td>
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<td>Gabrielle Allens Walker</td>
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<td>Sophia Lorraine Walters</td>
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<td>William Harry Ward</td>
<td>Advanced Practitioner of Nursing/Primary Care, Adult-Gerontology Nursing, Auburn</td>
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<td>Ansley Brooke Waters</td>
<td>Continuing Care/Neonatal Nursing, Watkinsville, GA</td>
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LaDaryl Lorraine Watkins (Advanced Practitioner of Nursing/Primary Care/ Family Nursing) ................................................................., Carthage, MS
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Abigail Loveless (Public Health).......................................................................................................... Birmingham
Edna McGin (Public Health: Concentration in Public Health)......................................................... Vestavia Hills
Andrew M. Spriggs (Public Health)....................................................................................................... Saraland
Camryn Ayana Ware (Public Health: Concentration in Global Health Studies)............................... Adamsville
Courtney L. Williams (Public Health: Concentration in Public Health)........................................... Sylacauga

Cum Laude........................................................................................................................................ Sylacauga
ROTC COMISSIONS IN THE U.S. ARMY

Madison Fritts
Katherine Habicht
James Hart
Adriana Jones

Demetrius Pearson
Shelby Pitts
Zachary Resende
Noah Stockard
UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement

FRIDAY, DECEMBER 11, 2020
AND
SATURDAY, DECEMBER 12, 2020
ORDER OF EXERCISES
(Friday, December 11th, 2020 - 6:00 p.m. Graduate Ceremony)

National Anthem ................................................. Lauren Tinsley, BA, Music, Class of 2021
Piano Accompaniment ............................................. Zoe Willis, BA, Music, Class of 2019
“The Star-Spangled Banner”

President’s Message ................................................... Ray L. Watts, M.D.
Presidential

Graduate Dean Message ............................................. Lori McMahon, Ph.D.
Dean, Graduate School

Graduate Student Message ......................................... Jazmine Benjamin
President, Graduate Student Government Association

Presentation of Students ............................................. Personal Videos

Congratulatory Messages ........................................... School Deans and Department Chairs

Alumni Message ...................................................... Ryan Robinett
President, UAB National Alumni Society

Closing Remarks ...................................................... Pamela Benoit, Ph.D.
Senior Vice President for Academic Affairs and Provost

UAB Alma Mater ..................................................... UAB Concert Choir, Dr. Brian Kittredge, Director
ORDER OF EXERCISES
(Saturday, December 12th, 2020 – 9:30 a.m. Undergraduate Ceremony)

National Anthem ......................................................... Lauren Tinsley, BA, Music, Class of 2021
Piano Accompaniment ............................................. Zoe Willis, BA, Music, Class of 2019
“The Star-Spangled Banner”

President’s Message ....................................................... Ray L. Watts, M.D.
President

Undergraduate Student Message ........................................ Tyler Huang
President, Undergraduate Student Government Association

Presentation of Students .................................................. Personal Videos

Congratulatory Messages ................................................. School Deans and Department Chairs

Alumni Message ............................................................. Ryan Robinett
President, UAB National Alumni Society

Closing Remarks ............................................................. Pamela Benoit, Ph.D.
Senior Vice President for Academic Affairs and Provost

UAB Alma Mater ............................................................. UAB Concert Choir, Dr. Brian Kittredge, Director
The Board of Trustees of The University of Alabama

The Honorable Kay Ivey  
Governor of Alabama  
President ex officio

TRUSTEES  
(by Congressional District)

First District  
Harris V. Morrissette, Mobile  
Marietta M. Urquhart, Mobile

Second District  
Joseph C. Eapy, III, Montgomery  
W. Davis Malone, III, Dothan

Third District  
Kenneth L. Vandervoort, M.D., Anniston  
James W. Wilson, III, Montgomery

Fourth District  
Evelyn VanSant Mauldin, Florence  
Scott M. Phelps, Tuscaloosa

Fifth District  
Ronald W. Gray, Huntsville  
William B. Sexton, Decatur

Sixth District  
Vanessa Leonard, Rockford  
W. Stancil Starnes, Birmingham*

Seventh District  
Karen Phifer Brooks, Tuscaloosa  
John H. England, Jr., Tuscaloosa  
Barbara Humphrey, Birmingham

TRUSTEES EMERITI

Paul W. Bryant, Jr., Tuscaloosa  
Angus R. Cooper, II, Mobile  
Joseph L. Finz, Montgomery  
Sandra Hullett, M.D., Eutaw  
Andria S. Hurst, Birmingham  
Finis E. St. John, IV, Cullman  
John D. Johns, Birmingham

Peter L. Lowe, Huntsville  
John J. McMahon, Jr., Birmingham  
John T. Oliver, Jr., Jasper  
Joe H. Ritch, Huntsville  
Cleophas Thomas, Jr., Anniston  
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John, IV

*President pro tempore
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Senior Administration

Ray L. Watts, M.D.
President

Pam Benoît, Ph.D.
Senior Vice President for
Academic Affairs and Provost

G. Allen Bolton, Jr., MPH, M.B.A.
Vice President for Financial Affairs
and Administration

Thomas I. Brannan
Vice President for Development and
Alumni

Christopher S. Brown, Ph.D.
Vice President for Research

Jim Bakken
Chief Communications Officer

Curtis A. Carver, Jr., Ph.D.
Vice President for Information
Technology and Chief Information
Officer

Paulette Patterson Dilworth, Ph.D.
Vice President for Diversity, Equity
and Inclusion

William Fernany, Ph.D.
CEO, UAB Health System

Reid F. Jones
CEO, UAB Medicine

John R. Jones, III, Ph.D.
Vice President for Student Affairs

Selwyn M. Vickers, M.D., F.A.C.S.
Senior Vice President and Dean,
School of Medicine

Bradley Barnes, Ph.D.
Vice Provost for Enrollment Management

Deans

Shannon Blanton, Ph.D.
Dean, UAB Honors College

Andrew J. Butler, MPT, MBA, Ph.D.
Dean, School of Health Professions

Michelle Robinson, M.A., D.M.D.
Interim Dean, School of Education

Paul C. Erwin, M.D., DrPH
Dean, School of Public Health

Doreen C. Harper, Ph.D., R.N., FAAN
Dean, School of Nursing

Eric P. Jack, Ph.D.
Dean, Collat School of Business

Lori L. McMahon, Ph.D.
Dean, Graduate School

Kasia Gonnerman, M.A., M.I.S.
Dean, UAB Libraries

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO
Dean, School of Optometry

Kecia M. Thomas, Ph.D.
Dean, College of Arts and Sciences

Russell Taichman, D.M.D., DMSc
Dean, School of Dentistry

Selwyn M. Vickers, M.D., F.A.C.S.
Dean, School of Medicine

Jeffrey W. Holmes, M.D., Ph.D.
Dean, School of Engineering
2020 CAROLINE P. AND CHARLES W. IRELAND PRIZE FOR SCHOLARLY DISTINCTION

Steven N. Austad, Ph.D.
Distinguished Professor and Chair
Department of Biology
College of Arts and Sciences

2020 DISTINGUISHED FACULTY LECTURER

Robert M. Center, M.D.
Professor Emeritus
Huntsville Med-Internal Medicine Program

2020 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI SOCIETY AWARD FOR LIFETIME ACHIEVEMENT IN TEACHING

Jennifer Kilgo, Ph.D., Professor
School of Education

2020 PRESIDENT'S AWARDS FOR EXCELLENCE IN TEACHING

Terri Call, Ph.D., Assistant Professor
School of Optometry

Renato Camata, Ph.D., Associate Professor
College of Arts and Sciences

Christopher Eidson, M.S., Assistant Professor
School of Health Professions

Karmie Johnson, Ph.D., Assistant Professor
School of Nursing

Suzanne Judd, Ph.D., Professor
Honors College

Roy Koomullil, Ph.D., Associate Professor
School of Engineering

Randy Kornegay, M.A., Instructor
Collat School of Business

Robin Lanzi, Ph.D., Professor
School of Public Health

Tondra Loder-Jackson, Ph.D., Professor
School of Education

Augusto Robles, DDS, M.S., Associate Professor
School of Dentistry

Nicholas Van Wagoner, M.D., Associate Professor
School of Medicine

Janet Yother, Ph.D., Professor
Joint Health Sciences

2020 ODESSA WOOLFOLK COMMUNITY SERVICE AWARD

Shauntice Allen, Ph.D., Professor
School of Public Health
2020 SAM BROWN BRIDGE BUILDER AWARD
Jeffrey T. Walker, Ph.D.
Professor and Chair
Department of Criminal Justice
College of Arts and Sciences

2020 PRESIDENT'S AWARD FOR EXCELLENCE IN SUPPORT OF UAB & SHARED GOVERNANCE
Frank Messina, DBA
Professor and UAB Faculty Athletics Representative
Collat School of Business
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Since its inception in 1969, the University of Alabama at Birmingham (UAB) has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. The university celebrated its 50th anniversary in 2019 by surpassing a number of significant milestones. UAB was named the top young university in the United States for the second consecutive year — and among the top 12 worldwide — in the Times Higher Education Young University Rankings. UAB also received the Higher Education Excellence in Diversity award from INSIGHT Into Diversity magazine for the third year.

In November, UAB announced a new record total for research funding, with $602 million in research grants and awards received from November 2018 through October 2019. This was a $75 million increase compared with 2018; over the past five years, research funding has grown by more than $154 million. UAB ranks in the top 10 among all public universities in funding from the National Institutes of Health.

With 23,000 employees, UAB is the largest single-site employer in the state of Alabama with an annual economic impact of more than $7.1 billion. Due to its growing and increasingly residential campus in the heart of a vibrant and diverse community, the university offers unparalleled opportunities for teaching, research, scholarship, and service. The campus consists of more than 150 buildings spread over 100 city blocks within walking distance of downtown Birmingham.

UAB continues to establish innovative academic programs across campus. In the past two years, new bachelor’s degrees have launched in Immunology, Genetics and Genomic Sciences, Medical Sociology and Bioinformatics, along with master’s degree programs in Data Science and Engineering Management. Bachelor’s degrees in Entrepreneurship and Cancer Biology, along with a doctoral program in Neuro-engineering, are in development.

The UAB Honors College provides enhanced experiential learning opportunities to more than 2,000 high-ability undergraduates. In the 2020 U.S. News & World Report “Best Graduate Schools” rankings, UAB has 14 programs in the top 25, including a master’s in health administration program that ranks first in the nation.

UAB is home to the largest hospital in Alabama and one of the largest public hospitals in the United States. Last year, UAB and Children’s of Alabama treated more patients than ever: more than 1.7 million. UAB also houses the state’s only level I adult trauma center and the O’Neal Comprehensive Cancer Center, the only National Cancer Institute-designated comprehensive cancer center in Alabama. The Comprehensive Transplant Institute, which has performed the second most kidney transplants in the history of medicine, is currently conducting the longest-ever kidney transplant chain at a single site.

UAB continues to attract the best and brightest students from Alabama, the nation, and around the world. UAB’s international students, faculty, staff, and visiting scholars represent more than 100 countries. The university welcomed 2,346 freshmen in fall 2019, its largest freshman class and part of a student population that passed 22,000 for the first time. That marks the fourth straight year of record enrollment.
UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeeley in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.

Here in Alabama, a place of rich diversity, stands our Alma Mater. We cherish her integrity. May each loyal son and daughter wear proudly the colors green and gold. Praise to thee our U. A. B. Her honor we uphold. Yearning minds of age and youth live and love her noble truth.

Moving ahead with blazing speed towards knowledge to empower, in the heart of Birmingham our U. A. B. stands proud.
THE UAB PRESIDENT’S MEDAL

The UAB President’s Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President’s Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE UAB PRESIDENT’S MEDAL

1985—J. Durwood Bradley, M.D.
1986—B. Gene Bartow
1986—Janet Redman Hill
1987—Peter Garthwaite Smith
1988—Max D. Cooper, M.D.
1989—James Hatcher
1990—Fred W. Sington
1991—Samuel B. Barker, Ph.D.
1992—Juan M. Navia, Ph.D.
1993—Albert F. LoBuglio, M.D.
1994—Aaron L. Lamar, Jr., Ed.D.
1995—George N. Mickwee
1996—William A. Sibley, Ph.D.
1997—Linda Flaherty-Goldsmith
1998—Odessa Woolfolk
1999—James A. Garland
2000—A. D. Pacifico, M.D.
2001—John N. Whitaker, M.D.
2002—Ada W. Long, Ph.D.
2003—Julian Watts Banton
2003—T. Michael Goodrich
2003—Margaret M. Porter
2004—William James Koopman, M.D.
2005—Rachel Z. Booth, Ph.D., R.N.
2005—John M. Lyons, Ph.D.
2006—Virginia D. Gauld, Ph.D.
2006—Ina Brantham Leonard, J.D.
2007—Richard J. Whitley, M.D.
2008—Basil I. Hirshowitz, M.D.
2009—Malcolm Porter, Ph.D.
2010—Michael S. Saag, M.D.
2011—George Howard, Dr.P.H.
2012—Louise T. Chow, Ph.D.
2012—John J. McMahan, Jr.
2013—Sergio Spagnuolo, M.D.
2015—Charles A. Scollan, Sr.
2015—Wayne H. Finley, Ph.D., M.D.
2016—Kirby L. Bland, M.D.
2017—Hatton C. V. Smith
2019—Richard C. Shelby, U.S. Senator
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phylis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniany, Ph.D.
2017—Edward E. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.

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Dear UAB Graduate,

Today, all the hard work and dedication you put into getting your degree is realized as you graduate! On behalf of the UAB National Alumni Society, I would like to applaud you for achieving this milestone.

Now, you are able to consider yourself a part of an incredible network of more than 150,000 alumni worldwide who call the University of Alabama at Birmingham their alma mater. As you join this tremendous network of alumni, know that you have been equipped with an education that is globally recognized and is one that can give you a great sense of pride.

As a graduate, you automatically become a member of the National Alumni Society. There are no dues or sign-ups. Simply put, you are IN! All our alumni are entitled to the wealth of services, resources, and benefits of being a member of the National Alumni Society.

I encourage you to stay connected to UAB and the National Alumni Society. There are many ways to stay active through alumni activities.

- Career networking
- Sporting events
- Award recognitions
- Listen to the UAB Green and Told Podcast

Also, be sure to check us out and follow us on social media – Facebook, Twitter, and Instagram (@uabalumni), and take advantage of our LinkedIn network by searching UAB Career Community.

To learn more about the UAB National Alumni Society, visit alumni.uab.edu or contact our office at 205-934-3555.

Welcome to the alumni family! I look forward to seeing you soon.

Go Blazers,

Ryan Robinett
President, UAB National Alumni Society
CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Grade Point Average (A=4.00)</th>
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<tbody>
<tr>
<td>Summa Cum Laude</td>
<td>3.90 - 4.00</td>
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<tr>
<td>Magna Cum Laude</td>
<td>3.70 - 3.89</td>
</tr>
<tr>
<td>Cum Laude</td>
<td>3.50 - 3.69</td>
</tr>
</tbody>
</table>

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UIHP). Honors students are recognized with "distinguished honors" for earning 18 hours of honors credit and "high distinguished honors" for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The “With Honors” designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for May 2020 graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.
GRADUATE SCHOOL
Lori L. McMahon, Ph.D., Dean

DOCTORS OF PHILOSOPHY

Sanjeev Acharya (Medical Sociology) .............................................. Bhaktapur, Nepal
Dissertation: Nutrition Transition and SES as a Fundamental Cause: An Integrative Approach to Examine Weight Status Among Women in Nepal
Chair: Dr. Irena Stepanikova

Abdullah M. Alanazi (Rehabilitation Science) ............................................... Riyadh, Saudi Arabia
Dissertation: The Relationship between Asthma and Electronic Cigarette Use Among Youth and Young Adults: Mediation and Moderation Approaches
Chair: Peter Hendricks

Lauren A. Allen (Behavioral Neuroscience) ........................................... Mandeville, LA
Dissertation: Genome-wide miRNA Regulation of Stress Susceptibility Across the Brain in a Rodent Model of Early Life Stress
Chair: Dr. Yogesh Dwivedi

Steve B. Ampah (Biostatistics) ......................................................... Birmingham
Dissertation: Marginalized Models with Heterogeneous Random Effects for Zero-inflated Longitudinal Count Data
Chair: Dr. Lloyd J. Edwards

Lauren E. Anson (Early Childhood Education) .................................... Huntsville
Dissertation: The Attitudes and Beliefs of Early Childhood Teachers Towards Promoting the Inclusivity and Visibility of Families Headed by Same-Sex Couples
Chair: Dr. Lois Christensen

Sonja Bastola (Neurobiology; Cancer Biology Theme) ........................ Pokhara, Nepal
Dissertation: Molecular Regulation of Glioblastoma Spatial Heterogeneity and Therapeutic Resistance
Chair: Dr. Anita Hjelmeland

Logan W. Boe (Developmental Psychology) .................................. Fargo, ND
Dissertation: Parents' Personal Characteristics in Explaining Perceptions of Infant Temperament
Chair: Dr. Christina Rodriguez

Chenoia N. Bryant (Medical Sociology) ................................................. Birmingham
Dissertation: Symbolic Annihilation, the Politics of (MIS) Representation, and the Stress and Mental Health of Millennial Black Women
Chair: Dr. Mieke Thomeer-McBride

Ashlyn D. Burch (Physics) ................................................................. Loganville, GA
Dissertation: Photoexcitation Dynamics in Optimally Doped LSCO Thin Films under Applied Magnetic Fields
Chair: David Hilton

Virginia Camacho (Cell Biology; Immunology Theme) .......................... Chester, NJ
Dissertation: Distinct Tissue Specific Function for Bone Marrow Regulatory T Cells, and their Therapeutic Applications in Myeloid Neoplasms
Chair: Dr. Robert Welner
Nancy V. Carullo (Neurobiology; Neuroscience Theme)........................................ Germany
Dissertation: Enhancer RNAs as Regulators of Gene Expression and Neuronal Function
Chair: Dr. Jeremy Day

Katie L. Cederberg (Rehabilitation Science) ....................................................... Keizer, OR
Dissertation: Restless Legs Syndrome and Multiple Sclerosis: The Possible Role of Physical Activity for Managing Symptoms
Chair: Dr. Robert Motl

Radhika Chadha (Neurobiology; Neuroscience Theme) ...................................... New Delhi, India
Dissertation: Abnormalities in the AKT-mTOR Signaling Pathway in the Dorsolateral Prefrontal Cortex in Schizophrenia
Chair: Dr. James H. Meador-Woodruff

Robin Melinda Deacy (Vision Science) ............................................................. Hueytown
Dissertation: Developing an Assessment of Reading Impairment and Its Impact on Occupational Performance in Older Adults with Glaucoma in a Metropolitan Area of the Southeastern US: A Mixed Methods Approach
Chair: Dr. Lei Liu

Tracey K. Dick (Nursing) ..................................................................................... Birmingham
Dissertation: Alabama’s Acute Care Registered Nurse Workforce: A Study in Supply and Demand
Chair: Dr. Patricia A. Patrician

Patrick J. Ernst (Biomedical Engineering) .......................................................... West Saint Paul, MN
Dissertation: Development of Mitochondrial-Targeted Genetic Tools to Investigate How Changes in Mitochondrial Function Affect the Heart
Chair: Dr. Lufan Zhou

Lynn S. Giles (Early Childhood Education) .......................................................... Hoover
Dissertation: Differentiated Reading Instruction in the Early Childhood Classroom: Practical Strategies Empowering Student Success
Chair: Dr. Grace Jepkemoi

Anthoni M. Goodman (Behavioral Neuroscience) .............................................. Phoenix, AZ
Dissertation: Denervation Supersensitivity of β-adrenergic Receptors in a Prodromal Model of Alzheimer’s disease, The TgF344-AD Rat
Chair: Dr. Lori L. McMahon

Joseph R. Gould (Microbiology Theme) ............................................................. Jefferson, ME
Dissertation: Structural Studies of RNA Synthesis Machinery in Vesicular Stomatitis Virus
Chair: Dr. Todd Green

John C. Henderson (Biomedical Engineering) .................................................... Birmingham
Dissertation: MicroRNA Regulation of Post-Injury Cardiac Remodeling and Heart Failure
Chair: Dr. Prasanna Krishnamurthy

Huixian Hong (Microbiology; Pathobiology & Molecular Medicine) .............. Qingyuan, Guangdong, China
Dissertation: IL-17 Producing CD4 T Cells in Spontaneous Germinal Center and Autoantibody Formation in Murine Lupus
Chair: Dr. Prasanna Krishnamurthy
Dae Hyun Kim (Health Care Strategy)................................................................. Bundang, South Korea
Dissertation: The Effect of GI Patients' Health Literacy Levels on GI Patients' Health Outcomes
Chair: Dr. Stephen J. O'Connor

Tshering D. Lama-Sherpa (Pathology, Cancer Biology Theme)........................... Solokhumbu, Nepal
Dissertation: Elucidating the Role of Hedgehog Signaling Pathway in Cellular DNA Damage and Adaptation to Hypoxia in TNBC
Chair: Dr. Lalita A. Shevde-Samant

Erica O. Lee (Early Childhood Education)........................................................ Homewood
Dissertation: Using a Mindfulness-Based Intervention with Children with Autism Spectrum Disorder to Decrease Disruptive Behavior in the Early Childhood Inclusion Classroom
Chair: Dr. Robin Ennis

Keith Allen Manning (Microbiology, Biochemistry & Structural Biology)............ St. Johns, FL
dissertation: gp44, A Minor Protein with a Major Role in Bacteriophage 80u Infection
Chair: Dr. Terje Dokland

Lindsey McCall II (Materials Engineering)......................................................... Montgomery
Dissertation: An Examination of Welding Inputs and Outputs for the High Frequency Welding of Steel Pipe
Chair: Dr. Robin Foley

Mateus S. V. Mota (Pathology; Cancer Biology)............................................... Salvador Bahia, Brazil
Dissertation: Deficiency of Tumor Suppressor Merlin Induces Metabolic Reprogramming in Breast Cancer
Chair: Dr. Lalita Shevde-Samant

Shelly Nason (Pathology, Cancer Biology Theme).............................................. Grand Blanc, MI
Dissertation: Downstream Pathways of Glucagon-Receptor Agonism in Obesity
Chair: Dr. Karen Gamble

Priyamvada Milind Ptale (Vision Science).......................................................... Mumbai, India
Dissertation: Role of TRIB3 in Progression and Pathogenesis of Diabetic Retinopathy
Chair: Dr. Marina Gorbatyuk

Brandon J. Pope (Microbiology, Cell, Molecular & Developmental Biology)........ Stone Mountain, GA
Dissertation: Disease Specific Dysregulation of STAT1 and STAT5 Activation in Mature CD4+ and CD8+T Cells Influences Enhanced Kinetic Responses and Inflammation in Patients with Treatment-Naive Relapsing Remitting Multiple Sclerosis (RRMS)
Chair: Dr. Chander Raman

Kai Qin (Microbiology Theme)............................................................................. Qinyu, China
Dissertation: Novel HIV Adaptation Strategy against Host CD8 T Cell Immunity
Chair: Dr. Paul Goepeft

Fabio Raman (Biomedical Engineering).............................................................. Birmingham
Dissertation: Novel Imaging Methodologies and Biomarkers to Unravel Relationships in Alzheimer's disease
Co-Chair: Jonathan McConathy
Co-Chair: Erik Roberson
Ross Michael Lee Reid (Biology) ................................................................. Hagerstown, MD
Dissertation: Investigating Growth Related-Hormones and their Roles in Metabolism in Fish Skeletal Muscle
Chair: Dr. Peggy Bigha

Randee S. Sedaka (Cellular and Molecular Physiology; Genetics Genomic & Bioinformatics Theme) ................................................................. Fair Lawn, NJ
Dissertation: Novel Mechanisms of Nitric Oxide Activation in the Kidney
Chair: Dr. Jennifer Pollock

Zhenhua Shi (Civil Engineering) ............................................................. Yuncheng, China
Dissertation: Vehicle-based Structural Health Monitoring of Bridges
Chair: Dr. Nasim Uddin

Brandon A. Singletary (Epidemiology) .................................................... Gulfport, MS
Dissertation: Pheochromocytoma: A Systematic Review of the Diagnosis, Treatment, and Risk Factors
Chair: Dr. Gerald McGwin

Rehham H. A. Soliman (Pathobiology, Pharmacology, & Physiology Theme) .... Ismailia, Egypt
Dissertation: Diurnal Dysfunction in Control of Sodium Excretion in Diet-Induced Obesity
Chair: Dr. David Pollock

Brian Spurlock (Cellular and Molecular Physiology) .............................. Raymond, MS
Dissertation: Mitochondrial Priming of Tumor Initiating Cells Involves Repression of Mitochondrial Fission Activity Towards Redox Regulation of the Cell Cycle Regulation Cyclin E
Co-Chair: Dr. Kasturi Mitra
Co-Chair: Dr. Thomas Ryan

Christian T. Stackhouse (Cell Biology; Neuroscience Theme) .................... North Wilkesboro, NC
Dissertation: Exploring the Roles of Long Non-Coding RNAs in Glioblastoma Tumor Recurrence and Therapy Resistance
Co-Chair: Dr. G. Yancey Gillespie
Co-Chair: Dr. Anita Hjemeland
Co-Chair: Dr. Christopher Willey

Uday V. Tak (Microbiology Theme) .......................................................... Bayside, NY
Dissertation: Toxin Secretion by Mycobacterium Tuberculosis
Chair: Dr. Michael Niederweis

Sundar Tamang (Applied Mathematics) ............................................... Kathmandu, Nepal
Dissertation: A Model for Currency Exchange Rates
Chair: Dr. Ian Knowles

Jameka S. Thomas (Pedagogical Studies in Diverse Populations) ............... Bensalem
Dissertation: A Case Study of the Beliefs and Perspectives of Professional Development Consultants While Conducting College, Career, and Community Writers Program
Chair: Dr. Tonya Perry

Rachel N. Underwood (Neurobiology; Cell Molecular & Developmental Biology Theme) .............................................................. Tucson, AZ
Dissertation: Rab27 and 14-3-3 Mediated Regulation of Alpha-Synuclein Pathology
Co-Chair: Dr. Matthew Goldberg
Co-Chair: Dr. Talene Yacoubian
Yuliya Voskobyntyk (Neurobiology; Neuroscience Theme) ................................................. Thumach, Ukraine
Dissertation: TAU-Dependent Regulation of Network Hyperexcitability by Alzheimer's Disease Risk Gene BIN1
Chair: Dr. Jeremy Day

Zachary D. Wallen (Genetics; Genetics, Genomics & Bioinformatics Theme) .............. Kernersville, NC
Dissertation: Gene-Environment Interaction in Parkinson Disease:
The Gut Microbiome
Chair: Dr. David Standaert

Kristie B. Williams (Pedagogical Studies in Diverse Populations) ........................................ Mobile
Dissertation: A Phenomenological Study of the Lived Experiences of Instructional Coaches Supporting Literacy Instruction With Historically Marginalized Populations
Chair: Dr. Tonya Perry

Zongliang Yue (Genetics; Genetics, Genomics & Bioinformatics Theme) ......................... Beijing, China
Dissertation: Network-based Analytics for Discovering Gene Modules and Biomarkers in Complex Disease
Chair: Dr. Nengjun Yi

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Dissertation: A Virtual Electric Driveline Concept and Control Design to Advance Maneuvering of a Small Unmanned Ground Vehicle
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Thesis: Mendicant Education and Human Rights in New Spain
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Dissertation: An Evaluation of Ontogenetic Allometry of
Defensive and Nutrient Acquisition Properties of Select
Skeletal Components of the Regular Sea Urchin
Lytechinus variegatus

Chair: Dr. James B. McClintock

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<th>Concentration</th>
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<td>Philosophy</td>
<td>Adamsville</td>
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<tr>
<td>Jacob W. Garrett</td>
<td>Communication Studies: Concentration in Communication Management</td>
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<td>Art: Concentration in Art Studio</td>
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<td>Chase A. Hawkins</td>
<td>English: Concentration in Literature Magna Cum Laude, With Honors in English</td>
<td>Warrior</td>
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Elizabeth Higgins Mannino (History) *Magna Cum Laude*, With Honors in History, Hoover

Carolina V. Marques (Art: Concentration in Art Studio) *Cum Laude*, Birmingham

Kayla Nicole McDowell (Communication Studies: Concentration in Mass Comm – Broadcasting), Hueytown

Emily Michelle McEvoy (Art: Concentration in Art Studio), Atlanta, GA

Emmanuel L. Mckinney (Political Science) American Government and Political Theory, Center Point

Riana Nicole McLaughlin (English: Concentration in Literature), Birmingham

Madelyn Elise Meher (Communication Studies: Concentration in Mass Comm - Public Relations) *Cum Laude*, Vestavia Hills

Myron Demarcus Mitchell (Communication Studies: Concentration in Communication Management), Jasper

Alexandra Depree Moody (History), Hoover

Kevin Mooney (Computer Science), Mobile

Nia Moore (African American Studies), Miramar, FL

Alexis D. Morris (Sociology: Concentration in Social Psychology), Tuscaloosa

Rashad Mosley (Communication Studies: Concentration in Communication Management), Birmingham

Joseph Moultrie (Individually Designed Major), Fairfield

Camyla Do Amaral Muniz (International Studies), Birmingham

Dominique Leshay Nash (Philosophy), Hoover

Joy-Ming R. Newsome (Political Science) American Government and Political Theory, Birmingham

Richard A. Nielsen (English: Concentration in Literature), Homewood

Kerri E. Norton (Communication Studies: Concentration in Mass Comm – Public Relations), Trussville

James A. Oliver (Political Science: Concentration in Comparative Politics and International Relations) *Magna Cum Laude*, Alabaster

Julia L. Owen (Art: Concentration in Art History), Colorado Springs, CO

Richard M. Panter (History), Birmingham

Rebecca Mie Parsley (Art: Concentration in Art Studio), Birmingham

Mario Mondrell Pendleton (Computer Science), Moody

Marcus Hayden Pittman (Communication Studies: Concentration in Communication Management), Spanish Fort

Asna Amin Poonawalla (Political Science) *Magna Cum Laude*, Spanish Fort

With Honors in Political Science, Hoover

Matthew Dyer Reese (History), Moody

Daniel Reeves (History), Hayden

Cameron D. Rentfrow (Communication Studies: Concentration in Communication Management), Warrior

Ayanni Laniece Russell (International Studies), Fairfield

Adrianna M. Sagers (Communication Studies: Concentration in Communication Management), Montgomery

Brittany Leigh Scarborough (Art: Concentration in Art Studio) *Magna Cum Laude*, Warrior

Emily Ann Schumann (English: Concentration in Literature) *Cum Laude*, Homewood

Tierra Marquise Sheffield (Communication Studies: Concentration in Mass Comm – Journalism), Ironton

Andrew Smith, Jr. (Communication Studies: Concentration in Communication Management), Mount Olive MS

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Jeffrey Lawrence Spradlin (English: Concentration in Literature) *Cum Laude*, Dora
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BACHELORS OF SCIENCE

Jordyn C. Andreassen (Psychology) ............................................. Hoover
Kabrina Rhiana Anthony (Psychology) ....................................... Bessemer
Christina Chanel Asberry (Psychology) Summa Cum Laude ............. Montgomery
Anna Grace Ballard (Biology: Concentration in Molecular Biology) Cum Laude ................................................................. Owens Cross Roads
Merrimac M. Bell (Psychology) .................................................... Pleasant Grove
Tashaay Linise Benefield (Biology) ............................................. Prattville
Brian A. Bertella (Computer Science) Cum Laude .......................... Ironton
Bindi Bhaskaran (Digital Forensics) Summa Cum Laude .................. Birmingham
Courtney McKenzie Blackmon (Psychology) ................................ Birmingham
Pamela L. Blunt (Psychology) ..................................................... Hoover
Nicole Vida Bobbitt (Psychology) ............................................. Watchung, NJ
Ivy Bookout (Neuroscience) .................................................... Collierville, TN
Jeremy N. Booth (Computer Science) ....................................... Leeds

Samantha Diane Azebic .............................................................. Homewood
Austin Brynne Boston ............................................................. Montevallo
April Catherin Broussard ........................................................... Montgomery
Kiara Nicole Brown .................................................................... Dothan
Shanee Ray Burgess .................................................................... Huntsville
Bailey R. Butler .......................................................................... Pinson
Dearmos J. Clinton ...................................................................... Chelsea
Felicia W. Coats ......................................................................... Hoover
Kyle W. Cole ............................................................................. Leeds
Bryan S. Conwill .......................................................................... Hueytown
Jeffrey L. England ...................................................................... Pleasant Grove
Cheryl Yvette Epting .................................................................... Gardendale
Jordan M. Erwin ......................................................................... Hoover
Lowell Furlov ............................................................................ Plantersville
Christina Ricquelle Green ........................................................... Birmingham
Allie F. Hammond ....................................................................... Hoover
Brontace Rashaan Harris .......................................................... Huntsville
Tomeka Lavon Ivory-Reid ........................................................... Birmingham
Shanii M. Johnson ....................................................................... Jasper
Masi Karame Knight ................................................................. Birmingham
Phoebe Kathleen McCormick ..................................................... Mobile
Jerry LeKeith McQueen, III ....................................................... Chickasaw
Kiwaun Monte McQueen .......................................................... Vestavia
Shantal M. Nurse ....................................................................... Birmingham
Hung N. Pham ........................................................................... Birmingham
Gerrit Thomas Prince ............................................................... Merriam, KS
Shannon Rink ............................................................................. Birmingham
Katrina Yvonne Thomas-Robinson ............................................. Selma
Logan Conner Short ................................................................... Birmingham
Jessica S. Simmons ..................................................................... Birmingham
Jordan Deshun Smith .................................................................. Covington, GA
Ella Grace Smitherman ............................................................ Birmingham
Ja'Kira S. White ......................................................................... Birmingham
Karissa Autumn White .............................................................. Birmingham
Caitlin Alexandria Wiggins ........................................................ Cordova
Marcus J. Williams ..................................................................... Northport

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<td>Kaitlyn Elizabeth Bradberry</td>
<td>Psychology</td>
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Brittany Nicole Greiner (Psychology) Magna Cum Laude ........................................ Gulfport, MS
Shaina M. Guzman (Biology) ........................................ Birmingham
Bailey Corrine Flagler (Biology) ........................................ Vestavia Hills
LaKrishna I. Hale (Criminal Justice) ........................................ Birmingham
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Bailey Nicole Kern (Neuroscience) Cum Laude ........................................ Huntsville
Tayyaba Khan (Individually Designed Major) Summa Cum Laude ........................................ Vestavia Hills
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Asilah Lakhami (Biology) ........................................ Collville, TN
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Kaylah Patrice McIntosh Ogilvie (Chemistry) ........................................ Jonesboro GA
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Deanna Marie Medina (Psychology) ........................................ 37

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Nicole Miller (Psychology) ................................................................. Hoover
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Latonya Semika Moore (Psychology) Auburn ...................................... Auburn
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Arionna F. Rudolph (Psychology) ....................................................... Birmingham
Jacobique Marquis Rudolph (Mathematics: Concentration in Mathematical Reasoning) ................................................................. Ironton

Dreson L. Russell (Neuroscience) Magna Cum Laude, High Distinguished Honors .......................................................................... Dadeville

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Tracie D. Skinner (Psychology) Summa Cum Laude, Distinguished Honors ................................................................................... Dothan
Andrew J. Sluss (Chemistry: Concentration in Chemical Education) ........ Birmingham
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Ted Jalen Smith (Criminal Justice) .................................................... Birmingham
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Madison Grace Thomas (Criminal Justice) Magna Cum Laude ............................ Pell City
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Victoria L. Walker (Psychology) .................................................................. Trussville
Shelby L. Wallace (Psychology) Cum Laude .................................................... Hoover
Joy M. Walls (Psychology) .............................................................................. Birmingham
Shahn Paul Washington (Biology) Magna Cum Laude .......................................... Homewood
Colby Andrew Welley (Mathematics: Concentration in Applied
Mathematics and Scientific Computations) .................................................. Pinson
Gracie A. West (Psychology) ......................................................................... Arifton
Taylor R. White (Psychology) Summa Cum Laude, With Honors in
Psychology ........................................................................................................ Tarrant
Alierykel G. Williams (Chemistry) ................................................................... Auburn
Antonio Juan Williams (Mathematics: Concentration in Applied
Mathematics and Scientific Computations) .................................................. Birmingham
Derek M Williams (Biology) ........................................................................... Hoover
Hannah Nicole Williams (Psychology) Cum Laude ............................................. Roswell, GA
Christian Emanuel Wilson (Psychology) ......................................................... White Plains, MD
Curtis Ray Wilson III (Computer Science) ...................................................... Calera
Dorell D. Wilson (Psychology) ........................................................................ Birmingham
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Megan Leigh Woodruff (Psychology) ............................................................... Prattville
Amber Nicole Woods (Criminal Justice) ............................................................ Gadsden
Courtney C. Woods (Criminal Justice) ............................................................. Harvest
Christopher R. Wright (Psychology) Cum Laude ............................................... Lake View

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Kyrsten Brianna Arnold .................................................................................. Helena
Tyler Michelle Atkins ..................................................................................... Hoover
Lauren Alexandra Bass ................................................................................ Helena
LaShannon M. Coleman ................................................................................ Bessemer
Montriese S. Collins ....................................................................................... Birmingham
Haylee Brianne Dortch ................................................................................... Birmingham
Demeco V. Gaines, Cum Laude ........................................................................ Birmingham
Baylee R. Henninger ....................................................................................... Pell City
Hannah Elizabeth Johnson, Magna Cum Laude ................................................ Pinson
Amy M. McQueen .......................................................................................... Hueytown
Rebecca L. McWilliams .................................................................................. Birmingham
Duncan J. Merriwether ..................................................................................... Pinson
Brianna LaShea Powell, Cum Laude ............................................................... Birmingham
Emily K. Russell ............................................................................................ Cordova
Laila Rose Sal'd ............................................................................................. Hoover
Allie Templeton .............................................................................................. Birmingham
Savannah Rae Thrower .................................................................................. Hanceville
Casey P. White ............................................................................................... Bessemer
Hanna Jonay Wilborn, Cum Laude ................................................................. Fort Payne

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# MASTERS OF ACCOUNTING

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<td>Rut Pinnia Srinivasan (Finance)</td>
<td>Jayapura</td>
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<tr>
<td>Sawyer Hudson Summers</td>
<td>Patna</td>
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<tr>
<td>Michael Tapley</td>
<td>Birmingham</td>
</tr>
</tbody>
</table>

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MASTERS OF SCIENCE

Management Information Systems
Michael Paul Aboujaoude (Cybersecurity Management)
Matthew J. Bell (Cybersecurity Management)
Tyler E. Burks (IT Management)
Steven L. Eggers (Cybersecurity Management)
Maryon Mallory (Cybersecurity Management)
Garrett Parkman Murphy (IT Management)
Olleanya Oriala (IT Management)
Cody Dewayne Palmer (Cybersecurity Management)
Casey Leigh Singletary (IT Management)
Bonnie Lynn Skelly (Cybersecurity Management)
Andrew Kyle Taylor (IT Management)
Victor Lee White
Adam Jason Williams (Cybersecurity Management)

GRADUATE CERTIFICATES

Business Analytics and Information Technology
Tawny A Fowler

Cybersecurity Management
Nicole Elena Michel

Social Media
Agee Baldwin

Technology Commercialization and Entrepreneurship
Hartnel Anthony Lambert

BACHELORS OF SCIENCE

Pascale P. Aboujaoude (Marketing: Major Track in Marketing Management) Mountain Brook
Eric Francisco Abreu (Management) Gardendale
David Joshua Adelman (Information Systems) Boaz
John Michael Adkins (Accounting) Tuscaloosa
Anthony Aguierre (Marketing: Major Track in Digital Marketing) Hoover
James E. Aguirre (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ............................................................... Hoover
Alejandro Alarcon Hipolito (Management) .......................................................... Birmingham
Cassandra Albano (Accounting) ........................................................................... Birmingham
Shonda Rae Allen (Management) ......................................................................... Brilliant
Mercedes Tiara Anderson (Management: Major Track in General Management) ............................................................................ Birmingham
Chase C. Atkinson (Accounting)  
*Cum Laude*  .................................................................................................................. Hoover
Jay Alexander Babin (Accounting)  
*Summa Cum Laude* ................................................................................................ Hoover
Alexis Nichole Bahr (Management: Major Track in General Management) ................ Calera
Brittany D. Bailey (Marketing: Major Track in Marketing Management) ....................... Bessemer
James T. Banks (Accounting) .................................................................................... Birmingham
Reginald Battle (Management: Major Track in Production and Operations Management) ........................................................................... Hueytown
McKenzie Marie Benish (Marketing: Major Track in Social Media Management) ................................................................................. Downers Grove, IL
Taylor Noel Billingsley (Finance: Major Track in Investments and Institutions) ................................................................. Trussville
Morgan Amari Blim (Marketing: Major Track in Digital Marketing)  
*Cum Laude*  ................................................................................................................... Maylene
Joseph E. Blalock (Accounting) .................................................................................. Trussville
Joshua I. Blalock (Accounting) .................................................................................. Trussville
Abdulaziz Abdullah Bn Juwed (Management) ............................................................... Birmingham
Kaitlyn N. Borden (Management: Major Track in Business Administration)  
*Cum Laude*  .................................................................................................................... New Market
John Morgan Bradford, II (Management: Major Track in Business Administration) ........................................................................... Mountain Brook
Jessica Lee Bradford (Management: Major Track in General Management) ....................... Odenville
Tyler A. Brandon (Human Resource Management) ................................................................ Ozark
Joseph Michael Briere (Management) ............................................................................. Flagler Beach, FL
Brooke Alexandria Brissby (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................ Birmingham
Kari Nicole Brooks (Accounting) .................................................................................. Harpersville
Helena Camille Buchanan Buaas (Finance: Major Track in Financial Management)  
*Cum Laude*  ...................................................................................................................... Mobile
Aspen A. Burgess (Marketing: Major Track in Marketing Management)  
*Cum Laude*  .................................................................................................................... Anniston
Luke Burkholler (Economics: Major Track in Economics-Analysis and Policy) ...................................................................................... Gulf Breeze, FL
Alexis Marie Burtouges (Marketing: Major Track in Marketing Management)  
*Magna Cum Laude*  ....................................................................................................... McCalla
Trevor William Burrow (Marketing: Major Track in Marketing Management)  
*Magn Cum Laude*  ......................................................................................................... Mount Olive
Kristin Brooke Busche (Accounting) ............................................................................. Berry
Robert Lyle Cain, Jr. (Industrial Distribution) .................................................................. Hoover
Connor R. Campbell (Management) ................................................................................ Vestavia Hills
Kasey Brooks Campbell (Accounting) ........................................................................... Warrior
Guillermo Javier Campos Martinez (Marketing: Major Track in Marketing Management) ........................................................................ Vestavia Hills
Abby Gaither Carp (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution)  
*Cum Laude*  ...................................................................................................................... Southlake, TX
Michael Sean Carlisle, Jr. (Accounting) ........................................................................ Tuscaloosa
Grace Ann Champion (Accounting)  
*Magna Cum Laude*  ..................................................................................................... Crestview, FL
Rose Abrams Chilton (Management: Major Track in Business Administration) ................................................................. Calera
Brett C. Compton (Information Systems: Major Track in Cybersecurity Management) ........................................................................... Fultondale

872
Austin Monroe Cook (Management) .......................................... Helena
Carolyn Faye Crapps (Accounting) ........................................ Philadelphia, MS
Jacob A. Creasy (Information Systems: Major Track in Cybersecurity Management) ........................................... Oxford
Lauren M. Curry (Accounting) Cum Laude, Distinguished Honors .................................................. Gadsden
Cassandra L. Davis (Accounting) Magna Cum Laude ............................. Anniston
Elizabeth Leland Davis (Economics: Major Track in Mathematical Economics) ........................................... Anniston

Antorius Cortrell Dennis (Information Systems: Major Track in Cybersecurity Management) ........................................... Spring Hill, TN
Steven Vincent Diehlara (Management) Cum Laude ........................................... Gardendale
Dustin M. Dixon (Accounting) .................................................. Elberta
Jacob T. Dooge (Industrial Distribution) ........................................... Dooge
Gregory P. Douglas (Marketing: Major Track in Marketing Management) ........................................... Birmingham
Jonathan E. Douglas (Finance) .................................................... Pelham
Donald Lee Doyle (Economics: Major Track in Economics-Analisis and Policy) ........................................... Birmingham
Taylor M. Driscoll (Accounting) Cum Laude ........................................... Daleville
Charles Clifford Duke (Information Systems) ........................................... Hoover
Aaron C. Duncan (Marketing: Major Track in Digital Marketing) ........................................... Moody
Dmitrius Jan Dworek (Finance: Major Track in Financial Management) ........................................... Birmingham
Carol Ann Eckart (Information Systems) High Distinguished Honors in University Honors ........................................... Appling, GA
Christopher Ray Ellis (Accounting) ........................................... Trussville
Daniel Joseph Ellis (Marketing: Major Track in Marketing Management) ........................................... Hoover
Michael Edmund Ewaroo (Economics: Major Track in Economics-Analysis and Policy) ........................................... Birmingham
Andrew Ronald Faulkner (Accounting) ........................................... Tuscaloosa, AL.
Justin E. Fillmore (Economics: Major Track in Economics-Analisis and Policy) ........................................... Birmingham
Kathleen Flanagan (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Magna Cum Laude ........................................... Calera
Christopher Charles Floyd (Finance) ........................................... Hoover
Kobi C. Floyd (Marketing: Major Track in Marketing Management) ........................................... Birmingham
Kentensive M. Forehand (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................... Manchester, GA
Joshua Aaron Fouladbakhs (Marketing: Major Track in Marketing Management) ........................................... Hoover
Christian B. Gagliano (Management: Major Track in Business Administration) ........................................... Pell City
Abigail Gallegos-Perez (Marketing: Major Track in Marketing Management) ........................................... Park City, IL
Regina Grace A. Gargollo (Management) ........................................... Birmingham
Daneisha L. Gay (Information Systems) ........................................... Birmingham
Ashley D. Gibson (Finance: Major Track in Financial Management) ........................................... Visalia, CA
Prescott Michael Gilbert (Management: Major Track in General Management) ........................................... Vestavia
Sydney C. Gillian (Marketing: Major Track in Retail Marketing Management) Cum Laude ........................................... Pell City
Bayley C. Gist (Accounting) ........................................... Florence
Jessie A. Gomez (Management: Major Track in General Management) ........................................... Leeds
Matthew W. Graben (Entrepreneurship) ........................................... Birmingham
Joy F. Gray (Management) Cum Laude ........................................... Birmingham
Madison N. Grooms (Accounting) Cum Laude ........................................... Hayden
Joshua S. Gross (Information Systems) ........................................... Odenville
Daniel Gutierrez (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................... Santa Rosa Beach, FL
Brendan R. Haight (Accounting) Magna Cum Laude ........................................... Birmingham

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William Travis Harkins (Accounting) ......................................................... Gautier, MS
Laura C. Harless (Finance: Major Track in Investments and Institutions) ........................................... Helena
Regan Alexis Harris (Marketing) ......................................................................................... Altha, FL
Allison Rogers Haynes (Economics: Major Track in Mathematical Economics) ............... Community Leadership ...................................................................................... Memphis, TN
Brian Andrew Heinzman (Finance) Cum Laude ................................................................. Trussville
John C. Hendrix (Marketing: Major Track in Marketing Management) ............................................ Birmingham
Magna Cum Laude ........................................... Birmingham
Jeannine Estelle Hernandez (Finance: Major Track in Financial Management) .................. San Jose, CA
Trishuna JeNae Holt (Accounting) ...................................................................................... Adamsville
Chi Chien Ho (Marketing: Major Track in Marketing Management).............................................. Portsmouth, RI
Distinguished Honors ............................................................................................................. Bremen
Jayne K. Huddleston (Human Resource Management) ...................................................... Enterprise
Morgan Breanna Hudson (Accounting: Major in Forensic Accounting and Information Technology Auditing) ....................................................... Birmingham
Trey Howard Hui (Marketing: Major Track in Marketing Management) ........................................ Homewood
Mohammad M. Ibrahim (Accounting) Distinguished Honors ................................................... Hoover
Eric Jackson (Finance: Major Track in Financial Management) ................................................ Trussville
Vasiliki Elizabeth James (Management: Major Track in General Management) ............... Enterprise
Samantha Jean (Accounting) ................................................................................................. Fort Lauderdale, FL
Cross E. Jenkins (Marketing: Major Track in Marketing Management) .............................................. Hoover
Jaslyn Lena Jenkins (Accounting) ........................................................................................... Hawkinsville, GA
Brendetta R. Johnson (Management: Major Track in Business Administration) ............... Irondale
John Clayton Jones (Marketing: Major Track in Marketing Management) ............................................ Alabaster
Markell L. Jones (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .............................................................. Birmingham
Najah Shikha Kannar (Finance: Major Track in Real Estate) Cum Laude ....................................... Birmingham
Jeremy Scott Kennedy (Finance: Major Track in Financial Management) ............................... Hendersonville, TN
Bailey Elizabeth Kennon (Management: Major Track in General Management) Cum Laude ............................................................... Orange Beach
Kayla Lachelle Key (Accounting) Cum Laude .......................................................... Parrish
Mitra Khalili (Accounting) ........................................................................................................ Birmingham
Benjamin E. King (Industrial Distribution) ................................................................................... Vestavia
Pasience C. King (Marketing: Major Track in Social Media Management) ............................... Enterprise
Raven T. King (Human Resource Management) ........................................................................ Pinson
Casondra Tidwell Kremer (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ....................................................... Bessemer
Omega M. Kwanga (Information Systems) ................................................................................ Austell, GA
Pamela Lynn Lenaster (Finance: Major Track in Financial Management) ........................................... Dutton
Cole S. Lepich (Marketing: Major Track in Marketing Management) ....................................... Warrior
Pinkie Mauldin Lewis (Accounting) ............................................................................................ Birmingham
Suyi Ma (Accounting) ............................................................................................................ Helena
Ashley G. Maclachian (Accounting) ........................................................................................... Hoover
Molly Katherine Maddox (Marketing: Major Track in Digital Marketing) ........................................ Birmingham
Krista S. Marshall (Management) Cum Laude ............................................................. Owens Cross Roads
Kasey Lea Martin (Management) ................................................................................................. Moody
Katherine E. Mathis (Human Resource Management) ................................................................. Chelsea
Michael Garrett McCarty (Accounting) ...................................................................................... Vestavia
Elaini L. McCray (Accounting) ................................................................................................. Birmingham
Joshua Jonah-Fischer Meadows (Accounting) ............................................................................... Gardendale
Kelly Lyn Mercado (Management: Major Track in General Management) .............................. Virginia Beach, VA
Cum Laude ....................................................... Birmingham
David D. Merida Jr. (Industrial Distribution) ............................................................................... Birmingham
Jessica Lara Mobley (Marketing: Major Track in Retail Marketing Management) .................................................. Glencoe
Mason DeVan Moore (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .................. Leeds
Emanuel Kenneth Mullins (Human Resource Management) .............................................................. Bessemer
Emily Brooke Mullins (Accounting) Cum Laude ......................................................................................... Huntsville
Mikaela Angelique Munoz (Human Resource Management) ............................................................ Alexandria, VA
Graham M. Nelson (Marketing: Major Track in Marketing Management) ......................................... Munford
Jody A. Newsome (Finance) ......................................................................................................................... Trussville
Geoffrey Kinyu Ngigi (Accounting) Cum Laude ........................................................................ Vestavia Hills
Jadaun Regina Northcutt (Industrial Distribution) With Honors in Business ........................................ Tuskegee
Patrice L. Rush (Accounting) Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................................................................................... Vestavia
Mallorie D. Oden (Human Resource Management) Cum Laude ............................................................... Birmingham
Jonathan U. Okosun (Management) ........................................................................................................ Meridianville
Janna Lynne O'Neal (Information Systems) ............................................................................................... Berry
Mikayla Denise Ormsby (Marketing: Major Track in Digital Marketing) ................................................ Huntsville
Chelsey Elizabeth O'Shields (Accounting) .................................................................................................. Birmingham
Gavin Scott Owens (Marketing: Major Track in Marketing Management) ............................................ Alabaster
Andrew Mark Partyla (Industrial Distribution) ....................................................................................... Sterrett
Jheel Minesh Patel (Management: Major Track in General Management) ............................................... Birmingham
Dylan Ace Patterson (Information Systems: Major Track in Cybersecurity Management) ..................... Mobile
Sarah L. Patton (Marketing: Major Track in Digital Marketing) Cum Laude ........................................ Birmingham
Tucker Odell Phillips (Industrial Distribution) Cum Laude ........................................................................ Gardendale
John Pelham West Pickell (Finance) ........................................................................................................... Hoover
Shinoilia D. Pickens (Management: Major Track in General Management) ........................................ Middleburg, FL
Darrick Pierce (Management: Major Track in Human Resource Management) ........................................ Pelham
Anna Lisa Pitsinos (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Magna Cum Laude ............................................................... Harvest
Lauren Rae Pitts (Management) ................................................................................................................ Calera
Jackson L. Posey (Information Systems: Major Track in Cybersecurity Management) ................. Gardendale
Walter F. Pruitt (Accounting) Cum Laude ................................................................................................ Hayden
Courtney Elizabeth Purkey (Marketing: Major Track in Digital Marketing) ........................................... Leeds
Rebecca Emily Ray (Management: Major Track in Business Administration) ........................................ Alabaster
Amanda L. Rayburn (Human Resource Management) Cum Laude ......................................................... Boaz
Devan Taylor Reed (Information Systems) ............................................................................................... Birmingham
Cheryl A. Reese (Management: Major Track in Production and Operations Management) Magna Cum Laude ........................................................................ Pinson
Eric J. Rivers (Marketing: Major Track in Digital Marketing) ................................................................. Jasper
Angie Vanessa Roa Mancipe (Management: Major Track in General Management) ............................... Birmingham
Manuel Alexis Rodriguez Garfia (Finance) ............................................................................................... Trussville
Charles Anthony Rumore (Industrial Distribution) Summa Cum Laude, Distinguished Honors, With Honors in Business ................................................................. Vestaiva
Valencia L. Rush (Accounting) .................................................................................................................... Vestaiva Hills
Jenna Sakawi (Management: Major Track in General Management) ....................................................... Fultondale
Juan Alexis Sanchez (Accounting) Cum Laude ......................................................................................... Ononta
Abigail D. Sawyer (Marketing: Major Track in Marketing Management) .............................................. Warrior
Kai Schmitz (Economics) Magna Cum Laude, High Distinguished Honors, With Honors in Business ................................................................. Birmingham
Autumn Kuriger Scruggs (Accounting) .................................................................................................... Jasper
Matthew A Sheibley (Accounting) Magna Cum Laude ......................................................... Madison
Glynna Lyn Siegler (Industrial Distribution: Major Track in Medical
equipment and Supplies Distribution) Cum Laude,
With Honors in Business ................................................................. Brierfield
Carly E. Simmons (Management) Summa Cum Laude ......................................................... Pleasant Grove
Brittany Rae Sims (Accounting) .................................................................................. Adger
Rachel A. Smith (Management) ................................................................................ Odenville
Shelley Sok (Marketing: Major Track in Digital Marketing) .............................................. Hoover
Amelia R. Steele (Industrial Distribution: Major Track in Medical
equipment and Supplies Distribution) ......................................................... Cumming, GA
Harlow Blair Steele (Economics: Major Track in Economics-Analysis and
Policy) Magna Cum Laude ................................................................. Birmingham
Shikira M. Strong (Human Resource Management) ...................................................... Tuscaloosa
Sharif F. Swidan (Accounting) ................................................................................... Birmingham
Tatiana Catalina Thomas (Accounting) Magna Cum Laude ........................................... Hoover
David Michael Thornton, II (Finance: Major Track in Real Estate) ................................ Birmingham
Jeremiah David Toole (Management) Cum Laude ......................................................... Homewood
Khai-Hoan Tran (Finance: Major Track in Financial Management) ................................ Hoover
Nathaniel Z. Tucker (Management: Major Track in Production and
Operations Management) ........................................................................ Birmingham
Jessica L. Tyler (Accounting) ..................................................................................... Remlap
David Bridges Upton (Accounting) Cum Laude .......................................................... Mountain Brook
Benjamin Lenon Vaughn (Information Systems) ........................................................ Huntsville
Catherine Marie Vaughn (Accounting) .......................................................................... Chelsea
Jordan Lee Walker (Management) ............................................................................. Trussville
Santana Marie Wallace (Management: Major Track in General Management) ........... Jasper
Tabitha Maureen Wallace (Marketing: Major Track in Marketing
Management) Cum Laude ................................................................................ Owens Cross Roads
Yuanbin Wang (Management) ................................................................................... Tongxiang, China
Shayla Dawn Williams (Management: Major Track in Human Resource
Management) ......................................................................................... Birmingham
Justice A. Wilson (Management: Major Track in General Management) .................. Gardendale
Marilyn Ann Wilson (Management: Major Track in General Management) .............. Parma, OH
Biden Kianna Woods (Industrial Distribution) .............................................................. Helena
Joi F. Woods (Marketing: Major Track in Marketing Management) ......................... Birmingham
Seth Austin Woody (Management) ............................................................................. Chelsea
Ashlyn L. Woolsteen (Management: Major Track in Production and
Operations Management) ............................................................................... Hoover
Gina Soojin Yang (Accounting) ................................................................................... Vestavia Hills
Huitong Yang (Accounting) ..................................................................................... Chengdu, China

UNDERGRADUATE CERTIFICATES

Accounting
Danielle Lexes Harbin ...................................................................................... Bay Minette
Joshua Sean Moore .......................................................................................... Northport

Professional Sales Program
Pascale P. Abojoudhe ..................................................................................... Mountain Brook
Lindsey Brooks ................................................................................................ Vestavia
Abby Gayle Carlile ...................................................................................... Southlake, TX
Benjamin E. King ............................................................................................ Vestavia
SCHOOL OF DENTISTRY
Michelle A. Robinson, D.M.D., M.A., Interim Dean

MASTERS OF SCIENCE

Karol F. Bryant (Dentistry) ................................................................. Houston, TX
Thesis: Evaluating the Effects of Silver Diamine Fluoride on
Microbiome Analysis of Carious Lesions
Chair: Dr. Janice Jackson
Giana M. Lupinetti (Oral Biology) ..................................................... York, PA
Thesis: Nonsyndromic Hypodontia of Maxillary Lateral Incisors,
Its Genetics, and Its Association with Other Dental
Anomalies
Chair: Dr. Elyis Lamani

SCHOOL OF EDUCATION
Michelle Robinson, M.A., D.M.D., Interim Dean

EDUCATIONAL SPECIALISTS

Sheretta Y. Bell (Educational Leadership) ............................................. Bessemer
Herbert L. Blackmon (Educational Leadership) ..................................... Selma
Dissertation: A Critical Narrative Inquiry into the Lived Experience of
African American Male K-12 Novice Educators in an
Urban School District in Central Alabama
Chair: Dr. Mary Ann Bodine Al-Sharif
Murvin A. Carter (Educational Leadership) .......................................... Camden
Wendy C. Gray (High School Education, Mathematics) ......................... Birmingham, AL
Dorothean E. McCray (Educational Leadership) ...................................... Bessemer
Lauren Nicole Racco (Collaborative Teacher, Reading) ......... Columbiana
Lauren G. Woltjen (Educational Leadership) ......................................... Madison
Chelsea S. Walker-Griner (Teaching English to Speakers of Other Languages) Hamilton, GA
Stacey Yarbrough (Collaborative Teacher, Reading) ......................... Bessemer

MASTERS OF ARTS

Brittany Monahae Daniels (Clinical Mental Health) .................................. Miami, FL
Lindsey A. Herin (Clinical Mental Health) ........................................... Byhalia, MS
Gary Samuel Houston (Clinical Mental Health) ............................... New Orleans, LA
Carlie Elizabeth Kelly (Clinical Mental Health) ............................... Thomasville
Ashley Lann (Clinical Mental Health) ................................................ Kimberly
Michelle Ocampo (School Counseling) ............................................. Birmingham
Carly E. Pierce (Clinical Mental Health) ........................................... Birmingham
Gabrielle Leihann Pybus (Clinical Mental Health) ......................... Jacksonville, FL
Ahna Denete Raven (Clinical Mental Health) ....................................... Athens
Virginia Barrat Rudolph (Clinical Mental Health) .............................. Birmingham
Delecia C. Thratt (School Counseling) ............................................ Birmingham

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Masters of Arts in Education

Jennifer Lynn Abney (Elementary Education - 5th Yr) ........................................ Trussville
Lozette Anderson (School Psychology) ................................................................. Satsuma, MS
Sara Baker (School Psychology) ............................................................................ Auburn
Meaghan Ray Bannister (ESL Certification) ......................................................... Anniston
Sarah K. Carmack (Collaborative Teach K-6 & 6-12) .......................................... Hoover
Stewart Civils (HS Education - Gen Social Science) ............................................. Birmingham
Autumn J. Cohen (HS Education - Biology) .............................................................. Los Angeles, CA
Tracy Colburn (School Psychology) ....................................................................... Sylacauga, MS
Tina Ghislon Collins (School Psychology) .............................................................. Grenada, MS
Jennifer Jones Davis (Elementary Education - 5th Yr) ......................................... Birmingham
Shaniee Dorsey (Educational Leadership) .............................................................. Birmingham
Brittany D. Fair (Elementary Education - 5th Yr) .................................................... Adamsville
Alex Keith Garrison (Collaborative Teach K-6 & 6-12) ........................................... Arab
Janet M. Goodwin (School Psychology) ................................................................. Phenix City
Alexander Hall (HS Education - General Science) .............................................. Birmingham
Eric Tyler Heatherly (Collaborative Teach K-6 & 6-12) .......................................... Hamilton
Bethany Kay Hilyer (Elementary Education) ......................................................... Clanton
April Davidson Hollingsworth (ESL Certification) .............................................. Gadsden
Claire Michelle Holton (ESL Certification) ............................................................. Helena
Jacqueline Sheree Jackson (Elementary Education - 5th Yr) .................................. Pell City
Tara Johnson (School Psychology) .......................................................................... Columbus, GA
Sharonica M. Nelson (Educational Leadership) ...................................................... Birmingham
Alyson E. Patterson (Collaborative Teach K-6 & 6-12) .......................................... Birmingham
Dezelle Amron Pumph (HS Education - General Science) ................................ Birmingham
Angela M. Poer (HS Education - English Lang Arts) ........................................... Birmingham
Leslie M. Romines (Reading Specialist) ................................................................. Daphne
Tina Senn (ESL Certification) ................................................................................... Ariton
Lora Smith (ESL Certification) ............................................................................... Henagar
Alyssa Joyanna Solomon (ESL Certification) ....................................................... Hoover
Eunice Virginia Stone (ESL Certification) .............................................................. Albertville
Marcia Stringer (ESL Certification) ........................................................................ Collman
Alicia Satterfield (School Psychology) .................................................................. Geraldine
Stacy Shields (School Psychology) ......................................................................... Collinsville, MS
Amelie Brooks Thomas (Educational Leadership) .................................................. Hoover
Richa Tiwari Templin (HS Education - Mathematics) ......................................... Birmingham
Bria Santece Tuck (Early Childhood Special Education) .................................... Talladega
Rebecca Christie Victory (Collaborative Teach K-6 & 6-12) ................................... Alabaster
Megan Walker (English as a 2nd Language) ......................................................... Birmingham
Car N. Wilson (Elementary Education - 5th Yr) ..................................................... Hoover
Jere B. Woodard (Arts Education - Music) ............................................................ Huntsville
Mary Jeanne Woodard (English as a 2nd Language) .............................................. Montgomery

Masters of Science

Kristen Elise Bates (Instructional Design & Develop) .............................................. Birmingham
Kayla E. Chambers (Exercise Physiology) .............................................................. Oak Grove
Milton B. Jones (Instructional Design & Develop) ................................................ Tuscaloosa
Jake Austin Mintz (Exercise Physiology) .................................................. Cedar Bluff
Thesis: Evaluation of the Effectiveness of ROTC Army Cadet
        Exercise Training for the Army Combat Fitness Test
Chair: Dr. Cody Morris
Jasmin Parker-Brown (Exercise Physiology) .......................................... Birmingham
Chasteney Pope (Instructional Design & Develop) ..................................... Birmingham
Samantha Laine Pinion (Exercise Physiology) ........................................... Corner
Janet M. Ward (Instructional Design & Develop) ......................................... Vestavia

GRADUATE CERTIFICATES

Clinical Mental Health Counseling
Michelle Ocampo .................................................................................. Birmingham

Counseling
Kasey Tarryl Coleman ............................................................................. Birmingham
Lindsey A. Herin ..................................................................................... Byhalia, MS
Gary Samuel Houston ............................................................................ New Orleans, LA
Carrie Elizabeth Kelly ........................................................................... Thomasville
Ashley Lann .......................................................................................... Kimberly
Ahna Deneto Ravan .............................................................................. Athens
Shelby Taylor .......................................................................................... Homewood
Rebecca Sun Turbitt .............................................................................. Spokane, WA

Health Coaching
Jalynda Edwards ................................................................................... Alexander City

Health Education
Jazmine K. Coffee-Dunning .................................................................... Avondale Estates, GA

Supporting Individuals with Exceptionalities
Nicole S. Brewer ..................................................................................... Mililani, HI
Morgan P. Lafoy ....................................................................................... Hueytown

Teaching Multilingual Learners
Balqees Al Bintani .................................................................................. Bahla
Erin Elizabeth Bailey ............................................................................... Birmingham
Hannah Marie Bartlett ............................................................................. Chelsea
Megan A. James ...................................................................................... Warrior
Alexis L. Lambert ................................................................................... Leeds
Katie H. Ly ............................................................................................. Homewood
Adriana Jassely Martinez-Martinez ....................................................... Nicolás Romero
Tina Sent ................................................................................................ Arion
Lora Smith .............................................................................................. Henagar
Eunice Virginia Stone ............................................................................ Albertville
Marcia Stringer ....................................................................................... Cullman
Chelsea S. Walker-Griner ....................................................................... Hamilton, GA
Meghan Walker ...................................................................................... Birmingham
Carli N. Wilson ....................................................................................... Hoover

BACHELORS OF SCIENCE
Kameron C. Adams (Kinesiology: Concentration in Exercise Science) .................................. Vestavia
Monica Alcalá (Elementary Education) Summa Cum Laude ......................................................... Pinson
Catelyn V. Alford (Kinesiology: Concentration in Exercise Science) .............................................. Meridian, MS
Melinda Cotney Allen (Elementary Education) Cum Laude .......................................................... Alexander City
Joshua Elliott Alvis (Kinesiology: Concentration in Exercise Science) .............................................. Lake View
Aja Audra-McDowell Amin (Kinesiology: Concentration in Exercise Science) ................................ Birmingham
Mackensie Kate Ard (Elementary Education) Magna Cum Laude, .................................................. Alabaster
With Honors in Education .............................................................................................................. Chelsea
Erin N. Ayers (Elementary Education) Summa Cum Laude, Distinguished Honors .......................... Hefflin
Erin Elizabeth Bailey (Elementary Education) ................................................................................. Chelsea
Hannah Marie Bartlett (Early Childhood Education) With Honors in Education ............................... Chelsea
Elizabeth D. Batton-Pate (Kinesiology: Concentration in Exercise Science) ................................. Chelsea
Kayla Nicole Beale (Elementary Education) ..................................................................................... Birmingham
Melanie L. Bender (Kinesiology: Concentration in Exercise Science) ............................................. Birmingham
Joshua T. Bennett (Kinesiology: Concentration in Fitness Leadership) .......................................... Alabaster
Allison N. Brakefield (Kinesiology: Concentration in Exercise Science) ........................................ Bessemer
Distinguished Honors .................................................................................................................... Bessemer
Nicole S. Brewer (Elementary Education) Magna Cum Laude, ...................................................... Vestavia Hills
Akaycia Brock (Kinesiology: Concentration in Fitness Leadership) ................................................. Madison
Shatiba L. Butler (Communication Health and Human Services: Concentration in Human Services) ................................................................. Marietta, GA
Nicholas A. Campbell (Kinesiology: Concentration in Exercise Science) ....................................... Pinson
Jasmine K. Carter (Kinesiology: Concentration in Exercise Science) ............................................. Troy
Joanna F. Clark (Early Childhood Education) .................................................................................. Oxford
Eyonna N. Cloud (Kinesiology: Concentration in Exercise Science) .............................................. Fairfield
Ariana Louise Czerwinski (Kinesiology: Concentration in Exercise Science) ................................. Birmingham
Magna Cum Laude ......................................................................................................................... Birmingham
Sapphire A. Davis (Kinesiology: Concentration in Exercise Science) ............................................. Birmingham
Summa Cum Laude, Distinguished Honors ..................................................................................... Birmingham
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Kancisha Lashey Green (Health Care Management: Concentration in General Manager) ................................................................. Bessemer
Victoria Michelle Hamilton (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
David P. Hernandez (Biomedical Sciences) .......................................................... Decatur
Teresa T. Hill (Health Care Management: Concentration in General Manager) ................ Vesta Hills
Sharon L. Hunter (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
Parker G. Jeffrey (Biomedical Sciences) ............................................................... Homewood
Gregor W. Jenkins (Biomedical Sciences) .......................................................... Mountain Brook
Laquita S. Johnston (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
Hannah L. Jones (Biomedical Sciences) Magna Cum Laude, Distinguished Honors ................................................................. Oxford
Austin S. Keel (Health Care Management: Concentration in General Manager) ................ New Hope
Taehwan Kim (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
Peyton A. Lancaster (Biomedical Sciences) With Honors in Health Professions Montgomery
Alicia S. Mallard (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
Celestial Savannah-Claire Moon (Biomedical Sciences) .................................. Muscle Shoals
Zachariah P. Moneley (Biomedical Sciences) ...................................................... Homewood
Moses Mugwe (Health Care Management: Concentration in General Manager) ................ Dallas, TX
Landry M. Oden (Biomedical Sciences) ............................................................... Vestavia
Sanam D. Patel (Biomedical Sciences) Cum Laude ........................................... Montgomery
Nathalie Louise Prior (Health Care Management: Concentration in General Manager) Cum Laude ................................................................. Montgomery, TX
Kathy L. Quiroz (Health Care Management: Concentration in General Manager) ................................................................. Tuscaloosa
Damesha YaKe Ross-Sims (Health Care Management: Concentration in General Manager) ................................................................. Hoover
Diamond D. Sedberry (Biomedical Sciences) ..................................................... Birmingham
Brianna N. Sims (Health Care Management: Concentration in General Manager) ................................................................. Elkmont
Kristin Rayne Sizemore (Biomedical Sciences) ................................................................. Rehobeth
Daniel D. Stipes (Health Care Management: Concentration in General Manager) Cum Laude ................................................................. Moody
Elizabeth A. Torrance (Biomedical Sciences) .............................................................. Mobile
Alex T. Tran (Health Care Management: Concentration in General Manager) ..................... Trussville
Edward A. Tubbs (Health Care Management: Concentration in Clinical Manager) ..................... Huntsville
Allison B. Watson (Health Care Management: Concentration in General Manager) ..................... Helena
SherKenya TraNell Wells (Health Care Management: Concentration in General Manager) ............... Tuscaloosa
Ashley Monet Williams (Biomedical Sciences) ................................................................... Clermont, FL

**SCHOOL OF NURSING**

Doreen C. Harper, Ph.D., R.N., FAAN, Dean

**MASTERS OF SCIENCE IN NURSING**

Dusty Maria Bake (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Slidell, LA
Megan Kolman Byrne (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ..................................................... Atlanta, GA
Mary Augusta Carter (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Richmond, VA
Abigail Marie Coleman (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Huntsville
Kimberly A. Cortiaux (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Plano, TX
Holland E. Erisman (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................................................. Charleston, SC
James R. Foley (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................................................. McEwen, TN
Dominique Sierra Gilliepie (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Hoover
Marissa Danielle Graham (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Caledonia, MS
Amy Elizabeth Guenther (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................................................. Germantown, TN
Erica R. Guyton (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................................. Saltillo, MS
Korinne Alice Kincaid (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................................. Chicago, IL
Bethany Kingsberry (Advanced Practitioner of Nursing/Acute and Continuing Care/Adult-Gerontology Nursing) ................................................................. Edmond, OK
RaShundra Patrice Knox (Advanced Practitioner of Nursing/Primary Care/Adult-Gerontology Nursing) ................................................................. Birmingham
Claudia Rodica Kusovschi (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................................. Lawrenceville, GA
Alexander B. Medeiros (Advanced Practitioner of Nursing/Primary Care/Family Nursing) ................................................................. Auburn
Jami Suzanne Monsky (Individually Designed Study) ................................................................. Gardendale
Jenna Barratt Morgan (Advanced Practitioner of Nursing/Primary Care/Women’s Health Nursing) ................................................................. Atlanta, GA
Mia Weitman Neustein (Advanced Practitioner of Nursing/Primary Care)
Women’s Health Nursing)......................................................Birmingham

Maylin Paez (Advanced Practitioner of Nursing/Primary Care)
Adult-Gerontology Nursing)......................................................................Wellington, FL
Rayah TrAnna Pandley (Advanced Practitioner of Nursing/Primary Care/
Pediatric Nursing)................................................................................Atlanta, GA
Madison Russell (Advanced Practitioner of Nursing/Primary Care/
Adult-Gerontology Nursing)....................................................................Birmingham
Danielle Lynn Samuelson (Advanced Practitioner of Nursing/Primary Care/
Women’s Health Nursing)........................................................................Bloomington, IN
Kelsey Hilde Shasteen (Advanced Practitioner of Nursing/Primary Care/
Adult-Gerontology Nursing)......................................................................Nashville, TN
Chelsea Lynn Stallings (Advanced Practitioner of Nursing/Primary Care/
Pediatric Nursing)..................................................................................Ridgeland, SC
Raquel M. Stelzer (Advanced Practitioner of Nursing/Primary Care/
Pediatric Nursing)..................................................................................Atlanta, GA
Ashley Elliott Teague (Advanced Practitioner of Nursing/Primary Care/
Pediatric Nursing)..................................................................................Marietta, GA
Stephanie Lynn Whitmire (Advanced Practitioner of Nursing/Primary Care/
Adult-Gerontology Nursing).....................................................................Ethelsville

BACHELORS OF SCIENCE IN NURSING

Laura Anderson.........................................................................................Birmingham
Jessyca S. Baker.....................................................................................Pleasant Grove
Kaitlyn N. Bice .........................................................................................Pell City
Teresa Gore Blair.......................................................................................Shelby
Michael N. Boswell.................................................................................Warrior
Kaela C. Braddock, Magna Cum Laude..................................................Birmingham
Jessica M. Bradley..................................................................................Homewood
Lauren Elizabeth Bradshaw......................................................................Pelham
Meredith A. Browster.............................................................................Odenville
Anthony J. Calderone, Cum Laude, With University Honors..................Ironton
William S. Cambion, Cum Laude............................................................Birmingham
Robin Christian Carmack.........................................................................Auburn
Melissa Marie Cockerham......................................................................Homewood
Ariana Nicole Meberg..............................................................................Fultondale
Kimberly Valencia Coleman, Summa Cum Laude..................................Birmingham
Bianca Collins.........................................................................................Pleasant Grove
Erin Ashlen Connor..................................................................................Pelham
Alexandra B. Copeland, Magna Cum Laude............................................Tuscaloosa
Jessica Renee Craven..............................................................................Parrish
Michele Molino Criner, Magna Cum Laude...........................................Trussville
Erica Sherrill Croom................................................................................Birmingham
Kristina M. Drame...................................................................................Calera
Angelyn T. Estes......................................................................................Pelham
Lisa M. Everett.........................................................................................Morris
Melissa Kay Godwin................................................................................McCalla
Latoya D. Harris-Bennett........................................................................Birmingham
Leah W. Jackson......................................................................................Birmingham
Tammy L. Jones, Cum Laude.................................................................Gardendale
Luba King, Summa Cum Laude..............................................................Pelham

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Kaitlyn R. Kirk .................................................................................................................... Hoover
Brittney Knight .................................................................................................................. Hanceville
Katie N. Knight .................................................................................................................. Pelham
Kiara L. Knight, Cum Laude .............................................................................................. Birmingham
Rachel A. Kiley .................................................................................................................. Birmingham
Jordan A. Lee ...................................................................................................................... Irondale
Ronnii Elizabeth Light ....................................................................................................... Cullman
Elisa M. Little ..................................................................................................................... Hoover
Nicole J. Malone ................................................................................................................ Alabaster
Michela M. Marlow ............................................................................................................ Trussville
Rachel A. Maxey ............................................................................................................... Springville
Catherine W. May, Magna Cum Laude ............................................................................. Sumiton
Christopher Lee McAlpin, Magna Cum Laude ................................................................. Cullman
Emily D. Meadows .......................................................................................................... Vestavia Hills
Margaret E. Moore ............................................................................................................. Odenville
Breanna Valena Nicholson .................................................................................................. Hartselle
Jasmine L. Nicholson ......................................................................................................... Hartselle
Kayla J. Raines, Cum Laude .............................................................................................. Moody
Chelsie Leann Reynolds ..................................................................................................... Pell City
Kathryn Hollingsworth Robertson ..................................................................................... Oneonta
Laura Andrea Rodriguez, Magna Cum Laude .................................................................. Northport
Pamela Michel Rodriguez Garfia ......................................................................................... Trussville
Dalton Cole Smith, Cum Laude ......................................................................................... Birmingham
Malaya Latroye-Lee Stokes ................................................................................................ Anniston
Abigail Kathleen Stutts ....................................................................................................... Tuscaloosa
Kaleigh Teems, Cum Laude ................................................................................................ Trussville
Kayla L. Tenryson ................................................................................................................ Tuscaloosa
Whitney M. Terry ............................................................................................................... Horton
Caroline C. Thompson ....................................................................................................... Hoover
Zachary S. Underwood .................................................................................................... Odenville
Shannon Michelle Wiebe ................................................................................................... Prattville
Hanna L. Wilson, Cum Laude ............................................................................................. Crane Hill
Courtney A. Wright ........................................................................................................... Springville

SCHOOL OF PUBLIC HEALTH
Paul Campbell Erwin, M.D., DrPH, Dean

MASTERS OF PUBLIC HEALTH

Claire E. Aurioemma (Public Health & Business Administration) .................................... Half Moon Bay, CA
Ananya Bandyopadhyay (Health Care Organization Policy) ................................................. Madison
Karan Bansal (Epidemiology) .......................................................................................... Chandigarh
Jeffrey P. Blount (Health Care Organization) .................................................................... Birmingham
Alexis J. Carter (Epidemiology) ........................................................................................ Troy
Carol S. Chambers (Public Health & Business Administration) ......................................... Trussville
Ashley R. Chappell (Epidemiology) .................................................................................. Prattville
Yu Cheng (Epidemiology) .................................................................................................. Hefei
Gage Dalton (Health Behavior) ........................................................................................ State College, PA
Maria Francesca Docal (Population Health) ....................................................................... Glenwood, MD
Cameryn Dunn (Physician Assist & Public Health) ............................................................ Fort Worth, TX
Katelyn Duran (Environmental & Occupational Health) ................................................... Bakersfield, CA
Ugo Nwoji Ejidoh (Environmental & Occupational Health) ........................................... Lagos
Lisa A. Ennis (Environmental & Occupational Health) ..................................................... Macon, GA
Brett M. Evans (Epidemiology)
Courtney J Grammer (Public Health & Business Administration)
Gabriela Maria Hayes (Physician Assist & Public Health)
Stephanie Hessler (Epidemiology)
Amy Ho (Health Care Organization)
Parker Honey (Environmental Health)
Denny Hong (Epidemiology)
Sarah M. Hurt (Epidemiology)
Jayeon Hwang (Health Care Organization)
Arminica Monisha Jones (Health Care Organization Policy)
Savannah Jones (Acc Industrial Hygiene)
Pauline Mwikali Kavita (Environmental & Occupational Health)
Nairobi
Pramod Kayath (Epidemiology)
Sohini Khatua (Health Care Organization)
Ashley Elizabeth Krueger (Health Behavior)
Zachary Landis (Epidemiology)
Hao Li (Epidemiology)
Jin Cheng, Shanxi Province, China
Rui Li (Epidemiology)
Beijing, China
Julian D. Ligon (Public Health & Social Work)
Lilburn, GA
Margarita Ernestina Lucande (Maternal and Child Health)
El Paso, TX
Adnan Malik (Public Health & Business Administration)
Villa Park, IL
Honour McDaniel (Maternal/Child Health Policy & Leadership)
Franklin, TN
Lee Andrew Mosier (Health Care Organization Policy)
Birmingham
Joseph Vidal Ortiz (Population Health)
New York, NY
Harita Patel (Epidemiology)
Augusta, GA
Edwin Dwayne Randall (Health Behavior)
Hoover
Julia E. Ryecak (Environmental & Occupational Health)
Bel Air, MD
Grayson Nicole Sanders (Physician Assist & Public Health)
Enterprise
Wen Sha (Epidemiology)
Nanjing, China
Aakriti Ratan Sharma (Health Care Organization Policy)
Ahmedabad, Gujarat
Shairal Sheikh (Epidemiology)
Mumbai
Katherine Lynn Steiniger (Health Care Organization)
Birmingham
Allison B. Stephens (Physician Assist & Public Health)
Pell City
Masalah Talat (Maternal/Child Health Policy & Leadership)
Oxford
Farha Tariq (Health Care Organization Policy)
Karachi
Unique N. Tarrant (Maternal/Child Health Policy Leadership)
Detroit, MI
Monique Fawn Towns (Health Care Organization)
McDonough, GA
Jared J. Vanderbleek (Epidemiology)
Homewood
Haley B. Vinson (Health Behavior)
Decatur
Jaimine J. Watkins (Epidemiology)
Victoria, CA
Alex Watson (Environmental & Occupational Health)
Sacramento, CA
Pandora Eula White (Epidemiology)
Fayette, MS
Caroline Avery Whittington (Epidemiology)
Birmingham

MASTERS OF SCIENCE IN PUBLIC HEALTH

Crystal LaShonda Chapman Lamberti (Clin/Translational Sci/Health Behavior)
Hoover
Emiri Massuda (Applied Epidemiology)
New York, NY
C laudette Poole (Clinical & Translational Science Ep)
Birmingham
Yuchen Xiao (Applied Epidemiology)
Nanjing

GRADUATE CERTIFICATES

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Global Health Studies

Deandra T'Mora Brown ................................................................. Montgomery
Maria Francesca Docal .............................................................. Glenwood, MD
Andrew Vines ................................................................. Los Alamitos, CA

BACHELORS OF SCIENCE

Ali Abdulnasad A. Aljeshi (Public Health) ......................................................... Birmingham
Natea C. Bell (Public Health) ................................................................. Grady
Amanda R. Benko (Public Health: Concentration in Public Health) ................... Birmingham
Christyenne L. Bond (Public Health) Summa Cum Laude, High Distinguished Honors
Yasmina Bouriche (Public Health) .............................................................. Birmingham
Katherine Ann Browning (Public Health) Cum Laude ........................................ Jacksonville, FL
Kathryn McCracken Burke (Public Health: Concentration in Environmental Health Services) .................................................. Harvest
Peggy Ann England (Public Health) .............................................................. Ashville
Micayla D. Finkley (Public Health: Concentration in Global Health Studies)
Summa Cum Laude, Distinguished Honors .................................................. Munford
Ashley Nicole Gardner (Public Health) .......................................................... Bessemer
Katelyn Nicole Gillispie (Public Health) ........................................................ Pleasent Grove
Terena M. Green (Public Health: Concentration in Public Health) ...................... Trussville
April D. Guyton (Public Health) ............................................................... Birmingham
Kindal Grace Harrell (Public Health) Summa Cum Laude .................................. Brewton
Annalise E. Humphries (Public Health) Cum Laude ........................................ Hueytown
Charity S. Hunt (Public Health) .................................................................... Birmingham
Jablah N. Lemons (Public Health) ............................................................... Harvest
Kellen M. Lenz (Public Health) ................................................................... Helena
Courtney L. Marlow (Public Health: Concentration in Global Health Studies)
Magna Cum Laude, High Distinguished Honors ............................................ New Market
Travia L. Martin (Public Health) .................................................................... Birmingham
Kristen N. Mauldin (Public Health) .............................................................. Bessemer
Margaret Muhbi McDonald (Public Health: Concentration in Global Health Studies) ................................................... Vestavia Hills
Aubreena D. Mitchell (Public Health) .............................................................. Starkville MS
Jasna M. Rosser-Williams (Public Health: Concentration in Public Health) .... Birmingham
Makayla R. Sanders (Public Health) ............................................................. Keller, TX
Adriana Quevete Swain (Public Health) ......................................................... Birmingham
Rebecca Mary Sylvester (Public Health) ........................................................ Madison
Madelyn Renee Wild (Public Health: Concentration in Global Health Studies)
Cum Laude, High Distinguished Honors ..................................................... Collierville, TN
Jamila Zamir (Public Health: Concentration in Global Health Studies) Cum Laude ................................................. Birmingham

SCHOOL OF DENTISTRY

Michelle A. Robinson, D.M.D., M.A., Interim Dean

POST DOCTORAL CERTIFICATES

RESIDENCY PROGRAMS

Waleed Rabah Al-Kakhan, D.D.S. ............................................................... Advanced Education in General Dentistry
Virginia Commonwealth University
Postgraduate Year 1
Shadi Alkhoury, D.D.S. .................................................................. Orthodontics

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<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Specialty</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel M. Baker, D.D.S.</td>
<td>Damascus University</td>
<td>Advanced Education in General Dentistry</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Virginia Commonwealth University</td>
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<tr>
<td>Blake Denton Boleware, D.M.D.</td>
<td>The University of Mississippi Medical Center</td>
<td>Orthodontics</td>
<td>1</td>
</tr>
<tr>
<td>Daniel John Burgin, D.M.D.</td>
<td>The University of Alabama at Birmingham School of Dentistry</td>
<td>Advanced Education in Prosthodontics</td>
<td>3</td>
</tr>
<tr>
<td>Brandon S. Chasteen, D.M.D.</td>
<td>Medical University of South Carolina</td>
<td>Advanced Education in Endodontics</td>
<td>2</td>
</tr>
<tr>
<td>Lucas B. Connor, D.D.S.</td>
<td>University of Iowa College of Dentistry</td>
<td>Advanced Education in Endodontics</td>
<td>2</td>
</tr>
<tr>
<td>John Taylor Davis, D.M.D.</td>
<td>The University of Alabama at Birmingham School of Dentistry</td>
<td>Advanced Education in Endodontics</td>
<td>2</td>
</tr>
<tr>
<td>Melanie E. Evans, D.M.D.</td>
<td>Augusta University</td>
<td>Advanced Education in General Dentistry</td>
<td>1</td>
</tr>
<tr>
<td>Andrea Marcelina Fenton, D.M.D.</td>
<td>The University of Alabama at Birmingham School of Dentistry</td>
<td>General Dentistry</td>
<td>1</td>
</tr>
<tr>
<td>Harry Francis Haring III, D.M.D.</td>
<td>The University of Alabama at Birmingham School of Dentistry</td>
<td>Advanced Education in Prosthodontics</td>
<td>3</td>
</tr>
<tr>
<td>Jamie Hargett Howard, D.M.D.</td>
<td>University of Mississippi</td>
<td>Periodontology</td>
<td>3</td>
</tr>
<tr>
<td>Taylor Hunt, D.M.D.</td>
<td>Oregon Health &amp; Science University</td>
<td>Advanced Education in General Dentistry</td>
<td>3</td>
</tr>
<tr>
<td>Andrew Y. Jelinek, D.D.S.</td>
<td>Virginia Commonwealth University</td>
<td>Advanced Education in General Dentistry</td>
<td>1</td>
</tr>
<tr>
<td>Mohammad Amir Koujan, D.D.S.</td>
<td>Al Bath University</td>
<td>Advanced Education in Prosthodontics</td>
<td>3</td>
</tr>
<tr>
<td>Paul Robert Lewis, D.D.S., M.D.</td>
<td>The University of Tennessee Health Science Center</td>
<td>Oral and Maxillofacial Surgery</td>
<td>6</td>
</tr>
<tr>
<td>Yu-Yin Lin, D.D.S.</td>
<td>Chung Shan Medical University</td>
<td>Pediatric Dentistry</td>
<td>2</td>
</tr>
<tr>
<td>William Andrew Liska, D.D.S.</td>
<td>University of Pacific Arthur A. Dugoni School of Dentistry</td>
<td>Periodontology</td>
<td></td>
</tr>
</tbody>
</table>
Postgraduate Year 3

Frank Earl Litchfield IV, D.M.D. .................................................. Orthodontics
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 3

Stephen Liu, D.M.D. ......................................................... Advanced Education in Prosthodontics
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 3

Gregory Dale Long II, D.M.D. ................................................ Orthodontics
   Southern Illinois University School of Dental Medicine
   Postgraduate Year 3

Lee Michael Maniscalco, M.D., D.M.D. .................................... Oral and Maxillofacial Surgery
   University of South Alabama
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 6

Christy Elizabeth Marcello, D.D.S., M.S.D. ............................. Orthodontics
   Louisiana State University Health Sciences Center at New Orleans
   Postgraduate Year 3

Lindsey Ryan Mills, D.M.D. ................................................... General Dentistry
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 1

Anthony Pikos, D.M.D. ..................................................... Periodontology
   Medical University of South Carolina
   Postgraduate Year 3

Rebecca Harrison Pikos, D.M.D. .......................................... Pediatric Dentistry
   Medical University of South Carolina
   Postgraduate Year 2

Andrea Pizzini, D.D.S. ..................................................... Periodontology
   Universidad Alfonso X El Sabio
   Postgraduate Year 3

Farhana Rahman, B.D.S. .................................................. Orthodontics
   University of Dhaka
   Postgraduate Year 3

Roshanak Rastgar, D.D.S. ................................................... Pediatric Dentistry
   Shahed University
   Postgraduate Year 2

Jonathan Risner, D.M.D. ................................................... Pediatric Dentistry
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 2

Lindsey Blair Rodriguez, D.M.D. ........................................ Pediatric Dentistry
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 2

Nicole Randall Rogers, D.D.S. .......................................... Advanced Education in General Dentistry
   Virginia Commonwealth University
   Postgraduate Year 1

Samantha Luise Sackos, D.D.S. .......................................... General Dentistry
   The University of Texas Health Science Center at San Antonio
   Postgraduate Year 1

Prabdeep Singh Sekhon, D.M.D. ......................................... General Dentistry
   The University of Alabama at Birmingham School of Dentistry
   Postgraduate Year 1

William Duncan Shepard, D.D.S., M.D. ................................ Oral and Maxillofacial Surgery
   The University of Texas Health Science Center at Houston

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The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

Walter Harris Wilson, D.M.D., M.D.................................................. Oral and Maxillofacial Surgery
The University of Alabama at Birmingham School of Dentistry
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6
ROTC COMMISSIONS IN THE U.S. ARMY

Jerry McQueen
Adrianna Thomas

Andres Pardo
UNIVERSITY OF ALABAMA AT BIRMINGHAM

Commencement

Friday, April 30, 2021
And
Saturday, May 1, 2021
Legion Field
Birmingham, Alabama
TO OUR GUESTS

Welcome to the Spring 2021 Commencement of The University of Alabama at Birmingham. The pageantry of today’s ceremony is the culmination and recognition of years of study, preparation, and achievement of our 80th class of graduates. We hope you find the ceremony both meaningful and memorable, as it reflects the combined efforts of the faculty, the staff, and, of course, our students and their families.

Commencement begins with the traditional academic procession. The graduates are led into Legion Field by marshals who are faculty members in their respective college and schools. The faculty, headed by a distinguished group of emeriti professors, follow in order of academic rank and seniority. The last group to enter is the platform party led by the UAB Academic Mace (see page 12). For the Friday evening ceremony, the mace is carried by David A. Schneider, Ph.D., professor and vice-chair of the Department of Biochemistry and Molecular Genetics and associate dean of Graduate Biomedical Sciences. He also serves as chair of the Biochemistry and Molecular Genetics Tenure and Promotions Committee and the Teaching Committee. He is a recipient of the 2019 UAB President’s Award for Excellence in Teaching and the 2014 UAB Graduate Dean’s Award for Excellence in Mentorship. Dr. Schneider’s research includes characterizing trans-acting factors and enzymatic features that control synthesis of ribosomal RNA by RNA polymerase I as well as anti-cancer drug discovery, viral gene expression and cancer cell growth/proliferation. His research lab has maintained continuous, robust extramural support through the year 2026. For the Saturday ceremonies, the mace is carried by Robert M. Centor, M.D., Professor Emeritus in the Division of Internal Medicine in the Department of Medicine in the School of Medicine, the 2020 Distinguished Faculty Lecturer. Dr. Centor served as associate dean and executive director of the Huntsville Regional Medical Campus from 2005-2017. He is one of the world’s leading experts on the sore throat. His seminal work on Group A streptococcal infections as a cause of sore throat is known as the Centor score or Centor criteria in practice guidelines and decision aids for diagnostic purposes. Next are Ray L. Watts, M.D., President of The University of Alabama at Birmingham, members of The Board of Trustees of The University of Alabama System, and representatives from The University of Alabama System’s Office. Other persons in the platform party include distinguished guests, as well as UAB senior administration and deans.

The audience is asked to stand as the procession enters the arena and to remain standing through the singing of the National Anthem.

President Watts closes the ceremony after all degrees have been awarded and the UAB Alma Mater has been sung. The audience is asked to stand and to remain standing for the recessional of the platform party. Family and friends are asked to meet the new alumni outside of Legion Field; they will not be allowed on the field.
ORDER OF EXERCISES
(Friday, April 30, 2021 - 2:00 p.m. Ceremony)

Prelude ................................................................. UAB Brass Quintet
   “Rondeau” (Mouret/King)
   “Bravura March” (Duble/Holcolmbe)
   “Grand Valley Fanfare” (Eric Ewazen)
   “Amparito Roca” (Tessitor/Endsley)
   “The Entertainer” (Joplin/Frackenpohl)
   “The Klaxon” (Henry Fillmore)
   “Blue Skies” (Berlin/Jarvis)
   “Washington Post” (Sousa/Holcombe)
   “St. Louis Blues” (Handy/Holcombe)

Processional .......................................................... “Pomp and Circumstance” (Elgar)
   (Please stand)

Platform Party Processional ...................................... The Alabama Pipes & Drums

National Anthem ..................................................... Nicholas Mathes
   “The Star-Spangled Banner”
   (Remain standing)

Welcome .......................................................... Ray L. Watts, M.D.
   President
   (Be seated)

Conferral of Academic Degrees .................................. President Watts

UAB Alma Mater ..................................................... Nicholas Mathes

Platform Party Recessional ...................................... The Alabama Pipes & Drums
   (Remain standing)

Postlude ........................................................ UAB Brass Quintet
   “Washington Post” (Sousa/Holcombe)

UAB Brass Quintet:
   Dr. James Zingara, trumpet
   Dr. Steve Roberts, trumpet
   James Baker, horn
   Colby Kunkel, trombone
   Tom Yan, tuba

The Alabama Pipes & Drums:
   Daniel Akin, Pipe Major

Bearer of the Academic Mace:
   David A. Schneider, Ph.D.

Announcers:
   Patrick Evans, DM
   Jeffrey Warren Reynolds, DMA

Sign Language Interpreters:
   Elizabeth Spiller
   Anna Hayes
ORDER OF EXERCISES
(Saturday, May 1, 2021 - 9:30 a.m. Ceremony)

Prelude .................................................. UAB Brass Quintet
   “Rondeau” (Mouret/King)
   “Bravura March” (Duble/Holcolmbe)
   “Grand Valley Fanfare” (Eric Ewazen)
   “Amparito Roca” (Texidor/Endsley)
   “The Entertainer” (Joplin/Truckenpohl)
   “The Klaxon” (Henry Fillmore)
   “Blue Skies” (Berlin/Jarvis)
   “Washington Post” (Sousa/Holcombe)
   “St. Louis Blues” (Handy/Holcombe)

Processional ........................................................ “Pomp and Circumstance” (Elgar)

(Please stand)

Platform Party Processional ......................................... The Alabama Pipes & Drums

National Anthem .................................................. Grace Becher
   “The Star-Spangled Banner”
   (Remain standing)

Welcome ............................................................... Ray L. Watts, M.D.
   President
   (Be seated)

Presentation of the UAB President’s Medal ........................ President Watts

Conferral of Academic Degrees .................................... President Watts

UAB Alma Mater ...................................................... Eric Campbell

Platform Party Recessional ......................................... The Alabama Pipes & Drums
   (Remain standing)

Postlude ............................................................... UAB Brass Quintet
   “Washington Post” (Sousa/Holcombe)

UAB Brass Quintet:
   Dr. James Zingara, trumpet
   Dr. Steve Roberts, trumpet
   James Baker, horn
   Colby Kunkel, trombone
   Tom Yan, tuba

The Alabama Pipes & Drums:
   Daniel Akin, Pipe Major

Bearer of the Academic Mace:
   Robert M. Centor, M.D.

Announcers:
   Patrick Evans, DM
   Alison Chapman, Ph.D.

Sign Language Interpreters:
   Anna Hayes
   Elizabeth Spiller
ORDER OF EXERCISES
(Saturday, May 1, 2021 - 3:30 p.m. Ceremony)

Prelude ................................................................. UAB Brass Quintet
“Rondeau” (Mouret/King)
“Bravura March” (Doble/Holcombe)
“Grand Valley Fanfare” (Eric Ewazen)
“Amparito Roca” (Teodor/Endsley)
“The Entertainer” (Joplin/Frackenpohl)
“The Klaxon” (Henry Fillmore)
“Blue Skies” (Berlin/Jarvis)
“Washington Post” (Sousa/Holcombe)
“St. Louis Blues” (Handy/Holcombe)

Processional .......................................................... “Pomp and Circumstance” (Elgar)
(Please stand)

Platform Party Processional .................................... The Alabama Pipes & Drums

National Anthem ..................................................... Lauren Tinsley
“The Star-Spangled Banner”
(Remain standing)

Welcome ............................................................. Ray L. Watts, M.D.
(Be seated)
President

Conferral of Academic Degrees ................................. President Watts

UAB Alma Mater .................................................... Lauren Tinsley

Platform Party Recessional ....................................... The Alabama Pipes & Drums
(Remain standing)

Postlude .............................................................. UAB Brass Quintet
“Washington Post” (Sousa/Holcombe)

UAB Brass Quintet:
Dr. James Zingara, trumpet
Dr. Steve Roberts, trumpet
James Baker, horn
Colby Kunkel, trombone
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The Alabama Pipes & Drums:
Daniel Akin, Pipe Major

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Robert M. Centor, M.D.

Announcers:
Patrick Evans, DM
Dennis McLernon, MFA

Sign Language Interpreters:
Elizabeth Spiler
Kenton Myers
The Board of Trustees of The University of Alabama

The Honorable Kay Ivey
Governor of Alabama
President ex officio

TRUSTEES
(by Congressional District)

First District
Harris V. Morrissette, Mobile
Marietta M. Urquhart, Mobile

Second District
Mike Brock, Montgomery
W. Davis Malone, III, Dothan

Third District
Kenneth L. Vandervoort, M.D., Anniston
James W. Wilson, III, Montgomery

Fourth District
Evelyn VanSant Mauldin, Florence
Scott M. Phelps, Tuscaloosa

Fifth District
Ronald W. Gray, Huntsville
William B. Sexton, Decatur

Sixth District
Vanessa Leonard, Rockford
W. Stancil Starnes, Birmingham*

Seventh District
Karen Phifer Brooks, Tuscaloosa
John H. England, Jr., Tuscaloosa
Barbara Humphrey, Birmingham

TRUSTEES EMERITI

Paul W. Bryant, Jr., Tuscaloosa
Angus R. Cooper, II, Mobile
Joseph C. Espy, III, Montgomery
Joseph L. Fine, Montgomery
Sandral Hulett, M.D., Eutaw
Andria S. Hurst, Birmingham
Finis E. St. John, IV, Cullman

John D. Johns, Birmingham
Peter L. Lowe, Huntsville
John J. McMahon, Jr., Birmingham
John T. Oliver, Jr., Jasper
Joe H. Ritch, Huntsville
Cleophus Thomas, Jr., Anniston
John Russell Thomas, Alexander City

CHANCELLOR OF THE UNIVERSITY OF ALABAMA SYSTEM

Finis E. St. John, IV

*President pro tempore

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THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Senior Administration

Ray L. Watts, M.D.
President

Pam Benoit, Ph.D.
Senior Vice President for Academic Affairs and Provost

Thomas I. Brannan
Vice President for Advancement

Christopher S. Brown, Ph.D.
Vice President for Research

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Senior Vice President for Finance and Administration

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Vice President for Information Technology and Chief Information Officer

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Senior Vice President and Dean, School of Medicine

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Vice Provost for Enrollment Management

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Dean, UAB Honors College

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Dean, School of Health Professions

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Dean, School of Public Health

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Lori L. McMahon, Ph.D.
Dean, Graduate School

Kelly K. Nichols, O.D., MPH, Ph.D., FAAO
Dean, School of Optometry

Michelle Robinson, D.M.D.
Interim Dean, School of Education

Kecia M. Thomas, Ph.D.
Dean, College of Arts and Sciences

Russell Taichman, D.M.D., DMSc
Dean, School of Dentistry

Selwyn M. Vickers, M.D., F.A.C.S.
Dean, School of Medicine
2019 CAROLINE P. AND CHARLES W. IRELAND PRIZE FOR SCHOLARLY DISTINCTION
Gregory E. Pence, Ph.D., Professor
College of Arts and Sciences

2020 DISTINGUISHED FACULTY LECTURER
Robert M. Centor, M.D.
Professor Emeritus
Huntsville Medicine-Internal Medicine Program

2020 ELLEN GREGG INGALLS/UAB NATIONAL ALUMNI SOCIETY AWARD FOR LIFETIME ACHIEVEMENT IN TEACHING
Jennifer Kilgo, Ph.D., Professor
School of Education

2020 PRESIDENT’S AWARDS FOR EXCELLENCE IN TEACHING
Terri Call, Ph.D., Assistant Professor
School of Optometry
Renato Camata, Ph.D., Associate Professor
College of Arts and Sciences
Christopher Eidson, M.S., Assistant Professor
School of Health Professions
Karmie Johnson, Ph.D., Assistant Professor
School of Nursing
Suzanne Judd, Ph.D., Professor
Honors College
Roy Koomullil, Ph.D., Associate Professor
School of Engineering
Randy Kornegay, M.A., Instructor
Collat School of Business
Robin Lanzi, Ph.D., Professor
School of Public Health
Tondra Loder-Jackson, Ph.D., Professor
School of Education
Augusto Robles, DDS, M.S., Associate Professor
School of Dentistry
Nicholas Van Wagoner, M.D., Associate Professor
School of Medicine
Janet Yother, Ph.D., Professor
Joint Health Sciences
2020 ODESSA WOOLFOLK COMMUNITY SERVICE AWARD
Shauntice Allen, Ph.D., Professor
School of Public Health

2020 SAM BROWN BRIDGE BUILDER AWARD
Jeffrey T. Walker, Ph.D.
Professor and Chair
Department of Criminal Justice
College of Arts and Sciences

2020 PRESIDENT’S AWARD FOR EXCELLENCE IN SUPPORT OF UAB & SHARED GOVERNANCE
Frank Messina, DBA
Professor and UAB Faculty Athletics Representative
Collat School of Business
THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Since its inception in 1969, the University of Alabama at Birmingham (UAB) has earned international renown for its innovative academic programs, groundbreaking research and scholarship, and leading-edge patient care. The university celebrated its 50th anniversary in 2019 by surpassing a number of significant milestones. UAB was named the top young university in the United States for the second consecutive year — and among the top 12 worldwide — in the Times Higher Education Young University Rankings. UAB also received the Higher Education Excellence in Diversity award from INSIGHT Into Diversity magazine for the third year.

In November, UAB announced a new record total for research funding, with $602 million in research grants and awards received from November 2018 through October 2019. This was a $75 million increase compared with 2018; over the past five years, research funding has grown by more than $154 million. UAB ranks in the top 10 among all public universities in funding from the National Institutes of Health.

With 23,000 employees, UAB is the largest single-site employer in the state of Alabama with an annual economic impact of more than $7.1 billion. Due to its growing and increasingly residential campus in the heart of a vibrant and diverse community, the university offers unparalleled opportunities for teaching, research, scholarship, and service. The campus consists of more than 150 buildings spread over 100 city blocks within walking distance of downtown Birmingham.

UAB continues to establish innovative academic programs across campus. In the past two years, new bachelor’s degrees have launched in Immunology, Genetics and Genomic Sciences, Medical Sociology and Bioinformatics, along with master’s degree programs in Data Science and Engineering Management. Bachelor’s degrees in Entrepreneurship and Cancer Biology, along with a doctoral program in Neuro-engineering, are in development.

The UAB Honors College provides enhanced experiential learning opportunities to more than 2,000 high-ability undergraduates. In the 2020 U.S. News & World Report “Best Graduate Schools” rankings, UAB has 14 programs in the top 25, including a master’s in health administration program that ranks first in the nation.

UAB is home to the largest hospital in Alabama and one of the largest public hospitals in the United States. Last year, UAB and Children’s of Alabama treated more patients than ever: more than 1.7 million. UAB also houses the state’s only Level I adult trauma center and the O’Neal Comprehensive Cancer Center, the only National Cancer Institute-designated comprehensive cancer center in Alabama. The Comprehensive Transplant Institute, which has performed the second most kidney transplants in the history of medicine, is currently conducting the longest-ever kidney transplant chain at a single site.

UAB continues to attract the best and brightest students from Alabama, the nation, and around the world. UAB’s international students, faculty, staff, and visiting scholars represent more than 100 countries. The university welcomed 2,154 freshman enrollees in fall 2020, part of a student population that passed 22,500 for the first time. That marks the fifth straight year of record enrollment.
UAB ALMA MATER

The UAB Alma Mater was composed by Birmingham native David McNeeley in 2003. A competition was held, and a committee comprising UAB faculty, administrators, students, and alumni selected it from numerous submissions. The Alma Mater expresses the unifying sentiments of pride, respect, and cherished memories for the university.

Here in Alabama, a place of diversity, stands our Alma Mater. We cherish her integrity. May each loyal son and daughter wear proudly the colors green and gold. Praise to thee U. A. B. Her honor we uphold. Learning minds of age and youth live and love her noble truth.

Moving ahead with blazing speed toward knowledge to empower, in the heart of Birmingham our U. A. B. stands proud.
THE ACADEMIC COSTUME

The custom of wearing academic caps, gowns, and hoods can be traced to the twelfth century. At that time both men and women wore long, full, flowing robes. This mode of dress gradually changed so that by the end of the seventeenth century only legal and official personages wore gowns. However, certain guilds and universities established the tradition of wearing prescribed apparel. In the universities, the details of the dress distinguished different degrees of learning and the faculty. In the United States, as a result of our English heritage, caps and gowns have been used from colonial times, especially at our older universities such as Columbia (King’s College), New York University, University of Pennsylvania, Bryn Mawr, Yale, and others. Around 1885 there was a widespread student movement to wear caps and gowns at commencement. The faculties approved this dignified graduation dress and soon adopted the custom of wearing gowns at academic ceremonies.

In 1895, the Intercollegiate Commission presented American institutions of higher learning the Intercollegiate Code. This code regulated the design of gowns and hoods as well as the colors and materials to be used. The code was subsequently adopted by more than 95 percent of U.S. colleges and universities. It has given America an impressive but simple method of signifying scholastic honors.

The code provides for three types of gowns. The gown for the bachelor’s degree is made of green material and has long pointed sleeves. The gowns for the master’s degree is made with an oblong sleeve open at the wrist. The rear part of this oblong shape is square cut and the front part has an arc cut away. The gown for the doctor’s degree has bell-shaped sleeves. It is faced with velvet and has three bars of velvet on each sleeve. The color of the velvet trim may be black or the same color as the velvet which edges the gown.

The green oxford or mortarboard-style cap is worn for all degrees, but only the doctor’s cap may be made of velvet and have a gold tassel.

The hood is the most important and distinctive feature of the American code. An understanding of the system makes it possible to distinguish readily bachelor’s, master’s, and doctor’s hoods and to recognize the university which gave the degree. The doctor’s hood is four feet in length and made with a wide panel. The master’s and bachelor’s hoods are three and one-half and three feet in length, respectively. They are made of black cloth and are lined with silk in the official academic colors of the institution which conferred the degree. The hoods worn by graduates of The University of Alabama at Birmingham are lined in green silk with a gold chevron. The trim of all hoods is velvet, two inches, three inches, and five inches wide for bachelor’s, master’s, and doctor’s degrees, respectively. The color of the velvet trim indicates the discipline or faculty to which the degree pertains. Each discipline has been assigned a different color by the Intercollegiate Code. The following is a list of colors assigned to several of the disciplines within The University of Alabama at Birmingham.

<table>
<thead>
<tr>
<th>Arts</th>
<th>Business</th>
<th>Dentistry</th>
<th>Education</th>
<th>Engineering</th>
<th>Fine Arts</th>
<th>Medicine</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>Drab</td>
<td>Lilac</td>
<td>Light Blue</td>
<td>Orange</td>
<td>Brown</td>
<td>Green</td>
</tr>
<tr>
<td>Nursing</td>
<td>Optometry</td>
<td>Philosophy</td>
<td>Public Health</td>
<td>Science</td>
<td>Social Science</td>
<td>Apricot</td>
</tr>
</tbody>
</table>

A few years ago some Ivy League colleges approved the wearing of gowns which were not black but the official school colors. This trend has expanded so that currently many colleges and universities have adopted special colored gowns. The members of The Board of Trustees of The University of Alabama system wear a green gown with gold trim at The University of Alabama at Birmingham academic ceremonies. Colored gowns worn by many faculty identify the doctoral degrees of many American and foreign universities.
THE CEREMONIAL ACADEMIC MACE

The ceremonial academic mace appeared in European universities during the fourteenth century and represented the amalgamation of two much older staff-like devices of similar length and shape. These were the regal scepter and the medieval battle mace. Kings throughout history have carried scepters as insignia of the lawful authority of just rulers. The battle mace was first used by medieval princes as an effective hand weapon in combat.

In the fourteenth century, the royal scepter and the battle mace were combined to produce the ceremonial academic mace. It was carried before royalty, mayors of cities, and chief officers of the medieval universities.

In modern times, the mace is used on ceremonial occasions in the life of the university. In commencement exercises, the mace specifically indicates the authority of the university president to award degrees. The mace immediately precedes the presidential party in the ceremonial procession. For the Friday evening ceremony, the mace is carried by David A. Schneider, Ph.D., professor and vice-chair of the Department of Biochemistry and Molecular Genetics and associate dean of Graduate Biomedical Sciences. He also serves as chair of the Biochemistry and Molecular Genetics Tenure and Promotions Committee and the Teaching Committee. He is a recipient of the 2019 UAB President’s Award for Excellence in Teaching and the 2014 UAB Graduate Dean’s Award for Excellence in Mentorship. Dr. Schneider’s research includes characterizing trans-acting factors and enzymatic features that control synthesis of ribosomal RNA by RNA polymerase I as well as anti-cancer drug discovery, viral gene expression and cancer cell growth/proliferation.

His research lab has maintained continuous, robust extramural support through the year 2026. For the Saturday ceremonies, the mace is carried by Robert M. Centor, M.D., Professor Emeritus in the Division of Internal Medicine in the Department of Medicine in the School of Medicine, the 2020 Distinguished Faculty Lecturer. Dr. Centor served as associate dean and executive director of the Huntsville Regional Medical Campus from 2005-2017. He is one of the world’s leading experts on the sore throat. His seminal work on Group A streptococcal infections as a cause of sore throat is known as the Centor score or Centor criteria in practice guidelines and decision aids for diagnostic purposes.

The UAB mace is fashioned in three metals: brass, bronze, and stainless steel. The use of these metals—especially the stainless steel—is intended to signify Birmingham’s traditional role as an iron and steel producing center.

At the lower end of the mace are three medallions of enamel on copper. One medallion bears the image of the lamp of knowledge. Another bears the traditional symbol of the physician, the Caduceus (Asclepius, Greco-Roman god of medicine, was embodied at the temple of Kos as a statue holding a serpent, a symbol of long life, healing, and knowledge. A staff and a second serpent were added later to form the Caduceus). The third medallion is the UAB logo in gold on a green enamel background with a red enamel glow on the collar to symbolize the molten metal characteristic of old Birmingham and its blast furnaces.

The UAB mace and its holder were commissioned, designed, and executed in 1989 by the noted Alabama sculptor, Cordray Parker, with the help of Heidi J. Bowman on the enameled medallions. The mace was made possible through the generosity of the late Samuel B. Barker, Ph.D., and his late wife, Justine. Dr. Barker, distinguished professor emeritus and dean emeritus of UAB, was the first dean of the UAB Graduate School and a leading patron of the arts in Birmingham.
THE ACADEMIC GONFALONS

The academic gonfalons feature the UAB logo, the university seal and the name of the schools in white on a background of black, in keeping with the traditional black academic gowns worn by students and faculty. Each gonfalon also features a border of the school’s academic color, which is repeated across the entire back of the banner. The exception is the UAB gonfalon, which features white letters on a green background, bordered and backed in gold, denoting UAB’s official colors.

COMMENCEMENT MARSHALS

Scott L. Phillips, Ph.D., Head Marshal

Michelle Cook, Ph.D.  Lisa Schrieber, Ph.D.
Stacy Cofield, Ph.D.  Michal E. Sloane, Ph.D.
Chris Minnix, Ph.D.  Nicole Wright, Ph.D., MPH
Philip Musa, Ph.D.  Steve Yoder, Ph.D.
THE UAB PRESIDENT'S MEDAL

The UAB President's Medal is designed to recognize individuals who have attained scholarly distinction and/or have rendered distinguished service to UAB. Recipients are selected by the President of UAB upon the advice and recommendation of senior university officials. Selection as the recipient of this medal is one of the highest honors bestowed by UAB.

The award is comprised of an antique brass medallion and plaque, suitably inscribed, mounted in a cherry stand. The UAB President's Medal is awarded at a commencement ceremony.

PAST RECIPIENTS OF THE UAB PRESIDENT'S MEDAL

1985—J. Durwood Bradley, M.D.
1986—B. Gene Bartow
1986—Janet Redman Hill
1987—Peter Garthwaite Smith
1988—Max D. Cooper, M.D.
1989—James Hatcher
1990—Fred W. Sington
1991—Samuel B. Barker, Ph.D.
1992—Juan M. Navia, Ph.D.
1993—Albert F. LoBuglio, M.D.
1994—Aaron L. Lamar, Jr., Ed.D.
1995—George N. Mickwee
1996—William A. Sibley, Ph.D.
1997—Linda Flaherty-Goldsmith
1998—Odessa Woolfolk
1999—James A. Garland
2000—A. D. Pacifico, M.D.
2001—John N. Whitaker, M.D.
2002—Ada W. Long, Ph.D.
2003—Julian Watts Banton
2003—T. Michael Goodrich
2003—Margaret M. Porter

2004—William James Koopman, M.D.
2005—Rachel Z. Booth, Ph.D., R.N.
2005—John M. Lyons, Ph.D.
2006—Virginia D. Gauld, Ph.D.
2006—Ina Branham Leonard, J.D.
2007—Richard J. Whitley, M.D.
2008—Basil I. Hirschowitz, M.D.
2009—Malcolm Portera, Ph.D.
2010—Michael S. Saag, M.D.
2011—George Howard, Dr.P.H.
2012—Louise T. Chow, Ph.D.
2012—John J. McMahon, Jr.
2013—Sergio Stagno, M.D.
2015—Charles A. Collat, Sr.
2015—Wayne H. Finley, Ph.D., M.D.
2016—Kirby I. Bland, M.D.
2017—Hatton C. V. Smith
2019—Richard C. Shelby, U.S. Senator
2021—James T. “Jabo” Waggoner,
Alabama State Senator
2021 RECIPIENT OF
THE UAB PRESIDENT’S MEDAL

James T. “Jabo” Waggoner, Alabama State Senator

Citation Excerpts Read by President Ray L. Watts, M.D.

Senator James T. “Jabo” Waggoner has served as a dedicated, skillful and widely respected statesman for more than five decades. Now in his eighth term representing the 16th district in the Alabama Senate, he has the longest service record of any legislator in the history of this state.

A Birmingham native, Senator Waggoner earned his B.A. from Birmingham-Southern College and his Juris Doctorate from Birmingham School of Law. He has received a number of awards for his extraordinary public service, including the Ronald Reagan Lifetime Achievement Award, the Alabama State Council on the Arts Council Legacy Award, and the Birmingham-Southern Distinguished Alumni Award. He has also been inducted into the Birmingham-Southern College Sports Hall of Fame (basketball) and recently received the Distinguished Alabama Sportsman Award by the Alabama Sports Hall of Fame.

Senator Waggoner served in the Alabama House of Representatives from 1966-1983 and was elected to the Alabama Senate in 1990, where he served as minority leader from 2002 to 2010 and majority leader from 2010 to 2014. He is currently chair of both the Senate Rules Committee and the Jefferson County Local Legislation Committee, and vice chair of the Senate Confirmations Committee. Additionally, he serves on the Committees on Banking and Insurance, Finance and Taxation Education, Finance and Taxation General Fund, and Shelby County Local Legislation.

Senator Waggoner’s visionary leadership in the legislature played a significant role in UAB’s historical growth and success. In 1975, he sponsored House Bill 435 granting UAB an $8.5 million appropriation from the Special Education Trust Fund for the purchase of urban renewal land around the university complex. This expansion of roughly 35 city blocks more than doubled the footprint of campus at that time, allowing for tremendous growth in the academic and clinical enterprises, research programs and economic development efforts to benefit greater numbers of citizens throughout the city, state and region. UAB now spans 100 city blocks, is the state’s largest employer with an economic impact exceeding $7 billion annually, and has been named the Top Young University in the U.S. for a second consecutive year (and 12th globally) in the Times Higher Education World University Rankings.

Senator Waggoner has also been active in many civic and educational organizations, serving on the executive committee of Birmingham Business Alliance, the Greater Birmingham Convention and Visitors Bureau, and Faulkner University Board of Trustees. He is also a member of Civitan International, the Masons and Shriners, the Monday Morning Quarterback Club, and the Chambers of Commerce of Hoover, Homewood, Shelby County and Vestavia Hills.

Senator Waggoner and his wife, Marilyn, are members of Homewood Church of Christ and the parents of four children, seven grandchildren and one great grandchild.

In recognition of his exemplary service to UAB and our community, the state of Alabama, and our nation, The University of Alabama at Birmingham is privileged to confer upon Senator James T. “Jabo” Waggoner the 2021 President’s Medal.
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

The UAB National Alumni Society Distinguished Alumni Award recognizes and honors a graduate of UAB who has made significant contributions to the Society and whose accomplishments and career have brought great credit to The University of Alabama at Birmingham. The honoree must hold an earned degree or certificate from UAB, be a member in good standing of the UAB National Alumni Society, and have demonstrated a continuing interest in UAB.

The recipient for the award is selected by the Board of Directors of the UAB National Alumni Society based on recommendations and nominations from the UAB administration, members of the National Alumni Society, and other groups associated with UAB.

PAST RECIPIENTS OF THE
UAB NATIONAL ALUMNI SOCIETY
DISTINGUISHED ALUMNI AWARD

1991—Lawrence J. DeLucas, O.D., Ph.D.
1992—Richard M. Scrushy
1993—Helene Griffin Robertson
1994—William L. Roper, M.D.
1995—James H. Woodward, Ph.D.
1996—Kenneth L. Jackson
1997—Charles A. McCallum, D.M.D., M.D.
1998—Martha Warren Bidez, Ph.D.
1999—Jean A. Jacobs Kelley, Ed.D.
2000—Robert C. Chapman
2001—Tommie G. Cummings
2002—Michael E. Stephens
2003—Gail H. Cassell, Ph.D.
2004—Marie L. O’Koren, Ed.D.
2005—Mary Lynne Capilouto, D.M.D.
2006—Albert J. Tully, Jr., M.D.
2007—Ray L. Watts, M.D.
2008—Julie Hanna
2009—Linda C. Lucas, Ph.D.
2010—Marquita Davis, Ph.D.
2011—Ann Harper Arrasmith
2012—Phyllis Norton DePiano
2013—Kathryn B. Freeland
2014—Lee Price, Major General (U.S. Army, Retired)
2015—Gillian A. Goodrich
2016—Will Ferniany, Ph.D.
2017—Edward F. Partridge, M.D.
2018—Charles D. Stokes
2019—Anthony C. Hood, Ph.D.
2020—Benjamin Cumbus, D.M.D.
Dear UAB Graduate,

Today, all the hard work and dedication you put into getting your degree is realized as you graduate! On behalf of the UAB National Alumni Society, I would like to applaud you for achieving this milestone.

Now, you are able to consider yourself a part of an incredible network of more than 150,000 alumni worldwide who call the University of Alabama at Birmingham their alma mater. As you join this tremendous network of alumni, know that you have been equipped with an education that is globally recognized and is one that can give you a great sense of pride.

As a graduate, you automatically become a member of the National Alumni Society. There are no dues or sign-ups. Simply put, you are IN! All our alumni are entitled to the wealth of services, resources, and benefits of being a member of the National Alumni Society.

I encourage you to stay connected to UAB and the National Alumni Society. There are many ways to stay active through alumni activities.

- Career networking
- Sporting events
- Award recognitions
- Listen to the UAB Green and Told Podcast

Also, be sure to check us out and follow us on social media – Facebook, Twitter, and Instagram (@uabalumni), and take advantage of our LinkedIn network by searching UAB Career Community.

To learn more about the UAB National Alumni Society, visit alumni.uab.edu or contact our office at 205-934-3555.

Welcome to the alumni family! I look forward to seeing you soon.

Go Blazers,

Ryan Robinett
President, UAB National Alumni Society
CANDIDATES FOR DEGREES

HONORS DESIGNATIONS

The University of Alabama at Birmingham awards degrees with special designations to students who have achieved meritorious scholastic standing. Honor designations for undergraduates are based on grades reported prior to the completion of spring semester and may not reflect all earned honors. The designations are as follows:

<table>
<thead>
<tr>
<th>Designation</th>
<th>Grade Point Average (A=4.00)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summa Cum Laude</td>
<td>3.90 - 4.00</td>
</tr>
<tr>
<td>Magna Cum Laude</td>
<td>3.70 - 3.89</td>
</tr>
<tr>
<td>Cum Laude</td>
<td>3.50 - 3.69</td>
</tr>
</tbody>
</table>

An undergraduate student graduating with Summa, Magna, or Cum Laude honors is also accorded the privilege of wearing a gold honors cord.

The UAB Honors College brings together high-achieving intellectually curious students from all majors to form a close-knit community of emerging scholars. Honors students may follow a personalized curriculum or specialize in global and community leadership (GCL), science and technology (STH), or interdisciplinary arts and sciences (UHP). Honors students are recognized with “distinguished honors” for earning 18 hours of honors credit and “high distinguished honors” for 30 or more hours of honors credits. Students completing honors requirements wear a white cord and a UAB Honors College medallion.

School of Dentistry – The "With Honors" designation indicates at least a B average, completion of an approved plan of study and research, and completion of a relevant thesis.

Schools of Medicine and Optometry – Honors are given to those in the upper ten percent of their class based on overall grade point average. The designation Magna Cum Laude and Summa Cum Laude are not routinely awarded. Any graduate receiving such a designation is outstanding in ability and performance.

Veterans who have served in the United States Armed Forces wear a red, white and blue cord.

ACADEMIC

This is a list of candidates for graduation unless otherwise noted, prepared before final grades were reported, and inclusion therein does not constitute evidence of graduation.
GRADUATE SCHOOL
Lori I. McMahon, Ph.D., Dean

DOCTORS OF PHILOSOPHY

Josephine J. Banks (Health Education/Promotion) .............................................. Birmingham
Dissertation: Effectiveness of a University Employee Assistance Program Using the Workplace Outcome Suite and Client Satisfaction Survey
Chair: Dr. Laura Forbes

Reena R. Beggs (Cell Biology; Pathobiology and Molecular Medicine Theme) ............................................ El Paso, TX
Dissertation: Structural Changes to Desmosome Architecture During Assembly and Maturation
Chair: Dr. Alexa Matheyses

Sourav Bhattacharya (Applied Mathematics) .................................................... Agartala Tripura, India
Dissertation: Studies in Low Dimensional Dynamical Systems: Interval Rotation Numbers and Laminations
Chair: Alexander Blokh

Erin E. Blanchard (Health Education/Promotion) .............................................. Birmingham
Dissertation: Beliefs and Intentions of Anesthesia Physicians Toward Providing Culturally Competent Care to Transgender Patients
Chair: Dr. Retta Evans

Janet L. Brown (Nursing) ................................................................................ Cullman
Dissertation: Self-efficacy and Sexual and Reproductive Health in Women with Cystic Fibrosis: A Mixed Methods Study
Chair: Dr. Sigrid Ladores

Elizabeth M. Byrd (Nursing) ............................................................................ Morris
Dissertation: The Relationship Between Anosognosia for Hemiplegia After Stroke and Fall Events in the Acute Inpatient Stroke Rehabilitation Population
Chair: Dr. Rita Jablonski

Graham Cochrane (Rehabilitation Science) ....................................................... Birmingham
Dissertation: Central Vestibular Integration in Concussion and Multiple Sclerosis
Chair: Dr. Jennifer Christy

Brian A. Czaya (Cell Biology; Cell, Molecular, Developmental Biology Theme) ................. Boston, MA
Dissertation: Hyperphosphatemia Impacts Functional Iron Deficiency and Skeletal Muscle Wasting
Chair: Dr. Christian Faul

Mohammed Darras (Applied Mathematics) ....................................................... Zarqa, Jordan
Dissertation: Quantum Velocities for One-Dimensional Schrödinger Operators with Periodic Potential
Chair: Dr. Gunter Stolz

Rhea M. Derke (Microbiology) ............................................................................. Jacksonville, FL
Dissertation: Hypochlorous acid response of Escherichia coli
Chair: Dr. Michael Gray

Mackenzie Elisha Fowler (Epidemiology) ........................................................... Florence
Dissertation: Cognitive Progression and Care Patterns in All-Cause Dementia by Prior Cancer Diagnosis
Chair: Dr. Nicole C. Wright
Valiene E. Garr Harry (Nutrition Sciences) ......................................................... Chicago, IL
Dissertation: Evidence for a Bioelectrical Marker of Insulin Resistance in Premenopausal Women: Membrane Capacitance
Chair: Dr. Barbara A. Gower

Carol Griggs (Educational Studies Diverse Populations) ............................................... Clarksdale, MS
Co-Chair: Dr. Laura Forbes
Co-Chair: Dr. Mary Bodine Al-Shairf

Rachael E. Guenter (Cell Biology: Cancer Biology) .................................................... Hickory, NC
Dissertation: Upregulation of Somatostatin Receptor 2 in Neuroendocrine Tumors Using Histone Deacetylase Inhibitors
Chair: Dr. Herbert Chen

Fatimah Hamzah Hafiz (Early Childhood Education) ...................................................., Madinah, Saudi Arabia
Chair: Dr. Ernest James

Sumner B. Harris (Physics) ....................................................................................... Cleveland, GA
Dissertation: Pulsed Laser Deposition of Iron Selenide Heterostructures Guided by Laser-Plasma Simulations and Experiments
Chair: Renato Camata

Rylie Hightower (Genetics: Neuroscience Theme) ....................................................... Albuquerque, NM
Dissertation: Identifying Novel Therapeutics and Therapeutic Entry Points For the Treatment of Duchenne Muscular Dystrophy Through Regulation of Gene Expression
Chair: Dr. David Schneider

Jutatuk Kongtak (Rehabilitation Science) ................................................................. Bangkok, Thailand
Dissertation: Actual Versus Perceived Balance Abilities while Performing a Task that Challenge Balance in Older Adults and Individuals with Parkinson’s Disease.
Chair: Dr. Christopher P. Hurt

Ashley Landuyt (Microbiology: Immunology Theme) .................................................. Spokane, WA
Dissertation: Inducible T Cell Costimulator (ICOS) and ICOS Ligand (ICOSL) Reduce Susceptibility to Intestinal Inflammation
Chair: Dr. Craig Maynard

Shannon Elizabeth Meier (Pathology: Pathobiology and Molecular Medicine Theme) ............... Savannah, GA
Dissertation: The Role of the β-catenin Signaling Pathway in Modulating Nucleolar Proteome of Triple Negative Breast Cancer
Chair: Dr. Rajeev Samant

Shikha Shah Modi (Administrative Health Services) .................................................... Ahmedabad, India
Dissertation: Value Analysis of Electronic Health Records
Chair: Sue S. Feldman

Mahmoud Mohamed Abdelrazek Ibrahim Mohamed (Materials Engineering) ......................... Egypt
Dissertation: Fiber Prestressing in Glass Fiber Reinforced Polymer (GFRP) Composites
Chair: Dr. Selvum Pillay
Ashley N. Moore Samuels (Educational Studies Diverse Population) ............................................ Birmingham
Dissertation: Urban School Leaders’ Perceptions of Community Education within Essentialist Educational Policy
Contexts
Chair: Dr. Tondra L. Loder-Jackson

Jim Nunoe (Educational Studies Diverse Population) .............................................................. Springville
Dissertation: Teaching Historical Skills Using Monuments, Markers, and Online Museums
Chair: Dr. Susan Spazzini

Kirsten L. Ostergren Clark (Medical Sociology) ................................................................. Lafayette, IN
Dissertation: The Relationships Fathers Have with Their Co-residential Adult Children with Developmental Disabilities: A Qualitative Exploration of Fatherhood and Masculinity
Chair: Dr. Mieke Thomeer McBride

Gia M. Pittet (Administrative/Health Services) ................................................................. Vestavia Hills
Dissertation: Disrupting the Perioperative Opioid Gateway: Identification of Risk Factors for New Persistent Post-Surgical Opioid Use
Chair: Dr. Bunyamin Ozaydin

Danielle Pretorius (Biomedical Engineering) ................................................................. George, South Africa
Dissertation: Development and Evaluation of a Functional Human Cardiac Tissue Equivalent Fabricated from Multi-Lineage Human Induced Pluripotent Stem Cell Derived Cells
Chair: Dr. Jianyi Zhang

Alyncia Dominique Robinson (Biochemistry and Molecular Genetics: Cancer Biology) ............................................................................................................ Albany, GA
Dissertation: Biomarker and Target Discovery in Cancer
Chair: Dr. Douglas Hurst

Vishal Sharma (Microbiology: Immunology) ................................................................. Birmingham
Dissertation: Differential Interferon-gamma Induced STAT1 Activation in Patients with Rheumatoid Arthritis
Co-Chair: Chander Raman
Co-Chair: Dr. S. Louis Bridges Jr.

Angela M. Sullivan (Health Education/Promotion) ......................................................... Chelsea
Dissertation: Attitudes, Beliefs, and Perceived Self-Efficacy Pre- and Post-Suicide Prevention Training
Co-Chair: Dr. Susan Davies
Co-Chair: Dr. Ann Elizabeth Montgomery

Courtney E. Sullivan (Nursing) ......................................................................................... Memphis, TN
Dissertation: Developing a Core Set of Nursing-Sensitive Indicators For International Pediatric Oncology Nursing Practice
Chair: Dr. Wendy Landier

Jessica L. Valles (Medical Sociology) ............................................................................. Jacksonville, FL
Dissertation: Caregiving and Depressive Symptomatology: Multi-National Testing of Role Strain Theory
Chair: Dr. Patricia Drenette

Vanessa E. Vega (Educational Studies Diverse Population) ........................................ Pembroke Pines, FL
Dissertation: Cultivating Experiences of Latina Teachers in the Deep South through Latinx Young Adult Literature: Cuentos, Consejos, y Testimonios
Chair: Dr. Tonya Perry
Jasmine K. Vickers (Health Education/Promotion) .................................................. Detroit, MI
Dissertation: An Investigation of Strain and Support Needs of Caregivers of Older Adults with Delirium and Allied Health Promotion Interventions
Chair: Dr. Kevin Fontaine

Amanda Christine Weiner (Biology) ................................................................. Birmingham
Dissertation: Effects Of Chemical Dispersant (COREXIT® EC9500A) On Gill Structure and Function, and the Associated Crustacean Hyperglycemic Hormone Mediated Stress Response in the Blue Crab (Callinectes sapidus)
Chair: Dr. R. Douglas Watson

Michael Britt Williams (Biology) ................................................................. Sheffield
Dissertation: Importance of the Zebrafish Model for Understanding Nutrition
Chair: Dr. Stephen Watts

Yiming Yang (Chemistry) ................................................................. Beijing, China
Dissertation: Polymeric Vesicles: Design, Synthesis and Characterization
Chair: Dr. Eugenia Kharlampieva

Eric Zhang (Cellular/Molecular Physiology, Pathobiology and Molecular Medicine Theme) .................................. Minneapolis, MN
Dissertation: Biological Pathways and Processes Underlying the Cardiac Regenerative Response Post-Injury in Small and Large Mammals
Chair: Dr. Prasanna Krishnamurthy

SCHOOL OF EDUCATION
Michelle Robinson, D.M.D., Dean

DOCTORS OF EDUCATION

Marvin A. Carter (Educational Leadership) .................................................. Camden
Matthew G. Epps (Educational Leadership) .................................................. Birmingham
Dorothy A. McCray (Educational Leadership) .................................................. Bessemer
Sandy Georgette Deedes Ritchey (Educational Leadership) ................................ Homewood
Dissertation: A Grounded Theory Study: The Lived Experiences of K-12 Administrators Regarding Leadership Effectiveness Over Time
Chair: Dr. Mary Ann Bodine Al-Sharif

SCHOOL OF HEALTH PROFESSIONS
Andrew J. Butler, M.P.T, M.B.A., Ph.D., Dean

DOCTOR OF SCIENCE

Neil C. Coburn ................................................................. Glasgow, KY

OCCUPATIONAL THERAPY DOCTORATE

Catherine W. Brock ................................................................. Fairhope
Sarah A. Goodman ................................................................. Birmingham
SCHOOL OF DENTISTRY
Russell S. Taichman, DMD, DMSc, Dean

DOCTORS OF DENTAL MEDICINE

Shenouda Nabil Abdelshahed.................................................. Cairo, Egypt
B.D.S., Cairo University, 2012
Morgan Quarles Abraham....................................................... Naples, FL
B.S., Nova Southeastern University, 2017
Brandon Scott Albritton.......................................................... Huntsville
B.S., Auburn University, 2017
Ayah Alkhaidb.............................................................. Carmel, Indiana
B.S., The University of Alabama at Birmingham, 2017
Mohammed Atra.............................................................. Baghdad, Iraq
B.D.S., Al-Mustansiriya University, 2013
Ivan Borysuk........................................................... Odesa, Ukraine
D.D.S., Odessa National Medical University, 2015
Cassidy Sloan Boudreau.......................................................... Montgomery
B.S., The University of Alabama, 2017
Cody Trenton Bradford......................................................... Palmetto Beach Gardens, FL
B.S., The University of Alabama, 2017
Joshua David Byrd.......................................................... Clinton, NC
B.A., The University of North Carolina at Chapel Hill, 2016
Kiara Garcia Cabrera.............................................................. Miami, FL
B.S., University of Central Florida, 2017
Elizabeth Malone Carell.......................................................... Birmingham
B.S., Auburn University, 2016
Zachary Michael Carter.......................................................... Tampa, FL
B.S., University of Florida, 2017
Van Thi Hai Che.............................................................. Orlando, FL
D.D.S., Ho Chi Minh City University of Medicine & Pharmacy, 2010
William Gates Clokey.......................................................... Gadsden
B.S., The University of Alabama, 2016
Samuel Woodfin Coleman...................................................... Wetumpka
B.A., The University of Chicago, 2016
Nicholas Caylen Conley......................................................... Albertville
B.S., Auburn University, 2016
Holton Jackson Deatherage................................................... Birmingham
B.S., Auburn University, 2016
Ogden Shropshire Deaton, Jr.................................................. Birmingham
B.S., The University of Alabama, 2016
John Davis Diets.............................................................. Tuscaloosa
B.S., The University of Alabama, 2017
Margaret Kathleen Eason...................................................... Birmingham
B.S., Mississippi State University, 2017
Paul Bryan Gundian............................................................. Orlando, FL
B.S., University of Florida, 2017
Kelsey Marie Gwin .......................................................... Orlando, FL
  B.A., University of Florida, 2017
B.S., University of Florida, 2017
John Marshall Hartzog .................................................. Auburn
B.S., Auburn University, 2017
Danielle Leanne Ho .......................................................... Blacksburg, VA
B.S., Virginia Tech, 2016
Gail Marie Hoffman ...................................................... Houston, TX
B.S., The University of Alabama at Birmingham, 2017
Zachary Aaron Holcomb .................................................. Cumming, GA
B.S., The University of Alabama at Birmingham, 2015
Daniel Kai-Wei Huang .................................................. Clarksville, TN
B.S., Samford University, 2017
Keaton Wallace Hughes .................................................. Clanton, GA
B.S., Troy University, 2017
Payne Daniel Jennings .................................................. Tallassee
B.S., Auburn University, 2017
Farah Fereyzi Jiwani ....................................................... Hoover
B.S., The University of Alabama at Birmingham, 2017
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  B.A., The University of Alabama at Birmingham, 2017
Hannah Mackenzie Kidd .................................................. Niceville, FL
B.S., The University of West Florida, 2017
Abena Agyeiwa Lamptey .................................................. Birmingham
B.D.S., University of Ghana, 2007
MPH, University of Ghana, 2013
Kara Danielle Lankford .................................................. Oneonta
B.S., University of North Alabama, 2017
Sydney Paige Harrison Larsen .......................................... Huntsville
B.S., Vanderbilt University, 2017
Sydney Nicole Lundy ..................................................... Lutz, FL
B.S., Florida State University, 2016
Selena Nguyen Ma ......................................................... Tupelo, MS
B.S., The University of Southern Mississippi
Mary Elizabeth Massey ................................................... Montgomery
B.S., Rhodes College, 2017
Laith Mataika ............................................................. Birmingham
B.S., The University of Alabama at Birmingham, 2017
Cory Davis McLear ........................................................ Florence
B.S., University of North Alabama, 2016
Sherryhan Malik Mehboob ............................................... Karachi, Pakistan
B.D.S., University of Karachi, 2013
Austin Taylor Mitchell .................................................... Gadsden
B.S., The University of Alabama, 2017
Wizarathussain Mohammed ............................................ Chicago, IL
B.D.S., Dr. NTR University of Health Sciences, 2008
Dentistry, Dr. NTR University of Health Sciences, 2011
Zarish Mubarak ............................................................. Ft. Lauderdale, FL
B.S., University of Karachi, 2014
Golnaz Emami Nacini ..................................................... Isfahan, Iran
D.D.S., Isfahan University of Medical Sciences & Health Services, 2015
Makaya Nicole Nixon ..................................................... Boaz
B.S., The University of Alabama at Birmingham, 2017
Bhumika Patel........................................................................................................Gujarat, India
B.D.S., Saurashtra University, 2011
Mona Patel...........................................................................................................Montgomery
B.S., Troy University, 2016
Mukti Patel..........................................................................................................Hagerstown, MD
B.D.S., Bharati Vidyapeeth Deemed University, 2013
Twisha Patel.........................................................................................................Jersey City, N.J.
B.D.S., Gujarat University, 2015
Lacy Renee Petersen ............................................................................................Ocala, FL
B.S., Florida State University, 2016
Khanh Mai Pham...................................................................................................Vietnam
B.S., University of Tennessee-Knoxville, 2016
Nikole My-Huyen Pham .......................................................................................Mobile
B.S., The University of Alabama, 2017
Ally Kristen Pritchett ............................................................................................Athens
B.S., The University of Alabama, 2017
Carson Alexander Pruitt .......................................................................................Birmingham
B.S., Auburn University, 2017
Richard Alexander Rampi ...................................................................................Orlando, FL
B.S., University of Central Florida, 2011
MBA, University of Central Florida, 2016
Valerie Reyes ........................................................................................................Orlando, FL
D.D.S., Pontificia Universidad Catolica Madre y Maestra, 2014
Kathryn Parker Riley ..............................................................................................Charlotte, NC
B.S., Washington & Lee University, 2017
John Simeon Roberson........................................................................................Birmingham
B.S., The University of Alabama, 2017
Anna Marie Ronderos ............................................................................................Springville
B.S., Birmingham-Southern College, 2016
Lauren Taylor Rothwell ........................................................................................Anniston
B.S., The University of Alabama, 2017
Viviana Carolina Sepulveda...................................................................................Lake Worth, FL
B.S., University of Central Florida, 2016
Steven Robert Shielley ..........................................................................................Madison
B.S., The University of Alabama at Birmingham, 2017
Brett Johnathan Silveras .....................................................................................Orlando, FL
B.S., University of Central Florida, 2017
Grayson Blair Stittason ........................................................................................Hartselle
B.S., The University of Alabama, 2016
Karter Michael Smith ............................................................................................Huntsville
B.S., The University of Alabama, 2017
Olivia Rakshiakorn Sorrell ..................................................................................Maylene
B.S., The University of Alabama, 2016
Kilian Michael Stingle ............................................................................................Winter Garden, FL
B.S., University of Florida, 2017
Christopher Stender Swicord ..............................................................................Birmingham
B.S., Auburn University, 2014
Ronald Chase Taylor ............................................................................................Mobile
B.S., The University of South Alabama, 2017
Lamar Alan Thompson, III....................................................................................Dothan
B.S., Huntingdon College, 2016
Ahu Topkara.........................................................................................................Konya, Turkey
D.D.S., Istanbul University, 2000
Ph.D., Selcuk University, 2007
Brigette Barnes Trego ................................................................. Monroe, I.A
B.S., The University of Alabama, 2017
Ankur Kumar Tyagi ............................................................... Brampton, Canada
B.D.S., Chaudhary Charan Singh University, 2016
Fiorella Valdespino Vivanco ................................................... Dallas, TX
B.D.S., Universidad de San Martin de Porres, 2010
Alex McCreary Ward ............................................................. Andalusia
B.S., Auburn University, 2017
Ashley Sarrta Weaver ........................................................... Fort Lauderdale, FL
B.S., The University of Alabama, 2008
M.B.A., The University of West Florida, 2010
M.H.A., the University of West Florida, 2011
Jacob Troy Wolkow ............................................................... Birmingham
B.S., The University of Alabama, 2017
Keira Le Yang ......................................................................... Alpharetta, GA
ABJ, University of Georgia, 2012

**SCHOOL OF MEDICINE**
Selwyn Vickers, M.D., F.A.C.S., Senior Vice President and Dean

**DOCTORS OF MEDICINE**

Jessica Lee Adams ........................................................................ Smiths
B.S., Auburn University, 2016

Candace Adedokun .................................................................... Montgomery
B.S., University of Alabama at Birmingham, 2017

Abid Ali ..................................................................................... Hoover
B.S., University of Alabama at Birmingham, 2014

Mark Christopher Allen ............................................................ Madison
B.S., Mississippi State University, 2013
M.S., University of Alabama in Huntsville, 2015

Shivani Ananthasekar ............................................................... Mobile
B.S., University of South Alabama, 2017

Audrey Ang ................................................................................ Montgomery
B.S., University of Pittsburgh, 2017

Reza John Atras ......................................................................... Athens
B.S., University of Alabama, 2016
M.S., University of Alabama at Birmingham, 2017

Emily Austin .................................................................................. Lutz, FL
B.S., University of Alabama, 2015

Amer Babi ................................................................................... Hoover
B.S., Birmingham-Southern College, 2017

Justin Bailey ................................................................................. Birmingham
B.S., Birmingham-Southern College, 2012

Poojitha Balakrishnan ............................................................... Pinole, CA
B.A., University of California-Berkeley, 2009
M.P.H., Johns Hopkins University, 2012
Ph.D., Johns Hopkins University, 2015

Katherine Lynn Baldwin ............................................................. Hoover
B.S., Mississippi State University, 2017

Katherine Swint Barnes ............................................................. Hoover
B.S., University of Alabama at Birmingham, 2015
Hannah Marie Beeck ................................................................. Florence
B.S., Cornell University, 2015
Abigail Gosdin Bennett .......................................................... Vestavia Hills
B.S., B.A., Auburn University, 2017
Nicholas Bennett .................................................................... Moody
B.S., University of Alabama at Birmingham, 2016
Chelsea Alanah Berger ............................................................ McCalla
B.S., Mississippi State University, 2017
Jamie Elizabeth Bice ................................................................ New Market
B.S., University of Alabama at Birmingham, 2017
Taylor R. Bono ........................................................................ Fulton, NY
B.S., University of Alabama in Huntsville, 2015
Garner Lansing Boogaerts ....................................................... Vestavia Hills
B.A., University of Alabama at Birmingham, 2013
M.S., University of Alabama at Birmingham, 2015
David Christopher Booker, Jr. ................................................. Saint Simon's Island, GA
B.S., Liberty University, 2017
Morgan Brazelle ..................................................................... Madison
B.S., Auburn University, 2017
Matthew Harold Brown .......................................................... Huntsville
B.S., Auburn University, 2017
Zachary Robert Burns .......................................................... Pinson
B.S., Samford University, 2015
Pharm.D., Samford University, 2017
Elizabeth Byers ....................................................................... Huntsville
B.S., Auburn University, 2017
Ryan Cooper Bynum ............................................................... Madison
B.S., Auburn University, 2017
Matthew James Byrd ............................................................. Birmingham
B.S., University of Alabama, 2017
Sara Elizabeth Cardin ............................................................. Rogersville
B.S., University of Alabama, 2012
Luke Raymond Casals ........................................................... Montgomery
B.S., University of Alabama at Birmingham, 2017
Rachel Ina Caskey .................................................................. Vestavia Hills
B.A., Wake Forest University, 2017
Britton Elizabeth Cawthon .................................................... Calera
B.S., Auburn University, 2016
Benjamin Jay Chappell .......................................................... Alexander City
B.S., Auburn University, 2016
Addison Mark Cimino ........................................................... Huntsville
B.S., Auburn University, 2017
Candace Clemmons Clark ....................................................... Geneva
B.S., Auburn University, 2017
Alex Michael D'Amico .......................................................... Birmingham
B.S., Auburn University, 2016
Veena Dantuhiari .................................................................. Madison
B.S., University of South Alabama, 2017
Rakilma Datta ........................................................................ Nashville, TN
B.S., University of Alabama at Birmingham, 2017
Payton Alexander Davis ......................................................... Trussville
B.S., Auburn University, 2017
William Randall Davis .......................................................... Tuscumbia
B.S., Auburn University, 2017
Alexander James DeCubellis ............................................................... Cumming, GA
B.S., University of Alabama, 2017

Thomas Stuart DePriest ............................................................... Birmingham
B.A., B.S., University of Alabama at Birmingham, 2014
M.P.H., University of Alabama at Birmingham, 2016

Karyn Ding ............................................................... Birmingham
B.S., Emory University, 2017

Carolyn Frances Dishuck ............................................................... Tuscaloosa
B.S., Rhodes College, 2017

Benjamin Scott Ervin Echols ........................................................ Southside
B.S., University of Alabama at Birmingham, 2012

Diep Nguyen Edwards ............................................................... Hanceville
B.S.B.M.E., University of Alabama at Birmingham, 2017

Jeffrey Brent Elder ............................................................... Madison
B.S., University of Alabama in Huntsville, 2016

Rebecca Elaine England ............................................................. Demopolis
B.S., University of Alabama, 2014
M.S., University of Alabama, 2017

Grace Catherine Ernstberger ................................................... Mountain Brook
B.S., University of Alabama, 2017

Turkan Alina Esensoy ............................................................... Huntsville
B.S.B.M.E., University of Alabama at Birmingham, 2017

Martha Kate Lauren Falkner ....................................................... Birmingham
B.A., University of Alabama at Birmingham, 2013

Ramsha Faruki ............................................................... Vestavia Hills
B.S., University of Alabama at Birmingham, 2017

Meghana Gahani ............................................................... Madison
B.S., University of Alabama at Birmingham, 2017

Anna Nicole Gann ............................................................... Huntsville
B.S., Auburn University, 2017

Jordi Garcia-Diaz ............................................................... Birmingham
B.S., University of Alabama at Birmingham, 2016

Gillian Garver ............................................................... Hoover
B.S., Auburn University, 2017

Abigail Marie Gauthier ........................................................ Decatur
B.S., B.A., Auburn University, 2017

Nidhi Goyal ............................................................... Huntsville
B.S.Ch.E., Auburn University, 2017

John Skyler Graham .............................................................. Arab
B.S., Samford University, 2017

Perry Wayne Griffin, Jr ........................................................ Hueytown
B.S., University of Alabama at Birmingham, 2016

Alexandra Raquel Gubels ......................................................... Everett, WA
B.S., B.A., University of Washington, 2015

Shan Nadeem Gulamani ......................................................... Birmingham
B.S., University of Alabama at Birmingham, 2016
M.S., University of Alabama at Birmingham, 2017

Majd Habash ............................................................... Birmingham
B.S., Birmingham-Southern College, 2017

Judi Hakim ............................................................... Trussville
B.S., B.A., University of Alabama at Birmingham, 2015

Sullivan Clyde Hanback ........................................................ Florence
B.S., University of Alabama at Birmingham, 2017
Christiaan Marshall Heersink ....................................................... Dothan
B.A., University of Alabama at Birmingham, 2017
Elizabeth Houtzas Hendrickson .............................................. Fayetteville, NC
B.S., Samford University, 2017
Caleb Hilyer ............................................................................ Arab
B.S., University of Alabama at Birmingham, 2016
Brandon Honeywell .............................................................. Huntsville
B.S., Auburn University, 2017
Muhan Hu ............................................................................. Augusta, GA
B.S., University of Georgia, 2013
Ph.D., University of Alabama at Birmingham, 2019
Amy Nicole Hudson .............................................................. Gurley
B.S., Auburn University, 2017
Zasmine Tracea Hymes-Green ............................................. Columbus, GA
B.S., Alabama State University, 2017
Glenn Gilbert Irby ................................................................ Florence
B.S., Mississippi State University, 2016
Mary Cathlyn Johnson ............................................................. Tuscaloosa
B.S., University of Alabama, 2016
Danielle Morgan Joiner .......................................................... Jasper
B.S., University of Alabama, 2015
James Rush Jones .................................................................. Dothan
B.S., Auburn University, 2015
Skyler Gentry Jones ................................................................ Mount Olive
B.A., University of North Carolina at Chapel Hill, 2016
Maahum Zahra Kamal ............................................................. Tuscaloosa
B.S., Vanderbilt University, 2016
Kurt Carl Kamena ................................................................. Prattville
B.S., University of Alabama, 2015
Elle Reed Kaplan ..................................................................... Huntsville
B.S., University of Alabama, 2016
Erin Mackenzie Katz .............................................................. Montgomery
B.A., Brown University, 2016
Akhil Kaushik ........................................................................ Montgomery
B.S., University of Alabama at Birmingham, 2017
Timothy Irving Kennell, Jr ....................................................... Cumming, GA
B.S., North Georgia College & State University, 2013
Ph.D., University of Alabama at Birmingham, 2019
Ryan Kervin ........................................................................... Hoover
B.S., Ch.E., University of Alabama, 2011
Justin Kim ............................................................................. Tucson, AZ
B.S., University of Arizona, 2015
Soojin Kim ............................................................................ Vestavia Hills
B.S.B.M.E., University of Alabama at Birmingham, 2016
Alexis Hope Kinzer ............................................................... Trussville
B.S., Auburn University, 2017
Graham Kirchner .................................................................... Huntsville
B.S., University of Alabama in Huntsville, 2016
Emily Knowling ............................................................... Huntsville
B.S., B.A., Auburn University, 2017
Ketrick Lonie LaCoste ............................................................. Mobile
B.S., University of Alabama, 2017
Sindhu Lakkur..............................................Baltimore, MD
B.S., University of Maryland, Baltimore County, 2009
Ph.D., Emory University, 2013

Jennifer Franklin Lamar .......................................Eva
B.S., University of Alabama in Huntsville, 2017

Oluwaghemi Olatunde Larinde ......................................Birmingham
B.S., University of Alabama at Birmingham, 2016

Nicole Denise Shanec Lassiter .....................................Tuscaloosa
B.A., B.A., University of Alabama at Birmingham, 2017

Hieu Le .......................................................Kansas City, MO
B.A., University of Missouri-Kansas City, 2008

Jerome Matthew Peabody Lever .....................................Fountain Valley, CA
B.S., University of California, Santa Barbara, 2011
Ph.D., University of Alabama at Birmingham, 2019

Evan Sun Li ..............................................Birmingham
B.S., University of South Alabama, 2017

Zachary Lee Littlefield ........................................Vestavia Hills
B.S.M.E., Auburn University, 2015

Lily Christine Maher ........................................Huntsville
B.S., Auburn University, 2017

Olga Vladlenovna Manouvakova ..................................Hooover
B.A., University of California, Berkeley, 2016

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Jacqueline Morris ........................................Montgomery
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<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>City, State</th>
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<tbody>
<tr>
<td>Bryan Mott</td>
<td>Connoatville, PA</td>
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<tr>
<td>B.S., George Mason University</td>
<td>2004</td>
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<td>M.S., George Mason University</td>
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<tr>
<td>M.A., Johns Hopkins University</td>
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<td>Ph.D., Johns Hopkins University</td>
<td>2013</td>
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<tr>
<td>Mohamad Moughnyeh</td>
<td>Hoover, University of Alabama at Birmingham, 2016</td>
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<td>B.S., B.A.</td>
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<tr>
<td>Kevin Chaman Narang</td>
<td>Hoover, University of Alabama at Birmingham, 2016</td>
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<td>B.S., Ch.E.</td>
<td>Northeastern University, 2016</td>
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<tr>
<td>Michelle Nguyen</td>
<td>Morgan Hill, CA</td>
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<tr>
<td>B.S., B.A.</td>
<td>University of Alabama at Birmingham, 2017</td>
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<td>Elizabeth Lurie Nichols</td>
<td>Hoover, Auburn University, 2017</td>
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<tr>
<td>Alexander Perry Nocera</td>
<td>Spanish Fort, Auburn University, 2017</td>
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<td>B.S., Auburn University</td>
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<tr>
<td>William G. Nolan, Jr.</td>
<td>Birmingham, St. Olaf College, 2013</td>
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<td>Christopher Bennett Parker</td>
<td>Owens Cross Roads, Howard University, 2017</td>
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<tr>
<td>B.S., Harding University</td>
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<tr>
<td>Aashika Raja Patel</td>
<td>Birmingham, University of Alabama at Birmingham,</td>
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<td>Romil Kanu Patel</td>
<td>Montgomery, Ross University, 2017</td>
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<td>Claire Elaine Petitt</td>
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<td>Shri Kiriti Rajan</td>
<td>Mahwah, NJ, B.S.B.M.E., University of Alabama at</td>
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<td>Birmingham, 2017</td>
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<td>Morgan Leigh Reed</td>
<td>Wellington, Auburn University, 2016</td>
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<td>Nicholas John Rivers</td>
<td>Tuscaloosa, University of Montevallo, 2017</td>
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<td>Julio Cesar Santana</td>
<td>Miami, FL, Florida International University, 2017</td>
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<tr>
<td>Daniel Sarraf</td>
<td>Modi'in-Maccabim-Re'ut, Israel</td>
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<td>B.A., University of California</td>
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<td>B.S., Tulane University, 2016</td>
<td>University of California, Los Angeles, 2015</td>
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<td>Thomas Miller Sisson</td>
<td>Birmingham, B.A., University of Virginia, 2017</td>
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<td>Weston Andrew Smedley</td>
<td>Birmingham, B.S., Mississippi College, 2016</td>
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<td>Grant Dellinger Smith</td>
<td>Homewood, B.S., Ch.E., University of Alabama, 2017</td>
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<td>Shannon Elizabeth Stellgrove</td>
<td>Huntsville, B.S. Auburn University, 2017</td>
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<td>Spaulding F. Solar, IV</td>
<td>Montgomery, B.S. Auburn University, 2017</td>
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<td>Zachary Whitten Sollie</td>
<td>Beauregard, B.S. Auburn University at Montgomery,</td>
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<td>Sylvia Yvonne Sonheimer</td>
<td>Hoover, B.S., Rhodes College, 2017</td>
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Jaclyn Paige Souder .................................................. West Paducah, KY  
B.S., Samford University, 2013  
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DOCTORS OF NURSING PRACTICE

Elliot James Barnwell (Certified Registered Nurse Anesthetist) .............. Atherstone, England
  DNP Project: Eye Protection in Anesthesia
  Chair: Dr. Susan McMullan
Katelyn Alderman Baxter (Certified Registered Nurse Anesthetist) ............... Pascagoula, MS
  DNP Project: Improving Hemodynamic Monitoring in Cardiac Surgery
  Chair: Dr. Todd Hicks
Shaquitta Nicole Bell (Certified Registered Nurse Anesthetist) ................. Athens
  DNP Project: Stress Reduction in Student Registered Nurse Anesthetists via Peer Mentorship
  Chair: Dr. Edwin Aroke
Margaret Leigh Broadhead (Certified Registered Nurse Anesthetist) .............. Calera
  Chair: Dr. Edwin Aroke
Preston Christopher Broadhead (Certified Registered Nurse Anesthetist) .......... Calera
  DNP Project: Improving Obstructive Sleep Apnea Care in the Post-Anesthesia Care Unit
  Chair: Dr. Susan McMullan
Rachel Elizabeth Bush (Nurse Practitioner) ........................................... Niceville, FL
  DNP Project: Identification of Anxiety and Depression Among Adolescent Kidney Transplant Recipients Through Evidence-Based Screening Bundle
  Chair: Dr. Steadman McPeters
Katie Giles Carter (Certified Registered Nurse Anesthetist) ......................... Pelham
  DNP Project: First Case On Time Starts: A Quality Improvement Project
  Chair: Dr. Susan McMullan
Hunter Morris Chatham (Certified Registered Nurse Anesthetist) ................. Moody
  DNP Project: Effect of Administrative Ultrasound-Guided Anesthesia On Post-Op Pain in TKA
  Chair: Dr. Bryan Wilbanks
Tanner Coggins Clay (Certified Registered Nurse Anesthetist) ............................................. Cullman
DNP Project: The Hypothermia Early Assessment Tool (HEAT): Developing an Early Assessment Tool to Predict Intraoperative Hypothermia
Chair: Dr. Bryan Wilbanks

Joshua Elias Cook (Certified Registered Nurse Anesthetist) ............................................... Huntsville
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Chair: Dr. Bryan Wilbanks

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Chair: Dr. Lynn Nichols

Amanda Turkel Freeman (Certified Registered Nurse Anesthetist) .................................... Huntsville
DNP Project: A Quality Improvement Analysis of Multimodal Anesthesia for Total Knee Arthroplasty
Chair: Dr. Bryan Wilbanks

Sydney Ann Fuchsberger (Certified Registered Nurse Anesthetist) ................................... Huntsville
DNP Project: Reversing Rocuronium: Postoperative Patient Outcomes and Provider Perceptions
Chair: Dr. Edwin Aroke

Hannah Elizabeth Gallant (Certified Registered Nurse Anesthetist) ................................ Garden Grove, CA
DNP Project: Reversing Rocuronium: Postoperative Patient Outcomes and Provider Perceptions
Chair: Dr. Edwin Aroke

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DNP Project: Improving Hearing Protection Device Fit through Objective Fit-Testing in an Occupational Health Clinic
Chair: Dr. Stephanie Hammond

Rudolf multiplicando Hughes (Certified Registered Nurse Anesthetist) ........................... Hoover
DNP Project: First Case On Time Starts: A Quality Improvement Project
Chair: Dr. Susan McMullan

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Chair: Dr. Edwin Aroke

Mitchell Dean Ingram (Certified Registered Nurse Anesthetist) ................................. Oxford
DNP Project: Effect of Administrative Ultrasound-Guided Anesthesia On Post-Op Pain in TKA
Chair: Dr. Bryan Wilbanks

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DNP Project: A Quality Improvement Analysis of Multimodal Anesthesia of Total Knee Arthroplasty Patients
Chair: Dr. Bryan Wilbanks

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DNP Project: Substance Use Disclosure in the Surgical Patient Population Following COVID-19
Chair: Dr. Todd Hicks

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DNP Project: Improving Communication Among Anesthesia Providers with the Implementation of a Standardized Intraoperative Handoff Tool
Chair: Dr. Todd Hicks

Samuel Edward Litsey (Certified Registered Nurse Anesthetist) ................................................ Auburn
DNP Project: Improving Communication Among Anesthesia Providers with the Implementation of a Standardized Intraoperative Handoff Tool
Chair: Dr. Todd Hicks

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DNP Project: Substance Use Disclosure Following COVID-19
Chair: Dr. Todd Hicks

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DNP Project: Eye Protection in Anesthesia
Chair: Dr. Susan McMullan

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DNP Project: Effect of Administrative Ultrasound-Guided Anesthesia On Post-Op Pain in TKA
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DNP Project: Improving Hemodynamic Monitoring in Cardiac Surgery
Chair: Dr. Todd Hicks

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DNP Project: Stress Reduction in Student Registered Nurse Anesthetists via Peer Mentorship
Chair: Dr. Edwin Aroke

Matthew Edward Raymond (Certified Registered Nurse Anesthetist) ................................... Houston, TX
DNP Project: Eye Protection in Anesthesia
Chair: Dr. Susan McMullan

Taylor Owens Rice (Certified Registered Nurse Anesthetist) ................................................. Birmingham
DNP Project: First Case On Time Starts: A Quality Improvement Project
Chair: Dr. Susan McMullan

Sydney Ilaven Robertson (Certified Registered Nurse Anesthetist) ........................................ Prattville
DNP Project: Hemodynamic Monitoring in Coronary Artery Bypass Graft Surgery
Chair: Dr. Todd Hicks
Tyler Alan Rowe (Certified Registered Nurse Anesthetist).......................................................... Mobile
DNP Project: Effect of Administrative Ultrasound-Guided Anesthesia
On Post-Op Pain in TKA
Chair: Dr. Bryan Wilbanks
Joseph Ochieng Sande (Nurse Practitioner) .......................................................Fulshear, TX
DNP Project: A Cultural Approach to Management of Type II Diabetes Among Adult Hispanic Women
Chair: Dr. Stephanie Hammond;
Flooded By: Dr. Stephanie Hammond
Amanda Leigh Segars (Certified Registered Nurse Anesthetist).................................Birmingham
DNP Project: Substance Use Disclosure Following COVID-19
Chair: Dr. Todd Hicks
Emma Catt Sharman (Certified Registered Nurse Anesthetist)...............................Homewood
DNP Project: Substance Use Disclosure Following COVID-19
Chair: Dr. Todd Hicks
Mallory Thompson (Certified Registered Nurse Anesthetist).................................Birmingham
Chair: Dr. Edwin Aroke
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Chair: Dr. Edwin Aroke
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DNP Project: Improving Communication Among Anesthesia Providers with the Implementation of a Standardized Intraoperative Handoff Tool
Chair: Dr. Todd Hicks
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DNP Project: Reversing Rocuronium: Postoperative Patient Outcomes and Provider Perceptions
Chair: Dr. Edwin Aroke
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DNP Project: A Quality Improvement Analysis of Multimodal Anesthesia for Total Knee Arthroplasty Patients
Chair: Dr. Bryan Wilbanks

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MASTERS OF SCIENCE IN MULTIDISCIPLINARY BIOMEDICAL SCIENCES

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Tasneem Mansour Kamel Mansour .................................................................. Huntsville
Libby B. Worthington .......................................................................................... Birmingham

Mentoring and Leadership
Naif Al rashdi ........................................................................................................ Birmingham
Juliette Aparecida Francisco Da Silva ....................................................................... Birmingham
Valene E. Garr Barry .......................................................................................... Chicago, IL
Hannah Hulsey ..................................................................................................... Birmingham
Sangeeta Nair ........................................................................................................ Newbury, CA
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Juliette Aparecida Francisco Da Silva ....................................................................... Birmingham
Hannah Hulsey ....................................................................................................... Birmingham
# College of Arts and Sciences

**Kecia M. Thomas, Ph.D., Dean**

## Masters of Arts

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree(s)</th>
<th>University</th>
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<tbody>
<tr>
<td>Sylvia Carol Bagge (Sociology)</td>
<td></td>
<td>BC, Canada</td>
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<td>Alicia Maria Beasley (Sociology)</td>
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<td>Breanna L. Bruce (Communication Management)</td>
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<td>Caleb Ross Butz (Anthropology of Peace and Human Rights)</td>
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<td>Patience C. DeBaca (Sociology)</td>
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<td>Mary Elizabeth Chambless (English)</td>
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| **Thesis:**  
  *Queen of Swords* | **Chair:**  
  Dr. Jim Brazel                  |
| Tatiana M. Cookingham (Sociology)  |                                    | Georgia, VT                     |
| Jaylah Kali Cosby (Anthropology of Peace and Human Rights) |                                | Birmingham                      |
| William Tyler Deverell (Communication Management) |                                | Leeds                           |
| Madison Vincent Frost (English)     |                                    | Moody                           |
| **Thesis:**  
  *"Her Feeling Had Come Too Late": Emotion and Time in Virginia Woolf's Modernism* | **Chair:**  
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| Robert Gonzalez (Sociology)         |                                    | Fontana, CA                     |
| John Kerry Graves (Sociology)       |                                    | Birmingham                      |
| Teresa Hernandez (Sociology)        |                                    | Bronx, NY                       |
| Hazen A. Hoagland (Communication Management) |                                | Hoover                          |
| Brenigan Hope Jackson (Sociology)  |                                    | Hoover                          |
| Sarah Jassim (Anthropology Peace and Human Rights) |                                | Birmingham                      |
| Aaron W. Johnson (Communication Management) |                                | Chicago, IL                     |
| Victoria R. Jones (Communication Management) |                                | Birmingham                      |
| Molly C. Kinstler (Art History)     |                                    | Huntsville                      |
| **Thesis:**  
  *Destiny in the Details: Jacopo Zucchi's Ages as Ferdinand I de' Medici's Astrological Natal Chart* | **Chair:**  
  Dr. Noa Turel                |
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| Joshua H. Mize (Communication Management) |                                | Birmingham                      |
| Meagan Daughtry Bailey Oates (Art History) |                                | Birmingham                      |
| **Thesis:**  
  *The Two Marys in Bruges: Images of the Virgin and Child over the Citiescape and the Reign of Mary of Burgundy* | **Chair:**  
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  *"Pertinent and Plain": Robert Barclay and the Transformation of Quaker Silence* | **Chair:**  
  Dr. Christopher Minnix      |
| Molly Kate Poole (Communication Management) |                                | Fort Payne                      |
| Kathryn L. Prendergast (Psychology) |                                    | Metairie                        |
| **Thesis:**  
  *Inflammation, Executive Function, and Adiposity in Children With or At Risk for Obesity* | **Chair:**  
  Dr. Mariessa Gowey         |
| Dena Leonard Pruett (English)       |                                    | Hoover                          |
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  *Beautiful Hunt* | **Chair:**  
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Dazzelle R. Shafer (Sociology) .......................................................................................................... Pueblo, CO
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Evan Wiley Smith (Anthropology Peace and Human Rights) .......................................................... Birmingham
Thesis: Examining Approaches for Peacebuilding in Post-Conflict, Post-Good Friday Northern Ireland
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Thesis: Waffe
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Janna Kay Quam Winkowsitsch (Sociology) ......................................................................................... Calera

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Terrie R. Johnson ...................................................................................................................................... Birmingham
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Adjouna Kwama Linda D. E. C. Tano ................................................................................................. Abidjan, Cote D Ivoire
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Thesis: Examining the Trends of Craft Beer Legislation in the US
Chair: Erin Borry
Tiara Walker ........................................................................................................................................... Baton Rouge, LA

MASTERS OF SCIENCE

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Angie Sophia Bradley (Biology, Accelerated Bachelor/Masters) .......................................................... Birmingham
Jake H. Cantrell (Biology, Accelerated Bachelor/Masters) ................................................................. Birmingham
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<td>Deepak Dhillipanumar</td>
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<td>Samuel J. Ferran</td>
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<td>Characterization of the Metabolic and Cognitve Features of a Novel Alzheimer's Disease Rat</td>
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Xiaohong Wang (Computer Science) ................................................... Hoover
David L. Williams (Cyber Security) .................................................. Talladega

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Jessica R. Carter .............................................................. Denver, IA
Mikosity K. Darby .............................................................. Troy
Terrie R. Johnson .............................................................. Birmingham
Lekendra Kidd ................................................................. Warner Robbins, GA
Thesis: Understanding and Improving the Police Response to Suspected Cases of Human Trafficking
Chair: Dr. Natalie Todak

Tyler Nixon ................................................................. Loganville, GA
Thesis: Pride in Policing: Perspectives of LGBTQ Police Officers
Chair: Dr. Natalie Todak

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Chair: Dr. Elizabeth A. Gardner

Tara Christine Federico ........................................................ Newnan, GA
Rachel Elizabeth Hensley .................................................... New Orleans, LA
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David Samuel Simpson .................................................... Chelsea
William Banton Stagno .................................................. Birmingham
Karalee Statkewicz ........................................................ Mobile
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Brittany N. Hogan............................................................Helena
Chivon Ashley Morse......................................................Birmingham

Public Management
Ollie Jermaine Davison.....................................................Prichard
Kaia M. Greene..............................................................Madison

BACHELORS OF ARTS

Zahrah Nimata Abdurrauf (Philosophy: Concentration in Summa Cum Laude, High Distinguished Honors in Science and Technology)........................................Tuscaloosa
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Leslie Ellen Adams (Anthropology) ......................................Birmingham
Ernest F. Allen (Communication Studies: Concentration in Mass Comm – Public Relations)............................................................Hoover
Michael W. Allen (History) Cum Laude....................................Pelham
Joseph Alexander Amerson (Communication Studies: Concentration in Mass Comm – Broadcasting)..............................................................Birmingham

Jordan Douglas Amison (Computer Science) .........................Birmingham
Amayah I. Anderson (English: Concentration in Linguistics) Cum Laude....................................................Hueytown
Joseph T. Anderson (English: Concentration in Literature) ............................................................Hoover
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Zachary Allen Aplin (English: Concentration in Literature) With Honors in English..............................................................Birmingham
Jamal K. Amin (Computer Science) .....................................Midfield

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Matthew T. Bailey (Music: Concentration in Music Technology) Cum Laude..........................................................Ashville
Gavin A. Baker (History) Cum Laude......................................Alabaster

Cecilia R. Ballinger (Philosophy) Summa Cum Laude, High Distinguished Honors in Global and Community Leadership...........................................Vestavia
Cecilia R. Ballinger (Sociology) Summa Cum Laude, High Distinguished Honors in Global and Community Leadership...........................................Vestavia

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Laterra S. Baxter-Brown (Communication Studies: Concentration in Mass Comm – Public Relations)..........................................................Pleasant Grove
Grace A. Becher (Music) Magna Cum Laude ................................Huntsville
Kendra Grace Bell (Anthropology) Magna Cum Laude, With Honors in History..............................................................Birmingham
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<td>Elizabeth I. Black (Anthropology)</td>
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<td>Dawson Trent Boyd (Communication Studies: Concentration in Sports)</td>
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<td>Bethany M. Braecker (English; Concentration in Linguistics)</td>
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<td>Lauren Elaine Bryan (Foreign Languages; Concentration in Spanish)</td>
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David Y. Fulton (History), Montgomery
Sade A. Gabriel (Anthropology) Distinguished Honors, Birmingham
Anthony R. Gardner (Communication Studies: Concentration in Sports Communication) Cum Laude, Trussville
Jason Charles Gardner (Philosophy) Distinguished Honors, Adamsville
Jackson E. Golden (History), Birmingham
Kayla Rae Goodall (Communication Studies: Concentration in Mass Comm - Public Relations), Vestavia
Joshua Tyler Grant (Political Science: Concentration in Human Rights and Social Justice), Birmingham
Taylor Renee Graves (English: Concentration in Linguistics), Mobile
Harley D. Grayson (Philosophy: Concentration in Ethics) Magna Cum Laude, Distinguished Honors, Athens
Linsey E. Griffin (Communication Studies: Concentration in Mass Comm - Public Relations), Odenville
Sonia Grzywocz (Computer Science) Summa Cum Laude, Vestavia Hills
Sumner R. Guiffey (English: Concentration in Literature) Cum Laude, Huntsville
Donnae M. Hampton (History) Magna Cum Laude, Ironton
Bailey G. Hanlin (Foreign Languages: Concentration in French), Gardendale
Sara D. Hardy (History) Summa Cum Laude, Distinguished Honors, Hoover
Kathryn Hargett (English: Concentration in Literature) Summa Cum Laude, High Distinguished Honors in University Honors, Birmingham
With Honors in English, Birmingham
Merritt E. Harmon (International Studies), Columbiana
Devin M. Harper (Communication Studies: Concentration in Mass Comm - Journalism), Trussville
James Garrett Herring (Music: Concentration in Music Technology), Alabaster
Kate Melynn Higginbotham (English: Concentration in Creative Writing)
Summa Cum Laude, Distinguished Honors, Athens
David J. High (Communication Studies: Concentration in Mass Comm - Public Relations), Center Point
Macey M. Holson (Communication Studies: Concentration in Mass Comm - Public Relations) Cum Laude, Carbon Hill
Jaclyn S. Hogan (English: Concentration in Literature) Cum Laude, With Honors in English, Jasper
Jacob T. Horn (History), Trussville
David C. Howard (Music: Concentration in Music Education - Inst), Birmingham
Morgan Shakira Howard (Art: Concentration in Art Studio), Tuscaloosa
Alonia Lisabeth Howard Diaz (History), Birmingham
Benjamin Connor Ivey (Art: Concentration in Art Studio) Cum Laude, Distinguished Honors, Chelsea
Madeline G. Jenkins (International Studies) Magna Cum Laude, Distinguished Honors, Madison
Eugene Jeong (Art: Concentration in Art Studio), Gardendale
Wenyun Jiang (Philosophy) Summa Cum Laude, High Distinguished Honors, Vestavia Hills
Anna Mikel Jones (Sociology) Cum Laude, Guntersville
Joshua D. Jones (Communication Studies: Concentration in Mass Comm - Broadcasting), Birmingham
Ryan Randles Jones (Computer Science), Birmingham
Aleena Hayat Khan (Individually Designed Major) Magna Cum Laude, High Distinguished Honors in University Honors, Vestavia
Hannah Merideh Kindervater (Sociology) Summa Cum Laude, High Distinguished Honors in Global and Community Leadership, With Honors in Sociology .............................................. Birmingham
Anna Elizabeth Knecy (Theatre; Concentration in General Theatre) .................................................. Fort Payne
Regan Ava Kinnor (Communication Studies: Concentration in Mass Comm Broadcasting) Cum Laude .............................................. Louisville, KY
Anna C. Lacruz (English: Concentration in Literature) ................................................................. Leeds
Connor G. Lancaster (Music: Concentration in Music Technology) ............................................... Calera
Summa Cum Laude .............................................. Calera
Evan M. Landers (Computer Science) .............................................................. Birmingham
Madeleine A. Lang (Foreign Languages: Concentration in Spanish) .............................................. Vestavia
Paden Thomas Lapwing (History) .............................................................. Hoover
Hyeyeong Lee (Computer Science) Magna Cum Laude .......................................................... Paju-Si Gyeonggi-Do, South Korea
Nakia J. Linson (Sociology) .............................................................. Calera
Amber Leigh Lott (English: Concentration in Linguistics) ......................................................... Birmingham
Joshua D. Lovejoy (Communication Studies: Concentration in Communication Management) .............................................................. Calera
Kyla E. Luechestein (Foreign Languages: Concentration in Spanish) Magna Cum Laude, Distinguished Honors, .............................................. O Fallon, MO
Jateya Brielle Malone (History) .............................................................. Birmingham
Nicholas William Mathes (Music: Concentration in Music Technology) ................................ Vestavia Hills
Amelia R. Maxwell (Individually Designed Major) .............................................................. Birmingham
Kane Alexander McCreadle (Anthropology) Cum Laude, Distinguished Honors .............................................................. Mobile
John C. McCrostiey (Communication Studies: Concentration in Mass Comm – Public Relations) Distinguished Honors .................................................. Hueytown
Stephon L. McCullough (International Studies) .................................................................. Tuscaloosa
Hannah McDuffie (Anthropology) ........................................................................ Birmingham
Lauren L. McInnis (English: Concentration in Literature) Summa Cum Laude, High Distinguished Honors, With Honors in English......................... Enterprise
Forrest Hunter Meadows (English: Concentration in Literature) Cum Laude ................................ Montgomery
Ryan A. Michaels (Communication Studies: Concentration in Mass Comm – Journalism) Magna Cum Laude .............................................. Enterprise
Whitman L. Miller (Political Science: Concentration in American Government and Political Theory) Summa Cum Laude, High Distinguished Honors in University Honors .................................................. Enterprise
Veronica R. Mixon (African American Studies) Magna Cum Laude, Distinguished Honors .............................................................. Birmingham
John Michael Minzerary (Computer Science) Cum Laude .......................................................... Homewood
Alivia Danielle Moore (Communication Studies: Concentration in Mass Comm – Public Relations) Magna Cum Laude .............................................. Mobile
Mark Duddley Moore, II (Philosophy) ........................................................................ Birmingham
John E. Moran (Philosophy) ........................................................................ Birmingham
Joseph Moutrie (Individually Designed Major) ........................................................................ Birmingham
Morgan Jeanett Mullinax (Art: Concentration in Art Studio) ...................................................... Pelham
Patrick S. Myers (Sociology) ................................................................................ Helena
Sallanne Napolitano (Communication Studies: Concentration in Communication Management) .............................................................. Bordertown, NJ
Kassim Nicholson (Communication Studies: Concentration in Communication Management) .............................................................. Jackson, MS
Hannah Claire Nix (International Studies) ........................................................................ Athens
Sarah M. Oestrike (History) ................................................................................ Mountain Brook
Jeanette M. Omaal (Anthropology) ................................................................................ Chicago, IL
Miles Benjamin ONeal (Political Science: Concentration in American Government and Political Theory) *Cum Laude* .................................................. Birmingham
Farryn Elizabeth Owens (Theatre: Concentration in Pre-Professional Performance) *Magna Cum Laude* .................................................. Seymour, TN
David H. Parker (Theatre: Concentration in Pre-Professional Performance) *Cum Laude* .......................................................... Birmingham
Angel T. Pearson (Philosophy) ........................................................................ Selma
Trinity Abreel Pennington (Art: Concentration in Art Studio) ....................... West Blocton
David Edward Perry (Communication Studies: Concentration in Mass Comm - Broadcasting) .................................................. Birmingham
Vaughn M. Petty (Foreign Languages: Concentration in Spanish) *Magna Cum Laude* .................................................. Birmingham
Catherine D. Pfister (Individually Designed Major) ....................................... Huntsville
Daniel C. Picard (Political Science) *Magna Cum Laude, High Distinguished Honors in University Honors, With Honors in Political Science* .................................. Hoover
Daniel C. Picard (Individually Designed Major) *Magna Cum Laude*, High Distinguished Honors in University Honors ................................ Hoover
Avery Danielle Pickens (Communication Studies: Concentration in Mass Comm - Public Relations) ........................................... Hoover
Bailey S. Pilcher (International Studies) .......................................................... Birmingham
Caroline Celeste Pinson (English: Concentration in Literature) ....................... Birmingham
Brian P. Powell (History) ........................................................................... Birmingham
Mary Anne Powell (Foreign Languages: Concentration in Spanish) *Summa Cum Laude, High Distinguished Honors in University Honors* ................................ Birmingham
Anna Kuentz Presnall (International Studies) *Magna Cum Laude* ................. Tuscaloosa
High Distinguished Honors in Global and Community Leadership ................ Tuscaloosa
Morgan H. Prinsloo (Communication Studies: Concentration in Communication Management) .................................................. Moody
Zoe Elizabeth Probus (Anthropology) ............................................................ Glencoe
Gordon Pugh (Foreign Languages: Concentration in Spanish) ....................... Birmingham
Sarah Quinnelly (History) *Magna Cum Laude* ............................................ Mobile
Shibli M. Rahman (Computer Science) ......................................................... Birmingham
Frances Marie Ray (Political Science: Concentration in Human Rights and Social Justice) .................................................. Birmingham
Lindsey Elizabeth Reid (Philosophy) *Magna Cum Laude, High Distinguished Honors in Global and Community Leadership* .................................. Arab
Silvia S. Renault De Castro (Foreign Languages: Concentration in Applied Professional Spanish) Distinguished Honors .................. Birmingham
Morgan T. Richardson (Political Science: Concentration in American Government and Political Theory) *Magna Cum Laude, Distinguished Honors* ............................................ Center Point
Neil A. Rickard (History) Distinguished Honors ............................................. Dora
Miranda Celeste Riggs (English: Concentration in Creative Writing) *Magna Cum Laude* .................................................. Birmingham
Stephanie Rios (Foreign Languages: Concentration in Spanish - Inst) ............... Alabaster
Jamiah M Robbins (Music: Concentration in Music Education - Inst) .......... Birmingham
Merritt Marcus Robbins, II (Political Science: Concentration in American Politics and Political Theory) *Magna Cum Laude* ............... New Hope
John P. Robertson (Computer Science) *Magna Cum Laude, Distinguished Honors* .................................................. Gardendale
Manuel M. Rocha (Philosophy) *Magna Cum Laude, Distinguished Honors* .................................................. Decatur
Tyra Monae Rocker (Communication Studies: Concentration in Mass Comm - Public Relations) .................................................. Hoover
Parker D. Rose (Philosophy) *Summa Cum Laude, With Honors in Philosophy* ............................................ Guntersville
Gracie K. Roth (English: Concentration in Literature) Summa Cum Laude,
Distinguished Honors, With Honors in English....................................................., Edwards, MS
Karthik Eyyan Anadan (Philosophy) Summa Cum Laude,
High Distinguished Honors in University Honors..................................................., Birmingham
Sidney C. Saxon (Communication Studies: Concentration in Communication
Management) ................................................................................................................., Spanish Fort
Margie LeThi Sharp (English: Concentration in Literature)
Summa Cum Laude, Distinguished Honors, With Honors in English............................, Foley
Lakyn Nicole Shepard (Art: Concentration in Art Studio) Cum Laude.............................., Madison
Jacob R. Shoop (International Studies) Magna Cum Laude..........................................., Springville
Jacob R. Shoop (Foreign Languages: Concentration in Spanish)
Magna Cum Laude........................................................................................................., Springville
Seth Austin Simpson (Art: Concentration in Art Studio) Cum Laude.............................., Athens
Tanvee Sinha (Philosophy: Concentration in Ethics) Summa Cum Laude,
High Distinguished Honors in Global and Community Leadership........................., Cupertino, CA
Adam R. Smith (Communication Studies: Concentration in Communication
Management) Summa Cum Laude................................................................................., Opelika
Britney A. Smith (Political Science: Concentration in American Politics and)
Political Theory) Summa Cum Laude..........................................................................., Adamsville
Henry N. Smith (History) Summa Cum Laude.............................................................., Hoover
Katharine Elizabeth Smith (Anthropology)........................................................................, Hartselle
Katharine Elizabeth Smith (History)................................................................................, Hartselle
Carly R. Snidow (Philosophy: Concentration in Ethics) Summa Cum Laude,
High Distinguished Honors........................................................................................., Cumming, GA
Austin Hunter Snow (Art: Concentration in Art Studio).............................................., Rainbow City
Rogan Mary Snow (English: Concentration in Creative Writing)
With Honors in English.............................................................................................., Homewood
Jeffrey William Sommer (History).................................................................................., Birmingham
Lucious Malik Stanley (Communication Studies: Concentration in
Communication Management) ...................................................................................., Fort Myers, FL
Ote A. States (English: Concentration in Literature) Summa Cum Laude,
High Distinguished Honors, With Honors in English..................................................., Council Hill, OK
Charles A. Steward (International Studies)....................................................................., Calera
Jeremy S. Stewart (Philosophy)....................................................................................., Birmingham
Ryan Ashley Skrine-Stewart (Sociology)........................................................................., Clay
Lara Elise Tapy (Political Science) Summa Cum Laude, High Distinguished
Honors in University Honors, With Honors in Political Science........................., Chesterfield, MO
Courtney A. Tarver (African American Studies)............................................................, Birmingham
Colin Kincaid Taylor (Individually Designed Major)....................................................., Florence
Ashley A. Thomas (Communication Studies: Concentration in
Communication Management) .................................................................................., Chelsea
Katie Allison Thompson (Communication Studies: Concentration in
Communication Management) Magna Cum Laude...................................................., Pelham
Joseph Gaeton Thorpe (History) Cum Laude..............................................................., Mountain Brook
Lauren Kaylee Tinsley (Music)........................................................................................, Birmingham
Kanika J. Tiwari (Political Science: Concentration in American
Government and Political Theory) ............................................................................, Vestavia
Dr. Diane C. Tucker (Art: Concentration in Art Studio) Magna Cum Laude.............., Vestavia Hills
Ari Villanueva (English: Concentration in Professional Writing and Public
Discourse)......................................................................................................................, Woodstock, GA
Kristopher D. Vincent (African American Studies)....................................................... , Huntsville
Karen Yu Wang (Philosophy: Concentration in Ethics) Summa Cum Laude,
High Distinguished Honors in Science and Technology............................................. , Auburn
Mohammad Waqas (Philosophy) Summa Cum Laude,
High Distinguished Honors .................................................. Montgomery
Patrick T. Ward (History) Summa Cum Laude, Distinguished Honors in
Global and Community Leadership ............................................. Northport, NY
Kiana D. Watson (Art: Concentration in Art Studio) ....................... Birmingham
Madiyn S. Watson (English: Concentration in Creative Writing) ........... Saraland
Zachary C. Watson (English: Concentration in Literature) Summa Cum Laude,
High Distinguished Honors in University Honors,
With Honors in English .................................................................... Birmingham
William A. Watts (Computer Science) ........................................... Vestavia Hills
Austen Roberts Weeks (Political Science: Concentration in Comparative
Politics and International Relations) ................................................. Auburn
Chase Weeks (Anthropology) ............................................................ Birmingham
Hunter L. West (Computer Science) Magna Cum Laude ..................... Homewood
Mackenzie A. Whatley (English: Concentration in Creative Writing) .......... Birmingham
Holly Michelle White (Individually Designed Major) ......................... Wedowee
John D. Whitworth (Political Science: Concentration in American
Government and Political Theory) ................................................ Englewood, CO
Deiontae J. Williams (Communication Studies: Concentration in Mass
Comm - Broadcasting) ................................................................ Birmingham
Taron Mitchell Williams (Art: Concentration in Art Studio) .................. Birmingham
Wreed A. Williams (International Studies) Magna Cum Laude ................. Huntsville
Akiera Wilson (Theatre: Concentration in General Theatre) .................... Moody
Kaitlyn E. Wimpee (Art: Concentration in Art Studio) ......................... Ironton
Taylor Alfreda Witt (Computer Science) .............................................. Birmingham
Harrison Alexander Wygul (Individually Designed Major) .................... Birmingham
Ashwini S. Yelugapuri (Computer Science) .......................................... Dothan
Hannah Yingst (Political Science) Magna Cum Laude, High Distinguished
Honors in Global and Community Leadership,
With Honors in Political Science ................................................... Birmingham
Leilus Jackson Young (Foreign Languages: Concentration in French) ........ Mountain Brook
Bingting Yu (Art: Concentration in Art Studio) .................................... Birmingham

BACHELORS OF FINE ARTS

Laurel Alexandra Floen (Musical Theatre) .......................................... Apollo Beach, FL
Cicely M. Hill (Art: Concentration in Art Studio - BFA) ....................... Birmingham
Elena M. Mangrobang (Art: Concentration in Art Studio - BFA) ............. Birmingham
Caroline Bell Myers (Art: Concentration in Art Studio - BFA) Cum Laude,
Distinguished Honors ................................................................. Mobile
Justine Grace Nelson (Musical Theatre) Magna Cum Laude .................. St. Petersburg, FL.
Rosalia Victoria Reyes (Art: Concentration in Art Studio - BFA) ............... Birmingham
Molly Thomas (Art: Concentration in Art Studio - BFA) ....................... Trussville
Diego Villanueva (Musical Theatre) .................................................... Katy, TX

BACHELORS OF GENERAL STUDIES

Shannon Ray Burgess ................................................................. Northlake, TX
Angel G. Digusto ............................................................................ Birmingham
Julie A. Dudley Sims ......................................................................... Sylacauga
Sherry Wallace Geeslin ................................................................. Bessemer
LaVimia Holland ............................................................... Vestavia Hills
Nick Jackson ................................................................. Mobile
Thomas Jarrell Johns ..................................................................... Pinson
Benjamin R. Johnson ................................................................... Birmingham
Mari Karam Knight ................................................................. Birmingham
Sheneta R. Leeth ...................................................................... Homewood
Angela Lewis ........................................................................... Birmingham
Phoebe Kathleen Mccormick ................................................ Mobile
Steven M. Presley .................................................................... Birmingham
Gerri Thomas Prince .................................................................. Merriam, KS
Benjamin Andrew Reichert ....................................................... Tampa, FL
Walter C. Rutledge ................................................................... Birmingham
Yesenia Ivette Sanchez Villalta .................................................. Vestavia Hills
Gordon Douglas Sorrels .............................................................. Pelham
Carla Latrese Stevenson .......................................................... Birmingham
Adrienne R. Thomas .................................................................. Bessemer
Grant Bailey Thrailkill ............................................................. Birmingham
Matthew A. Trchern ................................................................... Birmingham
Dyjonn D. Turner ................................................................... Sheffield
Sidney Deshawn Wells .............................................................. Jackson, MS
Jasmine Leemon Wiley .............................................................. Athens
Jordan Michelle Wilson ............................................................... Dora

BACHELORS OF SCIENCE

Zahrah Nimata Abdulrauf (Individually Designed Major) *Summa Cum Laude*,
High Distinguished Honors in Science and Technology ........................................ Tuscaloosa
Zara Ahmed (Chemistry: Concentration in Chemical Education) ...................... Montgomery
Al Mutaz Al Hadhrami (Criminal Justice) ............................................................. Homewood
Zahab N. Aleezada (Neuroscience) *Summa Cum Laude*, High Distinguished
Honors in University Honors ........................................................................ Vestavia Hills
Capri Alex (Neuroscience) *Summa Cum Laude*, High Distinguished
Honors in University Honors ........................................................................ Conway, SC
John M. Alfano (Individually Designed Major) *Magna Cum Laude* .................... Hoover
Rabeet Ali (Biology) ........................................................................ Montgomery
Zaid A. Ali (Computer Science) *Summa Cum Laude*, High Distinguished
Honors ................................................................................................. Bessemer
Jenna G. Alkhattab (Biology) *Summa Cum Laude*, High Distinguished
Honors in Science and Technology ................................................................ Birmingham
Deon V. Allen (Criminal Justice) ....................................................................... Birmingham
Kristopher C, Aloia (Digital Forensics) ............................................................... Pell City
Caroline F. Andrews (Genetics and Genomic Sciences) *Cum Laude*,
High Distinguished Honors ........................................................................ Cullman
Emily E. Andrews (Mathematics: Concentration in Mathematical Reasoning)
*Summa Cum Laude* ........................................................................... Great Falls, MT
Amanda Lynne Apostolou (Psychology) ............................................................... Van Buren Twp, MI
Logan Parker Arnold (Criminal Justice) *Cum Laude* ......................................... Gadsden
Abhimanyu Arora (Biology) *Summa Cum Laude*, Distinguished Honors .......... Hoover
Muhammad Usman Arshad (Biology) ................................................................ Fort Mitchell
James J. Ashcraft (Computer Science) ................................................................. Hueytown
Samrah Ayinla (Biology) *Magna Cum Laude*, Distinguished Honors ................. Duluth, GA
Anna Grace Baggett (Psychology) Distinguished Honors ...................................... Vance
Jackson N. Bailey (Criminal Justice: Concentration in Criminology)
*Magna Cum Laude*, Distinguished Honors ...................................................... Vestavia Hills
Katelin Marie Baird (Neuroscience) Magna Cum Laude, High Distinguished
Honors in Science and Technology ................................................................. Madison
Rahm J. Bakshi (Neuroscience) Summa Cum Laude, Distinguished Honors ........ Lakeland, TN
Neha Balachandran (Neuroscience) Summa Cum Laude, High Distinguished
Honors in Global and Community Leadership ............................................ Suwanee, GA
Vikram Balagee (Neuroscience) Magna Cum Laude ....................................... Hoover
Allison Beatty Banta (Psychology) Cum Laude .............................................. Homewood
Courtney M. Barnes (Chemistry: Concentration in Chemical Education) ......... Hoover
Lisa C. Barnes (Biology) Summa Cum Laude, Distinguished Honors ............... Birmingham
Hailee E. Barnwell (Mathematics: Concentration in Mathematics - Traditional) Phenix City
Bhavani Balasubramanian (Computer Science) .............................................. Madison
Honors in University Honors ........................................................................ Madison

Ariana S. Benedict (Neuroscience) Distinguished Honors ................................ Birmingham
Ryan J. Benko (Computer Science) ................................................................. Hoover
Jordan Alexis Bielicke (Psychology) ............................................................... Birmingham
William Victor Blacklock (Criminal Justice) ................................................... Huntsville
Bailey E. Blocker (Biology) ............................................................................. Albertville
Ciara L. Bohannon (Criminal Justice) High Distinguished Honors .................. Russellville
Tabatha M. Bonds (Criminal Justice) .............................................................. Pinson
Alexia Nicole Bowen (Biology) ...................................................................... Birmingham
Timara Johna Bowers (Criminal Justice) ........................................................ Decatur
Julius F. Bowman (Biology) ........................................................................... Byram, MS
Morganne B. Bowman (Mathematics: Concentration in Mathematical
Reasoning) Cum Laude ................................................................................ Trussville
Matthew Harold Boyajan (Neuroscience) Cum Laude ..................................... Madison
Akira J. Boyd (Biology) ................................................................................ Evergreen
Angie Sophia Bradley (Biology) Cum Laude, High Distinguished Honors in
Global and Community Leadership ............................................................. Hoover
Ann Carol Braswell (Neuroscience) Summa Cum Laude ............................... Cullman
Cameron D. Brisbon (Psychology) ................................................................. Montgomery
Audrie L. Broadway (Genetics and Genomic Sciences) Summa Cum Laude .... Huntsville
Briana K. Brown-Cooper (Psychology) .......................................................... Chattanooga, TN
Morgan T. Bryars (Biology) Magna Cum Laude, High Distinguished
Honors in University Honors, With Honors in Biology ................................ Birmingham
Deepika Budhraj (Neuroscience) Cum Laude, Distinguished Honors ............ Madison, MS
Christa M. Burt (Psychology) Summa Cum Laude ......................................... Alabaster
Devodric Bynum (Criminal Justice) ............................................................... Mesquite, TX
Jennifer A. Calano (Neuroscience) Cum Laude, Distinguished Honors ........ Gordon
Emma C. Calhoun (Mathematics: Concentration in Mathematical Reasoning)
Cum Laude ...................................................................................................... Birmingham
Anna G. Campbell (Chemistry) ...................................................................... Pittsburgh, PA
Caleb H. Cannon (Digital Forensics) ............................................................... Bessemer
Dahila G. Cantor (Chemistry) Cum Laude, High Distinguished Honors ........ Athens
Jake H. Cantrell (Biology) Summa Cum Laude, High Distinguished Honors .... Lacey's Spring
Julia H. Capps (Psychology) .......................................................................... Gardendale
Jackson S. Carlyle (Biology) Summa Cum Laude .......................................... Birmingham
Kaelyn B. Carroll (Biology) ........................................................................... Dothan
Tyler Jon Carter (Criminal Justice) ............................................................... Birmingham
Heather Heath Ceravolo (Mathematics: Concentration in Mathematical
Reasoning) Summa Cum Laude .................................................................... Helena
Dylan H. Chambers (Criminal Justice) Cum Laude ....................................... Winfield
Rebecca A. Chambers (Biology) Cum Laude .................................................. Hoover
Isha Chaudhry (Neuroscience) Summa Cum Laude, High Distinguished
Honors in Science and Technology .............................................................. Madison
Charity Belle Cheese (Psychology) Summa Cum Laude, Distinguished Honors Mobile
Charity Belle Cheese (Criminal Justice) Summa Cum Laude, Distinguished Honors Mobile
Suki Chen (Biology) Magna Cum Laude, Distinguished Honors Birmingham
Justys A. Chi (Psychology) .................................................................................. Edgewater, MD
Elizabeth J. Choe (Genetics and Genomic Sciences) Summa Cum Laude, Distinguished Honors Madison
Samantha P. Chrieman (Criminal Justice) Birmingham
Anna Nicole Clark (Mathematics: Concentration in Applied Mathematics and Scientific Computations) Magna Cum Laude, Distinguished Honors Moody
Alissa Brooke Cole (Psychology) .............................................................................. Kimberly
Marah Oma Contris (Psychology) ............................................................................ Glencoe
Bianca J. Converse (Biology) Cum Laude ................................................................ Harvest
Vashi M. Converse (Biology) Cum Laude ................................................................ Harvest
Hayden Kimble Cook (Psychology) ........................................................................ Birmingham
Vinaqua S. Cook (Psychology) .................................................................................. Helena
Talitha Y. Crosby (Biology) ..................................................................................... Birmingham
Byron P. Cote (Biology) Molecular Biology Distinguished Honors Enterprise
Daniel Harrison Cotton (Chemistry) Summa Cum Laude, High Distinguished Honors Vestavia
Eyana S. Cowan (Psychology) .................................................................................. McCalla
Kellen A. Cowen (Biology) ...................................................................................... Chelsea
Ashley B. Cox (Chemistry) Cum Laude ..................................................................... Dora
Benjamin John Cox (Mathematics: Concentration in Mathematics – Traditional) Cum Laude, Distinguished Honors Petersburg, TN
Callista R. Cox (Psychology) Magna Cum Laude, Distinguished Honors Vestavia Hills
With Honors in Psychology ...................................................................................... Vestavia Hills
Leanna Miku Craftord (Biology) Magna Cum Laude, High Distinguished Honors Alpharetta, GA
Logan R. Creel (Computer Science) Magna Cum Laude ........................................ Birmingham
Kaitlyn Victoria Crocker (Individually Designed Major) ........................................ Marion Junction
Caroline Elizabeth Crutchfield (Psychology) ............................................................. Northport
Yasmin Cruz Jaimes (Biology) ................................................................................... Horton
Juan Camilo Cuellar (Criminal Justice) .................................................................. Pelham
Jasmine Alexis Cunningham (Neuroscience) Cum Laude, High Distinguished Honors Birmingham
Jasmine Alexis Cunningham (Psychology) Cum Laude, High Distinguished Honors Birmingham
Savannah M. Carps (Criminal Justice) ..................................................................... Birmingham
Katie L. Dabbs (Criminal Justice) ............................................................................ Bessemer
Asia Pres/Deiona Daniels (Psychology) ................................................................... Eatonton, GA
Douglas Hungshiuo Dapp (Chemistry: Concentration in Biochemistry) Magna Cum Laude, High Distinguished Honors, With Honors in Chemistry .............................................................................................................. Signal Mountain, TN
Taylor N. Darden (Criminal Justice: Concentration in Criminology) ................... Lake View
Srisri Das (Biological) Cum Laude, High Distinguished Honors in University Honors ................................................................................................................. Columbus, GA
Cayla Marie Davidson (Psychology) ........................................................................ Manassas, VA
Charity Jule Davis (Psychology) Cum Laude, Distinguished Honors in Global and Community Leadership ........................................................................ Cullman
Christinne Danyelle Davis (Criminal Justice) Cum Laude .................................... Birmingham
Hakeem Mohamed Davis (Chemistry: Concentration in Chemical Education) ........ Odenville
Hunter Alexander Davis (Computer Science) ....................................................... Millbrook
Khorni Davis Parker (Biology) .................................................................................. Birmingham
Jessica A. Graham (Neuroscience) *Summa Cum Laude*, High Distinguished Honors in Science and Technology................. Moulton
Daniel S. Green (Criminal Justice) ................................................. Trussville
Nicholas James Green (Computer Science) *Cum Laude* ................................................. Chelsea
Taylyn McEachan Greene (Psychology) ................................................................................ Birmingham
Octavia Belle Gregory (Psychology) ................................................................................... Birmingham
Kymber lee Griffin (Psychology) ....................................................................................... Pleasant Grove
Luke B. Griffin (Biology) *Magna Cum Laude*, Distinguished Honors ........................................... Hoover
Jessica Lynn Guest (Psychology) ........................................................................................... Fyffe
Alan M. Gunter (Genetics and Genomic Sciences) *Cum Laude*, High Distinguished Honors ....... Hoover
Joseph Peyton Gunter (Psychology) ....................................................................................... Trussville
Tristin Marshae Guy (Criminal Justice) *Magna Cum Laude* ................................................ Madison
Tristin Marshae Guy (Digital Forensics) *Magna Cum Laude* ................................................ Madison
Rodolfo Gerardo Guzman (Biology) ...................................................................................... Concord, NC
Brandy Hackett (Psychology) ............................................................................................... Enterprise
Rana Hamid (Chemistry; Concentration in Forensics) *Magna Cum Laude*, High Distinguished Honors in University Honors ................................................................................ Madison
Georgia Elisabeth Haggard (Genetics and Genomic Sciences) *Summa Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Trinity
JaMor Hairston (Biology) ...................................................................................................... Montgomery
Jessica R. Hall (Psychology) .................................................................................................. Madison
John B. Hall (Biology) *Cum Laude* ..................................................................................... Birmingham
Kalid Mohamad Hamki (Physics; Concentration in Biophysics) ................................................. Birmingham
J Brandon Taylor Harris (Immunology) ................................................................................... Birmingham
Tyhre A. Heath (Mathematics; Concentration in Mathematical Reasoning) ......................... Calera
Marco C. Hernandez (Biology) .............................................................................................. Parrish
Okaer A. Hernandez (Individually Designed Major) *Cum Laude*, Distinguished Honors ........ Somerville
Talon S. Hicks (Genetics and Genomic Sciences) ....................................................................... Huntsville
Alexander J. Hinkle (Digital Forensics) *Magna Cum Laude* ................................................ Birmingham
Ashley Thao Nho Hoang (Neuroscience) *Magna Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Huntsville
Ashley Thao Nho Hoang (Chemistry) *Magna Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Huntsville
Madelyn Quinn Hoffmann (Neuroscience) *Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Huntsville
Shawn Dewayne Holbert, II (Criminal Justice) *Cum Laude* ................................................. Leeds
A'Shandrea L. Holman (Criminal Justice) ................................................................................ Selma
Julia Marie J. Homola (Immunology) *Magna Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Homewood
Anna Noel Horn (Psychology) High Distinguished Honors in Global and Community Leadership .............................................................................................. Mokena, IL
Kyle W. Horton (Biology) ....................................................................................................... Waterford, MT
Meredith Grace Horton (Neuroscience) Distinguished Honors ................................................ Knoxville, TN
Marli K. Howard (Biology) *Magna Cum Laude* ................................................................. Springfield, TN
Shadimon M. Howze (Biology) ............................................................................................ Birmingham
Edward Huang (Biology) *Summa Cum Laude*, High Distinguished Honors in Science and Technology ................................................ Vestavia Hills
Tyler Huang (Neuroscience) *Magna Cum Laude*, High Distinguished Honors in University Honors .............................................................................................. Fayette
Jordyn Hunter (Chemistry; Concentration in Biochemistry) ........................................................................ Birmingham
Lynzi Paige Hunter (Chemistry) ............................................................................................. Homewood
Spencer Christian Hyatt (Psychology) Cum Laude, Concord, NY
Morgan Elaine Inah (Psychology) Magna Cum Laude, Northport
Mal'Asia Quaymiria Ayvila Ivey (Psychology) ................................................. Fort Mitchell
Danielle S. Jackson (Individually Designed Major) ............................................. Enterprise
Ryan H. Jackson (Criminal Justice) ........................................................................ Pinson
Ishmael D. James (Physics: Concentration in Advanced Physics) ......................... Geneva
Uziq Jamil (Digital Forensics) ................................................................................ Vestavia Hills
Jacob Mark Jarboe (Chemistry) ............................................................................... Odenville
Amy Jasa (Neuroscience) Summa Cum Laude, High Distinguished
 honors in Science and Technology ..................................................................... Lawrenceville, GA
Garrett James Jebbels (Biology) Summa Cum Laude, High Distinguished
 honors in University Honors ............................................................................. Birmingham
Myeshia Le'Brittney Jenkins (Psychology) ............................................................... Birmingham
Adam Clay Johnson (Criminal Justice) Magna Cum Laude ..................................... Birmingham
Blake Adison Johnson (Mathematics) ..................................................................... Hayden
Jordan E. Johnson (Psychology) ............................................................................... Birmingham
Mayah C. Johnson (Biology) .................................................................................... Deatsville
Cade D. Jones (Chemistry: Concentration in Biochemistry) ................................... Madison
Jonequa K. Jones (Individually Designed Major) Cum Laude ............................... Montgomery
Ladajia Destiny Jones (Psychology) ......................................................................... Fort Mitchell
Shannan Nicole Jones (Physics: Concentration in Advanced Physics) High
 Distinguished Honors in University Honors ......................................................... Mobile
Shusma Kafie (Computer Science) Magna Cum Laude ........................................... Hoover
Jared Peter Kernenur (Biology) Cum Laude ............................................................. Pinson
Bailey Nicole Kern (Neuroscience) Cum Laude ....................................................... Huntsville
Nida Khawaja (Psychology) .................................................................................... Eufaula, TX
Alice S. Kim (Psychology) Magna Cum Laude, High Distinguished Honors in
 Science and Technology ...................................................................................... Huntsville
John Kim (Chemistry: Concentration in Chemical Education) Distinguished
 Honors ..................................................................................................................... Birmingham
Jared R. King (Chemistry: Concentration in Polymer Chemistry) ......................... Montgomery
Magna Cum Laude .................................................................................................. Montgomery
Kalista Aubrey Kirkland (Psychology) ................................................................. Deer Park, TX
Alyssa A. Klop (Neuroscience) Magna Cum Laude, High Distinguished
 Honors in Science and Technology .................................................................... Madison
Alexandra N. Kloss (Genetics and Genomic Sciences) Cum Laude, High
 Distinguished Honors ............................................................................................ Birmingham
Alexandra Nicole Krause (Biology) Magna Cum Laude, Distinguished Honors ...... Huntsville
Precious Tatenda Kafuririmi (Psychology) ............................................................. Madison
Jason Intaek Kwon (Biology) .................................................................................. Auburn
Logan Hunter Lavender (Criminal Justice) Cum Laude, With Honors in
 Criminal Justice ..................................................................................................... Rome, GA
Rachelle C. Lawhorn (Psychology) ......................................................................... Hoover
Christopher Jamal Lawrence (Biology) ................................................................. Powder Springs, GA
Matthew T. Leeford (Psychology) ........................................................................... Atmore
Minji Lee (Biology) Cum Laude ............................................................................. Birmingham
Kennedy A. Lenz (Biology) ..................................................................................... Pellham
Jamonica Lewis (Psychology) ................................................................................. Pritchard
Sarah Catherine Lewis (Psychology) ....................................................................... Muscle Shoals
Sabrina Lewis (Psychology) .................................................................................... Hoover
Jiade Li (Biology) .................................................................................................... Aumsville, GA
Chaeun Lim (Chemistry: Concentration in Biochemistry) Summa Cum Laude,
 High Distinguished Honors in Science and Technology .................................... Montgomery
Elise Fiani London (Chemistry) High Distinguished Honors in University Honors .............................................................. Hoffman Estates, IL
Abigail Renee Long (Biology) High Distinguished Honors in Science and Technology ......................................................... Bessemer

Christian Nathan Lopez Blanco (Neuroscience) Cum Laude, High Distinguished Honors .............................................................. Fort Worth, TX
Jordan Randall Loudermilk (Chemistry) High Distinguished Honors .................................................................................. Saraland
Christopher J. Louis (Physic: Concentration in Advanced Physics) ...................................................................................... Vestavia Hills
Frances Michelle Lowenstein (Digital Forensics) ......................................................................................................................... Boaz
Anna Christine Mabrey (Criminal Justice) ................................................................................................................................. Gardendale
Razen Monnan Mahmud (Neuroscience) Summa Cum Laude .................................................................................................. Troy, MI
Eli William Mann (Neuroscience) Cum Laude, Distinguished Honors .................................................................................. Hartselle
Morgan A. Marlow (Psychology) Magna Cum Laude ................................................................................................................. Hoover
Melissa L. Martin (Criminal Justice) Magna Cum Laude ............................................................................................................. Hueytown
Stephanie Martinez (Psychology) .............................................................................................................................................. Altoona
Tamika Shajuan Massey (Criminal Justice) Cum Laude ............................................................................................................. Odenville
Anveeta Riddhi Matha (Neuroscience) Summa Cum Laude, High Distinguished Honors in Global and Community Leadership .......... Nashville, TN
Stephanie Leaann Mealister (Digital Forensics) ......................................................................................................................... Birmingham
Shelby Jean McAlister (Psychology) ............................................................................................................................................ Jemison
Sera J. McAnafly (Psychology) ..................................................................................................................................................... Birmingham
Angel L. McCary (Psychology) ..................................................................................................................................................... Center Point
Teneza Samariau McGriff (Psychology) ........................................................................................................................................ Dothan
Ilissa Laneya McIntosh Williams (Psychology) Summa Cum Laude, Distinguished Honors, With Honors in Psychology .......... Vestavia

Samantha Leah McKenny (Psychology) ........................................................................................................................................ Homewood
Emily M. McMahon (Biology) Cum Laude, Distinguished Honors .......................................................................................... Trussville
William C. McMillan (Psychology) ............................................................................................................................................. Birmingham
Shriya Meesala (Neuroscience) Magna Cum Laude, High Distinguished Honors in Science and Technology ......................... Hoover
Sarah Michaelee Menterzer (Biology) ........................................................................................................................................... Enterprise
Griffin Thomas Merrig (Criminal Justice) .................................................................................................................................. Birmingham
Paul Trenton Michel (Medical Sociology) ....................................................................................................................................... Decatur
Calleigh Elizabeth Miller (Biology) ................................................................................................................................................ Tuscalo, IL
Celena R. Miller (Psychology) Summa Cum Laude, Distinguished Honors ................................................................................ Cottondale
Veronica R. Mixon (Psychology) Magna Cum Laude, Distinguished Honors ............................................................................. Birmingham
David J. Moccio (Genetics and Genomic Sciences) Cum Laude, High Distinguished Honors ....................................................... Foley
Raina A. Modi (Biology) Magna Cum Laude, Distinguished Honors, With Honors in Biology ...................................................... Lagrange, GA
Loni Evelyn Moore (Psychology) .................................................................................................................................................... Odenville
Matthew C. Moore (Computer Science) ....................................................................................................................................... Trussville
Mitchell A. Moore (Computer Science) Cum Laude ....................................................................................................................... Helena
Jaleesa R. Morris (Psychology) With Honors in Psychology ........................................................................................................... Birmingham
Skylar Cherri Morrissey (Psychology) Cum Laude, High Distinguished Honors in Science and Technology ...................... Homewood
Nour M. Mouhonyeh (Immunology) Distinguished Honors ......................................................................................................... Hoover
Lauren L. Mueller (Chemistry: Concentration in Chemical Education) ................................................................................. Birmingham
Hamad Malik Muhammad (Neuroscience) Summa Cum Laude, High Distinguished Honors in University Honors ................. Madison
Jamil Bilal Muhammad (Chemistry: Concentration in Chemical Education) ........................................................................... Birmingham
Alexis M. Murawska (Genetics and Genomic Sciences) Cum Laude, High Distinguished Honors in University Honors ............. Irving, NY
Victoria M. Murphy (Psychology) ............................................................................................................................................... Pelham
Justin Aaron Nash (Biology) Cum Laude..........................Beasemer
Nicole A. Naylor (Biology) High Distinguished Honors in University Honors Birmingham
Sarah L. Nealy (Chemistry; Concentration in Biochemistry) Magna Cum Laude, 
High Distinguished Honors in Science and Technology.........................Dupont
Wesley G. Nelson (Mathematics; Concentration in Mathematics - Traditional) 
Summa Cum Laude, Distinguished Honors.............................Cropwell
Sydney M. Nester (Neuroscience) Distinguished Honors Florence
Samone L. Newell (Criminal Justice)........................................Fairfield
Pierce S. Newman (Biology)..........................................................Homewood
Sarah M. Newton (Digital Forensics) Cum Laude,.........................Dallas, GA
Doan L. Ngo (Neuroscience) Magna Cum Laude, Distinguished Honors Florence
Scott Nguyen (Chemistry; Concentration in Biochemistry) Magna Cum Laude, 
High Distinguished Honors in Science and Technology.......................Birmingham
Aaliyah Georgette Nichols (Criminal Justice)..................................Athens
Monique Ohlens (Psychology)......................................................Anniston
Funjye Oh (Psychology) Magna Cum Laude, High Distinguished Honors in University Honors, With Honors in Psychology..........................Prattville
Aodhan Seamus Gearoid O'Hara (Psychology) Magna Cum Laude..................Birmingham
Chelsea Chioma Okalo (Chemistry) Cum Laude..................................Lawrenceville, GA
Patrick L. Otman (Physics; Concentration in Advanced Physics) 
Magna Cum Laude, High Distinguished Honors in Science and Technology, With Honors in Physics.................................Columbiana
Alexandra Giovanna Ortega Rivera (Psychology)........................................Helena
Zachary Thomas Outlaw (Chemistry)............................................Hoover
Elizabeth Overton (Mathematics)....................................................Montgomery
Rachel Madison Owens (Mathematics; Concentration in Applied Mathematics and Scientific Computations) Cum Laude.......................Anaheim, CA
Hayden T. Ozbirn (Biological Science) High Distinguished Honors in University Honors, With Honors in Psychology....................Vina
Kassandra Mary Anne Paddison (Chemistry; Concentration in Biochemistry) Summa Cum Laude, High Distinguished Honors in University Honors Montgomery Cove
Simone Anabelle Pak (Criminal Justice) Summa Cum Laude, Distinguished 
Honors, With Honors in Criminal Justice........................................Montgomery
Andres R. Pardo-Rivera (Chemistry; Concentration in Chemical Education) Birmingham
Emily P. Parker (Psychology)..................................................Montgomery
William Levi Parker (Immunology) Summa Cum Laude, Distinguished Honors..........................Syracuse
Quinton Lamar Parks (Mathematics; Concentration in Mathematical Reasoning) Magna Cum Laude..................................................Birmingham
Vuga Parpura (Neuroscience) Cum Laude, High Distinguished Honors Birmingham
Ashlee V. Parrish (Psychology)..........................................................Tuscaloosa
Cody M. Paseur (Biology)...............................................................Huntsville
Savannah M. Pate (Biology) Magna Cum Laude..................................Huntsville
William J. Patil (Computer Science).............................................Birmingham
Janmesh Jagdishchandra Patel (Computer Science)...............................Hoover
Meghna Patel (Mathematics; Concentration in Applied Mathematics and 
Scientific Computations) Magna Cum Laude..................................Birmingham
Parth Bipinchandra Patel (Computer Science) Cum Laude........................Birmingham
Priya Patel (Biology) With Honors in Biology..................................Vestavia Hills
Shaumak H. Patel (Computer Science)............................................Childersburg
Zeel Patel (Neuroscience) Summa Cum Laude, Distinguished Honors Doethan
Anesh Pathak (Neuroscience) Summa Cum Laude, High Distinguished 
Honors in Science and Technology..................................................Hoover
LaMytiana Amontshea Peoples (Criminal Justice)................................Madison
Brandon Maurice Perry (Criminal Justice)............................................Opelika
Shalynda Denise Pettway (Criminal Justice)..................................................Birmingham
Alexander Preston Peyton (Chemistry) Summa Cum Laude ......................................................... Vestavia
Nikolas Duc-Huy Pham (Psychology) Summa Cum Laude, Distinguished Honors
Honors ....................................................................................................................... Theodore
Maggie Phillips (Psychology) Summa Cum Laude, Distinguished Honors,
With Honors in Psychology ....................................................................................... Birmingham
Joyce Le'Ann Plezie (Criminal Justice) ........................................................................ Piedmont
Raleigh A. Poore (Computer Science) High Distinguished Honors .................................. Harvest
Jessica Jasmine Rajesh Pope (Marketing: Major Track in Marketing: Management) ............... Signal Mountain, TN
Aleena Potiur (Biology) ................................................................................................. Chattanooga, TN
Kay Johnson Preston (Criminal Justice) ............................................................................ Bessemer
Jennifer L. Proctor (Biology) Summa Cum Laude .......................................................... Centre
Jordan A. Quinn (Chemistry) .......................................................................................... Tuscaloosa
Raksha Ramdas (Neuroscience) Magna Cum Laude, High Distinguished Honors
Honors in Science and Technology .............................................................................. Johns Creek, GA
Amy L. Raney (Individually Designed Major) Cum Laude .............................................. Killearn
Benjamin S. Raybuck (Chemistry) Cum Laude, High Distinguished Honors
Honors in Science and Technology .............................................................................. Saint Augustine, FL
Kierra M. Reed (Psychology) .......................................................................................... Birmingham
Kaitlyn M. Reese (Psychology) Distinguished Honors ....................................................... Clinton, MS
Silvia S. Renault De Castro (Biology) Distinguished Honors ........................................... Birmingham
Jonathan M. Rice (Digital Forensics) ................................................................................ McCalla
Lauren G. Ridley (Psychology) ........................................................................................ Birmingham
Rachel Anne-Marguerite Rigler (Biology) Magna Cum Laude .......................................... Birmingham
Tahseen Azeez Robhani (Computer Science) Summa Cum Laude .................................. Madison
Alex Jerrod Roberson (Biology) ...................................................................................... Birmingham
Matthew Robert Roberts (Biology) High Distinguished Honors in
University Honors ........................................................................................................ Lexington
Isaac D. Robinson (Chemistry: Concentration in Biochemistry) Summa Cum Laude, Distinguished Honors
Summa Cum Laude ........................................................................................................ Sumiton
Jakayla Monique Robinson (Physics) .............................................................................. Pelham
Kayla Jesmis Robinson (Biology) ..................................................................................... Birmingham
Joshua Alexander Rodgers (Psychology) Magna Cum Laude,
Distinguished Honors, With Honors in Psychology ..................................................... Mobile
Salomon A. Roman Soto (Neuroscience) Summa Cum Laude ......................................... Demopolis
Kashmala Murad Rupani (Psychology) Cum Laude, Distinguished Honors ...................... Collierville, TN
David D. Russo (Chemistry: Concentration in Biochemistry) Summa Cum Laude, Distinguished Honors
Summa Cum Laude ........................................................................................................ Springville
Jessica Alise Ryan (Neuroscience) .................................................................................... Helena
Kartheek Eyvany Sadanand (Neuroscience) Summa Cum Laude, High
Distinguished Honors in University Honors ..................................................................... Birmingham
Natalie B. Saliba (Neuroscience) Magna Cum Laude, High
Distinguished Honors ..................................................................................................... Vestavia Hills
Jasmine B. Sample (Mathematics: Concentration in Applied
Mathematics and Scientific Computations) .................................................................... Birmingham
Morgan Taylor Samuels (Biology) .................................................................................... Birmingham
Claudia Sanchez Hernandez (Psychology) Magna Cum Laude .......................................... Huntsville
Amber N. Sanders (Biology) ........................................................................................... Alabaster
Ashley Nichole Sanford (Biology: Concentration in Marine Science) ............................... Fayetteville, TN
Patrick T. Sansom (Chemistry) ........................................................................................ Eclectic
Andrew Blake Saunders (Biology) Cum Laude, Distinguished Honors ......................... Hoover
Josef Anthony Saway (Neuroscience) High Distinguished Honors ................................... Vestavia
Andrew C. Schlappi (Biology) Distinguished Honors ..................................................... Peachtree City, GA
Hannah E. Scott (Genetics and Genomic Sciences) Distinguished Honors ........................... Huntsville
Hunter J. Scott (Neuroscience) Magna Cum Laude ................................................................. Deatsville
Rebecca C. Sellew (Psychology) ................................................................................................. Warrior
Eleanor C. Sexton (Psychology) .................................................................................................... Vestavia Hills
Zoey Amanda Sexton (Psychology) Distinguished Honors ......................................................... Brevin
Yazid Shahana (Mathematics; Concentration in Applied Mathematics) ......................................... Birmingham
Secta Rani Shah (Neuroscience) Summa Cum Laude, Distinguished Honors ...................... Germantown, TN
Kavi S. Sharma (Biology) ............................................................................................................ Auburn
Jonathan Thomas Shelnut (Digital Forensics) Cum Laude .......................................................... Gardendale
Sungkyung Shin (Biology) Magna Cum Laude, High Distinguished
Honors in University Honors, With Honors in Biology .......................................................... Birmingham
James David Shirley (Criminal Justice) ......................................................................................... Trussville
Krista Marie Shirley (Computer Science) ..................................................................................... Helena
Troy H. Shirley (Genetics and Genomic Sciences) Summa Cum Laude, High Distinguished
Honors in Global and Community Leadership ........................................................................ Cupertino, CA
Elijah J. Sink (Computer Science) Summa Cum Laude, Distinguished Honors ..................... Irondale
Ralph Christian Skinner (Chemistry; Concentration in Chemical Education)
Summa Cum Laude, High Distinguished Honors ...................................................................... Columbus, GA
Demetrious D. Smith (Psychology) ............................................................................................. Tuscaloosa
Megan E. Smith (Psychology) Distinguished Honors ................................................................. Remlap
Jacklynn Marie Smullin (Criminal Justice) Cum Laude .............................................................. Columbiana
Reed Landon Smith (Genetics and Genomic Sciences) Summa Cum Laude, High Distinguished
Honors in Science and Technology ......................................................................................... Hoover
Kristina T. Snoddy (Immunology) Magna Cum Laude, High Distinguished
Honors ........................................................................................................................................ Shool Creek
Nicholas Timothy Southern (Neuroscience) Magna Cum Laude, High
Distinguished Honors in Science and Technology ..................................................................... Birmingham
Claire S. Spears (Psychology) ...................................................................................................... Mobile
Elizabeth Christine Squires (Chemistry) ..................................................................................... New Market
Saikrishna Siriraman (Neuroscience) Summa Cum Laude, High Distinguished
Honors in Science and Technology ........................................................................................... Cordova, TN
Deepta Nathamuni Sirrangam (Computer Science) Summa Cum Laude, High
Distinguished Honors .................................................................................................................. Birmingham
Deepta Nathamuni Sirrangam Bioinformatics, Summa Cum Laude, High
Distinguished Honors .................................................................................................................. Birmingham
Hemant Srivastava (Neuroscience) Summa Cum Laude, High Distinguished
Honors in University Honors ...................................................................................................... Hoover
Justin Cole Stagg (Psychology) .................................................................................................... Leeds
Sonjario Jose Steed (Psychology) .................................................................................................. Birmingham
Mary Stein (Psychology) ................................................................................................................ Savannah, GA
Kaelin L. Stephens (Psychology) Summa Cum Laude ................................................................ Pelham
Emily K. Stewart (Biology) Magna Cum Laude, Distinguished Honors ...................................... Alabaster
QeAirra Shaiqale Stewart (Chemistry; Concentration in Chemical Education) ......................... Alabaster
Brianna Morgan Sturdivant (Digital Forensics) ........................................................................... Helena
Quinci Lee Suduth (Psychology) ................................................................................................. Hoover
Manvinder S. Suden (Biology) ................................................................. Montgomery
Rebecca L. Sullivan (Criminal Justice) Magna Cum Laude .............................................. Trafford
Peng Sun (Biology) ....................................................................................... Birmingham
Kiara L. Suttles (Biology) ............................................................................... Hoover
Kassidy Tavel (Mathematics: Concentration in Mathematical Reasoning) ......................... Warrior
Stacie M. Terry (Chemistry: Concentration in Forensic Chemistry) Summa Cum Laude, High Distinguished Honors ................................................................. Huntsville
Stacie M. Terry (Biology: Concentration in Molecular Biology) Summa Cum Laude, High Distinguished Honors ................................................................. Huntsville
Grace C. Thaggard (Chemistry: Concentration in Summa Cum Laude, Distinguished Honors, ................................................................................... Ridgeland, MS
Chandraasheh Paul Thalapureddy (Neuroscience) Magna Cum Laude, High Distinguished Honors in Global and Community Leadership ........................................ Cumming, GA
Bradley Tyler Thorpe (Chemistry: Concentration in Chemical Education) Summa Cum Laude, Distinguished Honors ................................................................. Florence
Jasmine C. Thomas (Biology) ............................................................................ Birmingham
Naomi Ke'Shana Thomas (Criminal Justice) ......................................................... Birmingham
Tyler D. Thomas (Chemistry: Concentration in Chemical Education) Magna Cum Laude, High Distinguished Honors in University Honors, ........................................ Ashville
Saakash Thukral (Neuroscience) Magna Cum Laude, High Distinguished Honors .... Birmingham
Koriann R. Tiesi (Biology) Cum Laude, Distinguished Honors ........................................ Brentwood, TN
Genevieve Marie Tillman (Neuroscience) Summa Cum Laude, High Distinguished Honors ........................................................................................................ Montgomery
Aaron Gerard Tompkins (Biology) Distinguished Honors ........................................ Palos Park, IL
Cattiean T. Tran (Psychology) .............................................................................. Mobile
Emily Y. Tran (Biology) Magna Cum Laude ........................................................... Dothan
Olivia Grace Tribley (Psychology) ............................................................................ Lyceburg, VA
Katherine McDavid Tucker (Psychology) ..................................................................... Birmingham
Dalton T. Turner (Criminal Justice) Cum Laude, Distinguished Honors ....................... Saraland
Madison Grace Turner (Biology) Distinguished Honors ............................................. Birmingham
Joshua P. Varden (Digital Forensics) ........................................................................ Gardendale
Katty Lisbeth Vargas Manchano (Mathematics: Concentration in Applied Mathematics and Scientific Computation) .............................................................. Birmingham
Liliana Mercedes Venegas Calzada (Criminal Justice) Cum Laude ................................. Chelsea
Khang Q. Vo (Computer Science) Cum Laude ....................................................... Paham
Perri L. Von Seebach (Biology) Magna Cum Laude, Distinguished Honors ................. Alabaster
Brianna L. Walker (Biology) ........................................................... Pleasant Grove
Dionna Rose Walker (Biology) With Honors in Biology ........................................... Birmingham
Callie Ellen Walls (Neuroscience) Summa Cum Laude, High Distinguished Honors in University Honors ................................................................................ Cookeville, TN
Elijah Mccray Walls (Neuroscience) Cum Laude, High Distinguished Honors ............... Spring, TX
Andy Wang (Computer Science) Magna Cum Laude .............................................. Madison
Lan Wang (Biology) Magna Cum Laude, High Distinguished Honors in Science and Technology, ................................................................................ Birmingham
Mohammad Wagas (Neuroscience) Summa Cum Laude, High Distinguished Honors ........................................................................................................ Montgomery
Sophia Evelyn Waselevich (Biology) Magna Cum Laude, High Distinguished Honors in Science and Technology ................................................................. Saint Charles, IL
Mary Kate Watkins (Neuroscience) Cum Laude, High Distinguished Honors ............... Odenville
George S. Watson (Biology) Cum Laude ...................................................................... Birmingham
Jobeth Watts (Psychology) ..................................................................................... Gadsden
Christian E. Wells (Chemistry: Concentration in Biochemistry) .................................... Birmingham
Zoie E. Werkheiser (Genetics and Genomic Sciences) Summa Cum Laude, High Distinguished Honors .......................... Huntsville
Nathan Wert (Digital Forensics) ................................................................. Birmingham
Colby Andrew Wesley (Mathematics: Concentration in Applied Mathematics and Scientific Computations) ................................... Pinson
Abigail Christine West (Psychology) ............................................................. Adairsville
Ciara Nicole West (Psychology) Cum Laude ............................................. Tuscaloosa
Alexis K. White (Psychology) Magna Cum Laude ....................................... Bessemer
Erika L. White (Psychology) ................................................................. Gardendale
Jayla C. Whitehead (Psychology) ............................................................... Obion, MS
Sydney A. Whitt (Neuroscience) Summa Cum Laude, High Distinguished Honors ................................................................. Ardmore
Katrina Jean Whitten (Genetics and Genomic Sciences) Distinguished Honors .................. Warrenton, VA
Alyssa R. Wilke (Mathematics) Magna Cum Laude, Distinguished Honors, With Honors in Mathematics ................................................................. Lake In The Hills, IL
McKinley R. Williams (Immunology) Summa Cum Laude, High Distinguished Honors ................................................................. Albertville

Marina May Winans (Neuroscience) ........................................................ Pensacola, FL
Audria S. Wood (Biology) Summa Cum Laude, High Distinguished Honors, With Honors in Biology ................................................................. Gadsden
Cameron A. Wood (Computer Science) Cum Laude ....................................... Homewood
Kaylee Brianna Worley (Psychology) .......................................................... Calhoun, GA
Sydney A. Worthy (Psychology) Cum Laude ............................................. Calera
Frank L. Wright (Biology) ................................................................. Opelika
Claire Siqi Wu (Immunology) Cum Laude .................................................. Birmingham
Yishan Xiao (Mathematics: Concentration in Applied Mathematics and Scientific Computations) ................................................................. Vestavia Hills
Leila Yang (Chemistry: Concentration in Biochemistry) Magna Cum Laude, High Distinguished Honors in Science and Technology ............................................ Semmes
Hannah Yingst (Individually Designed Major) Magna Cum Laude, High Distinguished Honors in Global and Community Leadership ................................................... Birmingham
Andrew Curtis Young (Criminal Justice) .................................................. Hoover
Makayla B. Young (Biology) ................................................................. Chelsea
Jasmine Le'Shay Zanders (Psychology) Cum Laude ....................................... Demopolis
Matthew A. Zbell (Neuroscience) Summa Cum Laude, Distinguished Honors .......... Sherman, TX
Yixin Zhang (Computer Science) ............................................................. Mountain Home
Annsley Marie Zimlich (Psychology) ........................................................... Hoover

BACHELORS OF SCIENCE IN SOCIAL WORK

Jayda Marie Anderson ................................................................. Bessemer
Keira Michelle Benjamin ............................................................. Birmingham
Danielle R. Booker ................................................................. Concord
Jaylen J. Brown ................................................................. Birmingham
Jayla S. Burch ................................................................. Bessemer
Emily M. Bush ................................................................. Gardendale
James Andrew Cannon ............................................................. Birmingham
Abigail R. Cheek, Magna Cum Laude ........................................................... Albertville
Rickeedra A. Cothran ............................................................. Birmingham
Elena Faith Cronin, Summa Cum Laude ................................................ Gardendale
Lauren H. Davis ................................................................. Montgomery
Chikayla L. Finley ................................................................. Hoover
Tristan Taylor Goggans, Cum Laude .......................................................... Gadsden
Jordan S. Grant ................................................................. Huntsville
Catherine B. Heatherly ...................................................... Hoover
Sarai Hernandez Cardenas, Magna Cum Laude ......................... Pelham
Lore Crandall Hillhouse .................................................. Birmingham
Emily Jane Holcombe ................................................... Birmingham
Briana Patrice Knight .................................................... Hoover
Alesea Paige Lamp, Magna Cum Laude .................................... Vestavia Hills
Nhung P. Le .................................................................. Hoover
Cassidy Lauren Lewis ..................................................... Helena
Fallon Thomas Little ....................................................... Madison
Maya L. McCaskey, Magna Cum Laude .................................. Trinity
Haley E. McCoy ............................................................... Harvest
Lily Elaine Mowery, Magna Cum Laude, Distinguished Honors in Global and Community Leadership ................................................... Huntsville
Stephanie Munoz Arroyo .................................................. Hoover
Brenda O’Garro ................................................................ Leeds
Susan Butler Pelmer .......................................................... Birmingham
Patricia Rose Ragusa ...................................................... Baton Rouge, LA
Aaliyah Lasha Sanders .................................................... Birmingham
Gary M. Scritt, Jr., Summa Cum Laude .................................... Chelsea
Curtney Courtel Serrant .................................................... Harvest
Mallory Lynn Shaw, Magna Cum Laude ................................... Pinson
Whitney P. Smith .............................................................. Birmingham
Kristan Renee Steele ....................................................... Vestavia
Savannah Sullivan ............................................................. Valley
Caitlin A. Watson ........................................................... Birmingham
Abigail Elaine Weisenbahn, Summa Cum Laude, With Honors in Social Work ................................................ McCalla

UNDERGRADUATE CERTIFICATES

SPANISH FOR SPECIFIC PURPOSES
Vaughn M. Petty ................................................................ Birmingham

COLLAT SCHOOL OF BUSINESS
Eric P. Jack, Ph.D., Dean

GRADUATE SCHOOL OF MANAGEMENT

MASTERS OF ACCOUNTING

Blake Matthew Alexander .................................................. Martin, TN
Lora Hope Austin ............................................................. Thomasville
Kristen Paige Chandler .................................................... Dothan
David Estes .................................................................. West Columbia, SC
Haley Hicks Garner .......................................................... Stevenson
Amanda E. Hall ................................................................. Vestavia Hills
Adam L. Hyfield ............................................................... Altoona
Frances Abbott Knob ........................................................ Vestavia Hills
Kelli Renee Kolarik ........................................................... San Antonio, TX
Hannah M. Marcelino ........................................................ Montgomery
David William Perry ........................................................... Chelsea
William Andrew Pharis ..................................................... Trussville
Ari R. Phoedis ................................................................. Montgomery
<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>Mitchell Graham Pinkerton</td>
<td>Birmingham</td>
</tr>
<tr>
<td>Lauren Grace Reed</td>
<td>Waukee, IA</td>
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<td>Julie G. Roswell</td>
<td>Huntsville</td>
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<td>Alma Soto</td>
<td>Columbia</td>
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<td>Charles David Tatum</td>
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<td>Marcus B. Thomas</td>
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<td>Jessica Lee Adams</td>
<td>Smiths Station</td>
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<td>Daniel Howard Amsbary</td>
<td>Irondale</td>
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<td>Khalid N. Arafah</td>
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<td>Fairhope</td>
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<td>New Market</td>
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<td>Brent Matthew Bondurant</td>
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<td>Kyle O'Neal Bunnell</td>
<td>Priceville</td>
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<td>Sylacauga</td>
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<td>Panama City, FL</td>
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<td>Madison</td>
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<td>Richard D. Cooks</td>
<td>Bessemer</td>
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<td>Sara Elizabeth Power Coop</td>
<td>Elkhart, KY</td>
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<td>Brandon C. Cox</td>
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<td>Jordan Dean</td>
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<tr>
<td>Matthew C. Denaburg</td>
<td>Birmingham</td>
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<td>Zachary Aaron Holcomb</td>
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<td>Kallen B. Hoover</td>
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<td>Amanda Ryder Jarrett</td>
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<td>Joseph W. Kennedy</td>
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<td>Rohit Koratka</td>
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<td>Scott Miller Landmann</td>
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<td>Gloria A. Law</td>
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<td>Hieu Le</td>
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<td>Rose Lau</td>
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Lewis Tol Majiwa.................................................................Nairobi, Kenya
Robert F. McCullough............................................................Birmingham
Asia E. Michael.................................................................Huntsville
Hali Genevieve Moore............................................................Birmingham
Christopher Joel Mosley.......................................................Birmingham
Manoj Prem Kumar Naricitti Lawrence..................................Chennai, India
Lauron Mayo Neal...............................................................Pelham
Coby C. Neenan.................................................................Dothan
Michael S. Noble...............................................................Birmingham
Mark Daniel Obradovich......................................................Tuscaloosa
Sylvia Leticia Peral.............................................................San Antonio, TX
Lisa Marie Petkov...............................................................Mering, Germany
Analyse Maria Petree...........................................................Apopka, FL
Anna Elisabeth Torney Pringle................................................BC, Canada
Antonio F. Ralat.................................................................San Juan, Puerto Rico
Benjamin S. Raybuck (Fast Track)............................................Quincy, MA
Lehman M. Ryan...............................................................Tyler, TX
Wylie B. Sanguigni..............................................................Guntersville
James Elhu Mark Sedlis.........................................................Birmingham
Ann Marie Smith...............................................................Townley
Owen Hardin Stallworth III..................................................Hoover
Amy J. Stewart.................................................................Birmingham
Richard C. Stockton.........................................................Auburn
Corey Renard Thomas........................................................Pinson
Rohit Joshua Thyagaraj........................................................Vijayawada, India
Olivia Grace Turner............................................................Trumbull, NE
Fifi Wang...............................................................Birmingham
Karen Yu Wang (Fast Track)..................................................Auburn
Tao Wang.................................................................Suzhou, China
Tanara Webb.................................................................Montgomery
Audra Gottier Weber........................................................Pelham
Meri Hollis West...............................................................Tupelo, MS
Anthony B. Willingham......................................................Carbon Hill
Kevin Yang.................................................................Birmingham

MASTERS OF SCIENCE

Management Information Systems
Sakeena H. Broadnax........................................................Montgomery
Mark A. Crosby........................................................................Jasper
Jayla C. Fenison.................................................................Pleasant Grove
Aldric Gardiner.................................................................Saint Paul, MN
Kenneth A. Harris.............................................................Birmingham
Neena P. Hill.................................................................Trussville
Justin Rayshaad Jackson.......................................................Montgomery
Damarcus Colby Jones........................................................Houstone, TX
Jordan Tyler Keene...........................................................Birmingham
Andrew Blake Maddox.........................................................Clanton
Tiffany D. Rich.................................................................Pelham
Paige D. Singleton...........................................................Guntersville
Alandus Todd.................................................................Opelika
Jessica Marie Tolbert..........................................................Birmingham
Nicholas T. White...............................................................Birmingham

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BACHELORS OF SCIENCE

Hamza Belal Abu Hamdeh (Information Systems: Major Track in Cybersecurity Management) ........................................................., Vestavia Hills
David Joshua Aseffe (Marketing: Major Track in Marketing Management) .........................................................., Trussville
Sylvia E. Adams (Accounting) ........................................................., Springville
Brittany J. Adcock (Accounting) ........................................................., Morris
Jibril I. Akhtar (Entrepreneurship) Summa Cum Laude, Distinguished Honors ........................................................., Vestavia
Alejandro Alancon Hopilo (Management) ........................................................., Birmingham
Andrew Jordan Alexander (Information Systems: Major Track in Cybersecurity Management) ........................................................., Tarrant
Wala A. Ali (Marketing: Major Track in Marketing Management) .........................................................., Vestavia
Saeed Atef Alakhdhair (Economics: Major Track in Economics-Analysis and Policy) ........................................................., Birmingham
Ahmad Ibrahim Alhakeeb (Finance) Cum Laude ........................................................., Birmingham
Benjamin P. Allen (Marketing: Major Track in Digital Marketing) Summa Cum Laude, High Distinguished Honors in University Honors ........................................................., Birmingham
Rashid Said Abdali Al-Salim Al-Mamari (Management: Major Track in General Management) ........................................................., Birmingham
Jared Michael Anderson (Finance: Major Track in Financial Management) ........................................................., Birmingham
Jessica Felipe Andres (Finance: Major Track in Real Estate) Magna Cum Laude, With Honors in Business ........................................................., Attalla
Elisabeth Ann Brewer Arnold (Accounting) Cum Laude ........................................................., Huntsville
Debbie D. Ashley (Management: Major Track in General Management) ........................................................., Kansas City, MO
Chase C. Atkinson (Accounting) Cum Laude ........................................................., Hoover
Dodie Pettit Atwell (Accounting) ........................................................., Lakewood Ranch, FL
Janan S. Awwad (Management) ........................................................., Hoover
Benjamin M. Baldwin (Accounting) ........................................................., Hayden
Sallie Neil Barkley (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................................., Montgomery
Michael Blake Barnette (Marketing: Major Track in Professional Sales Management) ........................................................., Montgomery
Benjamin D. Batchelder (Information Systems: Major Track in Cybersecurity Management) ........................................................., Alabaster
David M. Beattie (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................................., Homewood
Robert Brett Bearden (Information Systems: Major Track in Cybersecurity Management) Summa Cum Laude ........................................................., Columbiana
Fatima Bell (Accounting) Cum Laude ........................................................., Vestavia
Lauralee Elizabeth Benson (Marketing: Major Track in Marketing Management) ........................................................., Owens Cross Roads
Lauralee Elizabeth Benson (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ........................................................., Owens Cross Roads
Venkatatirshna S. Bheemanathini (Information Systems: Major Track in Cybersecurity Management) ........................................................., Moody
Hayward Aaron Black (Management: Major Track in General Management) Cum Laude ........................................................., Birmingham
Matthew H. Blair (Accounting) ........................................................., Madison
Kathryn H. Bogdan (Human Resource Management) ........................................................., Vestavia Hills
John Mark Walker Boozer (Finance: Major Track in Real Estate) Magna Cum Laude, High Distinguished Honors, With Honors in Business ........................................................., Guin
Joel Charles Bostrom (Accounting) Magna Cum Laude ........................................................., Birmingham
Antoine T. Bowen (Economics: Major Track in Economics-Analysis and Policy) .................................................................................. Pleasant Grove
Brittany Danielle Bowie (Management: Major Track in General Management) ............................................................................. Pleasant Grove
Michael Brad Bowman (Information Systems) Magna Cum Laude ................................................................................................. Andalusia
Taylor M. Brady (Information Systems) ........................................................................................................................................ Cropwell
Ian Austin Briggs (Marketing: Major Track in Marketing Management) ...................................................................................... Alabaster
Reagan Elizabeth Bright (Human Resource Management) Magna Cum Laude, With Honors in Business ......................................................... Helena
Kari Nicole Brooks (Accounting) .............................................................................................................................................. Harpersville
Lindsey Brooks (Marketing: Major Track in Professional Sales Management) .......................................................... Vestavia
Robert J. Broom (Economics: Major Track in Philosophy, Politics & Economics) Magna Cum Laude, Distinguished Honors .................... Deatsville
Eric D. Brown (Finance: Major Track in Real Estate) ............................................................................................................. Birmingham
Breanna Madisan Bryant (Information Systems: Major Track in Cybersecurity Management) .............................................................. Meridianville
Victoria Grace Byers (Marketing) ................................................................. Birmingham
Ashley N. Byrum (Accounting) ............................................................................................................................................ Oneonta
Xavia M. Carter (Information Systems: Major Track in Cybersecurity Management) .......................................................... Birmingham
Corey Brannon Casey (Management: Major Track in Production and Operations Management) .................................................. Birmingham
Michael James Cassidy (Information Systems) ................................................................. Pelham
Miranda Skye Causey (Accounting) Magna Cum Laude ............................................................................................................. Birmingham
Madilyn P. Chappell (Marketing: Major Track in Marketing Management) .......................................................... Birmingham
Cum Laude ..................................................................................... Hayden
Isaiah Glen Chenoweth (Finance) ......................................................................................................................................... Harvest
Kenny Gui Hong Chia (Marketing: Major Track in Marketing Management) .................................................................................. Muar, Malaysia
Alex K. Clark (Accounting) Summa Cum Laude ....................................................................................................................... Madison
Rachel S. Clohan (Economics: Major Track in Mathematical Economics) .................................................................................. Cottonwood
Summa Cum Laude, High Distinguished Honors....................................................................................................................... Birmingham
Nickolas C. Clothier (Marketing: Major Track in Digital Marketing) ....................................................................................... Birmingham
Jeffery M. Colvin (Marketing: Major Track in Marketing Management) .................................................................................. Birmingham
Blanc Dominic Conrad (Information Systems)....................................................................................................................... Old Hickory, TN
Audriana C. Cook (Management) .......................................................................................................................................... Midfield
William David Cornelison (Accounting) ................................................................................................................................. Pelham
Ryan Christopher Corrigan (Accounting) ................................................................................................................................. Hoover
Laressha S. Crawford (Human Resource Management) .......................................................................................................... Cottondale
Antoinette Abigail Crawford (Accounting) ............................................................................................................................... Oneonta
Samuel D. Cupp (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Cum Laude .................................................. Anniston
Alexandra Bailee Curtis (Finance: Major Track in Real Estate) ............................................................................................... Jemison
Sree Vidyha Sunamika R Damaraju (Finance) ......................................................................................................................... Birmingham
Jessica C. Davis (Industrial Distribution) ................................................................................................................................. Spring Hill, TN
Emily E. DeGreen (Marketing: Major Track in Digital Marketing) .......................................................................................... Trussville
Spencer W. Dixon (Information Systems: Major Track in Cybersecurity Management) ............................................................................. Helena
Kayla B. Dollar (Accounting) Cum Laude ................................................................................................................................. Gardendale
James Paul Drummond (Industrial Distribution) ......................................................................................................................... Birmingham
Annie Belle Eby (Accounting) ........................................................................................................................................ Temecula, CA
Shaina G. Ehmke (Finance) Cum Laude ................................................................................................................................. Birmingham
Tristan Timothy-Howard Elliott (Marketing: Major Track in Marketing Management) ................................................................. Mobile
Ronald H. Ellis (Information Systems) Magna Cum Laude ........................................................................................................ Dolomite

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Stephen Alexander English (Accounting) ................................................. Birmingham
Krishtian Grace Ervin (Information Systems: Major Track in Cybersecurity Management) ................................................................. Vestavia Hills
Mackenzie Mason Ervin (Management) .............................................. Huntsville
Gregory J. Fechan (Finance: Major Track in Real Estate) ......................... Birmingham
Tyler James Fisher (Management: Major Track in General Management) .... Middle River, MD
Philip D. Flanders (Finance: Major Track in Investments and Institutions) .... Birmingham
Brittany L. Floyd (Accounting) Cum Laude ........................................... Fortson, GA
Caleb D. Floyd (Accounting) Cum Laude .............................................. Birmingham
Kaleb S. Frames (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ..................................................... Hoover
Chanson Mari Fujisaka-Levesque (Accounting) Cum Laude ..................... San Francisco, CA
Deandre C. Fuller (Industrial Distribution: Major Track in Cum Laude) ... Moody
J. Paul Fullerton (Marketing: Major Track in Marketing Management) ........ Searcy, AR
Emily Ann Gallant (Finance: Major Track in Real Estate) ...................... Helena
Gennifer Lynn Gammon (Accounting) .............................................. Pelham
Adam L. Gangle (Industrial Distribution: Cum Laude) ......................... Birmingham
Sydney Rose Ganus (Marketing: Major Track in Marketing Management) ... Cullman
Tyler R. Garmany (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .............................................. Pell City
Kevan Leon George (Accounting) ...................................................... Charlotte, NC
Thomas Daniel Gibson (Management) .............................................. Birmingham
Tonisia S. Giddens (Human Resource Management) Cum Laude, With Honors in Business ................................................................. Hoover
Hayden C. Gilbertson (Accounting: Major Track in Forensic Accounting and Information Technology Auditing) Trussville
Harriah Gilchrist (Human Resource Management: Summa Cum Laude) .. Athens
Arianna Justine Gray (Finance) ........................................................... Tuscaloosa
Drew Robert Greene (Management) .................................................. McCalla
Nathaniel Isaiah Grier (Information Systems: Major Track in Cybersecurity Management) ............................................................... Mobile
William Jack Hagerty (Management: Major Track in General Management) .... Vestavia Hills
Makenzie Aleatha Hale (Industrial Distribution) ..................................... Toney
Taylor M. Hampton (Accounting: Magna Cum Laude, Distinguished Honors, With Honors in Business) ................................................................. Helena
Jacob Aaron Hancock (Marketing: Major Track in Marketing Management) ................................................................. Trafford
Janelle Hansen (Finance) ................................................................. Bothell, WA
Alex E. Harper (Finance: Major Track in Investments and Institutions) .... Alabaster
Michael Hunter Harris (Finance: Major Track in Investments and Institutions) Birmingham
Andrew Garrett Hawker (Finance) .................................................... Hoover
Andrew Jolly Hawkins, II (Marketing: Major Track in Digital Marketing) ... Bessemer
Corndarius M. Hayes (Marketing: Major Track in Digital Marketing) ....... Birmingham
Tristan J. Heard (Information Systems: Major Track in Cybersecurity Management) ................................................................. Anniston
Christopher E Hernandez (Economics: Major Track in Economics-Analysis and Policy) ....................................................................... Birmingham
Charles H. Hernly, III (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution: Magna Cum Laude) ................. Bay Minette
Katelyn M. Hindman (Information Systems: Major Track in Cybersecurity Management) ................................................................. Gardendale
Emily Michelle Holder (Management) .................................................. Sterrett
Olivia Diane Holder (Accounting: Major Track in Forensic Accounting and Information Technology Auditing) .............................................. Sterrett
Laurel K Holladay (Accounting) ......................................................... Hoover
Austin Ruffin Hood (Industrial Distribution) ...................................... Jasper
Abby L. Horton (Marketing: Major Track in Marketing Management) Magna Cum Laude ................................................................. Talladega
Clint Lucas Hoskins (Industrial Distribution) ...................................... Birmingham
Melissa Yvonne Hoode (Accounting) ............................................... Dawsonville, GA
Kamaru I. House (Marketing: Major Track in Professional Sales Management)
Cum Laude ....................................................................................... Phenix City

Dominika Hrabalova (Marketing: Major Track in Marketing Management)
Summa Cum Laude ........................................................................ Brno, Czech Republic
Morgan Breanna Hudon (Accounting) Forensic Accounting and Information
Technology Auditing) ...................................................................... Birmingham
Spencer A. Humphrey (Economics: Major Track in Mathematical Economics)
Magna Cum Laude ........................................................................ Maylene
Dylon M. Hurst (Industrial Distribution: Major Track in Medical
Equipment and Supplies Distribution) With Honors in Business .......... Cleveland
Cheryl Hutcheson (Accounting) Summa Cum Laude, Distinguished Honors,
With Honors in Business ................................................................. Pelham
Keymani Ken Isatindo (Management) ............................................... Hoover
Emmanuel Enrico Jackson (Management) ......................................... Eastvale
Lita A. Jackson (Management) .......................................................... Homewood
Michelle R. Jeffries (Management: Major Track in General Management)
Bessemer
Matthew D. Jensen (Marketing) Cum Laude, Distinguished Honors .... Pell City
Nikki Shaun Jensen (Accounting) Cum Laude ..................................... Hubert, NC
Brendan James Johnson (Industrial Distribution: Major Track in Medical
Equipment and Supplies Distribution) ........................................... Hoover
Caylynn T. Johnson (Management) ................................................... Indianapolis, IN
Samanta Lynn Johnson (Human Resource Management) Magna Cum Laude Apopka, FL
Kamron M. Jones (Information Systems: Major Track in Cybersecurity
Management) .............................................................................. Pike Road
Jalen Devon Judkins (Accounting) .................................................... Birmingham
Zohria M. Kassam (Accounting) .......................................................... Hoover
Alexandra L. Kells (Finance: Major Track in Financial Management)
Cum Laude ..................................................................................... Oakville, CA
Eleshba A. Khan (Finance) Magna Cum Laude, Distinguished Honors .... Huntsville
Clay B. King (Information Systems) Magna Cum Laude ...................... Helena
Tyler C. Kirk (Accounting) ................................................................. Vestavia
Joy C. Lamar (Information Systems) Magna Cum Laude ................. Verbena
Alisha M. Lanier (Accounting) ......................................................... Moody
Warren Joseph Large (Industrial Distribution: Major Track in Medical
Equipment and Supplies Distribution) Magna Cum Laude ............... Hayden
Joseph A. Larkin (Information Systems: Major Track in Cybersecurity
Management) ............................................................................... Calera
Kayla E. Leo (Accounting) ................................................................. Gardendale
Sarah E. Leonelli (Accounting) Magna Cum Laude ......................... Birmingham
Emily L. Lindsey (Information Systems) ............................................... Mt. Juliet, TN
Michael J. Lucia (Management) ........................................................ Pinson
Jinrui Ma (Accounting) Magna Cum Laude ...................................... Birmingham
Monique Monay Mackey (Finance) Cum Laude ............................... Camp Hill
Vanessa Marie Marks (Accounting) .................................................. North Las Vegas, NV
Brianne V. Martell (Accounting) Magna Cum Laude ....................... Birmingham
Brandon Michael Martin (Accounting) Magna Cum Laude, Distinguished
Honors ................................................................................................ Glencoe
Richard Leonard Martin Jr. (Information Systems) ................................ Forsyth, GA
Patrick Mason (Information Systems: Major Track in Cybersecurity Management) ................................................................. Birmingham
Chelsea Obrien McCray (Finance: Major Track in Financial Management) ......................................................... Southside
Brett Michael McGee (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .............................................. Green Cove Springs, FL
John Amador Medina (Marketing: Major Track in Digital Marketing) ............................................................ Fultondale
Shawn C. Melamby (Management) Magna Cum Laude ............................................................ Athens
Matthew A. Mikell (Information Systems) .................................................................................................................. Pell City
Christie G. Miller (Information Systems) .................................................................................................................. Helena
Khushee Jay Modi (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Magna Cum Laude, Distinguished Honors ............................................................. Helena
Brittany A. Moore (Management: Major Track in General Management) .......................................................... Hartselle
Jonathan E. Moore (Management: Major Track in General Management) .......................................................... Hartselle
Magna Cum Laude ............................................................................................................................................... McCalla
Ashton F. Morgan (Human Resource Management) ..................................................................................... Birmingham
Marisa Hope Mullis (Finance: Major Track in Financial Management) ..................................................... Birmingham
Kameron Duane Murray (Information Systems: Major Track in Cybersecurity Management) .............................................. Bessemer
Deanda Marie Nelson (Management: Major Track in General Management) ....................................................... Bardstown, KY
Quince T. Ngo (Industrial Distribution) .................................................................................................................. Maylene
Xuan Nhu T. Nguyen (Accounting) ......................................................................................................................... Rainbow City
Issac J. Norman (Finance: Major Track in Financial Management) ............................................................... Fairfield
Mikayla Denise Ormsby (Marketing: Major Track in Digital Marketing) ........................................................... Huntsville
Bryan Ortega Ortega (Marketing: Major Track in Marketing Management) ................................................... Pelham
Kegan Derek Ovitt (Finance: Major Track in Financial Management) .............................................................. Wheaton, IL
Daniel Ernesto Palacios (Management) Magna Cum Laude ..................................................................................... Chelsea
Michael Antwon Parker (Marketing: Major Track in Marketing Management) .............................................. Pelham
Garrett Jackson Paschal (Finance) Cum Laude ........................................................................................................ Huntsville
Dhruva K. Patel (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ......................................................... Madison
Dilan J. Patel (Accounting) Cum Laude .................................................................................................................... Martinez, GA
Dillon D. Patel (Management) Magna Cum Laude ............................................................................................. Huntsville
Dipal P. Patel (Finance) Magna Cum Laude, High Distinguished Honors in Global and Community Leadership, With Honors in Business .......................................................... Gautier, MS
Dylan J. Patel (Management) Distinguished Honors ............................................................................................ Columbus, GA
Nikita Jagdishbhai Patel (Accounting) ................................................................................................................... Hoover
Riddhi N. Patel (Marketing: Major Track in Marketing Management) .............................................................. Decatur
Viral Pravin Patel (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Summa Cum Laude ........................................................................................................ Madison
Viral Pravin Patel (Finance) Summa Cum Laude .................................................................................................. Madison
Nathan Scott Patrick (Finance: Major Track in Financial Management) ............................................................... Largo, FL
Dylan Ace Patterson (Information Systems: Major Track in Cybersecurity Management) ........................................................... Mobile
Makayla Patton (Human Resource Management) ................................................................................................. Vestavia Hills
Davicia R. Person-Young (Human Resource Management) ................................................................................ Birmingham
Jimmy Pham (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) .................................. Mountain Brook
Shinora D. Pickens (Management: Major Track in General Management) ..................................................... Middleburg, FL
Ian Anthony Pinkard (Information Systems: Major Track in Cybersecurity Management) ......................................................... Birmingham
Kyndrah Kiara Poindestre (Management) Cum Laude, With Honors in Business ......................................................... Bessemer
Charity Nicole Pope (Human Resource Management) ............................................................................................ Birmingham

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Jessica Jasmine Rajesh Pope (Marketing: Major Track in Marketing Management) .................................................. Signal Mountain, TN
Julian Benjamin Fortney (Accounting) .................................................................................................................. Birmingham
Mallory Elizabeth Poe (Industrial Distribution) Summa Cum Laude, With Honors in Business ....................................... Mobile
Sarah S. Rabenau (Accounting) Cum Laude ........................................................................................................... Chelsea
Alexis Waine Ransom (Marketing: Major Track in Digital Marketing) Magna Cum Laude ............................................. Birmingham
Rick A. Remetich (Marketing: Major Track in Marketing Management) ................................................................. Pelham
Veronica LeAnn Reynolds (Management) Summa Cum Laude ................................................................................ Huntsville
Alexandre Olivier Ricourt (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Magna Cum Laude .......................................................... Birmingham
Kennedy A. Riles (Management) Magna Cum Laude ............................................................................................ Huntsville
Luke Everett Rima (Management) Cum Laude ......................................................................................................... Helena
Madison B. Roberts (Marketing: Major Track in Marketing Management) ............................................................... Birmingham
Cum Laude .............................................................................................................................................................. Cullman
Nicholas G. Robillard (Finance) Summa Cum Laude ............................................................................................... Birmingham
Shirley A. Robinson (Management) ........................................................................................................................ Midfield
Alan Jeffrey Roper (Accounting) Cum Laude, Distinguished Honors ........................................................................ Trussville
Alan Jeffrey Roper (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) Cum Laude, Distinguished Honors ................................................................. Trussville
Christina Noelle Rosch (Accounting) Summa Cum Laude ...................................................................................... Bedford, IN
Madison Quinn Rose (Human Resource Management) ........................................................................................... Arley
Jennifer Brandi Nicole Rowan (Information Systems: Major Track in Cybersecurity Management) .................... Attalla
Elizabeth Lorraine Ruiz (Information Systems: Major Track in Cybersecurity Management) ................................... Springfield
Valencia L. Rush (Accounting) ................................................................................................................................ Vestavia Hills
Elizabeth Katelyn Rusk (Human Resource Management) ....................................................................................... Birmingham
Robert Cameron Rutledge (Accounting) .................................................................................................................. Alabaster
Mursalat Saquib (Accounting) Summa Cum Laude, With Honors in Business ......................................................... Cumming, GA
Audrey L. Schreiber (Marketing: Major Track in Marketing Management) ............................................................. Columbiana
Maisy Brin Schuelfly (Human Resource Management) ............................................................................................ Trussville
Nicholas Sebastian Sebastian (Finance) .................................................................................................................... Hoover
Amber T. Sharp (Accounting) .................................................................................................................................. Chelsea
Jay E. Sheemaker (Information Systems) ................................................................................................................ Calera
Norma Alejandra Sides (Human Resource Management) ...................................................................................... Tuscaloosa
Carly E. Simmons (Management) Summa Cum Laude .......................................................................................... Pleasant Grove
Manraj Singh (Accounting) ...................................................................................................................................... Vestavia Hills
Jackson R. Singleton (Industrial Distribution) .......................................................................................................... Hoover
Amy E. Slaten (Marketing: Major Track in Marketing Management) ...................................................................... Hoover
Cum Laude ............................................................................................................................................................... Rockford
Briannah Mikaylyn Smith (Management) Cum Laude ............................................................................................. Birmingham
Kimberly Nicole Smith (Human Resource Management) .......................................................................................... Montgomery
Laura K Smith (Marketing: Major Track in Digital Marketing) Magna Cum Laude .................................................... Trussville
Nathan M. Smith (Finance: Major Track in Investments and Institutions) ................................................................. Montgomery
Oniru Teruya Smith (Information Systems: Major Track in Cybersecurity Management) ................................................. Bessemer
Seth R. Smith (Management) .................................................................................................................................. Asheville
Taylor A. Smith (Marketing: Major Track in Marketing Management) ................................................................ Indian Springs Village
Sydney Sosbee (Marketing: Major Track in Marketing Management) ...................................................................... Houston, TX
Daniel J. Stagner (Finance) ................................................................. Calera
Mallory Marie Staubach (Finance: Major Track in Financial Management) ......................................................... Birmingham
Skyler D. Stewart (Industrial Distribution) ................................................................. Spanish Fort
Trevor A. Stewart (Marketing: Major Track in Marketing Management) ............................................................. Madison
Shikira M. Strong (Human Resource Management) .................................................................................. Tuscaloosa
Austin Wayne Swearc gin (Finance: Major Track in Financial Management) .................................................. FYFFE
Kaila Ann Szmadja (Economics: Major Track in Economics-Analysis and Policy) Magna Cum Laude, Distinguished Honors ......................................................... Trussville
Jin H. Tang (Accounting) ........................................................................ New Hope
Jin H. Tang (Management) ........................................................................ New Hope
Nathan Thomas Tate (Industrial Distribution) Summa Cum Laude ......................... Stockbridge, GA
Tia Maria Telnikov (Marketing: Major Track in Marketing Management) ........................................................................... Vihti, Finland
Mahita L. Tekumalla (Marketing: Major Track in Digital Marketing) Cum Laude .................................................................................................. Hoover
Makenna L. Tidwell (Accounting) ........................................................................ Birmingham
Harrison P. Tighe (Industrial Distribution) ....................................................................................... Birmingham
Olga Guta Tincu (Accounting) Magna Cum Laude ................................................... Pelham
Jessica Beatriz Tirado (Accounting) .............................................................................. Kempner, TX
Nikita Udayakumar (Marketing: Major Track in Digital Marketing) High
Distinguished Honors in University Honors ........................................................................... Hoover
Anthony Montana VanSlambrouck (Information Systems) Cum Laude ................................................................. Tuscaloosa
Catherine Marie Vaughn (Accounting) .................................................................................. Sylacauga
Emily Vazquez (Management: Major Track in Business Administration) ......................................................... Chelsea
Cielo R. Vivas (Accounting) ............................................................................................. Calera
Zachary A. Wade (Entrepreneurship) ....................................................................................... Pinson
Jared G. Walker (Finance: Major Track in Investments and Institutions) ......................................................... Chelsea
Heather Marie Walker (Accounting) .................................................................................... Wichita Falls, TX
Olivia M. Walker (Industrial Distribution) Summa Cum Laude, High
Distinguished Honors ........................................................................................................... Trussville
Yan Wang (Accounting) ................................................................................................. Calera
Wenqing Wei (Accounting) .............................................................................................. Hoover
Whitney White (Management) ......................................................................................... Sylacauga
Caleb M. Williams (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) ................................................... Birmingham
Jonathan Tyler Williams (Management: Major Track in General Management) ........................................... Jackson
Shayla Dawn Williams (Management: Major Track in Human Resource Management) ................................................................. Birmingham
Adrianna M. Wilson (Marketing: Major Track in Marketing Management) ................................................................. Trussville
Justice A. Wilson (Management: Major Track in General Management) ................................................................. Gardendale
April Nichole Woodard (Human Resource Management) ........................................................................ Jasper
Seth Austin Woody (Management) ....................................................................................... Chelsea
Sherri Lynn Woof (Human Resource Management) Magna Cum Laude ...................................................... Midlothian, VA
Michael Lyn Worley (Industrial Distribution: Major Track in Medical Equipment and Supplies Distribution) With Honors in Business ........................................... Hayden
Rachel K. Wright (Marketing: Major Track in Marketing Management) Cum Laude .................................................................................................. Cullman
Brittany Taylor Yeatman (Accounting) .............................................................................. Birmingham
Neil R. Zalewski (Finance) .............................................................................................. Oxford
Ryan Brady Zerkle (Finance: Major Track in Financial Management) ................................................................. Owens Cross Roads
Savannah Lee Zimmerman (Marketing: Major Track in Digital Marketing) ................................................................. Oxford
## UNDERGRADUATE CERTIFICATES

**Accounting**  
Susan P. Capps ................................................................. Birmingham  
Victor Fischer ................................................................. Semmes  
Andrew G. Johnston ............................................................. Hoover  
Kirk B. Neel ................................................................. Santa Clarita, CA  
Paul A. Palumbo ................................................................. Loma Linda, CA  
Moira R. Rai ................................................................. Crestview, FL  
Sara Reeves ................................................................. Mountain Brook  
Lesley A. Russell ................................................................. Cincinnati, OH  
Gabriel J. Schlaffer ............................................................. Birmingham  
Alicia M. Smith ................................................................. Summerville, SC  
Timothy F. Stowe ................................................................. Fort Oglethorpe, GA  
Meredith L. Tudor ................................................................. Gardendale  
Joanne L. Hatfield ................................................................. Mt. Juliet, TN  
Emily L. Lindsey ................................................................. Helena  
Christie G. Miller ................................................................. Boaz  
Macy S. Pruitt ................................................................. Stanley, NC  
Jonathan W. Thibado ................................................................. Alabaster  
Diedra M. Ward ................................................................. Homewood  
Lindsay Brooks ................................................................. Vestavia  
Jay W. Chin ................................................................. Birmingham  
Kaleb S. Frames ................................................................. Hoover  
J. Paul Fullerton ................................................................. Searcy, AR  
Adam L. Gangle ................................................................. Trafford  
Jacob Aaron Hancock ............................................................. Bay Minette  
Charles H. Hernly ................................................................. Jasper  
Austin Ruffin Hood ................................................................. Talladega  
Kamari L. House ................................................................. Phenix City  
Brendan James Johnson ............................................................. Hoover  
Brett Michael McGee ............................................................... Green Cove Springs, FL  
Kyndrah Kiara Poindexter ............................................................ Bessemer  
Mallory Elizabeth Powe ............................................................. Mobile  
Alexandre Olivier Ricourt .......................................................... Birmingham  
Jackson R. Singleton ............................................................. Hoover  
Skyler D. Stewart ................................................................. Spanish Fort  
Kaila Ann Szajda ................................................................. Trussville  
Nathan Thomas Tate ................................................................. Stockbridge, GA  
Harrison P. Tighe ................................................................. Birmingham  
Caleb M. Williams ................................................................. Birmingham  
Rachel K. Wright ................................................................. Cullman
SCHOOL OF DENTISTRY
Russell Taichman, DMD, DMS, Dean

MASTERS OF SCIENCE

Yun-Yin Lin (Pediatric Dentistry) .......................................................... Taichung City, Taiwan
Thesis: Chemical, Physical and Antibacterial Properties of Contemporary Pulp Capping Materials
Chair: Dr. Nathaniel Lawson
Cason Jennings Roberson (Dentistry) .................................................. Roswell, NM
Thesis: Efficacy of Lower Incisor Intrusion Using Clear Aligners
Chair: Nada Souccar

SCHOOL OF EDUCATION
Autumn Tooms Cyprès, Ed.D., Dean

EDUCATIONAL SPECIALISTS

San Juanita C. Blackstone (Teaching English to Speakers of Other Languages) ..................... Hoover
Amber Deline (Kinesiology) ....................................................................... Hacketburg
Amy M. Murphree (Teaching English to Speakers of Other Languages) ................................. Pinson
Michelle F. Ramsey (Early Childhood Education) ......................................................... Vestavia
Shannon N. Tiftson (Elementary Education) ......................................................... Talladega

MASTERS OF ARTS

Sarah Solcher Atwell (Clinical Mental Health Counseling) .................................................. College Station, TX
Carlie Leann Brown (Clinical Mental Health Counseling) ................................................. Red Bay
Ashley N. Carter (Clinical Mental Health Counseling) ..................................................... Gallatin, TN
Sapphire L. Coker (Clinical Mental Health Counseling) ...................................................... Jacksons Gap
Tamela M. Hughes (Clinical Mental Health Counseling) .................................................. Tuscaloosa
Jill Knight (Clinical Mental Health Counseling) ............................................................ Thibodaux
Kylene Madrigal (Clinical Mental Health Counseling) ..................................................... Pembroke Pines, FL
Rebecca Faulkner Pitts (Clinical Mental Health Counseling) ............................................ Memphis, TN

MASTERS OF ARTS IN EDUCATION

Baiqees Al Bimani (English as a 2nd Language) ......................................................... Bahla, Oman
Alexandra S. Andrews (Elementary Education) ............................................................. Homewood
Elisa Barco (English as a 2nd Language) ....................................................................... Homewood
Nichole L. Bruner (Community Health) ........................................................................ Oakman
Deandra T. Mora Brown (Community Health) ............................................................. Montgomery
Kijeka A. Brown (High School Education - English Language Arts) ............................... Birmingham
Chad C. Cheatham (Secondary Education) ........................................................................ Helena
Jamie B. Cline (School Psychology) .............................................................................. Ragland
Sage Jamila Coleman (Community Health) ...................................................................... Columbus, GA
Simone S. Costa (High School Education - Spanish) ..................................................... Belo Horizonte, Brazil
Jennifer Lynn Cripps (School Psychology) ...................................................................... Birmingham
Rebecca A. Crockett (School Psychology) ........................................................................ Gloster, MS
Angela Diane Denton (Special Education - Early Childhood Education) ......................... Birmingham
Mary Helen Douglas (Elementary Education) .................................................................... Macon, GA
Emily Ann Dunning (High School Education - English Language Arts) ............... Montgomery
Jalynda C. Edwards (Community Health) .................................................. Alexander City
Tjelvar Everett (School Psychology) .......................................................... Hoover
Meagan Elizabeth Faulkner (High School Education - General Social Studies) .............. Pearl, MS
Jonathan M. Friddle (High School Education General Social Studies) ....................... Hoover
Jacob T. Fuqua (High School Education - General Social Studies) ......................... Williamson, GA
Jertia M. Gilbert (Educational Leadership) ..................................................... Birmingham
Brandy Holland Good (Arts Education - Art) ................................................. Huntsville
Alexander Hall (High School Education - General Science) .................................. Birmingham
Jennifer L. Heerten (School Psychology) ..................................................... Birmingham
Stephanie Hill (School Psychology) .................................................................. Lafayette
Evelyn Canne Holladay (Arts Education) ......................................................... Hooper
Lindsey Edwards Irvin (School Psychology) .................................................... Luverne, MS
Helen Kirby (School Psychology) ............................................................... Huntsville
Jessica L. Kelley (High School Education - English Language Arts) ............... Sylacauga
Jacqueline N. Le (High School Education - English Language Arts) ............. Homewood
Rachel Hannah Levkoff (Special Education - Early Childhood Special Education) ................................................... Homewood
Branette L. Marshall (Community Health) ..................................................... Dothan
Rebecca L. Martin (High School Education - English Language Arts) .............. Birmingham
Jaquiesha McGrew (School Psychology) ....................................................... Pleasant Grove
Silas Andrew Jones McHeard (School Psychology) ........................................ Enterprise
Lisa K. McLean (High School Education - Mathematics) .................................. Birmingham
Sarah Mince (Elementary Education) ............................................................... Birmingham
Morgan A. Newton (High School Education - English Language Arts) ............... Warrior
Claire Carpenter Nolan (Special Education - Collaborative Teach K-6 and 6-12) ...... Fort Smith, AR
Deborah J. Noland (Educational Studies - Early Childhood Education) .............. Birmingham
Cristal S. Owens (School Psychology) ........................................................... Huntsville
Chih-Yu Peng (Elementary Education) .......................................................... New Taipei City, Taiwan
Jessica Grant Pilling (Special Education - Collaborative Teach K-6 and 6-12) ...... Milledgeville, GA
Ashley M. Reiners (English as a 2nd Language) ............................................. Lafayette, LA
Veronica Robinson (High School Education) .................................................. Liberty, MS
Elizabeth N. Sansing (High School Education - General Science) ................. Mobile
Edwina N. Seabron-Harris (Community Health) ............................................. Demopolis
Sarah J. Driskell (Arts Education-Music) ....................................................... Cullman
Jessica Shannon Smith (High School Education - English Language Arts) .... Birmingham
Alan B. Waring (High School Education - General Science) ........................ Madison
Kendra Peine Weeks (Arts Education - Art) .................................................. Birmingham
Alexandra Kingsford Wright (Early Childhood Education) ...................... Birmingham
Brittany Carlisle Yates (Special Education-Early Childhood Special Education) ............................................................... Birmingham
Emily Constanza Zimmerman (Special Education-Early Childhood Special Education) .......................................................... Trussville

MASTERS OF SCIENCE

Ann L. Bolden (Instructional Design and Development) ....................................... Birmingham
Stephanie Casas (Kinesiology, Exercise Physiology) ....................................... Alabaster
Krista R. Casazza (Instructional Design and Development) .......................... Ester, FL
Catherine Frain (Kinesiology, Exercise Physiology) ...................................... Birmingham
Debbie G. Graves (Instructional Design and Development) .......................... Vestavia Hills
Mary B. Hudson (Kinesiology, Exercise Physiology) ...................................... Titus
Erica A. Jackson (Kinesiology, Exercise Physiology) ..................................... Carson, CA
Darius D. Johnson (Kinesiology, Exercise Physiology) Montgomery
Olivia M. Mbyirukira (Instructional Design and Development) Iowa City, IA
Elizabeth G. McAlister (Instructional Design and Development) Gardendale
Samantha Lane Pinion (Kinesiology, Exercise Physiology) Centre
Melissa Wells Simpson (Instructional Design and Development) Frankfort, IL
Andrew C. Sparks (Instructional Design and Development) Birmingham

GRADUATE CERTIFICATES

Counseling
Carlie Leann Brown Red Bay

Health Coaching
Sage Jamila Coleman Columbus, GA
Tasneem Mansour Kamel Mansour Huntsville
Brannette L. Marshall Dothan
Edwina N. Seaborn-Harris Demopolis

Health Education
Nichole L. Bruner Oakman
Sage Jamila Coleman Columbus, GA
Carol Griggs Clarksdale, MS
Tamela M. Hughes Tuscaloosa
Brannette L. Marshall Dothan
Edwina N. Seaborn-Harris Demopolis

Higher Education Administration
Nicky D. Bennett Birmingham
Rachael L. Fairchild Birmingham

Teaching Multilingual Learners
Emily Shaddai Aguiri Pelham
San Juanita C. Blackstone Hoover
Shinia Tyerra Curry Birmingham
Edmund P. Martinez Hamilton
Amy M. Murphree Pinson
Alisha Nicole Seagle Trussville

BACHELORS OF SCIENCE

Griffin C. Abel (Kinesiology: Concentration in Exercise Science) Homewood
Emily Shaddai Aguiri (Elementary Education) Summa Cum Laude Pelham
Jaelyn Aida (Kinesiology: Concentration in Exercise Science) Summa Cum Laude, High Distinguished Honors in University Honors Huntsville
Sydney M. Allen (Kinesiology: Concentration in Exercise Science) Summa Cum Laude, With Honors in Education Lummen, Belgium
Hunter Chase Biles (Kinesiology: Concentration in P-12 PE Teacher Cert - TEP) Cleveland
Sacora S. Black (Community Health and Human Services: Concentration in Community Health) Pell City
Michaella L. Bolyard (Kinesiology: Concentration in Exercise Science) Magna Cum Laude, Distinguished Honors, With Honors in Education Madison
Madeline Boyd (Community Health and Human Services: Concentration in Human Services) ......................................................... Vestavia Hills
Lauren O. Burton (High School Education: Concentration in HS Education – Language Arts) ......................................................... McCalla
Dominique C. Carnes (Kinesiology: Concentration in Exercise Science) .................................................................................. Magna Cum Laude, Distinguished Honors .......................................... Tucker, GA
Cameron Darrell Clark (Kinesiology: Concentration in Exercise Science) .................................................................................. Distinguished Honors ........................................................................ Eight Mile
Eyonna N. Cloud (Kinesiology: Concentration in Exercise Science) ......................................................................................... Fairfield
Hunter D. Cornelius (High School Education: Concentration in HS Education – Social Science) ....................................................... Morris
Caitlin Hope Crawford (Elementary Education) ......................................................................................................................... Magna Cum Laude, With Honors in Education .................................. Helena
Shirin T. Curry (Elementary Education) ............................................................................................................................... Summa Cum Laude, Concentration in Exercise Science – Birmingham
Danielle Nicole Davis (Kinesiology: Concentration in Exercise Science) .................................................................................. Birmingham
Peyton L. Davis (Kinesiology: Concentration in Fitness Leadership) ......................................................................................... Gardendale
Jared Daniel D'Eath (Kinesiology: Concentration in Exercise Science) ...................................................................................... Rainbow City

Magna Cum Laude, With Honors in Education ......................................................... Raincreek
Mackayla G. Dooley (Kinesiology: Concentration in Exercise Science) ......................................................................................... Gardendale
William D. Driskill (High School Education: Concentration in HS Education – Social Science) ....................................................... Birmingham
Brooke Ashlyn Fowler (Community Health and Human Services: Concentration in Human Services) ................................................. Hazel Green
Stephanie A. Fowler (Kinesiology: Concentration in Exercise Science) .......................................................................................... Vestavia

Magna Cum Laude .............................................................. Summa Cum Laude, With Honors in Education ............................................. Vestavia
Jeni G. Graves (Kinesiology: Concentration in Exercise Science) ............................................................................................... Summa Cum Laude, With Honors in Education – Birmingham
Alexandra T. Griffin (Kinesiology: Concentration in Exercise Science) ....................................................................................... Birmingham
Stevan M. Hall (Kinesiology: Concentration in Exercise Science) .......................................................................................... Birmingham
Ashleigh L. Hancock (High School Education: Concentration in HS Education – Language Arts) ....................................................... Armore

Summa Cum Laude .............................................................. Summa Cum Laude, With Honors in Education ............................................. Huntsville
Mercedes A. Harvey (Kinesiology: Concentration in Fitness Leadership) ....................................................................................... Hoover
Avery M. Heffernan (Kinesiology: Concentration in Exercise Science) .......................................................................................... Birmingham

Cum Laude .............................................................. Cum Laude .............................................................................................. Madison
Stephen L. Helin (Kinesiology: Concentration in Exercise Science) ............................................................................................... Cum Laude .......................................................................................... Trinity
Dustin L. Hill (Kinesiology: Concentration in Exercise Science) ............................................................................................... Cum Laude .......................................................................................... Arlington, TN
Savanna Ciara Houston (Kinesiology: Concentration in Exercise Science) ....................................................................................... Cum Laude .......................................................................................... Fort Payne

Magna Cum Laude .............................................................. Magna Cum Laude, With Honors in Education ............................................. Irondale
Daniel A. Hyde (Kinesiology: Concentration in Exercise Science) ............................................................................................... Magna Cum Laude, With Honors in Education ............................................. Irondale
Victor K. Ibbott (Kinesiology: Concentration in Exercise Science) ............................................................................................... Magna Cum Laude, With Honors in Education ............................................. Hoover
Alexis Ellise Johnson (Kinesiology: Concentration in Exercise Science) ....................................................................................... Pinson
Embrey Monay Johnson (Kinesiology: Concentration in Fitness Leadership) .................................................................................. McCalla
Darius O. Jones (Kinesiology: Concentration in Fitness Leadership) ............................................................................................... Duncanville
Haley E. Jones (Kinesiology: Concentration in Exercise Science) ............................................................................................... Magna Cum Laude, With Honors in Education ............................................. Jacksonville, FL

Magna Cum Laude .............................................................. Magna Cum Laude, With Honors in Education ............................................. Fairfield
Taylor D. Jones (Kinesiology: Concentration in Exercise Science) ............................................................................................... Magna Cum Laude, With Honors in Education ............................................. Fairfield
Stephanie Elise Kane (Kinesiology: Concentration in Exercise Bioenergetics) .................................................................................. Birmingham
Kallee J. Knox (High School Education: Concentration in HS Education – Social Science) ................................................................. Warrior
Natalie S. Kneider (Elementary Education) Magna Cum Laude ............................................................................................... Vestavia
Katelyn Alexandria Lambert (Kinesiology: Concentration in Exercise Science) ....................................................................................... Fort Walton Beach, FL
Katherine Elizabeth Lee (Elementary Education) ......................................................... Vestavia Hills
Laura M. Lopresti (Kinesiology; Concentration in Exercise Science) ........................................ Pinson
Tylesha Malcolm (Community Health and Human Services; Concentration in Community Health) ......................................................... Andalusia
Braxton Reed Mann (Kinesiology; Concentration in Exercise Science) ......................................... Hoover
Erica L. McAdory (Community Health and Human Services; Concentration in Human Services) ........................................................................ Bessemer
Kiana Shawetel Moore (Community Health and Human Services) .................................................... Birmingham
Marlei Murray (Kinesiology; Concentration in Exercise Science) Cum Laude ......................... Northport
Tony Allen Nance (Kinesiology; Concentration in P-12 PE Teacher Cert - TEP) .......... ....... Moody
Allana N. Nixor (Kinesiology; Concentration in Exercise Science) Cum Laude ......................... Trussville
LaJerika Dathan Neal (Kinesiology; Concentration in Exercise Science) ........................................ Anniston
Caroline Grace Niedergeses (Kinesiology; Concentration in Exercise Science) Cum Laude ............................................................................. Birmingham
Magna Cum Laude, High Distinguished Honors in University Honors, With Honors in Education ............................................................... Florence
Paul O. Okweye (Kinesiology; Concentration in Exercise Science) ................................................ Huntsville
Jonathon M. Owens (Kinesiology; Concentration in Fitness Leadership) .................................... Vestavia Hills
Anna Lauren Parker (Elementary Education) Summa Cum Laude, Distinguished Honors ............................................................... Birmingham
Kajal Patel (Kinesiology; Concentration in Exercise Science) .......................................................... Lynn Haven, FL
Devin J. Patterson (Kinesiology; Concentration in P-12 PE Teacher Cert – TEP) Magna Cum Laude ................................................................. Smiths Station
Gabriela A. Pfaus-Palomino (Kinesiology; Concentration in Fitness Leadership) Magna Cum Laude, High Distinguished Honors in University Honors ............................................................... Birmingham
Lori G. Pounds (Kinesiology; Concentration in Exercise Science) Cum Laude ......................... Florence
Ashley Drummonds Powell (Elementary Education) .................................................................. Trafford
Hannah N. Pratt (Kinesiology; Concentration in Exercise Science) ............................................. Rainbow City
Jay H. Pulliam (Kinesiology; Concentration in Exercise Science) Cum Laude ................................ Odenville
Grayson Christian Reaves (Kinesiology; Concentration in Exercise Science) Magna Cum Laude, Distinguished Honors ......................................................... Brandon, MS
Alexis B. Rich (Kinesiology; Concentration in Exercise Science) .................................................. Birmingham
Magna Cum Laude, With Honors in Education .......................................................... Southside
Lorin Ashley Rodgers (Elementary Education) ................................................................…….. Chelsea
Matthew James Rogers (Kinesiology; Concentration in P-12 PE Teacher Cert – TEP) Summa Cum Laude ............................................................................ Gardendale
Savannah Lee Roseberry (Kinesiology; Concentration in Exercise Science) Cum Laude .......................................................... Birmingham
Chloe M. Seabrooke (High School Education; Concentration in HS Education Language Arts) Cum Laude ............................................................................ Helena
Alisha Nicole Seagle (Elementary Education) ........................................................................... Trussville
Catherine Louise Sellers (Kinesiology; Concentration in Fitness Leadership) Summa Cum Laude ................................................................................. Homewood
Janae N. Shannon (Elementary Education) Magna Cum Laude, With Honors in Education ........................................................................ Center Point
Makayla A. Shoots (Kinesiology; Concentration in Exercise Science) Magna Cum Laude ................................................................................. Foley
Kylie Elizabeth Sparks (Elementary Education) Magna Cum Laude .......................................... Hoover
Kourtney C. Standfield (Kinesiology; Concentration in Exercise Science) ................................ Birmingham
Maggie Caroline Steen (Kinesiology; Concentration in Exercise Science) Summa Cum Laude ............................................................................. Lake Mary, FL
Robert B. Stephens (Kinesiology; Concentration in Fitness Leadership) .................................... Warrior
Lauren Bailey Streety (Elementary Education) Cum Laude ................................................. Pell City
Maronda Tailor Todd (Community Health and Human Services:
Concentration in Human Services) .............................................................................. Mobile
Molly A. Trice (Kinesiology: Concentration in Exercise Science) Cum Laude .................. Fultondale
Landon D. Tubbs (Kinesiology: Concentration in Fitness Leadership) ............................ Montgomery
Tessa Isabella van 't Hof (Kinesiology: Concentration in Exercise Science)
Magna Cum Laude ........................................................................................................ Clanton
Raeley Elizabeth Vaughn (Elementary Education) Magna Cum Laude ............................. McCalla
Cole B. Wakefield (Kinesiology: Concentration in Exercise Science) .............................. Delta
Jun Wang (Community Health and Human Services: Concentration in
Community Health) ....................................................................................................... Calera
Amber Watson-Springer (Kinesiology: Concentration in Exercise Science) ................. Pinson
Ervin Watson (Kinesiology: Concentration in Exercise Science) Cum Laude, Distinguished Honors ............................................................. Marietta, GA
Noah B. Wilder (High School Education: Concentration in HS Education—Social Science) ................................................................. Woodstock
Kaitlyn G. Willis (Kinesiology: Concentration in Exercise Science)
Summa Cum Laude, Distinguished Honors, With Honors in Education ............... Sterrett
Tiffany Yam (Kinesiology: Concentration in Exercise Science) Cum Laude .............. Birmingham

SCHOOL OF ENGINEERING
Jeffrey Holmes, M.D., Ph.D.

MASTERS OF ENGINEERING

Steven Allredge (Information Engineering Management) ................................................. Cullman
Alejandro Aragon (Construction Engineering Management) ........................................ League City, TX
Julian Andres Arevalo Pera (Advanced Safety Engineering and Management) ............. Corona, CA
James Daltry Battel (Construction Engineering Management) ...................................... Philadelphia, PA
Oshaw Busby (Advanced Safety Engineering and Management) ................................. Orangeburg, SC
Preston Chase (Construction Engineering Management) .............................................. Tucson, AZ
Mark Edward Clark (Information Engineering Management) ........................................ Vestavia
Corey D. Clayton (Construction Engineering Management) .......................................... Bessemer
Marcus Dixon (Construction Engineering Management) ................................................ Denton, TX
Nicholas E. Dovi (Construction Engineering Management) .......................................... Cortland, NY
Randall L. Dunnigan (Construction Engineering Management) ...................................... Dublin, VA
Derland Ellison (Construction Engineering Management) .............................................. Poplar Bluff, MO
Brian Robert Fielding (Construction Engineering Management) ................................. Ammon, ID
Alan J. Gultierrez (Construction Engineering Management) ......................................... Hunlock Creek, PA
Elisabeth Danielle Harbin (Information Engineering Management) ............................. Walterboro, SC
Helen Lee Harris (Advanced Safety Engineering and Management) ............................. Dana, TX
Austin Harrison (Information Engineering Management) ............................................. Birmingham
David Hazzard (Advanced Safety Engineering and Management) ............................... Hefflin
Eric Hirsch (Construction Engineering Management) .................................................... Cheyenne, WY
Kevin M. Houston (Information Engineering Management) ........................................ Huntsville
Jacob T. Hoy (Structural Engineering) .............................................................................. Fargo, ND
Chanceton Alexander Ippolito (Advanced Safety Engineering and Management) .......... Tampa, FL
Roderick Keith (Construction Engineering Management) ............................................. Newark, NJ
Robert Bruce Kirby (Construction Engineering Management) ...................................... Little Elm, TX
Stephanie Gay Knifong-Ryan (Construction Engineering Management) ...................... Portland, OR
Kenneth Lindsey (Adv Safety Engineering and Management) ....................................... Mobile
Jonathan Alyn Lobas (Construction Engineering Management) .................................... Cleveland, OH

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980
Heather Pearce Lochrider (Construction Engineering Management) ........................................ Tuscaloosa
Jose Antonio Lorenzo (Construction Engineering Management) ........................................Atlanta, GA
Christian Manansala (Construction Engineering Management) .........................................Honolulu, HI
Stephen A. Mangina (Construction Engineering Management) .........................................Clay
Daniel Whitson McCormack (Information Engineering Management) ..........................Decatur
Thaddeus D. Minor (Information Engineering Management) ..............................................Tuscaloosa
Tagan Myers (Information Engineering Management) ....................................................... Fort Worth, TX
Jude Ofosu-Afryie (Construction Engineering Management) ........................................ Accra, Ghana
Seunghyun Oh (Construction Engineering Management) ..................................................Whittier, CA
Connor O’Regan (Structural Engineering) .................................................................Somerville, MA
Alana Hodde Parker (Construction Engineering Management) ...................................... Huntsville
Arthur William Parry (Construction Engineering Management) ........................................Chattanooga, TN
Marypat E. Peterson (Construction Engineering Management) ......................................Dothan
Vernon Antwan Phillips (Construction Engineering Management) ..................................Miles, GA
Russell Reid (Construction Engineering Management) ..................................................Marlborough, NH
Cynthia Lauren Robinson (Construction Engineering Management) ............................... Columbia, MD
William Edward Schneider (Advanced Safety Engineering and Management) ............. Aledo, TX
James M. Sheehan (Construction Engineering Management) ........................................... Jupiter, FL
Sarah Elizabeth Shields (Construction Engineering Management) .................................. Boaz
Mandeep Singh (Construction Engineering Management) ..............................................Fresno, CA
Alexander Thayer (Construction Engineering Management) .......................................... Goodlettsville, TN
Jasmine Christine Toye (Information Engineering Management) .....................................West Palm Beach, FL
Richard Jeremy Tyler (Construction Engineering Management) .....................................Evans, GA
Andrew Kyle Vines (Sustainable Smart Cities) ..............................................................Cerritos, CA
Tyler C. Walker (Construction Engineering Management) .............................................. Atlanta, GA
Larry O. Watkins (Construction Engineering Management) ..........................................Cabot, AR
William Jefferson Wundrack (Construction Engineering Management) ......................... Rocheport, MO
Gary R. Youngblood (Construction Engineering Management) ......................................Gallatin, TN

MASTERS OF SCIENCE IN BIOMEDICAL ENGINEERING
Ezzuddin Abuhasien ..........................................................................................................Birmingham
Thesis: Applying Inverse Dynamics to a Biomedical Model to
Determine the Safety of the Motogaitor
Chair: Dr. Alan Eberhardt

John D. Easton .................................................................................................................Lawrence, KS
Resistance Elliptical Exercise Machine
Chair: Dr. Alan Eberhardt

MASTERS OF SCIENCE IN CIVIL ENGINEERING
Stephanie R. Flowers ........................................................................................................Franklin, TN
Gurcharan Singh (Environmental Engineering) ...............................................................Karmal, India
Qing Sun .........................................................................................................................Jiangsu, China
Habto Zhu .......................................................................................................................Jiangsu, China

MASTERS OF SCIENCE IN ELECTRICAL AND COMPUTER ENGINEERING
Larry David Duncan ..........................................................................................................Birmingham
Shao-yr Fu ......................................................................................................................Zhuheji, Taiwan
Siyan Li .........................................................................................................................Shandong, China
Abdallah Joseph Muta .................................................................................................Birmingham
Soorya Nirmala Sunilkumar ................................................................. Trivandrum, India
Joshua Ravikumar ................................................................. Chennai, India
Nikhil Kumar Reddy Raya ............................................................... Hyderabad, India
Haoming Wang ................................................................. Birmingham, China
Pan Wu ................................................................. Xingjiang, China

Thesis: Miniaturization of the Network Analyzer as an Interface
Circuit for Wearable Resonance-Based Sensors
Chair: Dr. Seyedabbodolah Mirbozorgi
Zheyuan Xue ................................................................. Nanjing, China

MASTERS OF SCIENCE IN ENGINEERING MANAGEMENT

Nathanael L. Dauphin (Environmental Engineering) ........................................... Vestavia Hills
Matthew J. Owens (Manufacturing Engineering) ........................................... Vestavia Hills

MASTERS OF SCIENCE IN MATERIALS ENGINEERING

John Bradford ................................................................. Collinsville
Gerardo Hernandez-Moreno ............................................................... Fultondale
Shruti Ravindra Sanas ................................................................. Maharashtra, India

MASTERS OF SCIENCE IN MECHANICAL ENGINEERING

Victor Bassey (Engineering Management) ........................................... Birmingham
Manoj Dathiluru ................................................................. Delhi, India
Neil Pius George ................................................................. Bangalore, India
Muhammad Haris Jamil ............................................................... Birmingham
Cary L. McLaughlin (Research Design) ........................................... Trussville
Telfla Breene McCord Thomas (Engineering Management) ................................ Montgomery
Bhargav Ganesh Vula (Research Design) ........................................... Chirala, India

BACHELORS OF SCIENCE IN BIOMEDICAL ENGINEERING

John R. Bateman ................................................................. Madison
Bridget H. Cassell ................................................................. Madison
Jay W. Chin, Cum Laude, Distinguished Honors ........................................... Birmingham
Ilana M. Colvin, Distinguished Honors ........................................................ Madison
Carina Grace Cox Smith, Cum Laude ............................................................ Birmingham
Katie L. Dietz, Magna Cum Laude, High Distinguished Honors in Science and Technology ........................................... Attalla
Shawn Steven Dixon, Cum Laude ............................................................... Huntsville
Dejon Edrit Frazier ................................................................. Hoover
Denver R. Fuller, Summa Cum Laude ........................................................ Huntsville
Jana Hecking, Summa Cum Laude ............................................................ Amberg, Germany
Amy E. Heerten ................................................................. Gardendale
Katherine Anne Heinzman, Magna Cum Laude ........................................... Trussville
Robert Eric Highland, Magna Cum Laude ........................................................... Montgomery
Krista Danielle Jackson, Summa Cum Laude, High Distinguished Honors ........................................... Tyrone, GA
Michelle M. Kehres, Cum Laude ................................................................. Huntsville
Mary-Katherine Love, Cum Laude ................................................................. Dothan
Adam M. Lukeefeild ................................................................. Huntsville
Kyla E. Luchofeild, Magna Cum Laude, Distinguished Honors ........................................... O Fallon, MO

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Reagan K. Merritt, *Cum Laude*, High Distinguished Honors in Science and Technology

Hannah L. Morton, *Magna Cum Laude*, Distinguished Honors in Global and Community Leadership

Charles Aldridge Newton, *Summa Cum Laude*, High Distinguished Honors in Global and Community Leadership

Giovanni Zabot Pasini, *Magna Cum Laude*, Distinguished Honors in Global and Community Leadership

Gurusai Sujitha Perumnetty, *Magna Cum Laude*, Distinguished Honors in Global and Community Leadership

Michele K. Perotto, *Magna Cum Laude*, High Distinguished Honors in Science and Technology

Isabella J. Reed, *Summa Cum Laude*, Distinguished Honors in Science and Technology

Emma Kay Schmidt, *Summa Cum Laude*, Distinguished Honors in Science and Technology

Aubrey L. Shaw, *Magna Cum Laude*, High Distinguished Honors in Science and Technology

Karle A. Storz, *Magna Cum Laude*, High Distinguished Honors in Science and Technology

Ian Nikkas Swantesson, *Summa Cum Laude*, High Distinguished Honors in Science and Technology

Lara Elyse Tapy, *Summa Cum Laude*, High Distinguished Honors in Science and Technology

Heather A. Thorn, High Distinguished Honors in Science and Technology

Donovan A. Watson, *Summa Cum Laude*, With Honors in Biomedical Engineering

Yiming Zhang, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Mohammed Ahmed Abed, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Abdulrahman Abdulla A. Alidweesh, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Kaitan Yaroub Khalid Al-Rawi, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Annisha Borah, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Jacob L. Brown, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Alberto Castillo, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Adam L. Contreras, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

William Cleveland Corley, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Auston Ryan Dansby, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Matthew C. Elliott, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Blake A. Elser, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Matthew P. Gonzales, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Leon Wayne Hawker, *Magna Cum Laude*, High Distinguished Honors in Biomedical Engineering

Robert N. Horton, *Summa Cum Laude*, High Distinguished Honors in Biomedical Engineering

Samuel H. Johnson, *Magna Cum Laude*, Distinguished Honors, With Honors in Civil Engineering

Sophia Johnston, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Alex Davis Kincaid, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

David Lawrence Langston, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Marian O. Massoud, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Lucas J. McCaleb, *Cum Laude*, High Distinguished Honors in Civil Engineering

Aaron Mejia, *Cum Laude*, High Distinguished Honors in Civil Engineering

Morgan Aristotis Mihalis, *Cum Laude*, High Distinguished Honors in Civil Engineering

Johnathan Pierre Morris, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Michael N. Nguyen, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Nathaniel Otis, *Cum Laude*, Distinguished Honors in Civil Engineering

BACHELORS OF SCIENCE IN CIVIL ENGINEERING

Mohammed Ahmed Abed, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Abdulrahman Abdulla A. Alidweesh, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Kaitan Yaroub Khalid Al-Rawi, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Annisha Borah, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Jacob L. Brown, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Alberto Castillo, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Adam L. Contreras, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

William Cleveland Corley, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Auston Ryan Dansby, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Matthew C. Elliott, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Blake A. Elser, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Matthew P. Gonzales, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Leon Wayne Hawker, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Robert N. Horton, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Samuel H. Johnson, *Magna Cum Laude*, Distinguished Honors, With Honors in Civil Engineering

Sophia Johnston, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Alex Davis Kincaid, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

David Lawrence Langston, *Magna Cum Laude*, High Distinguished Honors in Civil Engineering

Marian O. Massoud, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Lucas J. McCaleb, *Cum Laude*, High Distinguished Honors in Civil Engineering

Aaron Mejia, *Cum Laude*, High Distinguished Honors in Civil Engineering

Morgan Aristotis Mihalis, *Cum Laude*, High Distinguished Honors in Civil Engineering

Johnathan Pierre Morris, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Michael N. Nguyen, *Summa Cum Laude*, High Distinguished Honors in Civil Engineering

Nathaniel Otis, *Cum Laude*, Distinguished Honors in Civil Engineering
Jarett R. Robertson.................................Parrish
Larah B. Samarah........................................Vestavia Hills
Samantha F. Sinak, Magna Cum Laude..................Ironton
Gurdeep Singh............................................Guntersville
Heather M. Stafford, Distinguished Honors, With Honors in Civil Engineering........Elkmont
Cameron A. Steele...........................................Hoover
Amanda Paige-Richey Summers............................Hoover
Tyler Joe Tidwell........................................Oconee
Ryan K. Tucker, Magna Cum Laude.....................Warrior
Mikayla A. Tuma, Magna Cum Laude....................Clanton
Jordon Durell Warren.................................Birmingham

BACHELORS OF SCIENCE IN ELECTRICAL ENGINEERING

Ziyad Abdulrahman Allehaibi....................................Birmingham
Cory Reece Cardwell........................................Springville
Caleb L. Crocker, Summa Cum Laude, Distinguished Honors...................Moody
Praise Ayomiposi Daramola, Magna Cum Laude........................Hoover
Collin R. Davis, Distinguished Honors........................Springville
Terry W. Edwards, Summa Cum Laude........................Trussville
Derrick D. Jackson, Jr., Cum Laude............................Trussville
Anthony Lee..............................................Calera
Connor Samuel McGarty......................................Birmingham
Charleston Brady Pare, Cum Laude............................Jasper
Jacob M. Robinson, Summa Cum Laude......................Homewood
Jacob M. Rozyczki..........................................Helena
Yasmin Khaled Sakalla, Cum Laude..........................Hoover
Benjamin T. Whalton........................................Birmingham
Zachary Taylor White......................................Cullman
Stephen P. Williams.........................................Ironton
Lena Mercedes Yazbaki......................................Vestavia

BACHELORS OF SCIENCE IN MATERIALS ENGINEERING

Majid Abdul Wahid Mohammed Al Balushi..................Birmingham
Mohamed Addy Mohammed Al Barwany......................Birmingham
Abdallah Saleh Al Kaabi..................................Birmingham
Shihab Ahmed Al Sibany, Cum Laude.........................Birmingham
Rana Ali R. Alsuhbi......................................Birmingham
Michael K. Bamberg.......................................Birmingham
Corinne H. Blackshear, Cum Laude..........................Mobile
Sharon P. Foster.....................................Jacksons Gap
Donovan R. Hughes......................................Saraland
Omar X. Jones........................................Birmingham
James Brannon Schillaci.....................................Hoover
Luke H. Yarbrough....................................Tuscaloosa

BACHELORS OF SCIENCE IN MECHANICAL ENGINEERING

Sara Saleem Musabeh Sehaim Alkaabi, Cum Laude........Birmingham
Wadha Ali Alrahbi........................................Birmingham
Tyler S. Baker........................................Gardendale
James B. Baldwin....................................Clanton
Peyton A. Barber, *Magna Cum Laude* ................................................................. Ragland
William Gregory Bromberg .................................................................................. Birmingham
Morgan E. Bush, *Cum Laude* ............................................................................... Birmingham
Robert Cameron Chandler, With Honors in Mechanical Engineering ..................... Birmingham
Harrison Carter Clark .............................................................................................. Mountain Brook
William A. Clayton, *Magna Cum Laude*, With Honors in Mechanical Engineering ....... Ironton
Matthew S. Davis, *Magna Cum Laude*, Distinguished Honors .................................. Chelsea
William T. Davis .................................................................................................... Vestavia Hills
Sean Alexander Dean ............................................................................................. Indian Springs
Preston B. Dielken .................................................................................................. Alabaster
Brennen Troy Fleming, *Summa Cum Laude* .......................................................... Altoona
Edgar A. Fuentes, *Cum Laude*, High Distinguished Honors, With Honors in Mechanical Engineering ................................................................. Kenner, LA
Jordan Alexandria Fuse, *Magna Cum Laude*, With Honors in Mechanical Engineering ................................................................. McCalla
Jacob Cody Cody Griffin ........................................................................................ Ironton
Luke Elliott Hamblinton, *Cum Laude* .................................................................... Fort Walton Beach, FL
Emily Marie Kachel, *Cum Laude* .......................................................................... Powder Springs, GA
Jacob M. Marshall .................................................................................................. Jasper
Gavin J. Meighan .................................................................................................... Helena
Andrew F. Miller ...................................................................................................... Asheville
Thomas Mitchell ...................................................................................................... Tuscaloosa
Ella Nicole Neubert ................................................................................................. Moundville
Chandler B. Oates .................................................................................................... Dora
Jameita Raimee Oroya, *Cum Laude*, Distinguished Honors, With Honors in Mechanical Engineering ................................................................. Athens
Akash A. Patel ........................................................................................................ Madison
Dhruv N. Singh, *Magna Cum Laude*, Distinguished Honors ................................... Hoover
Mauricio Velazquez ............................................................................................... Lineville
John David Wolfe, Distinguished Honors .................................................................. Alabaster

**SCHOOL OF HEALTH PROFESSIONS**
Andrew J. Butler, MPT, MBA, Ph.D., Dean

**MASTERS OF SCIENCE**

Zachary Chase Ballinger (Biomedical and Health Sciences) ...................................... Galveston, TX
Juanita Audrey Lynn Barr (Nutrition Sciences: Dietitian Education Program) ............. Milton, GA
Anne Katherine Beaube (Biomedical and Health Sciences) ...................................... Homewood
Savannah Beaver (Biomedical and Health Sciences) ..................................................... Cullman
Diara Lashae Bender (Biomedical and Health Sciences) .......................................... Alabaster
Michelle Brotherton ............................................................................................... Plano
Cari Budny (Biomedical and Health Sciences) ........................................................... Montgomery
Benjamin B. Cage (Biomedical and Health Sciences) .................................................. Birmingham
Ashley Zassoda Chandler (Biomedical and Health Sciences) .................................... Murfreesboro, TN
Charles E. Baker (Biomedical and Health Sciences) .................................................. Phenix City
Yunxi Chen (Biotechnology) .................................................................................. Birmingham
Julianne Grace Chima (Nutrition Sciences: Research Track) ..................................... Westford, MA

Thesis: Do Outcomes from a Behavioral Weight Loss Intervention Differ in Alabama vs Colorado?

Chair: Dr. James O. Hill
Michael Clooney (Nutrition Sciences: Dietetic Internship/Clinical Track) .................. Greenville, NC
Jodi Lyn Colton (Nuclear Medicine Technology) ......................................................... Montevallo
Madison Bradley Coomer (Biomedical and Health Sciences) .................................................. Savannah, GA
Sara Gabrielle Cowan (Genetic Counseling) ........................................................................ Winder, GA
Julie J. Cunningham (Biomedical and Health Sciences) ......................................................... Madison
Christopher Lake Denton (Biomedical and Health Sciences) ................................................. Decatur
Kelly Drake Gomez (Nutrition Sciences: Dietitian Education Program) ................................. Salt Lake City, UT
Sarah Rose Dubay (Genetic Counseling) ............................................................................... Birmingham
Taylor M. Dunn (Genetic Counseling) ................................................................................. Kekuk, IA
Leandra Durham (Nutrition Sciences: Dietitian Education Program) ....................................... Tucson, AZ
Whitney A. Eckert (Biomedical and Health Sciences) ............................................................ Berlin, PA
Precious Chiama Epaqua (Biomedical and Health Sciences) .................................................. Montgomery
Dominus R. Essex (Biomedical and Health Sciences) ............................................................. Marion
Alisha E. Everett (Nutrition Sciences: Research Track) .......................................................... Trabuco Canyon, CA

Thesis: Race, Feeding Practices and Infant Weight Gain During the First 6 Weeks of Life

Chair: Dr. Paula Chandler-Iancey
Neal Chase Farmer (Biomedical and Health Sciences) ......................................................... Huntsville
Rachel M. Frazier (Biomedical and Health Sciences) ............................................................... Birmingham
Ezequiel Gonzalez (Health Physics) ....................................................................................... Decatur
Elise M. Greco (Biomedical and Health Sciences) ................................................................. Huntsville
Emily Green (Healthcare Simulation) .................................................................................... Asheville, NC
Dalton J. Harris (Biomedical and Health Sciences) ................................................................. Rainbow City
Rachel Leigh Hildebrand (Biomedical and Health Sciences) .................................................. Harvest
Joshua Warren Holsey (Biomedical and Health Sciences) ..................................................... Birmingham
Ibrahim Alkahi Imam (Biotechnology) .................................................................................... Nigeria
Alexis J. Johnson (Biomedical and Health Sciences) ............................................................... Birmingham
Allen Joop (Biomedical and Health Sciences) ........................................................................Madison
Sophia Suzanne Kamberts (Biomedical and Health Sciences) .............................................. Madison
Cuong Quoc Lam (Biomedical and Health Sciences) ............................................................. Ho Chi Minh, Vietnam
Ashley K. Layman (Biomedical and Health Sciences) .............................................................. Enterprise
Elizabeth Carter Marks (Biomedical Health Sciences) ............................................................. Mountain Brook
Taylor N. Mclnshe (Genetic Counseling) ................................................................................ Tecumseh, MI
Caitlin N. McFadden (Biomedical and Health Sciences) ....................................................... Madison
Olivia C. McMillan (Genetic Counseling) ............................................................................ Connersville, IN
Madison Marie Nee (Biomedical and Health Sciences) .......................................................... Ardmore, OK
Korbin Prince (Biomedical and Health Sciences) ................................................................. Carrolton, TX
Brooks Sheffield Pruitt (Biomedical and Health Sciences) ..................................................... Hoover
Georgette C. Rodriguez-Torres (Nutrition Sciences) ............................................................. Ardmore
Victoria L. Roughsedge (Nutrition Sciences: Dietitian Education Program) .......................... Mobile
Rita Rubin (Nutrition Sciences: Lifestyle Management and Disease Prevention) ........................ Banning, CA
Parud Runngravanich (Biotechnology) .................................................................................. Thailand
Alexander Lauren Savage (Biomedical and Health Sciences) ............................................... Birmingham
Collin Eugene Schrotta (Biomedical and Health Sciences) ................................................... Foley
George Victor Shunnarah (Biotechnology) ............................................................................. Birmingham
Abigail G. Sims (Biomedical and Health Sciences) ................................................................. Montgomery
Veronica M. Smith (Biomedical Health Sciences) ................................................................. Birmingham
Adam Bailey Sturdivant (Biomedical and Health Sciences) .................................................... Birmingham
Hannah L. Thomas (Biomedical and Health Sciences) .......................................................... Owen Cross Roads
Huazhong Wang (Biotechnology) .......................................................................................... Qingdao, China
Raven Ciara West (Biomedical and Health Sciences) ........................................................... Nashville, TN
Saketar Worraratkul (Biotechnology) ..................................................................................... Nakornratchasima, Thailand
D'Kota Wyatt (Biomedical and Health Sciences) ..................................................................... Hoover
Yuanyin Xu (Biotechnology) .................................................................................................. Xi'an, China
Ya Zhang (Biotechnology) ..................................................................................................... Xiangtan, China
MASTERS OF SCIENCE IN HEALTH ADMINISTRATION

Timia D. Acklin ................................................................. Huntsville
Claire Sykes Alexander ...................................................... Jackson, MS
Jennifer Ann Ashman ....................................................... Grayson, GA
Dillian R. Brewer ............................................................. Mobile
Kendall Elizabeth Chambliss ............................................... Auburn
Michelle Chia Wei Chou .................................................... Orlando, Fl.
Zakiya S. Cox ................................................................. Brooklyn, NY
Micah Ehmke ................................................................. Memphis, TN
Jana E. Ford ................................................................. Acworth, GA
Christina Fortugno ........................................................... College Grove, TN
Morgan Gail Gaghen ........................................................ Trussville
Jamie D. Hardin ............................................................... Dyersburg
Sarah G. Harper .............................................................. Baileyton
Cortland D. Hudson ........................................................ Fairfield
Kendall Lane Jennings ....................................................... San Diego, CA
Mohit A. Limbi ............................................................... Birmingham
Matthew D. Lutz ............................................................. Austin, TX
Erica Michelle McDonald ................................................... Friendswood, TX
Brandon Nelson .............................................................. Ocean Springs, MS
Daniel Priggen ............................................................... Athens, GA
Helena Mercedes Rivera ..................................................... Gulf Breeze, FL
Haley N. Roth ................................................................. Vestavia Hills
Mariah Lynn Smith .......................................................... Montgomery
Kevin Philip Sommers .................................................... Huntsville
Ashleigh E. Stone ............................................................ Tallahassee, FL
Evan C. Talton ................................................................. Tupelo, MS
Marshall Curtis Ward ....................................................... Texarkana, TX
Tyler R. White ............................................................... Mobile

MASTERS OF SCIENCE IN HEALTH INFORMATICS

Makena K. Boyd ............................................................... Tuskegee
Darby D. Davenport ......................................................... Duluth, GA
John Opeyemi Fadimiroye ................................................... Houston, TX
Walter J. Fanning ............................................................. Birmingham
Meghan Coleman Frost ..................................................... Birmingham
Douglas Clint Harrison II .................................................... Greenville
Jarrod T. Pescatore .......................................................... Birmingham
Lee Test ................................................................. Montevallo

MASTERS OF SCIENCE IN PHYSICIAN ASSISTANT STUDIES

Keara M. Bacey ............................................................... Houston, TX
Hunter Wallace Harrison .................................................. Greenville
Jennifer Jackson ............................................................. Birmingham
### GRADUATE CERTIFICATES

#### Applications of Mixed Methods Research
- Maria Sohail, Karachi, Pakistan

#### Biotechnology Regulatory Affairs
- Elizabeth K. Hagerty, Vestavia
- Sonya L. Hardy, Birmingham
- Renita L. Holmes, McCalla
- Jaideep V. Honavar, Birmingham
- Lacey Marie Kendall, Trussville
- Tiffany D. Williams, Birmingham

#### Clinical Informatics
- Naureen Ali, Birmingham
- Jalisa Allen, Ralph
- Troy H. Bland, Gainesville
- Rachel E. Brantley, Birmingham
- Chryslal L. Freeman, Charlotte, NC
- Anna Moyana, Birmingham
- Hayat Rahal, Birmingham
- Jessica N. Shaw, Springville
- Allison Thurman, Ashland, VA

#### Dietitian Education Program
- Rita Rubin, Banning, CA

#### Healthcare Quality and Safety
- Kathryn M. Barton, Jasper
- Laquita S. Boswell, Birmingham
- Amy Youngblood Bradford, Hoover
- Tierney V. Brown, Ozark
- Ashley L. Bryant, Tuscaloosa
- Vivian Diggins, Hueytown
- Rebecca B. Drake, Moody
- Tristan Davis, Vestavia
- Rhonda Kay Hamm, Pleasant Grove
- Lycia L. Harris, McCalla
- Tracey N. Herschle, Hayden
- Jerrod H. Isbell, Moody
- Sabrina D. Kopf, Hoover
- Cecil James McCullum, Hoover
- Christa R. Nevin, Birmingham
- Sharrin Denise H. Hays Peck, Cullman
- Sanovia M. Robinson, Birmingham
- Kyle Joseph Rudemiller, Hoover
- Ashley R. Elam, Birmingham
- Christine D. Stoops, Vestavia Hills
- Devin Gray Talley, Helena
- Laurel C. Waldrop, Hoover
- Reginald Laselle Young, Hoover
BACHELORS OF SCIENCE

Paras Ahuja (Biomedical Sciences) Summa Cum Laude, High Distinguished Honors in Science and Technology....................... Birmingham

Joi Mishawn Atkins (Health Care Management: Concentration in General Manager) Cum Laude.................................................. Birmingham

William Phillip Atkinson (Biomedical Sciences)................................................. Moody

Olivia A. Aubenne (Health Care Management: Concentration in General Manager) Summa Cum Laude, Distinguished Honors.................... Powder Springs, GA

Bom Bae (Biomedical Sciences) Cum Laude, Distinguished Honors............... Montgomery

Johnathan A. Bailey (Biomedical Sciences) Summa Cum Laude, Distinguished Honors....................................................... Montgomery

Emily M. Baugh (Biomedical Sciences) Summa Cum Laude.......................... Mobile

Lauren Beatty (Biomedical Sciences) Distinguished Honors......................... Northport

Glenda M. Booker (Biomedical Sciences) Cum Laude, Distinguished Honors........ Toney

Jaden M. Boyd (Biomedical Sciences) Cum Laude........................................... Falkville

Mya A. Buckner (Biomedical Sciences).......................................................... Huntsville

Ahzam M. Budhwani (Biomedical Sciences) Cum Laude............................ Hoover

Emma N. Burns (Health Care Management: Concentration in General Manager) Summa Cum Laude....................................................... Huntsville

Sarah Michele Buse (Biomedical Sciences) Magna Cum Laude, Distinguished Honors................................................................. Louisville, KY

Courtney L. Carlisle (Biomedical Sciences) Cum Laude, With Honors in Health Professions........................................................... Gardendale

Karen Joyce Carter (Biomedical Sciences) Magna Cum Laude, Distinguished Honors................................................................. Gurley

Emily A. Caruso (Health Care Management: Concentration in Pre-Professional Program) Distinguished Honors.................. Huntsville

Allison J. Cervantes (Biomedical Sciences) Cum Laude, High Distinguished Honors, With Honors in Health Professions........... Austell, GA

Taylor M. Childree (Health Care Management: Concentration in Pre-Professional Program) Magna Cum Laude................................. Dothan

Yujin Choi (Biomedical Sciences) Distinguished Honors, With Honors in Health Professions ................................................................. Montgomery

Nathaniel B. Cole (Biomedical Sciences) Cum Laude........................................ Leeds

Leah Chenelle Copeland (Health Care Management: Concentration in General Manager)........................................................... Philadelphia, PA

Cinnamon C. Cross (Biomedical Sciences) Magna Cum Laude.............................. Birmingham

Brett T. Curry (Biomedical Sciences) Magna Cum Laude, Distinguished Honors, With Honors in Health Professions............................ Cunningham, TN

Erin S. Davidson (Health Care Management: Concentration in General Manager).............................................................................. Birmingham

Olivia H. Debboli (Health Care Management: Concentration in General Manager)................................................................. Birmingham

Danieca Justine Bandal DeJesus (Biomedical Sciences) Summa Cum Laude, High Distinguished Honors in Science and Technology........................... Wetumpka

Mikeyah Jeremy Dreishbach (Biomedical Sciences) Magna Cum Laude......................................................... Acworth, GA

Malerie Norvell Duff (Health Care Management: Concentration in General Manager)............................................................................ Birmingham

Morgan Elizabeth Epps (Biomedical Sciences) Magna Cum Laude, Distinguished Honors, With Honors in Health Professions........... Powder Springs, GA

Allyson E. Ferguson (Biomedical Sciences) Summa Cum Laude, Distinguished Honors................................................................. Auburn
Christian J. Fields (Biomedical Sciences) *Magna Cum Laude*, With Honors in Health Professions .................................................. Bessmer
Chandler J. Flanigan (Biomedical Sciences) *Cum Laude* ................................................................. Huntsville
Jasmine N. Ford (Health Care Management: Concentration in General Manager) ................................................. Semmes
Alexis Auen Gates (Biomedical Sciences) *Magna Cum Laude* .......................................................... Birmingham
Ashley Ann Gay (Health Care Management: Concentration in Pre-Professional Program) .......................................... Gainesville, FL
Harley D. Grayson (Biomedical Sciences) *Magna Cum Laude*, Distinguished Honors ...................................................... Athens
Katherine Rose Gregory (Health Care Management: Concentration in General Manager) *Magna Cum Laude*, Distinguished Honors ................. Cecil
Jessica Lynn Guest (Health Care Management: Concentration in General Manager) ........................................... Fyffe
Julia Ashley Guild (Health Care Management: Concentration in Pre-Professional Program) *Magna Cum Laude* ....................... Midwest City, OK
James M. Hale (Health Care Management: Concentration in General Manager) ................................................... Toney
Dabrianna L. Hall (Health Care Management: Concentration in General Manager) .......................................................... Hueytown
Ellen M. Harbin (Biomedical Sciences) ........................................................................................................ Northport
Maria Elias Harka (Health Care Management: Concentration in General Manager) *Cum Laude*, High Distinguished Honors in University Honors .......... Hoover
Chrisy P. Hawkins (Health Care Management: Concentration in Clinical Manager) .................................................. Hoover
Teona Vashay Hayes (Health Care Management: Concentration in General Manager) ........................................ Pinson
Stephanie D. Hernandez (Health Care Management: Concentration in Pre-Professional Program) ........................................... Montevallo
Megan E. Herron (Health Care Management: Concentration in General Manager) ................................................... Moody
Damien Taye Holliday (Health Care Management: Concentration in General Manager) ........................................ Locust Fork
Bailey K. Holloway (Health Care Management: Concentration in General Manager) .................................................... Birmingham
Whitney A. Hughley (Health Care Management) .................................................................................. Notasulga
Angela Hutchison (Health Care Management: Concentration in Clinical Manager) .................................................. Huntsville
Bethaney X. Jackson (Biomedical Sciences) *Magna Cum Laude*, Distinguished Honors .................................................. Harvest
Armos Joseph Jarman (Health Care Management: Concentration in General Manager) *Cum Laude* .................................................. Warrior
Jenny Yujin Jeon (Biomedical Sciences) *Summa Cum Laude*, Distinguished Honors, With Honors in Health Professions ...................... Montgomery
Alexis C. Joiner (Biomedical Sciences) *Cum Laude*, With Honors in Health Professions ........................... Pell City
Julie K. Jung (Biomedical Sciences) *Summa Cum Laude*, Distinguished Honors ..................................................... Athens
Paul H. Kelllogg (Health Care Management: Concentration in General Manager) *Magna Cum Laude* .............................................. Helena
Jungwoo Kim (Biomedical Sciences) *Cum Laude*, High Distinguished Honors in Science and Technology ...................... Flowood, MS
Ian W. Ladner (Health Care Management: Concentration in General Manager) ................................................... Owens Cross Roads
Andrew Lankford (Health Care Management: Concentration in General Manager) ................................................................. Birmingham
Victoria L. Lemmond (Biomedical Sciences) Summa Cum Laude, Distinguished Honors ..................................................... Somerville
Carson Elizabeth Leva (Biomedical Sciences) Cum Laude .......................................................... Lanett
Kelly Nicole Lewis (Health Care Management: Concentration in General Manager) .......................................................... Bessemer
Christian A. Madison (Health Care Management: Concentration in General Manager) .......................................................... Trussville
Yasmin Lashae Madison (Biomedical Sciences) Cum Laude, Distinguished Honors .......................................................... Hoover
Brittany Nicole Manuel (Health Care Management: Concentration in General Manager) .......................................................... Birmingham
Sean Henry L. Martin (Biomedical Sciences) Magna Cum Laude, High Distinguished Honors in Science and Technology .......................................................... Mobile
Carlos Alejandro Martinez Diaz (Individually Designed Major) Cum Laude, With Honors in Health Professions .......................................................... Pelham
Lauren Michelle McDaniel (Health Care Management: Concentration in General Manager) .......................................................... Kimberly
Jazlyn J. Meece (Biomedical Sciences) .................................................. Hoover
Harveeda T. Mitchell (Biomedical Sciences) .................................................. Birmingham
Hunter S. Moore (Health Care Management: Concentration in General Manager) .......................................................... Trussville
Lauren Macie Moradi (Biomedical Sciences) Summa Cum Laude, High Distinguished Honors in Science and Technology .......................................................... Hoover
Sohini Moravinei (Health Care Management: Concentration in Pre-Professional Program) .......................................................... Mcdonough, GA
Ashley M. Morgan (Biomedical Sciences) .................................................. Alabaster
Zachariah P. Mostley (Biomedical Sciences) Cum Laude, High Distinguished Honors in Science and Technology .......................................................... Homewood
Kamila Subia Mustafa (Biomedical Sciences) Cum Laude, Distinguished Honors in Global and Community Leadership .......................................................... Norcross, GA
Troy J. Nelson (Biomedical Sciences) Summa Cum Laude, Distinguished Honors .......................................................... Trussville
Patricia A. Nevins (Health Care Management: Concentration in General Manager) .......................................................... Hoover
Ngoc Kim Nguyen (Biomedical Sciences) Magna Cum Laude .......................................................... Birmingham
Rachel S. Nola (Biomedical Sciences) Cum Laude, Distinguished Honors .......................................................... Madison
Chase T. Nord (Biomedical Sciences) Cum Laude, Distinguished Honors .......................................................... Vestavia Hills
Jasmine Renee O'Reilly (Health Care Management: Concentration in General Manager) .......................................................... Frederick, MD
Ahyeson Park (Biomedical Sciences) .................................................. Pike Road
Kush Unmeshkumar Patel (Biomedical Sciences) Magna Cum Laude, With Honors in Health Professions .......................................................... Troy
Rakesh S. Patel (Biomedical Sciences) Cum Laude .......................................................... Madison
Sydney L. Peck (Biomedical Sciences) Summa Cum Laude .......................................................... Trussville
Margaret L. Petersen (Health Care Management: Concentration in General Manager) .......................................................... Birmingham
Connor Nelson Posey (Biomedical Sciences) Summa Cum Laude, Distinguished Honors .......................................................... Oakman
T'Keiyah J. Powe (Health Care Management: Concentration in General Manager) Cum Laude .......................................................... Jackson
Austin Dale Purser (Health Care Management: Concentration in General Manager) Cum Laude .......................................................... Hayden
Dana C. Quintero Rodriguez (Biomedical Sciences) Distinguished Honors, With Honors in Health Professions .................................................. Mobile
Amy Lynn Ratley (Biomedical Sciences) Cum Laude, High Distinguished Honors, With Honors in Health Professions .................................................. Toney
Rachel Sueann Ray (Health Care Management: Concentration in General Manager) ................................................................. Leesburg, GA
Michaela E. Roop (Biomedical Sciences) Cum Laude, Distinguished Honors in University Honors .................................................. Reading, PA
Shuntavia J. Rufin (Health Care Management: Concentration in General Manager) ................................................................. Brighton
Armeen Salame (Biomedical Sciences) Magna Cum Laude .................................................. Birmingham
Tala Ahmad Samour (Health Care Management: Concentration in General Manager) Magna Cum Laude .................................................. Fort Worth, TX
Olivia N. Saunders (Biomedical Sciences) High Distinguished Honors in University Honors .................................................. Montgomery
Andrea L. Searcy (Health Care Management: Concentration in General Manager) Summa Cum Laude .................................................. Huntsville
Kendra Peyton Seelye (Biomedical Sciences) Cum Laude, Distinguished Honors .................................................. Guntersville
Hyojeong Sim (Biomedical Sciences) Magna Cum Laude, Distinguished Honors, With Honors in Health Professions .................................................. Auburn
Rashunah L. Skeen (Health Care Management: Concentration in General Manager) .................................................. Birmingham
Dylan John Skinner (Biomedical Sciences) Cum Laude .................................................. Pinckney, MI
Caroline Opal Steber (Biomedical Sciences) Magna Cum Laude, With Honors in Health Professions .................................................. Alabaster
Leslie C. Sullivan (Health Care Management: Concentration in Clinical Manager) .................................................. Odenville
Rogan P. Sullivan (Biomedical Sciences) Summa Cum Laude, High Distinguished Honors .................................................. Harvest
Hamna Syed (Biomedical Sciences) .................................................. Huntsville
Kendra Joy Tamburelli (Health Care Management: Concentration in General Manager) .................................................. Birmingham
Katherine Reese Toland (Biomedical Sciences) Magna Cum Laude, Distinguished Honors .................................................. Mobile
Trang Tran (Health Care Management: Concentration in General Manager) .................................................. Hoover
Ari Villanueva (Health Care Management: Concentration in General Manager) .................................................. Woodstock, GA
Chaitali Mahesh Vakharia (Biomedical Sciences) Distinguished Honors, With Honors in Health Professions .................................................. Anniston
William S. Vance (Biomedical Sciences) Magna Cum Laude, High Distinguished Honors, With Honors in Health Professions .................................................. Pell City
Lauren G. Vaughn (Biomedical Sciences) Magna Cum Laude, Distinguished Honors, With Honors in Health Professions .................................................. Midland City
Mahe J. Virani (Health Care Management: Concentration in Pre-Professional Program) Cum Laude .................................................. Hoover
Alex N. Wahinya (Biomedical Sciences) .................................................. Alabaster
Abram L. Walden (Health Care Management: Concentration in General Manager) .................................................. Moody
Amber Nicole Walker (Health Care Management: Concentration in General Manager) .................................................. Birmingham
John Conner Watson (Biomedical Sciences) Cum Laude .................................................. Birmingham
Tara J. Weisberg (Biomedical Sciences) Summa Cum Laude, Distinguished Honors .................................................. Owens Cross Roads
Melessia Vontel Wells (Health Care Management: Concentration in Clinical Manager) ................................................................. Bessmer
Shelby L. Williams (Health Care Management: Concentration in General Manager) Cum Laude .................................................. Pinson
Carlton B. Womack (Biomedical Sciences) With Honors in Health Professions ....................................................... Irvington
Yeana Yim (Biomedical Sciences) ......................................................................................................................... Vestavia

SCHOOL OF NURSING
Doreen C. Harper, Ph.D., R.N., FAAN, Dean

MASTERS OF SCIENCE IN NURSING

Trey A. Akins (Individually Designed Study) .................................................................................................................. Birmingham
Heather Ashley Anderson (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .................................................................................................................. Chapel Hill, NC
Kimberly Peden Appelbaum (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .................................................................................................................. Atlanta, GA
Nicholas G. Arnold (Individually Designed Study) ........................................................................................................ Mansfield, OH
Jazlynn Chandell Baker (Individually Designed Study) ............................................................................................... Birmingham
Gabriela Isabel Bautista (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Snellville, GA
Dominique Annette Beasley (Nursing and Health Systems Administration) ............................................................ Nashville, TN
Crystal Hope Bennett (Nursing and Health Systems Administration) ........................................................................... Stamford, CT
Allie Elizabeth Blackwood (Individually Designed Study) ......................................................................................... Cleveland, MS
Laura Beth Blankenship (Clinical Nurse Leader) ........................................................................................................ Birmingham
Molly Rose Bloomston (Individually Designed Study) ................................................................................................ Birmingham
Nicole Elizabeth Bonacchi (Individually Designed Study) ......................................................................................... Lawrenceville, GA
Kaci Allen Boyd (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Hayden
Ashley Bozeman (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Edinburg, MS
Cynthia Snider Bremer (Clinical Nurse Leader) ............................................................................................................... Hayden
Kaitlyn Anne Brock (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Atlanta, GA
Reagan Allissanne Brown (Individually Designed Study) ......................................................................................... West Point, MS
Brittany Ashlee Bruce (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ....................................................................................................................... Baltimore, MD
Allison Bruton (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Sheridan, AR
Kristin Nicole Cagle (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Chattanooga, TN
Emma Elizabeth Callahan (Individually Designed Study) .......................................................................................... Harrisburg, MS
Anne Myriam Michele Valeric Cambelbin (Individually Designed Study) ................................................................ Peoria, AZ
Kaitlyn Donaldson Camp (Nursing and Health Systems Administration) ................................................................ Oneonta
Lindsey Elaine Capone (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ....................................................................................................................... Nashville, TN
Laura Elizabeth Cartwright (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................................................................... Durham, NC
Andrea J. Clark (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Gilbert, AZ
Paul Franklin Clarke (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ........................................................................................................................ Vestavia Hills
Meatta Coats (Nursing and Health Systems Administration) ...................................................................................... Tupelo, MS
Anna N. Collett (Individually Designed Study) ......................................................... Peachtrees Corners, GA
Evan Dolan Colvin (Individually Designed Study) .................................................. Birmingham
Matalia Santahlja Conner (Individually Designed Study) ......................................... Montgomery
Olivia Kelly Corwell (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .................................................. New Orleans, LA
Anna Cox (Clinical Nurse Leader) ............................................................................. Madison, MS
Melissa Carol Cruz (Individually Designed Study) ..................................................... Birmingham
Elizabeth Evans D'Agostino (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ..................................... Brookhaven, GA
Shelby Frances Duzier (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .................................................... Ellaville, GA
Alexa Masek Dwire (Individually Designed Study) ..................................................... Birmingham
Naron Lavon Dubose (Individually Designed Study) ................................................. Helena
Ashley Lynn Ellington (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ....................................................... Gainesville, FL
Brooke Alexandria English (Individually Designed Study) ......................................... Birmingham
Abby Elizabeth Evans (Individually Designed Study) .................................................. Sparta, TN
Caroline McCoc Evans (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ....................................................... Montgomery
Nikessa Hinton Fisroy (Nursing and Health Systems Administration) .................... Trussville
Dominique Michelle Fletcher (Individually Designed Study) ....................................... McDonough, GA
Abigail Phillips Freeman (Nursing and Health Systems Administration) ................... Vestavia Hills
Kelli Joan Gambel (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Dallas, TX
Lori Anna Garrison (Individually Designed Study) ..................................................... Birmingham
Fatima Gonzalez (Individually Designed Study) .......................................................... Albertville
Anitra I. Gunneron (Individually Designed Study) ..................................................... Birmingham
Clare O'Mara Gwin (Individually Designed Study) .................................................... Jackson, MS
Mackenzie Brienne Hampton (Individually Designed Study) .................................... Guntersville
Ann Bradford Hansen (Individually Designed Study) ................................................ Fairhope
Ashley Reed Henderson (Individually Designed Study) ............................................. Germantown, TN
Robert Taylor Henry (Individually Designed Study) .................................................. Colquitt, GA
Megan Lowell Hixon (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ......................................................... Atlanta, GA
Wesley Kyle Holley (Individually Designed Study) ....................................................... Hoover
Matthew Anthony Huhn (Individually Designed Study) ............................................. Cincinnati, OH
Caroline McDowell Hydrick (Individually Designed Study) ..................................... Columbus, GA
Mary Amber Jeppson (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ......................................................... Sparks, NV
Katherine Johnson (Nursing and Health Systems Administration) .............................. Hoover
Kathryn Keeley (Individually Designed Study) .......................................................... Lexington, KY
Mary Nyambura Maina Kuiru (Individually Designed Study) .................................... Fort Walton Beach, FL
Jessica Tara Lanzo (Nursing and Health Systems Administration) ............................ Lawrenceville, GA
Nicole Lashler (Individually Designed Study) ............................................................. Birmingham
Caitlin Lasseter (Clinical Nurse Leader) ..................................................................... Fairhope
Marlayne Chauntel Leake (Individually Designed Study) ......................................... Greenville, SC
Victoria Lee (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Fort Worth, TX
Bria Domenique Lewis (Individually Designed Study) .............................................. Fairhope
Scott Lindquist (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Mt. Juliet, TN
Taylor M. Loggins (Nursing and Health Systems Administration) ............................ Hoover
Kathryn Rachal Louis (Individually Designed Study) ................................................ Birmingham
Badrish P. Maheta (Individually Designed Study) ..................................................... Parsippany, NJ

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Rachel Marianne McCormick (Individually Designed Study) .................................................. Pittsburgh, PA
Cicely Danielle McElrath (Individually Designed Study) ....................................................... Birmingham
Celeste Nicole Meredith (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Daphne, AL
Jaleesa Antoinette Miller (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Summerdale, AL
Amanda Wade Monroe (Individually Designed Study) ......................................................... Greenville, SC
Irvine Montebello-Alvarez (Individually Designed Study) .................................................... Fort Payne, AL
Jenna Barratt Morgan (Advanced Practitioner of Nursing/Primary Care/Continuing Care/Pediatric Nursing) ................................................................. Atlanta, GA
Women’s Health Nursing) .............................................................................................. Fultondale, AL
James Dillon Morris (Nursing and Health Systems Administration) ...................................... Fultondale, AL
Peyton Mosley (Individually Designed Study) ...................................................................... Birmingham, AL
Kaitlin Patricia Abney Mullins (Clinical Nurse Leader) ......................................................... Gardendale, AL
Kathleen O’Brien (Individually Designed Study) ................................................................. St. Charles, IL
Samuel A. O’Garro Jr. (Individually Designed Study) .......................................................... Birmingham, AL
John Mark Oliver (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Nashville, TN
Khalagra S. Owens (Individually Designed Study) ............................................................... Sylacauga, AL
Catherine Newton Faarur (Nursing and Health Systems Administration) ............................ Tuscaloosa, AL
Krupati Patel (Individually Designed Study) ......................................................................... Birmingham, AL
Andrea Marie Peterson (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Modesto, CA
Brittany E. Prater (Individually Designed Study) ................................................................. Fort Payne, AL
Ann Pridgen (Nursing and Health Systems Administration) ............................................... Hoover, AL
Sara Marie Reagan (Individually Designed Study) ............................................................... Cumming, GA
Larry D. Redford (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Maryville, MO
Frederick Richardson (Nursing and Health Systems Administration) ..................................... Madison, WI
Sidney Smith Roberts (Individually Designed Study) ......................................................... Birmingham, AL
Samuel Tucker Robison (Individually Designed Study) ..................................................... Gardendale, AL
Deondre Marquette Rodgers (Individually Designed Study) ............................................. Alabaster, AL
Baylee M. Rolling (Individually Designed Study) ................................................................. Bell, FL
Malcolm Alan Rosario (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Sanford, FL
Drew Aron-Pratt Rucker (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) ................................................................. Springfield, IL
Cori Lynn Ryan (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Bixby, OK
Rebecca Suzanne Sales (Individually Designed Study) ....................................................... Birmingham, AL
Samantha Ella Salmon (Individually Designed Study) ....................................................... Vestavia Hills, AL
Caroline Shelby Scales (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Decatur, GA
Jennifer Nicole Schroeder (Clinical Nurse Leader) .............................................................. Florence, GA
Jordan Alexandria Self (Individually Designed Study) ..................................................... Lanett, AL
Marianna Claire Sikes (Individually Designed Study) .......................................................... Hattiesburg, MS
Kelsi Lynn Sisk (Individually Designed Study) ................................................................... Huntsville, AL
Khiry Davon Smith (Individually Designed Study) .............................................................. Birmingham, AL
Megan E. Smith (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ................................................................. Trussville, AL
Shanna Leigh Smith (Clinical Nurse Leader) ...................................................................... Birmingham, AL
Shelby Leann Smith (Individually Designed Study) ............................................................ Headland, AL
Sherrell Marie Smith (Nursing and Health Systems Administration) .................................. New Orleans, LA
Mallory Edson Stavrinakis (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ............................................................. Atlanta, GA
Anna Steele (Individually Designed Study) .......................................................... Marietta, GA
Raquel M. Stelzer (Advanced Practitioner of Nursing/Primary Care/Pediatric Nursing) .......................................................... Merritt Island, FL
Rachel L. Sterling (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ......................................................... Roswell, GA
Janelle Pavlicek (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .......................................................... Hanover, PA
Lindsay Kathryn Strickland (Nursing and Health Systems Administration) ................. Nashville, TN
Casey Parker Tanner (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .......................................................... Atlanta, GA
Jennifer Rosemary Terry (Nursing and Health Systems Administration) ....................... Mooreville, MS
Emma Elizabeth Thomas (Individually Designed Study) ............................................... St. Simons Island, GA
Sandra Woodward Tsay (Clinical Nurse Leader) .......................................................... Birmingham
Emily Morgan Tucker (Individually Designed Study) ..................................................... Cullman
Katelynn Marie Twiley (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) ......................................................... Greenville, TX
Adrienne Lynette Walker (Clinical Nurse Leader) ......................................................... Birmingham
Heather Lynn Weygand (Individually Designed Study) ............................................... Chelsea
Caroline Rose White (Individually Designed Study) ....................................................... Aeworth, GA
Rebecca T. Whitten (Nursing and Health Systems Administration) ................................ Homewood
Lauren Elizabeth Wilcox (Individually Designed Study) .............................................. Tampa, FL
Curtis Williams (Individually Designed Study) ......................................................... Richmond, VA
Marie DeMedici Wilson (Nursing and Health Systems Administration) ......................... Birmingham
Miranda Wright (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .......................................................... Conyers, GA
Jessica Marie Yanto (Nursing and Health Systems Administration) ......................... Lake Mary, FL
Jody Allen Zakas (Advanced Practitioner of Nursing/Primary and Acute/Continuing Care/Pediatric Nursing) .......................................................... Lawrenceville, GA

BACHELORS OF SCIENCE IN NURSING

Katherine Marie Abballe, Cum Laude ....................................................................... Marietta, GA
Catherine Holland Accardi, Cum Laude .................................................................... Huntsville
Esther Y. Amar, Cum Laude, With Honors in Nursing ........................................... Hoover
Breanna Michelle Archer, Cum Laude, With Honors in Nursing ............................. Calera
Aiyah O. Ashouri, Magna Cum Laude, With Honors in Nursing ............................... Hoover
Alexandra Danielle Aube ....................................................................................... Pelham
Tandrea L. Barbee ................................................................................................. Irondale
Talissa L. Bell ........................................................................................................ Birmingham
Alexandra D. Bell, Summa Cum Laude, Distinguished Honors ............................ Huntsville
McKenzie Erin Bellew, Cum Laude ........................................................................ Odenville
Kirby E. Bennett, Cum Laude ................................................................................ Tuscaloosa
Sabrina Shaneice Bettles, With Honors in Nursing ................................................ Mobile
Camden Marie Bond, Cum Laude ........................................................................... Harvest
Sara Grace Borden, Cum Laude, Distinguished Honors ........................................ Tuscaloosa
Juliana M. Bourgeret, Distinguished Honors, With Honors in Nursing ............... Birmingham
Hunter Brook Bowden, Magna Cum Laude ............................................................ Calera
Blair K. Bridges ..................................................................................................... Alabaster
Holly A. Bridges, Cum Laude ................................................................................ Fultondale
Cassidy Celene Brown, Cum Laude, Distinguished Honors ................................. Mountain Brook
Evan M. Brownlow, Magna Cum Laude ................................................................. Mountain Brook
Breille A. Brumfield .............................................................................................. Gonzales, LA
Hannah Rose Bugg, Cum Laude ............................................................................ Jasper, GA
Summer B. Burgett, Summa Cum Laude, Distinguished Honors .......................................................... Jasper
Mary E. Burns ....................................................................................................................................... Huntsville
Lakelyn M. Burt ..................................................................................................................................... Birmingham
Morgan Elizabeth Burton, Cum Laude, With Honors in Nursing .................................................. Ball Ground, GA
Genta Marie Carman ......................................................................................................................... Hoover
Katrina Camp, Magna Cum Laude ...................................................................................................... Edmond, OK
Amber N. Capps, Magna Cum Laude ................................................................................................... Mobile
Reagan M. Cargile ............................................................................................................................... Birmingham
Joshua K. Carpenter, Magna Cum Laude, With Honors in Nursing .............................................. Mobile
Giana Rachelle Carson, Cum Laude ...................................................................................................... Hoover
Sokhak Chan .......................................................................................................................................... Riverdale, GA
Ko Yik Chow ......................................................................................................................................... Birmingham
Dagan K. Clark .......................................................................................................................................... Birmingham
Kathleen M. Clayton ............................................................................................................................... Tuscaloosa
Madelyn H. Clemons, Magna Cum Laude ............................................................................................ Bessemer
Faith Danielle Cooper, Cum Laude, With Honors in Nursing ....................................................... Hazel Green
Chassidy S. Cotchery ............................................................................................................................. Birmingham
Claudia L. Counce, Summa Cum Laude .............................................................................................. Fultondale
Kiley Elizabeth Cox, Cum Laude ........................................................................................................ Oneonta
Kaitlyn Michelle Cox, Magna Cum Laude, Distinguished Honors, With Honors in Nursing .... Madison
Camille Andrea Craig, Cum Laude ....................................................................................................... Center Point
Annie J. Crump ....................................................................................................................................... Jasper
Kadeem Daniel ....................................................................................................................................... Birmingham
Kassandra Valerie Daniel, Magna Cum Laude .................................................................................... Arlington, TX
Colleen Elizabeth Danley ....................................................................................................................... Mobile
Savannah G. Day, Cum Laude ............................................................................................................... Hoover
Madelyn E. Desabla, Magna Cum Laude ............................................................................................ Birmingham
Jolee E. Dobbs, Cum Laude .................................................................................................................... Gardendale
Tara Lynn Dolinger ................................................................................................................................... Gardendale
Collin M. Dornier .................................................................................................................................... Fairborn
April Mattica Eason ............................................................................................................................... Birmingham
Josie B. Edberg, Summa Cum Laude, Distinguished Honors ............................................................. Enterprise
Loren Brook Eichelberger ...................................................................................................................... Vestavia Hills
Karli S. Eidson, Cum Laude .................................................................................................................. Hoover
Elena Catherine Espada ......................................................................................................................... Owens Cross Roads
Immaculata Chiomsen Ezido, Magna Cum Laude, With Honors in Nursing ................................ Birmingham
Jessica L. Faile ......................................................................................................................................... Birmingham
Stephanie Steven Flaherty .................................................................................................................... Lake View
Kariyana Y. Fleming .............................................................................................................................. Birmingham
Caitin A. Folsom, Cum Laude ............................................................................................................... Trussville
Lyndia A. Gaines ..................................................................................................................................... Chelsea
Audra L. Gaj, Cum Laude ...................................................................................................................... Harvest
Claire Savannah Gamble, Cum Laude ..................................................................................................... Stone Mountain, GA
Madelyn E. Gilbertson, Magna Cum Laude ......................................................................................... Athens
Allison Nachole Glover .......................................................................................................................... Hoover
Mary M. Golden ....................................................................................................................................... Huntsville
Destyni Brianna Goode, Cum Laude ...................................................................................................... Huntsville
Eulalie F. Green, Cum Laude, With Honors in Nursing ..................................................................... Pelham
Rachel Elizabeth Green ............................................................................................................................ Huntsville
Mary Katherine Gronin, Magna Cum Laude, Distinguished Honors, With Honors in Nursing .... Hoover
Destiny Huckabee Gwin ........................................................................................................................ Tuscaloosa
Johanna Rose Halbrooks, Cum Laude, Distinguished Honors .......................................................... Decatur

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Alicia D. Hale, Cum Laude ................................................................. Gardendale
Jered Ray Hale .............................................................................. Gardendale
Skylla S. Hall, Magna Cum Laude .................................................. Salem
Ryan S. Harper, Magna Cum Laude, With Honors in Nursing ........... Alabaster
Layla R. Hermes, Cum Laude .......................................................... Decatur
Delbert C. Hiestand, II .................................................................. Hoover
Breanna N. Hill, Summa Cum Laude .............................................. Sadie Daisy, TN
Joshua P. Hixon ............................................................................. Cleveland
Rachel N. Honeywill, Magna Cum Laude ........................................... Birmingham
Charli E. Hood, Magna Cum Laude ................................................ Fort Deposit
Kayla N. Hosmer, Cum Laude ........................................................ Brookwood
Channing A. Jackson, Cum Laude .................................................... Parrish, FL
Erin Marie Ladcommunic, Magna Cum Laude, High Distinguished Honors, With
Honors in Nursing.............................................................................. Little Rock, AR
Emily Amanda Johns ..................................................................... Hokes Bluff
Kelsey D. Johnson, Cum Laude, With Honors in Nursing ............... Birmingham
Rachel N. Johnston, Cum Laude ........................................................ Trussville
Brittin Jean Murphree Jones, Cum Laude ......................................... Pinson
Ashley L. Jordan, Magna Cum Laude .............................................. Madison
Joyce C. Jung, Summa Cum Laude, Distinguished Honors, With Honors in
Nursing .............................................................................................. Madison
Sarah E. Kane, Magna Cum Laude, With Honors in Nursing .............. Hoover
Savannah Taelor Kennedy, Cum Laude ............................................. Dothan
Hye Sung Kim ............................................................................. Huntsville
Kirsti Elizabeth Kokko, Summa Cum Laude, Distinguished Honors ........ Chattanooga, TN
Molly J. Kraw, With Honors in Nursing ............................................. Vestavia Hills
Abigail C. Kuhn ............................................................................. Hoover
Audrey Morrow Lake, Summa Cum Laude ....................................... Steele
Elizabeth Ashley Lassiter ................................................................ Monroeville
Samantha K. Ledbetter ................................................................... Trussville
Laney Nicole Lewis ....................................................................... Niceville, FL
Sydney B. Lindley, Summa Cum Laude ........................................... Remlap
Rachel Victoria Logan, Cum Laude .................................................. Spring Hill, TN
Morgan M. Loggins, Cum Laude ...................................................... Tuscaloosa
Alexis R. Long, Distinguished Honors, With Honors in Nursing .......... Athens
Brianna Nicole Master, Magna Cum Laude, With Honors in Nursing .... Birmingham
Aubrey Renee Mavin, Summa Cum Laude ......................................... Leeds
Anna K. McCluskey, Magna Cum Laude ........................................... Florence
Kyle T. McCormick ........................................................................ Madison
Wynter Rechelle McDaniel ............................................................. Hoover
Kallie E. McDonald ........................................................................ Hoover
Crista S. McKay ............................................................................ Homewood
Courtney A. McMillan .................................................................. Huntsville
Jordan A. McWilliams, Cum Laude ................................................ Birmingham
Isabella Rose Medina ..................................................................... Birmingham
Grace E. Menzie, Magna Cum Laude, Distinguished Honors ............. Pensacola, FL
Kalee D. Merrell, Summa Cum Laude ............................................. Shelby
Julie Anna Miller, Magna Cum Laude ............................................. Huntsville
Alexandra Louann Milton, Magna Cum Laude, Distinguished Honors in
Global and Community Leadership ................................................. Theodore
Jessica Hope Mitchell .................................................................... Trussville
Michael Q. Mitchell, Magna Cum Laude ......................................... Empire
Audrey L. Montgomery .................................................................. Killen
Katherine Oswald Moon .................................................................. Cullman
Elijah Derrick Mott, Summa Cum Laude ..................................................... Northport
Memory A. Murphy, Cum Laude ............................................................... Chelsea
Ashley Stanback Nettles ................................................................. Birmingham
Margaret R. Newman, Magna Cum Laude ............................................. Moody
Megan Thoa Nguyen, Magna Cum Laude ............................................. Mountain Brook
Niesha N. Nicholson, With Honors in Nursing ........................................ Birmingham
Allison Brooke Oberman ................................................................. Trussville
Kaneisha C. Okoro, Cum Laude ............................................................. Huntsville
Nikki L. Owens, Cum Laude ................................................................. Madison
Kayla M. Page ....................................................................................... Fultondale
Seowoo Park, Cum Laude, With Honors in Nursing ................................. Buford, GA
Adarsh R. Patel, Cum Laude ................................................................. Bayside
Joia Lee Pfeiffer, Ilhig Distinguished Honors, With Honors in Nursing ... Albertville
Trinh T. Phan ........................................................................................... Hoover
Broonna R. Phlipot ................................................................................ Gardendale
Kaci Jordan Ponder ................................................................................ Bessemer
Brittany Alexandra Reid, Cum Laude .................................................... Pelham
Kayleigh G. Rich, Cum Laude ............................................................... Sterrett
Megan M. Riordan, Cum Laude ............................................................ Mobile
Anna R. Roberts, Cum Laude ............................................................... Birmingham
Ashlee Nicole Roberts, Cum Laude ....................................................... Germantown, TN
Laura Andrea Rodriguez, Magna Cum Laude ........................................ Northport
Mary Elizabeth Rodriguez, Cum Laude ................................................. San Antonio, TX
Sarah G. Rogers, Cum Laude, With Honors in Nursing ......................... Hoover
Blaine J. Roussell .................................................................................. Abbeville
Judy Bailey Rudder ............................................................................... Oneonta
Kiera S. Ruddock, Cum Laude .............................................................. Hoover
Noor Saeed, Cum Laude ........................................................................ Hoover
Kristi Rebecca Salters, Cum Laude ........................................................ Gardendale
Camryn E. Samuel ................................................................................ Olive Branch, MS
Destiny P. Samuels, Magna Cum Laude ................................................. Oxford
Ashley Alexandra Sanders, Cum Laude, Distinguished Honors ............... Birmingham
Catherine M. Saunders, Summa Cum Laude .......................................... Dothan
Amanda K. Seals ................................................................................... Navarre, FL
Michael Connor Self, With Honors in Nursing ...................................... Gadsden
Zachary G. Shedd, Cum Laude ................................................................ Gardendale
Marcus H. Smith ................................................................................... Bessemer
Cornesha S. Smith, Cum Laude ............................................................ Greensboro
Hannah M. Snow, Summa Cum Laude .................................................... Springville
Marissa B. Spivey, Cum Laude ............................................................... Daphne
Cecilia Stewart ...................................................................................... Hoover
Vonnetta Stockdale ................................................................................ Summerville, SC
Sondra K. Stubblefield ........................................................................... Irondale
Alexandra Beren Superczynski, Magna Cum Laude ............................... Forest Hill, MD
Madison N. Sutton, Summa Cum Laude ................................................ Morris
Zoe E. Talley .......................................................................................... Berry
Candace Taylor ..................................................................................... Dothan
Kennedy D. Taylor .............................................................................. Pelham
Sydney Meshelle Taylor, Magna Cum Laude ........................................ Parrish
Kelly E. Thomas, Magna Cum Laude .................................................... Trussville
Joseph M. Timpa, Cum Laude .............................................................. Hoover
Anthony Michael Tortomase ................................................................ Birmingham
Elizabeth A. Tran, Cum Laude .............................................................. Birmingham
Eric V. Tran ........................................................................................... Millbrook
L'Nari Kenyotta Hollis Turner.....................................................Monroeville
Megan N. Waldrop, Summa Cum Laude, Distinguished Honors, With
Honors in Nursing...............................................................Hoover
Elizabeth M. Wales, Magna Cum Laude, Distinguished Honors, With
Honors in Nursing...............................................................Elkmont
Hanna M. Walker, Cum Laude..................................................Odenville
Kathryn Faye Watkins, Magna Cum Laude, With Honors in Nursing...........................................Leeds
Hanna L. Watson........................................................................Birmingham
Austin M. Wesley, Cum Laude...................................................Huntsville
Cayla L. Whitehurst, Cum Laude................................................Gardendale
David Jordan Wilson...............................................................Mount Olive
Megan Renee Woods, Magna Cum Laude.....................................Oneonta
Kaylee Jewell Word, Magna Cum Laude, Distinguished Honors........Birmingham
Courtney A. Zajic, Magna Cum Laude..........................................Vestavia
Christine Lynanne Zayas Baez, Magna Cum Laude, High Distinguished Honors......................Vestavia

SCHOOL OF PUBLIC HEALTH
Paul Campbell Erwin, M.D., DrPH, Dean

MASTERS OF PUBLIC HEALTH

Olamide A. Alakija (Public Health Medical Doctor).............................................Minneapolis, MN
Katherine L. Baldwin (Public Health Medical Doctor)........................................Birmingham
Maureen George Boms (Epidemiology)........................................................................Rivers State, Nigeria
Garja Surendra Borgharkar (Health Behavior)...............................................................Mumbai, India
Joseph Ryan Buckman (Epidemiology) ........................................................................Louisville, KY
Gabriel A. Buxo (Epidemiology)................................................................................Highlands Ranch, CO
Curtis Lee Cates (Coordinated MPH and MSHA).......................................................Carroll
Hayley Cook (Health Care Organization).....................................................................Virginia Beach, VA
Mckayla C. Creed (Epidemiology)........................................................................Mount Airy, NC
Indika-Sha Depriet (Public Health/Business Administration).....................................Lebanon, TN
Margaret A. Enlow (Maternal Child Health Policy and Leadership).............................Pelham
Enie Mercy Enogela (Epidemiology)...........................................................................Benue State, Nigeria
Stephanie M. Ford (Health Behavior)........................................................................Collinsville
Gerald Bryson Friedman (Health Behavior)......................................................................Asheville
Katie Garase (Health Behavior)..................................................................................Fargo, ND
KayLynn Luann Gesner (Population Health)..............................................................Stayton, OR
Farha Najman Hasan (Accelerated Health Behavior, Accelerated Bachelors/Masters)........Montgomery
Georgie Hendrickson (Health Care Organization)......................................................Macomb, IL
Brianna Houston (Coordinated MPH and MSHA).......................................................Dallas, TX
Christopher Hughes (Industrial Hygiene).....................................................................Fort Mill, SC
Hamah Hussey (Health Behavior)................................................................................Duluth, GA
Emma M. Hymel (Epidemiology)................................................................................Lafayette, LA
Brooklyn Paige Isaacs (Public Health/Veterinary School)............................................Crab Orchard, KY
Amy Jasani (Health Behavior, Fast Track).................................................................Lawrenceville, GA
Wenyun Jiang (Health Behavior, Fast Track)...............................................................Vestavia Hills
Gurngaaranpreet Kaur (Epidemiology).........................................................................Mukerian
Pramod Kayathi (Epidemiology)..................................................................................Hyderabad, India
Ying Qing Kristal Lau (Health Care Organization)......................................................Petaling Jaya, Malaysia
Erin Ashley Lindsey (Industrial Hygiene).......................................................................Hendersonville, NC
Mohan Liu (Epidemiology).........................................................................................Zhaodong, China

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Apoorva Dhavanaj Mahatne (Health Care Organization) .............................................. Nagpur, India
Raja A. Massey (Health Behavior) ............................................................................. Atlanta, GA
Anveetha Reddy Matta (Accelerated Health Behavior, Accelerated Bachelors/Masters) .................................................. Nashville, TN
Kathryn Street Maxwell (Epidemiology) .................................................................. Tuscaloosa
Kenneth Wayne Mucheck (Epidemiology) ............................................................. Corpus Christi, TX
Asahi Murata (Epidemiology) .................................................................................. Atlanta, GA
Sarah Harton Newhern (Coordinated MPH and MSHA) ........................................ Little Rock, AZ
Jasmine Marie Noel (Health Care Organization) ..................................................... Indianapolis, IN
Hadiyah Kalilah Page (Maternal Child Health Policy Leadership) ......................... Birmingham
Dominique Patrice Parker (Epidemiology) ............................................................... New Orleans, LA
Xuewen Pei (Epidemiology) ..................................................................................... Shandong, China
Juan Pablo Pilco (Epidemiology) ............................................................................. Lima, Peru
Aaron C. Raju (Health Care Organization) ............................................................. Tampa, FL
Damaris Reid (Public Health and Social Work) ....................................................... Jackson, MS
Wylie B. Sanguigni (Public Health / Business Administration) ......................... Guntersville
Joseph Albert Schonberger (Coordinated MPH and MSHA) ................................ Thibodaux, LA
Drashii Kishor Shah (Health Care Organization) .................................................. Gujarat, India
Ann Marie Smith (Public Health Business Administration) .................................... Townley
Sidni Elise Smith (Public Health Juris Doctorate) .................................................... Birmingham
Andrew K. Spivey (Industrial Hygiene) .................................................................. Louisville
Holly Thompson Duffy (Environmental Toxicology) ............................................... Wall Township, NJ
Saakshi Thukral (Accelerated Health Behavior, Accelerated Bachelors/Masters) .... Brentwood, TN
Katherine A. Trankina (Coordinated MPH and MSHA) ........................................ Birmingham
Tamryn Lucy Van Der Hoo (Health Behavior) ......................................................... Rome, GA
Christopher H. Vance (Epidemiology) ................................................................... Helena
Rashmi Ashoknath Wagmare (Health Care Organization) .................................. Nagpur, India
Ahans Wahab (Epidemiology) ................................................................................ Prattville
Yaqian Wang (Epidemiology) .................................................................................. Xi'an, China
Stacia S. Wilson (Maternal and Child Health) ......................................................... Hopkinsville, KY
Mari Ashley Yukawa (Health Behavior) ................................................................. Birmingham

MASTERS OF SCIENCE IN PUBLIC HEALTH

Chibuike Joseph Alanmae (Pharmacoeconomics and Comparative Effectiveness Research) ...................................... Lagos, Nigeria
Erika R. Bishop (Outcomes Research) .................................................................. Moody
Stephen A. Clarkson (Outcome Research) ............................................................ Columbia, SC
Jessica Lauren Hicks (Applied Epidemiology) ....................................................... Madison
Joonseok Kim (Applied Epidemiology) ................................................................. Vestavia Hills

Thesis: Association of Abdominal Obesity and Risk of Atrial Fibrillation: Findings from the REGARDS Study

Chair: Dr. Virginia J. Howard
Alexander J. Kozuch (Applied Epidemiology) ....................................................... Meridianville
Rachel M. Skains (Clin/Translational Sci Epidemiology) ...................................... Charlotte, NC
Marissa H. Swanson (Public Health Psychology) .................................................. Menomonee, WI

GRADUATE CERTIFICATES

Global Health Studies
Kay Lynn Luann Gesner .................................................................................. Stayton, OR
Damani Reid .................................................................................................. Jackson, MS
Sarish Sharma ............................................................................................... Punjab, India
Andrew Vines .......................................................... Los Alamitos, CA
Pandora Eula White .............................................. Fayette, MS
Mari Ashley Yukawa ................................................ Birmingham

BACHELORS OF SCIENCE

Rugaya K. Aljahal (Public Health: Concentration in Global Health Studies) ........................................... Birmingham
Summa Cum Laude, Distinguished Honors

Rakeema R. Anderson (Public Health: Concentration in Public Health) ................................................... Huntsville
Summa Cum Laude, Distinguished Honors

Maria F. Arbelaez Medina (Public Health) ......................................................................................... Mountain Brook

Keyona N. Bibb (Public Health) ........................................................................................................ Decatur

Destiny J. Bibbs (Public Health) ........................................................................................................... Hoover

Ty/Keria Desiree Blakely (Public Health: Concentration in Environmental Health Sciences) Cum Laude ........................................................................................................... Birmingham

Kailyn B. Broughton (Public Health: Concentration in Public Health) ....................................................... Monroeville
Cum Laude, Distinguished Honors

Joanna G. Broyles (Public Health: Concentration in Global Health Studies) ........................................... Huntsville

Elizabeth G. Childers (Public Health) Magna Cum Laude ...................................................................... Birmingham

Carrie B. Clark (Public Health: Concentration in Public Health) .............................................................. Oxford, MS

Hannah Elizabeth Comstock (Public Health: Concentration in Public Health) ....................................... Birmingham
Magna Cum Laude, High Distinguished Honors in University Honors

Tierra F. Crockett (Public Health) ........................................................................................................... Maylene

Claudia Datnow-Martinez (Public Health) Magna Cum Laude, High Distinguished Honors ................... Birmingham

Mikaela Angelica T. Enriquez (Public Health) Cum Laude ..................................................................... Birmingham

Lindsey Hannah Ferraro (Public Health: Concentration in Global Health Studies) Summa Cum Laude ............................................................................................................... Montgomery
High Distinguished Honors

Caroline Marie Grady (Public Health) ..................................................................................................... Birmingham

Denny G. Guzman (Public Health: Concentration in Environmental Health Sciences) ...................... Albertville

Ibrahim Z. Hamid (Public Health) Magna Cum Laude ............................................................................. Hoover

Najah Harrah (Public Health: Concentration in Global Health Studies) .................................................. Columbia

Fariba Najmian Hasan (Public Health) Magna Cum Laude, High Distinguished Honors ....................... Montgomery

Brittney A. Hasberry (Public Health) ....................................................................................................... Hoover

Hayden Andrew Hayes (Public Health: Concentration in Public Health) Magna Cum Laude ............. White Rock, NM

Maya K. Hayes (Public Health) .............................................................................................................. Huntington, NY

Sarah Hernandez Castillo (Public Health: Concentration in Public Health) ........................................ Marbury

Anna Noel Horn (Public Health: Concentration in Environmental Health Sciences) ....................... Mokena, IL
High Distinguished Honors in Global and Community Leadership

Madison L. Hunkeapillar (Public Health: Concentration in Public Health) Cum Laude ....................... Vestavia

Mary A. Jimenez (Public Health) Magna Cum Laude, Distinguished Honors in Global and Community Leadership ........................................................................................................ Killen

Kristina Dyeosa Johnson (Public Health) Magna Cum Laude ................................................................. Birmingham

Jordan B. Jones (Public Health: Concentration in Public Health) ......................................................... Bessemer

Lasondra Denora Kendrick (Public Health) ............................................................................................. Birmingham

Annabel L. King (Public Health) Summa Cum Laude, High Distinguished Honors in Science and Technology ............................................................................................................. Madison

Honors in Science and Technology

Jeremiah Levitas King (Public Health: Concentration in Public Health) ................................................ Huntsville

Shalexis Lashay King (Public Health) ........................................................................................................ Vestavia Hills

Quiney Lacy (Public Health) ..................................................................................................................... Semmes

Chantress Tiana Lavender (Public Health) ............................................................................................... Hoover

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Aaron Lee (Public Health: Concentration in Public Health), Trussville
Norah Chauvin Madden-Lunsford (Public Health) Magna Cum Laude, High Honors in University Honors, Birmingham
Ian Mangroobang (Public Health), Birmingham
Dasha T. Miles (Public Health), Montgomery
Lindsey M. Miller (Public Health: Concentration in Public Health) Magna Cum Laude, Huntsville
Madhuri Subhadra Molleti (Public Health: Concentration in Public Health)
Magna Cum Laude, High Distinguished Honors in University Honors, Madison
Gabrielle M. Moore (Public Health), Harvest
Kylie Rose Morris (Public Health: Concentration in Public Health) Summa Cum Laude, Distinguished Honors, Baton Rouge, LA
Annie T. Nguyen (Public Health), Pelham
Brittney Elizabeth Norris (Public Health) Distinguished Honors, Quinton
Daniel A. Novoa (Public Health), Northport
Babette Odion Ovbiagele (Public Health) Distinguished Honors in Global and Community Leadership, Montgomery
Jainik P. Patel (Public Health: Concentration in Environmental Health Sciences) Magna Cum Laude, Distinguished Honors, Chelsea
Jeel P. Patel (Public Health), Savannah, GA
Nirali N. Patel (Public Health: Concentration in Global Health Studies), Morrow, GA
Puja Ashok Patel (Public Health), Greenville, SC
Ashley Danielle Peoples (Public Health: Concentration in Global Health Studies), Birmingham
Sarah M. Perrigan (Public Health), Quinton
Teneshia Portis (Public Health), Greensboro
Mary Anne Powell (Public Health) Summa Cum Laude, High Distinguished Honors in University Honors, Birmingham
Hannah Blair Rademacher (Public Health) Magna Cum Laude, High Honors in University Honors, Birmingham
Sunya Reddy (Public Health) Summa Cum Laude, High Distinguished Honors in University Honors, Alpharetta, GA
Keana R. Reed (Public Health), Sheffield
Megan Hope Reeves (Public Health), Birmingham
Miya Janae Richardson (Public Health: Concentration in Public Health), Huntsville
Quita U. Roberts (Public Health), Birmingham
Makaya A. Rowell (Public Health) Magna Cum Laude, Sylacauga
Lauren C. Senwo (Public Health: Concentration in Global Health Studies) High Distinguished Honors in University Honors, Birmingham
Julie A. Smith (Public Health: Concentration in Public Health) Cum Laude,
Distinguished Honors, Chelsea
Indya J. Starks (Public Health), Maylene
Demaya K. Sullivan (Public Health), Mobile
Madeleine Grace Toland (Public Health) Cum Laude, Birmingham
Tierra P. Turner (Public Health: Concentration in Public Health), Mobile
Jared D. White (Public Health: Concentration in Public Health) Magna Cum Laude, Distinguished Honors, Wedowee
Andee Leigh Wink (Public Health) Cum Laude, Buffalo, NY
Carmen Janeigh Williams (Public Health: Concentration in Public Health), Birmingham
TiJon Orric Williams (Public Health: Concentration in Public Health), Mobile
SCHOOL OF DENTISTRY
Russell S. Taichman, DMD, DMSc, Dean

POST DOCTORAL CERTIFICATES
RESIDENCY PROGRAMS

Alexandra An-yen Chen, D.D.S. .................................................. Pediatric Dentistry
University of Francisco Marroquin
Postgraduate Year 2

Naid Aswad, D.D.S. ................................................................. Orthodontics
Cairo University
Postgraduate Year 3

Anna Bieles, D.D.S ................................................................. Orthodontics
University of Medyczny im Piastow Slaskich we Wrocawiu
Postgraduate Year 3

Taimy Cruz Hondares, D.D.S .................................................. Pediatric Dentistry
Universidad de Ciencias Medicas de La Habana
Postgraduate Year 2

Catherine Durante, D.M.D, M.D ............................................. Oral and Maxillofacial Surgery
The University of Pennsylvania
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

Galvin Glover, D.M.D ............................................................. Advanced Education in Prosthodontics
The University of Mississippi Medical Center
Postgraduate Year 3

Geisy G. Galviz Gutierrez, D.D.S ............................................ Periodontology
Universidad de Zulia
Postgraduate Year 3

Latoya J. Ifill, D.D.S ............................................................... Pediatric Dentistry
Howard University
Postgraduate Year 2

Mi Young Kim, D.M.D .......................................................... Maxillofacial Prosthodontics
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 1

Kenneth Liu, D.M.D .............................................................. Periodontology
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 3

David Long, D.D.S .............................................................. Advanced Education in General Dentistry
Virginia Commonwealth University
Postgraduate Year 1

Elizabeth Anne Lucas, D.M.D ............................................... General Dentistry
The University of Mississippi Medical Center
Postgraduate Year 1

Thomas J. Lucas, D.M.D, Ph.D ................................................ Advanced Education in Endodontics
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 2

Giana Lupineti, D.M.D .......................................................... Orthodontics
University of Pittsburgh
Postgraduate Year 3

Anne E. Mazure-Schmidt, D.D.S .......................................... Advanced Education in General Dentistry
University of Washington
Postgraduate Year 1
Dugald R. McMillan IV, D.M.D. .................................................... Advanced Education in Endodontics
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 2

Pasha Mostofi, D.M.D., M.D. .................................................... Oral and Maxillofacial Surgery
Western University of Health Sciences
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

Peter Nasset, D.D.S. ............................................................... Periodontology
Université Saint-Joseph
Postgraduate Year 3

Nhu-An Nguyen, D.M.D. ........................................................... General Dentistry
The University of Alabama at Huntsville
Postgraduate Year 1

Jeremiah Daniel Patrick, D.M.D. .............................................. Advanced Education in Endodontics
University of Florida College of Dentistry
Postgraduate Year 2

Daniel A. Petersen, D.M.D. ..................................................... Advanced Education in General Dentistry
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 1

Amanda Marie Przekora, D.M.D. .............................................. General Dentistry
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 1

Hayden Kendrick Rathel, D.M.D. .............................................. General Dentistry
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 1

Cason J. Roberson, D.M.D. ..................................................... Orthodontics
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 3

Latoya Legrand Rolle, D.D.S. .................................................. Pediatric Dentistry
The University of Tennessee Health Science Center
Postgraduate Year 2

Mark R. Schibler, D.D.S., M.D. ................................................. Oral and Maxillofacial Surgery
The Ohio State University College of Dentistry
The University of Alabama at Birmingham School of Medicine
Postgraduate Year 6

Georgios Strougilos, D.D.S. .................................................... Periodontology
National and Kapodistrian University of Athens
Postgraduate Year 3

Abbey Marie Tadros, D.M.D. .................................................... Pediatric Dentistry
The University of Alabama at Birmingham School of Dentistry
Postgraduate Year 2

Spencer William Tippett, D.D.S. ............................................. General Dentistry
University of Colorado – Denver and Health Sciences Center
Postgraduate Year 1

Vinita Pankaj Ved, B.D.S. ........................................................ Advanced Education in Prosthodontics
Maharashtra University of Health Sciences
Postgraduate Year 3

Francesca R. Velardi, D.D.S. .................................................... General Dentistry
The University of Buffalo School of Dental Medicine
Postgraduate Year 1

Jue Wang ................................................................................ Orthodontics
Sichuan University, China
Postgraduate Year 3
Derek Edward Warren, D.M.D. Advanced Education in Endodontics
The University of Mississippi Medical Center Postgraduate Year 2
Julia Dean Whitaker, D.M.D. Orthodontics
The University of Alabama at Birmingham School of Dentistry Postgraduate Year 3
Cassandra Jo Winterton, D.M.D. Advanced Education in Prosthodontics
The University of Alabama at Birmingham School of Dentistry Postgraduate Year 3
Sufian Ahmed Yassin, B.D.S. Advanced Education in Prosthodontics
Baghdad College of Dentistry, University of Baghdad Postgraduate Year 3

SCHOOL OF OPTOMETRY
Kelly K. Nichols, O.D., MPH, Ph.D., FAAO, Dean

RESIDENTS
Mohammad Zaid Aljabi, O.D. Ocular Disease at Omni Eye Services of Atlanta
University of Alabama at Birmingham School of Optometry
Catherine Rose Daluyin, O.D. Cornea and Contact Lenses
University of Alabama at Birmingham School of Optometry
Abigail Donigian, O.D. Geriatric and Low Vision Rehabilitative Optometry at
Birmingham VA Medical Center
Southern College of Optometry
Katherine Edwards, O.D. Primary Eye Care/Ocular Disease at Tuscaloosa
VA Medical Center
University of Alabama at Birmingham School of Optometry
Kyle Patrick Fuhlarty, O.D. Ocular Disease at Omni Eye Services of Atlanta
University of Pikeville – Kentucky College of Optometry
Kristy Nguyen, O.D. Family Practice Optometry
University of Alabama at Birmingham School of Optometry
Arpit Patel, O.D. Ocular Disease at Omni Eye Services of Atlanta
Illinois College of Optometry
Nicole Leigh Roddy, O.D., MBA Pediatric Optometry at Vanderbilt Eye Institute
University of Alabama at Birmingham School of Optometry
Jasmine Spencer, O.D. Primary Eye Care/Ocular Disease at Tuscaloosa
VA Medical Center
Illinois College of Optometry
Abigail Smith, O.D. Pediatric Optometry
University of Missouri - St. Louis College of Optometry
Tracy Tran, O.D. Ocular Disease at Omni Eye Services of Atlanta
Illinois College of Optometry
Caitlyn Williams, O.D., MPH Geriatric and Low Vision Rehabilitative Optometry at
Birmingham VA Medical Center
University of Alabama at Birmingham School of Optometry
UAB HEALTH SYSTEM
William Ferniany, Ph.D., Chief Executive Officer

UAB SCHOOL OF MEDICINE
Selwyn Vickers, M.D., Senior Vice President for Medicine and Dean

and

UAB University Hospital
Martin Heslin, M.D., MSHA, Chief of Medical Staff
Anthony Patterson, R.N., Senior Vice President of Inpatient Services

POSTDOCTORAL CERTIFICATES
RESIDENCY PROGRAMS

Basma Sumer Nader Abdulhadi, M.D. .................................................. Endocrinology/Metabolism
University of Jordan, School of Medicine, Jordan
Postgraduate Year 5

Mona Melihah Ahmad, M.D. ............................................................. Rehabilitation Medicine
New York Medical College
Postgraduate Year 4

Masood Ahmad, M.D. ........................................................................ Nephrology
Aga Khan University, Medical College, Pakistan
Postgraduate Year 5

Rana Abdulatif Aldrees, M.B.B.S. ......................................................... Pathology
King Abdul Aziz University, Saudi Arabia
Postgraduate Year 4

Fatima Khalid Alduraihi, M.D. ............................................................. Rheumatology
Qassim University, College of Medicine, Saudi Arabia
Postgraduate Year 5

Hassan Alkhawam, M.D. ................................................................. Interventional Cardiology
University of Cairo, Egypt
Postgraduate Year 7

Adam Michael Almaguer, M.D. ......................................................... Orthopaedic Surgery
University of Central Florida, College of Medicine
Postgraduate Year 5

Christopher Lee Anderson, M.D. ....................................................... Pain Management
University of Kentucky, College of Medicine
Postgraduate Year 5

Bradley Christopher Anding, M.D. ...................................................... Pediatrics
Louisiana State University, HSC at New Orleans
Postgraduate Year 3

Kamil Arif, M.D. ................................................................................ Diagnostic Radiology
University of South Alabama, College of Medicine
Postgraduate Year 5

Christine Carolyn Armeson, M.D. ....................................................... Pathology
St. George's University, School of Medicine, Grenada
Postgraduate Year 4

Harpreet Kaur Arora, M.D. ................................................................. Internal Medicine
Christian Medical College, Vellore, India
Postgraduate Year 3
Majid Sameer Asawaee, M.D. ........................................ Interventional Cardiology
University of Jordan, School of Medicine, Jordan
Postgraduate Year 7

Jordan Kay Ashcraft, M.D. ........................................ Pediatrics
University of Florida, College of Medicine
Postgraduate Year 3

Leslie Crawford Avant, M.D. ..................................... Hospice & Palliative Medicine
University of Alabama, School of Medicine
Postgraduate Year 4

Audrey Alexis Avila, M.D. ........................................ Anesthesiology
University of Central Florida, College of Medicine
Postgraduate Year 4

Olufolakei Awe, M.D., Ph.D. .................................... Dermatology
Indiana University, School of Medicine
Postgraduate Year 4

Nicholas Kyle Baldwin, M.D. ................................... Internal Medicine
Louisiana State University, HSC at New Orleans
Postgraduate Year 3

Muhammad Adnan Balouch, M.D. ............................... Interventional Cardiology
Khyber Medical College, Pakistan
Postgraduate Year 7

Razan Abed Baloush, M.D. ...................................... Pathology
King Abdul Aziz University, Saudi Arabia
Postgraduate Year 4

Brennan James Barrett, D.O. ..................................... Interventional Radiology - Independent
Midwestern University Arizona College of Osteopathic Medicine
Postgraduate Year 6

Elizabeth Lauren Barton, M.D. ................................ Medicine/Pediatrics
University of South Carolina, School of Medicine, Columbia
Postgraduate Year 4

Danielle Elizabeth Bayer, M.D. ................................ Cardiovascular Disease
Medical College of Georgia at Augusta University
Postgraduate Year 6

Christopher Maxwell Beaumont, M.D. ........................ Orthopaedic Surgery
University of Louisville, School of Medicine
Postgraduate Year 5

Gary Michael Bernard, M.D. .................................... Psychiatry
Louisiana State University, HSC at Shreveport
Postgraduate Year 4

Manuel Betancourt-Torres, M.D. ............................... Interventional Radiology - Independent
University of Puerto Rico, School of Medicine
Postgraduate Year 6

Charles Douglas Bodine, Jr., M.D. ......................... Hematology/Oncology
Mercer University, School of Medicine
Postgraduate Year 6

Daniel Barton Booth, M.D. ................................... Diagnostic Radiology
University of Alabama, School of Medicine
Postgraduate Year 5

Peter Kent Boothman, M.D. .................................. Dermatology
University of Washington, School of Medicine
Postgraduate Year 4

Fernando Bril, M.D. ................................................ Internal Medicine
Instituto Universitario CEMIC, Argentina
Postgraduate Year 3
Michael David Brooks, M.D. ......................................................... Diagnostic Radiology
Virginia Commonwealth University, School of Medicine
Postgraduate Year 5

Julie Christine Brown, M.D. .......................................................... Emergency Medicine
Medical University of South Carolina, College of Medicine
Postgraduate Year 3

Channing Garber Brown, M.D. ....................................................... Medicine/Pediatrics
University of Tennessee, HSC, College of Medicine
Postgraduate Year 4

Kelly Elizabeth Buchanan, M.D. .................................................... Child & Adolescent Psychiatry
University of South Alabama, College of Medicine
Postgraduate Year 5

Mark S. Burger, D.O. ...................................................................... Psychiatry
Kansas City Univ of Med & Biosciences, College of Osteopathic Med
Postgraduate Year 4

Brenda Garcia Burnett, D.O. .......................................................... Psychiatry
Edward Via College of Osteopathic Medicine - Carolinas Campus
Postgraduate Year 4

Elisa Thelys Bousman, M.D. .............................................................. Maternal/Fetal Medicine
University of Utah, School of Medicine
Postgraduate Year 7

Roberto Andres Camacho, M.D. ..................................................... Internal Medicine
Florida International University, H. Wertheim College of Medicine
Postgraduate Year 3

Riley Stephen Camp, M.D. ............................................................. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4

Matthew Stephen Carle, M.D. ........................................................ Psychiatry
University of Alabama, School of Medicine
Postgraduate Year 4

Stefania Carmona, M.D. ................................................................. Internal Medicine
Medical College of Georgia at Augusta University
Postgraduate Year 3

Christopher Nolan Carmouche, M.D. ............................................ Anesthesiology
Louisiana State University, HSC at New Orleans
Postgraduate Year 4

Travis Kurt Carroll, M.D. ............................................................... Internal Medicine
University of Louisville, School of Medicine
Postgraduate Year 3

Thomas David Catron, M.D. ........................................................... Gastroenterology
Virginia Commonwealth University, School of Medicine
Postgraduate Year 6

Emilio Cazano, M.D. ................................................................. Diagnostic Radiology
University Central Del Caribe, Escuela De Medicina
Postgraduate Year 5

Darrel Alexander Ceballos, D.O. .................................................... Interventional Radiology - Independent
Philadelphia College of Osteopathic Medicine
Postgraduate Year 6

Macie Lynn Champion, M.D. ......................................................... Obstetrics & Gynecology
University of Alabama, School of Medicine
Postgraduate Year 4

Edward Chen, M.D. ................................................................. Dermatology
University of Alabama, School of Medicine
Postgraduate Year 4
Lake Erie College of Osteopathic Medicine
Postgraduate Year 5

Derek Wai-Kin Chui, D.O. ............................................. Hospice & Palliative Medicine
University of North Texas, HSC TX College of Osteopathic Medicine
Postgraduate Year 4

Stephen Thomas Clark, M.D. ...................................... Pediatric Cardiology
University of Mississippi, School of Medicine
Postgraduate Year 6

Stephen Arthur Clarkson, M.D. .................................. Cardiovascular Disease
University of South Carolina, School of Medicine, Columbia
Postgraduate Year 7

Alexander Charles Cohen, M.D. ................................ Obstetrics & Gynecology
University of South Alabama, College of Medicine
Postgraduate Year 4

Adam Wesley Cohen, M.D. ....................................... Pediatric Gastroenterology
University of South Alabama, College of Medicine
Postgraduate Year 6

Zachary Aaron Colbaugh, M.D. ............................... Adult Cardiothoracic Anesthesiology
Medical College of Georgia at Augusta University
Postgraduate Year 5

Aubrey Thyen Coleman, M.D. ................................ Pediatrics
University of Minnesota Medical School
Postgraduate Year 3

Aaron Daniel Coleman, M.D. ................................. Diagnostic Radiology
University of South Alabama, College of Medicine
Postgraduate Year 5

Ryan Andrew Couto, D.O. ........................................ Emergency Medicine
Kansas City Univ of Med & Biosciences, College of Osteopathic Med
Postgraduate Year 3

Gabriella Darlena Cozzi, M.D. .............................. Obstetrics & Gynecology
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Postgraduate Year 4

Laura Marie Crocker, M.D. ..................................... Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3

Pia Marie Abano Cumaung, M.D. ............................. Infectious Diseases
University of Alabama, School of Medicine
Postgraduate Year 5

William Jared Daly, M.D. ................................. Anesthesiology
University of Oklahoma, College of Medicine at Oklahoma City
Postgraduate Year 4

James Kyle Darnron, M.D. ........................................ Anesthesiology
University of Louisville, School of Medicine
Postgraduate Year 4

Paige Deichmann, M.D. ........................................ Anesthesiology
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Postgraduate Year 4

Stephanie Curran DeMasi, M.D. ......................... Emergency Medicine
Virginia Commonwealth University, School of Medicine
Postgraduate Year 3

Joy Marie DeShazo, M.D. ....................................... Rehabilitation Medicine
University of Alabama, School of Medicine
Postgraduate Year 4
John Clayton Foster, M.D. ................................................................. Anesthesiology
University of Florida, College of Medicine
Postgraduate Year 4

Christopher Miles Fowler, M.D. ...................................................... Pediatric Pulmonology
Medical College of Georgia at Augusta University
Postgraduate Year 6

Blake Olivia Foxworthy, M.D. ........................................................ Pediatrics
Mercer University, School of Medicine
Postgraduate Year 3

Jurhee Elizabeth Freece, M.D. ......................................................... Pediatric Endocrinology
Texas Tech University, HSC, School of Medicine
Postgraduate Year 6

Jonathan Samuel Fuert, M.D. ........................................................ Ophthalmology
Louisiana State University, HSC at New Orleans
Postgraduate Year 4

Andrew Steven Gahagan, M.D. ....................................................... Internal Medicine
Louisiana State University, HSC at New Orleans
Postgraduate Year 3

Carter Michael Galbraith, M.D. ...................................................... Anesthesiology
Medical College of Georgia at Augusta University
Postgraduate Year 4

Pierre Galea, M.D. ....................................................................... Rehabilitation Medicine
University of Vermont, College of Medicine
Postgraduate Year 4

Christopher Michael Gentile, M.D. .............................................. Otolaryngology
Wake Forest University, School of Medicine
Postgraduate Year 5

Quince-Khosa Donpatrick Gibson, M.D. .................................... General Surgery
Loma Linda University, School of Medicine
Postgraduate Year 5

Ryan Edward Gill, M.D. .............................................................. Anesthesiology
University of South Carolina, School of Medicine, Columbia
Postgraduate Year 4

Richard Curtis Gobbo, M.D. .......................................................... Blood Banking/Transfusion Medicine
University of Cincinnati, College of Medicine
Postgraduate Year 4

Whitney Nicole Goldsberry, M.D. ............................................. Gynecologic Oncology
University of Louisville, School of Medicine
Postgraduate Year 7

Laura Elizabeth Goyack, M.D. ....................................................... Emergency Medicine
University of Central Florida, College of Medicine
Postgraduate Year 3

Meredith Mills Gray, M.D. ........................................................... Obstetrics & Gynecology
University of Alabama, School of Medicine
Postgraduate Year 4

Erin Rose Greenup, D.O. ............................................................. Pediatric Endocrinology
Lake Erie College of Osteopathic Medicine
Postgraduate Year 6

Kerry Scott Griffin, M.D. ............................................................. Internal Medicine
University of South Carolina, School of Medicine, Columbia
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Cole Nathaniel Gross, M.D. ............................................................. Ophthalmology
University of Nevada, Reno School of Medicine
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Jesse Alex Guerena, M.D. ......................................................... Critical Care
  Meharry Medical College, School of Medicine
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Juan Diego Guerrero-Calderon, M.D. ........................................ Diagnostic Radiology
  University of Puerto Rico, School of Medicine
  Postgraduate Year 5
James Blake Hammock, M.D. .................................................. Internal Medicine
  University of Alabama, School of Medicine
  Postgraduate Year 3
Mehenz Alidy S. Hadijaz, M.B.B.S. ........................................... Molecular Genetic Pathology
  King Abdul Aziz University, Saudi Arabia
  Postgraduate Year 5
Samantha Hanna, M.D. ......................................................... Pediatric Hospital Medicine
  West Virginia University, School of Medicine
  Postgraduate Year 5
Ross Michael Hansen, M.D. ................................................... Internal Medicine
  Medical University of South Carolina, College of Medicine
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Daniel Sean Hardgrove, M.D. ................................................ Internal Medicine
  Medical College of Georgia at Augusta University
  Postgraduate Year 3
Mohammad Zain Ghazi Hashmi, M.B.B.S. ................................ Surgical Critical Care
  Aga Khan University, Medical College, Pakistan
  Postgraduate Year 6
Osma Irfan Hashmi, M.D. ..................................................... Thoracic & Cardiovascular Surgery
  University of South Alabama, College of Medicine
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Spencer Thomas Hatch, D.O. ................................................... Nephrology
  William Carey University, College of Osteopathic Medicine
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Michael Martin Hatch, M.D. ................................................... Dermatopathology
  Texas Tech University, HSC, School of Medicine
  Postgraduate Year 5
Snehshish Hazra, M.D. ......................................................... Neonatal/Perinatal Medicine
  Calcutta Medical College, India
  Postgraduate Year 6
Alex Healy, M.D. ............................................................... Pediatric Hospital Medicine
  University of Louisville, School of Medicine
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Brittain Ford Hendil, M.D. ................................................... Cardiovascular Disease
  University of Mississippi, School of Medicine
  Postgraduate Year 6
Christine Elizabeth Hermann, M.D. ........................................ Pediatrics
  University of Texas, School of Medicine at Houston
  Postgraduate Year 3
John Stewart Herndon, M.D. ................................................ Internal Medicine
  University of Alabama, School of Medicine
  Postgraduate Year 3
Mary McGee Hopser, M.D. ................................................... Pediatrics
  Mercer University, School of Medicine
  Postgraduate Year 3
Tamer Hamalla Fudali, M.D. .................................................. Pulmonary Disease/CCM
  University of Jordan, School of Medicine, Jordan
  Postgraduate Year 6
Stephen Earle Hudson, M.D. ................................................................. Pediatrics  
University of South Carolina, School of Medicine, Columbia  
Postgraduate Year 3

Hannah Marion Hulsey, M.D. ............................................................. Adolescent Medicine  
Mercer University, School of Medicine  
Postgraduate Year 6

Mariyam Humayun, M.D. ................................................................. Neurology  
Aga Khan University, Medical College, Pakistan  
Postgraduate Year 4

Hanna Hussey, M.D. ................................................................. Obstetric Anesthesiology  
Florida State University, College of Medicine  
Postgraduate Year 5

Patrick Thomas Hussey, M.D. ...................................................... Adult Cardiothoracic Anesthesiology  
University of Iowa, R1 and L Carver College of Medicine  
Postgraduate Year 5

Jonathan Andrew Isbell, M.D. ........................................................ Orthopaedic Surgery  
University of Alabama, School of Medicine  
Postgraduate Year 5

Christopher Winthrop Ives, Jr., M.D. ............................................ Internal Medicine  
University of Alabama, School of Medicine  
Postgraduate Year 3

Lesley Ellen Jackson, M.D. ............................................................... Rheumatology  
Indiana University, School of Medicine  
Postgraduate Year 5

Lauren Posey Jacobs, M.D. ........................................................... Hospice & Palliative Medicine  
University of North Carolina at Chapel Hill, School of Medicine  
Postgraduate Year 4

Adam Samuel Jaffe, M.D. ............................................................... Internal Medicine  
Florida State University, College of Medicine  
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Ravi Hasmukh Jariwala, M.D. ........................................................... Internal Medicine  
University of Alabama, School of Medicine  
Postgraduate Year 3

Alisha Zul Jiwan, M.D. ................................................................. General Surgery  
University of Texas, School of Medicine at San Antonio  
Postgraduate Year 5

Dane Todd Johnson, M.D. ............................................................... Internal Medicine  
Medical College of Georgia at Augusta University  
Postgraduate Year 3

Jeffery Adam Jones, M.D. .............................................................. Hematopathology  
University of Alabama, School of Medicine  
Postgraduate Year 5

Kavina Juneja, M.D. ................................................................. General Surgery  
Baylor College of Medicine, School of Medicine  
Postgraduate Year 5

Nazia Kabani, M.D. ................................................................. Pediatric Infectious Diseases  
University of Vermont, College of Medicine  
Postgraduate Year 7

Maurocio Jacobo Kahn Chau, M.D. .............................................. Internal Medicine  
Universidad Peruana Cayetano Heredia, Peru  
Postgraduate Year 3

Salmaan Zaki Kamal, M.D. ........................................................... Internal Medicine  
University of Alabama, School of Medicine  
Postgraduate Year 3
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<td>Natasha Khullar, M.D.</td>
<td>Rheumatology</td>
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<td>Child &amp; Adolescent Psychiatry</td>
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<td>Yan Lu, M.D.</td>
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<td>Medicine/Pediatrics</td>
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Ryan Van Marshall, M.D. ................................................................. Otolaryngology
University of Mississippi, School of Medicine
Postgraduate Year 5

Gregory Ryan Martens, M.D. .............................................................. General Surgery
Indiana University, School of Medicine
Postgraduate Year 5

Michael Thomas Massaro, M.D. ......................................................... Gastroenterology
University of Tennessee, HSC, College of Medicine
Postgraduate Year 6

Allison Leigh McAlpine, M.D. ............................................................ Ophthalmology
Medical University of South Carolina, College of Medicine
Postgraduate Year 4

James Alexander McFarland, M.D. ....................................................... Diagnostic Radiology
University of Alabama, School of Medicine
Postgraduate Year 5

Kelly Suzanne McMaster, M.D. ......................................................... Internal Medicine
Texas Tech University, HSC, School of Medicine
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James Thompson McMurrie, M.D. ....................................................... Orthopaedic Surgery
University of Alabama, School of Medicine
Postgraduate Year 5

James McPhail, M.D. .................................................................... Internal Medicine
Medical College of Georgia at Augusta University
Postgraduate Year 3

Brett Alex Melnikoff, M.D. ................................................................. General Surgery
Virginia Tech, Carilion School of Medicine
Postgraduate Year 5

Gabriel Joseph Menendez, M.D. .......................................................... Neurology
Medical College of Georgia at Augusta University
Postgraduate Year 4

Scott Ryan Merriman, M.D. ................................................................. Pulmonary Disease/CCM
Wayne State University, School of Medicine
Postgraduate Year 5

Sam Longestit Michael, M.D. ............................................................ Internal Medicine
Morehouse School of Medicine
Postgraduate Year 3

Craig Daigle Millar, M.D. ................................................................. Diagnostic Radiology
Medical University of South Carolina, College of Medicine
Postgraduate Year 5

Kyliee Nicole Miller, M.D. ................................................................. Pediatrics
Indiana University, School of Medicine
Postgraduate Year 3

Vanessa Marie DiPasquale Miller, M.D. ............................................... General Surgery
Wake Forest University, School of Medicine
Postgraduate Year 5

Takudzwa Mkombindo, M.D. ............................................................... Pulmonary Disease/CCM
University of Louisville, School of Medicine
Postgraduate Year 6

Sherrie Faith Moore, M.D. ............................................................... Anesthesiology
Florida Atlantic University, CF Schmidt College of Medicine
Postgraduate Year 4

Lindsay Scott Moore, M.D. ................................................................. Otolaryngology
University of Alabama, School of Medicine
Postgraduate Year 5
William Scott Morgan, M.D. .................................................. Internal Medicine  
University of Mississippi, School of Medicine  
Postgraduate Year 3

Daniel Rhodes Morrison, M.D. ............................................... Otolaryngology  
Medical University of South Carolina, College of Medicine  
Postgraduate Year 5

Smitha Mritunjayappa, M.B.B.S. ........................................ Pathology  
Kasturba Medical College, Mangalore, India  
Postgraduate Year 4

Margaux N. Mustian, M.D. .................................................. General Surgery  
Wake Forest University, School of Medicine  
Postgraduate Year 5

Lauren Rae Myers, M.D. .................................................... Pediatric Anesthesiology  
Wright State University, Boonshoft School of Medicine  
Postgraduate Year 5

Vignesh Nehri Nayak, M.D. .................................................. Pediatric Pulmonology  
Bangalore Medical College, India  
Postgraduate Year 6

Anatoly Nikolaev, M.D., Ph.D. ........................................... Radiation Oncology  
Florida Atlantic University, CE Schmidt College of Medicine  
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Joseph Blake Norman, M.D. ............................................... Critical Care  
Medical College of Georgia at Augusta University  
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Kyle Parker Norris, M.D. .................................................. Female Pelvic Medicine & Reconstructive Surgery  
University of Arkansas, College of Medicine  
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Allen Si Won Oak, M.D. .................................................. Dermatology  
University of Alabama, School of Medicine  
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Juliet Sienna Okoroah, M.D. ............................................... General Surgery  
University of California San Diego School of Medicine  
Postgraduate Year 5

Renato Andre Oliveira, M.D. .............................................. Neurology  
Universidade Federal do Ceara, Brazil  
Postgraduate Year 4

Michael Abayomi-Itunu Osinhoa, M.D. .......................... Emergency Medicine  
University of Tennessee, HSC, College of Medicine  
Postgraduate Year 5

Stuart Alan Ostby, M.D. .................................................. Obstetrics & Gynecology  
Mayo Medical School  
Postgraduate Year 4

Darryl Alan Outlaw, Jr., M.D. .......................................... Hematology/Oncology  
University of Alabama, School of Medicine  
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Nathaniel Taylor Owens, M.D. ........................................... Pediatrics  
University of Tennessee, HSC, College of Medicine  
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Harshang Patel, M.D. ..................................................... Neuroradiology  
Medical College of Georgia at Augusta University  
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Haren Dilip Patel, M.D. ................................................... Cardiovascular Disease  
University of Texas, Medical Branch at Galveston  
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Phillip Barrett Paulk, M.D. ................................................................. Ophthalmology
University of Alabama, School of Medicine
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Taylor Charles Payne, M.D. ............................................................... Emergency Medicine
University of Alabama, School of Medicine
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Bradley Wilson Peden, M.D. ............................................................... Cardiovascular Disease
University of Alabama, School of Medicine
Postgraduate Year 6
Venkata Susrut Pendyala, M.D. ......................................................... Clinical Cardiac Electrophysiology
Andhra Medical College, India
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Caroline Evers Phillips, M.D. .............................................................. Anesthesiology
University of Alabama, School of Medicine
Postgraduate Year 4
John Taylor Pickens, M.D. ................................................................. Pathology
University of Alabama, School of Medicine
Postgraduate Year 4
Evelina Nikolaevna Pierce, M.D. ......................................................... Dermatology
University of Alabama, School of Medicine
Postgraduate Year 4
Charles Carpenter Pitts, Jr., M.D. ......................................................... Orthopaedic Surgery
Wake Forest University, School of Medicine
Postgraduate Year 5
Roland Matthew Pixley, M.D. ............................................................. Child & Adolescent Psychiatry
Wake Forest University, School of Medicine
Postgraduate Year 5
Adam Michael Powell, M.D. ............................................................. Pediatrics
University of South Alabama, College of Medicine
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Astin Shea Powers, M.D. ................................................................. Neuropathology
Texas Tech University, HSC, Pl. Foster School of Medicine, El Paso
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Anand Prakash, M.D. ................................................................. Nephrology
Byramjee Jeejeebhoy Medical College, India
Postgraduate Year 5
Morad Ameer S. Qamar, M.B.B.S. ..................................................... Cytopathology
King Abdulaziz University, College of Medicine, Saudi Arabia
Postgraduate Year 5
Joel Matthew Raborn, M.D. ............................................................. Interventional Radiology - Independent
University of Alabama, School of Medicine
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Christopher Lee Racine, M.D. .......................................................... Adult Cardiothoracic Anesthesiology
Virginia Commonwealth University, School of Medicine
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Hilary Flippoo Ragsdale, M.D. ........................................................ Internal Medicine
University of Alabama, School of Medicine
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Sunil Rangarajan, M.D. ................................................................. Hematology/Oncology
Bangalore Medical College, India
Postgraduate Year 7
Sujan Ravi, M.D. ................................................................. Transplant Hepatology
Siddhartha Medical College, India
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Ryan Restrepo, M.D. ................................................................. Plastic Surgery
Uniformed Services, UHS, FE Herbet School of Medicine
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Hoyt Harris Reynolds, M.D. ..................................................... Dermatology
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Alexis Nicole Rice, M.D. .......................................................... Pediatrics
Texas Tech University, HSC, School of Medicine
Postgraduate Year 3
Mohammed Rigi, M.D. ............................................................. Pathology
Universiteit Van Amsterdam, Netherlands
Postgraduate Year 4
Brandon Michael Roane, M.D. ................................................. Gynecologic Oncology
University of North Carolina at Chapel Hill, School of Medicine
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Lindsay Speros Robbins, M.D. .................................................. Maternal/Fetal Medicine
Brody School of Medicine at East Carolina University
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Edward Richard Mixon Robinson, M.D. .................................... Pediatric Sleep Medicine
Mercer University, School of Medicine
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Ryan Rebekah Roddy, M.D. ....................................................... Pediatric Emergency Medicine
University of Alabama, School of Medicine
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Jefferson Lee Graham Rogers, M.D. ......................................... Psychiatry
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Lauren Elana Rotman, M.D. ........................................................ Neurosurgery
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Stephen Charles Ruffenach, M.D. ............................................ Pediatric Emergency Medicine
University of Arizona, College of Medicine, Tucson
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Jeremy Alexandre Ruhmann, M.D. .............................................. Pediatrics
University of Oklahoma, College of Medicine at Oklahoma City
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Ava Saidian, M.D. .................................................................. Urology
University of Kansas, School of Medicine, Kansas City
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Nicole Lynn Samies, D.O. ......................................................... Pediatric Infectious Diseases
Edwards Via College of Osteopathic Medicine, Virginia campus
Postgraduate Year 6
Devi Sampat, M.D. .................................................................. Hematology/Oncology
University of Alabama, School of Medicine
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Carmela Villanueva San Luis, M.D. .............................................. Neuromuscular Medicine
St. Luke's College of Medicine, William H. Quasha Memorial
Postgraduate Year 5
Kristen Janell Sanderfer, M.D. ................................................... Vascular Neurology
St. George's University, School of Medicine, Grenada
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Benjamin Thomas Saylor, M.D. .................................................. Hematopathology
Florida Atlantic University, CE Schmidt College of Medicine
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Coreen Ann Schwartzlow, M.D. .............................................................. Neuromuscular Medicine
University of Arizona, College of Medicine, Tucson
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Taylor Sanders Scruggs, M.D. ................................................................. Pain Management
University of Mississippi, School of Medicine
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Brandon Ryan Seaver, M.D. ................................................................. Anesthesiology
East Tennessee State University, Quillen College of Medicine
Postgraduate Year 4
Tabinda Shafiq, M.B.B.S. ................................................................. Endocrinology/Metabolism
Punjab Medical College, Pakistan
Postgraduate Year 5
Niraja Shainoju Korremla, M.B.B.S. ............................................................... Cytopathology
Bhaskar Medical College and General Hospital, India
Postgraduate Year 5
Lindsey Crosnoe Shipley, M.D. .............................................................. Internal Medicine
East Tennessee State University, Quillen College of Medicine
Postgraduate Year 3
Felicia Sifers, M.D. ................................................................. Pediatric Critical Care Medicine
University of Oklahoma, College of Medicine at Oklahoma City
Postgraduate Year 6
Gauri Singh, D.O. ................................................................. Nephrology
Philadelphia College of Osteopathic Medicine
Postgraduate Year 5
Oliver Kenneth Singuefield, M.D. .............................................................. Internal Medicine
Louisiana State University, HSC at New Orleans
Postgraduate Year 3
Kathryn Leonards Singuefield, M.D. ............................................................... Internal Medicine
Louisiana State University, HSC at New Orleans
Postgraduate Year 3
Kalaiyani Sivakumar, M.D. .............................................................. Advanced Heart Failure & Transplant Cardiology
Thanjavur Medical College, India
Postgraduate Year 7
Blake Geither Smith, M.D. .............................................................. Cardiovascular Disease
University of Tennessee, HSC, College of Medicine
Postgraduate Year 6
Lauren Smith, D.O. ................................................................. Pediatric Hematology/Oncology
University of North Texas, HSC TX College of Osteopathic Medicine
Postgraduate Year 6
Phillip Austin Smith, M.D. .............................................................. Cardiovascular Disease
Louisiana State University, HSC at Shreveport
Postgraduate Year 6
Amanda Beatrice Smith, M.D. .............................................................. Emergency Medicine
University of Alabama, School of Medicine
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Elainea Nicole Smith, M.D. .............................................................. Diagnostic Radiology
Louisiana State University, HSC at Shreveport
Postgraduate Year 5
Patrick Drexel Snyder, M.D. ............................................................... Pediatrics
University of North Carolina at Chapel Hill, School of Medicine
Postgraduate Year 3
Sarah Kingsley Spencer, M.D. ............................................................... Pediatrics
University of Alabama, School of Medicine
Postgraduate Year 3
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<tr>
<td>Laura Lee Stafman, M.D.</td>
<td>General Surgery</td>
<td>University of Florida, College of Medicine</td>
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<td>Anthony Wilson Staples, D.O.</td>
<td>Pediatric Sleep Medicine</td>
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<td>James Raphael Statler, M.D.</td>
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<td>Sasha A Still, M.D.</td>
<td>Thoracic &amp; Cardiovascular Surgery</td>
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<td>Brianna Marie Stroup, M.D.</td>
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<td>Katherine Elizabeth Talbott, M.D.</td>
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<td>Universidad Peruana Cayetano Heredia, Peru</td>
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<td>Neonatal/Perinatal Medicine</td>
<td>Universitatea Ovidiu, Constanta, Romania</td>
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Kadambari Vijaykumar, M.D. .......................... Pulmonary Disease/CCM
M.S. Ramaiah Medical College, India
Postgraduate Year 6

Kendall Waddey, M.D. ............................................. Internal Medicine
University of Tennessee, HSC, College of Medicine
Postgraduate Year 3

Raymond Chad Wade, M.D. .................................. Pulmonary Disease/CCM
Texas Tech University, HSC, School of Medicine
Postgraduate Year 6

Anne Wilson Wagstaff, M.D. ................................. Internal Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Jeremy Blake Walker, M.D. ........................................ Infectious Diseases
University of Alabama, School of Medicine
Postgraduate Year 5

Zachary Wendell Walker, M.D. ................................. Obstetrics & Gynecology
Indiana University, School of Medicine
Postgraduate Year 4

Alice Weaver, M.D. .................................................. Internal Medicine
University of Alabama, School of Medicine
Postgraduate Year 3

Austin Ryan Wheeler, M.D. ................................. Pediatrics
University of Texas, School of Medicine at Houston
Postgraduate Year 3

Cameron Michelle White, M.D. .............................. Infectious Diseases
Tulane University, School of Medicine
Postgraduate Year 5

Jimmy Ricky Windham, M.D. ................................ Anesthesiology
University of Mississippi, School of Medicine
Postgraduate Year 4

Danielle Rae Witt, M.D. ........................................... Internal Medicine
University of Missouri, Kansas City, School of Medicine
Postgraduate Year 3

Matthew Gary Witzel, M.D. ................................. Anesthesiology
University of South Florida, Morsani College of Medicine
Postgraduate Year 4

Taylor Austin Woodfin, M.D. ................................. Pediatric Gastroenterology
University of Alabama, School of Medicine
Postgraduate Year 6

Joseph David Wooten, M.D. ..................................... Internal Medicine
Loma Linda University, School of Medicine
Postgraduate Year 3

Mariam Mansour Yousef, M.D. ................................. Pathology
Ain Shams University, Egypt
Postgraduate Year 4

Karolina Izabela Zaynalkov, M.D. ......................... Anesthesiology
Florida State University, College of Medicine
Postgraduate Year 4

Mike Weng Zhang, M.D. .......................... Epilepsy
University of Alabama, School of Medicine
Postgraduate Year 5

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POSTGRADUATE YEAR ONE RESIDENTS

General Surgery
Mackenzie Nettlow Abraham, M.D. .................................................. University of Alabama, School of Medicine
Charles Adam Banks, M.D. ................................................................. University of Alabama, School of Medicine
Hannah Ficarino, M.D. ................................................................. University of South Alabama, College of Medicine
Kelsey Montgomery, M.D. ............................................................. University of Texas, School of Medicine at Houston
Clarence Haddon Mullens, IV, M.D. .................................................... University of Alabama, School of Medicine
Mallory N. Perez, M.D. ................................................................. Geisel School of Medicine at Dartmouth
Stephanie Lynn Rakestraw, M.D. ...................................................... Sidney Kimmel Medical College at Thomas Jefferson University
Marvi Tariq, M.D. ................................................................. Aga Khan University, Medical College, Pakistan
Nikita Wadhwa, M.D. ................................................................. Vardhman Mahavir Medical College, India

Internal Medicine
Myles Anderson, M.D. ........................................................... University of Tennessee, HSC, College of Medicine
Sanjula Arora, M.D. ............................................................. Seth G.S. Medical College, India
Mahmoud Abdelrazak Aryan, M.D. .................................................. University of Florida, College of Medicine
Elizabeth Babin, M.D. ............................................................... Louisiana State University, HSC at New Orleans
Sean Patrick Bliven, M.D. ............................................................. University of Florida, College of Medicine
Jourdan Mary-Sofia Brown, M.D. .................................................... Louisiana State University, HSC at New Orleans
Christina Yang Cheng, M.D. .......................................................... University of Oklahoma, College of Medicine at Oklahoma City
Tyler Bryant Colvin, M.D. ............................................................. University of Alabama, School of Medicine
John Everett Craver, M.D. ............................................................. Medical University of South Carolina, College of Medicine
Mark Daniel Croner, M.D. ............................................................. Medical University of South Carolina, College of Medicine
Nikita Reddy Edavally, M.D. .......................................................... St. Louis University, School of Medicine
Julie Annette England, M.D. .......................................................... Texas A&M University, HSC, College of Medicine
Scott Christian Farley, M.D. .......................................................... University of South Carolina, School of Medicine, Greenville
Maria Gabriela Gastamadi ......................................................... Universidad Peruana Cayetano Heredia, Peru
Ammar Haseke, M.D. ................................................................. University of Missouri, Kansas City, School of Medicine
Yassmin Khaled Hegazy, M.D. ........................................................ University of Mississippi, School of Medicine
Edward Mac Haddleston, M.D. ...................................................... University of Mississippi, School of Medicine
Graham Warren Hsband, M.D. ........................................................ University of Kentucky, College of Medicine
Luke Joseph, M.D. ................................................................. Emory University, School of Medicine
Zachary Thomas Jost, M.D. ........................................................... University of Kentucky, College of Medicine
McKenzie Kay, M.D. ................................................................. Louisiana State University, HSC at Shreveport
Morgan Lee Lacey, M.D. ............................................................... University of Alabama, School of Medicine
Natalia Mehra, M.D. ................................................................. University of Alabama, School of Medicine
Benjamin Jude Melancon, M.D. ..................................................... Louisiana State University, HSC at New Orleans
John Murphy, M.D. ................................................................. University of Alabama, School of Medicine
William Berrey Caine Nicolson, M.D. ................................................ University of South Alabama, College of Medicine
Robert Joshua Osley, M.D. .......................................................... University of South Alabama, College of Medicine
Nishad Nadirshah Panchani, M.D. .................................................. Texas A&M University, HSC, College of Medicine
Aakash Vijay Patel, M.D. ............................................................... Medical College of Georgia at Augusta University
Erin Elizabeth Petrie, M.D. .......................................................... Florida State University, College of Medicine
Veronica Ruth Piotcochi, M.D. ........................................................ Florida State University, College of Medicine
Meagan Samantha Reif, M.D. ........................................................ University of Alabama, School of Medicine
Jacob Louis Roemen, M.D. .......................................................... University of Alabama, School of Medicine
Julia Anita Schroeder, M.D. .......................................................... University of Alabama, School of Medicine
Zachary David Stall, M.D. ........................................................... University of South Carolina, School of Medicine, Columbia
Rebecca C. Sullivan, M.D. ........................................................... University of Texas, Medical Branch at Galveston
Brian Cole Westbrook, M.D. ........................................................ University of Alabama, School of Medicine
Charles Hurt Flint Yarn, M.D. ........................................................ University of Tennessee, HSC, College of Medicine
Carl Zainalidin, M.D. ................................................................. Medical College of Georgia at Augusta University
Oral Surgery
John Christian Hufheins, D.M.D. University of New England, College of Dental Medicine
Gilbert Austin Meadows, D.M.D. University of Alabama, School of Dentistry
Carl Ross Provenzano, D.D.S. University of California San Francisco, School of Dentistry
Timothy Michael Weber, Jr., M.D. University of Missouri, Kansas City, School of Medicine
Qingcong Zeng, D.D.S. Columbia University, College of Dental Medicine
ROTC COMMISSIONS IN THE U.S. AIR FORCE

Hunter A. Davis
Alex D. Kincaid

Dalton D. Turner

ROTC COMMISSIONS IN THE U.S. ARMY

Braxton Allen
Ilana Colvin
James Hale
Farhaan Jiwa
Quincy Lacy
Elijah Mott
Sarah Rabenau

Andy Reyes
Destiny Samuels
David Shirley
Christien Ward
Kathryn Watkins
Andy Young
Our thanks to the UAB Ambassadors for providing information and assistance during commencement.

Krista Long – Commencement Volunteer Coordinator

Friday, April 30, 2021-2:00 p.m. Ceremony

Saturday, May 1, 2021-9:30 a.m. Ceremony

Saturday, May 1, 2021-3:30 p.m. Ceremony
THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

Monday the Fourteenth of December | Two Thousand Twenty
Propst Arena at 1029 Von Braun Center
NATIONAL ANTHEM

“The Star Spangled Banner”
Oh say, can you see, by the dawn’s early light
What so proudly we hailed at the twilight’s last gleaming?
Whose broad stripes and bright stars through the perilous fight,
O’er the ramparts we watched, were so gallantly streaming?
And the rockets’ red glare, the bombs bursting in air
Gave proof through the night that our flag was still there.
Oh, say, does that Star-Spangled Banner yet wave
O’er the land of the free and the home of the brave?

Francis Scott Key

ALMA MATER

Hail to thee proud UAH in loyalty we stand.
We give thee thanks for happy days beneath your guiding hand.
Often we will praise thy name as in the world we go.
We lift our voice our songs to sing all praise to UAH!

Arranged by C. David Ragsdale, Ph.D.

PROGRAM

The commencement program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors will be awarded to candidates who successfully complete all requirements by established deadlines. The posting of the earned degree on the official university transcript is the institution’s affirmation of possession of the degree. Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.
THE 2020 GRADUATION CANDIDATES
Doctoral Degrees

COLLEGE OF ENGINEERING
Doctor of Philosophy

Rishabh Das,
Field: Computer Engineering
Dissertation: “An Embedded Defense-In-Depth Module for Detecting Cyberattacks on Interdependent Scada Controllers”
Advisor: Dr. Thomas Morris

Ryan Gott
Field: Aerospace Systems Engineering
Dissertation: “Analysis of Atmospheric Pressure Plasma Generated Oxidative Species for Water Purification”
Advisor: Dr. Kunning G. Xu

Dakota James Haring
Field: Mechanical Engineering
Dissertation: “Ablation Heat Transfer Characteristics of a Polymer Coolant Medium for Warm Gas Generator Applications”
Advisor: Dr. Robert Frederick, Jr.

Venkata Sai Naveen Mallipaddi
Field: Civil Engineering
Dissertation: “Analysis of Crashes on Weaving Sections Using Different Methodological Approaches”
Advisor: Dr. Michael Anderson

Amit Patel
Field: Aerospace Systems Engineering
Dissertation: “Experimental Investigation of PMMA Cooling Beds for Warm Gas Generator Applications”
Advisor: Dr. Robert Frederick, Jr.

Niloofar Shirani Bidabadi
Field: Civil Engineering
Advisor: Dr. Michael Anderson

Michael T. Shrove
Field: Computer Engineering
Dissertation: “Predicting Software-Based Project Outcomes using Supervised Machine Learning on Multivariate Time Series Datasets”
Advisor: Dr. Emil Jovanov

Sneha Reddy Vanga
Field: Aerospace Systems Engineering
Dissertation: “Effects of Double Wall Cooling Configurations and Conditions on a Full Coverage Effusion Plate”
Advisor: Dr. Phillip Ligrani

Aaron W. Werth
Field: Computer Engineering
Advisor: Dr. Thomas Morris

Wenwen Yang
Field: Civil Engineering
Dissertation: “Advancing Heterogeneous Catalytic Ozonation for Water Treatment and Reuse”
Advisor: Dr. Tingting Wu

COLLEGE OF NURSING
Doctor of Nursing Practice

Lori Aaron
DNP Project: “Training Providers in Culturally Competent Care of the LGBT Population”
Advisor: Dr. Mark Reynolds

Colin Aminkeng
DNP Project: “How Using Motivational Interviewing Effects Medication Adherence for Adults with Schizophrenia”
Advisor: Dr. Sharon Spencer

Russell Lowell Branch, Jr.
DNP Project: “Effectiveness of Preoxygenation in Reducing Hypoxemic Events Among Obese Patients Undergoing Esophagogastroduodenoscopy Procedures with Deep Sedation or General Anesthesia”
Advisor: Dr. Haley Hoy

David Wayne Breedlove
DNP Project: “Evaluating the Efficacy of an Evidence-Based Charge Nurse Training at a Highly Complex Veterans Affairs Medical Center”
Advisor: Dr. Azita Amiri

Iris Buan
DNP Project: “Home-Based Care for Elderly Residents in Senior Living Communities: A Program Evaluation”
Advisor: Dr. Susan Alexander

Damaris Dilichi Chukwura
DNP Project: “An Intervention of Suicide Screening in a Telepsychiatry Workforce”
Advisor: Dr. Melissa Foster

Chikisha Laray Flint
DNP Project: “Implementation of a Peer-To-Peer Antibiotic Stewardship Protocol in Long-Term Care”
Advisor: Dr. Haley Hoy

Kiara Denise Gildersleeve
DNP Project: “Implementation of a Nonpharmacological Smoking Cessation Toolkit Among Patients Diagnosed with Mental Illness in the Residential Setting”
Advisor: Dr. Susan Alexander

Tiffany Marie Glass
DNP Project: “Improving Hypertension Control in Primary Care with a Multimodal Educational Program”
Advisor: Dr. Marlena Primeau

Ae Lee Hang
DNP Project: “Improving Blood Pressure in Hmong Adults Through Lifestyle Modification and Improvement in Self-Efficacy”
Advisor: Dr. Lenora Smith

Crystal Leighann Hardy
DNP Project: “Reducing Burnout Among Advanced Practice Nurses Currently Employed in an Urgent Care Setting”
Advisor: Dr. Ellise Adams

Laura Brand Hart
DNP Project: “Full Scope of Practice for Alabama Nurse Practitioners: Developing a White Paper”
Advisor: Dr. Azita Amiri

Gillian Jingwa
DNP Project: “Implementing Clinician use of AUDIT-C to Identify Relapse among Patients with Co-occurring Alcohol Use Disorders”
Advisor: Dr. Angela Hollingsworth

Jody Lea Kinsley
DNP Project: “Development of an Evidence Based Clinical Practice Protocol for Home Warfarin Management in Patients with Left Ventricular Assist Devices”
Advisor: Dr. Susan Alexander

Candida Loiselle
DNP Project: “Implementation of an Early Warning Sign Protocol to Improve a Rapid Response Team Activation in an Acute Care Setting”
Advisor: Dr. Haley Hoy
Doctoral Degrees

Hannah Lowe
DNP Project: “Healthy Me: An Interactive Healthy Lifestyle Program to Increase Self-Efficacy in Elementary Grade Students and Their Guardians”
Advisor: Dr. Elizabeth Barnby

Kimberly Neace
DNP Project: “Personal Perspectives: Methadone and Abstinence a Client Educational Project”
Advisor: Dr. Azita Amiri

Marilyn Riley
Advisor: Dr. Karen Frith

Tiffany Rose
DNP Project: “Transitional Care Following a Skilled Nursing Facility Stay: Utilization of Nurse Practitioners to Reduce Readmission in High Risk Older Adults”
Advisor: Dr. Karen Frith

Charity Tadina Rosendo
DNP Project: “Lifestyle Modification to Improve Hypertension in a Faith-Based Setting”
Advisor: Dr. Louise O’Keefe

Stephanie Michelle Ruckman
DNP Project: “Should a Buprenorphine Taper be Standard of Care in Detoxification from Opioids in the Jail Setting?”
Advisor: Dr. Ellis Adams

Christon Seguin
DNP Project: “Providing Resilience Education and Peer Support Groups for Nurses Caring for the Trauma Patient Population”
Advisor: Dr. Angela Hollingsworth

Cynthia Johnston Spradlin
DNP Project: “Evaluation of Nurse-Patient Shared Goal-Setting on Length of Stay-Associated Costs of Care”
Advisor: Dr. Karen Frith

Lisa Mary Tedeschi
DNP Project: “Promoting Heart Failure Self-Care Through Social Media”
Advisor: Dr. Sharon Coffey

Tracy Lee Sims Thornton
DNP Project: “Comparison of a Sepsis Screening Tool in The Emergency Department Triage”
Advisor: Dr. Louise O’Keefe

COLLEGE OF SCIENCE
Doctor of Philosophy

Yu Chen
Field: Space Science
Dissertation: “Small-Scale Magnetic Flux Ropes at Different Heliocentric Distances”
Advisor: Dr. Qiang Hu

Senbei Du
Field: Space Science
Dissertation: “Plasma Energization and Dissipation in the Heliosphere”
Advisor: Dr. Gary Zank

Kiley Todd Heflin
Field: Physics
Dissertation: “Pulsar Timing as a Direct Probe of Galactic Dark Matter”
Advisor: Dr. Richard Lieu

Zachary D. Robinson
Field: Physics
Advisor: Dr. James Adams

Mohammad Shojaehtafiei
Field: Computer Science
Dissertation: “A Measurable Cybersecurity Quality Framework and its Application to the Department of Transportation”
Advisor: Dr. Letha Etzkorn

Taiwinder Singh
Field: Space Science
Dissertation: “Modeling Coronal Mass Ejections in the Solar Wind Driven By Photospheric Data”
Advisor: Dr. Niko M. Peter

Sarah M. Stough
Field: Atmospheric Science
Dissertation: “Characterization of Supercell Thunderstorms Exhibiting Anomalous Charge Structures in the Southeastern United States”
Advisor: Dr. Lawrence Carey

Bofeng Tang
Field: Space Science
Advisor: Dr. Gary Zank

Bo Wang
Field: Atmospheric Science
Advisor: Dr. Michael J. Newchurch

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Master's Degrees

COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES

Master of Arts

Lesley-Anne Crumpton
Public Affairs

Megan D. Kirchner
English

Derek A. Koehl
History
Thesis: "Christians, Pagans, and Stories in the British Isles the Intersection of Narratives and Ideologies"
Advisor: Dr. Andrei Gandila

Claire E. Mitchell
English

Lillaurie Ann Nzabalinda
English

Rebecca Patton
Public Affairs

Timothy Richards
Public Affairs

Evan J. Riley
Public Affairs

Hunter Nicholas Riley
English

Mary Kathryn Sealy
Professional Communications
Thesis: "Communication in the Time of COVID-19: An Examination of Imagined Interactions and Communication Apprehension During the COVID-19 Pandemic"
Advisor: Dr. Pavica Sheldon

Douglas Baxter Stogner
Professional Communications
Thesis: "Remodeling Recovery: Understanding Social Conditioning and Communication During Adolescent Stages of Development and How They Correlate with Substance Use Disorders"
Advisor: Dr. Candice Lanius

Jonathan Mark Sullivan
Psychology
Thesis: "Effects of Time-Pressure, Cognitive Anchoring, and Social Priming on Trust Towards Computers in an Investment Game"
Advisor: Dr. Aurora Torres

Jacob Joseph-Edward Theut
Psychology

Olivia Mary Katherine Tucker
Professional Communications

Logan Forest Williamson
Psychology
Thesis: "Biased Evaluation: Development and Validation of The Jailhouse Informant Bias Scale"
Advisor: Dr. Jeffrey Neuschatz

COLLEGE OF BUSINESS

Master of Accountancy

Madison Ann Armstrong
Christy Marie Baker
Santoria LaShae Dunlap
Sara Ann Leroy
Blake Andrew Smith
Katherine W. Wahlers

Master in Business Administration

Carole J. Addona
Evan Murphy Broome
Courtney Sherese Cooper
Antonio Ernesto Cornejo Palma
Hunter Creasy
Xavier Terell Delevaux
Tiana Lynn Drinkard
James R. Duffy, Jr.
Alexander Mason Ford
Timothy Quentin Hancock
Kathryn Leigh Heilman
Stephen A. Hysell
Kel N. Markert
Bruna Martins Mendonca
Austin Lee Moore
Bailey Hope Myers
Cydney D. Nichols
Roxana Elena Olaru
James Geist Vandiver
Cassandra Ann Vickery

Master of Science

Bernard J. Avenatti
Cybersecurity

Benjamin R. Blair
Supply Chain and Logistics Management

Michael Royce Dunlap
Cybersecurity

Whitney Ward Gaither
Supply Chain and Logistics Management

Cynthia Danielle Green
Management Science-Business Analytics

Daniel F. Holm
Cybersecurity

Benjamin R. Huegel
Cybersecurity

Timothy Kinch
Cybersecurity

Shandie Roeshell Laseter
Cybersecurity

Sydney Ashton McDonald
Supply Chain and Logistics Management

James Negre
Supply Chain and Logistics Management

Joshua A. Sizemore
Supply Chain and Logistics Management

Niranjan Thapaliya
Cybersecurity

Colby T. Wallace
Cybersecurity

O'Shea J. White
Supply Chain and Logistics Management

Master of Science in Information Systems

Jacob Awooske
Jamie Payne
Eric Thomas

Master of Science in Management

Dawn Bethany Kreusser
Human Resource Management

Loraine M. Wheeler
Human Resource Management

COLLEGE OF EDUCATION

Master of Arts in Teaching

Doug Velardo, Jr.
Secondary Education Teaching
Class A Certification, History, Grades 6-12
Master's Degrees

Master of Education

Sherry Simmons Curry  
Differentiated Instruction

Mary Ellen Donovan  
Differentiated Instruction  
Class A Certification, Reading  
Specialist, Grades P-12

Lisa Geist  
Differentiated Instruction  
Class A Certification, Visual  
Impairments, Grades P-12

Myka Starkey Goggans  
Differentiated Instruction  
Class A Certification, Visual  
Impairments, Grades P-12

Rhonda Hallman  
Differentiated Instruction  
Class A Certification, Visual  
Impairments, Grades P-12

Mariann Jewel Jahraus  
Differentiated Instruction  
Class A Certification, Biology,  
Grades 6-12

Jessica Owens  
Differentiated Instruction  
Class A Certification, Visual  
Impairments, Grades P-12

Mallory N. Payne  
Differentiated Instruction  
Class A Certification, Collaborative  
Education, Grades K-6

COLLEGE OF ENGINEERING

Master of Science

Ananya Arora  
Aerospace Systems Engineering

Jake Barr  
Aerospace Systems Engineering

James Paul Biaglow  
Aerospace Systems Engineering

Ian Lawrence Bryant  
Aerospace Systems Engineering

Kyle Wesley Clark  
Cybersecurity

Steven Hunter Dunne  
Aerospace Systems Engineering  
Thesis: "Marsbee Preliminary Design Analysis Tool"  
Advisor: Dr. Brian Landrum

Anthony Youssef Ghossein  
Aerospace Systems Engineering

Jason Ivanovic  
Aerospace Systems Engineering

Andrew T. Jones  
Aerospace Systems Engineering

Swarnalatha Kathalagiri Vasantha Kumar  
Aerospace Systems Engineering  
Thesis: "Experimental Investigation of Spray Characteristics for Different Geometrical Mismatching Cases of Injector for Doubling Impinging Injectors"  
Advisor: Dr. Robert Frederick, Jr.

Jarrod Chandler Roberts Moore  
Material Science

Ishette Sunil Ranade  
Aerospace Systems Engineering  
Advisor: Dr. Robert Frederick

Nathan Mahir Schilling  
Aerospace Systems Engineering

Jordan Philippe Olivier Tromme  
Aerospace Systems Engineering

Aalap Chirag Vyas  
Aerospace Systems Engineering

Shelton Ray Wright  
Cybersecurity

Master of Science in Engineering

Md Kawser Bepary  
Computer Engineering  
Thesis: "Aging Characterization and Detection of Recycled Dram Chips"  
Advisor: Dr. Taufidur Rahman

John Lowell Boyer III  
Electrical Engineering

Joshua Morgan Brock  
Industrial and Systems Engineering

Kelsey Dawn Brown  
Electrical Engineering

Gregory Debrock Cabot II  
Electrical Engineering

Kristen B. Chapman  
Industrial and Systems Engineering

Xiankun Chen  
Civil Engineering

Clifford Regan Christian  
Civil Engineering

Brian A. Chubb  
Industrial and Systems Engineering

Nicholas Cecil Courtney  
Electrical Engineering

Nathaniel Curry  
Industrial and Systems Engineering

Matthew Duggan  
Electrical Engineering

Tyler William Earley  
Mechanical Engineering

Casey E. Eaton  
Industrial and Systems Engineering  
Thesis: "Failure Classification Schemes: Disciplinary Differences and Trends"  
Advisor: Dr. Bryan Mesmer

Avery S. Fairbanks  
Mechanical Engineering

Brent Phillip Fletcher  
Civil Engineering

Myles D. Fullen  
Mechanical Engineering  
Thesis: "A Vendor Survey of the Mechanical and Microstructural Response of Blown Powder Inconel 625 to Varying Heat Treatments"  
Advisor: Dr. Judith Schneider

Travis Yuma Gentry  
Industrial and Systems Engineering

David Austin Gilliland  
Industrial and Systems Engineering

Michael J. Gross  
Electrical Engineering

Spencer Hancock  
Mechanical Engineering

Kalab Holcomb  
Electrical Engineering

Andrew E. Long  
Industrial and Systems Engineering

Ethan J. Lynch  
Electrical Engineering

Matthew Samuel Mabry  
Mechanical Engineering

Laura Donell McInlay  
Industrial and Systems Engineering

Forrest Glennon McKee  
Industrial and Systems Engineering

Blake Allen Muzny  
Industrial and Systems Engineering

Harsha Bhanuka Bandara Ganegoda  
Computer Engineering  
Advisor: Dr. Emil Jovanov

Dakota M. Pritchard  
Industrial and Systems Engineering

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Master’s Degrees

Amirahmad Ramezani
Computer Engineering
Advisor: Dr. Emil Jovanov

Md Imtiaz Rashid
Computer Engineering
Advisor: Dr. M. Tauhidur Rahman

Austin M. Redding
Electrical Engineering

Heidi Noelle Rich
Industrial and Systems Engineering

Frank Gardner Richard
Computer Engineering

Sopan Sarkar
Computer Engineering
Advisor: Dr. Jianqing Liu

Igor V. Semenov
Computer Engineering
Thesis: “An Implementation of CHACHA20 Stream Cypher in All-Programmable SoCs”
Advisor: Dr. Aleksandar Milenkovic

Beatrix Setyono
Electrical Engineering

John H. Turner
Mechanical Engineering

Rachel S. Twigg
Mechanical Engineering
Thesis: “Aeroelastic Characterization of Real and Bioinspired Artificial Butterfly Wings”
Advisor: Dr. Chang-Kwon Kang

Master of Science in
Operations Research

Ikram Singh Harika
Lindsey Elizabeth White

Master of Science in
Software Engineering

Alex M. Dillon
Computer Engineering

COLLEGE OF NURSING
Master of Science in Nursing

Penny Knight Aldridge
Kristen Faith Alexander
Kara Lee Mariah Allen
Sung Hee An
Melissa Gail Anderson
Sean Robert Bachelar
Collin Lee Bagget
Jeannie LeAnn Bain
Nichola Baker
Morgan Wilbourne Barber
Sarah Abigail Barbre
Kaitlyn Alyssie Bennett
Shanta Alese Benson
Caillan Bergland
Andrea Lynn Bavel
Ross Blair
Sandra Blanks
Ashley Nicole Bone
Angela Braceros
Laci Brasher
Dagan Breakfield
Jenna Brewer
Kristina Lee Bridwell
Courtney Free Brown
Terry Brown
Kailyn Marie Bundren
Stacey Weeks Butler
Jaime Isom Caldwell
Lindsey Suzanne Carter
Shelby Lynn Chamberlain
Kayla Joy Chapman
Kali Danielle Cobb
Elisa Pegues Cooper
Amy Christianna Cowart
Debra Culp
Viviam Frade Dante
Heather Puckett Darby
Phillip Leevon Davis
Donna Lea DeSantis
Marina Didyk
Denise A. Donohue
Lacy Dotson
Emily Steely Etheridge
Ezobia Dinjaka Felder
Alyssa Briann Fikes
Sarah Leanne Fontaine
Anna Petty Gardner
Roxanne Gardner
Jennifer LaShay Garrison
Elizabeth Gates
Paula Evette Geeter
Chris J. Gorbateff
Melissa Chaney Gower
Cody Gray
Amber Green
Emma Leigh Green
Evelyn Green
Steve Donald Hagan
Cody Joshua Hamby
Lisa Michelle Harmon
Cameron Patrick Henderson
Farrar Pell Hickey
Staci Nicole Hicks
Tracy Lynn Hinz
Ashley Hobbs
Darlena Ann Holcomb
Katie Holt
Katelyn Breanna Hood
Erin Kash Howard
Darlisha Hubbard-Lewis
Ashlie Allcyce Hudson
Christina Jill Irby
Nostalgia Noel Jaworski
Matt Johnson
Shiela Johnson
Amelia Leigh Bertch Jones
Marja Jones
Kimberly Denise Flagg Judge
Loreen Ruth Kay
Meghan M. Keites
Katherine Alyce Kerby
Shayna Spearman Kidd
Clyde Wesley Kigore
Autumn Dawn Kirchner
Matthew Allen Kirkland
Karmen Denise Kirksey
Molly Knickerbocker
Kristi Jo Krueger
Andrew David Lash
Gloria Carol Lasner
Kinsie L. Lassauw
Emily Latham
Glenda B. Lee-Scott
Ashley Letson
Melanie Levinson
Joshua Jeter Livingston
Georgeanne Lose
Angela Cox Loveless
Lauren Loveless
Ashley N. Lowden
Ashley F. Lusk
Stephanie L. Mason
Caylan Britton Matthews
Lori May
Jonathan Gregg McConnell
Elizabeth Vaughn Meacham
Hannah Pitts Miller
<table>
<thead>
<tr>
<th>Master's Degrees</th>
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<tbody>
<tr>
<td>Angela Marie Edmond Moore</td>
</tr>
<tr>
<td>Britanie D. Moore</td>
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<tr>
<td>Mallory B. Moore</td>
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<tr>
<td>Sylvia Moore</td>
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<tr>
<td>Zachary Craig Morgan</td>
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<tr>
<td>Zachary E. Moses</td>
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<tr>
<td>Victoria Mullins</td>
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<td>Shelby Rene Nesbitt</td>
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<td>Tien Pham Thao Nguyen</td>
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<tr>
<td>Laura Beth O’Rear</td>
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<tr>
<td>Ashley Owen</td>
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<tr>
<td>Constance Catina Pams</td>
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<tr>
<td>Dhruba B. Patel</td>
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<tr>
<td>Kathryn Anne Petersen</td>
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<tr>
<td>Amber L. Pan</td>
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<tr>
<td>Chelsea D. Poss</td>
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<tr>
<td>Shelley Potter</td>
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<tr>
<td>Taylor Danielle Prince</td>
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<tr>
<td>Alexandra H. Pugh</td>
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<tr>
<td>Kenneth Ray Ratliff</td>
</tr>
<tr>
<td>Tiffany Rentz</td>
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<tr>
<td>Lauren McCaghren Rice</td>
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<tr>
<td>Ashley Nicole Richards</td>
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<tr>
<td>Jeanny Riley</td>
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Master's Degrees

Carl Sanderson  
Material Science  
Advisor: Dr. James K. Baird

Adam Fenton Smith  
Space Science  
Advisor: Dr. Robert Preece

Katherine A. Strattman  
Earth System Science  
Advisor: Dr. Robert Griffin

Jeron Suzuki  
Computer Science  
Thesis: “Information Discovery in Coronagraph Images”  
Advisor: Dr. Timothy Newman

Jashwanth Reddy Tupili  
Computer Science

Quiana Claudette Wilkerson Vidal  
Biological Sciences

Michael R. Volz  
Computer Science  
Thesis: “Application of Metaheuristics to a Subset Selection Graph Problem”  
Advisor: Dr. Huaming Zhang

Cheyenne Nicole Whaley  
Biological Sciences

Ashley Gibson Whatley  
Mathematics

Zhixin Xue  
Atmospheric Science
Honor Graduates

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

**SUMMA CUM LAUDE**
3.9 - 4.0 on course work

Sherell Chante Allen
Ana Rosa Armenta
Dorothy Elise Bartz
Jamie Boissel
Alfred J. Brien
Jessica Brown
Curtis S. Brugler
Virginia Williams Carter
Noah Gregory Cash
Wendy Castille
Christopher Shane Clark
Rachel Marilyn Collins
Gwendolyn Grace Cothran
Elizabeth K. Croft
Hannah Marie Crouse
Summer Brooke Cruz
Vasudhasri Devarasetty
Carson R. Drake
Frank A. Ellis
Paul Duncan Ethridge
Erik W. Failing
Palmer Haynes Ford
Jessica Lyn Fouse
Rie H. Francis
Paige Gargus
Lynn Ludine Garner
Kristin Gurley
Austin Craig Handley
David M. Harnden
Christian G. Harrison
Haley B. Heaton
Tiffany Holt
Isabella G. Huddleston
Brooklyn Aysia Jones
Perrin Jones
Kasondra Jordan
Danielle Nicole Jordi
Emma Kathryn Kratt
Adam J. Kubik (posthumous)
Kenzie Lea Luttrell
Kaleb A. Manning
Samantha Mash
Ivy Madison McCulley
Adam R. McFry
Tyler Clarkson McLaughlan
Anne M. Neal
Melissa Nestor
Ashley Jenkins Nichols

Jovani P. Occomy
Catherine Emily Oelberg
Mollie Owens
Carrie Pack
Nehal V. Patel
Larry Jake Pickens
Abigail Cincilair Pinkerton
Lauren S. Rattenbury
Alice Reilly
Elizabeth Chandler Riggs
Hope Marie Ross
Marissa Leigh Sammarco
William Owen Sanders
Cadesha Deanna Shopa
William Louis Siota
Megan Sullivan
Morgan L. Thomas
Hunter B. Tiddwell
Bailey D. Walker
Sarah Johnson Walley
Emily Faith Willoughby
Kecia Christine Winkleman
Christine Wood
Adrianna Rose Young
Yihong Zhou

**MAGNA CUM LAUDE**
3.7 - 3.899 on course work

Caroline M. Anderson
Joshua Thomas Astorino
Amanda Riley Banks
Mallery Ann Barre
Laura Elise Bowman
Nolan C. Brugler
Noah V. Clanton
Brianna Renee Cole
William Blake Copeland
Riley Pleas Crane
Jodi Ewald
Dawson C. Foust
Larry Dale Frost
Venika Gaur
Hannah Graves
Rachel Ann Griffin
Abigail M. Guillemette
Jacob E. Hatcher
Abigale Susan Heekin
Elexis Henry
Dang H. Hoang

Adam Hoffman
Cameron R. Howell
Jared A. Hunt
Ashley K. Huntzinger
Chandler Brooks Jean
Wade Mahlon Johnson
Tamera L. Jones
Joshua Boyd Jordan
Andrew W. Kelly
Brianna M. Kinsey
Purnima Koppneedi
Cassidy R. Krailik
Haley Elizabeth Lee
Samantha Caroline Loiselle
Madeleine Grace Lukasick
Sydney A. Lybrand
Brett Austin Maltbie
Courtney Mann
Henry Roger Mayle
Kayla Marie McCorry
Haley M. McDonald
Charles D. McKeever
Michael P. McKelvy
Kristian Sylwester Miaszek
Britney M. Neal
Jennifer Soon-Ok Nix
Jalisa Nix-Horden
Zachary T. Nobrega
Jessica T. Owens
Greta Webb Paris
Jaime Elaine Parker
Daniel Parks
Anna R. Phillips
Rebecca Lankford Prosser
Anthony Joseph Reeb
Mark J. Reiter
Joshua Sachar
Tymon P. Sharp
Kaylee B. Shelton
Anna Grace Shepherd
Daniel L. Smith
Elizabeth Ann Smith
Kevin Stueck
James P. Venters
Houston Andrew Wallace
Yingren Wang
Olivia G. Weaver
Brittany Welsh
Taylor A. West
Debra Trenice Witherspoon
Lindsey P. Wright

Emily J. Yardumian

**CUM LAUDE**
3.4 – 3.699 on course work

Mbeng W. Achale
Claire Elise Adams
Riley E. Adams
Katarina V. Ahmed
Ally P. Amoroso
Ademola O. Ayokanmbi
Alex D. Barr
Mary Elizabeth Beasley
Mitchell Cole Bellomy
Mitchell Thomas Beyer
Peyton L. Bittle
Bradley A. Bowen
Kayla Renea Boyd
Matthew Edward Buechler
Brandi Leigh Butler
Shelby Leanne Campbell
Taylor Carlisle
Adrian Reyna Chavez
Emily E. Clark
Ashley N. Cornell
Kendall Macy Dattilo
Devin Bradley Davenport
Mollie Noren Dockery
Danielle Allysiah Douglas
Robin Blake Drummond
Xiaoniu Du
Sarah Joy Dunlap
Adam Lee Entreklin
Pamela Power Ferrara
Daphne Foskey
Angelica Therese C. Gales
Samuel R. George
Phat D. Giang
Lori Elizabeth Grider
Emily Grumbles
Leann E. Guess
Jasmine Celine Halligan
Victoria Clark Hamilton
Ryan Matthew Harris
Lauren Hatch
Jasmine Ann Hawkins
Mackenzie Leann Hemeyer
Anna Elizabeth Holbert
William Price Holder
Austin R. Holt
Honor Graduates

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

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Bachelor’s Degrees

COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES
Bachelor of Arts

Caroline M. Anderson
Psychology

Jacob Atkins
Psychology

Alana Marie Barrett
History

+Mitchell Cole Bellomy
History and Philosophy
Thesis: “Examining the Dust Bowl as a Failure of American Agriculture”
Advisor: Dr. Stephen Waring

Douglas Chandler Berry
Music

Peyton L. Bittle
English

Breona L. Blackmon
Psychology

Chantell R. Box
Art

Patrick Breawington II
Communication Arts

Alfred J. Briew
Political Science

Anna Kristin Brown
Psychology

Elizabeth Brown
Psychology

Jessica Brown
Psychology and Sociology

Joshua D. Buess
Foreign Language International
Trade-German

Samantha Rose Butler
English

Aaron R. Cecil
Political Science

Mercedes Frenshai Chappell
Sociology

+Elizabeth K. Croft
English
Thesis: “Hello, We are here. Listen: Marginalized Memories and Silenced Stories in Literature of the U.S. South”
Advisor: Dr. Joseph Conway

Hannah Marie Crouse
Psychology and Sociology

Rashaan Denton
Art

Alicia Ann Doar
Writing

Robin Blake Drummond
Communication Arts and Political Science

Sergio A. Duque Salazar
Foreign Language International
Trade-Spanish

Shawna A. Ford
Art

Camden Fossett
Psychology

Jessica Lyn Fouse
Art

Garrett Gladish
English

Jacob Greider
History and Sociology

Rachel Ann Griffin
Psychology

Anna Mackenzie Hale
English

Alexis R. Hayes
Psychology and Sociology

Haley B. Heaton
Psychology

Delaney Hicks
Communication Arts

Macy A. Hill
Art

Adam Hoffman
Philosophy

Destiny Hope Howard
Psychology

Adelia Hope Howell
Psychology

Hunter B. Johnson
Communication Arts

Andrew W. Kelly
Philosophy and Political Science

Frederick Leon Kennedy
English

Adam J. Kubik
Philosophy and Writing
Awarded Posthumously

Carlee Largen
Writing

Justin Michael Lee
Music

Jordan Lindsey
Communication Arts

Bonnie Nichole Lloce
Communication Arts

Emily Lodick
Music

Shannon Lee Long
Communication Arts

Madeleine Grace Lukasick
English

Kenzie Lea Luttrell
Sociology

Kaleb A. Manning
History

Julie Hood Mannor
Psychology

Matthew J. May
Philosophy and Psychology

Elizabeth Caroline McCurdy
English

Mary Eleanor McDonald
Political Science

Wysteria McDougal
Communication Arts

Sherita McWilliams
Communication Arts

Karley Breann Menefee
Communication Arts

Lisa Diane Mercier
History

Gavin R. Miller
Communication Arts

Corian L. Moore
Communication Arts

Christian Jacob Randall Muncey
History

Brooke Ashley Nakajima
English

Elizabeth Chason Norris
English

Jovani P. Occomy
Art

Carrie Pack
English

Daniel Parks
Communication Arts

Timothy Michael Patterson
Music

Abigail Sinclair Pinkerton
English

Brittany J. Proctor
Art

Sarah Elizabeth Russell
English and Philosophy

Caitlin Sartin
Writing

Samuel Thomas Sneeringer
Psychology

Baylie Camille Spring
Psychology

Joshua Stinnett
English

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+ Honors College Graduate
Bachelor's Degrees

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| Andrew David Willingham                   | Art                                         |

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<td>Management</td>
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<td>Ally P. Amoroso</td>
<td>Information Systems</td>
</tr>
<tr>
<td>Christopher David Anderson</td>
<td>Management</td>
</tr>
<tr>
<td>Stephanie Jane Anderson</td>
<td>Management</td>
</tr>
<tr>
<td>Joshua Thomas Astorino</td>
<td>Information Systems</td>
</tr>
<tr>
<td>Mallory Ann Barre</td>
<td>Marketing</td>
</tr>
<tr>
<td>Nicholas Marshall Batten</td>
<td>Management</td>
</tr>
<tr>
<td>Amaya Grace Beck</td>
<td>Finance</td>
</tr>
<tr>
<td>Justin Matsuzawa Beebe</td>
<td>Accounting</td>
</tr>
<tr>
<td>Jackson Bradford Bishop</td>
<td>Management</td>
</tr>
<tr>
<td>Jamaria E. Blackman</td>
<td>Information Systems</td>
</tr>
<tr>
<td>Katie Lynn Blackwood</td>
<td>Marketing</td>
</tr>
<tr>
<td>Kylee Marie Bliss</td>
<td>Marketing</td>
</tr>
</tbody>
</table>

| Danielle Boddin                           | Accounting                                  |
| Lydia C. Brady                            | Marketing                                   |
| Jonathan Andrew Bransford                 | Information Systems                         |
| Robert Charles Broussard                   | Information Systems                         |
| Taylor A. Brown                           | Marketing                                   |
| Austin Caudle                             | Management                                  |
| Adrian Reyna Chavez                       | Information Systems                         |
| Justin Alexander Cheeks                    | Information Systems                         |
| Ryan Clark                                 | Management                                  |
| Armando Compres                           | Information Systems                         |
| Jack Cowart                                | Management                                  |
| Riley Pleas Crane                         | Information Systems                         |
| Summer Brooke Cruz                         | Marketing                                   |
| Conner Alexander Daniel                   | Management                                  |
| Trevor Lee Darling                        | Management                                  |
| Anna Claire Dickens                        | Management                                  |
| Elizabeth Crystal Darnell Dickinson        | Management                                  |
| Ciera Dooley                               | Marketing                                   |
| Danielle Allysiah Douglas                  | Finance                                     |
| James Lee Elkins                           | Information Systems                         |
| Nathan T. Ellison                         | Information Systems                         |
| Adam Cody Fergerson                       | Information Systems                         |
| Katy M. Fisher                             | Marketing                                   |
| Jacob Charles Fowler                      | Management                                  |
| Hilary Gamble                              | Management                                  |
| Phat D. Giang                              | Management                                  |
| Daphne Gideon                             | Management                                  |

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Bachelor's Degrees

Nicole L. Glenn
Information Systems
David A. Hambye
Accounting
Michael Williford Hanks
Accounting
Christian G. Harrison
Finance
Lauren Hatch
Marketing
Jasmine Ann Hawkins
Accounting
Isaac J. Hearne
Finance
Mackenzie Leann Hemeeyer
Management
Kristi Gail Hicks
Accounting
Lilly G. Higdon
Management
Dang H. Hoang
Information Systems
William Price Holdor
Accounting
David E. Hollihan
Finance
Nicholas Hayden James
Marketing
Chandler Brooks Jean
Marketing
Cole Johnson
Marketing
Brooklyn Aysia Jones
Management
Daniel Jackson Jones
Management
Derrick Robert Jones
Information Systems
Janessa R. Jordan
Management
Priya Katta
Management
Paul B. Kendall
Management
Remy L. Kennett-Shandrew
Information Systems
Mario Darnell King
Management
Grant Keegan Kochvar
Management
Meagan Kuykendall
Information Systems
Sara A. Lewis
Management
Tiffany Lovvorn
Management
Kiara Nikkole Mack
Management
Brett Austin Maltbie
Information Systems
Andrew Mann
Information Systems
Elizabeth A. Manuele
Information Systems
Cody Marooney
Marketing
Zachary Owen Martin
Information Systems
Karen A. Martinez
Accounting
Samantha Mash
Management
Julian May
Management
Henry Roger Mayle, Jr.
Accounting
Jonathan Douglas Mayo
Information Systems
Ivy Madison McCulley
Finance
Eva McDaniel
Management
Haley M. McDonald
Management
Natalie Marie McDonald
Information Systems
Charles D. McKeever
Management
William Anthony Melvyn
Finance
Akeelah Rene Merchant
Marketing
Christian Gladden Moreno
Management
Owen Paul Munster
Marketing
Lauren Mackenzie Murphree
Management
Harrison L. Myers
Information Systems
Britney M. Neal
Information Systems
Laurence Xavier Nelson
Management
Connie C. Ng
Information Systems
Devin Nguyen
Marketing
Zachary T. Nobrega
Information Systems
Tyler Noton
Management
Ryan Canon Nowka
Information Systems
Tyler E. Olive
Management
William Chapman Olive
Management
Nina Liu Olyniec
Management
Kimberly Ortiz
Information Systems
Jessica T. Owens
Finance
Kayla Paige Parker
Accounting
William Partlow
Information Systems
Jacob T. Pascuales
Information Systems
Cora A. Patterson
Management
Lauren Nicole Peart
Finance
Anna R. Phillips
Management
James Marlow Price
Management
Shaun M. Quirk
Management
Lauren S. Rattenbury
Accounting
Mark J. Reiter
Finance
Christina Brooke Rickard
Management
David M. Robinson
Information Systems
Selinda Rosario
Management
Amber E. Rose
Management
Justin Eugene Sadler
Finance
Selina I. Salgado
Management
Mykel J. Saxton
Management
Victoria Kay Schulze
Management
Mary See
Accounting
Bachelor's Degrees

John H. Serrett
Accounting
Spencer Shorter
Accounting
Elizabeth Ann Smith
Accounting
Robert Smith
Management
Alexander Snell
Finance
Amy Lynn Taylor
Information Systems
Desmond I. Taylor
Information Systems
Cade G. Thomas
Information Systems
Morgan L. Thomas
Information Systems
Brittany Marie Tolliver
Management
Jordan Bradley Townsend
Accounting and Finance
Laura Marie Upton
Information Systems
Brandon Michael Wagner
Accounting
Valencia M. White
Management
Nickolas S. Williams
Management
Christine Wood
Accounting
Mohammed Radi Zaitar
Information Systems
Yibo Zhou
Management

Melissa A. Martin
Elementary Education
Class B Certification, Elementary
Education/Collaborative Education, Grades K-6
Anne M. Neal
Elementary Education
Class B Certification, Elementary
Education, Grades K-6
Jaime Elaine Parker
Elementary Education
Class B Certification, Elementary
Education, Grades K-6
Anna Grace Shepherd
Elementary Education
Class B Certification, Elementary
Education, Grades K-6
Emily Faith Willoughby
Elementary Education
Class B Certification, Elementary
Education, Grades K-6

Bachelor of Science

Alana Marie Barrett
Secondary Education
Class B Certification, History, Grades 6-12
Mary Elizabeth Beasley
Secondary Education
Class B Certification, Mathematics, Grades 6-12
Kayla Renee Boyd
Early Childhood Special Education
Class B Certification, Early Childhood Special Education, Grades K-3
Harper Elijah Case
Kinesiology
Class B Certification, Physical Education, Grades P-12
Ashley N. Cornell
Kinesiology
Devin Bradley Davenport
Kinesiology
Samuel Whitaker Davis
Sport and Fitness Management
Felix Gerardo Escobar
Kinesiology
Rodney D. Horn, Jr.
Kinesiology
Isabella G. Huddleston
Kinesiology

Danielle Nicole Jordi
Secondary Education
Class B Certification, Mathematics, Grades 6-12
Rakin M. Karim
Kinesiology
Skyler Elizabeth Laney
Secondary Education
Class B Certification, Mathematics, Grades 6-12
Trey Allan Lewis
Sports and Fitness Management
Samantha Caroline Loiselle
Kinesiology
Aquila R. Magee
Kinesiology
Courtney Mann
Secondary Education
Class B Certification, English/Language Arts, Grades 6-12
Ryan Andrew McRae
Sports and Fitness Management
Zachary Crawford Neumann
Kinesiology
Darreisha Peebles
Kinesiology
Abigail Cinclaire Pinkerton
Secondary Education
Class B Certification, English/Language Arts, Grades 6-12
Sean Joseph Rappleyee
Kinesiology
Class B Certification, Physical Education, Grades P-12
Bekki SanSouci
Secondary Education
Class B Certification, Biology, Grades 6-12
Ruth Saunders
Kinesiology
Kyle David Siersma
Kinesiology
Colsten D. Thompson
Sports and Fitness Management
Bailey D. Walker
Kinesiology
Taylor A. West
Kinesiology
Adam Christopher Zois
Kinesiology

COLLEGE OF EDUCATION
Bachelor of Arts

Dorothy Elise Bartz
Elementary Education
Class B Certification, Elementary Education, Grades K-6
Tamera L. Jones
Elementary Education
Class B Certification, Elementary Education, Grades K-6
Brianna M. Kinsey
Elementary Education
Class B Certification, Elementary Education, Grades K-6

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Bachelor's Degrees

COLLEGE OF ENGINEERING
Bachelor of Science in
Aerospace Engineering

Nicholas R. Alawine
Nash L. Beasley
William Blake Copeland
Levi S. Cox
Benjamin A. Gardner
Alejandro Guerrero
Zachary Hogan Guzzo
Austin R. Holt
Tikira S. Jackson
Jonathan Paul Johnson
Cooper T. Kendricks
William Taylor Kerlin
Sean Kristian Kern
Troy Kleeman
George Michael Kushner, Jr.
Jarvee C. Liles
Knacey G. Loomer
Kayla Marie McCorry
Elia Thomas Merlock
Cole R. Miller
Wendy Elisabeth Nelson
Sarah Nguyen
Travis R. Olson
Giselle A. Padilla
McKynzie Perry
Jonathan Peters
Nathan Edward Rodriguez
Patrick Cody Rugel
Jared Evan Sampson
Travis Alexander Smith
Sawyer McKinley Stinnett
Kevin Stueck
Michael David Warner
Andrew Bell Weigel
Parker K. Wellington
Samuel Allen Wright
Liam P. Wynne

Bachelor of Science in
Civil Engineering

Jesse Aaron Childress
Jeffrey I. Fleming
Micah Reed Fleming
Wesley William Stanford
Quincy Terrell Ward II
Myles C. Wooten

Bachelor of Science in
Computer Engineering

Ademola O. Ayokanmbi
Joseph E. Black
Alexander Cathey, Jr.
Samuel R. George
Leslie Osborne
Savannah Ann Palmer
Nathan W. Roark
William Owen Sanders
William Louis Siota

Bachelor of Science in
Electrical Engineering

Kenny J. Brainerd
Megan E. Buford
Shelby Leanne Campbell
Christopher Shane Clark
Tanner J. Duncan
Michael Andrew Finocchio, Jr.
George Bailey Graves
Austin Craig Handley
David M. Harnden
Jacob E. Hatcher
Malcolm A. Jefferson
Dillon B. Kim
Jonathan Daniel Kuhn
Keene Ewerhart Manning
Tyler Norman
Joshua Matthew Pinkard
Paul M. Propes
Brittany R. Rasche
Michael Reyes-Brunick
Benjamin Roberts
Collin J. Robinson
Joshua Sachar
Curt A. Sauer
Levi G. Shareck
Daniel L. Smith
Lance R. Smith
Lucas Chandler Smith

Zachery Stagg
Tyler W. Thompson
Irene C. Thorpe
Houston Andrew Wallace
William J. Wilcox
Emily J. Yardumian

Bachelor of Science in Industrial and Systems Engineering

TaDerris Marcqel Alexander
Josh D. Batchelor
Jonathan Bryant
Danielle Nicole Denno
Zachary Duvall
Luke A. Forkum
Nicholas Trey Hargett
Austin L. Malone
Eric Ryan Parvin
Nicholas T. Shepherd
Elijah D. Tripp

Bachelor of Science in Mechanical Engineering

Logan C. Aaron
Kyle David Adams
Audrey J. Albritton
Mark Austin Andrews
Curtis S. Brugler
Nolan C. Brugler
Wesley J. Buff
Noah V. Clanton
Trenton D. Colbert
Logan Cowheard
Claire Daly
Xiaoniu Du
Alec M. Duessel
Ivy Danielle Elrod
Adam Lee Entrekin
Bryan Scott Finefrock
Dawson C. Foust
Hitesh Ghera
Nicholas Jennings Hall
Matthew John Halverson
Julian Jawan Hardy
Chance Alexander Hunt
Jared A. Hunt
Morgan A. Jones
Joshua Boyd Jordan
Matthew Ray Kelley
Levi D. Lackey
Wade Lawrimore

+ Honors College Graduate
Bachelor's Degrees

David Scott Long
Tyler R. McCown
Kristian Sylvestor Miasek
Brandon Michael Ploshey
Nicholas Chase Richardson
Lucke Sacco
Sarah Hayley Sexton
Ian James Stuart
Clifford F. Tatum
Cameron E. Tomblin
James P. Venters
William Wilborn
Brandon M. Williams
Harley J. Willis
Riley B. Wimberley
Bryan S. Worley, Jr.

Bachelor of Science in
Optical Engineering

Benjamin Friesen

COLLEGE OF NURSING

Bachelor of Science in Nursing

Mbeny W. Achale
Keyana Adams
Katarina V. Ahmed
Sherell Chante’ Allen
Lauren Elizabeth Allred
Ana Rosa Armenta
Brittney Barker
Sara Grace Beatty
Veronica Eileen-Gena Bender
Mitchell Thomas Beyer
Austin Nicholas Black
Jamie Boiszel
+Laura Elise Bowman
Thesis: “What I Wish I Had Known: A Qualitative Study Exploring Concerns and Needs of NICU Parents During the Transition Home”
Advisor: Dr. Darlene Showalter

Bridget Marie Bradford
Nathan Lee Brown
Brandi Leigh Butler
Kesley Nicole Butler
Taylor Carlisle
Virginia Williams Carter
Wendy Castille
Taylor L. Cisco
Margaret Cathrine Clem
Brianna Renee Cole

Rachel Marilyn Collins
Sierra Lynn Cramer
Lauren Nicole Crews
Alexis Leann Cumbie
Kendall Macy Dattilo
Terra Davis
Sarah Sun-Joo Dellorso
Mollie Noreen Dockery
Tyangie Leshann Dortch
Carson R. Drane
Christa Jordan Duckett
Averi Anne DuPont
Jacob Micheal Durant
Laurel Leigh Dutch
Carleigh Anna Dyar
Christina Lynne Edens
Frank A. Ellis
Shannon Brooke Ennis
Latasha Everson
Jodi Ewald
Meagan Elyse Faggard
Natalie Noelle Faizone
Pamela Power Ferrara
Daphne Foskey
Tiffany Prince Fowler
Anna Beth Franks
Louiza M. Frendi
Angelica Therese C. Gales
Paige Gargus

Lynn Ludine Garner
Joseph Samuel Germash
Kristin Lea Girkin
Veronica Gordillo-Herrejon
Hannah Graves
Jacob Ryan Gray
Lori Elizabeth Grider
+Leann E. Guess
Thesis: “Medication Crushing and Indoor Air Pollution”
Advisor: Dr. Azita Amiri

Kristin Gurley
Victoria Clark Hamilton
Emily Madison Hargrove
Warne Stahler Heath, Jr.
Emma Cerenio Hendrix
Elexis Henry
Rachel M. Hoffman
Anna Elizabeth Holbert
Tiffany Holt
Jessica Nicole Howell
Dylan Christopher Hudgens
Ashley K. Huntzinger
Emily Nanette Jackson
Lauren Elizabeth Jamison
Casey Jones

Perrin Jones
Kasandra Jordan
Minozi Sharon Kaunda
Jensen N. Keller
Allison P. Koesters
Purnima Koppineedi
Payton R. Lawrence
Elizabeth Lawson
Haley Elizabeth Lee
Lauren Michelle Lee
Bardhe Lekgkonaj Carter
Aliya L. Leslie
Anicia Quick Lester
Alanna Marks
Tyler Clarkson McLaughlan
Kaylee J. McMillen
Melissa A. Milton
Heather Minton
Melissa Nestor
Claudia Nicole Nguyen
Sharon M. Nguyen
Ashley Jenkins Nichols
Jalisa Nix-Hordens
Mollie Owens
Larry Jake Pickens
Cassie Priest
Rebecca Lankford Prosser
Alice Reilly
John Baptist Richards
Elizabeth Chandler Riggs
Abigail Nicole Riser
Kelly Denice Rivard
Juan Rivera
Savanna N. Robbins
Hope Marie Ross
Carissa Rudder
Katrina Elise Schleenoigt
Summer L. Scott
Kaylee B. Shelton
Lily Sutton Sherrill
Cadesha Deanna Shope
Rebecca Shores
Carrie Anna Simmons
Pharris Lindsey Smith
Adalynn N. Smithson
Kathryne Elizabeth Speegle
Paige St. George
Sydney Lynn Staton
Taylor A. Statum
Jaycee Kiona Stidham
Ashley Whitaker Tatum
Marlenea Page Taylor
Tiffany Nicole Tucker
Sydnee Paige Uhlmam
Sarah Johnson Walley

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+ Honors College Graduate
Bachelor's Degrees

Rachel Cooper Watson  
Neoasha Zaire Weeks  
Brittany Welch  
Lorie Terrell Wilson  
Kecia Christine Winkleman  
Debrita Trenice Witherspoon  
Lindsey P. Wright  
Brittany Michelle Yates  
Yihong Zhou

COLLEGE OF PROFESSIONAL  
AND CONTINUING STUDIES  
Bachelor of Arts

Patti Lynn Hansen  
Professional Studies  
Alicia M. Hyde  
Professional Studies  
Kacie Krueger  
Professional Studies  
Steven McEwen  
Professional Studies  
Michael P. McKelvy  
Professional Studies  
Shelby Alice Nixon  
Professional Studies  
Shelley Dawn Hatfield Rader  
Professional Studies

Bachelor of Science

Amanda Riley Banks  
Professional Studies  
Michael Edmund Chandler  
Professional Studies  
Raven Freeman  
Professional Studies  
Larry Dale Frost  
Professional Studies  
Steven L. Killen  
Professional Studies  
Branden M. Noack  
Professional Studies  
Jarrett Clay Powell  
Professional Studies  
Erika San Soucie  
Professional Studies  
Joshua Truman Keele Stewart  
Professional Studies  

COLLEGE OF SCIENCE  
Bachelor of Science

Gifty Ababio  
Biological Sciences  
Riley E. Adams  
Computer Science  
Nicholas Lane Bannister  
Computer Science and Mathematics  
Alex D. Barr  
Computer Science  
Mary Elizabeth Beasley  
Mathematics  
Kyle L. Beltz  
Computer Science  
Blake Edward Bennett  
Computer Science  
Mitchell Thomas Beyer  
Biological Sciences  
Bradley A. Bowen  
Computer Science  
Ivy R. Buchanan  
Earth System Science  
Matthew Edward Buechler  
Mathematics  
Adam Jarrod Bulgatz  
Computer Science  
Christian K. Byrne  
Computer Science  
Elizabeth A. Cantrell  
Biological Sciences  
Christopher Tobias Carter  
Computer Science  
Noah Gregory Cash  
Biological Sciences  
Tristan Andrew Castro  
Biological Sciences  
Emily E. Clark  
Computer Science  
D'André Treshyon Clifton  
Computer Science  
Gwendolyn Grace Cothran  
Chemistry and Mathematics  
Tori M. Crumrine  
Biological Sciences  
Vasudharsi Devarasetty  
Biological Sciences  
Thesis: "Developing Bacillus subtilis for producing post-translationally modified protein-based therapeutics"  
Advisor: Dr. Tatyana Sysoeva  
Erik W. Failing  
Computer Science  
Palmer Haynes Ford  
Biological Sciences

Jacob Frando  
Physics  
Christopher Robert Franklin  
Computer Science  
PrudviKrishna R. Gadireddy  
Computer Science  
Venika Gaur  
Computer Science  
Thesis: "Listify-Organise Your Life!"  
Advisor: Dr. Tathagata Mukherjee  
Shae L. Greene  
Biological Sciences  
Rachel Ann Griffin  
Biological Sciences  
Emily Grumbles  
Chemistry  
Abigail M. Guillemette  
Biological Sciences  
Colton H. Hagan  
Computer Science  
Cory A. Haralson  
Computer Science  
Ryan Matthew Harris  
Computer Science  
Zachary Haynes  
Computer Science  
Abigale Susan Heekin  
Biological Sciences  
Cameron R. Howell  
Computer Science  
Tanner T. Huff  
Computer Science  
Danielle Nicole Jordi  
Mathematics  
Imran Kausar Khan  
Biological Sciences  
Grant W. Krahling  
Computer Science  
Cassidy R. Kralik  
Computer Science  
Stephen Landis  
Computer Science  
Josiah Christian Lane  
Biological Sciences  
Thesis: "My Genetic Code and What It Says About Me"  
Advisor: Dr. Judy Cooper  
Jacob Stone Lau  
Earth System Science  
Shimei Lin  
Computer Science  
Hayden Reed Linley  
Biological Sciences  
Sydney A. Lybrand  
Earth System Science

+ Honors College Graduate
Bachelor's Degrees

Antoine Levon Lynch  
Computer Science

William Matthews  
Biological Sciences

Allyson Leigh McBride  
Computer Science

+Adam R. McFry  
Computer Science  
Thesis: “The Domino Effect”  
Advisor: Ms. Beth Allen

Gavin R. Miller  
Computer Science

Victor Mingawa  
Computer Science

Ramah Mohsin  
Biological Sciences

Elise J. Morell  
Computer Science

Elizabeth L. Munster  
Biological Sciences

Mick-ell Murray  
Chemistry

+Jennifer Soon-Ok Nix  
Biological Sciences and Chemistry  
Advisor: Dr. Sharifa Love-Rutledge

Alexandra Beverley Noriega  
Computer Science

Greta Webb Paris  
Earth System Science

Nehal V. Patel  
Computer Science

Vishesh Patel  
Computer Science

Corinne N. Peacher  
Biological Sciences

Dante R. Peaks  
Computer Science

Jossahandy Perez  
Mathematics

Stephen C. Petersen  
Computer Science

Emma Rebecca Ragan  
Biological Sciences

Anthony Joseph Reeb  
Computer Science

Licia Robert  
Biological Sciences

Abigail Elizabeth Roberts  
Computer Science

Jaeda A. Rochelle  
Biological Sciences

Jami Isabella Sanchez  
Mathematics

Cody Dalton Sanders  
Mathematics

Tyron P. Sharp  
Physics

Jake Conlon Smith  
Computer Science

Summer C. Sparrow  
Biological Sciences

Matthew Deion Stewart  
Computer Science

Davis C. Toomey  
Computer Science

Jasmine Tran  
Computer Science

John Alfred Trudell IV  
Computer Science

Danielle M. Tucker  
Biological Sciences

Jessie Megan Wallace  
Physics

Yingren Wang  
Computer Science

Bradley Washburn  
Computer Science

Olivia G. Weaver  
Computer Science

McKenna A. Wilson  
Computer Science

1047
THE STATE OF ALABAMA

The Honorable Kay Ivey, Governor
Dr. Eric Mackey, State Superintendent of Education

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WIND ENSEMBLE

Dr. Dave Ragsdale, Ph.D., Conductor
Amalia Osuga, Ph.D., Vocalist
THE UNIVERSITY MACE

The ceremonial mace of The University of Alabama in Huntsville was commissioned for the school's first commencement in 1973 and incorporates materials that represent Huntsville’s history from pioneer times to the Space Age.

The shaft of the mace is fashioned of native chittamwood (Cotinus obovatus) harvested on Huntsville’s Monte Sano mountain. It also contains a section of a cedar log recovered from the 1823 Huntsville City water system, thought to be the oldest public water system west of the Appalachians.

Topping the three-foot-long mace is a glass display created at NASA's George C. Marshall Space Flight Center. It is backed with velvet in the official blue of both the university and NASA. Housed within it are materials that were processed during NASA's Skylab Missions and that represent the then new field of space-based materials technology.

The mace includes a section of a spacecraft nose cone that was a gift to UAH from the U.S. Army’s Redstone Arsenal. This nose cone was subjected to an ablative process that led to the development of protective heat shields for spacecraft.

Another feature of the mace is a ceramic ring in white, the university's second color. It displays the school's 1950 founding date and the 1969 date when UAH became an autonomous campus as a member of The University of Alabama System.

ACADEMIC REGALIA

American universities adhere to the official Academic Costume Code adopted in 1895. It describes the styles of gowns, hoods, and faculty colors that symbolize the wearer's academic discipline and rank. Bachelor’s gowns are the most simple, featuring a pleated yoke and front fabric panels. Master’s degree gowns are distinguished by unusual sleeves, each of which has a long rectangular piece of cloth on the backside that dangles to the wearer's knees. Doctors wear the most elaborate of all academic gowns, as befits their status at the highest level of scholarship. Fuller and more flowing than master’s or bachelor’s gowns, doctors’ gowns have distinctive billowy, bell-shaped sleeves, front facings of velvet, and three bars of velvet across the sleeves.

FACULTY COLORS

The colors used to symbolize areas of study are referred to as “faculty colors” and trace their history to the Middle Ages when color and costume conveyed to the mostly illiterate populace visual messages about rank and occupation. Colors are displayed on doctor’s gowns, edging of hoods, and tassels on caps.

Agriculture, Maize  Medicine, Green
Arts, Letters, Humanities, White  Music, Pink
Business, Drab  Nursing, Apricot
Dentistry, Lilac  Oratory, Silver Gray
Economics, Copper  Pharmacy, Olive Green
Education, Light Blue  Philosophy, Dark Blue
Engineering, Orange  Physical Education, Sage Green
Fine Arts, Brown  Public Administration, Peacock Blue
Forestry, Russet  Public Health, Salmon Pink
Interdisciplinary, Black  Science, Golden Yellow
Journalism, Crimson  Social Work, Citron
Law, Purple  Theology, Scarlet
Library Science, Lemon  1049 Veterinary Science, Gray
HOODS
Hoods are lined with the official school colors to indicate where the wearers earned their degrees. Hood bindings or edgings are of velveteen and indicate field of study using faculty colors.

MORTARBOARDS AND TAMS
The origin of the mortarboard is subject to speculation, but some suspect the guild and apprentice systems of the Middle Ages. Then, during the construction of Europe’s great cathedrals, master workers would mix mortar on similarly shaped boards. Hence, the mortarboard came to be associated with someone who had mastered the knowledge and skills necessary for his trade. Today, Ph.D.s often choose a soft velvet tam instead of the traditional mortarboard.

TASSELS
Colored threads have been part of academic costume since 1340 at Oxford, where students were compelled to adhere to strict rules of dress and maintain their everyday hoods by mending them with the color of thread representing their faculties. The use of colored threads to indicate field of study survives in the colored tassels suspended from graduates’ mortarboards. Doctoral tassels are shorter and made of metallic or gold-colored threads.

COMMENCEMENT MARSHALS
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Ronnie Hebert, Ph.D., Student Marshal
Laird Burns, Ph.D., Faculty Marshal
Timothy Newman, Ph.D., Assistant Marshal

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Christine W. Curtis, Ph.D., Provost and Executive Vice President for Academic Affairs
Kristi L. Motter, Ph.D., Vice President for Student Affairs
Todd Barré, M.P.A., Vice President for Finance and Administration
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Mallie Hale, M.A., Interim Vice President for Advancement
Laterrica Shelton, J.D., Interim Vice President for Diversity, Equity, and Inclusion
Brent M. Wren, Ph.D., Associate Provost for Undergraduate Studies

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David Borkowitz, Ph.D., Graduate School
John Christy, Ph.D., Interim College of Science
Karen M. Clanton, Ph.D., College of Professional and Continuing Studies
Jason Greene, Ph.D., College of Business
Sean Lane, Ph.D., College of Arts, Humanities, & Social Sciences
Shankar Mahalingam, Ph.D., College of Engineering
Beth Quick, Ph.D., College of Education
William Wilkerson, Ph.D., Honors College
THE UNIVERSITY OF ALABAMA IN HUNTSVILLE
SPRING COMMENCEMENT
Virtual Ceremony, May 5, 2021

NATIONAL ANTHEM

“The Star Spangled Banner”
Oh say, can you see, by the dawn’s early light
What so proudly we hailed at the twilight’s last gleaming?
Whose broad stripes and bright stars through the perilous fight,
O’er the ramparts we watched, were so gallantly streaming?
And the rockets’ red glare, the bombs bursting in air
Gave proof through the night that our flag was still there.
Oh, say, does that Star-Spangled Banner yet wave
O’er the land of the free and the home of the brave?

Francis Scott Key

ALMA MATER

Hail to thee proud UAH in loyalty we stand.
We give thee thanks for happy days beneath your guiding hand.
Often we will praise thy name as in the world we go.
We lift our voice our songs to sing all praise to UAH!

Arranged by C. David Ragsdale, Ph.D.

PROGRAM

The commencement program is a roster of candidates, not an official list of graduates. Appropriate degrees and honors will be awarded to candidates who successfully complete all requirements by established deadlines. The posting of the earned degree on the official university transcript is the institution’s affirmation of possession of the degree. Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.
THE 2021 GRADUATION CANDIDATES

Doctoral Degrees

COLLEGE OF ENGINEERING

Doctor of Philosophy

Joseph Robert Kennedy Buckley
Field: Mechanical Engineering
Dissertation: “Network Based pressure Drop Modeling of Heterogeneous Porous Hybrid Rocket Motor Grains”
Advisor: Dr. George Nelson

Jinnan Chen
Field: Electrical Engineering
Dissertation: “Optical Thin-Film Metamaterials for Wideband Light Absorption”
Advisor: Dr. Jumper Guo

Elbasher Omar Elsalim Elmahdi
Field: Computer Engineering
Dissertation: “Secure Data Integrity in Wireless Ad Hoc Networks”
Advisor: Dr. Seong-Moo Yoo

Zhuoran Gan
Field: Mechanical Engineering
Dissertation: “Design and Synthesis Of PT-ZN Intermetallic Nanocalysts For Ethane Dehydrogenation”
Advisor: Dr. Yu Lei

Hernando Jesus Gonzalez Malabet
Field: Mechanical Engineering
Dissertation: “Multimodal Characterization of Degradation of Lithium-ion Battery Electrodes”
Advisor: Dr. George Nelson

Joseph S. Indeck
Field: Mechanical Engineering
Dissertation: “The Effect of Microstructural Defect Evolution During Elastic Fatigue Loading on Subsequent Mechanical Properties”
Advisor: Dr. Kavan Hazeli

Zabed Iqbal
Field: Electrical Engineering
Dissertation: “Grating Lobe Reduction in Scanning Phased Array Antennas With Large Element Spacing”
Advisor: Dr. Maria Pour

Miles Christian Owen
Field: Mechanical Engineering
Dissertation: “Comparisons of Boundary Layer Stability Over A Flat Plate with A Straight And Wavy Leading Edge Under Different Conditions”
Advisor: Dr. Kader Frendi

Prawar Poudel
Field: Computer Engineering
Advisor: Dr. Aleksandar Milenkovic

 Peyman Rahimi Borujerdi
Field: Mechanical Engineering
Advisor: Dr. Babak Shotorban

Mohammad Sadman Sakib
Field: Electrical Engineering
Advisor: Dr. Biswajit Ray

Aditi Singh
Field: Electrical Engineering
Dissertation: “SER Analysis in Asynchronous Physical-Layer Network Coding System”
Advisor: Dr. Laurie Jointer

Bernard Billy Jason Vattepu Benson
Field: Electrical Engineering
Dissertation: “Modeling and Forecasting Methods in Heliophysics Utilizing Deep Neural Networks”
Advisor: Dr. W. David Pan

Althea G. Wilson
Field: Mechanical Engineering
Dissertation: “Computational Study of Dust Crystals in RF Plasmas”
Advisor: Dr. Babak Shotorban

COLLEGE OF NURSING

Doctor of Nursing Practice

Latifat Adelekan-Adeogun
DNP Project: “Promoting Self-Management and Self-Efficacy through Telehealth Coaching of Rurally Underserved Psychiatric Adults with Diabetes Mellitus”
Advisor: Dr. Pam O’Neal

Joretta Lynn Barron
DNP Project: “Quality Improvement Initiative: Implementing Quick Sequential Organ Failure Assessment Screen in Response to an Automated Sepsis Alert”
Advisor: Dr. Pam O’Neal

Daria Sneed Hammond
DNP Project: “Telemedicine Provider Adherence to Nitrofurantoin as the Appropriate Antibiotic Regimen for Uncomplicated Urinary Tract Infection”
Advisor: Dr. Azita Amiri

Parminder Kaur
DNP Project: “Development and Implementation of a Hepatitis C Screening Policy to Improve Screening Rates in Adults 18-79 years”
Advisor: Dr. Pam O’Neal

Dianne Tracy Lore
DNP Project: “Investigation and Assessment of Urine Culture Importance in the treatment of Uncomplicated Urinary Tract Infections in an Urgent Care Setting”
Advisor: Dr. Marlena Primeau

Amanda Lynn Mouvery
DNP Project: “A Routines-Based Parenting Intervention for Parents of Premature Children: A Telehealth Feasibility Project”
Advisor: Dr. Ellise Adams

Summer Lorraine Odom
DNP Project: “Implementation of a STI Risk Behavior Reduction Program for University Students”
Advisor: Dr. Ann Bianchi

Kimberly Joyce Patterson
DNP Project: “Impact of an Infant Safe Sleep Initiative on Staff Compliance in a Hospital Setting”
Advisor: Dr. Ellise Adams

Ivan Rios
DNP Project: “Non-opioid Versus Opioid Medications for Acute Pain Management in Inpatient Patients on Hemodialysis”
Advisor: Dr. Lenora Smith

Christy Renee Smith
DNP Project: “Effectiveness of an Interprofessional Spiritual Care Protocol on Spiritual Needs Assessment Intervals and Spiritual Perspectives of Healthcare Providers in Hospice”
Advisor: Dr. Haley Hoy

Vanessa Wilson
DNP Project: “Using Telephonic Intervention to Increase Mammogram Compliance”
Advisor: Dr. Ann Bianchi
Doctoral Degrees

Stefanie Edwads Wortham
DNP Project: “Eat, Sleep, Console: An Evidence-Based Practice Project to Improve Care of the Mother/Infant Dyad and Reduce the Severity of Neonatal Opioid Withdrawal Syndrome in a Mother/Baby and Pediatric Setting”
Advisor: Dr. Ann Bianchi

COLLEGE OF SCIENCE
Doctor of Philosophy

Kelcy Noelle Brunner
Field: Atmospheric Science
Advisor: Dr. Phillip Bitzer

Sui Gong
Field: Computer Science
Dissertation: “Feature Highlighting Visualization”
Advisor: Dr. Timothy Newman

Srikamal Jaganraj Soundararajan
Field: Physics
Dissertation: “Time Wavelength Optical Sampling Spectroscopy”
Advisor: Dr. Lingze Duan

Kelsey B. Thompson
Field: Atmospheric Science
Dissertation: “An Analysis of Ocean-Based Wind Events using 1 MIN Goes-16 Cloud Top Temperature, Lightning, and WRF Model Simulated Data”
Advisor: Dr. John Mecikalski

Truong Xuan Tran
Field: Computer Science
Dissertation: “The High Confidence Data Classification Method with Near Zero Classification Error”
Advisor: Dr. Heggere Ranganath

INTERDISCIPLINARY
Doctor of Philosophy

David Keith Mefford
Field: Optical Science and Engineering
Dissertation: “Optical Spatial Interferometer For The Stabilization of An Optical Frequency Comp Generated From A Silicon Nitride (SIN) Ring-Resonator”
Advisor: Dr. Patrick Reardon

Chelsea Nichole Powers
Field: Biotechnology Science and Engineering
Dissertation: “Unique Approaches to Novel Antifungal Discovery”
Advisor: Dr. Bernhard Vogler
## Master's Degrees

### COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES

**Master of Arts**

- **Emily W. Cullars**
  Psychology
  Thesis: "Examining the Roles of Value and Valence in Participants’ Self-Regulated Learning"
  Advisor: Dr. Jodi Price

- **Kaitlyn E. Davis**
  Psychology

- **Jonah J. Estrada**
  Public Affairs

- **Ashley Marie Hairston**
  English

- **Drew M. Hamilton**
  English

- **Angela R. Hieronymi**
  English

- **Courtney Hooper**
  English

- **Jessica Paige Hunter**
  English

- **Alecea Q. Kendall**
  Public Affairs

- **Eon D. Lyles**
  History
  Class A Certification, History, Grades K-6

- **Alexandra W. Mock**
  Public Affairs

- **Sarah A. Morgan**
  Professional Communications

- **William Kirk Morris**
  History

- **Laura Provenzani**
  Professional Communications

- **Kennedy Saaristo**
  Professional Communications

- **Kaley Celeste Shaffer**
  History
  Advisor: Dr. Molly Johnson

- **Madison C. Sutton**
  English

- **Cassie Elizabeth Taylor**
  Public Affairs

- **Whitney M. Taylor**
  English

- **Britney Twilley**
  English

- **Casey Marley Walker**
  English
  Class A Certification, English/Language Arts, Grades K-6

- **Danielle Renee Walker**
  English

- **Jacob Augustus Wintzell**
  History

### COLLEGE OF BUSINESS

**Master of Accountancy**

- **Jennifer Bonner**
  Grace Elaine Brewington
  Robert J. Kline
  Jacob Dylan Lambert
  Adam R. Neely
  Cherise Daline Primm
  Aryn McKenzie Sanders
  Windy P. Schrimsher

**Master in Business Administration**

- **Rawan A. Al-Ansi**
  William Crawford Bailey III
  Chantael N. Blanks
  Danielle Kathryn Calzada
  Taylor Ray Fife
  Antonio Jose Freitas Goncalves
  John Tyler Fulcher
  Cody E. Gesuelli
  Jesse A. Graham
  Julia Anne Jones
  Jarrett Jay Kaplan
  Shannon Cole Kruse
  Bradley Jermaine Lacey
  Kerney Glavin Lane
  Connor Lawrence
  Joseph Ryan McGee
  Jonathan T. Owen
  Stefan Alexander Riddle
  Seth M. Swalve
  Dale Michael-Adams TeGantvoort
  Jalissa M. Townsends
  Odette O. Williams

### Master of Science

- **Krista A. Baldwin**
  Supply Chain and Logistics
  Management

- **Akhil Reddy Bandi**
  Management Science-Business
  Analytics

- **Nickolas H. Baston**
  Supply Chain and Logistics
  Management

- **Matthew Blendermann**
  Cybersecurity

- **Michelle Lynn Brashear**
  Supply Chain and Logistics
  Management

- **Charles Cooper Bryant**
  Supply Chain and Logistics
  Management

- **Jay Coats**
  Management Science-Business
  Analytics

- **Timothy J. Cockfield**
  Supply Chain and Logistics
  Management

- **Matthew Alan Mitchell Creighton**
  Cybersecurity

- **Samyuktha Devabhaktuni**
  Cybersecurity

- **Cherie D. Dortch**
  Supply Chain and Logistics
  Management

- **Joseph Dylan Dunlap**
  Management Science-Business
  Analytics

- **Nicholas C. Fyfe**
  Cybersecurity

- **Jeffery Chase Golden**
  Cybersecurity

- **Dylan Green**
  Cybersecurity

- **Jessie Ann Harris-Little**
  Management Science-Business
  Analytics

- **Nicholas Casey Hauck**
  Cybersecurity

- **Korinne Payton Kim Hemm**
  Supply Chain and Logistics
  Management

- **Kristina Henning**
  Supply Chain and Logistics
  Management

- **Molly Pollard Kopuru**
  Supply Chain and Logistics
  Management
Master’s Degrees

Nathen Benjamin Phillips
Supply Chain and Logistics Management
Tyler Arnaz Pointer
Cybersecurity
Panteleimon M. Polychroniades
Cybersecurity
Anna Kathryn Rosenfelder
Supply Chain and Logistics Management
Theodore J. Rotenberger
Supply Chain and Logistics Management
Robert L. Seemann
Supply Chain and Logistics Management
Joseph Sharif
Cybersecurity
Daniel R. Stephens
Cybersecurity
Janie Gray Sullivan
Supply Chain and Logistics Management
Robert Joseph Thomas
Cybersecurity
Reagan A. Thompson
Cybersecurity
Riley Ray Vincent
Cybersecurity

Master of Science in Information Systems

Jeffrey Scott Altomare
Kevin Garrett Flanagan
Christopher Patrick Gorman
Nicholas Devin Hammonds
Joel M. Jarvis
James Kenetla Looney, Jr.
Jamie A. Newberry
Teena Patel
Dana Carina Perez-Vazquez
Adam Jesse Rothblatt
Amy Segowski
Samuel A. Sharple
Jacquelyn Spencer Rowan Morgan
Wesley Torain
Taylor A. Wascavage
Ashleigh West

Master of Science in Management

Jennifer Leigh Brown
Human Resource Management
Alison Marie Kniepkamp
Human Resource Management
Hannah Powell
Human Resource Management
Madison D. Smith
Human Resource Management
Brianna Mae Sullivan
Human Resource Management

COLLEGE OF EDUCATION

Master of Arts in Teaching

Anson Joseph Helton
Secondary Education Teaching
Class A Certification, History, Grades 6-12
Lindsey Michelle Jordan
Elementary Education Teaching
Class A Certification, Elementary Education, Grades K-6
Brittany Nicole Marten
Secondary Education Teaching
Class A Certification, History, Grades 6-12

Master of Education

Jessica Lauren Foust
Differentiated Instruction
Class A Certification, Elementary Education, Grades K-6

Master of Science

Cynthia L. Stanley
Applied Behavior Analysis
Katherine Tharp
Applied Behavior Analysis

COLLEGE OF ENGINEERING

Master of Science

John Paul Cox
Cybersecurity
Adam Chandler Gordy
Aerospace Systems Engineering

William L. Hankins
Aerospace Systems Engineering
Advisor: Dr. Robert A. Frederick, Jr
Steven Hildebrand
Cybersecurity
Noah B. Latham
Aerospace Systems Engineering
Julia Yvonne Rozanski
Aerospace Systems Engineering
Wesley Wyatt Viall
Aerospace Systems Engineering

Master of Science in Engineering

Armin Ahmadi
Chemical Engineering
Andrew D. Alexander
Industrial and Systems Engineering
Dean C. Alhorn, Jr.
Electrical Engineering
Mohammad Einaamul Alim
Computer Engineering
Pratham Shrikant Anantwar
Mechanical Engineering
Thesis: “Quantification Of The Relationship Between Topology And Microstructure And Their Combined Influence On The Quasi-Static And Dynamic Behavior Of GRCop-84 Lattice Structures”
Advisor: Dr. Kavan Hazeli
Md Rahatul Asekin
Chemical Engineering
Elizabeth Joy Bekken
Electrical Engineering
Frank D. Berisford III
Electrical Engineering
Thesis: “Design and Analysis of a Fiber Optic Interconnect Using Gradient Index Diffractive Optics in Code V”
Advisor: Dr. Robert Lindquist
Claude Schofield Bridges IV
Industrial and Systems Engineering
Mandar Dattatraya Dani
Mechanical Engineering
Nicholas Fikes
Industrial and Systems Engineering
Joshua A. Fowler
Mechanical Engineering
Dallas Guffey
Electrical Engineering

1057
Master's Degrees

Kolby Slade Nix Hamrick
Industrial and Systems Engineering

Nathan Alexander Highsmith
Mechanical Engineering

Shan Huang
Mechanical Engineering
Thesis: "Understanding Failure
Mechanisms of Li-ion Battery During
Internal Short Circuit and Thermal
Runaway Through In Situ Diagnosis"
Advisor: Dr. Guangsheng Zhang

Adriana Jara
Chemical Engineering
Thesis: "Dipolar Interaction of Uniformly
Magnetized Ellipsoidal Particles"
Advisor: Dr. Isaac Torres Diaz

Ashton C. Johnson
Computer Engineering

Jordan Jones
Electrical Engineering

Michael Kim
Industrial and Systems Engineering

Molly Morgan Mahan
Mechanical Engineering

Jessica Lenette Morris
Civil Engineering

Alexandra Jane Mosser
Computer Engineering

Dipenkumar A. Patel
Computer Engineering

Kyle Ray
Computer Engineering

Trent Walker Rich
Industrial and Systems Engineering

Matthew R. Rowell
Mechanical Engineering

Jacob C. Smith
Mechanical Engineering

Nathan Sowada
Electrical Engineering

Jason Spradling
Electrical Engineering

James Edward Stott
Mechanical Engineering

Izuchukwu Albert Ugwu
Civil Engineering
Thesis: "Post-Disaster Repair Planning
for Interdependent Infrastructure
Systems Prioritizing The Recovery of
Critical Facilities"
Advisor: Dr. Abdullahi M. Salman

Evan Colson Unruh
Mechanical Engineering
Thesis: "Development and Testing of A
Rotating Detonation Rocket Engine With
A Racetrack Combustor And Shear-
Coaxial Injectors"
Advisor: Dr. Robert A. Frederick, Jr

Joseph Wachol
Electrical Engineering

Paxton Williams
Industrial and Systems Engineering

Justin Kyle Wilson
Computer Engineering

Katherine E. Dooley
Biological Sciences
Thesis: "Phylogenetics of Cave
Crustaceans in the Genus Cambarus and
Using Environmental DNA to Detect
Populations of Cambarus Jonesi and
Cambarus Speleocopi"
Advisor: Dr. Matthew Niemiller

Yantrawaduge Savanie Sulakshana

Devisirini Fernando
Biological Sciences
Thesis: "Role of MKP-2 in Glucose
Metabolism and Stress-Induced Insulin
Resistance"
Advisor: Dr. Paul Wolf

Srishti Jagadev Gajare
Computer Science

Raymond G. Huffman
Cybersecurity

Manisha Ratna Khatri
Computer Science

Ernest Sebastian Keola Lee
Physics

Coner Ranson McKinney
Computer Science

Rebecca A. Russell
Earth System Science

Andrew Tyler Scott
Computer Science

Kushal Shankar Raj
Computer Science

Manoj Shanmugham
Computer Science

Melissa A. Siroky
Biological Sciences

Daniel Thompson
Mathematics

Marisa E. Thompson
Chemistry

Gabrielle Marie Westenberger
Biological Sciences

Jana S. Whittle
Biological Sciences

Jesse David Wiatrak
Computer Science

Khadez Zaza
Chemistry
Thesis: "In-Stacking Interactions between
Caffeine and Berberine in Aqueous
Solution Studied by Nuclear Magnetic
Resonance Spectroscopy"
Advisor: Dr. Bernhard Vogler

College of Nursing
Master of Science in Nursing

Kamesha Lavett Hawkins

NaTasha Johnson

Kelli Ann Larson

Abria Love

Rebecca Skinner

Antoinette Soderberg

Lindsey Nicole Westenhofer

College of Science
Master of Arts

Keaton B. Galloway
Mathematics

Cody Michael Hutcheson
Mathematics

Reece Cannon Tucker
Mathematics

Master of Science

Kempanahalli Lakshmana Arjun
Computer Science

Raina Ghanshyam Bangani
Computer Science
Thesis: "A Personalized Stress
Monitoring AI System"
Advisor: Dr. Vineetha Menon

Amanda Jean Bosserman
Biological Sciences

Matthew J. Daigle
Computer Science
Master's Degrees

Master of Science in
Software Engineering

John V. Coan
Computer Science
Jesse D. Moore
Computer Science
James W. Schultz
Computer Science
Honor Graduates 2021

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

SUMMA CUM LAUDE
3.9 - 4.0 on course work

Alexander R. Abel-Boozer
Bolatito Akinkunmi
Tucker Samuel Aldridge
Omar Alkhateeb
Jalexia Rosnell Andrews
Liam H. Ayres
Needhi N. Badhe
Shelby V. Bagwell
Kerri Elizabeth Balance
Joseph Paul Barragre
Nathan Bivens
Polly Bjelke
Elena Lee Bloyer
Luke Daniel Bolha
Cheyenne N. Bonner
Garland Lee Borowski
Joseph K. Brasher
Katie Lynn Breiding
Micah C. Brock
Autumn Rose Bruncz
Travis Ryan Budisalich
Jason Christopher Burke
Nicholas S. Burns
Kelsi T. Burt
Alex Loe Caldwell
Casey N. Carre
Reena Cheikh
Darrel Q. Chew
Julia Danielle Cleland
Juliette S. Cloys
Rosemary A. Cortelli
Matthew William Cox
Carridyn A. Craft
Kim Doan Thanh Dang
Currie Danielle Deerman
Juliana Rae Denes
Allison Noel DeSotol
Rjan Raj Dhakal
Jonathan W. Drake
Daniel M. Dyer
Forrest Dykes
Kelly C. Eady
Henley P. Edge
Austin L. Elliott
Yulanda Elliott
Briania N. Evans
Connor Edward Christian Evers
Carly Suzanne Fee
Alana A. Flint
Hunter Chase Fowler
Austin Trevor Fox
Treniqie Siani Fubler-Hughes
Julia Lynn Fulpinnier
Steven Gallagher
Andrew D. Gehman
Sarah Michelle Gentry
Helen Tamara Gibson
Marina Gibson
Jacob S. Glen
Kyle Nicolas Goethals
Tyler Goodwyn
Seth J. Graham
Cassandra Joy Green
Ketelin True Grifferty
Eli Carroll Grobin
Joseph Mark Gusewelle
Anne Cheri Gygax
Conner C. Hall
Rachel N. Hammond
Devin B. Hampton
Anna Leigh Hargrove
Abigail N. Harris
Megan Nicole Haskins
Jennifer W. Heeth
Nicholas Hildebrandt
Abbey N. Hill
Cody Dallas Holland
Natalie B. Hone
Allison Renee Hudgens
Wade Nesbitt Jefferson
James Arch Johnson
Jocelyn Klazina Johnston
Sara Morgan Kaparos
Lucas S. Kellum
Hyunwoo Kim
Emma Klein
Morgan M. Kollman
Shelby Alexandra Larson
Amanda Mabry LeCroix
Andrew Ignatius Lisy
Jessica A. Lobrano
Douglas Marr
Trystan K. May
Allison Dailey McCabe
Jacob Palmer McCracken
Stefanie Mehlich
Ryan Lee Metcalf
Eric Moriarty
Sam Boyd Mosley
Orif Negmatov
Christopher Hoang Nguyen
Tim M. Nutz
Trevor Grant Ollis
Nathan Kyle Olson
Grace Elizabeth Owens
Sarah Pate
Ellen Ponder
Russell S. Pope
Michelle Angela Ralleca
Donald R. Ratcliffe
Ethan Gordon Reuter
Kathryn Lynn Rodebaugh
Anna P. Rodgers
Brantley Adrian Rodgers
Alexander Tate Rogers
Katherine Rogers
Nathan Lloyd Rogers
Sebastian Rohrbach
Hayden Barrett Rose
Kayla Noel Rose
Dakotah William Sauerwald
Jasmine Leigh Savage
Allana R. Schafer
Nicholas Schragal
William J. Scaroni
Austen Pierce Seidler
Owen S. Seidler
Andrew G. Sentell
Ethan William Shattuck
Youssef M. Sleiman
Jacob Michael Smith
Jude G. Smith
Madison T. Smith
Alexander Patrick Spitzer
Samuel E. Stewart
Frederich L. Stine
John Samuel Stoner
Mason A. Stornello
Hannah F. Strickland
Christian L. Suray
Alexander M. Suszyński
Samantha G. Talichet
William Bradley Thomason
Natalie Elizabeth Thompson
Benjamin K. Tran
Madison Nicole Travis
Allison Leigh Tucker
Joshua Matthew Walz
Morgan Michele Welch
Haley Taite Welker
Rebecca L. Westbrook
William Andrew Wilk
Samantha Williams
Steven MacArthur Wise
Elizabeth Melinda Workman
Kayla F. Wright
Julia C. Zeigler

MAGNA CUM LAUDE
3.7 - 3.899 on course work

Paul Alley
Claire M. Almaraz
John H. Appleton
William Jordan Appleton
Abigail Rose Badger
John Michael Baggett
Timothy Andrew Barnes
Hannah K. Barnett
Rhett Armand Bates
Lauren N. Black
Cade H. Blair
Collin D. Boggis
Jared Colton Boggis
Maggie Grace Bolan
Samuel J. Bowling
Jennifer Jangmei Brace
Amanda E. Brannen
Caleb Brewer
William Brooks Brophy
Stella M. Broussard
Cara M. Brown
Isaac Ryan Brunner
Jonathan D. Bryan
Maria L. Bucio
Matthew C. Buker
Auston T. Bumbalough
Niles J. Butts
Rebecca M. Campbell
Logan Richard Cannan
Jason Alan Carnahan
Nickolas Hayden Carvalho
Cooper R. Case
Tien M. Chau
Luke E. Childress
William Cameron Clark
Erica Alexandria Cleveland
Emily E. Coke
Alejandro C. Collier
Honor Graduates

Honors indicated in the program are based on grades for semesters completed prior to the last semester. Actual honors for all completed work will be subsequently calculated and will appear on the official transcript and diploma.

Joshua Isaac Conway
John Cornett
Evon William Coy
Traywick Cole Dang
Austin P. Davis
Kyle Jordan Davis
Sakar Dhakal
Logan Dolloff
William Doody
Caleb Galahad Dowell
Skyler R. Edwards
Noah Christopher Eheart
Alli Delanya Essinger
Erin A. Evans
Brenna K. Flynn
Kaia J. Fok
Maxwell J. Fox
Courtney N. Franklin
Austin S. Gabhart
AnnMarie Garcia
Brianna Nicole Geiger
Abby R. Gibson
Claire Elise Gibson
Joseph Alan Gibson
Andrew B. Godwin
John Paul Green
Bret R. Griffin
Hayden Davis Griffin
Andrew K. Guillory
Conner M. Gulledge
Carly Marie Hambright
Emily Ruth Haney
Forrest Chase Hardin
Japhet A. Hayman
Catherine Henderson
Jack R. Hendrickson
Austin H. Higginbotham
Clara Rose Hochmuth
Chelsee Aleigh Hogue
Allisa A. Hutchinson
Christa Noel Johnson
Paul Linus King
Jacob Thomas Klingbell
Travis Raymond Korby
Harold Lacroix
Phillip Allen Lane
Alex Daniel L'Antigua
Lante Jeffrey Lindner
Sam D. Lukins
Danielle Renee Magley
Kaitlyn LeeAnn Mathis
Griffin T. McAvoy
Lauren Lee McDaniel
Nathan Thomas McWilliams
Conner Steven Merkley
Austin S. Mills
Sean Patrick Moore
Michael Christopher Morris
Jordan Gabriel Morrison
Evelyn Vandella Myers
Hunter Douglas Nails
Joshua Garrett Nasworthy
Kenneth Nevis
Thomas Isaac Newsome
David Josef Norton
Samuel James Orf
Jacklyn Osborn
Daniel E. Owensby
Krishna B. Patel
Sarah K. Patterson
Anthony C. Peebles
Tori M. Phillips
Nicklas Dylan Pinkston
Jacob James Pratt
Paola Denys Ramirez-Hernandez
Sean G. Ramsay
Grant G. Ransdell
Dustin L. Rigdon
Corona Robinson
John Steven Robinson
Veronica Alexis Rodriguez
Christina Brooke Rogers
Jonathan Barrett Sanders
Robert Scott Schickling
Frederick James Schulze
Micajah H. Schweikert
Kennedy Lauren Sellers
Maxwell Jaffe Shulman
Hailey M. Simon
Benjamin Patrick Lane Slaton
Christopher John Smith
Conner B. Smith
Kyle A. Smith
Spencer Nelson Smith
Hannah Marie Smitherman
Lindsay Caroline Stahlman
Grant C. Stephens
Eric Sean Stephenson
Bradley Reid Swords
Grant W. Taylor
Elizabeth Luisa Thomas
Ronald E. Thompson
Tala E. Thompson
Theodore T. Tran
Owen P. Trippany
Michael Z. Tyler
Nathan R. Ulmer
Marivele van Beek
Dana B. VanAntwerp
Kris Kurani Verma
Emma L. Vestal
Nathanael Wade
Sydney Walker
Aidan M. Wallace
Briana K. Waller
Alexander S. Walrod
Allison M. Werner
Lauren R. White
Robert A. Womack
Kayli Wood
Luke A. Worley

Jared Lee Brockmeyer
Abigail Jane Brooks
Austin Steven Brown
Annie Danielle Burd
Patrick F. Burkett
Benjamin A. Byard
James Philip Caddies
Jaylah A. Carpenter
Chris Carver
Jacob Dean Christa
Carter Wesley Church
Christian J. Clark
Richard William Compton
Dalton Blaine Cook
Cameron Hunter Cooper
Marcus David Corey
Zachary Chase Cornelius
Landon T. Corsbie
Renee Marie Cumming
Grant Mason Dalton
Grant M. Darling
Daniel A. Darnell
Kayelyn V. Davenport
Avery H. Davis
Stephen Fraser Dean
Lindsey Susan Dow
Sabrina N. Duncan
Hannah C. Earnst
Maria G. Echols
Abigail Celeste Engle
Joseph M. Eubanks
Tavis Austin Ewing
Cameron Dean Fain
Natalie G. Falkenberg
Isabella A. Fank
Lydia Haile Fassett
Caley M. Feemster
Maggire Fielder
Nicole L. Fields
Megan Danielle Flanagan
Tyler G. Forbes
Susan Elsey Foster
Lindsey K. Fox
James T. Frame
Evan B. Francis
Rachel M. Franklin
Sarah Noel Fujihara
Giselle Fulton
Bethany Lynn Galkowski
Kevin David Garced del Valle
Jalon Dermon Gary
Honor Graduates

Dylan Anton Gauch
John Austin Glennon
Samantha Glover
Callie Rena Goodwin
Gilchrist T. Grady
Brianna Hope Graham
Brent J. Greising
Morgan B. Grisham
Jarrett A. Grubb
Tiffany Briana Guess
Saul Gurgua Lopez
Kaylynn Hall
Kacie Lynne Haney
Noah C. Hansen
Benjamin Chase Harbin
Kara Alexis Harbin
Joshua R. Hardin
Darreon A. Harris
Caitlin A. Harvey
Connor Blake Hawkins
Alexis Madison Hayes
Jackson Taylor Herring
Hunter Dean Hill
Emmy K. Him Liang
Michael A. Hixon
Anna Bray Hodges
Joseph A. Holbrook
Ian T. Holderman
Jonathan Logan Holkem
Hunter Jerome Hopkins
Heather Michele Hunt
Shelby I. Hurley
Avery N. Hutto
Rebecca A. Ibsen
Austin Blake Jean
Clayton H. Johnson
Jonathan L. Joiner
Audrey Brooke Jones
Benjamin H. Jones
Olivia Faye Jones
Ryan Alexander Jones
Niyana Andrineta Junearick
Lindsey Elizabeth Kaesemeyer
David M. Kasper
James E. Kelley
Brianne Elise Kelly
Jacob Evan Kincheloe
Johnny Knight
Kristopher A. Knight
Benjamin Andrew Knox
Caleb P. Kobeck

Johnathan Dale Kovarna
Jason Robert Kuhn
Shawn Michael LeDeau
Morne' Annette le Roux
Anna Grace Limaugh
Savannah Lee Limaugh
Joshua M. Little
Dawson Conn Loveless
Caylin B. Lowery
Jordan R. Manchego
Jeremy L. Mann
Emily V. Marlow
Tabitha Rose Massengill
Alicia Mateo
John T. McDonough
Tash-Marie McFarlane
Anna Michelle McFerrin
Dalton McKinney
Alexander J. McLeod
Luis Daniel Mercado
Caleb T. Merrow
Christopher C. Meyer
Cameron Cody Miller
Paul Edward Mitchell
Connor Grant Moore
Raven Moore
Patrick James Mott
Jessica Mundt
Abby L. Murray
Chelsea Cherie Nelson
Brian Tyler New
Kyle Nishimuta
Sydney Alexandria Norris
Garrett C. North
Vermeo O. Ocampo
Boo ri Oh
Alex Manuel Olmeda-Rodriquez
Hannah Michelle Oreaugh
Christine Ann Papalski
Latrica Patrice Parks
Anish B. Patel
Kelli Beth Pavlovec
Meredith G. Perez
Brandon S. Peterson
Elaine V. Pham
Lauren Elizabeth Pierson
Matthew Chase Poarch
Sarah Michele Price
Trevor Stailey Quillen
Joshua Scott Rencher
Margaret Quinn Rhyne
Joshua C. Richardson
Ciera Chauntay Robinson
Jacob Hunter Robinson
Erika Roman
Taylor L. Rosenblum
Nathan S. Rossetti
Hannah C. Rouse
Emily R. Russell
Garrett Salazar
Carolyn Elizabeth Sanderlin
Haley E. Schumann
Sarona Matshidiso Sebina- Carroll
Tyler A. Self
Bryce H. Shahan
Sydney Grace Shain
Taylor Anna Shanefelt Roberts
Elayna Caitlyn Sharp
Sarah Grace Sheppard
Anna Marie Shipman
Zach K. Shuttleworth
Peter D. Sizemore
Thomas P. Skarp
Griffin Thomas Smith
Isaac W. Smith
McKenzie Leigh Smith
Redmund S. Smith
Taylor A. Spangler
Emilie M. Springer
Rey Taylor Staehly
Megan Joan Standridge
John Thomas Stevens
Robert Anthony Stoneback
Lucas Gage Suits
Kendal K. Swanson
Jared W. Taylor
Andrew W. Teal
Brittany Thomas
Andrew Harrison Thornton
Joseph G. Tipton
Brylee Mackenzie Treadway
Daniel William Vann II
Juan Vaughn
Celeste Vera
Alexis Veracruz
Neil Kurani Verma
Maria Camila Vogt
Stephen Ward
Kendra Na'Dean Ware
Alison Weaver

Dylan Shane Weaver
Riley James Webster
Anna Claire Whaley
Griffin Widner
Riley S. Widner
Ethan B. Wilson
Taylor C. Wilson
Connor Charles Wood
Jesse Wood
Nyoka L. Wright
Katrielle Elizabeth Wulff
Christopher M. Wyble
Brandon M. Wynn
Charles Joseph Youree
Bachelor's Degrees

COLLEGE OF ARTS, HUMANITIES & SOCIAL SCIENCES
Bachelor of Arts

Jalexia Rosheil Andrews
English
Serenity T. Andrus
Communication Arts
Heather A. Askew
Psychology
+Kerri Elizabeth Ballance
English and Writing
Thesis: “A Siren, a Shapeshifter and a Serial Killer Walk Into a Bar”
Advisor: Dr. Alanna Frost
Anyston MacKenzie Belt
Psychology
Cheyenne N. Bonner
Foreign Language-Spanish
Garland Lee Borowski
Theatre
Joseph K. Brasher
Writing
Stella M. Broussard
Music and Theatre
Alex Lee Caldwell
History and Philosophy
+Rebecca M. Campbell
English and Sociology
Thesis: “Thinking Makes It So”
Advisor: Ms. Anna Weber
Julia Danielle Cleland
Communication Arts
+Rosemary A. Cortelli
Psychology
Advisor: Dr. Bryan Mesmer
Alanis Craig
Communication Arts
Anna Renee Cunningham
Psychology
Kyle Jordan Davis
History
Juliana Rae Denes
Communication Arts
Anoop Dharmendrakumar
Theatre
Maxine L. Doherty
Foreign Language-French
William Doody
Political Science
Alexandria Nicole Emerson
Psychology
Alli Delayna Essinger
Foreign Language-Spanish
Natalie G. Falkenberry
Writing
Ashley Fincher
Psychology
Henry Floyd
Art
Kathleen M. Ford
Art
Dominic A. Frazier
Music
Sarah Noel Fujihara
English
Ryan Isabella Gandy
Philosophy
Callie Rena Goodwin
Psychology and Sociology
Jackson B. Gray
Theatre
Sarah Rebekah Green
Psychology
Anne Cheri Gygax
Psychology and Sociology
Kayllynn Hall
Psychology
Benjamin Chase Harbin
Art
Joshua R. Hardin
Psychology
Anna Leigh Hargrove
Writing
Hannah Lynn Howell
Psychology and Sociology
Heather Michele Hunt
History
Christa Noel Johnson
Psychology
Juanita Maria Johnson
Sociology
Jocelyn Klaizina Johnston
English
+Sara Morgan Kaparos
English and Writing
Thesis: “The Tales of the Bard”
Advisor: Ms. Anna Weber
Hyoun Rae Kim
Communication Arts
Emma Klein
Psychology
+Travis Raymond Korby
English and Philosophy
Thesis: “Changing Perception of Queer Theatre”
Advisor: Dr. Chad Thomas
+Phillip Allen Lane
Philosophy
Thesis: “Epistemic Blindspots and Gödel’s First Incompleteness Theorem”
Advisor: Dr. Andrew Cling
Danielle Monique Lewis
Communication Arts
Hannah Breanne Luker
Sociology
Chidera Sonia Maduabum
Art
Danielle Renee Magley
English
Alicia Mateo
Foreign Language-Spanish
Lauren Lee McDaniel
English
Abby L. Murray
English
Jasmine Jolis Namkung
Communication Arts
Alexia M. Neal
Foreign Language International
Trade-Spanish
Brian Tyler New
Communication Arts
Don Forester Nguyen
Psychology
Gabriella T. Osburn
Foreign Language International
Trade-German
Daniel E. Owensby
Music
Sandra Eki Ozabor
Psychology
Jacob Sawyer Pack
Communication Arts and Writing
Jordan M. Pack
Psychology
Kelli Beth Pavlovec
English
Dejanee N. Perkins
Sociology
Matthew Chase Poarch
Communication Arts
Russell S. Pope
History
Joshua Swift Roberts
Political Science

1063

+ Honors College Graduate
Bachelor's Degrees

Anna P. Rodgers
   English
   Thesis: "Fostering Culture and Language Visibility by Integrating Multicultural Literature in the Classroom: A Case Study"
   Advisor: Dr. Hamsa Mahafza

Katherine Rogers
   Art
   Class B Certification, Visual Arts, Grades P-12

Andrew Felipe Ruiz
   History

Jairyn Quonoyil Russell
   Psychology

Caitlin G. Rutland
   Political Science

Jasmine Leigh Savage
   English

Taylor Anna Shanefelt Roberts
   Foreign Language-Spanish

Christopher John Smith
   Foreign Language-German
   Thesis: "Trade Study Design Optimization for the DCS Internal Storage System"
   Advisor: Dr. Christina Carmen

Jacob Michael Smith
   Philosophy
   Thesis: "Plasmonic Heat Generation in Arrays of Au Nanoantennas Using Quantum Dots as Markers"
   Advisor: Dr. Seyed Sadeghi

Victoria Lynn Smith
   Art

Hannah Marie Smitherman
   Psychology
   Thesis: "Factors Influencing Trust in Automation"
   Advisor: Dr. Nathan Tenhunfeld

Juliet Nicole Swann
   Philosophy

Raechele A. Taylor
   Art

Elizabeth Luisa Thomas
   Writing
   Thesis: "What's So Special About Fanfiction?"
   Advisor: Dr. Gaines Hubbell

James Tran
   English

Allison Leigh Tucker
   Psychology

Sydney Walker
   Psychology and Sociology

Stephen Ward
   Philosophy

Parker Winston Warren
   Sociology

Allison M. Werner
   English

Rebecca L. Westbrook
   Theatre

Samantha R. White
   Writing

Kayla F. Wright
   Music

Bachelor of Fine Arts

Adrian N. Bates
   Art

Maria L. Bucio
   Art

Casey N. Carre
   Art

Kelly C. Eady
   Art

Nicole L. Fields
   Art

Marina Gibson
   Art

Brianne Hope Graham
   Art

Carly Marie Hambrt
   Art

Emmy K. Him Liang
   Art

Allisa A. Hutchinson
   Art

Avery N. Hutto
   Art

Briane Elise Kelly
   Art

Laurel L. Martin
   Art

Kaitlyn LeeAnn Mathis
   Art

Nicholle S. Nizer
   Art

Sarah Michele Price
   Art

Gabriel Smith
   Art

Hannah Marie Smitherman
   Art
   Thesis: "Factors Influencing Trust in Automation"
   Advisor: Dr. Nathan Tenhunfeld

David Paul Stewart
   Art

Samantha G. Tallichet
   Art

Natalie Elizabeth Thompson
   Art

Brylee Mackenzie Treadway
   Art

Noah A. Ward
   Art

COLLEGE OF BUSINESS
Bachelor of Science

Hunter Chase Fowler
   Economics and Computational Analysis

Abbey N. Hill
   Economics and Computational Analysis

Jacob Palmer McCracken
   Economics and Computational Analysis

Nathan Kyle Olson
   Economics and Computational Analysis
   Thesis: "The Effect of Minimum Wage Increases on Poverty in the United States"
   Advisor: Dr. David Allen

Allison Gray Peters
   Economics and Computational Analysis

Sebastian Rohrbach
   Economics and Computational Analysis

Hayden Barrett Rose
   Economics and Computational Analysis

Bachelor of Science
in Business Administration

Madison Leigh Appleberry
   Management

John H. Appleton
   Finance

Devin Tyler Atkinson
   Management

Evan Alexander Austin
   Finance

Needhi N. Badhe
   Accounting and Finance

Timothy Andrew Barnes
   Accounting
Bachelor's Degrees

Joshua M. Bartlett
Marketing
Cori A. Bauer
Management
Brennan Bell
Management
Alexander Alaa Beshir
Management
Polly Bjelke
Finance
James Thomas Boddie
Management
Kobe Tyler Booth
Finance
Matthew R. Bozeman
Information Systems
Dylan Wayne Bradford
Information Systems
Caleb Brewer
Finance
Glen Winton Burson
Finance
James Philip Caddies
Management and Marketing
Jaylah A. Carpenter
Marketing
Jacob Dean Christa
Accounting
Christian J. Clark
Information Systems
Nicholas Alexander Clark
Accounting
Tyler W. Clark
Management
William Cameron Clark
Information Systems
Cathy Elizabeth Clausell
Management
Christopher Edward Coleman
Management
Jenny Phimavong Cooper
Information Systems
Haley Grayce Cope
Marketing
Marcus David Corey
Management
Ryan D. Cox
Management
Devin Davis
Accounting
Derekus J. Dawson
Management
Allison Noel DeSotel
Accounting and Finance
Emma Rose Dodson
Information Systems
Lauren Elizabeth Dolan
Management
Logan Doloff
Information Systems
Harrison Timothy Driskill
Accounting
Derek A. Drouillard
Management
Clark Alexander Dunn
Marketing
Henley P. Edge
Accounting
Austin L. Elliott
Accounting
Elizabeth Eve Espitia-Douglas
Management
Carolanne Marie Fauer
Finance
Hunter Chase Fowler
Management
Lindsey K. Fox
Accounting
Bethany Lynn Galkowski
Management
Kevin David Garced del Valle
Accounting
Abby R. Gibson
Finance
Joseph Alan Gibson
Accounting
Leslie Gonzalez
Information Systems
Marisa Gossage
Management
Hayden Davis Griffin
Information Systems
Tiffany Briana Guess
Information Systems
Rachel N. Hammond
Accounting
Thesis: “Building Executive Slack: An Often Overlooked Fraud”
Advisor: Dr. Hank Alewine
Laura Elizabeth Hancock
Accounting
Brentice Jo Hardin
Management
Darreon A. Harris
Information Systems
Chase Herberholz
Information Systems
Jackson Taylor Herring
Management

+ Austin H. Higginbotham
+ Accounting and Finance
+ Thesis: “The Curious Case of Firm Performance: Why Do Companies Reverse the Year Order of their Graphs in Annual Reports?”
+ Advisor: Dr. Wei-Cheng Shen

Michael A. Hixon
Accounting
Jimmy Tran Hoang
Accounting
Anna Bray Hodges
Management
Lauren Elizabeth Hooper
Finance
Roger Allen Huber III
Management
Shelby I. Hurley
Management
Austin Blake Jean
Finance
Wade Nesbitt Jefferson
Finance
Matthew Perry Jones
Management
Danny L. Joslin
Information Systems
Kody Keiser
Marketing
Carlie Samantha Kirby
Accounting
Christina R. Kluesner
Information Systems
Johnny Knight
Management
Kristopher A. Knight
Finance and Information Systems
Caleb P. Kobeck
Accounting
+ Johnathan Dale Kovarna
+ Accounting
+ Advisor: Mr. Tobias Mendelson

Rydge Lamm
Information Systems
Taylor Lancaster
Management
Kirsten Laplante
Information Systems
Shelby Alexandra Larson
Marketing
Mollie L. Lawrence
Management

Honors College Graduate

1055
Bachelor’s Degrees

Brandi S. Lawson
Management
Amanda Mabry LeCroix
Marketing
Kevin Edward Leonard
Information Systems
Christopher Luke LeVette
Management
Anna Grace Limbaugh
Management
Savannah Lee Limbaugh
Management
Jeremy L. Mann
Information Systems
Emily V. Marlow
Marketing
Jacob Austin Mason
Information Systems
Blake McBride
Management
Ian Scott McCoy
Information Systems
Jacob Palmer McCracken
Finance
Tash-Marie McFarlane
Marketing
Christopher C. Meyer
Accounting
Cameron Cody Miller
Information Systems
Jake Aubrey Miller
Information Systems
Raven Moore
Information Systems
Patrick James Mott
Information Systems
Jessica Mundt
Accounting
Yazan Abed Nakhleh
Information Systems
Joshua Garrett Nasworthy
Information Systems
Candice D. Nathan
Management
Heather Griffin Newberry
Information Systems
Duc An Nguyen
Management
Bobak Niaikossary
Accounting
Tim M. Nutz
Finance and Management
Vernice O. Ocampo
Information Systems
Emmanuel Olakulehin Oduntan
Information Systems
Alex Manuel Olmeda-Rodriguez
Management
Yashkumar Jayendrakumar Patel
Management and Marketing
Jeremy Andrew Patrick
Finance
Riley Jacob Patterson
Marketing
Sarah K. Patterson
Accounting
Benjamin Rudolph Peters
Information Systems
Ellen Ponder
Information Systems
Paola Denys Ramirez Hernandez
Information Systems and Management
Michael A. Rasch
Information Systems
Donald R. Ratcliffe
Finance
Jeffrey Kyle Reid
Information Systems
Leah Wrenna Rogers
Finance
Sebastian Rohrbach
Finance
Erika Roman
Management
Hayden Barrett Rose
Finance
Freddy Sahawneh
Accounting
Garrett Salazar
Management
Carlos Josue Sanchez
Management
Jonathan Barrett Sanders
Management
Noah Christopher Sapach
Management
Ramsey Brooke Scott
Marketing
Elayna Caitlyn Sharp
Accounting
Benjamin Patrick Lane Slaton
Information Systems
Finance
Amanda Smith
Marketing
Austin B. Smith
Finance
Dakota W. Smith
Information Systems
Emilie M. Springer
Management and Marketing
Therese Staubach
Management
Eric Sean Stephenson
Accounting
Samuel E. Stewart
Finance
Isabella M. Stoneking
Information Systems
John Samuel Stoner
Information Systems
Chelsea Nicole Suddith
Management
Lucas Alan Switzer
Information Systems
Shelby Tangeman
Management
Joseph G. Tipton
Management and Marketing
Madison Nicole Travis
Marketing
Amelia Paige Tucker
Information Systems
Marilene van Beek
Management and Marketing
Alexis Veracruz
Information Systems
Maria Camila Vogt
Management
Daniel Thomas Wainwright
Finance
Cole W. Walker
Information Systems
Joshua Matthew Walz
Accounting
Kendra Na’Dean Ware
Management
Gannon Emory Weaver II
Management
Riley James Webster
Management
Christian Chance Wesley
Finance
Griffin Widmer
Information Systems
Samantha Williams
Finance
Brin C. Wilson
Information Systems
Connor Charles Wood
Marketing
Elizabeth Melinda Workman
Accounting

1066
Bachelor’s Degrees

Christopher Eric Wright
Information Systems

Brandon M. Wynn
Management

Julia C. Zeigler
Management

COLLEGE OF EDUCATION
Bachelor of Arts

Hannah K. Barnett
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Elena Lee Bloyer
Elementary Education
Class B Certification, Elementary Education/Collaborative Education, Grades K-6

Carly Suzanne Fee
Elementary Education
Class B Certification, Elementary Education/Collaborative Education, Grades K-6

Claire Elise Gibson
Elementary Education
Class B Certification, Elementary Education/Conference Collaborative Education, Grades K-6

Chelsea Aleigh Hogue
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Allison Renee Hudgens
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Audrey Brooke Jones
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Christine Ann Papalski
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Nathan S. Rossetti
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Hannah F. Strickland
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Anna Claire Whaley
Elementary Education
Class B Certification, Elementary Education, Grades K-6

Lauren R. White
Elementary Education
Class B Certification, Elementary Education/Conference Collaborative Education, Grades K-6

Bachelor of Science

Cheyenne N. Bonner
Secondary Education
Class B Certification, Spanish, Grades 6-12

Jennifer Jangmee Brace
Secondary Education
Class B Certification, English/Language Arts, Grades 6-12

Micah C. Brock
Kinesiology

Annie Danielle Burd
Kinesiology

Brianna C. Calhoun
Kinesiology

Brynn Embrey Colvin
Kinesiology

Grant Mason Dalton
Kinesiology

Traywick Cole Dang
Kinesiology

Kyle Jordan Davis
Secondary Education
Class B Certification, History, Grades 6-12

Hannah C. Earnst
Kinesiology

Hannah Fantroy
Kinesiology

Jacob S. Glen
Kinesiology

Natalie B. Hone
Secondary Education
Class B Certification, Mathematics, Grades 6-12

Dorien Jenkins
Kinesiology

Niyana Andrineta Junearick
Early Childhood Special Education
Class B Certification, Early Childhood Special Education, Grades K-3

Lucas S. Kellum
Sport and Fitness Management

Joshua M. Little
Kinesiology

Connor Steven Merkley
Kinesiology

Abby L. Murray
Secondary Education
Class B Certification, English/Language Arts, Grades 6-12

Marten Nillop
Sport and Fitness Management

Samuel James Orf
Sport and Fitness Management

Nicolas C. Presley
Kinesiology

Michelle Angela Ralleca
Kinesiology

Mark Richard
Kinesiology

Kathryn Lynn Rodebaugh
Kinesiology

Anna P. Rodgers
Secondary Education
Class B Certification, English/Language Arts, Grades 6-12

Thesis: “Fostering Culture and Language Visibility by Integrating Multicultural Literature in the Classroom: A Case Study”

Advisor: Dr. Hansa Mahafza

Christina Brooke Rogers
Kinesiology

Tyler A. Self
Kinesiology

Maxwell Jaffe Shulman
Sport and Fitness Management

Thomas P. Skarp
Kinesiology

Meagan Joan Standridge
Secondary Education
Class B Certification, English/Language Arts, Grades K-6

Brayant Toro
Kinesiology

Briana K. Waller
Kinesiology

Haley Taite Welker
Kinesiology

Steven MacArthur Wise
Kinesiology

+ Honors College Graduate
### Bachelor’s Degrees

**COLLEGE OF ENGINEERING**

**Bachelor of Science**

Rhett Armand Bates  
Cybersecurity Engineering  
Johnathan Vincent Berrey  
Cybersecurity Engineering  
Tristan Cazenave  
Cybersecurity Engineering  
Joseph M. Eubanks  
Cybersecurity Engineering  
Gage J. Gammon  
Cybersecurity Engineering  
Caleb A. Miles  
Cybersecurity Engineering  
Grant C. Stephens  
Cybersecurity Engineering

**Bachelor of Science in Aerospace Engineering**

Brady J. Alexander  
Liam H. Ayres  
Charles Lachlan Baker  
Derrick Michael Barnes  
+Jordan J. Berhow  
Advisor: Dr. Matthew Turner  
Colin D. Boggs  
+Jonathan D. Bryan  
Thesis: “Language Immersion Simulator”  
Advisor: Dr. Brian Landrum  
Jason Christopher Burke  
+Joshua Isaac Conway  
Thesis: “CubeSat Reaction Wheel Simulation”  
Advisor: Dr. Matthew Turner  
Melissa Renee Costa  
+Matthew William Cox  
Thesis: “Experimental Investigation of a Unique Film Cooling Configuration for a Transonic Turbine Blade Squealer Tip”  
Advisor: Dr. Phillip Ligrani  
Lindsey Susan Dow  
+Jonathan W. Drake  
Thesis: “Rocket Flight Simulation with Monte Carlo Uncertainty Analysis”  
Advisor: Mr. David Lineberry  
Wyatt Prescott Dritz  
Jorge Fernandez-Coppel Velasco  
Sofia Alejandra Franco Castro  
Austin S. Gabhart  
Kyle Nicolas Goethals  
Brent J. Greising  
Andrew Eric Groves  
Devin B. Hampton  
Harrison Lee Hanks  
Nicholas Hildebrandt  
Jeremiah L. Holcombe  
Ian T. Holderman  
Nathaniel LaMar Jones  
Olivia Faye Jones  
Noah Michael Jorgensen  
Thomas C. Key  
+Jason Robert Kuhn  
Thesis: “Cross-Cultural Approaches to Climate Change”  
Advisor: Dr. David Johnson  
Harold Lacroix  
Shawn Michael LaDeau  
Allen Odell Mann  
Nathaniel Hunter Matthews  
+John T. McDonough  
Advisor: Dr. Brian Landrum  
Alexander J. McLeod  
Caleb T. Merrow  
Matthew G. Methé  
Sam Boyd Mosley  
Elizabeth S. Mulloy  
Hunter Douglas Nails  
Taran Keith Naramore  
Nicklas Dylan Pinkston  
Grant G. Ransdell  
Joshua C. Richardson  
Dustin L. Rigdon  
William Tyler Runion  
+Robert Scott Schickling  
Thesis: “Composite Lattice Structures for Application in Aircraft Components”  
Advisor: Dr. Brian Landrum  
Frederick James Schulze  
Haley E. Schumann  
+Micajah H. Schweikert  
Thesis: “Steady State and Transient Analysis of a Variable Drag System Implimented on UAH’s Submission to NASA’s Student Launch Initiative Competition”  
Advisor: Dr. David Lineberry  
Bryce H. Shahan  
Andrew Dean Smith  
+Christopher John Smith  
Thesis: “Trade Study Design Optimization for the DCS Internal Storage System”  
Advisor: Dr. Christina Carmen  
Griffin Thomas Smith  
Jude G. Smith  
+Madison T. Smith  
Thesis: “Morality in an Apocalypse: A Character Analysis using Kant and Maslow”  
Advisor: Dr. Gaines Hubbell  
McKenzie Leigh Smith  
Rex Taylor Staehly  
Christian L. Suray  
Nathan R. Ulmer  
Stephen Ward  
Sarah Elizabeth Watkins  
Taylor C. Wilson

**Bachelor of Science in Chemical Engineering**

Jason Robert Batchelder  
Maggie Grace Bolan  
Benjamin Patrick Borden  
Abigail Janes Brooks  
Chris Carver  
Jean-Pierre Emanuel Castellon  
+Tien M. Chau  
Thesis: “Protein Diffusion Profiles Studied for Collagen-Alginate Composite Hydrogels”  
Advisor: Dr. Kyung-Ho Roh  
+Darrell Q. Chew  
Thesis: “Modeling the Dynamics of a Spiky Anisotropic Particle Over a Surface”  
Advisor: Dr. Isaac Torres Diaz  
Paul Deaton  
Sabrina N. Duncan  
Megan Danielle Flannagin  
+Brenna K. Flynn  
Thesis: “AIChE Contest Problem”  
Advisor: Mr. Ralph Quigley  
Jarrett A. Grubb  
Conner M. Gulledge  
Conner C. Hall  
James E. Kelley  
Gladya Wanjiku Kimani  
Alex Daniel L’Antigua  
Mayra Macias  
Connor E. McCormick  
Sean Patrick Moore

1068
Bachelor's Degrees

James Morton II
Hannah Michelle Oreaugh
+Tori M. Phillips
  Thesis: “Using Liquid Chromatography Mass Spectrometry to Study Changes in Metabolism Cycles Related to Diabetes”
  Advisor: Dr. Bernhard Vogler
Chloe Abigail Rankin
Kevin E. Reynolds
Kayla Noel Rose
Thomas Huffman Sanders, Jr.
+Allana R. Schafer
  Advisor: Dr. Carmen Scholz
Redmund S. Smith
Joshua Winfred Thompson
+Owen P. Trippany
  Thesis: “AIChE Design Competition”
  Advisor: Mr. Ralph Quigley
Neil Kurani Verma
Brandon K. Young

Bachelor of Science in Computer Engineering

Joenid Acevedo
Ali Abdulrahman A M Al-Malki
Hamed Saeed Al-Aqhtani
+Jared Colton Boggs
  Advisor: Dr. Earl Wells
Austin Steven Brown
+Matthew C. Buker
  Thesis: “Software Defined Radio Techniques for Identifying an Unknown Signal”
  Advisor: Dr. Earl Wells
Patrick F. Burkett
Benjamin A. Byard
Logan Richard Cannan
Cooper R. Case
Carter Wesley Church
Andrew Clark
Alejandro C. Collier
Grant M. Darling
Daniel A. Darnell
Sakar Dhakal
Kevin Donovan
Sybare M. Foster
+James T. Frame
  Thesis: “Autonomous Mortar Remote Control Center”
  Advisor: Dr. Earl Wells
Dylan Anton Gauch
+Seth J. Graham
  Advisor: Dr. Earl Wells
Collin N. Hays
Benjamin H. Jones
Jessica A. Lobrono
Noah Keith Maxwell
Alexander Michael McGowan

Bachelor of Science in Electrical Engineering

Lee Christopher Anderson
Nicholas Marc Ayers
Charles Austin Bailes
Luke Daniel Bolha
Isaac Ryan Brunner
Austin T. Bumbalough
William Thomas Carter
Richard William Compton
Jackson William Cook
Landon T. Corsbie
Evan William Coy
+Austin P. Davis
  Advisor: Dr. Aubrey Beal
Trevor R. Erickson
Austin Trevor Fox
Michael Ryan Fuell
Steven Gallagher
John Paul Green

+ Honors College Graduate
Bachelor's Degrees

Forrest Chase Hardin
Hunter Dean Hill
William Hose
Jacob Thomas Klingbeil
   Advisor: Mr. Dennis Hite Lpr
Joseph R. Kluesner
Douglas Marr
Supaporn Martin
Paul Edward Mitchell II
Aeron Ancil Moran
Evelyn Vandella Myers
Orif Negmatov
Kenneth Nevins
Thomas Isaac Newsome
Clint J. Newton
Doo ri Oh
Benjamin M. Paris
Anthony C. Peebles
Brandon S. Peterson
Dalton T. Ratcliffe
Joshua Scott Rencher
   + Peter D. Sizemore
   Thesis: “Personal PCR”
   Advisor: Dr. Aubrey Beal
Andrew A. Smirl
Lindsay Caroline Stahlman
Matthew J. Steiger
Matthew Clay Stephens
Christina F. Stovall
Benjamin K. Tran

Bachelor of Science in Mechanical Engineering

Catherine Henderson
Clayton H. Johnson
Hunter L. Paff
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Sydney Grace Shain
Anna Marie Shipman
Hailey M. Simon
Zachary Slezak
Elizabeth Grace Smith
Isaac W. Smith
Robert Anthony Stoneback
Spencer L. Wade
Freija Weitzel
Justice Mckinney Wheat

Bachelor of Science in Industrial and Systems Engineering

Tucker Samuel Aldridge
Nadia Emilia Alexander
Omar Alkhateeb
William Jordan Appleton
   +John Michael Baggett
   Advisor: Mr. David Fikes
Andrew A. Smirl
Donovan Ray Bailey
Kendall Bane
Joseph Paul Barragre
Emma D. Bass
Daniel Beaver
Joel J. Bernard
Lauren N. Black
Christopher R. Boggan
Andrew Derek Brewster
Cara M. Brown
Nickolas Hayden Carvalho
Patrick B. Clardy
Zachary Chase Cornelius
John Cornett
Victoria R. Corob
Logan L. Cowan
Jacob Dale Culver
Kim Doan Thanh Dang
Kayelyn V. Davenport
Zachary Thomas Davis
Samuel Cole deJesus
James Edward Dobbins

Susan Leslie Duron
   Advisor: Mr. David Fikes
Clint D. Edwards
William Wallace Haruto Elder
Conor Edward Christian Evers
Corey Brett Fannin
Maguire Fiefield
Julia Lynn Fullinwider
Andrew B. Godwin
Ian Daniel Goldsmith
Faith M. Gonzalez
Spencer L. Grady
Bret R. Griffin
Morgan B. Grisham
Eli Carroll Grobin
Nathan Mark Gusewelle
Emma M. Hankins
Noah C. Hansen
Connor Blake Hawkins
   + Japheth A. Hayman
   Thesis: “Feedstock Processing for Extraterrestrial Metal Additive Manufacturing”
   Advisor: Dr. Judith Schneider
Timothy Andrew Heath
Jack R. Hendrickson
Quintin Hale Jordan
Bronson Joseph
Lindsey Elizabeth Kaesemeyer
   + Jacob Evan Kincheloe
   Thesis: “CubeSat Reaction Wheel Simulation”
   Advisor: Dr. Matthew Turner
Benjamin Andrew Knox
Robert Lewallyn
Jonathan W. Leyden
Tiffany Bel Lodge
Kyle William Malone
Sydney Micayla May
Nathan Thomas McWilliams
Ryan Lee Metcalf
Austin S. Mills
Korneliya Mitus
Michael Christopher Morris
Cody Ryan Morrow
Jordan Tyler Nelson
Kolton Ethan Nichols
Joseph Andrew Norman II
David Josef Norton
Reno D. Phan

Honors College Graduate
Bachelor's Degrees

+Blaise Mackenzie Phillips
   Advisor: Dr. Brian Landrum
Jacob James Pratt
Trevor Stailey Quillen
Veronica Alexis Rodriguez
Philip Tegan Ruffalo
Nicholas Shelton
Nate I. Skinner
Luke D. Smith
Parker Sperry
Rex Taylor Staehly
Joshua Steele
John Thomas Stevens
Mason A Stornello
Bradley Reid Swords
Grant W. Taylor
Andrew W. Teal
Bradley Allan Thompson
Ronald E. Thompson
Trevor Tipton
Jacob Matthew Tuten
Michael Z. Tyler
+Dana B. VanAntwerp
   Thesis: “Commissioning a Pyris 6 Differential Scanning Calorimeter”
   Advisor: Dr. Judith Schneider
Hunter Vandine
Kris Kurani Verma
JaVontae Washington
Riley S. Widner
Ethan B. Wilson
James Richard Wilson, Jr.
+Kayli Wood
   Thesis: “Revitalizing Labs for Physics 115”
   Advisor: Dr. Themistoklis Chronis

+Kylie A. Bain
   Thesis: “Medication Adherence in Outpatient Pharmacies”
   Advisor: Dr. Rebecca Davis
Heather Banks
Benjamin Barraza
Addyson Jane Baughner
Jessica Morgan Beattie
Dana Stapler Bellingrath
Elizabeth D. Boles
Sarah Lynn Bowen
Destiny Lynn Burgess
Jacob Conte
James Mattheu Cox
Camdyn A. Craft
Jarrett Jeffrey Cram
Reene Marie Cumming
Alesia D. Cupp
Currie Danielle Deerman
Forrest Dykes
Amber Goss Edmondson
Blaine Richard Ehrlich
Yulanda Elliott
Lydia Haile Fassett
Brooke LaShae Ferguson
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Katherine Tai Hazelwood
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Alexandra Claire Lesley
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Taylor L. Rosenblum
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Shelby M. Scott
Saraya Matshidiso Sebina-Carroll
Morgan Sheats
Taylor A. Spangler
Chassity A. Terrell
Racheal Rebecca Thomas
Amanda Cristine Valdez
Hunter Verge
Thema Denise Walters
Allison Weaver
Madison Taylor Wendlick
Shelby N. Woodard
Nyoka L. Wright

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Bachelor of Arts

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William Mattisson Looney
Mirael Parker-Davis
James Branden Zeman-Johnson

Bachelor of Science

Logan Michael Dunlap
Brian Tawanda Mazengero
Michael Adam Wallis

COLLEGE OF SCIENCE
Bachelor of Science

Alexander R. Abel-Boozer
Computer Science
Kenneth James Adams
Biological Sciences
Amy G. Allen
Biological Sciences
Paul Alley III
Physics
Bachelor's Degrees

Claire M. Almaraz  
Biological Sciences
Abigail Rose Badger  
Biological Sciences
+Shelby V. Bagwell  
Earth System Sciences  
Thesis: "The Evolution of NASA's ER-2 and Its Instruments"  
Advisor: Dr. Stephanie Wingo
Hunter J. Bales  
Computer Science
Alice C. Bang  
Computer Science
Kobe A. Bankston  
Computer Science
Abigail Elise Barre  
Earth System Sciences
Anton C. Baylon  
Computer Science
Victoria Christine Beck  
Chemistry
Shireena Behel  
Biological Sciences
Christine Maye Beighley  
Computer Science
Tanner J. Bell  
Computer Science
Anyston Makenzie Belt  
Biological Sciences
Anushka Bhattacharjee  
Computer Science
Nathan Bivens  
Computer Science
Madison L. Blanton  
Biological Sciences  
+Joseph D. Bonucchi  
Earth System Sciences  
Thesis: "Why Fewer Tornadoes Occurred in 2020"  
Advisor: Dr. John Mecikalski
+Samuel J. Bowling  
Physics  
Thesis: "An X-ray Survey of the Low-Redshift Warm-Hot Intergalactic Medium"  
Advisor: Dr. Massimiliano Bonamente
+Amanda E. Brannen  
Computer Science  
Thesis: "Language Immersion Simulator"  
Advisor: Mr. Nicholas Diliberti
Katie Lynn Breiding  
Earth System Sciences
William Brooks Brophy  
Biological Sciences
Autumn Rose Brunz  
Physics
Zackery Edward Bryan  
Computer Science
Travis Ryan Budisalich  
Biological Sciences and Chemistry
Luke R. Burgett  
Biological Sciences
Nicholas S. Burns  
Computer Science
Niles J. Butts  
Earth System Sciences
David Douglas Caddell  
Computer Science
Jason Alan Carnahan  
Computer Science
Evan T. Chambers  
Physics
Reena Cheikh  
Biological Sciences
Erica Alexandria Cleveland  
Biological Sciences
Juliette S. Cloys  
Physics
Liam Coddington  
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Mathematics and Physics
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Dalton Blaine Cook  
Computer Science
Katelyn T. Cook  
Computer Science
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Caleb Cox  
Computer Science
Sean Joseph Curtis  
Mathematics
Avery H. Davis  
Biological Sciences
Stephen Fraser Dean  
Biological Sciences
Rijan Raj Dhakal  
Biological Sciences
William Doody  
Biological Sciences
Caleb Galahad Dowell  
Physics
Daniel M. Dyer  
Computer Science
María G. Echols  
Biological Sciences
Skyler R. Edwards  
Earth System Sciences
Noah Christopher Eheart  
Computer Science
Kaidence Autumn Elyse  
Computer Science
Abigail Celeste Engle  
Biological Sciences
Brianna N. Evans  
Biological Sciences
Erin A. Evans  
Biological Sciences
Tavis Austin Ewing  
Biological Sciences
Cameron Dean Fain  
Computer Science
Caley M. Feemster  
Earth System Sciences
Keilah J. Fok  
Mathematics
+Maxwell J. Fox  
Mathematics  
Advisor: Dr. Shangbing Ai
Evan B. Francis  
Computer Science
Courtney N. Franklin  
Biological Sciences and Chemistry
Rachel M. Franklin  
Biological Sciences and Chemistry
Trenique Siani Fubler-Hughes  
Chemistry
Giselle Fulton  
Biological Sciences
AnnMarie García  
Biological Sciences
Armando García, Jr.  
Computer Science
Jalon Dermon Gary  
Earth System Sciences
Andrew D. Gehman  
Computer Science
Brianna Nicole Geiger  
Biological Sciences
Sarah Michelle Gentry  
Mathematics
Helen Tamara Gibson  
Biological Sciences

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Bachelor's Degrees

Tyler Goodwyn
Computer Science
Gilchrist T. Grady
Computer Science
Cassandra Joy Green
Biological Sciences
Katelin Grifferty
Earth System Sciences
+Andrew K. Guillory
Physics
  Thesis: “Fragmented Brightest Cluster Galaxies”
  Advisor: Dr. Ming Sun
+Kael Garcia Lopez
Computer Science and Mathematics
  Thesis: “Team Makeup and its Contribution to Different Types of Deliverables within the Computer Science Field”
  Advisor: Dr. Harry Delugach
Emily Ruth Haney
Earth System Sciences
Abigail N. Harris
Biological Sciences
Caitlin A. Harvey
Biological Sciences
Megan Nicole Haskins
Computer Science
Alexis Madison Hayes
Biological Sciences
Jennifer W. Heeth
Earth System Sciences
Dian E. Hernandez
Computer Science
+Clara Rose Hochmuth
Earth System Sciences
  Thesis: “Case Study of the 12 April 2020 Tornado Outbreak over the Southeastern U.S.”
  Advisor: Dr. Kevin Knupp
Jonathan Logan Holkem
Computer Science
+Cody Dallas Holland
Mathematics
  Thesis: “A Critical Analysis of Romans 9”
  Advisor: Mr. Cliff Tyler
Abigail Lee Holt
Biological Sciences and Chemistry
Natalie B. Hone
Mathematics
Hunter Jerome Hopkins
Biological Sciences and Chemistry
James Arch Johnson
Biological Sciences
Jonathan L. Joiner
Computer Science
Nathaniel William Jones
Chemistry
David M. Kasper
Computer Science
James E. Kelley
Biological Sciences
Hyunwoo Kim
Computer Science and Physics
Alexander David Knapp
Computer Science
Marcus Jermaine Knight
Individualized
Savannah G. Knight
Biological Sciences
Morgan M. Kollman
Biological Sciences
+Phillip Allen Lane
Computer Science
  Thesis: “Epistemic Blindspots and Gödel’s First Incompleteness Theorem”
  Advisor: Dr. Andrew Cling
Morne’ Annette le Roux
Earth System Sciences
Xinrui Li
Computer Science
Lance Jeffrey Lindner
Computer Science
+Andrew I. Lisy
Biological Sciences
  Thesis: “The Art of Figure Drawing”
  Advisor: Ms. Kathryn Johnson
+Dawson Conn Loveless
Physics
  Advisor: Dr. Stephen Walker
Casey Lowman
Computer Science
+Sam D. Lukins
Computer Science
  Advisor: Mr. Kevin Preston
Hannah Elizabeth Maddox
Biological Sciences
Lennra R. Madere
Physics
Jordan R. Manchego
Biological Sciences
Tabitha Rose Massengill
Biological Sciences and Chemistry
Trystan K. May
Computer Science
Griffin T. McAvoy
Physics
Cody McCammon
Physics
Aoiife Florence McDonnell
Computer Science
Dalton McKinney
Computer Science
Stefanie Mohlisch
Earth System Sciences
Luis Daniel Mercado
Biological Sciences
Patrick Bond Nguyen Moore
Biological Sciences
Chelsea Cherie Nelson
Physics
Kyle Nishimuta
Computer Science
+Sydney Alexandria Norris
Physics
  Advisor: Dr. Ming Sun
Garrett C. North
Computer Science
Christopher Odom
Computer Science
Trevor Grant Ollis
Computer Science and Physics
Grace Elizabeth Owens
Biological Sciences
Sean Michael Pagani
Computer Science
Elaine V. Pham
Biological Sciences
Haley M. Powers
Computer Science
Sean G. Ramsay
Physics
Ethan Gordon Reuter
Biological Sciences
Margaret Quinn Rhyne
Biological Sciences
Destini Nicole Robinson
Biological Sciences
Jacob Hunter Robinson
Earth System Sciences
John Steven Robinson
Computer Science
Brantley Adrian Rodgers
Biological Sciences

+ Honors College Graduate

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Bachelor's Degrees

Helen Sakatis
Biological Sciences
Carolyn Elizabeth Sanderlin
Computer Science
Dakotah William Sauerwald
Biological Sciences
Mason Alexander Schoon
Biological Sciences
Nicholas Schragal
Physics
Advisor: Mr. Ming Sun
David A. Schweiger
Physics
Nicholas Seidler
Computer Science
Advisor: Mr. Kevin Preston
Owen S. Seidler
Computer Science
Thesis: “Novel Gamification of Coding Education”
Advisor: Mr. Nicholas Diliberti
Kennedy Lauren Sellers
Biological Sciences
Andrew G. Sentell
Chemistry
Drumi R. Shah
Biological Sciences
Ethan William Shattuck
Computer Science
Sarah Grace Sheppard
Physics
Youssef M. Sleiman
Computer Science
Conner B. Smith
Mathematics
Jacob Michael Smith
Physics
Advisor: Dr. Seyed Sadeghi
Kendal K. Swanson
Computer Science
Jared W. Taylor
Biological Sciences and Chemistry
Brittainy Thomas
Chemistry
Felix B. Thomas
Computer Science
William Bradley Thomason
Computer Science
Thesis: “Transition Combinations in Java”
Advisor: Dr. Harry Delugach
Tala E. Thompson
Computer Science
Kelly N. Tucker
Earth System Sciences
Kimberly Michelle Uribe
Biological Sciences
Renee Fernanda Valls
Biological Sciences
Daniel William Vann II
Earth System Sciences
Juan Vaughn
Chemistry
Celeste Vera
Biological Sciences
Emma L. Vestal
Computer Science
Adam Gregory Wallenfelsz
Mathematics
Morgan Michele Welch
Biological Sciences and Chemistry
Amy L. Whitlock
Chemistry
Allyson Renea Williams
Computer Science
Robert A. Womack
Computer Science
Jesse Wood
Computer Science
Luke A. Worley
Biological Sciences
Thesis: “A Review of Artificial Intelligence in the Medical Field”
Katrielle Elizabeth Wulff
Biological Sciences
Julia Alexis Yeske
Physics
Hikuto Yokota
Mathematics
Alexander T. Younger
Earth System Sciences

1074

Charles Joseph Youree
Computer Science and Mathematics

+ Honors College Graduate
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The Honorable Kay Ivey, Governor
Dr. Eric Mackey, State Superintendent of Education

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Dr. Dave Ragsdale, Ph.D., Conductor
Amalia Osuga, Ph.D., Vocalist
THE UNIVERSITY MACE

The ceremonial mace of The University of Alabama in Huntsville was commissioned for the school’s first commencement in 1973 and incorporates materials that represent Huntsville’s history from pioneer times to the Space Age.

The shaft of the mace is fashioned of native chittamwood (Cotinus obovatus) harvested on Huntsville’s Monte Sano mountain. It also contains a section of a cedar log recovered from the 1823 Huntsville City water system, thought to be the oldest public water system west of the Appalachians.

Topping the three-foot-long mace is a glass display created at NASA’s George C. Marshall Space Flight Center. It is backed with velvet in the official blue of both the university and NASA. Housed within it are materials that were processed during NASA’s Skylab Missions and that represent the then new field of space-based materials technology.

The mace includes a section of a spacecraft nose cone that was a gift to UAH from the U.S. Army’s Redstone Arsenal. This nose cone was subjected to an ablative process that led to the development of protective heat shields for spacecraft.

Another feature of the mace is a ceramic ring in white, the university’s second color. It displays the school’s 1950 founding date and the 1969 date when UAH became an autonomous campus as a member of The University of Alabama System.

ACADEMIC REGALIA

American universities adhere to the official Academic Costume Code adopted in 1895. It describes the styles of gowns, hoods, and faculty colors that symbolize the wearer’s academic discipline and rank. Bachelor’s gowns are the most simple, featuring a pleated yoke and front fabric panels. Master’s degree gowns are distinguished by unusual sleeves, each of which has a long rectangular piece of cloth on the backside that dangles to the wearer’s knees. Doctors wear the most elaborate of all academic gowns, as befits their status at the highest level of scholarship. Fuller and more flowing than master’s or bachelor’s gowns, doctors’ gowns have distinctive billowy, bell-shaped sleeves, front facings of velvet, and three bars of velvet across the sleeves.

FACULTY COLORS

The colors used to symbolize areas of study are referred to as “faculty colors” and trace their history to the Middle Ages when color and costume conveyed to the mostly illiterate populace visual messages about rank and occupation. Colors are displayed on doctor’s gowns, edging of hoods, and tassels on caps.

- Agriculture, Maize
- Arts, Letters, Humanities, White
- Business, Drab
- Dentistry, Lilac
- Economics, Copper
- Education, Light Blue
- Engineering, Orange
- Fine Arts, Brown
- Forestry, Russet
- Interdisciplinary, Black
- Journalism, Crimson
- Law, Purple
- Library Science, Lemon
- Medicine, Green
- Music, Pink
- Nursing, Apricot
- Oratory, Silver Gray
- Pharmacy, Olive Green
- Philosophy, Dark Blue
- Physical Education, Sage Green
- Public Administration, Peacock Blue
- Public Health, Salmon Pink
- Science, Golden Yellow
- Social Work, Citron
- Theology, Scarlet
- 1078 Veterinary Science, Gray
HOODS
Hoods are lined with the official school colors to indicate where the wearers earned their degrees. Hood bindings or edgings are of velveteen and indicate field of study using faculty colors.

MORTARBOARDS AND TAMS
The origin of the mortarboard is subject to speculation, but some suspect the guild and apprentice systems of the Middle Ages. Then, during the construction of Europe's great cathedrals, master workers would mix mortar on similarly shaped boards. Hence, the mortarboard came to be associated with someone who had mastered the knowledge and skills necessary for his trade. Today, Ph.D.s often choose a soft velvet tam instead of the traditional mortarboard.

TASSELS
Colored threads have been part of academic costume since 1340 at Oxford, where students were compelled to adhere to strict rules of dress and maintain their everyday hoods by mending them with the color of thread representing their faculties. The use of colored threads to indicate field of study survives in the colored tassels suspended from graduates' mortarboards. Doctoral tassels are shorter and made of metallic or gold-colored threads.

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Laird Burns, Ph.D., Faculty Marshal
Timothy Newman, Ph.D., Assistant Marshal

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Laterrick Shelton, J.D., Interim Vice President for Diversity, Equity, and Inclusion
Brent M. Wren, Ph.D., Associate Provost for Undergraduate Studies

DEANS
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David Berkowitz, Ph.D., Graduate School
John Christy, Ph.D., Interim College of Science
Karen M. Clanton, Ph.D., College of Professional and Continuing Studies
Jason Greene, Ph.D., College of Business
Sean Lane, Ph.D., College of Arts, Humanities, & Social Sciences
Shankar Mahalingam, Ph.D., College of Engineering
Beth Quick, Ph.D., College of Education
William Wilkerson, Ph.D., Honors College
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STUDENT/FACULTY ACHIEVEMENTS

STELLAR INNOVATION: STUDENTS TURN NASA PATENTS INTO PRACTICAL SOLUTIONS

A team of UA undergraduate students tackled the issue of healing burn injuries quicker and better as part of a partnership with NASA to turn technology discovered by the space agency into viable products. Part of the STEM and CREATE PATH to MBA programs in UA Culverhouse College of Business, the NASA Technology Transfer University program, or NASA T2U, allows freshman and sophomore students to use NASA intellectual property to solve existing challenges.

UA ASTROBOTICS TOOK FIRST PLACE ONCE AGAIN IN NASA COMPETITION

For the seventh time in nine years, the UA Astrobotics team won NASA’s Robotic Mining Competition. UA’s team, made up of 50 active student members, won first place for their systems engineering paper, first place in outreach and second place in technical presentation/demonstration, which led to the overall grand prize — the Joe Kosmo Award for Excellence.

UA PROFESSOR WON FULBRIGHT AWARDS

Dr. Andrew Raffo Dewar, professor of interdisciplinary arts with New College and School of Music, was selected for two grants from the prestigious Fulbright program to teach and research abroad. Dewar received a Fulbright Specialist Award and was named the Fulbright Canada Research Chair at York University in Toronto. Through the Fulbright Specialist Program, Dewar received support to visit the Antonio Nariño University in Bogotá, Colombia in June. As the Fulbright Canada Research Chair in spring 2022, Dewar will share his research and work with students at York University in Toronto.

NATIONAL AWARDS FOR EARLY CAREER RESEARCH WENT TO FOUR PROFESSORS

During the past academic year, four UA professors — Dr. Chris Crawford, assistant professor of computer science; Dr. Adam Hauser, assistant professor of physics and astronomy; Dr. Jason Pienaar, assistant professor of biological sciences; and Dr. Aijun Song, assistant professor of electrical and computer engineering — received national recognition early in their careers for leading-edge research that will advance knowledge and enhance the educational experience. The National Science Foundation selected the four for a CAREER Award, one of the nation’s most prestigious recognitions of top-performing young scientists. The grants allow each researcher to train and motivate a new generation of scientists and engineers not only at UA through instruction and hands-on lab work, but also through outreach efforts to schools and the community.
UA STUDENTS EARN GILMAN INTERNATIONAL SCHOLARSHIPS

Four UA students received the Benjamin A. Gilman International Scholarship to participate in study abroad programs during the 2021-2022 academic year. Gilman recipients are selected by the Institute of International Education through the Bureau of Educational and Cultural Affairs in the U.S. Department of State. Awardees receive up to $5,000 to apply toward their study abroad program costs, giving them the opportunity to gain a better understanding of other cultures, countries, languages and economies.

UA SOPHOMORE COMBATS BULLYING WITH CHILDREN'S BOOK

Noelia Voigt was asked to advocate for antibullying after winning the 2021 Miss Connecticut Collegiate America pageant. She decided to seize the opportunity to write a children's book on the topic and help create an antibullying app. Published in August, her book, "Maddie the BRAVE," is written for elementary-school-aged children and features a confident main character, Maddie, who shares positive self-affirmations. The book's central character is based on Madison "Maddie" Whittsett, a 9-year-old girl from Birmingham who died by suicide in 2018 after being bullied. Voigt heard about Maddie while writing her book in early 2020, was moved by Maddie's story and sought permission from the family to use her name.

UA FRESHMAN PLACED IN TOP PERCENTAGE OF PRESTIGIOUS MATH COMPETITION

Jacob Glidewell placed in the top 100 competitors of the William Lowell Putnam Mathematical Competition, one of the most prestigious competitions for undergraduate students in the world. Now in its 81st year, the competition has nearly 1,600 students competing from different institutions around the country. Glidewell, a mathematics and physics major from Trussville, Alabama, scored a 40 on the Putnam exam, going well beyond this year's median score of eight.

UA STUDENT RECEIVED BOREN SCHOLARSHIP TO STUDY IN TAIWAN

Ann Williams received a Boren Scholarship for the study of languages in world regions critical to U.S. interests and underrepresented in study abroad. Williams, of Montgomery, will study Mandarin in Taiwan. In addition, Blake Moreland, of Cumming, Georgia, was selected as an alternate to study Arabic in Jordan. Boren Scholarship recipients represent a vital pool of highly motivated individuals who wish to work in the federal national security arena. In exchange for funding, Boren Scholarship recipients commit to working in the federal government for at least one year after graduation.

UA STUDENTS WON FULBRIGHT AWARDS FOR 2021-2022

One UA student received a Fulbright Student Research Award and four students won Fulbright English Teaching Assistantship.
Awards for the 2021–2022 academic year. The Fulbright Award of the U.S. Department of State offers one-year grants for independent study and research and for English teaching assistantships overseas. The highly competitive program selects approximately 1,500 award recipients from more than 11,000 applicants each year. UA has received national recognition as a Top Producing Institution for Fulbright U.S. Students for five of the last six years. In addition to this year’s winners, five UA Fulbright Student Award recipients from last year who had their awards delayed as a result of COVID-19 conditions in their host countries are expected to have an opportunity to serve in 2021–2022 as health conditions improve and travel restrictions ease.

UA TEAM NAMED YEAR THREE CHAMPION IN ECOCAR MOBILITY CHALLENGE

The team of 65 students spanning majors from engineering to communications and business took home first place for year three of the automotive engineering competition. In addition to the first-place finish, the UA team also won first in Project Management, Best Impact Report, Best Year-End Project Status Presentation, Best Propulsion Controls and Modeling Presentation, and Best Year Three Vehicle Technical Inspections. Additional honors were Outstanding Team and Sponsor Collaboration, first place dSPACE Leadership in Validation Award, and second place MathWorks Model-Based Design Award. Brandon Stevens, Propulsion Controls and Modeling lead, won the Excellence in Leadership Award. Madeline Gilmer, team project manager, won a General Motors Women in STEM Award.

ASIF SELECTED TO THE NATIONAL PHYSICAL ACTIVITY ALLIANCE BOARD OF DIRECTORS

Irfan Asif, M.D., associate dean for Primary Care and Rural Health at the UAB School of Medicine and professor and chair in the Department of Family and Community Medicine, accepted a board position at the Physical Activity Alliance. Asif will represent the American Medical Society for Sports Medicine, where he also holds a national leadership position.

The Physical Activity Alliance is a nonprofit organization that promotes policy advocacy and provides strategic planning and workforce development to address physical activity.

KHAN IS FIRST AT UAB TO BE AWARDED COMPETITIVE PRSA SCHOLARSHIP

Tehreem Khan, co-president of the Public Relations Student Society of America at UAB, received the Diversity and Multicultural Scholarship from the Public Relations Society of America. This is the first time PRSA has awarded the scholarship to a UAB student chapter member.

Khan immigrated to the United States from Pakistan in 2016, and she says the love and appreciation for diversity of everyone in the UAB College of Arts and Sciences Department of Communication Studies has led her to this achievement.
LEAL NAMED TO PATHOLOGIST'S POWER LIST FOR COVID-19 TESTING EFFORTS
Sixto Leal, M.D., Ph.D., director of Clinical Microbiology at UAB's Fungal Reference Laboratory and assistant professor in the Department of Pathology, was selected for The Pathologist's 2021 Power List for his work during the COVID-19 pandemic.

The Power List is an annual celebration of great and inspirational minds in the medical laboratory, celebrating individuals in six different categories. Leal was featured in the "Front(line) and Center" category for his exceptional efforts in breakthrough COVID-19 testing throughout the pandemic.

UAB PROFESSOR NAMED SENIOR FULBRIGHT SPECIALIST AT WORLD LEARNING
Akhlaque Haque, Ph.D., professor in UAB's College of Arts and Sciences Department of Political Science and Public Administration, received the Senior Fulbright award and will be a senior Fulbright specialist.

The Fulbright Specialist Program pairs American academics and professionals with host institutions abroad to share their expertise, strengthen institutional linkages, sharpen their skills, gain international experience and learn about other cultures while building relationships at their overseas host institutions.

UAH LECTURER OF COMMUNICATION ARTS HONORED AT ANNUAL STATE CONFERENCE
Dr. John H. Saunders, Lecturer of Communication Arts, was honored at the 10th annual conference of the Alabama Communication Association at the University of Montevallo with the creation of the John H. Saunders Service Award to celebrate faculty, students, or practitioners in the state of Alabama who have worked to create opportunities for others to use their voice to share their ideas.

UAH MECHANICAL AND AEROSPACE ENGINEERING STUDENTS RECEIVE FELLOWSHIPS
Undergraduate student Alay Shah was selected for the prestigious Matthew Isakowitz Fellowship for the summer 2021 term, and graduate student Nicholas Morris was chosen for a summer 2021 fellowship with the Center for Space Nuclear Research. Graduate student Richard Simmang was selected for the Jacobs Systems Engineering Fellowship, and spent his summer as an intern for Jacobs in support of NASA/ Marshall Space Flight Center.

MECHANICAL AND AEROSPACE ENGINEERING STUDENT RECEIVES SPONSORSHIP
The American Astronautical Society (AAS) selected graduate student Emily Wood's paper "Power Generation Alternatives for a Nuclear Thermal Propulsion Engine" for sponsorship at the upcoming International Astronautical Congress in Dubai. The AAS will pay her
registration and travel expenses for the IAC.

**UAH ASSISTANT PROFESSOR OF NURSING RECEIVES AWARD**

Dr. Jennifer Bail, Assistant Professor of Nursing, received the Early Science Investigator Award from the Southern Nursing Research Society.

**UAH CLINICAL ASSISTANT PROFESSORS OF NURSING RECEIVE AWARD**

Clinical Assistant Professors of Nursing Dr. Rebecca Davis and Dr. Miranda Smith received the Alabama League of Nursing Teaching Excellence Award.

**UAH ASSOCIATE PROFESSOR AND GRADUATE STUDENT RECEIVE AWARD**

Nathan M. Schilling and Jason T. Cassibry, University of Alabama in Huntsville; and Robert B. Adams, NASA Marshall Space Flight Center, received an award at the 2020 AIAA Power and Energy Forum for Best Student Paper. The paper was entitled "Elements of an Inductive Electrical Power Conversion System for Fusion-Class Plasmas" (AIAA-2020-3539).

**INFORMATION TECHNOLOGY AND SYSTEMS CENTER (ITSC) RESEARCHER MEETS WITH BILL AND MELINDA GATES FOUNDATION**

ITSC Principal Investigator Dr. John Beck presented his work outlining his current NASA-funded project titled "Improving Malaria Decision Support with Earth Observations" to members from the Bill and Melinda Gates Foundation and NASA's Health and Air Quality Team. This project has investigated ways to integrate NASA Earth observation data products with national, regional, and local health information systems in Africa to improve malaria decision-making capabilities.

**INFORMATION TECHNOLOGY AND SYSTEMS CENTER WORKS WITH NASA ON MIGRATING LARGE DATASETS TO THE CLOUD**

The Information Technology and Systems Center's Global Hydrometeorology Resource Center (GHRC) Distributed Active Archive Center (DAAC) completed a transition to hosting its entire data archive in the cloud. Selected as the pathfinder for all NASA DAACs, and awarded a NASA achievement award last year for these efforts, GHRC DAAC now hosts the largest share of datasets in the cloud of all NASA DAACs.

**INFORMATION TECHNOLOGY AND SYSTEMS CENTER (ITSC) STUDENTS PARTICIPATE IN AN OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE EVENT**

Three UAH Scholars in the Intelligence Community Center for Academic Excellence Program (IC CAE) were among 150 students from across the county to participate in the ODNI Summer Seminar, designed to highlight and develop the critical skills needed to satisfy the national security mission. IC CAE Scholars received in-depth exposure to the intelligence profession, focusing on intelligence analysis through
interactive exercises, briefings, and panel discussions. The IC CAE program is led by Dr. Sara J Graves, Director, Information Technology and Systems Center.

UAH PROFESSOR AND EMINENT SCHOLAR IN PROPULSION RECEIVES INVITATION TO BE HONORABLE KEYNOTE PRESENTER AND CO-CHAIR OF INTERNATIONAL CONFERENCE AND EXPO

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, was selected as the co-chair of Aerospace-2021 and invited to be an honorable keynote presenter of a paper entitled, “Recent Investigations of Transonic, Supersonic, and Hypersonic Flow Phenomena,” at the 4th International Conference and Expo on Aerospace and Aeronautical Engineering.

UAH PROFESSOR AND EMINENT SCHOLAR IN PROPULSION IS INVITED TO BE KEYNOTE SPEAKER AT INTERNATIONAL CONFERENCE ON MECHANICAL, AEROSPACE, AND AUTOMOTIVE ENGINEERING

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, received an invitation to be a keynote speaker at CMAAE 2021, the International Conference on Mechanical, Aerospace, and Automotive Engineering. The conference is organized by HKSRA, The Hong Kong Society of Robotics and Automation, and the Central South University, China.

UAH PROFESSOR AND EMINENT SCHOLAR IN PROPULSION IS SELECTED AS AN ORGANIZING COMMITTEE MEMBER AND PLENARY SPEAKER

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, was selected to be an Organizing Committee Member of Global Meet on Aerospace and Aeronautical Engineering (GMAERO) 2022, and Plenary Speaker at the GMAERO.
ADVANCES IN RESEARCH

UAB GRADUATE STUDENTS AWARDED AMC21 PROGRAM SCHOLARSHIP TO ADVANCE BIOMEDICAL RESEARCH

Six graduate students in the Academic Medical Center of the 21st Century scholarship program will network with medical professionals, train with top research doctors and receive research funding from the UAB School of Medicine. The incoming AMC21 scholars were selected from the entering biomedical sciences class of 2021-2022 for their academic excellence and prior research accomplishments.

The AMC21 Scholars Program began in 2017 and provides scholarships to attract top candidates in the biomedical science disciplines. The scholarship program is part of UAB’s commitment to educating the next generation of research and medical professionals.

$1.83 MILLION GRANT SUPPORTS BEHAVIORAL HEALTH PROFESSION EDUCATION

Through a four-year, $1.83 million grant from the Health Resources and Services Administration, UAB School of Nursing Associate Professor and Assistant Dean for Clinical and Community Programs Michele Talley, Ph.D., is working to improve the disruption of the behavioral health workforce through new partnerships and the expansion of existing partnerships.

The grant is funded through HRSA’s Behavioral Health Workforce Education Training program, which aims to increase the supply of behavioral health professionals while also increasing access to behavioral health services.

$1.7 MILLION GRANT SUPPORTS BACK PAIN RESEARCH

UAB School of Nursing Assistant Professor Edwin Aroke, Ph.D., CRNA, will study chronic low back pain through a four-year, $1.7 million R01 grant for the National Institutes of Health. Aroke will examine the role of epigenetics in the presence and persistence of non-specific chronic back pain, especially for Black individuals.

During the study, Aroke will analyze blood samples to study the role of epigenetic changes that may cause and sustain racial differences in chronic lower back pain. Epigenetics is the study of genes that can become activated or silenced within the body in response to environmental factors.

$20 MILLION AWARDED FOR SCIENTIFIC RESEARCH TO ENSURE HEALTH EQUITY IN PREVENTING HYPERTENSION

The American Heart Association, the world’s leading voluntary organization dedicated to a world of longer, healthier lives, awarded $20 million in grants to five scientific research teams to find new solutions for preventing high blood pressure.

Researchers at UAB’s School of Medicine and School of Public Health are one of the teams. The research projects will focus on hypertension prevention in underserved populations with historically the highest prevalence of this mostly preventable, but potentially deadly condition.
UAH PROFESSOR OF HISTORY PUBLISHES BOOK CHAPTER

ASSISTANT PROFESSOR HAS PAPERS ACCEPTED FOR PUBLICATION
Dr. Nathan Tenhundfeld had a paper entitled “Is my Siri the same as your Siri? An Exploration of Users’ Mental Model of Virtual Personal Assistants, Implications for Trust” accepted for publication in the special issue on Human Interaction with AI systems in Transactions on Human Machine Systems; and “Effects of Human-Likeness on Robot Use in High-Risk Environments” accepted for publication in the Proceedings of the Annual Human Factors and Ergonomics Society Conference.

UAH PROFESSOR HAS ARTICLE TRANSLATED AND PUBLISHED
Associate Professor Dr. Nicole Pacino had a translated article published in El hambre de los otros: Ciencia y políticas alimentarias en Latinamerica.

UAH COLLEGE OF EDUCATION ASSISTANT PROFESSOR HAS ARTICLE ACCEPTED FOR PUBLICATION
Dr. Dana Skelley, Assistant Professor in the Department of Curriculum & Instruction, had a paper entitled, “Exploring Cultural responsiveness in literacy tutoring: “I never thought about how different our cultures would be” accepted for publication in Research Anthology on Culturally Responsive Teaching and Learning.

ASSOCIATE PROFESSOR OF KINESIOLOGY HAS ARTICLE ACCEPTED FOR PUBLICATION
Dr. Shannon L. Mathis, Associate Professor in the Department of Kinesiology, had a paper entitled “Composite psychosocial risk based on the fear avoidance model in patients undergoing anterior cruciate ligament reconstruction: Cluster-based analysis” accepted for publication in Physical Therapy in Sport.

UAH ASSISTANT PROFESSOR OF ELECTRICAL AND COMPUTER ENGINEERING PUBLISHES PAPER

CIVIL AND ENVIRONMENTAL ENGINEERING LECTURER PUBLISHES A PAPER
Dr. Elias Ali had a paper entitled, “Influence of non-uniform elevated temperature on the structural stability and strength of gypsum-sheathed cold-formed steel beam channel members” published in the Journal of Civil Engineering and Architecture.

ASSOCIATE PROFESSOR OF INDUSTRIAL AND SYSTEM ENGINEERING AND ENGINEERING MANAGEMENT PUBLISHES A PAPER
Bryan Mesmer, Associate Professor of ISEEM, contributed to

**MECHANICAL AND AEROSPACE ENGINEERING PROFESSOR AND STUDENT PUBLISH PAPER**


**UAH COLLEGE OF NURSING ASSISTANT PROFESSOR PUBLISHES ARTICLE**

Dr. Jennifer Bail, Assistant Professor of Nursing, published an article entitled “Securing the Future of Nursing: Strategies to Create Pipelines of Nurse Scientists Through Targeted Student Mentoring” in *Research in Nursing and Health*.

**COLLEGE OF NURSING INTERIM DEAN AND PROFESSOR PUBLISHES ARTICLES**

Dr. Karen Frith, Interim Dean and Professor of Nursing, had an article entitled “Wearable and Mobile Technologies Create Innovations in Health Care” published in *Clinical Nurse Specialist: The Journal for Advanced Nursing Practice*, and another article entitled “Transitional Care Following a Skilled Nursing Facility Stay: Utilization of Nurse Practitioners to Reduce Readmissions in High Risk Older Adults” published in *Geriatric Nursing*.

**ASSOCIATE DEAN OF UNDERGRADUATE PROGRAMS AND INTERIM DEAN OF NURSING PUBLISH ARTICLE**

Dr. Amelia Lanz, Associate Dean of Undergraduate Programs/Associate Professor of Nursing, and Dr. Karen Frith, Interim Dean and Professor of Nursing, published an article in *Nursing Education Perspectives* entitled “End of Semester Report-Out: A Curriculum Evaluation Strategy.”

**CLINICAL ASSISTANT PROFESSORS OF NURSING RECEIVE RESEARCH FUNDING**

Clinical Assistant Professors of Nursing, Dr. Amy Lanz, Dr. Rebecca Davis, and Dr. Donna Guerra received funding from the Alabama League of Nursing Faculty Research Scholarship Grant for their research entitled “Transfer of Medication Administration Skills from Lab to Clinical Setting.”

**ASSOCIATE PROFESSOR OF NURSING REVIEWS BOOK CHAPTER**

Dr. Yeow Chye Ng, Associate Professor of Nursing, was a Chapter Reviewer (1st Edition, pages 529-555), “Management of Infectious Disorders” in *Primary Care Pediatrics for the Nurse Practitioner-A Practical Approach*.

**UAH PROFESSOR RECEIVES NATIONAL SCIENCE FOUNDATION GRANT**

Professor Kevin Knupp was awarded a five-year, $1.24M grant from the National Science Foundation under the Community Instruments and Facilities program to support the Mobile Atmospheric Profiling Network (MAPNet), based within the SWIRLL building on the UAH campus. The MAPNet consists of four mobile platforms that include radar, lidar, radiometer, and other instruments. The grant will provide base funding to maintain and enhance the MAPNet,
which will enable cutting-edge research in atmospheric boundary layer processes, precipitation studies, severe weather, air quality, and other topics.

UAH PROFESSOR RECEIVES RESEARCH GRANT

Dr. Shanhu Lee, Department of Atmospheric and Earth Science, was awarded a National Science Foundation research grant for the project entitled “Suppression of Biogenic New Particle Formation by Isoprene in Mixed Deciduous Forests in the United States.” The grant amount is $599,725 for three years. The project Co-Principal Investigator was Bernhard Vogler.

COLLEGE OF SCIENCE ASSOCIATE PROFESSOR RECEIVES NASA GRANTS

Dr. Qiang Hu, Associate Professor of Space Science, received a NASA Parker Solar Probe Guest Investigator grant of $412,852.00 for three years. The project title is “Investigation of Small-scale Structures from Parker Solar Probe In-situ Measurements.” In addition, Dr. Hu also received a NASA HSR grant of $247,465 for three years for the project titled “Investigation of Active Region Evolution Leading to Solar Eruptions Using High Resolution Observations and MHD Simulations.”

UAH ASSISTANT PROFESSOR RECEIVES COLLABORATION GRANT

Dr. Tatyana Sysoeva was awarded a Collaboration Grant as a Co-Principal Investigator from Collaborating for the Advancement of Interdisciplinary Research in Benign Urology to study the composition of the urinary microbiome in children. Together with Dr. Sysoeva, Principal Investigator Dr. Maryellen Kelly (Duke University), and Co-Investigator Dr. Lisa Karstens (Oregon Health and Sciences University) will work to understand what makes children susceptible to recurrent urinary tract infections.

DEPARTMENT OF BIOLOGY ASSISTANT PROFESSOR PUBLISHES ARTICLE

Dr. Tatyana Sysoeva, Assistant Professor of Microbiology, had a paper entitled “Molecular and cell biological analysis of SwrB in Bacillus subtilis” published in Journal of Bacteriology.

UAH PROFESSOR HAS ARTICLE ACCEPTED FOR PUBLICATION

Dr. Ahmed Lawan, Assistant Professor, Department of Biological Sciences, had a paper entitled “Function of Mitomit-Activated Protein Kinases in Hepatic Inflammation” accepted for publication in the Journal of Cellular Signaling.

UAH SPACE SCIENCE GRADUATE STUDENT HAS PAPER PUBLISHED

UAH Department of Space Science graduate student, Suraj Poonakkil, under the supervision of Associate Professor Robert Preece, had a paper entitled “The Fermi-GBM Gamma-Ray Burst Spectral Catalog: 10 years of Data” published in The Astrophysical Journal.

CHAIR OF SPACE SCIENCE PUBLISHES PAPER

Center of Space Plasma and Aeronomic Research Scientists published a paper entitled, Hybrid Simulations of Interstellar Pickup Protons Accelerated at the Solar-Wind Termination Shock at Multiple Locations in The Astrophysical Journal. J. Giacalone, Masaru Nakanotani, Gary P.
Zank, J. Kota, M. Opher, and J. D. Richardson co-authored the paper.

**DEPARTMENT OF SPACE SCIENCE CHAIR AND FACULTY PUBLISH PAPER**

**ASSISTANT PROFESSOR IN THE DEPARTMENT OF SPACE SCIENCE HAS ARTICLES ACCEPTED FOR PUBLICATION**
Dr. Ying Zou, Assistant Professor of Space Science, had a first-author paper entitled "Geospace plume and its impact on dayside magnetopause reconnection rate" accepted for publication in Journal of Geophysical Research; a co-authored paper entitled "Embedded Regions 1 and 2 Field-Aligned Currents: Newly Recognized From Low-Altitude Spacecraft Observations" accepted for publication in Journal of Geophysical Research; and a co-authored paper entitled "The role of magnetospheric plasma in solar wind-magnetosphere coupling: A review" accepted for publication in Journal of Atmospheric and Solar-Terrestrial Physics.

**DEPARTMENT OF SPACE SCIENCE ASSISTANT PROFESSOR IS SELECTED TO RECEIVE NATIONAL SCIENCE FOUNDATION FUNDING**
Dr. Ying Zou, Department of Space Science Assistant Professor and Principal Investigator on the proposal "Collaborative Research: Searching for the Strongest Thermospheric Wind and Highest Temperature inside STEVE," was selected for funding by the NSF CEDAR program.

**DEPARTMENT OF SPACE SCIENCE FACULTY AND STUDENTS HAVE PAPERS ACCEPTED FOR PUBLICATION**
"Strength of the Termination Shock Inferred from the Globally Distributed Energetic Neutral Atom Flux from IBEX" by Bishwas L. Shrestha, Eric J. Zirnstein, Jacob Heerikhuisen, and Gary P. Zank and "Flux Ropes, Turbulence, and Collisionless Shock Waves: High Plasma Beta Case" by Gary P. Zank, Masaru Nakano, Senbei Du, Lingling Zhao, Laxman Adhikari, Haihong Che, and Jakobus A. le Roux were accepted for publication in The Astrophysical Journal.

**UAH ASSOCIATE PROFESSOR RECEIVES RESEARCH GRANT**
Dr. Shanhu Lee, Associate Professor of Atmospheric Science, received a $349,000 grant from the National Science Foundation to acquire an instrument for real-time molecular level measurement of atmospheric gas and particle-phase compounds. UAH and three partner universities will share the grant.

**CO-AUTHORED PAPER OF INTERIM VICE PRESIDENT FOR RESEARCH AND ECONOMIC DEVELOPMENT IS AMONG TOP 10% MOST DOWNLOADED PAPERS**
Dr. John Christy, Interim Vice President for Research and Economic Development; Distinguished Professor of Atmospheric and Earth Sciences; and Director of Earth System Science Center, co-authored a paper, "Pervasive
Warming Bias in CMIP6 Tropospheric Layers.” This paper, published by the American Geophysical Union (AGU), was recognized as among the top 10% most downloaded in 2020 from its journal Earth and Space Science.

THE CENTER FOR CYBERSECURITY RESEARCH & EDUCATION AT UAH RECEIVES GRANT

The Center for Cybersecurity Research & Education (CCRE) was selected to receive a $1.3 million grant from the National Security Agency to expand the capacity of the RING program, a national collaboration to offer cybersecurity courses to students who do not have access to cyber classes. CCRE will teach hundreds of high school students across the United States.

THE CENTER FOR CYBERSECURITY RESEARCH & EDUCATION AT UAH RECEIVES THREE GENCYBER GRANTS

The Center for Cybersecurity Research & Education (CCRE) was selected to receive three GenCyber grants totaling $450,000 from the National Security Agency to offer outreach and summer camps over the next two years. CCRE will train teachers in the Birmingham, Alabama area to teach cybersecurity and provide camp experiences for deaf/hard-of-hearing and visually-impaired high school students.

UAH PROFESSOR AND EMINENT SCHOLAR IN PROPULSION HAS ARTICLES ACCEPTED FOR PUBLICATION

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, had two papers accepted for publication in the International Journal of Thermophysics. The papers were entitled “Flow and Heat Transfer Characteristics in the Pre-swirl Rotor-Stator Cavity” and “Second Law Analysis of Aerodynamic Gains Associated with Simple Angle and Compound Angle Full Coverage Film Cooling.”

UAH PROPULSION RESEARCH CENTER DEPUTY DIRECTOR AND PROFESSOR RECEIVES MULTIPLE AWARDS

Dr. Dale Thomas received renewal of the Jacobs Systems Engineering Fellowship for 2021-2022 for $55,000. Dr. Thomas also received a NASA/Marshall Space Flight Center Advanced Concepts Office research contract, “Ontology for a Model-Based Systems Design Environment” for $85,000 and a NASA/Marshall Space Flight Center Centrifugal Nuclear Thermal Propulsion Engineering Feasibility research contract for $700,000.

UAH PROPULSION RESEARCH CENTER RECEIVES RESEARCH GRANT

Dr. Gabe Xu, Associate Professor of Mechanical and Aerospace Engineering, and Dr. Robert Frederick, Professor of Mechanical and Aerospace Engineering and Director of the Propulsion Research Center, have been awarded a $1.5M, 3-year grant from the new University Consortium on Applied Hypersonics to study and develop a novel hypersonic ramjet concept combining a solid fuel with a rotating detonation engine. The research will be carried out at the Propulsion Research Center on the UAH campus in partnership with industry (CFD Research Corporation, Quadrus Advanced Manufacturing, Aerojet Rocketdyne) and the US Army CCDC.
AvMC.

UAH RESEARCH SCIENTISTS HAVE CO-AUTHORED ARTICLES ACCEPTED FOR PUBLICATION

Center for Space Plasma and Aeronomic Research Scientists Gary P. Zank, Masaru Nakanotani, Laxman Adhikari, and Haoming Liang had a co-authored paper entitled “Study of two interacting Interplanetary Coronal Mass Ejections encountered by Solar Orbiter during its first perihelion passage, Observations and modeling” accepted for publication in Astronomy & Astrophysics. In addition, “Assessing the Role of Interchange Reconnection in Forming Switchbacks” by Haoming Liang, Gary P. Zank, Masaru Nakanotani, and Ling-Ling Zhao was accepted for publication by The Astrophysical Journal.

RESEARCHERS FROM THE DEPARTMENT OF SPACE SCIENCE AND THE CENTER FOR SPACE PLASMA AND AERONOMIC RESEARCH PUBLISH PAPERS


RESEARCHERS FROM THE DEPARTMENT OF SPACE SCIENCE AND THE CENTER FOR SPACE PLASMA AND AERONOMIC RESEARCH PUBLISH PAPERS


RAINFOREST DROUGHT INTENSIFIED DISEASE, DEATH IN A BRAZILIAN FROG

Human-caused changes to the environment that exacerbate droughts in a Brazilian rainforest intensify seasonal infections of a deadly fungus afflicting frogs and toads, causing localized mass deaths, according to research involving UA. The study is the first real-time report of chytridiomycosis in Brazil. The findings, reported in a paper in the journal Biological Conservation, suggest human-caused climate change and deforestation may accelerate disease in drought-sensitive species to an extent
that may shift disease dynamics toward localized but potentially lethal spikes in infection.

TRANSFORMATIVE UA, ALABAMA POWER, MERCEDES INITIATIVE MOVING FORWARD WITH STATE SUPPORT

Gov. Kay Ivey announced that $16.5 million of bonds issued by the Alabama Public School and College Authority, authorized by the Alabama Legislature to fund capital improvements for the state’s education system, will allow for the construction of the Smart Communities and Innovation Building on the UA campus. The name of the building and the scope of the project are subject to the approval of the Board of Trustees. UA will strengthen its longstanding relationship with Alabama Power Company and Mercedes-Benz U.S. International with the Alabama Mobility and Power (AMP) Initiative, designed to meet the needs of the booming electric vehicle market and support Alabama’s transportation network. The AMP Initiative will be housed in the Smart Communities and Innovation Building.

AWI STRATEGIC PLAN ADDRESSES GLOBAL WATER RESEARCH AND SOLUTIONS

The Alabama Water Institute has launched its five-year strategic plan to guide its mission of carrying out cutting-edge and applied research and to train the next generation of scientists to provide working, novel solutions for a more water-secure world. The plan, which outlines the institute’s path until 2026, focuses on the collaborations of water researchers at UA and federal, state, and local agencies and industries. These partnerships will help AWI provide interdisciplinary knowledge and solutions for critical water problems and issues for all humanity, as well as advance UA’s commitment to be a leading education and research institution for water-related matters.

CHATBOTS FOR DEMENTIA PATIENTS AND CAREGIVERS NEED MORE WORK

Chatbots hold promise for dementia patient or caregiver support, but are still in their infancy, finds a paper published in the Journal of Medical Internet Research. First author Dr. Nicole Ruggiano is a professor of social work at UA. None of the interactive digital apps tested by medical researchers and a computer scientist performed well on all testing criteria, and all the apps contained linguistic biases and usability challenges. The authors conclude that until developers produce evidence-based chatbots that have undergone end-user evaluation it will be hard to evaluate their potential to adequately educate and support dementia patients and their caregivers.

UA RESEARCHERS SHED LIGHT ON DRUG RESISTANCE IN METASTATIC CANCER

Using a Jell-O-like model to study cancer, UA researchers hope to discover ways brain metastatic breast cancer evades drug therapies. Dr. Shreyas Rao, the Reichhold-Shumaker Assistant Professor of Chemical and Biological Engineering, investigates the role brain tissue plays in thwarting currently available drugs. His lab will study response to drugs in brain tissue-mimicking environments in hopes of finding pathways mediating drug resistance. The work is supported by the American Cancer Society Research Scholar Grant, a prestigious program that supports early career investigator-
initiated projects across the cancer research continuum.

NEW UA CENTER TO FILL NEED FOR UNDERSTANDING WATER SECURITY

As global demand for water increases alongside a predicted decrease in water quality and availability, UA is taking a leadership role to ensure the nation can better manage risks to the water supply and withstand future water disruptions. The Board of Trustees approved the creation of the Global Water Security Center, part of the Alabama Water Institute. The center's mission is to provide decision makers with reliable information, ground-breaking research, applied scientific techniques and best practices so the impacts of the cycle of water distribution and management can be better understood, leading to appropriate action and response.

UA RESEARCH TO ENHANCE FLOOD RESILIENCE OF COASTAL COMMUNITIES

Researchers at UA are working to develop advanced computational earth science and coastal models that help communities prepare for flooding from tropical storms and hurricanes. Sometimes overlooked compared to the wind strength of a tropical cyclone, flooding is as big a problem for coastal systems. Funded by a $2.84 million grant from the U.S. Army Corps of Engineer Research and Development Center, the work by researchers in the UA Center for Complex Hydrosystems Research will identify flooding hotspots along the Southeastern U.S. coastline and provide a way for emergency responders and local decision-makers to better prepare for flooding from tropical cyclones.

NIH GRANT SUPPORTS STUDY OF ACUTE KIDNEY INJURY TREATMENT

Researchers at UA study a novel nanomedicine treatment for acute kidney injury, a common disease with no federally approved medication. The five-year, $1.6 million grant from the National Institutes of Health is the fourth active top-tier NIH grant, formally called R01, for Dr. Ravi Kumar, professor in the College of Community Health Sciences with an adjunct appointment in the College of Engineering's department of chemical and biological engineering. Fewer than 1% of NIH R01-funded grant awardees have four active R01 grants, according to a study published last year.

SIGNING IN

Researchers across disciplines at UA are developing an innovative way for deaf and hard-of-hearing communities to better interact with devices or smart environments. The patent-pending technology leverages radio frequency sensing to enable a human-computer interface built from the start to recognize the language of the deaf community — sign language. The UA team developed radio detection and ranging, or radar, and artificial intelligence algorithms for a miniature RF sensor as a promising way to advance technologies built for sign language. Initial work showed the concept, and the next phase is partnering with the deaf community to make it more robust and user driven.

EARLIEST FOREST FIRES EVIDENCE OF ANCIENT TREE EXPANSION

The Earth's first forest fires appear to have occurred earlier than previously thought, pointing out a link between widespread wildfires and ancient tree evolution, according to
researchers at UA. Although small wildfires of primordial vascular plants without leaves, branches or a developed root system sparked by lightning or lava occurred as early as 420 million years ago, these are not believed to be widespread because the plants needed water or a wet climate to survive. However, using fossil charcoals and geochemical signals from ancient rock layers, UA researchers found the early forest fires started to spread about 383 million years ago. This is also evidence that more mature plants of trees and shrubs spread through forestation into relatively arid and inland environments.
NEWS ABOUT DEVELOPMENT

The Alabama Credit Union has given $100,000 to support the Alabama Credit Union Entrepreneurial Professorship in the College of Business.

Mr. and Mrs. Larry (Denise) Pelham have donated $60,000 in support of the Denise and Larry Pelham Pre-Health Endowed Scholarship.

COLSA Corporation has donated $50,000 in support of the College of Engineering Dean’s Excellence Fund.

The Ford Motor Company has awarded $50,000 to Mechanical and Aerospace Engineering Professor Dr. Guansheng Zhang to support his research activities.

Hill Crest Foundation has donated $50,000 to the Hill Crest Excellence for Graduate Nursing Endowed Scholarship.

Mr. and Mrs. Joe (Maryann) Cromeans have given $35,000 to be divided equally, to establish 3 scholarships in their name in support of Science, Nursing, and Performing Arts.

Mr. and Mrs. Andrew (Sarah) Kattos have contributed stock valued at $30,255 to support the College of Business.

Mr. and Mrs. Virgil (Gerry) Schaffer have donated $25,000 to establish the Gerry and Virgil Schaffer Endowed Scholarship, a university wide scholarship.

NiPro Optics Inc. has made a gift in kind donation of high phos electrolytic nickel to be used to support development and operations for new Center for Applied Optics plating lab, valued at $23,660.

Mr. F. Clark Boles has given $20,000 to establish the Carol Perkins Memorial Scholarship for Elementary Education.

Mr. and Mrs. John Wesley (Frances) Clayton have donated stock valued at $10,382 to the Capital Management Group within the College of Business.

Mr. Robert Ivey has given $10,000 to the Edith “Edie” Ivey Endowed Memorial Scholarship to benefit students in the College of Nursing.

Mr. and Mrs. George F. (Christel) McCanless, Jr. have donated $10,000 in support of the Sarah Hardcastle McCanless Scholarship Fund.

MOORES ENHANCE SCHOLARSHIP FOR FIRST GENERATION STUDENTS

Jack and Betty Moore of Memphis, Tennessee, have made a new $2 million commitment to enhance the Elizabeth W. Moore and Jackson W. Moore First Generation Scholars Endowed Scholarship, an endowed scholarship they originally established in 2006. When the current commitment is complete, the corpus of the endowment will grow to be in excess of $3.3 million and provide $15,000 annually in
scholarships, with the latitude to increase as the cost of tuition rises, to first-generation students. The scholarship is given to first-generation students who demonstrate financial need with preference given to students who graduated from a high school in the state of Alabama or Tennessee. It is renewable for each of the subsequent years of a recipient’s undergraduate education provided the scholarship committee deems the recipient’s performance and academic progress satisfactory.

ALDAG GIFTS TO HELP ENTREPRENEURSHIP AT THE CAPSTONE GO BIGGER

Ed Aldag, a longtime supporter of entrepreneurship at UA, has committed an additional $1.75 million to help UA students pursue their dreams of starting their own businesses. Entrepreneurial-minded students have come to rely on UA’s annual Edward K. Aldag Jr. Business Plan Competition to help provide the funding needed to bring their business ideas into reality. Since 2017, the annual competition has awarded a $50,000 grand prize to the best business pitch and additional cash and in-kind prizes to other top teams, with a number of those companies becoming growth-focused enterprises. Now the namesake of the competition has gifted an additional $250,000 to provide five more years of grand prize support and committed $1.5 million to support a variety of initiatives related to entrepreneurship at UA.

LATE STEVE WILLIAMS MAKES SUBSTANTIAL GIFT

TO ENHANCE THE A.S. WILLIAMS III AMERICANA COLLECTION AT GORGAS LIBRARY

The A.S. Williams III Americana Collection, consisting of thousands of primary source materials on Southern and early U.S. history, recently grew by more than 2,500 titles valued at more than $1.3 million, thanks to a gift of additional materials from the collection’s namesake, A.S. (“Steve”) Williams III, a 1958 graduate of UA. A large portion of this gift includes books and primary source material on the Revolutionary War and early U.S. history, as well as artwork, maps and pocket diaries, 13 more Alexander Gardner prints and nine more paintings by African-American painter Edwin Augustus Harleston. It also includes a first edition of Thomas Paine’s “Common Sense” and has writings by Benjamin Franklin, Alexander Hamilton, Thomas Jefferson and James Madison.

ENDOWED SCHOLARSHIP IN MEMORY OF FORMER SCHOOL OF EDUCATION DEAN

Dr. Michael S. Froning and family members have given funds to create the Dr. Michael J. Froning Endowed Scholarship in memory of their father and former dean of the UAB School of Education. This scholarship will support students pursuing a career teaching mathematics.

CIVITAN INTERNATIONAL HAS COMMITTED

Civitan International has committed $1 million to continue their longtime support of the Civitan
International Research Center at UAB. This generosity supports the myriad work being conducted in the center.

ENDOWED SCHOLARSHIP TO SUPPORT PHYSICAL THERAPY STUDENTS
Stephen and Jana Foster have pledged $102,000 to establish the Stephen and Jana Foster Endowed Scholarship in Physical Therapy to support students who are underrepresented in the field of physical therapy.

NEW ENDOWED MEDICAL SCHOLARSHIP
Dr. Richard Allen Lytle Jr. and Kelly Bell Lytle have committed $30,000 to establish an endowed scholarship as a tribute to the longtime family friendship spanning multiple generations that began with School of Medicine alumni George W. Adams Jr., M.D., and Richard Allen Lytle Sr., M.D. The Adams and Lytle Endowed Medical Scholarship will support deserving medical students for whom affordability may be an obstacle and who might otherwise be unable to attend the university.

NURSE ANESTHESIA SCHOLARSHIP
Jeff Hanrahan has given a gift of $25,000 to establish a scholarship to honor his mother, Margaret, who was a nurse anesthetist and served countless patients. The Margaret P. Hanrahan Endowed Scholarship in Nurse Anesthesia will support high-achieving students in the nurse anesthesia program.
CONFERENCE/SYMPOSIA/PROGRAMS

COLLEGE OF ARTS,
HUMANITIES, AND SOCIAL
SCIENCES AT UAH
COMMUNICATION ARTS
LECTURER PRESENTS AT
ANNUAL STATE CONFERENCE

Dr. John H. Saunders,
Lecturer of Communication Arts,
presented on a roundtable panel,
“Founders’ Roundtable,” at the
annual meeting of the Alabama
Communication Association
conference held at the University of
Montevallo. During the conference,
Dr. Saunders also responded to a
panel titled “Rhetoric and Politics”;
gave a presentation titled “Using
Student Made Infomercials to Teach
Persuasion”; delivered on a
roundtable discussion titled “The
Future of the Journal”; and provided
a spotlight presentation titled “Where
Have We Been?”.

ASSISTANT PROFESSOR OF
PSYCHOLOGY PRESENTS AT
ANNUAL MEETINGS

Dr. Nathan Tenhundfeld,
Assistant Professor of Psychology,
presented his works entitled “Effects
of Time Pressure, Cognitive
Anchoring, and Social Priming on
Trust Towards Computers in an
Online Investment Game Paradigm”
at the annual American Psychological
Society meeting; and “The Design and
Integration of a Comprehensive
Measurement System to Evaluate
Trust in Automated Vehicle
Features,” “Incentive Mechanisms for
Acceptance and Adoption of
Automated Systems,” and “Is my User
Impaired? Designing Adaptive
Automation that Monitors the User’s
State” at the annual Systems and
Information Engineering Design
Symposium Conference.

UAH ASSISTANT PROFESSOR
PRESENTS AT ANNUAL
MEETINGS

Dr. Dylan Baun, Assistant
Professor of History, presented
“Radical Translations: A Young
Lebanese, a Belgian communist and
border crossing in the Global Sixties,”
at the American Philosophical
Association, Society for the Anti-
Colonial Middle East and North
African Thought Affiliated Meeting,
and “Teaching Global Histories” at
the Society for the History of Children
and Youth Bi-Annual Meeting.

UAH ASSOCIATE
PROFESSOR GIVES KEYNOTE
SPEECH FOR
INTERNATIONAL UNIVERSITY
SEMINAR

Dr. Jason O’Brien, Associate
Professor in the Department of
Curriculum & Instruction, gave a
keynote speech presented by
Chouaib Doukkah University in
Morocco. The seminar was titled
“Webinar on Distance Education,”
and Dr. O’Brien’s speech was titled
“Implications, Challenges, and
Prospects for Distance Education.”
COLLEGE OF EDUCATION
LECTURER GIVES MULTIPLE PRESENTATIONS AT STATE CONFERENCE
Dr. Lisa Rose Johnson, Lecturer in the Department of Curriculum & Instruction, presented “Help They Don’t Speak English! Tips to Help Your Coworkers 2.0,” “Integrating Trauma Informed Approaches,” and “Data Based Decisions Making and Writing SGOs” at the 2021 NJ Teachers of English to Speakers of Other Languages/NJ Bilingual Educators – NJTESOL/NJBE Virtual Conference.

ELECTRICAL AND COMPUTER ENGINEERING ASSISTANT PROFESSOR AND STUDENTS PRESENT AT NUCLEAR AND SPACE RADIATION EFFECTS 2021 VIRTUAL CONFERENCE
Dr. Biswajit Ray, Assistant Professor, and students Matchima Buddhanoy and Preeti Kumari presented at the Nuclear and Space Radiation Effects Conference. The presented papers were titled “Total-Ionizing-Dose Effects on Read Noise of MLC 3D NAND Memories,” “Design Considerations for Flash Memory Based Dosimeter,” and “Total-Ionizing-Dose Effects on Long-term Data Retention Characteristics of Commercial 3D NAND Memories.”

ELECTRICAL AND COMPUTER ENGINEERING ASSOCIATE PROFESSOR PRESENTS AT INTERNATIONAL SYMPOSIUM AND VIRTUAL CONFERENCE
Dr. Maria Pour, Associate Professor, presented her paper, “Grating Lobe Mitigation in Wide and Near Horizon Scanning Linear Arrays with One-Wavelength Element Spacing,” at the IEEE International Symposium on Antenna Technology & Applied Electromagnetics.

INDUSTRIAL AND SYSTEM ENGINEERING AND ENGINEERING MANAGEMENT PROFESSOR PRESENTS AT CONFERENCE

INDUSTRIAL AND SYSTEM ENGINEERING AND ENGINEERING MANAGEMENT ASSOCIATE PROFESSOR PRESENT AN INVITED TALK
Bryan Messimer, Associate Professor of ISEE, presented an invited talk, “Project Factors: A Digital Classification System to Assess Project Failures – Approaches, Insights, and Next Steps,” at the NASA NESC Academy Human Factors Technical Discipline Team Meeting.

INDUSTRIAL AND SYSTEM ENGINEERING AND ENGINEERING MANAGEMENT PROFESSOR AND MECHANICAL AND AEROSPACE ENGINEERING
PROFESSORS COLLABORATE TO PRESENT AT CONFERENCE
Dale Thomas, Professor of ISEEM; and Keith Hollingsworth, Robert Fredrick, and Jason Cassibry, Professors in the Department of Mechanical and Aerospace Engineering, presented their paper, "Establishing the Feasibility of the Centrifugal Nuclear Thermal Rocket," at the AIAA Propulsion and Energy Forum and Exposition.

COLLEGE OF ENGINEERING DEAN AND PROFESSOR PRESENT AT 12TH NATIONAL COMBUSTION MEETING
Dr. Babak Shotorban, Mechanical and Aerospace Engineering Professor, and Dr. Shankar Mahalingam, Dean of the College of Engineering, presented a paper titled, "A Sensitivity Investigation of Leaf-Scale Fire Modeling to Pyrolysis Gas Composition and Reaction Kinetics" at the 12th U.S. National Combustion Conference.

MECHANICAL AND AEROSPACE ENGINEERING STUDENT PRESENTS AT 12TH NATIONAL COMBUSTION MEETING
Aditya Mankane presented a paper titled "Firebrand Disposition in an Area with Cubic Blocks in Tandem Arrangement" at the 12th U.S. National Combustion Conference.

UAH ENGINEERING ASSISTANT PROFESSOR PRESENTS AT MEETING
Assistant Professor of Mechanical and Aerospace Engineering, Guansheng Zhang, presented a paper titled, "Understanding Li-Ion Cell Thermal Runaway through in Situ Measurement of Temperature Distribution" at the 239th ECS Meeting w/the 18th International Meeting on Chemical Sensors (IMCS).

UAH FACULTY PRESENT POSTER AT CONFERENCE
Ms. Amelia Shrader, Clinical Instructor of Nursing, and Dr. Rebecca Davis, Clinical Assistant Professor of Nursing, presented a poster at the Nurse Tim Nuts and Bolts Conference for Nurse Educators in Minneapolis, Minnesota. The poster was entitled "Collaborative Quizzing: Building Clinical Judgement in the Classroom."

CLINICAL ASSISTANT PROFESSORS OF NURSING PRESENT TOGETHER AT CONFERENCE
Dr. Donna Guerra, Clinical Assistant Professor of Nursing, and Dr. Sheila Gentry, Clinical Assistant Professor of Nursing, had a poster presentation entitled "Clinical Validation of Physical Assessment Skills and Self-Reflection Using Video" at the Nurse Tim Nuts and Bolts Conference for Nurse Educators in Minneapolis, Minnesota.

UAH CLINICAL ASSISTANT PROFESSOR OF NURSING IS INVITED PRESENTER
Dr. Donna Guerra, Clinical Assistant Professor of Nursing, was an invited podium presenter at the Wisconsin League for Nursing Spring Conference. Dr. Guerra's presentation was entitled "Renewed Energy: Emerging from the Chaos a Stronger Educator."
COLLEGE OF SCIENCE AT UAH
ASSOCIATE PROFESSOR
BIOLOGY PRESENTS AT
ANNUAL MEETING

Dr. Bruce Stallsmith, Associate Professor of Biological Sciences, presented a digital poster, “The Stream Leucisid Luxilus chrysocephalus (Striped Shiner) Spawns in March to May in North Alabama,” at the annual Joint Meeting of Ichthyologists in Phoenix, Arizona.

UAH ASSISTANT PROFESSOR
IS INVITED DISCUSSION
PANELIST

Dr. Tatyana Sysoeva participated as an invited discussion panelist in the CAIRIBU Forum on Human Urinary Microbiome.

CSPAR DIRECTOR AND SPA
CHAIR GIVES INVITED TALK

Dr. Gary Zank presented “The Genesis of Humanity’s Galactic Adventure,” a CPU2AL Symposium Presentation on YouTube and Zoom.

COLLEGE OF SCIENCE
ASSOCIATE PROFESSOR
GIVES PRESENTATION

Dr. Qiang Hu, Associate Professor of Space Science, presented a poster at the first Parker Solar Probe science meeting (Parker One) entitled “Configurations of magnetic clouds and their connection to blowout type CMEs.”

COLLEGE OF SCIENCE
GRADUATE STUDENTS GIVE
PRESENTATIONS

Ms. Rebecca Harvey and Ms. Wen He, Space Science Graduate Research Assistants, presented at the annual NSF SHINE Conference.

Their presentations were titled “Observational Analysis of Small-scale Structures in the Earth’s Magnetosheath” and “Quantitative study of CME flux rope topology through simulation and observations,” respectively. The students were under the supervision of Dr. Qiang Hu, Associate Professor of Space Science.

UAH PROPULSION RESEARCH
CENTER AND DEPARTMENT
OF MECHANICAL AND
AEROSPACE ENGINEERING
PRESENT TWENTY-ONE
RESEARCH PAPERS AT
CONFERENCE

The Propulsion Research Center and Mechanical and Aerospace Engineering presented twenty-one papers at the 2021 AIAA Propulsion and Energy Conference. AIAA recognized UAH as the most active university participant in the virtual conference. UAH students co-authored and presented eighteen of the twenty-one papers.

UAH PROFESSOR AND STAFF
PRESENT PAPER AT
CONFERENCE

Dr. Robert Frederick, Professor of Mechanical and Aerospace Engineering, and UAH Instructional Designers Tess Olten and Janet Reyes presented a paper at the AIAA 2021 Propulsion and Energy Conference entitled, “Building a 100% Online Rocket Propulsion Course During a Pandemic,” AIAA Paper 2021-3348, 2021. The paper was also presented with the American Society of Engineering Educators (ASEE), Propulsion Education Division.
UAH PROPULSION RESEARCH CENTER DEPUTY DIRECTOR AND COLLEGE OF ENGINEERING PROFESSOR PRESENT PAPERS AT THE 68TH JOINT ARMY NAVY NASA AIR FORCE INTERAGENCY PROPULSION COMMITTEE JOINT SUBCOMMITTEE MEETING


DEPARTMENT OF SPACE SCIENCE CHAIR AND CSPAR DIRECTOR PRESENT INVITED TALK

Dr. Gary Zank gave the following invited talks: “Theoretical Challenges in Exploring the Outer Heliosphere and Interstellar Medium” at the Heliosphere 2050 meeting, and “Heliospheric Modeling Overview” at the Outer Heliosphere Workshop meeting.

UAH RESEARCH SCIENTISTS PRESENT JOINT TALK AT TELECON MEETING

Dr. Haoming Liang, Research Scientist in CSPAR, presented a joint talk with Space Science Chair and Director of CSPAR, Dr. Gary Zank, “The Origin of Switchbacks in the Solar Corona” at the Parker Solar Probe Theory telecon.

UAH RESEARCH SCIENTIST GIVES PRESENTATIONS

Dr. Haoming Liang, Research Scientist of CSPAR, presented a talk, “Assessing the Role of Interchange Reconnection in Forming Switchbacks,” at the Parker Solar Probe Scholars meeting. Dr. Liang also gave the talk “Magnetic Reconnection in Space Science” at International Space Weather Camp in Huntsville, Alabama.

DEPARTMENT OF SPACE SCIENCE ASSISTANT PROFESSOR PRESENTS AT WORKSHOPS

Dr. Ying Zou, Assistant Professor, presented “Effect of Non-Storm Time Subauroral Polarization Streams on the Upper Thermosphere” at the 2021 CEDAR workshop. Dr. Zou also gave a talk, “Continuity/Steadiness of Dayside Magnetopause Reconnection under Quasi-Steady Solar Wind Driving,” at the 2021 GEM workshop.

UAH CSPAR RESEARCHER PRESENTS AT NATIONAL MEETING

Dr. Tae Kim, Research Scientist II at CSPAR, presented an invited talk entitled “Heliospheric Modeling with Variable Inner Boundary Conditions” at the Outer Heliosphere Workshop held in Boulder, Colorado.

PROFESSOR AND EMINENT SCHOLAR IN PROPULSION IS CO-AUTHOR ON A PAPER PRESENTED AT THE PROPULSION-AIRFRAME INTEGRATION TECHNICAL INTERCHANGE MEETING (PAI-TIM)

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, was a co-author on a paper entitled, “Flow Shaping
Technology to Enhance Test Rigs for Supersonic Inlets,” which was presented at the Propulsion-Airframe Integration Technical Interchange Meeting.

**UAH PROFESSOR AND EMINENT SCHOLAR IN PROPULSION IS GUEST LECTURER**

Dr. Phil Ligrani, Eminent Scholar in Propulsion and Professor of Mechanical and Aerospace Engineering, taught portions of an online and on-demand course on "Hypersonic Aerodynamics," as a Special Guest Lecturer, focusing on topics of skin friction, heat transfer, and turbulence.

**UAH CONTINUES VIRTUAL PRESS CONFERENCES, PROVIDING KEY DETAILS ON COVID-19**

UAB University Relations continues to hold multiple virtual press conferences each week to share timely information about the COVID-19 pandemic with broad audiences as a critical community service and brand awareness opportunity.

Each press conference features leading experts from UAB who discuss and answer questions on topics including general information about the virus, hospital updates, public health and safety measures, treatments for the virus, and the importance of the vaccine, among others. Local, regional and national media outlets participate and use content from these events.

**UAH ADMINISTRATION HOSTS HYBRID TOWN HALL FOR EMPLOYEES**

On Aug. 17, the UAB hosted an interactive town hall regarding the upcoming fall semester. The town hall ran from 10-11:15 a.m. in the University Hall Auditorium, with both in-person and virtual components.

President Ray Watts and Provost Pam Benoit, along with other key university leaders and subject matter experts, provided the latest updates and answered questions related to UAB’s vaccination efforts and operational plans, updates on remote work, and information about the Delta variant of the novel coronavirus.

**UAB launches series of COVID-19 discussions for medical pro’s, public**

The UAB School of Medicine launched a series of panel discussions, What’s New With COVID-19, with the latest information available on the pandemic. The first session July 26, open to the public and to health care providers across the state, featured Jeanne Marrazzo, M.D., director of the Division of Infectious Diseases, and Michael Saag, M.D., director of the Center for AIDS Research.

Marrazzo and Saag will discuss the latest COVID-19 news, including the Delta variant, vaccination efficacy and safety, and hospitalizations. They will also take questions from the public.

**BLACK FACULTY AND STAFF ASSOCIATION LEADS JUNETEENTH CELEBRATION**

UA’s Black Faculty and Staff Association invited campus to celebrate the 156th anniversary of Juneteenth with two speakers. Dr. Reynaldo Anderson, associate professor of communication at Harris-Stowe State University and
executive director of the Black Speculative Arts Movement, presented "Re-envisioning Freedom through Afrofuturism."

Dr. Cynthia Gooch-Grayson, vice president of diversity, equity and inclusion for Metropolitan Community College in Nebraska, spoke on "Juneteenth and Genealogy: The Exploration of the Black Family."
PRCA/PRSSA AT UAB RECEIVED PUBLIC RELATIONS COUNCIL OF ALABAMA CHAPTER OF THE YEAR AWARD

The Public Relations Council of Alabama chapter at UAB received the 2020 Bettie W. Hudgens Student Chapter of the Year Award. In addition, 33 students received individual awards from PRCA-AL, including four Medallion Awards, the highest award of achievement, 16 Awards of Excellence and 13 Awards of Merit.

Students in this program partnered with seven diverse not-for-profit organizations in the Greater Birmingham area in 2020. These individual awards recognize the professional level of strategic planning and delivery of public relations campaigns to each of these organizations and the tremendous differences these UAB students have made in the community.

ALDAGS, MEDICAL PROPERTIES TRUST GAVE $1 MILLION TO SUPPORT UAB ENTREPRENEURSHIP STUDENTS

A $1 million gift from Medical Properties Trust and Melinda and Edward K. Aldag Jr. will support entrepreneurship students at UAB’s Collat School of Business. The endowed scholarship is pending approval from the University of Alabama System Board of Trustees.

The gift will offer students in the entrepreneurship program unmatched learning experiences, including the opportunity to be involved with Innovation Depot and to work directly with Patrick J. Murphy, Ph.D., Goodrich Endowed Chair in Innovation and Entrepreneurship in the Collat School of Business. The endowment will eventually provide substantial scholarships for 10 students majoring in entrepreneurship each academic year.

UAB MEDICINE NAMED A HICUITY HEALTH 2021 WE SEE YOU CARE AWARD WINNER

UAB Medicine’s eMedicine program has been recognized with a 2021 WE SEE YOU CARE Award presented by Hicity Health, the nation’s leading provider of high-acuity telemedicine services.

UAB Medicine, selected among nominees from Hicity Health’s more than 100 hospital and health systems partners, was recognized for its innovation, leadership and partnership in implementing a shared services model of tele-ICU care.

$1.4 MILLION GRANT TO GROW UNDERREPRESENTED MINORITIES IN MEDICINE AND EXPAND CARE IN RURAL AREAS

The Health Resources and Services Administration has awarded a $1,492,465 grant to UAB’s Physician Assistant Studies program to expand mental health training for students, increase the number of underrepresented minorities in medicine and extend clinical care to more underserved patient populations.

The HRSA grant is part of the program’s PA Training Enhancement Initiative and goes through 2026. It will enhance student training in
opioid and other substance use disorders by delivering a specialized addiction medicine elective rotation that will be offered to five UAB PA students. In addition, this new elective rotation will also be offered to five physician assistant students from other PA programs across the nation, on an annual basis for the next five years.

COLLEGE OF SCIENCE AT UAH ASSOCIATE PROFESSOR OF SPACE SCIENCE PARTICIPATES IN STATE-WIDE OUTREACH ACTIVITY

As a lead judge, Dr. Qiang Hu, Associate Professor of Space Science, participated in the annual Alabama Junior Academy of Sciences student science project competition. High-school students from all over the state presented their work during the competition. The projects were judged and ranked by experts in five subject areas.

UAH BIOLOGICAL SCIENCES DEPARTMENT IN COLLABORATION WITH MIDDLE TENNESSEE STATE UNIVERSITY HOST A PROTEIN CRYSTALLIZATION WORKSHOP FOR HIGH SCHOOL TO GRADUATE-LEVEL STUDENTS

The protein crystallization workshop was, in part, supported by the National Science Foundation and organized by Dr. Joe Ng at UAH with his collaborators, Drs. Justin Miller and Andrienne Friedli at MTSU. High school, undergraduate, and HudsonAlpha Biotrain students attended this summer research event.

UAH BIOLOGICAL SCIENCES PROFESSOR HOSTS HIGH SCHOOL STUDENTS FOR ARMY EDUCATIONAL OUTREACH PROGRAM

Dr. Tatyana Sysoeva, Assistant Professor of Microbiology at the Department of Biological Sciences, received a REAP program grant and hosted three high school students as part of the Army Educational Outreach program.

OFFICE OF THE VICE PRESIDENT FOR RESEARCH AND ECONOMIC DEVELOPMENT (OVPR ED) AT UAH

THE CENTER FOR CYBERSECURITY RESEARCH & EDUCATION AT UAH HOLDS CYBERSECURITY CAMPS FOR STUDENTS WITH DISABILITIES AND TEACHERS

The Center for Cybersecurity Research & Education (CCRE) held three NSA-sponsored GenCyber cybersecurity summer camps for K-12 educators and deaf/hard-of-hearing and visually impaired high school students from multiple states. CCRE partnered with the Alabama Institute for Deaf and Blind, NTID Regional STEM Center, Microsoft, the FBI, and the Alabama Department of Rehabilitation Services.

UA RECOGNIZED AGAIN FOR COMMITMENT TO SAFETY

The University has once again been recognized by the Emergency Management Accreditation Program for its emergency preparedness and response activities. EMAP is the only accreditation process for emergency management programs and is sought by federal and state agencies,
counties, cities and universities. Originally accredited by EMAP in 2015, UA is one of only eight institutions of higher education in the nation, and the only one in Alabama and the Southeastern Conference, to receive the distinction. UA is also the only university to ever receive a consecutive accreditation.

**UA LEADS EFFORT TO INCREASE VACCINATIONS IN RURAL ALABAMA**

In a partnership with community organizations, UA is spearheading a project to get 70 percent of eligible people in the state’s Black Belt vaccinated against COVID-19 over the next year. A $1 million grant from the federal Health Resources and Services Administration to UA will assist with vaccine information and outreach programs and support remote and pop-up vaccination clinics throughout the 18 counties.

**BUILDING BAMA: 2ND AVENUE OVERPASS OPENED AUG. 4**

The 2nd Avenue Overpass connects 15th Street to Paul W. Bryant Drive near the east side of Coleman Coliseum, the Capstone Parking Deck and the Bryant Conference Center. This entryway to campus provides a centrally located campus corridor that won’t be hampered by the train tracks and will provide a dramatic view of campus from the top of the bridge. The overpass features a 10-foot-wide bike/walking path with a concrete protective barrier and plenty of lighting. More than 70,000 vehicles cross the train tracks daily.

**RYAN BRADLEY NAMED VICE PRESIDENT FOR STRATEGIC COMMUNICATIONS**

The UA Board of Trustees approved the appointment of Ryan Bradley as vice president of strategic communications. Bradley has been the interim vice president since February 2020. Bradley has worked with UA since 2016 as an associate vice president, leading a team of creatives and marketers to tell the University’s story and elevate strategic communications and branding.

**CRIMSON TIDE ROLLS ALL THE WAY TO SUMMER OLYMPICS**

UA was well represented at the Olympic Games with four current student-athletes and 17 alumni athletes representing a total of 13 countries that competed in Tokyo this summer. The UA contingent brought home five medals: one gold, three silver and one bronze. Six current and 12 former UA adapted athletes competed in the 2020 Tokyo Paralympics.

**UA SAFESTATE PROGRAM EARNs NATIONAL AWARD FOR WORK DURING PANDEMIC**

The SafeState Occupational Safety and Health Consultation Program was recognized with the On-Site Consultation Achievement Recognition, or OSCAR award, by the United States Department of Labor’s Occupational Safety and Health Administration. The program received the award for safely maintaining continuous education visits during 2020, producing and
distributing animated informational videos on safety and health topics, and for its monthly informational webinars.

**ART ALUMNI, FACULTY AND STUDENTS COMBINE FORCES IN HOTEL MURAL PROJECT**

UA alumna Andrea Gillespie of Nashville was hired by Cohen Investments to be the principal interior designer of a new hotel in Tuscaloosa, Homewood Suites by Hilton. She enlisted faculty, students and staff from the UA department of art and art history to create a specialized sgraffito mural of Denny Chimes for the lobby. To create a sgraffito work, the artist applies layers of plaster tinted in contrasting colors to a moistened surface and then scratches or chisels the surface to reveal parts of the underlying layers. Department chair Jason Guynes headed the team that created the towering image in a houndstooth pattern.

**UA RECEIVED GRANT TO ATTRACT UNDERREPRESENTED STUDENTS TO NURSING PROFESSION**

Dr. Robin Bartlett, associate dean for research with UA’s Capstone College of Nursing, and her team received a $1.2 million Science Education Partnership Award, or SEPA, from the National Institute of General Medical Sciences of the National Institutes of Health for their project, Health Sciences & Technology Academy-Alabama, or HSTA-AL. The goal of HSTA-AL is to build a pipeline for underrepresented students to the field of nursing, teaching them to become change agents in their communities. HSTA-AL, which will initially focus its efforts in Hale and Pickens Counties, aims to support inclusion in nursing, nurse faculty and nursing science roles by opening the doors to higher education for underrepresented high school students.
RETIEMENTS/DEATHS

UAH

Retirements:

Marsha Adams, Dean, College of Nursing
Mitchell Berbrier, Professor, Sociology
Robert Brady, Lieutenant, UAH Police Department
Hugh Christian, Principal Research Scientist IV, Step 4, Earth System Science Center
Karen Clanton, Dean, College of Professional & Continuing Studies
Paul Collopy, Professor, Industrial & Systems Engineering and Engineering Management
Christine Curtis, Provost/Executive Vice President of Academic Affairs, Academic Affairs
Mary Fleming, Procurement Technical Assistance Center Counselor, Small Business Development Center
Kathy Gentry, Coordinator, Distance Learning, Industrial & Systems Engineering and Engineering Management
Nadean Heard, Custodial Worker II, Custodial Services
Kenneth Keiser, Principal Research Scientist III, Step 3, Information Technology and Systems Center
Carrie Plank, Research Scientist II, Step 1, Institute of Science Education
Carolyn Sullivan, Custodial Worker I, Custodial Services
David Torre, Locksmith, II, Facilities Maintenance
Vicki Woods, Research Program Coordinator, Institute of Science Education
Brent Wren, Associate Provost, Undergraduate Studies, Office of the Provost

Deaths:

Ning Li, Senior Research Scientist, Research Institute, Retired

UA

Retirements:

Carol R. Andrews, Faculty, General Law Studies
Anne Atkins, Staff, RISE
Dorothy M. Bell, Staff, Inservice Center
Richard Borie, Faculty, Computer Science
Diane Bridgewater, Faculty, Human Nutrition
Diane M. Brown, Staff, UMC OB/GYN
Deaths

Charles E. Adams, Retired Staff
Matthew Fulghum, Retired Staff, Technology Services
Samuel Morris, Retired Staff, Maintenance
Paul D. Mozley, Retired Faculty, UMC/OB-GYN  
Dennis Peck, Retired Faculty, Arts & Sciences  
Cynthia Ruiz-Fornells, Retired Staff, International Study  
Sylvia Santiago, Retired Staff, Enterprise Technology  
Clifford Schultz, Retired Staff, Engineering  
Mary L. Snoody, Retired Staff, Special Education  
Edward Davis Terry, Retired Faculty, Modern Languages  
Gurley Washington, Staff, Foster

UAB

Retirements:

Tederia Andrews, Environmental Services Specialist-UAB Hospital, Environmental Services  
Joseph Barchue, Researcher V, Medicine-Cardiovascular Disease  
Doug Bates, Applications Architect, Enterprise Applications  
Cathy Beadlecomb, Library Associate II, UAB Libraries  
Mary Bergeron, Financial Officer III, Center for Aids Research  
G. Allen Bolton, Senior Vice President, Finance & Administration, Office of Senior Vice President for Finance & Administration  
Norman Bolus, Assistant Professor, Nuclear Medicine Technology Program  
Cynthia Brown, Professor, Medicine-Gerontology/Geriatrics/Palliative Care  
Linda Burrow, Information Systems Specialist II, UAB Libraries  
Kathy Campbell, Office Associate II, Office of Vice President for UAB Advancement  
Daisy Carroll, Messenger, Medicine-Hematology & Oncology  
Lora Cottle, RN-Assistant Nurse Manager, Nursing Services-UAB Highlands  
Valerie Crotwell, Respiratory Therapist Registered, Respiratory Care  
James Cummings, Respiratory Therapist Registered, Respiratory Care  
William Curry, Professor, Medicine MD, Medicine-General Internal Medicine  
Susan Davidson, Medical Technologist, Labs-UAB Hospital  
Danetta Dew, Clinical Office Services Specialist II, Psychology-Substance Abuse  
Evangelos Eleftheriou, Research Associate Professor, Mechanical Engineering  
Eric Evans, Manager-CRNA, Anesthesia Services  
Sherry Evans, Administrative Supervisor, Surgery-General Surgery Vascular Section  
Chris Foster, RN II, Endoscopy Services  
 Fouad Fouad, Professor/Chairman Engineering, Civil, Construction & Environmental Engineering  
Vivian Friedman, Professor Medicine, Psychology-Child & Adolescent  
Phyllis Gage, Food Services Worker, Food & Nutrition Services  
Peter Glaeser, Professor/Director, Pediatrics-Emergency Medicine  
Shawn Gosha, Clinical Program Administrator II, Psychology-Substance Abuse  
Kristen Griffin, Pharmacist, Pharmacy-UAB Hospital
Kathleen Henderson, Patient Registration Receptionist-SOM, Selma Family Medicine
Sarah Herring, Medical Technologist Lead, Labs-UAB Hospital
Tawanda Hill, Clinical Research Nurse Coordinator III, OB/GYN-Maternal & Fetal Medicine
Darlene Huffman, RN-Procedure Lead, Cardiovascular Imaging
Joseph Huffstutler, Instructional Design Specialist, Nursing Clinical Simulation & Technology
Chook-Yin Ingram, Development Associate, WBHM Radio Station
Glenda James, Patient Navigator, Comprehensive Cancer Center
Amy Johnson, Speech Pathologist, Rehabilitation Services
Carolyn Johnson, RN II, Women’s & Infants Services
Kelvin Johnson, Food Services Worker, Food & Nutrition Services
Evelyn Jones, Executive Director, Diversity & Community Affairs, School of Medicine Dean’s Office
Jennifer Jones, Coordinator Payroll Systems III, Payroll Services
Samuel Jones, Credentialed Course Instructor, Psychology
Ligida Jurgens, Patient Transporter, Guest Services
Cynthia Kelley, RN, Rehabilitation Nursing Services
John Kennedy, Professor, Medicine MD, Medicine-Pulmonary/Allergy/Critical Care
Timothy Key, Occupational Health Medical Director, Environmental Health & Safety
Theresa Kidd, Office Associate II, WBHM Radio Station
Keith Kinderknecht, Professor, Prosthodontics
Denise King, Patient Care Technician, Nursing Services-UAB Highlands
Bernadette Langford, Administrative Associate, Corporate Compliance
Kathleen Lessley, CRNA-Certified Registered Nurse Anesthetist, Anesthesia Services-UAB Highlands
Honggang Liu, Researcher V, Radiology Chair Office
Jane Lucas, Executive Assistant to President, Office of the President
Katherine Margolies, Researcher V, Neurobiology
Catherine Martin, Operations Analyst II, Enterprise Applications
Jo Martin, System Analyst, Supply Chain Performance Analytics
Mali Mathru, Professor, Anesthesiology Chair Office
Heather McPherson, Professor, Art and Art History
Gloria Meek, Clinical Research Coordinator II, Ophthalmology
Elisa Mejia, RN-Infection Preventionist, Infection Prevention and Control
Ashley Moellinger, Advanced Practice Provider-Lead, Surgery-Cardiovascular/Thoracic
Lawrence Moore, Materials Management Technician I, Support Services
Janet Morrison, Academic Advisor II, CAS Advising
Michael Muglach, Perfusionist Assistant, Perioperative Services
Colleen Noles, Respiratory Therapist Registered, Women’s & Infants Services
Patricia O’Hara, Patient Care Technician, Heart/Vascular Center
Catherine O’Malley, Administrative Associate, Admissions
Cassandra Page, Consultant, Ophthalmology
Peter Pappas, Professor, Medicine MD, Medicine-Infectious Diseases
Rita Peters, Medical Technologist, Labs-UAB Hospital
Andrew Pollard, Professor Engineering, Biomedical Engineering
Thomas Ramsey, Program Manager II, Anatomic Pathology
Roger Reynolds, HVAC Mechanic, UAB Hospital Maintenance
Belinda Rials, Administrative Supervisor, OB/GYN Chair Office
Michael Saag, Professor/Associate Dean, Medicine-Infectious Diseases
Souheil Saddekni, Professor, Radiology Chair Office
Nalini Sathiakumar, Professor, Public Health MD, Epidemiology
Veronica Simmons, Office Services Specialist II, Health Service Clinic
James Snow, Boiler Operator, Steam Operations
Marion Spell, Research Core Facility Manager, Center for Aids Research
Derek Tarr, Head Coach, Men's Tennis
David Taylor, Office Services Specialist III, Resource Management Systems
Zanetta Thomas, Clinical Program Manager-SOM Programs, Psychology-Substance Abuse
Diane Tucker, Professor, Psychology
Dolly Tyler-Vann, Clinical Program Administrator II, Psychology-Substance Abuse
Elizabeth Varghese, Program Manager I, Curriculum Instruction
Laura Vogtle, Professor, Occupational Therapy
Steven Waldrop, Systems Analyst III, Health System Information Services
James Wamble, Supervisor-Lab Services, Labs-UAB Hospital
Shannon Warren, Clinical Research Nurse Coordinator II, Medicine-Infectious Diseases
Rhonda Washington, Office Associate II, OB/GYN-Maternal & Fetal Medicine
Dora Weatherly, Cashier-Cafeteria, Food & Nutrition Services
Shannon White, RN, Women’s & Infants Services
Denise Wiley, Dietary Clerk, Food & Nutrition Services
Tonya Wiley, Clinical Research Data Coordinator II, Comprehensive Cancer Center
John Woods, Professor, OB/GYN-Education
Karmelleta Young, Program Coordinator II, Medicine-Pulmonary/Allergy/Critical Care

Deaths:

Rhonda Ash, RN III, Perioperative Services-UAB Highlands
Josiah Bryant, Pre-Oracle
Jimmy Lee Collins, Pre-Oracle
Louise Forrest, Pre-Oracle
Marzetta Harris, Pre-Oracle
Edna Holloway, Pre-Oracle
Itelia G. Lee, Pre-Oracle
Patrick L. Martin, Pre-Oracle
Rukiya McClain, Communications Specialist, HRM Organizational Learning & Development
Richard B. McElvein, Pre-Oracle
Bryant Myers, Pre-Oracle
Maurice Randolph, Environmental Services Specialist-Hospital, Environmental Services
Tony Ransom, Sterile Supply Technician I, Perioperative Services
Audra Rogers, Respiratory Therapist Registered, Respiratory Care
Simmone Siddiqui, Visiting Scientist, Anesthesiology Chair Office
Barbara Stubbs, RN, Perioperative Services
Trinity Taylor, Pre-Oracle
Earnestine Tucker, Lab Technician, Labs-UAB Highlands
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# The University of Alabama at Birmingham
## Retirees Report
### August 1, 2020 Through July 31, 2021

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