



THE UNIVERSITY OF ALABAMA®

WHERE LEGENDS ARE MADE

Youth Protection

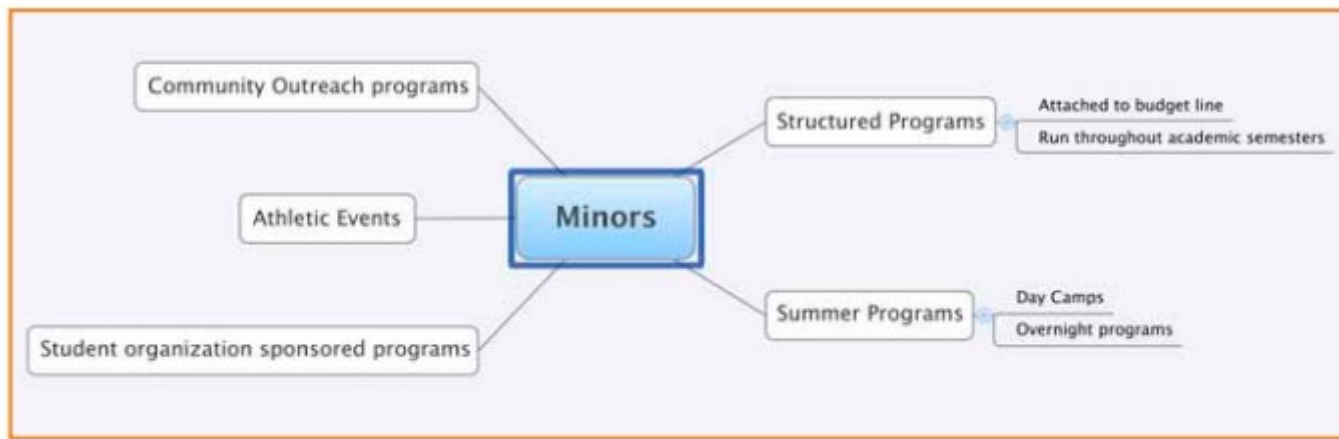
April 2019



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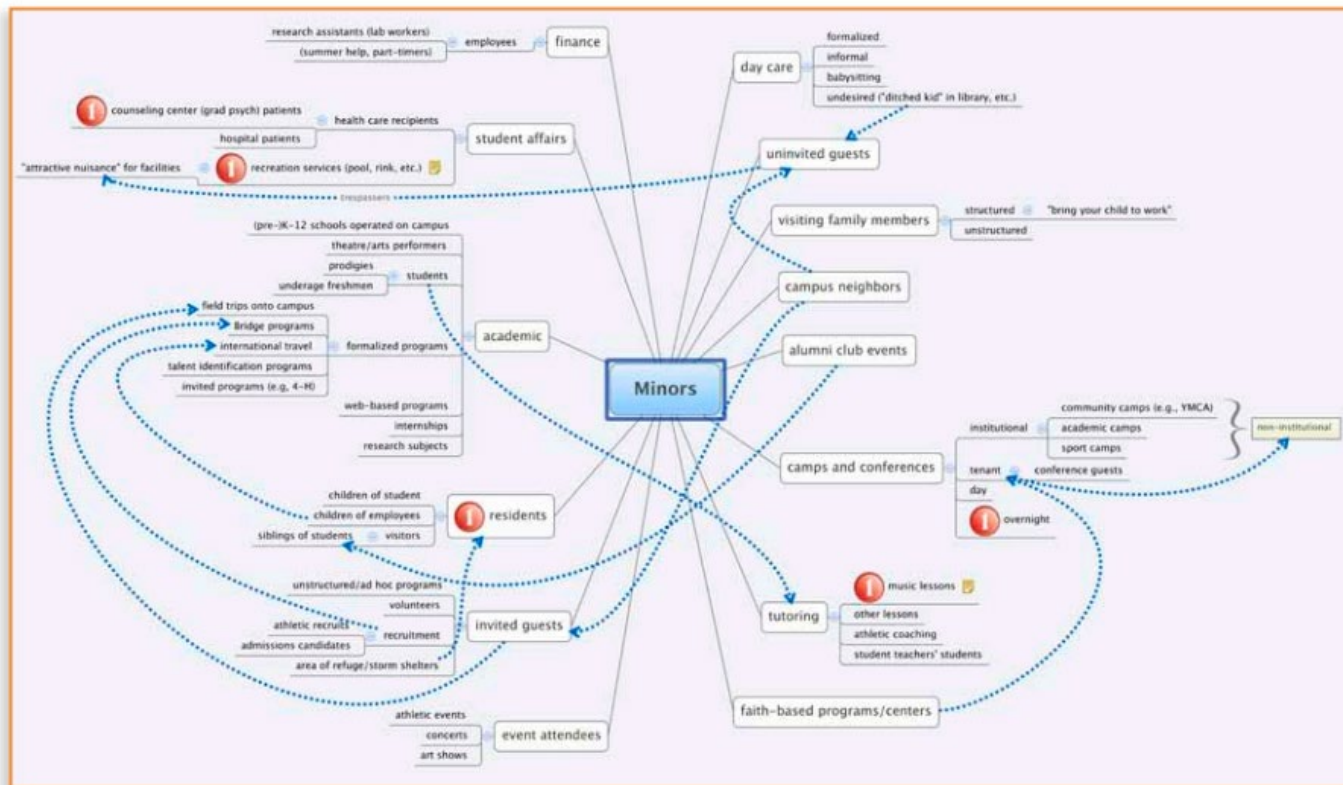
Minors?

- So many people think that minors on campus looks like this:

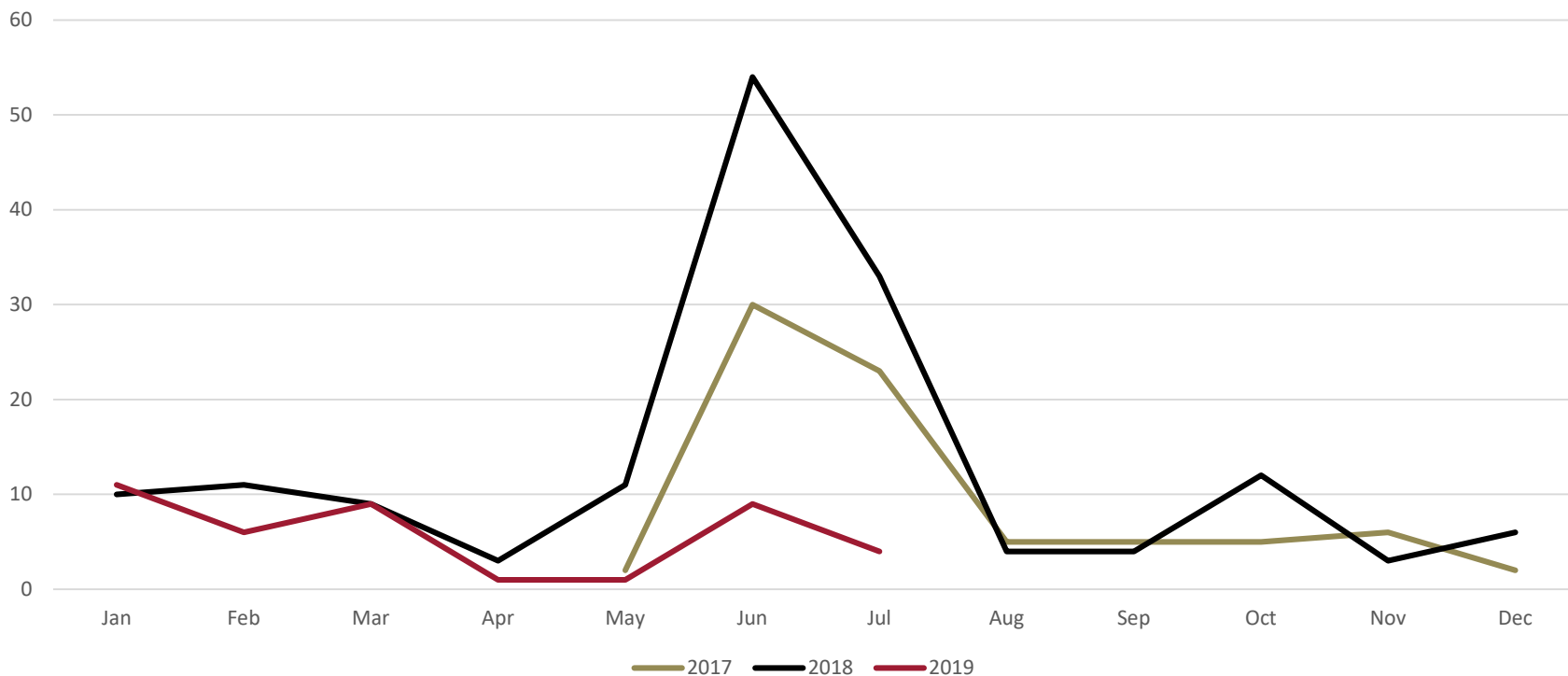


Reality

- It actually looks more like this:



UA Registered Programs as of March 2019



Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2017					2	30	23	5	5	5	6	2	78
2018	10	11	9	3	11	54	33	4	4	12	3	6	160
2019	11	6	9	1	1	9	4						41



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Minors are different

- Are not legal adults
- Cannot enter into contracts
- Cannot bear responsibility for actions
- Cannot sign waivers, releases
- Cannot refuse medical care

*Definition of “minor” set by state law.





Relevant Laws

Overview of Federal Laws

- Protecting Young Victims from Sexual Abuse and Safe Sport Authorization Act of 2017 (Safe Sport)
- Child Protection Improvements Act of 2017
- Children's Online Privacy Protection Act (for-profit programs)
- Clery Act
- Title IX
- Americans with Disabilities Act

Relevant Laws

Overview of State Laws

- Age of Majority/Age of Consent
- Licensing
- Mandatory Reporting
- Background checks
- Transportation





Other Relevant Rules

- Institutional Policies
- NCAA Bylaws
- Accreditation

So, we follow the law and that's it?

Not exactly.....

- The *Duty of Care* to minors is different, more stringent than the duty we owe other adults
 - Need to consider the risks that are unique to this population.
 - Also need to consider how the “usual risks” might require a different response.



Risks to Consider

- Sexual Abuse/Molestation
 - High public profile
 - Penn State: \$237 million and climbing
 - Michigan State: \$523 million and climbing
- Physical Abuse
- Neglect



Other Risks to Consider

- Physical Injury/Accidents
- Alcohol/Controlled Substances
- Bullying
- Disabilities
- Accommodations
- Medical Care
- Medication Management
- Custody Situations
- Pickup/Dropoff Procedures
- Emergency Plans
- Internet Access/Usage
- Pictures/Images
- Social Media
- Mixed Age Groups





Best Practices to Minimize Risk

- Policies
- Personnel Screening/Selection
- Training
- Monitoring/Supervision
- Reporting Systems
- Institutional Follow-thru





What if there is a
problem?

Things to consider
before it happens:

- **Training** – does it cover what to do if something goes wrong?
- **Training** – does it cover what to report and to whom?
- **Crisis Communications** – who says what to who when?

What if there is a problem?

- Follow policy
- Investigate (where appropriate)
- Provide assistance as needed to law enforcement (where appropriate)
- Document, Document, Document!





Where can I get
help?

American Camp Association
(ACA) [acacamps.org](https://www.acacamps.org)

Higher Education
Protection Network
(HEPNet)

highereducationprotection.org

A host of other resources
and locations, including:
Gallagher, Everfi, United
Educators, Praesidium



Questions?

Thank you for your time and attention!



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