



2016 RISK & COMPLIANCE CONFERENCE

HOSTED BY THE UNIVERSITY OF ALABAMA SYSTEM OFFICE OF RISK MANAGEMENT



2016 RISK & COMPLIANCE CONFERENCE

AGENDA • APRIL 14, 2016 • UAB ALUMNI HOUSE

9:30 - 9:45 a.m.

Registration & Breakfast

9:45 - 10:00 a.m.

Welcome & Introductions [Chad Tindol](#)

10:00 - 10:50 a.m.

10 Things to Know About Title IX [Scott Schneider](#)

10:50 - 11:00 a.m.

Break

11:00 - 11:50 a.m.

Virginia Tech Aftermath: The First Decade [Gene Deisinger](#)

11:50 - 12:00 p.m.

Break

12:00 - 12:30 p.m.

Universities & The Alabama Ethics Act [Tom Albritton](#)

12:30 - 1:30 p.m.

Lunch & Idea Exchange

1:30 - 2:20 p.m.

What Government Investigators Are Looking For [Scott Schneider](#)

2:20 - 2:30 p.m.

Break

2:30 - 3:20 p.m.

Essential Components of Effective Threat Management [Gene Deisinger](#)

3:20 - 3:30 p.m.

Closing Comments [Chad Tindol](#)

A special thank you to **UAB National Alumni Society House** for hosting and to **Savoie Catering** for catering. The Risk & Compliance Conference would not be a success without these two partners. **Thank you!**

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SPEAKER BIOS



SCOTT D. SCHNEIDER Fisher & Phillips, LLP

Scott Schneider is the Head of the Higher Education Group at Fisher & Phillips, LLP, a national law firm with 31 offices throughout the country. The Higher Education Practice Group provides counsel and litigation support on a host of higher education issues with a particular emphasis on institutional policies and handling of allegations of sex assault and violations of Title IX. In addition, Mr. Schneider assists higher education clients with labor and employment matters; student affairs; Clery Act Compliance and campus law enforcement support; workplace safety and OSHA compliance; compliance with laws regarding federal contracts; and athletics department issues.

Mr. Schneider's experience with these issues is informed by a real world understanding of how colleges and universities operate, as he spent six years working in the Office of General Counsel for Tulane University. He is an award-winning professor at Tulane where he teaches courses in both the law and business schools on, among other things, Higher Education Law. Mr. Schneider also maintains a blog dealing with higher education legal issues: <https://highereducationlawyer.wordpress.com/> and is a frequent speaker and commentator on legal issues in higher education.

Prior to joining the legal staff at Tulane, Mr. Schneider practiced law in the New Orleans office of Fisher & Phillips from 1998 to 2009 where he maintained a traditional labor and employment law practice.



GENE DEISINGER, PH.D. SIGMA Threat Management Associates

Dr. Gene Deisinger is Managing Partner of SIGMA Threat Management Associates, a professional services firm that provides training and consulting services to a broad range of clients including educational institutions, governmental agencies, law enforcement and security agencies, corporations, healthcare institutions, and public figures. SIGMA helps clients identify, assess and manage threatening situations to mitigate risk for violence, and enhance their safety & well-being.

Dr. Deisinger served as Deputy Chief of Police and Director of Threat Management at Virginia Tech, recruited to that position following the 2007 mass casualty incident there. Following his retirement from Virginia Tech in December 2014, Dr. Deisinger was retained as the Threat Management Consultant for the Virginia Center for School & Campus Safety, providing training and consultation for schools, campuses, government and law enforcement agencies across Virginia.

Dr. Deisinger earned his doctorate in psychology from Iowa State University. He is a licensed psychologist, a certified health service provider in psychology, and, until his retirement, a certified law enforcement officer.



TOM B. ALBRITTON Alabama Ethics Commission

Tom Albritton is Executive Director of the Alabama Ethics Commission, the state agency charged with monitoring the ethical behavior of public officials and employees at the municipal, county, and state levels. He is responsible for all administrative operations of the Ethics Commission as well as overseeing investigations of reported ethical violations and complaints, and drafting advisory opinions of the Commission. Mr. Albritton serves as liaison to the legislative, judicial, and executive branches of government on ethics-related matters, as well as primary media contact and chief spokesperson for the Commission.

Prior to serving at the Alabama Ethics Commission, Mr. Albritton practiced law at Albrittons & Clifton for over 23 years and tried cases for and advised elected officials and other public sector clients, including counties, municipalities, and public boards and corporations. He also served as an Assistant District Attorney for the 22nd Judicial Circuit and a Municipal Judge for River Falls, Alabama.

Mr. Albritton earned his juris doctorate from The University of Alabama School of Law.

